

Vermont

Declining and High Demand Occupations

2024



Vermont - Declining and High Demand Occupations

The primary purpose of this document is to assist in determining if an individual meets the declining and high demand occupation eligibility requirements for Additional Training Benefits as provided for in 21 V.S.A. §1471.

As detailed in Rule 25: Approval of Training Course or Program and Additional Training Benefits, of the Rules for the Vermont Employment Security Board, definitions for 'declining' and 'high demand' occupations are as follows:

- **Declining Occupation**

A declining occupation is one whose total number, as measured by the Occupational Employment and Wage Statistics (OEWS), has declined over the last two surveys **and** is projected to continue to decline. (Emphasis added)

- **High Demand Occupation**

A high demand occupation is one that is projected by the Department of Labor to have higher than average openings statewide than all occupations **or** have a higher-than-average growth rate. (Emphasis added)

Source of Data:

- 2021 and 2023 Occupational Employment and Wage Statistics (OEWS) as reported on the U.S. Bureau of Labor Statistics' website (www.bls.gov)
- Total Annual Openings and Annual Growth Rates are determined using the most recent long-term occupation projections (2022-2032) as posted online at www.vtlmi.info

Declining Occupations

The following occupations have been identified as “declining” based on declining OEWS data over the last two releases **AND** negative growth rate projected based on long term projections

SOC Code	Job Title	OEWS Employment		Nominal Change	Projections Employment		Annual Growth Rate
		2021	2023		2022	2032	
13-0000 Business and Financial Operations Occupations							
13-2041	Credit Analysts	124	76	-48	99	87	-1.3%
13-2053	Insurance Underwriters	215	181	-34	172	162	-0.6%
13-2072	Loan Officers	487	433	-55	430	409	-0.5%
25-0000 Education, Training, and Library Occupations							
25-3011	Adult Basic Education, Adult Secondary Educ, and ESL Instructors	128	101	-27	96	91	-0.5%
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations							
27-4012	Broadcast Technicians	56	30	-25	48	46	-0.4%
29-0000 Healthcare Practitioners and Technical Occupations							
29-1021	Dentists, General	253	245	-8	247	242	-0.2%
29-1221	Pediatricians, General	164	124	-40	180	174	-0.3%
31-0000 Healthcare Support Occupations							
31-9091	Dental Assistants	694	583	-111	622	619	0.0%
41-0000 Sales and Related Occupations							
41-1011	First-Line Supervisors of Retail Sales Workers	2,612	2,353	-259	3,690	3,581	-0.3%
41-1012	First-Line Supervisors of Non-Retail Sales Workers	253	210	-43	420	415	-0.1%
41-2011	Cashiers	7,274	6,943	-332	6,801	6,395	-0.6%
43-0000 Office and Administrative Support Occupations							
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,965	1,774	-191	2,149	2,063	-0.4%
43-3011	Bill and Account Collectors	191	88	-104	118	101	-1.5%
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,902	3,678	-224	4,720	4,682	-0.1%
43-3061	Procurement Clerks	64	56	-8	78	74	-0.5%
43-4051	Customer Service Representatives	3,933	3,764	-169	3,919	3,804	-0.3%
43-4071	File Clerks	102	80	-22	78	70	-1.1%
43-4151	Order Clerks	300	170	-130	200	172	-1.5%
43-5041	Meter Readers, Utilities	46	33	-12	45	41	-0.9%
43-5051	Postal Service Clerks	461	433	-28	430	397	-0.8%
43-5052	Postal Service Mail Carriers	760	721	-39	692	642	-0.7%
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	154	150	-4	142	125	-1.3%
43-5071	Shipping, Receiving, and Inventory Clerks	1,551	1,166	-385	1,549	1,446	-0.7%
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	85	70	-14	96	95	-0.1%
43-6011	Executive Secretaries and Executive Administrative Assistants	1,095	897	-199	963	785	-2.0%
43-6012	Legal Secretaries and Administrative Assistants	368	366	-2	407	353	-1.4%
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Exec	4,770	3,515	-1,255	4,806	4,453	-0.8%
43-9071	Office Machine Operators, Except Computer	59	43	-16	51	44	-1.5%
45-0000 Farming, Fishing, and Forestry Occupations							
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	120	109	-11	1,159	1,102	-0.5%
45-4022	Logging Equipment Operators	132	120	-12	233	228	-0.2%
49-0000 Installation, Maintenance, and Repair Occupations							
49-9044	Millwrights	41	29	-12	31	30	-0.3%
51-0000 Production Occupations							
51-1011	First-Line Supervisors of Production and Operating Workers	1,494	1,126	-368	1,464	1,446	-0.1%
51-2090	Miscellaneous Assemblers and Fabricators	1,670	1,650	-20	1,769	1,625	-0.8%
51-3091	Food and Tobacco Roasting, Baking, and Drying Mach Ops and Tenders	256	38	-218	139	136	-0.2%
51-4031	Cutting, Punching, & Press Mach Setters, Ops, & Tenders, Metal & Plastic	122	112	-10	129	115	-1.1%
51-4035	Milling and Planing Mach Setters, Ops, and Tenders, Metal & Plastic	56	23	-33	42	35	-1.8%
51-4072	Molding, Coremkg, & Casting Mach Setters, Ops, & Tenders, Metal & Plastic	301	145	-155	294	288	-0.2%
51-5112	Printing Press Operators	370	265	-106	297	281	-0.6%
51-5113	Print Binding and Finishing Workers	128	116	-12	154	134	-1.4%
51-7011	Cabinetmakers and Bench Carpenters	279	265	-14	291	274	-0.6%
51-7021	Furniture Finishers	114	83	-31	131	126	-0.4%
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	194	174	-20	152	138	-1.0%
51-7099	Woodworkers, All Other	113	52	-61	139	128	-0.8%
51-8013	Power Plant Operators	127	121	-6	105	94	-1.1%
51-9011	Chemical Equipment Operators and Tenders	72	59	-13	78	74	-0.5%
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	142	113	-29	140	133	-0.5%
51-9031	Cutters and Trimmers, Hand	45	38	-7	72	55	-2.7%
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	72	22	-50	40	38	-0.5%
51-9161	Computer Numerically Controlled Tool Operators	1,291	1,215	-76	1,387	1,313	-0.5%

Prepared by VT Department of Labor

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2022	2032		
11-0000 Management Occupations					
11-1011	Chief Executives	1,263	1,239	-0.2%	80
11-1021	General and Operations Managers	8,734	9,512	0.9%	795
11-2021	Marketing Managers	583	649	1.1%	55
11-2032	Public Relations Managers	211	231	0.9%	17
11-2033	Fundraising Managers	105	114	0.8%	8
11-3012	Administrative Services Managers	570	615	0.8%	49
11-3013	Facilities Managers	337	370	0.9%	29
11-3021	Computer and Information Systems Managers	887	1,077	2.0%	82
11-3031	Financial Managers	1,531	1,810	1.7%	139
11-3061	Purchasing Managers	160	177	1.0%	14
11-3071	Transportation, Storage, and Distribution Managers	346	373	0.8%	31
11-3121	Human Resources Managers	404	447	1.0%	35
11-9021	Construction Managers	1,136	1,253	1.0%	96
11-9039	Education Administrators, All Other	234	251	0.7%	18
11-9051	Food Service Managers	1,235	1,320	0.7%	149
11-9072	Entertainment And Recreation Managers, Except Gambling	276	332	1.9%	38
11-9081	Lodging Managers	493	582	1.7%	60
11-9111	Medical and Health Services Managers	1,050	1,370	2.7%	116
11-9121	Natural Sciences Managers	173	189	0.9%	14
11-9141	Property, Real Estate, and Community Association Managers	906	993	0.9%	81
11-9151	Social and Community Service Managers	1,221	1,395	1.3%	117
11-9161	Emergency Management Directors	32	35	0.9%	2
11-9171	Funeral Home Managers	223	242	0.8%	19
11-9179	Personal Service Managers, All Other	123	136	1.0%	10
11-9199	Managers, All Other	2,962	3,228	0.9%	250
13-0000 Business and Financial Operations Occupations					
13-1041	Compliance Officers	2,165	2,368	0.9%	192
13-1071	Human Resources Specialists	1,423	1,580	1.1%	139
13-1081	Logisticians	216	242	1.1%	21
13-1082	Project Management Specialists	817	925	1.2%	71
13-1111	Management Analysts	1,615	1,901	1.6%	170
13-1121	Meeting, Convention, and Event Planners	334	401	1.8%	45
13-1131	Fundraisers	415	465	1.1%	37
13-1151	Training and Development Specialists	652	726	1.1%	64
13-1161	Market Research Analysts and Marketing Specialists	985	1,173	1.8%	116
13-1199	Business Operations Specialists, All Other	2,074	2,248	0.8%	201
13-2011	Accountants and Auditors	2,516	2,781	1.0%	228
13-2051	Financial and Investment Analysts	213	239	1.2%	17
13-2052	Personal Financial Advisors	467	618	2.8%	49
13-2061	Financial Examiners	118	133	1.2%	11
13-2081	Tax Examiners and Collectors, and Revenue Agents	167	182	0.9%	15
13-2082	Tax Preparers	256	284	1.0%	33
13-2099	Financial Specialists, All Other	140	154	1.0%	10
15-0000 Computer and Mathematical Occupations					
15-1211	Computer Systems Analysts	510	571	1.1%	38
15-1212	Information Security Analysts	194	277	3.6%	22
15-1232	Computer User Support Specialists	2,025	2,279	1.2%	166
15-1241	Computer Network Architects	123	134	0.9%	7
15-1243	Database Architects	75	90	1.8%	7

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SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2022	2023		
15-1252	Software Developers	1,637	2,214	3.1%	160
15-1253	Software Quality Assurance Analysts and Testers	102	126	2.1%	9
15-1254	Web Developers	183	233	2.4%	18
15-1255	Web and Digital Interface Designers	258	327	2.4%	27
15-1299	Computer Occupations, All Other	1,230	1,453	1.7%	104
15-2011	Actuaries	97	125	2.6%	8
15-2031	Operations Research Analysts	159	204	2.5%	15
15-2041	Statisticians	130	178	3.2%	15
15-2051	Data Scientists	152	215	3.5%	17
17-0000 Architecture and Engineering Occupations					
17-1011	Architects, Except Landscape and Naval	416	470	1.2%	32
17-1012	Landscape Architects	70	77	1.0%	7
17-1022	Surveyors	136	146	0.7%	9
17-2031	Bioengineers and Biomedical Engineers	49	54	1.0%	3
17-2051	Civil Engineers	1,012	1,143	1.2%	76
17-2081	Environmental Engineers	74	85	1.4%	6
17-2141	Mechanical Engineers	620	682	1.0%	41
17-3011	Architectural and Civil Drafters	122	132	0.8%	12
17-3031	Surveying and Mapping Technicians	122	138	1.2%	17
19-0000 Life, Physical and Social Science Occupations					
19-1029	Biological Scientists, All Other	73	79	0.8%	6
19-1031	Conservation Scientists	58	65	1.1%	6
19-1042	Medical Scientists, Except Epidemiologists	31	37	1.8%	2
19-2031	Chemists	69	75	0.8%	6
19-2041	Environmental Scientists and Specialists, Including Health	382	430	1.2%	36
19-2043	Hydrologists	156	175	1.2%	14
19-3033	Clinical and Counseling Psychologists	177	194	0.9%	11
19-3039	Psychologists, All Other	275	310	1.2%	23
19-3051	Urban and Regional Planners	183	203	1.0%	17
19-3099	Social Scientists and Related Workers, All Other	76	84	1.0%	7
19-4021	Biological Technicians	101	115	1.3%	15
19-4042	Environmental Science and Protection Technicians, Including Health	77	87	1.2%	9
19-4071	Forest and Conservation Technicians	55	59	0.7%	7
19-4092	Forensic Science Technicians	30	35	1.6%	4
19-4099	Life, Physical, and Social Science Technicians, All Other	83	91	0.9%	11
19-5011	Occupational Health and Safety Specialists	185	209	1.2%	23
19-5012	Occupational Health and Safety Technicians	37	43	1.5%	5
21-0000 Community and Social Service Occupations					
21-1012	Educational, Guidance, and Career Counselors and Advisors	900	981	0.9%	74
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1,215	1,474	2.0%	136
21-1019	Counselors, All Other	232	290	2.3%	30
21-1021	Child, Family, and School Social Workers	1,018	1,107	0.8%	89
21-1022	Healthcare Social Workers	456	510	1.1%	46
21-1023	Mental Health and Substance Abuse Social Workers	697	772	1.0%	58
21-1029	Social Workers, All Other	165	191	1.5%	17
21-1091	Health Education Specialists	360	393	0.9%	40
21-1092	Probation Officers and Correctional Treatment Specialists	193	207	0.7%	16
21-1093	Social and Human Service Assistants	1,898	2,150	1.3%	230
21-1094	Community Health Workers	139	161	1.5%	17
21-1099	Community and Social Service Specialists, All Other	973	1,100	1.2%	115

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2022	2023		
21-2011	Clergy	1,167	1,218	0.4%	102
23-0000 Legal Occupations					
23-1011	Lawyers	1,573	1,699	0.8%	76
23-2011	Paralegals and Legal Assistants	665	719	0.8%	75
23-2099	Legal Support Workers, All Other	68	75	1.0%	8
25-0000 Education, Training and Library Occupations					
25-1011	Business Teachers, Postsecondary	77	85	1.0%	8
25-1021	Computer Science Teachers, Postsecondary	51	55	0.8%	4
25-1042	Biological Science Teachers, Postsecondary	138	154	1.1%	13
25-1053	Environmental Science Teachers, Postsecondary	87	94	0.8%	8
25-1066	Psychology Teachers, Postsecondary	68	73	0.7%	5
25-1071	Health Specialties Teachers, Postsecondary	1,199	1,248	0.4%	100
25-1126	Philosophy and Religion Teachers, Postsecondary	64	69	0.8%	5
25-2011	Preschool Teachers, Except Special Education	1,511	1,629	0.8%	177
25-2021	Elementary School Teachers, Except Special Education	3,427	3,563	0.4%	246
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,505	1,569	0.4%	108
25-2031	Secondary School Teachers, Exc Special and Career/Tech Education	3,142	3,280	0.4%	211
25-2059	Special Education Teachers, All Other	63	71	1.2%	5
25-3021	Self-Enrichment Teachers	1,211	1,337	1.0%	165
25-3031	Substitute Teachers, Short-Term	978	1,050	0.7%	128
25-3099	Teachers and Instructors, All Other	353	382	0.8%	47
25-9045	Teaching Assistants, Except Postsecondary	5,074	5,234	0.3%	615
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations					
27-1011	Art Directors	124	139	1.1%	14
27-1012	Craft Artists	139	153	1.0%	15
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	64	74	1.5%	7
27-1019	Artists and Related Workers, All Other	101	116	1.4%	12
27-1024	Graphic Designers	775	871	1.2%	76
27-1025	Interior Designers	187	207	1.0%	19
27-1029	Designers, All Other	130	141	0.8%	12
27-2022	Coaches and Scouts	657	749	1.3%	97
27-2023	Umpires, Referees, and Other Sports Officials	43	49	1.3%	11
27-2042	Musicians and Singers	70	78	1.1%	10
27-3031	Public Relations Specialists	1,278	1,429	1.1%	121
27-3042	Technical Writers	133	156	1.6%	13
27-3043	Writers and Authors	547	607	1.0%	62
27-3091	Interpreters and Translators	84	92	0.9%	9
27-3099	Media and Communication Workers, All Other	111	126	1.3%	11
27-4011	Audio and Video Technicians	104	120	1.4%	11
27-4021	Photographers	288	329	1.3%	32
29-0000 Healthcare Practitioners and Technical Occupations					
29-1031	Dietitians and Nutritionists	190	211	1.1%	14
29-1071	Physician Assistants	347	436	2.3%	29
29-1122	Occupational Therapists	253	279	1.0%	18
29-1123	Physical Therapists	780	894	1.4%	43
29-1126	Respiratory Therapists	183	214	1.6%	13
29-1127	Speech-Language Pathologists	460	532	1.5%	33
29-1131	Veterinarians	491	643	2.7%	34
29-1141	Registered Nurses	7030	7646	0.8%	457
29-1151	Nurse Anesthetists	68	78	1.4%	3

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2022	2023		
29-1171	Nurse Practitioners	812	1101	3.1%	71
29-1291	Acupuncturists	148	162	0.9%	11
29-2031	Cardiovascular Technologists and Technicians	51	55	0.8%	4
29-2032	Diagnostic Medical Sonographers	111	131	1.7%	8
29-2034	Radiologic Technologists and Technicians	528	567	0.7%	33
29-2051	Dietetic Technicians	80	90	1.2%	10
29-2052	Pharmacy Technicians	918	965	0.5%	89
29-2053	Psychiatric Technicians	371	408	1.0%	35
29-2055	Surgical Technologists	80	87	0.8%	5
29-2056	Veterinary Technologists and Technicians	386	519	3.0%	54
29-2061	Licensed Practical and Licensed Vocational Nurses	1072	1198	1.1%	99
29-2072	Medical Records Specialists	419	463	1.0%	34
29-2091	Orthotists and Prosthetists	38	41	0.8%	2
29-2099	Health Technologists and Technicians, All Other	301	330	0.9%	24
29-9021	Health Information Technologists and Medical Registrars	52	60	1.4%	5
29-9091	Athletic Trainers	94	107	1.3%	7
31-0000 Healthcare Support Occupations					
31-1120	Home Health and Personal Care Aides	7,464	9,603	2.6%	1,466
31-1131	Nursing Assistants	2967	3409	1.4%	496
31-1133	Psychiatric Aides	412	459	1.1%	68
31-2011	Occupational Therapy Assistants	35	43	2.1%	6
31-2021	Physical Therapist Assistants	136	168	2.1%	23
31-9011	Massage Therapists	480	603	2.3%	85
31-9091	Dental Assistants	622	619	0.0%	84
31-9092	Medical Assistants	1284	1415	1.0%	184
31-9093	Medical Equipment Preparers	103	111	0.8%	15
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	169	226	2.9%	44
31-9097	Phlebotomists	203	218	0.7%	28
31-9099	Healthcare Support Workers, All Other	398	428	0.7%	58
33-0000 Protective Services Occupations					
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	97	105	0.8%	7
33-1091	First-line Supervisors of Security Workers	82	88	0.7%	8
33-1099	First-Line Supervisors of Protective Service Workers, All Other	45	50	1.1%	4
33-3021	Detectives and Criminal Investigators	187	203	0.8%	16
33-3051	Police and Sheriff's Patrol Officers	913	940	0.3%	73
33-9011	Animal Control Workers	51	57	1.1%	6
33-9021	Private Detectives and Investigators	40	45	1.2%	4
33-9032	Security Guards	841	915	0.8%	123
33-9091	Crossing Guards and Flaggers	332	389	1.6%	87
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	168	193	1.4%	55
35-0000 Food Preparation and Serving Related Occupations					
35-1011	Chefs and Head Cooks	1269	1471	1.5%	181
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1964	2262	1.4%	338
35-2011	Cooks, Fast Food	1114	1068	-0.4%	158
35-2012	Cooks, Institution and Cafeteria	1238	1387	1.1%	212
35-2014	Cooks, Restaurant	2995	4033	3.0%	630
35-2015	Cooks, Short Order	1006	1026	0.2%	154
35-2021	Food Preparation Workers	1521	1570	0.3%	280
35-3011	Bartenders	1846	2105	1.3%	363
35-3023	Fast Food and Counter Workers	3999	4295	0.7%	977

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2022	2023		
35-3031	Waiters and Waitresses	3171	3490	1.0%	720
35-3041	Food Servers, Nonrestaurant	644	776	1.9%	129
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	789	901	1.3%	168
35-9021	Dishwashers	1261	1407	1.1%	245
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	960	1081	1.2%	268
35-9099	Food Preparation and Serving Related Workers, All Other	552	643	1.5%	132
37-0000 Building and Grounds Cleaning and Maintenance Occupations					
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	934	1049	1.2%	126
37-1012	First-Line Supv of Landscaping, Lawn Service, and Groundskeeping Wkrs	588	661	1.2%	70
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5193	5642	0.8%	799
37-2012	Maids and Housekeeping Cleaners	3185	3545	1.1%	513
37-2019	Building Cleaning Workers, All Other	67	73	0.9%	11
37-2021	Pest Control Workers	82	98	1.8%	14
37-3011	Landscaping and Groundskeeping Workers	4303	4904	1.3%	647
37-3019	Grounds Maintenance Workers, All Other	199	228	1.4%	30
39-0000 Personal Care and Service Occupations					
39-1014	First-line Supv of Entertainmt And Recreation Workers, Exc Gambling Svcs	423	501	1.7%	58
39-1022	First-line Supervisors of Personal Service Workers	376	443	1.7%	51
39-2011	Animal Trainers	57	72	2.4%	11
39-2021	Animal Caretakers	861	1079	2.3%	196
39-3091	Amusement and Recreation Attendants	651	758	1.5%	208
39-4021	Funeral Attendants	55	59	0.7%	9
39-4031	Morticians, Undertakers, and Funeral Arrangers	44	48	0.9%	5
39-5012	Hairdressers, Hairstylists, and Cosmetologists	1717	1957	1.3%	272
39-5092	Manicurists and Pedicurists	115	132	1.4%	16
39-5094	Skincare Specialists	133	155	1.5%	21
39-6011	Baggage Porters and Bellhops	80	93	1.5%	15
39-6012	Concierges	52	59	1.3%	10
39-7010	Tour and Travel Guides	274	331	1.9%	70
39-9011	Childcare Workers	1969	2024	0.3%	336
39-9031	Exercise Trainers and Group Fitness Instructors	997	1240	2.2%	229
39-9032	Recreation Workers	562	658	1.6%	135
39-9041	Residential Advisors	333	370	1.1%	65
39-9099	Personal Care and Service Workers, All Other	139	186	3.0%	34
41-0000 Sales and Related Occupations					
41-1011	First-Line Supervisors of Retail Sales Workers	3,690	3,581	-0.3%	345
41-2011	Cashiers	6,801	6,395	-0.6%	1,233
41-2021	Counter and Rental Clerks	576	626	0.8%	75
41-2022	Parts Salespersons	600	629	0.5%	75
41-2031	Retail Salespersons	7,222	7,606	0.5%	1,112
41-3021	Insurance Sales Agents	1,333	1,399	0.5%	115
41-3031	Securities, Commodities, and Financial Services Sales Agents	383	443	1.5%	36
41-3091	Sales Representatives of Svcs, Exc Advert, Insur, Finan Svcs, & Travel	1,313	1,497	1.3%	149
41-4012	Sales Reps, Wholesale and Mfg, Exc Tech and Scientific Prods	1,943	1,984	0.2%	176
41-9031	Sales Engineers	123	138	1.2%	14
41-9099	Sales and Related Workers, All Other	417	464	1.1%	62
43-0000 Office and Administrative Support Occupations					
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,149	2,063	-0.4%	192
43-3021	Billing and Posting Clerks	643	646	0.0%	65
43-3031	Bookkeeping, Accounting, and Auditing Clerks	4,720	4,682	-0.1%	541

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2022	2032		
43-3071	Tellers	1,038	795	-2.6%	69
43-4011	Brokerage Clerks	42	46	0.9%	5
43-4031	Court, Municipal, and License Clerks	1,006	1,104	0.9%	114
43-4051	Customer Service Representatives	3,919	3,804	-0.3%	507
43-4061	Eligibility Interviewers, Government Programs	352	379	0.7%	34
43-4081	Hotel, Motel, and Resort Desk Clerks	980	1,080	1.0%	174
43-4171	Receptionists and Information Clerks	1,217	1,248	0.3%	167
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	228	271	1.7%	32
43-4199	Information and Record Clerks, All Other	290	316	0.9%	37
43-5011	Cargo and Freight Agents	39	43	1.0%	4
43-5021	Couriers and Messengers	243	266	0.9%	29
43-5071	Shipping, Receiving, and Inventory Clerks	1,549	1,446	-0.7%	141
43-6011	Executive Secretaries and Executive Administrative Assistants	963	785	-2.0%	70
43-6013	Medical Secretaries and Administrative Assistants	2,226	2,298	0.3%	241
43-6014	Secretaries and Admin Assistants, Except Legal, Medical, and Executive	4,806	4,453	-0.8%	479
43-9061	Office Clerks, General	3,945	3,832	-0.3%	453
45-0000 Farming, Fishing and Forestry Occupations					
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,094	1,117	0.2%	165
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,159	1,102	-0.5%	160
47-0000 Construction and Extraction Occupations					
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,256	1,340	0.6%	110
47-2031	Carpenters	4,716	5,005	0.6%	427
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	154	171	1.1%	14
47-2044	Tile and Stone Setters	115	126	0.9%	10
47-2061	Construction Laborers	3,650	4,004	0.9%	360
47-2071	Paving, Surfacing, and Tamping Equipment Operators	112	122	0.9%	11
47-2073	Operating Engineers and Other Construction Equipment Operators	1,003	1,077	0.7%	93
47-2111	Electricians	1,362	1,507	1.0%	139
47-2141	Painters, Construction and Maintenance	1,604	1,713	0.7%	138
47-2152	Plumbers, Pipefitters, and Steamfitters	978	1,046	0.7%	93
47-2231	Solar Photovoltaic Installers	188	252	3.0%	25
47-4051	Highway Maintenance Workers	1,177	1,207	0.3%	109
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	38	41	0.8%	3
49-0000 Installation, Maintenance, and Repair Occupations					
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	996	1,048	0.5%	88
49-2098	Security and Fire Alarm Systems Installers	74	86	1.5%	9
49-3011	Aircraft Mechanics and Service Technicians	97	106	0.9%	8
49-3023	Automotive Service Technicians and Mechanics	2,164	2,292	0.6%	200
49-3041	Farm Equipment Mechanics and Service Technicians	107	118	1.0%	11
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	236	253	0.7%	22
49-3051	Motorboat Mechanics and Service Technicians	34	39	1.4%	4
49-3091	Bicycle Repairers	52	62	1.8%	7
49-3092	Recreational Vehicle Service Technicians	35	42	1.8%	6
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,532	1,635	0.7%	142
49-9041	Industrial Machinery Mechanics	631	736	1.6%	62
49-9071	Maintenance and Repair Workers, General	2,537	2,789	1.0%	264
49-9092	Commercial Divers	43	47	0.9%	4
49-9098	Helpers--Installation, Maintenance, and Repair Workers	93	102	0.9%	12
51-0000 Production Occupations					
51-1011	First-Line Supervisors of Production and Operating Workers	1,464	1,446	-0.1%	132

High Demand Occupations

The following occupations have been identified as “high demand” based on greater than average number of annual openings OR greater than average annual growth rate for all occupations

SOC Code	Job Title	Employment		Annual Growth Rate	Total Annual Openings
		2022	2032		
51-2028	Electrical, Electronic, and Electromech Assemblers, Except Coil Winders, Tapers, and Finishers	827	837	0.1%	88
51-2090	Miscellaneous Assemblers and Fabricators	1,769	1,625	-0.8%	165
51-3011	Bakers	740	801	0.8%	118
51-3092	Food Batchmakers	1,082	1,127	0.4%	168
51-6011	Laundry and Dry-Cleaning Workers	378	419	1.0%	58
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	207	243	1.6%	25
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,001	932	-0.7%	103
51-9111	Packaging and Filling Machine Operators and Tenders	920	982	0.7%	107
51-9161	Computer Numerically Controlled Tool Operators	1,387	1,313	-0.5%	115
51-9162	Computer Numerically Controlled Tool Programmers	99	107	0.8%	10
53-0000 Transportation and Material Moving Occupations					
53-1047	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	894	925	0.3%	94
53-3031	Driver/Sales Workers	1,446	1,662	1.4%	183
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,684	3,745	0.2%	392
53-3033	Light Truck Drivers	2,685	2,862	0.6%	306
53-3051	Bus Drivers, School	841	915	0.8%	140
53-3052	Bus Drivers, Transit and Intercity	439	499	1.3%	65
53-3053	Shuttle Drivers and Chauffeurs	578	676	1.6%	96
53-3099	Motor Vehicle Operators, All Other	240	281	1.6%	42
53-6021	Parking Attendants	86	99	1.4%	14
53-6031	Automotive and Watercraft Service Attendants	125	135	0.8%	20
53-6032	Aircraft Service Attendants	42	46	0.9%	6
53-7051	Industrial Truck and Tractor Operators	729	749	0.3%	73
53-7061	Cleaners of Vehicles and Equipment	632	688	0.9%	93
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,734	2,826	0.3%	368
53-7063	Machine Feeders and Offbearers	108	121	1.1%	19
53-7064	Packers and Packagers, Hand	863	901	0.4%	130
53-7065	Stockers and Order Fillers	4,783	5,336	1.1%	865

Prepared by VT Department of Labor