



2010 Vermont *Economic -Demographic Profile Series*

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Vermont*



Vermont Department of Labor ECONOMIC – DEMOGRAPHIC PROFILE

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The Economic – Demographic Profile Series was prepared by:

Vicki Ewen
Mathew Barewicz
Dmitri Repnikov

For questions or to receive email notification of upcoming publications and data releases, contact us at:

Vermont Department of Labor
Economic & Labor Market Information
P.O. Box 488
Montpelier, VT 05601-0488

Or telephone: (802) 828-4202 TDD: (802) 828-4203 email: Labor-Lmi@state.vt.us

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VERMONT COUNTY SERIES

An Economic - Demographic Profile of Vermont 2010

Vermont Department of Labor
5 Green Mountain Drive
P.O. Box 488
Montpelier, VT 05601-0488

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SUMMARY OF COUNTY CHARACTERISTICS

<u>CHARACTERISTICS</u>	<u>COUNTY</u>	<u>% OF STATE</u>
ADDISON		
Population (2008)	36,617	6%
Employment (2008)	14,473	5%
Per Capita Income (\$) (2008)	36,185	94%
Annual Wage (\$) (2008)	36,357	95%
Area (Square Miles)	818	9%
BENNINGTON		
Population (2008)	36,382	6%
Employment (2008)	18,197	6%
Per Capitra Income (\$) (2008)	41,386	107%
Annual Wage (\$) (2008)	35,029	91%
Area (Square Miles)	673	7%
CALEDONIA		
Population (2008)	30,470	5%
Employment (2008)	11,782	4%
Per Capitra Income (\$) (2008)	32,512	84%
Annual Wage (\$) (2008)	33,149	86%
Area (Square Miles)	619	6%
CHITTENDEN		
Population (2008)	152,782	25%
Employment (2008)	94,750	31%
Per Capitra Income (\$) (2008)	43,192	112%
Annual Wage (\$) (2008)	45,034	118%
Area (Square Miles)	614	6%
ESSEX		
Population (2008)	6,500	1%
Employment (2008)	1,323	0%
Per Capitra Income (\$) (2008)	23,256	60%
Annual Wage (\$) (2008)	29,448	77%
Area (Square Miles)	671	7%

SUMMARY OF COUNTY CHARACTERISTICS

<u>CHARACTERISTICS</u>	<u>COUNTY</u>	<u>% OF STATE</u>
FRANKLIN		
Population (2008)	47,949	8%
Employment (2008)	16,488	5%
Per Capitra Income (\$) (2008)	35,446	92%
Annual Wage (\$) (2008)	36,132	94%
Area (Square Miles)	704	7%
GRAND ISLE		
Population (2008)	7,729	1%
Employment (2008)	1,139	0%
Per Capitra Income (\$) (2008)	36,251	94%
Annual Wage (\$) (2008)	27,980	73%
Area (Square Miles)	189	2%
LAMOILLE		
Population (2008)	24,833	4%
Employment (2008)	11,001	4%
Per Capitra Income (\$) (2008)	36,765	95%
Annual Wage (\$) (2008)	31,660	83%
Area (Square Miles)	476	5%
ORANGE		
Population (2008)	28,917	5%
Employment (2008)	7,747	3%
Per Capitra Income (\$) (2008)	32,930	85%
Annual Wage (\$) (2008)	32,005	84%
Area (Square Miles)	692	7%
ORLEANS		
Population (2008)	27,189	4%
Employment (2008)	10,030	3%
Per Capitra Income (\$) (2008)	32,350	84%
Annual Wage (\$) (2008)	30,189	79%
Area (Square Miles)	737	8%

SUMMARY OF COUNTY CHARACTERISTICS

<u>CHARACTERISTICS</u>	<u>COUNTY</u>	<u>% OF STATE</u>
RUTLAND		
Population (2008)	63,331	10%
Employment (2008)	29,129	10%
Per Capitra Income (\$) (2008)	37,166	96%
Annual Wage (\$) (2008)	35,195	92%
Area (Square Miles)	939	10%
WASHINGTON		
Population (2008)	58,829	9%
Employment (2008)	32,820	11%
Per Capitra Income (\$) (2008)	41,329	107%
Annual Wage (\$) (2008)	39,489	103%
Area (Square Miles)	714	7%
WINDHAM		
Population (2008)	43,176	7%
Employment (2008)	22,320	7%
Per Capitra Income (\$) (2008)	38,356	99%
Annual Wage (\$) (2008)	36,287	95%
Area (Square Miles)	796	8%
WINDSOR		
Population (2008)	56,566	9%
Employment (2008)	23,883	8%
Per Capitra Income (\$) (2008)	40,881	106%
Annual Wage (\$) (2008)	36,431	95%
Area (Square Miles)	967	10%
VERMONT		
Population (2008)	621,270	NA
Employment (2008)	302,648	NA
Per Capitra Income (\$) (2008)	38,700	NA
Annual Wage (\$) (2008)	38,326	NA
Area (Square Miles)	9,609	NA

INTRODUCTION

Vermont is a rural state located between the large metropolitan areas of Boston, New York and Montreal. The Vermont economy depends on a diversified mix of manufacturing, health care, tourism, professional service and public sector employers. Agriculture remains an important component of the state's economy and cultural image, but its relative impact is declining.

The Vermont labor force grew steadily at the start of the new millennium. For the early part of the decade (2000-06), jobs mirrored the growth witnessed in the labor force. However due to the global economic downturn, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment as Vermont's unemployment peaked at 7.3% in 2009. Since then, the unemployment situation has improved in Vermont as it has on the national level with the state rate (6.0%, August 2010) considerably less than the national average (9.6%). The 'Great Recession' officially ended in June 2009.

In northwestern Vermont, Chittenden County provides nearly one third of the state's jobs and serves as the economic hub of the Vermont economy. Burlington and South Burlington make up the core of the state's only Metropolitan Statistical Area. The area employs thousands of workers in retail, construction, manufacturing, education, health care and tourism industries. The MSA extends into parts of Franklin, Grand Isle and Addison counties.

Southern Vermont has worked to maintain a balance between economic development and preservation of the rural

landscape. Easy access from northeastern urban centers has put pressure on the region for second home development. In addition, ski resorts in the area have expanded to provide self-contained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, New Hampshire, which employs many workers in education and health care.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county also is home to many manufacturing, retail and health care employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns huge granite slabs into monuments and works of art. In addition to its large public sector government employers, the Central Vermont area has strong insurance and financial services sectors, and many health care and social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to seasonal recreation and tourism. Recent resort expansion and development has provided construction and retail jobs for the area.

Northeastern Vermont, known as the Northeast Kingdom, contains some of the last remnants of a rural, undeveloped New England.

The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing—a critical part of the regional economy. New technology has created additional market opportunities for biomass waste materials. Residents of its three counties report income levels among the lowest in the state and poverty rates among the highest.

POPULATION

Vermont's population grew modestly until 2004. From this time forward the rate of growth has decreased, increasing by less than 1,000 people per year. Between 2000 and 2009, the state's growth rate (2.1%) was well below the national average (9.1%). Vermont's population is not anticipated to change significantly in the near future. This expectation has raised concerns about an ageing workforce.

The stagnant population growth can be seen in more detail at the county level. From 2000 to 2009, five of Vermont's 14 counties experienced population declines. This includes: Bennington, Essex, Rutland, Windham and Windsor counties.

Counties experiencing the largest population gains between 2000 and 2009 were located in the northwest / northern part of the state. Lamoille, Grand Isle and Franklin counties showed the greatest increases in population during the period (11.8%, 9.5%, and 6.1% respectively). Lamoille's population growth can be attributed to the continued development in the towns of Stowe and Morristown where a large portion of the county's population live. Grand Isle and Franklin Counties' population growth is due in large part to the suburbanization of the area as more people who work in Burlington choose longer commutes in exchange for diverse

housing opportunities. The remaining counties ranged from marginal growth in Washington County (1.1%) to modest growth in Orleans and Chittenden Counties (3.9% each) (Table 17).

Chittenden County is home to some of the largest cities and towns in Vermont. Burlington is the state's largest city with a population of 38,897 in 2008. Other large cities and towns in the county are Essex town, Colchester and South Burlington. Rutland (Rutland County) and Bennington (Bennington County) are two other cities that have large populations comparable to some of those in Chittenden County (Tables 2-15).

Orleans, Essex and Caledonia counties, which comprise the Northeast Kingdom, remain sparsely populated with the largest towns being St. Johnsbury, Lyndon, and Newport City. Essex County is the least populated with 6,500 residents in 2008.

The most striking population statistics involve the aging of Vermont. The state has one of the oldest populations in the nation. Between 2007 and 2008, the two age cohorts with the largest percent increase were 55-64 years old and over 65 years old. The aging of the state could present a challenge to Vermont's workforce and health care system (Table 16).

Chittenden County has the lowest proportion of residents over the age of 55 (22.7%), while Bennington, Essex, Rutland, Windham and Windsor counties have in excess of 30% of their populations in the over 55 group. Franklin County has the highest concentration of children under five (6.4%) and the largest percentage of school age children aged 5 to 19 (20.6%) (Table 16).

ECONOMIC TRENDS

Jobs in Vermont declined by -0.3% in 2008. This rate of change translates to a reduction of 790 jobs to the state's economy resulting in a total of 302,648 jobs (Table 18).

Since 2000, the Vermont economy has added about 6,200 jobs, growing by 2.1% over the eight-year period. Five counties experienced net job losses from 2000 through 2008: Essex (-26.3%), Windham (-7.3%), Bennington (-4.8%), Orange (-1.3%) and Chittenden (-0.6%) counties. Grand Isle added jobs at the fastest rate among the counties at 14.4% over the period (Table 1).

The goods producing sectors experienced job losses between 2007 and 2008. The construction sector lost the most jobs of all the sectors among the goods producers (-7.3%) over this time period. The manufacturing sector also lost jobs (-2.5%), agriculture added jobs (4.2%), and mining remained virtually flat (Table 18).

In the service providing sectors, 792 jobs were added during 2008. The health care and social assistance sector created over 1,231 jobs, while retail (-214) and accommodation and food services (-119) shed jobs. Professional, scientific and technical services--typically a strong industry in the state--showed positive job gains during the year (1.5%) (Table 18).

Although Franklin and Washington counties experienced the largest annual job growth among the counties, the job gains were modest (2.7% and 0.7%, respectively). Only two other counties added jobs and did so at rates of 0.1%. Essex County showed the greatest decline in jobs on a percentage basis (-5.3%). Nine other counties lost jobs. (Tables 18-32).

Chittenden County's goods producing sectors lost jobs at a rate of -4.5% over the year with most of the job loss coming from manufacturing. Chittenden County also lost jobs in finance and insurance services (-5.3%) and in information (-4.5%). Chittenden County gained jobs in health care and social assistance and professional, scientific and technical services (Table 22).

While Vermont had a net loss in manufacturing jobs, Bennington, Franklin and Windsor counties added jobs in their manufacturing sectors (0.9%, 2.7%, and 0.3%, respectively). Lamoille and Orange counties experienced large percent losses in manufacturing jobs; both above -14% (Tables 18-32).

All Vermont counties lost jobs in construction. On a percentage basis, Grand Isle, Essex, and Rutland counties had the largest declines (22.4%, 21.8%, and 10.8%, respectively). On a nominal basis, Chittenden County lost the greatest number of jobs (-391 or -7.6%) (Tables 18-32).

The state's accommodation and food service employment dropped by -0.4% which equals 119 jobs. Eight counties had declines while six experienced gains. On a percentage basis, Essex County had the largest decline (-16.7%) and Grand Isle had the largest increase (12.5%) (Tables 18-32).

The acreage associated with Vermont's agricultural base has declined over the last several years. Nonetheless, the economic activity associated with the land in use has increased. The latest agriculture statistics come from the 2007 Census of Agriculture. The number of hired agricultural workers increased by 9.3% between 2002 and 2007, while Vermont's farm acreage declined

by approximately 1% over the same time period. Rutland and Washington counties experienced the greatest increase of workers, each exceeding 60% growth in agricultural employment during the five-year period. All fourteen counties experienced increases in agricultural products sold, including increases in dairy products. Dairy farming still dominates the state's agricultural sector and contributes to its non-durable goods manufacturing sector (Table 33).

The state's forest industry increased total production between 2007 and 2008, though the hardwood harvest decreased by -4.7% in board feet produced. This decline in hardwood was overshadowed by a large percent increase in softwood production (62.5%). Rutland and Windham counties produced the most hardwood in Vermont in 2008. Windham and Caledonia counties produced the most softwood in 2008 (Table 34).

Unemployment

Vermont's low unemployment rates from earlier this decade crept higher during the past few years as the state and the nation moved into recession. The state's unemployment rate averaged 4.5% in 2008 and 6.9% in 2009. Across the counties, unemployment in 2009 ranged from 5.9% in Chittenden County to 9.4% in Orleans County. The average unemployment rates in Addison, Chittenden, Orange, Washington, Windham and Windsor counties were below the statewide unemployment rate (Tables 1 and 18).

Wages

The average annual wage in Vermont increased a healthy 3.7% to \$38,326 in 2008. Wages continue to be higher in Chittenden County where the annual wage

was 17% higher than the statewide average. Washington County is the only other county to have an average wage above the state-wide average.

Wages ranged from a high of \$45,034 in Chittenden County to a low of \$27,980 in Grand Isle County. Average wages are influenced not only by the mix of industries and occupations in an area, but also the proportion of part-time and seasonal jobs. Such jobs will lower the annual average, although they may pay a competitive hourly wage (Table 1).

In 2008, Vermont's per capita income of \$38,700 is just below the national average of \$40,166. Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages, because it includes various non-wage items such as dividends, rents and government transfer payments (Table 1).

Vermont's median adjusted income was \$32,519 in 2008. This measure comes from income tax return data, and it is influenced by the mix of single and multiple income households. The number of towns with median adjusted incomes of over \$40,000 held steady in 2008 at thirty-one towns. The leveling off of this measure contrasts with the jump to thirty-one towns in 2006 up from twenty-three towns in 2005 (Tables 2-15).

Taxes

As in years past, over one-third of Vermont's personal income taxes came from the residents of Chittenden County in 2008. The combination of Chittenden's large population and relatively high income levels results in large revenue generation from the county. Windsor County had the second highest personal income tax revenue with 9.7% of the

state's income tax revenues. Chittenden County also contributed the most to the state's sales and use taxes (27.8%), rooms and meals taxes (28.2%), and property transfer taxes (29.7%). Rutland County was the second highest contributor to sales and use taxes and rooms and meals taxes with 10% to 11% of the state's revenues in each category. Windsor County was the second largest contributor to property transfer taxes (13.6%) (Table 35).

Local property taxes fund municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 2-15 show the latest homestead tax rates for towns in Vermont. An explanation of how the school tax rates are set is available at: <http://www.state.vt.us/tax/pvrfaqs.html>.

HOUSING

The number of year-round homes sold in Vermont in 2009 was under half of the number sold in 2005. The median price of year-round homes increased slightly over this period. The statewide median price of a year-round home was \$190,000 in 2009, up from \$185,000 in 2005. This figure includes all types of single-family dwellings including mobile homes. Chittenden County had the highest median price at \$235,000, up from \$230,000 in 2005. The fastest

growing prices were found in Essex County and Grand Isle County where home prices grew at 39% and 15% in nominal terms, respectively, over the period 2005 - 2009 (Table 36).

Annual vacation home sales decreased by almost 50% between 2005 and 2009, while the median price decreased by 17% during the period. The median price of vacation homes grew in two counties: Grand Isle (28%) and Franklin (4%). The other twelve counties experienced a decline in the median vacation home price (Table 36).

EDUCATION

Vermont school enrollment has been declining since 1997. In Fiscal Year 2009, Vermont's high schools had a combined enrollment of 29,860 students, a drop of 3.5% from FY 2008. High school enrollment figures by county reflect the school age population data by county. Dropout rates, an average over the latest three fiscal years, vary widely across schools, from a 0.3% rate for St. Johnsbury Academy to an 8.4% rate for Springfield High School. The statewide dropout rate for high school students averaged 3.1% for the three-years ending in FY 2009, which was the same as the average rate for the three-years ending in FY 2008 (Table 37).

The average student-teacher ratio in Vermont was 10.7 in FY 2009, which is a slight decline from FY 2008. Student-teacher ratios ranged from 7.7 at Poultney High School in Rutland County up to 16.2 at Mt. Mansfield Union High School in Chittenden County (Table 37).

High school student achievement levels in math, reading and writing also varied across counties and

within counties. Data showing student performance on standardized tests given in grade 11 in FY 2009 are presented in Table 38. At forty-five of sixty-four high schools, one third or more of the students performed substantially below proficiency levels in math. At forty-three of sixty-four high schools, 40% or more of the students were only partially proficient (Level 2 Proficiency) in writing (Table 38).

Table 1

Economic - Demographic Comparison of Vermont Counties									
County	Pop. 2008 1/	% of State	Labor Force 2009 2/	Covered Emplmnt 2008 3/	Unemp Rate 2009 2/	Avg Yrly Wage 2008 3/	Per Cap Income 2008 4/	% Below Poverty Level 2008 5/	
Vermont	621,270	100.0%	359,800	302,648	6.9%	\$38,326	\$38,700	10.4%	
Addison	36,617	5.9%	21,800	14,473	6.4%	\$36,357	\$36,185	9.5%	
Bennington	36,382	5.9%	20,750	18,197	8.0%	\$35,029	\$41,386	12.2%	
Caledonia	30,470	4.9%	16,850	11,782	8.1%	\$33,149	\$32,512	11.8%	
Chittenden	152,782	24.6%	90,200	94,750	5.9%	\$45,034	\$43,192	9.6%	
Essex	6,500	1.0%	3,350	1,323	9.2%	\$29,448	\$23,256	14.8%	
Franklin	47,949	7.7%	26,400	16,488	6.9%	\$36,132	\$35,446	9.9%	
Grand Isle	7,729	1.2%	4,350	1,139	8.0%	\$27,980	\$36,251	8.4%	
Lamoille	24,833	4.0%	15,450	11,001	7.9%	\$31,660	\$36,765	10.1%	
Orange	28,917	4.7%	16,700	7,747	6.5%	\$32,005	\$32,930	10.9%	
Orleans	27,189	4.4%	14,750	10,030	9.4%	\$30,189	\$32,350	14.3%	
Rutland	63,331	10.2%	35,700	29,129	8.3%	\$35,195	\$37,166	11.6%	
Washington	58,829	9.5%	34,950	32,820	6.6%	\$39,489	\$41,329	9.7%	
Windham	43,176	6.9%	25,250	22,320	6.6%	\$36,287	\$38,356	9.8%	
Windsor	56,566	9.1%	33,300	23,883	6.1%	\$36,431	\$40,881	9.3%	
Change in Key Demographic - Economic Comparison of Vermont Counties									
	Population			Covered Employment			Per Capita Income		
	2000 5/	Change 00-08	% Chg 00-08	2000 3/	Chg 00-08	% Chg 00-08	2000 4/	Chg 00-08	% Chg 00-08
Vermont	608,827	12,443	2.0%	296,468	6,180	2.1%	\$28,183	\$10,517	37.3%
Addison	35,974	643	1.8%	13,730	743	5.4%	\$26,093	\$10,092	38.7%
Bennington	36,994	-612	-1.7%	19,112	-915	-4.8%	\$29,527	\$11,859	40.2%
Caledonia	29,702	768	2.6%	11,578	204	1.8%	\$23,866	\$8,646	36.2%
Chittenden	146,571	6,211	4.2%	95,354	-604	-0.6%	\$32,801	\$10,391	31.7%
Essex	6,459	41	0.6%	1,795	-472	-26.3%	\$18,432	\$4,824	26.2%
Franklin	45,417	2,532	5.6%	14,852	1,636	11.0%	\$24,440	\$11,006	45.0%
Grand Isle	6,901	828	12.0%	996	143	14.4%	\$28,752	\$7,499	26.1%
Lamoille	23,233	1,600	6.9%	10,602	399	3.8%	\$26,156	\$10,609	40.6%
Orange	28,226	691	2.4%	7,847	-100	-1.3%	\$23,863	\$9,067	38.0%
Orleans	26,277	912	3.5%	9,422	608	6.5%	\$22,239	\$10,111	45.5%
Rutland	63,400	-69	-0.1%	28,930	199	0.7%	\$26,416	\$10,750	40.7%
Washington	58,039	790	1.4%	32,079	741	2.3%	\$28,942	\$12,387	42.8%
Windham	44,216	-1,040	-2.4%	24,067	-1,747	-7.3%	\$28,804	\$9,552	33.2%
Windsor	57,418	-852	-1.5%	23,515	368	1.6%	\$29,419	\$11,462	39.0%
Sources: 1/ Vermont Department of Health. 2/ Vermont Department of Labor, Populations Claims Method, Labor Force Estimates, Benchmark 2009. 3/ Vermont Department of Labor; Quarterly Census of Employment & Wages. 4/ U.S. Department of Commerce, Bureau of Economic Analysis 5/ U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program * See Glossary for further details.									

Economic - Demographic Comparison of Vermont Counties

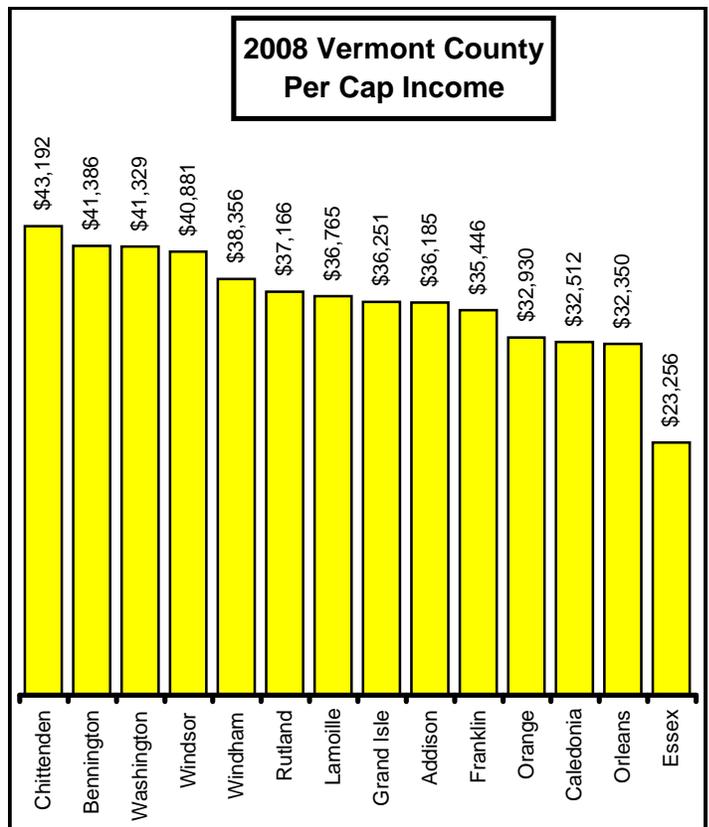
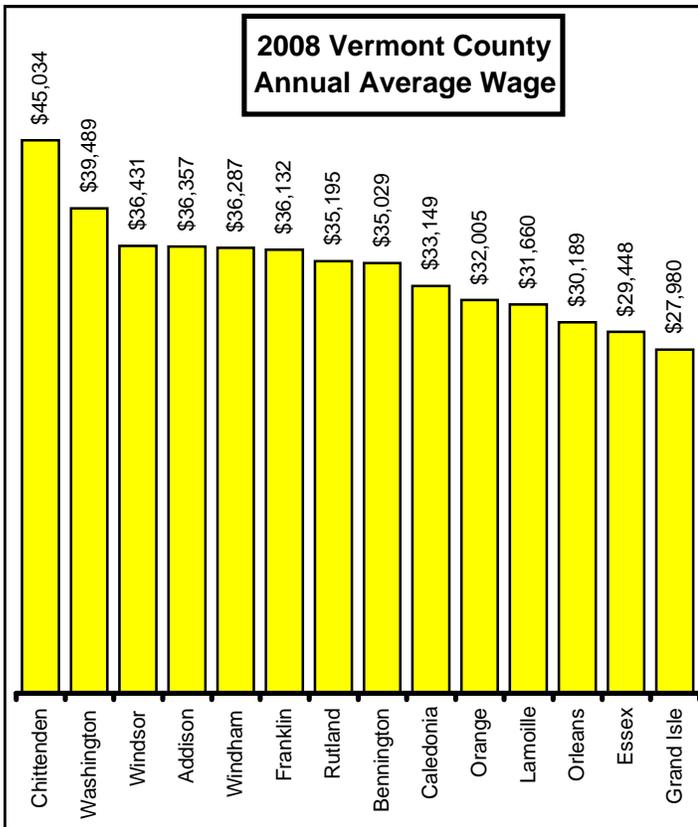
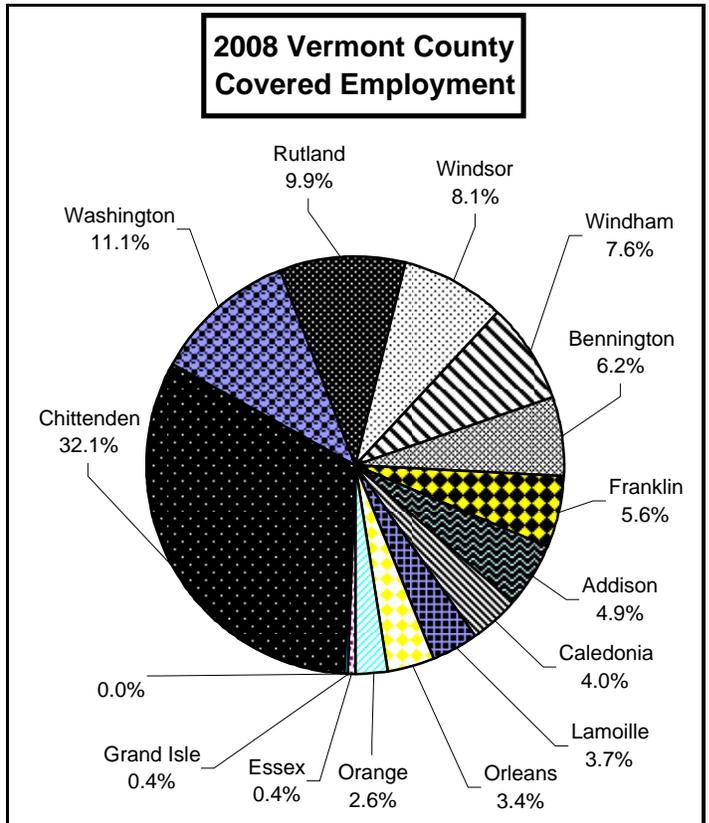
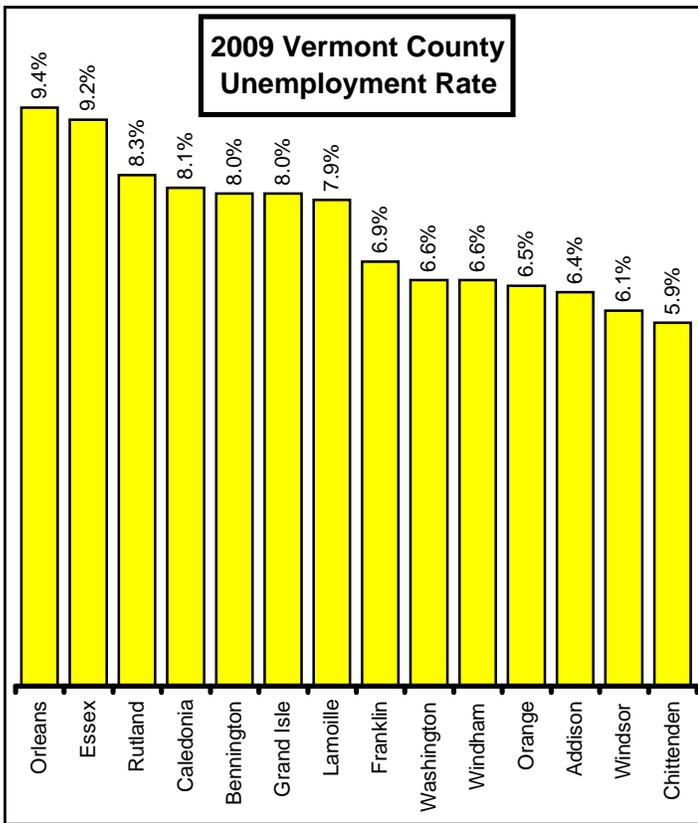


Table 2

Economic - Demographic Comparison of Addison County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Addison County	36,617	100.0%	14,473	\$36,357	NA	NA
Addison	1,413	3.9%	212	\$24,883	\$30,975	\$1.39
Bridport	1,232	3.4%	192	\$27,506	\$31,670	\$1.45
Bristol	3,741	10.2%	1,372	\$31,237	\$30,344	\$1.22
Cornwall	1,210	3.3%	133	\$38,978	\$49,480	\$1.38
Ferrisburgh	2,670	7.3%	505	\$29,587	\$38,730	\$1.21
Goshen	215	0.6%	10	\$21,404	\$36,621	\$1.05
Granville	284	0.8%	46	\$29,735	\$28,468	\$1.23
Hancock	359	1.0%	66	\$19,230	\$26,414	\$1.42
Leicester	1,003	2.7%	79	\$32,540	\$31,914	\$1.27
Lincoln	1,267	3.5%	116	\$25,803	\$35,235	\$1.23
Middlebury	8,271	22.6%	7,528	\$37,615	\$31,668	\$1.34
Monkton	1,977	5.4%	111	\$31,281	\$50,619	\$1.19
New Haven	1,829	5.0%	545	\$32,699	\$37,317	\$1.25
Orwell	1,219	3.3%	200	\$29,150	\$29,760	\$1.06
Panton	683	1.9%	37	\$23,716	\$39,884	\$1.25
Ripton	586	1.6%	51	\$26,904	\$39,826	\$1.43
Salisbury	1,091	3.0%	253	\$25,725	\$35,443	\$1.36
Shoreham	1,294	3.5%	229	\$27,431	\$34,486	\$1.40
Starksboro	1,909	5.2%	164	\$28,575	\$34,367	\$1.21
Vergennes City	2,666	7.3%	2,444	\$44,493	\$30,112	\$1.23
Waltham	478	1.3%	25	\$27,481	\$37,888	\$1.27
Weybridge	818	2.2%	108	\$30,893	\$50,325	\$1.31
Whiting	402	1.1%	48	\$31,105	\$27,260	\$1.04

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 3

Economic - Demographic Comparison of Bennington County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Bennington County	36,382	100.0%	18,197	\$35,029	NA	NA
Arlington	2,425	6.7%	869	\$38,778	\$29,300	\$1.34
Bennington	15,093	41.5%	10,511	\$34,865	\$26,107	\$1.06
Dorset	2,106	5.8%	701	\$34,571	\$34,741	\$1.24
Glastenbury	15	0.0%	--	--	NA	\$0.94
Landgrove	137	0.4%	54	\$25,830	\$43,837	\$1.36
Manchester	4,271	11.7%	4,304	\$36,382	\$30,043	\$1.32
Peru	425	1.2%	196	\$23,869	\$36,287	\$1.35
Pownal	3,442	9.5%	211	\$28,303	\$29,123	\$1.23
Readsboro	764	2.1%	113	\$21,257	\$27,516	\$0.80
Rupert	705	1.9%	69	\$29,176	\$28,147	\$1.01
Sandgate	349	1.0%	D	D	\$34,340	\$1.24
Searsburg	89	0.2%	D	D	\$26,749	\$1.24
Shaftsbury	3,698	10.2%	541	\$35,122	\$36,409	\$1.18
Stamford	788	2.2%	88	\$24,455	\$36,553	\$0.96
Sunderland	902	2.5%	165	\$36,666	\$34,841	\$1.46
Winhall	786	2.2%	341	\$34,693	\$37,437	\$1.47
Woodford	387	1.1%	20	\$26,572	\$33,023	\$1.01

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.
 NA denotes data is not applicable.
 -- No Employment and Wages

Table 4

Economic - Demographic Comparison of Caledonia County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Caledonia County	30,470	100.0%	11,782	\$33,149	NA	NA
Barnet	1,773	5.8%	207	\$29,080	\$31,308	\$1.26
Burke	1,706	5.6%	364	\$23,422	\$30,571	\$1.17
Danville	2,334	7.7%	426	\$28,934	\$32,808	\$1.12
Groton	955	3.1%	111	\$28,859	\$28,209	\$1.19
Hardwick	3,207	10.5%	917	\$27,304	\$22,925	\$1.11
Kirby	518	1.7%	D	D	\$37,342	\$1.13
Lyndon	5,679	18.6%	2,929	\$32,216	\$26,764	\$1.14
Newark	457	1.5%	56	\$22,746	\$31,374	\$1.15
Peacham	670	2.2%	64	\$29,391	\$35,945	\$1.32
Ryegate	1,201	3.9%	116	\$33,584	\$30,512	\$1.08
St. Johnsbury	7,421	24.4%	6,190	\$35,813	\$25,840	\$1.14
Sheffield	706	2.3%	55	\$24,585	\$27,830	\$1.12
Stannard	194	0.6%	D	D	\$25,388	\$1.22
Sutton	1,067	3.5%	130	\$34,633	\$30,693	\$1.20
Walden	760	2.5%	46	\$23,954	\$23,582	\$1.01
Waterford	1,220	4.0%	142	\$31,593	\$36,915	\$1.07
Wheelock	602	2.0%	22	\$19,461	\$30,805	\$1.09

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 5

Economic - Demographic Comparison of Chittenden County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Chittenden County	152,782	100.0%	94,750	\$45,034	NA	NA
Bolton	1,000	0.7%	107	\$27,332	\$42,865	\$1.23
Buels Gore	12	0.0%	--	--	NA	\$0.79
Burlington City	38,897	25.5%	32,998	\$48,522	\$28,268	\$1.09
Charlotte	3,761	2.5%	450	\$45,711	\$53,936	\$1.32
Colchester	17,237	11.3%	8,756	\$42,773	\$39,614	\$1.12
Essex	19,649	12.9%	11,531	\$57,142	\$57,161	\$1.33
Hinesburg	4,629	3.0%	1,267	\$39,165	\$43,605	\$1.29
Huntington	1,951	1.3%	151	\$31,752	\$45,099	\$1.22
Jericho	5,190	3.4%	715	\$33,440	\$50,785	\$1.24
Milton	10,714	7.0%	2,398	\$38,315	\$38,516	\$1.13
Richmond	4,160	2.7%	1,186	\$35,879	\$43,444	\$1.16
St. George	692	0.5%	42	\$29,801	\$37,480	\$1.38
Shelburne	7,146	4.7%	3,260	\$33,274	\$51,483	\$1.21
So. Burlington City	17,574	11.5%	18,388	\$40,603	\$40,981	\$1.35
Underhill	3,082	2.0%	300	\$35,292	\$55,928	\$1.21
Westford	2,229	1.5%	185	\$35,404	\$47,973	\$1.14
Williston	8,430	5.5%	10,546	\$40,013	\$48,099	\$1.21
Winooski City	6,429	4.2%	2,471	\$40,785	\$26,104	\$1.10

Sources: 1/ Vermont Department of Health

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

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NA denotes data is not applicable.

-- No Employment and Wages

Table 6

Economic - Demographic Comparison of Essex County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Essex County	6,500	100.0%	1,323	\$29,448	NA	NA
Averill	8	0.1%	\$ 23	\$24,490	NA	\$0.82
Avery's Gore	0	0.0%	--	--	NA	NA
Bloomfield	256	3.9%	D	D	\$27,228	\$0.91
Brighton	1,313	20.2%	266	\$22,871	\$21,544	\$1.07
Brunswick	104	1.6%	--	--	\$18,408	\$0.84
Canaan	1,084	16.7%	589	\$33,991	\$28,260	\$1.02
Concord	1,210	18.6%	188	\$27,233	\$28,278	\$1.15
East Haven	298	4.6%	24	\$15,767	\$23,521	\$1.15
Ferdinand	32	0.5%	--	--	NA	\$0.84
Granby	83	1.3%	19	\$57,224	\$23,082	\$0.96
Guildhall	268	4.1%	51	\$19,620	\$25,313	\$1.06
Lemington	117	1.8%	D	D	\$23,622	\$0.89
Lewis	0	0.0%	--	--	NA	NA
Lunenburg	1,285	19.8%	99	\$23,783	\$24,305	\$1.01
Maidstone	106	1.6%	D	D	\$30,428	\$1.27
Norton	231	3.6%	53	\$41,300	\$24,676	\$0.71
Victory	95	1.5%	D	D	\$16,081	\$1.08
Warners Grant	0	0.0%	--	--	NA	NA
Warren Gore	10	0.2%	--	--	NA	\$0.82

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

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-- No Employment and Wages

Table 7

Economic - Demographic Comparison of Franklin County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Franklin County	47,949	100.0%	16,488	\$36,132	NA	NA
Bakersfield	1,402	2.9%	74	\$22,297	\$38,194	\$1.04
Berkshire	1,598	3.3%	112	\$27,293	\$33,014	\$1.03
Enosburg	2,698	5.6%	1,235	\$27,078	\$29,519	\$1.10
Fairfax	4,195	8.7%	760	\$33,249	\$42,642	\$1.02
Fairfield	1,916	4.0%	164	\$30,761	\$36,097	\$1.12
Fletcher	1,301	2.7%	46	\$26,314	\$44,809	\$1.19
Franklin	1,300	2.7%	133	\$24,547	\$33,829	\$0.98
Georgia	4,507	9.4%	915	\$40,662	\$45,838	\$1.11
Highgate	3,691	7.7%	666	\$36,817	\$33,265	\$1.07
Montgomery	1,053	2.2%	147	\$26,032	\$26,217	\$0.94
Richford	2,293	4.8%	649	\$34,970	\$25,902	\$1.07
St. Albans City	7,250	15.1%	7,064	\$39,864	\$29,168	\$1.19
St. Albans Town	6,014	12.5%	2,434	\$31,264	\$35,030	\$1.14
Sheldon	2,303	4.8%	358	\$44,736	\$34,312	\$1.09
Swanton	6,428	13.4%	1,730	\$35,153	\$31,902	\$1.04

Sources: 1/ Vermont Department of Health

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

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NA denotes data is not applicable.

-- No Employment and Wages

Table 8

Economic - Demographic Comparison of Grand Isle County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Grand Isle County	7,729	100.0%	1,139	\$27,980	NA	NA
Alburg	2,045	26.5%	250	\$26,497	\$29,239	\$1.11
Grand Isle	2,377	30.8%	319	\$33,957	\$39,986	\$1.10
Isle La Motte	510	6.6%	58	\$22,218	\$34,020	\$1.18
North Hero	915	11.8%	219	\$27,804	\$47,228	\$1.20
South Hero	1,882	24.3%	292	\$23,993	\$39,967	\$1.10

Sources: 1/ Vermont Department of Health

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income
by School District.

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-- No Employment and Wages

Table 9

Economic - Demographic Comparison of Lamoille County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Lamoille County	24,833	100.0%	11,001	\$31,660	NA	NA
Belvidere	286	1.2%	12	\$34,649	\$30,239	\$1.50
Cambridge	3,090	12.4%	1,204	\$26,695	\$35,029	\$1.28
Eden	1,120	4.5%	90	\$23,091	\$26,240	\$1.29
Elmore	970	3.9%	27	\$18,868	\$39,041	\$0.98
Hyde Park	3,299	13.3%	781	\$33,057	\$30,755	\$1.25
Johnson	3,194	12.9%	981	\$33,590	\$23,945	\$1.17
Morristown	5,561	22.4%	3,667	\$33,159	\$28,515	\$0.97
Stowe	4,919	19.8%	4,013	\$31,085	\$33,926	\$1.29
Waterville	680	2.7%	46	\$62,672	\$32,308	\$1.32
Wolcott	1,714	6.9%	178	\$28,540	\$28,972	\$1.16

Sources: 1/ Vermont Department of Health

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income
by School District.

* See Glossary for further details

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-- No Employment and Wages

Table 10

Economic - Demographic Comparison of Orange County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Orange County	28,917	100.0%	7,747	\$32,005	NA	NA
Bradford	2,655	9.2%	1,391	\$32,946	\$27,917	\$1.09
Braintree	1,228	4.2%	97	\$26,047	\$30,593	\$1.25
Brookfield	1,239	4.3%	119	\$31,358	\$37,522	\$1.28
Chelsea	1,229	4.3%	364	\$27,004	\$29,790	\$1.22
Corinth	1,452	5.0%	163	\$30,190	\$29,606	\$1.28
Fairlee	1,005	3.5%	577	\$26,997	\$31,207	\$1.19
Newbury	2,167	7.5%	512	\$30,723	\$31,748	\$1.17
Orange	961	3.3%	51	\$23,384	\$33,671	\$1.17
Randolph	5,037	17.4%	2,669	\$34,069	\$31,966	\$1.24
Strafford	1,079	3.7%	129	\$29,058	\$40,626	\$1.21
Thetford	2,780	9.6%	669	\$33,958	\$42,346	\$1.46
Topsham	1,135	3.9%	74	\$31,240	\$29,006	\$1.24
Tunbridge	1,299	4.5%	175	\$27,887	\$32,895	\$1.25
Vershire	625	2.2%	94	\$29,330	\$28,483	\$1.40
Washington	1,095	3.8%	107	\$25,454	\$30,458	\$1.01
West Fairlee	722	2.5%	13	\$14,876	\$37,131	\$1.31
Williamstown	3,209	11.1%	542	\$33,790	\$33,487	\$1.15

Sources: 1/ Vermont Department of Health

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

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NA denotes data is not applicable.

-- No Employment and Wages

Table 11

Economic - Demographic Comparison of Orleans County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Orleans County	27,189	100.0%	10,030	\$30,189	NA	NA
Albany	808	3.0%	61	\$22,018	\$25,622	\$1.14
Barton	2,788	10.3%	1,391	\$27,641	\$25,691	\$1.14
Brownington	854	3.1%	52	\$20,185	\$24,827	\$1.01
Charleston	862	3.2%	102	\$25,454	\$22,704	\$1.02
Coventry	981	3.6%	109	\$31,349	\$31,523	\$1.13
Craftsbury	1,096	4.0%	266	\$27,502	\$29,203	\$1.72
Derby	4,791	17.6%	1,954	\$34,458	\$28,500	\$1.03
Glover	929	3.4%	160	\$22,466	\$28,645	\$1.12
Greensboro	773	2.8%	321	\$23,403	\$23,379	\$1.22
Holland	566	2.1%	47	\$24,968	\$28,494	\$1.01
Irasburg	1,037	3.8%	176	\$29,020	\$27,789	\$0.99
Jay	555	2.0%	390	\$22,273	\$29,962	\$0.88
Lowell	711	2.6%	57	\$21,546	\$24,983	\$0.94
Morgan	744	2.7%	55	\$26,488	\$27,702	\$1.20
Newport City	5,148	18.9%	4,131	\$31,881	\$22,819	\$1.16
Newport Town	2,032	7.5%	380	\$27,839	\$27,609	\$1.18
Troy	1,686	6.2%	274	\$30,426	\$24,183	\$1.02
Westfield	516	1.9%	69	\$20,827	\$28,538	\$1.26
Westmore	312	1.1%	34	\$13,201	\$34,829	\$0.99

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

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NA denotes data is not applicable.

-- No Employment and Wages

Table 12

Economic - Demographic Comparison of Rutland County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Rutland County	63,331	100.0%	29,129	\$35,195	NA	NA
Benson	1,018	1.6%	147	\$25,223	\$27,647	\$0.99
Brandon	3,866	6.1%	1,366	\$32,355	\$29,162	\$1.22
Castleton	4,618	7.3%	1,682	\$31,671	\$31,728	\$1.20
Chittenden	1,270	2.0%	175	\$27,890	\$27,078	\$1.14
Clarendon	2,894	4.6%	1,293	\$32,568	\$32,450	\$1.30
Danby	1,270	2.0%	264	\$40,419	\$30,574	\$1.21
Fair Haven	2,924	4.6%	935	\$24,573	\$26,188	\$1.12
Hubbardton	774	1.2%	17	\$18,632	\$36,721	\$1.12
Ira	449	0.7%	24	\$34,706	\$47,177	\$1.31
Killington	1,133	1.8%	1,817	\$22,260	\$26,847	\$1.47
Mendon	1,096	1.7%	310	\$30,059	\$36,605	\$1.09
Middletown Springs	802	1.3%	105	\$26,344	\$31,278	\$1.25
Mount Holly	1,216	1.9%	167	\$36,816	\$31,623	\$1.34
Mount Tabor	198	0.3%	27	\$21,396	\$31,901	\$0.97
Pawlet	1,418	2.2%	305	\$30,880	\$29,454	\$1.09
Pittsfield	417	0.7%	110	\$35,778	\$31,183	\$1.44
Pittsford	3,195	5.0%	850	\$42,595	\$34,921	\$1.26
Poultney	3,532	5.6%	1,047	\$30,314	\$27,379	\$1.34
Proctor	1,810	2.9%	287	\$49,202	\$35,776	\$1.32
Rutland City	16,742	26.4%	14,094	\$39,650	\$26,112	\$1.04
Rutland Town	4,076	6.4%	2,804	\$32,735	\$36,002	\$1.27
Shrewsbury	1,133	1.8%	216	\$27,618	\$34,802	\$1.17
Sudbury	609	1.0%	17	\$28,716	\$35,066	\$1.27
Tinmouth	632	1.0%	36	\$18,097	\$30,098	\$1.35
Wallingford	2,324	3.7%	383	\$29,541	\$34,192	\$1.28
Wells	1,092	1.7%	126	\$22,862	\$28,694	\$1.01
West Haven	310	0.5%	507	\$30,189	\$28,761	\$1.19
West Rutland	2,513	4.0%	18	\$18,069	\$28,558	\$1.17

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income
 by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 13

Economic - Demographic Comparison of Washington County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Washington County	58,829	100.0%	32,820	\$39,489	NA	NA
Barre City	8,837	15.0%	4,732	\$35,503	\$26,769	\$0.92
Barre Town	8,005	13.6%	1,668	\$34,520	\$38,502	\$0.94
Berlin	2,822	4.8%	5,145	\$39,253	\$33,406	\$1.28
Cabot	1,334	2.3%	473	\$35,415	\$28,013	\$1.34
Calais	1,546	2.6%	101	\$27,257	\$36,175	\$1.30
Duxbury	1,305	2.2%	229	\$38,610	\$41,523	\$1.19
East Montpelier	2,715	4.6%	621	\$35,204	\$39,533	\$1.23
Fayston	1,245	2.1%	188	\$32,591	\$40,517	\$1.24
Marshfield	1,593	2.7%	204	\$28,459	\$32,518	\$1.11
Middlesex	1,872	3.2%	325	\$46,050	\$42,847	\$1.32
Montpelier City	7,760	13.2%	9,139	\$45,071	\$34,507	\$1.24
Moretown	1,730	2.9%	302	\$44,325	\$37,068	\$1.26
Northfield	5,740	9.8%	1,868	\$35,502	\$33,750	\$1.24
Plainfield	1,339	2.3%	497	\$34,991	\$30,443	\$1.17
Roxbury	551	0.9%	75	\$29,785	\$34,999	\$1.10
Waitsfield	1,683	2.9%	1,367	\$32,901	\$34,688	\$1.25
Warren	1,735	2.9%	968	\$22,711	\$31,464	\$1.22
Waterbury	5,349	9.1%	4,791	\$43,833	\$38,995	\$1.15
Woodbury	808	1.4%	60	\$20,925	\$36,705	\$1.36
Worcester	860	1.5%	66	\$28,722	\$33,532	\$1.29

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 14

Economic - Demographic Comparison of Windham County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Windham County	43,176	100.0%	22,320	\$36,287	NA	NA
Athens	323	0.7%	D	D	\$28,122	\$1.10
Brattleboro	11,491	26.6%	11,101	\$36,634	\$27,473	\$1.41
Brookline	442	1.0%	64	\$17,489	\$32,553	\$1.10
Dover	1,432	3.3%	1,130	\$22,252	\$29,451	\$1.41
Dummerston	1,937	4.5%	274	\$36,101	\$41,320	\$1.59
Grafton	612	1.4%	188	\$34,372	\$37,581	\$1.37
Guilford	1,939	4.5%	165	\$38,506	\$35,343	\$1.41
Halifax	818	1.9%	64	\$23,007	\$31,275	\$1.04
Jamaica	897	2.1%	201	\$29,439	\$25,838	\$1.20
Londonderry	1,793	4.2%	536	\$29,140	\$26,636	\$1.41
Marlboro	969	2.2%	280	\$31,857	\$37,355	\$1.22
Newfane	1,702	3.9%	327	\$28,396	\$32,177	\$1.22
Putney	2,600	6.0%	1,156	\$34,496	\$30,841	\$1.31
Rockingham	4,949	11.5%	2,382	\$36,314	\$25,899	\$1.30
Somerset	5	0.0%	--	--	NA	\$0.87
Stratton	167	0.4%	D	D	\$31,389	\$1.34
Townshend	1,085	2.5%	521	\$37,630	\$28,275	\$1.35
Vernon	2,035	4.7%	1,078	\$77,317	\$40,265	\$1.10
Wardsboro	906	2.1%	101	\$36,070	\$28,595	\$1.23
Westminster	3,192	7.4%	688	\$33,205	\$32,515	\$1.26
Whitingham	1,198	2.8%	203	\$29,399	\$32,955	\$1.40
Wilmington	2,340	5.4%	1,036	\$27,630	\$26,959	\$1.53
Windham	344	0.8%	27	\$30,450	\$25,117	\$1.23

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 15

Economic - Demographic Comparison of Windsor County Towns

	Population 2008 1/	% Share County	Annual Average Employment 2008 2/	Annual Average Wage 2008 2/	Median Adjusted Income 2008 4/	Effective Homestead Education Tax Rate 2009 3/
Vermont	621,270	NA	302,648	\$38,326	\$32,519	NA
Windsor County	56,566	100.0%	23,883	\$36,431	NA	NA
Andover	548	1.0%	39	\$24,236	\$35,005	\$1.14
Baltimore	260	0.5%	D	D	\$35,317	\$1.23
Barnard	953	1.7%	183	\$34,098	\$37,590	\$1.37
Bethel	1,933	3.4%	915	\$38,587	\$32,666	\$1.34
Bridgewater	916	1.6%	278	\$30,722	\$29,176	\$1.24
Cavendish	1,377	2.4%	344	\$27,678	\$29,463	\$1.25
Chester	3,000	5.3%	898	\$31,738	\$27,823	\$1.17
Hartford	10,696	18.9%	6,223	\$43,811	\$35,510	\$1.22
Hartland	3,026	5.3%	426	\$35,238	\$37,805	\$1.26
Ludlow	2,639	4.7%	2,084	\$27,586	\$26,974	\$1.41
Norwich	3,523	6.2%	853	\$35,058	\$54,459	\$1.36
Plymouth	566	1.0%	251	\$25,321	\$31,969	\$1.15
Pomfret	955	1.7%	158	\$29,471	\$49,300	\$1.20
Reading	709	1.3%	95	\$22,798	\$30,792	\$1.46
Rochester	1,123	2.0%	339	\$32,652	\$27,268	\$1.12
Royalton	2,439	4.3%	942	\$40,942	\$29,265	\$1.09
Sharon	1,328	2.3%	256	\$30,905	\$34,392	\$1.21
Springfield	8,602	15.2%	4,757	\$36,574	\$29,344	\$1.28
Stockbridge	678	1.2%	119	\$32,267	\$37,960	\$1.12
Weathersfield	2,832	5.0%	371	\$30,982	\$33,686	\$1.51
Weston	632	1.1%	179	\$24,626	\$32,756	\$1.36
West Windsor	1,096	1.9%	190	\$27,085	\$45,333	\$1.15
Windsor	3,602	6.4%	1,668	\$37,693	\$28,579	\$1.29
Woodstock	3,133	5.5%	2,309	\$31,780	\$35,757	\$1.35

Sources: 1/ Vermont Department of Health
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.
 NA denotes data is not applicable.
 -- No Employment and Wages

Table 16

Population Changes by Age Cohort - - 2000 - 2008

Age :	Population			Change 00-07	Change 07-08	Percent Change 00-07	Percent Change 07-08	Age Distribution	
	2000	2007 1/	2008 1/					2000	2008
Addison County									
0-4 Years	2,057	1,840	1,825	-217	-15	-10.5%	-0.8%	5.7%	5.0%
5-14 Years	5,186	4,288	4,118	-898	-170	-17.3%	-4.0%	14.4%	11.2%
15-19 Years	3,381	3,459	3,398	78	-61	2.3%	-1.8%	9.4%	9.3%
20-34 Years	6,808	7,042	7,102	234	60	3.4%	0.9%	18.9%	19.4%
35-54 Years	11,304	10,911	10,653	-393	-258	-3.5%	-2.4%	31.4%	29.1%
55-64 Years	3,173	4,846	5,043	1,673	197	52.7%	4.1%	8.8%	13.8%
65+ Years	4,065	4,374	4,478	309	104	7.6%	2.4%	11.3%	12.2%
Total	35,974	36,760	36,617	786	-143	2.2%	-0.4%	100.0%	100.0%
Bennington County									
0-4 Years	1,922	1,822	1,856	-100	34	-5.2%	1.9%	5.2%	5.1%
5-14 Years	5,191	4,076	3,924	-1,115	-152	-21.5%	-3.7%	14.0%	10.8%
15-19 Years	2,598	2,553	2,523	-45	-30	-1.7%	-1.2%	7.0%	6.9%
20-34 Years	5,797	5,757	5,780	-40	23	-0.7%	0.4%	15.7%	15.9%
35-54 Years	11,413	10,662	10,510	-751	-152	-6.6%	-1.4%	30.9%	28.9%
55-64 Years	3,906	5,000	5,076	1,094	76	28.0%	1.5%	10.6%	14.0%
65+ Years	6,167	6,582	6,713	415	131	6.7%	2.0%	16.7%	18.5%
Total	36,994	36,452	36,382	-542	-70	-1.5%	-0.2%	100.0%	100.0%
Caledonia County									
0-4 Years	1,628	1,762	1,751	134	-11	8.2%	-0.6%	5.5%	5.7%
5-14 Years	4,422	3,507	3,410	-915	-97	-20.7%	-2.8%	14.9%	11.2%
15-19 Years	2,386	2,209	2,108	-177	-101	-7.4%	-4.6%	8.0%	6.9%
20-34 Years	4,947	5,821	5,864	874	43	17.7%	0.7%	16.7%	19.2%
35-54 Years	9,303	8,720	8,453	-583	-267	-6.3%	-3.1%	31.3%	27.7%
55-64 Years	2,744	4,143	4,265	1,399	122	51.0%	2.9%	9.2%	14.0%
65+ Years	4,272	4,493	4,619	221	126	5.2%	2.8%	14.4%	15.2%
Total	29,702	30,655	30,470	953	-185	3.2%	-0.6%	100.0%	100.0%
Chittenden County									
0-4 Years	8,487	8,135	8,246	-352	111	-4.1%	1.4%	5.8%	5.4%
5-14 Years	20,205	18,195	17,934	-2,010	-261	-9.9%	-1.4%	13.8%	11.7%
15-19 Years	11,861	12,669	12,912	808	243	6.8%	1.9%	8.1%	8.5%
20-34 Years	34,396	31,265	31,169	-3,131	-96	-9.1%	-0.3%	23.5%	20.4%
35-54 Years	46,499	48,214	47,893	1,715	-321	3.7%	-0.7%	31.7%	31.3%
55-64 Years	11,343	17,429	18,176	6,086	747	53.7%	4.3%	7.7%	11.9%
65+ Years	13,780	15,919	16,452	2,139	533	15.5%	3.3%	9.4%	10.8%
Total	146,571	151,826	152,782	5,255	956	3.6%	0.6%	100.0%	100.0%

Sources: Census of Population & Housing, U.S. Bureau of the Census
1/ Vermont Department of Health Estimates

Table 16 continued

Population Changes by Age Cohort - - 2000 - 2008									
Age :	Population			Change 00-07	Change 07-08	Percent Change 00-07	Percent Change 07-08	Age Distribution	
	2000	2007 1/	2008 1/					2000	2008
Essex County									
0-4 Years	349	249	250	-100	1	-28.7%	0.4%	5.4%	3.8%
5-14 Years	1,000	740	704	-260	-36	-26.0%	-4.9%	15.5%	10.8%
15-19 Years	455	442	443	-13	1	-2.9%	0.2%	7.0%	6.8%
20-34 Years	997	1,096	1,097	99	1	9.9%	0.1%	15.4%	16.9%
35-54 Years	1,967	1,988	1,986	21	-2	1.1%	-0.1%	30.5%	30.6%
55-64 Years	710	871	861	161	-10	22.7%	-1.1%	11.0%	13.2%
65+ Years	981	1,109	1,159	128	50	13.0%	4.5%	15.2%	17.8%
Total	6,459	6,495	6,500	36	5	0.6%	0.1%	100.0%	100.0%
Franklin County									
0-4 Years	3,215	3,064	3,069	-151	5	-4.7%	0.2%	7.1%	6.4%
5-14 Years	7,375	6,677	6,566	-698	-111	-9.5%	-1.7%	16.2%	13.7%
15-19 Years	3,222	3,325	3,294	103	-31	3.2%	-0.9%	7.1%	6.9%
20-34 Years	8,328	8,554	8,590	226	36	2.7%	0.4%	18.3%	17.9%
35-54 Years	14,442	15,281	15,145	839	-136	5.8%	-0.9%	31.8%	31.6%
55-64 Years	3,831	5,672	5,797	1,841	125	48.1%	2.2%	8.4%	12.1%
65+ Years	5,004	5,361	5,488	357	127	7.1%	2.4%	11.0%	11.4%
Total	45,417	47,934	47,949	2,517	15	5.5%	0.0%	100.0%	100.0%
Grand Isle County									
0-4 Years	383	365	374	-18	9	-4.7%	2.5%	5.5%	4.8%
5-14 Years	1,012	877	867	-135	-10	-13.3%	-1.1%	14.7%	11.2%
15-19 Years	440	483	477	43	-6	9.8%	-1.2%	6.4%	6.2%
20-34 Years	1,014	1,301	1,371	287	70	28.3%	5.4%	14.7%	17.7%
35-54 Years	2,408	2,429	2,415	21	-14	0.9%	-0.6%	34.9%	31.2%
55-64 Years	794	1,108	1,141	314	33	39.5%	3.0%	11.5%	14.8%
65+ Years	850	1,038	1,084	188	46	22.1%	4.4%	12.3%	14.0%
Total	6,901	7,601	7,729	700	128	10.1%	1.7%	100.0%	100.0%
Lamoille County									
0-4 Years	1,284	1,440	1,471	156	31	12.1%	2.2%	5.5%	5.9%
5-14 Years	3,371	2,885	2,824	-486	-61	-14.4%	-2.1%	14.5%	11.4%
15-19 Years	1,696	1,794	1,782	98	-12	5.8%	-0.7%	7.3%	7.2%
20-34 Years	4,676	4,797	4,805	121	8	2.6%	0.2%	20.1%	19.3%
35-54 Years	7,372	7,465	7,397	93	-68	1.3%	-0.9%	31.7%	29.8%
55-64 Years	2,196	3,118	3,259	922	141	42.0%	4.5%	9.5%	13.1%
65+ Years	2,638	3,177	3,295	539	118	20.4%	3.7%	11.4%	13.3%
Total	23,233	24,676	24,833	1,443	157	6.2%	0.6%	100.0%	100.0%
Sources: Census of Population & Housing, U.S. Bureau of the Census 1/ Vermont Department of Health Estimates									

Table 16 continued

Population Changes by Age Cohort - - 2000 - 2008									
Age :	Population			Change	Change	Percent	Percent	Age Distribution	
	2000	2007 1/	2008 1/	00-07	07-08	Change	Change	2000	2008
Orange County									
0-4 Years	1,588	1,437	1,442	-151	5	-9.5%	0.3%	5.6%	5.0%
5-14 Years	4,244	3,356	3,253	-888	-103	-20.9%	-3.1%	15.0%	11.2%
15-19 Years	2,215	2,133	2,029	-82	-104	-3.7%	-4.9%	7.8%	7.0%
20-34 Years	4,458	5,107	5,181	649	74	14.6%	1.4%	15.8%	17.9%
35-54 Years	9,358	8,977	8,782	-381	-195	-4.1%	-2.2%	33.2%	30.4%
55-64 Years	2,751	4,001	4,125	1,250	124	45.4%	3.1%	9.7%	14.3%
65+ Years	3,612	3,991	4,105	379	114	10.5%	2.9%	12.8%	14.2%
Total	28,226	29,002	28,917	776	-85	2.7%	-0.3%	100.0%	100.0%
Orleans County									
0-4 Years	1,488	1,419	1,423	-69	4	-4.6%	0.3%	5.7%	5.2%
5-14 Years	3,812	3,195	3,105	-617	-90	-16.2%	-2.8%	14.5%	11.4%
15-19 Years	1,885	1,734	1,687	-151	-47	-8.0%	-2.7%	7.2%	6.2%
20-34 Years	4,312	5,102	5,105	790	3	18.3%	0.1%	16.4%	18.8%
35-54 Years	8,042	7,898	7,719	-144	-179	-1.8%	-2.3%	30.6%	28.4%
55-64 Years	2,786	3,638	3,729	852	91	30.6%	2.5%	10.6%	13.7%
65+ Years	3,952	4,316	4,421	364	105	9.2%	2.4%	15.0%	16.3%
Total	26,277	27,302	27,189	1,025	-113	3.9%	-0.4%	100.0%	100.0%
Rutland County									
0-4 Years	3,273	2,977	2,993	-296	16	-9.0%	0.5%	5.2%	4.7%
5-14 Years	8,711	6,927	6,734	-1,784	-193	-20.5%	-2.8%	13.7%	10.6%
15-19 Years	4,540	4,408	4,388	-132	-20	-2.9%	-0.5%	7.2%	6.9%
20-34 Years	10,708	10,682	10,821	-26	139	-0.2%	1.3%	16.9%	17.1%
35-54 Years	20,263	19,238	18,861	-1,025	-377	-5.1%	-2.0%	32.0%	29.8%
55-64 Years	6,425	8,858	9,056	2,433	198	37.9%	2.2%	10.1%	14.3%
65+ Years	9,480	10,180	10,478	700	298	7.4%	2.9%	15.0%	16.5%
Total	63,400	63,270	63,331	-130	61	-0.2%	0.1%	100.0%	100.0%
Washington County									
0-4 Years	3,121	3,002	3,024	-119	22	-3.8%	0.7%	5.4%	5.1%
5-14 Years	7,961	6,568	6,424	-1,393	-144	-17.5%	-2.2%	13.7%	10.9%
15-19 Years	4,224	4,075	3,994	-149	-81	-3.5%	-2.0%	7.3%	6.8%
20-34 Years	10,509	10,444	10,443	-65	-1	-0.6%	0.0%	18.1%	17.8%
35-54 Years	19,278	18,420	17,991	-858	-429	-4.5%	-2.3%	33.2%	30.6%
55-64 Years	5,483	8,210	8,478	2,727	268	49.7%	3.3%	9.4%	14.4%
65+ Years	7,463	8,207	8,475	744	268	10.0%	3.3%	12.9%	14.4%
Total	58,039	58,926	58,829	887	-97	1.5%	-0.2%	100.0%	100.0%
Sources: Census of Population & Housing, U.S. Bureau of the Census 1/ Vermont Department of Health Estimates									

Table 16 continued

Population Changes by Age Cohort - - 2000 - 2008									
Age :	Population			Change	Change	Percent	Percent	Age Distribution	
	2000	2007 1/	2008 1/	00-07	07-08	Change	Change	2000	2008
Windham County									
0-4 Years	2,340	2,162	2,178	-178	16	-7.6%	0.7%	5.3%	5.0%
5-14 Years	6,078	4,844	4,754	-1,234	-90	-20.3%	-1.9%	13.7%	11.0%
15-19 Years	3,104	2,848	2,727	-256	-121	-8.2%	-4.2%	7.0%	6.3%
20-34 Years	7,026	6,948	6,983	-78	35	-1.1%	0.5%	15.9%	16.2%
35-54 Years	14,966	13,861	13,417	-1,105	-444	-7.4%	-3.2%	33.8%	31.1%
55-64 Years	4,529	6,527	6,744	1,998	217	44.1%	3.3%	10.2%	15.6%
65+ Years	6,173	6,290	6,373	117	83	1.9%	1.3%	14.0%	14.8%
Total	44,216	43,480	43,176	-736	-304	-1.7%	-0.7%	100.0%	100.0%
Windsor County									
0-4 Years	2,854	2,761	2,733	-93	-28	-3.3%	-1.0%	5.0%	4.8%
5-14 Years	7,930	6,104	5,958	-1,826	-146	-23.0%	-2.4%	13.8%	10.5%
15-19 Years	3,763	3,601	3,469	-162	-132	-4.3%	-3.7%	6.6%	6.1%
20-34 Years	8,443	8,639	8,684	196	45	2.3%	0.5%	14.7%	15.4%
35-54 Years	19,106	17,743	17,427	-1,363	-316	-7.1%	-1.8%	33.3%	30.8%
55-64 Years	6,249	8,639	8,786	2,390	147	38.2%	1.7%	10.9%	15.5%
65+ Years	9,073	9,388	9,509	315	121	3.5%	1.3%	15.8%	16.8%
Total	57,418	56,875	56,566	-543	-309	-0.9%	-0.5%	100.0%	100.0%
Vermont									
0-4 Years	33,989	32,435	32,635	-1,554	200	-4.6%	0.6%	5.6%	5.3%
5-14 Years	86,498	72,239	70,575	-14,259	-1,664	-16.5%	-2.3%	14.2%	11.4%
15-19 Years	45,770	45,733	45,231	-37	-502	-0.1%	-1.1%	7.5%	7.3%
20-34 Years	112,419	112,555	112,995	136	440	0.1%	0.4%	18.5%	18.2%
35-54 Years	195,721	191,807	188,649	-3,914	-3,158	-2.0%	-1.6%	32.1%	30.4%
55-64 Years	56,920	82,060	84,536	25,140	2,476	44.2%	3.0%	9.3%	13.6%
65+ Years	77,510	84,425	86,649	6,915	2,224	8.9%	2.6%	12.7%	13.9%
Total	608,827	621,254	621,270	12,427	16	2.0%	0.0%	100.0%	100.0%
Gender:									
	2000	2007 1/	2008 1/	Change	Change	% Change	% Change		
				00-07	07-08	00-07	07-08		
Male	298,337	305,785	305,723	7,448	-62	2.5%	0.0%		
Female	310,490	315,469	315,547	4,979	78	1.6%	0.0%		
Total	608,827	621,254	621,270	12,427	16	2.0%	0.0%		
Sources: Census of Population & Housing, U.S. Bureau of the Census 1/ Vermont Department of Health Estimates									

Table 17

Population Projections 2010-2030						
County	Census 2000	Current Estimate 2009	Percent Change 2000-2009	Projection 2010	Projection 2020	Projection 2030
Vermont	608,821	621,760	2.1%	623,253	638,809	655,583
Addison	35,974	36,760	2.2%	36,848	37,744	38,661
Bennington	36,994	36,411	-1.6%	36,347	35,711	35,086
Caledonia	29,690	30,252	1.9%	30,315	30,953	31,605
Chittenden	146,572	152,313	3.9%	152,965	159,636	166,598
Essex	6,457	6,394	-1.0%	6,387	6,318	6,250
Franklin	45,419	48,182	6.1%	48,499	51,788	55,300
Grand Isle	6,901	7,560	9.5%	7,637	8,451	9,352
Lamoille	23,224	25,958	11.8%	26,281	29,740	33,655
Orange	28,231	28,896	2.4%	28,971	29,730	30,509
Orleans	26,280	27,301	3.9%	27,417	28,603	29,840
Rutland	63,398	63,014	-0.6%	62,971	62,547	62,126
Washington	58,056	58,696	1.1%	58,768	59,488	60,217
Windham	44,210	43,471	-1.7%	43,390	42,585	41,795
Windsor	57,415	56,552	-1.5%	56,457	55,515	54,589

Source: US Census Bureau website, www.census.gov, 2000 and 2009 data.
Methodology: annualized rate of change between 2000 and 2009 is applied forward.

Table 18

Vermont: Employment by Residence		
Resident Labor Force	2008	2009
Labor Force	357,300	359,800
Unemployment	16,000	24,800
Rate (%)	4.5%	6.9%
Employment	341,300	334,900

Note: Residency-based employment is not comparable to industry data.

Vermont: Employment by Industry						
Industry	Covered Employment			% of Total	Change 07-08	Percent Change 07-08
	2007	% of Total	2008			
Total Covered	303,438	100.0%	302,648	100.0%	-790	-0.3%
Private Ownership	251,534	82.9%	250,295	82.7%	-1,239	-0.5%
Goods Producing	55,815	18.4%	53,784	17.8%	-2,031	-3.6%
Agriculture, forestry, fishing & hunting	2,361	0.8%	2,459	0.8%	98	4.2%
Mining	723	0.2%	734	0.2%	11	1.5%
Construction	16,831	5.5%	15,596	5.2%	-1,235	-7.3%
Manufacturing	35,900	11.8%	34,996	11.6%	-904	-2.5%
Durable Goods	26,109	8.6%	25,390	8.4%	-719	-2.8%
Non-Durable Goods	9,791	3.2%	9,606	3.2%	-185	-1.9%
Service Providing	195,719	64.5%	196,511	64.9%	792	0.4%
Wholesale trade	10,300	3.4%	10,259	3.4%	-41	-0.4%
Retail trade	40,247	13.3%	40,033	13.2%	-214	-0.5%
Transportation & warehousing	6,790	2.2%	6,781	2.2%	-9	-0.1%
Utilities	1,737	0.6%	1,749	0.6%	12	0.7%
Information	5,933	2.0%	5,762	1.9%	-171	-2.9%
Finance and Insurance	9,596	3.2%	9,305	3.1%	-291	-3.0%
Real estate & rental & leasing	3,309	1.1%	3,299	1.1%	-10	-0.3%
Professional, scientific, & technical services	13,306	4.4%	13,509	4.5%	203	1.5%
Management of companies & enterprises	317	0.1%	274	0.1%	-43	-13.6%
Administrative & waste services	8,732	2.9%	8,981	3.0%	249	2.9%
Educational services	9,341	3.1%	9,476	3.1%	135	1.4%
Health care & social assistance	44,250	14.6%	45,481	15.0%	1,231	2.8%
Arts, entertainment, & recreation	3,948	1.3%	3,901	1.3%	-47	-1.2%
Accommodation & food services	28,940	9.5%	28,821	9.5%	-119	-0.4%
Other services, except public administration	8,974	3.0%	8,881	2.9%	-93	-1.0%
Government Ownership	51,905	17.1%	52,353	17.3%	448	0.9%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 19

Addison County: Employment by Residence

Resident Labor Force	% of		% of	
	2008	State	2009	State
Labor Force	21,800	6.1%	21,800	6.1%
Unemployment	950	5.9%	1,400	5.6%
Rate (%)	4.3%	NA	6.4%	NA
Employment	20,900	6.1%	20,400	6.1%

Note: Residency-based employment is not comparable to industry data.

Addison County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	14,686	100.0%	14,473	100.0%	-213	-1.5%
Private Ownership	12,572	85.6%	12,500	86.4%	-72	-0.6%
Goods Producing	3,579	24.4%	3,386	23.4%	-193	-5.4%
Agriculture, forestry, fishing & hunting	557	3.8%	555	3.8%	-2	-0.4%
Mining	19	0.1%	18	0.1%	-1	-5.3%
Construction	798	5.4%	745	5.1%	-53	-6.6%
Manufacturing	2,205	15.0%	2,068	14.3%	-137	-6.2%
Durable Goods	1,434	9.8%	1,369	9.5%	-65	-4.5%
Non-Durable Goods	771	5.2%	699	4.8%	-72	-9.3%
Service Providing	8,993	61.2%	9,114	63.0%	121	1.3%
Wholesale trade	278	1.9%	279	1.9%	1	0.4%
Retail trade	2,151	14.6%	2,180	15.1%	29	1.3%
Transportation & warehousing	294	2.0%	315	2.2%	21	7.1%
Utilities	D	D	D	D	D	D
Information	102	0.7%	92	0.6%	-10	-9.8%
Finance and Insurance	324	2.2%	328	2.3%	4	1.2%
Real estate & rental & leasing	83	0.6%	75	0.5%	-8	-9.6%
Professional, scientific, & technical services	510	3.5%	499	3.4%	-11	-2.2%
Management of companies & enterprises	--	--	--	--	--	--
Administrative & waste services	253	1.7%	254	1.8%	1	0.4%
Educational services	D	D	D	D	D	D
Health care & social assistance	1,859	12.7%	1,944	13.4%	85	4.6%
Arts, entertainment, & recreation	102	0.7%	97	0.7%	-5	-4.9%
Accommodation & food services	1,103	7.5%	1,082	7.5%	-21	-1.9%
Other services, except public administration	355	2.4%	362	2.5%	7	2.0%
Government Ownership	2,114	14.4%	1,973	13.6%	-141	-6.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 20

Bennington County: Employment by Residence

Resident Labor Force	% of		% of	
	2008	State	2009	State
Labor Force	20,650	5.8%	20,750	5.8%
Unemployment	950	5.9%	1,650	6.7%
Rate (%)	4.6%	NA	8.0%	NA
Employment	19,700	5.8%	19,100	5.7%

Note: Residency-based employment is not comparable to industry data.

Bennington County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	18,299	100.0%	18,197	100.0%	-102	-0.6%
Private Ownership	16,152	88.3%	16,020	88.0%	-132	-0.8%
Goods Producing	3,779	20.7%	3,763	20.7%	-16	-0.4%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	806	4.4%	766	4.2%	-40	-5.0%
Manufacturing	2,898	15.8%	2,923	16.1%	25	0.9%
Durable Goods	2,092	11.4%	2,150	11.8%	58	2.8%
Non-Durable Goods	806	4.4%	772	4.2%	-34	-4.2%
Service Providing	12,373	67.6%	12,257	67.4%	-116	-0.9%
Wholesale trade	315	1.7%	338	1.9%	23	7.3%
Retail trade	3,232	17.7%	3,161	17.4%	-71	-2.2%
Transportation & warehousing	212	1.2%	222	1.2%	10	4.7%
Utilities	D	D	D	D	D	D
Information	422	2.3%	426	2.3%	4	0.9%
Finance and Insurance	401	2.2%	358	2.0%	-43	-10.7%
Real estate & rental & leasing	224	1.2%	233	1.3%	9	4.0%
Professional, scientific, & technical services	441	2.4%	448	2.5%	7	1.6%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	503	2.7%	518	2.8%	15	3.0%
Educational services	872	4.8%	869	4.8%	-3	-0.3%
Health care & social assistance	2,884	15.8%	2,915	16.0%	31	1.1%
Arts, entertainment, & recreation	421	2.3%	433	2.4%	12	2.9%
Accommodation & food services	1,946	10.6%	1,856	10.2%	-90	-4.6%
Other services, except public administration	457	2.5%	440	2.4%	-17	-3.7%
Government Ownership	2,148	11.7%	2,177	12.0%	29	1.4%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 21

Caledonia County: Employment by Residence				
Resident Labor Force	2008	% of State	2009	% of State
Labor Force	16,950	4.7%	16,850	4.7%
Unemployment Rate (%)	850	5.3%	1,350	5.4%
Employment	5.0%	NA	8.1%	NA
	16,100	4.7%	15,500	4.6%

Note: Residency-based employment is not comparable to industry data.

Caledonia County: Employment by Industry						
Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	11,772	100.0%	11,782	100.0%	10	0.1%
Private Ownership	9,746	82.8%	9,657	82.0%	-89	-0.9%
Goods Producing	2,699	22.9%	2,677	22.7%	-22	-0.8%
Agriculture, forestry, fishing & hunting	104	0.9%	D	D	D	D
Mining	16	0.1%	D	D	D	D
Construction	718	6.1%	681	5.8%	-37	-5.2%
Manufacturing	1,861	15.8%	1,858	15.8%	-3	-0.2%
Durable Goods	1,352	11.5%	1,353	11.5%	1	0.1%
Non-Durable Goods	509	4.3%	505	4.3%	-4	-0.8%
Service Providing	7,048	59.9%	6,980	59.2%	-68	-1.0%
Wholesale trade	253	2.1%	245	2.1%	-8	-3.2%
Retail trade	1,673	14.2%	1,670	14.2%	-3	-0.2%
Transportation & warehousing	334	2.8%	306	2.6%	-28	-8.4%
Utilities	D	D	D	D	D	D
Information	282	2.4%	256	2.2%	-26	-9.2%
Finance and Insurance	337	2.9%	327	2.8%	-10	-3.0%
Real estate & rental & leasing	93	0.8%	86	0.7%	-7	-7.5%
Professional, scientific, & technical services	397	3.4%	422	3.6%	25	6.3%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	133	1.1%	143	1.2%	10	7.5%
Educational services	544	4.6%	590	5.0%	46	8.5%
Health care & social assistance	1,639	13.9%	1,660	14.1%	21	1.3%
Arts, entertainment, & recreation	173	1.5%	176	1.5%	3	1.7%
Accommodation & food services	806	6.8%	767	6.5%	-39	-4.8%
Other services, except public administration	329	2.8%	284	2.4%	-45	-13.7%
Government Ownership	2,025	17.2%	2,125	18.0%	100	4.9%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 22

Chittenden County: Employment by Residence

Resident Labor Force	% of		% of	
	2008	State	2009	State
Labor Force	89,600	25.1%	90,200	25.1%
Unemployment	3,450	21.6%	5,300	21.4%
Rate (%)	3.8%	NA	5.9%	NA
Employment	86,200	25.3%	84,900	25.4%

Note: Residency-based employment is not comparable to industry data.

Chittenden County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	95,112	100.0%	94,750	100.0%	-362	-0.4%
Private Ownership	80,106	84.2%	79,512	83.9%	-594	-0.7%
Goods Producing	17,468	18.4%	16,689	17.6%	-779	-4.5%
Agriculture, forestry, fishing & hunting	149	0.2%	177	0.2%	28	18.8%
Mining	41	0.0%	42	0.0%	1	2.4%
Construction	5,120	5.4%	4,729	5.0%	-391	-7.6%
Manufacturing	12,158	12.8%	11,741	12.4%	-417	-3.4%
Durable Goods	10,335	10.9%	9,919	10.5%	-416	-4.0%
Non-Durable Goods	1,823	1.9%	1,822	1.9%	-1	-0.1%
Service Providing	62,638	65.9%	62,822	66.3%	184	0.3%
Wholesale trade	3,304	3.5%	3,230	3.4%	-74	-2.2%
Retail trade	12,700	13.4%	12,846	13.6%	146	1.1%
Transportation & warehousing	2,326	2.4%	2,347	2.5%	21	0.9%
Utilities	D	D	247	0.3%	D	D
Information	2,349	2.5%	2,244	2.4%	-105	-4.5%
Finance and Insurance	3,441	3.6%	3,258	3.4%	-183	-5.3%
Real estate & rental & leasing	1,294	1.4%	1,277	1.3%	-17	-1.3%
Professional, scientific, & technical services	6,215	6.5%	6,413	6.8%	198	3.2%
Management of companies & enterprises	D	D	181	0.2%	D	D
Administrative & waste services	3,156	3.3%	3,088	3.3%	-68	-2.2%
Educational services	2,093	2.2%	2,097	2.2%	4	0.2%
Health care & social assistance	13,565	14.3%	13,928	14.7%	363	2.7%
Arts, entertainment, & recreation	1,631	1.7%	1,621	1.7%	-10	-0.6%
Accommodation & food services	7,378	7.8%	7,242	7.6%	-136	-1.8%
Other services, except public administration	2,769	2.9%	2,804	3.0%	35	1.3%
Government Ownership	15,006	15.8%	15,239	16.1%	233	1.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 23

Essex County: Employment by Residence

Resident Labor Force	% of		% of	
	2008	State	2009	State
Labor Force	3,300	0.9%	3,350	0.9%
Unemployment	200	1.3%	300	1.2%
Rate (%)	6.0%	NA	9.2%	NA
Employment	3,100	0.9%	3,050	0.9%

Note: Residency-based employment is not comparable to industry data.

Essex County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	1,397	100.0%	1,323	100.0%	-74	-5.3%
Private Ownership	991	70.9%	919	69.5%	-72	-7.3%
Goods Producing	622	44.5%	550	41.6%	-72	-11.6%
Agriculture, forestry, fishing & hunting	D	D	50	3.8%	D	D
Mining	D	D	D	D	D	D
Construction	55	3.9%	43	3.3%	-12	-21.8%
Manufacturing	520	37.2%	D	D	D	D
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	14	1.1%	D	D
Service Providing	369	26.4%	369	27.9%	0	0.0%
Wholesale trade	D	D	D	D	D	D
Retail trade	93	6.7%	102	7.7%	9	9.7%
Transportation & warehousing	38	2.7%	37	2.8%	-1	-2.6%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	11	0.8%	14	1.1%	3	27.3%
Real estate & rental & leasing	--	--	--	--	--	--
Professional, scientific, & technical services	24	1.7%	21	1.6%	-3	-12.5%
Management of companies & enterprises	--	--	D	D	D	D
Administrative & waste services	12	0.9%	13	1.0%	1	8.3%
Educational services	D	D	D	D	D	D
Health care & social assistance	62	4.4%	59	4.5%	-3	-4.8%
Arts, entertainment, & recreation	D	D	D	D	D	D
Accommodation & food services	84	6.0%	70	5.3%	-14	-16.7%
Other services, except public administration	29	2.1%	33	2.5%	4	13.8%
Government Ownership	406	29.1%	404	30.5%	-2	-0.5%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 24

Franklin County: Employment by Residence

Resident Labor Force	% of		% of	
	2008	State	2009	State
Labor Force	26,150	7.3%	26,400	7.3%
Unemployment	1,250	7.8%	1,800	7.3%
Rate (%)	4.7%	NA	6.9%	NA
Employment	24,950	7.3%	24,550	7.3%

Note: Residency-based employment is not comparable to industry data.

Franklin County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	16,052	100.0%	16,488	100.0%	436	2.7%
Private Ownership	12,260	76.4%	12,570	76.2%	310	2.5%
Goods Producing	3,584	22.3%	3,625	22.0%	41	1.1%
Agriculture, forestry, fishing & hunting	332	2.1%	343	2.1%	11	3.3%
Mining	24	0.1%	24	0.1%	0	0.0%
Construction	562	3.5%	520	3.2%	-42	-7.5%
Manufacturing	2,666	16.6%	2,738	16.6%	72	2.7%
Durable Goods	805	5.0%	854	5.2%	49	6.1%
Non-Durable Goods	1,861	11.6%	1,884	11.4%	23	1.2%
Service Providing	8,676	54.0%	8,944	54.2%	268	3.1%
Wholesale trade	703	4.4%	737	4.5%	34	4.8%
Retail trade	2,136	13.3%	2,161	13.1%	25	1.2%
Transportation & warehousing	435	2.7%	477	2.9%	42	9.7%
Utilities	D	D	D	D	D	D
Information	568	3.5%	582	3.5%	14	2.5%
Finance and Insurance	309	1.9%	308	1.9%	-1	-0.3%
Real estate & rental & leasing	90	0.6%	84	0.5%	-6	-6.7%
Professional, scientific, & technical services	307	1.9%	302	1.8%	-5	-1.6%
Management of companies & enterprises	--	--	D	D	D	D
Administrative & waste services	454	2.8%	558	3.4%	104	22.9%
Educational services	D	D	25	0.2%	D	D
Health care & social assistance	2,191	13.6%	2,323	14.1%	132	6.0%
Arts, entertainment, & recreation	76	0.5%	69	0.4%	-7	-9.2%
Accommodation & food services	1,024	6.4%	965	5.9%	-59	-5.8%
Other services, except public administration	315	2.0%	310	1.9%	-5	-1.6%
Government Ownership	3,792	23.6%	3,918	23.8%	126	3.3%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 25

Grand Isle County: Employment by Residence

Resident Labor Force	2008	% of State	2009	% of State
Labor Force	4,300	1.2%	4,350	1.2%
Unemployment Rate (%)	250	1.6%	350	1.4%
Employment	5.8%	NA	8.0%	NA
	4,050	1.2%	4,000	1.2%

Note: Residency-based employment is not comparable to industry data.

Grand Isle County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	1,185	100.0%	1,139	100.0%	-46	-3.9%
Private Ownership	851	71.8%	824	72.3%	-27	-3.2%
Goods Producing	261	22.0%	218	19.1%	-43	-16.5%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	192	16.2%	149	13.1%	-43	-22.4%
Manufacturing	42	3.5%	41	3.6%	-1	-2.4%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	590	49.8%	606	53.2%	16	2.7%
Wholesale trade	17	1.4%	13	1.1%	-4	-23.5%
Retail trade	181	15.3%	178	15.6%	-3	-1.7%
Transportation & warehousing	57	4.8%	62	5.4%	5	8.8%
Utilities	D	D	D	D	D	D
Information	D	D	11	1.0%	D	D
Finance and Insurance	12	1.0%	12	1.1%	0	0.0%
Real estate & rental & leasing	14	1.2%	18	1.6%	4	28.6%
Professional, scientific, & technical services	35	3.0%	40	3.5%	5	14.3%
Management of companies & enterprises	--	--	--	--	--	--
Administrative & waste services	33	2.8%	33	2.9%	0	0.0%
Educational services	D	D	D	D	D	D
Health care & social assistance	52	4.4%	55	4.8%	3	5.8%
Arts, entertainment, & recreation	34	2.9%	26	2.3%	-8	-23.5%
Accommodation & food services	112	9.5%	126	11.1%	14	12.5%
Other services, except public administration	28	2.4%	23	2.0%	-5	-17.9%
Government Ownership	334	28.2%	315	27.7%	-19	-5.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 26

Lamoille County: Employment by Residence

Resident Labor Force	2008	% of State	2009	% of State
Labor Force	15,250	4.3%	15,450	4.3%
Unemployment Rate (%)	800	5.0%	1,250	5.0%
Employment	5.2%	NA	7.9%	NA
	14,450	4.2%	14,200	4.2%

Note: Residency-based employment is not comparable to industry data.

Lamoille County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	11,108	100.0%	11,001	100.0%	-107	-1.0%
Private Ownership	9,428	84.9%	9,329	84.8%	-99	-1.1%
Goods Producing	1,534	13.8%	1,381	12.6%	-153	-10.0%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	860	7.7%	788	7.2%	-72	-8.4%
Manufacturing	596	5.4%	509	4.6%	-87	-14.6%
Durable Goods	435	3.9%	358	3.3%	-77	-17.7%
Non-Durable Goods	162	1.5%	151	1.4%	-11	-6.8%
Service Providing	7,894	71.1%	7,948	72.2%	54	0.7%
Wholesale trade	156	1.4%	157	1.4%	1	0.6%
Retail trade	1,528	13.8%	1,443	13.1%	-85	-5.6%
Transportation & warehousing	D	D	D	D	D	D
Utilities	D	D	D	D	D	D
Information	122	1.1%	130	1.2%	8	6.6%
Finance and Insurance	220	2.0%	206	1.9%	-14	-6.4%
Real estate & rental & leasing	141	1.3%	134	1.2%	-7	-5.0%
Professional, scientific, & technical services	329	3.0%	419	3.8%	90	27.4%
Management of companies & enterprises	--	--	--	--	--	--
Administrative & waste services	359	3.2%	371	3.4%	12	3.3%
Educational services	156	1.4%	147	1.3%	-9	-5.8%
Health care & social assistance	1,367	12.3%	1,346	12.2%	-21	-1.5%
Arts, entertainment, & recreation	136	1.2%	140	1.3%	4	2.9%
Accommodation & food services	2,849	25.6%	2,920	26.5%	71	2.5%
Other services, except public administration	357	3.2%	360	3.3%	3	0.8%
Government Ownership	1,679	15.1%	1,671	15.2%	-8	-0.5%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 27

Orange County: Employment by Residence				
Resident Labor Force	2008	% of State	2009	% of State
Labor Force	16,450	4.6%	16,700	4.6%
Unemployment Rate (%)	700	4.4%	1,100	4.4%
Employment	4.2%	NA	6.5%	NA
	15,750	4.6%	15,600	4.7%

Note: Residency-based employment is not comparable to industry data.

Orange County: Employment by Industry						
Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	7,933	100.0%	7,747	100.0%	-186	-2.3%
Private Ownership	5,929	74.7%	5,777	74.6%	-152	-2.6%
Goods Producing	1,561	19.7%	1,413	18.2%	-148	-9.5%
Agriculture, forestry, fishing & hunting	164	2.1%	D	D	D	D
Mining	10	0.1%	D	D	D	D
Construction	634	8.0%	599	7.7%	-35	-5.5%
Manufacturing	753	9.5%	641	8.3%	-112	-14.9%
Durable Goods	552	7.0%	498	6.4%	-54	-9.8%
Non-Durable Goods	201	2.5%	143	1.8%	-58	-28.9%
Service Providing	4,368	55.1%	4,364	56.3%	-4	-0.1%
Wholesale trade	358	4.5%	348	4.5%	-10	-2.8%
Retail trade	954	12.0%	914	11.8%	-40	-4.2%
Transportation & warehousing	132	1.7%	128	1.7%	-4	-3.0%
Utilities	D	D	D	D	D	D
Information	72	0.9%	70	0.9%	-2	-2.8%
Finance and Insurance	187	2.4%	194	2.5%	7	3.7%
Real estate & rental & leasing	D	D	49	0.6%	D	D
Professional, scientific, & technical services	271	3.4%	255	3.3%	-16	-5.9%
Management of companies & enterprises	--	--	D	D	D	D
Administrative & waste services	175	2.2%	189	2.4%	14	8.0%
Educational services	154	1.9%	158	2.0%	4	2.6%
Health care & social assistance	1,152	14.5%	1,202	15.5%	50	4.3%
Arts, entertainment, & recreation	71	0.9%	60	0.8%	-11	-15.5%
Accommodation & food services	585	7.4%	583	7.5%	-2	-0.3%
Other services, except public administration	193	2.4%	198	2.6%	5	2.6%
Government Ownership	2,004	25.3%	1,970	25.4%	-34	-1.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 28

Orleans County: Employment by Residence

Resident Labor Force	% of		% of	
	2008	State	2009	State
Labor Force	14,350	4.0%	14,750	4.1%
Unemployment	950	5.9%	1,400	5.6%
Rate (%)	6.7%	NA	9.4%	NA
Employment	13,350	3.9%	13,400	4.0%

Note: Residency-based employment is not comparable to industry data.

Orleans County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	10,015	100.0%	10,030	100.0%	15	0.1%
Private Ownership	7,863	78.5%	7,930	79.1%	67	0.9%
Goods Producing	2,213	22.1%	2,216	22.1%	3	0.1%
Agriculture, forestry, fishing & hunting	168	1.7%	D	D	D	D
Mining	--	--	D	D	D	D
Construction	641	6.4%	640	6.4%	-1	-0.2%
Manufacturing	1,403	14.0%	1,393	13.9%	-10	-0.7%
Durable Goods	1,198	12.0%	1,166	11.6%	-32	-2.7%
Non-Durable Goods	205	2.0%	227	2.3%	22	10.7%
Service Providing	5,651	56.4%	5,714	57.0%	63	1.1%
Wholesale trade	289	2.9%	252	2.5%	-37	-12.8%
Retail trade	1,401	14.0%	1,438	14.3%	37	2.6%
Transportation & warehousing	230	2.3%	227	2.3%	-3	-1.3%
Utilities	D	D	D	D	D	D
Information	95	0.9%	94	0.9%	-1	-1.1%
Finance and Insurance	244	2.4%	234	2.3%	-10	-4.1%
Real estate & rental & leasing	D	D	D	D	D	D
Professional, scientific, & technical services	165	1.6%	157	1.6%	-8	-4.8%
Management of companies & enterprises	--	--	--	--	--	--
Administrative & waste services	184	1.8%	250	2.5%	66	35.9%
Educational services	139	1.4%	126	1.3%	-13	-9.4%
Health care & social assistance	1,652	16.5%	1,675	16.7%	23	1.4%
Arts, entertainment, & recreation	128	1.3%	125	1.2%	-3	-2.3%
Accommodation & food services	740	7.4%	774	7.7%	34	4.6%
Other services, except public administration	287	2.9%	272	2.7%	-15	-5.2%
Government Ownership	2,151	21.5%	2,100	20.9%	-51	-2.4%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 29

Rutland County: Employment by Residence				
Resident Labor Force	2008	% of State	2009	% of State
Labor Force	35,950	10.1%	35,700	9.9%
Unemployment Rate (%)	1,900	11.9%	2,950	11.9%
Employment	5.3%	NA	8.3%	NA
	34,050	10.0%	32,700	9.8%

Note: Residency-based employment is not comparable to industry data.

Rutland County: Employment by Industry						
Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	29,580	100.0%	29,129	100.0%	-451	-1.5%
Private Ownership	25,172	85.1%	24,623	84.5%	-549	-2.2%
Goods Producing	5,909	20.0%	5,654	19.4%	-255	-4.3%
Agriculture, forestry, fishing & hunting	61	0.2%	62	0.2%	1	1.6%
Mining	396	1.3%	491	1.7%	95	24.0%
Construction	1,756	5.9%	1,566	5.4%	-190	-10.8%
Manufacturing	3,695	12.5%	3,535	12.1%	-160	-4.3%
Durable Goods	3,300	11.2%	3,171	10.9%	-129	-3.9%
Non-Durable Goods	395	1.3%	364	1.2%	-31	-7.8%
Service Providing	19,263	65.1%	18,969	65.1%	-294	-1.5%
Wholesale trade	856	2.9%	936	3.2%	80	9.3%
Retail trade	4,439	15.0%	4,421	15.2%	-18	-0.4%
Transportation & warehousing	724	2.4%	694	2.4%	-30	-4.1%
Utilities	545	1.8%	559	1.9%	14	2.6%
Information	374	1.3%	341	1.2%	-33	-8.8%
Finance and Insurance	622	2.1%	618	2.1%	-4	-0.6%
Real estate & rental & leasing	329	1.1%	335	1.2%	6	1.8%
Professional, scientific, & technical services	971	3.3%	786	2.7%	-185	-19.1%
Management of companies & enterprises	D	D	14	0.0%	D	D
Administrative & waste services	1,021	3.5%	998	3.4%	-23	-2.3%
Educational services	507	1.7%	525	1.8%	18	3.6%
Health care & social assistance	4,137	14.0%	4,177	14.3%	40	1.0%
Arts, entertainment, & recreation	D	D	244	0.8%	D	D
Accommodation & food services	3,511	11.9%	3,521	12.1%	10	0.3%
Other services, except public administration	841	2.8%	800	2.7%	-41	-4.9%
Government Ownership	4,408	14.9%	4,506	15.5%	98	2.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 30

Washington County: Employment by Residence

Resident Labor Force	% of		% of	
	2008	State	2009	State
Labor Force	34,600	9.7%	34,950	9.7%
Unemployment Rate (%)	1,550	9.7%	2,300	9.3%
Employment	4.5%	NA	6.6%	NA
	33,000	9.7%	32,650	9.7%

Note: Residency-based employment is not comparable to industry data.

Washington County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	32,579	100.0%	32,820	100.0%	241	0.7%
Private Ownership	24,630	75.6%	24,712	75.3%	82	0.3%
Goods Producing	4,160	12.8%	4,039	12.3%	-121	-2.9%
Agriculture, forestry, fishing & hunting	124	0.4%	127	0.4%	3	2.4%
Mining	144	0.4%	73	0.2%	-71	-49.3%
Construction	1,345	4.1%	1,304	4.0%	-41	-3.0%
Manufacturing	2,546	7.8%	2,534	7.7%	-12	-0.5%
Durable Goods	1,160	3.6%	1,057	3.2%	-103	-8.9%
Non-Durable Goods	1,385	4.3%	1,476	4.5%	91	6.6%
Service Providing	20,471	62.8%	20,673	63.0%	202	1.0%
Wholesale trade	1,005	3.1%	1,181	3.6%	176	17.5%
Retail trade	4,204	12.9%	4,110	12.5%	-94	-2.2%
Transportation & warehousing	632	1.9%	641	2.0%	9	1.4%
Utilities	D	D	114	0.3%	D	D
Information	553	1.7%	587	1.8%	34	6.1%
Finance and Insurance	2,249	6.9%	2,296	7.0%	47	2.1%
Real estate & rental & leasing	300	0.9%	303	0.9%	3	1.0%
Professional, scientific, & technical services	1,283	3.9%	1,216	3.7%	-67	-5.2%
Management of companies & enterprises	D	D	31	0.1%	D	D
Administrative & waste services	664	2.0%	739	2.3%	75	11.3%
Educational services	1,343	4.1%	1,318	4.0%	-25	-1.9%
Health care & social assistance	3,980	12.2%	3,960	12.1%	-20	-0.5%
Arts, entertainment, & recreation	314	1.0%	292	0.9%	-22	-7.0%
Accommodation & food services	2,593	8.0%	2,632	8.0%	39	1.5%
Other services, except public administration	1,234	3.8%	1,253	3.8%	19	1.5%
Government Ownership	7,948	24.4%	8,108	24.7%	160	2.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 31

Windham County: Employment by Residence

Resident Labor Force	% of		% of	
	2008	State	2009	State
Labor Force	25,000	7.0%	25,250	7.0%
Unemployment	1,100	6.9%	1,650	6.7%
Rate (%)	4.4%	NA	6.6%	NA
Employment	23,900	7.0%	23,600	7.0%

Note: Residency-based employment is not comparable to industry data.

Windham County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	22,543	100.0%	22,320	100.0%	-223	-1.0%
Private Ownership	19,607	87.0%	19,407	86.9%	-200	-1.0%
Goods Producing	3,881	17.2%	3,789	17.0%	-92	-2.4%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	1,280	5.7%	1,180	5.3%	-100	-7.8%
Manufacturing	2,325	10.3%	2,324	10.4%	-1	0.0%
Durable Goods	1,619	7.2%	1,620	7.3%	1	0.1%
Non-Durable Goods	706	3.1%	704	3.2%	-2	-0.3%
Service Providing	15,726	69.8%	15,618	70.0%	-108	-0.7%
Wholesale trade	1,304	5.8%	1,149	5.1%	-155	-11.9%
Retail trade	2,787	12.4%	2,706	12.1%	-81	-2.9%
Transportation & warehousing	527	2.3%	512	2.3%	-15	-2.8%
Utilities	D	D	D	D	D	D
Information	331	1.5%	306	1.4%	-25	-7.6%
Finance and Insurance	631	2.8%	596	2.7%	-35	-5.5%
Real estate & rental & leasing	304	1.3%	292	1.3%	-12	-3.9%
Professional, scientific, & technical services	545	2.4%	539	2.4%	-6	-1.1%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	650	2.9%	620	2.8%	-30	-4.6%
Educational services	1,584	7.0%	1,633	7.3%	49	3.1%
Health care & social assistance	2,623	11.6%	2,684	12.0%	61	2.3%
Arts, entertainment, & recreation	159	0.7%	167	0.7%	8	5.0%
Accommodation & food services	3,038	13.5%	3,183	14.3%	145	4.8%
Other services, except public administration	730	3.2%	721	3.2%	-9	-1.2%
Government Ownership	2,937	13.0%	2,914	13.1%	-23	-0.8%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 32

Windsor County: Employment by Residence

Resident Labor Force	2008	% of State	2009	% of State
Labor Force	33,000	9.2%	33,300	9.3%
Unemployment	1,200	7.5%	2,000	8.1%
Rate (%)	3.6%	NA	6.1%	NA
Employment	31,800	9.3%	31,300	9.3%

Note: Residency-based employment is not comparable to industry data.

Windsor County: Employment by Industry

Industry	Covered Employment				Change 07-08	Percent Change 07-08
	2007	% of Total	2008	% of Total		
Total Covered	24,157	100.0%	23,883	100.0%	-274	-1.1%
Private Ownership	19,209	79.5%	18,958	79.4%	-251	-1.3%
Goods Producing	4,113	17.0%	3,975	16.6%	-138	-3.4%
Agriculture, forestry, fishing & hunting	205	0.8%	203	0.8%	-2	-1.0%
Mining	57	0.2%	49	0.2%	-8	-14.0%
Construction	1,655	6.9%	1,520	6.4%	-135	-8.2%
Manufacturing	2,196	9.1%	2,203	9.2%	7	0.3%
Durable Goods	1,354	5.6%	1,411	5.9%	57	4.2%
Non-Durable Goods	842	3.5%	792	3.3%	-50	-5.9%
Service Providing	15,097	62.5%	14,982	62.7%	-115	-0.8%
Wholesale trade	729	3.0%	700	2.9%	-29	-4.0%
Retail trade	2,630	10.9%	2,569	10.8%	-61	-2.3%
Transportation & warehousing	704	2.9%	666	2.8%	-38	-5.4%
Utilities	D	D	D	D	D	D
Information	586	2.4%	567	2.4%	-19	-3.2%
Finance and Insurance	523	2.2%	492	2.1%	-31	-5.9%
Real estate & rental & leasing	290	1.2%	323	1.4%	33	11.4%
Professional, scientific, & technical services	1,328	5.5%	1,411	5.9%	83	6.3%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	615	2.5%	639	2.7%	24	3.9%
Educational services	334	1.4%	363	1.5%	29	8.7%
Health care & social assistance	2,818	11.7%	2,791	11.7%	-27	-1.0%
Arts, entertainment, & recreation	420	1.7%	436	1.8%	16	3.8%
Accommodation & food services	3,142	13.0%	3,079	12.9%	-63	-2.0%
Other services, except public administration	906	3.8%	875	3.7%	-31	-3.4%
Government Ownership	4,948	20.5%	4,925	20.6%	-23	-0.5%

Source: Vermont Department of Labor, Economic & Labor Market Information Section
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 33

Agricultural Comparison of Vermont Counties (2002-2007)

County	Farm Acreage		No. Hired Workers		Agricultural Products Sold		Dairy Products Sold		% Dairy of Total Sales
	% Chg		% Chg		(000's)	% Chg	(000's)	% Chg	
	2007	02-07	2007	02-07	2007	02-07	2007	02-07	2007
Vermont	1,233,313	-0.9%	8,343	9.3%	\$673,713	42.4%	\$493,926	44.2%	73.3%
Addison	187,482	-3.0%	1,494	40.2%	\$161,417	52.4%	\$125,843	56.2%	78.0%
Bennington	36,580	-11.1%	273	13.3%	\$10,518	34.5%	\$6,135	37.4%	58.3%
Caledonia	81,946	-2.8%	371	27.5%	\$31,542	32.6%	\$24,585	40.6%	77.9%
Chittenden	83,382	8.7%	647	-6.6%	\$33,662	19.8%	\$17,080	10.6%	50.7%
Essex	26,732	34.8%	107	-4.5%	\$12,147	78.9%	\$10,386	89.4%	85.5%
Franklin	180,006	-5.3%	1,244	35.5%	\$160,619	39.1%	\$129,550	42.8%	80.7%
Grand Isle	17,138	5.2%	203	-18.8%	\$13,391	45.0%	\$10,851	62.1%	81.0%
Lamoille	49,749	-7.6%	261	35.2%	\$21,594	57.3%	\$11,800	42.0%	54.6%
Orange	101,645	-7.9%	743	-25.6%	\$43,292	35.3%	\$30,338	34.8%	70.1%
Orleans	130,308	-1.5%	610	-19.7%	\$82,348	43.6%	\$69,982	43.6%	85.0%
Rutland	130,580	7.7%	594	67.8%	\$35,286	47.1%	\$21,426	33.3%	60.7%
Washington	61,029	13.1%	561	67.0%	\$21,511	45.9%	\$13,981	51.9%	65.0%
Windham	50,764	-17.6%	523	-13.7%	\$21,408	16.8%	\$10,827	17.3%	50.6%
Windsor	95,972	6.7%	712	-12.4%	\$24,978	57.7%	\$11,141	48.4%	44.6%

Source: U. S. Department of Agriculture; 2007 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

Table 34

Forest Industry Comparison of Vermont Counties

County	2007 Harvest				2008 Harvest				Sawmills 1/ 2008
	Hardwood		Softwood		Hardwood		Softwood		
	Board ft. (000s)	% of State							
Vermont	93,593	100.0%	106,538	100.0%	89,232	100.0%	173,103	100.0%	105
Addison	5,329	5.7%	2,558	2.4%	6,883	7.7%	7,954	4.6%	9
Bennington	7,560	8.1%	1,359	1.3%	8,925	10.0%	10,198	5.9%	3
Caledonia	5,470	5.8%	8,027	7.5%	4,803	5.4%	20,053	11.6%	11
Chittenden	1,901	2.0%	4,289	4.0%	2,714	3.0%	5,398	3.1%	3
Essex	2,261	2.4%	14,695	13.8%	7,145	8.0%	19,012	11.0%	2
Franklin/G I	5,424	5.8%	8,118	7.6%	3,650	4.1%	7,632	4.4%	4
Lamoille	10,010	10.7%	3,602	3.4%	6,766	7.6%	10,628	6.1%	5
Orange	6,765	7.2%	9,498	8.9%	4,160	4.7%	13,990	8.1%	7
Orleans	7,731	8.3%	14,791	13.9%	5,600	6.3%	15,211	8.8%	12
Rutland	11,138	11.9%	9,438	8.9%	13,762	15.4%	18,327	10.6%	10
Washington	3,857	4.1%	3,687	3.5%	3,926	4.4%	8,802	5.1%	7
Windham	12,174	13.0%	11,702	11.0%	15,644	17.5%	25,020	14.5%	15
Windsor	13,974	14.9%	14,774	13.9%	5,254	5.9%	10,878	6.3%	17

Source: Vermont Department of Forest, Parks & Recreation

Harvest volumes do not include firewood volumes.

1/ Includes both dormant and active.

Franklin and Grand isle Counties are combined in harvest reporting.

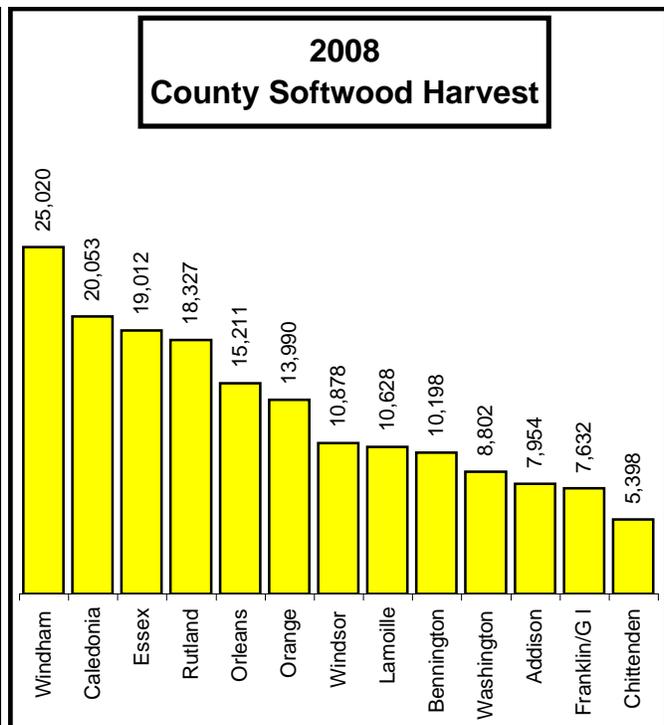
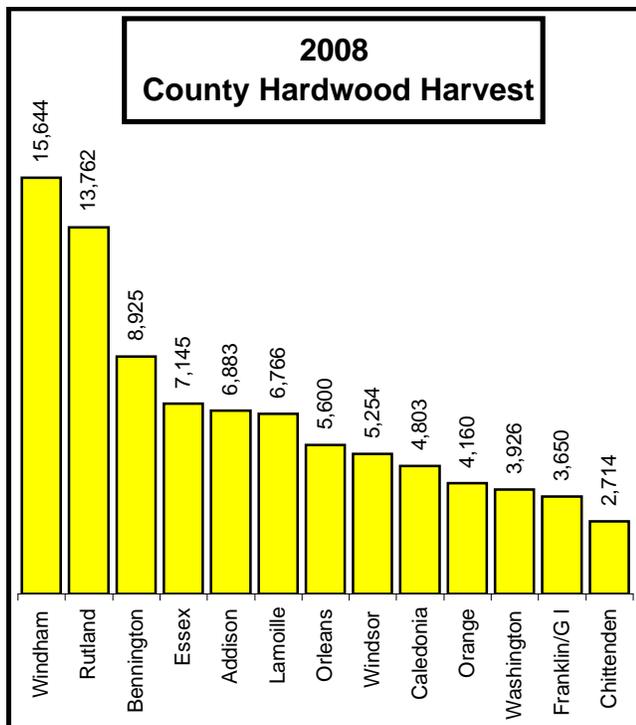


Table 35

Tax Revenues for Vermont Counties

County	Personal Income		Sales & Use		Rooms & Meals		Property Transfer	
	Tax Amount		Tax Amount		Tax Amount		Tax Amount	
	CY 2008	% of State	FY 2009	% of State	FY 2009	% of State	CY 2009	% of State
Vermont	\$507,526,565	100.0%	\$310,489,491	100.0%	\$115,769,320	100.0%	\$19,906,059	100.0%
Addison	\$28,121,656	5.5%	\$8,539,086	2.8%	\$4,227,046	3.7%	\$900,332	4.5%
Bennington	\$26,834,495	5.3%	\$17,143,898	5.5%	\$8,309,870	7.2%	\$1,265,875	6.4%
Caledonia	\$16,267,924	3.2%	\$8,321,172	2.7%	\$3,155,667	2.7%	\$523,721	2.6%
Chittenden	\$174,361,235	34.4%	\$86,173,238	27.8%	\$32,660,598	28.2%	\$5,907,908	29.7%
Essex/Orleans	\$14,709,447	2.9%	\$7,780,957	2.5%	\$3,324,893	2.9%	\$800,753	4.0%
Franklin/G I	\$37,789,199	7.4%	\$11,881,502	3.8%	\$4,124,905	3.6%	\$1,265,986	6.4%
Lamoille	\$23,808,501	4.7%	\$11,650,412	3.8%	\$9,452,702	8.2%	\$1,217,743	6.1%
Orange	\$18,805,616	3.7%	\$4,602,898	1.5%	\$1,747,255	1.5%	\$510,493	2.6%
Rutland	\$41,046,561	8.1%	\$32,005,880	10.3%	\$12,024,536	10.4%	\$1,334,051	6.7%
Washington	\$46,547,785	9.2%	\$22,982,024	7.4%	\$9,560,291	8.3%	\$1,445,334	7.3%
Windham	\$29,517,327	5.8%	\$15,526,303	5.0%	\$10,297,960	8.9%	\$2,035,306	10.2%
Windsor	\$49,255,189	9.7%	\$15,948,419	5.1%	\$11,506,262	9.9%	\$2,698,556	13.6%
Other 1/	\$461,631	0.1%	\$67,933,703	21.9%	\$5,377,335	4.6%	NA	NA

Source: Vermont Department of Taxes

CY = Calendar Year

FY = Fiscal Year

NA = not applicable

1/ Other = suppressed data or not available by county

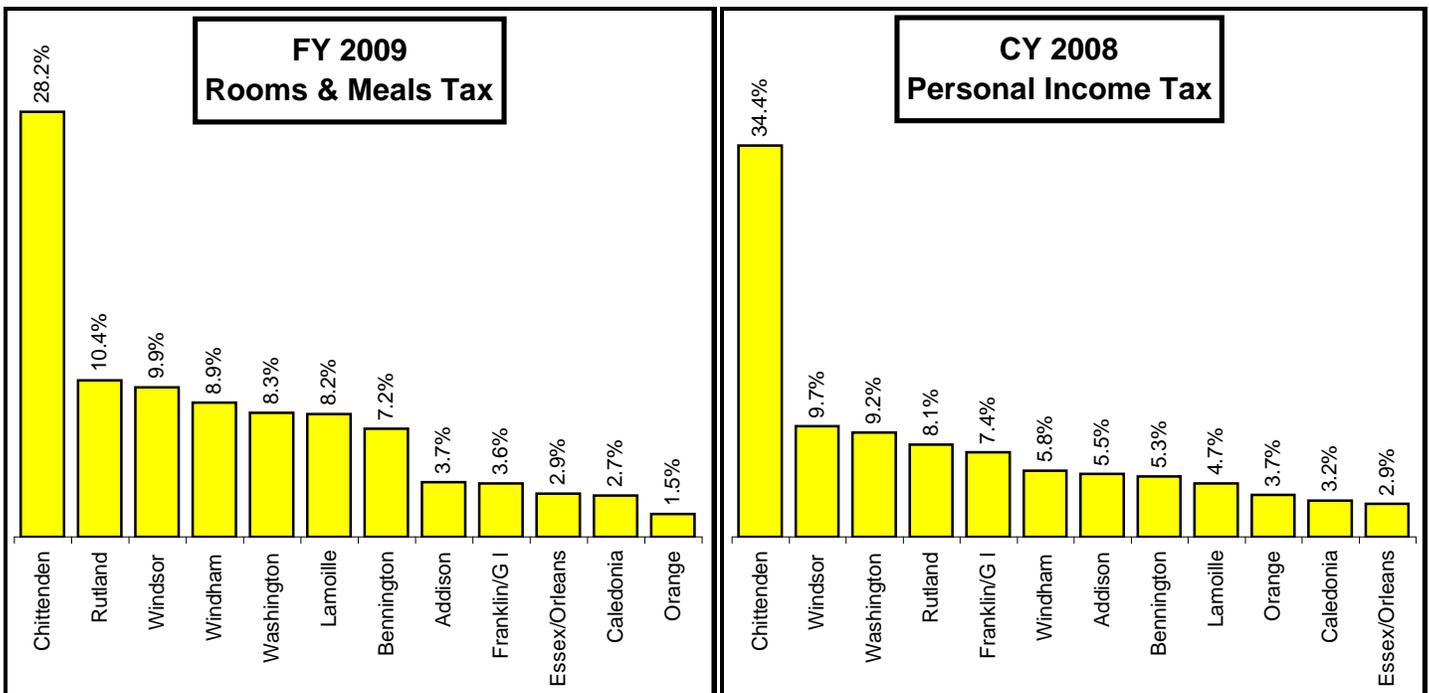


Table 36

Home Sales for Vermont Counties								
County	Year Round Home Sales				Vacation Home Sales			
	2005		2009		2005		2009	
	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)
Vermont	9,312	\$185	4,452	\$190	2,999	\$235	1,539	\$195
Addison	436	\$196	210	\$211	79	\$220	47	\$180
Bennington	499	\$170	208	\$170	269	\$320	114	\$258
Caledonia	381	\$125	177	\$135	102	\$160	65	\$83
Chittenden	3,026	\$230	1,541	\$235	116	\$240	124	\$225
Essex	74	\$85	25	\$118	62	\$128	28	\$95
Franklin	755	\$175	336	\$180	76	\$135	57	\$140
Grand Isle	101	\$189	42	\$217	55	\$195	41	\$250
Lamoille	318	\$190	134	\$190	241	\$260	103	\$193
Orange	402	\$155	158	\$170	74	\$130	49	\$110
Orleans	377	\$115	176	\$120	200	\$217	93	\$135
Rutland	782	\$145	364	\$150	359	\$212	154	\$185
Washington	802	\$163	436	\$170	213	\$198	113	\$150
Windham	513	\$180	263	\$179	647	\$260	292	\$257
Windsor	846	\$177	382	\$185	506	\$296	259	\$219

Source: Vermont Housing Finance Agency (VHFA)

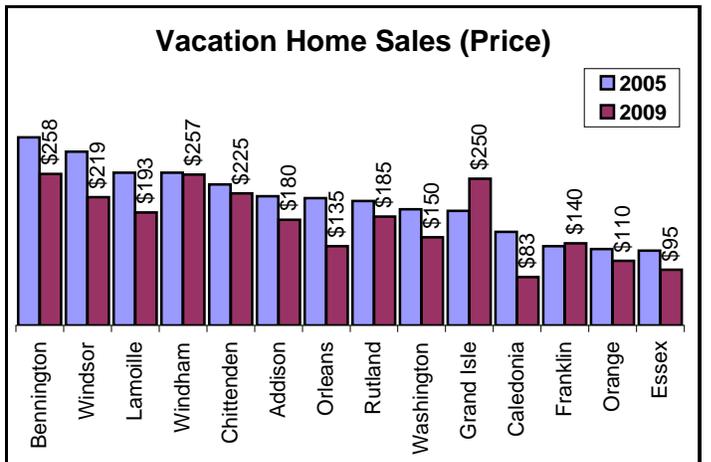
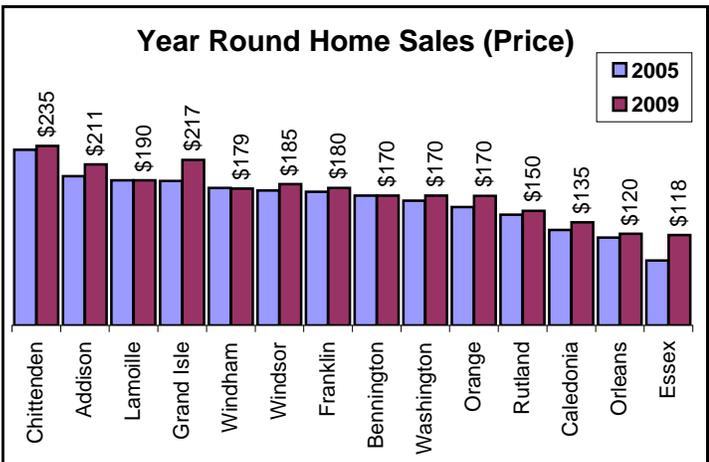
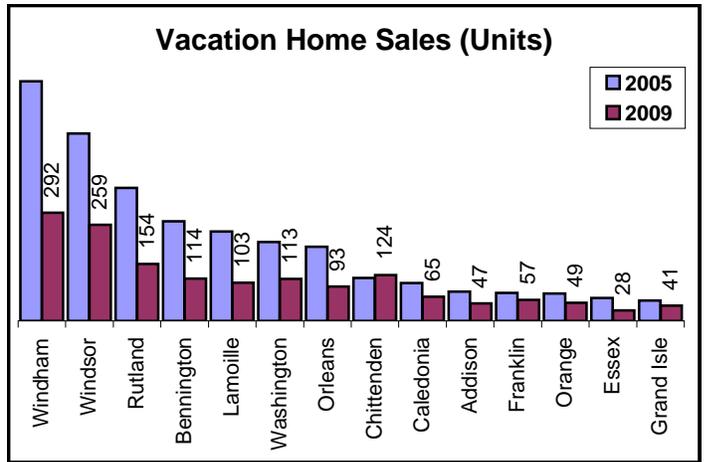
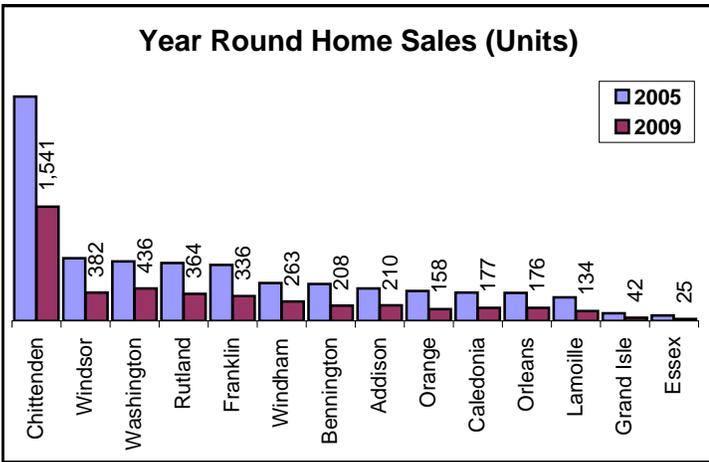


Table 37

Education Comparison: Vermont Schools by County				
High Schools (FY 2009)	Enrollment Grades 9-12 1/	Drop Out Rate (3Yr Avg)	Student Teacher Ratio	Cohort Graduation Rate
Vermont				
All High Schools	29,860	3.1%	10.7	86%
Addison County				
Middlebury	660	1.4%	13.5	90%
Mt. Abraham	601	3.2%	10.5	85%
Vergennes	418	2.0%	12.1	87%
Bennington County				
Arlington	122	2.7%	8.5	92%
Burr & Burton	737	0.5%	NA	NA
Mt. Anthony	1,129	6.7%	15.5	76%
Caledonia County				
Danville School	141	3.5%	9.0	84%
Hazen	251	3.8%	9.9	81%
Lyndon Institute	599	1.6%	NA	NA
St. Johnsbury Academy	995	0.3%	NA	NA
Chittenden County				
Burlington	1,160	4.3%	11.4	86%
Champlain Valley	1,365	0.6%	14.2	96%
Colchester	791	2.2%	12.8	89%
Essex	1,391	1.6%	9.3	90%
Milton	581	2.3%	13.1	92%
Mt. Mansfield	961	1.1%	16.2	96%
South Burlington	902	1.3%	12.7	94%
Winooski	225	7.3%	10.4	66%
Essex County				
Canaan	102	4.3%	9.9	88%
Concord	68	2.5%	10.4	88%
Franklin County				
Bellows Free (Fairfax)	380	2.0%	11.3	87%
Bellows Free Academy	1,119	3.7%	9.8	86%
Enosburg	359	5.0%	8.9	85%
Mississquoi Valley	654	4.4%	10.7	81%
Richford	184	2.2%	11.4	84%
Lamoille County				
Lamoille	592	2.6%	12.5	88%
Peoples Academy	335	3.4%	11.5	90%
Stowe	223	0.6%	12.7	95%

Source: Vermont Department of Education.

1/ Based on enrollment at the beginning of the school year adjusted for transfers and death.

NA Not Available

See EDUCATION in the Glossary for further details.

Table 37 continued

Education Comparison: Vermont Schools by County				
High Schools (FY 2009)	Enrollment Grades 9-12 1/	Drop Out Rate (3Yr Avg)	Student Teacher Ratio	Cohort Graduation Rate
Orange County				
Blue Mountain	150	4.3%	10.3	85%
Chelsea	65	5.1%	8.7	88%
Oxbow	342	4.2%	8.9	77%
Randolph	306	3.3%	8.1	88%
Thetford Academy	271	0.9%	NA	NA
Williamstown	158	5.6%	11.2	71%
Orleans County				
Craftsbury School	62	6.9%	8.4	81%
Lake Region	378	5.3%	12.4	69%
North Country	962	5.7%	9.6	85%
Rutland County				
Fair Haven	488	4.2%	10.8	79%
Mill River	452	3.3%	9.1	73%
Otter Valley	468	2.3%	12.7	85%
Poultney	169	2.6%	7.7	93%
Proctor	100	2.6%	8.2	88%
Rutland	1,041	3.4%	10.5	82%
West Rutland	120	4.4%	9.6	81%
Washington County				
Cabot School	85	4.9%	9.0	83%
Harwood	641	1.2%	11.8	90%
Montpelier	312	2.3%	8.6	89%
Northfield	227	3.6%	9.7	93%
Spaulding	880	3.1%	9.0	87%
Twinfield	138	5.4%	10.4	82%
U-32	602	2.5%	11.4	87%
Windham County				
Bellows Falls	370	6.0%	9.0	73%
Brattleboro	988	4.6%	12.4	79%
Leland & Gray	256	2.8%	10.3	88%
Twin Valley	188	2.4%	7.9	89%
Windsor County				
Black River	129	4.6%	8.3	83%
Green Mountain	254	3.7%	11.0	88%
Hartford	665	2.8%	8.4	86%
Rochester	101	2.6%	11.7	85%
South Royalton	151	2.7%	9.5	90%
Springfield	515	8.4%	12.1	67%
Whitcomb	81	5.9%	10.4	76%
Windsor	289	3.7%	10.5	80%
Woodstock	411	2.1%	8.8	91%
Source: Vermont Department of Education.				
1/ Based on enrollment at the beginning of the school year adjusted for transfers and death.				
NA Not Available				
See EDUCATION in the Glossary for further details.				

Table 38

Education Assessment: Vermont Schools by County (FY 2009)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Addison County						
Middlebury Senior UHS #3	Math	142	30%	19%	45%	6%
	Read	142	11%	15%	34%	40%
	Write	142	10%	39%	44%	8%
Mt. Abraham UHS #28	Math	124	35%	35%	28%	2%
	Read	125	11%	20%	50%	19%
	Write	125	10%	51%	34%	4%
Vergennes UHS #5	Math	90	37%	31%	31%	1%
	Read	90	20%	13%	49%	18%
	Write	89	13%	44%	43%	0%
Bennington County						
Arlington Memorial School	Math	25	48%	24%	24%	4%
	Read	25	4%	8%	56%	32%
	Write	25	4%	28%	56%	12%
Burr And Burton Academy	Math	NA	NA	NA	NA	NA
	Read	NA	NA	NA	NA	NA
	Write	133	6%	35%	52%	8%
Mt. Anthony Senior UHS #14	Math	279	47%	25%	23%	4%
	Read	282	14%	18%	46%	21%
	Write	282	5%	43%	45%	7%
Caledonia County						
Danville School	Math	38	45%	29%	26%	0%
	Read	38	13%	24%	53%	11%
	Write	38	5%	39%	53%	3%
Hazen UHS #26	Math	61	31%	41%	28%	0%
	Read	62	13%	18%	39%	31%
	Write	62	10%	45%	44%	2%
Lyndon Institute	Math	121	57%	35%	8%	0%
	Read	122	17%	27%	46%	10%
	Write	122	5%	53%	39%	2%
St. Johnsbury Academy	Math	171	32%	32%	33%	4%
	Read	171	10%	15%	48%	27%
	Write	170	6%	35%	48%	11%

Source: Vermont Department of Education.

NA = data not available

NOTE: Assessments are grade 11.

See the DOE web site for other grades and additional information at www.state.vt.us/educ/index.htm

Table 38 continued

Education Assessment: Vermont Schools by County (FY 2009)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Chittenden County						
Burlington Senior High School	Math	254	42%	23%	32%	3%
	Read	255	16%	15%	35%	34%
	Write	252	11%	35%	42%	12%
Champlain Valley UHS #15	Math	323	27%	29%	39%	5%
	Read	324	10%	16%	48%	26%
	Write	324	8%	33%	50%	9%
Colchester High School	Math	199	31%	28%	37%	4%
	Read	201	12%	14%	35%	38%
	Write	199	6%	38%	46%	11%
Essex Comm. Education Center UHSD #46	Math	319	21%	19%	52%	8%
	Read	323	8%	7%	43%	42%
	Write	323	6%	29%	53%	12%
Milton High School	Math	126	37%	37%	25%	2%
	Read	NA	NA	NA	NA	NA
	Write	NA	NA	NA	NA	NA
Mt. Mansfield US #17	Math	231	21%	27%	48%	4%
	Read	233	4%	10%	43%	43%
	Write	234	3%	38%	49%	10%
South Burlington High School	Math	224	22%	26%	47%	5%
	Read	225	5%	15%	40%	40%
	Write	225	4%	31%	54%	11%
Winooski High School	Math	50	54%	36%	10%	0%
	Read	52	17%	31%	38%	13%
	Write	51	25%	49%	24%	2%
Essex County						
Canaan Schools	Math	22	36%	14%	50%	0%
	Read	23	9%	35%	35%	22%
	Write	22	0%	32%	59%	9%
Concord Graded/High School	Math	14	43%	29%	29%	0%
	Read	14	21%	14%	57%	7%
	Write	14	0%	43%	57%	0%
Franklin County						
Bellows Free Academy High School (Fairfax)	Math	89	36%	33%	30%	1%
	Read	89	6%	15%	49%	30%
	Write	89	3%	44%	51%	2%
Bellows Free Academy UHS #48 (St. Albans)	Math	245	38%	21%	38%	2%
	Read	248	12%	25%	46%	17%
	Write	248	6%	44%	45%	5%
Enosburg Falls Junior/Senior High School	Math	78	51%	22%	23%	4%
	Read	77	14%	18%	47%	21%
	Write	78	5%	46%	45%	4%
Missisquoi Valley UHS #7	Math	161	51%	24%	25%	0%
	Read	160	15%	19%	45%	21%
	Write	161	4%	51%	42%	2%
Richford Junior/Senior High School	Math	35	46%	31%	23%	0%
	Read	35	11%	23%	60%	6%
	Write	35	0%	51%	46%	3%

See notes at end of table.

Table 38 continued

Education Assessment: Vermont Schools by County (FY 2009)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Lamoille County						
Lamoille UHS #18	Math	152	42%	29%	26%	3%
	Read	152	14%	30%	45%	11%
	Write	151	10%	61%	26%	3%
Peoples Academy	Math	76	38%	32%	30%	0%
	Read	76	14%	25%	49%	12%
	Write	76	13%	43%	39%	4%
Stowe Middle/High School	Math	46	22%	28%	43%	7%
	Read	46	0%	11%	54%	35%
	Write	46	0%	26%	63%	11%
Orange County						
Blue Mountain US #21	Math	43	40%	49%	12%	0%
	Read	43	12%	30%	44%	14%
	Write	43	7%	72%	21%	0%
Chelsea Elementary High School	Math	NA	NA	NA	NA	NA
	Read	NA	NA	NA	NA	NA
	Write	13	8%	62%	31%	0%
Oxbow UHS #30	Math	77	38%	32%	29%	1%
	Read	77	14%	17%	38%	31%
	Write	76	7%	42%	49%	3%
Randolph UHS #2	Math	54	33%	41%	24%	2%
	Read	57	12%	16%	60%	12%
	Write	57	4%	46%	49%	2%
Thetford Academy	Math	53	45%	36%	19%	0%
	Read	55	9%	38%	40%	13%
	Write	56	16%	52%	32%	0%
Williamstown Middle/High School	Math	28	39%	54%	7%	0%
	Read	28	14%	29%	57%	0%
	Write	28	7%	46%	46%	0%
Orleans County						
Craftsbury Schools	Math	20	40%	20%	35%	5%
	Read	20	5%	30%	40%	25%
	Write	20	0%	45%	45%	10%
Lake Region UHS #24	Math	91	36%	20%	40%	4%
	Read	91	7%	18%	33%	43%
	Write	91	3%	22%	53%	22%
North Country UHS #22A	Math	232	50%	29%	20%	0%
	Read	232	10%	24%	49%	17%
	Write	230	4%	48%	42%	5%

See notes at end of table.

Table 38 continued

Education Assessment: Vermont Schools by County (FY 2009)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Rutland County						
Fair Haven UHS #16	Math	128	48%	26%	25%	1%
	Read	126	21%	21%	45%	13%
	Write	127	14%	40%	39%	7%
Mill River US #40	Math	113	31%	33%	30%	6%
	Read	114	4%	14%	50%	32%
	Write	112	5%	42%	48%	4%
Otter Valley UHS #8	Math	100	39%	29%	28%	4%
	Read	101	12%	23%	33%	33%
	Write	101	11%	25%	51%	13%
Poultney High School	Math	38	53%	29%	18%	0%
	Read	38	13%	29%	45%	13%
	Write	38	21%	45%	26%	8%
Proctor Junior/Senior High School	Math	14	36%	21%	43%	0%
	Read	NA	NA	NA	NA	NA
	Write	NA	NA	NA	NA	NA
Rutland High School	Math	209	32%	33%	33%	2%
	Read	211	5%	20%	44%	30%
	Write	212	4%	47%	42%	6%
West Rutland School	Math	25	20%	36%	40%	4%
	Read	26	12%	8%	62%	19%
	Write	25	8%	36%	56%	0%
Washington County						
Cabot School	Math	19	42%	32%	26%	0%
	Read	19	11%	11%	58%	21%
	Write	20	5%	45%	50%	0%
Harwood UHS #19	Math	152	36%	20%	38%	7%
	Read	153	9%	16%	46%	29%
	Write	152	10%	47%	37%	7%
Montpelier High School	Math	74	41%	26%	27%	7%
	Read	76	13%	16%	54%	17%
	Write	72	6%	42%	43%	10%
Northfield Middle/High School	Math	45	36%	27%	38%	0%
	Read	44	14%	9%	52%	25%
	Write	46	4%	39%	50%	7%
Spaulding HSU #41	Math	204	25%	25%	47%	3%
	Read	204	7%	18%	57%	18%
	Write	203	6%	38%	46%	10%
Twinfield US #33	Math	25	60%	12%	24%	4%
	Read	26	12%	15%	42%	31%
	Write	25	0%	60%	16%	24%
U32 UHS #32	Math	139	29%	21%	43%	6%
	Read	142	6%	15%	41%	38%
	Write	144	6%	30%	52%	13%

See notes at end of table.

Table 38 continued

Education Assessment: Vermont Schools by County (FY 2009)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Windham County						
Bellows Falls UHS #27	Math	67	28%	37%	34%	0%
	Read	69	12%	25%	52%	12%
	Write	69	9%	42%	46%	3%
Brattleboro UHS #6	Math	212	41%	28%	28%	3%
	Read	214	10%	17%	51%	22%
	Write	212	9%	47%	39%	5%
Leland & Gray UHS #34	Math	60	43%	25%	32%	0%
	Read	60	18%	22%	48%	12%
	Write	59	15%	49%	36%	0%
Twin Valley High School	Math	45	58%	31%	11%	0%
	Read	45	22%	18%	51%	9%
	Write	45	22%	42%	36%	0%
Windsor County						
Black River US #39	Math	NA	NA	NA	NA	NA
	Read	NA	NA	NA	NA	NA
	Write	38	8%	50%	39%	3%
Green Mountain UHS #35	Math	52	38%	31%	31%	0%
	Read	53	11%	25%	51%	13%
	Write	52	2%	52%	38%	8%
Hartford High School	Math	142	48%	29%	23%	1%
	Read	142	13%	20%	47%	20%
	Write	141	11%	44%	41%	4%
Rochester School	Math	25	44%	24%	28%	4%
	Read	25	12%	24%	48%	16%
	Write	24	4%	42%	54%	0%
South Royalton Elementary/High School	Math	27	48%	30%	22%	0%
	Read	27	11%	22%	63%	4%
	Write	27	15%	52%	33%	0%
Springfield High School	Math	92	45%	23%	33%	0%
	Read	92	16%	26%	50%	8%
	Write	93	16%	51%	32%	1%
Whitcomb Junior/Senior High School	Math	13	46%	46%	8%	0%
	Read	13	15%	15%	46%	23%
	Write	13	15%	31%	54%	0%
Windsor High School	Math	60	42%	23%	35%	0%
	Read	60	12%	23%	55%	10%
	Write	60	10%	47%	42%	2%
Woodstock Senior UHS #4	Math	97	27%	38%	34%	1%
	Read	98	15%	15%	47%	22%
	Write	97	10%	35%	45%	9%
State of Vermont						
State of Vermont	Math	6730	37%	28%	32%	3%
	Read	6902	12%	19%	45%	24%
	Write	6883	8%	42%	44%	7%

Source: Vermont Department of Education.

NA = data not available

NOTE: Assessments are grade 11.

See the DOE web site for other grades and additional information at www.state.vt.us/educ/index.htm

Table 39

Addison County Work Area Profile

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	13,454	100.0%	13,535	100.0%	13,829	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,836	21.1%	2,869	21.2%	3,473	25.1%
Age 30 to 54	7,431	55.2%	7,646	56.5%	7,560	54.7%
Age 55 or older	3,187	23.7%	3,020	22.3%	2,796	20.2%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,565	26.5%	3,774	27.9%	4,426	32.0%
\$1,251 to \$3,333 per month	5,488	40.8%	5,563	41.1%	5,627	40.7%
More than \$3,333 per month	4,401	32.7%	4,198	31.0%	3,776	27.3%

Quarterly Workforce Indicators (QWI) - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	13,754	100.0%	13,946	100.0%	14,073	100.0%
Net Job Change	44	0.3%	103	0.7%	-27	-0.2%
Job Creation (job gain)	847	6.2%	910	6.5%	932	6.6%
Separations, Stable Jobs	2,428	17.7%	2,500	17.9%	2,956	21.0%
New Hires, Stable Jobs	1,780	12.9%	1,866	13.4%	2,148	15.3%
Turnover	8.5%	N/A	8.7%	N/A	10.0%	N/A
Average Monthly Earnings, Stable Jobs	\$3,047	N/A	\$2,950	N/A	\$2,787	N/A
Average Monthly Earnings, New Hires	\$1,958	N/A	\$1,845	N/A	\$1,750	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Addison County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Addison County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	13,454	100.0%	13,535	100.0%	13,829	100.0%

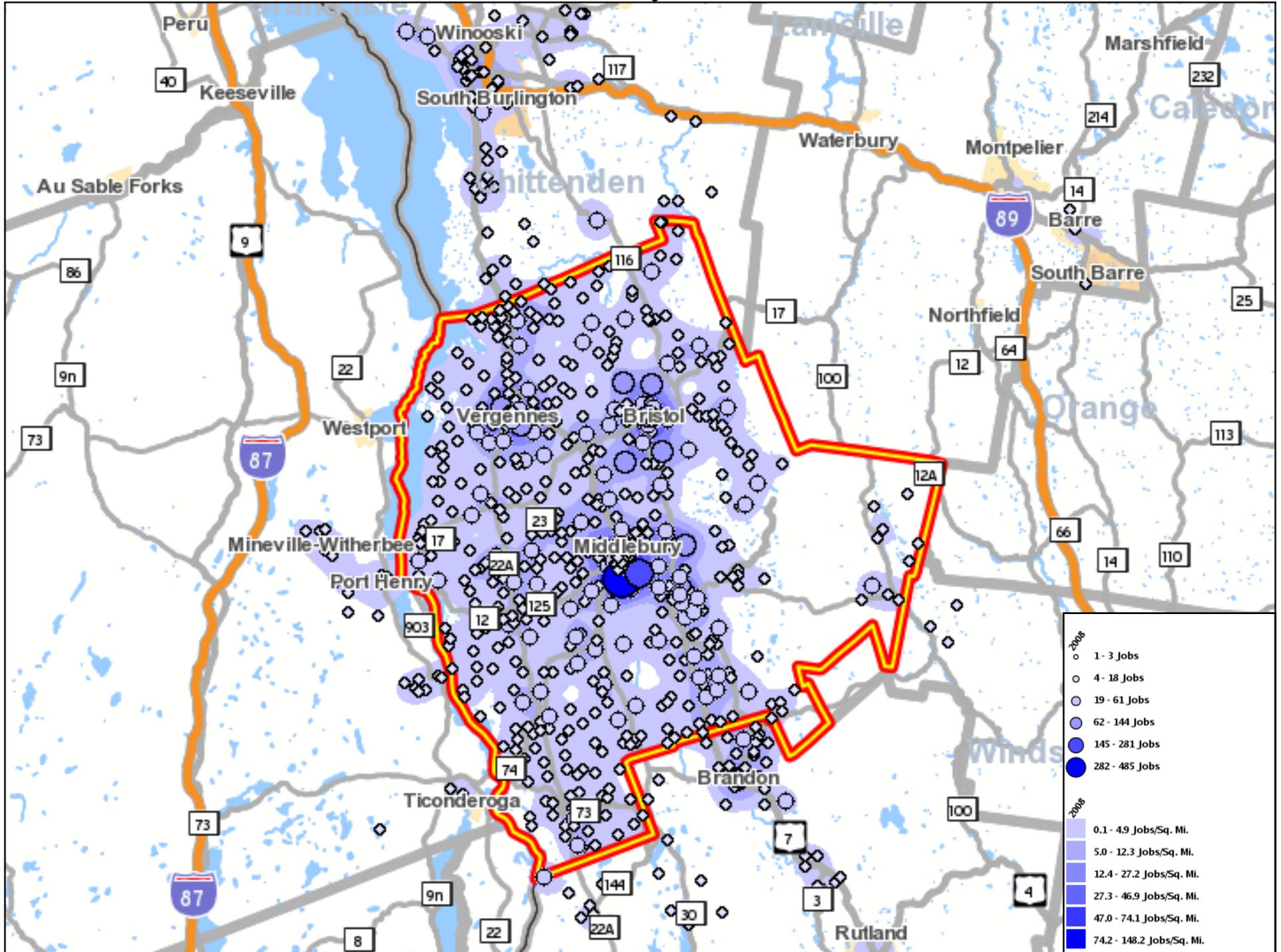
Addison County Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Middlebury CDP, VT	1,508	11.2%	1,469	10.9%	1,617	11.7%
Vergennes city, VT	648	4.8%	693	5.1%	706	5.1%
Bristol CDP, VT	471	3.5%	459	3.4%	501	3.6%
Burlington city, VT	242	1.8%	234	1.7%	716	5.2%
South Burlington city, VT	185	1.4%	173	1.3%	114	0.8%
Brandon CDP, VT	169	1.3%	166	1.2%	209	1.5%
Rutland city, VT	110	0.8%	154	1.1%	172	1.2%
Mineville-Witherbee CDP, NY	85	0.6%	76	0.6%	62	0.4%
Winooski city, VT	63	0.5%	52	0.4%	67	0.5%
Port Henry village, NY	54	0.4%	43	0.3%	35	0.3%
All Other Locations	9,919	73.7%	10,016	74.0%	9,630	69.6%

CDP - Census Designated Place

Addison County Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Addison County, VT	9,248	68.7%	9,341	69.0%	9,632	69.7%
Chittenden County, VT	1,252	9.3%	1,186	8.8%	1,521	11.0%
Rutland County, VT	1,139	8.5%	1,155	8.5%	1,136	8.2%
Essex County, NY	397	3.0%	377	2.8%	253	1.8%
Washington County, VT	215	1.6%	232	1.7%	149	1.1%
Franklin County, VT	178	1.3%	192	1.4%	52	0.4%
Windsor County, VT	158	1.2%	162	1.2%	168	1.2%
Bennington County, VT	95	0.7%	117	0.9%	64	0.5%
Windham County, VT	93	0.7%	85	0.6%	103	0.7%
Orange County, VT	87	0.6%	104	0.8%	58	0.4%
All Other Locations	592	4.4%	584	4.3%	693	5.0%

Addison County Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	12,718	94.5%	12,799	94.6%	13,114	94.8%
New York	559	4.2%	496	3.7%	388	2.8%
New Hampshire	52	0.4%	95	0.7%	67	0.5%
Massachusetts	52	0.4%	96	0.7%	94	0.7%
Rhode Island	15	0.1%	6	0.0%	8	0.1%
All Other Locations	58	0.4%	43	0.3%	158	1.1%

Addison County Labor Shed



Addison County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Addison County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	16,941	100.0%	17,110	100.0%	15,987	100.0%

Addison County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share

Where they work by City/Town/Village						
Middlebury CDP, VT	4,343	25.6%	4,366	25.5%	3,668	22.9%
Burlington city, VT	1,127	6.7%	1,258	7.4%	1,086	6.8%
Vergennes city, VT	978	5.8%	927	5.4%	981	6.1%
South Burlington city, VT	923	5.4%	855	5.0%	727	4.5%
Bristol CDP, VT	645	3.8%	746	4.4%	899	5.6%
Rutland city, VT	380	2.2%	392	2.3%	255	1.6%
Essex Junction village, VT	225	1.3%	221	1.3%	226	1.4%
Montpelier city, VT	196	1.2%	187	1.1%	158	1.0%
Brandon CDP, VT	164	1.0%	199	1.2%	186	1.2%
Winooski city, VT	118	0.7%	124	0.7%	104	0.7%
All Other Locations	7,842	46.3%	7,835	45.8%	7,697	48.1%

CDP - Census Designated Place

Where they work by County						
Addison County, VT	9,248	54.6%	9,341	54.6%	9,632	60.2%
Chittenden County, VT	4,147	24.5%	4,239	24.8%	3,578	22.4%
Rutland County, VT	1,149	6.8%	1,241	7.3%	924	5.8%
Washington County, VT	716	4.2%	706	4.1%	587	3.7%
Windsor County, VT	556	3.3%	500	2.9%	463	2.9%
Bennington County, VT	170	1.0%	195	1.1%	138	0.9%
Windham County, VT	145	0.9%	123	0.7%	82	0.5%
Franklin County, VT	114	0.7%	106	0.6%	0	0.0%
Orange County, VT	110	0.6%	117	0.7%	103	0.6%
Lamoille County, VT	93	0.5%	83	0.5%	16	0.1%
All Other Locations	493	2.9%	459	2.7%	464	2.9%

Where they work by State						
Vermont	16,579	97.9%	16,759	97.9%	15,524	97.1%
New York	302	1.8%	293	1.7%	405	2.5%
Maine	16	0.1%	11	0.1%	11	0.1%
New Jersey	9	0.1%	5	0.0%	12	0.1%
Rhode Island	6	0.0%	11	0.1%	3	0.0%
All Other Locations	29	0.2%	31	0.2%	32	0.2%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Table 40

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	17,901	100.0%	17,825	100.0%	17,988	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	4,120	23.0%	4,194	23.5%	4,346	24.2%
Age 30 to 54	9,804	54.8%	9,920	55.7%	10,056	55.9%
Age 55 or older	3,977	22.2%	3,711	20.8%	3,586	19.9%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	5,178	28.9%	5,138	28.8%	5,560	30.9%
\$1,251 to \$3,333 per month	7,651	42.7%	8,053	45.2%	8,225	45.7%
More than \$3,333 per month	5,072	28.3%	4,634	26.0%	4,203	23.4%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	18,515	100.0%	18,569	100.0%	18,479	100.0%
Net Job Change	-89	-0.5%	55	0.3%	170	0.9%
Job Creation (job gain)	1,011	5.5%	1,044	5.6%	1,147	6.2%
Separations, Stable Jobs	3,354	18.1%	3,542	19.1%	3,596	19.5%
New Hires, Stable Jobs	2,544	13.7%	2,840	15.3%	2,987	16.2%
Turnover	9.4%	N/A	9.5%	N/A	9.7%	N/A
Average Monthly Earnings, Stable Jobs	3,056	N/A	2,925	N/A	2,763	N/A
Average Monthly Earnings, New Hires	1,991	N/A	1,896	N/A	1,740	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Bennington County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Bennington County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	17,901	100.0%	17,825	100.0%	17,988	100.0%

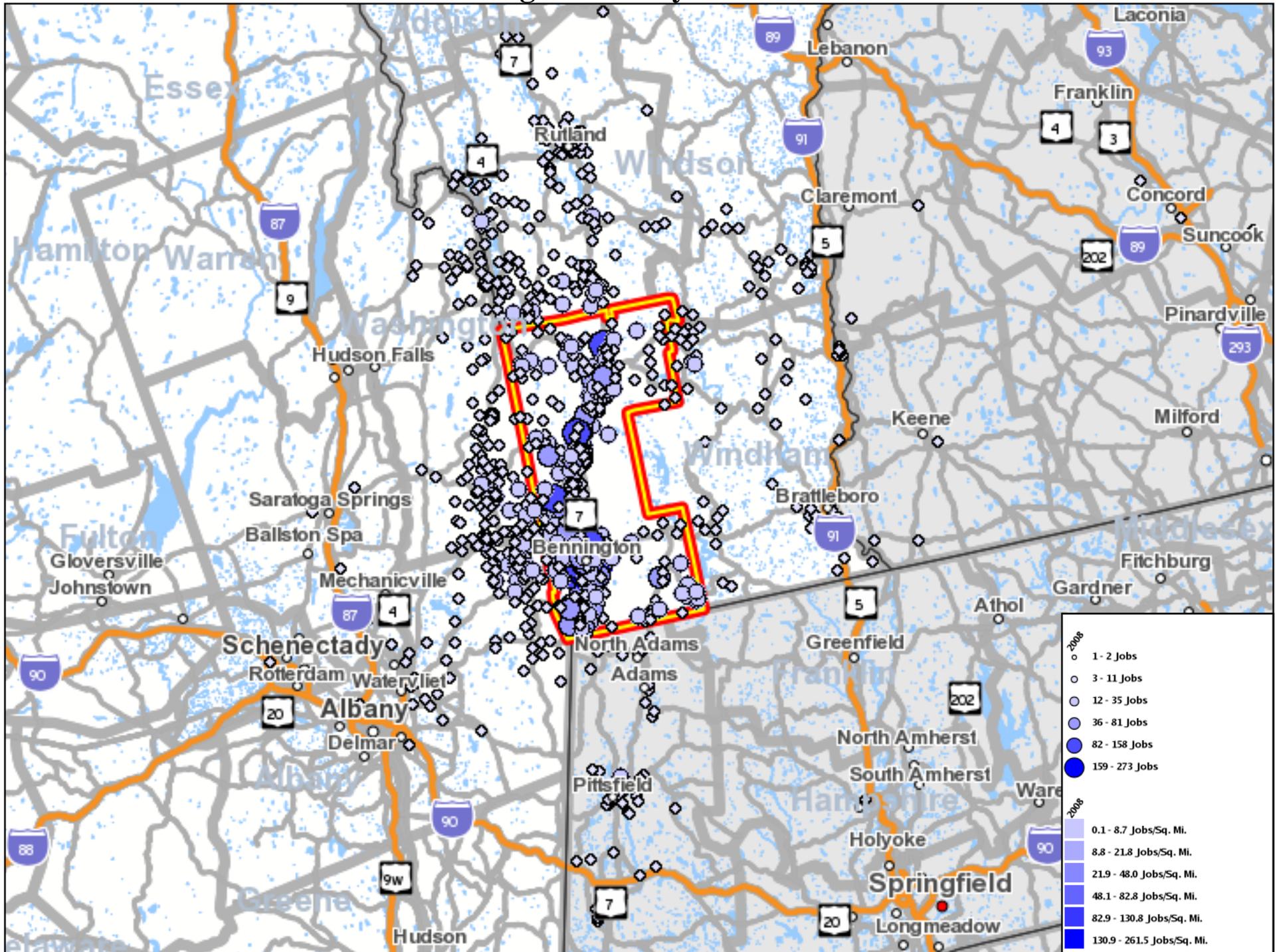
Bennington Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Bennington CDP, VT	3,362	18.8%	3,594	20.2%	4,051	22.5%
Manchester Center CDP, VT	492	2.7%	463	2.6%	525	2.9%
Hoosick Falls village, NY	417	2.3%	503	2.8%	530	2.9%
Arlington CDP, VT	395	2.2%	374	2.1%	403	2.2%
North Bennington village, VT	349	1.9%	385	2.2%	407	2.3%
Rutland city, VT	248	1.4%	301	1.7%	268	1.5%
South Shaftsbury CDP, VT	246	1.4%	231	1.3%	285	1.6%
Cambridge village, NY	178	1.0%	175	1.0%	221	1.2%
Manchester village, VT	149	0.8%	159	0.9%	166	0.9%
Pittsfield city, MA	144	0.8%	157	0.9%	269	1.5%
All Other Locations	11,921	66.6%	11,483	64.4%	10,863	60.4%

CDP - Census Designated Place

Bennington Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Bennington County, VT	10,582	59.1%	10,738	60.2%	11,592	64.4%
Rutland County, VT	1,468	8.2%	1,544	8.7%	1,445	8.0%
Rensselaer County, NY	1,253	7.0%	1,262	7.1%	1,349	7.5%
Washington County, NY	1,188	6.6%	1,182	6.6%	1,217	6.8%
Windham County, VT	654	3.7%	654	3.7%	447	2.5%
Berkshire County, MA	408	2.3%	501	2.8%	386	2.1%
Chittenden County, VT	376	2.1%	23	0.1%	8	0.0%
Windsor County, VT	357	2.0%	387	2.2%	385	2.1%
Addison County, VT	170	0.9%	195	1.1%	138	0.8%
Washington County, VT	148	0.8%	152	0.9%	0	0.0%
All Other Locations	1,297	7.2%	1,187	6.7%	1,021	5.7%

Bennington Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	14,198	79.3%	14,063	78.9%	14,295	79.5%
New York	2,812	15.7%	2,793	15.7%	2,917	16.2%
Massachusetts	595	3.3%	691	3.9%	527	2.9%
New Hampshire	177	1.0%	172	1.0%	105	0.6%
Connecticut	49	0.3%	35	0.2%	59	0.3%
All Other Locations	70	0.4%	71	0.4%	85	0.5%

Bennington County Labor Shed



Bennington County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Bennington County Residents - Number Employed *

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	14,439	100.0%	14,522	100.0%	14,730	100.0%

Bennington County Residents by Place of Employment

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Where they work by City/Town/Village						
Bennington CDP, VT	3,553	24.6%	3,731	25.7%	4,202	28.5%
Manchester Center CDP, VT	1,675	11.6%	1,517	10.4%	1,659	11.3%
Arlington CDP, VT	629	4.4%	607	4.2%	607	4.1%
North Bennington village, VT	514	3.6%	493	3.4%	483	3.3%
Rutland city, VT	443	3.1%	380	2.6%	291	2.0%
Manchester village, VT	237	1.6%	270	1.9%	258	1.8%
Brattleboro CDP, VT	194	1.3%	176	1.2%	194	1.3%
Burlington city, VT	156	1.1%	164	1.1%	117	0.8%
South Burlington city, VT	144	1.0%	154	1.1%	113	0.8%
Montpelier city, VT	91	0.6%	95	0.7%	72	0.5%
All Other Locations	6,803	47.1%	6,935	47.8%	6,734	45.7%
CDP - Census Designated Place						

Where they work by County

Bennington County, VT	10,582	73.3%	10,738	73.9%	11,592	78.7%
Windham County, VT	760	5.3%	712	4.9%	801	5.4%
Rutland County, VT	716	5.0%	672	4.6%	518	3.5%
Windsor County, VT	529	3.7%	494	3.4%	373	2.5%
Chittenden County, VT	510	3.5%	533	3.7%	453	3.1%
Washington County, VT	281	1.9%	344	2.4%	227	1.5%
Rensselaer County, NY	205	1.4%	177	1.2%	155	1.1%
Franklin County, VT	125	0.9%	111	0.8%	0	0.0%
Washington County, NY	95	0.7%	87	0.6%	91	0.6%
Addison County, VT	95	0.7%	117	0.8%	64	0.4%
All Other Locations	541	3.7%	537	3.7%	456	3.1%

Where they work by State

Vermont	13,806	95.6%	13,960	96.1%	14,097	95.7%
New York	567	3.9%	514	3.5%	588	4.0%
Maine	18	0.1%	12	0.1%	7	0.0%
Rhode Island	6	0.0%	4	0.0%	0	0.0%
New Jersey	6	0.0%	4	0.0%	6	0.0%
All Other Locations	36	0.2%	28	0.2%	32	0.2%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Bennington County Commute Shed

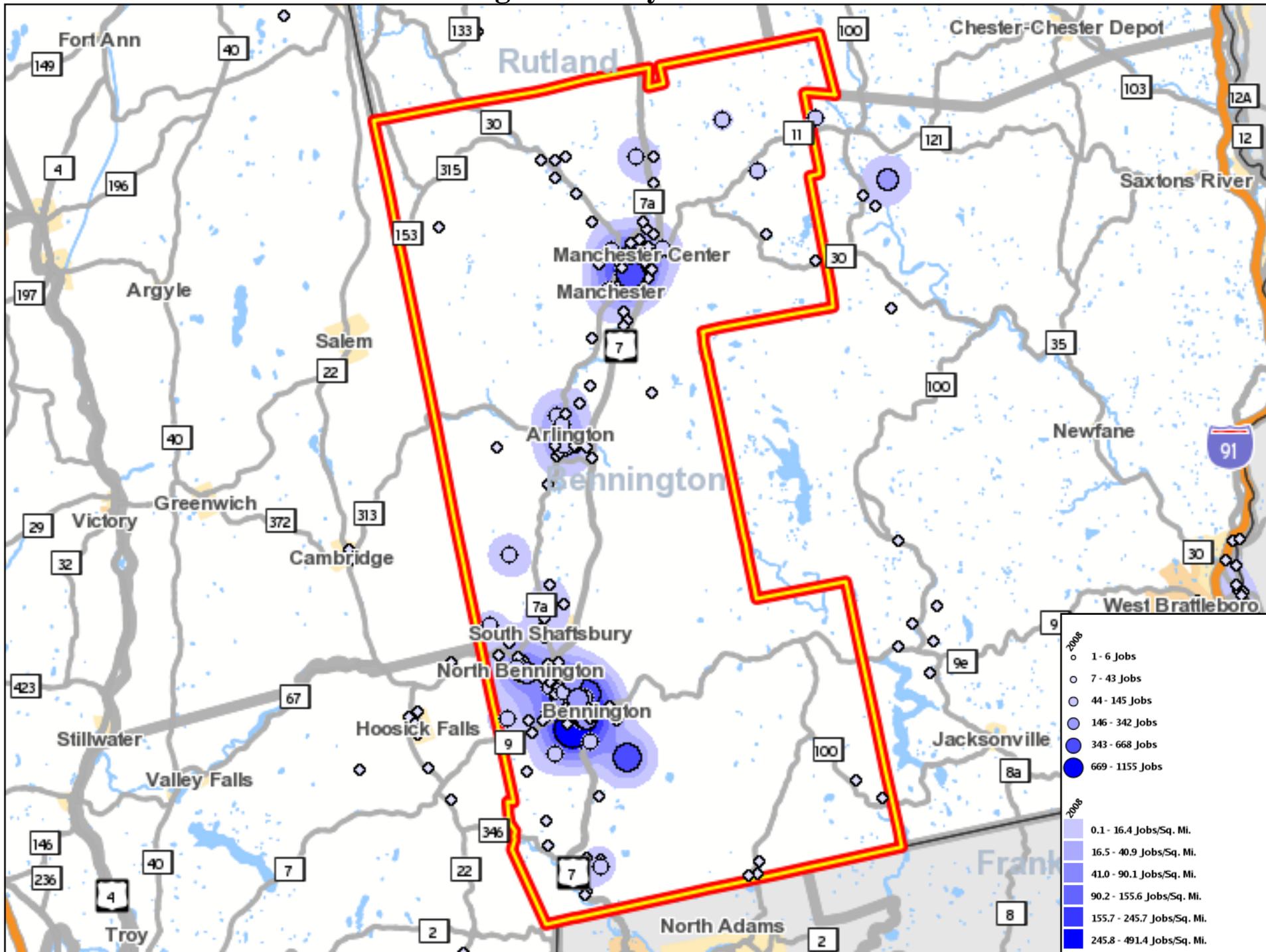


Table 41

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	11,031	100.0%	10,950	100.0%	11,173	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,442	22.1%	2,496	22.8%	2,633	23.6%
Age 30 to 54	6,000	54.4%	6,017	54.9%	6,155	55.1%
Age 55 or older	2,589	23.5%	2,437	22.3%	2,385	21.3%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,288	29.8%	3,295	30.1%	3,583	32.1%
\$1,251 to \$3,333 per month	4,696	42.6%	4,786	43.7%	5,005	44.8%
More than \$3,333 per month	3,047	27.6%	2,869	26.2%	2,585	23.1%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	11,243	100.0%	11,225	100.0%	11,376	100.0%
Net Job Change	27	0.2%	95	0.8%	91	0.8%
Job Creation (job gain)	705	6.3%	788	7.0%	723	6.4%
Separations, Stable Jobs	1,845	16.4%	1,923	17.1%	2,015	17.7%
New Hires, Stable Jobs	1,392	12.4%	1,502	13.4%	1,586	13.9%
Turnover	9.1%	N/A	9.2%	N/A	9.6%	N/A
Average Monthly Earnings, Stable Jobs	2,906	N/A	2,797	N/A	2,666	N/A
Average Monthly Earnings, New Hires	1,808	N/A	1,764	N/A	1,636	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Caledonia County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Caledonia County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	11,031	100.0%	10,950	100.0%	11,173	100.0%

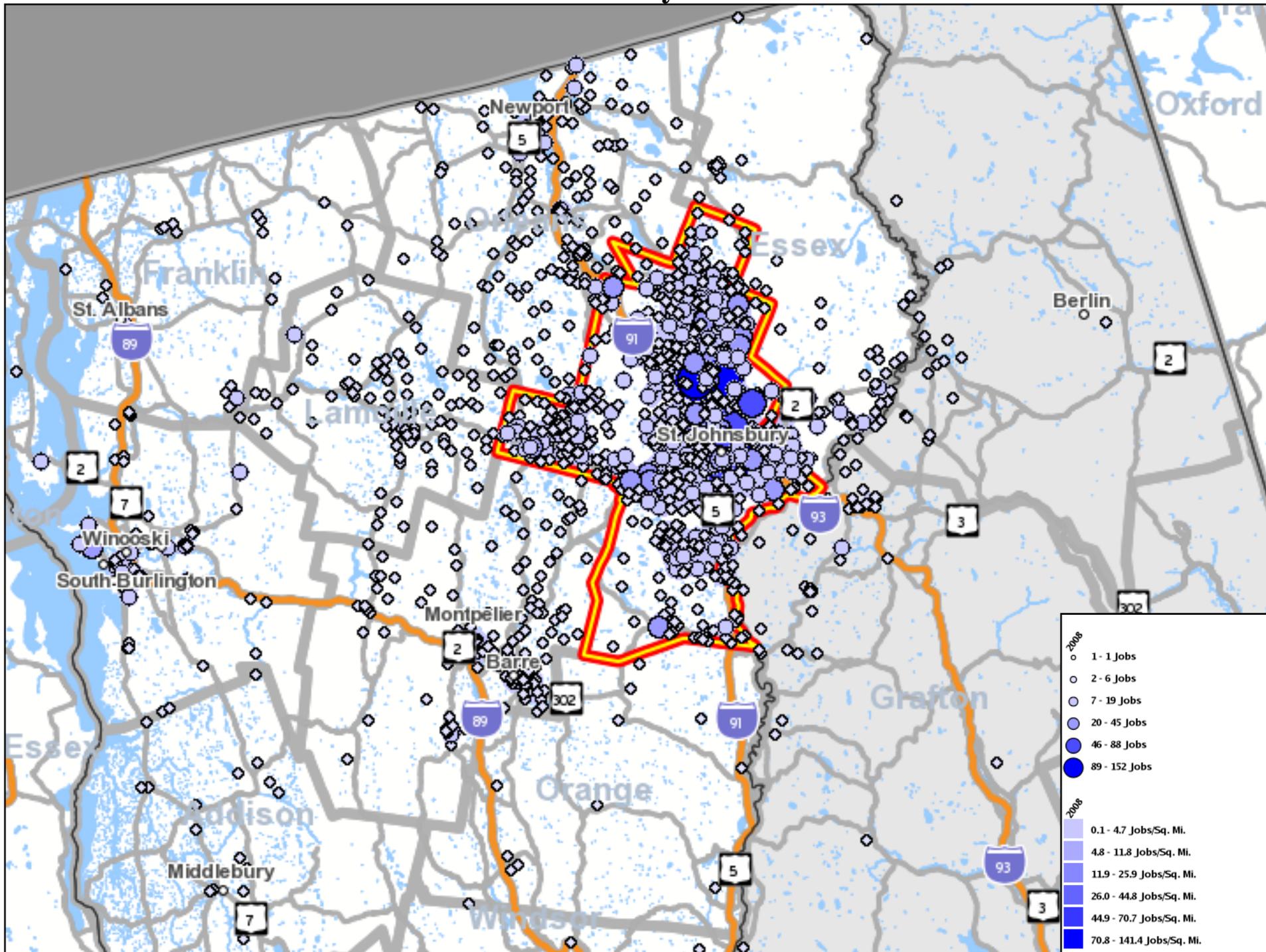
Caledonia Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	1,819	16.5%	1,919	17.5%	2,264	20.3%
Lyndonville village, VT	295	2.7%	292	2.7%	344	3.1%
Newport city, VT	113	1.0%	103	0.9%	111	1.0%
Montpelier city, VT	113	1.0%	93	0.8%	71	0.6%
Burlington city, VT	107	1.0%	99	0.9%	429	3.8%
West Burke village, VT	102	0.9%	89	0.8%	94	0.8%
Barre city, VT	101	0.9%	91	0.8%	85	0.8%
Littleton CDP, NH	57	0.5%	63	0.6%	31	0.3%
South Burlington city, VT	48	0.4%	37	0.3%	4	0.0%
Barton village, VT	43	0.4%	39	0.4%	35	0.3%
All Other Locations	8,233	74.6%	8,125	74.2%	7,705	69.0%

CDP - Census Designated Place

Caledonia Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	6,799	61.6%	6,989	63.8%	7,758	69.4%
Orleans County, VT	813	7.4%	840	7.7%	823	7.4%
Washington County, VT	703	6.4%	616	5.6%	404	3.6%
Essex County, VT	471	4.3%	405	3.7%	436	3.9%
Chittenden County, VT	367	3.3%	369	3.4%	471	4.2%
Lamoille County, VT	357	3.2%	331	3.0%	246	2.2%
Grafton County, NH	259	2.3%	296	2.7%	194	1.7%
Franklin County, VT	131	1.2%	100	0.9%	15	0.1%
Rutland County, VT	130	1.2%	110	1.0%	220	2.0%
Coos County, NH	121	1.1%	99	0.9%	79	0.7%
All Other Locations	880	8.0%	795	7.3%	527	4.7%

Caledonia Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	10,244	92.9%	10,201	93.2%	10,632	95.2%
New Hampshire	456	4.1%	464	4.2%	317	2.8%
New York	98	0.9%	41	0.4%	55	0.5%
Maine	94	0.9%	157	1.4%	82	0.7%
Massachusetts	72	0.7%	42	0.4%	37	0.3%
All Other Locations	67	0.6%	45	0.4%	50	0.4%

Caledonia County Labor Shed



Caledonia County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Caledonia County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	11,531	100.0%	11,418	100.0%	12,807	100.0%

Caledonia County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share

Where they work by City/Town/Village						
St. Johnsbury CDP, VT	2,777	24.1%	2,869	25.1%	3,398	26.5%
Lyndonville village, VT	827	7.2%	1,168	10.2%	853	6.7%
Montpelier city, VT	340	2.9%	299	2.6%	339	2.6%
Newport city, VT	302	2.6%	275	2.4%	209	1.6%
Burlington city, VT	287	2.5%	314	2.8%	327	2.6%
Barre city, VT	248	2.2%	238	2.1%	252	2.0%
South Burlington city, VT	180	1.6%	132	1.2%	101	0.8%
Morrisville village, VT	115	1.0%	153	1.3%	124	1.0%
Waterbury village, VT	110	1.0%	98	0.9%	122	1.0%
Rutland city, VT	93	0.8%	79	0.7%	322	2.5%
All Other Locations	6,252	54.2%	5,793	50.7%	6,760	52.8%

CDP - Census Designated Place

Where they work by County						
Caledonia County, VT	6,799	59.0%	6,989	61.2%	7,758	60.6%
Washington County, VT	1,095	9.5%	1,020	8.9%	1,168	9.1%
Chittenden County, VT	727	6.3%	710	6.2%	700	5.5%
Orleans County, VT	714	6.2%	635	5.6%	540	4.2%
Windsor County, VT	487	4.2%	375	3.3%	468	3.7%
Lamoille County, VT	449	3.9%	500	4.4%	425	3.3%
Orange County, VT	441	3.8%	421	3.7%	429	3.3%
Rutland County, VT	185	1.6%	180	1.6%	604	4.7%
Franklin County, VT	167	1.4%	129	1.1%	120	0.9%
Essex County, VT	127	1.1%	139	1.2%	175	1.4%
All Other Locations	340	2.9%	320	2.8%	420	3.3%

Where they work by State						
Vermont	11,399	98.9%	11,301	99.0%	12,715	99.3%
New York	65	0.6%	55	0.5%	41	0.3%
Maine	24	0.2%	18	0.2%	15	0.1%
New Jersey	8	0.1%	4	0.0%	5	0.0%
Rhode Island	6	0.1%	11	0.1%	4	0.0%
All Other Locations	29	0.3%	29	0.3%	27	0.2%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Caledonia County Commute Shed

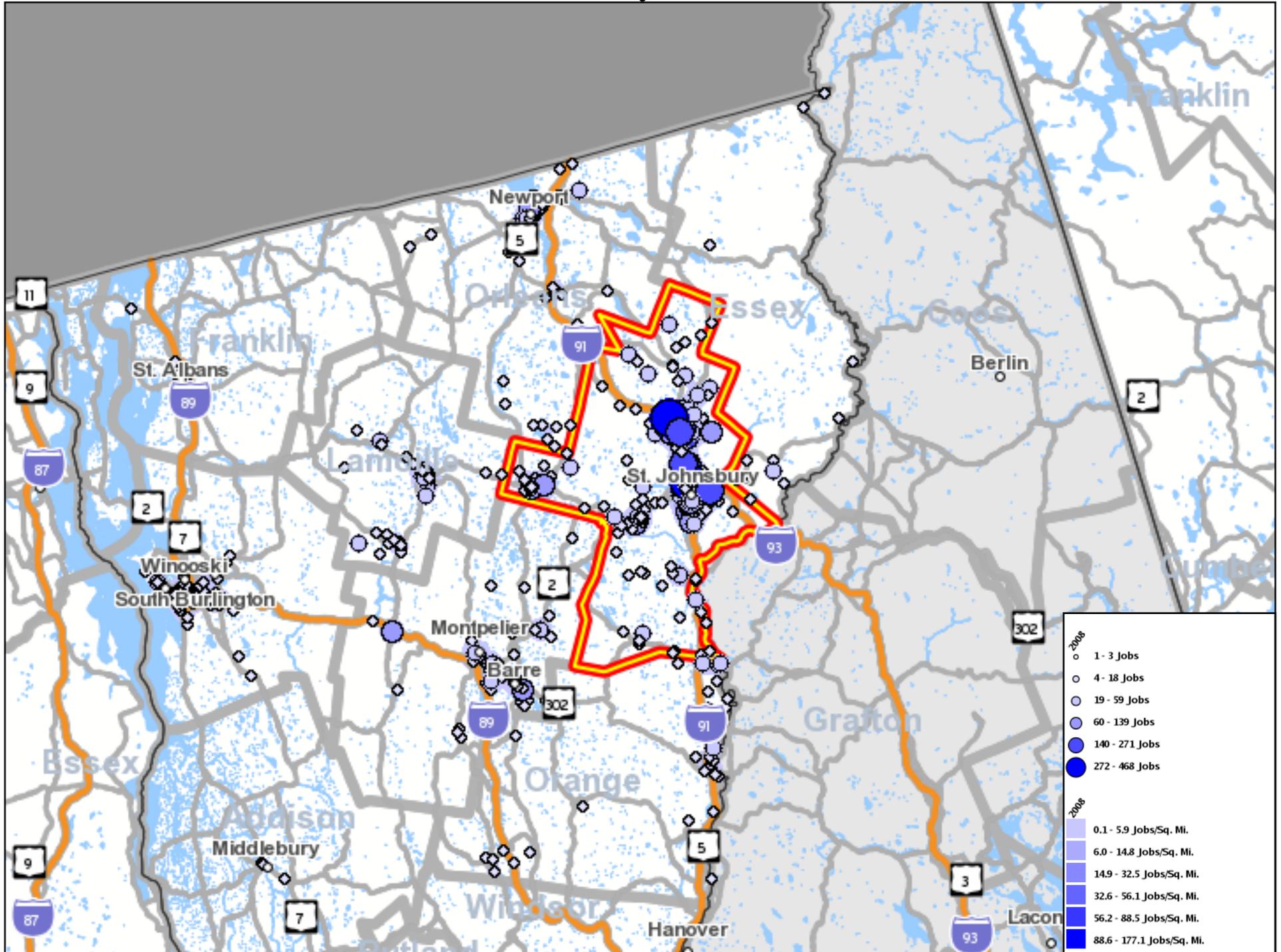


Table 42

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	95,542	100.0%	95,480	100.0%	94,831	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	24,290	25.4%	25,193	26.4%	24,174	25.5%
Age 30 to 54	54,782	57.3%	55,056	57.7%	56,271	59.3%
Age 55 or older	16,470	17.2%	15,231	16.0%	14,386	15.2%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	23,716	24.8%	24,974	26.2%	24,871	26.2%
\$1,251 to \$3,333 per month	34,021	35.6%	34,591	36.2%	35,334	37.3%
More than \$3,333 per month	37,805	39.6%	35,915	37.6%	34,626	36.5%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	96,659	100.0%	97,179	100.0%	96,745	100.0%
Net Job Change	-242	-0.3%	322	0.3%	431	0.4%
Job Creation (job gain)	4,497	4.7%	4,902	5.0%	5,153	5.3%
Separations, Stable Jobs	16,060	16.6%	17,391	17.9%	17,922	18.5%
New Hires, Stable Jobs	12,762	13.2%	14,428	14.8%	15,156	15.7%
Turnover	8.4%	N/A	8.8%	N/A	9.2%	N/A
Average Monthly Earnings, Stable Jobs	3,918	N/A	3,796	N/A	3,651	N/A
Average Monthly Earnings, New Hires	2,069	N/A	2,019	N/A	1,971	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Chittenden County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Chittenden County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	95,542	100.0%	95,480	100.0%	94,831	100.0%

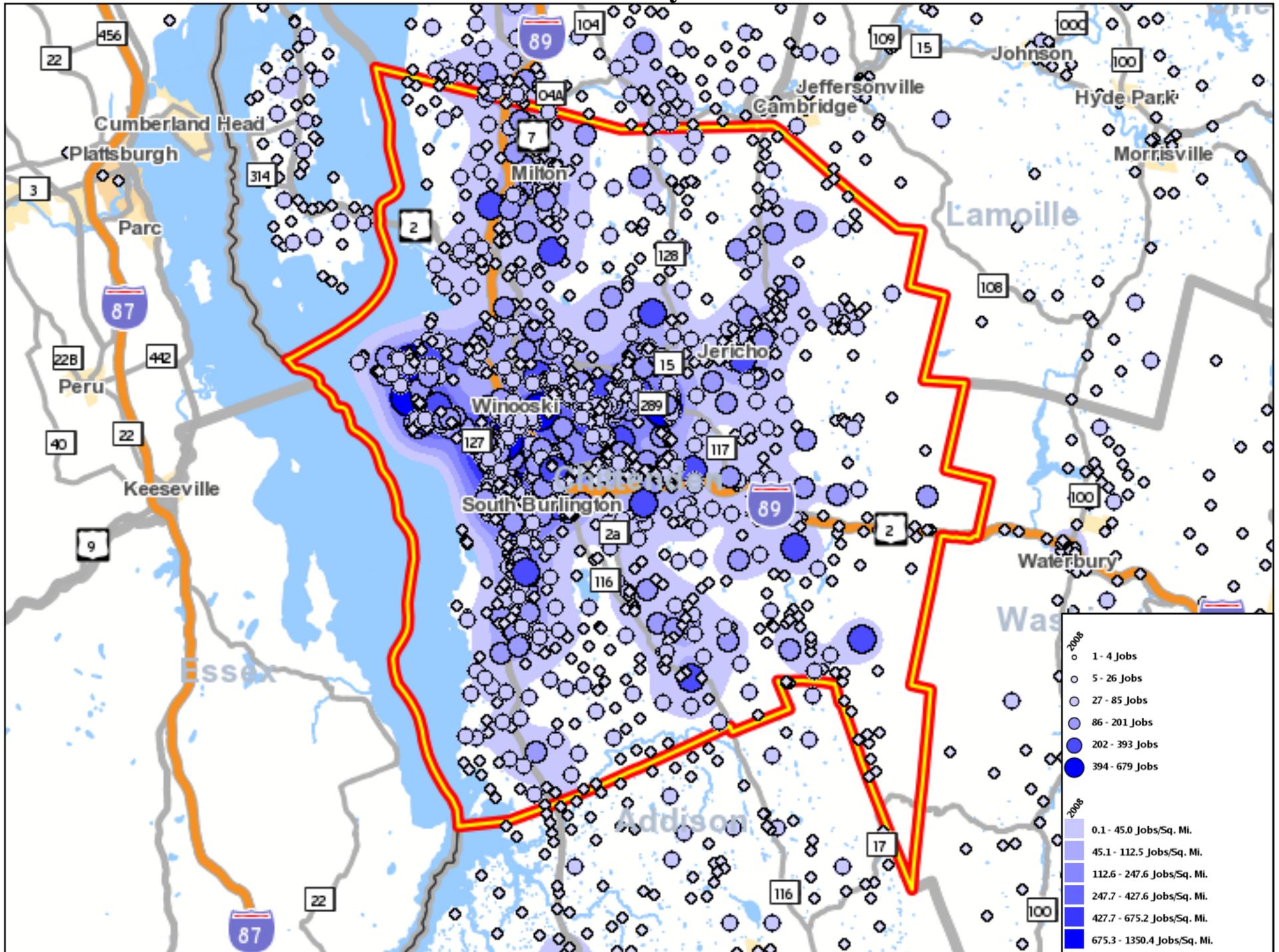
Chittenden Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	15,627	16.4%	15,307	16.0%	12,831	13.5%
South Burlington city, VT	8,407	8.8%	8,167	8.6%	9,217	9.7%
Essex Junction village, VT	4,725	4.9%	4,810	5.0%	5,205	5.5%
Winooski city, VT	2,971	3.1%	3,017	3.2%	3,459	3.6%
St. Albans city, VT	1,333	1.4%	1,484	1.6%	1,693	1.8%
Milton CDP, VT	750	0.8%	811	0.8%	954	1.0%
Rutland city, VT	672	0.7%	751	0.8%	647	0.7%
Jericho village, VT	645	0.7%	657	0.7%	650	0.7%
Montpelier city, VT	615	0.6%	589	0.6%	483	0.5%
Barre city, VT	572	0.6%	620	0.6%	469	0.5%
All Other Locations	59,225	62.0%	59,267	62.1%	59,223	62.5%

CDP - Census Designated Place

Chittenden Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	66,962	70.1%	66,400	69.5%	69,788	73.6%
Franklin County, VT	7,906	8.3%	8,090	8.5%	8,259	8.7%
Addison County, VT	4,147	4.3%	4,239	4.4%	3,578	3.8%
Washington County, VT	4,077	4.3%	4,045	4.2%	2,922	3.1%
Rutland County, VT	2,167	2.3%	2,304	2.4%	1,838	1.9%
Lamoille County, VT	1,904	2.0%	1,901	2.0%	1,671	1.8%
Grand Isle County, VT	1,723	1.8%	1,820	1.9%	1,399	1.5%
Orleans County, VT	777	0.8%	690	0.7%	482	0.5%
Caledonia County, VT	727	0.8%	710	0.7%	700	0.7%
Windsor County, VT	656	0.7%	721	0.8%	1,515	1.6%
All Other Locations	4,496	4.7%	4,560	4.8%	2,679	2.8%

Chittenden Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	92,475	96.8%	92,360	96.7%	92,752	97.8%
New York	1,498	1.6%	1,308	1.4%	931	1.0%
New Hampshire	601	0.6%	642	0.7%	414	0.4%
Massachusetts	423	0.4%	629	0.7%	307	0.3%
Connecticut	174	0.2%	194	0.2%	102	0.1%
All Other Locations	371	0.4%	347	0.4%	325	0.3%

Chittenden County Labor Shed



Chittenden County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Chittenden County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	79,996	100.0%	78,308	100.0%	83,502	100.0%

Chittenden County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share

Where they work by City/Town/Village						
Burlington city, VT	23,352	29.2%	22,716	29.0%	23,694	28.4%
South Burlington city, VT	12,353	15.4%	12,083	15.4%	12,782	15.3%
Essex Junction village, VT	6,070	7.6%	6,386	8.2%	6,979	8.4%
Winooski city, VT	2,378	3.0%	2,463	3.1%	2,657	3.2%
Montpelier city, VT	1,257	1.6%	1,109	1.4%	1,126	1.3%
St. Albans city, VT	722	0.9%	645	0.8%	641	0.8%
Milton CDP, VT	718	0.9%	789	1.0%	520	0.6%
Waterbury village, VT	707	0.9%	617	0.8%	757	0.9%
Rutland city, VT	651	0.8%	612	0.8%	848	1.0%
Barre city, VT	486	0.6%	461	0.6%	425	0.5%
All Other Locations	31,302	39.1%	30,427	38.9%	33,073	39.6%

CDP - Census Designated Place

Where they work by County						
Chittenden County, VT	66,962	83.7%	66,400	84.8%	69,788	83.6%
Washington County, VT	3,650	4.6%	3,268	4.2%	3,638	4.4%
Franklin County, VT	1,910	2.4%	1,701	2.2%	1,699	2.0%
Windsor County, VT	1,473	1.8%	1,389	1.8%	1,617	1.9%
Addison County, VT	1,252	1.6%	1,186	1.5%	1,521	1.8%
Rutland County, VT	1,020	1.3%	1,001	1.3%	1,328	1.6%
Lamoille County, VT	1,008	1.3%	1,004	1.3%	1,001	1.2%
Windham County, VT	411	0.5%	423	0.5%	588	0.7%
Bennington County, VT	376	0.5%	23	0.0%	8	0.0%
Caledonia County, VT	367	0.5%	369	0.5%	471	0.6%
All Other Locations	1,567	2.0%	1,544	2.0%	1,843	2.2%

Where they work by State						
Vermont	79,063	98.8%	77,445	98.9%	82,539	98.8%
New York	640	0.8%	623	0.8%	762	0.9%
Maine	71	0.1%	38	0.0%	37	0.0%
Rhode Island	40	0.1%	37	0.0%	19	0.0%
New Jersey	37	0.0%	26	0.0%	28	0.0%
All Other Locations	145	0.2%	139	0.2%	117	0.1%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Chittenden County Commute Shed

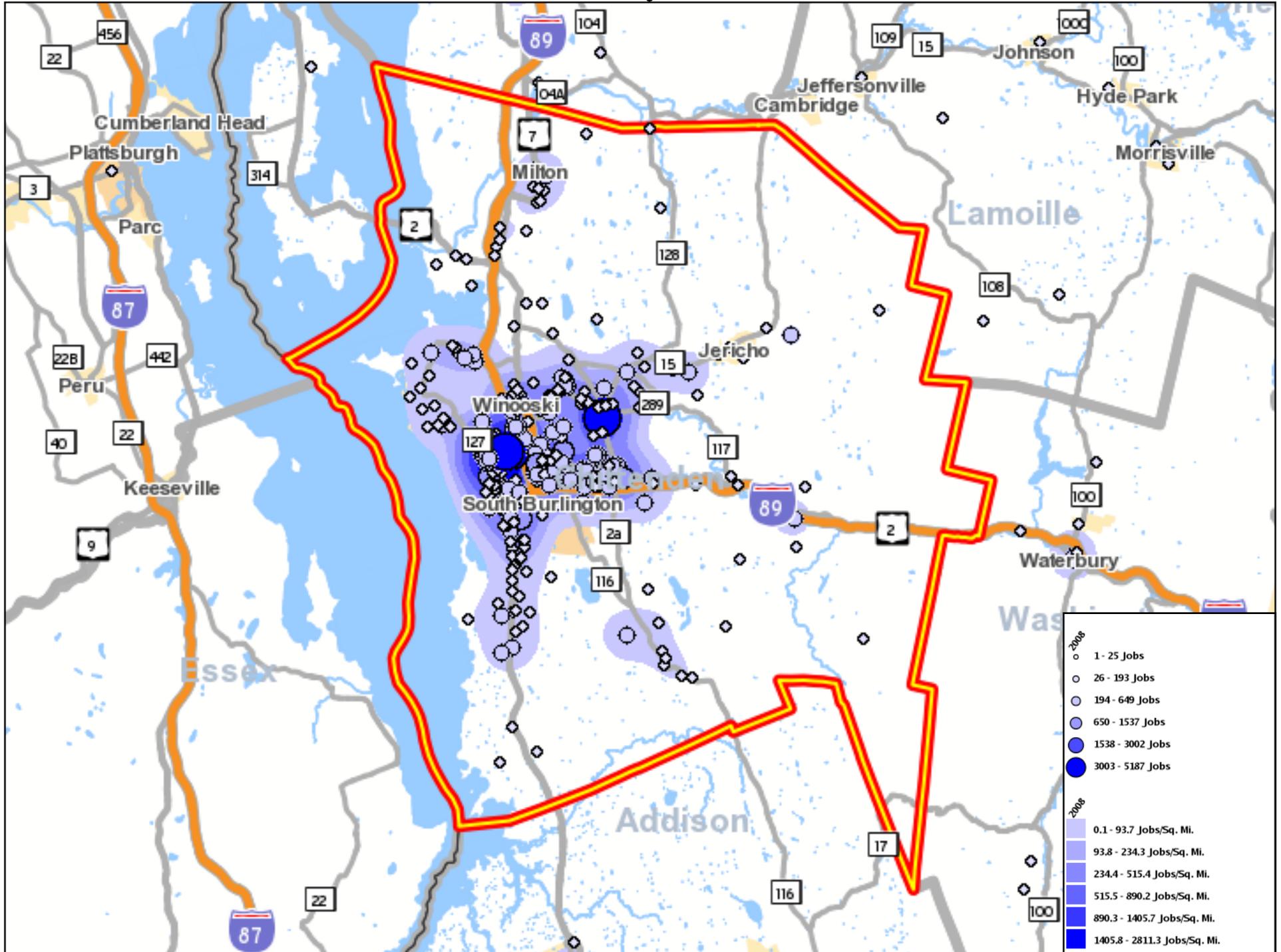


Table 43

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,131	100.0%	1,227	100.0%	1,343	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	167	14.8%	190	15.5%	225	16.8%
Age 30 to 54	655	57.9%	708	57.7%	796	59.3%
Age 55 or older	309	27.3%	329	26.8%	322	24.0%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	343	30.3%	341	27.8%	408	30.4%
\$1,251 to \$3,333 per month	592	52.3%	676	55.1%	698	52.0%
More than \$3,333 per month	196	17.3%	210	17.1%	237	17.6%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	1,131	100.0%	1,291	100.0%	1,375	100.0%
Net Job Change	-8	-0.7%	-31	-2.4%	-22	-1.6%
Job Creation (job gain)	77	6.8%	81	6.3%	79	5.7%
Separations, Stable Jobs	216	19.1%	269	20.8%	326	23.7%
New Hires, Stable Jobs	140	12.4%	147	11.4%	200	14.5%
Turnover	8.7%	N/A	9.9%	N/A	8.7%	N/A
Ave Monthly Earnings, Stable Jobs	2,057	N/A	2,055	N/A	2,138	N/A
Ave Monthly Earnings, New Hires	1,419	N/A	1,490	N/A	1,579	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Essex County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Essex County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,131	100.0%	1,227	100.0%	1,343	100.0%

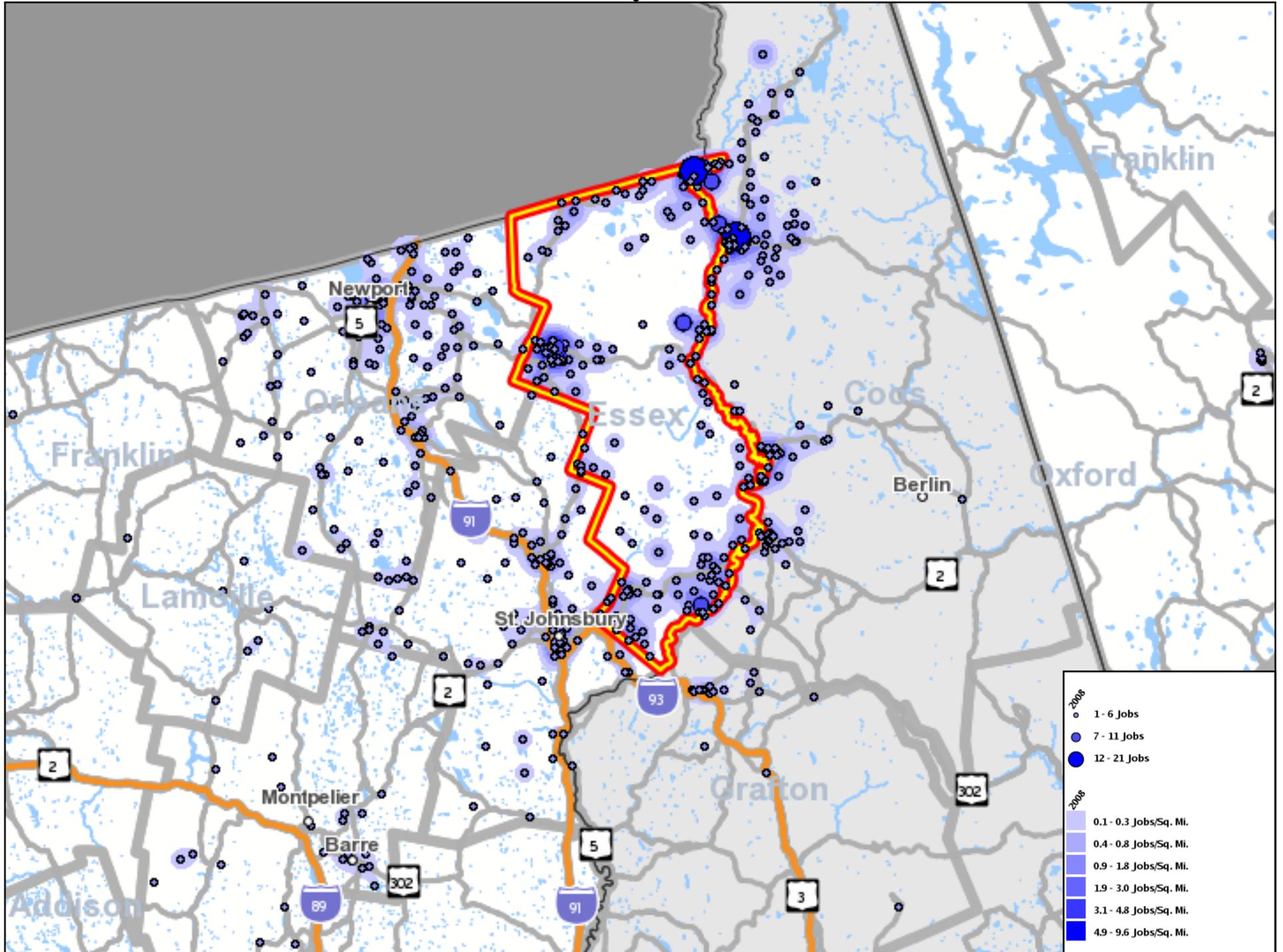
Essex Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Island Pond CDP, VT	91	8.0%	78	6.4%	85	6.3%
St. Johnsbury CDP, VT	39	3.4%	44	3.6%	53	3.9%
Newport city, VT	36	3.2%	27	2.2%	29	2.2%
Groveton CDP, NH	15	1.3%	13	1.1%	19	1.4%
Lancaster CDP, NH	11	1.0%	17	1.4%	9	0.7%
Barton village, VT	9	0.8%	8	0.7%	10	0.7%
Littleton CDP, NH	7	0.6%	26	2.1%	15	1.1%
Rumford CDP, ME	5	0.4%	0	0.0%	0	0.0%
Lyndonville village, VT	5	0.4%	6	0.5%	7	0.5%
Barre city, VT	5	0.4%	8	0.7%	2	0.1%
All Other Locations	908	80.3%	1,000	81.5%	1,114	82.9%

CDP - Census Designated Place

Essex Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Essex County, VT	439	38.8%	459	37.4%	455	33.9%
Coos County, NH	247	21.8%	279	22.7%	305	22.7%
Orleans County, VT	183	16.2%	174	14.2%	228	17.0%
Caledonia County, VT	127	11.2%	139	11.3%	175	13.0%
Washington County, VT	28	2.5%	22	1.8%	30	2.2%
Grafton County, NH	24	2.1%	53	4.3%	43	3.2%
Oxford County, ME	16	1.4%	24	2.0%	4	0.3%
Middlesex County, MA	8	0.7%	1	0.1%	9	0.7%
Lamoille County, VT	8	0.7%	5	0.4%	17	1.3%
Bristol County, MA	7	0.6%	0	0.0%	0	0.0%
All Other Locations	44	3.9%	71	5.8%	77	5.7%

Essex Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	794	70.2%	822	67.0%	931	69.3%
New Hampshire	285	25.2%	333	27.1%	349	26.0%
Massachusetts	19	1.7%	8	0.7%	26	1.9%
Maine	16	1.4%	56	4.6%	25	1.9%
New York	6	0.5%	6	0.5%	0	0.0%
All Other Locations	11	1.0%	2	0.2%	12	0.9%

Essex County Labor Shed



Essex County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Essex County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	1,539	100.0%	1,444	100.0%	1,639	100.0%

Essex County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Where they work by City/Town/Village						
St. Johnsbury CDP, VT	217	14.1%	193	13.4%	217	13.2%
Newport city, VT	97	6.3%	115	8.0%	85	5.2%
Lyndonville village, VT	68	4.4%	68	4.7%	51	3.1%
Island Pond CDP, VT	65	4.2%	65	4.5%	53	3.2%
Burlington city, VT	38	2.5%	36	2.5%	62	3.8%
Rutland city, VT	33	2.1%	23	1.6%	58	3.5%
Montpelier city, VT	27	1.8%	26	1.8%	11	0.7%
Orleans village, VT	24	1.6%	22	1.5%	19	1.2%
Waterbury village, VT	17	1.1%	14	1.0%	22	1.3%
Essex Junction village, VT	15	1.0%	2	0.1%	0	0.0%
All Other Locations	938	60.9%	880	60.9%	1,061	64.7%
CDP - Census Designated Place						

Where they work by County						
Caledonia County, VT	471	30.6%	405	28.0%	436	26.6%
Essex County, VT	439	28.5%	459	31.8%	455	27.8%
Orleans County, VT	217	14.1%	238	16.5%	177	10.8%
Chittenden County, VT	88	5.7%	69	4.8%	122	7.4%
Washington County, VT	74	4.8%	65	4.5%	57	3.5%
Windsor County, VT	55	3.6%	53	3.7%	91	5.6%
Rutland County, VT	47	3.1%	46	3.2%	145	8.8%
Franklin County, VT	34	2.2%	14	1.0%	6	0.4%
Lamoille County, VT	24	1.6%	22	1.5%	25	1.5%
Orange County, VT	18	1.2%	11	0.8%	22	1.3%
All Other Locations	72	4.7%	62	4.3%	103	6.3%

Where they work by State						
Vermont	1,505	97.8%	1,422	98.5%	1,611	98.3%
New York	14	0.9%	14	1.0%	23	1.4%
Maine	7	0.5%	2	0.1%	0	0.0%
New Jersey	4	0.3%	1	0.1%	1	0.1%
Rhode Island	3	0.2%	1	0.1%	0	0.0%
All Other Locations	6	0.4%	4	0.3%	4	0.2%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Essex County Commute Shed

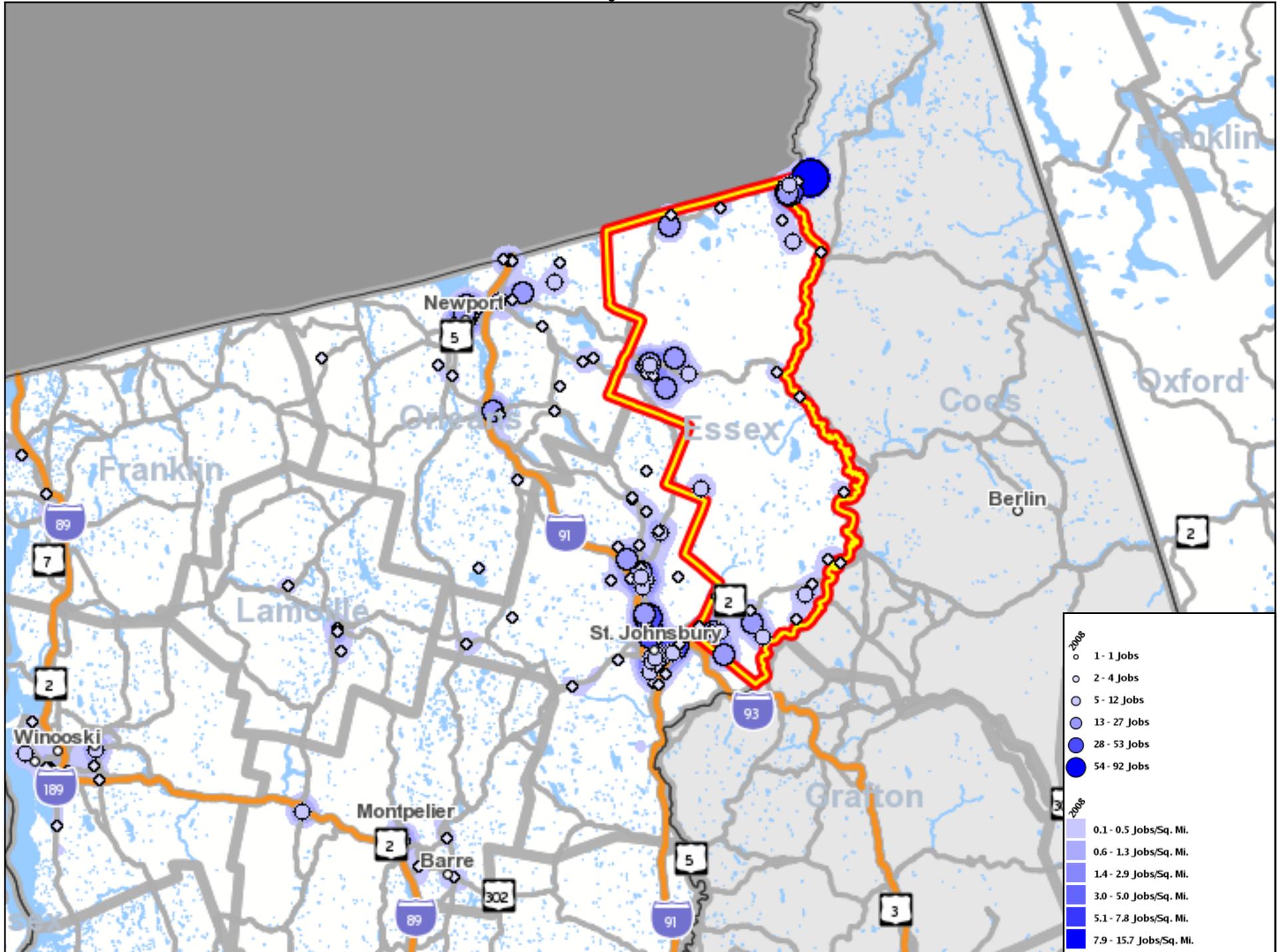


Table 44

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	14,623	100.0%	13,919	100.0%	13,970	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	3,597	24.6%	3,392	24.4%	3,371	24.1%
Age 30 to 54	8,197	56.1%	7,919	56.9%	8,169	58.5%
Age 55 or older	2,829	19.3%	2,608	18.7%	2,430	17.4%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	4,099	28.0%	4,136	29.7%	4,092	29.3%
\$1,251 to \$3,333 per month	6,399	43.8%	6,013	43.2%	6,399	45.8%
More than \$3,333 per month	4,125	28.2%	3,770	27.1%	3,479	24.9%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	14,919	100.0%	14,299	100.0%	14,187	100.0%
Net Job Change	N/A	N/A	163	1.1%	38	0.3%
Job Creation (job gain)	834	5.6%	970	6.8%	761	5.4%
Separations, Stable Jobs	2,820	18.9%	2,725	19.1%	2,510	17.7%
New Hires, Stable Jobs	2,096	14.0%	2,280	15.9%	1,991	14.0%
Turnover	9.8%	N/A	9.3%	N/A	8.9%	N/A
Average Monthly Earnings, Stable Jobs	2,848	N/A	2,711	N/A	2,656	N/A
Average Monthly Earnings, New Hires	1,929	N/A	1,685	N/A	1,619	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Franklin County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Franklin County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	14,623	100.0%	13,919	100.0%	13,970	100.0%

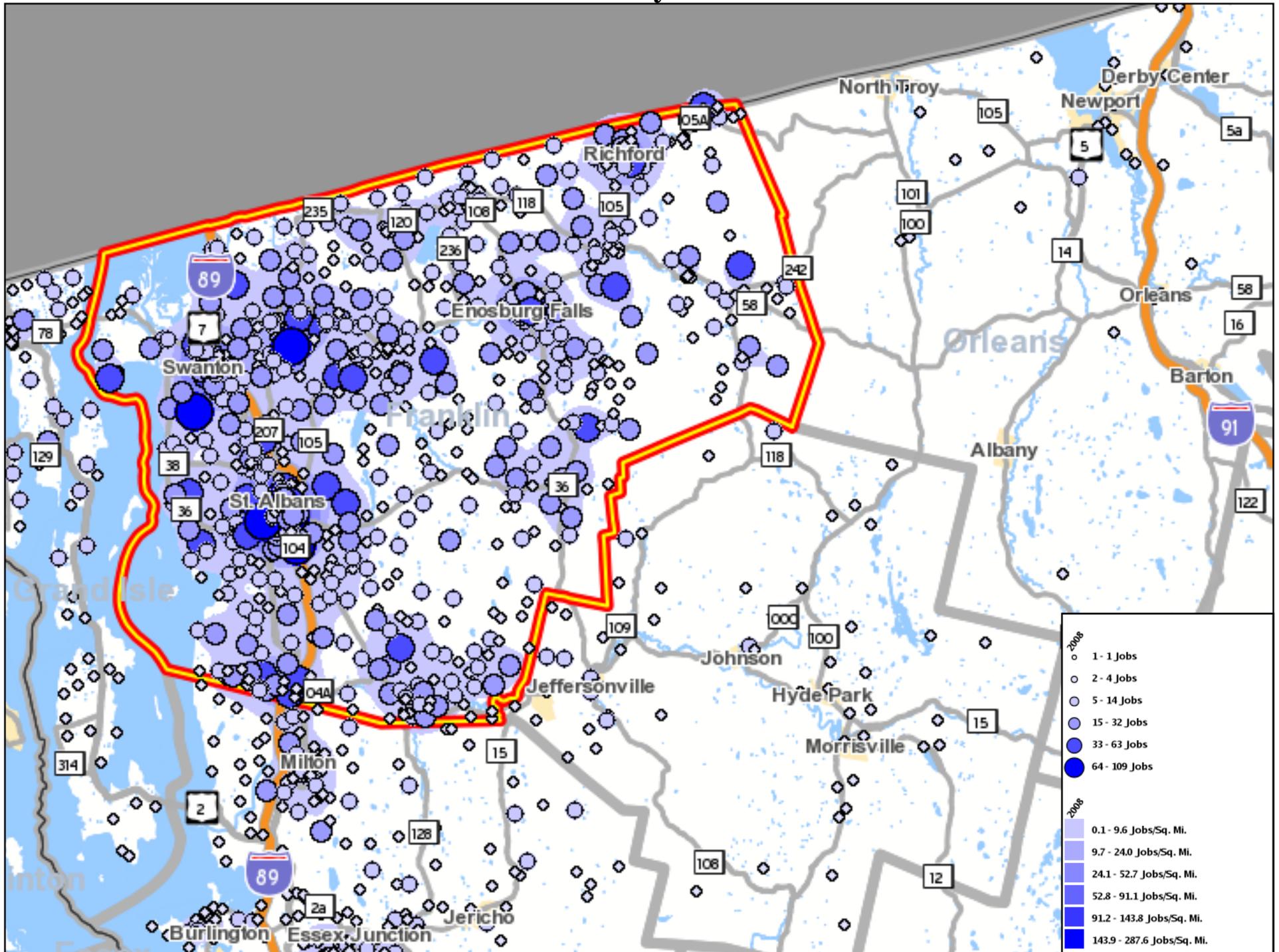
Franklin Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
St. Albans city, VT	1,811	12.4%	1,806	13.0%	2,020	14.5%
Swanton village, VT	661	4.5%	572	4.1%	675	4.8%
Enosburg Falls village, VT	407	2.8%	380	2.7%	414	3.0%
Burlington city, VT	401	2.7%	339	2.4%	268	1.9%
Richford CDP, VT	293	2.0%	282	2.0%	274	2.0%
South Burlington city, VT	206	1.4%	182	1.3%	188	1.3%
Essex Junction village, VT	99	0.7%	104	0.7%	102	0.7%
Winooski city, VT	85	0.6%	86	0.6%	79	0.6%
Montpelier city, VT	77	0.5%	62	0.4%	33	0.2%
Barre city, VT	73	0.5%	79	0.6%	55	0.4%
All Other Locations	10,510	71.9%	10,027	72.0%	9,862	70.6%

CDP - Census Designated Place

Franklin Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Franklin County, VT	10,209	69.8%	9,833	70.6%	10,530	75.4%
Chittenden County, VT	1,910	13.1%	1,701	12.2%	1,699	12.2%
Washington County, VT	414	2.8%	378	2.7%	262	1.9%
Grand Isle County, VT	395	2.7%	436	3.1%	289	2.1%
Lamoille County, VT	291	2.0%	264	1.9%	231	1.7%
Orleans County, VT	218	1.5%	217	1.6%	144	1.0%
Rutland County, VT	184	1.3%	198	1.4%	284	2.0%
Caledonia County, VT	167	1.1%	129	0.9%	120	0.9%
Clinton County, NY	132	0.9%	125	0.9%	99	0.7%
Bennington County, VT	125	0.9%	111	0.8%	0	0.0%
All Other Locations	578	4.0%	527	3.8%	312	2.2%

Franklin Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	14,234	97.3%	13,514	97.1%	13,705	98.1%
New York	269	1.8%	216	1.6%	167	1.2%
New Hampshire	84	0.6%	89	0.6%	44	0.3%
Massachusetts	15	0.1%	59	0.4%	19	0.1%
Maine	5	0.0%	19	0.1%	5	0.0%
All Other Locations	16	0.1%	22	0.2%	30	0.2%

Franklin County Labor Shed



Franklin County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Franklin County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	21,365	100.0%	20,997	100.0%	20,502	100.0%

Franklin County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share

Where they work by City/Town/Village						
St. Albans city, VT	3,336	15.6%	3,153	15.0%	3,393	16.5%
Burlington city, VT	1,961	9.2%	2,113	10.1%	2,055	10.0%
South Burlington city, VT	1,387	6.5%	1,508	7.2%	1,607	7.8%
Essex Junction village, VT	1,058	5.0%	1,118	5.3%	1,113	5.4%
Enosburg Falls village, VT	649	3.0%	712	3.4%	711	3.5%
Swanton village, VT	557	2.6%	568	2.7%	536	2.6%
Milton CDP, VT	376	1.8%	328	1.6%	162	0.8%
Winooski city, VT	258	1.2%	265	1.3%	242	1.2%
Richford CDP, VT	229	1.1%	237	1.1%	263	1.3%
Montpelier city, VT	212	1.0%	195	0.9%	168	0.8%
All Other Locations	11,342	53.1%	10,800	51.4%	10,252	50.0%

CDP - Census Designated Place

Where they work by County						
Franklin County, VT	10,209	47.8%	9,833	46.8%	10,530	51.4%
Chittenden County, VT	7,906	37.0%	8,090	38.5%	8,259	40.3%
Washington County, VT	723	3.4%	693	3.3%	633	3.1%
Lamoille County, VT	556	2.6%	510	2.4%	498	2.4%
Windsor County, VT	415	1.9%	414	2.0%	1	0.0%
Rutland County, VT	299	1.4%	322	1.5%	0	0.0%
Clinton County, NY	197	0.9%	186	0.9%	169	0.8%
Orleans County, VT	194	0.9%	211	1.0%	112	0.5%
Addison County, VT	178	0.8%	192	0.9%	52	0.3%
Caledonia County, VT	131	0.6%	100	0.5%	15	0.1%
All Other Locations	557	2.6%	446	2.1%	233	1.1%

Where they work by State						
Vermont	20,958	98.1%	20,634	98.3%	20,166	98.4%
New York	320	1.5%	285	1.4%	279	1.4%
Maine	21	0.1%	14	0.1%	16	0.1%
Rhode Island	12	0.1%	9	0.0%	6	0.0%
Pennsylvania	7	0.0%	6	0.0%	3	0.0%
All Other Locations	47	0.2%	49	0.2%	32	0.2%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Franklin County Commute Shed

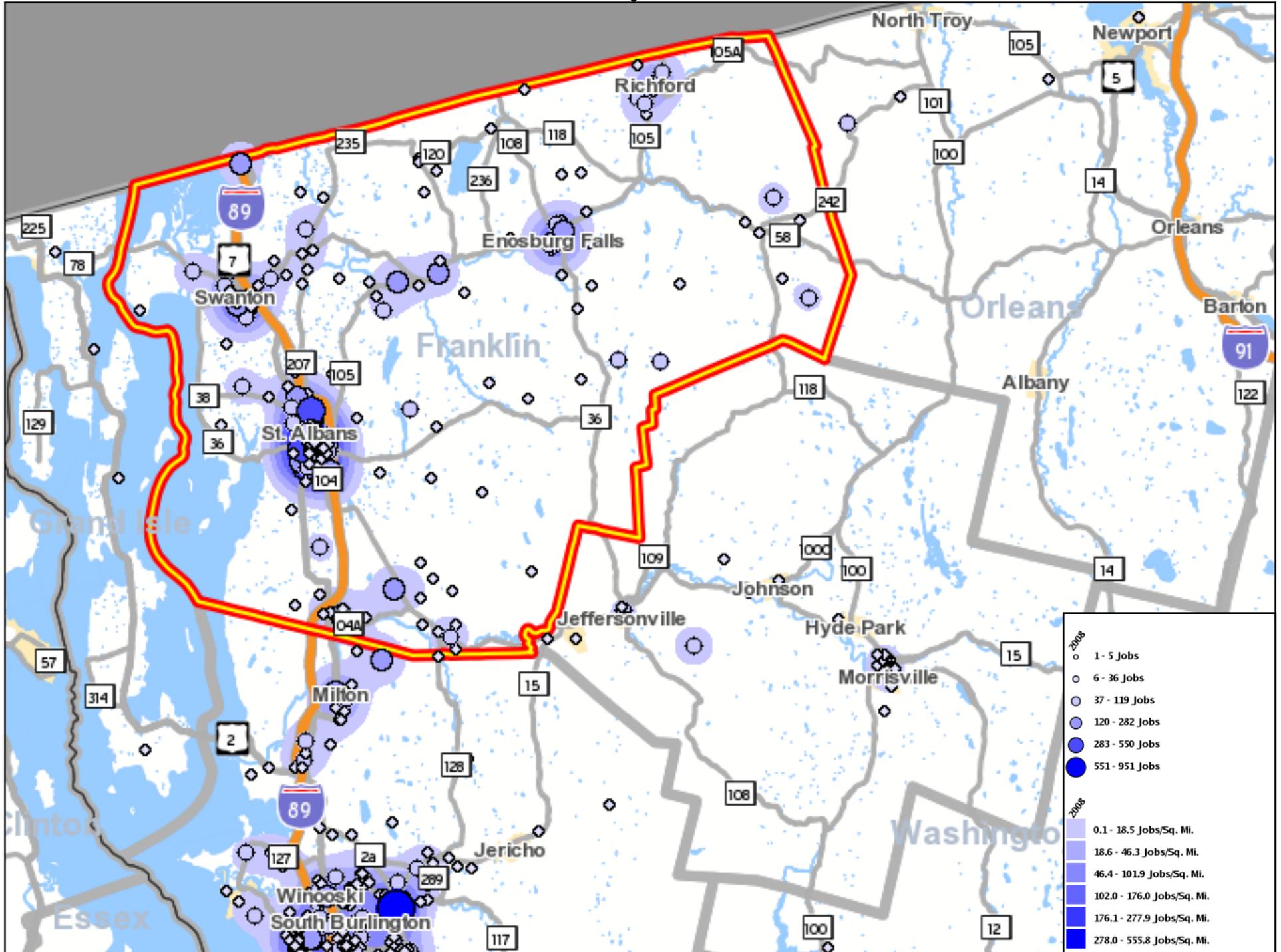


Table 45

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	996	100.0%	1,014	100.0%	979	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	200	20.1%	222	21.9%	189	19.3%
Age 30 to 54	546	54.8%	553	54.5%	550	56.2%
Age 55 or older	250	25.1%	239	23.6%	240	24.5%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	334	33.5%	334	32.9%	360	36.8%
\$1,251 to \$3,333 per month	413	41.5%	420	41.4%	385	39.3%
More than \$3,333 per month	249	25.0%	260	25.6%	234	23.9%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	1,091	100.0%	1,115	100.0%	1,103	100.0%
Net Job Change	-15	1.4%	15	1.3%	28	2.5%
Job Creation (job gain)	133	12.2%	169	15.2%	176	16.0%
Separations, Stable Jobs	336	30.8%	349	31.3%	358	32.5%
New Hires, Stable Jobs	201	18.4%	238	21.3%	246	22.3%
Turnover	14.5%	N/A	15.6%	N/A	15.0%	N/A
Average Monthly Earnings, Stable Jobs	2,611	N/A	2,499	N/A	2,404	N/A
Average Monthly Earnings, New Hires	1,531	N/A	1,852	N/A	1,620	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Grand Isle County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Grand Isle County Workers - All Jobs

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	996	100.0%	1,014	100.0%	979	100.0%

Grand Isle Employees by Town of Residence

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	48	4.8%	41	4.0%	18	1.8%
Alburt village, VT	46	4.6%	48	4.7%	49	5.0%
South Burlington city, VT	14	1.4%	18	1.8%	28	2.9%
Essex Junction village, VT	13	1.3%	11	1.1%	11	1.1%
Barre city, VT	10	1.0%	3	0.3%	4	0.4%
Milton CDP, VT	7	0.7%	15	1.5%	17	1.7%
Winooski city, VT	7	0.7%	2	0.2%	7	0.7%
Swanton village, VT	7	0.7%	5	0.5%	3	0.3%
St. Albans city, VT	5	0.5%	5	0.5%	14	1.4%
Plattsburgh city, NY	5	0.5%	10	1.0%	2	0.2%
All Other Locations	834	83.7%	856	84.4%	826	84.4%

CDP - Census Designated Place

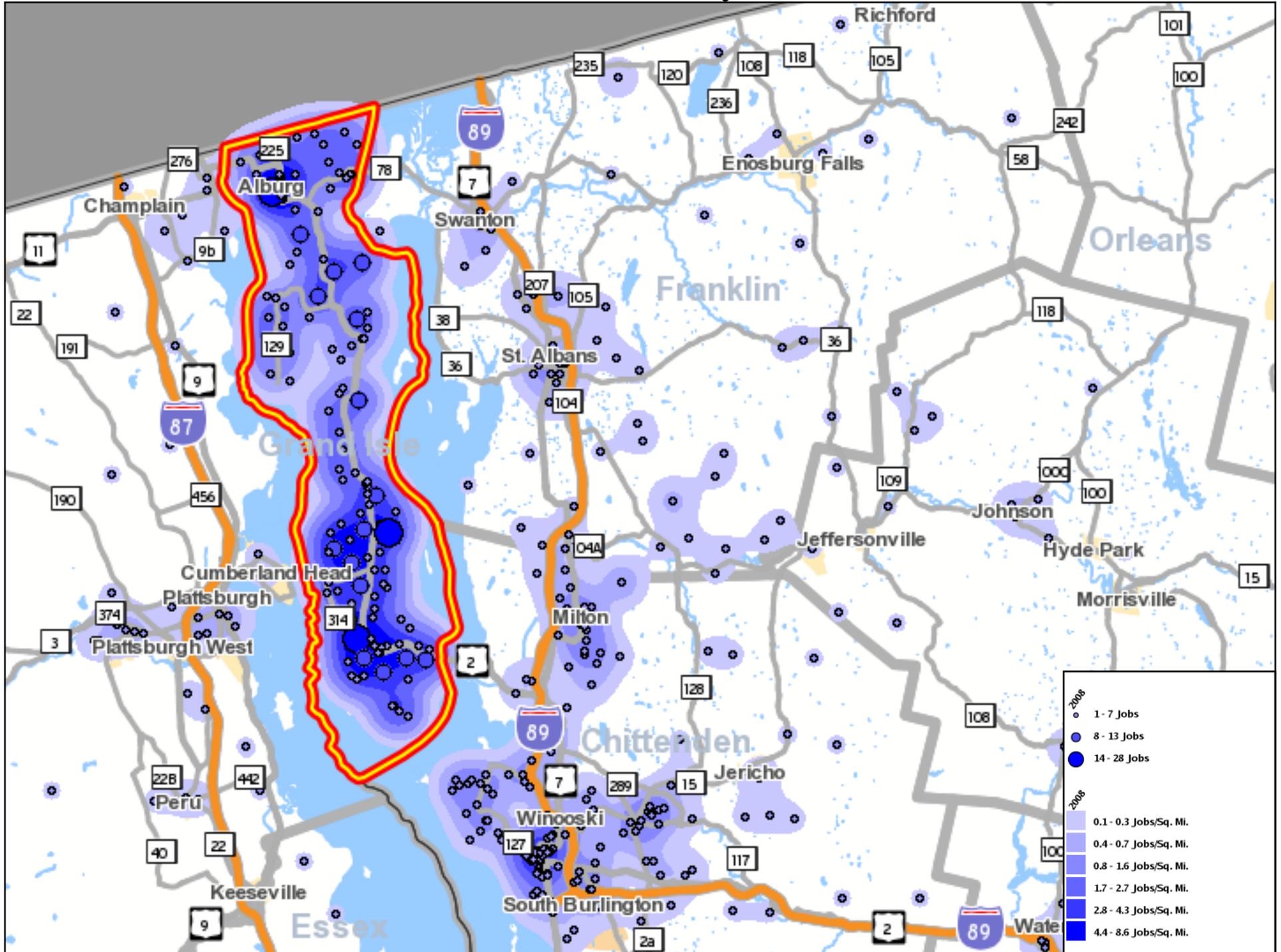
Grand Isle Employees by County of Residence

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Grand Isle County, VT	579	58.1%	601	59.3%	559	57.1%
Chittenden County, VT	188	18.9%	176	17.4%	195	19.9%
Franklin County, VT	73	7.3%	78	7.7%	65	6.6%
Clinton County, NY	41	4.1%	23	2.3%	31	3.2%
Washington County, VT	32	3.2%	17	1.7%	23	2.3%
Lamoille County, VT	17	1.7%	17	1.7%	14	1.4%
Franklin County, NY	13	1.3%	1	0.1%	0	0.0%
Rutland County, VT	10	1.0%	15	1.5%	13	1.3%
Caledonia County, VT	9	0.9%	4	0.4%	15	1.5%
Bennington County, VT	8	0.8%	4	0.4%	0	0.0%
All Other Locations	26	2.6%	78	7.7%	64	6.5%

Grand Isle Employees by State of Residence

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	931	93.5%	930	91.7%	896	91.5%
New York	62	6.2%	56	5.5%	51	5.2%
New Hampshire	2	0.2%	11	1.1%	5	0.5%
Massachusetts	1	0.1%	5	0.5%	12	1.2%
All Other Locations	0	0.0%	12	1.2%	15	1.5%

Grand Isle County Labor Shed



Grand Isle County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Grand Isle County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	3,198	100.0%	3,367	100.0%	2,517	100.0%

Grand Isle County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Where they work by City/Town/Village						
Burlington city, VT	552	17.3%	547	16.2%	421	16.7%
South Burlington city, VT	295	9.2%	331	9.8%	286	11.4%
Essex Junction village, VT	187	5.8%	167	5.0%	153	6.1%
St. Albans city, VT	146	4.6%	115	3.4%	98	3.9%
Winooski city, VT	62	1.9%	81	2.4%	56	2.2%
Montpelier city, VT	46	1.4%	41	1.2%	42	1.7%
Milton CDP, VT	39	1.2%	31	0.9%	17	0.7%
Alburt village, VT	38	1.2%	40	1.2%	23	0.9%
Swanton village, VT	31	1.0%	44	1.3%	11	0.4%
Rouses Point village, NY	23	0.7%	27	0.8%	22	0.9%
All Other Locations	1,779	55.6%	1,943	57.7%	1,388	55.1%
CDP - Census Designated Place						

Where they work by County						
Chittenden County, VT	1,723	53.9%	1,820	54.1%	1,399	55.6%
Grand Isle County, VT	579	18.1%	601	17.8%	559	22.2%
Franklin County, VT	395	12.4%	436	12.9%	289	11.5%
Washington County, VT	120	3.8%	134	4.0%	129	5.1%
Clinton County, NY	106	3.3%	114	3.4%	68	2.7%
Windsor County, VT	69	2.2%	69	2.0%	0	0.0%
Rutland County, VT	38	1.2%	46	1.4%	0	0.0%
Lamoille County, VT	31	1.0%	37	1.1%	37	1.5%
Addison County, VT	23	0.7%	21	0.6%	9	0.4%
Windham County, VT	22	0.7%	15	0.4%	0	0.0%
All Other Locations	92	2.9%	74	2.2%	27	1.1%

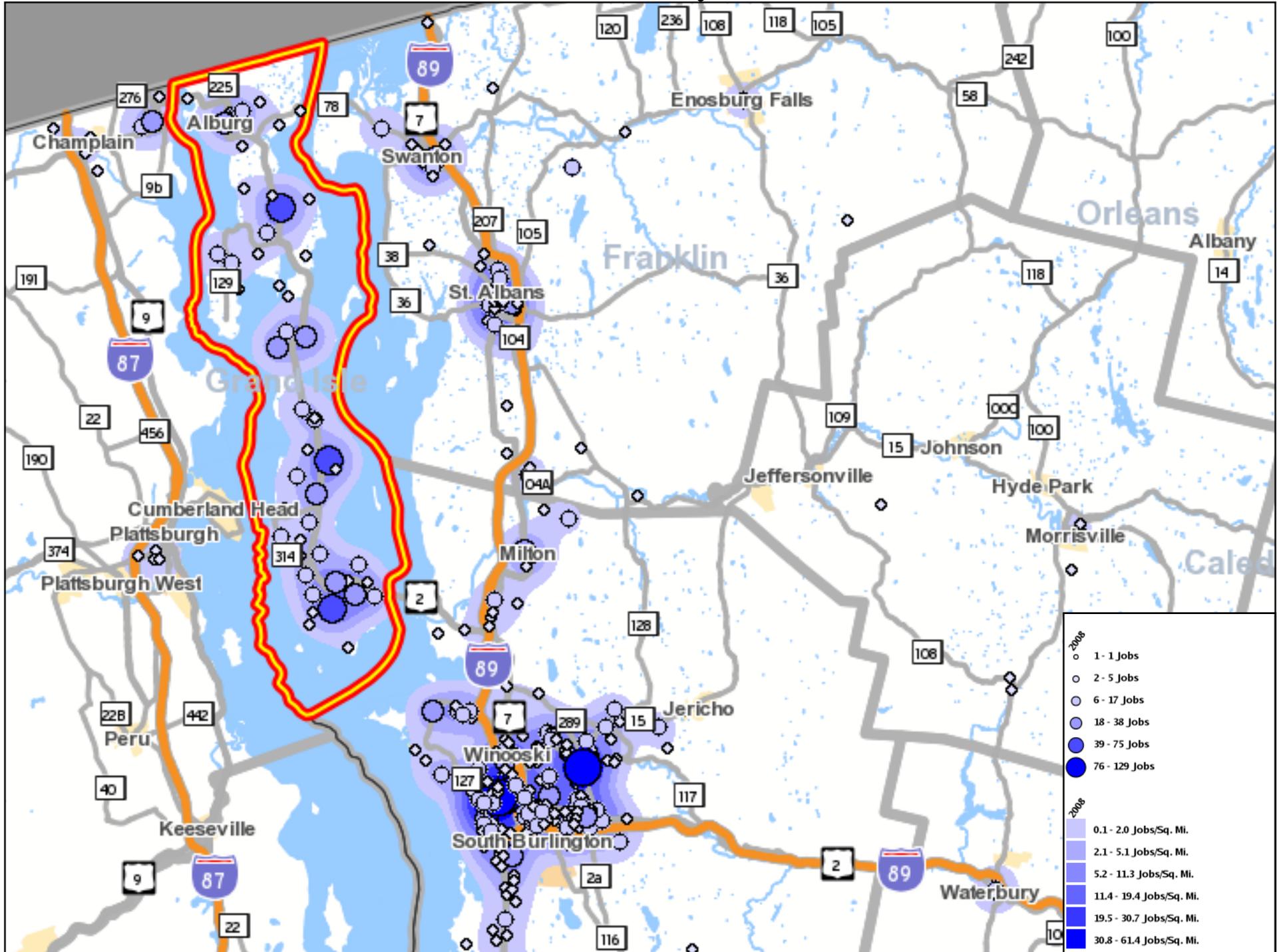
Where they work by State						
Vermont	3,052	95.4%	3,216	95.5%	2,426	96.4%
New York	130	4.1%	138	4.1%	86	3.4%
Maine	4	0.1%	2	0.1%	1	0.0%
Texas	3	0.1%	5	0.1%	0	0.1%
Rhode Island	2	0.1%	1	0.0%	0	0.0%
All Other Locations	7	0.2%	5	0.1%	4	0.2%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Grand Isle County Commute Shed



Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,721	100.0%	10,769	100.0%	10,767	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,979	27.8%	3,014	28.0%	2,995	27.8%
Age 30 to 54	5,731	53.5%	5,836	54.2%	5,921	55.0%
Age 55 or older	2,011	18.8%	1,919	17.8%	1,851	17.2%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	4,174	38.9%	4,227	39.3%	4,304	40.0%
\$1,251 to \$3,333 per month	4,098	38.2%	4,212	39.1%	4,226	39.2%
More than \$3,333 per month	2,449	22.8%	2,330	21.6%	2,237	20.8%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	11,005	100.0%	11,063	100.0%	11,072	100.0%
Net Job Change	36	0.3%	26	0.2%	112	1.0%
Job Creation (job gain)	880	8.0%	871	7.9%	977	8.8%
Separations, Stable Jobs	2,513	22.8%	2,674	24.2%	2,738	24.7%
New Hires, Stable Jobs	1,879	17.1%	1,982	17.9%	2,107	19.0%
Turnover	12.1%	N/A	12.3%	N/A	12.4%	N/A
Average Monthly Earnings, Stable Jobs	2,732	N/A	2,582	N/A	2,529	N/A
Average Monthly Earnings, New Hires	1,724	N/A	1,537	N/A	1,504	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Lamoille County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Lamoille County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,721	100.0%	10,769	100.0%	10,767	100.0%

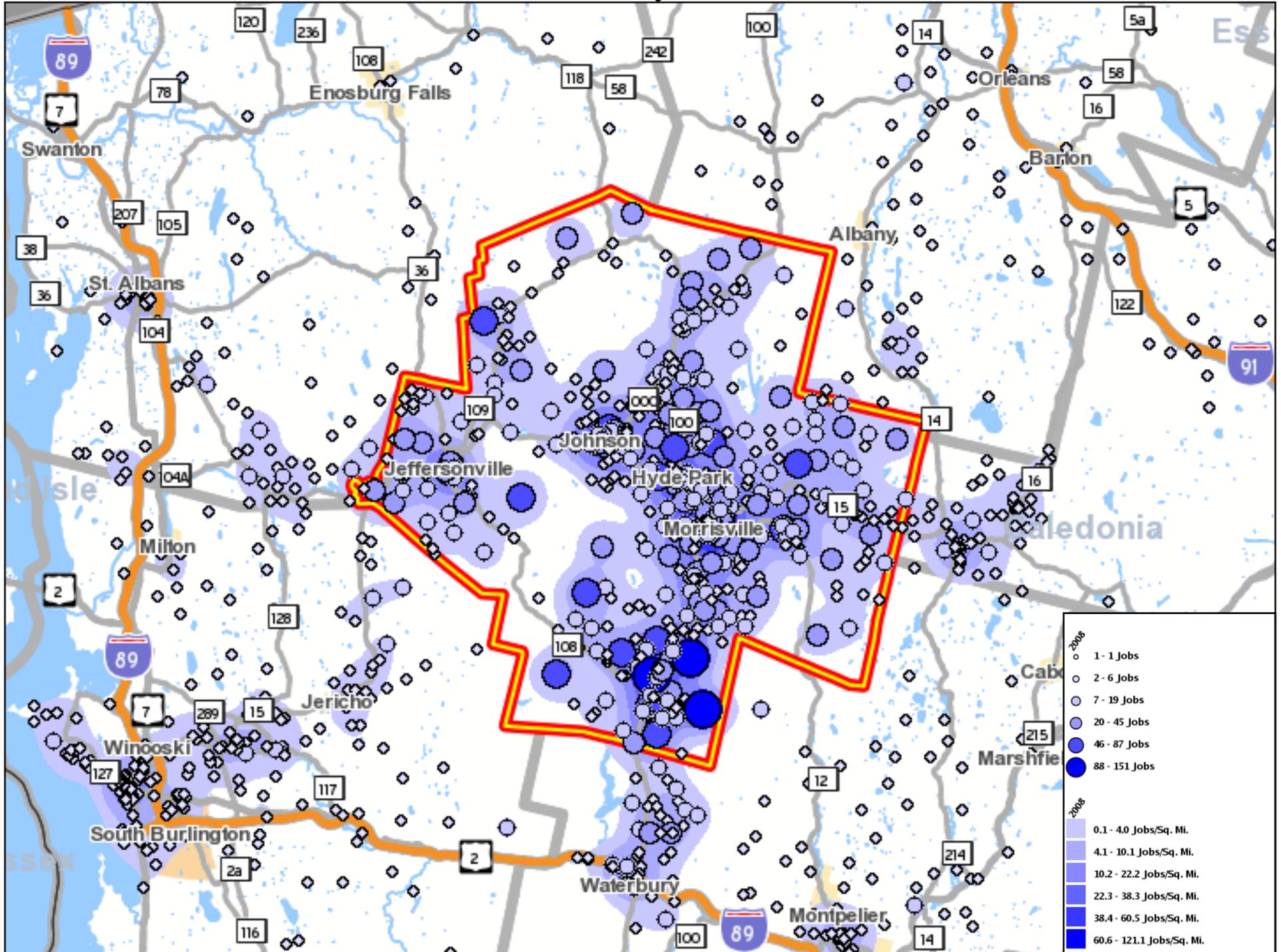
Lamoille Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Morrisville village, VT	598	5.6%	679	6.3%	717	6.7%
Johnson village, VT	289	2.7%	280	2.6%	273	2.5%
Burlington city, VT	206	1.9%	187	1.7%	184	1.7%
Hyde Park village, VT	133	1.2%	133	1.2%	125	1.2%
Montpelier city, VT	123	1.1%	119	1.1%	103	1.0%
Jeffersonville village, VT	119	1.1%	113	1.0%	88	0.8%
Waterbury village, VT	113	1.1%	90	0.8%	98	0.9%
Barre city, VT	108	1.0%	96	0.9%	91	0.8%
South Burlington city, VT	93	0.9%	109	1.0%	117	1.1%
St. Albans city, VT	73	0.7%	49	0.5%	54	0.5%
All Other Locations	8,866	82.7%	8,914	82.8%	8,917	82.8%

CDP - Census Designated Place

Lamoille Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Lamoille County, VT	6,264	58.4%	6,495	60.3%	6,836	63.5%
Washington County, VT	1,086	10.1%	960	8.9%	785	7.3%
Chittenden County, VT	1,008	9.4%	1,004	9.3%	1,001	9.3%
Franklin County, VT	556	5.2%	510	4.7%	498	4.6%
Caledonia County, VT	449	4.2%	500	4.6%	425	3.9%
Orleans County, VT	444	4.1%	545	5.1%	375	3.5%
Rutland County, VT	132	1.2%	133	1.2%	288	2.7%
Addison County, VT	93	0.9%	83	0.8%	16	0.1%
Windham County, VT	68	0.6%	37	0.3%	0	0.0%
Bennington County, VT	54	0.5%	61	0.6%	12	0.1%
All Other Locations	567	5.3%	441	4.1%	531	4.9%

Lamoille Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	10,292	96.0%	10,481	97.3%	10,491	97.4%
New York	160	1.5%	83	0.8%	104	1.0%
New Hampshire	113	1.1%	79	0.7%	71	0.7%
Massachusetts	73	0.7%	66	0.6%	41	0.4%
Maine	23	0.2%	34	0.3%	19	0.2%
All Other Locations	60	0.6%	26	0.2%	41	0.4%

Lamoille County Labor Shed



Lamoille County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Lamoille County Residents - Number Employed *

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	10,750	100.0%	10,834	100.0%	10,905	100.0%

Lamoille County Residents by Place of Employment

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Where they work by City/Town/Village						
Morrisville village, VT	1,187	11.0%	1,222	11.3%	1,490	13.7%
Burlington city, VT	503	4.7%	515	4.8%	489	4.5%
South Burlington city, VT	312	2.9%	295	2.7%	217	2.0%
Johnson village, VT	274	2.5%	238	2.2%	287	2.6%
Montpelier city, VT	270	2.5%	276	2.5%	252	2.3%
Waterbury village, VT	256	2.4%	231	2.1%	307	2.8%
Essex Junction village, VT	242	2.3%	217	2.0%	193	1.8%
Jeffersonville village, VT	202	1.9%	207	1.9%	142	1.3%
Hyde Park village, VT	145	1.3%	167	1.5%	193	1.8%
Barre city, VT	131	1.2%	121	1.1%	93	0.9%
All Other Locations	7,228	67.2%	7,345	67.8%	7,242	66.4%
CDP - Census Designated Place						

Where they work by County

Lamoille County, VT	6,264	58.3%	6,495	60.0%	6,836	62.7%
Chittenden County, VT	1,904	17.7%	1,901	17.5%	1,671	15.3%
Washington County, VT	939	8.7%	923	8.5%	970	8.9%
Caledonia County, VT	357	3.3%	331	3.1%	246	2.3%
Franklin County, VT	291	2.7%	264	2.4%	231	2.1%
Windsor County, VT	260	2.4%	240	2.2%	300	2.8%
Orleans County, VT	192	1.8%	138	1.3%	154	1.4%
Rutland County, VT	160	1.5%	178	1.6%	197	1.8%
Addison County, VT	80	0.7%	78	0.7%	47	0.4%
Orange County, VT	76	0.7%	66	0.6%	65	0.6%
All Other Locations	227	2.1%	220	2.0%	188	1.7%

Where they work by State

Vermont	10,668	99.2%	10,747	99.2%	10,843	99.4%
New York	46	0.4%	41	0.4%	35	0.3%
Maine	13	0.1%	13	0.1%	9	0.1%
New Jersey	6	0.1%	4	0.0%	2	0.0%
Rhode Island	3	0.0%	4	0.0%	3	0.0%
All Other Locations	14	0.1%	25	0.2%	13	0.1%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Lamoille County Commute Shed

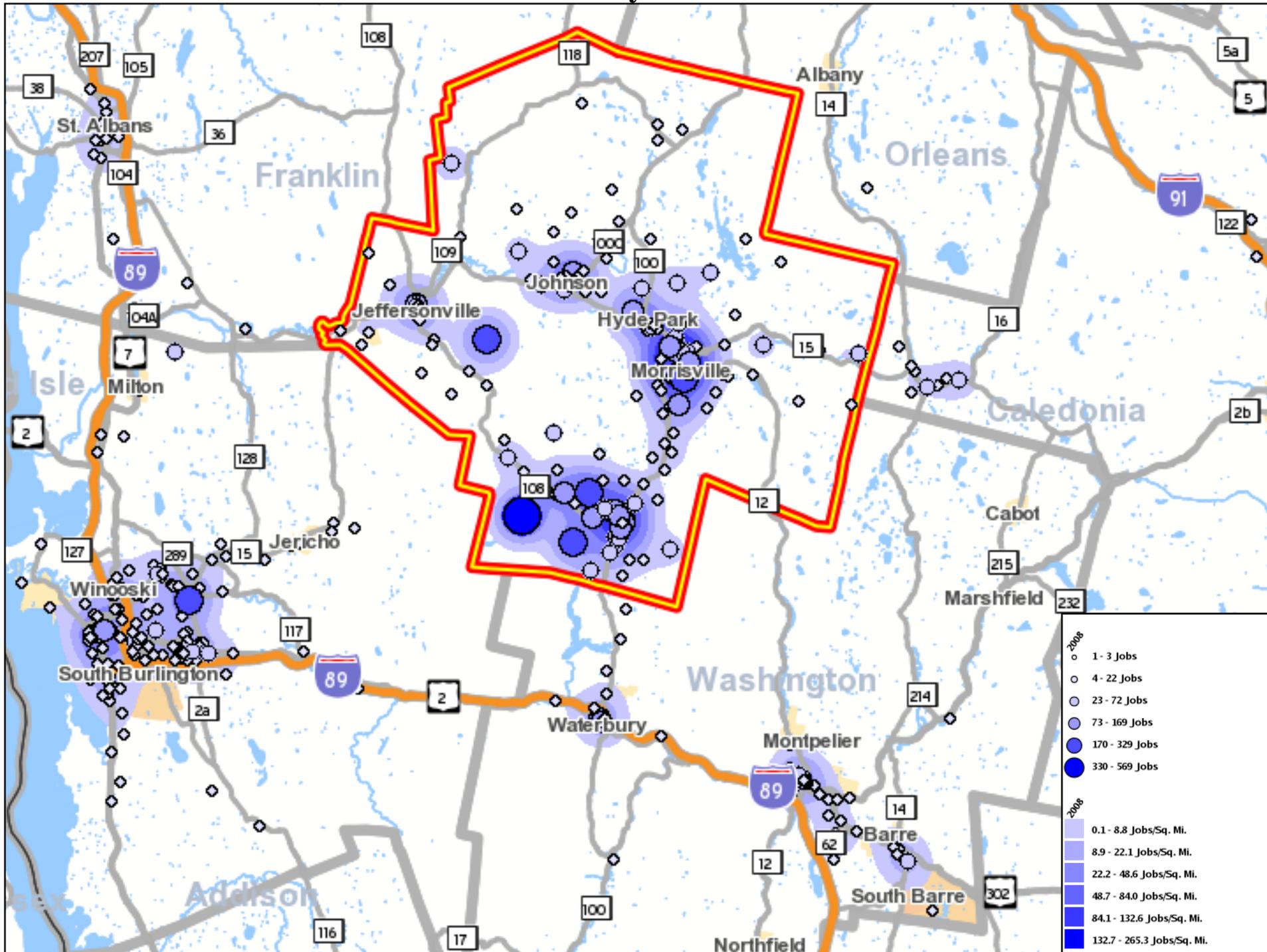


Table 47

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,672	100.0%	7,645	100.0%	7,669	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	1,637	21.3%	1,622	21.2%	1,751	22.8%
Age 30 to 54	4,231	55.1%	4,311	56.4%	4,303	56.1%
Age 55 or older	1,804	23.5%	1,712	22.4%	1,615	21.1%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	2,364	30.8%	2,402	31.4%	2,401	31.3%
\$1,251 to \$3,333 per month	3,363	43.8%	3,345	43.8%	3,441	44.9%
More than \$3,333 per month	1,945	25.4%	1,898	24.8%	1,827	23.8%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	7,522	100.0%	7,618	100.0%	7,773	100.0%
Net Job Change	6	0.1%	20	0.3%	27	0.3%
Job Creation (job gain)	482	6.4%	592	7.8%	571	7.3%
Separations, Stable Jobs	1,590	21.1%	1,735	22.8%	1,835	23.6%
New Hires, Stable Jobs	1,095	14.6%	1,185	15.6%	1,356	17.4%
Turnover	9.4%	N/A	10.5%	N/A	10.2%	N/A
Average Monthly Earnings, Stable Jobs	2,733	N/A	2,689	N/A	2,603	N/A
Average Monthly Earnings, New Hires	1,709	N/A	1,718	N/A	1,642	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orange County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Orange County Workers - All Jobs

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,672	100.0%	7,645	100.0%	7,669	100.0%

Orange Employees by Town of Residence

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Barre city, VT	177	2.3%	174	2.3%	188	2.5%
Montpelier city, VT	159	2.1%	140	1.8%	111	1.4%
Bradford CDP, VT	157	2.0%	139	1.8%	169	2.2%
Lebanon city, NH	78	1.0%	42	0.5%	59	0.8%
Wells River village, VT	69	0.9%	49	0.6%	47	0.6%
Newbury village, VT	66	0.9%	47	0.6%	70	0.9%
St. Johnsbury CDP, VT	57	0.7%	58	0.8%	59	0.8%
Rutland city, VT	55	0.7%	44	0.6%	37	0.5%
Burlington city, VT	50	0.7%	44	0.6%	235	3.1%
Graniteville-East Barre CDP, VT	49	0.6%	52	0.7%	38	0.5%
All Other Locations	6,755	88.0%	6,856	89.7%	6,656	86.8%

CDP - Census Designated Place

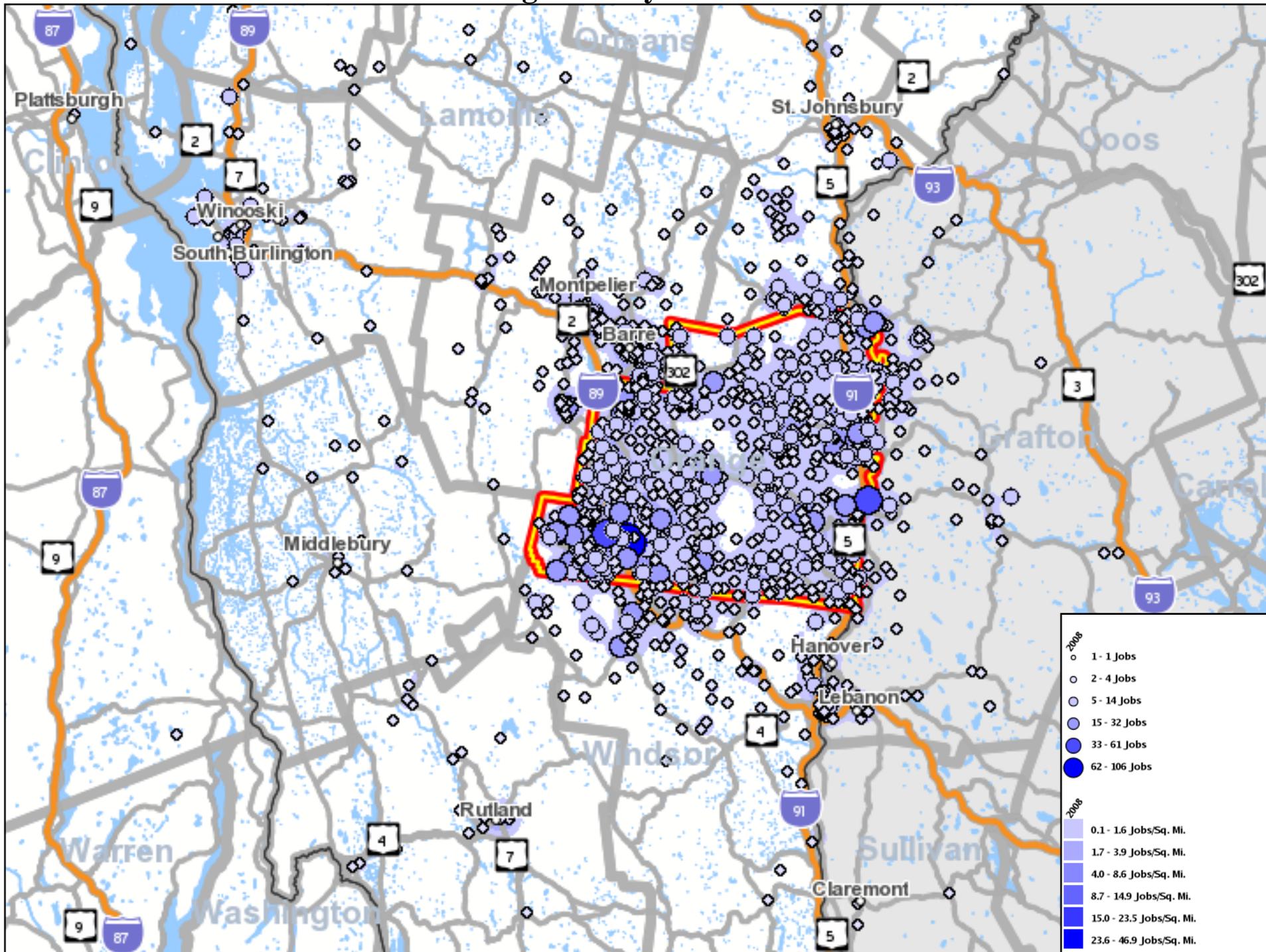
Orange Employees by County of Residence

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Orange County, VT	4,024	52.5%	4,066	53.2%	4,378	57.1%
Washington County, VT	854	11.1%	878	11.5%	677	8.8%
Windsor County, VT	688	9.0%	666	8.7%	657	8.6%
Grafton County, NH	551	7.2%	501	6.6%	483	6.3%
Caledonia County, VT	441	5.7%	421	5.5%	429	5.6%
Rutland County, VT	189	2.5%	219	2.9%	162	2.1%
Chittenden County, VT	177	2.3%	209	2.7%	278	3.6%
Addison County, VT	110	1.4%	117	1.5%	103	1.3%
Orleans County, VT	81	1.1%	48	0.6%	67	0.9%
Windham County, VT	77	1.0%	78	1.0%	48	0.6%
All Other Locations	480	6.3%	442	5.8%	387	5.0%

Orange Employees by State of Residence

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	6,833	89.1%	6,914	90.4%	6,942	90.5%
New Hampshire	685	8.9%	607	7.9%	591	7.7%
New York	79	1.0%	39	0.5%	18	0.2%
Massachusetts	34	0.4%	32	0.4%	34	0.4%
New Jersey	16	0.2%	4	0.1%	1	0.0%
All Other Locations	25	0.3%	49	0.6%	83	1.1%

Orange County Labor Shed



Orange County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Orange County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	9,551	100.0%	9,566	100.0%	10,107	100.0%

Orange County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share

Where they work by City/Town/Village						
Barre city, VT	734	7.7%	780	8.2%	1,058	10.5%
Montpelier city, VT	711	7.4%	630	6.6%	838	8.3%
White River Junction CDP, VT	233	2.4%	227	2.4%	212	2.1%
Bradford CDP, VT	203	2.1%	200	2.1%	185	1.8%
Rutland city, VT	162	1.7%	156	1.6%	101	1.0%
Waterbury village, VT	128	1.3%	148	1.5%	155	1.5%
Burlington city, VT	119	1.2%	125	1.3%	0	0.0%
Northfield village, VT	116	1.2%	111	1.2%	148	1.5%
Graniteville-East Barre CDP, VT	109	1.1%	91	1.0%	123	1.2%
South Barre CDP, VT	78	0.8%	75	0.8%	124	1.2%
All Other Locations	6,958	72.9%	7,023	73.4%	7,163	70.9%

CDP - Census Designated Place

Where they work by County						
Orange County, VT	4,024	42.1%	4,066	42.5%	4,378	43.3%
Washington County, VT	2,531	26.5%	2,475	25.9%	3,210	31.8%
Windsor County, VT	1,686	17.7%	1,751	18.3%	1,814	17.9%
Rutland County, VT	340	3.6%	305	3.2%	290	2.9%
Chittenden County, VT	316	3.3%	333	3.5%	11	0.1%
Windham County, VT	120	1.3%	91	1.0%	94	0.9%
Bennington County, VT	103	1.1%	124	1.3%	62	0.6%
Caledonia County, VT	91	1.0%	92	1.0%	9	0.1%
Addison County, VT	87	0.9%	104	1.1%	58	0.6%
Franklin County, VT	40	0.4%	29	0.3%	0	0.0%
All Other Locations	213	2.2%	196	2.0%	181	1.8%

Where they work by State						
Vermont	9,383	98.2%	9,428	98.6%	9,926	98.2%
New York	104	1.1%	81	0.8%	142	1.4%
Maine	12	0.1%	15	0.2%	10	0.1%
Rhode Island	9	0.1%	10	0.1%	6	0.1%
Pennsylvania	8	0.1%	4	0.0%	2	0.0%
All Other Locations	35	0.4%	28	0.3%	21	0.2%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Orange County Commute Shed

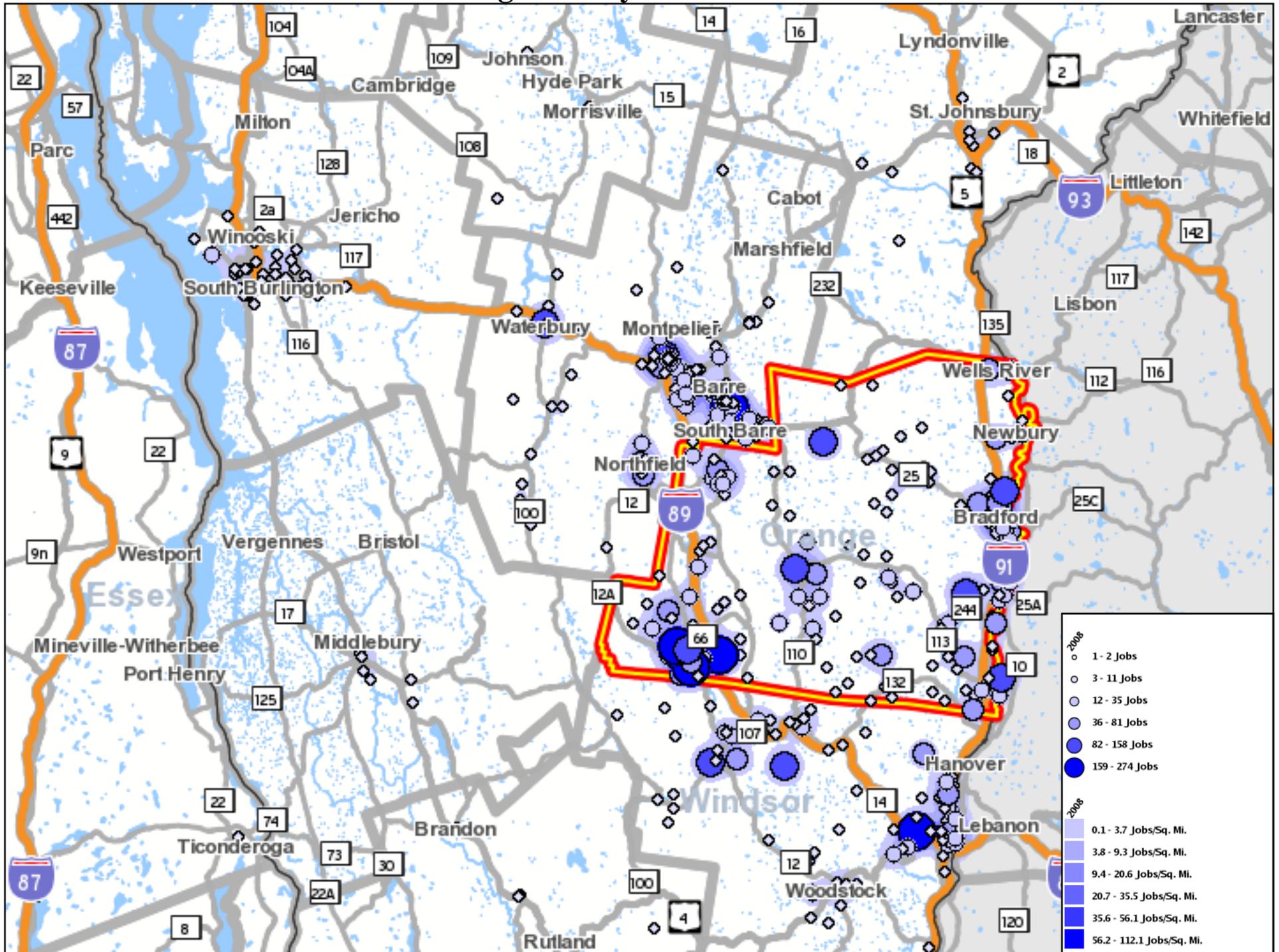


Table 48

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	9,460	100.0%	9,319	100.0%	9,272	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,070	21.9%	2,099	22.5%	2,157	23.3%
Age 30 to 54	5,206	55.0%	5,234	56.2%	5,237	56.5%
Age 55 or older	2,184	23.1%	1,986	21.3%	1,878	20.3%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,030	32.0%	2,990	32.1%	3,061	33.0%
\$1,251 to \$3,333 per month	4,409	46.6%	4,495	48.2%	4,426	47.7%
More than \$3,333 per month	2,021	21.4%	1,834	19.7%	1,785	19.3%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	9,795	100.0%	9,644	100.0%	9,637	100.0%
Net Job Change	87	0.9%	47	0.5%	51	0.5%
Job Creation (job gain)	721	7.4%	705	7.3%	706	7.3%
Separations, Stable Jobs	1,800	18.4%	1,893	19.6%	1,956	20.3%
New Hires, Stable Jobs	1,395	14.2%	1,385	14.4%	1,477	15.3%
Turnover	9.0%	N/A	9.5%	N/A	9.6%	N/A
Average Monthly Earnings, Stable Jobs	2,593	N/A	2,518	N/A	2,440	N/A
Average Monthly Earnings, New Hires	1,646	N/A	1,545	N/A	1,538	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orleans County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Orleans County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	9,460	100.0%	9,319	100.0%	9,272	100.0%

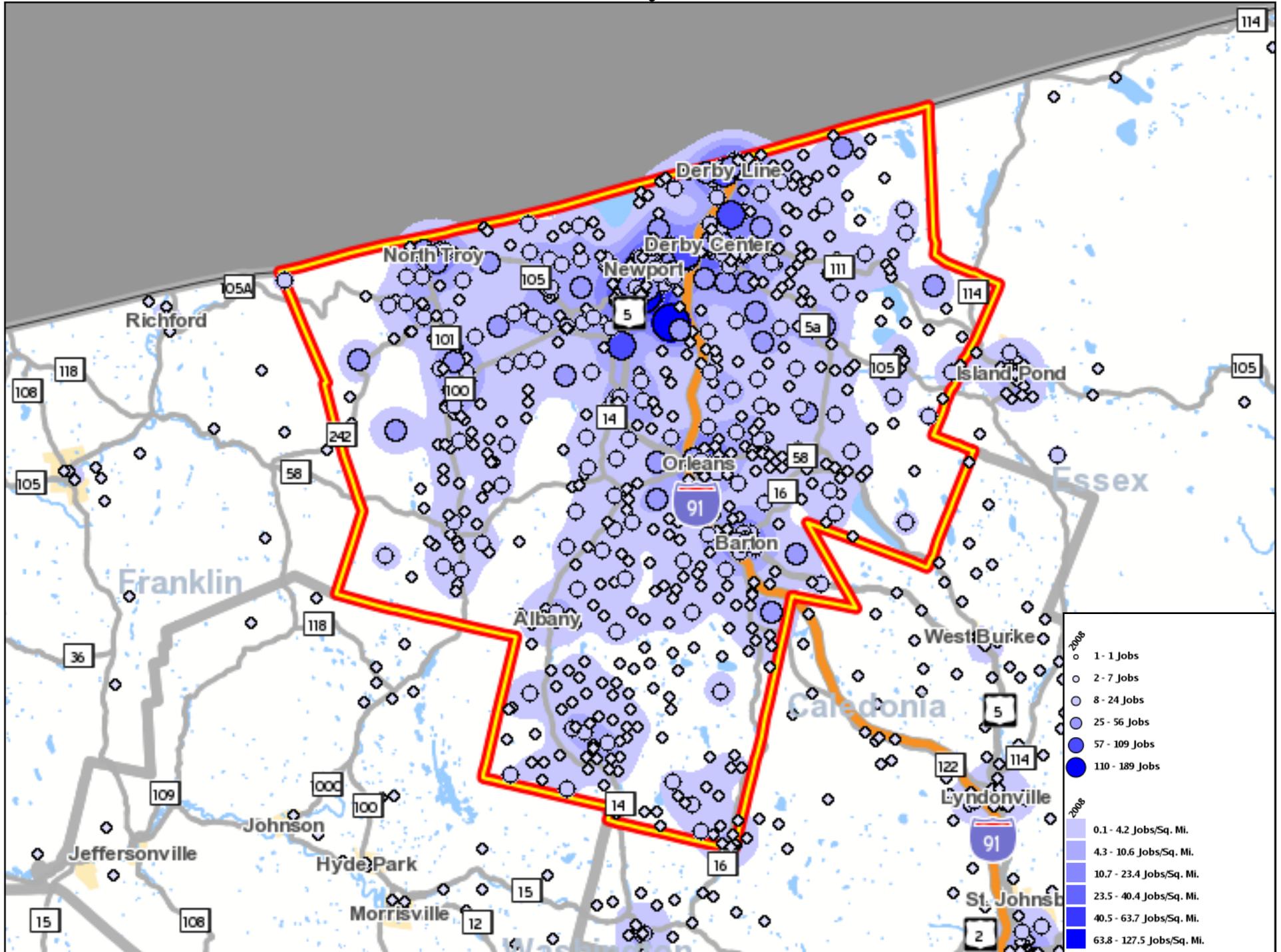
Orleans Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Newport city, VT	1,384	14.6%	1,449	15.5%	1,530	16.5%
Orleans village, VT	224	2.4%	234	2.5%	257	2.8%
Derby Line village, VT	212	2.2%	215	2.3%	191	2.1%
Derby Center village, VT	186	2.0%	212	2.3%	236	2.5%
Barton village, VT	177	1.9%	175	1.9%	233	2.5%
North Troy village, VT	164	1.7%	191	2.0%	153	1.7%
St. Johnsbury CDP, VT	154	1.6%	120	1.3%	102	1.1%
Island Pond CDP, VT	97	1.0%	102	1.1%	68	0.7%
Burlington city, VT	76	0.8%	65	0.7%	297	3.2%
Montpelier city, VT	50	0.5%	30	0.3%	26	0.3%
All Other Locations	6,736	71.2%	6,526	70.0%	6,179	66.6%

CDP - Census Designated Place

Orleans Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Orleans County, VT	6,930	73.3%	6,929	74.4%	7,211	77.8%
Caledonia County, VT	714	7.5%	635	6.8%	540	5.8%
Washington County, VT	329	3.5%	261	2.8%	228	2.5%
Chittenden County, VT	267	2.8%	289	3.1%	391	4.2%
Essex County, VT	217	2.3%	238	2.6%	177	1.9%
Franklin County, VT	194	2.1%	211	2.3%	112	1.2%
Lamoille County, VT	192	2.0%	138	1.5%	154	1.7%
Coos County, NH	114	1.2%	77	0.8%	130	1.4%
Grafton County, NH	70	0.7%	46	0.5%	13	0.1%
Rutland County, VT	59	0.6%	59	0.6%	79	0.9%
All Other Locations	374	4.0%	436	4.7%	237	2.6%

Orleans Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	9,055	95.7%	8,927	95.8%	8,930	96.3%
New Hampshire	201	2.1%	170	1.8%	167	1.8%
Maine	77	0.8%	143	1.5%	48	0.5%
New York	60	0.6%	45	0.5%	69	0.7%
Massachusetts	12	0.1%	12	0.1%	14	0.2%
All Other Locations	55	0.6%	22	0.2%	44	0.5%

Orleans County Labor Shed



Orleans County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Orleans County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	10,898	100.0%	10,851	100.0%	10,275	100.0%

Orleans County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share

Where they work by City/Town/Village						
Newport city, VT	2,959	27.2%	2,968	27.4%	3,142	30.6%
Orleans village, VT	485	4.5%	434	4.0%	545	5.3%
Derby Center village, VT	387	3.6%	404	3.7%	434	4.2%
St. Johnsbury CDP, VT	293	2.7%	312	2.9%	323	3.1%
Derby Line village, VT	290	2.7%	327	3.0%	327	3.2%
Burlington city, VT	262	2.4%	245	2.3%	185	1.8%
Montpelier city, VT	207	1.9%	223	2.1%	183	1.8%
Barton village, VT	187	1.7%	188	1.7%	273	2.7%
South Burlington city, VT	153	1.4%	116	1.1%	88	0.9%
Waterbury village, VT	133	1.2%	92	0.8%	123	1.2%
All Other Locations	5,542	50.9%	5,542	51.1%	4,652	45.3%

CDP - Census Designated Place

Where they work by County						
Orleans County, VT	6,930	63.6%	6,929	63.9%	7,211	70.2%
Caledonia County, VT	813	7.5%	840	7.7%	823	8.0%
Chittenden County, VT	777	7.1%	690	6.4%	482	4.7%
Washington County, VT	600	5.5%	583	5.4%	542	5.3%
Lamoille County, VT	444	4.1%	545	5.0%	375	3.6%
Windsor County, VT	384	3.5%	326	3.0%	275	2.7%
Franklin County, VT	218	2.0%	217	2.0%	144	1.4%
Rutland County, VT	184	1.7%	178	1.6%	1	0.0%
Essex County, VT	183	1.7%	174	1.6%	228	2.2%
Orange County, VT	81	0.7%	48	0.4%	67	0.7%
All Other Locations	284	2.6%	321	3.0%	127	1.2%

Where they work by State						
Vermont	10,795	99.1%	10,742	99.0%	10,206	99.3%
New York	55	0.5%	58	0.5%	32	0.3%
Maine	20	0.2%	13	0.1%	10	0.1%
Rhode Island	9	0.1%	10	0.1%	1	0.0%
New Jersey	3	0.0%	4	0.0%	5	0.0%
All Other Locations	16	0.1%	24	0.2%	21	0.2%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Orleans County Commute Shed

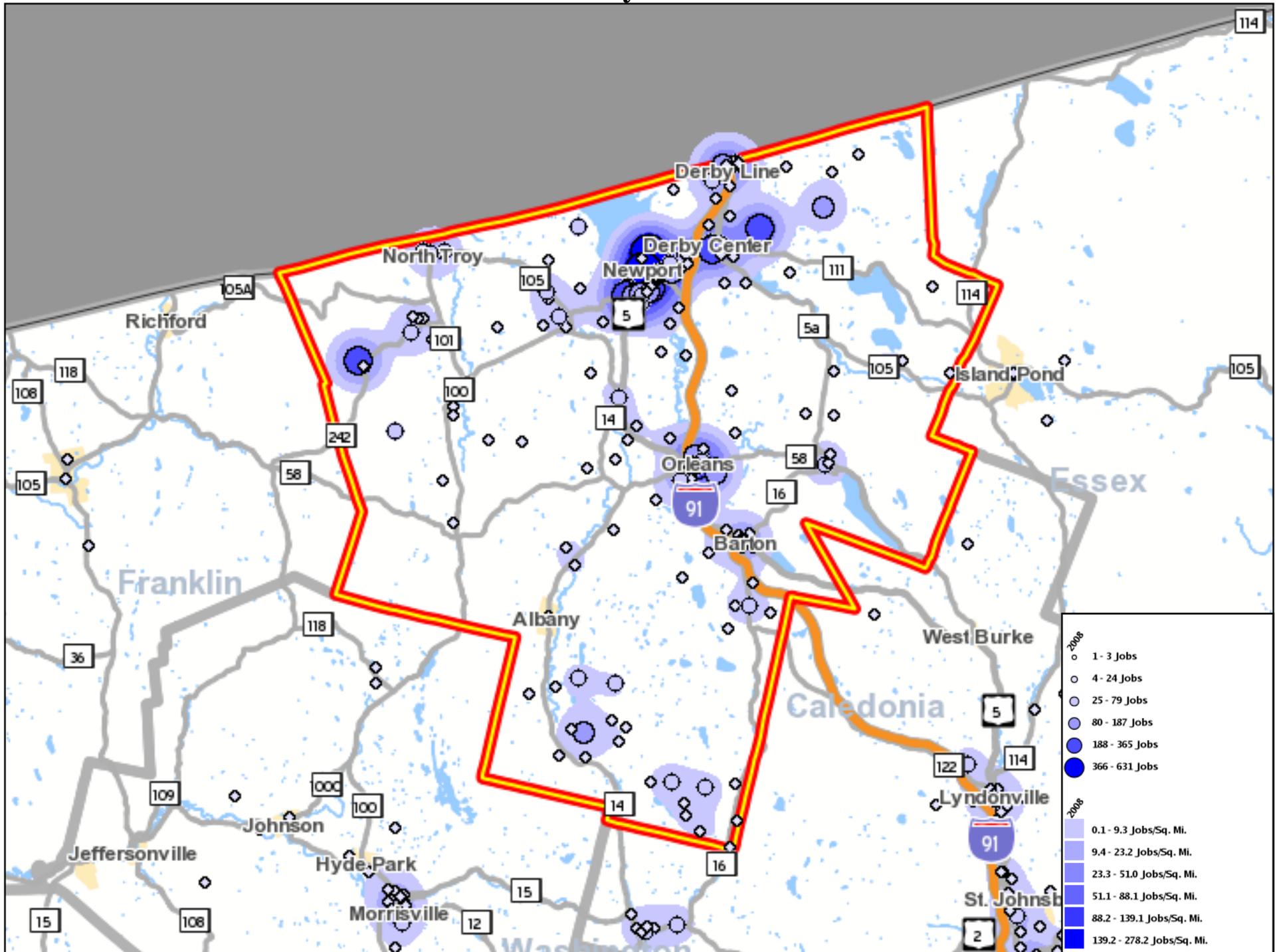


Table 49

Rutland County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	29,762	100.0%	29,743	100.0%	29,747	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,847	23.0%	6,762	22.7%	6,830	23.0%
Age 30 to 54	16,314	54.8%	16,712	56.2%	17,005	57.2%
Age 55 or older	6,601	22.2%	6,269	21.1%	5,912	19.9%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	9,593	32.2%	9,667	32.5%	9,699	32.6%
\$1,251 to \$3,333 per month	11,246	37.8%	11,536	38.8%	11,922	40.1%
More than \$3,333 per month	8,923	30.0%	8,540	28.7%	8,126	27.3%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	29,414	100.0%	29,885	100.0%	29,823	100.0%
Net Job Change	-141	-0.5%	98	0.3%	150	0.5%
Job Creation (job gain)	1,845	6.3%	1,923	6.4%	1,985	6.7%
Separations, Stable Jobs	5,614	19.1%	5,754	19.3%	5,812	19.5%
New Hires, Stable Jobs	4,079	13.9%	4,498	15.1%	4,572	15.3%
Turnover	9.3%	N/A	9.5%	N/A	9.5%	N/A
Average Monthly Earnings, Stable Jobs	3,144	N/A	3,033	N/A	2,904	N/A
Average Monthly Earnings, New Hires	1,802	N/A	1,842	N/A	1,670	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Rutland County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Rutland County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	29,762	100.0%	29,743	100.0%	29,747	100.0%

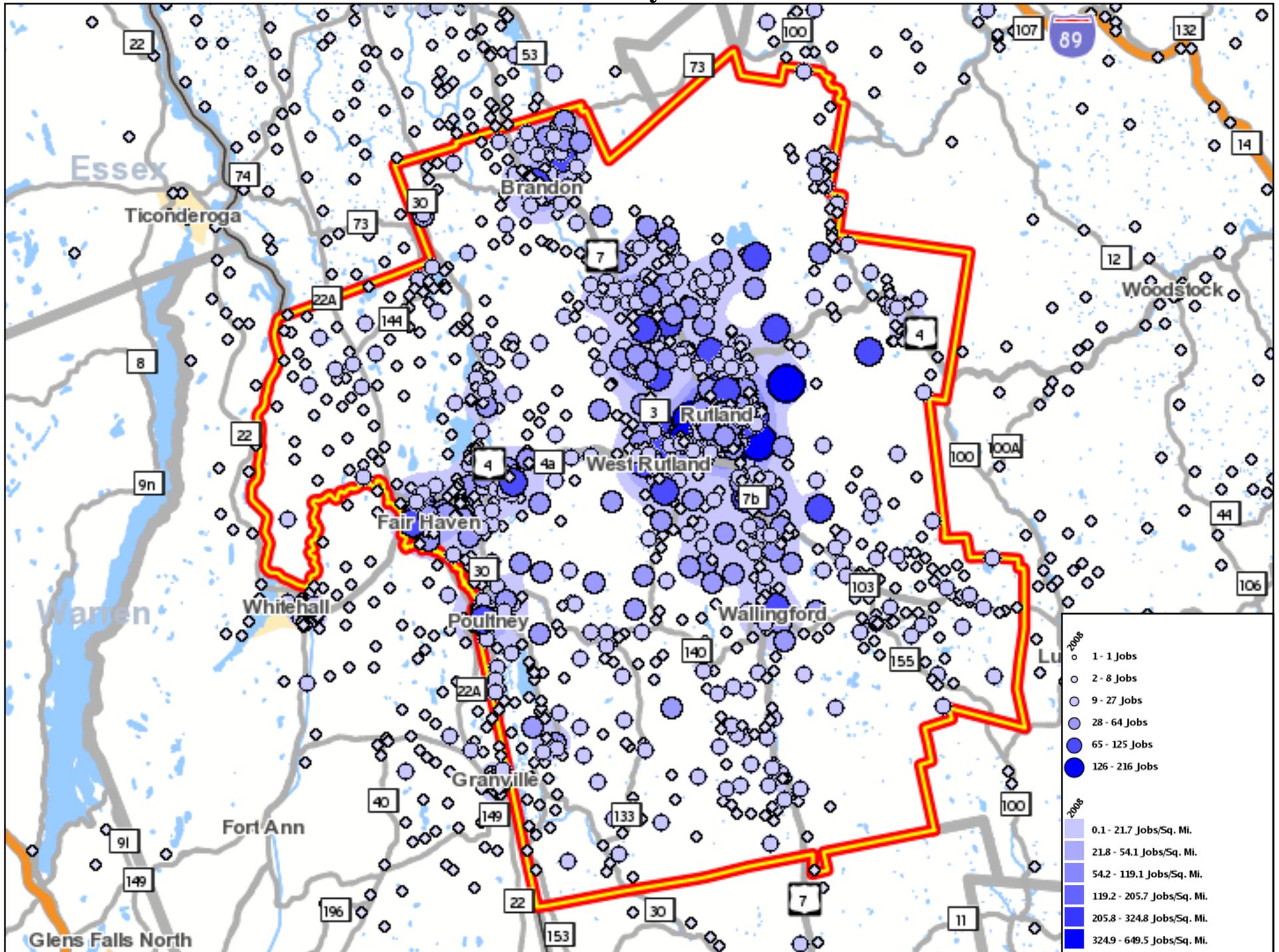
Rutland Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Rutland city, VT	6,586	22.1%	6,679	22.5%	7,271	24.4%
Fair Haven CDP, VT	874	2.9%	859	2.9%	974	3.3%
West Rutland CDP, VT	855	2.9%	894	3.0%	951	3.2%
Brandon CDP, VT	481	1.6%	531	1.8%	513	1.7%
Poultney village, VT	401	1.3%	421	1.4%	418	1.4%
Wallingford CDP, VT	258	0.9%	237	0.8%	242	0.8%
Burlington city, VT	258	0.9%	267	0.9%	1,207	4.1%
Bennington CDP, VT	192	0.6%	171	0.6%	152	0.5%
Whitehall village, NY	165	0.6%	204	0.7%	184	0.6%
Granville village, NY	135	0.5%	142	0.5%	126	0.4%
All Other Locations	19,557	65.7%	19,338	65.0%	17,709	59.5%

CDP - Census Designated Place

Rutland Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Rutland County, VT	21,278	71.5%	21,568	72.5%	22,627	76.1%
Addison County, VT	1,149	3.9%	1,241	4.2%	924	3.1%
Windsor County, VT	1,069	3.6%	1,004	3.4%	786	2.6%
Chittenden County, VT	1,020	3.4%	1,001	3.4%	1,328	4.5%
Washington County, NY	974	3.3%	956	3.2%	969	3.3%
Bennington County, VT	716	2.4%	672	2.3%	518	1.7%
Windham County, VT	481	1.6%	484	1.6%	367	1.2%
Washington County, VT	371	1.2%	387	1.3%	1	0.0%
Orange County, VT	340	1.1%	305	1.0%	290	1.0%
Franklin County, VT	299	1.0%	322	1.1%	0	0.0%
All Other Locations	2,065	6.9%	1,803	6.1%	1,937	6.5%

Rutland Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	27,337	91.9%	27,612	92.8%	27,788	93.4%
New York	1,712	5.8%	1,401	4.7%	1,394	4.7%
New Hampshire	284	1.0%	300	1.0%	205	0.7%
Massachusetts	193	0.6%	240	0.8%	190	0.6%
Connecticut	60	0.2%	73	0.2%	40	0.1%
All Other Locations	176	0.6%	117	0.4%	130	0.4%

Rutland County Labor Shed



Rutland County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Rutland County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	31,506	100.0%	31,649	100.0%	32,349	100.0%

Rutland County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share

Where they work by City/Town/Village						
Rutland city, VT	11,024	35.0%	11,166	35.3%	11,515	35.6%
Middlebury CDP, VT	795	2.5%	746	2.4%	581	1.8%
South Burlington city, VT	642	2.0%	651	2.1%	533	1.6%
Burlington city, VT	635	2.0%	732	2.3%	590	1.8%
Poultney village, VT	560	1.8%	529	1.7%	518	1.6%
Manchester Center CDP, VT	560	1.8%	586	1.9%	586	1.8%
Brandon CDP, VT	386	1.2%	488	1.5%	473	1.5%
Fair Haven CDP, VT	351	1.1%	423	1.3%	657	2.0%
Montpelier city, VT	336	1.1%	323	1.0%	303	0.9%
West Rutland CDP, VT	318	1.0%	352	1.1%	300	0.9%
All Other Locations	15,899	50.5%	15,653	49.5%	16,293	50.4%

CDP - Census Designated Place

Where they work by County						
Rutland County, VT	21,278	67.5%	21,568	68.1%	22,627	69.9%
Chittenden County, VT	2,167	6.9%	2,304	7.3%	1,838	5.7%
Windsor County, VT	2,038	6.5%	1,820	5.8%	1,768	5.5%
Bennington County, VT	1,468	4.7%	1,544	4.9%	1,445	4.5%
Addison County, VT	1,139	3.6%	1,155	3.6%	1,136	3.5%
Washington County, VT	1,014	3.2%	1,062	3.4%	915	2.8%
Windham County, VT	589	1.9%	597	1.9%	557	1.7%
Washington County, NY	358	1.1%	300	0.9%	286	0.9%
Orange County, VT	189	0.6%	219	0.7%	162	0.5%
Franklin County, VT	184	0.6%	198	0.6%	284	0.9%
All Other Locations	1,082	3.4%	882	2.8%	1,331	4.1%

Where they work by State						
Vermont	30,398	96.5%	30,784	97.3%	31,332	96.9%
New York	978	3.1%	764	2.4%	806	2.5%
Maine	34	0.1%	28	0.1%	19	0.1%
New Jersey	18	0.1%	13	0.0%	10	0.0%
Rhode Island	17	0.1%	10	0.0%	91	0.3%
All Other Locations	61	0.2%	50	0.2%	91	0.3%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Rutland County Commute Shed

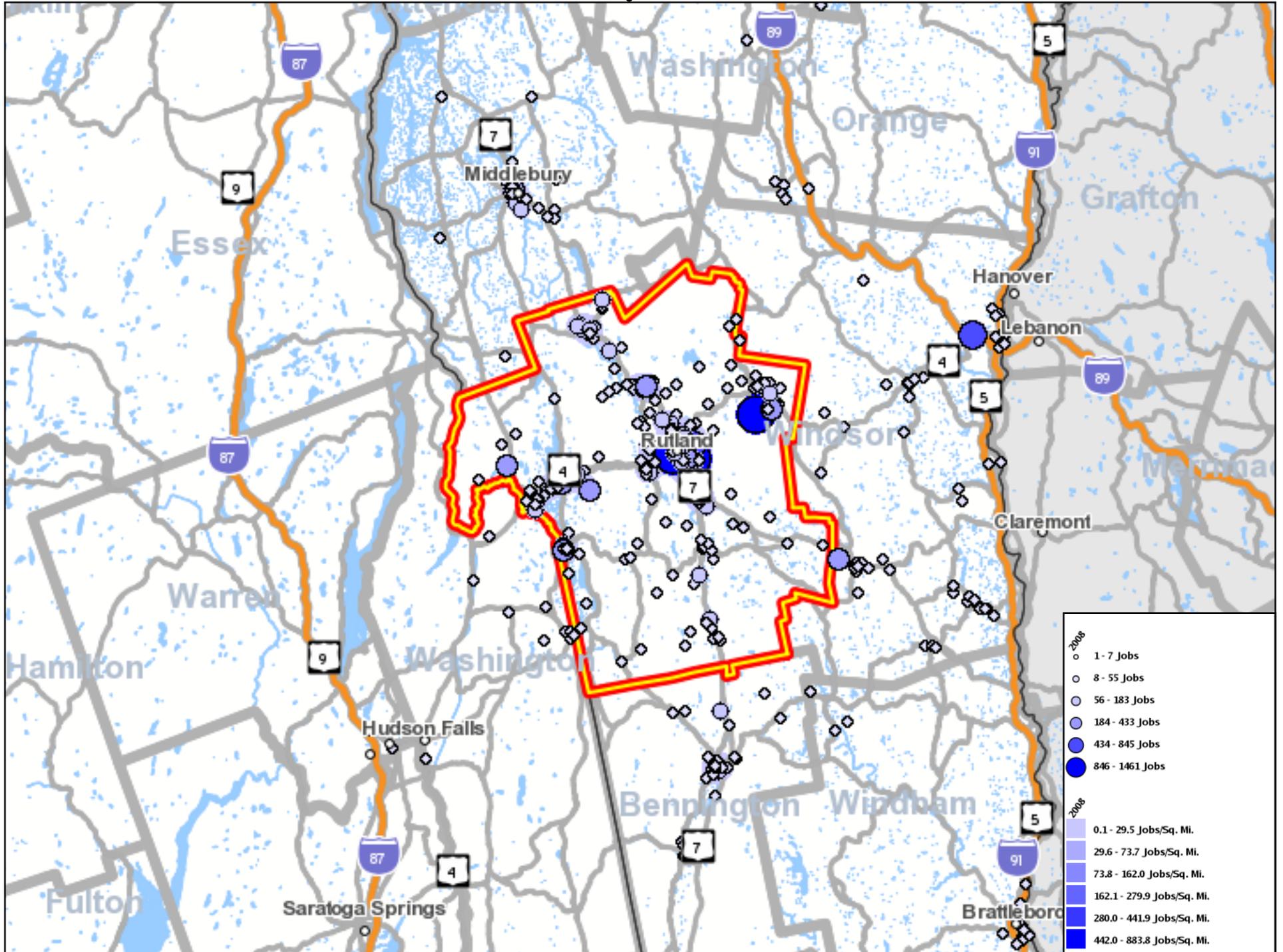


Table 50

Washington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	33,019	100.0%	32,692	100.0%	33,406	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,936	21.0%	6,715	20.5%	6,995	20.9%
Age 30 to 54	18,751	56.8%	19,057	58.3%	19,681	58.9%
Age 55 or older	7,332	22.2%	6,920	21.2%	6,730	20.1%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	8,530	25.8%	8,272	25.3%	8,840	26.5%
\$1,251 to \$3,333 per month	12,732	38.6%	13,187	40.3%	13,982	41.9%
More than \$3,333 per month	11,757	35.6%	11,233	34.4%	10,584	31.7%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	33,193	100.0%	32,827	100.0%	33,017	100.0%
Net Job Change	65	0.2%	184	0.6%	103	0.3%
Job Creation (job gain)	1,756	5.3%	1,741	5.3%	1,682	5.1%
Separations, Stable Jobs	5,178	15.6%	5,149	15.7%	5,297	16.0%
New Hires, Stable Jobs	4,013	12.1%	4,064	12.4%	4,172	12.6%
Turnover	8.2%	N/A	8.2%	N/A	8.4%	N/A
Average Monthly Earnings, Stable Jobs	3,367	N/A	3,231	N/A	31,102	N/A
Average Monthly Earnings, New Hires	1,961	N/A	1,922	N/A	1,794	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Washington County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Washington County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	33,019	100.0%	32,692	100.0%	33,406	100.0%

Washington Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Barre city, VT	3,208	9.7%	3,420	10.5%	4,101	12.3%
Montpelier city, VT	3,033	9.2%	3,165	9.7%	3,398	10.2%
Burlington city, VT	845	2.6%	700	2.1%	618	1.8%
Northfield village, VT	830	2.5%	783	2.4%	659	2.0%
Graniteville-East Barre CDP, VT	580	1.8%	570	1.7%	651	1.9%
Waterbury village, VT	443	1.3%	473	1.4%	526	1.6%
South Burlington city, VT	433	1.3%	331	1.0%	462	1.4%
South Barre CDP, VT	288	0.9%	324	1.0%	359	1.1%
Rutland city, VT	274	0.8%	293	0.9%	297	0.9%
Essex Junction village, VT	219	0.7%	192	0.6%	227	0.7%
All Other Locations	22,866	69.3%	22,441	68.6%	22,108	66.2%

CDP - Census Designated Place

Washington Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Washington County, VT	19,156	58.0%	19,420	59.4%	19,387	58.0%
Chittenden County, VT	3,650	11.1%	3,268	10.0%	3,638	10.9%
Orange County, VT	2,531	7.7%	2,475	7.6%	3,210	9.6%
Caledonia County, VT	1,095	3.3%	1,020	3.1%	1,168	3.5%
Rutland County, VT	1,014	3.1%	1,062	3.2%	915	2.7%
Lamoille County, VT	939	2.8%	923	2.8%	970	2.9%
Franklin County, VT	723	2.2%	693	2.1%	633	1.9%
Addison County, VT	716	2.2%	706	2.2%	587	1.8%
Windsor County, VT	697	2.1%	760	2.3%	636	1.9%
Orleans County, VT	600	1.8%	583	1.8%	542	1.6%
All Other Locations	1,898	5.7%	1,782	5.5%	1,720	5.1%

Washington Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	31,964	96.8%	31,804	97.3%	32,382	96.9%
New York	391	1.2%	240	0.7%	184	0.6%
New Hampshire	382	1.2%	410	1.3%	435	1.3%
Massachusetts	112	0.3%	127	0.4%	213	0.6%
New Jersey	50	0.2%	6	0.0%	12	0.0%
All Other Locations	120	0.4%	105	0.3%	180	0.5%

Washington County Labor Shed

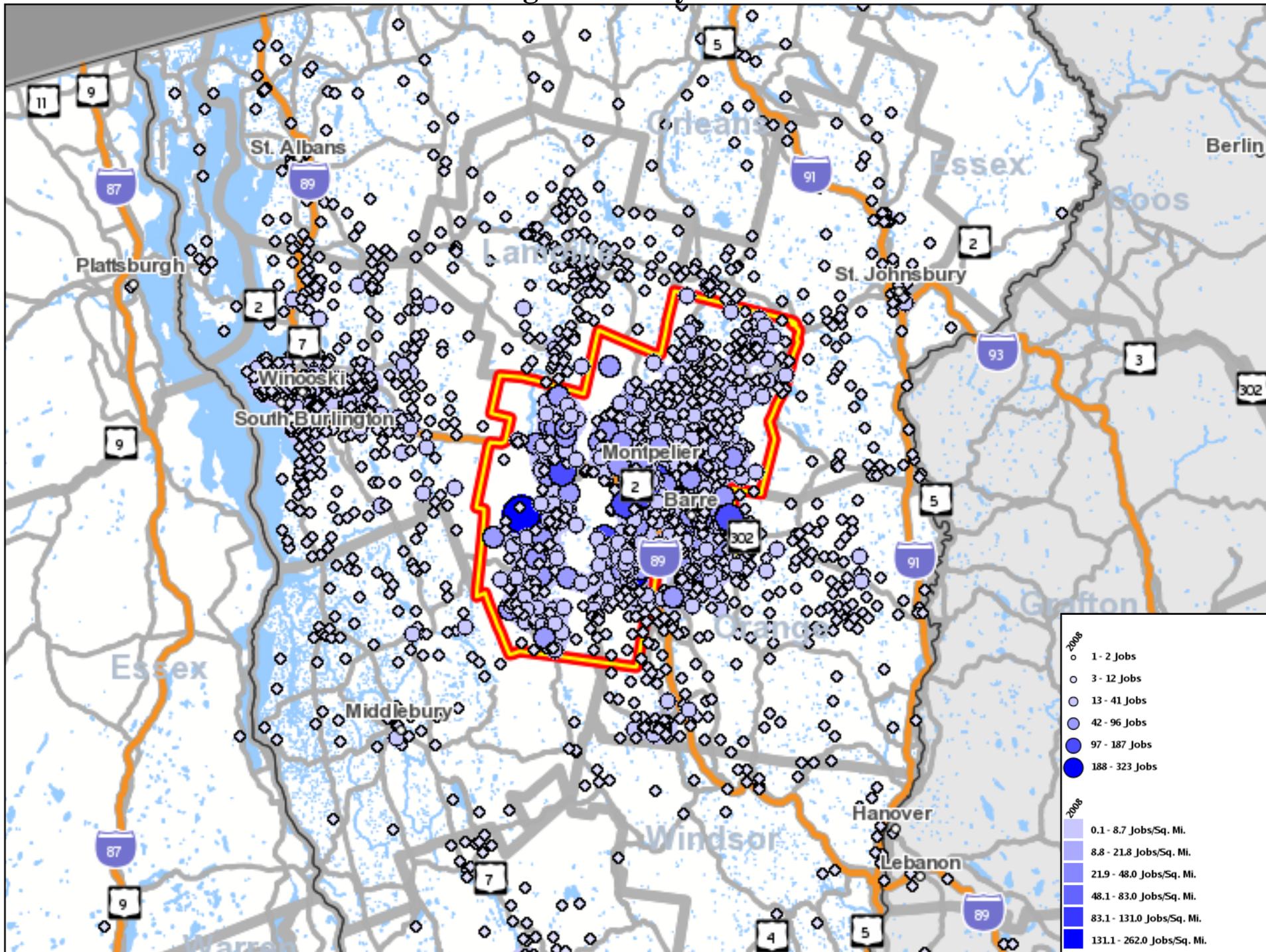


Table 50 continued

Washington County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Washington County Residents - Number Employed *

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	28,487	100.0%	28,444	100.0%	25,535	100.0%

Washington County Residents by Place of Employment

	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Where they work by City/Town/Village						
Montpelier city, VT	5,867	20.6%	6,105	21.5%	5,857	22.9%
Barre city, VT	4,150	14.6%	4,206	14.8%	4,399	17.2%
Waterbury village, VT	1,613	5.7%	1,514	5.3%	1,667	6.5%
Burlington city, VT	1,407	4.9%	1,329	4.7%	1,055	4.1%
South Burlington city, VT	871	3.1%	843	3.0%	564	2.2%
Northfield village, VT	680	2.4%	685	2.4%	754	3.0%
Graniteville-East Barre CDP, VT	413	1.4%	345	1.2%	309	1.2%
St. Johnsbury CDP, VT	326	1.1%	278	1.0%	179	0.7%
Essex Junction village, VT	236	0.8%	261	0.9%	181	0.7%
South Barre CDP, VT	208	0.7%	243	0.9%	291	1.1%
All Other Locations	12,716	44.6%	12,635	44.4%	10,279	40.3%
CDP - Census Designated Place						

Where they work by County

Washington County, VT	19,156	67.2%	19,420	68.3%	19,387	75.9%
Chittenden County, VT	4,077	14.3%	4,045	14.2%	2,922	11.4%
Lamoille County, VT	1,086	3.8%	960	3.4%	785	3.1%
Orange County, VT	854	3.0%	878	3.1%	677	2.7%
Windsor County, VT	736	2.6%	771	2.7%	492	1.9%
Caledonia County, VT	703	2.5%	616	2.2%	404	1.6%
Franklin County, VT	414	1.5%	378	1.3%	262	1.0%
Rutland County, VT	371	1.3%	387	1.4%	1	0.0%
Orleans County, VT	329	1.2%	261	0.9%	228	0.9%
Addison County, VT	215	0.8%	232	0.8%	149	0.6%
All Other Locations	546	1.9%	496	1.7%	228	0.9%

Where they work by State

Vermont	28,272	99.2%	28,253	99.3%	25,362	99.3%
New York	116	0.4%	100	0.4%	109	0.4%
Maine	30	0.1%	16	0.1%	19	0.1%
New Jersey	8	0.0%	9	0.0%	8	0.0%
Virginia	6	0.0%	4	0.0%	4	0.0%
All Other Locations	55	0.2%	62	0.2%	33	0.1%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Washington County Commute Shed

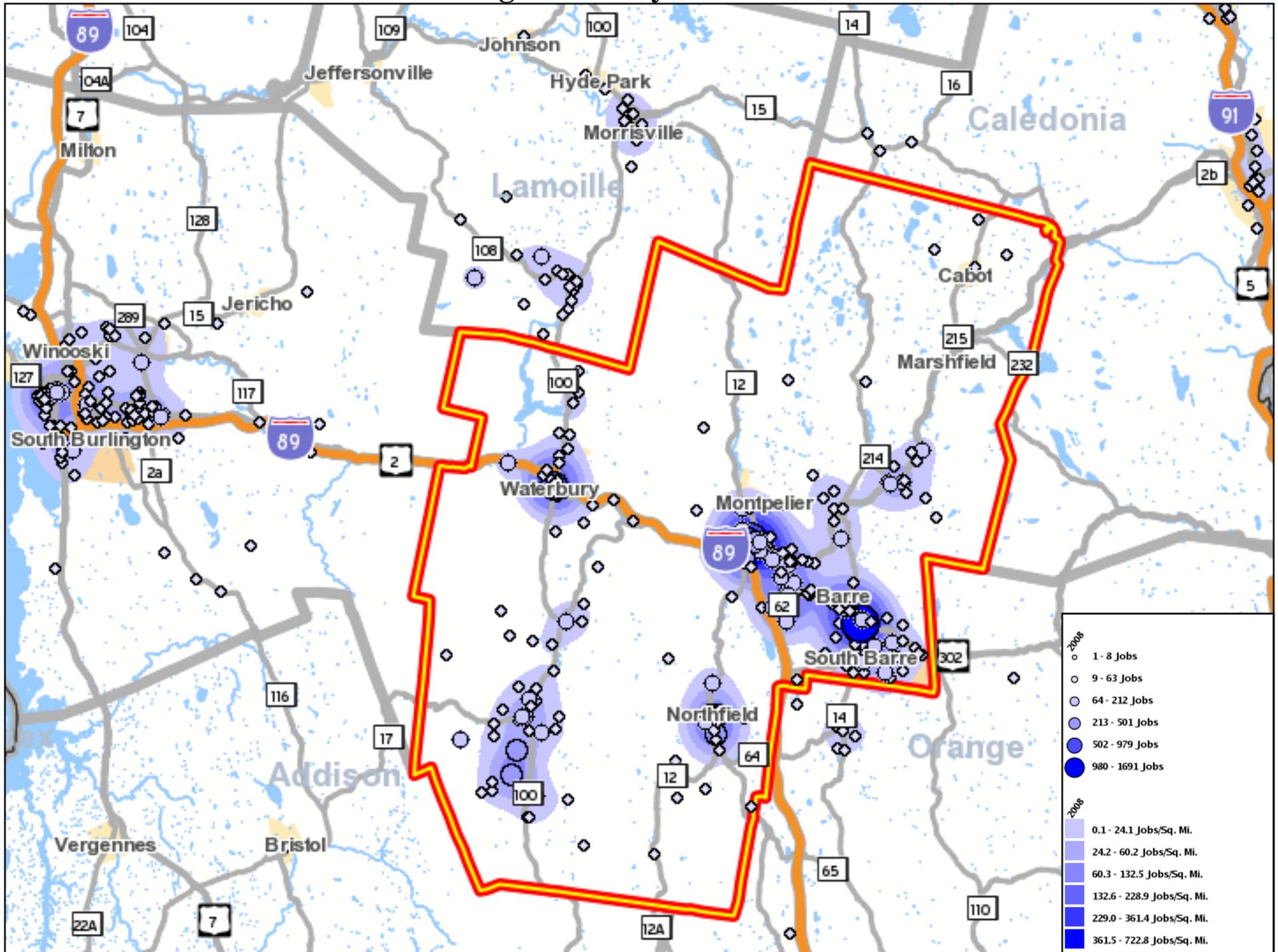


Table 51

Windham County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	22,556	100.0%	22,371	100.0%	22,534	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	5,167	22.9%	4,987	22.3%	4,988	22.1%
Age 30 to 54	12,263	54.4%	12,473	55.8%	12,907	57.3%
Age 55 or older	5,126	22.7%	4,911	22.0%	4,639	20.6%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	7,285	32.3%	7,195	32.2%	7,232	32.1%
\$1,251 to \$3,333 per month	8,799	39.0%	8,946	40.0%	9,300	41.3%
More than \$3,333 per month	6,472	28.7%	6,230	27.8%	6,002	26.6%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	22,671	100.0%	22,670	100.0%	22,945	100.0%
Net Job Change	71	0.3%	130	0.6%	18	0.1%
Job Creation (job gain)	1,598	7.0%	1,533	6.8%	1,530	6.7%
Separations, Stable Jobs	4,704	20.7%	4,651	20.5%	4,752	20.7%
New Hires, Stable Jobs	3,540	15.6%	3,608	15.9%	3,571	15.6%
Turnover	9.8%	N/A	9.8%	N/A	10.2%	N/A
Average Monthly Earnings, Stable Jobs	3,129	N/A	3,038	N/A	2,932	N/A
Average Monthly Earnings, New Hires	1,991	N/A	1,815	N/A	1,854	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Windham County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Windham County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	22,556	100.0%	22,371	100.0%	22,534	100.0%

Windham Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Brattleboro CDP, VT	3,160	14.0%	3,121	14.0%	3,664	16.3%
West Brattleboro CDP, VT	1,189	5.3%	1,267	5.7%	1,414	6.3%
Bellows Falls village, VT	756	3.4%	784	3.5%	957	4.2%
Keene city, NH	481	2.1%	511	2.3%	453	2.0%
Hinsdale CDP, NH	380	1.7%	388	1.7%	295	1.3%
Springfield CDP, VT	244	1.1%	213	1.0%	245	1.1%
Rutland city, VT	184	0.8%	164	0.7%	207	0.9%
Greenfield CDP, MA	176	0.8%	207	0.9%	260	1.2%
Bennington CDP, VT	170	0.8%	138	0.6%	160	0.7%
Burlington city, VT	121	0.5%	126	0.6%	189	0.8%
All Other Locations	15,695	69.6%	15,452	69.1%	14,690	65.2%

CDP - Census Designated Place

Windham Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Windham County, VT	13,443	59.6%	13,403	59.9%	13,724	60.9%
Cheshire County, NH	2,615	11.6%	2,724	12.2%	2,154	9.6%
Windsor County, VT	1,150	5.1%	1,179	5.3%	1,254	5.6%
Franklin County, MA	909	4.0%	997	4.5%	1,103	4.9%
Bennington County, VT	760	3.4%	712	3.2%	801	3.6%
Rutland County, VT	589	2.6%	597	2.7%	557	2.5%
Chittenden County, VT	411	1.8%	423	1.9%	588	2.6%
Sullivan County, NH	342	1.5%	341	1.5%	269	1.2%
Hampshire County, MA	145	0.6%	122	0.5%	144	0.6%
Addison County, VT	145	0.6%	123	0.5%	82	0.4%
All Other Locations	2,047	9.1%	1,750	7.8%	1,858	8.2%

Windham Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	17,047	75.6%	16,972	75.9%	17,244	76.5%
New Hampshire	3,183	14.1%	3,216	14.4%	2,607	11.6%
Massachusetts	1,512	6.7%	1,569	7.0%	1,837	8.2%
New York	471	2.1%	312	1.4%	539	2.4%
Connecticut	140	0.6%	179	0.8%	127	0.6%
All Other Locations	203	0.9%	123	0.5%	180	0.8%

Windham County Labor Shed

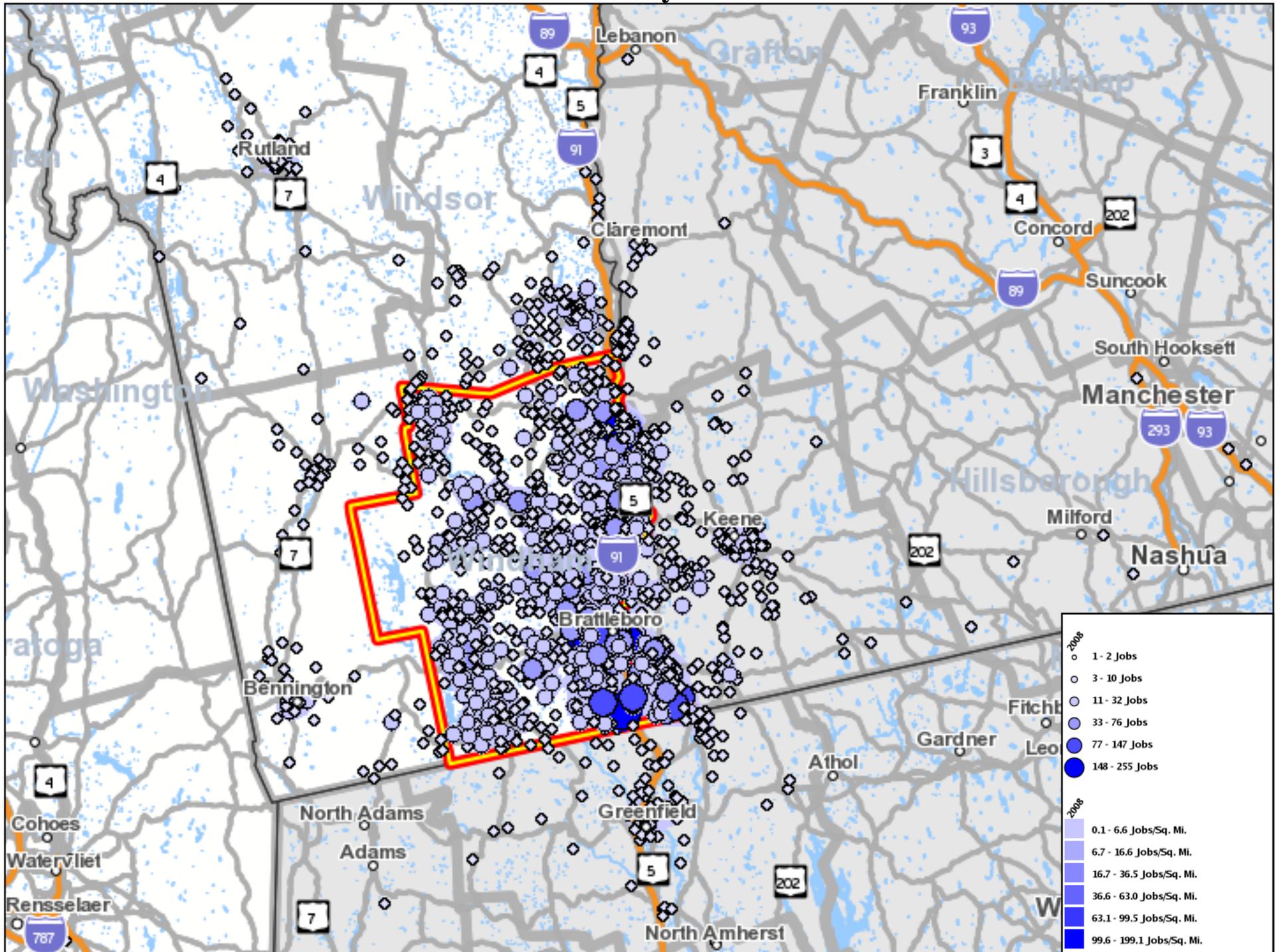


Table 51 continued

Windham County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Windham County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	17,485	100.0%	17,204	100.0%	16,285	100.0%

Windham County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Where they work by City/Town/Village						
Brattleboro CDP, VT	5,423	31.0%	5,343	31.1%	6,348	39.0%
West Brattleboro CDP, VT	995	5.7%	1,027	6.0%	906	5.6%
Bellows Falls village, VT	685	3.9%	672	3.9%	785	4.8%
Rutland city, VT	291	1.7%	302	1.8%	224	1.4%
Springfield CDP, VT	269	1.5%	258	1.5%	180	1.1%
Burlington city, VT	192	1.1%	192	1.1%	1	0.0%
Saxtons River village, VT	160	0.9%	166	1.0%	57	0.4%
Bennington CDP, VT	156	0.9%	169	1.0%	121	0.7%
Manchester Center CDP, VT	153	0.9%	123	0.7%	83	0.5%
Montpelier city, VT	136	0.8%	129	0.7%	110	0.7%
All Other Locations	9,025	51.6%	8,823	51.3%	7,470	45.9%
CDP - Census Designated Place						

Where they work by County						
Windham County, VT	13,443	76.9%	13,403	77.9%	13,724	84.3%
Windsor County, VT	1,368	7.8%	1,224	7.1%	1,064	6.5%
Bennington County, VT	654	3.7%	654	3.8%	447	2.7%
Chittenden County, VT	515	2.9%	505	2.9%	14	0.1%
Rutland County, VT	481	2.8%	484	2.8%	367	2.3%
Washington County, VT	368	2.1%	351	2.0%	283	1.7%
Caledonia County, VT	93	0.5%	87	0.5%	4	0.0%
Addison County, VT	93	0.5%	85	0.5%	103	0.6%
Orange County, VT	77	0.4%	78	0.5%	48	0.3%
Lamoille County, VT	68	0.4%	37	0.2%	0	0.0%
All Other Locations	325	1.9%	296	1.7%	231	1.4%

Where they work by State						
Vermont	17,254	98.7%	16,986	98.7%	16,056	98.6%
New York	157	0.9%	135	0.8%	185	1.1%
Rhode Island	13	0.1%	8	0.0%	7	0.0%
Maine	10	0.1%	23	0.1%	9	0.1%
New Jersey	7	0.0%	12	0.1%	5	0.0%
All Other Locations	44	0.3%	40	0.2%	23	0.1%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Windham County Commute Shed

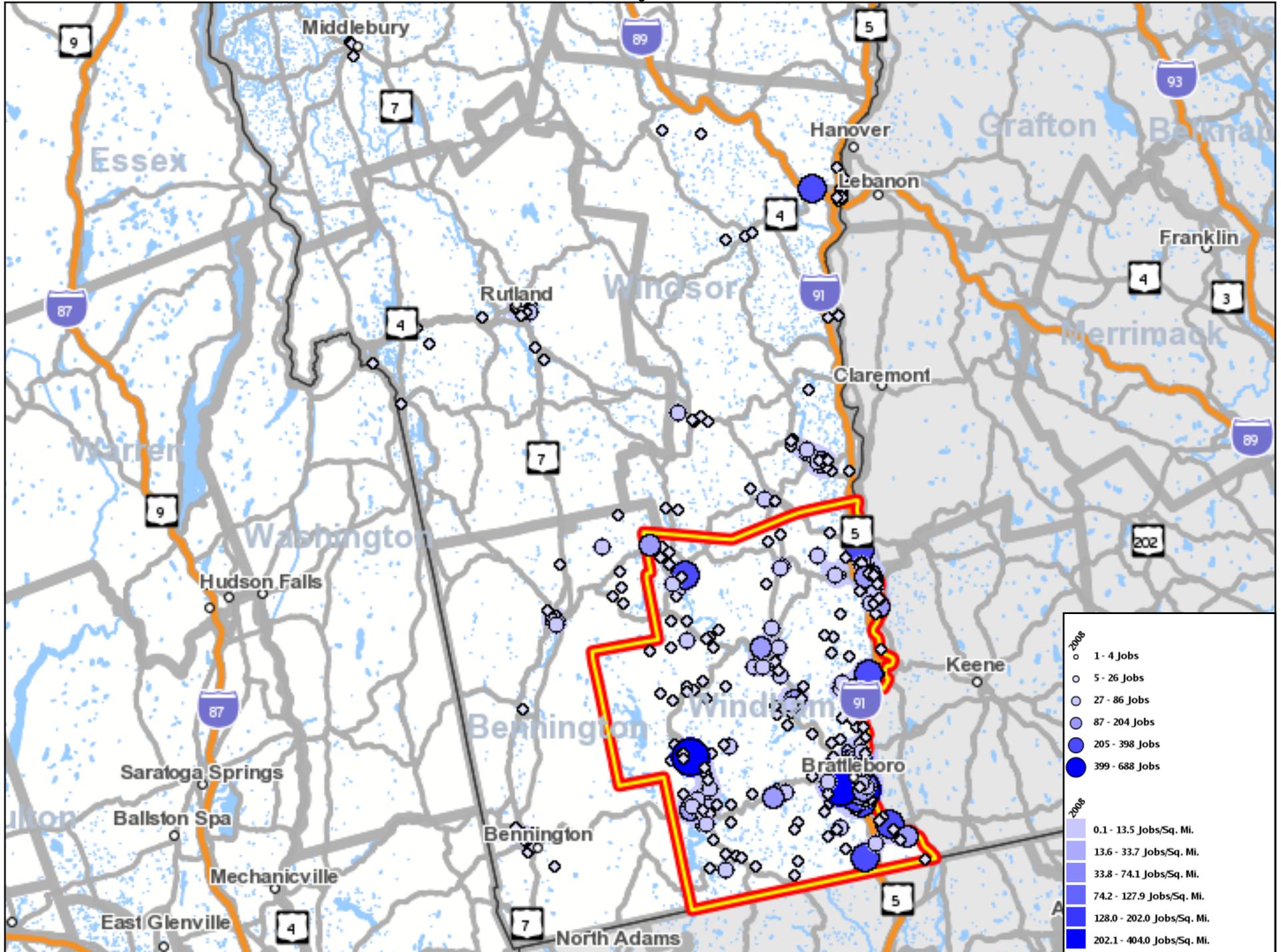


Table 52

Windsor County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	26,159	100.0%	25,513	100.0%	25,155	100.0%

Jobs by Worker Age						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	5,994	22.9%	5,842	22.9%	5,741	22.8%
Age 30 to 54	13,905	53.2%	13,929	54.6%	14,007	55.7%
Age 55 or older	6,260	23.9%	5,742	22.5%	5,407	21.5%

Jobs by Earnings Paid						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	10,264	39.2%	10,086	39.5%	9,787	38.9%
\$1,251 to \$3,333 per month	9,575	36.6%	9,451	37.0%	9,744	38.7%
More than \$3,333 per month	6,320	24.2%	5,976	23.4%	5,624	22.4%

QWI Indicators - Private and Public Sectors*						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employment	27,002	100.0%	26,432	100.0%	26,083	100.0%
Net Job Change	70	0.3%	450	1.7%	133	0.5%
Job Creation (job gain)	1,702	6.3%	1,951	7.4%	1,722	6.6%
Separations, Stable Jobs	5,920	21.9%	5,941	22.5%	5,996	23.0%
New Hires, Stable Jobs	4,370	16.2%	4,717	17.8%	4,622	17.7%
Turnover	11.3%	N/A	11.3%	N/A	11.5%	N/A
Average Monthly Earnings, Stable Jobs	2,671	N/A	2,621	N/A	2,548	N/A
Average Monthly Earnings, New Hires	1,622	N/A	1,622	N/A	1,575	N/A

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Windsor County Labor Shed - where they live

The county labor shed report and map show where workers live who are employed in the county.

Windsor County Workers - All Jobs						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total All Jobs	26,159	100.0%	25,513	100.0%	25,155	100.0%

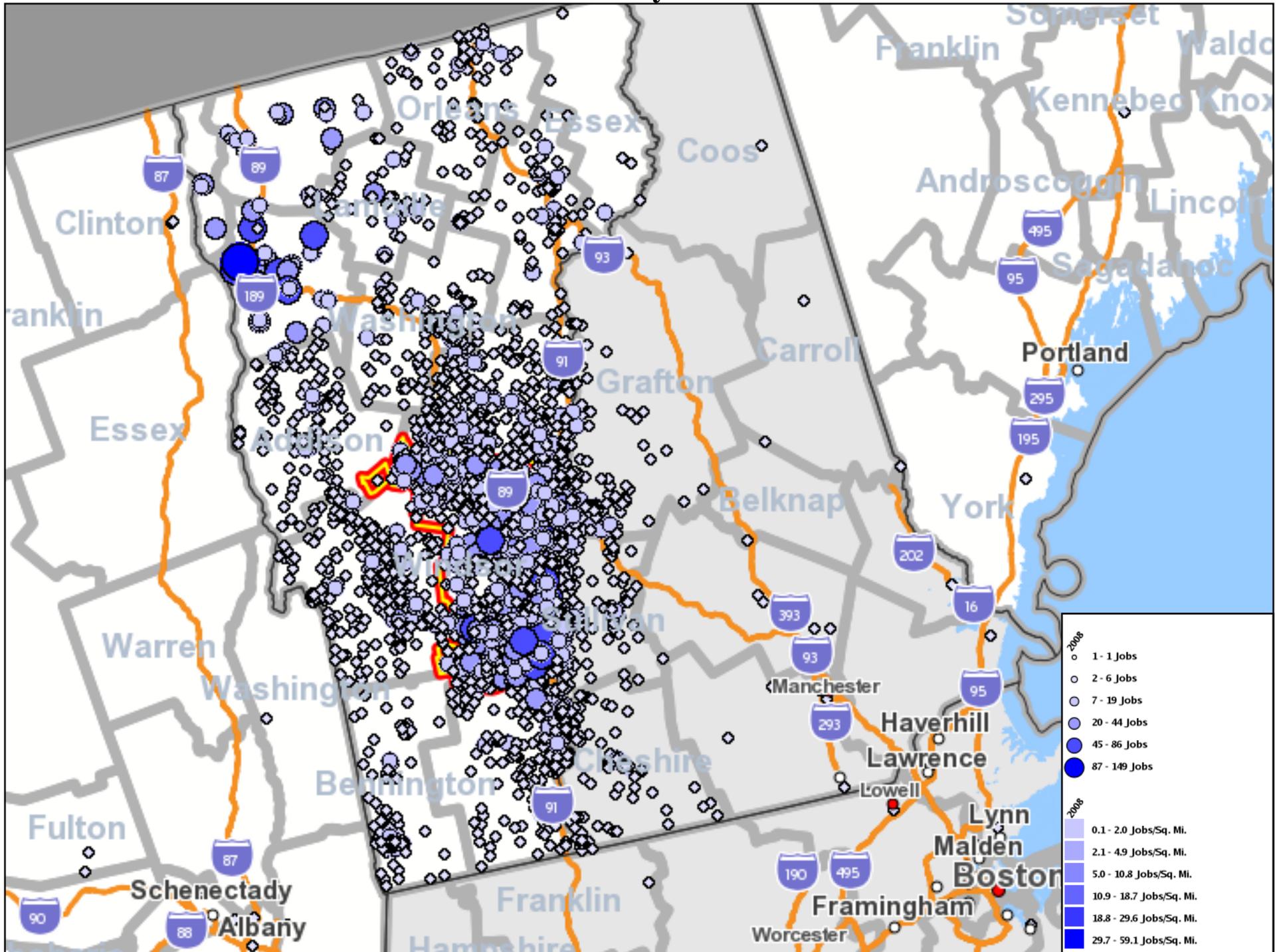
Windsor Employees by Town of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Springfield CDP, VT	1,199	4.6%	1,233	4.8%	1,380	5.5%
Rutland city, VT	582	2.2%	428	1.7%	482	1.9%
Lebanon city, NH	537	2.1%	616	2.4%	683	2.7%
Claremont city, NH	462	1.8%	459	1.8%	471	1.9%
White River Junction CDP, VT	408	1.6%	345	1.4%	407	1.6%
Burlington city, VT	373	1.4%	371	1.5%	784	3.1%
Ludlow village, VT	272	1.0%	268	1.1%	304	1.2%
Wilder CDP, VT	257	1.0%	254	1.0%	249	1.0%
Bellows Falls village, VT	253	1.0%	217	0.9%	234	0.9%
Woodstock village, VT	235	0.9%	267	1.0%	282	1.1%
All Other Locations	21,581	82.5%	21,055	82.5%	19,879	79.0%

CDP - Census Designated Place

Windsor Employees by County of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Windsor County, VT	12,391	47.4%	12,461	48.8%	13,166	52.3%
Rutland County, VT	2,038	7.8%	1,820	7.1%	1,768	7.0%
Orange County, VT	1,686	6.4%	1,751	6.9%	1,814	7.2%
Chittenden County, VT	1,473	5.6%	1,389	5.4%	1,617	6.4%
Windham County, VT	1,368	5.2%	1,224	4.8%	1,064	4.2%
Grafton County, NH	1,143	4.4%	1,253	4.9%	1,235	4.9%
Sullivan County, NH	1,134	4.3%	1,113	4.4%	1,084	4.3%
Washington County, VT	736	2.8%	771	3.0%	492	2.0%
Addison County, VT	556	2.1%	500	2.0%	463	1.8%
Bennington County, VT	529	2.0%	494	1.9%	373	1.5%
All Other Locations	3,105	11.9%	2,737	10.7%	2,079	8.3%

Windsor Employees by State of Residence						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Vermont	22,447	85.8%	21,887	85.8%	21,892	87.0%
New Hampshire	2,882	11.0%	2,918	11.4%	2,699	10.7%
New York	354	1.4%	228	0.9%	226	0.9%
Massachusetts	212	0.8%	284	1.1%	199	0.8%
Connecticut	135	0.5%	84	0.3%	28	0.1%
All Other Locations	129	0.5%	112	0.4%	111	0.4%

Windsor County Labor Shed



Windsor County Commute Shed - where they work

The county commute shed report and map show where workers who live in the county are employed.

Windsor County Residents - Number Employed *						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Total Employed	17,763	100.0%	17,837	100.0%	19,489	100.0%

Windsor County Residents by Place of Employment						
	2008		2007		2006	
	Count	Share	Count	Share	Count	Share
Where they work by City/Town/Village						
Springfield CDP, VT	1,451	8.2%	1,481	8.3%	1,431	7.3%
White River Junction CDP, VT	1,013	5.7%	916	5.1%	1,030	5.3%
Woodstock village, VT	728	4.1%	872	4.9%	924	4.7%
Ludlow village, VT	563	3.2%	628	3.5%	725	3.7%
Rutland city, VT	467	2.6%	433	2.4%	370	1.9%
Chester-Chester Depot CDP, VT	396	2.2%	418	2.3%	412	2.1%
Brattleboro CDP, VT	282	1.6%	250	1.4%	230	1.2%
Montpelier city, VT	253	1.4%	241	1.4%	198	1.0%
Burlington city, VT	232	1.3%	272	1.5%	560	2.9%
Bellows Falls village, VT	217	1.2%	219	1.2%	252	1.3%
All Other Locations	12,161	68.5%	12,107	67.9%	13,357	68.5%
CDP - Census Designated Place						

Where they work by County						
Windsor County, VT	12,391	69.8%	12,461	69.9%	13,166	67.6%
Windham County, VT	1,150	6.5%	1,179	6.6%	1,254	6.4%
Rutland County, VT	1,069	6.0%	1,004	5.6%	786	4.0%
Washington County, VT	697	3.9%	760	4.3%	636	3.3%
Orange County, VT	688	3.9%	666	3.7%	657	3.4%
Chittenden County, VT	656	3.7%	721	4.0%	1,515	7.8%
Bennington County, VT	357	2.0%	387	2.2%	385	2.0%
Addison County, VT	158	0.9%	162	0.9%	168	0.9%
Caledonia County, VT	112	0.6%	119	0.7%	243	1.2%
Franklin County, VT	66	0.4%	49	0.3%	140	0.7%
All Other Locations	419	2.4%	329	1.8%	539	2.8%

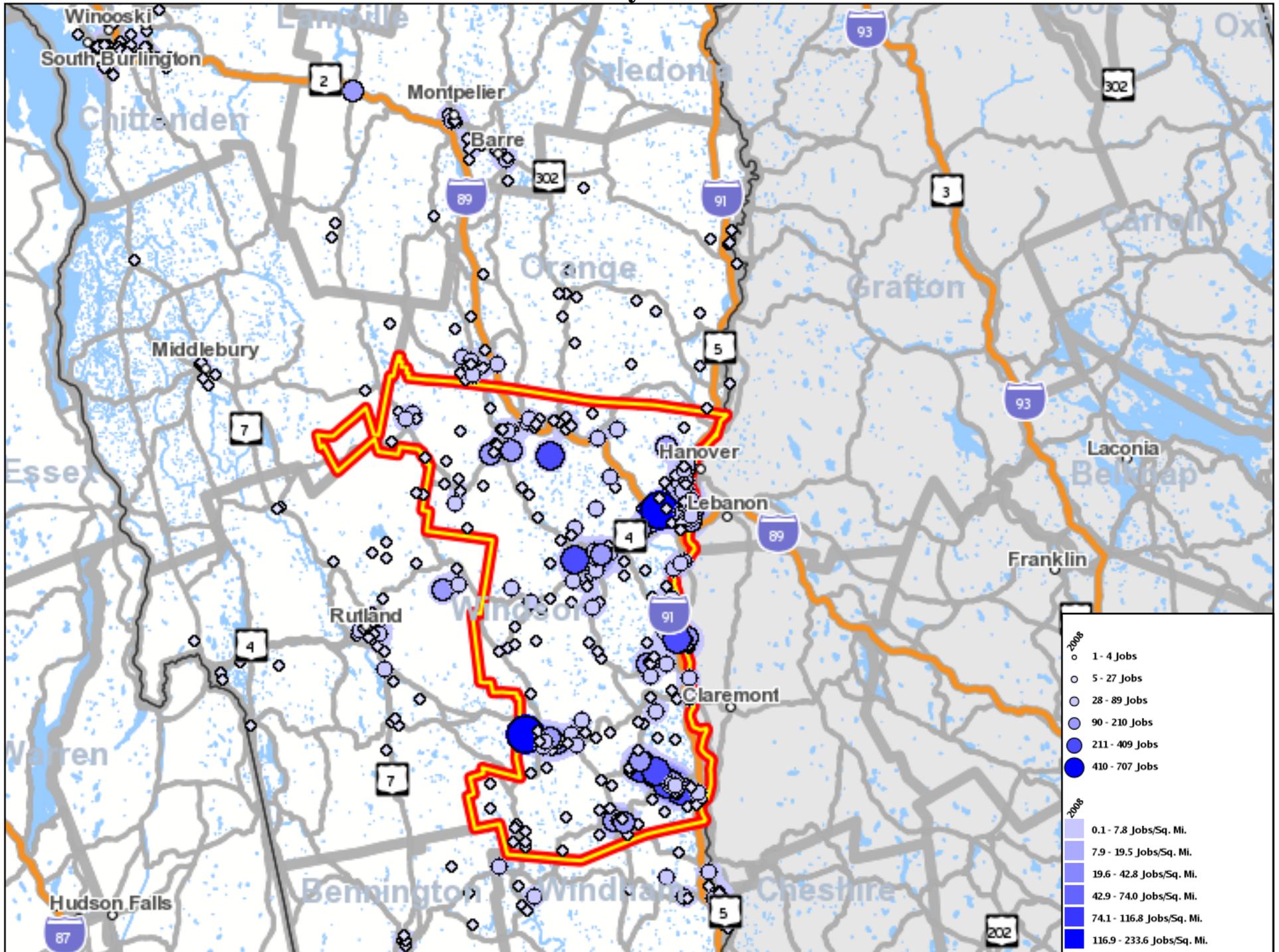
Where they work by State						
Vermont	17,437	98.2%	17,609	98.7%	19,191	98.5%
New York	207	1.2%	131	0.7%	237	1.2%
Maine	34	0.2%	24	0.1%	12	0.1%
New Jersey	13	0.1%	17	0.1%	10	0.1%
Rhode Island	12	0.1%	16	0.1%	4	0.0%
All Other Locations	60	0.3%	40	0.2%	35	0.2%

*Data for Massachusetts and New Hampshire are not included in this report - the two states do not participate in the LED program.

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov/led/datatools/datatools.html>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Windsor County Commute Shed



GLOSSARY

ADJUSTED GROSS INCOME (AGI) is the value an individual reports on their state income tax. The Vermont Department of Taxes provides the data reported in this publication.

* As noted by the Tax Department: This data is provided for historical continuity with previous tax reports. Median AGI for all tax returns is an inappropriate measure of central tendency because it is so dependent on the mix of single and dual incomes within a town.

Determination of median AGI for all tax returns by town was required by VSA Title 16, Section 3480 in 1981 to assist in computation of aid to education. In 1987 this statute section was amended to specify determination of average AGI per exemption. The entire section was repealed in 1997 as part of Act 60.

AGE COHORT is an age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14.

ANNUAL AVERAGE WAGE is the average wage paid by all firms covered under Vermont's unemployment compensation law. The average wage is computed by dividing the total wages paid during the year by the average employment.

COVERED EMPLOYMENT in this publication includes the employment of both public and private employers covered by the unemployment compensation law. The data is gathered from reports submitted by employers each quarter and is aggregated into industries as defined by the 2002 North American Industry Classification System (NAICS). The major groups of employers excluded from coverage are most agricultural production firms and the self-employed.

EDUCATION

ASSESSMENTS are the New England Common Assessment Program (NECAP) exams, given to Vermont public school students in grades three through eight and eleven. The NECAP exams were designed specifically to assess how well Vermont students have learned the skills and content contained in *Vermont's Framework of Standards and Learning Opportunities*. This is the fourth year of results on the NECAP exams for grades three through eight and the second year for grade eleven.

COHORT GRADUATION RATE is calculated by tracking the students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out are dropped from the cohort. For the 2009 graduation rate, all students that entered grade nine in 2005 are included in the cohort.

$$\text{Cohort Graduation Rate} = \frac{\text{On-time Graduates By Year X}}{[(\text{First-time Entering Ninth Graders in Year X-4}) + (\text{Transfers In}) - (\text{Transfers Out})]}$$

GLOSSARY continued

EDUCATION (continued)

DROP OUT RATE is a three year average of the percentage of students who leave high school during the school year and the preceding summer. Enrollment figures used in calculating this rate have been adjusted for transfers and deaths.

ENROLLMENT is an annual head count as of October 1st. The enrollment report is organized by school, grade, ethnicity and gender break down.

EFFECTIVE HOMESTEAD TAX RATE: The tax rate levied on residential (homestead) property is adjusted upward if the residents of that school district decide to spend more than the “base education payment.” The base education payment was \$6,800 per pupil for tax year 2004. Here’s an example of how the rate is adjusted.

Say your local school budget provided for spending of \$7,820 per pupil. The homestead tax rate of \$1.05 was adjusted upward before the common level of appraisal adjustment was applied. It will be higher in proportion to the amount your voters decided to spend over \$6,800 per pupil. In this example, the adjustment was: $\$7,820/\$6,800 = 1.15$

EMPLOYMENT in this publication is measured by Covered Employment and Labor Force. Covered Employment is based upon where the job is located. Labor Force is based upon where the worker resides. See Covered Employment and Labor Force for further information.

HOME SALES are the number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county.

LABOR FORCE data measures the labor force status of the area's residents who are 16 years of age or older. The residents may work, look for work, or be unemployed from firms in areas other than where they reside. The estimates include agricultural workers, unpaid family members and the self-employed.

MEDIAN is a statistical term. Data is put in numeral order. The median is the middle term. Fifty percent of the data fall above the median and fifty percent fall below the median.

PER CAPITA INCOME data for the state and counties is based on estimates from the Bureau of Economic Analysis of the U.S. Department of Commerce.