

Vermont 2013

ECONOMIC – DEMOGRAPHIC

PROFILE SERIES



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**Vermont Department of Labor
ECONOMIC – DEMOGRAPHIC PROFILE**

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VERMONT COUNTY SERIES

An Economic -
Demographic
Profile of Vermont
2013

Vermont Department of Labor
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SUMMARY OF COUNTY CHARACTERISTICS

<u>CHARACTERISTICS</u>	<u>COUNTY</u>	<u>% OF STATE</u>
VERMONT		
Population (2011)	626,431	NA
Employment (2011)	295,537	NA
Per Capita Income (\$) (2011)	41,572	NA
Annual Wage (\$) (2011)	40,284	NA
Area (Square Miles)	9,609	NA
ADDISON		
Population (2011)	36,742	6%
Employment (2011)	13,801	5%
Per Capita Income (\$) (2011)	38,624	93%
Annual Wage (\$) (2011)	38,045	94%
Area (Square Miles)	818	9%
BENNINGTON		
Population (2011)	36,970	6%
Employment (2011)	16,732	6%
Per Capita Income (\$) (2011)	41,502	100%
Annual Wage (\$) (2011)	37,401	93%
Area (Square Miles)	673	7%
CALEDONIA		
Population (2011)	31,166	5%
Employment (2011)	11,008	4%
Per Capita Income (\$) (2011)	33,973	82%
Annual Wage (\$) (2011)	35,217	87%
Area (Square Miles)	619	6%
CHITTENDEN		
Population (2011)	157,491	25%
Employment (2011)	95,589	32%
Per Capita Income (\$) (2011)	44,715	108%
Annual Wage (\$) (2011)	46,857	116%
Area (Square Miles)	614	6%

SUMMARY OF COUNTY CHARACTERISTICS

<u>CHARACTERISTICS</u>	<u>COUNTY</u>	<u>% OF STATE</u>
ESSEX		
Population (2011)	6,291	1%
Employment (2011)	1,042	0%
Per Capita Income (\$) (2011)	26,433	64%
Annual Wage (\$) (2011)	32,069	80%
Area (Square Miles)	671	7%
FRANKLIN		
Population (2011)	48,113	8%
Employment (2011)	16,116	5%
Per Capita Income (\$) (2011)	41,088	99%
Annual Wage (\$) (2011)	39,277	98%
Area (Square Miles)	704	7%
GRAND ISLE		
Population (2011)	6,931	1%
Employment (2011)	1,150	0%
Per Capita Income (\$) (2011)	43,433	104%
Annual Wage (\$) (2011)	29,893	74%
Area (Square Miles)	189	2%
LAMOILLE		
Population (2011)	24,701	4%
Employment (2011)	10,897	4%
Per Capita Income (\$) (2011)	41,237	99%
Annual Wage (\$) (2011)	32,909	82%
Area (Square Miles)	476	5%
ORANGE		
Population (2011)	29,006	5%
Employment (2011)	7,467	3%
Per Capita Income (\$) (2011)	36,309	87%
Annual Wage (\$) (2011)	33,843	84%
Area (Square Miles)	692	7%

SUMMARY OF COUNTY CHARACTERISTICS

<u>CHARACTERISTICS</u>	<u>COUNTY</u>	<u>% OF STATE</u>
ORLEANS		
Population (2011)	27,173	4%
Employment (2011)	9,895	3%
Per Capita Income (\$) (2011)	35,812	86%
Annual Wage (\$) (2011)	32,898	82%
Area (Square Miles)	737	8%
RUTLAND		
Population (2011)	61,289	10%
Employment (2011)	27,279	9%
Per Capita Income (\$) (2011)	41,233	99%
Annual Wage (\$) (2011)	37,368	93%
Area (Square Miles)	939	10%
WASHINGTON		
Population (2011)	59,626	10%
Employment (2011)	31,774	11%
Per Capita Income (\$) (2011)	44,190	106%
Annual Wage (\$) (2011)	42,023	104%
Area (Square Miles)	714	7%
WINDHAM		
Population (2011)	44,266	7%
Employment (2011)	21,812	7%
Per Capita Income (\$) (2011)	40,487	97%
Annual Wage (\$) (2011)	37,876	94%
Area (Square Miles)	796	8%
WINDSOR		
Population (2011)	56,666	9%
Employment (2011)	22,616	8%
Per Capita Income (\$) (2011)	44,894	108%
Annual Wage (\$) (2011)	37,961	94%
Area (Square Miles)	967	10%

INTRODUCTION

Vermont is a mostly rural state located between the large metropolitan areas of Boston, New York and Montreal. The Vermont economy depends on a diversified mix of manufacturing, private education, health care, tourism, professional services and public sector employers. Agriculture is an important component of the state's culture. While its direct economic impact has declined in recent decades, changing food preferences and the Farm to Plate initiative have created renewed interest.

The Vermont labor force grew steadily at the start of the new millennium culminating in the attainment of an all-time high in April of 2009. For the early part of the decade (2000-06), jobs mirrored the growth witnessed in the labor force. However due to the global economic downturn, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment as Vermont's unemployment rate peaked at 7.2% in 2009.

Since that time, the statewide unemployment rate has steadily declined. Over the past two years both the state and the national unemployment rate have improved with Vermont's rate falling to 4.0% and the national rate falling to 7.5% (April, 2013). Much of the decline in the unemployment rate is attributable to a declining labor force. The 'Great Recession' officially ended in June 2009, though the subsequent national economic expansion continues to be uneven and relatively weak.

In northwestern Vermont, Chittenden County provides approximately one third of the state's jobs and serves as the economic hub of the Vermont

economy. Burlington and South Burlington make up the hub of the state's only Metropolitan Statistical Area (MSA). The area employs thousands of workers in retail, construction, manufacturing, education, health care and tourism industries. The MSA extends into parts of Franklin, Grand Isle and Addison counties.

Southern Vermont has worked to maintain a balance between economic development and preservation of the rural working landscape. Easy access from northeastern urban centers (Boston, New York City, etc.) has put pressure on the region for second home development. In addition, ski resorts in the area have expanded to provide self-contained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, New Hampshire, which employs many workers in education and health care.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county also is home to many manufacturing, retail and health care employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns granite slabs into works of art. In addition to its large public sector government employers, the central Vermont area has strong insurance and financial services sectors, and

many health care and social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to seasonal recreation and tourism. Recent resort expansion and development has provided construction and retail jobs for the area.

Essex, Orleans and Caledonia counties in northeastern Vermont, known collectively as the Northeast Kingdom, contain some of the last remnants of a rural, undeveloped New England. The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing—a critical part of the regional economy. Residents of the Kingdom report income levels among the lowest in the state and poverty rates among the highest. The recent announcement of a \$600 - \$800 million dollar Newport / Jay Peak EB-5 Expansion Project has the potential to significantly transform the economic landscape of the region.

POPULATION

The 2011 population of Vermont stood at 626,431, a 0.1% increase from 2010. Between 2000 and 2010 Vermont's population grew by 2.8% which translates to an annual growth rate of less than 0.3%. Comparatively, the United States grew by 9.7% over the same ten year period, an annual growth rate of 0.93%. Vermont's population is not anticipated to change significantly in the near future. This expectation has raised concerns about an aging workforce.

The stagnant population growth can be seen in more detail at the county level. From 2000 to 2010, three of Vermont's 14 counties experienced population declines. This includes: Essex, Rutland, and

Windsor counties.

Three of the four counties experiencing the largest population gains between 2000 and 2010 are part of or are in close proximity to the Burlington/South Burlington Labor Market Area. They include Chittenden, Lamoille, and Franklin counties with percent changes over the ten year period of 6.8%, 5.4% and 5.1% respectively. The other county with large population growth is Caledonia County at 5.1% making it the third highest rate of growth. The remaining seven counties ranged from marginal growth in Bennington County (0.4%) to modest growth in Orleans County (3.6%) (Table 16).

Chittenden County is home to four of the five largest cities and towns in Vermont. Burlington is the state's largest city with a population of 42,645 in 2011. Other large cities and towns in the county are Essex, South Burlington and Colchester. Rutland (Rutland County) and Bennington (Bennington County) are two other cities that have large populations comparable to some of those in Chittenden County (Tables 2-15).

Orleans, Essex and Caledonia counties, which comprise the Northeast Kingdom, remain sparsely populated with the largest towns being St. Johnsbury, Lyndon, Derby, and Newport City. Essex County is the least populated with 6,291 residents in 2011.

The most striking population statistics involve the aging of Vermont. The state has one of the oldest populations in the nation. Between 2000 and 2010, the two age cohorts with the largest percent increase were 55-64 years old and over 65 years old. The aging of the state could present a challenge to Vermont's workforce and health care system (Table 16).

According to 2010 Census data, Chittenden County has the lowest proportion of residents over the age of 55 (24.0%), while ten counties (Bennington, Caledonia, Essex, Grand Isle, Orange, Orleans, Rutland, Washington, Windham and Windsor) have in excess of 30% of their populations in the over 55 group. Franklin County has the highest concentration of children – both for children under five (6.0%) and school age children aged 5 to 19 (20.4%) (Table 16).

ECONOMIC TRENDS

Jobs in Vermont increased by 0.8% in 2011 as the local and national economy continued a slow and uneven recovery from the 'Great Recession'. This translates to an additional 2,449 jobs in the state's economy resulting in an overall total of 295,537 jobs (Table 18).

Between 2000 and 2010, the Vermont economy lost about 3,400 jobs, declining by 1.1% over the ten-year period. The number of jobs increased by 0.8% in 2011. Four counties experienced net job growth in 2011: Chittenden (2.5%), Lamoille (2.2%), Orleans (2.0%) and Addison (1.5%). Essex (-9.1%), Grand Isle (-3.7%), Franklin (-1.4%) and Bennington (-1.2%) all experienced job losses in 2011. The remaining counties experienced very small changes in employment levels. (Table 1).

The reported declines in employment by county between 2000 and 2010 are as result of the 'Great Recession' which masks the years of strong economic growth during the mid-2000s. While the two year period between 2009 and 2011 was positive for covered employment growth, the magnitude was not sufficient enough to overcome the large declines to covered employment between 2008 and 2009 as a result of the

significant national economic downturn.

Job growth during the 2010-2011 period was broad based across both service providing sectors and goods producing sectors. The only sectors to lose jobs were Durable goods manufacturing (-0.8%), Information (-7.7%), Finance & insurance (-0.6%) and Government (-0.9%) (Table 18).

The fastest growing sectors included Administrative and waste services (+850 jobs or 9.7%), Health care & social assistance (+401 or 0.9%) and Transportation and warehousing (+311 or 4.8%). The continued increase in Management of companies and enterprises does not necessarily constitute new employment to the Vermont economy. Instead, it is more indicative of changes to how the primary function of the Vermont operation(s) is coded as some Vermont-born firms have since expanded globally to merit headquarter operations within the state (Table 18). Construction added 537 jobs or 4.0%. It should be noted, however, that growth in construction employment was due in large part to the rebuilding efforts after the devastation of hurricane Irene.

Between 2010 and 2011, for the counties with data, six counties reported increases in overall manufacturing employment while seven counties reported declines. The county with the largest percent increase was Orleans County (16.0%) but due to the region's small size, this large percent increase is not significant. Orange County experienced the largest percent decline in manufacturing employment at -5.4% over this one year period (Tables 18-32).

Between 2010 and 2011, four counties reported decreases in construction employment while ten counties reported increases.

Franklin had the largest percent increase in construction employment (15.3%). The county with the largest percent decrease was Grand Isle County at -24.7% (Tables 18-32).

The state's accommodation and food service employment increased by 202 or 0.7%. On a county level, employment in this sector increased in eight counties and decreased in six. On a percentage basis, the biggest losses were in Rutland County where 7.5% or 243 jobs were lost. The largest percent gains were in Orleans County (11.5% or 99 jobs), Orange County (6.6% or 33 jobs) and Caledonia County (4.9% or 37 jobs). Chittenden County experienced an increase of 218 jobs but its relatively large population means that such a large gain only accounted for a 2.8% increase (Tables 18-32).

Vermont's agricultural base has experienced significant transformation in recent decades due to the modernization of daily operations and more recently from weather related events. The latest agriculture statistics come from the 2007 Census of Agriculture. Between 2002 and 2007 the number of hired agricultural workers increased by 9.3%. Over this same time period, Vermont's farm acreage declined nearly 1%. Rutland and Washington counties experienced the greatest increases in hired workers - each increasing by approximately two thirds during the five-year period. All fourteen counties experienced increases in agricultural products and dairy products sold. Dairy farming still dominates the state's agricultural sector and contributes to its non-durable goods manufacturing sector (Table 33).

The state's forest industry decreased total production between 2010 and 2011 – with both hardwood and softwood

harvests reporting declines during this time period. Windham, Rutland and Windsor Counties produced the most hardwood in Vermont in 2011 (in that order). Each contributed more than 10% of the state's total harvest. Essex and Orleans produced the most softwood (Table 34) with Caledonia, Windsor and Windham also contributing more than 10% of the state total

Unemployment

Vermont's unemployment rate has fallen significantly since the most recent recession. After averaging 6.4% in 2010, the rate fell to an average of 5.6% in 2011 and 5.0% in 2012 (Table 18). Current estimates show the trend continuing in 2013. As it has been throughout the recession and recovery, the state level is well below the national unemployment rate, ranked as fourth lowest in the nation in December 2012.

Across Vermont's counties, unemployment in 2012 ranged from a low of 4.0% in Chittenden County to a high of 7.3% in Orleans. Every county experienced a drop in the unemployment rate from 2011 to 2012, with Grand Isle's drop from 6.9% to 5.9% being the largest. The smallest drop was in Caledonia, where the rate fell one tenth of one percent from 6.5 to 6.4%.

Wages

The average annual wage in Vermont rose to \$40,284 in 2011, an increase of \$859 or 2.2% compared to 2010. The highest wages continue to be in Chittenden County, where the average annual wage of \$46,857 is more than 16% above the statewide average. At \$42,023, Washington County is the only other county to have an average wage above the state-wide average.

The lowest average wages were in Grand Isle (\$29,893) and Essex (\$32,069). Average wages are influenced not only by the mix of industries and occupations in an area, but also other economic factors such as the proportion of part-time and seasonal jobs. Although they may pay a competitive hourly wage, part-time and seasonal jobs would lower the annual average versus a full-time job, all else equal (Table 1).

In 2011, Vermont's per capita income was \$41,572. This represents a 4.6% increase from 2010 levels. Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages because it includes various non-wage items such as dividends, rents and government transfer payments. Income is based on the total resident population, while average wage is reported by the employer and measures only income related to hourly or annual wages (Table 1).

Taxes

As in years past, over one-third (35%) of Vermont's Personal Income taxes came from the residents of Chittenden County in 2011. The combination of Chittenden's large population and relatively high income levels result in large revenue generation from the county. Washington County had the second highest Personal Income tax revenue with 10.1% of the state's total. Chittenden County also contributed the most to the state's Sales and Use taxes (27.4%), Rooms and Meals taxes (29.7%), and Property Transfer taxes (33.9%). Rutland County was the second highest contributor to both the Sales and Use taxes with a 9.7% share of the state's total and Rooms and Meals tax with 9.6%. Windsor County

generated the second highest amount of Property Transfer tax revenue, 9.8% of the state total (Table 35).

Local property taxes fund municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 2 thru 15 show the latest homestead tax rates for towns in Vermont. An explanation of how the school tax rates are set is available at: <http://www.state.vt.us/tax/pvr.shtml>

HOUSING

Year-round home sales in Vermont increased 15.7% between 2011 and 2012. The number of year-round homes sold was 5,559, up from 4,804 in 2011 and 4,834 in 2010. Despite this improvement, the effects of the recent recession can still be felt. Home sales activity is well below its 2004 peak of 9,659 transactions and its 25-year average of 6,515.

The median price of year-round homes increased over this period. The statewide median sale price of a year-round home was \$196,000 in 2012, up from \$195,000 in 2011 but still below the 2007-2008 peak of \$200,000. This figure includes all types of single-family dwellings including mobile homes. The highest prices continue to be in Chittenden County, where the median sale price climbed two percent to \$250,000 between 2011

and 2012. Among counties with at least 100 transactions, Essex County experienced the greatest increase in median sale price, 12.2%. Addison saw the largest decline with median sale price falling 6.37%

The number of annual vacation home sales stood at 1,535 in 2012, an increase of 4.3% from 2011. This follows a steady decline in sales between 2004, when sales peaked at 3,241 and 2011. A small increase in 2009 is the exception to this trend. The median sale price for these properties declined from \$225,000 in 2011 to \$203,000 in 2012, a decline of 9.8%.

EDUCATION

Vermont school enrollment has been declining since 1997. In school year (SY) 2012, Vermont's high schools had a combined enrollment of 27,771 students - a drop of 4.8% from SY 2010. High school enrollment figures by county reflect the school age population data by county. The three year average dropout rate was lowest in Craftsbury (0%) and Stowe High School (0.5%). The three year average exceeded ten percent in Springfield (10.6%), Bellows Falls (10.7%), Winooski (11.6%), Concord (12.4%), and Williamstown (14.0%). Overall, the statewide dropout rate for high school students averaged 5.8% for the three-year period ending in SY 2012. This level represents an increase of three percentage points from the prior three-year period ending in SY 2011 (Table 37).

The average student-teacher ratio in Vermont decline by two tenths of a percent in 2012, from 10.9 students per teacher in 2011 to 10.7 in 2012. The lowest student-teacher ratios were found in Chelsea and Twin Valley at 7.6 and 7.7 students per teacher respectively. The highest ratios

were found at Mt. Mansfield (16.1), North Country (14.3) and Mt. Anthony (14.2) (Table 37).

As a state, 3% of the tested high school population was able to demonstrate *Proficient with Distinction* (level 4) for math and an additional 35% were *Proficient* (level 3). 38% were *Substantially Below Proficient* (level 1). In science, 2% were *Proficient with Distinction* while 30% were *Proficient*. In writing, 4% tested at *Proficient with Distinction* and another 43% at *Proficient* (Table 38).

The state fares much better in Reading, where 31% of Vermont High School students tested at *Proficient with Distinction* (level 4) and additional 43% tested as *Proficient* (level 3). Only 10% of students performed *Substantially Below Proficient* (level 1).

GROSS STATE PRODUCT

Gross State Product (GSP) is the broadest measure of economic activity in the state. After increasing every year since 1993, GSP - the value of all final goods and services produced in - fell for three consecutive years between 2007 and 2009. This decline was halted when the economy grew by 4.1% in 2010. While growth remained positive in 2011, the rate was reduced to 0.5%. Broadly speaking, both the contraction and the later expansion track national trends. Vermont's losses were smaller in percentage terms than the national figures but the state's recovery has been slower.

These figures translate to real per capita Gross State Product of \$36,665 (chained 2005 dollars) in 2011, up \$147 from the previous year. While it's a welcome increase, per capita income remains below its 2008 peak of \$36,798. (Table 53)

Table 1

Economic - Demographic Comparison of Vermont Counties									
County	Pop. 2011 1/	% of State	Labor Force 2012 3/	Covered Emplmnt 2011 2/	Unemp Rate 2012 3/	Avg Yrly Wage 2011 2/	Per Cap Income 2011 4/	% Below Poverty Level 2011 5/	
Vermont	626,431	100.0%	356,300	295,537	5.0%	\$40,284	\$41,572	11.9%	
Addison	36,742	5.9%	20,500	13,801	4.6%	\$38,045	\$38,624	11.1%	
Bennington	36,970	5.9%	20,000	16,732	5.9%	\$37,401	\$41,502	14.5%	
Caledonia	31,166	5.0%	16,100	11,008	6.4%	\$35,217	\$33,973	14.0%	
Chittenden	157,491	25.1%	92,950	95,589	4.0%	\$46,857	\$44,715	10.5%	
Essex	6,291	1.0%	3,050	1,042	7.2%	\$32,069	\$26,433	16.7%	
Franklin	48,113	7.7%	26,400	16,116	4.7%	\$39,277	\$41,088	11.5%	
Grand Isle	6,931	1.1%	3,850	1,150	5.9%	\$29,893	\$43,433	10.5%	
Lamoille	24,701	3.9%	15,950	10,897	5.6%	\$32,909	\$41,237	13.6%	
Orange	29,006	4.6%	16,050	7,467	4.9%	\$33,843	\$36,309	11.5%	
Orleans	27,173	4.3%	15,200	9,895	7.3%	\$32,898	\$35,812	18.4%	
Rutland	61,289	9.8%	34,500	27,279	6.0%	\$37,368	\$41,233	12.9%	
Washington	59,626	9.5%	34,500	31,774	4.8%	\$42,023	\$44,190	8.7%	
Windham	44,266	7.1%	25,400	21,812	5.0%	\$37,876	\$40,487	10.8%	
Windsor	56,666	9.0%	31,800	22,616	4.5%	\$37,961	\$44,894	12.4%	
Change in Key Demographic - Economic Comparison of Vermont Counties									
	Population			Covered Employment			Per Capita Income		
	2010 6/	Change 10-11	% Chg 10-11	2010 2/	Chg 10-11	% Chg 10-11	2010 4/	Chg 10-11	% Chg 10-11
Vermont	625,741	690	0.1%	293,088	2,449	0.8%	\$39,736	\$1,836	4.6%
Addison	36,821	-79	-0.2%	13,591	210	1.5%	\$36,453	\$2,171	6.0%
Bennington	37,125	-155	-0.4%	16,940	-208	-1.2%	\$39,828	\$1,674	4.2%
Caledonia	31,227	-61	-0.2%	10,966	42	0.4%	\$32,448	\$1,525	4.7%
Chittenden	156,545	946	0.6%	93,253	2,336	2.5%	\$42,924	\$1,791	4.2%
Essex	6,306	-15	-0.2%	1,146	-104	-9.1%	\$25,420	\$1,013	4.0%
Franklin	47,746	367	0.8%	16,338	-222	-1.4%	\$38,659	\$2,429	6.3%
Grand Isle	6,970	-39	-0.6%	1,194	-44	-3.7%	\$42,910	\$523	1.2%
Lamoille	24,475	226	0.9%	10,664	233	2.2%	\$39,394	\$1,843	4.7%
Orange	28,936	70	0.2%	7,505	-38	-0.5%	\$34,893	\$1,416	4.1%
Orleans	27,231	-58	-0.2%	9,701	194	2.0%	\$33,738	\$2,074	6.1%
Rutland	61,642	-353	-0.6%	27,441	-162	-0.6%	\$39,383	\$1,850	4.7%
Washington	59,534	92	0.2%	31,750	24	0.1%	\$42,300	\$1,890	4.5%
Windham	44,513	-247	-0.6%	21,900	-88	-0.4%	\$38,810	\$1,677	4.3%
Windsor	56,670	-4	0.0%	22,608	8	0.0%	\$43,028	\$1,866	4.3%
Sources: 1/ Vermont Department of Health. 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages. NOTE: Total includes unspecified data not included in any specific county. 3/ Vermont Department of Labor, Populations Claims Method, Labor Force Estimates, Benchmark 2012. 4/ U.S. Department of Commerce, Bureau of Economic Analysis 5/ U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program 6/ U.S. Bureau of the Census * See Glossary for further details.									

Economic - Demographic Comparison of Vermont Counties

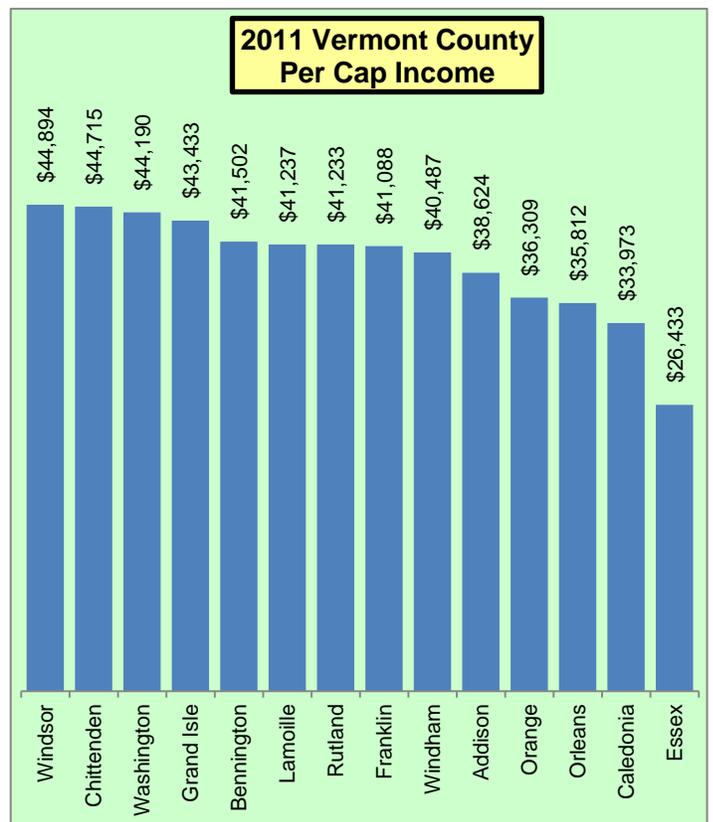
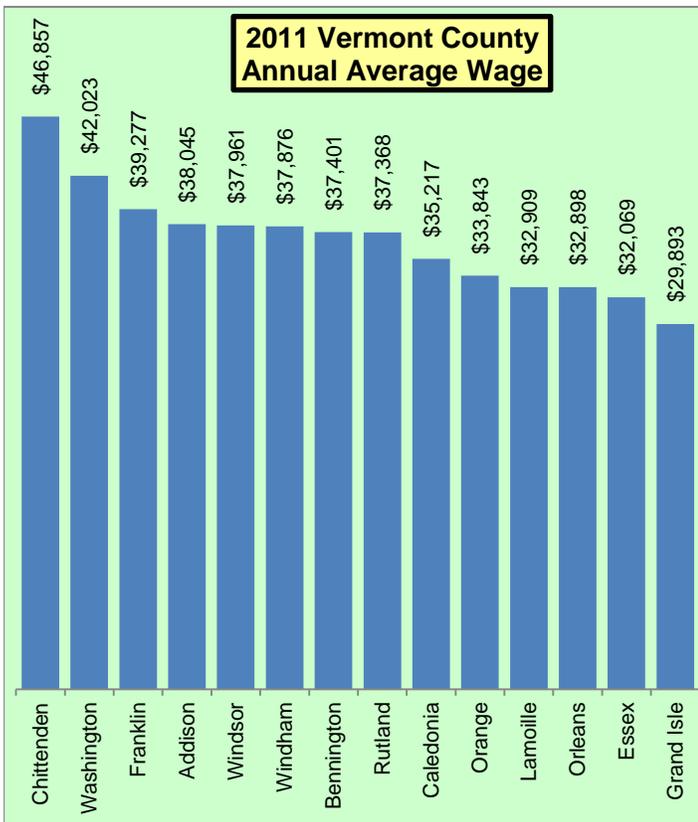
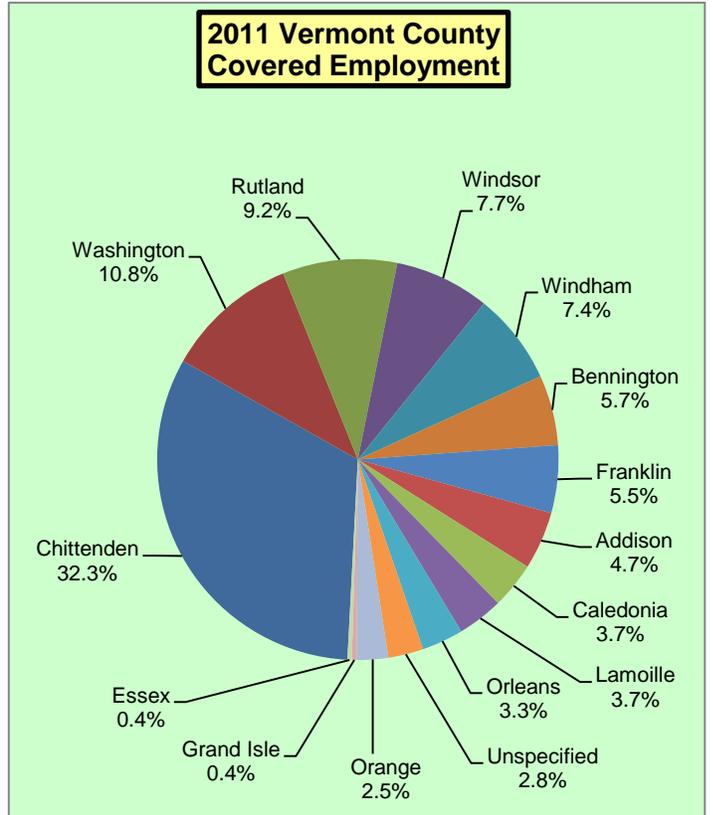
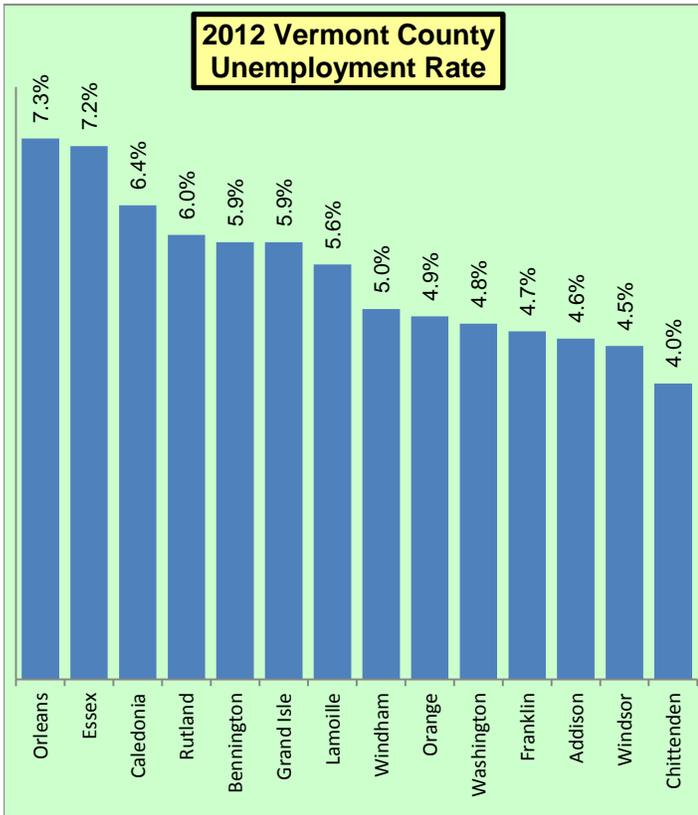


Table 2

Economic - Demographic Comparison of Addison County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Addison County	36,742	100.0%	13,801	\$38,045	NA	NA
Addison	1,368	3.7%	333	\$32,488	\$26,068	\$1.35
Bridport	1,216	3.3%	169	\$30,745	\$31,099	\$1.53
Bristol	3,885	10.6%	1,331	\$34,654	\$31,937	\$1.41
Cornwall	1,182	3.2%	103	\$42,258	\$48,762	\$1.62
Ferrisburgh	2,768	7.5%	509	\$33,887	\$39,186	\$1.36
Goshen	163	0.4%	14	\$11,961	\$26,338	\$1.53
Granville	297	0.8%	18	\$37,502	\$23,957	\$1.07
Hancock	322	0.9%	63	\$18,633	\$26,748	\$1.64
Leicester	1,098	3.0%	67	\$25,088	\$27,357	\$1.36
Lincoln	1,269	3.5%	100	\$29,393	\$38,413	\$1.40
Middlebury	8,483	23.1%	7,023	\$37,830	\$31,661	\$1.54
Monkton	1,975	5.4%	92	\$34,032	\$50,179	\$1.42
New Haven	1,723	4.7%	541	\$37,125	\$39,608	\$1.54
Orwell	1,248	3.4%	167	\$31,319	\$32,358	\$1.16
Panton	675	1.8%	36	\$35,392	\$42,221	\$1.15
Ripton	586	1.6%	50	\$29,540	\$35,885	\$1.57
Salisbury	1,133	3.1%	230	\$27,277	\$36,733	\$1.40
Shoreham	1,263	3.4%	275	\$30,935	\$36,654	\$1.53
Starksboro	1,771	4.8%	155	\$33,171	\$35,722	\$1.34
Vergennes City	2,582	7.0%	2,329	\$48,125	\$30,993	\$1.27
Waltham	485	1.3%	24	\$23,115	\$47,644	\$1.24
Weybridge	832	2.3%	109	\$31,581	\$47,382	\$1.56
Whiting	418	1.1%	63	\$28,500	\$26,783	\$1.36

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.
 NA denotes data is not applicable.
 -- No Employment and Wages

Table 3

Economic - Demographic Comparison of Bennington County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Bennington County	36,970	100.0%	16,732	\$37,401	NA	NA
Arlington	2,308	6.2%	825	\$42,248	\$30,597	\$1.53
Bennington	15,702	42.5%	9,744	\$37,366	\$25,592	\$1.24
Dorset	2,022	5.5%	676	\$37,550	\$32,685	\$1.44
Glastenbury	8	0.0%	--	--	NA	\$0.88
Landgrove	157	0.4%	47	\$31,419	\$36,493	\$1.42
Manchester	4,371	11.8%	3,990	\$38,519	\$31,434	\$1.48
Peru	373	1.0%	217	\$24,480	\$30,349	\$1.62
Pownal	3,511	9.5%	177	\$25,583	\$30,058	\$1.27
Readsboro	760	2.1%	99	\$25,080	\$30,210	\$0.90
Rupert	711	1.9%	53	\$34,740	\$32,291	\$1.23
Sandgate	404	1.1%	D	D	\$35,636	\$1.40
Searsburg	108	0.3%	10	\$39,089	\$19,153	\$1.29
Shaftsbury	3,574	9.7%	436	\$38,570	\$34,884	\$1.27
Stamford	821	2.2%	76	\$25,154	\$37,794	\$1.13
Sunderland	952	2.6%	74	\$43,982	\$39,307	\$1.32
Winhall	765	2.1%	286	\$31,741	\$35,958	\$1.77
Woodford	423	1.1%	14	\$32,047	\$31,959	\$1.21

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 4

Economic - Demographic Comparison of Caledonia County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Caledonia County	31,166	100.0%	11,008	\$35,217	NA	NA
Barnet	1,706	5.5%	207	\$31,901	\$29,638	\$1.37
Burke	1,751	5.6%	354	\$25,639	\$30,775	\$1.42
Danville	2,194	7.0%	402	\$31,166	\$32,414	\$1.33
Groton	1,020	3.3%	83	\$32,469	\$29,357	\$1.39
Hardwick	3,003	9.6%	946	\$30,262	\$25,310	\$1.31
Kirby	486	1.6%	D	D	\$44,550	\$1.46
Lyndon	5,971	19.2%	2,870	\$31,995	\$26,855	\$1.31
Newark	579	1.9%	63	\$24,215	\$29,984	\$1.47
Peacham	732	2.3%	58	\$28,254	\$32,171	\$1.30
Ryegate	1,169	3.8%	120	\$38,462	\$31,936	\$1.42
St. Johnsbury	7,594	24.4%	5,548	\$38,943	\$26,757	\$1.22
Sheffield	701	2.2%	76	\$47,733	\$28,793	\$1.35
Stannard	216	0.7%	D	D	\$22,834	\$1.42
Sutton	1,027	3.3%	78	\$36,074	\$25,707	\$1.65
Walden	930	3.0%	38	\$26,653	\$28,044	\$1.21
Waterford	1,277	4.1%	142	\$28,996	\$36,288	\$1.42
Wheelock	810	2.6%	17	\$20,916	\$31,964	\$1.32

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.
 NA denotes data is not applicable.
 -- No Employment and Wages

Table 5

Economic - Demographic Comparison of Chittenden County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 4/	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Chittenden County	157,491	100.0%	95,589	\$46,857	NA	NA
Bolton	1,190	0.8%	170	\$24,874	\$44,263	\$1.39
Buels Gore	30	0.0%	--	--	NA	\$0.89
Burlington City	42,645	27.1%	32,421	\$49,738	\$28,508	\$1.25
Charlotte	3,778	2.4%	464	\$44,659	\$51,935	\$1.40
Colchester	17,165	10.9%	8,989	\$45,121	\$40,185	\$1.24
Essex	19,713	12.5%	11,853	\$55,612	\$57,993	\$1.35
Hinesburg	4,425	2.8%	1,181	\$40,244	\$45,291	\$1.42
Huntington	1,952	1.2%	164	\$31,816	\$46,227	\$1.27
Jericho	5,040	3.2%	711	\$36,342	\$51,793	\$1.31
Milton	10,418	6.6%	2,429	\$41,414	\$40,141	\$1.20
Richmond	4,108	2.6%	1,248	\$37,884	\$46,104	\$1.28
St. George	679	0.4%	40	\$34,893	\$36,401	\$1.39
Shelburne	7,188	4.6%	3,296	\$33,684	\$53,459	\$1.35
So. Burlington City	18,017	11.4%	17,962	\$43,747	\$43,630	\$1.38
Underhill	3,035	1.9%	243	\$38,390	\$62,458	\$1.24
Westford	2,041	1.3%	155	\$34,742	\$50,245	\$1.26
Williston	8,755	5.6%	11,823	\$44,792	\$51,475	\$1.32
Winooski City	7,312	4.6%	2,442	\$44,170	\$27,267	\$1.05

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

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NA denotes data is not applicable.

-- No Employment and Wages

Table 6

Economic - Demographic Comparison of Essex County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Essex County	6,291	100.0%	1,042	\$32,069	NA	NA
Averill	24	0.4%	\$ 24	\$48,114	NA	\$0.86
Avery's Gore	0	0.0%	--	--	NA	\$0.00
Bloomfield	221	3.5%	\$ 10	\$31,963	\$25,872	\$0.89
Brighton	1,218	19.4%	233	\$23,794	\$21,611	\$1.34
Brunswick	111	1.8%	--	--	\$26,477	\$0.88
Canaan	970	15.4%	352	\$38,805	\$26,466	\$1.00
Concord	1,232	19.6%	182	\$29,436	\$26,315	\$1.44
East Haven	290	4.6%	25	\$17,224	\$22,953	\$0.99
Ferdinand	32	0.5%	--	--	NA	\$0.88
Granby	88	1.4%	14	\$85,303	\$19,084	\$1.35
Guildhall	260	4.1%	51	\$19,239	\$32,139	\$1.02
Lemington	103	1.6%	D	D	\$24,974	\$0.90
Lewis	0	0.0%	--	--	NA	\$0.00
Lunenburg	1,299	20.6%	106	\$25,985	\$24,225	\$1.28
Maidstone	208	3.3%	D	D	\$33,231	\$1.25
Norton	169	2.7%	41	\$48,576	\$21,162	\$0.94
Victory	62	1.0%	D	D	\$14,765	\$0.89
Warners Grant	0	0.0%	--	--	NA	\$0.00
Warren Gore	4	0.1%	--	--	NA	\$0.86

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

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NA denotes data is not applicable.

-- No Employment and Wages

Table 7

Economic - Demographic Comparison of Franklin County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Franklin County	48,113	100.0%	16,116	\$39,277	NA	NA
Bakersfield	1,333	2.8%	66	\$23,298	\$38,306	\$1.20
Berkshire	1,706	3.5%	102	\$27,236	\$33,566	\$1.06
Enosburg	2,800	5.8%	1,309	\$30,101	\$28,805	\$1.13
Fairfax	4,319	9.0%	807	\$36,943	\$46,016	\$1.17
Fairfield	1,912	4.0%	183	\$35,022	\$35,134	\$1.29
Fletcher	1,288	2.7%	56	\$24,979	\$46,750	\$1.21
Franklin	1,416	2.9%	129	\$25,461	\$30,269	\$1.13
Georgia	4,550	9.5%	848	\$43,355	\$45,932	\$1.23
Highgate	3,561	7.4%	630	\$40,360	\$32,885	\$1.14
Montgomery	1,210	2.5%	153	\$26,806	\$27,192	\$1.12
Richford	2,326	4.8%	706	\$34,480	\$25,779	\$1.02
St. Albans City	6,971	14.5%	6,640	\$44,108	\$30,306	\$1.31
St. Albans Town	6,044	12.6%	2,304	\$34,679	\$37,649	\$1.21
Sheldon	2,200	4.6%	390	\$42,408	\$34,686	\$1.12
Swanton	6,477	13.5%	1,792	\$38,169	\$33,898	\$1.07

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 8

Economic - Demographic Comparison of Grand Isle County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Grand Isle County	6,931	100.0%	1,150	\$29,893	NA	NA
Alburg	1,986	28.7%	202	\$30,229	\$32,229	\$1.31
Grand Isle	2,055	29.6%	327	\$36,000	\$37,710	\$1.27
Isle La Motte	469	6.8%	54	\$24,037	\$28,687	\$1.36
North Hero	798	11.5%	219	\$25,758	\$47,838	\$1.44
South Hero	1,623	23.4%	348	\$27,490	\$44,003	\$1.21

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 9

Economic - Demographic Comparison of Lamoille County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Lamoille County	24,701	100.0%	10,897	\$32,909	NA	NA
Belvidere	351	1.4%	12	\$45,857	\$29,488	\$1.52
Cambridge	3,695	15.0%	1,187	\$27,192	\$35,327	\$1.34
Eden	1,336	5.4%	86	\$24,792	\$28,281	\$1.45
Elmore	863	3.5%	24	\$18,191	\$39,025	\$1.04
Hyde Park	2,981	12.1%	663	\$33,903	\$31,819	\$1.32
Johnson	3,472	14.1%	1,016	\$35,898	\$23,396	\$1.33
Morristown	5,277	21.4%	3,633	\$35,756	\$28,703	\$1.19
Stowe	4,356	17.6%	4,059	\$31,523	\$34,679	\$1.37
Waterville	679	2.7%	42	\$30,702	\$29,447	\$1.48
Wolcott	1,691	6.8%	177	\$29,276	\$28,143	\$1.25

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income
by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 10

Economic - Demographic Comparison of Orange County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Orange County	29,006	100.0%	7,467	\$33,843	NA	NA
Bradford	2,804	9.7%	1,265	\$34,344	\$30,709	\$1.35
Braintree	1,249	4.3%	88	\$32,824	\$31,755	\$1.39
Brookfield	1,296	4.5%	124	\$37,575	\$41,538	\$1.42
Chelsea	1,240	4.3%	380	\$29,237	\$29,507	\$1.48
Corinth	1,370	4.7%	184	\$29,094	\$29,648	\$1.36
Fairlee	979	3.4%	536	\$30,028	\$34,242	\$1.63
Newbury	2,222	7.7%	495	\$31,159	\$30,794	\$1.36
Orange	1,075	3.7%	53	\$23,774	\$29,927	\$1.36
Randolph	4,788	16.5%	2,665	\$36,709	\$31,930	\$1.33
Strafford	1,101	3.8%	134	\$33,523	\$39,905	\$1.42
Thetford	2,594	8.9%	614	\$34,576	\$43,439	\$1.69
Topsham	1,176	4.1%	74	\$32,262	\$28,726	\$1.33
Tunbridge	1,287	4.4%	139	\$28,333	\$34,594	\$1.30
Vershire	731	2.5%	87	\$28,676	\$28,620	\$1.50
Washington	1,042	3.6%	84	\$30,578	\$27,264	\$1.39
West Fairlee	654	2.3%	17	\$14,635	\$37,322	\$1.49
Williamstown	3,398	11.7%	528	\$32,723	\$34,381	\$1.29

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 11

Economic - Demographic Comparison of Orleans County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Orleans County	27,173	100.0%	9,895	\$32,898	NA	NA
Albany	937	3.4%	60	\$23,701	\$25,063	\$1.42
Barton	2,805	10.3%	1,351	\$30,157	\$25,855	\$1.00
Brownington	986	3.6%	53	\$21,005	\$27,392	\$1.03
Charleston	1,021	3.8%	104	\$26,704	\$23,708	\$1.24
Coventry	1,084	4.0%	148	\$35,957	\$31,534	\$1.20
Craftsbury	1,204	4.4%	268	\$29,768	\$30,269	\$1.84
Derby	4,612	17.0%	1,907	\$35,851	\$29,176	\$1.29
Glover	1,119	4.1%	171	\$21,184	\$27,944	\$1.10
Greensboro	760	2.8%	318	\$26,007	\$26,063	\$1.44
Holland	628	2.3%	47	\$26,868	\$28,972	\$1.29
Irasburg	1,160	4.3%	179	\$30,060	\$27,874	\$1.17
Jay	520	1.9%	575	\$25,244	\$26,631	\$1.23
Lowell	877	3.2%	57	\$21,763	\$24,742	\$1.12
Morgan	748	2.8%	57	\$30,336	\$30,530	\$1.34
Newport City	4,579	16.9%	3,844	\$36,561	\$24,483	\$1.23
Newport Town	1,590	5.9%	432	\$27,217	\$27,130	\$1.40
Troy	1,659	6.1%	235	\$32,015	\$23,908	\$1.18
Westfield	535	2.0%	63	\$22,865	\$32,386	\$1.23
Westmore	349	1.3%	25	\$19,704	\$30,622	\$1.21

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 12

Economic - Demographic Comparison of Rutland County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 4/	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Rutland County	61,289	100.0%	27,279	\$37,368	NA	NA
Benson	1,049	1.7%	153	\$27,275	\$27,910	\$1.21
Brandon	3,943	6.4%	1,281	\$32,418	\$28,756	\$1.31
Castleton	4,695	7.7%	1,575	\$35,741	\$31,617	\$1.30
Chittenden	1,250	2.0%	167	\$28,975	\$24,750	\$1.36
Clarendon	2,557	4.2%	1,257	\$32,344	\$33,137	\$1.43
Danby	1,301	2.1%	234	\$45,481	\$28,373	\$1.34
Fair Haven	2,718	4.4%	881	\$27,700	\$26,137	\$1.24
Hubbardton	702	1.1%	20	\$16,342	\$36,822	\$1.23
Ira	429	0.7%	31	\$47,849	\$43,034	\$1.17
Killington	806	1.3%	1,630	\$24,661	\$25,818	\$1.48
Mendon	1,052	1.7%	282	\$31,274	\$42,742	\$1.18
Middletown Springs	741	1.2%	92	\$24,505	\$31,563	\$1.57
Mount Holly	1,229	2.0%	149	\$35,620	\$29,869	\$1.66
Mount Tabor	253	0.4%	25	\$20,055	\$32,220	\$1.14
Pawlet	1,469	2.4%	290	\$31,236	\$30,774	\$1.27
Pittsfield	543	0.9%	83	\$37,742	\$31,786	\$1.85
Pittsford	2,973	4.9%	746	\$40,756	\$34,569	\$1.44
Poultney	3,414	5.6%	956	\$30,590	\$28,064	\$1.43
Proctor	1,731	2.8%	212	\$46,191	\$34,761	\$1.34
Rutland City	16,399	26.8%	13,447	\$42,515	\$26,299	\$1.28
Rutland Town	4,032	6.6%	2,599	\$34,295	\$35,659	\$1.41
Shrewsbury	1,050	1.7%	190	\$28,527	\$35,679	\$1.29
Sudbury	557	0.9%	16	\$31,507	\$39,507	\$1.34
Tinmouth	613	1.0%	31	\$22,452	\$32,635	\$1.50
Wallingford	2,066	3.4%	351	\$29,442	\$34,855	\$1.40
Wells	1,143	1.9%	122	\$23,430	\$30,892	\$1.29
West Haven	262	0.4%	15	\$19,021	\$32,758	\$1.15
West Rutland	2,312	3.8%	444	\$34,567	\$28,631	\$1.33

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 13

Economic - Demographic Comparison of Washington County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Washington County	59,626	100.0%	31,774	\$42,023	NA	NA
Barre City	9,066	15.2%	4,449	\$37,620	\$27,771	\$1.18
Barre Town	7,937	13.3%	1,515	\$37,542	\$38,046	\$1.12
Berlin	2,886	4.8%	5,013	\$40,708	\$35,856	\$1.40
Cabot	1,434	2.4%	482	\$38,010	\$28,998	\$1.31
Calais	1,610	2.7%	102	\$24,260	\$36,598	\$1.40
Duxbury	1,337	2.2%	207	\$39,622	\$43,312	\$1.35
East Montpelier	2,580	4.3%	694	\$37,060	\$41,701	\$1.43
Fayston	1,358	2.3%	202	\$34,240	\$45,002	\$1.39
Marshfield	1,583	2.7%	185	\$32,916	\$33,291	\$1.25
Middlesex	1,735	2.9%	371	\$44,958	\$47,438	\$1.37
Montpelier City	7,868	13.2%	8,736	\$48,118	\$35,808	\$1.30
Moretown	1,661	2.8%	323	\$56,984	\$38,884	\$1.56
Northfield	6,221	10.4%	1,851	\$39,769	\$33,598	\$1.31
Plainfield	1,252	2.1%	454	\$34,571	\$31,195	\$1.20
Roxbury	692	1.2%	78	\$29,996	\$32,891	\$1.31
Waitsfield	1,722	2.9%	1,239	\$36,204	\$34,773	\$1.34
Warren	1,707	2.9%	1,111	\$22,993	\$34,352	\$1.26
Waterbury	5,071	8.5%	4,645	\$47,068	\$39,606	\$1.35
Woodbury	907	1.5%	41	\$25,202	\$35,772	\$1.52
Worcester	999	1.7%	77	\$27,199	\$35,133	\$1.40

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.
 NA denotes data is not applicable.
 -- No Employment and Wages

Table 14

Economic - Demographic Comparison of Windham County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 /4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Windham County	44,266	100.0%	21,812	\$37,876	NA	NA
Athens	440	1.0%	D	D	\$28,457	\$1.51
Brattleboro	11,978	27.1%	10,956	\$38,478	\$27,914	\$1.54
Brookline	527	1.2%	58	\$18,268	\$32,958	\$1.38
Dover	1,117	2.5%	1,121	\$23,142	\$27,921	\$1.40
Dummerston	1,854	4.2%	291	\$38,351	\$40,034	\$1.51
Grafton	674	1.5%	118	\$34,162	\$36,735	\$1.34
Guilford	2,108	4.8%	167	\$35,891	\$36,487	\$1.47
Halifax	724	1.6%	59	\$26,186	\$30,892	\$1.34
Jamaica	1,029	2.3%	154	\$31,259	\$25,989	\$1.34
Londonderry	1,758	4.0%	509	\$31,123	\$28,312	\$1.42
Marlboro	1,074	2.4%	270	\$35,068	\$34,090	\$1.28
Newfane	1,717	3.9%	305	\$27,763	\$35,219	\$1.27
Putney	2,689	6.1%	1,073	\$35,166	\$31,117	\$1.66
Rockingham	5,255	11.9%	2,311	\$37,049	\$27,669	\$1.39
Somerset	3	0.0%	--	--	NA	\$0.52
Stratton	215	0.5%	D	D	\$27,671	\$1.50
Townshend	1,224	2.8%	527	\$40,800	\$31,363	\$1.40
Vernon	2,192	5.0%	1,056	\$78,388	\$39,246	\$1.11
Wardsboro	895	2.0%	92	\$32,977	\$24,401	\$1.39
Westminster	3,161	7.1%	784	\$36,937	\$33,100	\$1.32
Whitingham	1,350	3.0%	191	\$39,545	\$31,636	\$1.43
Wilmington	1,865	4.2%	941	\$28,779	\$26,428	\$1.61
Windham	417	0.9%	30	\$27,346	\$22,748	\$1.34

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is not applicable.

-- No Employment and Wages

Table 15

Economic - Demographic Comparison of Windsor County Towns

	Population 2011 1/	% Share County	Annual Average Employment 2011 2/	Annual Average Wage 2011 2/	Median Adjusted Income 2011 4	Effective Homestead Education Tax Rate 2012 3/
Vermont	626,431	NA	295,537	\$40,284	\$33,115	NA
Windsor County	56,666	100.0%	22,616	\$37,961	NA	NA
Andover	467	0.8%	44	\$25,909	\$32,943	\$1.42
Baltimore	244	0.4%	D	D	\$30,700	\$1.32
Barnard	947	1.7%	164	\$32,734	\$34,413	\$1.45
Bethel	2,022	3.6%	976	\$36,311	\$32,726	\$1.59
Bridgewater	936	1.7%	292	\$30,588	\$29,966	\$1.49
Cavendish	1,367	2.4%	339	\$29,582	\$33,660	\$1.46
Chester	3,153	5.6%	839	\$33,185	\$27,053	\$1.28
Hartford	9,952	17.6%	6,079	\$44,283	\$35,439	\$1.35
Hartland	3,393	6.0%	384	\$37,666	\$37,063	\$1.54
Ludlow	1,963	3.5%	1,877	\$27,641	\$27,836	\$1.56
Norwich	3,414	6.0%	927	\$37,188	\$62,539	\$1.75
Plymouth	619	1.1%	177	\$27,496	\$34,435	\$1.09
Pomfret	904	1.6%	144	\$26,656	\$45,624	\$1.62
Reading	666	1.2%	106	\$23,521	\$31,538	\$1.77
Rochester	1,140	2.0%	337	\$31,763	\$27,798	\$1.25
Royalton	2,781	4.9%	990	\$43,338	\$27,947	\$1.36
Sharon	1,501	2.6%	233	\$33,808	\$34,462	\$1.44
Springfield	9,373	16.5%	4,225	\$39,913	\$29,512	\$1.61
Stockbridge	736	1.3%	108	\$35,304	\$34,736	\$1.46
Weathersfield	2,824	5.0%	378	\$33,757	\$35,408	\$1.61
Weston	566	1.0%	182	\$23,437	\$35,160	\$1.30
West Windsor	1,098	1.9%	115	\$30,320	\$44,719	\$1.34
Windsor	3,553	6.3%	1,622	\$39,534	\$27,603	\$1.36
Woodstock	3,047	5.4%	2,071	\$33,708	\$35,410	\$1.47

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details

D denotes data which cannot be disclosed.
 NA denotes data is not applicable.
 -- No Employment and Wages

Table 16

Population Changes by Age Cohort - - 2000 - 2011

Age	Population			Change		Percent Change		Age Distribution	
	2000	2010	2011 1/	00-10	10-11	00-10	10-11	2000	2011 1/
Addison County									
0-4 Years	2,057	1,772	1,658	-285	-114	-13.9%	-6.4%	5.7%	4.5%
5-14 Years	5,186	4,169	4,079	-1,017	-90	-19.6%	-2.2%	14.4%	11.1%
15-19 Years	3,381	3,286	3,317	-95	31	-2.8%	0.9%	9.4%	9.0%
20-34 Years	6,808	6,471	6,478	-337	7	-5.0%	0.1%	18.9%	17.6%
35-54 Years	11,304	10,584	10,299	-720	-285	-6.4%	-2.7%	31.4%	28.0%
55-64 Years	3,173	5,437	5,647	2,264	210	71.4%	3.9%	8.8%	15.4%
65+ Years	4,065	5,102	5,264	1,037	162	25.5%	3.2%	11.3%	14.3%
Total	35,974	36,821	36,742	847	-79	2.4%	-0.2%	100.0%	100.0%
Bennington County									
0-4 Years	1,922	1,877	1,838	-45	-39	-2.3%	-2.1%	5.2%	5.0%
5-14 Years	5,191	4,137	4,114	-1,054	-23	-20.3%	-0.6%	14.0%	11.1%
15-19 Years	2,598	2,678	2,596	80	-82	3.1%	-3.1%	7.0%	7.0%
20-34 Years	5,797	5,525	5,595	-272	70	-4.7%	1.3%	15.7%	15.1%
35-54 Years	11,413	10,323	9,940	-1,090	-383	-9.6%	-3.7%	30.9%	26.9%
55-64 Years	3,906	5,590	5,706	1,684	116	43.1%	2.1%	10.6%	15.4%
65+ Years	6,167	6,995	7,181	828	186	13.4%	2.7%	16.7%	19.4%
Total	36,994	37,125	36,970	131	-155	0.4%	-0.4%	100.0%	100.0%
Caledonia County									
0-4 Years	1,628	1,727	1,676	99	-51	6.1%	-3.0%	5.5%	5.4%
5-14 Years	4,422	3,737	3,762	-685	25	-15.5%	0.7%	14.9%	12.1%
15-19 Years	2,386	2,404	2,343	18	-61	0.8%	-2.5%	8.0%	7.5%
20-34 Years	4,947	5,172	5,202	225	30	4.5%	0.6%	16.7%	16.7%
35-54 Years	9,303	8,576	8,346	-727	-230	-7.8%	-2.7%	31.3%	26.8%
55-64 Years	2,744	4,818	4,936	2,074	118	75.6%	2.4%	9.2%	15.8%
65+ Years	4,272	4,793	4,901	521	108	12.2%	2.3%	14.4%	15.7%
Total	29,702	31,227	31,166	1,525	-61	5.1%	-0.2%	100.0%	100.0%
Chittenden County									
0-4 Years	8,487	7,877	7,659	-610	-218	-7.2%	-2.8%	5.8%	4.9%
5-14 Years	20,205	17,437	17,096	-2,768	-341	-13.7%	-2.0%	13.8%	10.9%
15-19 Years	11,861	13,714	14,028	1,853	314	15.6%	2.3%	8.1%	8.9%
20-34 Years	34,396	37,074	37,680	2,678	606	7.8%	1.6%	23.5%	23.9%
35-54 Years	46,499	44,195	43,162	-2,304	-1,033	-5.0%	-2.3%	31.7%	27.4%
55-64 Years	11,343	18,563	19,473	7,220	910	63.7%	4.9%	7.7%	12.4%
65+ Years	13,780	17,685	18,393	3,905	708	28.3%	4.0%	9.4%	11.7%
Total	146,571	156,545	157,491	9,974	946	6.8%	0.6%	100.0%	100.0%

Sources: Census of Population & Housing, U.S. Bureau of the Census
1/ Vermont Department of Health Estimates

Table 16 continued

Population Changes by Age Cohort - - 2000 - 2011									
Age	Population			Change		Percent Change		Age Distribution	
	2000	2010	2011 1/	00-10	10-11	00-10	10-11	2000	2011 1/
Essex County									
0-4 Years	349	254	281	-95	27	-27.2%	10.6%	5.4%	4.5%
5-14 Years	1,000	686	653	-314	-33	-31.4%	-4.8%	15.5%	10.4%
15-19 Years	455	378	339	-77	-39	-16.9%	-10.3%	7.0%	5.4%
20-34 Years	997	803	819	-194	16	-19.5%	2.0%	15.4%	13.0%
35-54 Years	1,967	1,886	1,834	-81	-52	-4.1%	-2.8%	30.5%	29.2%
55-64 Years	710	1,079	1,120	369	41	52.0%	3.8%	11.0%	17.8%
65+ Years	981	1,220	1,245	239	25	24.4%	2.0%	15.2%	19.8%
Total	6,459	6,306	6,291	-153	-15	-2.4%	-0.2%	100.0%	100.0%
Franklin County									
0-4 Years	3,215	3,007	2,904	-208	-103	-6.5%	-3.4%	7.1%	6.0%
5-14 Years	7,375	6,624	6,564	-751	-60	-10.2%	-0.9%	16.2%	13.6%
15-19 Years	3,222	3,225	3,237	3	12	0.1%	0.4%	7.1%	6.7%
20-34 Years	8,328	8,069	8,196	-259	127	-3.1%	1.6%	18.3%	17.0%
35-54 Years	14,442	14,891	14,782	449	-109	3.1%	-0.7%	31.8%	30.7%
55-64 Years	3,831	6,122	6,457	2,291	335	59.8%	5.5%	8.4%	13.4%
65+ Years	5,004	5,808	5,973	804	165	16.1%	2.8%	11.0%	12.4%
Total	45,417	47,746	48,113	2,329	367	5.1%	0.8%	100.0%	100.0%
Grand Isle County									
0-4 Years	383	319	310	-64	-9	-16.7%	-2.8%	5.5%	4.5%
5-14 Years	1,012	811	764	-201	-47	-19.9%	-5.8%	14.7%	11.0%
15-19 Years	440	420	421	-20	1	-4.5%	0.2%	6.4%	6.1%
20-34 Years	1,014	973	1,010	-41	37	-4.0%	3.8%	14.7%	14.6%
35-54 Years	2,408	2,200	2,105	-208	-95	-8.6%	-4.3%	34.9%	30.4%
55-64 Years	794	1,268	1,321	474	53	59.7%	4.2%	11.5%	19.1%
65+ Years	850	979	1,000	129	21	15.2%	2.1%	12.3%	14.4%
Total	6,901	6,970	6,931	69	-39	1.0%	-0.6%	100.0%	100.0%
Lamoille County									
0-4 Years	1,284	1,495	1,460	211	-35	16.4%	-2.3%	5.5%	5.9%
5-14 Years	3,371	2,976	2,998	-395	22	-11.7%	0.7%	14.5%	12.1%
15-19 Years	1,696	1,773	1,726	77	-47	4.5%	-2.7%	7.3%	7.0%
20-34 Years	4,676	4,473	4,541	-203	68	-4.3%	1.5%	20.1%	18.4%
35-54 Years	7,372	7,253	7,227	-119	-26	-1.6%	-0.4%	31.7%	29.3%
55-64 Years	2,196	3,241	3,357	1,045	116	47.6%	3.6%	9.5%	13.6%
65+ Years	2,638	3,264	3,392	626	128	23.7%	3.9%	11.4%	13.7%
Total	23,233	24,475	24,701	1,242	226	5.3%	0.9%	100.0%	100.0%
Sources: Census of Population & Housing, U.S. Bureau of the Census 1/ Vermont Department of Health Estimates									

Table 16 continued

Population Changes by Age Cohort - - 2000 - 2011									
Age	Population			Change		Percent Change		Age Distribution	
	2000	2010	2011 1/	00-10	10-11	00-10	10-11	2000	2011 1/
Orange County									
0-4 Years	1,588	1,472	1,419	-116	-53	-7.3%	-3.6%	5.6%	4.9%
5-14 Years	4,244	3,409	3,355	-835	-54	-19.7%	-1.6%	15.0%	11.6%
15-19 Years	2,215	1,982	1,931	-233	-51	-10.5%	-2.6%	7.8%	6.7%
20-34 Years	4,458	4,523	4,623	65	100	1.5%	2.2%	15.8%	15.9%
35-54 Years	9,358	8,686	8,404	-672	-282	-7.2%	-3.2%	33.2%	29.0%
55-64 Years	2,751	4,588	4,817	1,837	229	66.8%	5.0%	9.7%	16.6%
65+ Years	3,612	4,276	4,457	664	181	18.4%	4.2%	12.8%	15.4%
Total	28,226	28,936	29,006	710	70	2.5%	0.2%	100.0%	100.0%
Orleans County									
0-4 Years	1,488	1,413	1,386	-75	-27	-5.0%	-1.9%	5.7%	5.1%
5-14 Years	3,812	3,290	3,197	-522	-93	-13.7%	-2.8%	14.5%	11.8%
15-19 Years	1,885	1,677	1,636	-208	-41	-11.0%	-2.4%	7.2%	6.0%
20-34 Years	4,312	4,335	4,328	23	-7	0.5%	-0.2%	16.4%	15.9%
35-54 Years	8,042	7,535	7,343	-507	-192	-6.3%	-2.5%	30.6%	27.0%
55-64 Years	2,786	4,157	4,298	1,371	141	49.2%	3.4%	10.6%	15.8%
65+ Years	3,952	4,824	4,985	872	161	22.1%	3.3%	15.0%	18.3%
Total	26,277	27,231	27,173	954	-58	3.6%	-0.2%	100.0%	100.0%
Rutland County									
0-4 Years	3,273	2,832	2,785	-441	-47	-13.5%	-1.7%	5.2%	4.5%
5-14 Years	8,711	6,760	6,537	-1,951	-223	-22.4%	-3.3%	13.7%	10.7%
15-19 Years	4,540	4,246	4,149	-294	-97	-6.5%	-2.3%	7.2%	6.8%
20-34 Years	10,708	10,187	10,228	-521	41	-4.9%	0.4%	16.9%	16.7%
35-54 Years	20,263	17,785	17,129	-2,478	-656	-12.2%	-3.7%	32.0%	27.9%
55-64 Years	6,425	9,575	9,904	3,150	329	49.0%	3.4%	10.1%	16.2%
65+ Years	9,480	10,257	10,557	777	300	8.2%	2.9%	15.0%	17.2%
Total	63,400	61,642	61,289	-1,758	-353	-2.8%	-0.6%	100.0%	100.0%
Washington County									
0-4 Years	3,121	3,087	3,033	-34	-54	-1.1%	-1.7%	5.4%	5.1%
5-14 Years	7,961	6,908	6,790	-1,053	-118	-13.2%	-1.7%	13.7%	11.4%
15-19 Years	4,224	4,146	4,146	-78	0	-1.8%	0.0%	7.3%	7.0%
20-34 Years	10,509	10,024	10,132	-485	108	-4.6%	1.1%	18.1%	17.0%
35-54 Years	19,278	17,757	17,247	-1,521	-510	-7.9%	-2.9%	33.2%	28.9%
55-64 Years	5,483	8,995	9,393	3,512	398	64.1%	4.4%	9.4%	15.8%
65+ Years	7,463	8,617	8,885	1,154	268	15.5%	3.1%	12.9%	14.9%
Total	58,039	59,534	59,626	1,495	92	2.6%	0.2%	100.0%	100.0%
Sources: Census of Population & Housing, U.S. Bureau of the Census 1/ Vermont Department of Health Estimates									

Table 16 continued

Population Changes by Age Cohort - - 2000 - 2011									
Age	Population			Change 00-10	Change 10-11	Percent Change 00-10	Percent Change 10-11	Age Distribution	
	2000	2010	2011 1/					2000	2011 1/
Windham County									
0-4 Years	2,340	2,148	2,073	-192	-75	-8.2%	-3.5%	5.3%	4.7%
5-14 Years	6,078	4,971	4,858	-1,107	-113	-18.2%	-2.3%	13.7%	11.0%
15-19 Years	3,104	2,839	2,763	-265	-76	-8.5%	-2.7%	7.0%	6.2%
20-34 Years	7,026	7,149	7,166	123	17	1.8%	0.2%	15.9%	16.2%
35-54 Years	14,966	12,880	12,327	-2,086	-553	-13.9%	-4.3%	33.8%	27.8%
55-64 Years	4,529	7,359	7,630	2,830	271	62.5%	3.7%	10.2%	17.2%
65+ Years	6,173	7,167	7,449	994	282	16.1%	3.9%	14.0%	16.8%
Total	44,216	44,513	44,266	297	-247	0.7%	-0.6%	100.0%	100.0%
Windsor County									
0-4 Years	2,854	2,672	2,689	-182	17	-6.4%	0.6%	5.0%	4.7%
5-14 Years	7,930	6,376	6,140	-1,554	-236	-19.6%	-3.7%	13.8%	10.8%
15-19 Years	3,763	3,244	3,270	-519	26	-13.8%	0.8%	6.6%	5.8%
20-34 Years	8,443	8,695	8,756	252	61	3.0%	0.7%	14.7%	15.5%
35-54 Years	19,106	16,411	15,899	-2,695	-512	-14.1%	-3.1%	33.3%	28.1%
55-64 Years	6,249	9,181	9,472	2,932	291	46.9%	3.2%	10.9%	16.7%
65+ Years	9,073	10,091	10,440	1,018	349	11.2%	3.5%	15.8%	18.4%
Total	57,418	56,670	56,666	-748	-4	-1.3%	0.0%	100.0%	100.0%
Vermont									
0-4 Years	33,989	31,952	31,171	-2,037	-781	-6.0%	-2.4%	5.6%	5.0%
5-14 Years	86,498	72,291	70,907	-14,207	-1,384	-16.4%	-1.9%	14.2%	11.3%
15-19 Years	45,770	46,012	45,902	242	-110	0.5%	-0.2%	7.5%	7.3%
20-34 Years	112,419	113,473	114,754	1,054	1,281	0.9%	1.1%	18.5%	18.3%
35-54 Years	195,721	180,962	176,044	-14,759	-4,918	-7.5%	-2.7%	32.1%	28.1%
55-64 Years	56,920	89,973	93,531	33,053	3,558	58.1%	4.0%	9.3%	14.9%
65+ Years	77,510	91,078	94,122	13,568	3,044	17.5%	3.3%	12.7%	15.0%
Total	608,827	625,741	626,431	16,914	690	2.8%	0.1%	100.0%	100.0%
Vermont Gender	2000	2010	2011 1/	Change 00-10	Change 10-11	% Change 00-10	% Change 10-11		
Male	298,337	308,206	308,850	9,869	644	3.3%	0.2%		
Female	310,490	317,535	317,581	7,045	46	2.3%	0.0%		
Total	608,827	625,741	626,431	16,914	690	2.8%	0.1%		
Sources: Census of Population & Housing, U.S. Bureau of the Census 1/ Vermont Department of Health Estimates									

Table 17

Population Projections 2010-2030							
County	Census 2010	Low Scenario			High Scenario		
		Projection 2020	Projection 2030	Percent Change* 2010-2030	Projection 2020	Projection 2030	Percent Change* 2010-2030
Vermont	625,741	628,688	620,480	-0.8%	653,575	670,073	7.1%
Addison	36,821	35,820	34,113	-7.4%	37,198	36,730	-0.2%
Bennington	37,125	36,470	35,034	-5.6%	37,695	37,470	0.9%
Caledonia	31,227	32,199	32,534	4.2%	32,336	32,752	4.9%
Chittenden	156,545	161,812	162,967	4.1%	165,690	171,718	9.7%
Essex	6,306	5,974	5,480	-13.1%	5,949	5,489	-13.0%
Franklin	47,746	49,253	50,739	6.3%	51,810	55,647	16.5%
Grand Isle	6,970	6,773	6,405	-8.1%	8,777	10,708	53.6%
Lamoille	24,475	25,281	25,618	4.7%	28,198	31,639	29.3%
Orange	28,936	28,946	28,443	-1.7%	29,813	30,056	3.9%
Orleans	27,231	27,424	27,008	-0.8%	28,598	29,296	7.6%
Rutland	61,642	58,494	54,175	-12.1%	60,791	58,439	-5.2%
Washington	59,534	60,027	59,960	0.7%	61,186	62,372	4.8%
Windham	44,513	44,427	43,609	-2.0%	46,477	47,429	6.6%
Windsor	56,670	55,788	54,395	-4.0%	59,057	60,328	6.5%

Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.
Source of Historical Data: US Census Bureau website, online at www.census.gov.
Source of Projections: the Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

Table 18

Vermont: Employment by Residence		
Resident Labor Force	2011	2012
Labor Force	358,600	356,300
Unemployment	20,000	17,800
Rate (%)	5.6%	5.0%
Employment	338,600	338,600

Note: Residency-based employment is not comparable to industry data.

Vermont: Employment by Industry						
Industry	Covered Employment			% of Total	Change 10-11	Percent Change 10-11
	2010	% of Total	2011			
Total Covered	293,088	100.0%	295,537	100.0%	2,449	0.8%
Private Ownership	240,265	82.0%	243,214	82.3%	2,949	1.2%
Goods Producing	47,438	16.2%	48,208	16.3%	770	1.6%
Agriculture, forestry, fishing & hunting	2,492	0.9%	2,613	0.9%	121	4.9%
Mining	595	0.2%	612	0.2%	17	2.9%
Construction	13,548	4.6%	14,085	4.8%	537	4.0%
Manufacturing	30,803	10.5%	30,898	10.5%	95	0.3%
Durable Goods	21,755	7.4%	21,591	7.3%	-164	-0.8%
Non-Durable Goods	9,048	3.1%	9,307	3.1%	259	2.9%
Service Providing	192,826	65.8%	195,007	66.0%	2,181	1.1%
Wholesale trade	9,518	3.2%	9,616	3.3%	98	1.0%
Retail trade	37,939	12.9%	37,952	12.8%	13	0.0%
Transportation & warehousing	6,467	2.2%	6,778	2.3%	311	4.8%
Utilities	1,801	0.6%	1,801	0.6%	0	0.0%
Information	5,349	1.8%	4,938	1.7%	-411	-7.7%
Finance and Insurance	8,934	3.0%	8,881	3.0%	-53	-0.6%
Real estate & rental & leasing	2,948	1.0%	2,947	1.0%	-1	0.0%
Professional, scientific, & technical services	13,532	4.6%	13,631	4.6%	99	0.7%
Management of companies & enterprises	933	0.3%	1,418	0.5%	485	52.0%
Administrative & waste services	8,732	3.0%	9,582	3.2%	850	9.7%
Educational services	9,263	3.2%	9,354	3.2%	91	1.0%
Health care & social assistance	46,493	15.9%	46,894	15.9%	401	0.9%
Arts, entertainment, & recreation	3,809	1.3%	3,873	1.3%	64	1.7%
Accommodation & food services	28,559	9.7%	28,761	9.7%	202	0.7%
Other services, except public administration	8,549	2.9%	8,581	2.9%	32	0.4%
Government Ownership	52,824	18.0%	52,323	17.7%	-501	-0.9%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 19

Addison County: Employment by Residence

Resident Labor Force	% of		% of	
	2011	State	2012	State
Labor Force	21,600	6.0%	20,500	5.8%
Unemployment Rate (%)	1,050	5.3%	950	5.3%
Employment	5.0%	NA	4.6%	NA
	20,500	6.1%	19,550	5.8%

Note: Residency-based employment is not comparable to industry data.

Addison County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	13,591	100.0%	13,801	100.0%	210	1.5%
Private Ownership	11,676	85.9%	11,924	86.4%	248	2.1%
Goods Producing	3,010	22.1%	3,208	23.2%	198	6.6%
Agriculture, forestry, fishing & hunting	601	4.4%	601	4.4%	0	0.0%
Mining	15	0.1%	16	0.1%	1	6.7%
Construction	626	4.6%	685	5.0%	59	9.4%
Manufacturing	1,768	13.0%	1,906	13.8%	138	7.8%
Durable Goods	1,160	8.5%	1,187	8.6%	27	2.3%
Non-Durable Goods	607	4.5%	719	5.2%	112	18.5%
Service Providing	8,666	63.8%	8,716	63.2%	50	0.6%
Wholesale trade	194	1.4%	182	1.3%	-12	-6.2%
Retail trade	1,923	14.1%	1,942	14.1%	19	1.0%
Transportation & warehousing	379	2.8%	396	2.9%	17	4.5%
Utilities	D	D	D	D	D	D
Information	87	0.6%	89	0.6%	2	2.3%
Finance and Insurance	327	2.4%	324	2.3%	-3	-0.9%
Real estate & rental & leasing	66	0.5%	69	0.5%	3	4.5%
Professional, scientific, & technical services	507	3.7%	468	3.4%	-39	-7.7%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	226	1.7%	237	1.7%	11	4.9%
Educational services	D	D	D	D	D	D
Health care & social assistance	2,032	15.0%	2,071	15.0%	39	1.9%
Arts, entertainment, & recreation	105	0.8%	119	0.9%	14	13.3%
Accommodation & food services	1,024	7.5%	951	6.9%	-73	-7.1%
Other services, except public administration	320	2.4%	333	2.4%	13	4.1%
Government Ownership	1,915	14.1%	1,877	13.6%	-38	-2.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 20

Bennington County: Employment by Residence

Resident Labor Force	2011	% of State	2012	% of State
Labor Force	20,100	5.6%	20,000	5.6%
Unemployment	1,300	6.5%	1,200	6.7%
Rate (%)	6.5%	NA	5.9%	NA
Employment	18,800	5.6%	18,850	5.6%

Note: Residency-based employment is not comparable to industry data.

Bennington County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	16,940	100.0%	16,732	100.0%	-208	-1.2%
Private Ownership	14,734	87.0%	14,595	87.2%	-139	-0.9%
Goods Producing	3,055	18.0%	3,050	18.2%	-5	-0.2%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	583	3.4%	588	3.5%	5	0.9%
Manufacturing	2,398	14.2%	2,386	14.3%	-12	-0.5%
Durable Goods	1,653	9.8%	1,578	9.4%	-75	-4.5%
Non-Durable Goods	746	4.4%	807	4.8%	61	8.2%
Service Providing	11,679	68.9%	11,545	69.0%	-134	-1.1%
Wholesale trade	196	1.2%	182	1.1%	-14	-7.1%
Retail trade	2,954	17.4%	2,895	17.3%	-59	-2.0%
Transportation & warehousing	172	1.0%	162	1.0%	-10	-5.8%
Utilities	D	D	D	D	D	D
Information	384	2.3%	342	2.0%	-42	-10.9%
Finance and Insurance	329	1.9%	329	2.0%	0	0.0%
Real estate & rental & leasing	206	1.2%	201	1.2%	-5	-2.4%
Professional, scientific, & technical services	448	2.6%	489	2.9%	41	9.2%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	543	3.2%	538	3.2%	-5	-0.9%
Educational services	852	5.0%	844	5.0%	-8	-0.9%
Health care & social assistance	2,808	16.6%	2,725	16.3%	-83	-3.0%
Arts, entertainment, & recreation	434	2.6%	428	2.6%	-6	-1.4%
Accommodation & food services	1,676	9.9%	1,728	10.3%	52	3.1%
Other services, except public administration	429	2.5%	417	2.5%	-12	-2.8%
Government Ownership	2,206	13.0%	2,138	12.8%	-68	-3.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 21

Caledonia County: Employment by Residence				
Resident Labor Force	% of		% of	
	2011	State	2012	State
Labor Force	16,600	4.6%	16,100	4.5%
Unemployment Rate (%)	1,100	5.5%	1,000	5.6%
Employment	6.5%	NA	6.4%	NA
	15,500	4.6%	15,100	4.5%

Note: Residency-based employment is not comparable to industry data.

Caledonia County: Employment by Industry						
Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	10,966	100.0%	11,008	100.0%	42	0.4%
Private Ownership	8,867	80.9%	8,954	81.3%	87	1.0%
Goods Producing	2,247	20.5%	2,228	20.2%	-19	-0.8%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	612	5.6%	639	5.8%	27	4.4%
Manufacturing	1,502	13.7%	1,475	13.4%	-27	-1.8%
Durable Goods	1,044	9.5%	1,040	9.4%	-4	-0.4%
Non-Durable Goods	458	4.2%	435	4.0%	-23	-5.0%
Service Providing	6,620	60.4%	6,725	61.1%	105	1.6%
Wholesale trade	210	1.9%	206	1.9%	-4	-1.9%
Retail trade	1,521	13.9%	1,608	14.6%	87	5.7%
Transportation & warehousing	281	2.6%	286	2.6%	5	1.8%
Utilities	38	0.3%	D	D	D	D
Information	230	2.1%	234	2.1%	4	1.7%
Finance and Insurance	293	2.7%	292	2.7%	-1	-0.3%
Real estate & rental & leasing	93	0.8%	96	0.9%	3	3.2%
Professional, scientific, & technical services	374	3.4%	394	3.6%	20	5.3%
Management of companies & enterprises	--	--	D	D	D	D
Administrative & waste services	180	1.6%	156	1.4%	-24	-13.3%
Educational services	583	5.3%	568	5.2%	-15	-2.6%
Health care & social assistance	1,636	14.9%	1,622	14.7%	-14	-0.9%
Arts, entertainment, & recreation	151	1.4%	177	1.6%	26	17.2%
Accommodation & food services	754	6.9%	791	7.2%	37	4.9%
Other services, except public administration	275	2.5%	256	2.3%	-19	-6.9%
Government Ownership	2,100	19.2%	2,054	18.7%	-46	-2.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 22

Chittenden County: Employment by Residence

Resident Labor Force	% of		% of	
	2011	State	2012	State
Labor Force	92,500	25.8%	92,950	26.1%
Unemployment Rate (%)	4,100	20.5%	3,700	20.8%
Employment	4.4%	NA	4.0%	NA
	88,400	26.1%	89,250	26.4%

Note: Residency-based employment is not comparable to industry data.

Chittenden County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	93,253	100.0%	95,589	100.0%	2,336	2.5%
Private Ownership	77,650	83.3%	79,896	83.6%	2,246	2.9%
Goods Producing	15,087	16.2%	15,378	16.1%	291	1.9%
Agriculture, forestry, fishing & hunting	97	0.1%	116	0.1%	19	19.6%
Mining	39	0.0%	41	0.0%	2	5.1%
Construction	4,207	4.5%	4,572	4.8%	365	8.7%
Manufacturing	10,744	11.5%	10,650	11.1%	-94	-0.9%
Durable Goods	8,928	9.6%	8,762	9.2%	-166	-1.9%
Non-Durable Goods	1,817	1.9%	1,888	2.0%	71	3.9%
Service Providing	62,562	67.1%	64,518	67.5%	1,956	3.1%
Wholesale trade	3,128	3.4%	3,204	3.4%	76	2.4%
Retail trade	12,556	13.5%	12,756	13.3%	200	1.6%
Transportation & warehousing	2,074	2.2%	2,131	2.2%	57	2.7%
Utilities	254	0.3%	267	0.3%	13	5.1%
Information	2,128	2.3%	2,032	2.1%	-96	-4.5%
Finance and Insurance	3,127	3.4%	3,157	3.3%	30	1.0%
Real estate & rental & leasing	1,110	1.2%	1,123	1.2%	13	1.2%
Professional, scientific, & technical services	6,725	7.2%	6,932	7.3%	207	3.1%
Management of companies & enterprises	318	0.3%	552	0.6%	234	73.6%
Administrative & waste services	3,214	3.4%	3,959	4.1%	745	23.2%
Educational services	2,052	2.2%	2,112	2.2%	60	2.9%
Health care & social assistance	14,060	15.1%	14,080	14.7%	20	0.1%
Arts, entertainment, & recreation	1,476	1.6%	1,557	1.6%	81	5.5%
Accommodation & food services	7,679	8.2%	7,897	8.3%	218	2.8%
Other services, except public administration	2,661	2.9%	2,759	2.9%	98	3.7%
Government Ownership	15,604	16.7%	15,694	16.4%	90	0.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 23

Essex County: Employment by Residence

Resident Labor Force	2011	% of State	2012	% of State
Labor Force	3,150	0.9%	3,050	0.9%
Unemployment	250	1.3%	200	1.1%
Rate (%)	7.6%	NA	7.2%	NA
Employment	2,900	0.9%	2,850	0.8%

Note: Residency-based employment is not comparable to industry data.

Essex County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	1,146	100.0%	1,042	100.0%	-104	-9.1%
Private Ownership	740	64.6%	649	62.3%	-91	-12.3%
Goods Producing	371	32.4%	273	26.2%	-98	-26.4%
Agriculture, forestry, fishing & hunting	49	4.3%	49	4.7%	0	0.0%
Mining	D	D	D	D	D	D
Construction	39	3.4%	42	4.0%	3	7.7%
Manufacturing	D	D	D	D	D	D
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	368	32.1%	376	36.1%	8	2.2%
Wholesale trade	D	D	D	D	D	D
Retail trade	100	8.7%	102	9.8%	2	2.0%
Transportation & warehousing	33	2.9%	30	2.9%	-3	-9.1%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	15	1.3%	15	1.4%	0	0.0%
Real estate & rental & leasing	--	--	D	D	D	D
Professional, scientific, & technical services	20	1.7%	18	1.7%	-2	-10.0%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	27	2.4%	35	3.4%	8	29.6%
Educational services	D	D	D	D	D	D
Health care & social assistance	64	5.6%	68	6.5%	4	6.3%
Arts, entertainment, & recreation	10	0.9%	10	1.0%	0	0.0%
Accommodation & food services	58	5.1%	55	5.3%	-3	-5.2%
Other services, except public administration	23	2.0%	23	2.2%	0	0.0%
Government Ownership	406	35.4%	393	37.7%	-13	-3.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 24

Franklin County: Employment by Residence

Resident Labor Force	2011	% of State	2012	% of State
Labor Force	26,350	7.3%	26,400	7.4%
Unemployment	1,450	7.3%	1,250	7.0%
Rate (%)	5.6%	NA	4.7%	NA
Employment	24,850	7.3%	25,150	7.4%

Note: Residency-based employment is not comparable to industry data.

Franklin County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	16,338	100.0%	16,116	100.0%	-222	-1.4%
Private Ownership	12,267	75.1%	12,110	75.1%	-157	-1.3%
Goods Producing	3,476	21.3%	3,485	21.6%	9	0.3%
Agriculture, forestry, fishing & hunting	D	D	419	2.6%	D	D
Mining	D	D	22	0.1%	D	D
Construction	419	2.6%	483	3.0%	64	15.3%
Manufacturing	2,662	16.3%	2,561	15.9%	-101	-3.8%
Durable Goods	837	5.1%	810	5.0%	-27	-3.2%
Non-Durable Goods	1,826	11.2%	1,752	10.9%	-74	-4.1%
Service Providing	8,792	53.8%	8,625	53.5%	-167	-1.9%
Wholesale trade	660	4.0%	483	3.0%	-177	-26.8%
Retail trade	2,110	12.9%	2,078	12.9%	-32	-1.5%
Transportation & warehousing	454	2.8%	709	4.4%	255	56.2%
Utilities	D	D	35	0.2%	D	D
Information	474	2.9%	225	1.4%	-249	-52.5%
Finance and Insurance	304	1.9%	299	1.9%	-5	-1.6%
Real estate & rental & leasing	72	0.4%	76	0.5%	4	5.6%
Professional, scientific, & technical services	335	2.1%	377	2.3%	42	12.5%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	617	3.8%	707	4.4%	90	14.6%
Educational services	19	0.1%	D	D	D	D
Health care & social assistance	2,384	14.6%	2,255	14.0%	-129	-5.4%
Arts, entertainment, & recreation	57	0.3%	56	0.3%	-1	-1.8%
Accommodation & food services	972	5.9%	1,003	6.2%	31	3.2%
Other services, except public administration	300	1.8%	301	1.9%	1	0.3%
Government Ownership	4,071	24.9%	4,006	24.9%	-65	-1.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 25

Grand Isle County: Employment by Residence

Resident Labor Force	2011	% of State	2012	% of State
Labor Force	3,900	1.1%	3,850	1.1%
Unemployment	250	1.3%	250	1.4%
Rate (%)	6.9%	NA	5.9%	NA
Employment	3,650	1.1%	3,650	1.1%

Note: Residency-based employment is not comparable to industry data.

Grand Isle County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	1,194	100.0%	1,150	100.0%	-44	-3.7%
Private Ownership	877	73.5%	835	72.6%	-42	-4.8%
Goods Producing	248	20.8%	214	18.6%	-34	-13.7%
Agriculture, forestry, fishing & hunting	D	D	29	2.5%	D	D
Mining	D	D	--	--	D	D
Construction	170	14.2%	128	11.1%	-42	-24.7%
Manufacturing	51	4.3%	57	5.0%	6	11.8%
Durable Goods	D	D	11	1.0%	D	D
Non-Durable Goods	D	D	46	4.0%	D	D
Service Providing	629	52.7%	622	54.1%	-7	-1.1%
Wholesale trade	12	1.0%	15	1.3%	3	25.0%
Retail trade	183	15.3%	183	15.9%	0	0.0%
Transportation & warehousing	62	5.2%	75	6.5%	13	21.0%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	16	1.3%	17	1.5%	1	6.3%
Real estate & rental & leasing	15	1.3%	12	1.0%	-3	-20.0%
Professional, scientific, & technical services	43	3.6%	45	3.9%	2	4.7%
Management of companies & enterprises	--	--	--	--	--	--
Administrative & waste services	30	2.5%	31	2.7%	1	3.3%
Educational services	D	D	D	D	D	D
Health care & social assistance	51	4.3%	38	3.3%	-13	-25.5%
Arts, entertainment, & recreation	16	1.3%	15	1.3%	-1	-6.3%
Accommodation & food services	147	12.3%	142	12.3%	-5	-3.4%
Other services, except public administration	34	2.8%	30	2.6%	-4	-11.8%
Government Ownership	318	26.6%	314	27.3%	-4	-1.3%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 26

Lamoille County: Employment by Residence

Resident Labor Force	% of		% of	
	2011	State	2012	State
Labor Force	16,100	4.5%	15,950	4.5%
Unemployment Rate (%)	1,050	5.3%	900	5.1%
Employment	6.4%	NA	5.6%	NA
	15,100	4.5%	15,100	4.5%

Note: Residency-based employment is not comparable to industry data.

Lamoille County: Employment by Industry

Industry	Covered Employment				Percent Change	
	2010	% of Total	2011	% of Total	Change 10-11	Change 10-11
Total Covered	10,664	100.0%	10,897	100.0%	233	2.2%
Private Ownership	9,023	84.6%	9,279	85.2%	256	2.8%
Goods Producing	1,289	12.1%	1,332	12.2%	43	3.3%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	695	6.5%	709	6.5%	14	2.0%
Manufacturing	443	4.2%	463	4.2%	20	4.5%
Durable Goods	341	3.2%	349	3.2%	8	2.3%
Non-Durable Goods	102	1.0%	115	1.1%	13	12.7%
Service Providing	7,734	72.5%	7,947	72.9%	213	2.8%
Wholesale trade	165	1.5%	179	1.6%	14	8.5%
Retail trade	1,369	12.8%	1,343	12.3%	-26	-1.9%
Transportation & warehousing	112	1.1%	115	1.1%	3	2.7%
Utilities	D	D	D	D	D	D
Information	115	1.1%	131	1.2%	16	13.9%
Finance and Insurance	192	1.8%	190	1.7%	-2	-1.0%
Real estate & rental & leasing	109	1.0%	108	1.0%	-1	-0.9%
Professional, scientific, & technical services	390	3.7%	387	3.6%	-3	-0.8%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	279	2.6%	323	3.0%	44	15.8%
Educational services	140	1.3%	137	1.3%	-3	-2.1%
Health care & social assistance	1,392	13.1%	1,429	13.1%	37	2.7%
Arts, entertainment, & recreation	132	1.2%	161	1.5%	29	22.0%
Accommodation & food services	2,916	27.3%	3,026	27.8%	110	3.8%
Other services, except public administration	337	3.2%	334	3.1%	-3	-0.9%
Government Ownership	1,641	15.4%	1,618	14.8%	-23	-1.4%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 27

Orange County: Employment by Residence

Resident Labor Force	2011	% of State	2012	% of State
Labor Force	16,300	4.5%	16,050	4.5%
Unemployment	900	4.5%	800	4.5%
Rate (%)	5.6%	NA	4.9%	NA
Employment	15,350	4.5%	15,300	4.5%

Note: Residency-based employment is not comparable to industry data.

Orange County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	7,505	100.0%	7,467	100.0%	-38	-0.5%
Private Ownership	5,505	73.4%	5,503	73.7%	-2	0.0%
Goods Producing	1,335	17.8%	1,334	17.9%	-1	-0.1%
Agriculture, forestry, fishing & hunting	177	2.4%	219	2.9%	42	23.7%
Mining	11	0.1%	14	0.2%	3	27.3%
Construction	520	6.9%	508	6.8%	-12	-2.3%
Manufacturing	628	8.4%	594	8.0%	-34	-5.4%
Durable Goods	491	6.5%	467	6.3%	-24	-4.9%
Non-Durable Goods	136	1.8%	127	1.7%	-9	-6.6%
Service Providing	4,169	55.5%	4,169	55.8%	0	0.0%
Wholesale trade	281	3.7%	313	4.2%	32	11.4%
Retail trade	839	11.2%	844	11.3%	5	0.6%
Transportation & warehousing	136	1.8%	101	1.4%	-35	-25.7%
Utilities	D	D	D	D	D	D
Information	66	0.9%	65	0.9%	-1	-1.5%
Finance and Insurance	184	2.5%	190	2.5%	6	3.3%
Real estate & rental & leasing	75	1.0%	66	0.9%	-9	-12.0%
Professional, scientific, & technical services	238	3.2%	244	3.3%	6	2.5%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	180	2.4%	135	1.8%	-45	-25.0%
Educational services	164	2.2%	178	2.4%	14	8.5%
Health care & social assistance	1,210	16.1%	1,240	16.6%	30	2.5%
Arts, entertainment, & recreation	75	1.0%	57	0.8%	-18	-24.0%
Accommodation & food services	503	6.7%	536	7.2%	33	6.6%
Other services, except public administration	202	2.7%	183	2.5%	-19	-9.4%
Government Ownership	2,001	26.7%	1,964	26.3%	-37	-1.8%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 28

Orleans County: Employment by Residence

Resident Labor Force	2011	% of State	2012	% of State
Labor Force	15,150	4.2%	15,200	4.3%
Unemployment	1,250	6.3%	1,100	6.2%
Rate (%)	8.1%	NA	7.3%	NA
Employment	13,950	4.1%	14,100	4.2%

Note: Residency-based employment is not comparable to industry data.

Orleans County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	9,701	100.0%	9,895	100.0%	194	2.0%
Private Ownership	7,625	78.6%	7,847	79.3%	222	2.9%
Goods Producing	1,813	18.7%	2,035	20.6%	222	12.2%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	581	6.0%	620	6.3%	39	6.7%
Manufacturing	1,057	10.9%	1,226	12.4%	169	16.0%
Durable Goods	873	9.0%	1,026	10.4%	153	17.5%
Non-Durable Goods	184	1.9%	200	2.0%	16	8.7%
Service Providing	5,812	59.9%	5,813	58.7%	1	0.0%
Wholesale trade	254	2.6%	247	2.5%	-7	-2.8%
Retail trade	1,395	14.4%	1,333	13.5%	-62	-4.4%
Transportation & warehousing	272	2.8%	305	3.1%	33	12.1%
Utilities	D	D	D	D	D	D
Information	92	0.9%	99	1.0%	7	7.6%
Finance and Insurance	228	2.4%	219	2.2%	-9	-3.9%
Real estate & rental & leasing	75	0.8%	73	0.7%	-2	-2.7%
Professional, scientific, & technical services	164	1.7%	150	1.5%	-14	-8.5%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	265	2.7%	210	2.1%	-55	-20.8%
Educational services	136	1.4%	140	1.4%	4	2.9%
Health care & social assistance	1,644	16.9%	1,649	16.7%	5	0.3%
Arts, entertainment, & recreation	159	1.6%	156	1.6%	-3	-1.9%
Accommodation & food services	864	8.9%	963	9.7%	99	11.5%
Other services, except public administration	246	2.5%	249	2.5%	3	1.2%
Government Ownership	2,076	21.4%	2,047	20.7%	-29	-1.4%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 29

Rutland County: Employment by Residence

Resident Labor Force	2011	% of State	2012	% of State
Labor Force	34,950	9.7%	34,500	9.7%
Unemployment	2,350	11.8%	2,100	11.8%
Rate (%)	6.7%	NA	6.0%	NA
Employment	32,650	9.6%	32,450	9.6%

Note: Residency-based employment is not comparable to industry data.

Rutland County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	27,441	100.0%	27,279	100.0%	-162	-0.6%
Private Ownership	22,707	82.7%	22,778	83.5%	71	0.3%
Goods Producing	4,578	16.7%	4,737	17.4%	159	3.5%
Agriculture, forestry, fishing & hunting	76	0.3%	71	0.3%	-5	-6.6%
Mining	363	1.3%	350	1.3%	-13	-3.6%
Construction	1,257	4.6%	1,278	4.7%	21	1.7%
Manufacturing	2,881	10.5%	3,038	11.1%	157	5.4%
Durable Goods	2,489	9.1%	2,617	9.6%	128	5.1%
Non-Durable Goods	392	1.4%	421	1.5%	29	7.4%
Service Providing	18,129	66.1%	18,040	66.1%	-89	-0.5%
Wholesale trade	905	3.3%	845	3.1%	-60	-6.6%
Retail trade	4,101	14.9%	4,045	14.8%	-56	-1.4%
Transportation & warehousing	640	2.3%	655	2.4%	15	2.3%
Utilities	539	2.0%	535	2.0%	-4	-0.7%
Information	303	1.1%	324	1.2%	21	6.9%
Finance and Insurance	576	2.1%	573	2.1%	-3	-0.5%
Real estate & rental & leasing	302	1.1%	304	1.1%	2	0.7%
Professional, scientific, & technical services	725	2.6%	717	2.6%	-8	-1.1%
Management of companies & enterprises	156	0.6%	195	0.7%	39	25.0%
Administrative & waste services	805	2.9%	861	3.2%	56	7.0%
Educational services	435	1.6%	382	1.4%	-53	-12.2%
Health care & social assistance	4,395	16.0%	4,587	16.8%	192	4.4%
Arts, entertainment, & recreation	212	0.8%	208	0.8%	-4	-1.9%
Accommodation & food services	3,248	11.8%	3,005	11.0%	-243	-7.5%
Other services, except public administration	789	2.9%	804	2.9%	15	1.9%
Government Ownership	4,734	17.3%	4,501	16.5%	-233	-4.9%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 30

Washington County: Employment by Residence

Resident Labor Force	2011	% of State	2012	% of State
Labor Force	34,850	9.7%	34,500	9.7%
Unemployment	1,900	9.5%	1,650	9.3%
Rate (%)	5.4%	NA	4.8%	NA
Employment	32,950	9.7%	32,850	9.7%

Note: Residency-based employment is not comparable to industry data.

Washington County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	31,750	100.0%	31,774	100.0%	24	0.1%
Private Ownership	24,062	75.8%	24,126	75.9%	64	0.3%
Goods Producing	3,774	11.9%	3,816	12.0%	42	1.1%
Agriculture, forestry, fishing & hunting	121	0.4%	123	0.4%	2	1.7%
Mining	71	0.2%	91	0.3%	20	28.2%
Construction	1,136	3.6%	1,225	3.9%	89	7.8%
Manufacturing	2,446	7.7%	2,377	7.5%	-69	-2.8%
Durable Goods	1,032	3.3%	945	3.0%	-87	-8.4%
Non-Durable Goods	1,414	4.5%	1,433	4.5%	19	1.3%
Service Providing	20,289	63.9%	20,310	63.9%	21	0.1%
Wholesale trade	1,161	3.7%	1,213	3.8%	52	4.5%
Retail trade	3,964	12.5%	3,985	12.5%	21	0.5%
Transportation & warehousing	657	2.1%	634	2.0%	-23	-3.5%
Utilities	123	0.4%	123	0.4%	0	0.0%
Information	565	1.8%	538	1.7%	-27	-4.8%
Finance and Insurance	2,264	7.1%	2,203	6.9%	-61	-2.7%
Real estate & rental & leasing	257	0.8%	247	0.8%	-10	-3.9%
Professional, scientific, & technical services	1,112	3.5%	1,165	3.7%	53	4.8%
Management of companies & enterprises	79	0.2%	207	0.7%	128	162.0%
Administrative & waste services	721	2.3%	655	2.1%	-66	-9.2%
Educational services	1,354	4.3%	1,354	4.3%	0	0.0%
Health care & social assistance	3,976	12.5%	3,858	12.1%	-118	-3.0%
Arts, entertainment, & recreation	320	1.0%	316	1.0%	-4	-1.3%
Accommodation & food services	2,494	7.9%	2,594	8.2%	100	4.0%
Other services, except public administration	1,241	3.9%	1,219	3.8%	-22	-1.8%
Government Ownership	7,688	24.2%	7,648	24.1%	-40	-0.5%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 31

Windham County: Employment by Residence				
Resident Labor Force	% of		% of	
	2011	State	2012	State
Labor Force	25,150	7.0%	25,400	7.1%
Unemployment Rate (%)	1,450	7.3%	1,300	7.3%
Employment	5.7%	NA	5.0%	NA
	23,700	7.0%	24,150	7.1%

Note: Residency-based employment is not comparable to industry data.

Windham County: Employment by Industry						
Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	21,900	100.0%	21,812	100.0%	-88	-0.4%
Private Ownership	18,909	86.3%	18,831	86.3%	-78	-0.4%
Goods Producing	3,463	15.8%	3,484	16.0%	21	0.6%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	1,130	5.2%	1,079	4.9%	-51	-4.5%
Manufacturing	2,054	9.4%	2,127	9.8%	73	3.6%
Durable Goods	1,396	6.4%	1,443	6.6%	47	3.4%
Non-Durable Goods	658	3.0%	684	3.1%	26	4.0%
Service Providing	15,446	70.5%	15,347	70.4%	-99	-0.6%
Wholesale trade	1,099	5.0%	1,144	5.2%	45	4.1%
Retail trade	2,444	11.2%	2,420	11.1%	-24	-1.0%
Transportation & warehousing	466	2.1%	527	2.4%	61	13.1%
Utilities	D	D	D	D	D	D
Information	301	1.4%	267	1.2%	-34	-11.3%
Finance and Insurance	547	2.5%	549	2.5%	2	0.4%
Real estate & rental & leasing	304	1.4%	299	1.4%	-5	-1.6%
Professional, scientific, & technical services	600	2.7%	574	2.6%	-26	-4.3%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	550	2.5%	560	2.6%	10	1.8%
Educational services	1,630	7.4%	1,647	7.6%	17	1.0%
Health care & social assistance	2,827	12.9%	2,849	13.1%	22	0.8%
Arts, entertainment, & recreation	164	0.7%	149	0.7%	-15	-9.1%
Accommodation & food services	3,144	14.4%	3,016	13.8%	-128	-4.1%
Other services, except public administration	755	3.4%	750	3.4%	-5	-0.7%
Government Ownership	2,991	13.7%	2,981	13.7%	-10	-0.3%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 32

Windsor County: Employment by Residence

Resident Labor Force	2011	% of State	2012	% of State
Labor Force	32,500	9.1%	31,800	8.9%
Unemployment	1,700	8.5%	1,450	8.1%
Rate (%)	5.3%	NA	4.5%	NA
Employment	30,750	9.1%	30,350	9.0%

Note: Residency-based employment is not comparable to industry data.

Windsor County: Employment by Industry

Industry	Covered Employment				Change 10-11	Percent Change 10-11
	2010	% of Total	2011	% of Total		
Total Covered	22,608	100.0%	22,616	100.0%	8	0.0%
Private Ownership	17,582	77.8%	17,689	78.2%	107	0.6%
Goods Producing	3,345	14.8%	3,327	14.7%	-18	-0.5%
Agriculture, forestry, fishing & hunting	175	0.8%	181	0.8%	6	3.4%
Mining	45	0.2%	50	0.2%	5	11.1%
Construction	1,277	5.6%	1,269	5.6%	-8	-0.6%
Manufacturing	1,848	8.2%	1,827	8.1%	-21	-1.1%
Durable Goods	1,208	5.3%	1,160	5.1%	-48	-4.0%
Non-Durable Goods	640	2.8%	667	2.9%	27	4.2%
Service Providing	14,237	63.0%	14,362	63.5%	125	0.9%
Wholesale trade	643	2.8%	760	3.4%	117	18.2%
Retail trade	2,396	10.6%	2,339	10.3%	-57	-2.4%
Transportation & warehousing	695	3.1%	624	2.8%	-71	-10.2%
Utilities	70	0.3%	72	0.3%	2	2.9%
Information	531	2.3%	533	2.4%	2	0.4%
Finance and Insurance	468	2.1%	458	2.0%	-10	-2.1%
Real estate & rental & leasing	253	1.1%	261	1.2%	8	3.2%
Professional, scientific, & technical services	1,323	5.9%	1,136	5.0%	-187	-14.1%
Management of companies & enterprises	12	0.1%	72	0.3%	60	500.0%
Administrative & waste services	600	2.7%	667	2.9%	67	11.2%
Educational services	384	1.7%	405	1.8%	21	5.5%
Health care & social assistance	2,512	11.1%	2,753	12.2%	241	9.6%
Arts, entertainment, & recreation	487	2.2%	452	2.0%	-35	-7.2%
Accommodation & food services	3,054	13.5%	3,027	13.4%	-27	-0.9%
Other services, except public administration	809	3.6%	803	3.6%	-6	-0.7%
Government Ownership	5,026	22.2%	4,927	21.8%	-99	-2.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 33

Agricultural Comparison of Vermont Counties (2002-2007)

County	Farm Acreage		No. Hired Workers		Agricultural Products Sold		Dairy Products Sold		% Dairy
	% Chg		% Chg		(000's) % Chg		(000's) % Chg		of Total
	2007	02-07	2007	02-07	2007	02-07	2007	02-07	Sales 2007
Vermont	1,233,313	-0.9%	8,343	9.3%	\$673,713	42.4%	\$493,926	44.2%	73.3%
Addison	187,482	-3.0%	1,494	40.2%	\$161,417	52.4%	\$125,843	56.2%	78.0%
Bennington	36,580	-11.1%	273	13.3%	\$10,518	34.5%	\$6,135	37.4%	58.3%
Caledonia	81,946	-2.8%	371	27.5%	\$31,542	32.6%	\$24,585	40.6%	77.9%
Chittenden	83,382	8.7%	647	-6.6%	\$33,662	19.8%	\$17,080	10.6%	50.7%
Essex	26,732	34.8%	107	-4.5%	\$12,147	78.9%	\$10,386	89.4%	85.5%
Franklin	180,006	-5.3%	1,244	35.5%	\$160,619	39.1%	\$129,550	42.8%	80.7%
Grand Isle	17,138	5.2%	203	-18.8%	\$13,391	45.0%	\$10,851	62.1%	81.0%
Lamoille	49,749	-7.6%	261	35.2%	\$21,594	57.3%	\$11,800	42.0%	54.6%
Orange	101,645	-7.9%	743	-25.6%	\$43,292	35.3%	\$30,338	34.8%	70.1%
Orleans	130,308	-1.5%	610	-19.7%	\$82,348	43.6%	\$69,982	43.6%	85.0%
Rutland	130,580	7.7%	594	67.8%	\$35,286	47.1%	\$21,426	33.3%	60.7%
Washington	61,029	13.1%	561	67.0%	\$21,511	45.9%	\$13,981	51.9%	65.0%
Windham	50,764	-17.6%	523	-13.7%	\$21,408	16.8%	\$10,827	17.3%	50.6%
Windsor	95,972	6.7%	712	-12.4%	\$24,978	57.7%	\$11,141	48.4%	44.6%

Source: U. S. Department of Agriculture; 2007 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

Table 34

Forest Industry Comparison of Vermont Counties

County	2010 Harvest				2011 Harvest				Sawmills 1/ 2011
	Hardwood		Softwood		Hardwood		Softwood		
	Board ft. (000s)	% of State							
Vermont	86,864	100.0%	93,320	100.0%	84,466	100.0%	91,972	100.0%	97
Addison	5,572	6.4%	1,911	2.0%	5,518	6.5%	1,892	2.1%	8
Bennington	7,606	8.8%	1,260	1.4%	6,055	7.2%	1,004	1.1%	3
Caledonia	4,937	5.7%	10,139	10.9%	4,969	5.9%	10,205	11.1%	10
Chittenden	2,076	2.4%	3,515	3.8%	2,162	2.6%	3,659	4.0%	5
Essex	3,832	4.4%	12,983	13.9%	3,820	4.5%	12,941	14.1%	3
Franklin/G I	4,501	5.2%	6,275	6.7%	4,570	5.4%	6,370	6.9%	4
Lamoille	8,323	9.6%	3,511	3.8%	8,314	9.8%	3,507	3.8%	5
Orange	5,492	6.3%	9,132	9.8%	5,499	6.5%	9,146	9.9%	7
Orleans	6,561	7.6%	12,268	13.1%	6,086	7.2%	11,380	12.4%	10
Rutland	11,433	13.2%	7,268	7.8%	11,758	13.9%	7,474	8.1%	9
Washington	3,669	4.2%	3,915	4.2%	3,755	4.4%	4,007	4.4%	6
Windham	12,702	14.6%	10,294	11.0%	11,892	14.1%	9,636	10.5%	13
Windsor	10,159	11.7%	10,849	11.6%	10,068	11.9%	10,751	11.7%	14

Source: Vermont Department of Forest, Parks & Recreation

Harvest volumes do not include firewood volumes.

1/ Includes both dormant and active.

Franklin and Grand isle Counties are combined in harvest reporting.

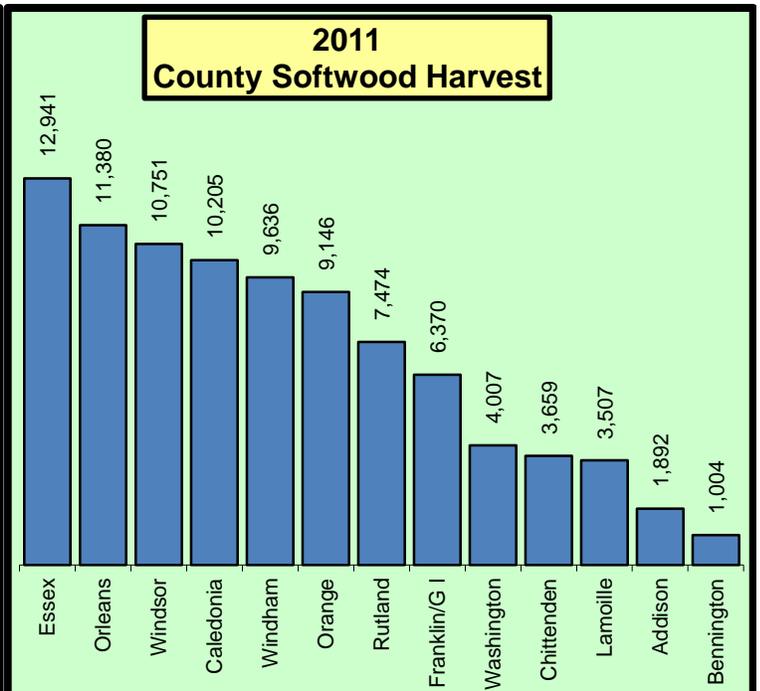
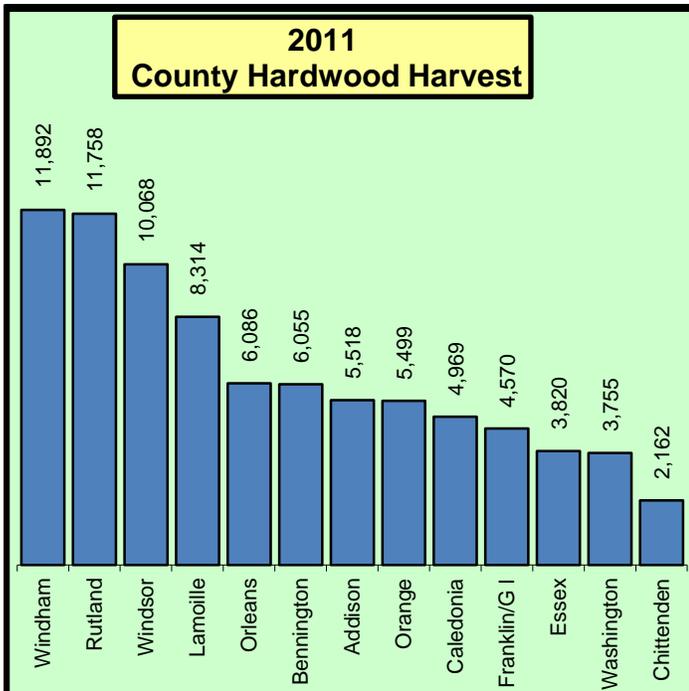


Table 35

Tax Revenues for Vermont Counties

County	Personal Income		Sales & Use		Rooms & Meals		Property Transfer	
	Tax Amount		Tax Amount		Tax Amount		Tax Amount	
		% of		% of		% of		% of
	CY 2011	State	FY 2012	State	FY 2012	State	CY 2012	State
Vermont	\$535,097,511	100.0%	\$336,449,786	100.0%	\$126,915,751	100.0%	\$26,727,083	100.0%
Addison	\$28,589,712	5.3%	\$9,830,495	2.9%	\$4,611,274	3.6%	\$1,243,940	4.7%
Bennington	\$28,684,551	5.4%	\$16,353,393	4.9%	\$8,829,132	7.0%	\$1,522,325	5.7%
Caledonia	\$15,852,505	3.0%	\$8,687,217	2.6%	\$3,307,060	2.6%	\$715,563	2.7%
Chittenden	\$187,361,044	35.0%	\$92,250,608	27.4%	\$37,700,667	29.7%	\$9,062,376	33.9%
Essex/Orleans	\$15,719,332	2.9%	\$8,601,075	2.6%	\$4,537,712	3.6%	\$1,266,345	4.7%
Franklin/G I	\$39,437,847	7.4%	\$12,731,134	3.8%	\$4,761,617	3.8%	\$1,758,936	6.6%
Lamoille	\$23,312,785	4.4%	\$12,036,419	3.6%	\$10,958,534	8.6%	\$1,519,654	5.7%
Orange	\$19,182,798	3.6%	\$4,489,010	1.3%	\$1,815,895	1.4%	\$643,350	2.4%
Rutland	\$41,737,003	7.8%	\$32,553,970	9.7%	\$12,163,204	9.6%	\$2,037,253	7.6%
Washington	\$53,778,823	10.1%	\$27,527,344	8.2%	\$10,299,354	8.1%	\$1,979,078	7.4%
Windham	\$29,006,281	5.4%	\$15,164,949	4.5%	\$10,511,088	8.3%	\$2,367,455	8.9%
Windsor	\$52,208,581	9.8%	\$16,131,851	4.8%	\$12,070,332	9.5%	\$2,610,808	9.8%
Other 1/	\$226,250	0.0%	\$80,092,322	23.8%	\$5,349,882	4.2%	NA	NA

Source: Vermont Department of Taxes

CY = Calendar Year FY = Fiscal Year

NA = not applicable

1/ Other = suppressed data or not available by county

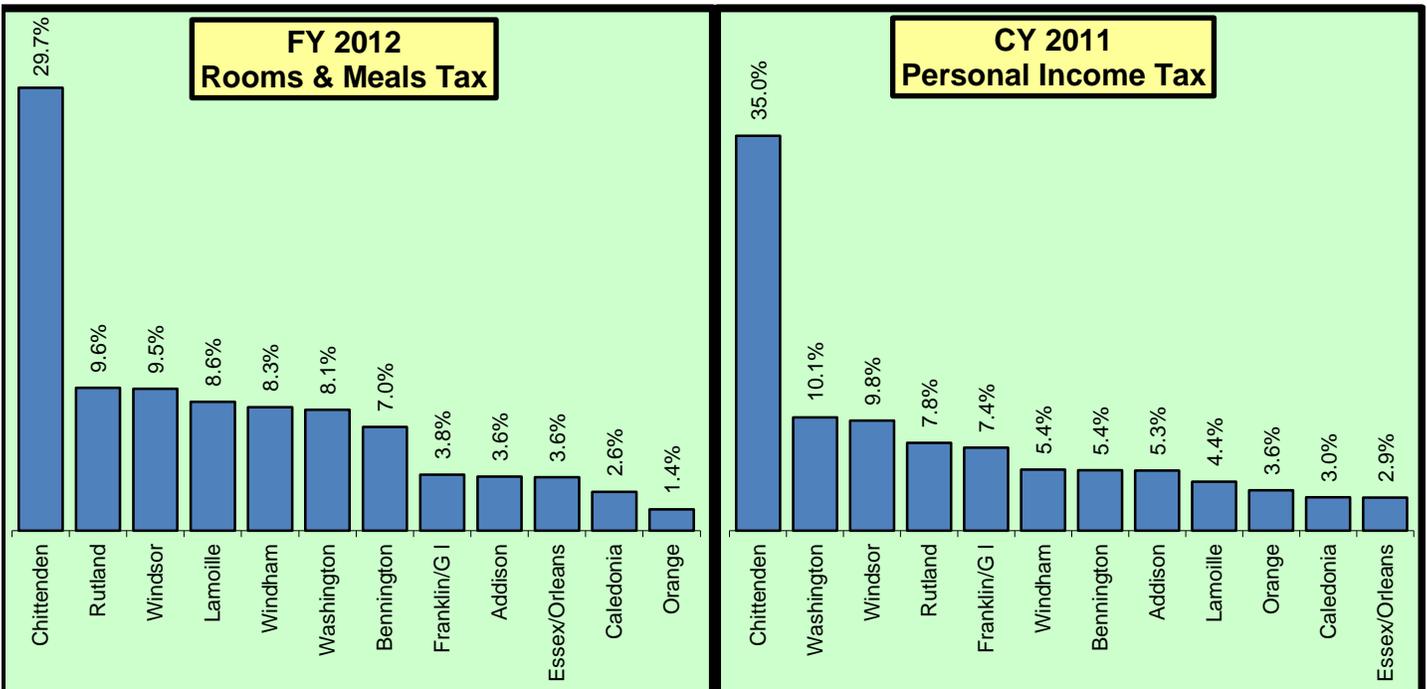


Table 36

Home Sales for Vermont Counties

County	Year Round Home Sales				Vacation Home Sales			
	2010		2012		2010		2012	
	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)
Vermont	4,834	\$194	5,559	\$196	1,493	\$213	1,535	\$203
Addison	238	\$205	276	\$201	35	\$235	47	\$225
Bennington	208	\$168	247	\$174	121	\$276	131	\$276
Caledonia	183	\$133	206	\$130	47	\$120	75	\$129
Chittenden	1,652	\$247	1,913	\$250	93	\$232	102	\$260
Essex	37	\$75	30	\$125	29	\$98	31	\$90
Franklin	391	\$180	452	\$180	43	\$105	53	\$146
Grand Isle	46	\$212	55	\$175	35	\$210	47	\$265
Lamoille	182	\$191	208	\$200	87	\$285	102	\$301
Orange	214	\$164	234	\$156	48	\$138	53	\$114
Orleans	172	\$124	233	\$129	98	\$165	84	\$187
Rutland	392	\$148	423	\$140	167	\$165	168	\$161
Washington	444	\$175	510	\$185	102	\$215	113	\$199
Windham	255	\$175	283	\$165	333	\$233	282	\$200
Windsor	420	\$180	489	\$173	255	\$260	247	\$227

Source: Vermont Housing Finance Agency (VHFA).

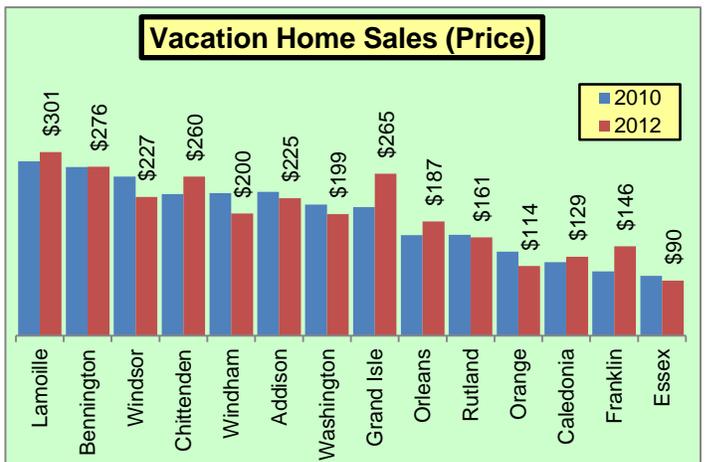
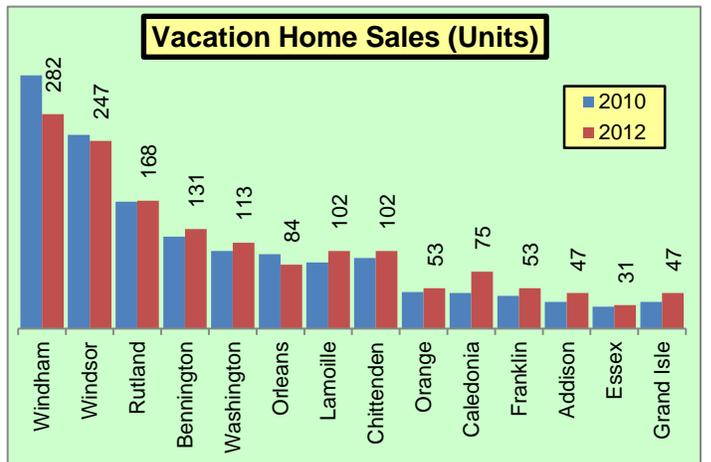
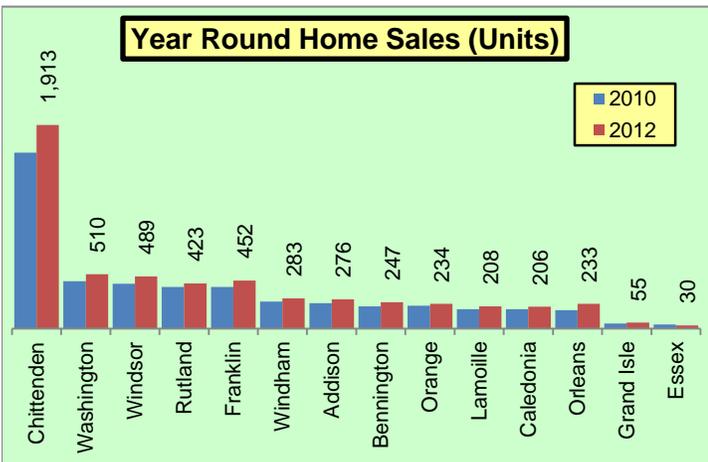


Table 37

Education Comparison: Vermont Schools by County				
High Schools (SY 2011-2012)	Enrollment Grades 9-12 1/	Drop Out Rate (3 Yr Avg)	Student Teacher Ratio	Cohort Graduation Rate
Vermont				
All High Schools	27,771	2.7%	10.7	88%
Addison County				
Middlebury	647	2.1%	12.6	90%
Mt. Abraham	529	2.9%	9.7	92%
Vergennes	398	1.0%	11.4	93%
Bennington County				
Arlington	101	0.6%	10.4	93%
Burr & Burton	672	0.8%	NA	NA
Mt. Anthony	994	5.2%	14.2	78%
Caledonia County				
Danville School	113	3.0%	9.2	92%
Hazen	245	1.6%	10.3	89%
Lyndon Institute	581	2.7%	NA	NA
St. Johnsbury Academy	933	1.2%	NA	NA
Chittenden County				
Burlington	1,048	3.5%	12.0	87%
Champlain Valley	1,324	0.6%	13.6	93%
Colchester	719	1.3%	12.7	93%
Essex	1,305	1.4%	11.5	90%
Milton	543	2.2%	11.0	90%
Mt. Mansfield	947	1.0%	16.1	97%
South Burlington	893	1.3%	12.4	93%
Winooski	250	6.1%	10.0	62%
Essex County				
Canaan	76	2.0%	8.9	93%
Concord	44	7.8%	8.2	77%
Franklin County				
Bellows Free (Fairfax)	339	1.4%	12.4	93%
Bellows Free Academy	1,069	2.6%	10.8	88%
Enosburg	329	5.1%	10.2	86%
Mississquoi Valley	636	3.2%	9.6	86%
Richford	180	5.4%	10.7	83%
Lamoille County				
Lamoille	565	2.3%	11.1	91%
Peoples Academy	301	3.5%	12.5	89%
Stowe	233	0.5%	12.2	98%

Source: Vermont Department of Education.

1/ Based on enrollment at the beginning of the school year adjusted for transfers and death.

NA Not Available

See EDUCATION in the Glossary for further details.

Table 37 continued

Education Comparison: Vermont Schools by County				
High Schools (SY 2011-2012)	Enrollment Grades 9-12 1/	Drop Out Rate (3Yr Avg)	Student Teacher Ratio	Cohort Graduation Rate
Orange County				
Blue Mountain	125	3.0%	10.6	79%
Chelsea	55	4.3%	7.6	91%
Oxbow	319	3.3%	12.5	86%
Randolph	307	3.9%	11.1	88%
Thetford Academy	238	2.0%	NA	NA
Williamstown	173	6.2%	12.5	65%
Orleans County				
Craftsbury School	56	0.0%	8.5	93%
Lake Region	375	2.5%	11.9	90%
North Country	891	2.1%	14.3	89%
Rutland County				
Fair Haven	421	2.0%	9.6	88%
Mill River	409	2.9%	9.7	87%
Otter Valley	377	2.7%	12.9	89%
Poultney	160	2.7%	9.2	85%
Proctor	113	1.3%	9.2	89%
Rutland	963	3.8%	13.2	85%
West Rutland	100	3.5%	10.1	86%
Washington County				
Cabot School	66	1.4%	11.0	94%
Harwood	571	0.6%	10.8	91%
Montpelier	314	1.5%	8.5	90%
Northfield	201	2.3%	10.9	87%
Spaulding	740	2.9%	8.0	82%
Twinfield	121	2.4%	10.2	92%
U-32	550	1.8%	11.0	95%
Windham County				
Bellows Falls	352	5.4%	8.6	64%
Brattleboro	884	5.4%	12.7	83%
Leland & Gray	255	4.0%	11.5	82%
Twin Valley	153	5.2%	7.7	78%
Windsor County				
Black River	117	4.6%	8.5	83%
Green Mountain	236	4.3%	12.3	87%
Hartford	601	2.1%	10.4	91%
Rochester	60	2.1%	8.6	84%
South Royalton	133	2.7%	9.8	88%
Springfield	461	6.4%	11.9	75%
Whitcomb	83	3.7%	10.1	91%
Windsor	233	4.9%	9.1	82%
Woodstock	356	1.4%	8.4	94%
<p>Source: Vermont Department of Education. 1/ Based on enrollment at the beginning of the school year adjusted for transfers and death. NA Not Available See EDUCATION in the Glossary for further details.</p>				

Table 38

Education Assessment: Vermont Schools by County (SY 2011-2012)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Addison County						
Middlebury Senior UHS #3	Math	128	27%	21%	45%	7%
	Reading	130	10%	12%	29%	49%
	Science	161	20%	37%	41%	2%
	Writing	128	10%	44%	41%	5%
Mt. Abraham UHS #28	Math	118	33%	22%	42%	3%
	Reading	118	12%	15%	34%	39%
	Science	121	28%	47%	24%	1%
	Writing	118	8%	48%	41%	3%
Vergennes UHS #5	Math	85	36%	24%	36%	4%
	Reading	84	11%	19%	50%	20%
	Science	107	15%	50%	33%	3%
	Writing	85	11%	49%	38%	2%
Bennington County						
Arlington Memorial School	Math	19	32%	26%	37%	5%
	Reading	19	5%	26%	21%	47%
	Science	24	17%	54%	29%	0%
	Writing	19	16%	26%	42%	16%
Burr And Burton Academy	Math	141	28%	22%	46%	4%
	Reading	141	5%	12%	52%	30%
	Science	131	33%	45%	22%	0%
	Writing	140	8%	31%	51%	10%
Mt. Anthony Senior UHS #14	Math	217	42%	27%	29%	2%
	Reading	219	8%	18%	50%	24%
	Science	224	19%	54%	26%	1%
	Writing	219	11%	52%	35%	2%
Caledonia County						
Danville School	Math	30	33%	30%	37%	0%
	Reading	30	10%	12%	63%	10%
	Science	26	35%	42%	19%	4%
	Writing	30	13%	47%	40%	0%
Hazen UHS #26	Math	53	60%	17%	23%	0%
	Reading	54	19%	35%	39%	7%
	Science	55	29%	42%	29%	0%
	Writing	54	17%	52%	30%	2%
Lyndon Institute	Math	119	61%	23%	16%	0%
	Reading	121	18%	29%	46%	7%
	Science	105	38%	50%	11%	0%
	Writing	121	18%	62%	19%	1%
St. Johnsbury Academy	Math	143	36%	29%	30%	4%
	Reading	143	7%	13%	59%	21%
	Science	138	22%	57%	21%	1%
	Writing	143	9%	49%	39%	3%
See notes at end of table.						

Table 38 continued

Education Assessment: Vermont Schools by County (SY 2011-2012)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Chittenden County						
Burlington Senior High School	Math	244	38%	18%	37%	7%
	Reading	244	14%	15%	32%	39%
	Science	230	27%	41%	29%	3%
	Writing	246	11%	40%	43%	6%
Champlain Valley UHS #15	Math	267	21%	24%	51%	4%
	Reading	268	4%	9%	41%	46%
	Science	335	13%	33%	50%	4%
	Writing	268	6%	25%	59%	10%
Colchester High School	Math	162	22%	23%	49%	7%
	Reading	163	3%	12%	35%	50%
	Science	174	11%	36%	42%	11%
	Writing	163	4%	29%	62%	5%
Essex High School	Math	312	19%	20%	50%	11%
	Reading	314	6%	7%	35%	52%
	Science	322	15%	36%	45%	4%
	Writing	317	5%	37%	53%	5%
Milton High School	Math	136	39%	23%	32%	6%
	Reading	138	6%	12%	41%	41%
	Science	112	31%	42%	26%	1%
	Writing	139	5%	45%	48%	1%
Mt. Mansfield US #17	Math	214	27%	19%	50%	5%
	Reading	216	5%	11%	44%	41%
	Science	229	20%	34%	38%	7%
	Writing	215	5%	33%	57%	5%
South Burlington High School	Math	195	25%	24%	48%	4%
	Reading	194	4%	8%	37%	52%
	Science	207	19%	31%	45%	5%
	Writing	194	4%	28%	61%	7%
Winooski High School	Math	53	83%	8%	9%	0%
	Reading	53	36%	19%	25%	21%
	Science	61	74%	21%	5%	0%
	Writing	53	30%	36%	30%	4%
Essex County						
Canaan Schools	Math	18	44%	33%	22%	0%
	Reading	18	0%	44%	39%	17%
	Science	17	6%	59%	35%	0%
	Writing	18	28%	56%	17%	0%
Concord Graded/High School	Math	11	45%	45%	9%	0%
	Reading	11	9%	36%	55%	0%
	Science	NA	NA	NA	NA	NA
	Writing	11	18%	36%	45%	0%
See notes at end of table.						

Table 38 continued

Education Assessment: Vermont Schools by County (SY 2011-2012)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Franklin County						
Bellows Free Academy High School (Fairfax)	Math	74	47%	26%	24%	3%
	Reading	74	8%	16%	61%	15%
	Science	77	29%	42%	30%	0%
	Writing	74	8%	66%	26%	0%
Bellows Free Academy UHS #48 (St. Albans)	Math	253	43%	21%	34%	2%
	Reading	255	12%	22%	41%	25%
	Science	249	28%	51%	20%	0%
	Writing	253	9%	44%	45%	2%
Enosburg Middle/High School	Math	84	46%	21%	31%	1%
	Reading	85	12%	16%	46%	26%
	Science	75	43%	45%	12%	0%
	Writing	84	7%	51%	40%	1%
Missisquoi Valley UHS #7	Math	140	54%	23%	21%	2%
	Reading	138	13%	23%	51%	12%
	Science	155	29%	45%	24%	2%
	Writing	140	7%	51%	36%	5%
Richford Junior/Senior High School	Math	45	53%	33%	13%	0%
	Reading	45	7%	18%	60%	16%
	Science	40	55%	33%	13%	0%
	Writing	45	2%	58%	40%	0%
Lamoille County						
Lamoille UHS #18	Math	129	60%	19%	20%	2%
	Reading	129	19%	24%	46%	12%
	Science	130	26%	39%	32%	2%
	Writing	127	18%	53%	27%	2%
Peoples Academy	Math	64	47%	27%	27%	0%
	Reading	65	12%	17%	48%	23%
	Science	67	24%	48%	28%	0%
	Writing	66	9%	45%	45%	0%
Stowe Middle/High School	Math	58	33%	14%	50%	3%
	Reading	58	7%	5%	33%	55%
	Science	45	7%	29%	47%	18%
	Writing	58	3%	38%	55%	3%
See notes at end of table.						

Table 38 continued

Education Assessment: Vermont Schools by County (SY 2011-2012)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Orange County						
Blue Mountain US #21	Math	23	65%	22%	13%	0%
	Reading	23	17%	35%	39%	9%
	Science	30	37%	53%	10%	0%
	Writing	23	17%	70%	13%	0%
Chelsea Elementary High School	Math	14	14%	21%	43%	21%
	Reading	14	0%	7%	29%	64%
	Science	NA	NA	NA	NA	NA
	Writing	14	0%	29%	57%	14%
Oxbow UHS #30	Math	66	39%	33%	27%	0%
	Reading	66	8%	21%	47%	24%
	Science	81	26%	33%	41%	0%
	Writing	66	6%	45%	47%	2%
Randolph UHS #2	Math	73	55%	21%	22%	3%
	Reading	74	11%	30%	41%	19%
	Science	67	42%	39%	19%	0%
	Writing	74	18%	53%	28%	1%
Theftford Academy	Math	35	17%	20%	37%	26%
	Reading	35	3%	11%	71%	14%
	Science	23	22%	48%	30%	0%
	Writing	35	17%	20%	63%	0%
Williamstown Middle/High School	Math	37	62%	22%	16%	0%
	Reading	37	16%	16%	46%	22%
	Science	40	40%	40%	20%	0%
	Writing	37	19%	57%	24%	0%
Orleans County						
Craftsbury Schools	Math	14	64%	7%	21%	7%
	Reading	14	7%	36%	21%	36%
	Science	12	50%	33%	17%	0%
	Writing	14	21%	29%	29%	21%
Lake Region UHS #24	Math	72	35%	25%	36%	4%
	Reading	73	7%	11%	41%	41%
	Science	103	19%	53%	26%	1%
	Writing	73	5%	23%	67%	4%
North Country UHS #22A	Math	195	51%	29%	19%	1%
	Reading	196	13%	22%	38%	27%
	Science	192	33%	53%	14%	1%
	Writing	197	13%	50%	35%	3%
See notes at end of table.						

Table 38 continued

Education Assessment: Vermont Schools by County (SY 2011-2012)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Rutland County						
Fair Haven UHS #16	Math	110	42%	31%	26%	1%
	Reading	110	15%	11%	51%	23%
	Science	100	19%	44%	36%	1%
	Writing	110	12%	49%	35%	4%
Mill River US #40	Math	103	29%	26%	44%	1%
	Reading	103	9%	14%	44%	34%
	Science	75	20%	45%	33%	1%
	Writing	102	8%	48%	43%	1%
Otter Valley UHS #8	Math	99	47%	29%	21%	2%
	Reading	99	20%	13%	38%	28%
	Science	88	40%	36%	23%	1%
	Writing	99	26%	40%	32%	1%
Poultney High School	Math	34	53%	26%	21%	0%
	Reading	34	12%	38%	29%	21%
	Science	38	39%	42%	18%	0%
	Writing	34	3%	62%	32%	3%
Proctor Junior/Senior High School	Math	23	39%	30%	30%	0%
	Reading	23	9%	9%	61%	22%
	Science	39	36%	49%	13%	3%
	Writing	23	13%	61%	26%	0%
Rutland High School	Math	220	37%	26%	34%	3%
	Reading	222	8%	17%	49%	26%
	Science	244	16%	43%	39%	2%
	Writing	221	12%	52%	34%	2%
West Rutland School	Math	30	40%	30%	27%	3%
	Reading	30	7%	23%	47%	23%
	Science	16	25%	63%	13%	0%
	Writing	30	10%	57%	30%	3%
See notes at end of table.						

Table 38 continued

Education Assessment: Vermont Schools by County (SY 2011-2012)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Washington County						
Cabot School	Math	14	36%	21%	43%	0%
	Reading	14	14%	14%	21%	50%
	Science	11	36%	45%	9%	9%
	Writing	14	14%	29%	57%	0%
Harwood UHS #19	Math	141	30%	27%	38%	5%
	Reading	144	9%	15%	41%	35%
	Science	145	30%	41%	28%	1%
	Writing	143	8%	38%	47%	7%
Montpelier High School	Math	78	22%	15%	47%	15%
	Reading	79	3%	14%	34%	49%
	Science	79	23%	27%	48%	3%
	Writing	79	9%	34%	53%	4%
Northfield Middle/High School	Math	45	36%	24%	40%	0%
	Reading	43	5%	14%	37%	44%
	Science	47	15%	49%	32%	4%
	Writing	43	12%	26%	60%	2%
Spaulding HSU #41	Math	176	40%	26%	31%	3%
	Reading	178	11%	17%	49%	23%
	Science	183	21%	55%	22%	2%
	Writing	177	10%	48%	41%	1%
Twinfield US #33	Math	24	67%	25%	8%	0%
	Reading	24	13%	17%	38%	33%
	Science	27	33%	22%	44%	0%
	Writing	23	13%	22%	61%	4%
U32 UHS #32	Math	127	35%	24%	37%	4%
	Reading	128	10%	17%	38%	35%
	Science	130	25%	38%	33%	3%
	Writing	127	11%	41%	42%	6%
Windham County						
Bellows Falls UHS #27	Math	65	45%	26%	28%	2%
	Reading	65	8%	22%	51%	20%
	Science	73	42%	49%	8%	0%
	Writing	65	15%	65%	20%	0%
Brattleboro UHS #6	Math	181	34%	26%	39%	1%
	Reading	182	14%	13%	49%	24%
	Science	200	24%	38%	38%	1%
	Writing	182	18%	41%	38%	3%
Leland & Gray UHS #34	Math	64	31%	36%	30%	3%
	Reading	64	3%	25%	50%	22%
	Science	57	21%	35%	44%	0%
	Writing	64	8%	58%	31%	3%
Twin Valley High School	Math	43	40%	30%	28%	2%
	Reading	43	9%	19%	42%	30%
	Science	26	31%	65%	4%	0%
	Writing	43	14%	33%	51%	2%
See notes at end of table.						

Table 38 continued

Education Assessment: Vermont Schools by County (SY 2011-2012)						
School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Windsor County						
Black River US #39	Math	31	58%	19%	23%	0%
	Reading	32	13%	13%	31%	44%
	Science	22	5%	64%	32%	0%
	Writing	32	13%	25%	59%	3%
Green Mountain UHS #35	Math	52	33%	37%	29%	2%
	Reading	53	6%	21%	38%	36%
	Science	37	24%	35%	35%	5%
	Writing	53	9%	38%	53%	0%
Hartford High School	Math	156	32%	30%	35%	3%
	Reading	155	14%	15%	43%	28%
	Science	144	30%	42%	28%	0%
	Writing	156	13%	46%	38%	3%
Rochester School	Math	12	75%	8%	17%	0%
	Reading	12	17%	25%	50%	8%
	Science	NA	NA	NA	NA	NA
	Writing	12	33%	58%	8%	0%
South Royalton Elementary/High School	Math	35	17%	34%	46%	3%
	Reading	35	3%	3%	46%	49%
	Science	36	33%	53%	14%	0%
	Writing	35	6%	23%	63%	9%
Springfield High School	Math	107	47%	21%	33%	0%
	Reading	108	9%	17%	38%	36%
	Science	97	30%	54%	16%	0%
	Writing	107	9%	47%	43%	1%
Whitcomb Junior/Senior High School	Math	21	52%	38%	10%	0%
	Reading	22	23%	27%	41%	9%
	Science	17	35%	47%	18%	0%
	Writing	21	19%	62%	19%	0%
Windsor High School	Math	46	46%	28%	20%	7%
	Reading	46	17%	13%	48%	22%
	Science	51	14%	47%	39%	0%
	Writing	46	20%	63%	15%	2%
Woodstock Senior UHS #4	Math	88	27%	33%	39%	1%
	Reading	89	8%	16%	54%	22%
	Science	85	22%	40%	35%	2%
	Writing	87	9%	46%	39%	6%
State of Vermont						
State of Vermont	Math	6,420	38%	24%	35%	3%
	Reading	6,445	10%	16%	43%	31%
	Science	6,447	25%	42%	30%	2%
	Writing	6,440	11%	43%	43%	4%
Source: Vermont Department of Education. NA = data not available NOTE: Assessments are grade 11. See the DOE web site for other grades and additional information at www.state.vt.us/educ/index.htm						

Table 39

Addison County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,893	100.0%	12,796	100.0%	12,852	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,584	20.0%	2,562	19.8%	2,544	21.1%
Age 30 to 54	6,974	54.1%	7,014	55.8%	7,172	55.2%
Age 55 or older	3,335	25.9%	3,220	24.4%	3,136	23.7%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,416	26.5%	3,340	25.8%	3,313	26.5%
\$1,251 to \$3,333 per month	5,110	39.6%	5,074	40.7%	5,236	40.8%
More than \$3,333 per month	4,367	33.9%	4,382	33.5%	4,303	32.7%

Quarterly Workforce Indicators (QWI) - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	13,122	100.0%	13,140	100.0%	13,086	100.0%
Net Job Change	147	1.1%	58	0.4%	-93	-0.7%
Job Creation (job gain)	806	6.1%	799	6.1%	697	5.3%
Separations, Stable Jobs	2,225	17.0%	2,284	17.4%	2,157	16.5%
New Hires, Stable Jobs	1,631	12.4%	1,610	12.3%	1,322	10.1%
Turnover	8.0%	n/a	8.0%	n/a	7.4%	n/a
Average Monthly Earnings, Stable Jobs	\$3,174	n/a	\$3,115	n/a	\$3,061	n/a
Average Monthly Earnings, New Hires	\$2,176	n/a	\$1,967	n/a	\$1,834	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Addison County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

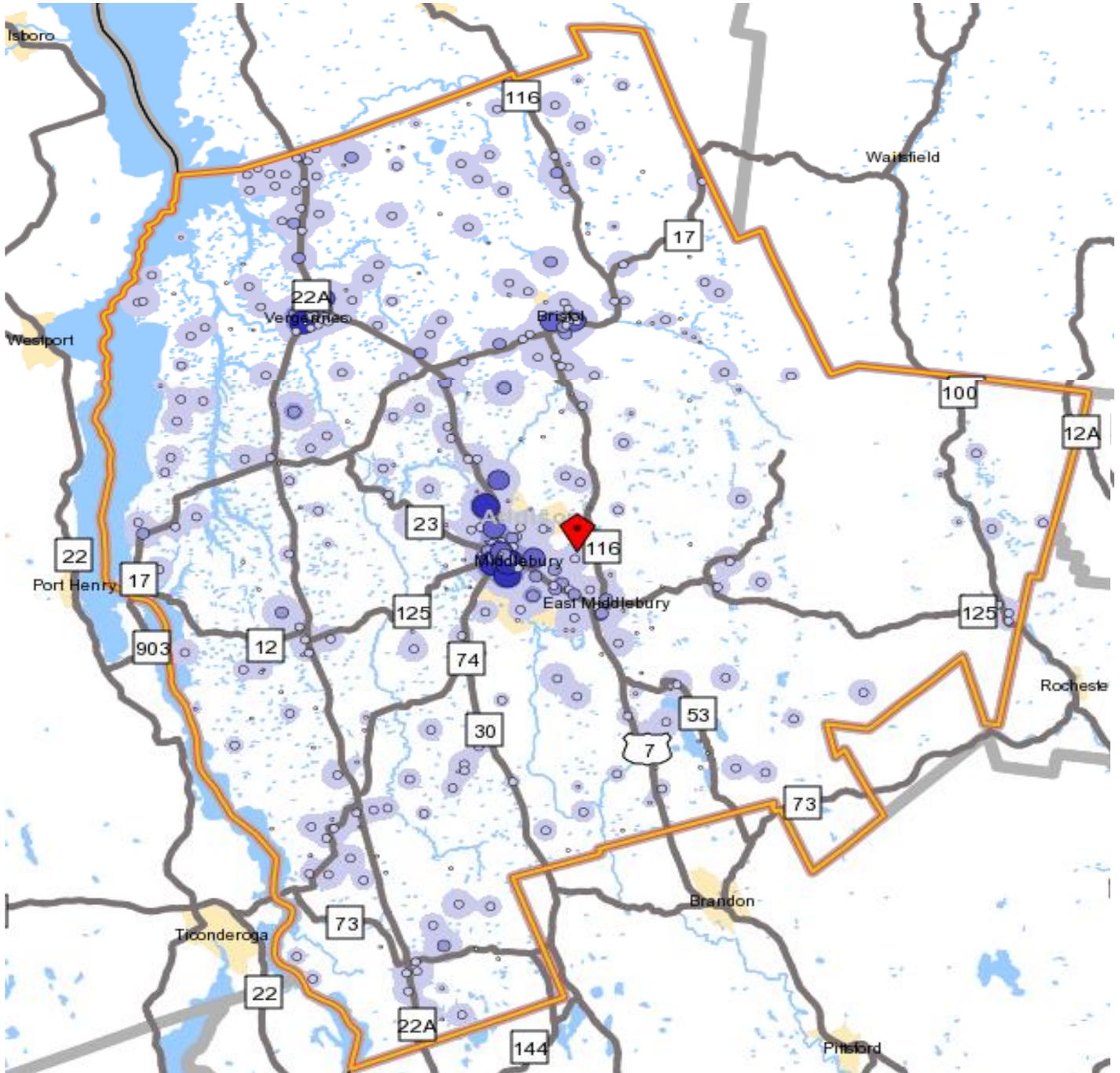


Table 39 continued

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.

Addison County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,893	100.0%	12,796	100.0%	12,852	100.0%

Addison County Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Middlebury CDP, VT	1,175	9.1%	1,320	10.3%	1,437	11.2%
Vergennes city, VT	618	4.8%	649	5.1%	726	5.6%
Bristol CDP, VT	442	3.4%	490	3.8%	364	2.8%
Burlington city, VT	215	1.7%	259	2.0%	252	2.0%
South Burlington city, VT	169	1.3%	160	1.3%	155	1.2%
Brandon CDP, VT	153	1.2%	181	1.4%	166	1.3%
East Middlebury, VT	114	0.9%	141	1.1%	119	0.9%
Rutland city, VT	105	0.8%	113	0.9%	125	1.0%
Essex Junction village, VT	63	0.5%	53	0.4%	54	0.4
Port Henry Village, NY	44	0.3%	45	0.4%	75	0.6%
All Other Locations	9,795	76.0%	9,385	73.3%	9,379	73.0%

CDP - Census Designated Place

Addison County Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Addison County, VT	8,116	62.9%	8,771	68.5%	8,824	68.7%
Rutland County, VT	1,293	10.0%	1,071	8.4%	1,011	7.9%
Chittenden County, VT	1,124	8.7%	1,158	9.0%	1,169	9.1%
Essex County, NY	375	2.9%	356	2.8%	437	3.4%
Franklin County, VT	322	2.5%	148	1.2%	187	1.5%
Windsor County, VT	220	1.7%	178	1.4%	191	1.5%
Washington County, VT	216	1.7%	173	1.4%	157	1.2%
Bennington County, VT	164	1.3%	84	0.7%	102	0.8%
Lamoille County, VT	110	0.9%	82	0.6%	62	0.5%
Orange County, VT	94	0.7%	81	0.6%	89	0.7%
All Other Locations	859	6.7%	694	5.5%	623	4.8%

Addison County Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	11,952	92.7%	12,051	94.2%	12,051	93.8%
New York	684	5.3%	544	4.3%	626	4.9%
New Hampshire	88	0.7%	79	0.6%	69	0.5%
Massachusetts	54	0.4%	45	0.4%	43	0.3%
Connecticut	33	0.3%	28	0.2%	20	0.2%
Pennsylvania	16	0.1%	11	0.1%	5	0.0%
Maine	10	0.1%	9	0.1%	6	0.0%
Texas	9	0.1%	n/a	n/a	3	0.0%
California	7	0.1%	1	0%	n/a	n/a
Maryland	6	0.0%	6	0%	4	0.0%
All Other Locations	34	0.3%	22	0.2%	25	0.2%

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.

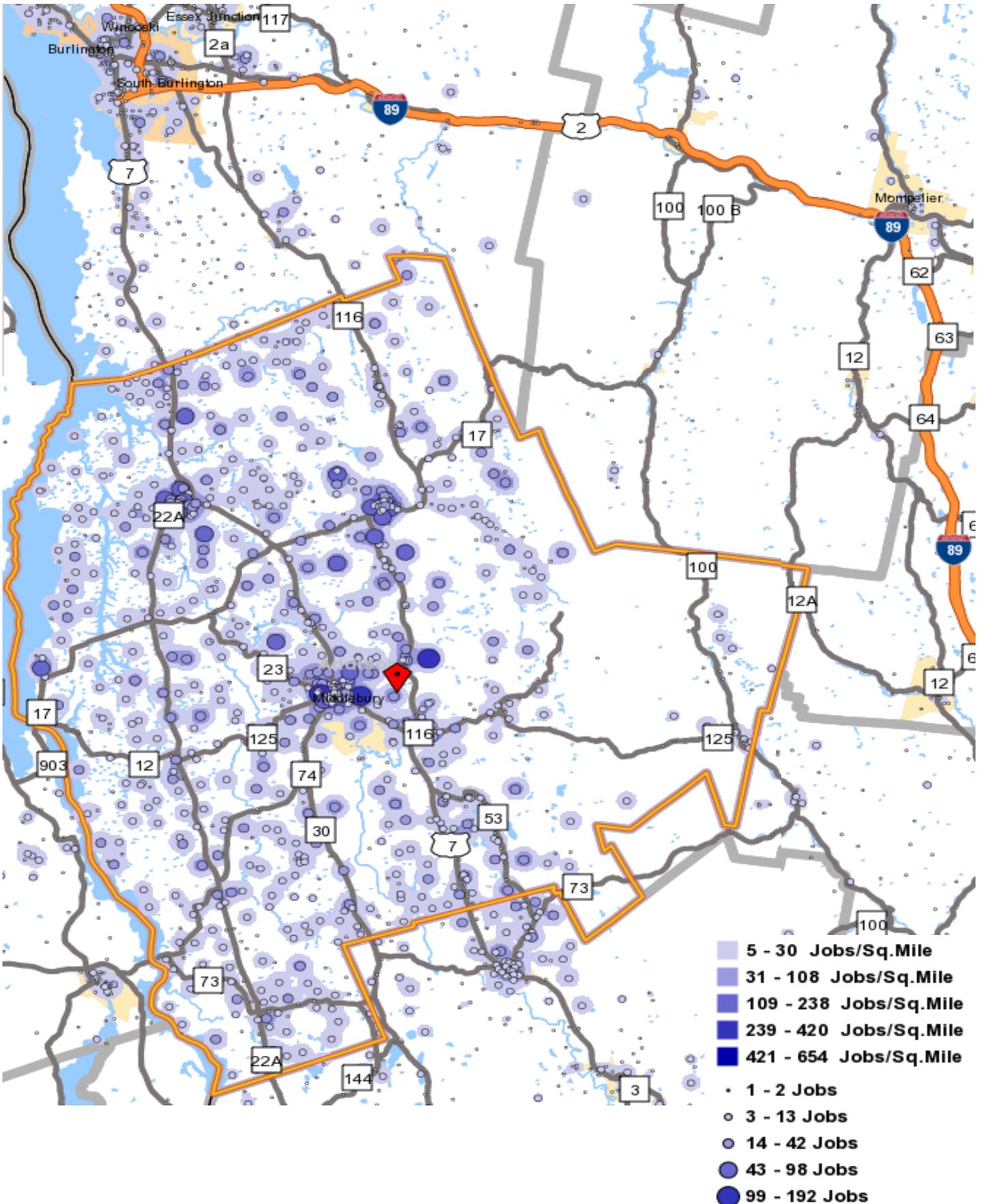


Table 39 continued

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.

Addison County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	16,521	100.0%	16,513	100.0%	16,660	100.0%
Addison County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Middlebury CDP, VT	4,051	24.5%	4,457	27.0%	4,309	25.9%
Burlington city, VT	1,172	7.1%	1,178	7.1%	1,181	7.1%
South Burlington city, VT	870	5.3%	863	5.2%	940	5.6%
Vergennes city, VT	806	4.9%	851	5.2%	895	5.4%
Rutland city, VT	611	3.7%	386	2.3%	391	2.3%
Bristol CDP, VT	561	3.4%	622	3.8%	707	4.2%
Essex Junction village, VT	220	1.3%	235	1.4%	219	1.3%
Montpelier city, VT	170	1.0%	225	1.4%	193	1.2%
Waterbury village, VT	127	0.8%	114	0.7%	120	0.7%
East Middlebury CDP, VT	95	0.6%	117	0.7%	108	0.6%
All Other Locations	7,838	47.4%	7,465	45.2%	7,597	45.6%
CDP - Census Designated Place						
Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Addison County, VT	8,116	49.1%	8,771	53.1%	8,824	53.0%
Chittenden County, VT	4,188	25.3%	3,998	24.2%	4,138	24.8%
Rutland County, VT	1,487	9.0%	1,034	6.3%	1,070	6.4%
Windsor County, VT	682	4.1%	538	3.3%	553	3.3%
Washington County, VT	673	4.1%	748	4.5%	720	4.3%
Bennington County, VT	193	1.2%	155	0.9%	145	0.9%
Franklin County, VT	148	0.9%	184	1.1%	163	1.0%
Windham County, VT	145	0.9%	111	0.7%	127	0.8%
Orange County, VT	107	0.6%	120	0.7%	89	0.5%
Saratoga County, NY	96	0.6%	81	0.5%	84	0.5%
All Other Locations	686	4.2%	773	4.7%	747	4.5%
Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	15,914	96.3%	15,806	95.7%	15,984	95.9%
New York	423	2.6%	440	2.7%	396	2.4%
New Hampshire	172	1.0%	152	0.9%	169	1.0%
Connecticut	n/a	n/a	28	0.2%	22	0.1%
Maine	12	0.1%	15	0.1%	11	0.1%
All Other Locations	0	0.0%	72	0.4%	78	0.5%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.

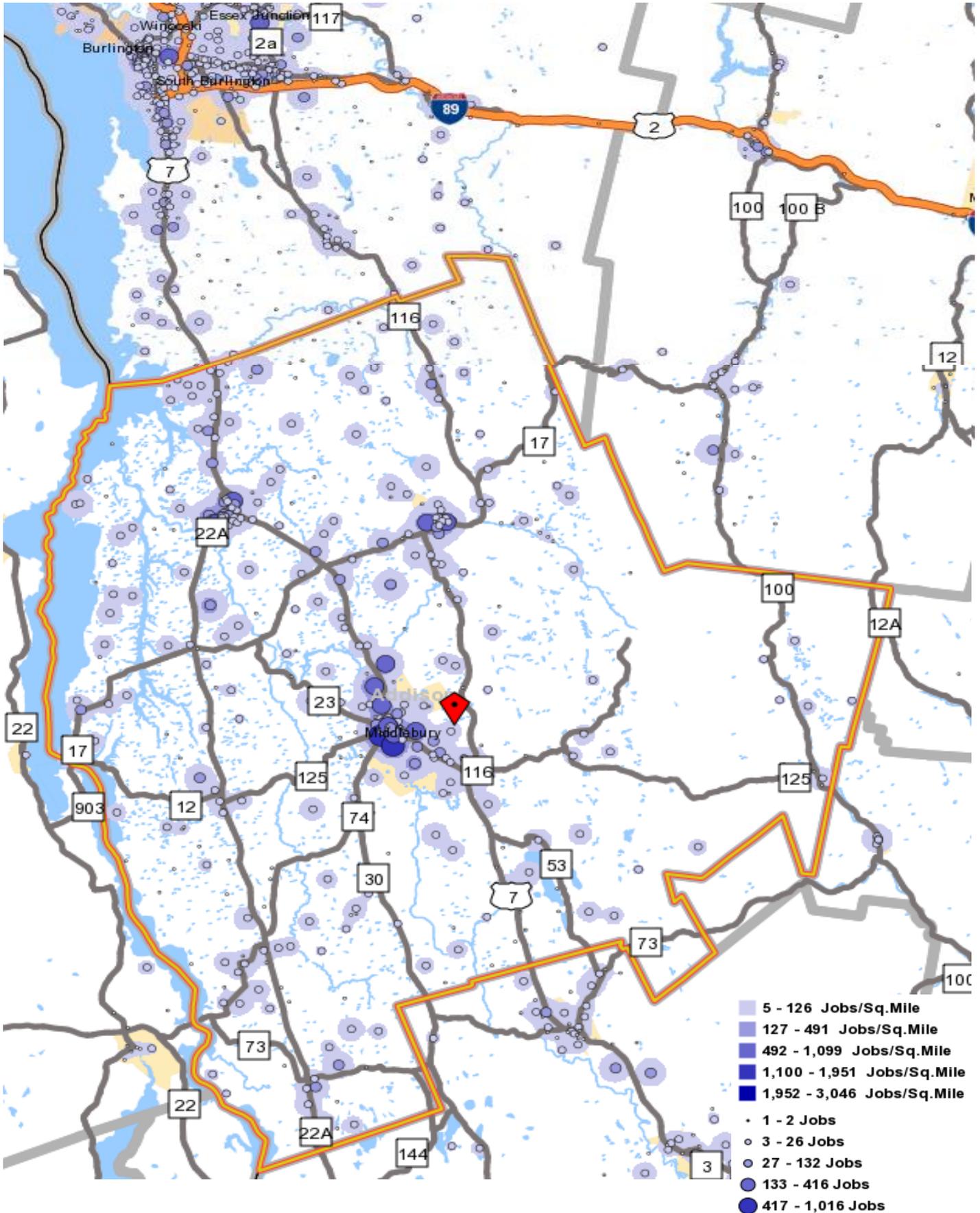


Table 40

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	16,501	100.0%	16,809	100.0%	16,640	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	3,593	21.8%	3,606	21.5%	3,648	21.9%
Age 30 to 54	8,764	53.1%	9,168	54.5%	9,155	55.0%
Age 55 or older	4,144	25.1%	4,035	24.0%	3,837	23.1%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	4,749	28.8%	4,777	28.4%	4,812	28.9%
\$1,251 to \$3,333 per month	6,616	40.1%	6,942	41.3%	7,239	43.5%
More than \$3,333 per month	5,136	31.1%	5,090	30.3%	4,589	27.6%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	16,562	100.0%	16,731	100.0%	16,654	100.0%
Net Job Change	84	0.5%	153	0.9%	-41	-0.2%
Job Creation (job gain)	916	5.5%	961	5.7%	1,041	6.3%
Separations, Stable Jobs	2,577	15.6%	2,582	15.4%	2,792	16.8%
New Hires, Stable Jobs	2,033	12.3%	2,010	12.0%	1,885	11.3%
Turnover	8.6%	n/a	8.5%	n/a	8.7%	n/a
Average Monthly Earnings, Stable Jobs	\$3,118	n/a	\$3,084	n/a	\$3,017	n/a
Average Monthly Earnings, New Hires	\$1,891	n/a	\$1,797	n/a	\$1,935	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 40 continued

Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.

Bennington County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	16,501	100.0%	16,809	100.0%	16,640	100.0%
Bennington Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Bennington CDP, VT	2,741	16.6%	3,002	17.9%	3,447	20.7%
Manchester Center CDP, VT	475	2.9%	498	3.0%	506	3.0%
North Bennington village, VT	396	2.4%	392	2.3%	289	1.7%
Hoosick Falls village, NY	377	2.3%	401	2.4%	389	2.3%
Arlington CDP, VT	336	2.0%	363	2.2%	407	2.4%
South Shaftsbury CDP, VT	249	1.5%	271	1.6%	182	1.1%
Rutland city, VT	207	1.3%	253	1.5%	280	1.7%
Manchester village, VT	195	1.2%	163	1.0%	172	1.0%
Cambridge village, NY	143	0.9%	177	1.1%	173	1.0%
Pittsfield City, MA	106	0.6%	117	0.7%	89	0.5%
All Other Locations	11,276	68.3%	11,172	66.5%	10,706	64.3%
CDP - Census Designated Place						
Bennington Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Bennington County, VT	9,771	59.2%	10,040	59.7%	10,012	60.2%
Rutland County, VT	1,116	6.8%	1,289	7.7%	1,246	7.5%
Rensselaer County, NY	1,034	6.3%	1,113	6.6%	1,103	6.6%
Washington County, NY	946	5.7%	940	5.6%	901	5.4%
Windham County, VT	693	4.2%	658	3.9%	663	4.0%
Windsor County, VT	382	2.3%	330	2.0%	360	2.2%
Berkshire County, MA	355	2.2%	356	2.1%	360	2.2%
Chittenden County, VT	351	2.1%	446	2.7%	434	2.6%
Addison County, VT	193	1.2%	155	0.9%	145	0.9%
Washington County, VT	142	0.9%	161	1.0%	174	1.0%
All Other Locations	1,518	9.2%	1,321	7.9%	1,242	7.5%
Bennington Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	13,031	79.0%	13,568	80.7%	13,496	81.1%
New York	2,564	15.5%	2,438	14.5%	2,303	13.8%
Massachusetts	552	3.3%	523	3.1%	551	3.3%
New Hampshire	192	1.2%	138	0.8%	150	0.9%
Connecticut	40	0.2%	40	0.2%	52	0.3%
New Jersey	37	0.2%	25	0.1%	38	0.2%
Pennsylvania	18	0.1%	8	0.0%	11	0.1%
Maine	17	0.1%	16	0.1%	3	0.0%
Rhode Island	11	0.1%	9	0.1%	8	0.0%
Florida	7	0.0%	n/a	n/a	n/a	n/a
All Other Locations	32	0.2%	44	0.3%	28	0.2%

Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.

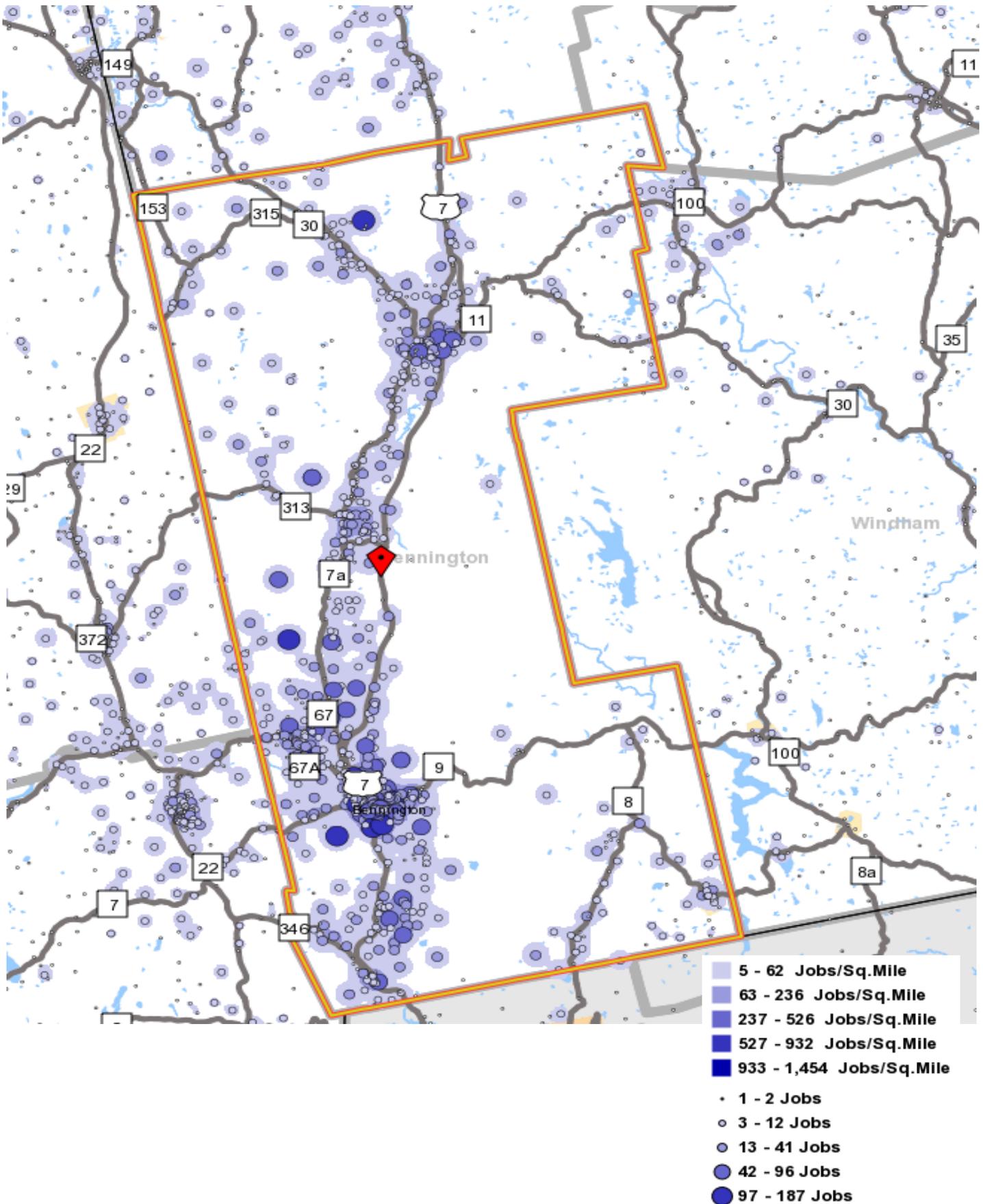


Table 40 continued

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.

Bennington County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	15,129	100.0%	14,794	100.0%	14,597	100.0%

Bennington County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Bennington CDP, VT	3,250	21.5%	3,358	22.7%	3,256	22.3%
Manchester Center CDP, VT	1,316	8.7%	1,439	9.7%	1,293	8.9%
Rutland city, VT	599	4.0%	481	3.3%	445	3.0%
Manchester village, VT	516	3.4%	348	2.3%	387	2.7%
Arlington CDP, VT	496	3.3%	554	3.7%	579	4.0%
North Bennington village, VT	451	3.0%	481	3.3%	484	3.3%
Brattleboro CDP, VT	235	1.6%	211	1.4%	182	1.2%
Burlington city, VT	223	1.5%	225	1.5%	220	1.5%
South Burlington city, VT	207	1.4%	175	1.2%	174	1.2%
Montpelier city, VT	122	0.8%	113	0.8%	116	0.8%
All Other Locations	7,714	51.0%	7,409	50.1%	7,461	51.1%

CDP - Census Designated Place

Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Bennington County, VT	9,771	64.6%	10,040	67.9%	10,012	68.6%
Rutland County, VT	1,034	6.8%	800	5.4%	737	5.0%
Windham County, VT	994	6.6%	835	5.6%	818	5.6%
Chittenden County, VT	736	4.9%	635	4.3%	634	4.3%
Windsor County, VT	686	4.5%	646	4.4%	613	4.2%
Washington County, VT	343	2.3%	297	2.0%	321	2.2%
Rensselaer County, NY	188	1.2%	204	1.4%	221	1.5%
Franklin County, VT	170	1.1%	197	1.3%	180	1.2%
Addison County, VT	164	1.1%	84	0.6%	102	0.7%
Saratoga County, NY	162	1.1%	139	0.9%	109	0.7%
All Other Locations	881	5.8%	917	6.2%	850	5.8%

Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	14,138	93.4%	13,734	92.8%	13,627	93.4%
New York	743	4.9%	724	4.9%	665	4.6%
New Hampshire	243	1.6%	216	1.5%	184	1.3%
Maine	5	0.0%	12	0.1%	18	0.1%
Connecticut	n/a	n/a	36	0.2%	25	0.2%
All Other Locations	0	0.0%	72	0.5%	78	0.5%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.

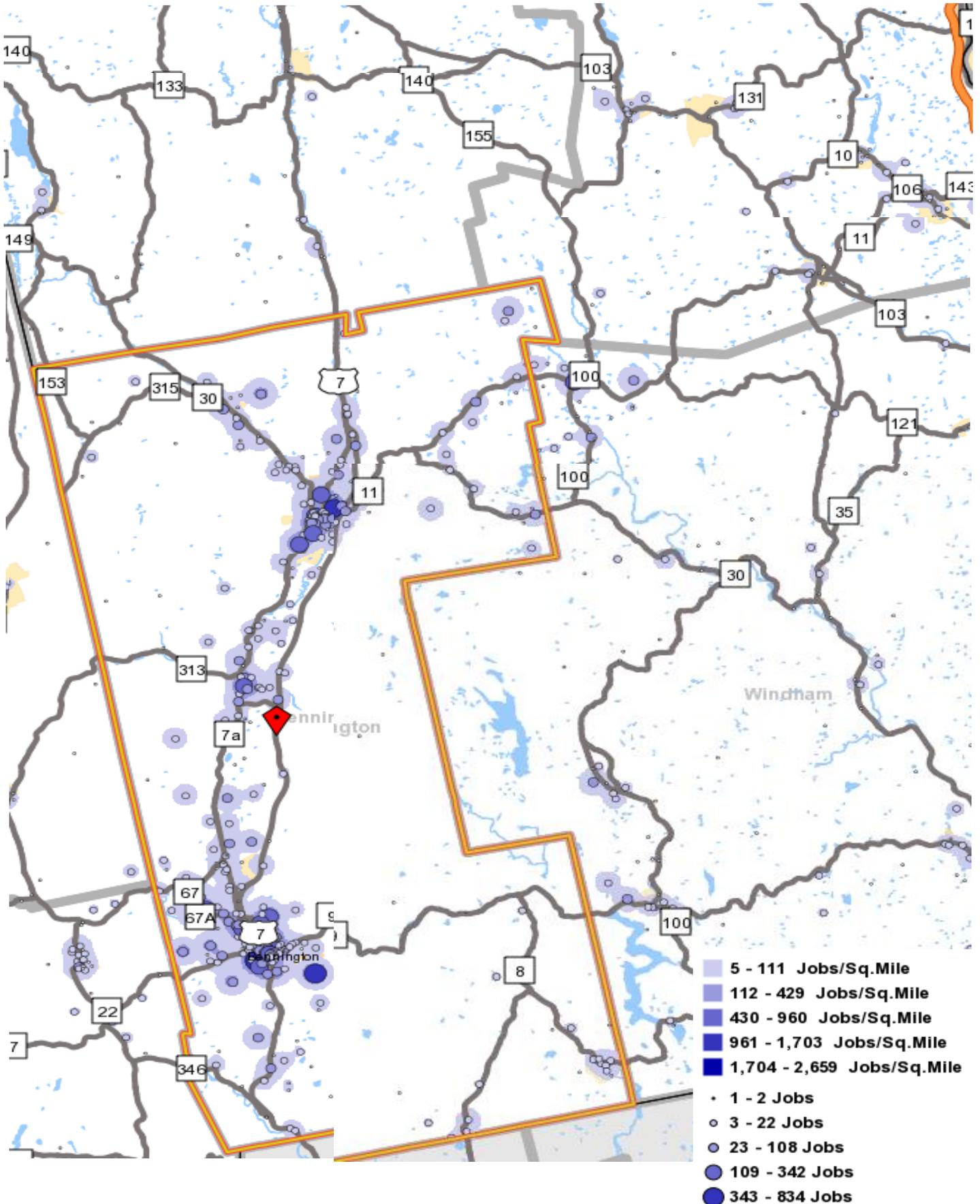


Table 41

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,892	100.0%	10,433	100.0%	10,333	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,289	21.0%	2,211	21.2%	2,117	20.5%
Age 30 to 54	5,746	52.8%	5,547	53.2%	5,732	55.5%
Age 55 or older	2,857	26.2%	2,675	25.6%	2,484	24.0%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,140	28.8%	3,044	29.2%	2,991	28.9%
\$1,251 to \$3,333 per month	4,446	40.8%	4,411	42.3%	4,411	42.7%
More than \$3,333 per month	3,306	30.4%	2,978	28.5%	2,931	28.4%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	10,883	100.0%	10,652	100.0%	10,803	100.0%
Net Job Change	48	0.4%	71	0.7%	-44	-0.4%
Job Creation (job gain)	594	5.5%	635	6.0%	647	6.0%
Separations, Stable Jobs	1,631	15.0%	1,584	14.9%	1,660	15.4%
New Hires, Stable Jobs	1,250	11.5%	1,171	11.0%	1,084	10.0%
Turnover	8.3%	n/a	8.3%	n/a	8.3%	n/a
Average Monthly Earnings, Stable Jobs	\$2,970	n/a	\$2,914	n/a	\$2,884	n/a
Average Monthly Earnings, New Hires	\$1,825	n/a	\$1,812	n/a	\$1,754	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

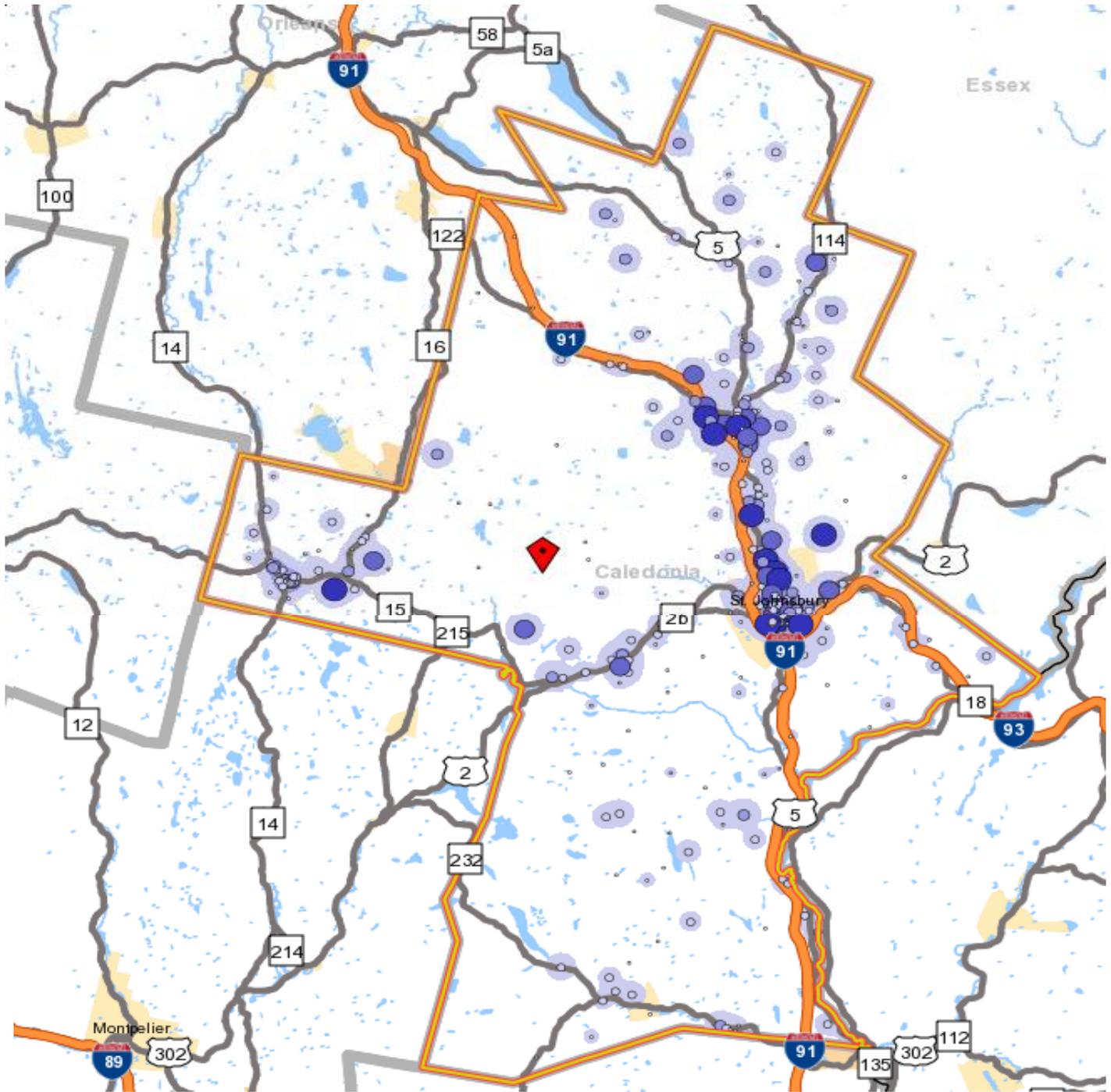
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 132 Jobs/Sq.Mile
- 133 - 514 Jobs/Sq.Mile
- 515 - 1,152 Jobs/Sq.Mile
- 1,153 - 2,044 Jobs/Sq.Mile
- 2,045 - 3,192 Jobs/Sq.Mile
- 1 - 4 Jobs
- 5 - 27 Jobs
- 28 - 88 Jobs
- 89 - 209 Jobs
- 210 - 408 Jobs

Table 41 continued

Caledonia County Home Destination Report - Work to Home

The county work area profile report shows job data for where those who work in Caledonia County live

Caledonia County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,892	100.0%	10,433	100.0%	10,333	100.0%
Caledonia Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	1,427	13.1%	1,738	16.7%	1,728	16.7%
Lyndonville village, VT	224	2.1%	272	2.6%	278	2.7%
Hardwick, VT	177	1.6%	142	1.4%	157	1.5%
Newport city, VT	147	1.3%	111	1.1%	125	1.2%
Island Pond CDP, VT	86	0.8%	24	0.2%	35	0.3%
Burlington city, VT	84	0.8%	92	0.9%	84	0.8%
Danville, VT	83	0.8%	114	1.1%	108	1.0%
West Burke village, VT	76	0.7%	99	0.9%	96	0.9%
Montpelier city, VT	69	0.6%	87	0.8%	80	0.8%
Barre city, VT	68	0.6%	68	0.7%	81	0.8%
All Other Locations	8,451	77.6%	7,686	73.7%	7,561	73.2%
CDP - Census Designated Place						
Caledonia Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	5,913	54.3%	6,564	62.9%	6,547	63.4%
Orleans County, VT	1,739	16.0%	736	7.1%	773	7.5%
Washington County, VT	542	5.0%	507	4.9%	527	5.1%
Essex County, VT	463	4.3%	488	4.7%	467	4.5%
Chittenden County, VT	331	3.0%	342	3.3%	309	3.0%
Grafton County, NH	300	2.8%	323	3.1%	274	2.7%
Lamoille County, VT	283	2.6%	322	3.1%	297	2.9%
Coos County, NH	151	1.4%	132	1.3%	127	1.2%
Windsor County, VT	150	1.4%	127	1.2%	125	1.2%
Franklin County, VT	118	1.1%	103	1.0%	97	0.9%
All Other Locations	902	8.3%	789	7.6%	790	7.6%
Caledonia Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	10,028	92.1%	9,575	91.8%	9,568	92.6%
New Hampshire	534	4.9%	542	5.2%	458	4.4%
Maine	139	1.3%	130	1.2%	101	1.0%
New York	67	0.6%	74	0.7%	80	0.8%
Massachusetts	49	0.4%	44	0.4%	57	0.6%
Connecticut	16	0.1%	13	0.1%	14	0.1%
Maryland	8	0.1%	1	0.0%	1	0.0%
Rhode Island	8	0.1%	7	0.1%	3	0.0%
Florida	6	0.1%	1	0.0%	1	0.0%
Pennsylvania	6	0.1%	6	0.1%	7	0.1%
All Other Locations	31	0.3%	40	0.4%	43	0.4%

Caledonia County Home Destination Report - Work to Home

The county work area profile report shows job data for where those who work in Caledonia County live

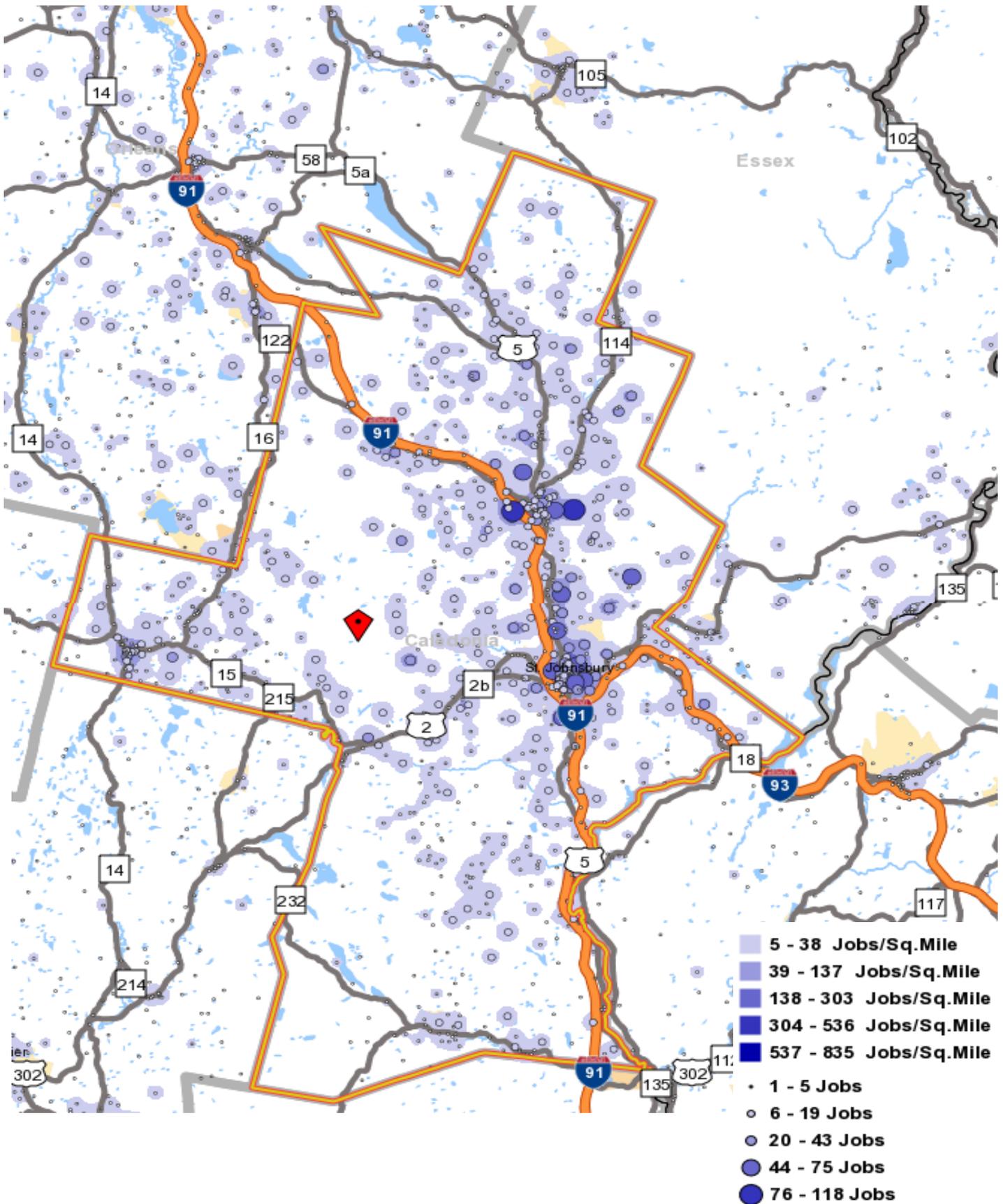


Table 41 continued

Caledonia County Work Destination Report - Where Residents Work

The county work area profile report shows job data for where those who live in Caledonia county work

Caledonia County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	12,454	100.0%	12,592	100.0%	12,411	100.0%

Caledonia County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	2,446	19.6%	2,777	22.1%	2,507	20.2%
Lyndonville village, VT	650	5.2%	522	4.1%	746	6.0%
Montpelier city, VT	379	3.0%	335	2.7%	341	2.7%
Newport city, VT	335	2.7%	319	2.5%	333	2.7%
Burlington city, VT	312	2.5%	312	2.5%	314	2.5%
Barre city, VT	262	2.1%	291	2.3%	283	2.3%
South Burlington city, VT	191	1.5%	174	1.4%	175	1.4%
Danville, VT	180	1.4%	157	1.2%	119	1.0%
Hardwick, VT	176	1.4%	180	1.4%	132	1.1%
Littleton CDP, NH	153	1.2%	126	1.0%	145	1.2%
All Other Locations	7,370	59.2%	7,399	58.8%	7,316	58.9%

CDP - Census Designated Place

Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	5,913	47.5%	6,564	52.1%	6,547	52.8%
Washington County, VT	1,191	9.6%	1,204	9.6%	1,165	9.4%
Orleans County, VT	996	8.0%	704	5.6%	765	6.2%
Chittenden County, VT	870	7.0%	810	6.4%	833	6.7%
Grafton County, NH	799	6.4%	737	5.9%	726	5.8%
Windsor County, VT	655	5.3%	582	4.6%	532	4.3%
Lamoille County, VT	517	4.2%	510	4.1%	462	3.7%
Orange County, VT	472	3.8%	392	3.1%	357	2.9%
Franklin County, VT	170	1.4%	141	1.1%	151	1.2%
Essex County, VT	161	1.3%	112	0.9%	119	1.0%
All Other Locations	710	5.7%	836	6.6%	754	6.1%

Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	11,321	90.9%	11,462	91.0%	11,319	91.2%
New Hampshire	1,080	8.7%	972	7.7%	955	7.7%
New York	40	0.3%	69	0.5%	72	0.6%
Maine	13	0.1%	22	0.2%	12	0.1%
Connecticut	n/a	n/a	14	0.1%	18	0.1%
All Other Locations	0	0.0%	53	0.4%	35	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Caledonia County Work Destination Report - Where Residents Work

The county work area profile report shows job data for workers employed in the county.

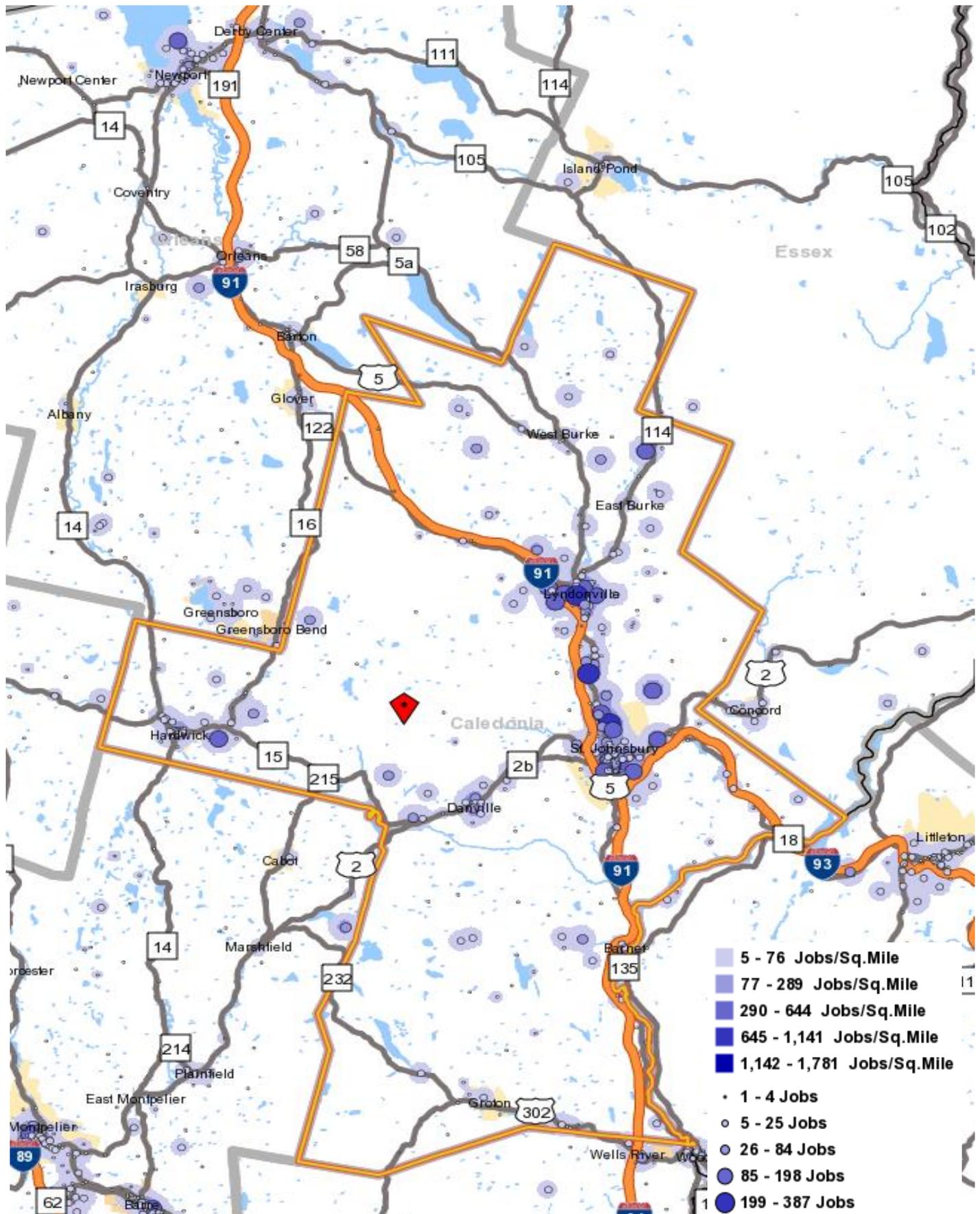


Table 42

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	95,915	100.0%	94,036	100.0%	92,078	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	23,394	24.4%	22,697	24.1%	22,640	24.6%
Age 30 to 54	53,488	55.8%	53,546	56.9%	53,118	57.7%
Age 55 or older	19,033	19.8%	17,793	18.9%	16,320	17.7%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	22,427	23.4%	21,947	23.3%	22,344	24.3%
\$1,251 to \$3,333 per month	31,599	32.9%	31,634	33.6%	32,277	35.1%
More than \$3,333 per month	41,889	43.7%	40,455	43.0%	37,457	40.7%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	95,523	100.0%	94,452	100.0%	93,751	100.0%
Net Job Change	1,095	1.1%	645	0.7%	112	0.1%
Job Creation (job gain)	5,314	5.6%	4,612	4.9%	4,643	5.0%
Separations, Stable Jobs	14,603	15.3%	13,777	14.6%	14,057	15.0%
New Hires, Stable Jobs	12,444	13.0%	11,335	12.0%	10,665	11.4%
Turnover	8.40%	n/a	7.90%	n/a	7.50%	n/a
Average Monthly Earnings, Stable Jobs	\$4,064	n/a	\$3,984	n/a	\$3,915	n/a
Average Monthly Earnings, New Hires	\$2,343	n/a	\$2,081	n/a	\$2,015	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

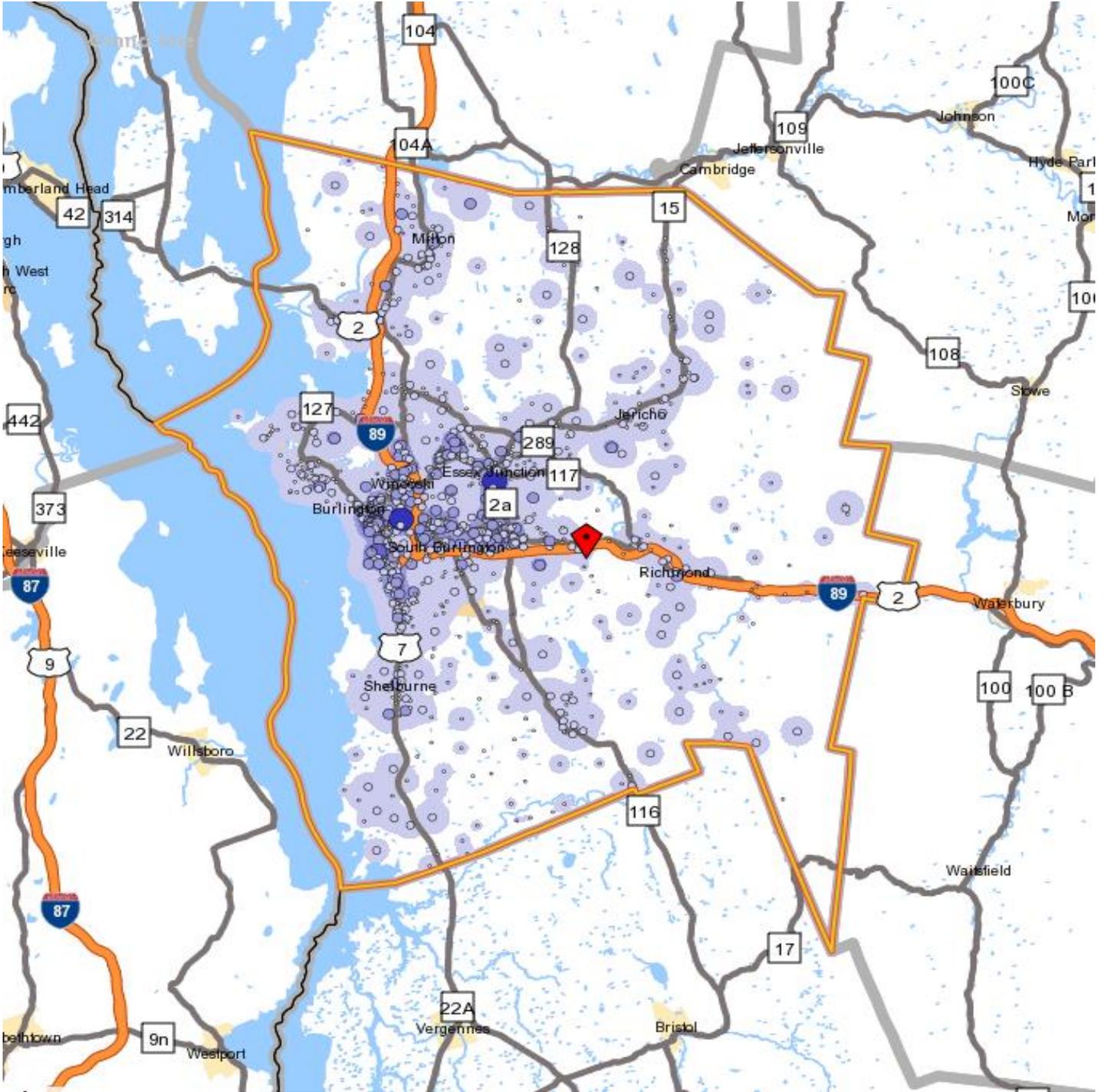
Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 1 - 16 Jobs
- 17 - 241 Jobs
- 242 - 1,219 Jobs
- 1,220 - 3,852 Jobs
- 3,853 - 9,405 Jobs

Table 42 continued

Chittenden County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Chittenden County live.

Chittenden County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	95,915	100.0%	94,036	100.0%	92,078	100.0%
Chittenden Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	14,042	14.6%	14,480	15.4%	14,951	16.2%
South Burlington city, VT	7,974	8.3%	8,141	8.7%	7,700	8.4%
Essex Junction village, VT	4,509	4.7%	4,500	4.8%	4,350	4.7%
Winooski city, VT	2,879	3.0%	2,873	3.1%	2,934	3.2%
St. Albans city, VT	1,193	1.2%	1,206	1.3%	1,502	1.6%
Milton CDP, VT	744	0.8%	693	0.7%	608	0.7%
Montpelier city, VT	598	0.6%	661	0.7%	752	0.8%
Jericho Village, VT	588	0.6%	637	0.7%	612	0.7%
Barre city, VT	572	0.6%	603	0.6%	731	0.8%
Rutland city, VT	572	0.6%	657	0.7%	782	0.8%
All Other Locations	62,244	64.9%	59,585	63.4%	57,156	62.1%
CDP - Census Designated Place						
Chittenden Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	62,585	65.3%	63,992	68.1%	62,392	67.8%
Franklin County, VT	9,604	10.0%	8,040	8.5%	7,600	8.3%
Washington County, VT	4,335	4.5%	4,309	4.6%	4,189	4.5%
Addison County, VT	4,188	4.4%	3,998	4.3%	4,138	4.5%
Lamoille County, VT	2,310	2.4%	2,193	2.3%	2,173	2.4%
Rutland County, VT	2,084	2.2%	2,168	2.3%	2,182	2.4%
Grand Isle County, VT	2,064	2.2%	1,711	1.8%	1,746	1.9%
Orleans County, VT	872	0.9%	849	0.9%	836	0.9%
Caledonia County, VT	870	0.9%	810	0.9%	833	0.9%
Windsor County, VT	809	0.8%	711	0.8%	783	0.9%
All Other Locations	6,194	6.5%	5,255	5.6%	5,206	5.7%
Chittenden Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	91,631	95.5%	90,364	96.1%	88,550	96.2%
New York	1,875	2.0%	1,679	1.8%	1,619	1.8%
New Hampshire	922	1.0%	704	0.7%	768	0.8%
Massachusetts	771	0.8%	597	0.6%	517	0.6%
Connecticut	233	0.2%	206	0.2%	195	0.2%
Maine	142	0.1%	144	0.2%	114	0.1%
New Jersey	87	0.1%	57	0.1%	89	0.1%
Rhode Island	35	0.0%	23	0.0%	21	0.0%
Pennsylvania	31	0.0%	56	0.1%	53	0.0%
Florida	23	0.0%	19	0.0%	13	0.0%
All Other Locations	165	0.2%	187	0.2%	139	0.2%

Table 42 continued

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.

Chittenden County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	76,034	100.0%	77,151	100.0%	74,910	100.0%
Chittenden County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	22,194	29.2%	23,808	30.9%	22,159	29.6%
South Burlington city, VT	11,109	14.6%	11,205	14.5%	11,558	15.4%
Essex Junction village, VT	5,388	7.1%	5,327	6.9%	5,051	6.7%
Winooski city, VT	1,744	2.3%	2,274	2.9%	1,779	2.4%
Montpelier city, VT	1,093	1.4%	1,081	1.4%	1,140	1.5%
Waterbury village, VT	737	1.0%	784	1.0%	699	0.9%
St. Albans city, VT	651	0.9%	711	0.9%	656	0.9%
Richmond, VT	567	0.7%	403	0.5%	421	0.6%
Rutland city, VT	492	0.6%	547	0.7%	580	0.8%
Shelburne CDP, VT	466	0.6%	356	0.5%	357	0.5%
All Other Locations	31,593	41.6%	30,655	39.7%	30,510	40.7%
CDP - Census Designated Place						
Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	62,585	82.3%	63,992	82.9%	62,392	83.3%
Washington County, VT	3,307	4.3%	3,342	4.3%	3,375	4.5%
Franklin County, VT	1,933	2.5%	2,035	2.6%	1,769	2.4%
Windsor County, VT	1,608	2.1%	1,448	1.9%	1,305	1.7%
Addison County, VT	1,124	1.5%	1,158	1.5%	1,169	1.6%
Lamoille County, VT	969	1.3%	898	1.2%	876	1.2%
Rutland County, VT	818	1.1%	887	1.1%	936	1.2%
Clinton County, NY	373	0.5%	383	0.5%	352	0.5%
Bennington County, VT	351	0.5%	446	0.6%	434	0.6%
Windham County, VT	333	0.4%	414	0.5%	361	0.5%
All Other Locations	2,633	3.5%	2,148	2.8%	1,941	2.6%
Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	73,973	97.3%	75,569	97.9%	73,546	98.2%
New York	985	1.3%	862	1.1%	745	1.0%
New Hampshire	224	0.3%	170	0.2%	174	0.2%
Connecticut	195	0.3%	111	0.1%	110	0.1%
Maine	99	0.1%	65	0.1%	57	0.1%
Rhode Island	58	0.1%	39	0.1%	36	0.0%
Pennsylvania	56	0.1%	34	0.0%	31	0.0%
New Jersey	51	0.1%	43	0.1%	29	0.0%
District of Columbia	37	0.0%	32	0.0%	n/a	n/a
Texas	34	0.0%	24	0.0%	24	0.0%
All Other Locations	322	0.4%	202	0.3%	158	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.

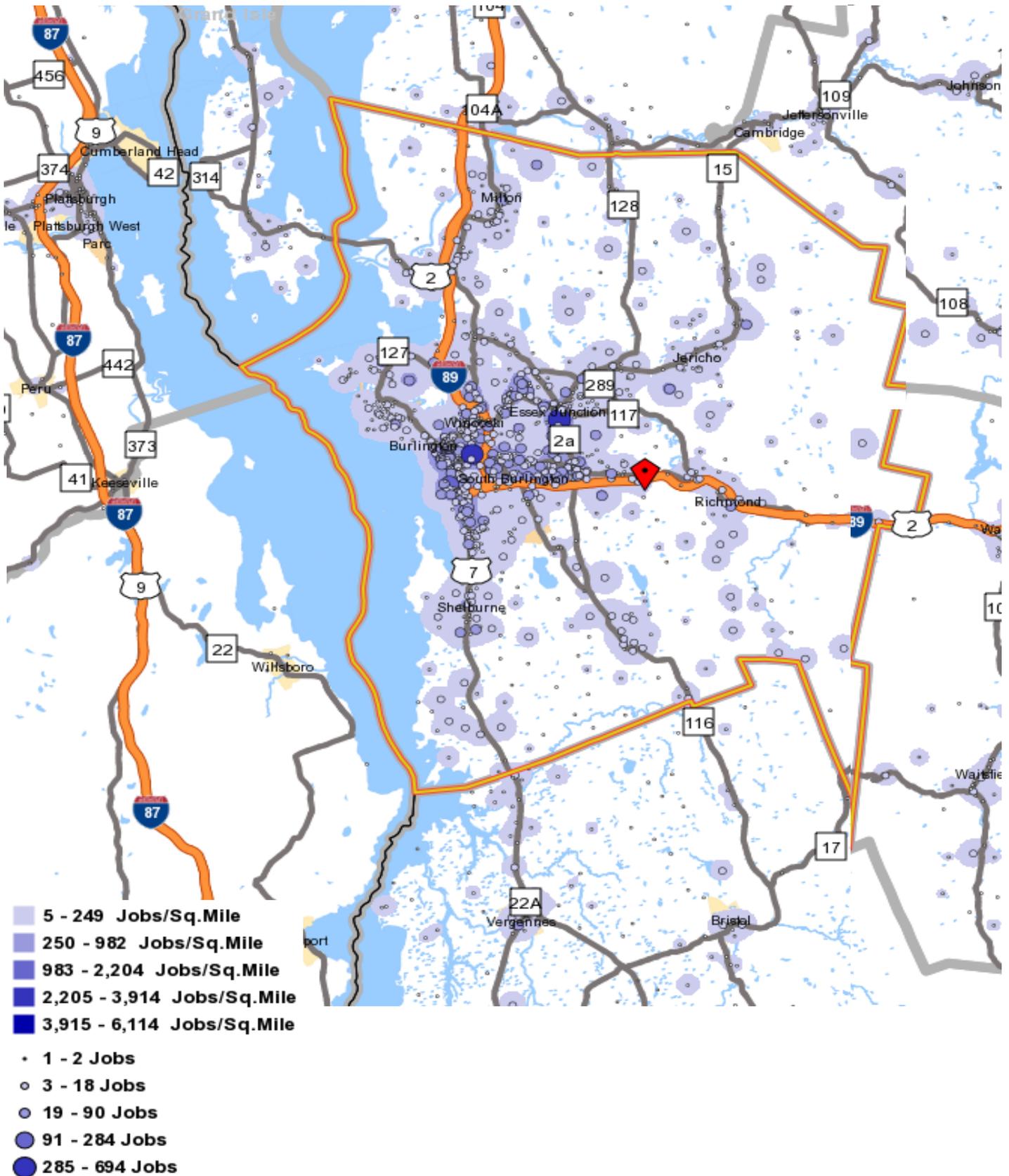


Table 43

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	914	100.0%	919	100.0%	1,038	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	160	17.5%	129	14.0%	137	13.2%
Age 30 to 54	486	53.2%	550	59.8%	626	60.3%
Age 55 or older	268	29.3%	240	26.1%	275	26.5%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	337	36.9%	286	31.1%	426	41.0%
\$1,251 to \$3,333 per month	363	39.7%	378	41.1%	464	44.7%
More than \$3,333 per month	214	23.4%	255	27.7%	148	14.3%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	808	100.0%	794	100.0%	913	100.0%
Net Job Change	5	0.6%	6	0.8%	-35	-3.8%
Job Creation (job gain)	74	9.2%	73	9.2%	72	7.9%
Separations, Stable Jobs	190	23.5%	183	23.0%	209	22.9%
New Hires, Stable Jobs	124	15.3%	115	14.5%	100	11.0%
Turnover	10.6%	n/a	10.3%	n/a	10.7%	n/a
Ave Monthly Earnings, Stable Jobs	\$2,074	n/a	\$2,016	n/a	\$1,965	n/a
Ave Monthly Earnings, New Hires	\$1,463	n/a	\$1,385	n/a	\$1,681	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

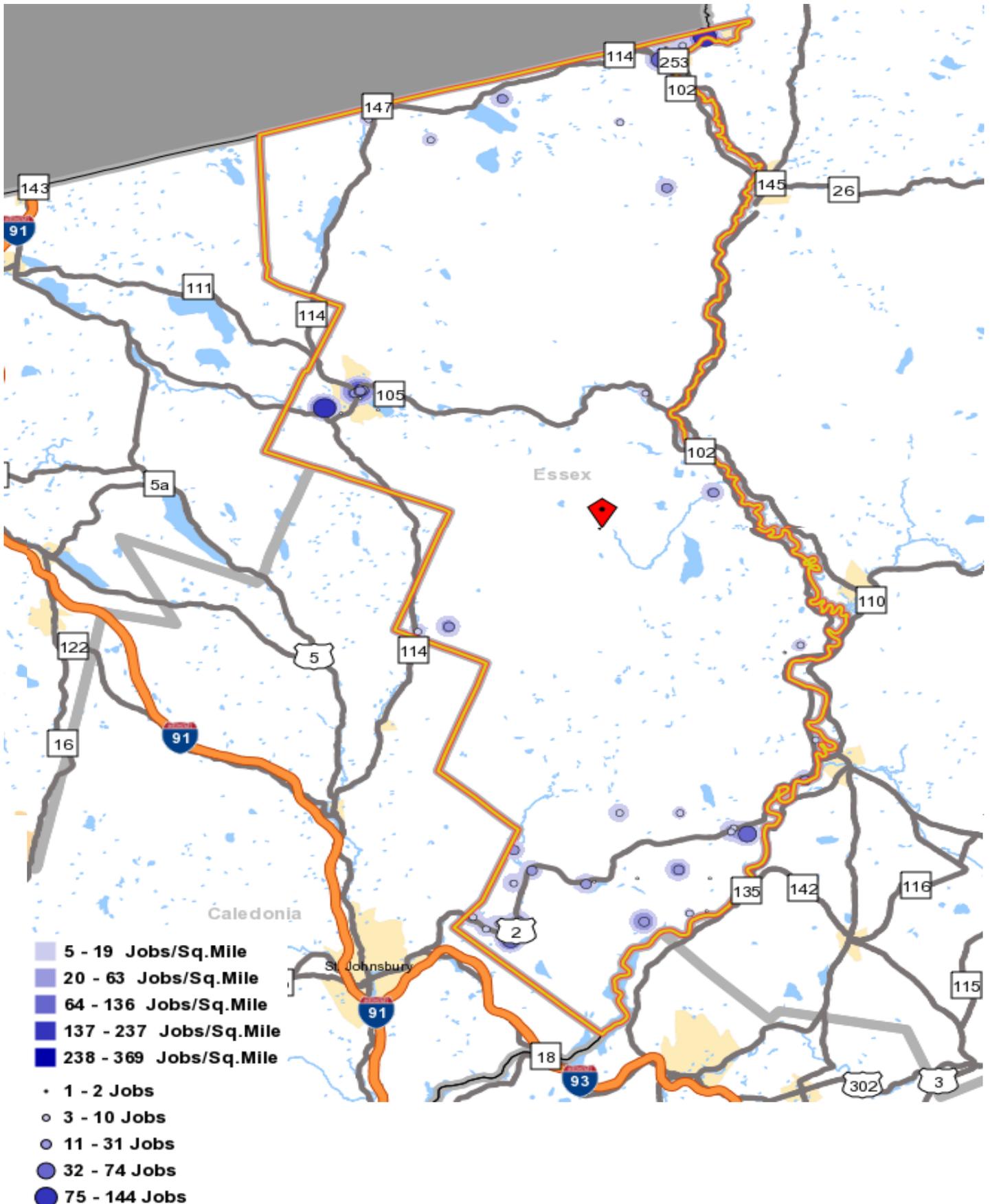


Table 43 continued

Essex County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Essex County live.

Essex County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	914	100.0%	919	100.0%	1,038	100.0%
Essex Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Island Pond CDP, VT	62	6.8%	80	8.7%	80	7.7%
Canaan CDP, VT	44	4.8%	36	3.9%	38	3.7%
St. Johnsbury CDP, VT	44	4.8%	40	4.4%	36	3.5%
Concord CDP, Vt	19	2.1%	3	0.3%	2	0.2%
Colebrook, NH	16	1.8%	20	2.2%	62	6.0%
Beecher Falls CDP, VT	15	1.6%	22	2.4%	17	1.6%
Newport city, VT	11	1.2%	20	2.2%	18	1.7%
Groveton CDP, NH	8	0.9%	5	0.5%	3	0.3%
Lyndonville village, VT	8	0.9%	2	0.2%	4	0.4%
Derby Line village, VT	7	0.8%	3	0.3%	2	0.2%
All Other Locations	680	74.4%	687	74.8%	776	74.8%
CDP - Census Designated Place						
Essex Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Essex County, VT	387	42.3%	443	48.2%	494	47.6%
Caledonia County, VT	161	17.6%	112	12.2%	119	11.5%
Coos County, NH	147	16.1%	165	18.0%	242	23.3%
Orleans County, VT	125	13.7%	113	12.3%	106	10.2%
Grafton County, NH	19	2.1%	15	1.6%	16	1.5%
Washington County, VT	16	1.8%	6	0.7%	10	1.0%
Oxford County, ME	11	1.2%	6	0.7%	4	0.4%
Merrimack County, NH	7	0.8%	n/a	n/a	n/a	n/a
Somerset County, ME	6	0.7%	8	0.9%	6	0.6%
Lamoille County, VT	5	0.5%	16	1.7%	6	0.6%
All Other Locations	30	3.3%	35	3.8%	35	3.4%
Essex Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	699	76.5%	706	76.8%	745	71.8%
New Hampshire	177	19.4%	184	20.0%	265	25.5%
Maine	21	2.3%	17	1.8%	15	1.4%
Massachusetts	6	0.7%	2	0.2%	3	0.3%
North Carolina	2	0.2%	n/a	n/a	1	0.1%
Ohio	2	0.2%	n/a	n/a	n/a	n/a
Rhode Island	2	0.2%	2	0.2%	1	0.1%
California	1	0.1%	2	0.2%	n/a	n/a
Illinois	1	0.1%	n/a	n/a	n/a	n/a
New Jersey	1	0.1%	n/a	n/a	1	0.1%
All Other Locations	2	0.2%	6	0.7%	7	0.7%

Table 43 continued

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.

Essex County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	2,328	100.0%	2,368	100.0%	2,329	100.0%
Essex County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	206	8.8%	230	9.7%	235	10.1%
Newport city, VT	108	4.6%	107	4.5%	117	5.0%
Colebrook CDP, NH	95	4.1%	66	2.8%	64	2.7%
Littleton CDP, NH	62	2.7%	80	3.4%	73	3.1%
Canaan CDP, VT	62	2.7%	60	2.5%	62	2.7%
Lyndonville village, VT	58	2.5%	44	1.9%	43	1.8%
Lancaster CDP, NH	57	2.4%	102	4.3%	77	3.3%
Island Pond CDP, VT	56	2.4%	135	5.7%	61	2.6%
Beecher Falls, VT	47	2.0%	66	2.8%	104	4.5%
West Stewardstown CDP, NH	46	2.0%	9	0.4%	18	0.8%
All Other Locations	1,531	65.8%	1,469	62.0%	1,475	63.3%
CDP - Census Designated Place						
Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Coos County, NH	519	22.3%	518	21.9%	469	20.1%
Caledonia County, VT	463	19.9%	488	20.6%	467	20.1%
Essex County, VT	387	16.6%	443	18.7%	494	21.2%
Orleans County, VT	278	11.9%	197	8.3%	235	10.1%
Grafton County, NH	179	7.7%	209	8.8%	178	7.6%
Chittenden County, VT	114	4.9%	94	4.0%	103	4.4%
Washington County, VT	93	4.0%	91	3.8%	93	4.0%
Windsor County, VT	93	4.0%	86	3.6%	69	3.0%
Rutland County, VT	35	1.5%	47	2.0%	40	1.7%
Lamoille County, VT	33	1.4%	15	0.6%	163	0.8%
All Other Locations	134	5.8%	180	7.6%	163	7.0%
Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	1,581	67.9%	1,566	66.1%	1,614	69.3%
New Hampshire	738	31.7%	755	31.9%	679	29.2%
New York	6	0.3%	20	0.8%	23	1.0%
Maine	3	0.1%	5	0.2%	3	0.1%
Connecticut	n/a	n/a	6	0.3%	1	0.0%
All Other Locations	0	0.0%	16	0.7%	9	0.4%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.

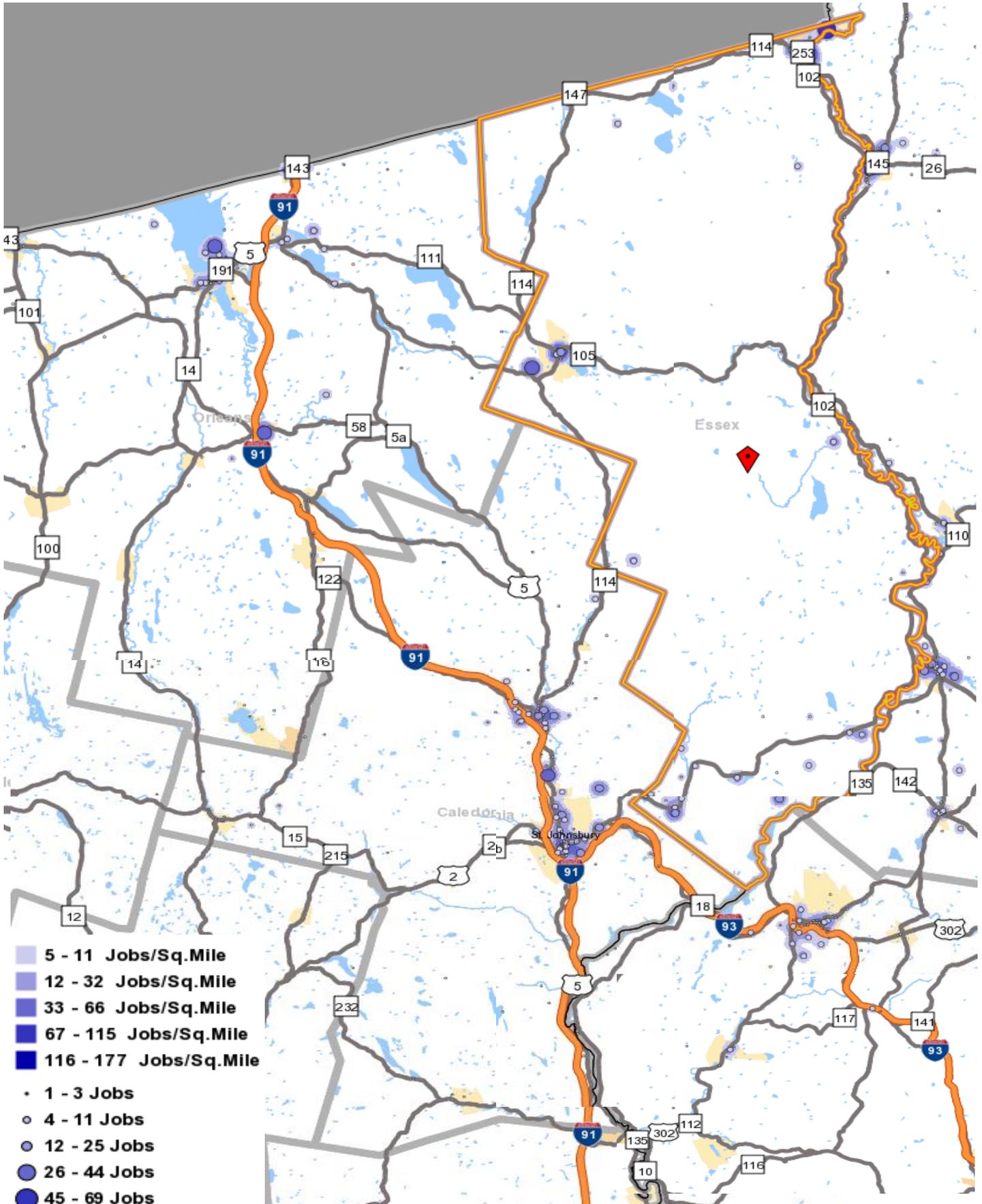


Table 44

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	15,158	100.0%	15,637	100.0%	14,316	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	3,497	23.1%	3,489	22.3%	3,344	23.4%
Age 30 to 54	8,400	55.4%	8,923	57.1%	8,093	56.5%
Age 55 or older	3,261	21.5%	3,225	20.6%	2,879	20.1%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,978	26.2%	3,946	25.2%	3,755	26.2%
\$1,251 to \$3,333 per month	5,847	38.6%	6,322	40.4%	6,367	44.5%
More than \$3,333 per month	5,333	35.2%	5,369	34.3%	4,194	29.3%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	14,220	100.0%	14,735	100.0%	14,516	100.0%
Net Job Change	117	0.8%	113	0.8%	47	0.3%
Job Creation (job gain)	913	6.4%	783	5.3%	759	5.2%
Separations, Stable Jobs	2,540	17.9%	2,240	15.2%	2,255	15.5%
New Hires, Stable Jobs	1,965	13.8%	1,738	11.8%	1,646	11.3%
Turnover	9.2%	n/a	8.5%	n/a	7.8%	n/a
Average Monthly Earnings, Stable Jobs	\$2,916	n/a	\$2,937	n/a	\$2,881	n/a
Average Monthly Earnings, New Hires	\$1,827	n/a	\$1,767	n/a	\$1,807	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

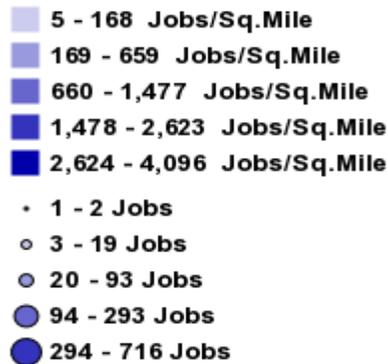
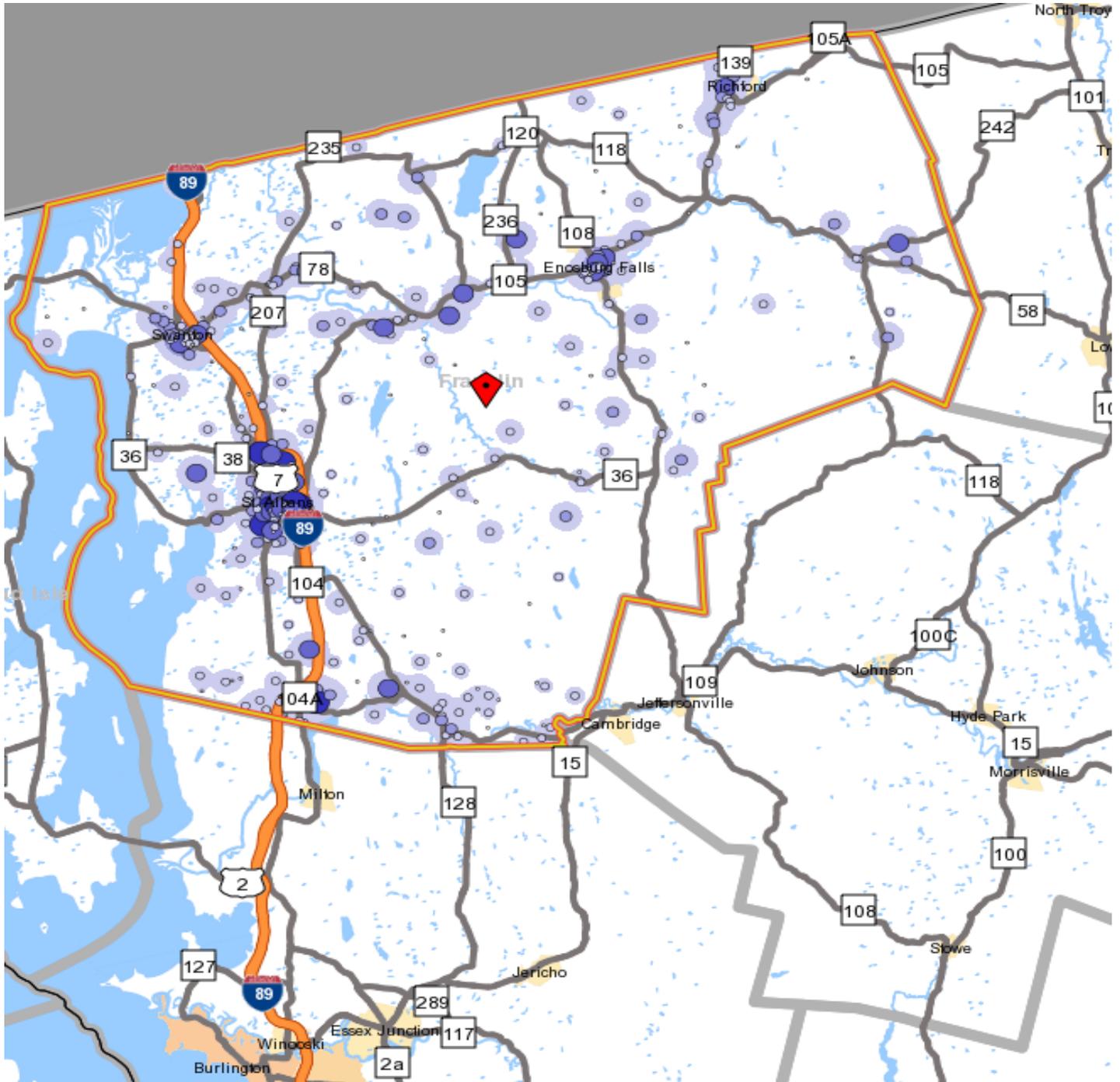


Table 44 continued

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.

Franklin County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	15,158	100.0%	15,637	100.0%	14,316	100.0%
Franklin Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Albans city, VT	1,477	9.7%	1,566	10.0%	1,895	13.2%
Swanton village, VT	577	3.8%	706	4.5%	650	4.5%
Richford CDP, VT	352	2.3%	313	2.0%	339	2.4%
Enosburg Falls village, VT	338	2.2%	432	2.8%	407	2.8%
Burlington city, VT	317	2.1%	366	2.3%	332	2.3%
South Burlington city, VT	216	1.4%	189	1.2%	165	1.2%
Essex Junction village, VT	112	0.7%	123	0.8%	109	0.8%
Winooski city, VT	92	0.6%	101	0.6%	103	0.7%
Barre city, VT	66	0.4%	79	0.5%	78	0.5%
Rutland city, VT	64	0.4%	74	0.5%	66	0.5%
All Other Locations	11,547	76.2%	11,688	74.7%	10,172	71.1%
CDP - Census Designated Place						
Franklin Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Franklin County	10,125	66.8%	10,448	66.8%	9,763	68.2%
Chittenden County	1,933	12.8%	2,035	13.0%	1,769	12.4%
Grand Isle County	503	3.3%	447	2.9%	377	2.6%
Washington County	389	2.6%	422	2.7%	395	2.8%
Lamoille County	325	2.1%	341	2.2%	339	2.4%
Rutland County	273	1.8%	289	1.8%	266	1.9%
Orleans County	243	1.6%	231	1.5%	245	1.7%
Clinton County, NY	212	1.4%	240	1.5%	158	1.1%
Bennington County	170	1.1%	197	1.3%	180	1.3%
Caledonia County	170	1.1%	141	0.9%	151	1.1%
All Other Locations	815	5.4%	846	5.4%	673	4.7%
Franklin Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	14,497	95.6%	14,966	95.7%	13,839	96.7%
New York	420	2.8%	427	2.7%	298	2.1%
New Hampshire	104	0.7%	132	0.8%	90	0.6%
Massachusetts	53	0.3%	28	0.2%	24	0.2%
Maine	19	0.1%	13	0.1%	18	0.1%
New Jersey	10	0.1%	13	0.1%	3	0.0%
Pennsylvania	9	0.1%	8	0.1%	11	0.1%
Texas	6	0.0%	5	0.0%	2	0.0%
California	5	0.0%	5	0.0%	5	0.0%
Virginia	5	0.0%	4	0.0%	3	0.0%
All Other Locations	30	0.2%	36	0.2%	23	0.2%

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.

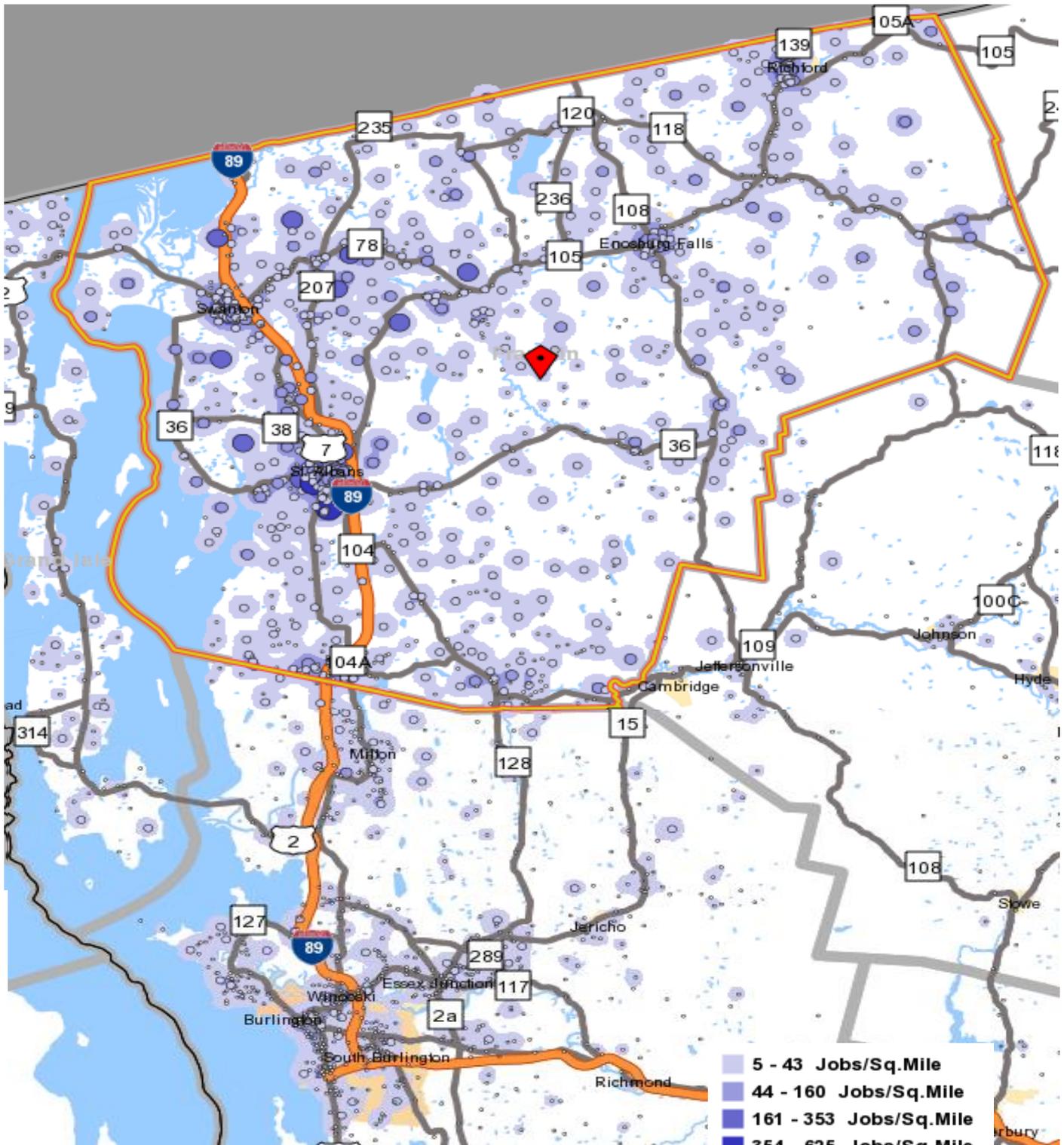


Table 44 continued

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.

Franklin County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	23,207	100.0%	21,836	100.0%	20,442	100.0%

Franklin County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Albans city, VT	2,848	12.3%	2,954	13.5%	3,111	15.2%
Burlington city, VT	2,519	10.9%	2,222	10.2%	2,001	9.8%
South Burlington city, VT	1,650	7.1%	1,483	6.8%	1,391	6.8%
Essex Junction village, VT	1,052	4.5%	864	4.0%	849	4.2%
Enosburg Falls village, VT	684	2.9%	738	3.4%	673	3.3%
Swanton village, VT	524	2.3%	499	2.3%	516	2.5%
Winooski city, VT	307	1.3%	275	1.3%	202	1.0%
Richford CDP, VT	284	1.2%	379	1.7%	264	1.3%
Montpelier city, VT	204	0.9%	205	0.9%	201	1.0%
Waterbury Village, VT	166	0.7%	153	0.7%	150	0.7%
All Other Locations	12,969	55.9%	12,064	55.2%	11,043	54.0%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Franklin County, VT	10,125	43.6%	10,448	47.8%	9,763	47.8%
Chittenden County, VT	9,604	41.4%	8,040	36.8%	7,600	37.2%
Washington County, VT	732	3.2%	704	3.2%	696	3.4%
Lamoille County, VT	650	2.8%	513	2.3%	482	2.4%
Windsor County, VT	509	2.2%	445	2.0%	424	2.1%
Addison County, VT	322	1.4%	148	0.7%	187	0.9%
Rutland County, VT	244	1.1%	279	1.3%	292	1.4%
Orleans County, VT	204	0.9%	220	1.0%	172	0.8%
Clinton County, NY	169	0.7%	189	0.9%	147	0.7%
Grand Isle County, VT	133	0.6%	84	0.4%	49	0.2%
All Other Locations	515	2.2%	766	3.5%	630	3.1%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	22,891	98.6%	21,268	97.4%	20,004	97.9%
New York	235	1.0%	344	1.6%	262	1.3%
New Hampshire	72	0.3%	60	0.3%	59	0.3%
Maine	9	0.0%	30	0.1%	21	0.1%
Connecticut	n/a	n/a	42	0.2%	29	0.1%
All Other Locations	0	0.0%	92	0.4%	67	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.

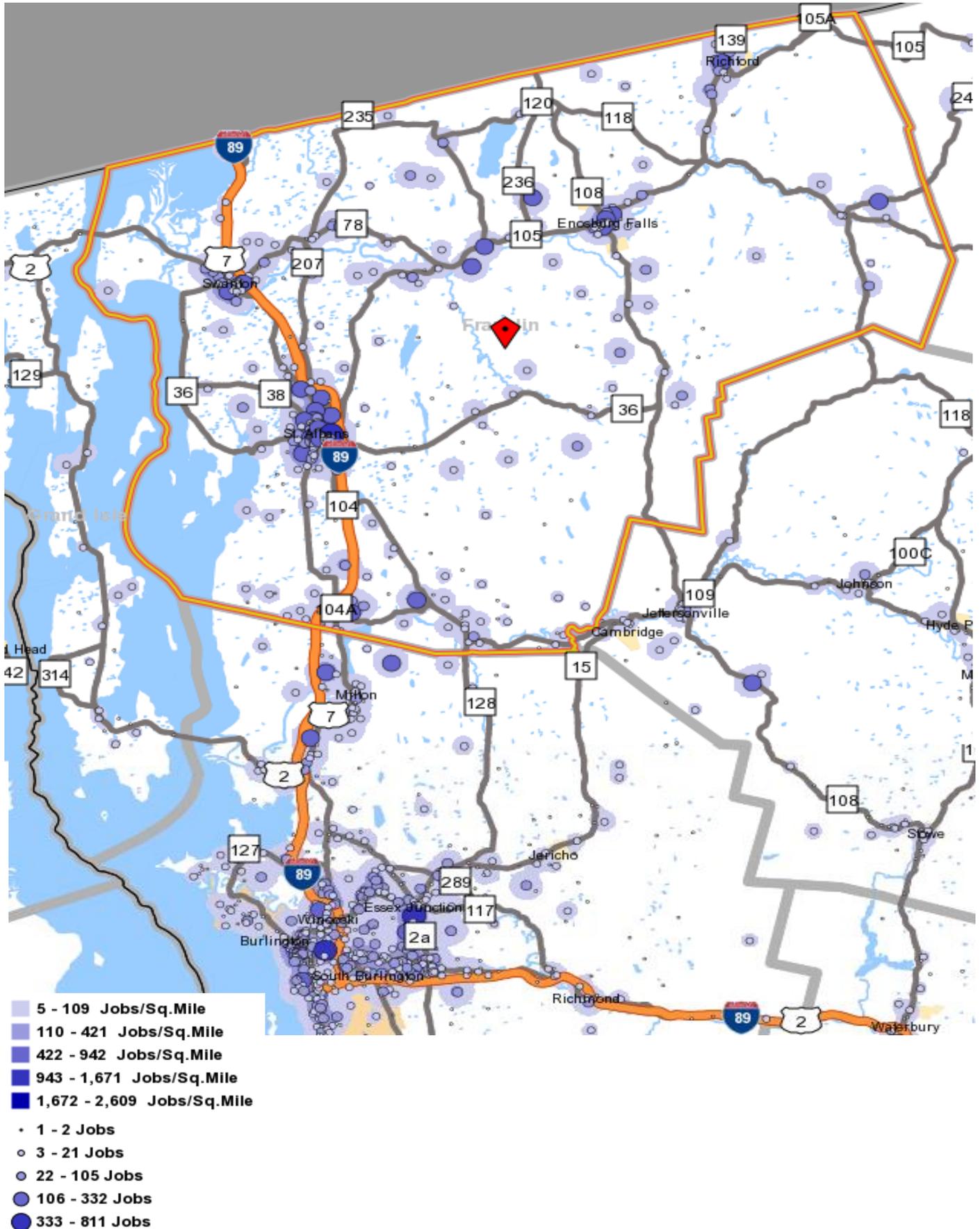


Table 45

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,089	100.0%	1,056	100.0%	966	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	221	20.3%	213	20.2%	189	19.6%
Age 30 to 54	579	53.2%	576	54.5%	530	54.9%
Age 55 or older	289	26.5%	267	25.3%	247	25.6%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	380	34.9%	340	32.2%	326	33.7%
\$1,251 to \$3,333 per month	423	38.8%	405	38.4%	383	39.6%
More than \$3,333 per month	286	26.3%	311	29.5%	257	26.6%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	1,130	100.0%	1,133	100.0%	1,075	100.0%
Net Job Change	21	1.9%	5	0.4%	54	5.0%
Job Creation (job gain)	140	12.4%	156	13.8%	181	16.8%
Separations, Stable Jobs	292	25.8%	340	30.0%	309	28.7%
New Hires, Stable Jobs	190	16.8%	214	18.9%	232	21.6%
Turnover	12.6%	n/a	14.9%	n/a	14.4%	n/a
Average Monthly Earnings, Stable Jobs	\$2,579	n/a	\$2,734	n/a	\$2,643	n/a
Average Monthly Earnings, New Hires	\$1,759	n/a	\$2,281	n/a	\$2,154	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

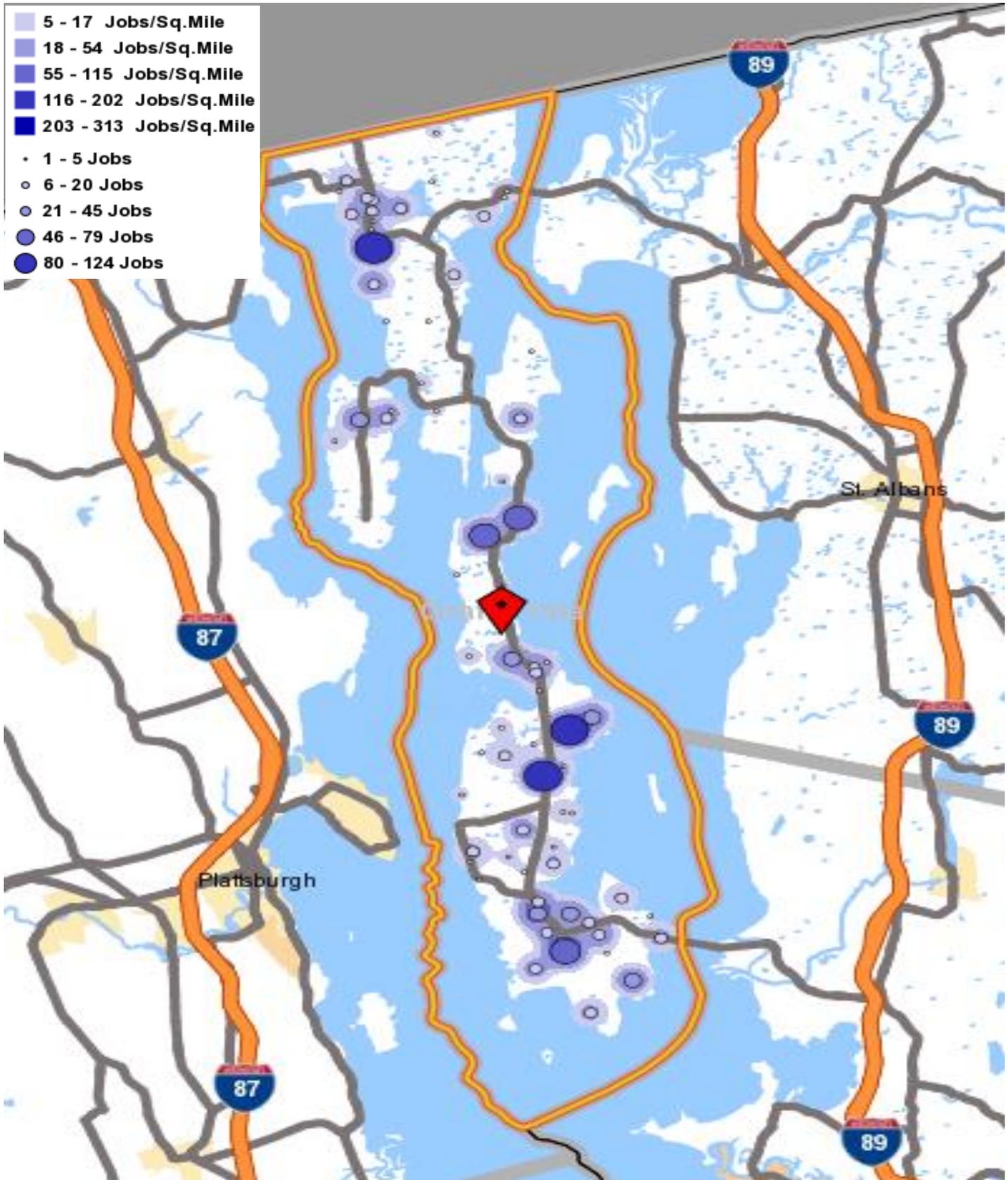


Table 45 continued

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.

Grand Isle County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,089	100.0%	1,056	100.0%	966	100.0%

Grand Isle Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Alburg village, VT	34	3.1%	35	3.3%	32	3.3%
Burlington city, VT	33	3.0%	37	3.5%	34	3.5%
Richford CDP, VT	14	1.3%	1	0.1%	n/a	n/a
South Burlington city, VT	13	1.2%	14	1.3%	23	2.4%
Winooski city, VT	12	1.1%	14	1.3%	17	1.8%
Plattsburgh city, VT	8	0.7%	3	0.3%	10	1.0%
St. Albans city, VT	8	0.7%	14	1.3%	13	1.3%
Essex Junction village, VT	7	0.6%	12	1.1%	18	1.9%
Champlain village, NY	5	0.5%	3	0.3%	2	0.2%
Barre, VT	5	0.5%	4	0.4%	n/a	n/a
All Other Locations	950	87.2%	919	87.0%	817	84.6%

CDP - Census Designated Place

Grand Isle Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Grand Isle County, VT	573	52.6%	587	55.6%	580	60.0%
Chittenden County, VT	195	17.9%	185	17.5%	201	20.8%
Franklin County, VT	133	12.2%	84	8.0%	49	5.1%
Clinton County, NY	36	3.3%	38	3.6%	31	3.2%
Washington County, VT	30	2.8%	33	3.1%	17	1.8%
Lamoille County, VT	24	2.2%	26	2.5%	15	1.6%
Rutland County, VT	15	1.4%	11	1.0%	11	1.1%
Caledonia County, VT	9	0.8%	4	0.4%	5	0.5%
Windham County, VT	9	0.8%	3	0.3%	1	0.1%
Orleans County, VT	8	0.7%	12	1.1%	9	0.9%
All Other Locations	57	5.2%	73	6.9%	47	4.9%

Grand Isle Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	1,020	93.7%	960	90.9%	905	93.7%
New York	47	4.3%	72	6.8%	46	4.8%
New Hampshire	5	0.5%	4	0.4%	4	0.4%
North Carolina	4	0.4%	n/a	n/a	n/a	n/a
Massachusetts	2	0.2%	13	1.2%	3	0.3%
New Jersey	2	0.2%	n/a	n/a	n/a	n/a
Pennsylvania	2	0.2%	2	0.2%	1	0.1
Connecticut	1	0.1%	1	0.1%	1	0.1%
District of Columbia	1	0.1%	n/a	n/a	n/a	n/a
Illinois	1	0.1%	1	0.1%	n/a	n/a
All Other Locations	4	0.4%	3	0.3%	5	0.5%

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.

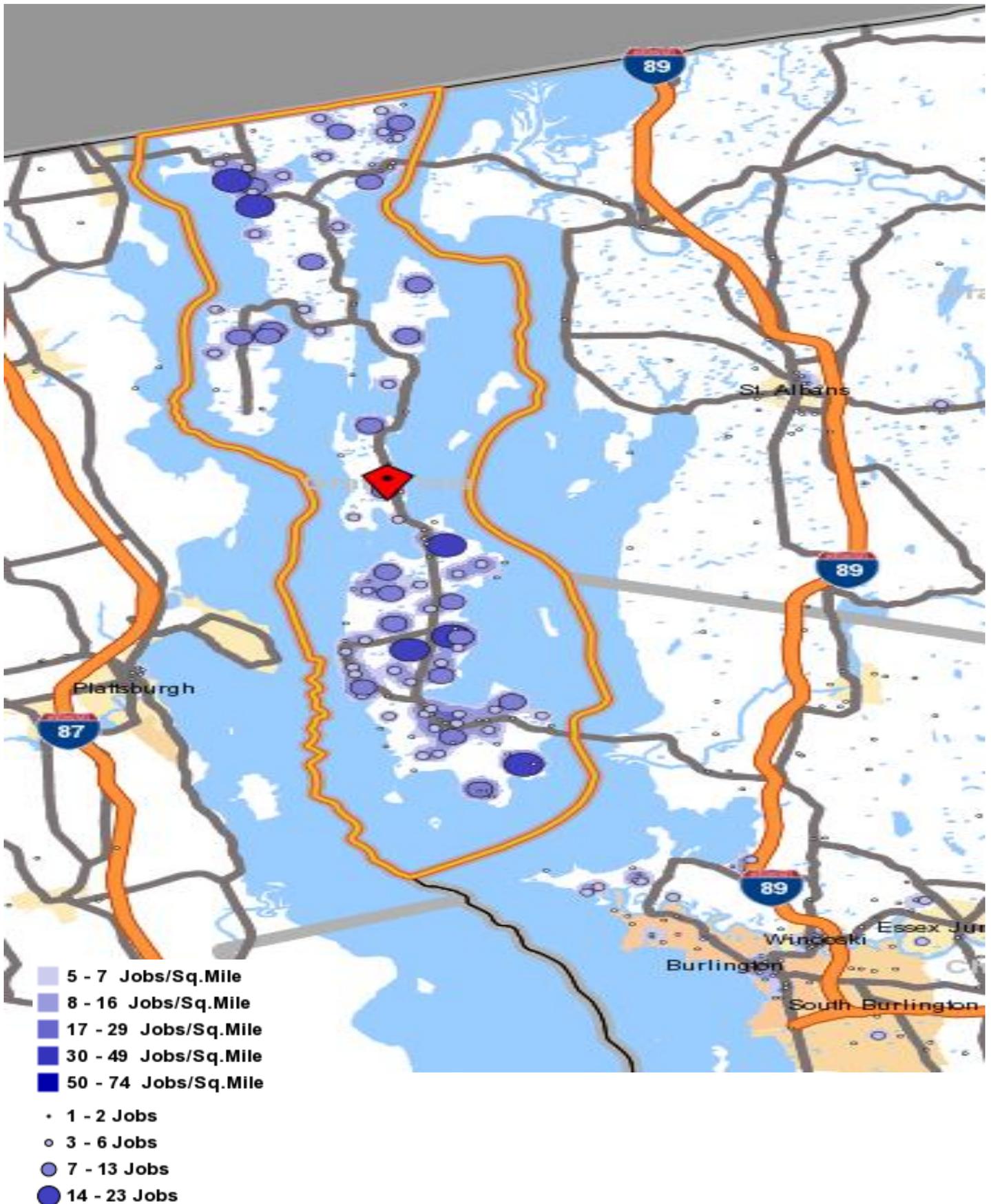


Table 45 continued

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed.

Grand Isle County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	3,767	100.0%	3,278	100.0%	3,198	100.0%

Grand Isle County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	606	16.1%	599	18.3%	590	18.4%
South Burlington city, VT	339	9.0%	292	8.9%	327	10.2%
Essex Junction village, VT	208	5.5%	143	4.4%	170	5.3%
St. Albans city, VT	143	3.8%	134	4.1%	115	3.6%
Winooski city, VT	72	1.9%	60	1.8%	67	2.1%
Montpelier city, VT	58	1.5%	62	1.9%	44	1.4%
Rutland city, VT	38	1.0%	31	0.9%	30	0.9%
Waterbury village, VT	38	1.0%	32	1.0%	24	0.8%
Swanton village, VT	37	1.0%	28	0.9%	38	1.2%
Plattsburgh city, NY	26	1.0%	21	0.6%	17	0.5%
All Other Locations	2,202	58.5%	1,876	57.2%	1,776	55.5%

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	2,064	54.8%	1,711	52.2%	1,746	54.6%
Grand Isle County, VT	573	15.2%	587	17.9%	580	18.1%
Franklin County, VT	503	13.4%	447	13.6%	377	11.8%
Washington County, VT	172	4.6%	145	4.4%	139	4.3%
Clinton County, NY	90	2.4%	96	2.9%	74	2.3%
Windsor County, VT	85	2.3%	70	2.1%	60	1.9%
Lamoille County, VT	78	2.1%	33	1.0%	30	0.9%
Addison County, VT	59	1.6%	31	0.9%	27	0.8%
Rutland County, VT	58	1.5%	45	1.4%	46	1.4%
Windham County, VT	17	0.5%	11	0.3%	16	0.5%
All Other Locations	68	1.8%	102	3.1%	103	3.2%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	3,657	97.1%	3,137	95.7%	3,083	96.4%
New York	95	2.5%	110	3.4%	95	3.0%
New Hampshire	13	0.3%	11	0.3%	2	0.1%
Maine	2	0.1%	5	0.2%	2	0.1%
Connecticut	n/a	n/a	4	0.1%	7	0.2%
All Other Locations	0	0.0%	11	0.3%	9	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed.

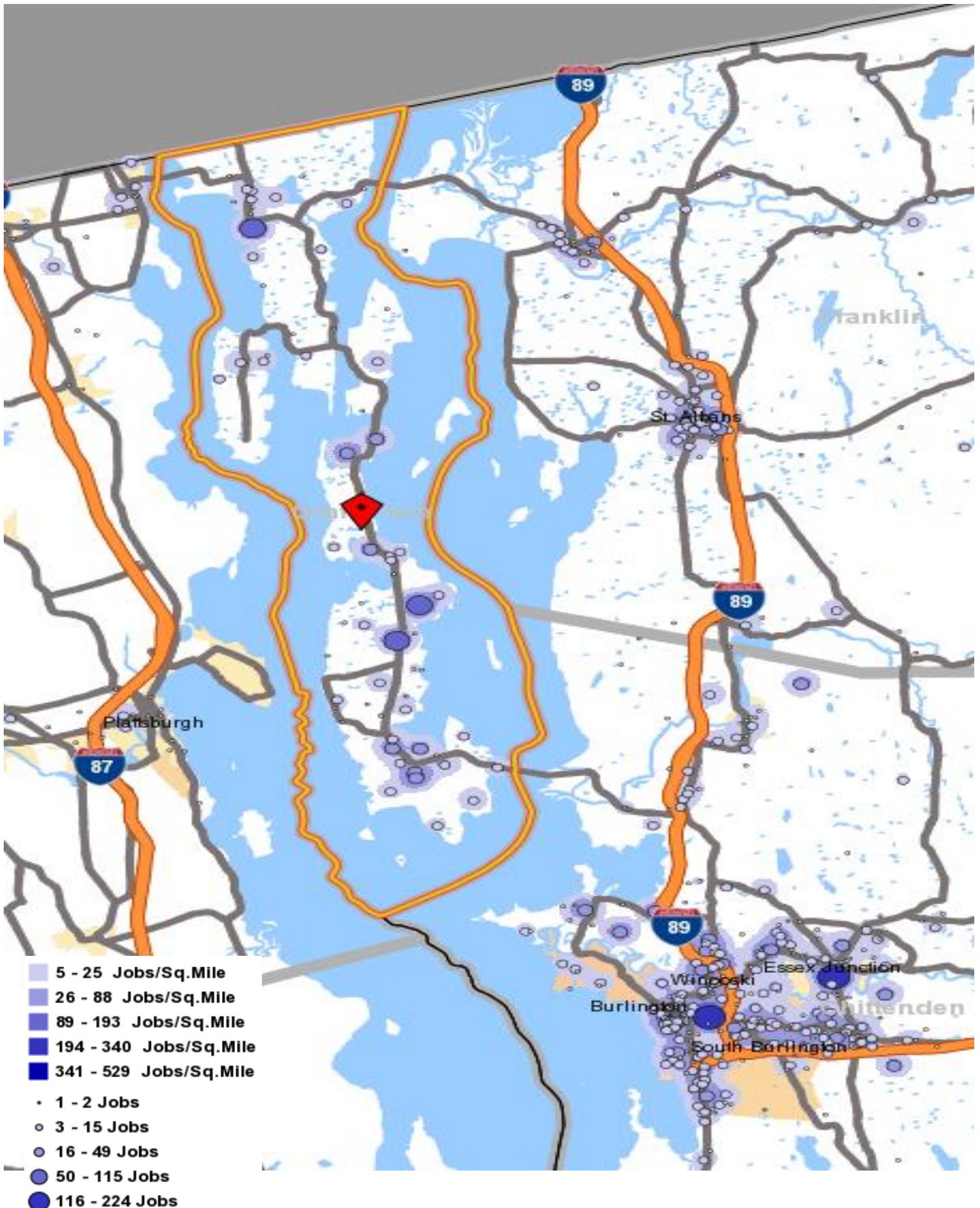


Table 46

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,757	100.0%	10,416	100.0%	10,226	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,837	26.4%	2,753	26.4%	2,726	26.7%
Age 30 to 54	5,695	52.9%	5,630	54.1%	5,605	54.8%
Age 55 or older	2,225	20.7%	2,033	19.5%	1,895	18.5%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	4,129	38.4%	3,937	37.8%	3,947	38.6%
\$1,251 to \$3,333 per month	3,906	36.3%	3,948	37.9%	3,860	37.7%
More than \$3,333 per month	2,722	25.3%	2,531	24.3%	2,419	23.7%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	11,041	100.0%	10,795	100.0%	10,527	100.0%
Net Job Change	179	1.6%	193	1.8%	23	0.2%
Job Creation (job gain)	970	8.8%	985	9.1%	870	8.3%
Separations, Stable Jobs	2,315	21.0%	2,254	20.9%	2,214	21.0%
New Hires, Stable Jobs	1,798	16.3%	1,698	15.7%	1,519	14.4%
Turnover	12.2%	n/a	11.5%	n/a	11.2%	n/a
Average Monthly Earnings, Stable Jobs	\$2,803	n/a	\$2,754	n/a	\$2,719	n/a
Average Monthly Earnings, New Hires	\$1,790	n/a	\$1,668	n/a	\$1,638	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

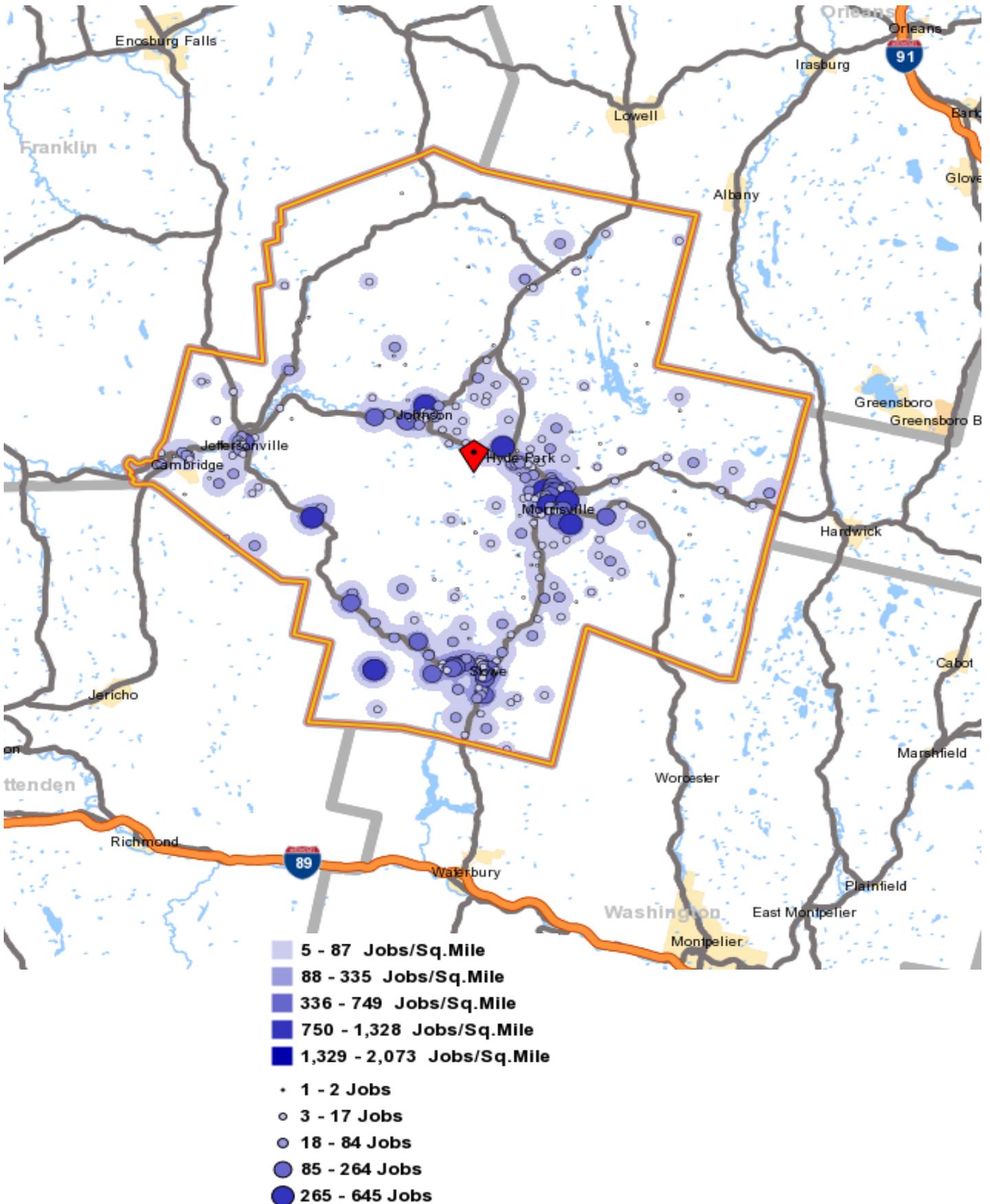


Table 46 continued

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.

Lamoille County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,757	100.0%	10,416	100.0%	10,226	100.0%
Lamoille Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Morrisville village, VT	529	4.9%	645	6.2%	660	6.5%
Johnson village, VT	255	2.4%	275	2.6%	303	3.0%
Burlington city, VT	189	1.8%	154	1.5%	149	1.5%
Stowe CDP, VT	158	1.5%	97	0.9%	103	1.0%
Hyde Park village, VT	127	1.2%	134	1.3%	120	1.2%
Montpelier city, VT	125	1.2%	116	1.1%	137	1.3%
Jeffersonville village, VT	119	1.1%	129	1.2%	103	1.0%
Waterbury village, VT	111	1.0%	101	1.0%	80	0.8%
South Burlington city, VT	99	0.9%	80	0.8%	89	0.9%
Hardwick CDP, VT	83	0.8%	97	0.9%	95	0.9%
All Other Locations	8,962	83.3%	8,588	82.5%	8,387	82.0%
CDP - Census Designated Place						
Lamoille Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Lamoille County, VT	5,747	53.4%	6,259	60.1%	6,281	61.4%
Washington County, VT	1,299	12.1%	892	8.6%	852	8.3%
Chittenden County, VT	969	9.0%	898	8.6%	876	8.6%
Franklin County, VT	650	6.0%	513	4.9%	482	4.7%
Orleans County, VT	522	4.9%	485	4.7%	470	4.6%
Caledonia County, VT	517	4.8%	510	4.9%	462	4.5%
Rutland County, VT	101	0.9%	100	1.0%	110	1.1%
Windsor County, VT	97	0.9%	74	0.7%	59	0.6%
Windham County, VT	87	0.8%	52	0.5%	65	0.6%
Grand Isle County, VT	78	0.7%	33	0.3%	30	0.3%
All Other Locations	690	6.4%	600	5.8%	539	5.3%
Lamoille Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	10,289	95.6%	9,984	95.9%	9,850	96.3%
New York	134	1.2%	116	1.1%	121	1.2%
New Hampshire	110	1.0%	129	1.2%	114	1.1%
Massachusetts	89	0.8%	73	0.7%	67	0.7%
Maine	43	0.4%	37	0.4%	35	0.3%
Connecticut	33	0.3%	19	0.2%	12	0.1%
Pennsylvania	10	0.1%	15	0.1%	4	0.0%
Maryland	9	0.1%	5	0.0%	3	0.0%
Florida	8	0.1%	3	0.0%	1	0.0%
California	6	0.1%	2	0.0%	2	0.0%
All Other Locations	26	0.2%	33	0.3%	17	0.2%

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.

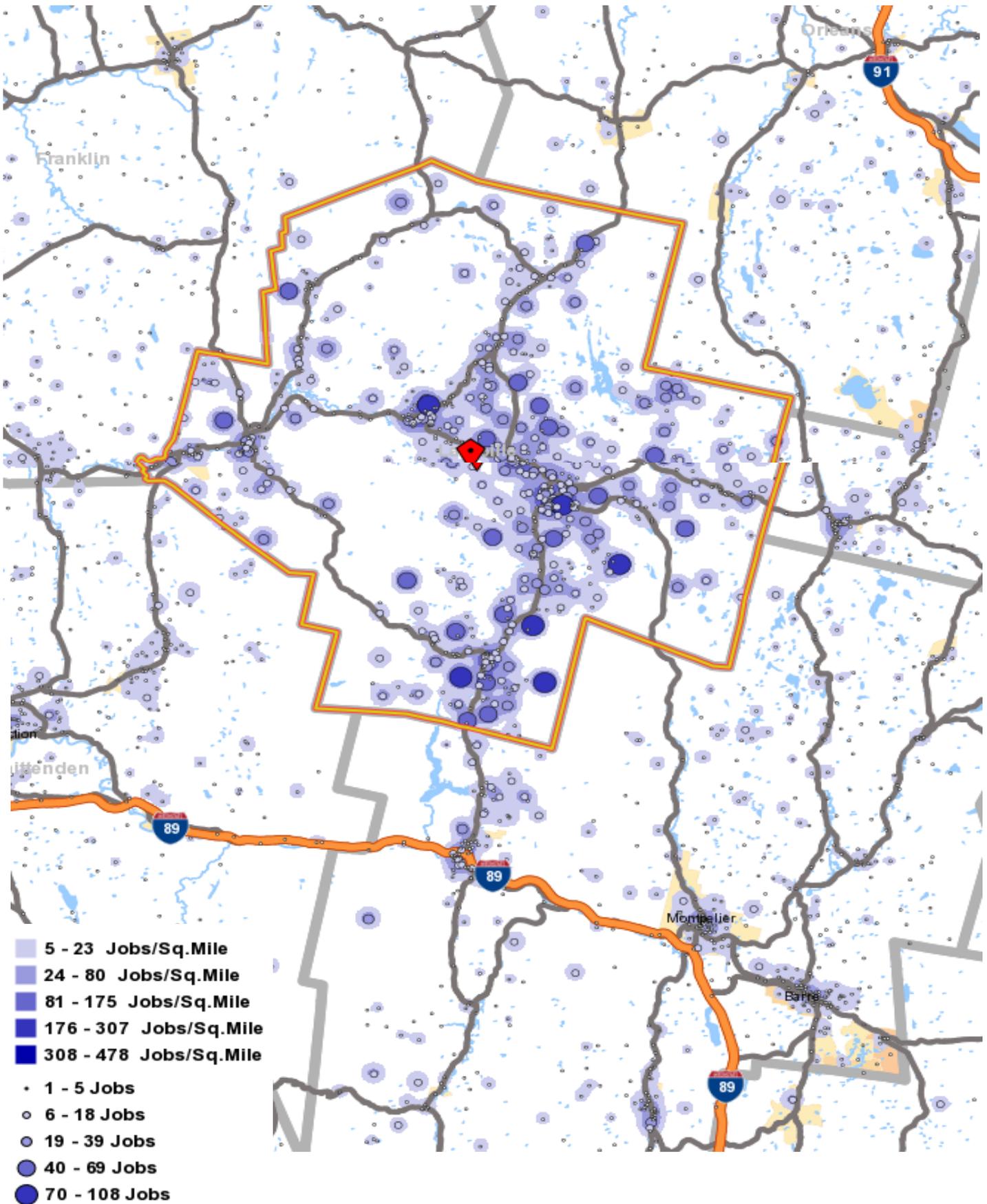


Table 46 continued

Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.

Lamoille County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	12,020	100.0%	11,417	100.0%	11,392	100.0%

Lamoille County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Morrisville village, VT	1,021	8.5%	1,136	10.0%	1,160	10.2%
Burlington city, VT	674	5.6%	661	5.8%	645	5.7%
Stowe, VT	516	4.3%	423	3.7%	378	3.3%
Montpelier city, VT	482	4.0%	314	2.8%	310	2.7%
South Burlington city, VT	409	3.4%	374	3.3%	368	3.2%
Barre city, VT	316	2.6%	151	1.3%	166	1.5%
Waterbury village, VT	287	2.4%	266	2.3%	271	2.4%
Essex Junction village, VT	241	2.0%	237	2.1%	276	2.4%
Johnson village, VT	200	1.7%	295	2.6%	287	2.5%
Hyde Park village, VT	149	1.2%	174	1.5%	156	1.4%
All Other Locations	7,725	64.3%	7,386	64.7%	7,375	64.7%

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Lamoille County, VT	5,747	47.8%	6,259	54.8%	6,281	55.1%
Chittenden County, VT	2,310	19.2%	2,193	19.2%	2,173	19.1%
Washington County, VT	1,694	14.1%	1,056	9.2%	1,067	9.4%
Windsor County, VT	371	3.1%	272	2.4%	317	2.8%
Franklin County, VT	325	2.7%	341	3.0%	339	3.0%
Caledonia County, VT	283	2.4%	322	2.8%	297	2.6%
Orleans County, VT	214	1.8%	160	1.4%	160	1.4%
Orange County, VT	157	1.3%	79	0.7%	84	0.7%
Rutland County, VT	143	1.2%	137	1.2%	161	1.4%
Addison County, VT	110	0.9%	82	0.7%	62	0.5%
All Other Locations	666	5.5%	516	4.5%	451	4.0%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	11,489	95.6%	11,070	97.0%	11,054	97.0%
New Hampshire	259	2.2%	197	1.7%	230	2.0%
New York	120	1.0%	53	0.5%	53	0.5%
Connecticut	39	0.3%	20	0.2%	14	0.1%
Maine	22	0.2%	14	0.1%	8	0.1%
Pennsylvania	17	0.1%	4	0.0%	4	0.0%
Rhode Island	14	0.1%	6	0.1%	4	0.0%
New Jersey	10	0.1%	8	0.1%	3	0.0%
Virginia	9	0.1%	4	0.0%	2	0.0%
District of Columbia	6	0.0%	8	0.1%	n/a	n/a
All Other Locations	35	0.3%	33	0.3%	20	0.2%

Sources

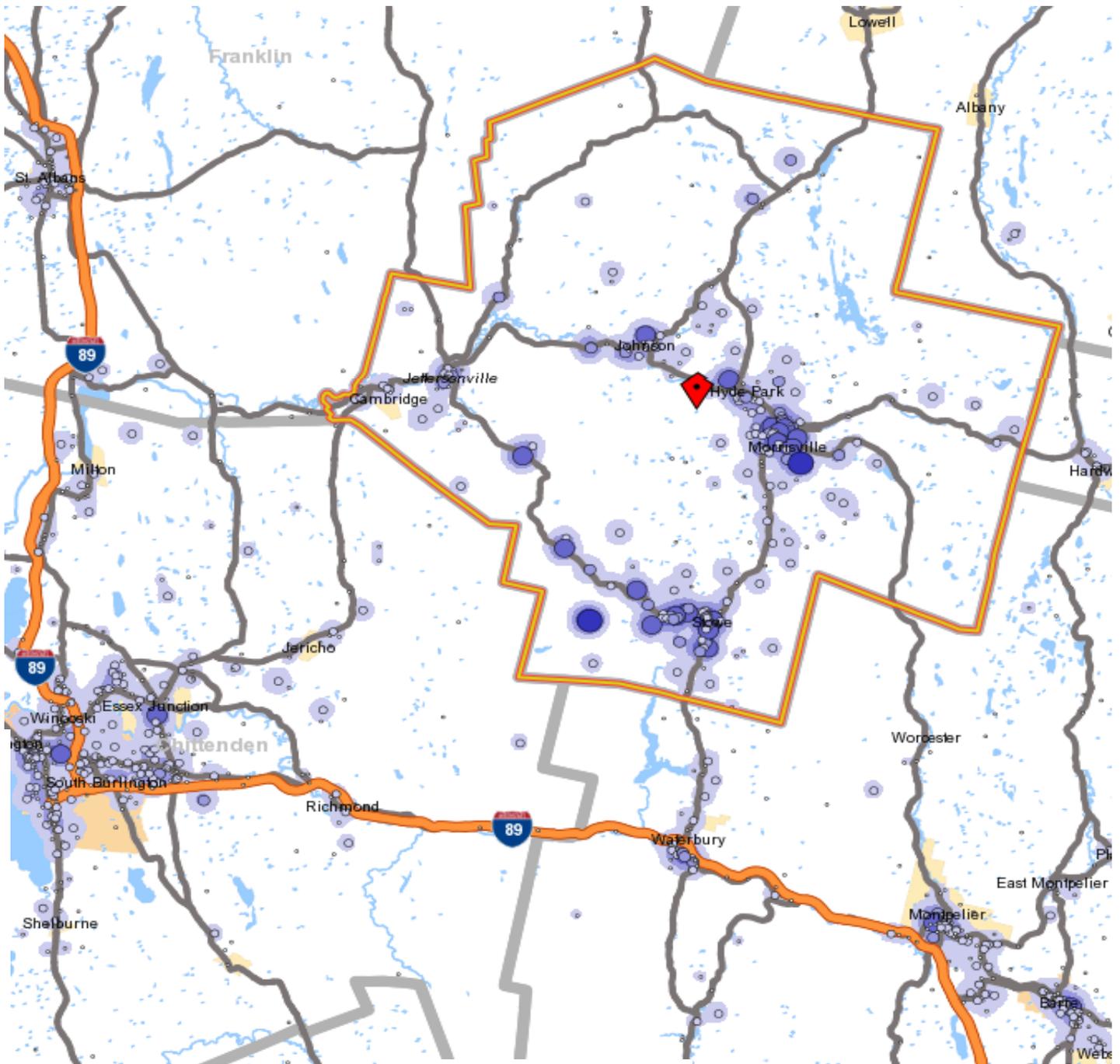
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.



- 5 - 50 Jobs/Sq.Mile
- 51 - 185 Jobs/Sq.Mile
- 186 - 411 Jobs/Sq.Mile
- 412 - 726 Jobs/Sq.Mile
- 727 - 1,133 Jobs/Sq.Mile
- 1 - 4 Jobs
- 5 - 26 Jobs
- 27 - 86 Jobs
- 87 - 202 Jobs
- 203 - 395 Jobs

Table 47

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,607	100.0%	7,313	100.0%	7,137	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	1,514	19.9%	1,408	19.3%	1,437	20.1%
Age 30 to 54	4,021	52.9%	4,012	54.9%	3,960	55.5%
Age 55 or older	2,072	27.2%	1,893	25.9%	1,740	24.4%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	2,248	29.6%	2,077	28.4%	2,098	29.4%
\$1,251 to \$3,333 per month	3,150	41.4%	3,137	42.9%	3,142	44.0%
More than \$3,333 per month	2,209	29.0%	2,099	28.7%	1,897	26.6%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	7,252	100.0%	7,327	100.0%	7,271	100.0%
Net Job Change	35	0.5%	23	0.3%	-26	-0.4%
Job Creation (job gain)	464	6.4%	486	6.6%	455	6.3%
Separations, Stable Jobs	1,371	18.9%	1,430	19.5%	1,374	18.9%
New Hires, Stable Jobs	969	13.4%	963	13.1%	872	12.0%
Turnover	8.9%	n/a	8.6%	n/a	8.3%	n/a
Average Monthly Earnings, Stable Jobs	\$2,824	n/a	\$2,805	n/a	\$2,732	n/a
Average Monthly Earnings, New Hires	\$1,817	n/a	\$1,707	n/a	\$1,734	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

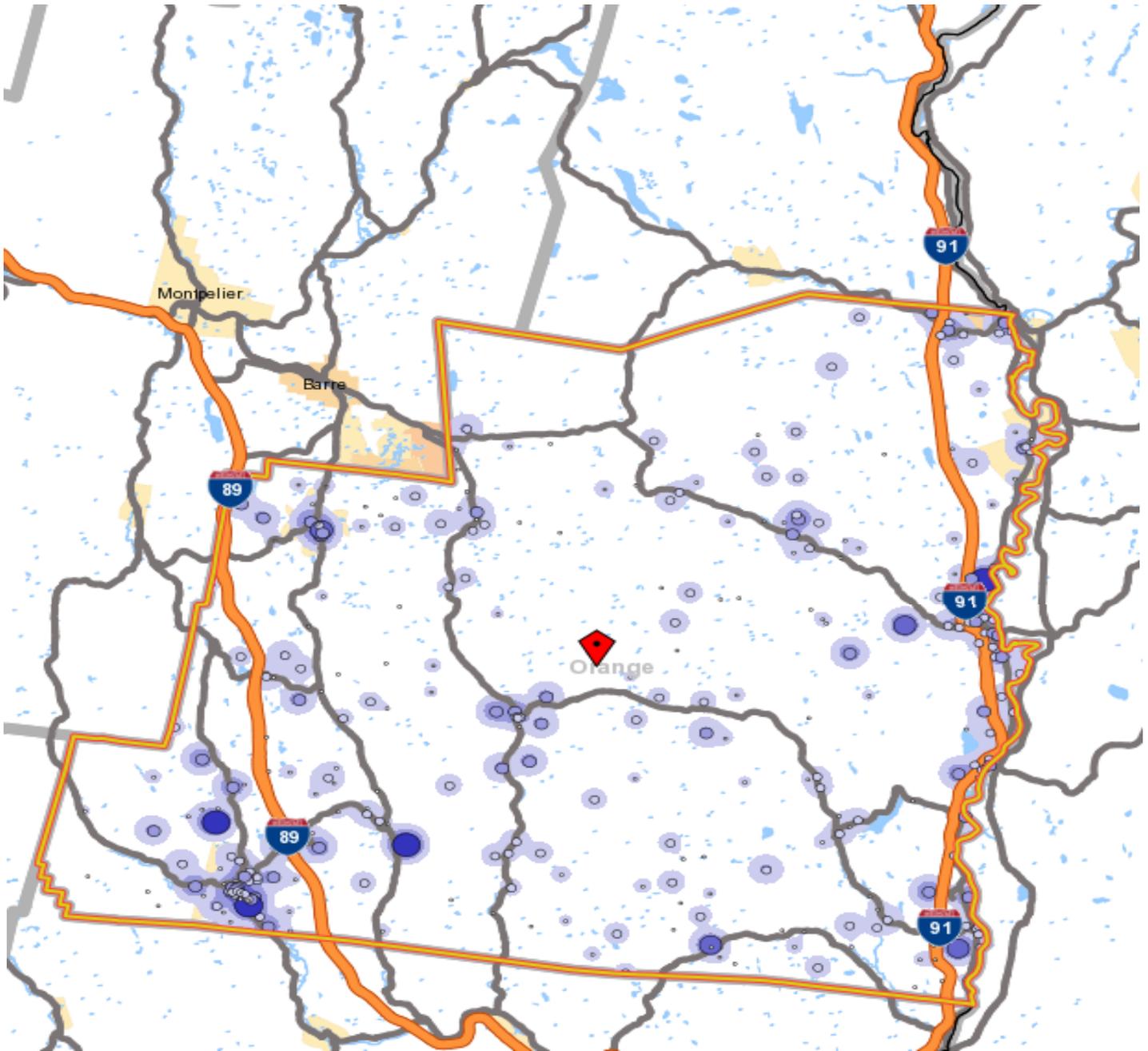
Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 63 Jobs/Sq.Mile
- 64 - 239 Jobs/Sq.Mile
- 240 - 532 Jobs/Sq.Mile
- 533 - 941 Jobs/Sq.Mile
- 942 - 1,469 Jobs/Sq.Mile
- 1 - 5 Jobs
- 6 - 36 Jobs
- 37 - 121 Jobs
- 122 - 286 Jobs
- 287 - 559 Jobs

Table 47 continued

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.

Orange County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,607	100.0%	7,313	100.0%	7,137	100.0%

Orange Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Randolph VT	345	4.5%	331	4.5%	318	4.5%
Barre city, VT	117	1.5%	170	2.3%	176	2.5%
Montpelier city, VT	105	1.4%	73	1.0%	116	1.6%
Bradford CDP, VT	90	1.2%	128	1.8%	144	2.0%
Williamstown CDP, VT	70	0.9%	68	0.9%	85	1.2%
Rutland city, VT	64	0.8%	69	0.9%	62	0.9%
Lebanon city, NH	62	0.8%	39	0.5%	84	1.2%
Groton CDP, VT	50	0.7%	32	0.4%	24	0.3%
St. Johnsbury CDP, VT	49	0.6%	35	0.5%	42	0.6%
Burlington city, VT	45	0.6%	33	0.5%	45	0.6%
All Other Locations	6,610	86.9%	6,335	86.6%	6,041	84.6%

CDP - Census Designated Place

Orange Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Orange County, VT	3,459	45.5%	3,793	51.9%	3,753	52.6%
Windsor County, VT	984	12.9%	675	9.2%	716	10.0%
Washington County, VT	814	10.7%	761	10.4%	744	10.4%
Grafton County, NH	531	7.0%	543	7.4%	556	7.8%
Caledonia County, VT	472	6.2%	392	5.4%	357	5.0%
Rutland County, VT	245	3.2%	244	3.3%	211	3.0%
Lamoille County, VT	157	2.1%	79	1.1%	84	1.2%
Chittenden County, VT	152	2.0%	127	1.7%	147	2.1%
Addison County, VT	107	1.4%	120	1.6%	89	1.2%
Orleans County, VT	88	1.2%	82	1.1%	76	1.1%
All Other Locations	598	7.9%	497	6.8%	404	5.7%

Orange Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	6,709	88.2%	6,480	88.6%	6,340	88.8%
New Hampshire	709	9.3%	653	8.9%	648	9.1%
New York	74	1.0%	68	0.9%	58	0.8%
Massachusetts	38	0.5%	31	0.4%	21	0.3%
Maine	32	0.4%	27	0.4%	28	0.4%
Connecticut	15	0.2%	8	0.1%	12	0.2%
Pennsylvania	6	0.1%	10	0.1%	3	0.0%
New Jersey	5	0.1%	2	0.0%	6	0.1%
Ohio	4	0.1%	4	0.1%	n/a	n/a
California	3	0.0%	2	0.0%	2	0.0%
All Other Locations	12	0.2%	28	0.4%	8	0.1%

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.

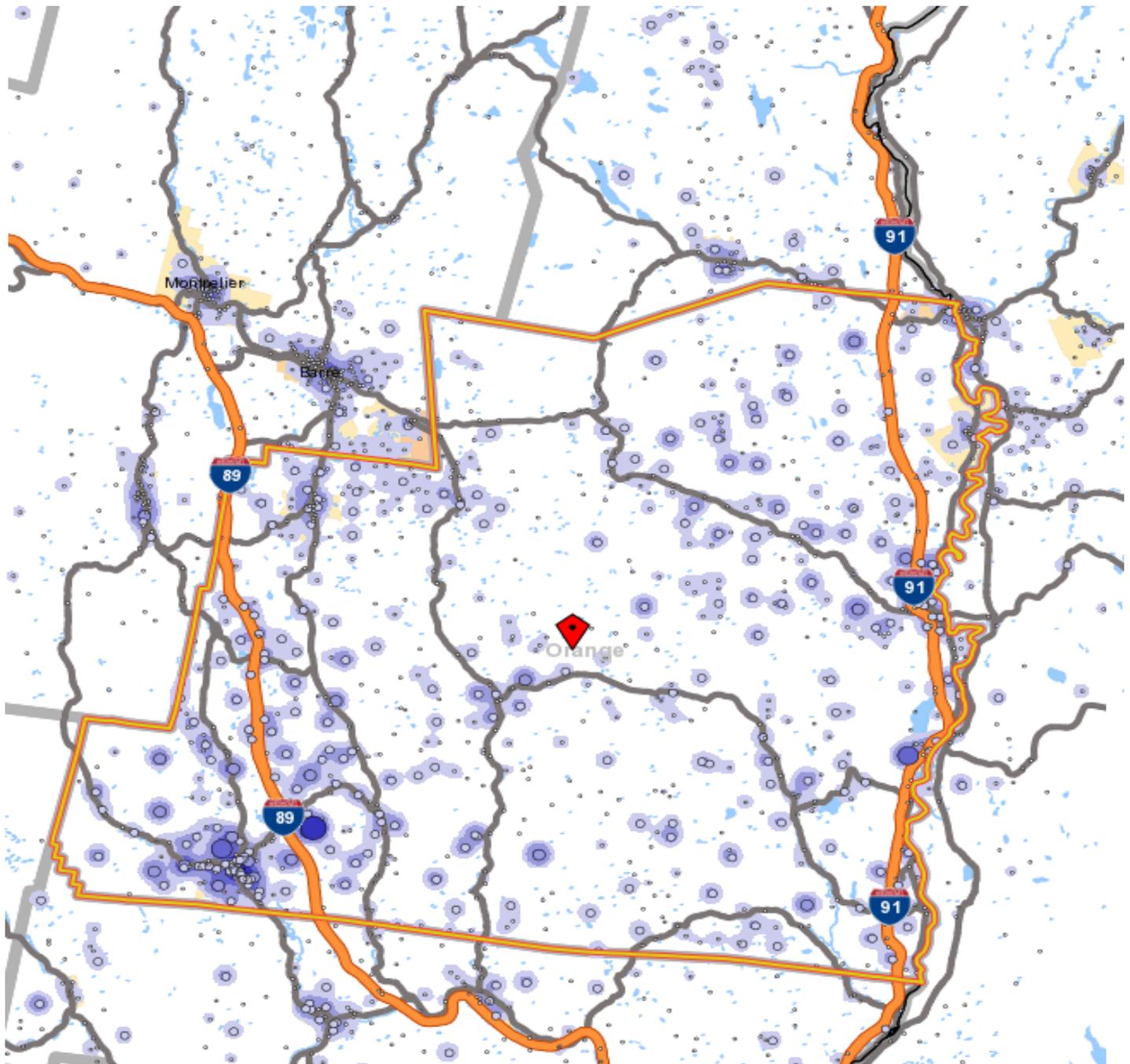


Table 47 continued

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.

Orange County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	13,932	100.0%	12,882	100.0%	12,540	100.0%
Orange County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Lebanon City, NH	1,275	9.2%	1,110	8.6%	1,134	9.0%
Hanover CDP, NH	920	6.6%	900	7.0%	893	7.1%
Barre city, VT	779	5.6%	750	5.8%	690	5.5%
Montpelier city, VT	693	5.0%	668	5.2%	718	5.7%
Randolph, VT	524	3.8%	745	5.8%	662	5.3%
White River Junction CDP, VT	370	2.7%	289	2.2%	171	1.4%
Rutland city, VT	188	1.3%	159	1.2%	163	1.3%
Williamstown CDP, VT	173	1.2%	169	1.3%	178	1.4%
Waterbury village, VT	164	1.2%	139	1.1%	125	1.0%
Woodstock village, VT	164	1.2%	61	0.5%	48	0.4%
All Other Locations	8,682	62.3%	7,892	61.3%	7,758	61.9%
CDP - Census Designated Place						
Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Orange County, VT	3,459	24.8%	3,793	29.4%	3,753	29.9%
Grafton County, NH	2,760	19.8%	2,606	20.2%	2,572	20.5%
Windsor County, VT	2,625	18.8%	1,785	13.9%	1,602	12.8%
Washington County, VT	2,594	18.6%	2,494	19.4%	2,406	19.2%
Chittenden County, VT	468	3.4%	325	2.5%	381	3.0%
Rutland County, VT	346	2.5%	309	2.4%	344	2.7%
Hillsborough County, NH	198	1.4%	200	1.6%	214	1.7%
Merrimack County, NH	192	1.4%	195	1.5%	184	1.5%
Windham County, VT	162	1.2%	121	0.9%	85	0.7%
Cheshire County, NH	150	1.1%	114	0.9%	133	1.1%
All Other Locations	978	7.0%	940	7.3%	866	6.9%
Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	10,110	72.6%	9,229	71.6%	8,936	71.3%
New Hampshire	3,699	26.6%	3,417	26.5%	3,403	27.1%
New York	115	0.8%	144	1.1%	132	1.1%
Maine	8	0.1%	11	0.1%	12	0.1%
Connecticut	n/a	n/a	14	0.1%	18	0.1%
All Other Locations	0	0.0%	67	0.5%	39	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.

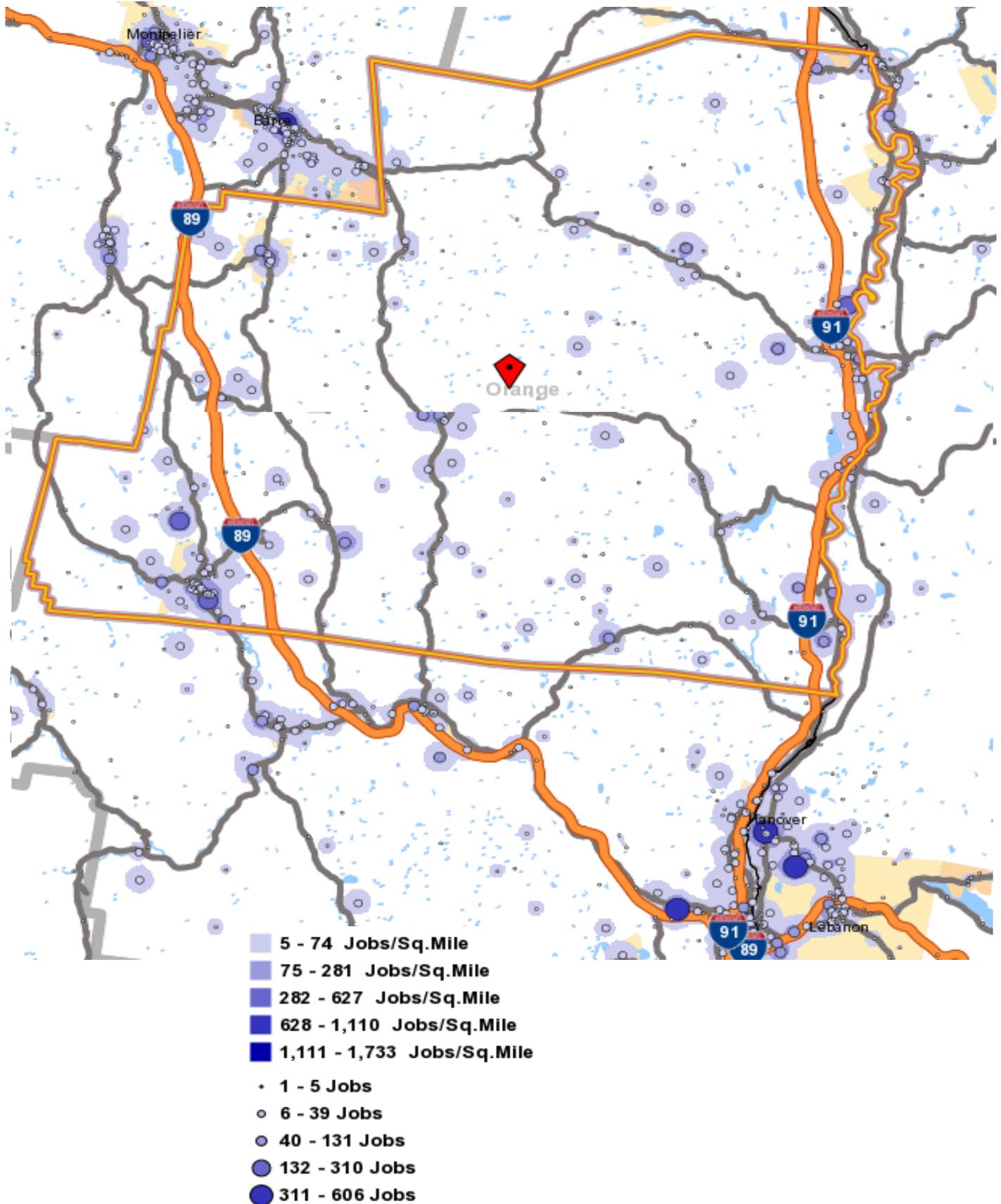


Table 48

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	9,495	100.0%	9,518	100.0%	9,413	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	1,981	20.9%	2,059	21.6%	2,025	21.5%
Age 30 to 54	5,192	54.7%	5,179	54.4%	5,188	55.1%
Age 55 or older	2,322	24.5%	2,280	24.0%	2,200	23.4%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	2,839	29.9%	3,003	31.6%	3,191	33.9%
\$1,251 to \$3,333 per month	4,064	42.8%	4,095	43.0%	4,226	44.9%
More than \$3,333 per month	2,592	27.3%	2,420	25.4%	1,996	21.2%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	9,491	100.0%	9,498	100.0%	9,554	100.0%
Net Job Change	124	1.3%	90	0.9%	-4	0.0%
Job Creation (job gain)	685	7.2%	712	7.5%	680	7.1%
Separations, Stable Jobs	1,587	16.7%	1,670	17.6%	1,747	18.3%
New Hires, Stable Jobs	1,229	12.9%	1,204	12.7%	1,203	12.6%
Turnover	8.7%	n/a	9.2%	n/a	9.0%	n/a
Average Monthly Earnings, Stable Jobs	\$2,765	n/a	\$2,671	n/a	\$2,564	n/a
Average Monthly Earnings, New Hires	\$1,789	n/a	\$1,643	n/a	\$1,670	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

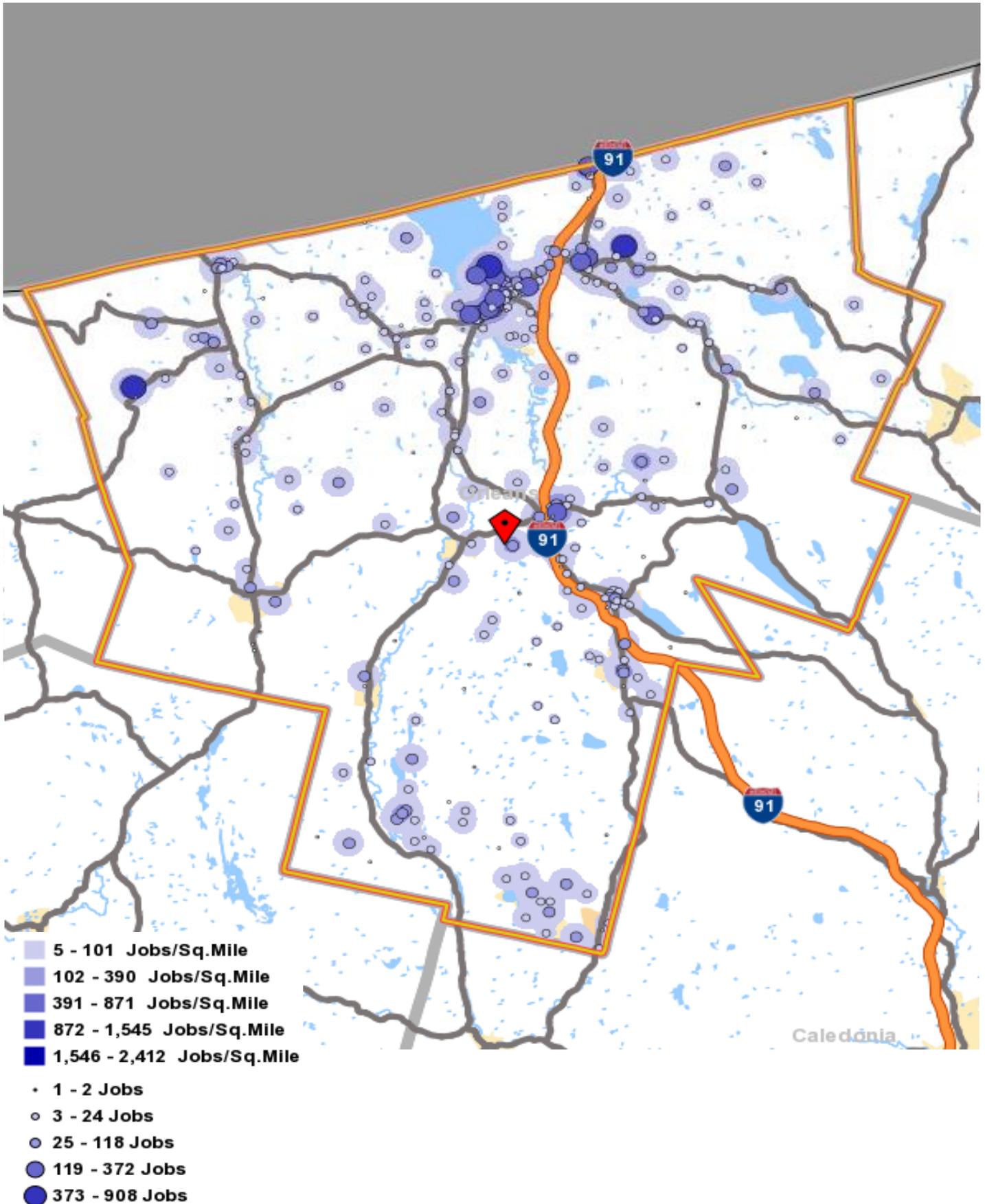


Table 48 continued

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.

Orleans County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	9,495	100.0%	9,518	100.0%	9,413	100.0%
Orleans Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Newport city, VT	1,274	13.4%	1,413	14.8%	1,527	16.2%
Orleans village, VT	192	2.0%	217	2.3%	230	2.4%
Derby Line village, VT	177	1.9%	205	2.2%	197	2.1%
Derby Center village, VT	161	1.7%	236	2.5%	205	2.2%
Barton village, VT	139	1.5%	212	2.2%	181	1.9%
St. Johnsbury CDP, VT	136	1.4%	145	1.5%	153	1.6%
North Troy village, VT	128	1.3%	196	2.1%	166	1.8%
Island Pond CDP, VT	107	1.1%	90	0.9%	87	0.9%
Burlington city, VT	75	0.8%	65	0.7%	76	0.8%
Hardwick CDP, VT	71	0.7%	37	0.4%	36	0.4%
All Other Locations	7,035	74.1%	6,702	70.4%	6,555	69.6%
CDP - Census Designated Place						
Orleans Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Orleans County, VT	6,495	68.4%	6,937	72.9%	6,830	72.6%
Caledonia County, VT	996	10.5%	704	7.4%	765	8.1%
Essex County, VT	278	2.9%	197	2.1%	235	2.5%
Chittenden County, VT	265	2.8%	285	3.0%	270	2.9%
Washington County, VT	236	2.5%	254	2.7%	289	3.1%
Lamoille County, VT	214	2.3%	160	1.7%	160	1.7%
Franklin County, VT	204	2.1%	220	2.3%	172	1.8%
Coos County, NH	143	1.5%	78	0.8%	105	1.1%
Grafton County, NH	77	0.8%	85	0.9%	74	0.8%
Rutland County, VT	67	0.7%	56	0.6%	37	0.4%
All Other Locations	520	5.5%	542	5.7%	476	5.1%
Orleans Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	8,970	94.5%	9,044	95.0%	8,955	95.1%
New Hampshire	261	2.7%	231	2.4%	209	2.2%
Maine	106	1.1%	90	0.9%	100	1.1%
New York	65	0.7%	71	0.7%	70	0.7%
Massachusetts	34	0.4%	29	0.3%	24	0.3%
California	10	0.1%	8	0.1%	3	0.0%
Maryland	6	0.1%	1	0.0%	3	0.0%
Pennsylvania	6	0.1%	10	0.1%	8	0.1%
Texas	5	0.1%	3	0.0%	5	0.1%
Alabama	4	0.0%	2	0.0%	n/a	n/a
All Other Locations	28	0.3%	29	0.3%	44	0.5%

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.

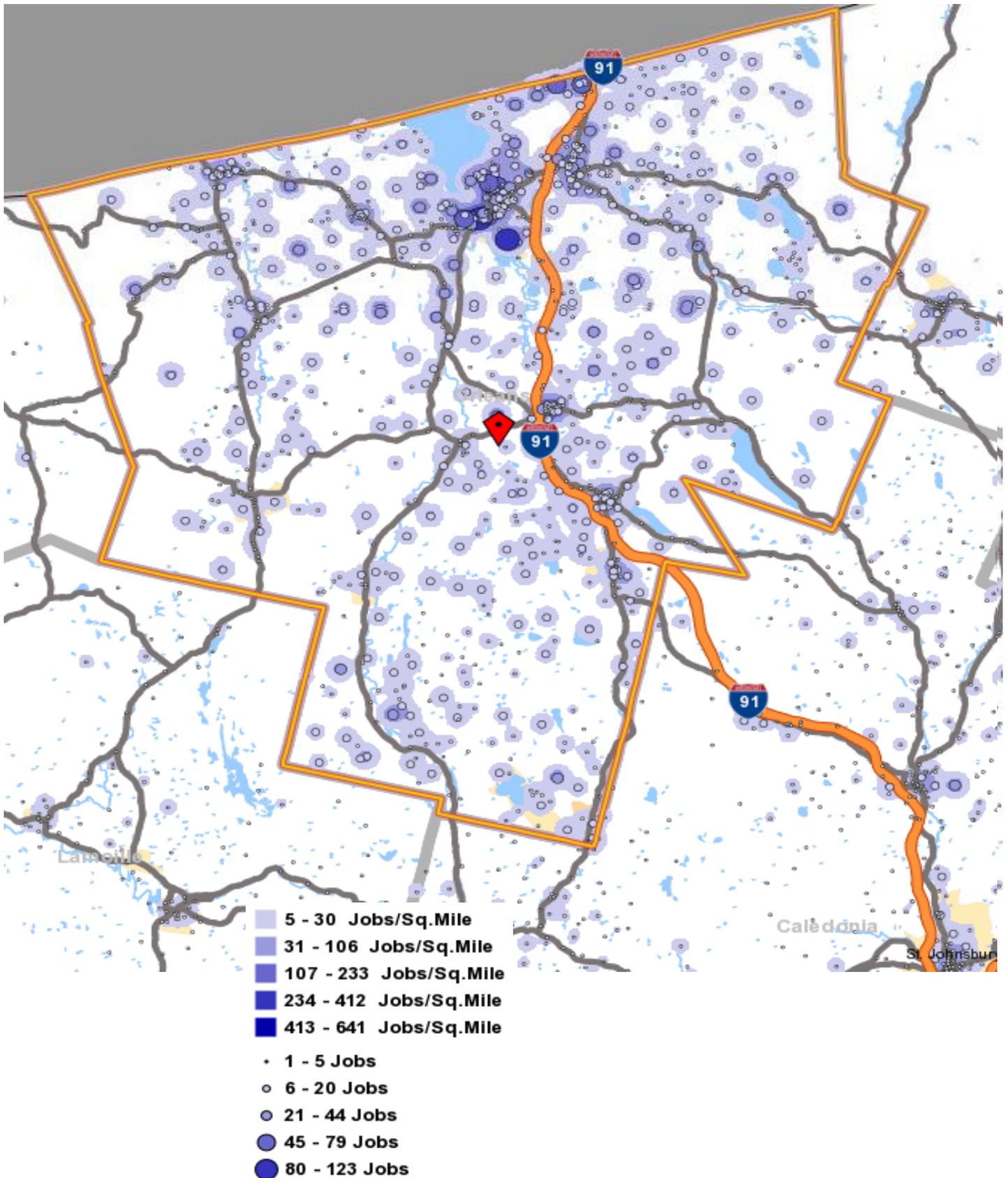


Table 48 continued

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.

Orleans County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	12,530	100.0%	11,269	100.0%	11,212	100.0%
Orleans County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Newport city, VT	2,701	21.6%	2,932	26.0%	2,947	26.3%
St. Johnsbury CDP, VT	613	4.9%	312	2.8%	315	2.8%
Orleans village, VT	401	3.2%	333	3.0%	385	3.4%
Derby Line village, VT	334	2.7%	255	2.3%	274	2.4%
Burlington city, VT	303	2.4%	279	2.5%	273	2.4%
Derby Center village, VT	273	2.2%	172	1.5%	356	3.2%
Montpelier city, VT	231	1.8%	213	1.9%	233	2.1%
Lyndonville village, VT	202	1.6%	45	0.4%	76	0.7%
South Burlington city, VT	184	1.5%	169	1.5%	183	1.6%
Morrisville village, VT	147	1.2%	120	1.1%	120	1.1%
All Other Locations	7,141	57.0%	6,439	57.1%	6,050	54.0%
CDP - Census Designated Place						
Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Orleans County, VT	6,495	51.8%	6,937	61.6%	6,830	60.9%
Caledonia County, VT	1,739	13.9%	736	6.5%	773	6.9%
Chittenden County, VT	872	7.0%	849	7.5%	836	7.5%
Washington County, VT	736	5.9%	595	5.3%	620	5.5%
Lamoille County, VT	522	4.2%	485	4.3%	470	4.2%
Windsor County, VT	521	4.2%	452	4.0%	416	3.7%
Franklin County, VT	243	1.9%	231	2.0%	245	2.2%
Grafton County, NH	165	1.3%	79	0.7%	120	1.1%
Rutland County, VT	136	1.1%	169	1.5%	162	1.4%
Essex County, VT	125	1.0%	113	1.0%	106	0.9%
All Other Locations	976	7.8%	623	5.5%	634	5.7%
Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	11,667	93.1%	10,855	96.3%	10,779	96.1%
New Hampshire	339	2.7%	247	2.2%	287	2.6%
New York	213	1.7%	70	0.6%	73	0.7%
Connecticut	78	0.6%	20	0.2%	17	0.2%
Maine	33	0.3%	17	0.2%	10	0.1%
Pennsylvania	28	0.2%	5	0.0%	3	0.0%
Rhode Island	21	0.2%	10	0.1%	6	0.1%
District of Columbia	19	0.2%	5	0.0%	n/a	n/a
New Jersey	19	0.2%	8	0.1%	10	0.1%
California	11	0.1%	1	0.0%	1	0.0%
All Other Locations	102	0.8%	31	0.3%	26	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.

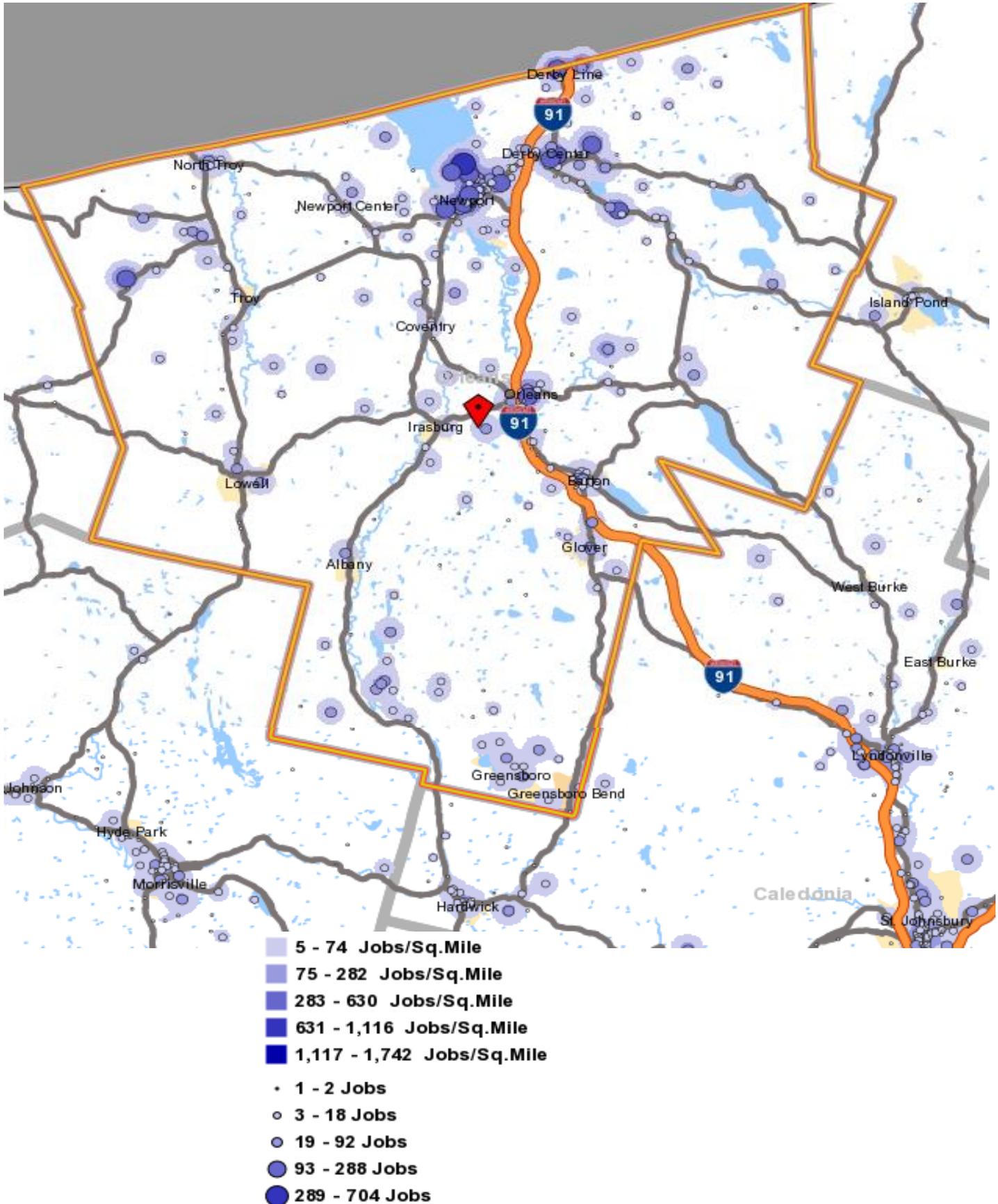


Table 49

Rutland County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

	Total All Jobs					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,593	100.0%	27,602	100.0%	27,789	100.0%

	Jobs by Worker Age					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	5,930	21.5%	5,937	21.5%	5,970	21.5%
Age 30 to 54	14,744	53.4%	15,087	54.7%	15,441	55.6%
Age 55 or older	6,919	25.1%	6,578	23.8%	6,378	23.0%

	Jobs by Earnings Paid					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	8,593	31.1%	8,812	31.9%	8,958	32.2%
\$1,251 to \$3,333 per month	9,875	35.8%	9,879	35.8%	10,457	37.6%
More than \$3,333 per month	9,125	33.1%	8,911	32.3%	8,374	30.1%

	QWI Indicators - Private and Public Sectors*					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	27,192	100.0%	27,396	100.0%	27,624	100.0%
Net Job Change	226	0.8%	230	0.8%	-2	0.0%
Job Creation (job gain)	1,791	6.6%	1,775	6.5%	1,797	6.5%
Separations, Stable Jobs	4,601	16.9%	4,518	16.5%	4,625	16.7%
New Hires, Stable Jobs	3,566	13.1%	3,399	12.4%	3,090	11.2%
Turnover	9.1%	n/a	8.7%	n/a	8.6%	n/a
Average Monthly Earnings, Stable Jobs	\$3,281	n/a	\$3,158	n/a	\$3,089	n/a
Average Monthly Earnings, New Hires	\$1,910	n/a	\$1,750	n/a	\$1,774	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Rutland County Work Area Profile Report

The Area Profile map shows where jobs are in Rutland County.

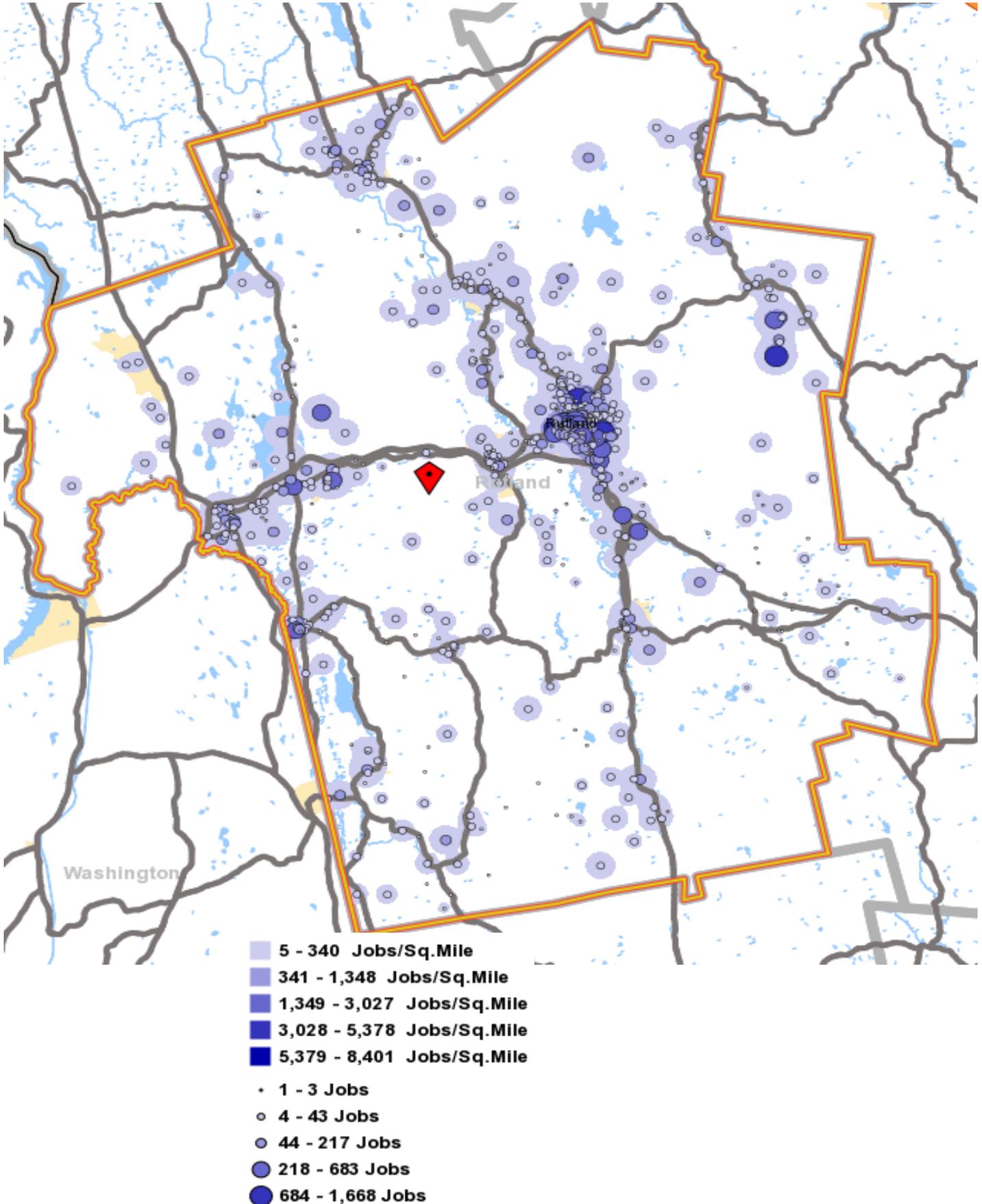


Table 49 continued

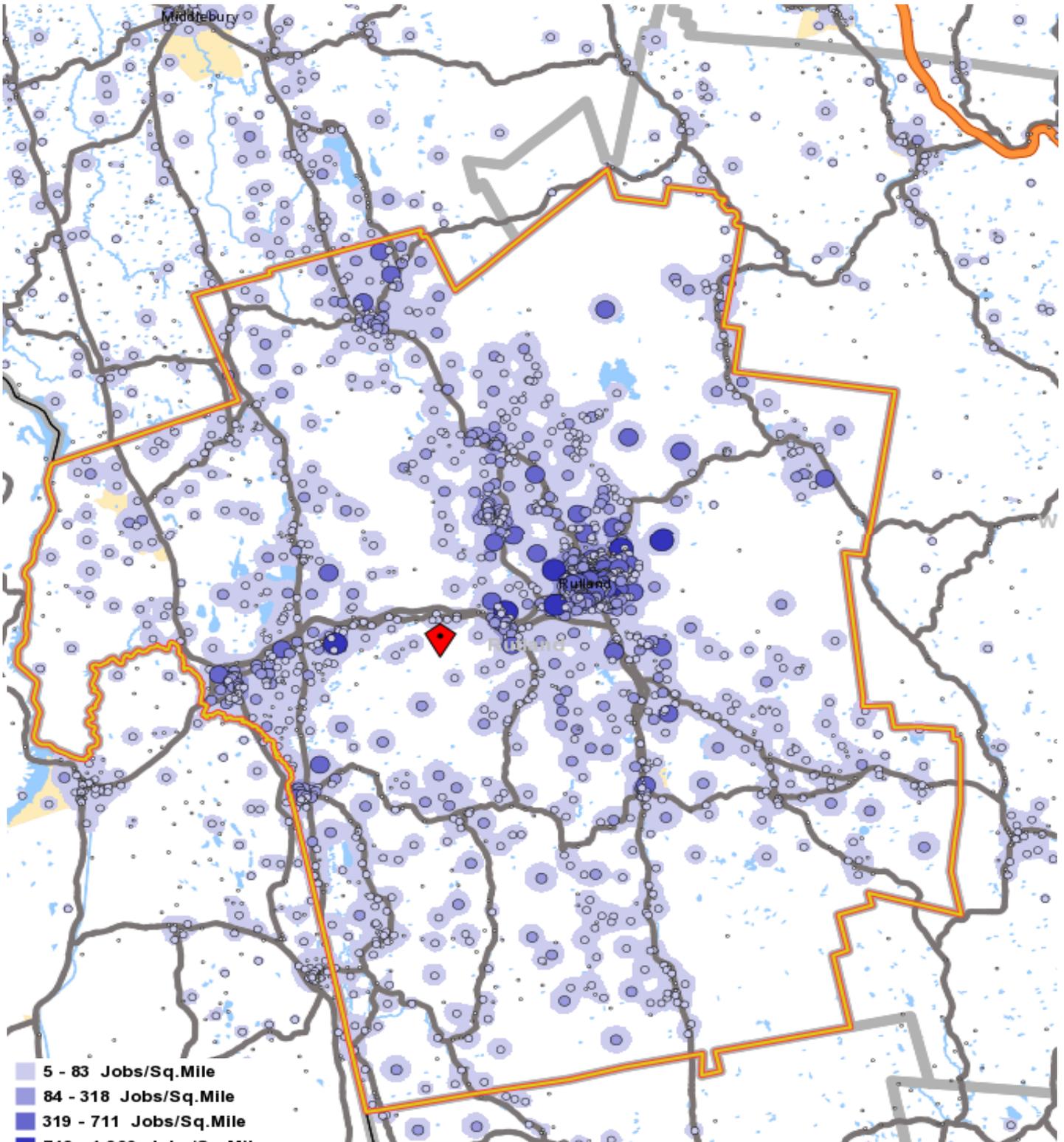
Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.

Rutland County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,593	100.0%	27,602	100.0%	27,789	100.0%
Rutland Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Rutland city, VT	5,574	20.2%	5,907	21.4%	6,659	24.0%
Fair Haven CDP, VT	731	2.6%	824	3.0%	759	2.7%
West Rutland CDP, VT	710	2.6%	795	2.9%	872	3.1%
Brandon CDP, VT	392	1.4%	459	1.7%	430	1.5%
Poultney village, VT	356	1.3%	342	1.2%	340	1.2%
Castleton CDP, VT	343	1.2%	207	0.7%	161	0.6%
Pittsford, VT	273	1.0%	258	0.9%	279	1.0%
Burlington city, VT	207	0.8%	231	0.8%	252	0.9%
Wallingford CDP, VT	174	0.6%	229	0.8%	198	0.7%
Middlebury CDP, VT	159	0.6%	119	0%	97	0.3%
All Other Locations	18,674	67.7%	18,231	66.0%	17,742	63.8%
CDP - Census Designated Place						
Rutland Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Rutland County, VT	18,615	67.5%	19,523	70.7%	19,672	70.8%
Addison County, VT	1,487	5.4%	1,034	3.7%	1,070	3.9%
Windsor County, VT	1,241	4.5%	1,023	3.7%	1,030	3.7%
Bennington County, VT	1,034	3.7%	800	2.9%	737	2.7%
Chittenden County, VT	818	3.0%	887	3.2%	936	3.4%
Washington County, NY	773	2.8%	796	2.9%	852	3.1%
Windham County, VT	492	1.8%	446	1.6%	482	1.7%
Orange County, VT	346	1.3%	309	1.1%	344	1.2%
Washington County, VT	336	1.2%	417	1.5%	395	1.4%
Franklin County, VT	244	0.9%	279	1.0%	292	1.1%
All Other Locations	2,207	8.0%	2,088	7.6%	1,979	7.1%
Rutland Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	25,144	91.1%	25,313	91.7%	25,573	92.0%
New York	1,628	5.9%	1,501	5.4%	1,464	5.3%
New Hampshire	291	1.1%	290	1.1%	264	1.0%
Massachusetts	189	0.7%	201	0.7%	220	0.8%
Connecticut	109	0.4%	84	0.3%	91	0.3%
New Jersey	54	0.2%	54	0.2%	37	0.1%
Pennsylvania	39	0.1%	51	0.2%	25	0.1%
Maine	31	0.1%	18	0.1%	22	0.1%
Rhode Island	28	0.1%	17	0.1%	16	0.1%
Virginia	13	0.0%	7	0.0%	4	0.0%
All Other Locations	67	0.2%	64	0.2%	73	0.3%

Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.



- 5 - 83 Jobs/Sq.Mile
- 84 - 318 Jobs/Sq.Mile
- 319 - 711 Jobs/Sq.Mile
- 712 - 1,260 Jobs/Sq.Mile
- 1,261 - 1,967 Jobs/Sq.Mile
- 1 - 2 Jobs
- 3 - 15 Jobs
- 16 - 48 Jobs
- 49 - 113 Jobs
- 114 - 220 Jobs

Table 49 continued

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.

Rutland County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	29,420	100.0%	30,013	100.0%	29,795	100.0%
Rutland County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Rutland city, VT	9,773	33.2%	10,115	33.7%	10,211	34.3%
Middlebury CDP, VT	869	3.0%	735	2.4%	684	2.3%
South Burlington city, VT	587	2.0%	619	2.1%	639	2.1%
Fair Haven CDP, VT	553	1.9%	520	1.7%	332	1.1%
Burlington city, VT	502	1.7%	618	2.1%	605	2.0%
Poultney village, VT	356	1.2%	495	1.6%	493	1.7%
Manchester Center CDP, VT	353	1.2%	430	1.4%	387	1.3%
Castleton CDP, VT	340	1.2%	89	0.3%	209	0.7%
Montpelier city, VT	326	1.1%	332	1.1%	340	1.1%
Brandon CDP, VT	229	0.8%	256	0.9%	267	0.9%
All Other Locations	15,532	52.8%	15,804	52.7%	15,628	56.2%
CDP - Census Designated Place						
Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Rutland County, VT	18,615	63.3%	19,523	65.0%	19,672	66.0%
Chittenden County, VT	2,084	7.1%	2,168	7.2%	2,182	7.3%
Windsor County, VT	1,928	6.6%	1,940	6.5%	1,856	6.2%
Addison County, VT	1,293	4.4%	1,071	3.6%	1,011	3.4%
Bennington County, VT	1,116	3.8%	1,289	4.3%	1,246	4.2%
Washington County, VT	914	3.1%	917	3.1%	918	3.1%
Windham County, VT	461	1.6%	487	1.6%	488	1.6%
Washington County, NY	378	1.3%	398	1.3%	347	1.2%
Franklin County, VT	273	0.9%	289	1.0%	266	0.9%
Orange County, VT	245	0.8%	244	0.8%	211	0.7%
All Other Locations	2,113	7.2%	1,687	5.6%	1,598	5.4%
Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	27,223	92.5%	28,198	94.0%	28,103	94.3%
New York	1,303	4.4%	1,207	4.0%	1,078	3.6%
New Hampshire	435	1.5%	391	1.3%	416	1.4%
Connecticut	119	0.4%	60	0.2%	48	0.2%
Maine	52	0.2%	30	0.1%	30	0.1%
Pennsylvania	31	0.1%	13	0.0%	9	0.0%
New Jersey	30	0.1%	10	0.0%	7	0.0%
Rhode Island	30	0.1%	15	0.0%	22	0.1%
District of Columbia	23	0.1%	15	0.0%	n/a	n/a
California	21	0.1%	5	0.0%	15	0.1%
All Other Locations	153	0.5%	69	0.2%	67	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.

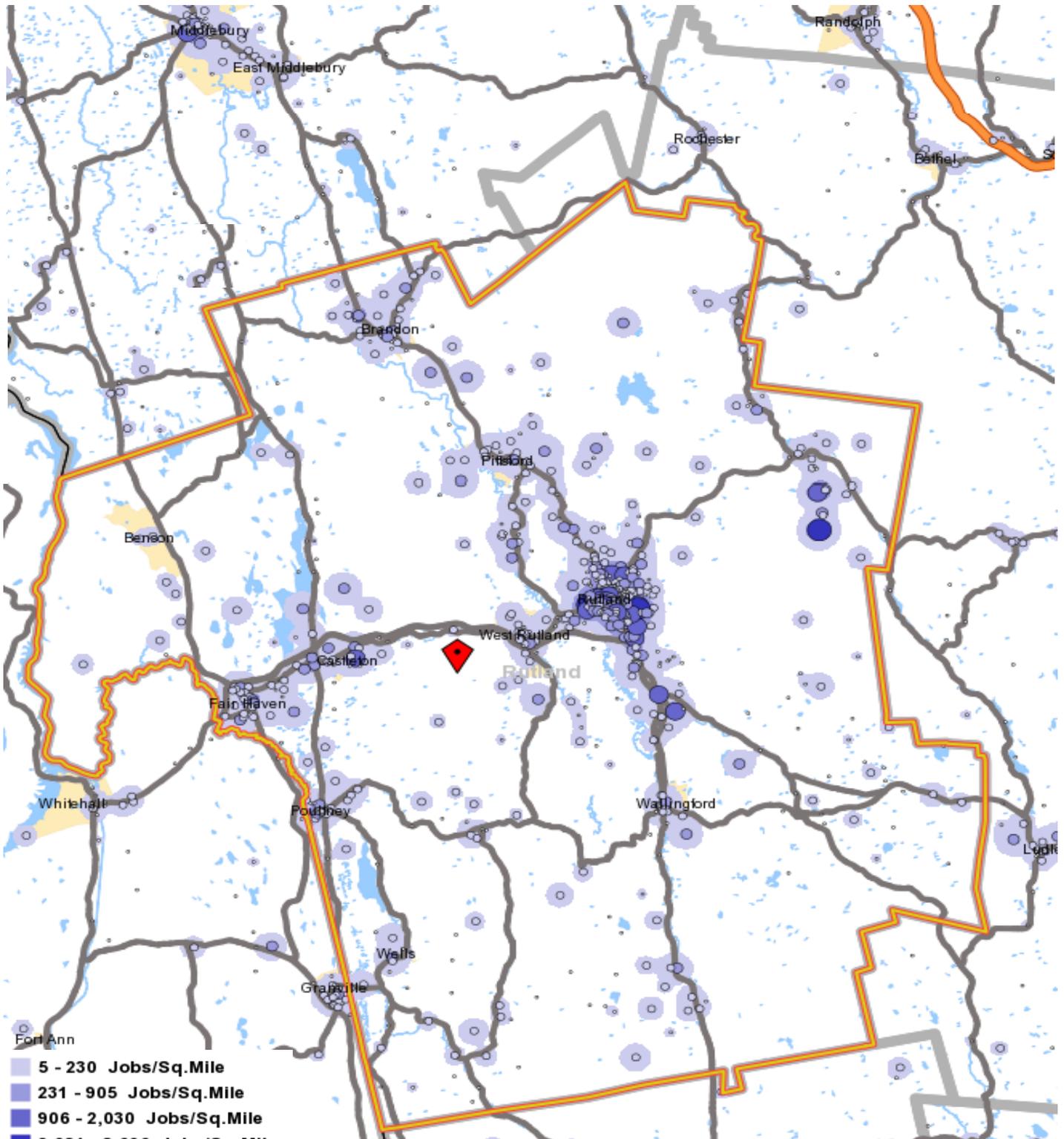


Table 50

Washington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	32,780	100.0%	32,490	100.0%	32,141	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,321	19.3%	6,297	19.4%	6,375	19.8%
Age 30 to 54	18,414	56.2%	18,612	57.3%	18,455	57.4%
Age 55 or older	8,045	24.5%	7,581	23.3%	7,311	22.7%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	7,760	23.7%	7,890	24.3%	7,945	24.7%
\$1,251 to \$3,333 per month	10,901	33.3%	11,917	36.7%	12,065	37.5%
More than \$3,333 per month	14,119	43.1%	12,683	39.0%	12,131	37.7%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	32,776	100.0%	33,041	100.0%	33,041	100.0%
Net Job Change	165	0.5%	163	0.5%	40	0.1%
Job Creation (job gain)	1,713	5.2%	1,731	5.2%	1,676	5.1%
Separations, Stable Jobs	4,596	14.0%	4,602	13.9%	4,494	13.6%
New Hires, Stable Jobs	3,515	10.7%	3,447	10.4%	3,169	9.6%
Turnover	7.6%	n/a	7.5%	n/a	7.4%	n/a
Average Monthly Earnings, Stable Jobs	\$3,591	n/a	\$3,495	n/a	\$3,413	n/a
Average Monthly Earnings, New Hires	\$2,224	n/a	\$2,098	n/a	\$2,080	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

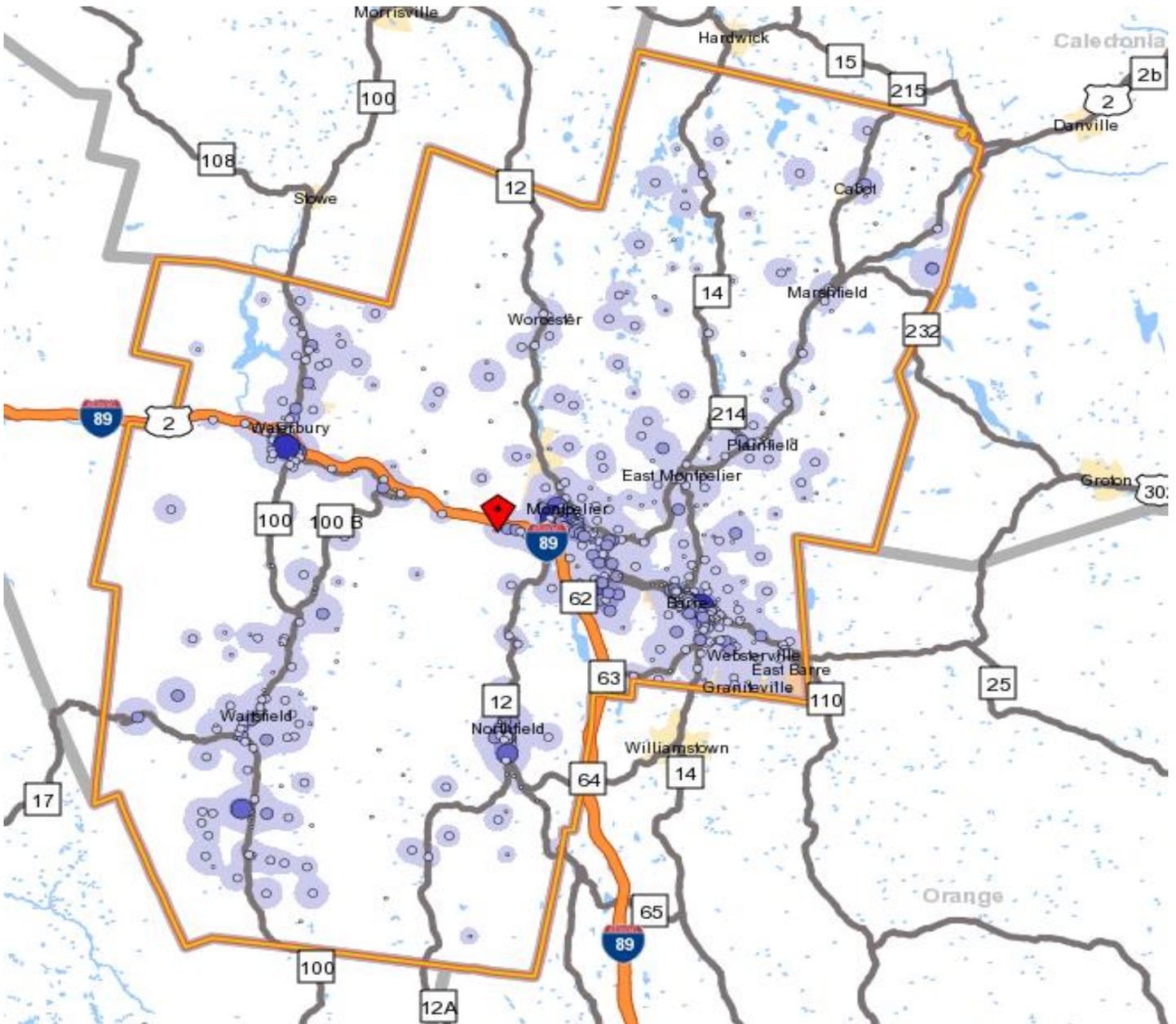
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Washington County Work Area Profile Report

The Area Profile map shows where jobs are in Washington County.



- 5 - 462 Jobs/Sq.Mile
- 463 - 1,836 Jobs/Sq.Mile
- 1,837 - 4,126 Jobs/Sq.Mile
- 4,127 - 7,332 Jobs/Sq.Mile
- 7,333 - 11,454 Jobs/Sq.Mile
- 1 - 5 Jobs
- 6 - 70 Jobs
- 71 - 351 Jobs
- 352 - 1,108 Jobs
- 1,109 - 2,705 Jobs

Table 50 continued

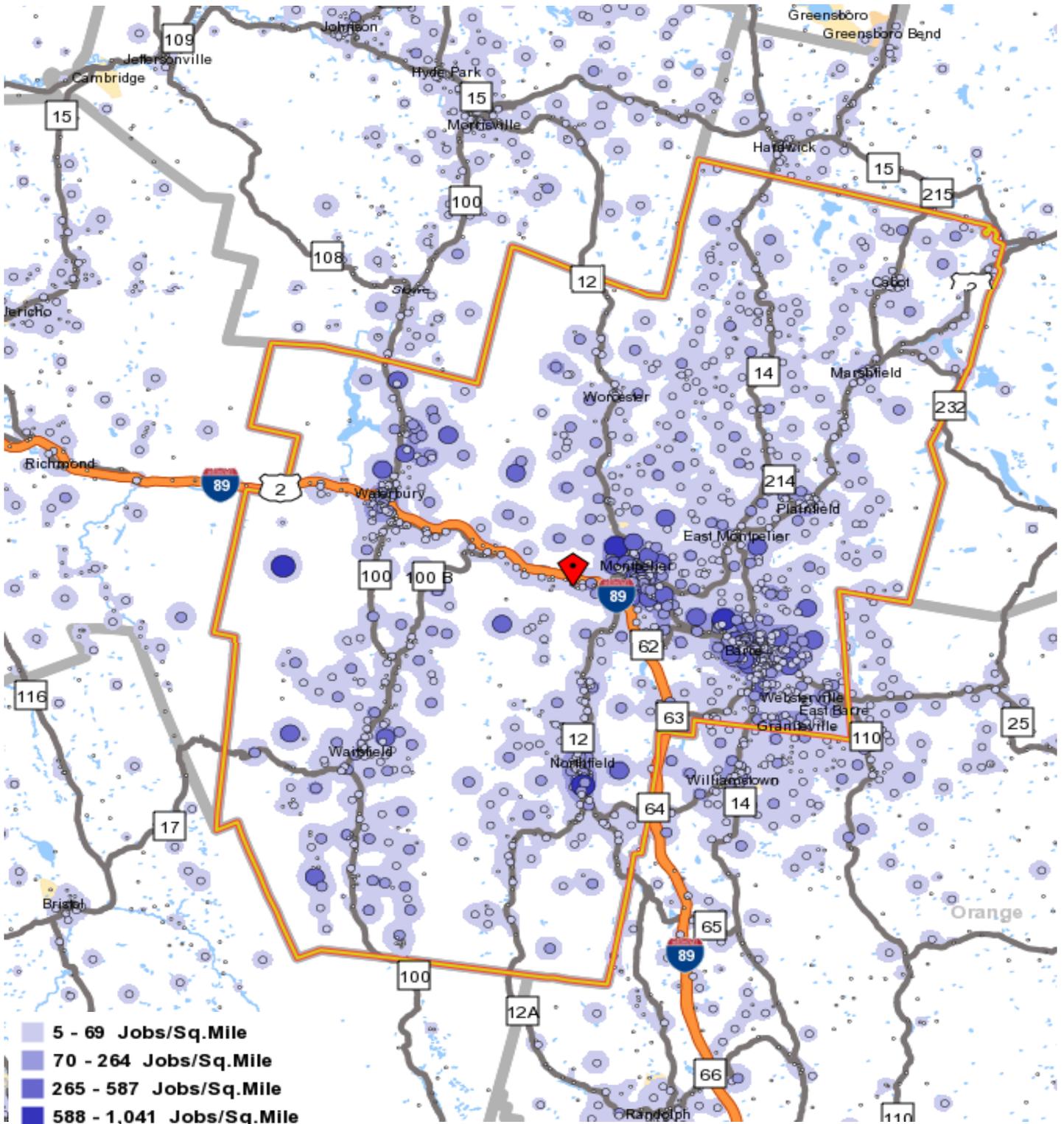
Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.

Washington County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	32,780	100.0%	32,490	100.0%	32,141	100.0%
Washington Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Montpelier city, VT	2,745	8.4%	2,914	9.0%	3,245	10.1%
Barre city, VT	2,658	8.1%	2,881	8.9%	3,373	10.5%
Burlington city, VT	685	2.1%	736	2.3%	844	2.6%
Northfield village, VT	488	1.5%	832	2.6%	652	2.0%
Waterbury village, VT	453	1.4%	422	1.3%	421	1.3%
South Burlington city, VT	422	1.3%	406	1.2%	365	1.1%
Williamstown CDP, VT	305	0.9%	251	0.8%	317	1.0%
South Barre CDP, VT	277	0.8%	321	1.0%	310	1.0%
Rutland city, VT	244	0.7%	279	0.9%	269	0.8%
Essex Junction village, VT	202	0.6%	221	0.7%	233	0.7%
All Other Locations	24,301	74.1%	23,227	71.5%	22,112	68.8%
CDP - Census Designated Place						
Washington Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Washington County, VT	17,754	54.2%	18,492	56.9%	18,452	57.4%
Chittenden County, VT	3,307	10.1%	3,342	10.3%	3,375	10.5%
Orange County, VT	2,594	7.9%	2,494	7.7%	2,406	7.5%
Lamoille County, VT	1,694	5.2%	1,056	3.3%	1,067	3.3%
Caledonia County, VT	1,191	3.6%	1,204	3.7%	1,165	3.6%
Rutland County, VT	914	2.8%	917	2.8%	918	2.9%
Windsor County, VT	836	2.6%	791	2.4%	718	2.2%
Orleans County, VT	736	2.2%	595	1.8%	620	1.9%
Franklin County, VT	732	2.2%	704	2.2%	696	2.2%
Addison County, VT	673	2.1%	748	2.3%	720	2.2%
All Other Locations	2,349	7.2%	2,147	6.6%	2,004	6.2%
Washington Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	31,406	95.8%	31,301	96.3%	31,070	96.7%
New Hampshire	562	1.7%	491	1.5%	429	1.3%
New York	464	1.4%	406	1.2%	367	1.1%
Massachusetts	137	0.4%	134	0.4%	114	0.4%
Maine	73	0.2%	38	0.1%	45	0.1%
Connecticut	48	0.1%	34	0.1%	37	0.1%
Rhode Island	19	0.1%	6	0.0%	16	0.0%
New Jersey	12	0.0%	13	0.0%	12	0.0%
Pennsylvania	12	0.0%	6	0.0%	15	0.0%
Ohio	6	0.0%	4	0.0%	6	0.0%
All Other Locations	41	0.1%	57	0.2%	30	0.1%

Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.



- 5 - 69 Jobs/Sq.Mile
- 70 - 264 Jobs/Sq.Mile
- 265 - 587 Jobs/Sq.Mile
- 588 - 1,041 Jobs/Sq.Mile
- 1,042 - 1,624 Jobs/Sq.Mile
- 1 - 3 Jobs
- 4 - 18 Jobs
- 19 - 60 Jobs
- 61 - 142 Jobs
- 143 - 277 Jobs

Table 50 continued

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.

Washington County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	27,880	100.0%	28,350	100.0%	27,944	100.0%
Washington County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Montpelier city, VT	5,400	19.4%	5,611	19.8%	5,582	20.0%
Barre city, VT	3,845	13.8%	4,001	14.1%	4,021	14.4%
Waterbury village, VT	1,514	5.4%	1,583	5.6%	1,612	5.8%
Burlington city, VT	1,413	5.1%	1,540	5.4%	1,446	5.2%
South Burlington city, VT	913	3.3%	899	3.2%	930	3.3%
Northfield village, VT	650	2.3%	675	2.4%	731	2.6%
Waitsfield CDP, VT	306	1.1%	173	0.6%	63	0.2%
Essex Junction village, VT	259	0.9%	240	0.8%	201	0.7%
St. Johnsbury CDP, VT	250	0.9%	277	1.0%	246	0.9%
Morrisville village, VT	232	0.8%	157	0.6%	136	0.5%
All Other Locations	13,098	47.0%	13,194	46.5%	12,976	46.4%
CDP - Census Designated Place						
Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Washington County, VT	17,754	63.7%	18,492	65.2%	18,452	66.0%
Chittenden County, VT	4,335	15.5%	4,309	15.2%	4,189	15.0%
Lamoille County, VT	1,299	4.7%	892	3.1%	852	3.0%
Windsor County, VT	879	3.2%	870	3.1%	788	2.8%
Orange County, VT	814	2.9%	761	2.7%	744	2.7%
Caledonia County, VT	542	1.9%	507	1.8%	527	1.9%
Franklin County, VT	389	1.4%	422	1.5%	395	1.4%
Rutland County, VT	336	1.2%	417	1.5%	395	1.4%
Grafton County, NH	258	0.9%	190	0.7%	225	0.8%
Orleans County, VT	236	0.8%	254	0.9%	289	1.0%
All Other Locations	1,038	3.7%	1,236	4.4%	1,088	3.9%
Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	27,115	97.3%	27,435	96.8%	27,116	97.0%
New Hampshire	629	2.3%	557	2.0%	548	2.0%
New York	81	0.3%	139	0.5%	130	0.5%
Maine	16	0.1%	37	0.1%	27	0.1%
Connecticut	5	0.0%	49	0.2%	33	0.1%
New Jersey	5	0.0%	12	0.0%	11	0.0%
Pennsylvania	4	0.0%	14	0.0%	8	0.0%
California	3	0.0%	8	0.0%	4	0.0%
Maryland	3	0.0%	4	0.0%	6	0.0%
Ohio	3	0.0%	6	0.0%	5	0.0%
All Other Locations	16	0.1%	95	0.3%	56	0.2%

Sources

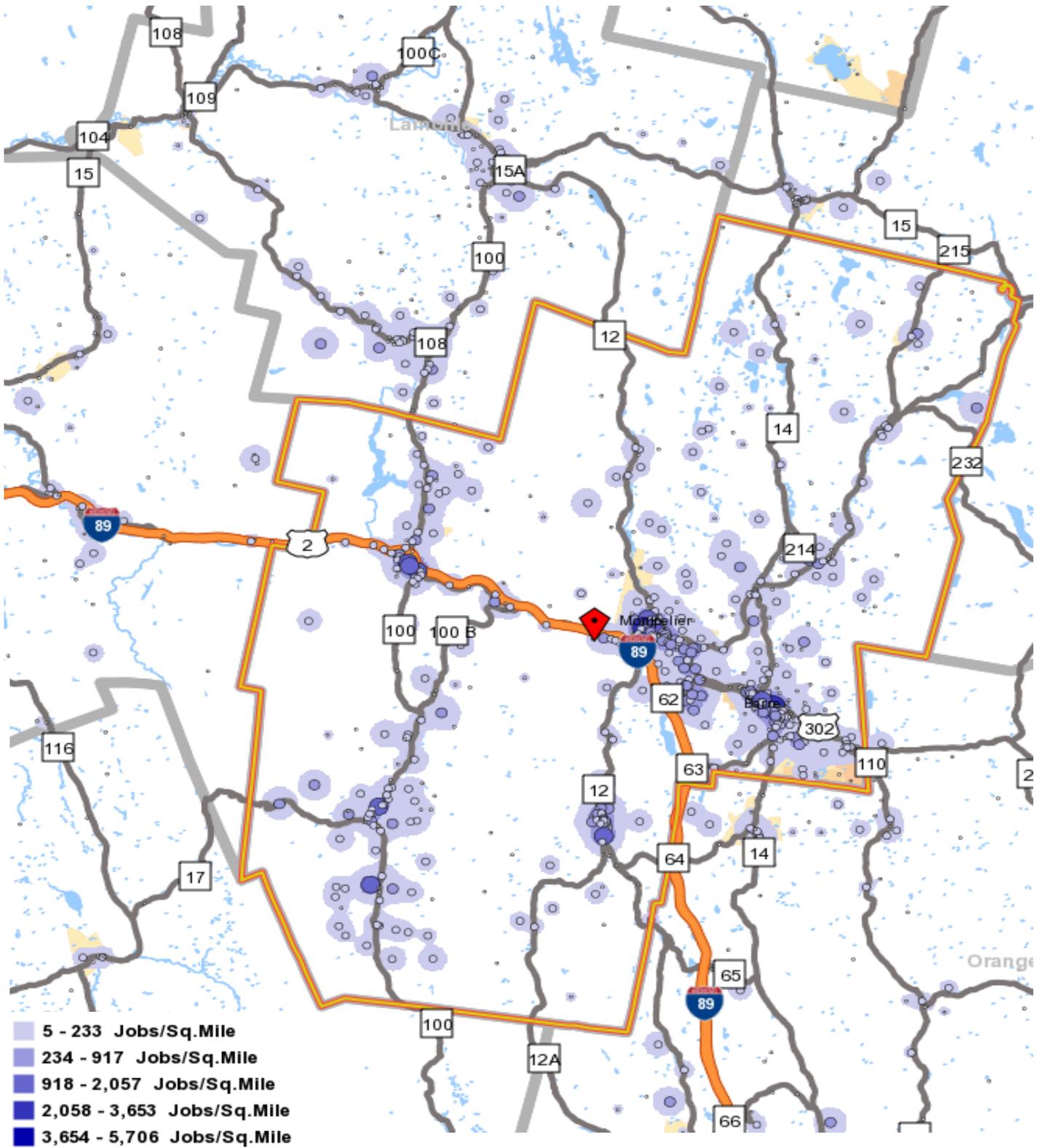
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.



- 5 - 233 Jobs/Sq.Mile
- 234 - 917 Jobs/Sq.Mile
- 918 - 2,057 Jobs/Sq.Mile
- 2,058 - 3,653 Jobs/Sq.Mile
- 3,654 - 5,706 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 41 Jobs
- 42 - 205 Jobs
- 206 - 647 Jobs
- 648 - 1,580 Jobs

Table 51

Windham County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	22,037	100.0%	21,933	100.0%	21,527	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	4,794	21.8%	4,675	21.3%	4,597	21.4%
Age 30 to 54	11,606	52.7%	11,830	53.9%	11,820	54.9%
Age 55 or older	5,637	25.6%	5,428	24.7%	5,110	23.7%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	6,966	31.6%	6,933	31.6%	6,765	31.4%
\$1,251 to \$3,333 per month	8,177	37.1%	8,103	36.9%	8,374	38.9%
More than \$3,333 per month	6,894	31.3%	6,897	31.4%	6,388	29.7%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	22,102	100.0%	21,943	100.0%	21,529	100.0%
Net Job Change	258	1.2%	341	1.6%	122	0.6%
Job Creation (job gain)	1,765	8.0%	1,866	8.5%	1,661	7.7%
Separations, Stable Jobs	4,351	19.7%	4,337	19.8%	4,126	19.2%
New Hires, Stable Jobs	3,312	15.0%	3,288	15.0%	2,889	13.4%
Turnover	10.0%	n/a	9.9%	n/a	9.4%	n/a
Average Monthly Earnings, Stable Jobs	\$3,269	n/a	\$3,243	n/a	\$3,132	n/a
Average Monthly Earnings, New Hires	\$2,073	n/a	\$2,029	n/a	\$2,008	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Windham County Work Area Profile Report

The Area Profile map shows where jobs are in Windham County.

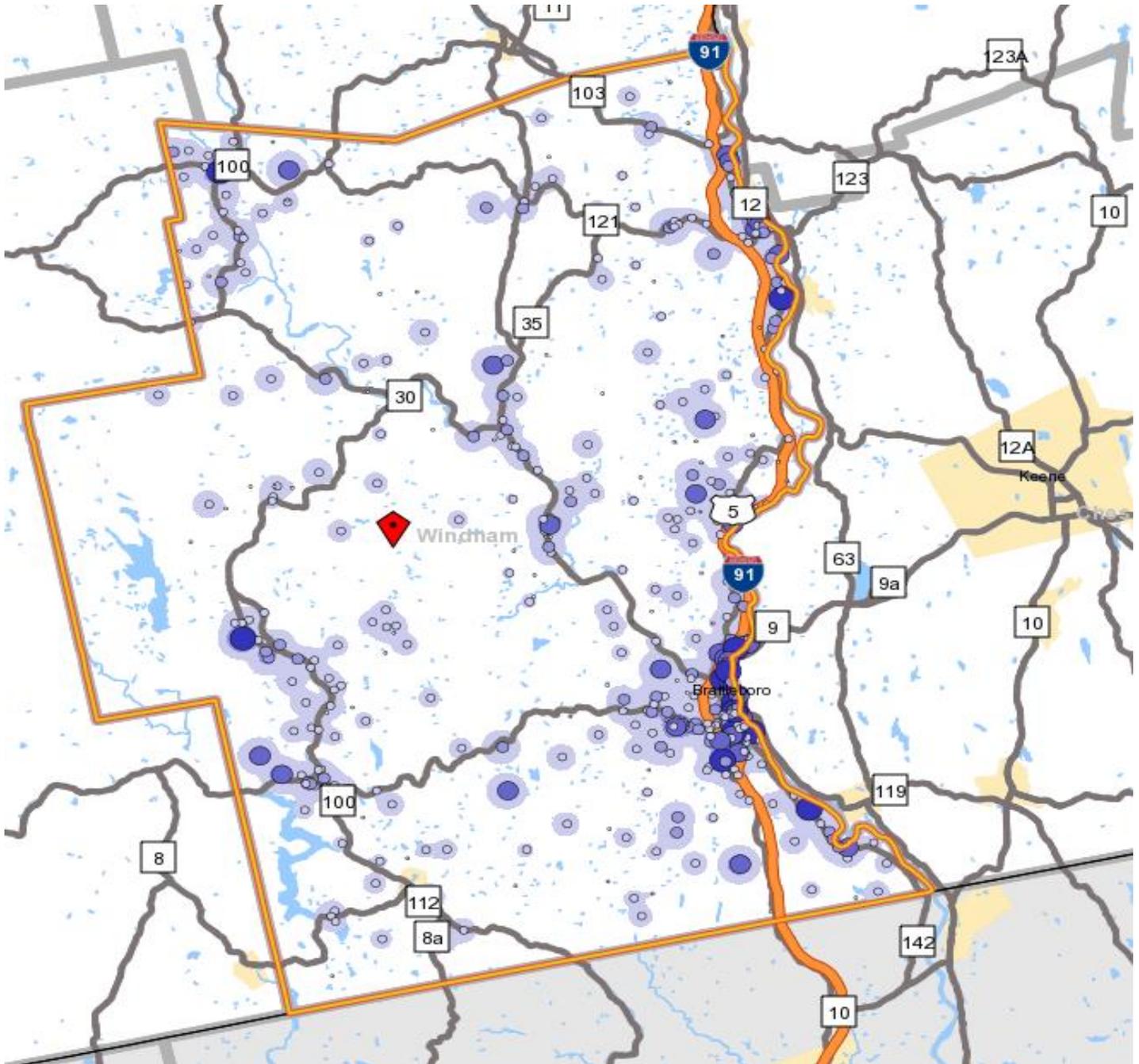


Table 51 continued

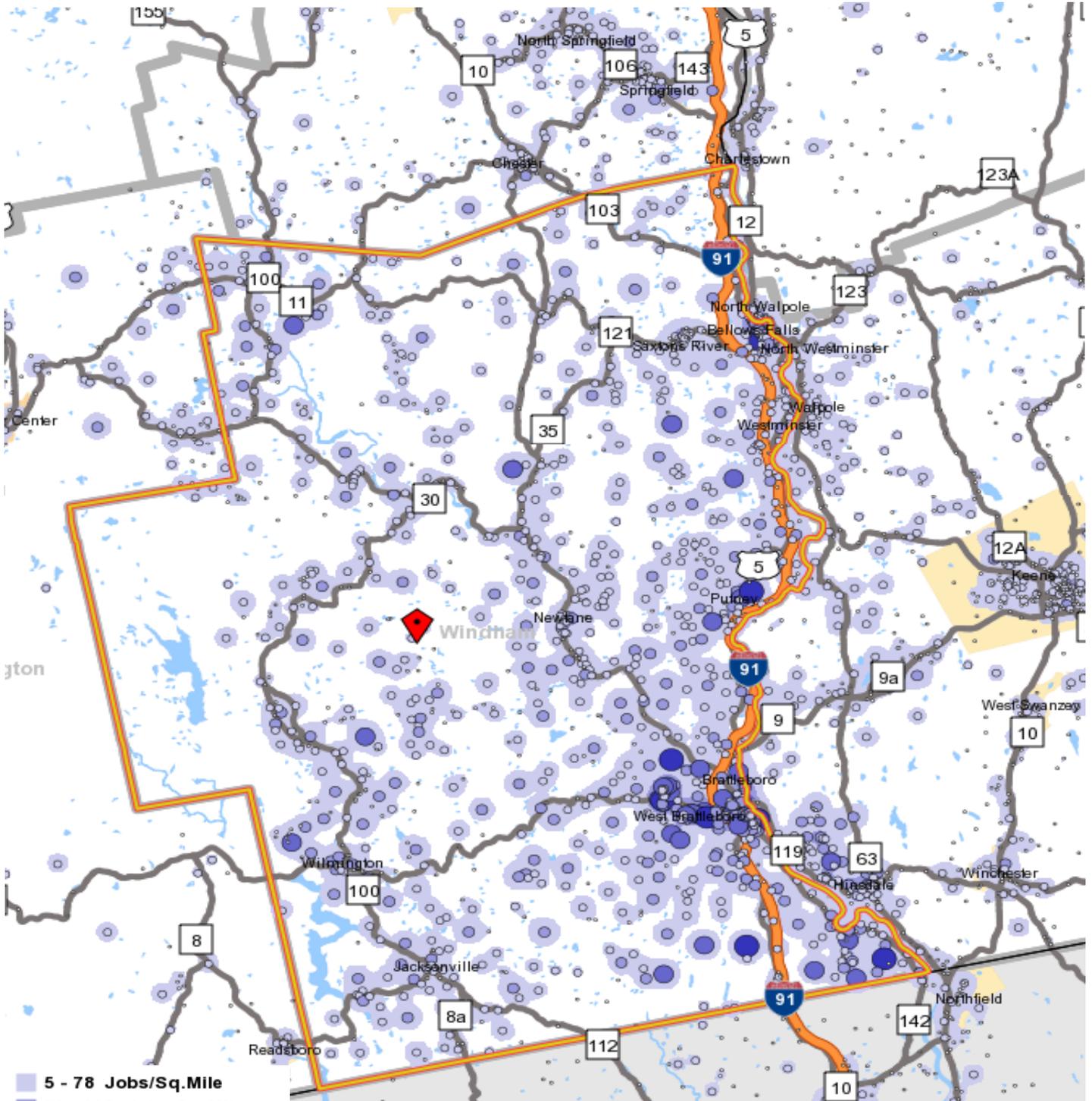
Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.

Windham County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	22,037	100.0%	21,933	100.0%	21,527	100.0%
Windham Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Brattleboro CDP, VT	2,439	11.1%	2,600	11.9%	3,040	14.1%
West Brattleboro CDP, VT	1,114	5.1%	643	2.9%	604	2.8%
Bellows Falls village, VT	614	2.8%	737	3.4%	847	3.9%
Keene city, NH	467	2.1%	463	2.1%	560	2.6%
Hinsdale CDP, NH	293	1.3%	341	1.6%	368	1.7%
Greenfield Town city, MA	270	1.2%	244	1.1%	245	1.1%
Springfield CDP, VT	187	0.8%	196	0.9%	221	1.0%
Putney CDP, VT	146	0.7%	128	0.6%	135	0.6%
Rutland city, VT	139	0.6%	141	0.6%	154	0.7%
Bennington CDP, VT	137	0.6%	159	0.7%	155	0.7%
All Other Locations	16,231	73.7%	16,281	74.2%	15,198	70.6%
CDP - Census Designated Place						
Windham Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Windham County, VT	12,565	57.0%	13,065	59.6%	12,996	60.4%
Cheshire County, NH	2,676	12.1%	2,706	12.3%	2,581	12.0%
Windsor County, VT	1,287	5.8%	1,042	4.8%	1,105	5.1%
Bennington County, VT	994	4.5%	835	3.8%	818	3.8%
Franklin County, MA	860	3.9%	826	3.8%	797	3.7%
Rutland County, VT	461	2.1%	487	2.2%	488	2.3%
Sullivan County, NH	367	1.7%	301	1.4%	331	1.5%
Chittenden County, VT	333	1.5%	414	1.9%	361	1.7%
Hampshire County, MA	166	0.8%	125	0.6%	160	0.7%
Orange County, VT	162	0.7%	121	0.6%	85	0.4%
All Other Locations	2,166	9.8%	2,011	9.2%	1,805	8.4%
Windham Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	16,388	74.4%	16,533	75.4%	16,400	76.2%
New Hampshire	3,259	14.8%	3,202	14.6%	3,040	14.1%
Massachusetts	1,518	6.9%	1,420	6.5%	1,414	6.6%
New York	441	2.0%	382	1.7%	374	1.7%
Connecticut	209	0.9%	171	0.8%	147	0.7%
New Jersey	86	0.4%	83	0.4%	47	0.2%
Maine	29	0.1%	22	0.1%	23	0.1%
Rhode Island	26	0.1%	35	0.2%	16	0.1%
California	16	0.1%	6	0.0%	5	0.0%
Pennsylvania	14	0.1%	15	0.1%	13	0.1%
All Other Locations	51	0.2%	64	0.3%	48	0.2%

Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.



- 5 - 78 Jobs/Sq.Mile
- 79 - 297 Jobs/Sq.Mile
- 298 - 664 Jobs/Sq.Mile
- 665 - 1,176 Jobs/Sq.Mile
- 1,177 - 1,836 Jobs/Sq.Mile
- 1 - 2 Jobs
- 3 - 13 Jobs
- 14 - 43 Jobs
- 44 - 102 Jobs
- 103 - 200 Jobs

Table 51 continued

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.

Windham County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	19,545	100.0%	19,793	100.0%	19,840	100.0%
Windham County Residents by Place of Employment						
Where they work by City/Town/Village						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Brattleboro CDP, VT	4,698	24.0%	4,748	24.0%	4,517	22.8%
Bellows Falls village, VT	590	3.0%	650	3.3%	670	3.4%
Keene City, NH	556	2.8%	535	2.7%	558	2.8%
West Brattleboro CDP, VT	538	2.8%	333	1.7%	541	2.7%
Westminster village, VT	312	1.6%	148	0.7%	53	0.3%
Rutland city, VT	268	1.4%	248	1.3%	278	1.4%
Wilmington CDP, VT	209	1.1%	80	0.4%	88	0.4%
Springfield CDP, VT	208	1.1%	179	0.9%	236	1.2%
Burlington city, VT	196	1.0%	186	0.9%	203	1.0%
Putney CDP, VT	175	0.9%	172	0.9%	180	0.9%
All Other Locations	11,795	60.3%	12,514	63.2%	12,516	63.1%
CDP - Census Designated Place						
Where they work by County						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Windham County, VT	12,565	64.3%	13,065	66.0%	12,996	65.5%
Windsor County, VT	1,539	7.9%	1,331	6.7%	1,322	6.7%
Cheshire County, NH	1,194	6.1%	1,254	6.3%	1,287	6.5%
Bennington County, VT	693	3.5%	658	3.3%	663	3.3%
Chittenden County, VT	592	3.0%	529	2.7%	560	2.8%
Rutland County, VT	492	2.5%	446	2.3%	482	2.4%
Washington County, VT	367	1.9%	425	2.1%	380	1.9%
Hillsborough County, NH	326	1.7%	294	1.5%	341	1.7%
Grafton County, NH	277	1.4%	226	1.1%	248	1.2%
Sullivan County, NH	236	1.2%	205	1.0%	210	1.1%
All Other Locations	1,264	6.5%	1,360	6.9%	1,351	6.8%
Where they work by State						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	16,723	85.6%	16,876	85.3%	16,820	84.8%
New Hampshire	2,549	13.0%	2,458	12.4%	2,613	13.2%
New York	258	1.3%	305	1.5%	291	1.5%
Maine	13	0.1%	16	0.1%	25	0.1%
Connecticut	1	0.0%	43	0.2%	17	0.1%
Rhode Island	1	0.0%	11	0.1%	12	0.1%
Pennsylvania	n/a	n/a	13	0.1%	11	0.1%
California	n/a	n/a	8	0.0%	4	0.0%
New Jersey	n/a	n/a	8	0.0%	11	0.1%
Maryland	n/a	n/a	7	0.0%	4	0.0%
All Other Locations	0	0.0%	48	0.2%	32	0.2%

Sources

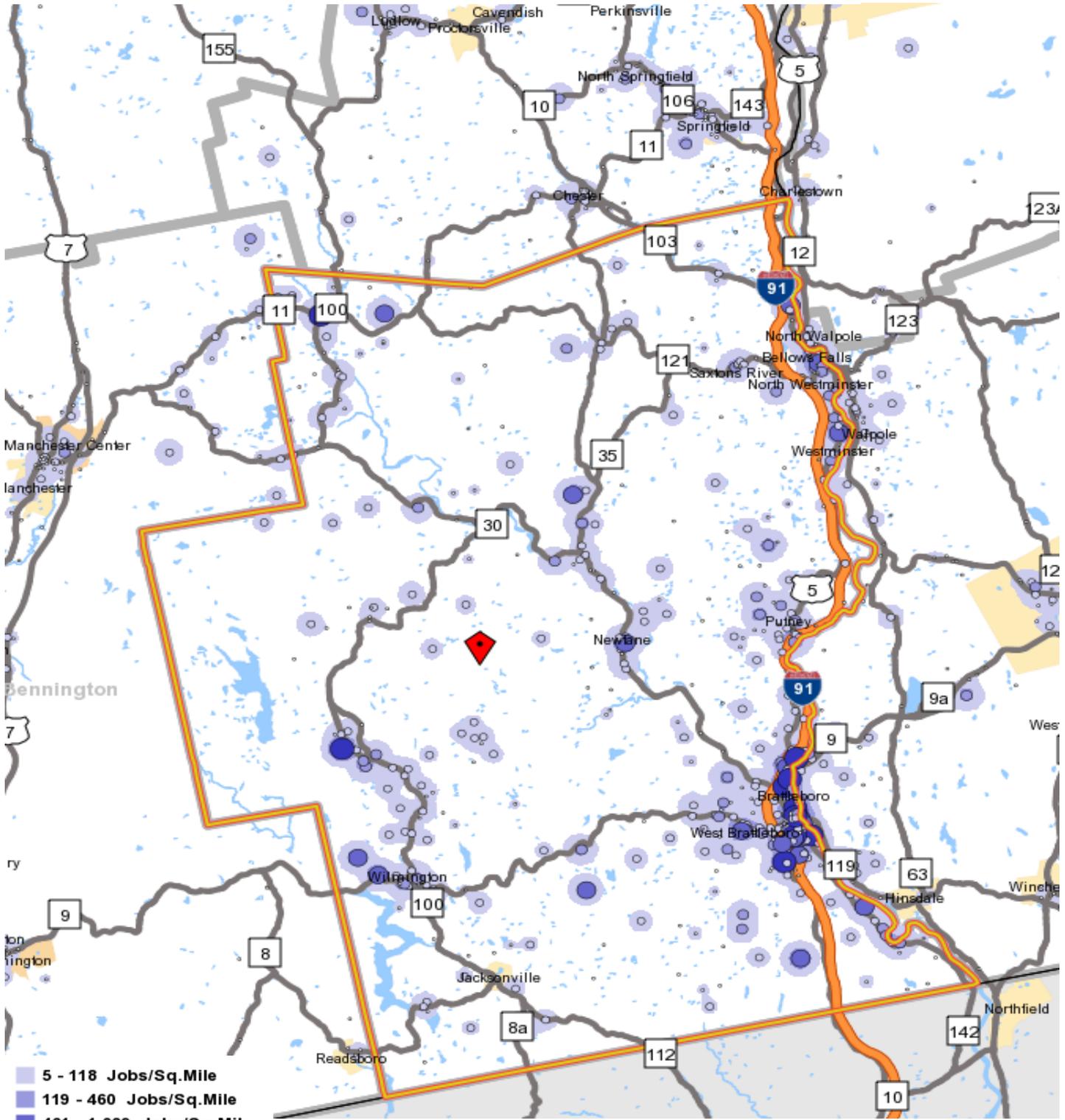
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.



- 5 - 118 Jobs/Sq.Mile
- 119 - 460 Jobs/Sq.Mile
- 461 - 1,029 Jobs/Sq.Mile
- 1,030 - 1,826 Jobs/Sq.Mile
- 1,827 - 2,851 Jobs/Sq.Mile
- 1 - 4 Jobs
- 5 - 31 Jobs
- 32 - 102 Jobs
- 103 - 241 Jobs
- 242 - 470 Jobs

Table 52

Windsor County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

	Total All Jobs					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,855	100.0%	27,001	100.0%	25,768	100.0%

	Jobs by Worker Age					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,102	21.9%	5,938	22.0%	5,493	21.3%
Age 30 to 54	14,279	51.3%	14,144	52.4%	13,937	54.1%
Age 55 or older	7,474	26.8%	6,919	25.6%	6,338	24.6%

	Jobs by Earnings Paid					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	11,033	39.6%	10,579	39.2%	10,169	39.5%
\$1,251 to \$3,333 per month	9,445	33.9%	9,465	35.1%	9,356	36.3%
More than \$3,333 per month	7,377	26.5%	6,957	25.8%	6,243	24.2%

	QWI Indicators - Private and Public Sectors*					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	26,637	100.0%	26,267	100.0%	26,272	100.0%
Net Job Change	113	0.4%	283	1.1%	185	0.7%
Job Creation (job gain)	1,588	6.0%	1,795	6.8%	1,733	6.6%
Separations, Stable Jobs	5,349	20.1%	5,333	20.3%	5,423	20.6%
New Hires, Stable Jobs	3,906	14.7%	3,949	15.0%	3,945	15.0%
Turnover	10.6%	n/a	10.6%	n/a	10.4%	n/a
Average Monthly Earnings, Stable Jobs	\$2,635	n/a	\$2,597	n/a	\$2,625	n/a
Average Monthly Earnings, New Hires	\$1,587	n/a	\$1,539	n/a	\$1,615	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = $(1/2) \times (\text{full-quarter hires} + \text{full-quarter separations}) / \text{employment stable jobs}$

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Windsor County Work Area Profile Report

The Area Profile map shows where jobs are in Windsor County.

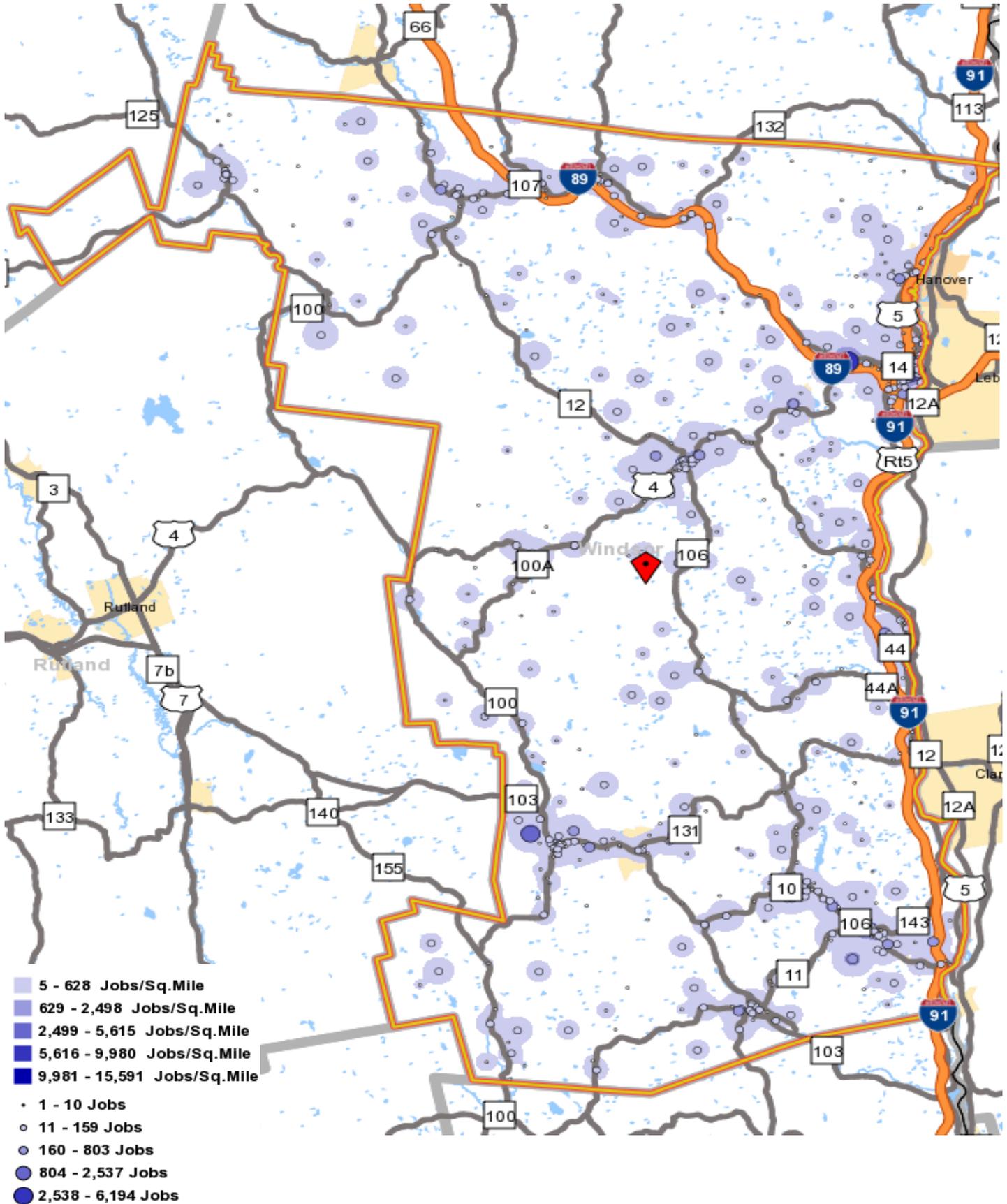


Table 52 continued

Windsor County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windsor County live.

Windsor County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,855	100.0%	27,001	100.0%	25,768	100.0%

Windsor Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Springfield CDP, VT	927	3.3%	1,111	4.1%	1,215	4.7%
Lebanon city, NH	559	2.0%	546	2.0%	541	2.1%
Claremont city, NH	491	1.8%	543	2.0%	436	1.7%
Burlington city, VT	432	1.6%	374	1.4%	332	1.3%
Rutland city, VT	431	1.5%	518	1.9%	555	2.2%
White River Junction CDP, VT	429	1.5%	435	1.6%	374	1.5%
Windsor CDP, VT	379	1.4%	499	1.8%	508	2.0%
Randolph CDP, VT	294	1.1%	181	0.7%	176	0.7%
Ludlow village, VT	288	1.0%	275	1.0%	234	0.9%
Wilder CDP, VT	284	1.0%	288	1.1%	228	0.9%
All Other Locations	23,341	83.8%	22,231	82.3%	21,169	82.2%
CDP - Census Designated Place						

Windsor Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Windsor County, VT	11,208	40.2%	12,486	46.2%	12,315	47.8%
Orange County, VT	2,625	9.4%	1,785	6.6%	1,602	6.2%
Rutland County, VT	1,928	6.9%	1,940	7.2%	1,856	7.2%
Chittenden County, VT	1,608	5.8%	1,448	5.4%	1,305	5.1%
Windham County, VT	1,539	5.5%	1,331	4.9%	1,322	5.1%
Grafton County, NH	1,437	5.2%	1,338	5.0%	1,092	4.2%
Sullivan County, NH	1,282	4.6%	1,299	4.8%	1,158	4.5%
Washington County, VT	879	3.2%	870	3.2%	788	3.1%
Bennington County, VT	686	2.5%	646	2.4%	613	2.4%
Addison County, VT	682	2.4%	538	2.0%	553	2.1%
All Other Locations	3,981	14.3%	3,320	12.3%	3,164	12.3%

Windsor Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	23,389	84.0%	22,951	85.0%	22,172	86.0%
New Hampshire	3,392	12.2%	3,155	11.7%	2,796	10.9%
New York	378	1.4%	319	1.2%	300	1.2%
Massachusetts	311	1.1%	255	0.9%	229	0.9%
Connecticut	164	0.6%	127	0.5%	146	0.6%
Maine	38	0.1%	23	0.1%	16	0.1%
Pennsylvania	31	0.1%	28	0.1%	16	0.1%
Rhode Island	25	0.1%	16	0.1%	11	0.0%
New Jersey	23	0.1%	27	0.1%	8	0.0%
California	19	0.1%	5	0.0%	7	0.0%
All Other Locations	85	0.3%	95	0.4%	67	0.3%

Windsor County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windsor County live.

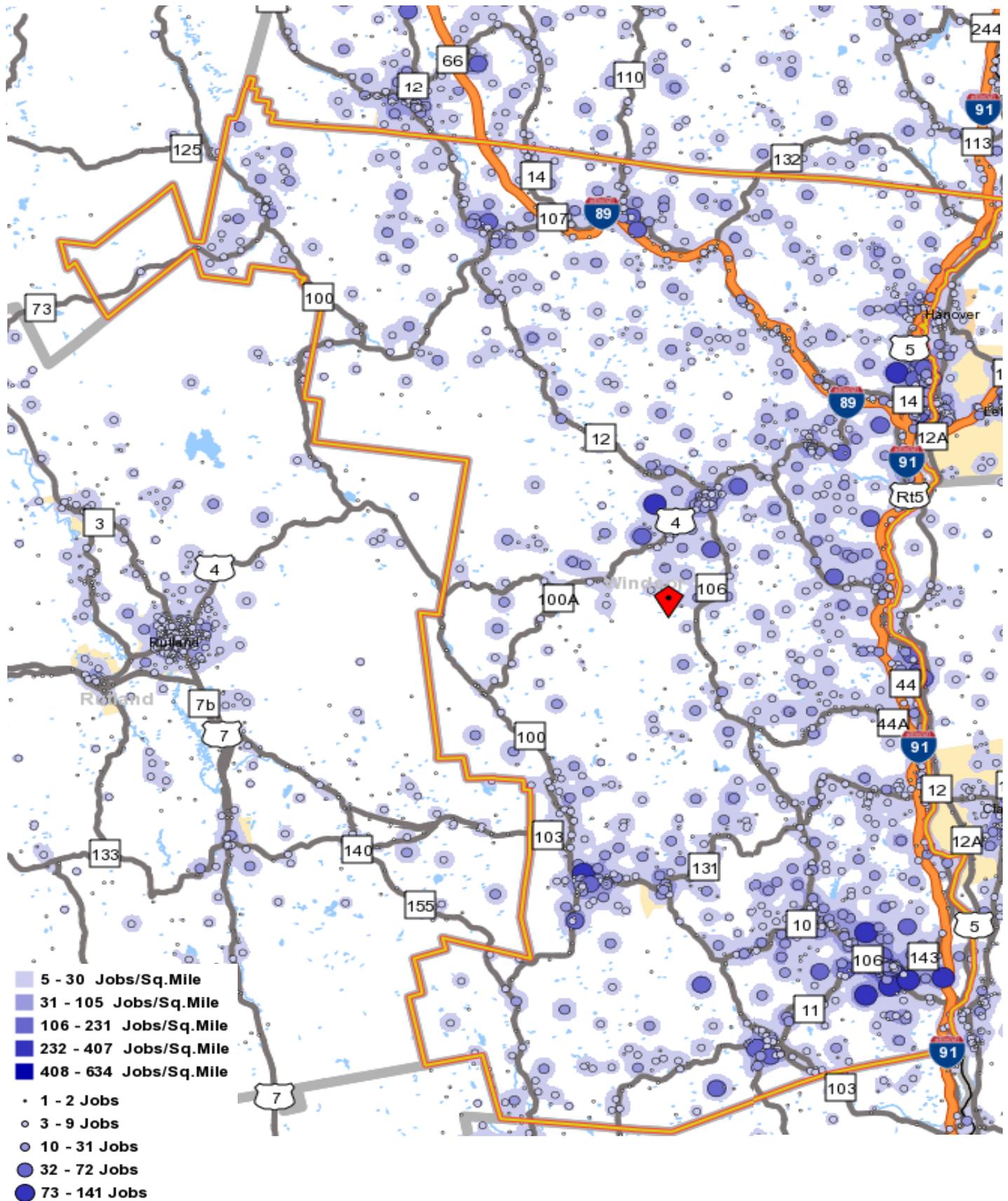


Table 52 continued

Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.

Windsor County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	26,192	100.0%	26,629	100.0%	26,560	100.0%

Windsor County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Lebanon City, NH	2,897	11.1%	3,250	12.2%	3,270	12.3%
Hanover CDP, NH	1,749	6.7%	2,011	7.6%	1,971	7.4%
White River Junction CDP, VT	1,222	4.7%	1,378	5.2%	1,083	4.1%
Springfield CDP, VT	1,032	3.9%	1,075	4.0%	1,257	4.7%
Woodstock village, VT	740	2.8%	1,182	4.4%	796	3.0%
Rutland city, VT	548	2.1%	483	1.8%	498	1.9%
Claremont City, NH	411	1.6%	421	1.6%	386	1.5%
North Springfield, VT	388	1.5%	443	1.7%	482	1.8%
Windsor CDP, VT	370	1.4%	360	1.4%	385	1.4%
Ludlow village, VT	367	1.4%	496	1.9%	507	1.9%
All Other Locations	16,468	62.9%	15,530	58.3%	15,925	60.0%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Windsor County, VT	11,208	42.8%	12,486	46.9%	12,315	46.4%
Grafton County, NH	5,257	20.1%	5,752	21.6%	5,726	21.6%
Windham County, VT	1,287	4.9%	1,042	3.9%	1,105	4.2%
Rutland County, VT	1,241	4.7%	1,023	3.8%	1,030	3.9%
Orange County, VT	984	3.8%	675	2.5%	716	2.7%
Sullivan County, NH	848	3.2%	892	3.3%	861	3.2%
Washington County, VT	836	3.2%	791	3.0%	718	2.7%
Chittenden County, VT	809	3.1%	711	2.7%	783	2.9%
Cheshire County, NH	440	1.7%	485	1.8%	515	1.9%
Hillsborough County, NH	425	1.6%	510	1.9%	530	2.0%
All Other Locations	2,857	10.9%	2,262	8.5%	2,261	8.5%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	17,351	66.2%	17,591	66.1%	17,529	66.0%
New Hampshire	7,873	30.1%	8,528	32.0%	8,580	32.3%
New York	528	2.0%	315	1.2%	299	1.1%
Connecticut	112	0.4%	46	0.2%	35	0.1%
Maine	43	0.2%	24	0.1%	23	0.1%
New Jersey	41	0.2%	16	0.1%	6	0.0%
Pennsylvania	36	0.1%	11	0.0%	10	0.0%
Rhode Island	30	0.1%	12	0.0%	12	0.0%
California	21	0.1%	8	0.0%	14	0.1%
District of Columbia	19	0.1%	13	0.0%	n/a	n/a
All Other Locations	138	0.5%	65	0.2%	52	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.

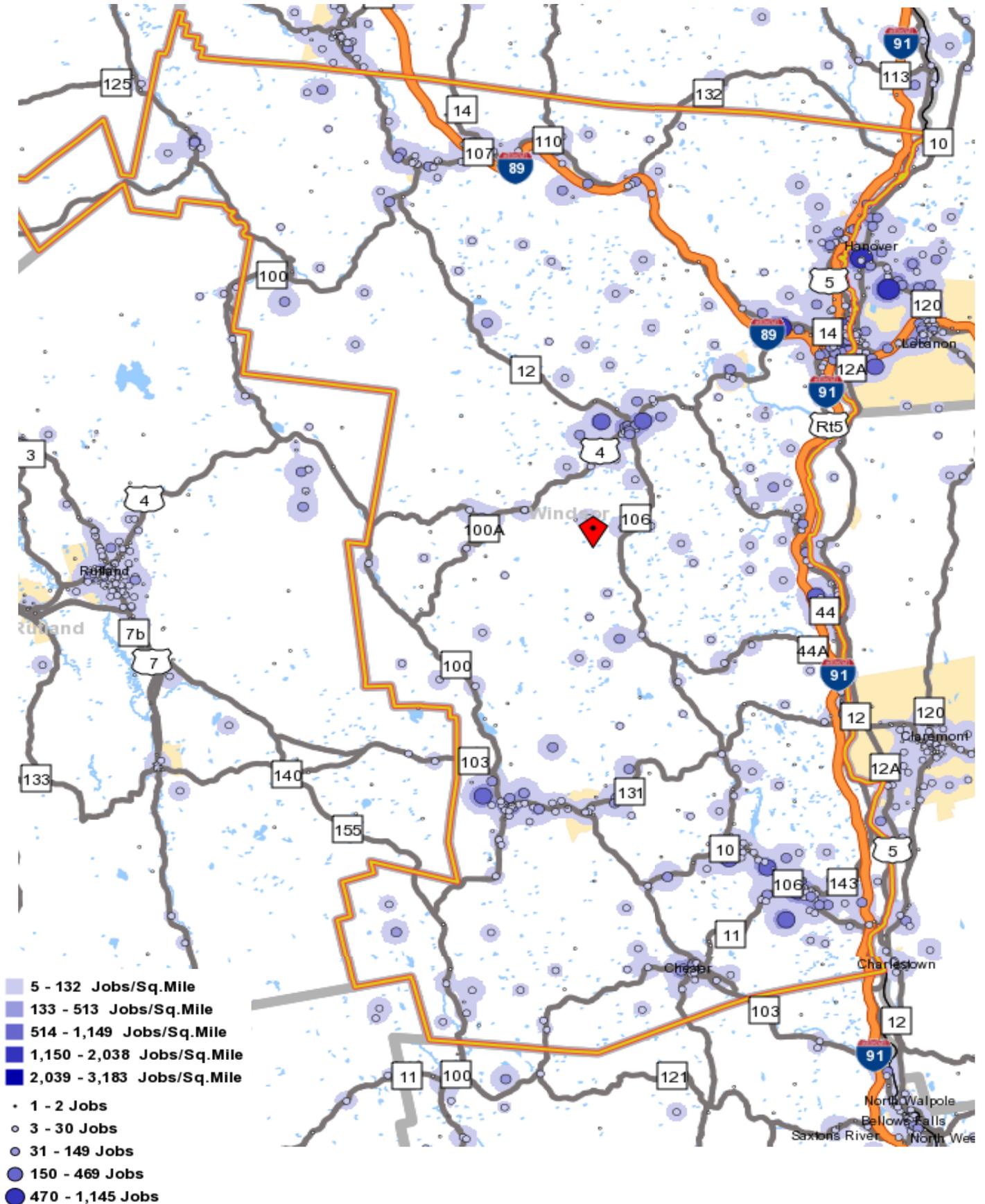


Table 53

Vermont Gross State Product by Industry						
Industry	(millions of current dollars)				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	26,545	100.0%	27,296	100.0%	751	2.8%
Private Ownership	22,821	86.0%	23,493	86.1%	672	2.9%
Goods Producing	4,351	16.4%	4,613	16.9%	262	6.0%
Agriculture, forestry, fishing & hunting	408	1.5%	377	1.4%	-31	-7.6%
Mining	55	0.2%	52	0.2%	-3	-5.5%
Construction	993	3.7%	1,035	3.8%	42	4.2%
Manufacturing	2,895	10.9%	3,150	11.5%	255	8.8%
Durable Goods	2,114	8.0%	2,234	8.2%	120	5.7%
Non-Durable Goods	781	2.9%	915	3.4%	134	17.2%
Service Providing	18,470	69.6%	18,880	69.2%	410	2.2%
Wholesale trade	1,222	4.6%	1,263	4.6%	41	3.4%
Retail trade	2,162	8.1%	2,195	8.0%	33	1.5%
Transportation & warehousing	544	2.0%	542	2.0%	-2	-0.4%
Utilities	728	2.7%	774	2.8%	46	6.3%
Information	680	2.6%	655	2.4%	-25	-3.7%
Finance and Insurance	1,422	5.4%	1,480	5.4%	58	4.1%
Real estate & rental & leasing	3,705	14.0%	3,683	13.5%	-22	-0.6%
Professional, scientific, & technical services	1,723	6.5%	1,775	6.5%	52	3.0%
Management of companies & enterprises	161	0.6%	201	0.7%	40	24.8%
Administrative & waste services	545	2.1%	592	2.2%	47	8.6%
Educational services	610	2.3%	616	2.3%	6	1.0%
Health care & social assistance	2,772	10.4%	2,827	10.4%	55	2.0%
Arts, entertainment, & recreation	233	0.9%	245	0.9%	12	5.2%
Accommodation & food services	1,276	4.8%	1,335	4.9%	59	4.6%
Other services, except public administration	687	2.6%	697	2.6%	10	1.5%
Government Ownership	3,723	14.0%	3,803	13.9%	80	2.1%

Source: Bureau of Economic Analysis

Note-- NAICS Industry detail is based on the 2002 North American Industry Classification System (NAICS).
Last updated: June 6, 2013 - new estimates for 2012 and revised estimates for 2009 - 2011.

GLOSSARY

ADJUSTED GROSS INCOME (AGI) is the value an individual reports on their state income tax. The Vermont Department of Taxes provides the data reported in this publication.

* As noted by the Tax Department: This data is provided for historical continuity with previous tax reports. Median AGI for all tax returns is an inappropriate measure of central tendency because it is so dependent on the mix of single and dual incomes within a town.

Determination of median AGI for all tax returns by town was required by VSA Title 16, Section 3480 in 1981 to assist in computation of aid to education. In 1987 this statute section was amended to specify determination of average AGI per exemption. The entire section was repealed in 1997 as part of Act 60.

AGE COHORT is an age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14.

ANNUAL AVERAGE WAGE is the average wage paid by all firms covered under the Vermont Unemployment Compensation Law or for federal agencies, the Federal Unemployment Compensation Law. The average wage is computed by dividing the total wages paid during the year by the average employment.

COVERED EMPLOYMENT in this publication includes the employment of both public and private employers covered by the Vermont or Federal Unemployment Compensation Law. The data is gathered from reports submitted by employers each quarter and is aggregated into industries as defined by the North American Industry Classification System (NAICS). The major groups of employers excluded from coverage are most agricultural production firms and the self-employed.

EDUCATION

ASSESSMENTS are the New England Common Assessment Program (NECAP) exams, given to Vermont public school students in grades three through eight and eleven. The NECAP exams were designed specifically to assess how well Vermont students have learned the skills and content contained in *Vermont's Framework of Standards and Learning Opportunities*. This is the fourth year of results on the NECAP exams for grades three through eight and the second year for grade eleven.

COHORT GRADUATION RATE is calculated by tracking the students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out or die are dropped from the cohort. For the 2012 graduation rate, all students that entered grade nine in 2008 are included in the cohort.

$$\text{Cohort Graduation Rate} = \frac{\text{On-time Graduates By Year X}}{(\text{First-time Entering Ninth Graders in Year X-4}) + (\text{Transfers In}) - (\text{Transfers Out})}$$

GLOSSARY continued

EDUCATION (continued)

DROP OUT RATE is a three year average of the percentage of students who leave high school during the school year and the preceding summer. Enrollment figures used in calculating this rate have been adjusted for transfers and deaths.

ENROLLMENT is an annual head count as of October 1st. The enrollment report is organized by school, grade, ethnicity and gender break down.

EFFECTIVE HOMESTEAD TAX RATE: The tax rate levied on homestead property is adjusted upward if the residents of that school district spend more than the “base education spending” amount. The base is \$8,723 per pupil for tax year 2012 (FY13). Here’s an illustration of how the rate is adjusted.

Say your local school budget provides for spending of \$13,525 per pupil. The homestead tax rate of \$0.89 will be adjusted. It will be adjusted higher in proportion to the amount your voters decided to spend over \$8,723 per pupil. In this example, the district spending adjustment is:

(Locally Approved per Pupil Spending) \$13,525 / (Base Education Spending) \$8,723 = (District Spending Adjustment) 1.55050 or 155.050%

EMPLOYMENT in this publication is measured by Covered Employment and Labor Force. Covered Employment is based upon where the job is located. Labor Force is based upon where the worker resides. See Covered Employment and Labor Force for further information.

HOME SALES are the number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county.

LABOR FORCE data measures the labor force status of the area's civilian residents who are 16 years of age or older. The residents may work, look for work, or be unemployed from firms in areas other than where they reside. The estimates include agricultural workers, unpaid family members and the self-employed.

MEDIAN is a statistical term. Data is put in numeral order. The median is the middle term. Fifty percent of the data fall above the median and fifty percent fall below the median.

PER CAPITA INCOME data for the state and counties is based on estimates from the Bureau of Economic Analysis of the U.S. Department of Commerce.