

Vermont Wage Distribution 2004 - 2024

Percentile and Mean Wage Estimates
Across All Industries and All Occupations

Percentile ¹	Hourly Wage																				
	2024*	2023*	2022*	2021*	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
10 th	16.58	15.22	14.20	13.83	12.40	11.90	11.51	10.97	10.45	10.05	9.75	9.57	9.43	9.32	9.27	9.17	8.96	8.67	8.39	8.11	7.87
25 th	19.39	18.27	17.37	17.21	15.31	14.53	13.98	13.43	13.05	12.66	12.28	12.05	11.73	11.55	11.44	11.42	11.22	10.79	10.40	10.03	9.80
50 th (Median)	25.20	23.86	22.75	22.55	20.80	19.68	19.10	18.57	18.23	17.81	17.39	17.01	16.61	16.36	15.97	15.73	15.31	14.81	14.19	13.68	13.43
75 th	36.82	35.48	32.30	29.85	30.31	29.19	28.62	27.91	27.12	26.42	25.85	25.46	24.94	24.43	23.81	23.38	22.79	21.87	20.85	20.10	19.62
90 th	51.89	49.50	47.43	46.17	43.52	41.78	41.13	39.91	38.85	37.74	36.74	36.41	36.26	35.75	35.16	33.98	32.65	31.05	29.54	28.20	27.63
Mean ²	31.89	30.18	28.46	26.66	25.68	24.58	24.11	23.48	22.90	22.15	21.41	21.18	21.00	20.71	20.21	19.68	19.12	18.30	17.48	16.86	16.52

Percentile ¹	Annual Wage																				
	2024*	2023*	2022*	2021*	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
10 th	34,480	31,660	29,540	28,770	25,800	24,760	23,940	22,820	21,740	20,900	20,280	19,910	19,610	19,400	19,290	19,060	18,630	18,030	17,440	16,860	16,370
25 th	40,330	38,010	36,120	35,800	31,840	30,220	29,080	27,940	27,150	26,320	25,550	25,060	24,390	24,030	23,800	23,750	23,330	22,450	21,620	20,870	20,370
50 th (Median)	52,410	49,630	47,320	46,910	43,270	40,920	39,720	38,640	37,920	37,040	36,170	35,380	34,540	34,030	33,220	32,720	31,840	30,810	29,510	28,450	27,930
75 th	76,590	73,800	67,180	62,080	63,040	60,710	59,520	58,050	56,400	54,960	53,780	52,950	51,870	50,810	49,530	48,620	47,400	45,490	43,370	41,810	40,800
90 th	107,920	102,960	98,650	96,040	90,510	86,890	85,540	83,010	80,800	78,510	76,420	75,730	75,420	74,370	73,120	70,680	67,910	64,590	61,430	58,650	57,470
Mean ²	66,330	62,780	59,190	55,450	53,420	51,120	50,150	48,840	47,620	46,060	44,540	44,060	43,680	43,080	42,030	40,940	39,780	38,060	36,350	35,070	34,360

* - Beginning with the 2021 estimates, the OEWS program used a new model-based estimation methodology, called MB3.
More information is available at Technical Notes, referenced below.

1 - The percentile wage shows the percentage of workers that earn less than a given wage and the percentage that earn more.

The hourly wage estimates in 2024* indicate that:

10% of employees earn less than \$16.58 per hour; therefore the remaining 90% earn more than \$16.58 per hour.

25% earn less than \$19.39; 75% earn more than \$19.39.

50% earn less than \$25.20; 50% earn more than \$25.20 (The 50th percentile is also the Median).

75% earn less than \$36.82; 25% earn more than \$36.82.

90% earn less than \$51.89; 10% earn more than \$51.89.

2 - The mean wage is an average wage. The mean wage estimate is calculated by summing the wages of all the employees and then dividing the total wages by the number of employees.

Source - Vermont Department of Labor, Economic & Labor Market Information, Occupational Employment and Wage Survey (OEWS) program in cooperation with the U.S. Bureau of Labor Statistics - released April 2025.

Note: Prior to March 2021, this program was known as Occupational Employment Survey (OES).

The OEWS survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in Vermont. Each year, surveys are mailed to establishments in May and November. Estimates for 2024 are based on responses from establishments surveyed over a 3-year period: May 2024, November 2023, May 2023, November 2022, May 2022, and November 2021. Wages reported prior to May 2024 are updated to May 2024 using the Bureau of Labor Statistics Employment Cost Index (ECI).

For more information, see Technical Notes for OEWS Estimates at https://stats.bls.gov/oes/current/oes_tec.htm.

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