



# VERMONT'S MOST PROMISING JOBS



2025-  
2026  
EDITION





A photograph of two healthcare professionals in a clinical setting. On the right, a woman with dark hair tied back, wearing blue scrubs and white arm sleeves, is focused on a procedure on a patient's back. She has a stethoscope in her pocket and a name tag. On the left, a man with short dark hair, wearing green scrubs, is looking on attentively. In the background, there is a medical monitor and green curtains.

# VERMONT'S HIGH-PAY, HIGH-DEMAND JOBS

Discover jobs that pay well  
and are projected to be in high  
demand in Vermont.

Which ones fit your interests,  
values, and lifestyle?




# VERMONT'S MOST PROMISING JOBS

Each job listed here is projected to pay a **median wage above \$30/hour** and to have **at least 300 openings in the state between 2022-2032**. Skills in demand today have long-lasting value and are tools you can take into future jobs.

**Wondering where to start?**  
Consider the four jobs bolded below, which are projected to have the greatest number of openings in the years ahead.  
  
Remember: wages are based on experience, education, and skills. If you are new to a job or have minimum education requirements, starting pay may be lower.






**Curious about a job not listed here?**  
There are many other great Vermont jobs available – like electricians, bookkeepers, diesel engine mechanics, and web designers. To explore other potential career pathways, visit: **www.vtlmi.info** and click on **Career Exploration**.

Do you like to **work with people** and **use your creativity** to guide or persuade?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Sales Representatives - Goods & Services	3,750	High School + Training	\$37/\$77,846
Fitness Trainers	2,290	High School + Training	\$34/\$69,901
Insurance Sales Agents	1,150	High School + Training	\$32/\$66,781
Real Estate Brokers	390	High School + Training	\$41/\$86,254
 <b>K-12 Teachers, incl. Special Ed. &amp; CTE</b>	<b>7,460</b>	<b>Bachelor's degree</b>	<b>na/\$67,717</b>
Human Resources Specialists	1,390	Bachelor's degree	\$35/\$71,871
Public Relations Specialists	1,210	Bachelor's degree	\$30/\$61,847
Editors, Writers & Authors	1,100	Bachelor's degree	\$36/\$75,010
Clergy	1,020	Bachelor's degree	\$32/\$65,631
Child, Family & School Social Workers	890	Bachelor's degree	\$31/\$63,506
Training & Development Specialists	640	Bachelor's degree	\$35/\$72,003
Personal Financial Advisors	490	Bachelor's degree	\$52/\$108,757
Health Education Specialists	400	Bachelor's degree	\$34/\$70,078
Fundraisers	370	Bachelor's degree	\$33/\$68,330
Financial Services Sales Agents	360	Bachelor's degree	\$41/\$84,528
Healthcare, Substance Abuse & Mental Health Social Workers	1,040	Master's degree	\$33/\$67,874
School & Career Counselors	720	Master's degree	\$30/\$62,555
Instructional Coordinators	420	Master's degree	\$37/\$76,628

 Indicates that a Vermont Registered Apprenticeship is available to access this job.

Do you like **working with your hands** or **with machines** to make, fix, or build things?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
 <b>Carpenters</b>	<b>4,270</b>	<b>High School + Training</b>	<b>\$30/\$62,400</b>
Chefs & Head Cooks	1,810	High School + Training	\$31/\$65,144
 CNC Tool Operators	1,150	High School + Training	\$30/\$61,360
 Industrial Machinery Mechanics	620	High School + Training	\$31/\$65,454
 Plumbers & Pipefitters	930	Registered Apprenticeship	\$30/\$63,263
 Electrical & Telecom Line Installers	550	Registered Apprenticeship	\$46/\$95,497
Dental Hygienists	410	Associate degree	\$49/\$100,924
Radiologic Technicians	330	Associate degree	\$41/\$84,594
Civil Engineers	760	Bachelor's degree	\$40/\$83,709
Mechanical Engineers	410	Bachelor's degree	\$50/\$104,221
Industrial Engineers	400	Bachelor's degree	\$50/\$104,951




Do you like to **observe, learn, analyze, and solve problems**?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Computer Support Specialists	1,660	Certificate program	\$32/\$67,025
Licensed Practical Nurses	990	Certificate program	\$32/\$66,538
Massage Therapists	850	Certificate program	\$48/\$100,659
<b>Registered Nurses</b>	<b>4,570</b>	<b>Bachelor's degree</b>	<b>\$42/\$87,117</b>
Software Developers	1,600	Bachelor's degree	\$58/\$119,799
Clinical Laboratory Technologists	480	Bachelor's degree	\$39/\$81,939
Environmental Scientists	360	Bachelor's degree	\$36/\$74,791
Architects	320	Bachelor's degree	\$43/\$89,838
Nurse Practitioners	710	Master's degree	\$63/\$131,837
Speech-Language Pathologists	330	Master's degree	\$38/\$79,018
Physical Therapists	430	Doctoral degree	\$46/\$96,654
Veterinarians	340	Doctoral degree	\$61/\$126,703



For career support and job seeker resources, contact the Vermont Department of Labor:  
**labor.vermont.gov/jobs | 802-828-4394**

Are you **organized and detail-oriented** and do you like to **work with lots of information**?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
<b>Waitstaff</b>	<b>7,200</b>	<b>Training</b>	<b>\$31/\$64,148</b>
 Police Officers	730	High School + Training	\$34/\$69,946
Executive Administrative Assistants	700	High School + Training	\$32/\$66,892
Postal Service Clerks	320	High School + Training	\$30/\$61,648
Paralegals	750	Associate degree	\$32/\$65,830
Accountants & Auditors	2,280	Bachelor's degree	\$38/\$78,221
Compliance Officers	1,920	Bachelor's degree	\$43/\$89,484
Management Analysts	1,700	Bachelor's degree	\$55/\$113,493
Market Research Analysts	1,160	Bachelor's degree	\$34/\$70,809
Project Management Specialists	710	Bachelor's degree	\$41/\$84,329
Buyers & Purchasing Agents	600	Bachelor's degree	\$30/\$62,444
Computer Systems Analysts	380	Bachelor's degree	\$53/\$110,417
Lawyers	760	Doctoral degree	\$52/\$107,872



To learn more about jobs in Vermont and the education and training programs that lead to them.



The Vermont Department of Labor (VDOL) exists to improve the lives of working Vermonters. The Department serves the people and businesses of the state so that all Vermonters can live well, be safe, and experience meaningful employment.

This resource is compiled from VDOL's Long-Term Occupational Projections released in September 2024 with 2023 wage data aged to 2025.



An affiliate of the Vermont Community Foundation that envisions a thriving Vermont where college and career training opens doors to opportunity and Vermont's promising jobs.



*For translations of this information,  
to request free brochures,  
and for job resources,  
visit [mcclurevt.org/jobs](https://mcclurevt.org/jobs).*

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