

Vermont 2014

ECONOMIC – DEMOGRAPHIC

PROFILE SERIES



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**Vermont Department of Labor
ECONOMIC – DEMOGRAPHIC PROFILE**

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VERMONT COUNTY SERIES

**An Economic -
Demographic
Profile of Vermont
2014**

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INTRODUCTION

Vermont is a rural state located between the large metropolitan areas of Boston, New York and Montreal. The Vermont economy depends on a diversified mix of manufacturing, private education, health care, tourism, professional services and public sector employers. Agriculture remains an important component of the state's economy and cultural image.

The Vermont labor force grew steadily at the start of the new millennium culminating in the attainment of an all-time high in April of 2009. For the early part of the decade (2000-06), jobs mirrored the growth witnessed in the labor force. However due to the global economic downturn, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment as Vermont's unemployment rate peaked at 7.2% in 2009.

Since that time, the statewide unemployment rate has predominately followed a downward trend. Over the last 12-months, both the state and the national unemployment rate have improved modestly with Vermont at 3.7% (July 2014) still considerably less than the national average (6.2%). While the 'Great Recession' officially ended in June 2009, the subsequent national economic recovery has been weak by historical standards.

In northwestern Vermont, Chittenden County provides nearly one third of the state's jobs and serves as the economic hub of the Vermont economy. Burlington and South Burlington make up the core of the state's only Metropolitan Statistical Area. The area employs thousands of workers in retail, construction, manufacturing, education, health care and tourism

industries. The MSA extends into parts of Franklin, Grand Isle and Addison counties.

Southern Vermont has worked to maintain a balance between economic development and preservation of the rural working landscape. Easy access from northeastern urban centers (Boston, New York City, etc) has put pressure on the region for second home development. In addition, ski resorts in the area have expanded to provide self-contained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, New Hampshire, which employs many workers in education and health care.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county also is home to many manufacturing, retail and health care employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns granite slabs into works of art. In addition to its large public sector, the central Vermont area has strong insurance and financial services sectors, and many health care and social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to seasonal recreation and tourism. Recent resort expansion and

development has provided construction and retail jobs for the area.

Essex, Orleans and Caledonia counties in northeastern Vermont, known collectively as the Northeast Kingdom, contain some of the last remnants of a rural, undeveloped New England. The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing. Residents of the Kingdom report income levels among the lowest in the state and poverty rates among the highest. An on-going expansion project in Newport / Jay Peak through EB-5 investing has the potential to transform the economic landscape of the region.

GROSS STATE PRODUCT

Gross State Product (GSP) is the broadest measure of economic activity in the state. After increasing every year since 1993, GSP - the value of all final goods and services produced in Vermont - fell for three consecutive years between 2007 and 2009 during the national recession. Since this time, the over the year change in GSP has been positive. The most recent data (2012) reflects a 3.8% annual rate of growth. Growth was spread across both Goods Producing industries (4.4% growth) and Service Providing industries (4.1%). The only industries that experienced contraction were Mining (-2%) and Durable Goods Manufacturing (-0.1%). The private sector grew 4.2% while the government sector grew 1.9% (Table 1).

POPULATION

The 2010 United States' Census confirmed a slow rate of growth in the population of Vermont. From 2000, Vermont's population grew in nominal terms by 2.8% over the

ten year period between censuses which translates to an annual growth rate of less than 0.3%. Comparatively, the United States grew by 9.7% in nominal terms over the same ten year period between 2000 and 2010.

Vermont's population continues to show a slower rate of population growth than the nation. The U.S. Census Bureau reports the population percent change between 2010 and 2013 for Vermont is 0.1% compared to 2.4% for the country.

The stagnant population growth can be seen in more detail at the county level. From 2011 to 2012, nine of Vermont's 14 counties experienced population declines. Only Addison (+3), Chittenden (+1,013), Franklin (+101), Grand Isle (+52) and Lamoille (+257) experienced population increases between 2011 and 2012. All five of these counties are concentrated in the northwest corner of the state (Table 18).

Chittenden County is home to some of the largest cities and towns in Vermont. Burlington is the state's largest city with a population of 42,282 in 2012. Other large cities and towns in the county are Essex, South Burlington and Colchester. Rutland (Rutland County) and Bennington (Bennington County) are two other cities that have large populations comparable to some of those in Chittenden County (Tables 4-17).

Orleans, Essex and Caledonia counties, which comprise the Northeast Kingdom, remain sparsely populated with the largest towns being St. Johnsbury, Lyndon, Derby, and Newport City. Essex County is the least populated with 6,226 residents in 2012.

The most striking population statistics involve the aging of

Vermont. The state has one of the oldest populations in the nation. Between 2010 and 2012, the two age cohorts with the largest percent increase were 55-64 years old and over 65 years old. The aging of the state could present a challenge to Vermont's workforce and health care system (Table 18).

Chittenden County has the lowest proportion of residents over the age of 55 (24.8%), while 11 counties (Addison, Bennington, Caledonia, Essex, Grand Isle, Orange, Orleans, Rutland, Washington, Windham and Windsor) have in excess of 30% of their populations in the over 55 group. Franklin County has the highest concentration of children – both for children under five (6.0%) and school age children aged 5 to 19 (20.1%) (Table 18).

ECONOMIC TRENDS

Between 2010 and 2012, the Vermont economy gained 6,444 jobs (+2.2%). Over this two-year period, six counties experienced net job loss: Caledonia (-0.9%), Essex (-13.5%), Franklin (-0.8%), Grand Isle (-1.6%), Rutland (-0.02%) and Windham (-0.1%) counties. The remaining eight counties all reported net job gains between 2010 and 2012. The range of percent job gains was between a 0.1% increase in Windsor to a 6.2% increase in Orleans (Table 3).

Jobs in Vermont increased by 1.4% in 2012 from the prior year as the local and national economy grew distance from the national recession. This rate of change translates to an additional 3,992 jobs in the state's economy resulting in an overall total of 299,532 jobs in 2012. Statewide, job growth was distributed across both service providing sectors and goods producing sectors between 2011 and 2012 (+1.3% and +2.7%,

respectively) (Table 20).

The large increase in Management of Companies and Enterprises does not necessarily constitute new employment to the Vermont economy. Instead, it is more indicative of changes to how the primary function of the Vermont operation(s) is coded as some Vermont-born firms have since expanded globally to merit headquarter operations within the state (Table 20).

According to 2012 data, Vermont had a net gain in manufacturing employment by 3.3% compared to the prior year. However, the bulk of this gain is concentrated in non-durable goods (+9.6%) versus durable goods manufacturing (+0.6%). Food, beverage and licensed beverage manufacturing has been on the rise in Vermont boosting the non-durable manufacturing employment counts (Table 20).

Construction continues to be an important part of the Vermont economy. This industry was hit hard during the recession and only recently has started showing signs of recovery. Between 2011 and 2012, construction employment increased by 110 (0.8%) to the statewide level of 14,195. This is well short of the industry high level of employment reached in 2006 of 17,334 (Tables 20).

The state's accommodation and food service employment increased by 2.4% which equals 695 jobs between 2011 and 2012. On a county level, employment in this sector declined in five counties while nine experienced gains. On a percentage basis, Windsor County had the largest decline (-4.1%) and Orleans County had the largest percent increase (26.9%) (Tables 20-34).

Vermont's agricultural base has experienced a lot of changes in

recent decades due to the modernization of daily operations and more recently from weather related events. The latest agriculture statistics come from the 2012 Census of Agriculture. The number of hired agricultural workers increased by 10.5% between 2007 and 2012. Over this same time period, Vermont's farm acreage increased by 1.5%. Chittenden County experienced the greatest increase in hired workers - increasing by nearly two thirds during the five-year period. Four of Vermont's fourteen counties experienced decreases in agricultural products sold while dairy products sold increased in all counties. Dairy farming still dominates the state's agricultural sector and contributes to its non-durable goods manufacturing sector (Table 35-36).

The state's forest industry decreased total production between 2011 and 2010 – with both hardwood and softwood harvests reporting declines during this time period. Windham, Rutland and Windsor Counties produced the most hardwood in Vermont in 2011 (in that order). Essex and Orleans produced the most softwood (Table 37).

Unemployment

Though it took five years, Vermont's unemployment rate is back to pre-recessionary levels. The state level consistently places Vermont in the top five for lowest unemployment rates in the country. The state's unemployment rate averaged 4.4% in 2013 which is down from 4.9% in 2012. Across the counties, unemployment in 2013 ranged from 3.5% in Chittenden County to 6.2% in Orleans County. The average unemployment rates in Addison, Chittenden, Franklin, Orange, Washington and Windsor counties were below the statewide unemployment rate (Tables 3 and

20).

Wages

The average annual wage in Vermont rose in 2012 reaching a level of \$40,965 which represents an increase of 1.7% over 2011 levels. Wages continue to be higher in Chittenden County where the average annual wage was 17% higher than the statewide average. Washington County is the only other county to have an average wage above the state-wide average (Table 3).

Average annual wages ranged from a high of \$47,812 in Chittenden County to a low of \$30,547 in Grand Isle County. Average wages are influenced not only by the mix of industries and occupations in an area, but also other economic factors such as the proportion of part-time and seasonal jobs. Although they may pay a competitive hourly wage, part-time and seasonal jobs would lower the annual average versus a full-time job, all else equal (Table 3).

In 2012, Vermont's per capita income of \$44,545 reflects an 11.0% nominal increase over 2010 levels. Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages, because it includes various non-wage items such as dividends, rents and government transfer payments. Income is based on the resident population, while the average wage is reported by the employer paying the wages (Table 3).

Taxes

As in years past, over one-third of Vermont's personal income taxes came from the residents of Chittenden County in 2012 (36.2%) The combination of Chittenden's large population and relatively high

income levels result in large revenue generation from the county. Washington and Windsor County had the second highest personal income tax revenue with 9.0% of the state's total. Chittenden County also contributed the most to the state's sales and use taxes (28.7%), rooms and meals taxes (30.3%), and property transfer taxes (32.1%). Washington County was the second highest contributor to sales and use taxes with an 8.1% share of the state's total. Windsor County was the second largest contributor to rooms and meals taxes (10.0% of state total). Windsor was also the second largest contributor to property transfer taxes with 11.1% of state totals (Table 38).

Local property taxes fund municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 4-17 show the latest homestead tax rates for towns in Vermont. An explanation of how the school tax rates are set is available at:

<http://www.state.vt.us/tax/pvr.shtml>

HOUSING

The number of year-round homes sold in Vermont in 2013 was 6,430, which was well below the transaction activity in 2005 (9,312 units) but a significant increase over recent years (4,452 in 2009

and 5,559 in 2012). The median price of year-round homes increased over this period. The statewide median price of a year-round home was \$200,000 in 2013, up from \$196,000 in 2012 and identical to the median price in 2007 prior to the recent recession. This figure includes all types of single-family dwellings including mobile homes. Chittenden County had the highest median price at \$256,000; up from \$230,000 in 2005 and \$250,000 in 2012. The fastest growing prices were found in Essex County in recent years, where median sales price increased 18.7% between 2010 and 2013. Five counties (Caledonia, Orange, Orleans, Rutland, Windham and Windsor) reported declines in median sale prices of year round homes between 2010 and 2013. (Table 39).

The number of annual vacation home sales increased 22% statewide between 2010 and 2013. In addition, the median sale price for these properties increased by 3.3% over this time period. The median sale price of vacation homes grew in every county except Orleans, Rutland, Windham and Windsor (Table 39).

EDUCATION

Vermont school enrollment has been declining since 1997. In school year (SY) 2012-13, Vermont's high schools had a combined enrollment of 24,528 students - a drop of 3.3% from SY 2011-12 when comparing same schools. High school enrollment figures by county reflect the school age population data by county. Dropout rates, an average over the latest three school years, vary widely across schools - from a 0.0% rate for Stowe and Craftsbury High Schools to an 7.3% rate for Concord HS in Essex County. Overall, the statewide dropout rate

for high school students averaged 2.6% for the three-year period ending in SY 2012-13. This level represents a decrease of one-tenth of one percent from the prior three-year period ending in SY 2011-12 (Table 40).

The average student-teacher ratio in Vermont was 10.1 in SY 2012-13, a minor decrease of 0.6 students from SY 2011-12. Student-teacher ratios ranged from 7.4 at Cabot and Twin Valley High Schools to 16.2 at Mt. Mansfield Union High School in Chittenden County (Table 40).

High school student achievement levels in math, reading, science and writing also varied across counties and within counties. Student performances on standardized tests given in grade 11 in SY 2012-13 are presented in Table 41.

As a state, 35% of the tested high school population was able to demonstrate *Proficient (level 3)* or *Proficient with Distinction (level 4)* for math, 74% for reading, 32% for science and 54% for writing.

In math, 38% of students statewide tested at *Substantially Below Proficiency (level 1)*. In reading, 12% performed at level 1; In science, 26%; and in writing, 6%. (See table 41)

Table 1
Vermont Gross State Product by Industry

Industry	(millions of current dollars)				Change 12-13	Percent Change 12-13
	2012	% of Total	2013	% of Total		
Total Covered	28,422	100.0%	29,509	100.0%	1,087	3.8%
Private Ownership	24,170	85.0%	25,177	85.3%	1,007	4.2%
Goods Producing	4,946	17.4%	5,166	17.5%	220	4.4%
Agriculture, forestry, fishing & hunting	383	1.3%	528	1.8%	145	37.9%
Mining	253	0.9%	248	0.8%	-5	-2.0%
Construction	1,140	4.0%	1,183	4.0%	43	3.8%
Manufacturing	3,170	11.2%	3,207	10.9%	37	1.2%
Durable Goods	2,236	7.9%	2,234	7.6%	-2	-0.1%
Non-Durable Goods	934	3.3%	973	3.3%	39	4.2%
Service Providing	19,224	67.6%	20,011	67.8%	787	4.1%
Wholesale trade	1,304	4.6%	1,334	4.5%	30	2.3%
Retail trade	2,133	7.5%	2,221	7.5%	88	4.1%
Transportation & warehousing	529	1.9%	536	1.8%	7	1.3%
Utilities	683	2.4%	708	2.4%	25	3.7%
Information	677	2.4%	693	2.3%	16	2.4%
Finance and Insurance	1,473	5.2%	1,526	5.2%	53	3.6%
Real estate & rental & leasing	4,139	14.6%	4,352	14.7%	213	5.1%
Professional & technical services	1,791	6.3%	1,833	6.2%	42	2.3%
Management of companies & enterprises	224	0.8%	224	0.8%	0	0.0%
Administrative & waste services	640	2.3%	682	2.3%	42	6.6%
Educational services	634	2.2%	660	2.2%	26	4.1%
Health care & social assistance	2,866	10.1%	2,998	10.2%	132	4.6%
Arts, entertainment, & recreation	241	0.8%	262	0.9%	21	8.7%
Accommodation & food services	1,256	4.4%	1,335	4.5%	79	6.3%
Other services, except public administrator	632	2.2%	647	2.2%	15	2.4%
Government Ownership	4,251	15.0%	4,331	14.7%	80	1.9%

Source: Bureau of Economic Analysis

Note-- NAICS Industry detail is based on the 2007 North American Industry Classification System (NAICS).

Table 2
**Summary of County
Characteristics**

CHARACTERISTICS	COUNTY	% OF STATE
VERMONT		
Population (2012) 1/	626,011	NA
Employment (2012) 2/	299,532	NA
Per Capita Income (\$) (2012) 3/	44,545	NA
Annual Wage (\$) (2012) 2/	40,965	NA
Land Area (Square Miles) 4/	9,217	NA
ADDISON		
Population (2012) 1/	36,745	6%
Employment (2012) 2/	13,901	5%
Per Capita Income (\$) (2012) 3/	40,940	92%
Annual Wage (\$) (2012) 2/	38,781	95%
Land Area (Square Miles) 4/	766	8%
BENNINGTON		
Population (2012) 1/	36,697	6%
Employment (2012) 2/	17,023	6%
Per Capita Income (\$) (2012) 3/	44,408	100%
Annual Wage (\$) (2012) 2/	37,307	91%
Land Area (Square Miles) 4/	675	7%
CALEDONIA		
Population (2012) 1/	31,121	5%
Employment (2012) 2/	10,872	4%
Per Capita Income (\$) (2012) 3/	36,208	81%
Annual Wage (\$) (2012) 2/	35,709	87%
Land Area (Square Miles) 4/	649	7%
CHITTENDEN		
Population (2012) 1/	158,504	25%
Employment (2012) 2/	97,710	33%
Per Capita Income (\$) (2012) 3/	48,314	108%
Annual Wage (\$) (2012) 2/	47,812	117%
Land Area (Square Miles) 4/	537	6%

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ U.S. Department of Commerce, Bureau of Economic Analysis
 4/ U.S. Bureau of the Census. Changed from Total Area to Land Area only.

Table 2 continued
**Summary of County
 Characteristics**

CHARACTERISTICS	COUNTY	% OF STATE
ESSEX		
Population (2012) 1/	6,226	1%
Employment (2012) 2/	991	0%
Per Capita Income (\$) (2012) 3/	29,624	67%
Annual Wage (\$) (2012) 2/	32,775	80%
Land Area (Square Miles) 4/	664	7%
FRANKLIN		
Population (2012) 1/	48,214	8%
Employment (2012) 2/	16,215	5%
Per Capita Income (\$) (2012) 3/	43,828	98%
Annual Wage (\$) (2012) 2/	39,962	98%
Land Area (Square Miles)	634	7%
GRAND ISLE		
Population (2012) 1/	6,983	1%
Employment (2012) 2/	1,175	0%
Per Capita Income (\$) (2012) 3/	47,813	107%
Annual Wage (\$) (2012) 2/	30,547	75%
Land Area (Square Miles)	82	1%
LAMOILLE		
Population (2012) 1/	24,958	4%
Employment (2012) 2/	11,072	4%
Per Capita Income (\$) (2012) 3/	43,020	97%
Annual Wage (\$) (2012) 2/	33,442	82%
Land Area (Square Miles)	459	5%
ORANGE		
Population (2012) 1/	28,924	5%
Employment (2012) 2/	7,551	3%
Per Capita Income (\$) (2012) 3/	39,005	88%
Annual Wage (\$) (2012) 2/	34,531	84%
Land Area (Square Miles)	687	7%

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

4/ U.S. Bureau of the Census. Changed from Total Area to Land Area only.

4/ U.S. Bureau of the Census. Changed from Total Area to Land Area only.

Table 2 continued
**Summary of County
 Characteristics**

CHARACTERISTICS	COUNTY	% OF STATE
ORLEANS		
Population (2012) 1/	27,109	4%
Employment (2012) 2/	10,301	3%
Per Capita Income (\$) (2012) 3/	38,194	86%
Annual Wage (\$) (2012) 2/	32,882	80%
Land Area (Square Miles) 4/	693	8%
RUTLAND		
Population (2012) 1/	60,869	10%
Employment (2012) 2/	27,436	9%
Per Capita Income (\$) (2012) 3/	44,425	100%
Annual Wage (\$) (2012) 2/	38,088	93%
Land Area (Square Miles) 4/	930	10%
WASHINGTON		
Population (2012) 1/	59,465	9%
Employment (2012) 2/	32,275	11%
Per Capita Income (\$) (2012) 3/	47,726	107%
Annual Wage (\$) (2012) 2/	42,406	104%
Land Area (Square Miles) 4/	687	7%
WINDHAM		
Population (2012) 1/	43,985	7%
Employment (2012) 2/	21,871	7%
Per Capita Income (\$) (2012) 3/	43,279	97%
Annual Wage (\$) (2012) 2/	38,230	93%
Land Area (Square Miles) 4/	785	9%
WINDSOR		
Population (2012) 1/	56,211	9%
Employment (2012) 2/	22,622	8%
Per Capita Income (\$) (2012) 3/	47,194	106%
Annual Wage (\$) (2012) 2/	38,969	95%
Land Area (Square Miles) 4/	969	11%

Sources: 1/ Vermont Department of Health.

3/ U.S. Department of Commerce, Bureau of Economic Analysis

4/ U.S. Department of Commerce, Bureau of Economic Analysis

4/ U.S. Bureau of the Census. Changed from Total Area to Land Area only.

Table 3
Economic - Demographic Comparison of Vermont Counties

County	Pop. 2012 1/	% of State	Labor Force 2013 3/	Covered Emplmnt 2012 2/	Unemp Rate 2013 3/	Avg Yrly Wage 2012 2/	Per Cap Income 2012 4/	% Below Poverty Level
								2012 5/
Vermont	626,011	100.0%	351,300	299,532	4.4%	\$40,965	\$44,545	11.9%
Addison	36,745	5.9%	20,850	13,901	4.1%	\$38,781	\$40,940	11.3%
Bennington	36,697	5.9%	19,600	17,023	5.1%	\$37,307	\$44,408	13.9%
Caledonia	31,121	5.0%	15,700	10,872	5.3%	\$35,709	\$36,208	14.4%
Chittenden	158,504	25.3%	92,250	97,710	3.5%	\$47,812	\$48,314	10.8%
Essex	6,226	1.0%	2,950	991	5.8%	\$32,775	\$29,624	16.4%
Franklin	48,214	7.7%	26,100	16,215	4.3%	\$39,962	\$43,828	10.6%
Grand Isle	6,983	1.1%	3,800	1,175	4.8%	\$30,547	\$47,813	8.9%
Lamoille	24,958	4.0%	15,800	11,072	4.9%	\$33,442	\$43,020	11.4%
Orange	28,924	4.6%	15,700	7,551	4.2%	\$34,531	\$39,005	13.1%
Orleans	27,109	4.3%	15,100	10,301	6.2%	\$32,882	\$38,194	15.8%
Rutland	60,869	9.7%	33,900	27,436	5.1%	\$38,088	\$44,425	13.7%
Washington	59,465	9.5%	34,250	32,275	4.3%	\$42,406	\$47,726	9.5%
Windham	43,985	7.0%	24,300	21,871	4.5%	\$38,230	\$43,279	13.0%
Windsor	56,211	9.0%	31,050	22,622	4.0%	\$38,969	\$47,194	11.1%

Change in Key Demographic - Economic Comparison of Vermont Counties

	Population			Covered Employment			Per Capita Income		
	2010 6/	Change	% Chg	2010 2/	Chg	% Chg	2010 4/	Chg	% Chg
		10-12	10-12		10-12	10-12		10-12	10-12
Vermont	625,741	270	0.0%	293,088	6,444	2.2%	\$40,126	\$4,419	11.0%
Addison	36,821	-76	-0.2%	13,591	310	2.3%	\$36,561	\$4,379	12.0%
Bennington	37,125	-428	-1.2%	16,940	83	0.5%	\$39,709	\$4,699	11.8%
Caledonia	31,227	-106	-0.3%	10,966	-94	-0.9%	\$32,926	\$3,282	10.0%
Chittenden	156,545	1,959	1.3%	93,253	4,457	4.8%	\$43,301	\$5,013	11.6%
Essex	6,306	-80	-1.3%	1,146	-155	-13.5%	\$27,392	\$2,232	8.1%
Franklin	47,746	468	1.0%	16,338	-123	-0.8%	\$39,197	\$4,631	11.8%
Grand Isle	6,970	13	0.2%	1,194	-19	-1.6%	\$43,214	\$4,599	10.6%
Lamoille	24,475	483	2.0%	10,664	408	3.8%	\$39,750	\$3,270	8.2%
Orange	28,936	-12	0.0%	7,505	46	0.6%	\$35,578	\$3,427	9.6%
Orleans	27,231	-122	-0.4%	9,701	600	6.2%	\$33,968	\$4,226	12.4%
Rutland	61,642	-773	-1.3%	27,441	-5	0.0%	\$39,919	\$4,506	11.3%
Washington	59,534	-69	-0.1%	31,750	525	1.7%	\$42,966	\$4,760	11.1%
Windham	44,513	-528	-1.2%	21,900	-29	-0.1%	\$38,998	\$4,281	11.0%
Windsor	56,670	-459	-0.8%	22,608	14	0.1%	\$43,284	\$3,910	9.0%

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

NOTE: Total includes unspecified data not included in any specific county.

3/ Vermont Department of Labor, Populations Claims Method, Labor Force Estimates, Benchmark 2013.

4/ U.S. Department of Commerce, Bureau of Economic Analysis

5/ U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program

6/ U.S. Bureau of the Census

* See Glossary for further details.

Table 3 Chart
Economic - Demographic Comparison of Vermont Counties

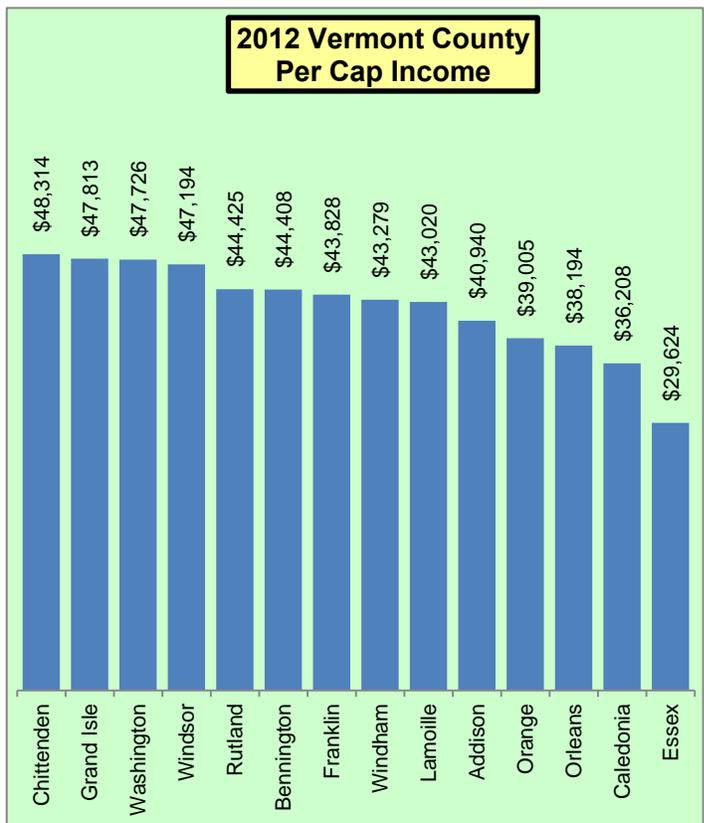
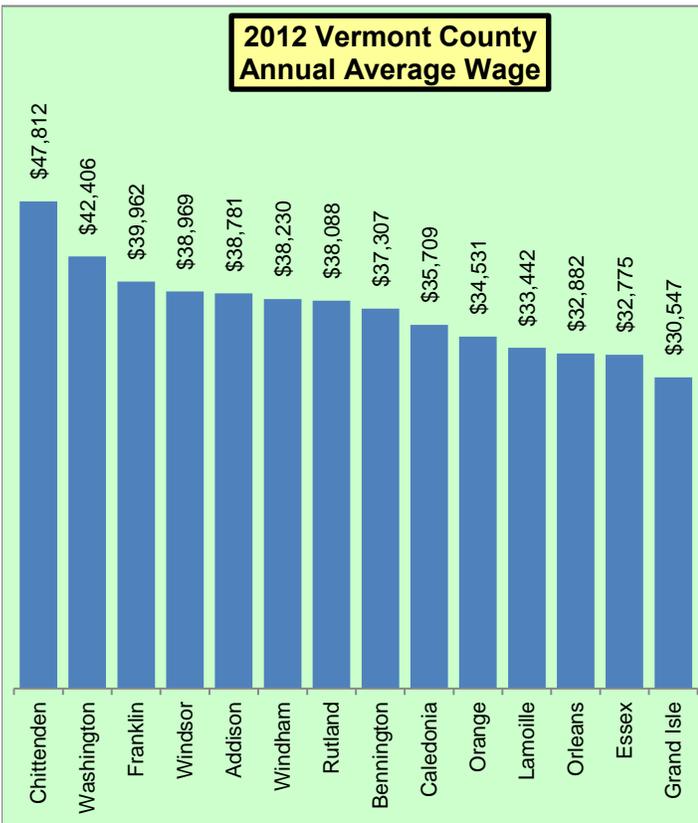
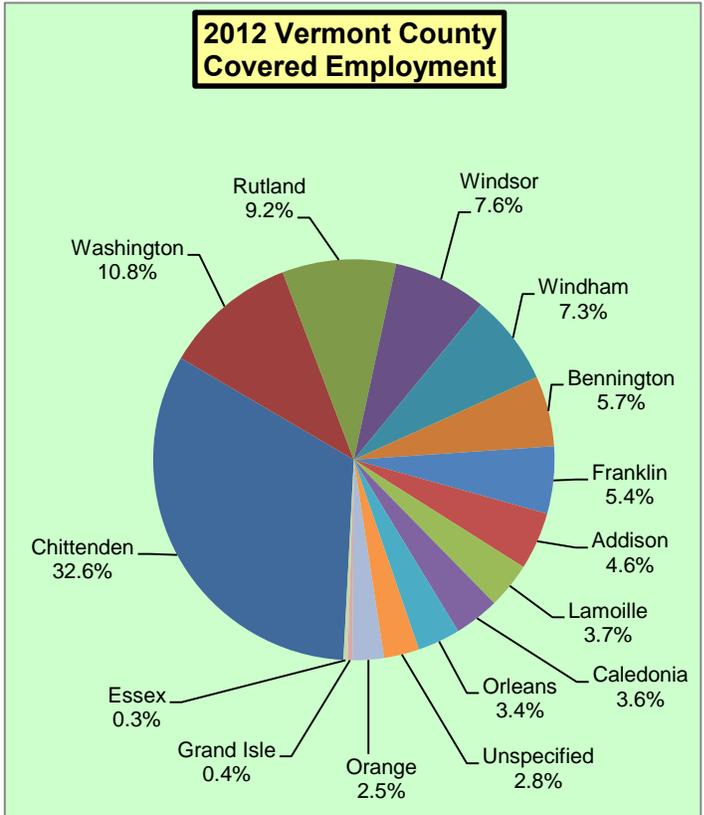
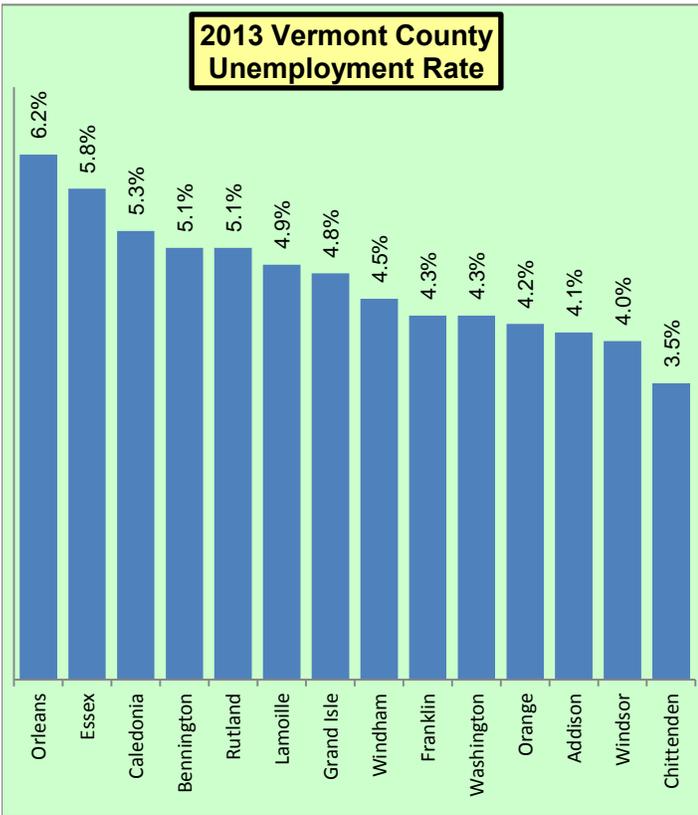


Table 4

Economic - Demographic Comparison of Addison County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Addison County	36,745	100.0%	13,901	\$38,781	NA	NA
Addison	1,357	3.7%	226	\$30,036	\$26,758	\$1.38
Bridport	1,215	3.3%	178	\$30,965	\$34,734	\$1.57
Bristol	3,875	10.5%	1,106	\$33,459	\$33,830	\$1.48
Cornwall	1,174	3.2%	87	\$41,129	\$48,865	\$1.60
Ferrisburgh	2,757	7.5%	525	\$35,692	\$43,031	\$1.32
Goshen	163	0.4%	17	\$17,601	\$40,175	\$1.19
Granville	297	0.8%	18	\$37,054	\$23,592	\$1.05
Hancock	322	0.9%	64	\$17,605	\$28,426	\$1.69
Leicester	1,109	3.0%	64	\$26,853	\$28,591	\$1.44
Lincoln	1,266	3.4%	99	\$31,113	\$39,610	\$1.45
Middlebury	8,477	23.1%	7,346	\$38,448	\$32,445	\$1.58
Monkton	2,015	5.5%	98	\$34,487	\$50,102	\$1.56
New Haven	1,747	4.8%	561	\$39,075	\$40,773	\$1.41
Orwell	1,245	3.4%	168	\$33,087	\$33,415	\$1.20
Panton	670	1.8%	35	\$29,664	\$40,153	\$1.38
Ripton	582	1.6%	45	\$29,884	\$34,123	\$1.58
Salisbury	1,128	3.1%	234	\$27,382	\$37,698	\$1.61
Shoreham	1,268	3.5%	290	\$30,488	\$36,691	\$1.66
Starksboro	1,769	4.8%	142	\$35,792	\$35,565	\$1.46
Vergennes City	2,584	7.0%	2,403	\$49,298	\$31,645	\$1.31
Waltham	478	1.3%	26	\$25,715	\$45,820	\$1.29
Weybridge	827	2.3%	105	\$33,425	\$46,215	\$1.69
Whiting	420	1.1%	63	\$29,802	\$28,284	\$1.23

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 5

Economic - Demographic Comparison of Bennington County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Bennington County	36,697	100.0%	17,023	\$37,307	NA	NA
Arlington	2,297	6.3%	860	\$43,508	\$30,351	\$1.54
Bennington	15,555	42.4%	9,877	\$37,529	\$26,017	\$1.25
Dorset	2,008	5.5%	666	\$38,027	\$36,019	\$1.46
Glastenbury	8	0.0%	--	--	\$0	\$0.97
Landgrove	159	0.4%	38	\$35,039	\$56,591	\$1.41
Manchester	4,339	11.8%	4,095	\$36,569	\$32,638	\$1.47
Peru	371	1.0%	207	\$24,649	\$34,635	\$1.57
Pownal	3,490	9.5%	177	\$27,075	\$29,886	\$1.38
Readsboro	751	2.0%	91	\$25,119	\$31,877	\$0.93
Rupert	706	1.9%	54	\$39,793	\$31,906	\$1.25
Sandgate	403	1.1%	D	D	\$37,041	\$1.48
Searsburg	108	0.3%	12	\$35,855	\$0	\$1.43
Shaftsbury	3,554	9.7%	509	\$40,341	\$37,362	\$1.31
Stamford	818	2.2%	66	\$27,136	\$39,928	\$1.28
Sunderland	950	2.6%	79	\$42,944	\$39,614	\$1.41
Winhall	762	2.1%	271	\$35,046	\$36,309	\$1.62
Woodford	418	1.1%	13	\$31,944	\$31,541	\$1.18

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 6

Economic - Demographic Comparison of Caledonia County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Caledonia County	31,121	100.0%	10,872	\$35,709	NA	NA
Barnet	1,696	5.4%	199	\$33,360	\$34,338	\$1.52
Burke	1,744	5.6%	348	\$26,137	\$33,041	\$1.55
Danville	2,197	7.1%	397	\$30,908	\$33,103	\$1.41
Groton	1,020	3.3%	93	\$30,275	\$28,637	\$1.44
Hardwick	2,968	9.5%	1,013	\$29,790	\$25,138	\$1.39
Kirby	490	1.6%	D	D	\$46,559	\$1.60
Lyndon	5,969	19.2%	2,748	\$32,595	\$27,715	\$1.40
Newark	581	1.9%	67	\$23,960	\$27,690	\$1.52
Peacham	726	2.3%	61	\$30,755	\$33,806	\$1.52
Ryegate	1,164	3.7%	122	\$37,950	\$31,743	\$1.56
St. Johnsbury	7,591	24.4%	5,515	\$39,830	\$28,017	\$1.20
Sheffield	700	2.2%	50	\$31,890	\$29,263	\$1.38
Stannard	220	0.7%	D	D	\$30,063	\$1.74
Sutton	1,030	3.3%	58	\$32,496	\$28,119	\$1.01
Walden	932	3.0%	38	\$27,363	\$26,486	\$1.33
Waterford	1,285	4.1%	132	\$33,322	\$38,409	\$1.56
Wheelock	808	2.6%	18	\$20,171	\$30,064	\$1.43

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details
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 NA denotes data is Not Available.
 -- No Employment and Wages

Table 7

Economic - Demographic Comparison of Chittenden County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Chittenden County	158,504	100.0%	97,710	\$47,812	NA	NA
Bolton	1,188	0.7%	158	\$23,571	\$45,677	\$1.56
Buels Gore	30	0.0%	--	--	NA	\$0.94
Burlington City	42,282	26.7%	33,177	\$50,922	\$29,456	\$1.31
Charlotte	3,812	2.4%	514	\$40,006	\$57,482	\$1.54
Colchester	17,245	10.9%	9,218	\$46,938	\$40,832	\$1.35
Essex	20,057	12.7%	11,492	\$51,379	\$58,995	\$1.41
Hinesburg	4,457	2.8%	1,224	\$39,726	\$44,750	\$1.47
Huntington	1,969	1.2%	164	\$32,576	\$47,450	\$1.34
Jericho	5,028	3.2%	732	\$37,409	\$54,617	\$1.38
Milton	10,526	6.6%	2,506	\$40,836	\$40,653	\$1.29
Richmond	4,093	2.6%	1,325	\$41,087	\$46,657	\$1.38
St. George	680	0.4%	45	\$33,804	\$40,184	\$1.51
Shelburne	7,449	4.7%	3,383	\$34,354	\$55,672	\$1.38
So. Burlington City	18,400	11.6%	18,079	\$45,190	\$44,963	\$1.48
Underhill	3,044	1.9%	244	\$38,878	\$62,777	\$1.36
Westford	2,043	1.3%	161	\$37,484	\$51,736	\$1.38
Williston	8,962	5.7%	12,932	\$49,469	\$53,494	\$1.39
Winooski City	7,239	4.6%	2,356	\$45,311	\$27,708	\$1.11

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
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 -- No Employment and Wages

Table 8
Economic - Demographic Comparison of Essex County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Essex County	6,226	100.0%	991	\$32,775	NA	NA
Averill	24	0.4%	23	\$27,353	\$102,845	NA
Avery's Gore	0	0.0%	--	--	NA	NA
Bloomfield	219	3.5%	D	D	\$28,182	\$1.26
Brighton	1,204	19.3%	225	\$25,183	\$23,191	\$1.24
Brunswick	113	1.8%	--	--	\$16,961	\$0.96
Canaan	954	15.3%	305	\$40,201	\$27,623	\$1.04
Concord	1,221	19.6%	189	\$30,851	\$27,660	\$1.47
East Haven	287	4.6%	23	\$20,628	\$31,113	\$0.96
Ferdinand	32	0.5%	--	--	\$6,259	NA
Granby	87	1.4%	15	\$79,487	\$28,827	\$0.97
Guildhall	260	4.2%	49	\$20,523	\$26,588	\$0.98
Lemington	102	1.6%	D	D	\$29,293	\$1.05
Lewis	0	0.0%	--	--	NA	NA
Lunenburg	1,287	20.7%	103	\$27,337	\$24,778	\$1.28
Maidstone	206	3.3%	D	D	\$30,210	\$1.10
Norton	165	2.7%	41	\$49,483	\$23,239	\$1.06
Victory	61	1.0%	D	D	\$13,750	\$1.72
Warners Grant	0	0.0%	--	--	NA	NA
Warren Gore	4	0.1%	--	--	NA	NA

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details
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 NA denotes data is Not Available.
 -- No Employment and Wages

Table 9

Economic - Demographic Comparison of Franklin County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Franklin County	48,214	100.0%	16,215	\$39,962	NA	NA
Bakersfield	1,342	2.8%	67	\$25,059	\$38,363	\$1.35
Berkshire	1,710	3.5%	119	\$26,870	\$34,227	\$1.14
Enosburg	2,770	5.7%	1,349	\$30,353	\$29,386	\$1.20
Fairfax	4,398	9.1%	823	\$37,379	\$46,596	\$1.24
Fairfield	1,920	4.0%	185	\$37,990	\$33,849	\$1.28
Fletcher	1,295	2.7%	57	\$23,982	\$43,287	\$1.26
Franklin	1,417	2.9%	132	\$26,192	\$29,938	\$1.25
Georgia	4,602	9.5%	843	\$46,668	\$48,099	\$1.30
Highgate	3,568	7.4%	646	\$41,013	\$34,043	\$1.26
Montgomery	1,197	2.5%	170	\$26,628	\$28,712	\$1.10
Richford	2,322	4.8%	701	\$34,872	\$26,529	\$1.12
St. Albans City	6,894	14.3%	6,650	\$44,376	\$31,497	\$1.28
St. Albans Town	6,136	12.7%	2,209	\$35,519	\$37,363	\$1.35
Sheldon	2,207	4.6%	411	\$45,920	\$35,749	\$1.25
Swanton	6,436	13.3%	1,851	\$39,030	\$34,804	\$1.27

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
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 NA denotes data is Not Available.
 -- No Employment and Wages

Table 10

Economic - Demographic Comparison of Grand Isle County Towns

	Population	% Share	Annual Average Employment	Annual Average Wage	Median Adjusted Income	Effective Homestead Education Tax Rate
	2012 1/	County	2012 2/	2012 2/	2012 /4	2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Grand Isle County	6,983	100.0%	1,175	\$30,547	NA	NA
Alburgh	2,004	28.7%	195	\$30,648	\$31,591	\$1.37
Grand Isle	2,069	29.6%	334	\$36,360	\$38,056	\$1.28
Isle La Motte	473	6.8%	56	\$23,694	\$30,845	\$1.39
North Hero	803	11.5%	234	\$28,435	\$44,433	\$1.44
South Hero	1,634	23.4%	357	\$27,501	\$43,812	\$1.32

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 11

Economic - Demographic Comparison of Lamoille County Towns

	Population	% Share	Annual Average Employment	Annual Average Wage	Median Adjusted Income	Effective Homestead Education Tax Rate
	2012 1/ County	County	2012 2/ County	2012 2/ County	2012 /4 County	2013 3/ County
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Lamoille County	24,958	100.0%	11,072	\$33,442	NA	NA
Belvidere	354	1.4%	13	\$47,312	\$28,893	\$1.65
Cambridge	3,726	14.9%	1,296	\$27,779	\$36,561	\$1.37
Eden	1,345	5.4%	84	\$25,373	\$27,897	\$1.59
Elmore	871	3.5%	28	\$19,632	\$42,117	\$1.36
Hyde Park	3,037	12.2%	630	\$35,234	\$31,096	\$1.36
Johnson	3,495	14.0%	1,034	\$35,190	\$24,191	\$1.45
Morristown	5,335	21.4%	3,709	\$36,119	\$29,368	\$1.32
Stowe	4,390	17.6%	4,068	\$32,445	\$34,502	\$1.47
Waterville	685	2.7%	35	\$30,183	\$30,254	\$1.29
Wolcott	1,720	6.9%	176	\$30,801	\$29,181	\$1.39

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 12

Economic - Demographic Comparison of Orange County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Orange County	28,924	100.0%	7,551	\$34,531	NA	NA
Bradford	2,782	9.6%	1,307	\$34,116	\$30,737	\$1.42
Braintree	1,236	4.3%	89	\$35,024	\$32,786	\$1.46
Brookfield	1,295	4.5%	151	\$39,920	\$40,311	\$1.66
Chelsea	1,241	4.3%	382	\$29,687	\$30,340	\$1.45
Corinth	1,370	4.7%	197	\$27,323	\$30,458	\$1.39
Fairlee	980	3.4%	518	\$30,892	\$33,101	\$1.71
Newbury	2,212	7.6%	500	\$33,199	\$31,391	\$1.40
Orange	1,075	3.7%	55	\$24,341	\$31,030	\$1.40
Randolph	4,762	16.5%	2,673	\$37,624	\$33,661	\$1.39
Strafford	1,102	3.8%	130	\$30,952	\$45,324	\$1.52
Thetford	2,600	9.0%	629	\$36,089	\$44,273	\$1.73
Topsham	1,174	4.1%	61	\$32,420	\$31,936	\$1.34
Tunbridge	1,288	4.5%	147	\$34,778	\$33,994	\$1.42
Vershire	723	2.5%	85	\$30,884	\$29,308	\$1.76
Washington	1,031	3.6%	71	\$24,445	\$27,807	\$1.32
West Fairlee	659	2.3%	19	\$17,810	\$35,369	\$1.76
Williamstown	3,394	11.7%	535	\$32,163	\$34,018	\$1.30

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 13

Economic - Demographic Comparison of Orleans County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Orleans County	27,109	100.0%	10,301	\$32,882	NA	NA
Albany	932	3.4%	62	\$23,506	\$25,230	\$1.52
Barton	2,753	10.2%	1,386	\$30,525	\$24,910	\$1.23
Brownington	979	3.6%	54	\$20,974	\$26,519	\$1.28
Charleston	1,014	3.7%	112	\$26,017	\$24,110	\$1.11
Coventry	1,077	4.0%	179	\$37,952	\$32,718	\$1.34
Craftsbury	1,195	4.4%	277	\$29,572	\$28,564	\$1.89
Derby	4,562	16.8%	1,900	\$36,139	\$29,170	\$1.30
Glover	1,113	4.1%	179	\$21,129	\$31,078	\$1.45
Greensboro	754	2.8%	306	\$28,156	\$26,447	\$1.55
Holland	624	2.3%	52	\$25,795	\$26,150	\$1.19
Irasburg	1,153	4.3%	207	\$28,345	\$28,134	\$1.24
Jay	539	2.0%	775	\$24,782	\$24,617	\$1.30
Lowell	871	3.2%	67	\$25,846	\$25,760	\$1.36
Morgan	746	2.8%	49	\$32,357	\$29,818	\$1.35
Newport City	4,530	16.7%	3,963	\$36,336	\$25,054	\$1.30
Newport Town	1,751	6.5%	416	\$27,604	\$28,220	\$1.42
Troy	1,642	6.1%	233	\$32,090	\$25,275	\$1.26
Westfield	527	1.9%	60	\$23,887	\$29,675	\$1.17
Westmore	347	1.3%	24	\$30,495	\$39,262	\$1.30

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 14

Economic - Demographic Comparison of Rutland County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Rutland County	60,869	100.0%	27,436	\$38,088	NA	NA
Benson	1,049	1.7%	137	\$26,506	\$30,206	\$1.30
Brandon	3,919	6.4%	1,321	\$32,325	\$29,411	\$1.40
Castleton	4,665	7.7%	1,664	\$36,841	\$32,243	\$1.45
Chittenden	1,241	2.0%	164	\$29,225	\$26,145	\$1.39
Clarendon	2,543	4.2%	1,260	\$32,004	\$32,164	\$1.53
Danby	1,300	2.1%	230	\$48,136	\$29,975	\$1.39
Fair Haven	2,693	4.4%	824	\$27,851	\$25,522	\$1.43
Hubbardton	698	1.1%	18	\$14,128	\$35,679	\$1.41
Ira	429	0.7%	D	D	\$39,532	\$0.91
Killington	802	1.3%	1,561	\$25,424	\$27,378	\$1.58
Mendon	1,051	1.7%	295	\$30,378	\$39,068	\$1.15
Middletown Springs	741	1.2%	89	\$27,571	\$32,921	\$1.64
Mount Holly	1,229	2.0%	149	\$34,696	\$34,137	\$1.69
Mount Tabor	254	0.4%	21	\$23,058	\$28,516	\$1.20
Pawlet	1,459	2.4%	299	\$30,930	\$29,735	\$1.36
Pittsfield	543	0.9%	107	\$36,747	\$32,216	\$1.73
Pittsford	2,943	4.8%	765	\$40,676	\$35,208	\$1.47
Poultney	3,387	5.6%	961	\$31,517	\$28,572	\$1.51
Proctor	1,705	2.8%	216	\$46,064	\$34,397	\$1.45
Rutland City	16,217	26.6%	13,597	\$43,288	\$26,941	\$1.39
Rutland Town	4,040	6.6%	2,551	\$35,054	\$38,853	\$1.34
Shrewsbury	1,044	1.7%	192	\$30,052	\$38,799	\$1.36
Sudbury	553	0.9%	16	\$34,624	\$38,910	\$1.47
Tinmouth	619	1.0%	31	\$22,240	\$32,092	\$1.53
Wallingford	2,055	3.4%	344	\$30,806	\$34,807	\$1.46
Wells	1,144	1.9%	121	\$23,607	\$32,227	\$1.34
West Haven	263	0.4%	438	\$36,191	\$33,819	\$1.15
West Rutland	2,283	3.8%	17	\$16,295	\$29,118	\$1.49

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 15

Economic - Demographic Comparison of Washington County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Washington County	59,465	100.0%	32,275	\$42,406	NA	NA
Barre City	8,967	15.1%	4,621	\$37,887	\$28,232	\$1.24
Barre Town	7,933	13.3%	1,531	\$38,771	\$39,255	\$1.19
Berlin	2,871	4.8%	4,996	\$41,588	\$36,033	\$1.53
Cabot	1,452	2.4%	484	\$39,248	\$27,048	\$1.52
Calais	1,601	2.7%	112	\$26,149	\$37,387	\$1.41
Duxbury	1,336	2.2%	204	\$40,342	\$47,836	\$1.47
East Montpelier	2,602	4.4%	735	\$37,678	\$44,764	\$1.64
Fayston	1,358	2.3%	195	\$34,833	\$49,381	\$1.57
Marshfield	1,567	2.6%	179	\$33,314	\$34,991	\$1.39
Middlesex	1,756	3.0%	406	\$43,501	\$50,969	\$1.44
Montpelier City	7,787	13.1%	8,770	\$48,517	\$37,269	\$1.40
Moretown	1,666	2.8%	308	\$48,440	\$39,600	\$1.55
Northfield	6,185	10.4%	1,889	\$41,298	\$33,507	\$1.28
Plainfield	1,257	2.1%	492	\$34,708	\$31,710	\$1.45
Roxbury	693	1.2%	80	\$29,111	\$33,965	\$1.20
Waitsfield	1,726	2.9%	1,277	\$37,036	\$37,579	\$1.48
Warren	1,704	2.9%	989	\$22,698	\$34,194	\$1.37
Waterbury	5,102	8.6%	4,879	\$46,524	\$40,440	\$1.45
Woodbury	901	1.5%	39	\$24,886	\$35,613	\$1.57
Worcester	1,001	1.7%	88	\$29,779	\$33,984	\$1.43

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 16

Economic - Demographic Comparison of Windham County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Windham County	43,985	100.0%	21,871	\$38,230	NA	NA
Athens	438	1.0%	D	D	\$28,121	\$1.46
Brattleboro	11,848	26.9%	10,898	\$39,712	\$27,887	\$1.59
Brookline	526	1.2%	55	\$24,398	\$34,900	\$1.42
Dover	1,113	2.5%	1,105	\$22,803	\$28,720	\$1.52
Dummerston	1,840	4.2%	279	\$38,159	\$39,124	\$1.59
Grafton	674	1.5%	130	\$31,508	\$37,020	\$1.35
Guilford	2,104	4.8%	178	\$33,828	\$39,081	\$1.65
Halifax	725	1.6%	57	\$26,535	\$34,195	\$1.33
Jamaica	1,027	2.3%	144	\$31,662	\$27,719	\$1.51
Londonderry	1,762	4.0%	502	\$34,071	\$27,647	\$1.46
Marlboro	1,069	2.4%	284	\$34,248	\$36,304	\$1.43
Newfane	1,697	3.9%	371	\$26,493	\$34,509	\$1.42
Putney	2,700	6.1%	1,061	\$35,751	\$32,395	\$1.60
Rockingham	5,190	11.8%	2,346	\$37,299	\$28,091	\$1.49
Somerset	3	0.0%	--	--	NA	\$0.95
Stratton	213	0.5%	787	\$25,129	\$28,798	\$1.74
Townshend	1,223	2.8%	538	\$40,091	\$31,923	\$1.67
Vernon	2,192	5.0%	984	\$76,388	\$40,989	\$1.20
Wardsboro	890	2.0%	99	\$33,225	\$24,832	\$1.44
Westminster	3,132	7.1%	825	\$36,948	\$32,932	\$1.42
Whitingham	1,350	3.1%	204	\$41,651	\$30,890	\$1.63
Wilmington	1,853	4.2%	986	\$28,316	\$26,722	\$1.59
Windham	416	0.9%	34	\$31,801	\$23,301	\$1.70

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 17

Economic - Demographic Comparison of Windsor County Towns

	Population 2012 1/	% Share County	Annual Average Employment 2012 2/	Annual Average Wage 2012 2/	Median Adjusted Income 2012 /4	Effective Homestead Education Tax Rate 2013 3/
Vermont	626,011	NA	299,532	\$40,965	\$33,829	NA
Windsor County	56,211	100.0%	22,622	\$38,969	NA	NA
Andover	471	0.8%	40	\$32,113	\$37,240	\$1.43
Baltimore	247	0.4%	D	D	\$28,801	\$1.17
Barnard	939	1.7%	153	\$33,758	\$36,779	\$1.56
Bethel	2,020	3.6%	939	\$35,678	\$31,365	\$1.70
Bridgewater	933	1.7%	322	\$31,824	\$30,363	\$1.67
Cavendish	1,363	2.4%	366	\$29,485	\$34,162	\$1.50
Chester	3,116	5.5%	820	\$35,334	\$29,648	\$1.27
Hartford	9,838	17.5%	6,105	\$45,174	\$36,458	\$1.42
Hartland	3,385	6.0%	387	\$38,139	\$38,639	\$1.64
Ludlow	1,945	3.5%	1,798	\$27,872	\$28,788	\$1.64
Norwich	3,393	6.0%	908	\$39,686	\$62,935	\$1.72
Plymouth	615	1.1%	168	\$26,707	\$34,142	\$1.40
Pomfret	898	1.6%	141	\$27,594	\$48,517	\$1.87
Reading	659	1.2%	100	\$23,812	\$33,320	\$1.82
Rochester	1,126	2.0%	323	\$33,717	\$26,855	\$1.48
Royalton	2,771	4.9%	998	\$45,391	\$29,908	\$1.47
Sharon	1,497	2.7%	235	\$32,941	\$36,669	\$1.47
Springfield	9,284	16.5%	4,347	\$40,778	\$30,764	\$1.67
Stockbridge	733	1.3%	103	\$35,626	\$36,880	\$1.58
Weathersfield	2,810	5.0%	375	\$35,471	\$35,069	\$1.66
Weston	563	1.0%	183	\$23,855	\$42,105	\$1.40
West Windsor	1,095	1.9%	120	\$31,872	\$45,302	\$1.47
Windsor	3,498	6.2%	1,652	\$40,627	\$28,765	\$1.47
Woodstock	3,012	5.4%	2,029	\$34,697	\$35,883	\$1.62

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 18

Population Changes by Age Cohort - - 2010 - 2012

Age	Population			Change		Percent Change		Age Distribution	
	2010 2/	2011 1/	2012 1/	2010-11	2011-12	2010-11	2011-12	2010 2/	2012 1/
Addison County									
0-4 Years	1,772	1,658	1,584	-114	-74	-6.4%	-4.5%	4.8%	4.3%
5-14 Years	4,169	4,079	3,996	-90	-83	-2.2%	-2.0%	11.3%	10.9%
15-19 Years	3,286	3,317	3,289	31	-28	0.9%	-0.8%	8.9%	9.0%
20-34 Years	6,471	6,478	6,460	7	-18	0.1%	-0.3%	17.6%	17.6%
35-54 Years	10,584	10,299	10,025	-285	-274	-2.7%	-2.7%	28.7%	27.3%
55-64 Years	5,437	5,647	5,733	210	86	3.9%	1.5%	14.8%	15.6%
65+ Years	5,102	5,264	5,658	162	394	3.2%	7.5%	13.9%	15.4%
Total	36,821	36,742	36,745	-79	3	-0.2%	0.0%	100.0%	100.0%
Bennington County									
0-4 Years	1,877	1,838	1,815	-39	-23	-2.1%	-1.3%	5.1%	4.9%
5-14 Years	4,137	4,114	4,087	-23	-27	-0.6%	-0.7%	11.1%	11.1%
15-19 Years	2,678	2,596	2,532	-82	-64	-3.1%	-2.5%	7.2%	6.9%
20-34 Years	5,525	5,595	5,584	70	-11	1.3%	-0.2%	14.9%	15.2%
35-54 Years	10,323	9,940	9,616	-383	-324	-3.7%	-3.3%	27.8%	26.2%
55-64 Years	5,590	5,706	5,775	116	69	2.1%	1.2%	15.1%	15.7%
65+ Years	6,995	7,181	7,288	186	107	2.7%	1.5%	18.8%	19.9%
Total	37,125	36,970	36,697	-155	-273	-0.4%	-0.7%	100.0%	100.0%
Caledonia County									
0-4 Years	1,727	1,676	1,624	-51	-52	-3.0%	-3.1%	5.5%	5.2%
5-14 Years	3,737	3,762	3,784	25	22	0.7%	0.6%	12.0%	12.2%
15-19 Years	2,404	2,343	2,281	-61	-62	-2.5%	-2.6%	7.7%	7.3%
20-34 Years	5,172	5,202	5,238	30	36	0.6%	0.7%	16.6%	16.8%
35-54 Years	8,576	8,346	8,138	-230	-208	-2.7%	-2.5%	27.5%	26.1%
55-64 Years	4,818	4,936	4,899	118	-37	2.4%	-0.7%	15.4%	15.7%
65+ Years	4,793	4,901	5,157	108	256	2.3%	5.2%	15.3%	16.6%
Total	31,227	31,166	31,121	-61	-45	-0.2%	-0.1%	100.0%	100.0%
Chittenden County									
0-4 Years	7,877	7,659	7,499	-218	-160	-2.8%	-2.1%	5.0%	4.7%
5-14 Years	17,437	17,096	17,022	-341	-74	-2.0%	-0.4%	11.1%	10.7%
15-19 Years	13,714	14,028	13,812	314	-216	2.3%	-1.5%	8.8%	8.7%
20-34 Years	37,074	37,680	38,222	606	542	1.6%	1.4%	23.7%	24.1%
35-54 Years	44,195	43,162	42,579	-1,033	-583	-2.3%	-1.4%	28.2%	26.9%
55-64 Years	18,563	19,473	19,966	910	493	4.9%	2.5%	11.9%	12.6%
65+ Years	17,685	18,393	19,404	708	1,011	4.0%	5.5%	11.3%	12.2%
Total	156,545	157,491	158,504	946	1,013	0.6%	0.6%	100.0%	100.0%

Sources: 1/ Vermont Department of Health.

2/ U.S. Bureau of the Census

Table 18 continued

Population Changes by Age Cohort - - 2010 - 2012

Age	Population			Change		Percent Change 2010-11	Percent Change 2011-12	Age Distribution	
	2010 2/	2011 1/	2012 1/	2010-11	2011-12			2010 2/	2012 1/
Essex County									
0-4 Years	254	281	284	27	3	10.6%	1.1%	4.0%	4.6%
5-14 Years	686	653	637	-33	-16	-4.8%	-2.5%	10.9%	10.2%
15-19 Years	378	339	323	-39	-16	-10.3%	-4.7%	6.0%	5.2%
20-34 Years	803	819	811	16	-8	2.0%	-1.0%	12.7%	13.0%
35-54 Years	1,886	1,834	1,734	-52	-100	-2.8%	-5.5%	29.9%	27.9%
55-64 Years	1,079	1,120	1,110	41	-10	3.8%	-0.9%	17.1%	17.8%
65+ Years	1,220	1,245	1,327	25	82	2.0%	6.6%	19.3%	21.3%
Total	6,306	6,291	6,226	-15	-65	-0.2%	-1.0%	100.0%	100.0%
Franklin County									
0-4 Years	3,007	2,904	2,892	-103	-12	-3.4%	-0.4%	6.3%	6.0%
5-14 Years	6,624	6,564	6,397	-60	-167	-0.9%	-2.5%	13.9%	13.3%
15-19 Years	3,225	3,237	3,260	12	23	0.4%	0.7%	6.8%	6.8%
20-34 Years	8,069	8,196	8,296	127	100	1.6%	1.2%	16.9%	17.2%
35-54 Years	14,891	14,782	14,493	-109	-289	-0.7%	-2.0%	31.2%	30.1%
55-64 Years	6,122	6,457	6,600	335	143	5.5%	2.2%	12.8%	13.7%
65+ Years	5,808	5,973	6,276	165	303	2.8%	5.1%	12.2%	13.0%
Total	47,746	48,113	48,214	367	101	0.8%	0.2%	100.0%	100.0%
Grand Isle County									
0-4 Years	319	310	328	-9	18	-2.8%	5.8%	4.6%	4.7%
5-14 Years	811	764	735	-47	-29	-5.8%	-3.8%	11.6%	10.5%
15-19 Years	420	421	415	1	-6	0.2%	-1.4%	6.0%	5.9%
20-34 Years	973	1,010	1,037	37	27	3.8%	2.7%	14.0%	14.9%
35-54 Years	2,200	2,105	2,036	-95	-69	-4.3%	-3.3%	31.6%	29.2%
55-64 Years	1,268	1,321	1,325	53	4	4.2%	0.3%	18.2%	19.0%
65+ Years	979	1,000	1,107	21	107	2.1%	10.7%	14.0%	15.9%
Total	6,970	6,931	6,983	-39	52	-0.6%	0.8%	100.0%	100.0%
Lamoille County									
0-4 Years	1,495	1,460	1,424	-35	-36	-2.3%	-2.5%	6.1%	5.7%
5-14 Years	2,976	2,998	3,023	22	25	0.7%	0.8%	12.2%	12.1%
15-19 Years	1,773	1,726	1,727	-47	1	-2.7%	0.1%	7.2%	6.9%
20-34 Years	4,473	4,541	4,635	68	94	1.5%	2.1%	18.3%	18.6%
35-54 Years	7,253	7,227	7,208	-26	-19	-0.4%	-0.3%	29.6%	28.9%
55-64 Years	3,241	3,357	3,412	116	55	3.6%	1.6%	13.2%	13.7%
65+ Years	3,264	3,392	3,529	128	137	3.9%	4.0%	13.3%	14.1%
Total	24,475	24,701	24,958	226	257	0.9%	1.0%	100.0%	100.0%

Sources: 1/ Vermont Department of Health.

2/ U.S. Bureau of the Census

Table 18 continued

Population Changes by Age Cohort - - 2010 - 2012

Age	Population			Change		Percent Change		Age Distribution	
	2010 2/	2011 1/	2012 1/	2010-11	2011-12	2010-11	2011-12	2010 2/	2012 1/
Orange County									
0-4 Years	1,472	1,419	1,405	-53	-14	-3.6%	-1.0%	5.1%	4.9%
5-14 Years	3,409	3,355	3,275	-54	-80	-1.6%	-2.4%	11.8%	11.3%
15-19 Years	1,982	1,931	1,932	-51	1	-2.6%	0.1%	6.8%	6.7%
20-34 Years	4,523	4,623	4,599	100	-24	2.2%	-0.5%	15.6%	15.9%
35-54 Years	8,686	8,404	8,128	-282	-276	-3.2%	-3.3%	30.0%	28.1%
55-64 Years	4,588	4,817	4,889	229	72	5.0%	1.5%	15.9%	16.9%
65+ Years	4,276	4,457	4,696	181	239	4.2%	5.4%	14.8%	16.2%
Total	28,936	29,006	28,924	70	-82	0.2%	-0.3%	100.0%	100.0%
Orleans County									
0-4 Years	1,413	1,386	1,332	-27	-54	-1.9%	-3.9%	5.2%	4.9%
5-14 Years	3,290	3,197	3,188	-93	-9	-2.8%	-0.3%	12.1%	11.8%
15-19 Years	1,677	1,636	1,641	-41	5	-2.4%	0.3%	6.2%	6.1%
20-34 Years	4,335	4,328	4,303	-7	-25	-0.2%	-0.6%	15.9%	15.9%
35-54 Years	7,535	7,343	7,206	-192	-137	-2.5%	-1.9%	27.7%	26.6%
55-64 Years	4,157	4,298	4,261	141	-37	3.4%	-0.9%	15.3%	15.7%
65+ Years	4,824	4,985	5,178	161	193	3.3%	3.9%	17.7%	19.1%
Total	27,231	27,173	27,109	-58	-64	-0.2%	-0.2%	100.0%	100.0%
Rutland County									
0-4 Years	2,832	2,785	2,721	-47	-64	-1.7%	-2.3%	4.6%	4.5%
5-14 Years	6,760	6,537	6,411	-223	-126	-3.3%	-1.9%	11.0%	10.5%
15-19 Years	4,246	4,149	4,120	-97	-29	-2.3%	-0.7%	6.9%	6.8%
20-34 Years	10,187	10,228	10,174	41	-54	0.4%	-0.5%	16.5%	16.7%
35-54 Years	17,785	17,129	16,572	-656	-557	-3.7%	-3.3%	28.9%	27.2%
55-64 Years	9,575	9,904	9,896	329	-8	3.4%	-0.1%	15.5%	16.3%
65+ Years	10,257	10,557	10,975	300	418	2.9%	4.0%	16.6%	18.0%
Total	61,642	61,289	60,869	-353	-420	-0.6%	-0.7%	100.0%	100.0%
Washington County									
0-4 Years	3,087	3,033	3,015	-54	-18	-1.7%	-0.6%	5.2%	5.1%
5-14 Years	6,908	6,790	6,722	-118	-68	-1.7%	-1.0%	11.6%	11.3%
15-19 Years	4,146	4,146	4,085	0	-61	0.0%	-1.5%	7.0%	6.9%
20-34 Years	10,024	10,132	10,071	108	-61	1.1%	-0.6%	16.8%	16.9%
35-54 Years	17,757	17,247	16,869	-510	-378	-2.9%	-2.2%	29.8%	28.4%
55-64 Years	8,995	9,393	9,436	398	43	4.4%	0.5%	15.1%	15.9%
65+ Years	8,617	8,885	9,267	268	382	3.1%	4.3%	14.5%	15.6%
Total	59,534	59,626	59,465	92	-161	0.2%	-0.3%	100.0%	100.0%

Sources: 1/ Vermont Department of Health.
2/ U.S. Bureau of the Census

Table 18 continued

Population Changes by Age Cohort - - 2010 - 2012

Age	Population			Change		Percent Change		Age Distribution	
	2010 2/	2011 1/	2012 1/	2010-11	2011-12	2010-11	2011-12	2010 2/	2012 1/
Windham County									
0-4 Years	2,148	2,073	2,020	-75	-53	-3.5%	-2.6%	4.8%	4.6%
5-14 Years	4,971	4,858	4,783	-113	-75	-2.3%	-1.5%	11.2%	10.9%
15-19 Years	2,839	2,763	2,720	-76	-43	-2.7%	-1.6%	6.4%	6.2%
20-34 Years	7,149	7,166	7,180	17	14	0.2%	0.2%	16.1%	16.3%
35-54 Years	12,880	12,327	11,964	-553	-363	-4.3%	-2.9%	28.9%	27.2%
55-64 Years	7,359	7,630	7,576	271	-54	3.7%	-0.7%	16.5%	17.2%
65+ Years	7,167	7,449	7,742	282	293	3.9%	3.9%	16.1%	17.6%
Total	44,513	44,266	43,985	-247	-281	-0.6%	-0.6%	100.0%	100.0%
Windsor County									
0-4 Years	2,672	2,689	2,578	17	-111	0.6%	-4.1%	4.7%	4.6%
5-14 Years	6,376	6,140	6,095	-236	-45	-3.7%	-0.7%	11.3%	10.8%
15-19 Years	3,244	3,270	3,144	26	-126	0.8%	-3.9%	5.7%	5.6%
20-34 Years	8,695	8,756	8,768	61	12	0.7%	0.1%	15.3%	15.6%
35-54 Years	16,411	15,899	15,297	-512	-602	-3.1%	-3.8%	29.0%	27.2%
55-64 Years	9,181	9,472	9,489	291	17	3.2%	0.2%	16.2%	16.9%
65+ Years	10,091	10,440	10,840	349	400	3.5%	3.8%	17.8%	19.3%
Total	56,670	56,666	56,211	-4	-455	0.0%	-0.8%	100.0%	100.0%
Vermont									
0-4 Years	31,952	31,171	30,521	-781	-650	-2.4%	-2.1%	5.1%	4.9%
5-14 Years	72,291	70,907	70,155	-1,384	-752	-1.9%	-1.1%	11.6%	11.2%
15-19 Years	46,012	45,902	45,281	-110	-621	-0.2%	-1.4%	7.4%	7.2%
20-34 Years	113,473	114,754	115,378	1,281	624	1.1%	0.5%	18.1%	18.4%
35-54 Years	180,962	176,044	171,865	-4,918	-4,179	-2.7%	-2.4%	28.9%	27.5%
55-64 Years	89,973	93,531	94,367	3,558	836	4.0%	0.9%	14.4%	15.1%
65+ Years	91,078	94,122	98,444	3,044	4,322	3.3%	4.6%	14.6%	15.7%
Total	625,741	626,431	626,011	690	-420	0.1%	-0.1%	100.0%	100.0%
Vermont Gender	2010 2/	2011 1/	2012 1/	Change 2010-11	Change 2011-12	% Change 2010-11	% Change 2011-12		
Male	308,206	308,850	308,778	644	-72	0.2%	0.0%		
Female	317,535	317,581	317,233	46	-348	0.0%	-0.1%		
Total	625,741	626,431	626,011	690	-420	0.1%	-0.1%		

Sources: 1/ Vermont Department of Health.
2/ U.S. Bureau of the Census

**Table 19
Population Projections 2010-2030**

County	Census 2010	Low Scenario			High Scenario		
		Projection 2020	Projection 2030	Percent Change* 2010-2030	Projection 2020	Projection 2030	Percent Change* 2010-2030
Vermont	625,741	628,688	620,480	-0.8%	653,575	670,073	7.1%
Addison	36,821	35,820	34,113	-7.4%	37,198	36,730	-0.2%
Bennington	37,125	36,470	35,034	-5.6%	37,695	37,470	0.9%
Caledonia	31,227	32,199	32,534	4.2%	32,336	32,752	4.9%
Chittenden	156,545	161,812	162,967	4.1%	165,690	171,718	9.7%
Essex	6,306	5,974	5,480	-13.1%	5,949	5,489	-13.0%
Franklin	47,746	49,253	50,739	6.3%	51,810	55,647	16.5%
Grand Isle	6,970	6,773	6,405	-8.1%	8,777	10,708	53.6%
Lamoille	24,475	25,281	25,618	4.7%	28,198	31,639	29.3%
Orange	28,936	28,946	28,443	-1.7%	29,813	30,056	3.9%
Orleans	27,231	27,424	27,008	-0.8%	28,598	29,296	7.6%
Rutland	61,642	58,494	54,175	-12.1%	60,791	58,439	-5.2%
Washington	59,534	60,027	59,960	0.7%	61,186	62,372	4.8%
Windham	44,513	44,427	43,609	-2.0%	46,477	47,429	6.6%
Windsor	56,670	55,788	54,395	-4.0%	59,057	60,328	6.5%

Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.
 Source of Historical Data: US Census Bureau website, online at www.census.gov.
 Source of Projections: the Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

Table 20

Vermont: Employment by Residence

Resident		
Civilian Labor Force	2012	2013
Civilian Labor Force	355,600	351,300
Employed	338,300	336,000
Unemployed	17,300	15,300
Unemployment Rate (%)	4.9%	4.4%

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Vermont: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	295,540	100.0%	299,532	100.0%	3,992	1.4%
Private Ownership	243,217	82.3%	247,100	82.5%	3,883	1.6%
Goods Producing	48,208	16.3%	49,493	16.5%	1,285	2.7%
Agriculture, forestry, fishing & hunting	2,613	0.9%	2,721	0.9%	108	4.1%
Mining	612	0.2%	647	0.2%	35	5.7%
Construction	14,085	4.8%	14,195	4.7%	110	0.8%
Manufacturing	30,898	10.5%	31,929	10.7%	1,031	3.3%
Durable Goods	21,591	7.3%	21,725	7.3%	134	0.6%
Non-Durable Goods	9,307	3.1%	10,204	3.4%	897	9.6%
Service Providing	195,010	66.0%	197,607	66.0%	2,597	1.3%
Wholesale trade	9,616	3.3%	9,209	3.1%	-407	-4.2%
Retail trade	37,952	12.8%	37,572	12.5%	-380	-1.0%
Transportation & warehousing	6,781	2.3%	6,714	2.2%	-67	-1.0%
Utilities	1,801	0.6%	1,827	0.6%	26	1.4%
Information	4,938	1.7%	4,651	1.6%	-287	-5.8%
Finance and Insurance	8,881	3.0%	8,739	2.9%	-142	-1.6%
Real estate & rental & leasing	2,947	1.0%	2,993	1.0%	46	1.6%
Professional & technical services	13,631	4.6%	14,048	4.7%	417	3.1%
Management of companies & enterprises	1,418	0.5%	1,960	0.7%	542	38.2%
Administrative & waste services	9,582	3.2%	10,146	3.4%	564	5.9%
Educational services	9,354	3.2%	9,467	3.2%	113	1.2%
Health care & social assistance	46,894	15.9%	48,090	16.1%	1,196	2.6%
Arts, entertainment, & recreation	3,873	1.3%	3,981	1.3%	108	2.8%
Accommodation & food services	28,761	9.7%	29,456	9.8%	695	2.4%
Other services, except public administration	8,581	2.9%	8,754	2.9%	173	2.0%
Government Ownership	52,323	17.7%	52,433	17.5%	110	0.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 21

Addison County: Employment by Residence

Resident	2012		2013	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	20,500	5.8%	20,850	5.9%
Employed	19,550	5.8%	20,000	6.0%
Unemployed	950	5.5%	850	5.6%
Unemployment Rate (%)	4.6%	NA	4.1%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Addison County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	13,801	100.0%	13,901	100.0%	100	0.7%
Private Ownership	11,924	86.4%	12,037	86.6%	113	0.9%
Goods Producing	3,208	23.2%	3,032	21.8%	-176	-5.5%
Agriculture, forestry, fishing & hunting	601	4.4%	610	4.4%	9	1.5%
Mining	16	0.1%	18	0.1%	2	12.5%
Construction	685	5.0%	639	4.6%	-46	-6.7%
Manufacturing	1,906	13.8%	1,766	12.7%	-140	-7.3%
Durable Goods	1,187	8.6%	1,225	8.8%	38	3.2%
Non-Durable Goods	719	5.2%	540	3.9%	-179	-24.9%
Service Providing	8,716	63.2%	9,004	64.8%	288	3.3%
Wholesale trade	182	1.3%	266	1.9%	84	46.2%
Retail trade	1,942	14.1%	1,952	14.0%	10	0.5%
Transportation & warehousing	396	2.9%	318	2.3%	-78	-19.7%
Utilities	D	D	28	0.2%	D	D
Information	89	0.6%	77	0.6%	-12	-13.5%
Finance and Insurance	324	2.3%	323	2.3%	-1	-0.3%
Real estate & rental & leasing	69	0.5%	74	0.5%	5	7.2%
Professional & technical services	468	3.4%	492	3.5%	24	5.1%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	237	1.7%	242	1.7%	5	2.1%
Educational services	D	D	D	D	D	D
Health care & social assistance	2,071	15.0%	2,153	15.5%	82	4.0%
Arts, entertainment, & recreation	119	0.9%	133	1.0%	14	11.8%
Accommodation & food services	951	6.9%	1,000	7.2%	49	5.2%
Other services, except public administration	333	2.4%	362	2.6%	29	8.7%
Government Ownership	1,877	13.6%	1,864	13.4%	-13	-0.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 22

Bennington County: Employment by Residence

Resident	% of		% of	
Civilian Labor Force	2012	State	2013	State
Civilian Labor Force	20,000	5.6%	19,600	5.6%
Employed	18,850	5.6%	18,600	5.5%
Unemployed	1,200	6.9%	1,000	6.5%
Unemployment Rate (%)	5.9%	NA	5.1%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Bennington County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	16,732	100.0%	17,023	100.0%	291	1.7%
Private Ownership	14,595	87.2%	14,860	87.3%	265	1.8%
Goods Producing	3,050	18.2%	3,281	19.3%	231	7.6%
Agriculture, forestry, fishing & hunting	75	0.4%	91	0.5%	16	21.3%
Mining	D	D	D	D	D	D
Construction	588	3.5%	572	3.4%	-16	-2.7%
Manufacturing	2,386	14.3%	2,617	15.4%	231	9.7%
Durable Goods	1,578	9.4%	1,756	10.3%	178	11.3%
Non-Durable Goods	807	4.8%	861	5.1%	54	6.7%
Service Providing	11,545	69.0%	11,580	68.0%	35	0.3%
Wholesale trade	182	1.1%	138	0.8%	-44	-24.2%
Retail trade	2,895	17.3%	2,922	17.2%	27	0.9%
Transportation & warehousing	162	1.0%	157	0.9%	-5	-3.1%
Utilities	D	D	D	D	D	D
Information	342	2.0%	329	1.9%	-13	-3.8%
Finance and Insurance	329	2.0%	327	1.9%	-2	-0.6%
Real estate & rental & leasing	201	1.2%	193	1.1%	-8	-4.0%
Professional & technical services	489	2.9%	487	2.9%	-2	-0.4%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	538	3.2%	597	3.5%	59	11.0%
Educational services	844	5.0%	832	4.9%	-12	-1.4%
Health care & social assistance	2,725	16.3%	2,744	16.1%	19	0.7%
Arts, entertainment, & recreation	428	2.6%	448	2.6%	20	4.7%
Accommodation & food services	1,728	10.3%	1,709	10.0%	-19	-1.1%
Other services, except public administration	417	2.5%	428	2.5%	11	2.6%
Government Ownership	2,138	12.8%	2,163	12.7%	25	1.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 23

Caledonia County: Employment by Residence

Resident	2012		2013	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	16,100	4.5%	15,700	4.5%
Employed	15,100	4.5%	14,850	4.4%
Unemployed	1,000	5.8%	850	5.6%
Unemployment Rate (%)	6.4%	NA	5.3%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Caledonia County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	11,008	100.0%	10,872	100.0%	-136	-1.2%
Private Ownership	8,954	81.3%	8,848	81.4%	-106	-1.2%
Goods Producing	2,228	20.2%	2,175	20.0%	-53	-2.4%
Agriculture, forestry, fishing & hunting	103	0.9%	102	0.9%	-1	-1.0%
Mining	D	D	17	0.2%	D	D
Construction	639	5.8%	626	5.8%	-13	-2.0%
Manufacturing	1,475	13.4%	1,430	13.2%	-45	-3.1%
Durable Goods	1,040	9.4%	978	9.0%	-62	-6.0%
Non-Durable Goods	435	4.0%	452	4.2%	17	3.9%
Service Providing	6,725	61.1%	6,673	61.4%	-52	-0.8%
Wholesale trade	206	1.9%	209	1.9%	3	1.5%
Retail trade	1,608	14.6%	1,585	14.6%	-23	-1.4%
Transportation & warehousing	286	2.6%	262	2.4%	-24	-8.4%
Utilities	38	0.3%	37	0.3%	-1	-2.6%
Information	234	2.1%	219	2.0%	-15	-6.4%
Finance and Insurance	292	2.7%	288	2.6%	-4	-1.4%
Real estate & rental & leasing	96	0.9%	95	0.9%	-1	-1.0%
Professional & technical services	394	3.6%	343	3.2%	-51	-12.9%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	156	1.4%	192	1.8%	36	23.1%
Educational services	568	5.2%	571	5.3%	3	0.5%
Health care & social assistance	1,622	14.7%	1,644	15.1%	22	1.4%
Arts, entertainment, & recreation	177	1.6%	183	1.7%	6	3.4%
Accommodation & food services	791	7.2%	783	7.2%	-8	-1.0%
Other services, except public administration	256	2.3%	259	2.4%	3	1.2%
Government Ownership	2,054	18.7%	2,024	18.6%	-30	-1.5%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 24

Chittenden County: Employment by Residence

Resident	% of		% of	
Civilian Labor Force	2012	State	2013	State
Civilian Labor Force	92,950	26.1%	92,250	26.3%
Employed	89,250	26.4%	89,000	26.5%
Unemployed	3,700	21.4%	3,250	21.2%
Unemployment Rate (%)	4.0%	NA	3.5%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Chittenden County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	95,589	100.0%	97,710	100.0%	2,121	2.2%
Private Ownership	79,896	83.6%	81,992	83.9%	2,096	2.6%
Goods Producing	15,378	16.1%	16,090	16.5%	712	4.6%
Agriculture, forestry, fishing & hunting	116	0.1%	124	0.1%	8	6.9%
Mining	41	0.0%	42	0.0%	1	2.4%
Construction	4,572	4.8%	4,641	4.7%	69	1.5%
Manufacturing	D	D	11,282	11.5%	D	D
Durable Goods	8,762	9.2%	8,655	8.9%	-107	-1.2%
Non-Durable Goods	D	D	2,627	2.7%	D	D
Service Providing	64,518	67.5%	65,902	67.4%	1,384	2.1%
Wholesale trade	3,204	3.4%	3,334	3.4%	130	4.1%
Retail trade	12,756	13.3%	12,441	12.7%	-315	-2.5%
Transportation & warehousing	2,131	2.2%	2,176	2.2%	45	2.1%
Utilities	267	0.3%	290	0.3%	23	8.6%
Information	2,032	2.1%	1,936	2.0%	-96	-4.7%
Finance and Insurance	3,157	3.3%	2,975	3.0%	-182	-5.8%
Real estate & rental & leasing	1,123	1.2%	1,164	1.2%	41	3.7%
Professional & technical services	6,932	7.3%	7,280	7.5%	348	5.0%
Management of companies & enterprises	552	0.6%	608	0.6%	56	10.1%
Administrative & waste services	3,959	4.1%	4,227	4.3%	268	6.8%
Educational services	2,112	2.2%	2,185	2.2%	73	3.5%
Health care & social assistance	14,080	14.7%	14,448	14.8%	368	2.6%
Arts, entertainment, & recreation	1,557	1.6%	1,626	1.7%	69	4.4%
Accommodation & food services	7,897	8.3%	8,207	8.4%	310	3.9%
Other services, except public administration	2,759	2.9%	3,005	3.1%	246	8.9%
Government Ownership	15,694	16.4%	15,718	16.1%	24	0.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 25

Essex County: Employment by Residence

Resident	2012		2013	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	3,050	0.9%	2,950	0.8%
Employed	2,850	0.8%	2,800	0.8%
Unemployed	200	1.2%	150	1.0%
Unemployment Rate (%)	7.2%	NA	5.8%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Essex County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	1,042	100.0%	991	100.0%	-51	-4.9%
Private Ownership	649	62.3%	613	61.9%	-36	-5.5%
Goods Producing	273	26.2%	225	22.7%	-48	-17.6%
Agriculture, forestry, fishing & hunting	49	4.7%	52	5.2%	3	6.1%
Mining	D	D	D	D	D	D
Construction	42	4.0%	32	3.2%	-10	-23.8%
Manufacturing	D	D	139	14.0%	D	D
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	376	36.1%	388	39.2%	12	3.2%
Wholesale trade	D	D	D	D	D	D
Retail trade	102	9.8%	109	11.0%	7	6.9%
Transportation & warehousing	30	2.9%	25	2.5%	-5	-16.7%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	15	1.4%	15	1.5%	0	0.0%
Real estate & rental & leasing	D	D	D	D	D	D
Professional & technical services	18	1.7%	20	2.0%	2	11.1%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	35	3.4%	38	3.8%	3	8.6%
Educational services	D	D	D	D	D	D
Health care & social assistance	68	6.5%	68	6.9%	0	0.0%
Arts, entertainment, & recreation	10	1.0%	D	D	D	D
Accommodation & food services	55	5.3%	62	6.3%	7	12.7%
Other services, except public administration	23	2.2%	24	2.4%	1	4.3%
Government Ownership	393	37.7%	377	38.0%	-16	-4.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 26

Franklin County: Employment by Residence

Resident	2012		2013	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	26,400	7.4%	26,100	7.4%
Employed	25,150	7.4%	24,950	7.4%
Unemployed	1,250	7.2%	1,100	7.2%
Unemployment Rate (%)	4.7%	NA	4.3%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Franklin County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	16,116	100.0%	16,215	100.0%	99	0.6%
Private Ownership	12,110	75.1%	12,139	74.9%	29	0.2%
Goods Producing	3,485	21.6%	3,563	22.0%	78	2.2%
Agriculture, forestry, fishing & hunting	419	2.6%	437	2.7%	18	4.3%
Mining	22	0.1%	25	0.2%	3	13.6%
Construction	483	3.0%	546	3.4%	63	13.0%
Manufacturing	2,561	15.9%	2,555	15.8%	-6	-0.2%
Durable Goods	810	5.0%	783	4.8%	-27	-3.3%
Non-Durable Goods	1,752	10.9%	1,771	10.9%	19	1.1%
Service Providing	8,625	53.5%	8,576	52.9%	-49	-0.6%
Wholesale trade	483	3.0%	486	3.0%	3	0.6%
Retail trade	2,078	12.9%	2,091	12.9%	13	0.6%
Transportation & warehousing	709	4.4%	730	4.5%	21	3.0%
Utilities	35	0.2%	34	0.2%	-1	-2.9%
Information	225	1.4%	134	0.8%	-91	-40.4%
Finance and Insurance	299	1.9%	307	1.9%	8	2.7%
Real estate & rental & leasing	76	0.5%	74	0.5%	-2	-2.6%
Professional & technical services	377	2.3%	387	2.4%	10	2.7%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	707	4.4%	675	4.2%	-32	-4.5%
Educational services	20	0.1%	19	0.1%	-1	-5.0%
Health care & social assistance	2,255	14.0%	2,233	13.8%	-22	-1.0%
Arts, entertainment, & recreation	56	0.3%	64	0.4%	8	14.3%
Accommodation & food services	1,003	6.2%	1,036	6.4%	33	3.3%
Other services, except public administration	301	1.9%	303	1.9%	2	0.7%
Government Ownership	4,006	24.9%	4,076	25.1%	70	1.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 27

Grand Isle County: Employment by Residence

Resident	2012	% of State	2013	% of State
Civilian Labor Force				
Civilian Labor Force	3,850	1.1%	3,800	1.1%
Employed	3,650	1.1%	3,650	1.1%
Unemployed	250	1.4%	200	1.3%
Unemployment Rate (%)	5.9%	NA	4.8%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Grand Isle County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	1,150	100.0%	1,175	100.0%	25	2.2%
Private Ownership	835	72.6%	863	73.4%	28	3.4%
Goods Producing	214	18.6%	230	19.6%	16	7.5%
Agriculture, forestry, fishing & hunting	29	2.5%	33	2.8%	4	13.8%
Mining	--	--	--	--	--	--
Construction	128	11.1%	148	12.6%	20	15.6%
Manufacturing	57	5.0%	49	4.2%	-8	-14.0%
Durable Goods	11	1.0%	D	D	D	D
Non-Durable Goods	46	4.0%	D	D	D	D
Service Providing	622	54.1%	633	53.9%	11	1.8%
Wholesale trade	15	1.3%	12	1.0%	-3	-20.0%
Retail trade	183	15.9%	194	16.5%	11	6.0%
Transportation & warehousing	75	6.5%	76	6.5%	1	1.3%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	17	1.5%	20	1.7%	3	17.6%
Real estate & rental & leasing	12	1.0%	11	0.9%	-1	-8.3%
Professional & technical services	45	3.9%	39	3.3%	-6	-13.3%
Management of companies & enterprises	--	--	--	--	--	--
Administrative & waste services	31	2.7%	29	2.5%	-2	-6.5%
Educational services	D	D	D	D	D	D
Health care & social assistance	38	3.3%	35	3.0%	-3	-7.9%
Arts, entertainment, & recreation	15	1.3%	17	1.4%	2	13.3%
Accommodation & food services	142	12.3%	161	13.7%	19	13.4%
Other services, except public administration	30	2.6%	21	1.8%	-9	-30.0%
Government Ownership	314	27.3%	312	26.6%	-2	-0.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 28

Lamoille County: Employment by Residence

Resident	2012		2013	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	15,950	4.5%	15,800	4.5%
Employed	15,100	4.5%	15,050	4.5%
Unemployed	900	5.2%	800	5.2%
Unemployment Rate (%)	5.6%	NA	4.9%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Lamoille County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	10,897	100.0%	11,072	100.0%	175	1.6%
Private Ownership	9,279	85.2%	9,458	85.4%	179	1.9%
Goods Producing	1,332	12.2%	1,379	12.5%	47	3.5%
Agriculture, forestry, fishing & hunting	154	1.4%	163	1.5%	9	5.8%
Mining	D	D	D	D	D	D
Construction	709	6.5%	726	6.6%	17	2.4%
Manufacturing	463	4.2%	485	4.4%	22	4.8%
Durable Goods	349	3.2%	380	3.4%	31	8.9%
Non-Durable Goods	115	1.1%	105	0.9%	-10	-8.7%
Service Providing	7,947	72.9%	8,079	73.0%	132	1.7%
Wholesale trade	179	1.6%	140	1.3%	-39	-21.8%
Retail trade	1,343	12.3%	1,393	12.6%	50	3.7%
Transportation & warehousing	115	1.1%	110	1.0%	-5	-4.3%
Utilities	D	D	D	D	D	D
Information	131	1.2%	102	0.9%	-29	-22.1%
Finance and Insurance	190	1.7%	192	1.7%	2	1.1%
Real estate & rental & leasing	108	1.0%	108	1.0%	0	0.0%
Professional & technical services	387	3.6%	393	3.5%	6	1.6%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	323	3.0%	318	2.9%	-5	-1.5%
Educational services	137	1.3%	139	1.3%	2	1.5%
Health care & social assistance	1,429	13.1%	1,485	13.4%	56	3.9%
Arts, entertainment, & recreation	161	1.5%	158	1.4%	-3	-1.9%
Accommodation & food services	3,026	27.8%	3,087	27.9%	61	2.0%
Other services, except public administration	334	3.1%	353	3.2%	19	5.7%
Government Ownership	1,618	14.8%	1,614	14.6%	-4	-0.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 29

Orange County: Employment by Residence

Resident	2012		2013	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	16,050	4.5%	15,700	4.5%
Employed	15,300	4.5%	15,000	4.5%
Unemployed	800	4.6%	650	4.2%
Unemployment Rate (%)	4.9%	NA	4.2%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Orange County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	7,467	100.0%	7,551	100.0%	84	1.1%
Private Ownership	5,503	73.7%	5,533	73.3%	30	0.5%
Goods Producing	1,334	17.9%	1,375	18.2%	41	3.1%
Agriculture, forestry, fishing & hunting	219	2.9%	228	3.0%	9	4.1%
Mining	14	0.2%	13	0.2%	-1	-7.1%
Construction	508	6.8%	501	6.6%	-7	-1.4%
Manufacturing	594	8.0%	632	8.4%	38	6.4%
Durable Goods	467	6.3%	496	6.6%	29	6.2%
Non-Durable Goods	127	1.7%	137	1.8%	10	7.9%
Service Providing	4,169	55.8%	4,158	55.1%	-11	-0.3%
Wholesale trade	313	4.2%	312	4.1%	-1	-0.3%
Retail trade	844	11.3%	855	11.3%	11	1.3%
Transportation & warehousing	101	1.4%	101	1.3%	0	0.0%
Utilities	D	D	D	D	D	D
Information	65	0.9%	64	0.8%	-1	-1.5%
Finance and Insurance	190	2.5%	186	2.5%	-4	-2.1%
Real estate & rental & leasing	66	0.9%	67	0.9%	1	1.5%
Professional & technical services	244	3.3%	257	3.4%	13	5.3%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	135	1.8%	107	1.4%	-28	-20.7%
Educational services	178	2.4%	165	2.2%	-13	-7.3%
Health care & social assistance	1,240	16.6%	1,260	16.7%	20	1.6%
Arts, entertainment, & recreation	57	0.8%	64	0.8%	7	12.3%
Accommodation & food services	536	7.2%	521	6.9%	-15	-2.8%
Other services, except public administration	183	2.5%	181	2.4%	-2	-1.1%
Government Ownership	1,964	26.3%	2,018	26.7%	54	2.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 30

Orleans County: Employment by Residence

Resident	2012	% of State	2013	% of State
Civilian Labor Force				
Civilian Labor Force	15,200	4.3%	15,100	4.3%
Employed	14,100	4.2%	14,150	4.2%
Unemployed	1,100	6.4%	950	6.2%
Unemployment Rate (%)	7.3%	NA	6.2%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Orleans County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	9,898	100.0%	10,301	100.0%	403	4.1%
Private Ownership	7,850	79.3%	8,220	79.8%	370	4.7%
Goods Producing	2,035	20.6%	2,140	20.8%	105	5.2%
Agriculture, forestry, fishing & hunting	187	1.9%	214	2.1%	27	14.4%
Mining	D	D	D	D	D	D
Construction	620	6.3%	623	6.0%	3	0.5%
Manufacturing	1,226	12.4%	1,301	12.6%	75	6.1%
Durable Goods	1,026	10.4%	1,084	10.5%	58	5.7%
Non-Durable Goods	200	2.0%	216	2.1%	16	8.0%
Service Providing	5,816	58.8%	6,080	59.0%	264	4.5%
Wholesale trade	247	2.5%	229	2.2%	-18	-7.3%
Retail trade	1,333	13.5%	1,331	12.9%	-2	-0.2%
Transportation & warehousing	307	3.1%	331	3.2%	24	7.8%
Utilities	D	D	16	0.2%	D	D
Information	99	1.0%	100	1.0%	1	1.0%
Finance and Insurance	219	2.2%	224	2.2%	5	2.3%
Real estate & rental & leasing	73	0.7%	76	0.7%	3	4.1%
Professional & technical services	150	1.5%	163	1.6%	13	8.7%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	210	2.1%	185	1.8%	-25	-11.9%
Educational services	140	1.4%	133	1.3%	-7	-5.0%
Health care & social assistance	1,649	16.7%	1,686	16.4%	37	2.2%
Arts, entertainment, & recreation	156	1.6%	99	1.0%	-57	-36.5%
Accommodation & food services	963	9.7%	1,222	11.9%	259	26.9%
Other services, except public administration	249	2.5%	267	2.6%	18	7.2%
Government Ownership	2,047	20.7%	2,081	20.2%	34	1.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 31

Rutland County: Employment by Residence

Resident	2012		2013	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	34,500	9.7%	33,900	9.6%
Employed	32,450	9.6%	32,200	9.6%
Unemployed	2,100	12.1%	1,700	11.1%
Unemployment Rate (%)	6.0%	NA	5.1%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Rutland County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	27,279	100.0%	27,436	100.0%	157	0.6%
Private Ownership	22,778	83.5%	22,955	83.7%	177	0.8%
Goods Producing	4,737	17.4%	4,925	18.0%	188	4.0%
Agriculture, forestry, fishing & hunting	71	0.3%	83	0.3%	12	16.9%
Mining	350	1.3%	366	1.3%	16	4.6%
Construction	1,278	4.7%	1,309	4.8%	31	2.4%
Manufacturing	3,038	11.1%	3,165	11.5%	127	4.2%
Durable Goods	2,617	9.6%	2,733	10.0%	116	4.4%
Non-Durable Goods	421	1.5%	432	1.6%	11	2.6%
Service Providing	18,040	66.1%	18,030	65.7%	-10	-0.1%
Wholesale trade	845	3.1%	777	2.8%	-68	-8.0%
Retail trade	4,045	14.8%	3,960	14.4%	-85	-2.1%
Transportation & warehousing	655	2.4%	640	2.3%	-15	-2.3%
Utilities	535	2.0%	522	1.9%	-13	-2.4%
Information	324	1.2%	305	1.1%	-19	-5.9%
Finance and Insurance	573	2.1%	557	2.0%	-16	-2.8%
Real estate & rental & leasing	304	1.1%	289	1.1%	-15	-4.9%
Professional & technical services	717	2.6%	713	2.6%	-4	-0.6%
Management of companies & enterprises	195	0.7%	212	0.8%	17	8.7%
Administrative & waste services	861	3.2%	885	3.2%	24	2.8%
Educational services	382	1.4%	398	1.5%	16	4.2%
Health care & social assistance	4,587	16.8%	4,721	17.2%	134	2.9%
Arts, entertainment, & recreation	208	0.8%	217	0.8%	9	4.3%
Accommodation & food services	3,005	11.0%	3,036	11.1%	31	1.0%
Other services, except public administration	804	2.9%	799	2.9%	-5	-0.6%
Government Ownership	4,501	16.5%	4,481	16.3%	-20	-0.4%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 32

Washington County: Employment by Residence

Resident	2012		2013	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	34,500	9.7%	34,250	9.7%
Employed	32,850	9.7%	32,750	9.7%
Unemployed	1,650	9.5%	1,500	9.8%
Unemployment Rate (%)	4.8%	NA	4.3%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Washington County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	31,774	100.0%	32,275	100.0%	501	1.6%
Private Ownership	24,126	75.9%	24,548	76.1%	422	1.7%
Goods Producing	3,816	12.0%	3,807	11.8%	-9	-0.2%
Agriculture, forestry, fishing & hunting	123	0.4%	105	0.3%	-18	-14.6%
Mining	91	0.3%	103	0.3%	12	13.2%
Construction	1,225	3.9%	1,193	3.7%	-32	-2.6%
Manufacturing	2,377	7.5%	2,405	7.5%	28	1.2%
Durable Goods	945	3.0%	875	2.7%	-70	-7.4%
Non-Durable Goods	1,433	4.5%	1,530	4.7%	97	6.8%
Service Providing	20,310	63.9%	20,741	64.3%	431	2.1%
Wholesale trade	1,213	3.8%	896	2.8%	-317	-26.1%
Retail trade	3,985	12.5%	3,899	12.1%	-86	-2.2%
Transportation & warehousing	634	2.0%	628	1.9%	-6	-0.9%
Utilities	123	0.4%	138	0.4%	15	12.2%
Information	538	1.7%	515	1.6%	-23	-4.3%
Finance and Insurance	2,203	6.9%	2,226	6.9%	23	1.0%
Real estate & rental & leasing	247	0.8%	243	0.8%	-4	-1.6%
Professional & technical services	1,165	3.7%	1,227	3.8%	62	5.3%
Management of companies & enterprises	207	0.7%	609	1.9%	402	194.2%
Administrative & waste services	655	2.1%	752	2.3%	97	14.8%
Educational services	1,354	4.3%	1,365	4.2%	11	0.8%
Health care & social assistance	3,858	12.1%	3,968	12.3%	110	2.9%
Arts, entertainment, & recreation	316	1.0%	324	1.0%	8	2.5%
Accommodation & food services	2,594	8.2%	2,691	8.3%	97	3.7%
Other services, except public administration	1,219	3.8%	1,261	3.9%	42	3.4%
Government Ownership	7,648	24.1%	7,727	23.9%	79	1.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 33

Windham County: Employment by Residence

Resident	2012		2013	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	25,400	7.1%	24,300	6.9%
Employed	24,150	7.1%	23,200	6.9%
Unemployed	1,300	7.5%	1,100	7.2%
Unemployment Rate (%)	5.0%	NA	4.5%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Windham County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	21,812	100.0%	21,871	100.0%	59	0.3%
Private Ownership	18,831	86.3%	18,852	86.2%	21	0.1%
Goods Producing	3,484	16.0%	3,517	16.1%	33	0.9%
Agriculture, forestry, fishing & hunting	276	1.3%	289	1.3%	13	4.7%
Mining	D	D	D	D	D	D
Construction	1,079	4.9%	1,075	4.9%	-4	-0.4%
Manufacturing	2,127	9.8%	2,151	9.8%	24	1.1%
Durable Goods	1,443	6.6%	1,425	6.5%	-18	-1.2%
Non-Durable Goods	684	3.1%	726	3.3%	42	6.1%
Service Providing	15,347	70.4%	15,335	70.1%	-12	-0.1%
Wholesale trade	1,144	5.2%	1,058	4.8%	-86	-7.5%
Retail trade	2,420	11.1%	2,393	10.9%	-27	-1.1%
Transportation & warehousing	527	2.4%	527	2.4%	0	0.0%
Utilities	D	D	D	D	D	D
Information	267	1.2%	271	1.2%	4	1.5%
Finance and Insurance	549	2.5%	515	2.4%	-34	-6.2%
Real estate & rental & leasing	299	1.4%	324	1.5%	25	8.4%
Professional & technical services	574	2.6%	523	2.4%	-51	-8.9%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	560	2.6%	611	2.8%	51	9.1%
Educational services	1,647	7.6%	1,628	7.4%	-19	-1.2%
Health care & social assistance	2,849	13.1%	2,999	13.7%	150	5.3%
Arts, entertainment, & recreation	149	0.7%	177	0.8%	28	18.8%
Accommodation & food services	3,016	13.8%	2,998	13.7%	-18	-0.6%
Other services, except public administration	750	3.4%	703	3.2%	-47	-6.3%
Government Ownership	2,981	13.7%	3,019	13.8%	38	1.3%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
Note: Residency-based employment is not comparable to industry data.
NA Not Applicable
-- No Employment
D denotes data which cannot be disclosed.

Table 34

Windsor County: Employment by Residence

Resident	% of		% of	
Civilian Labor Force	2012	State	2013	State
Civilian Labor Force	31,800	8.9%	31,050	8.8%
Employed	30,350	9.0%	29,800	8.9%
Unemployed	1,450	8.4%	1,250	8.2%
Unemployment Rate (%)	4.5%	NA	4.0%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Windsor County: Employment by Industry

Industry	Covered Employment				Change 11-12	Percent Change 11-12
	2011	% of Total	2012	% of Total		
Total Covered	22,616	100.0%	22,622	100.0%	6	0.0%
Private Ownership	17,689	78.2%	17,708	78.3%	19	0.1%
Goods Producing	3,327	14.7%	3,432	15.2%	105	3.2%
Agriculture, forestry, fishing & hunting	181	0.8%	180	0.8%	-1	-0.6%
Mining	50	0.2%	48	0.2%	-2	-4.0%
Construction	1,269	5.6%	1,290	5.7%	21	1.7%
Manufacturing	1,827	8.1%	1,915	8.5%	88	4.8%
Durable Goods	1,160	5.1%	1,169	5.2%	9	0.8%
Non-Durable Goods	667	2.9%	746	3.3%	79	11.8%
Service Providing	14,362	63.5%	14,276	63.1%	-86	-0.6%
Wholesale trade	760	3.4%	719	3.2%	-41	-5.4%
Retail trade	2,339	10.3%	2,373	10.5%	34	1.5%
Transportation & warehousing	624	2.8%	604	2.7%	-20	-3.2%
Utilities	72	0.3%	70	0.3%	-2	-2.8%
Information	533	2.4%	532	2.4%	-1	-0.2%
Finance and Insurance	458	2.0%	487	2.2%	29	6.3%
Real estate & rental & leasing	261	1.2%	256	1.1%	-5	-1.9%
Professional & technical services	1,136	5.0%	1,157	5.1%	21	1.8%
Management of companies & enterprises	72	0.3%	67	0.3%	-5	-6.9%
Administrative & waste services	667	2.9%	739	3.3%	72	10.8%
Educational services	405	1.8%	385	1.7%	-20	-4.9%
Health care & social assistance	2,753	12.2%	2,769	12.2%	16	0.6%
Arts, entertainment, & recreation	452	2.0%	452	2.0%	0	0.0%
Accommodation & food services	3,027	13.4%	2,904	12.8%	-123	-4.1%
Other services, except public administration	803	3.6%	762	3.4%	-41	-5.1%
Government Ownership	4,927	21.8%	4,914	21.7%	-13	-0.3%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 35

Agricultural Comparison of Vermont Counties (2007-2012)

County	Number of Farms		Farm Acreage		No. Hired Workers		Unpaid Workers 1/	
	% Chg		% Chg		% Chg		% Chg	
	2012	2007-12	2012	2007-12	2012	2007-12	2012	2007-12
Vermont	7,338	5.1%	1,251,713	1.5%	9,216	10.5%	8,623	NA
Addison	814	5.3%	208,362	11.1%	1,434	-4.0%	834	NA
Bennington	305	35.0%	41,387	13.1%	378	38.5%	359	NA
Caledonia	560	5.5%	81,828	-0.1%	399	7.5%	638	NA
Chittenden	587	-0.7%	73,583	-11.8%	1,051	62.4%	718	NA
Essex	93	-1.1%	25,491	-4.6%	94	-12.1%	97	NA
Franklin	736	-0.5%	186,294	3.5%	1,149	-7.6%	710	NA
Grand Isle	121	6.1%	19,020	11.0%	251	23.6%	197	NA
Lamoille	349	16.3%	52,093	4.7%	382	46.4%	505	NA
Orange	748	9.5%	105,234	3.5%	791	6.5%	928	NA
Orleans	638	0.5%	130,445	0.1%	807	32.3%	583	NA
Rutland	640	-2.7%	108,497	-16.9%	484	-18.5%	804	NA
Washington	532	19.8%	67,352	10.4%	499	-11.1%	723	NA
Windham	447	4.4%	50,765	0.0%	699	33.7%	635	NA
Windsor	768	0.1%	101,362	5.6%	798	12.1%	892	NA

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

1/ Unpaid Workers was added to the survey in 2012.

Table 36

Agricultural Products of Vermont Counties (2007-2012)

County	Agricultural Products		Milk from Cows 1/			Maple Syrup 1/		
	Value Sold		Value Sold			Value Sold		
	(\$000's)	% Chg	(\$000's)	% of Ag	% of	(\$000's)	% of Ag	% of
	2012	2007-12	2012	Products	State	2012	Products	State
Vermont	\$776,105	15.2%	\$504,884	65.1%	100.0%	\$32,419	4.2%	100.0%
Addison	\$185,533	14.9%	\$132,109	71.2%	26.2%	\$1,290	0.7%	4.0%
Bennington	\$15,073	43.3%	\$5,259	34.9%	1.0%	\$1,020	6.8%	3.1%
Caledonia	\$37,245	18.1%	\$25,677	68.9%	5.1%	\$900	2.4%	2.8%
Chittenden	\$42,235	25.5%	\$18,146	43.0%	3.6%	\$2,202	5.2%	6.8%
Essex	\$11,651	-4.1%	\$6,701	57.5%	1.3%	\$191	1.6%	0.6%
Franklin	\$184,366	14.8%	\$132,031	71.6%	26.2%	\$11,386	6.2%	35.1%
Grand Isle	\$19,067	42.4%	\$11,509	60.4%	2.3%	\$5	0.0%	0.0%
Lamoille	\$21,334	-1.2%	\$9,194	43.1%	1.8%	\$5,195	24.4%	16.0%
Orange	\$53,540	23.7%	\$33,647	62.8%	6.7%	\$1,280	2.4%	3.9%
Orleans	\$99,308	20.6%	\$77,547	78.1%	15.4%	\$2,678	2.7%	8.3%
Rutland	\$30,793	-12.7%	\$15,324	49.8%	3.0%	\$1,804	5.9%	5.6%
Washington	\$27,117	26.1%	\$15,935	58.8%	3.2%	\$664	2.4%	2.0%
Windham	\$26,425	23.4%	\$12,711	48.1%	2.5%	\$1,870	7.1%	5.8%
Windsor	\$22,416	-10.3%	\$9,095	40.6%	1.8%	\$1,936	8.6%	6.0%

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

1/ Milk from Cows and Maple Syrup was added to the survey in 2012.

Table 37

Forest Industry Comparison of Vermont Counties

County	2010 Harvest				2011 Harvest				Sawmills 1/ 2011
	Hardwood		Softwood		Hardwood		Softwood		
	Board ft. (000s)	% of State							
Vermont	86,864	100.0%	93,320	100.0%	84,466	100.0%	91,972	100.0%	97
Addison	5,572	6.4%	1,911	2.0%	5,518	6.5%	1,892	2.1%	8
Bennington	7,606	8.8%	1,260	1.4%	6,055	7.2%	1,004	1.1%	3
Caledonia	4,937	5.7%	10,139	10.9%	4,969	5.9%	10,205	11.1%	10
Chittenden	2,076	2.4%	3,515	3.8%	2,162	2.6%	3,659	4.0%	5
Essex	3,832	4.4%	12,983	13.9%	3,820	4.5%	12,941	14.1%	3
Franklin/G I	4,501	5.2%	6,275	6.7%	4,570	5.4%	6,370	6.9%	4
Lamoille	8,323	9.6%	3,511	3.8%	8,314	9.8%	3,507	3.8%	5
Orange	5,492	6.3%	9,132	9.8%	5,499	6.5%	9,146	9.9%	7
Orleans	6,561	7.6%	12,268	13.1%	6,086	7.2%	11,380	12.4%	10
Rutland	11,433	13.2%	7,268	7.8%	11,758	13.9%	7,474	8.1%	9
Washington	3,669	4.2%	3,915	4.2%	3,755	4.4%	4,007	4.4%	6
Windham	12,702	14.6%	10,294	11.0%	11,892	14.1%	9,636	10.5%	13
Windsor	10,159	11.7%	10,849	11.6%	10,068	11.9%	10,751	11.7%	14

Source: Vermont Department of Forest, Parks & Recreation
 Harvest volumes do not include firewood volumes.
 1/ Includes both dormant and active.
 Franklin and Grand isle Counties are combined in harvest reporting.

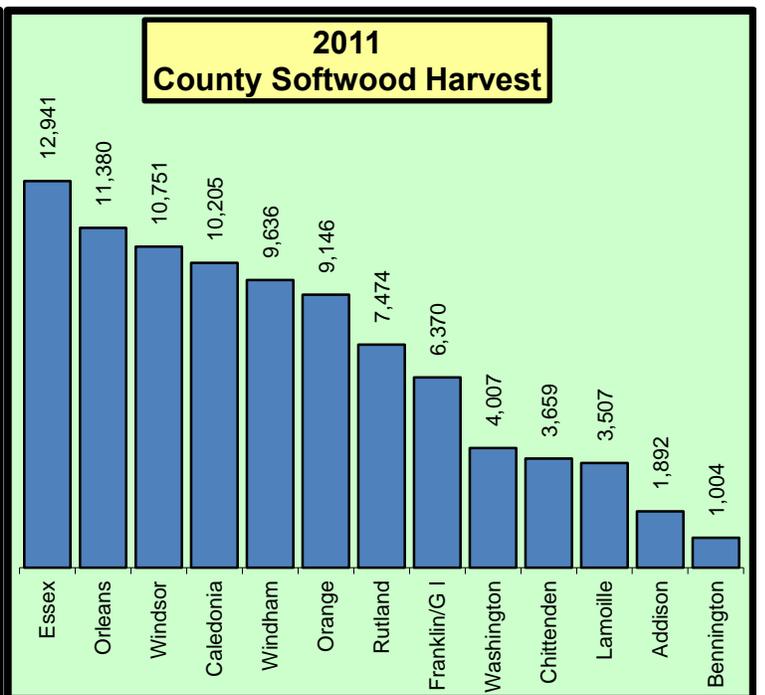
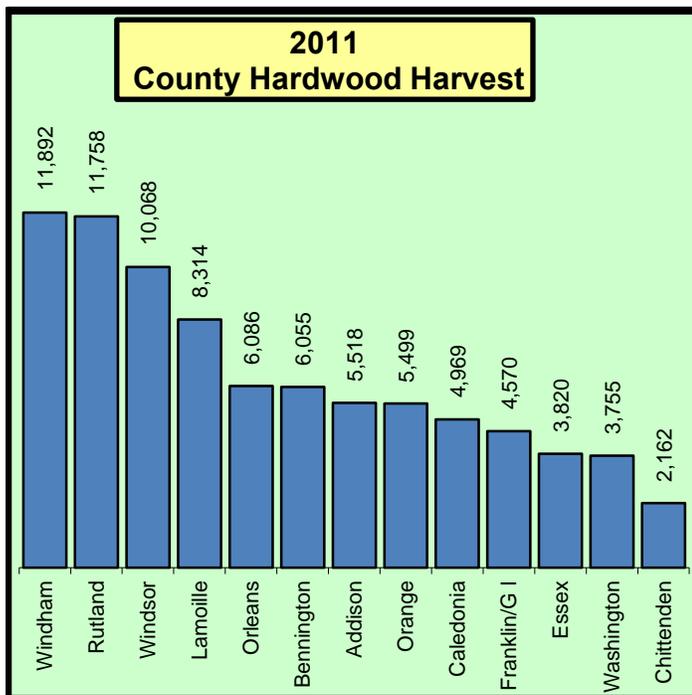


Table 38

Tax Revenues for Vermont Counties

County	Personal Income		Sales & Use		Meals & Rooms		Property Transfer	
	Tax Amount		Tax Amount		Tax Amount		Tax Amount	
	CY 2012	% of State	FY 2013	% of State	FY 2013	% of State	CY 2013	% of State
Vermont	\$578,694,830	100.0%	\$342,798,639	100.0%	\$138,055,541	100.0%	\$31,560,259	100.0%
Addison	\$32,379,256	5.6%	\$9,894,138	2.9%	\$5,123,575	3.7%	\$1,448,552	4.6%
Bennington	\$29,881,524	5.2%	\$16,591,682	4.8%	\$9,454,616	6.8%	\$2,453,612	7.8%
Caledonia	\$17,964,160	3.1%	\$9,090,062	2.7%	\$3,569,809	2.6%	\$914,972	2.9%
Chittenden	\$209,312,213	36.2%	\$98,396,348	28.7%	\$41,890,341	30.3%	\$10,119,471	32.1%
Essex/Orleans	\$16,566,017	2.9%	\$9,154,401	2.7%	\$5,816,371	4.2%	\$1,271,413	4.0%
Franklin/G I	\$42,472,351	7.3%	\$13,561,560	4.0%	\$5,592,928	4.1%	\$2,180,819	6.9%
Lamoille	\$28,012,025	4.8%	\$13,233,161	3.9%	\$12,613,558	9.1%	\$1,968,304	6.2%
Orange	\$20,328,014	3.5%	\$4,443,993	1.3%	\$2,044,478	1.5%	\$805,800	2.6%
Rutland	\$43,773,745	7.6%	\$27,156,584	7.9%	\$13,709,333	9.9%	\$1,869,811	5.9%
Washington	\$52,127,325	9.0%	\$27,881,399	8.1%	\$11,669,236	8.5%	\$2,325,349	7.4%
Windham	\$32,937,575	5.7%	\$16,037,235	4.7%	\$11,698,209	8.5%	\$2,686,165	8.5%
Windsor	\$51,804,953	9.0%	\$15,968,135	4.7%	\$13,808,528	10.0%	\$3,515,991	11.1%
Other 1/	\$1,135,671	0.2%	\$81,389,942	23.7%	NA	NA	NA	NA

Source: Vermont Department of Taxes

CY = Calendar Year FY = Fiscal Year

NA = not applicable

1/ Other = suppressed data or not available by county

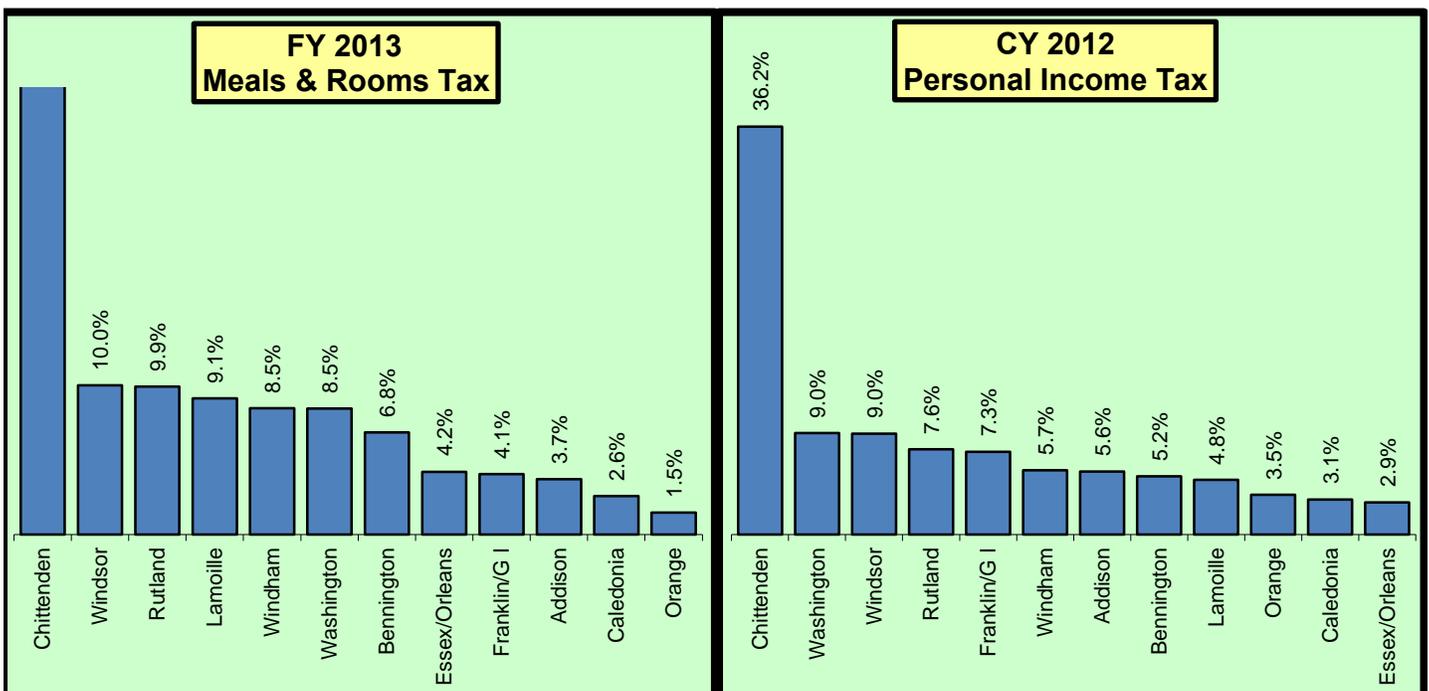


Table 39

Home Sales for Vermont Counties

County	Primary Residence Sales				Vacation Home Sales			
	2010		2013		2010		2013	
	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)
Vermont	4,834	\$194	6,430	\$200	1,493	\$213	1,822	\$220
Addison	238	\$205	356	\$209	35	\$235	59	\$256
Bennington	208	\$168	287	\$174	121	\$276	209	\$285
Caledonia	183	\$133	239	\$130	47	\$120	73	\$178
Chittenden	1,652	\$247	2,177	\$256	93	\$232	102	\$279
Essex	37	\$75	38	\$89	29	\$98	42	\$120
Franklin	391	\$180	573	\$183	43	\$105	55	\$135
Grand Isle	46	\$212	83	\$218	35	\$210	47	\$220
Lamoille	182	\$191	253	\$200	87	\$285	113	\$300
Orange	214	\$164	251	\$150	48	\$138	51	\$140
Orleans	172	\$124	220	\$119	98	\$165	96	\$163
Rutland	392	\$148	447	\$140	167	\$165	203	\$159
Washington	444	\$175	603	\$178	102	\$215	144	\$231
Windham	255	\$175	367	\$160	333	\$233	328	\$222
Windsor	420	\$180	536	\$175	255	\$260	300	\$253

Source: Vermont Housing Finance Agency (VHFA).

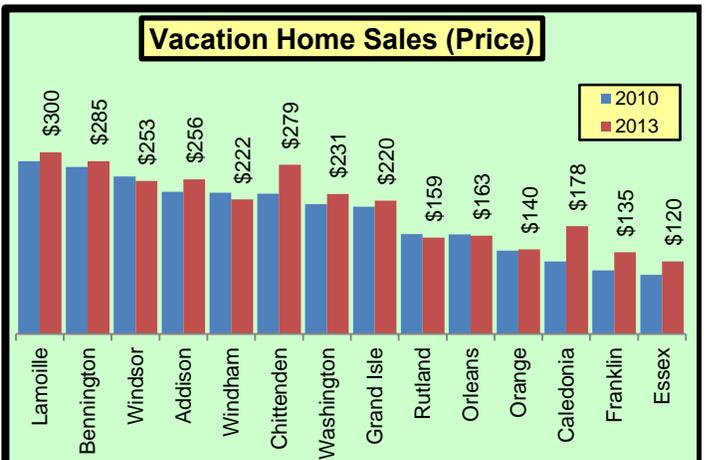
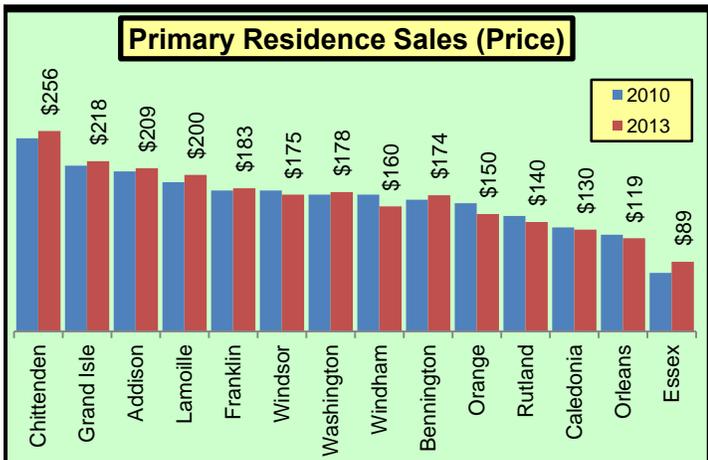
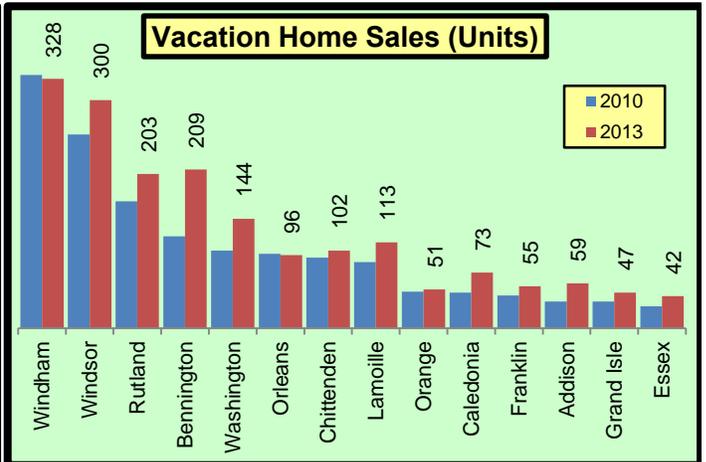
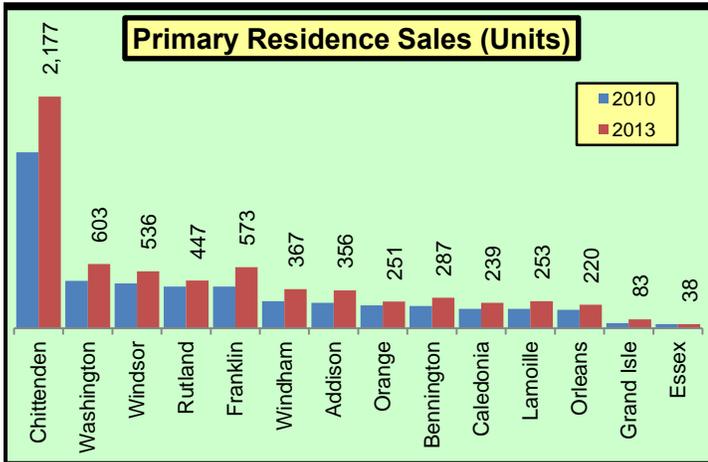


Table 40

Education Comparison: Vermont Schools by County

High Schools (SY 2012-2013)	Enrollment Grades 9-12 1/	Drop Out Rate (3 Yr Avg)	Student Teacher Ratio	Cohort Graduation Rate
Vermont				
All High Schools	24,528	2.6%	10.1	88%
Addison County				
Middlebury	598	2.0%	11.9	90%
Mt. Abraham	501	1.9%	9.6	91%
Vergennes	382	1.2%	10.8	91%
Bennington County				
Arlington	107	0.7%	8.0	100%
Burr & Burton	NA	0.8%	NA	97%
Mt. Anthony	1,002	5.3%	14.5	85%
Caledonia County				
Danville School	106	2.1%	9.1	96%
Hazen	248	1.9%	11.8	98%
Lyndon Institute	NA	2.3%	NA	93%
St. Johnsbury Academy	NA	1.3%	NA	98%
Chittenden County				
Burlington	1,070	3.1%	11.9	96%
Champlain Valley	1,284	0.7%	13.5	98%
Colchester	699	1.2%	12.1	95%
Essex	1,299	1.2%	12.7	91%
Milton	518	2.3%	11.4	92%
Mt. Mansfield	889	1.4%	16.2	92%
South Burlington	869	1.3%	11.7	93%
Winooski	205	6.2%	9.1	68%
Essex County				
Canaan	56	1.2%	9.2	100%
Concord	76	7.3%	9.2	100%
Franklin County				
Bellows Free (Fairfax)	327	1.7%	11.7	100%
Bellows Free Academy	1,047	3.2%	10.7	93%
Enosburg	320	6.2%	9.8	88%
Mississquoi Valley	633	3.8%	9.6	89%
Richford	174	5.4%	10.4	95%
Lamoille County				
Lamoille	575	2.6%	11.6	89%
Peoples Academy	271	2.9%	10.8	95%
Stowe	225	0.0%	11.3	100%

Source: Vermont Department of Education.

1/ Based on enrollment at the beginning of the school year adjusted for transfers and death.

NA Not Available

See EDUCATION in the Glossary for further details.

Table 40 continued					
Education Comparison: Vermont Schools by County					
High Schools (SY 2012-2013)	Enrollment Grades 9-12 1/	Drop Out Rate (3Yr Avg)	Student Teacher Ratio	Cohort Graduation Rate	
Orange County					
Blue Mountain	116	4.1%	9.6	81%	
Chelsea	81	3.6%	10.1	100%	
Oxbow	323	3.3%	10.5	88%	
Randolph	297	3.9%	10.3	99%	
Thetford Academy	NA	1.7%	NA	97%	
Williamstown	184	5.7%	13.3	84%	
Orleans County					
Craftsbury School	65	0.0%	8.6	100%	
Lake Region	360	1.8%	12.1	93%	
North Country	850	2.5%	11.3	90%	
Rutland County					
Fair Haven	431	2.4%	9.9	91%	
Mill River	387	3.3%	9.2	89%	
Otter Valley	368	2.5%	13.0	98%	
Poultney	168	2.4%	9.3	97%	
Proctor	105	2.0%	9.2	92%	
Rutland	907	3.4%	12.6	93%	
West Rutland	90	2.5%	9.3	94%	
Washington County					
Cabot School	56	0.7%	7.4	75%	
Harwood	571	0.8%	10.3	93%	
Montpelier	310	2.0%	9.4	97%	
Northfield	188	2.7%	9.9	96%	
Spaulding	733	2.7%	7.6	94%	
Twinfield	115	3.8%	9.5	86%	
U-32	540	1.7%	11.1	92%	
Windham County					
Bellows Falls	347	5.5%	8.6	89%	
Brattleboro	841	4.5%	12.3	86%	
Leland & Gray	233	3.9%	10.9	88%	
Twin Valley	153	6.2%	7.4	79%	
Windsor County					
Black River	126	2.7%	8.2	100%	
Green Mountain	209	4.9%	11.1	93%	
Hartford	569	2.2%	12.3	96%	
Rochester	50	1.7%	8.1	100%	
South Royalton	147	3.4%	10.9	93%	
Springfield	469	6.0%	12.5	90%	
Whitcomb	79	3.6%	9.7	95%	
Windsor	199	5.1%	8.1	89%	
Woodstock	380	1.3%	9.2	93%	

Source: Vermont Department of Education.
 1/ Based on enrollment at the beginning of the school year adjusted for transfers and death.
 NA Not Available
 See EDUCATION in the Glossary for further details.

Table 41

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Addison County						
Middlebury Senior UHS #3	Math	138	32%	20%	38%	11%
	Reading	139	14%	12%	25%	49%
	Science	131	21%	32%	44%	2%
	Writing	139	10%	41%	40%	9%
Mt. Abraham UHS #28	Math	118	42%	20%	34%	4%
	Reading	118	23%	12%	36%	29%
	Science	120	28%	43%	28%	0%
	Writing	118	19%	31%	40%	10%
Vergennes UHS #5	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	85	22%	61%	14%	2%
	Writing	NA	NA	NA	NA	NA
Bennington County						
Arlington Memorial School	Math	30	30%	40%	27%	3%
	Reading	30	13%	7%	37%	43%
	Science	19	16%	37%	47%	0%
	Writing	30	3%	50%	47%	0%
Burr And Burton Academy	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	NA	NA	NA	NA	NA
	Writing	NA	NA	NA	NA	NA
Mt. Anthony Senior UHS #14	Math	234	39%	32%	26%	2%
	Reading	234	11%	11%	38%	41%
	Science	200	21%	48%	30%	1%
	Writing	234	5%	42%	45%	8%
Caledonia County						
Danville School	Math	22	41%	32%	27%	0%
	Reading	22	23%	18%	23%	36%
	Science	30	27%	67%	7%	0%
	Writing	22	9%	36%	50%	5%
Hazen UHS #26	Math	62	50%	39%	11%	0%
	Reading	65	11%	32%	40%	17%
	Science	49	31%	49%	20%	0%
	Writing	65	6%	69%	25%	0%
Lyndon Institute	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	NA	NA	NA	NA	NA
	Writing	NA	NA	NA	NA	NA
St. Johnsbury Academy	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	NA	NA	NA	NA	NA
	Writing	NA	NA	NA	NA	NA

See notes at end of table. See Glossary for important information on Assessments and comparing results.

Table 41 continued
Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Chittenden County						
Burlington Senior High School	Math	226	47%	17%	32%	4%
	Reading	226	19%	19%	25%	38%
	Science	249	27%	45%	27%	2%
	Writing	225	7%	47%	36%	11%
Champlain Valley UHS #15	Math	323	25%	23%	47%	4%
	Reading	320	7%	10%	38%	45%
	Science	264	12%	42%	43%	3%
	Writing	320	3%	31%	55%	11%
Colchester High School	Math	163	22%	25%	47%	6%
	Reading	164	11%	7%	24%	58%
	Science	150	9%	41%	45%	5%
	Writing	162	4%	22%	62%	13%
Essex High School	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	322	14%	29%	52%	5%
	Writing	NA	NA	NA	NA	NA
Milton High School	Math	122	34%	24%	40%	2%
	Reading	122	3%	12%	31%	53%
	Science	134	29%	38%	31%	1%
	Writing	122	2%	27%	66%	5%
Mt. Mansfield US #17	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	218	21%	30%	45%	4%
	Writing					
South Burlington High School	Math	199	20%	24%	45%	12%
	Reading	198	5%	6%	22%	68%
	Science	200	14%	33%	46%	8%
	Writing	198	1%	20%	56%	23%
Winooski High School	Math	40	68%	20%	10%	3%
	Reading	41	37%	17%	24%	22%
	Science	50	56%	36%	8%	0%
	Writing	40	8%	48%	35%	10%
Essex County						
Canaan Schools	Math	15	33%	47%	20%	0%
	Reading	15	27%	20%	53%	0%
	Science	17	12%	65%	24%	0%
	Writing	15	0%	80%	20%	0%
Concord Graded/High School	Math	12	0%	42%	50%	8%
	Reading	13	0%	15%	38%	46%
	Science	NA	NA	NA	NA	NA
	Writing	12	0%	25%	75%	0%

See notes at end of table. See Glossary for important information on Assessments and comparing results.

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Franklin County						
Bellows Free Academy High School (Fairfax)	Math	73	30%	25%	44%	1%
	Reading	74	12%	19%	30%	39%
	Science	68	32%	40%	25%	3%
	Writing	77	9%	45%	43%	3%
Bellows Free Academy UHS #48 (St. Albans)	Math	242	32%	22%	44%	2%
	Reading	240	7%	8%	33%	52%
	Science	250	33%	42%	24%	1%
	Writing	241	2%	23%	55%	19%
Enosburg Middle/High School	Math	74	45%	32%	23%	0%
	Reading	74	11%	19%	42%	28%
	Science	83	40%	45%	16%	0%
	Writing	73	5%	41%	52%	1%
Missisquoi Valley UHS #7	Math	143	51%	29%	19%	1%
	Reading	144	16%	17%	37%	31%
	Science	133	38%	44%	18%	1%
	Writing	144	6%	29%	58%	7%
Richford Junior/Senior High School	Math	37	59%	30%	11%	0%
	Reading	37	22%	14%	43%	22%
	Science	42	33%	57%	10%	0%
	Writing	37	0%	70%	30%	0%
Lamoille County						
Lamoille UHS #18	Math	129	57%	26%	16%	1%
	Reading	126	21%	17%	52%	10%
	Science	124	37%	45%	18%	0%
	Writing	128	16%	63%	21%	0%
Peoples Academy	Math	69	43%	23%	30%	3%
	Reading	69	19%	13%	29%	39%
	Science	55	18%	62%	20%	0%
	Writing	69	12%	30%	51%	7%
Stowe Middle/High School	Math	57	11%	30%	54%	5%
	Reading	57	2%	5%	25%	68%
	Science	60	15%	25%	50%	10%
	Writing	57	0%	12%	72%	16%

See notes at end of table. See Glossary for important information on Assessments and comparing results.

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Orange County						
Blue Mountain US #21	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	25	52%	44%	4%	0%
	Writing	NA	NA	NA	NA	NA
Chelsea Elementary High School	Math	18	56%	22%	22%	0%
	Reading	18	6%	17%	56%	22%
	Science	15	7%	47%	40%	7%
	Writing	18	6%	44%	50%	0%
Oxbow UHS #30	Math	66	33%	39%	27%	0%
	Reading	67	7%	12%	42%	39%
	Science	65	22%	60%	18%	0%
	Writing	67	1%	46%	43%	9%
Randolph UHS #2	Math	54	44%	19%	35%	2%
	Reading	56	7%	18%	41%	34%
	Science	65	40%	52%	6%	2%
	Writing	56	11%	39%	38%	13%
Thetford Academy	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	NA	NA	NA	NA	NA
	Writing	NA	NA	NA	NA	NA
Williamstown Middle/High School	Math	45	53%	20%	24%	2%
	Reading	45	27%	22%	18%	33%
	Science	37	27%	41%	30%	3%
	Writing	45	11%	33%	40%	16%
Orleans County						
Craftsbury Schools	Math	13	15%	23%	54%	8%
	Reading	13	8%	0%	38%	54%
	Science	15	40%	33%	27%	0%
	Writing	13	0%	8%	92%	0%
Lake Region UHS #24	Math	89	34%	25%	36%	6%
	Reading	89	7%	12%	37%	44%
	Science	71	18%	52%	30%	0%
	Writing	89	4%	18%	61%	17%
North Country UHS #22A	Math	227	52%	23%	24%	1%
	Reading	227	9%	18%	45%	28%
	Science	189	41%	41%	17%	1%
	Writing	227	4%	48%	40%	7%

See notes at end of table. See Glossary for important information on Assessments and comparing results.

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Rutland County						
Fair Haven UHS #16	Math	85	22%	34%	42%	1%
	Reading	85	14%	7%	47%	32%
	Science	109	27%	44%	29%	0%
	Writing	85	8%	38%	52%	2%
Mill River US #40	Math	102	37%	26%	30%	6%
	Reading	102	10%	9%	41%	40%
	Science	100	26%	49%	25%	0%
	Writing	102	5%	32%	58%	5%
Otter Valley UHS #8	Math	64	44%	36%	17%	3%
	Reading	63	19%	19%	41%	21%
	Science	92	41%	45%	12%	2%
	Writing	62	15%	55%	27%	3%
Poultney High School	Math	44	41%	41%	18%	0%
	Reading	45	20%	11%	40%	29%
	Science	33	52%	36%	12%	0%
	Writing	45	9%	56%	31%	4%
Proctor Junior/Senior High School	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	24	25%	42%	33%	0%
	Writing	NA	NA	NA	NA	NA
Rutland High School	Math	213	35%	29%	33%	2%
	Reading	214	11%	10%	41%	38%
	Science	229	17%	52%	31%	0%
	Writing	215	5%	44%	41%	10%
West Rutland School	Math	15	33%	53%	13%	0%
	Reading	15	7%	20%	53%	20%
	Science	29	21%	52%	24%	3%
	Writing	15	0%	33%	60%	7%

See notes at end of table. See Glossary for important information on Assessments and comparing results.

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Washington County						
Cabot School	Math	15	33%	27%	40%	0%
	Reading	14	7%	14%	43%	36%
	Science	13	23%	31%	46%	0%
	Writing	15	13%	33%	53%	0%
Harwood UHS #19	Math	111	48%	13%	34%	5%
	Reading	111	31%	13%	32%	24%
	Science	138	22%	38%	38%	3%
	Writing	111	19%	35%	34%	12%
Montpelier High School	Math	75	24%	31%	43%	3%
	Reading	75	3%	7%	35%	56%
	Science	83	13%	34%	49%	4%
	Writing	75	5%	43%	43%	9%
Northfield Middle/High School	Math	45	42%	29%	27%	2%
	Reading	45	7%	13%	31%	49%
	Science	47	17%	40%	43%	0%
	Writing	45	2%	36%	44%	18%
Spaulding HSU #41	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	172	35%	45%	19%	1%
	Writing	NA	NA	NA	NA	NA
Twinfield US #33	Math	24	25%	42%	33%	0%
	Reading	24	4%	17%	46%	33%
	Science	26	23%	50%	27%	0%
	Writing	24	8%	29%	50%	13%
U32 UHS #32	Math	122	31%	25%	42%	2%
	Reading	123	10%	11%	44%	36%
	Science	124	25%	39%	35%	1%
	Writing	123	5%	28%	58%	10%
Windham County						
Bellows Falls UHS #27	Math	79	35%	27%	33%	5%
	Reading	79	13%	15%	38%	34%
	Science	62	37%	52%	11%	0%
	Writing	80	6%	36%	56%	1%
Brattleboro UHS #6	Math	210	45%	28%	26%	1%
	Reading	210	14%	13%	44%	29%
	Science	178	22%	43%	34%	1%
	Writing	209	4%	56%	38%	2%
Leland & Gray UHS #34	Math	51	41%	24%	35%	0%
	Reading	52	8%	12%	48%	33%
	Science	61	20%	56%	25%	0%
	Writing	51	8%	55%	33%	4%
Twin Valley High School	Math	38	45%	29%	26%	0%
	Reading	38	16%	16%	26%	42%
	Science	41	24%	49%	27%	0%
	Writing	38	13%	42%	37%	8%

See notes at end of table. See Glossary for important information on Assessments and comparing results.

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Windsor County						
Black River US #39	Math	26	50%	38%	12%	0%
	Reading	26	12%	19%	62%	8%
	Science	32	22%	59%	19%	0%
	Writing	25	8%	44%	48%	0%
Green Mountain UHS #35	Math	51	47%	24%	27%	2%
	Reading	53	13%	13%	45%	28%
	Science	49	22%	41%	37%	0%
	Writing	53	9%	38%	51%	2%
Hartford High School	Math	118	39%	33%	27%	1%
	Reading	118	14%	19%	42%	25%
	Science	153	35%	42%	22%	1%
	Writing	120	8%	46%	41%	6%
Rochester School	Math	17	59%	35%	6%	0%
	Reading	17	12%	35%	29%	24%
	Science	12	67%	25%	8%	0%
	Writing	17	12%	71%	18%	0%
South Royalton Elementary/High School	Math	25	44%	36%	16%	4%
	Reading	26	15%	12%	27%	46%
	Science	36	28%	36%	36%	0%
	Writing	26	12%	27%	46%	15%
Springfield High School	Math	94	50%	30%	18%	2%
	Reading	96	15%	13%	42%	31%
	Science	111	32%	33%	34%	1%
	Writing	96	6%	45%	47%	2%
Whitcomb Junior/Senior High School	Math	22	68%	14%	18%	0%
	Reading	21	14%	29%	38%	19%
	Science	20	30%	65%	5%	0%
	Writing	21	0%	86%	14%	0%
Windsor High School	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	42	19%	43%	38%	0%
	Writing	NA	NA	NA	NA	NA
Woodstock Senior UHS #4	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	91	21%	49%	30%	0%
	Writing	NA	NA	NA	NA	NA
State of Vermont						
State of Vermont	Math	5,393	38%	27%	32%	3%
	Reading	5,408	12%	13%	37%	37%
	Science	6,244	26%	43%	30%	2%
	Writing	5,405	6%	39%	46%	8%

Source: Vermont Department of Education.
 NA = data not available
 NOTE: Assessments are grade 11.
 NOTE: Vermont total does not equal the sum of valid tests for individual schools.
 See Glossary for important information on Assessments and comparing results.
 See the DOE web site for other grades and additional information at www.state.vt.us/educ/index.htm

Table 42

Addison County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,893	100.0%	12,796	100.0%	12,852	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,584	20.0%	2,562	19.8%	2,544	21.1%
Age 30 to 54	6,974	54.1%	7,014	55.8%	7,172	55.2%
Age 55 or older	3,335	25.9%	3,220	24.4%	3,136	23.7%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,416	26.5%	3,340	25.8%	3,313	26.5%
\$1,251 to \$3,333 per month	5,110	39.6%	5,074	40.7%	5,236	40.8%
More than \$3,333 per month	4,367	33.9%	4,382	33.5%	4,303	32.7%

Quarterly Workforce Indicators (QWI) - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	13,122	100.0%	13,140	100.0%	13,086	100.0%
Net Job Change	147	1.1%	58	0.4%	-93	-0.7%
Job Creation (job gain)	806	6.1%	799	6.1%	697	5.3%
Separations, Stable Jobs	2,225	17.0%	2,284	17.4%	2,157	16.5%
New Hires, Stable Jobs	1,631	12.4%	1,610	12.3%	1,322	10.1%
Turnover	8.0%	n/a	8.0%	n/a	7.4%	n/a
Average Monthly Earnings, Stable Jobs	\$3,174	n/a	\$3,115	n/a	\$3,061	n/a
Average Monthly Earnings, New Hires	\$2,176	n/a	\$1,967	n/a	\$1,834	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Addison County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

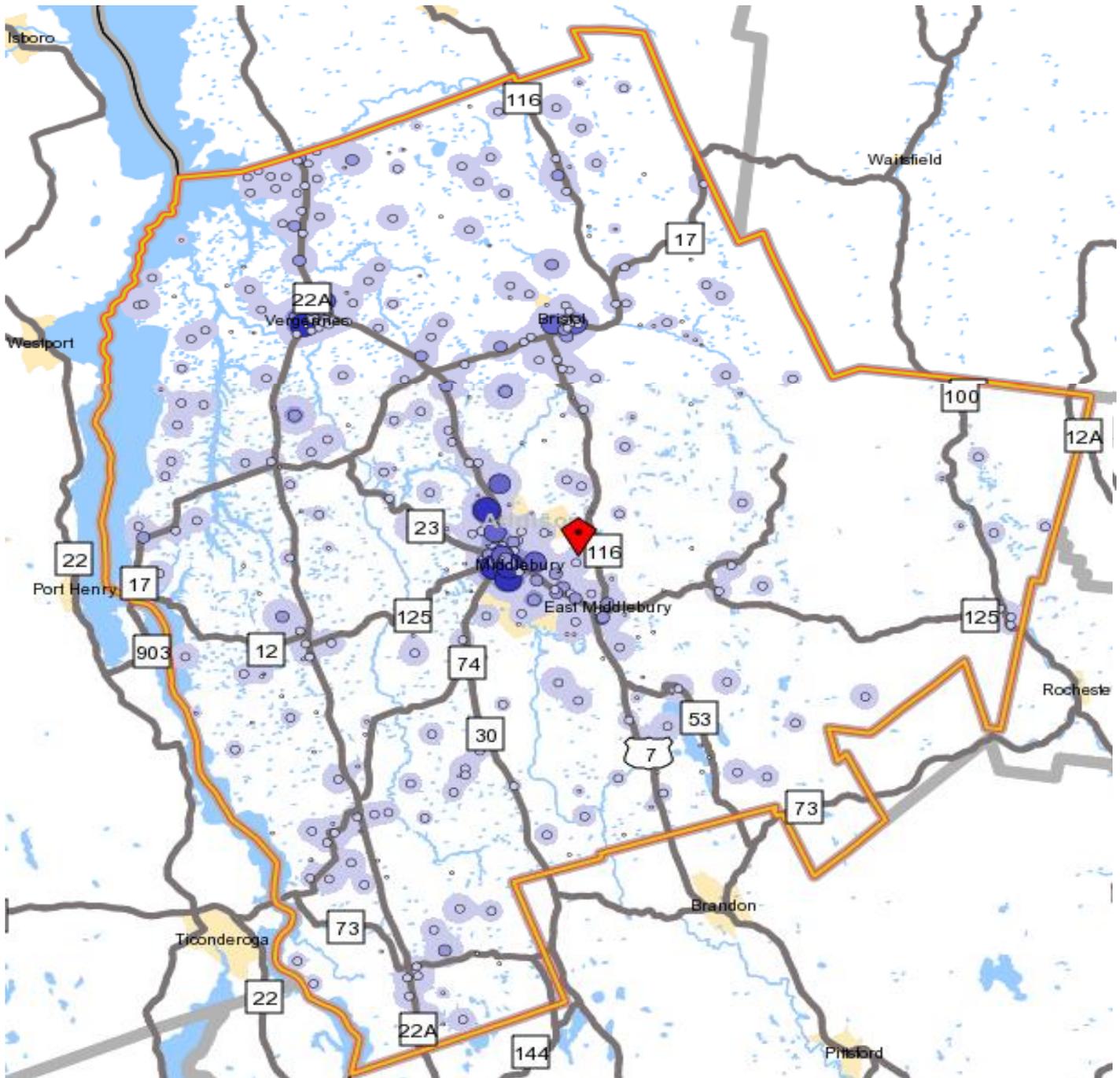


Table 42 continued

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.

Addison County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,893	100.0%	12,796	100.0%	12,852	100.0%

Addison County Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Middlebury CDP, VT	1,175	9.1%	1,320	10.3%	1,437	11.2%
Vergennes city, VT	618	4.8%	649	5.1%	726	5.6%
Bristol CDP, VT	442	3.4%	490	3.8%	364	2.8%
Burlington city, VT	215	1.7%	259	2.0%	252	2.0%
South Burlington city, VT	169	1.3%	160	1.3%	155	1.2%
Brandon CDP, VT	153	1.2%	181	1.4%	166	1.3%
East Middlebury, VT	114	0.9%	141	1.1%	119	0.9%
Rutland city, VT	105	0.8%	113	0.9%	125	1.0%
Essex Junction village, VT	63	0.5%	53	0.4%	54	0.4
Port Henry Village, NY	44	0.3%	45	0.4%	75	0.6%
All Other Locations	9,795	76.0%	9,385	73.3%	9,379	73.0%

CDP - Census Designated Place

Addison County Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Addison County, VT	8,116	62.9%	8,771	68.5%	8,824	68.7%
Rutland County, VT	1,293	10.0%	1,071	8.4%	1,011	7.9%
Chittenden County, VT	1,124	8.7%	1,158	9.0%	1,169	9.1%
Essex County, NY	375	2.9%	356	2.8%	437	3.4%
Franklin County, VT	322	2.5%	148	1.2%	187	1.5%
Windsor County, VT	220	1.7%	178	1.4%	191	1.5%
Washington County, VT	216	1.7%	173	1.4%	157	1.2%
Bennington County, VT	164	1.3%	84	0.7%	102	0.8%
Lamoille County, VT	110	0.9%	82	0.6%	62	0.5%
Orange County, VT	94	0.7%	81	0.6%	89	0.7%
All Other Locations	859	6.7%	694	5.5%	623	4.8%

Addison County Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	11,952	92.7%	12,051	94.2%	12,051	93.8%
New York	684	5.3%	544	4.3%	626	4.9%
New Hampshire	88	0.7%	79	0.6%	69	0.5%
Massachusetts	54	0.4%	45	0.4%	43	0.3%
Connecticut	33	0.3%	28	0.2%	20	0.2%
Pennsylvania	16	0.1%	11	0.1%	5	0.0%
Maine	10	0.1%	9	0.1%	6	0.0%
Texas	9	0.1%	n/a	n/a	3	0.0%
California	7	0.1%	1	0%	n/a	n/a
Maryland	6	0.0%	6	0%	4	0.0%
All Other Locations	34	0.3%	22	0.2%	25	0.2%

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.

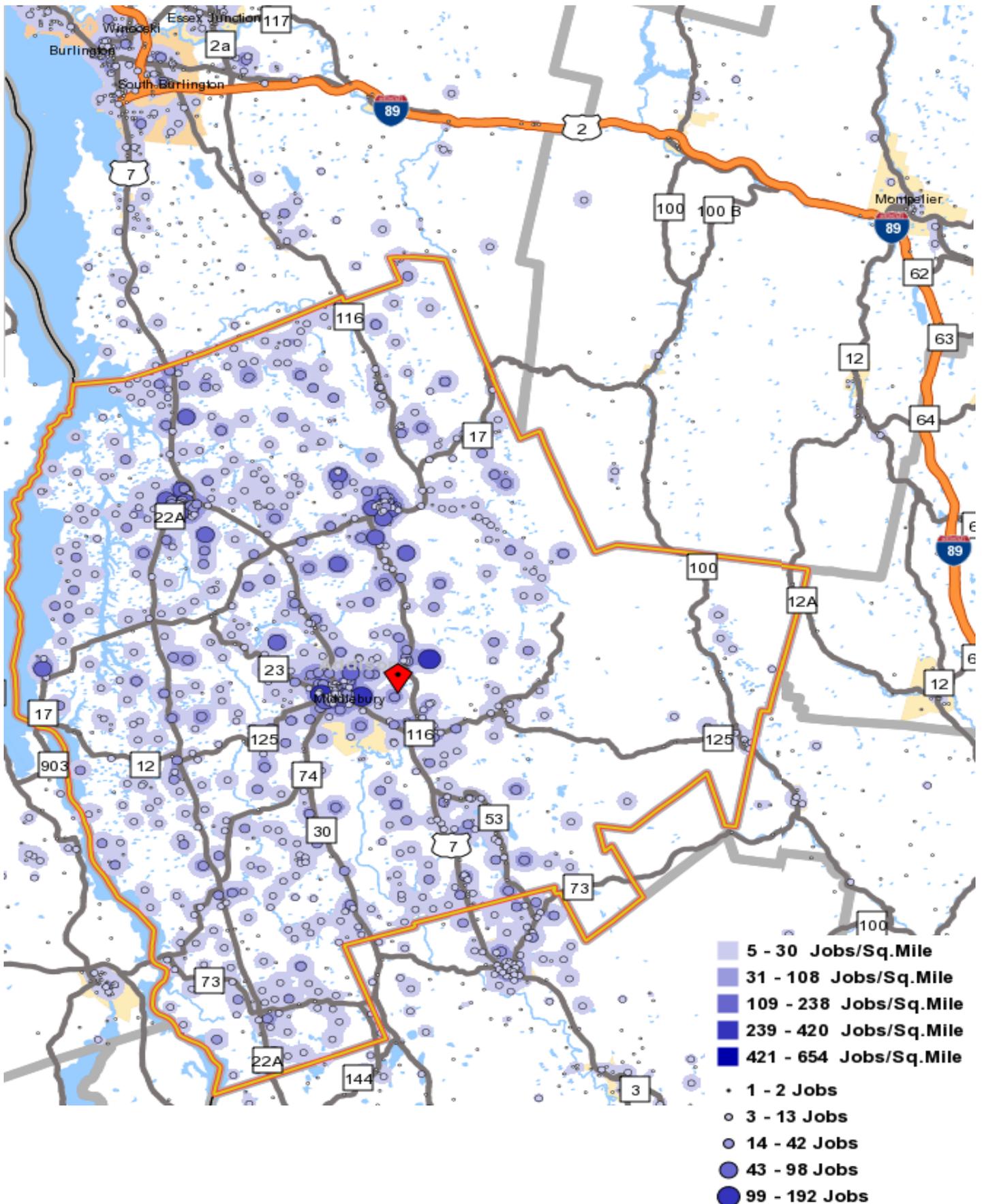


Table 42 continued

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.

Addison County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	16,521	100.0%	16,513	100.0%	16,660	100.0%

Addison County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Middlebury CDP, VT	4,051	24.5%	4,457	27.0%	4,309	25.9%
Burlington city, VT	1,172	7.1%	1,178	7.1%	1,181	7.1%
South Burlington city, VT	870	5.3%	863	5.2%	940	5.6%
Vergennes city, VT	806	4.9%	851	5.2%	895	5.4%
Rutland city, VT	611	3.7%	386	2.3%	391	2.3%
Bristol CDP, VT	561	3.4%	622	3.8%	707	4.2%
Essex Junction village, VT	220	1.3%	235	1.4%	219	1.3%
Montpelier city, VT	170	1.0%	225	1.4%	193	1.2%
Waterbury village, VT	127	0.8%	114	0.7%	120	0.7%
East Middlebury CDP, VT	95	0.6%	117	0.7%	108	0.6%
All Other Locations	7,838	47.4%	7,465	45.2%	7,597	45.6%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Addison County, VT	8,116	49.1%	8,771	53.1%	8,824	53.0%
Chittenden County, VT	4,188	25.3%	3,998	24.2%	4,138	24.8%
Rutland County, VT	1,487	9.0%	1,034	6.3%	1,070	6.4%
Windsor County, VT	682	4.1%	538	3.3%	553	3.3%
Washington County, VT	673	4.1%	748	4.5%	720	4.3%
Bennington County, VT	193	1.2%	155	0.9%	145	0.9%
Franklin County, VT	148	0.9%	184	1.1%	163	1.0%
Windham County, VT	145	0.9%	111	0.7%	127	0.8%
Orange County, VT	107	0.6%	120	0.7%	89	0.5%
Saratoga County, NY	96	0.6%	81	0.5%	84	0.5%
All Other Locations	686	4.2%	773	4.7%	747	4.5%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	15,914	96.3%	15,806	95.7%	15,984	95.9%
New York	423	2.6%	440	2.7%	396	2.4%
New Hampshire	172	1.0%	152	0.9%	169	1.0%
Connecticut	n/a	n/a	28	0.2%	22	0.1%
Maine	12	0.1%	15	0.1%	11	0.1%
All Other Locations	0	0.0%	72	0.4%	78	0.5%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.

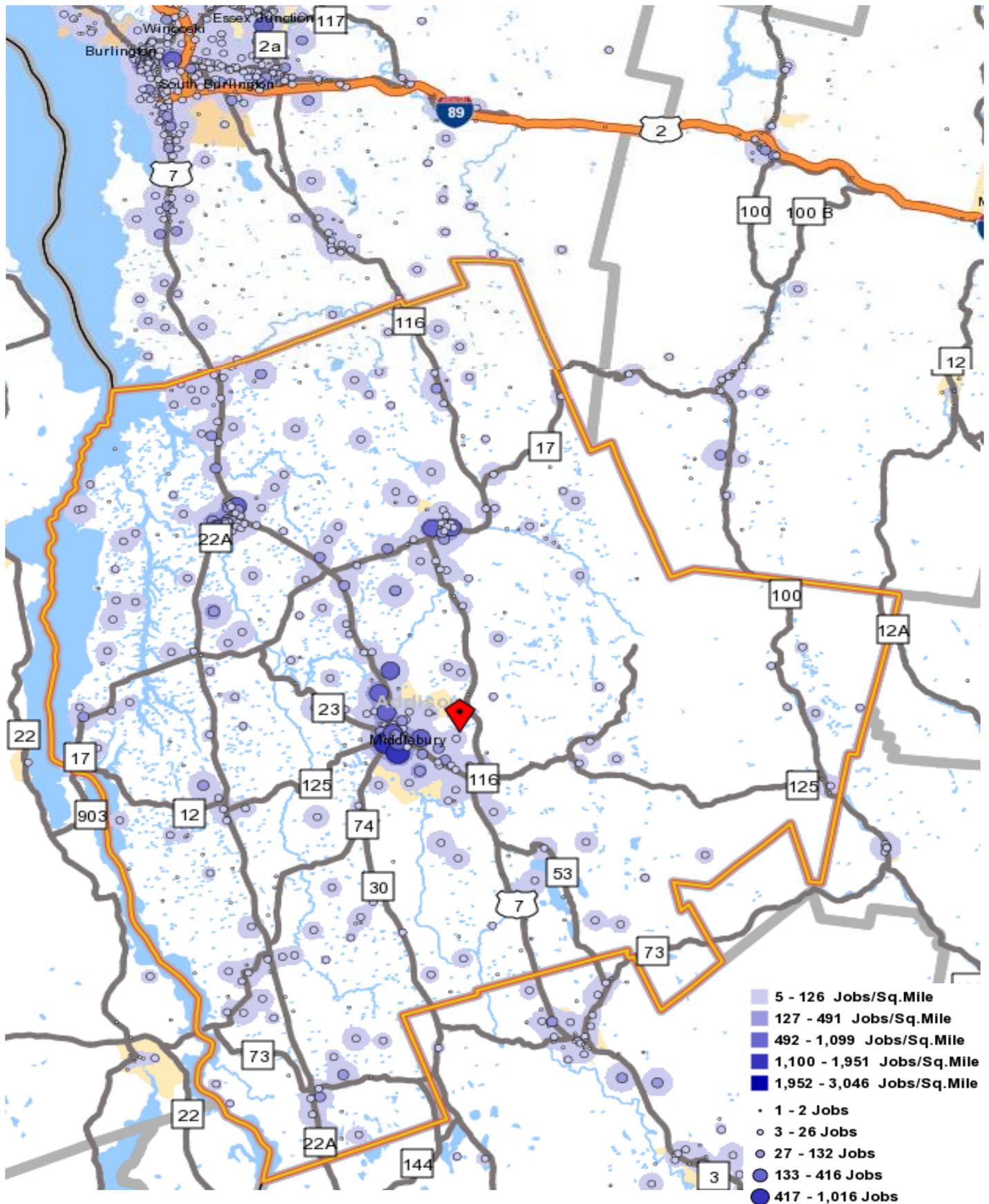


Table 43

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	16,501	100.0%	16,809	100.0%	16,640	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	3,593	21.8%	3,606	21.5%	3,648	21.9%
Age 30 to 54	8,764	53.1%	9,168	54.5%	9,155	55.0%
Age 55 or older	4,144	25.1%	4,035	24.0%	3,837	23.1%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	4,749	28.8%	4,777	28.4%	4,812	28.9%
\$1,251 to \$3,333 per month	6,616	40.1%	6,942	41.3%	7,239	43.5%
More than \$3,333 per month	5,136	31.1%	5,090	30.3%	4,589	27.6%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	16,562	100.0%	16,731	100.0%	16,654	100.0%
Net Job Change	84	0.5%	153	0.9%	-41	-0.2%
Job Creation (job gain)	916	5.5%	961	5.7%	1,041	6.3%
Separations, Stable Jobs	2,577	15.6%	2,582	15.4%	2,792	16.8%
New Hires, Stable Jobs	2,033	12.3%	2,010	12.0%	1,885	11.3%
Turnover	8.6%	n/a	8.5%	n/a	8.7%	n/a
Average Monthly Earnings, Stable Jobs	\$3,118	n/a	\$3,084	n/a	\$3,017	n/a
Average Monthly Earnings, New Hires	\$1,891	n/a	\$1,797	n/a	\$1,935	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 43 continued

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

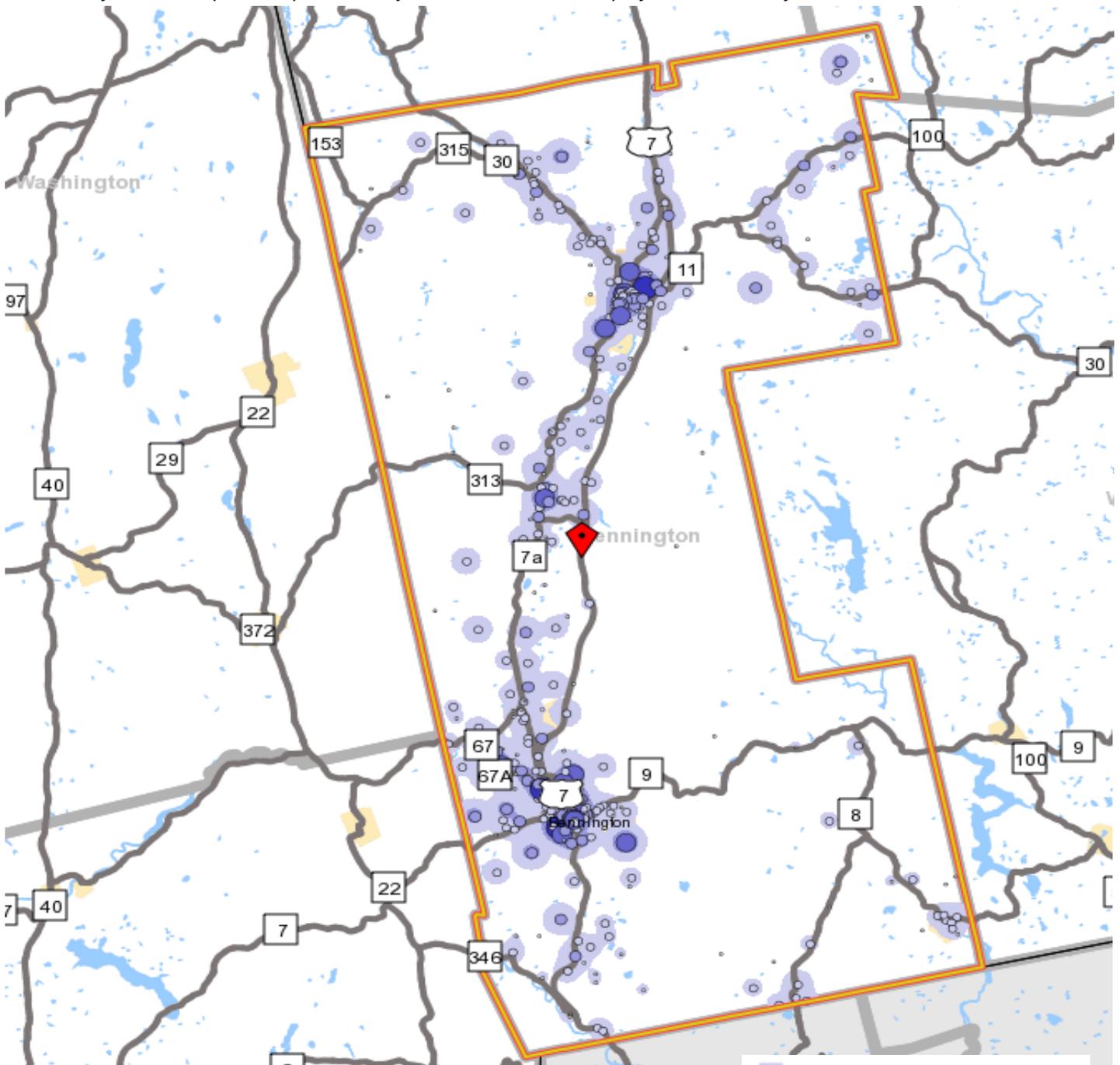


Table 43 continued

Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.

Bennington County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	16,501	100.0%	16,809	100.0%	16,640	100.0%

Bennington Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Bennington CDP, VT	2,741	16.6%	3,002	17.9%	3,447	20.7%
Manchester Center CDP, VT	475	2.9%	498	3.0%	506	3.0%
North Bennington village, VT	396	2.4%	392	2.3%	289	1.7%
Hoosick Falls village, NY	377	2.3%	401	2.4%	389	2.3%
Arlington CDP, VT	336	2.0%	363	2.2%	407	2.4%
South Shaftsbury CDP, VT	249	1.5%	271	1.6%	182	1.1%
Rutland city, VT	207	1.3%	253	1.5%	280	1.7%
Manchester village, VT	195	1.2%	163	1.0%	172	1.0%
Cambridge village, NY	143	0.9%	177	1.1%	173	1.0%
Pittsfield City, MA	106	0.6%	117	0.7%	89	0.5%
All Other Locations	11,276	68.3%	11,172	66.5%	10,706	64.3%

CDP - Census Designated Place

Bennington Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Bennington County, VT	9,771	59.2%	10,040	59.7%	10,012	60.2%
Rutland County, VT	1,116	6.8%	1,289	7.7%	1,246	7.5%
Rensselaer County, NY	1,034	6.3%	1,113	6.6%	1,103	6.6%
Washington County, NY	946	5.7%	940	5.6%	901	5.4%
Windham County, VT	693	4.2%	658	3.9%	663	4.0%
Windsor County, VT	382	2.3%	330	2.0%	360	2.2%
Berkshire County, MA	355	2.2%	356	2.1%	360	2.2%
Chittenden County, VT	351	2.1%	446	2.7%	434	2.6%
Addison County, VT	193	1.2%	155	0.9%	145	0.9%
Washington County, VT	142	0.9%	161	1.0%	174	1.0%
All Other Locations	1,518	9.2%	1,321	7.9%	1,242	7.5%

Bennington Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	13,031	79.0%	13,568	80.7%	13,496	81.1%
New York	2,564	15.5%	2,438	14.5%	2,303	13.8%
Massachusetts	552	3.3%	523	3.1%	551	3.3%
New Hampshire	192	1.2%	138	0.8%	150	0.9%
Connecticut	40	0.2%	40	0.2%	52	0.3%
New Jersey	37	0.2%	25	0.1%	38	0.2%
Pennsylvania	18	0.1%	8	0.0%	11	0.1%
Maine	17	0.1%	16	0.1%	3	0.0%
Rhode Island	11	0.1%	9	0.1%	8	0.0%
Florida	7	0.0%	n/a	n/a	n/a	n/a
All Other Locations	32	0.2%	44	0.3%	28	0.2%

Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.

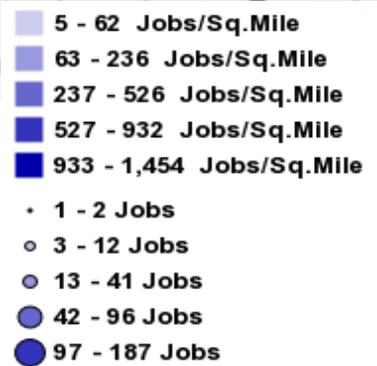
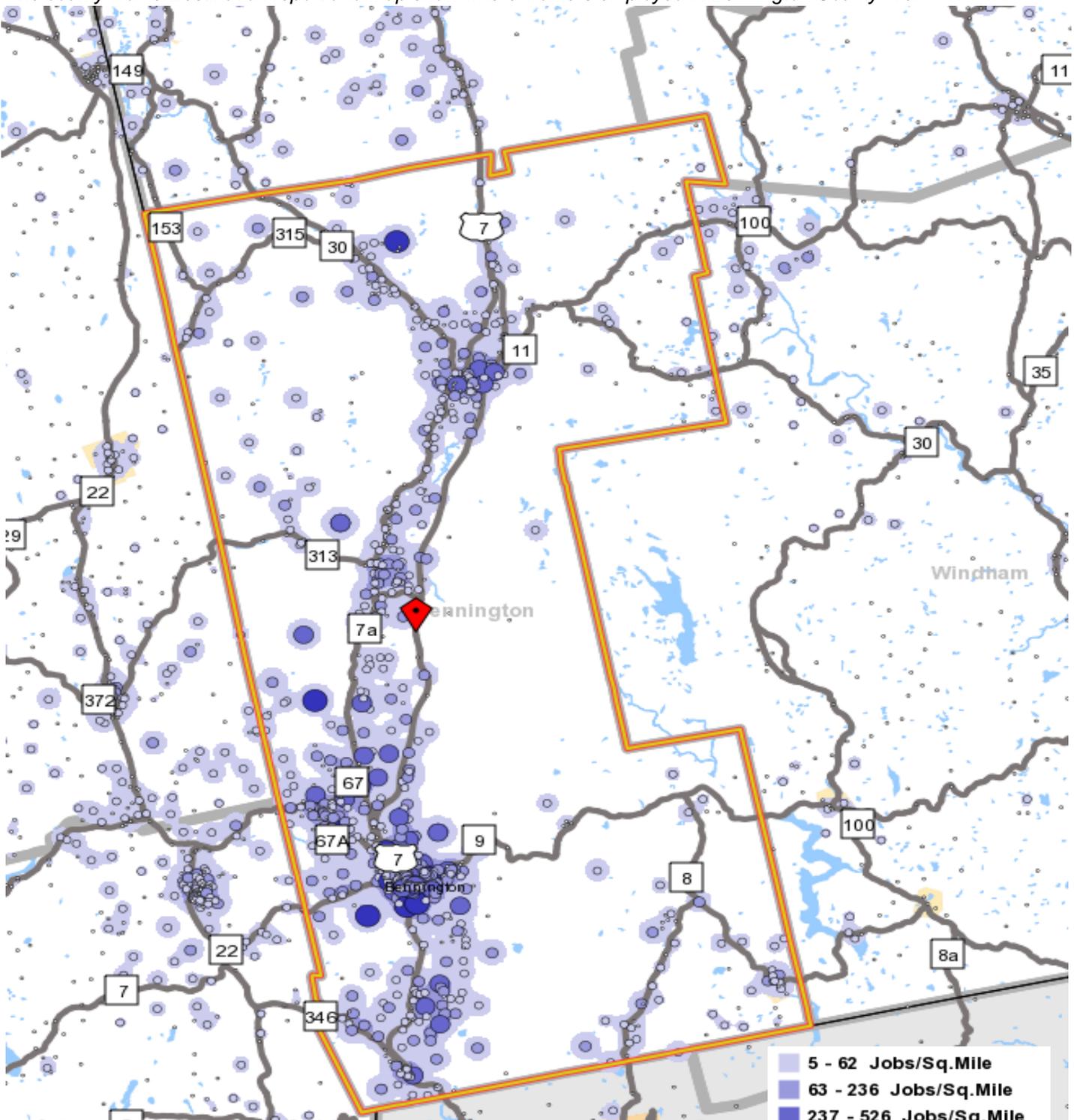


Table 43 continued

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.

Bennington County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	15,129	100.0%	14,794	100.0%	14,597	100.0%

Bennington County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Bennington CDP, VT	3,250	21.5%	3,358	22.7%	3,256	22.3%
Manchester Center CDP, VT	1,316	8.7%	1,439	9.7%	1,293	8.9%
Rutland city, VT	599	4.0%	481	3.3%	445	3.0%
Manchester village, VT	516	3.4%	348	2.4%	387	2.7%
Arlington CDP, VT	496	3.3%	554	3.7%	579	4.0%
North Bennington village, VT	451	3.0%	481	3.3%	484	3.3%
Brattleboro CDP, VT	235	1.6%	211	1.4%	182	1.2%
Burlington city, VT	223	1.5%	225	1.5%	220	1.5%
South Burlington city, VT	207	1.4%	175	1.2%	174	1.2%
Montpelier city, VT	122	0.8%	113	0.8%	116	0.8%
All Other Locations	7,714	51.0%	7,409	50.1%	7,461	51.1%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Bennington County, VT	9,771	64.6%	10,040	67.9%	10,012	68.6%
Rutland County, VT	1,034	6.8%	800	5.4%	737	5.0%
Windham County, VT	994	6.6%	835	5.6%	818	5.6%
Chittenden County, VT	736	4.9%	635	4.3%	634	4.3%
Windsor County, VT	686	4.5%	646	4.4%	613	4.2%
Washington County, VT	343	2.3%	297	2.0%	321	2.2%
Rensselaer County, NY	188	1.2%	204	1.4%	221	1.5%
Franklin County, VT	170	1.1%	197	1.3%	180	1.2%
Addison County, VT	164	1.1%	84	0.6%	102	0.7%
Saratoga County, NY	162	1.1%	139	0.9%	109	0.7%
All Other Locations	881	5.8%	917	6.2%	850	5.8%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	14,138	93.4%	13,734	92.8%	13,627	93.4%
New York	743	4.9%	724	4.9%	665	4.6%
New Hampshire	243	1.6%	216	1.5%	184	1.3%
Maine	5	0.0%	12	0.1%	18	0.1%
Connecticut	n/a	n/a	36	0.2%	25	0.2%
All Other Locations	0	0.0%	72	0.5%	78	0.5%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 43 continued

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.

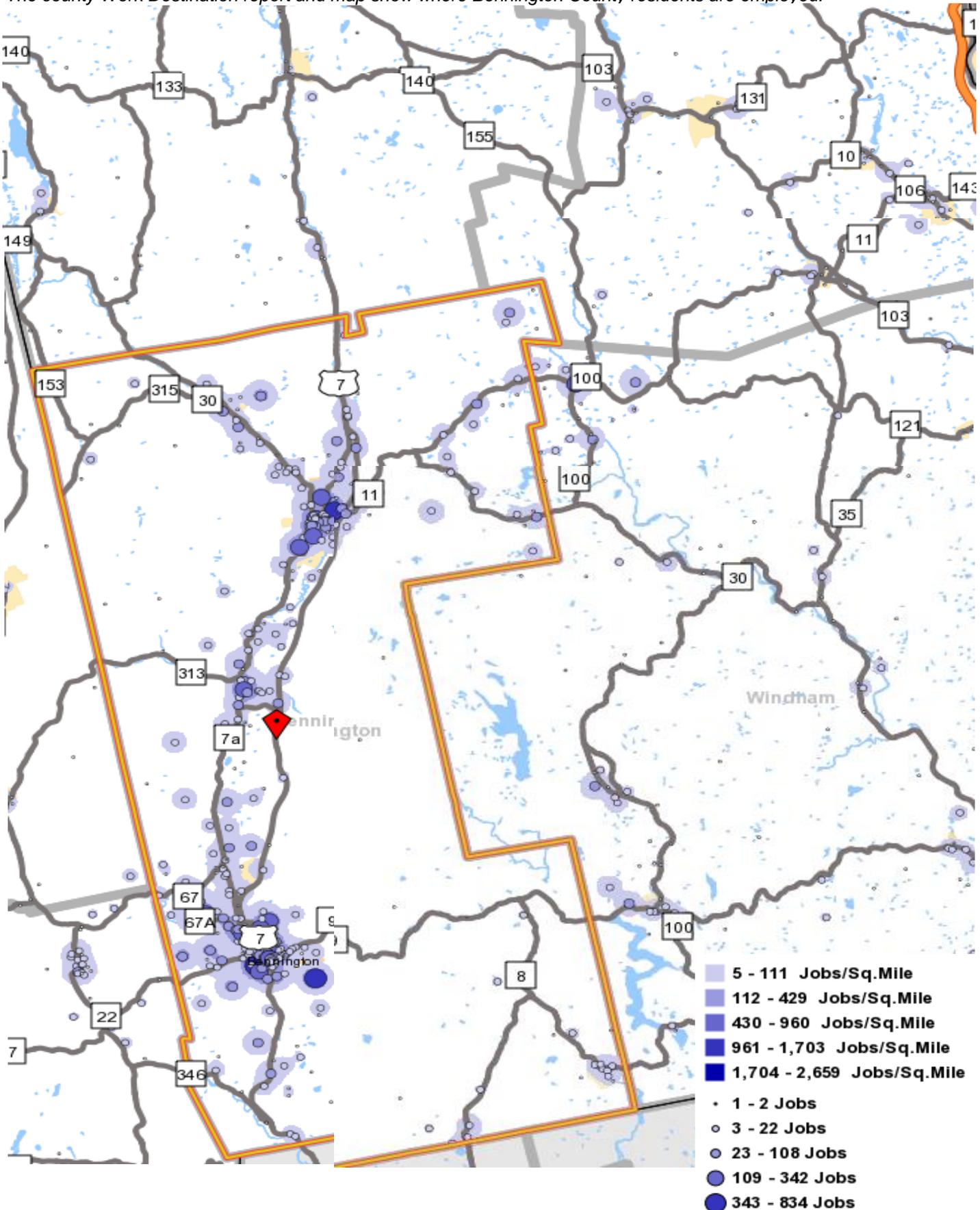


Table 44

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,892	100.0%	10,433	100.0%	10,333	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,289	21.0%	2,211	21.2%	2,117	20.5%
Age 30 to 54	5,746	52.8%	5,547	53.2%	5,732	55.5%
Age 55 or older	2,857	26.2%	2,675	25.6%	2,484	24.0%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,140	28.8%	3,044	29.2%	2,991	28.9%
\$1,251 to \$3,333 per month	4,446	40.8%	4,411	42.3%	4,411	42.7%
More than \$3,333 per month	3,306	30.4%	2,978	28.5%	2,931	28.4%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	10,883	100.0%	10,652	100.0%	10,803	100.0%
Net Job Change	48	0.4%	71	0.7%	-44	-0.4%
Job Creation (job gain)	594	5.5%	635	6.0%	647	6.0%
Separations, Stable Jobs	1,631	15.0%	1,584	14.9%	1,660	15.4%
New Hires, Stable Jobs	1,250	11.5%	1,171	11.0%	1,084	10.0%
Turnover	8.3%	n/a	8.3%	n/a	8.3%	n/a
Average Monthly Earnings, Stable Jobs	\$2,970	n/a	\$2,914	n/a	\$2,884	n/a
Average Monthly Earnings, New Hires	\$1,825	n/a	\$1,812	n/a	\$1,754	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

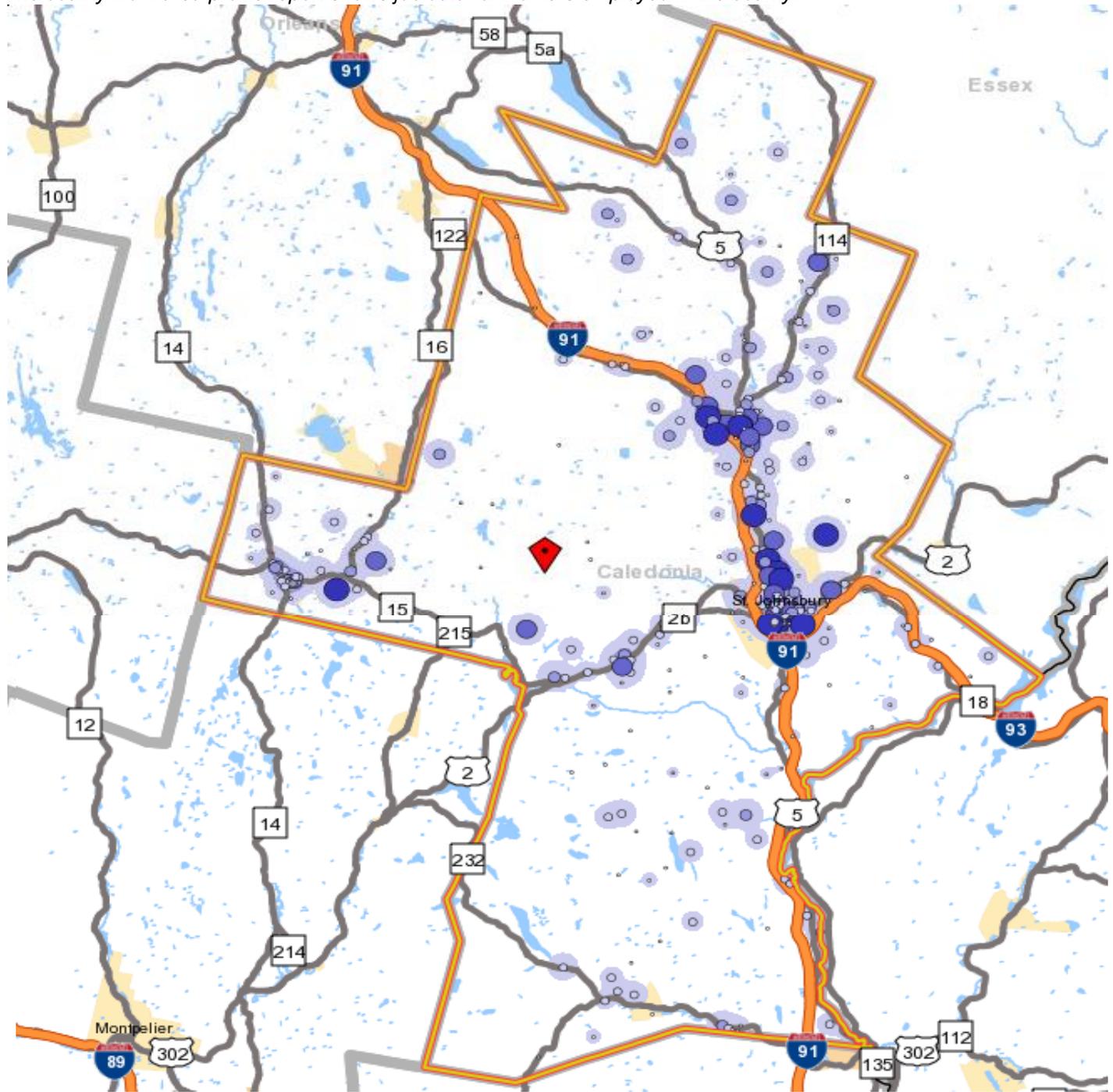
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 132 Jobs/Sq.Mile
- 133 - 514 Jobs/Sq.Mile
- 515 - 1,152 Jobs/Sq.Mile
- 1,153 - 2,044 Jobs/Sq.Mile
- 2,045 - 3,192 Jobs/Sq.Mile
- 1 - 4 Jobs
- 5 - 27 Jobs
- 28 - 88 Jobs
- 89 - 209 Jobs
- 210 - 408 Jobs

Table 44 continued

Caledonia County Home Destination Report - Work to Home

The county work area profile report shows job data for where those who work in Caledonia County live

Caledonia County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,892	100.0%	10,433	100.0%	10,333	100.0%

Caledonia Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	1,427	13.1%	1,738	16.7%	1,728	16.7%
Lyndonville village, VT	224	2.1%	272	2.6%	278	2.7%
Hardwick, VT	177	1.6%	142	1.4%	157	1.5%
Newport city, VT	147	1.3%	111	1.1%	125	1.2%
Island Pond CDP, VT	86	0.8%	24	0.2%	35	0.3%
Burlington city, VT	84	0.8%	92	0.9%	84	0.8%
Danville, VT	83	0.8%	114	1.1%	108	1.0%
West Burke village, VT	76	0.7%	99	0.9%	96	0.9%
Montpelier city, VT	69	0.6%	87	0.8%	80	0.8%
Barre city, VT	68	0.6%	68	0.7%	81	0.8%
All Other Locations	8,451	77.6%	7,686	73.7%	7,561	73.2%

CDP - Census Designated Place

Caledonia Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	5,913	54.3%	6,564	62.9%	6,547	63.4%
Orleans County, VT	1,739	16.0%	736	7.1%	773	7.5%
Washington County, VT	542	5.0%	507	4.9%	527	5.1%
Essex County, VT	463	4.3%	488	4.7%	467	4.5%
Chittenden County, VT	331	3.0%	342	3.3%	309	3.0%
Grafton County, NH	300	2.8%	323	3.1%	274	2.7%
Lamoille County, VT	283	2.6%	322	3.1%	297	2.9%
Coos County, NH	151	1.4%	132	1.3%	127	1.2%
Windsor County, VT	150	1.4%	127	1.2%	125	1.2%
Franklin County, VT	118	1.1%	103	1.0%	97	0.9%
All Other Locations	902	8.3%	789	7.6%	790	7.6%

Caledonia Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	10,028	92.1%	9,575	91.8%	9,568	92.6%
New Hampshire	534	4.9%	542	5.2%	458	4.4%
Maine	139	1.3%	130	1.2%	101	1.0%
New York	67	0.6%	74	0.7%	80	0.8%
Massachusetts	49	0.4%	44	0.4%	57	0.6%
Connecticut	16	0.1%	13	0.1%	14	0.1%
Maryland	8	0.1%	1	0.0%	1	0.0%
Rhode Island	8	0.1%	7	0.1%	3	0.0%
Florida	6	0.1%	1	0.0%	1	0.0%
Pennsylvania	6	0.1%	6	0.1%	7	0.1%
All Other Locations	31	0.3%	40	0.4%	43	0.4%

Caledonia County Home Destination Report - Work to Home

The county work area profile report shows job data for where those who work in Caledonia County live

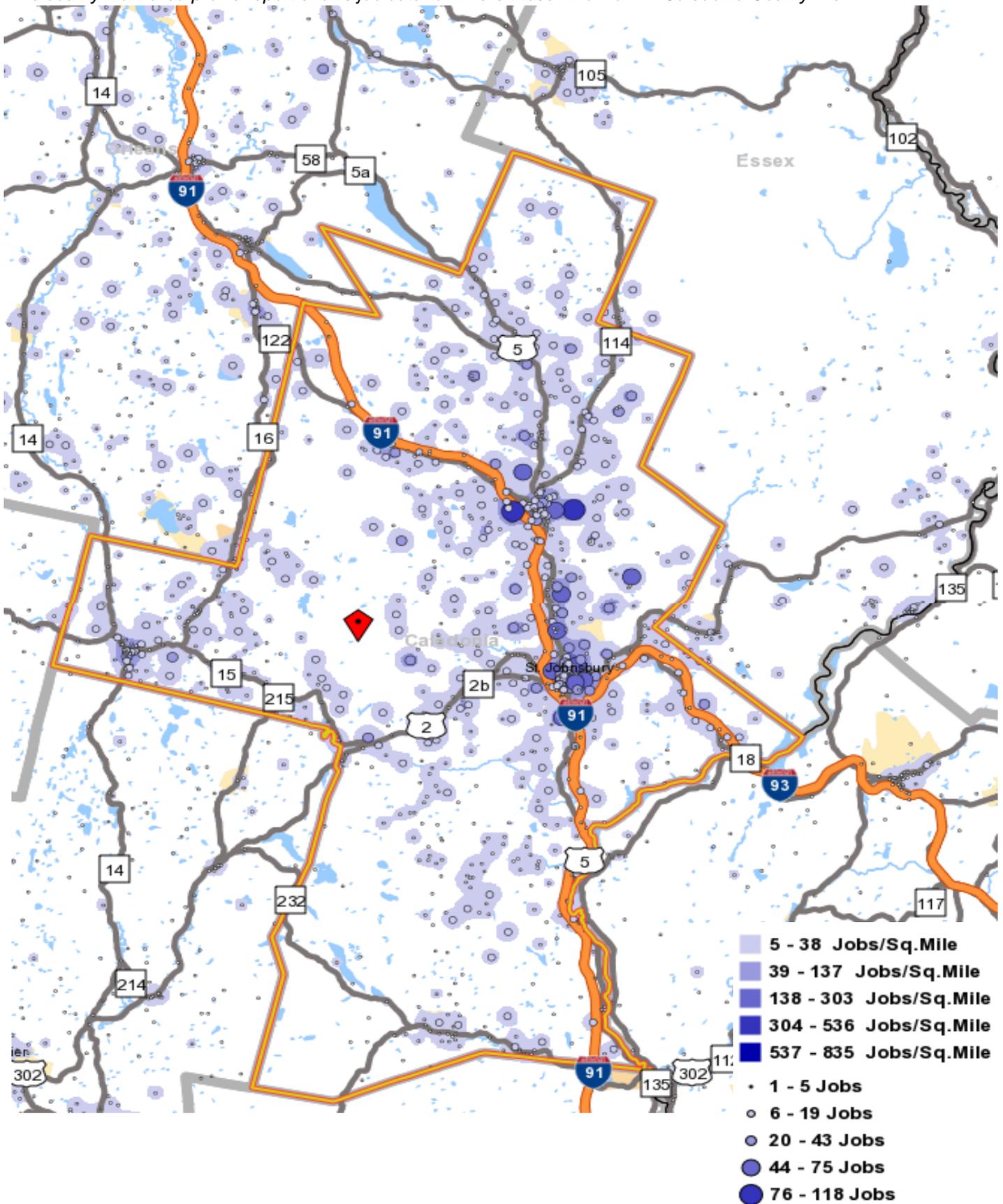


Table 44 continued

Caledonia County Work Destination Report - Where Residents Work

The county work area profile report shows job data for where those who live in Caledonia county work

Caledonia County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	12,454	100.0%	12,592	100.0%	12,411	100.0%

Caledonia County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	2,446	19.6%	2,777	22.1%	2,507	20.2%
Lyndonville village, VT	650	5.2%	522	4.1%	746	6.0%
Montpelier city, VT	379	3.0%	335	2.7%	341	2.7%
Newport city, VT	335	2.7%	319	2.5%	333	2.7%
Burlington city, VT	312	2.5%	312	2.5%	314	2.5%
Barre city, VT	262	2.1%	291	2.3%	283	2.3%
South Burlington city, VT	191	1.5%	174	1.4%	175	1.4%
Danville, VT	180	1.4%	157	1.2%	119	1.0%
Hardwick, VT	176	1.4%	180	1.4%	132	1.1%
Littleton CDP, NH	153	1.2%	126	1.0%	145	1.2%
All Other Locations	7,370	59.2%	7,399	58.8%	7,316	58.9%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	5,913	47.5%	6,564	52.1%	6,547	52.8%
Washington County, VT	1,191	9.6%	1,204	9.6%	1,165	9.4%
Orleans County, VT	996	8.0%	704	5.6%	765	6.2%
Chittenden County, VT	870	7.0%	810	6.4%	833	6.7%
Grafton County, NH	799	6.4%	737	5.9%	726	5.8%
Windsor County, VT	655	5.3%	582	4.6%	532	4.3%
Lamoille County, VT	517	4.2%	510	4.1%	462	3.7%
Orange County, VT	472	3.8%	392	3.1%	357	2.9%
Franklin County, VT	170	1.4%	141	1.1%	151	1.2%
Essex County, VT	161	1.3%	112	0.9%	119	1.0%
All Other Locations	710	5.7%	836	6.6%	754	6.1%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	11,321	90.9%	11,462	91.0%	11,319	91.2%
New Hampshire	1,080	8.7%	972	7.7%	955	7.7%
New York	40	0.3%	69	0.5%	72	0.6%
Maine	13	0.1%	22	0.2%	12	0.1%
Connecticut	n/a	n/a	14	0.1%	18	0.1%
All Other Locations	0	0.0%	53	0.4%	35	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Table 44 continued

Caledonia County Work Destination Report - Where Residents Work

The county work area profile report shows job data for workers employed in the county.

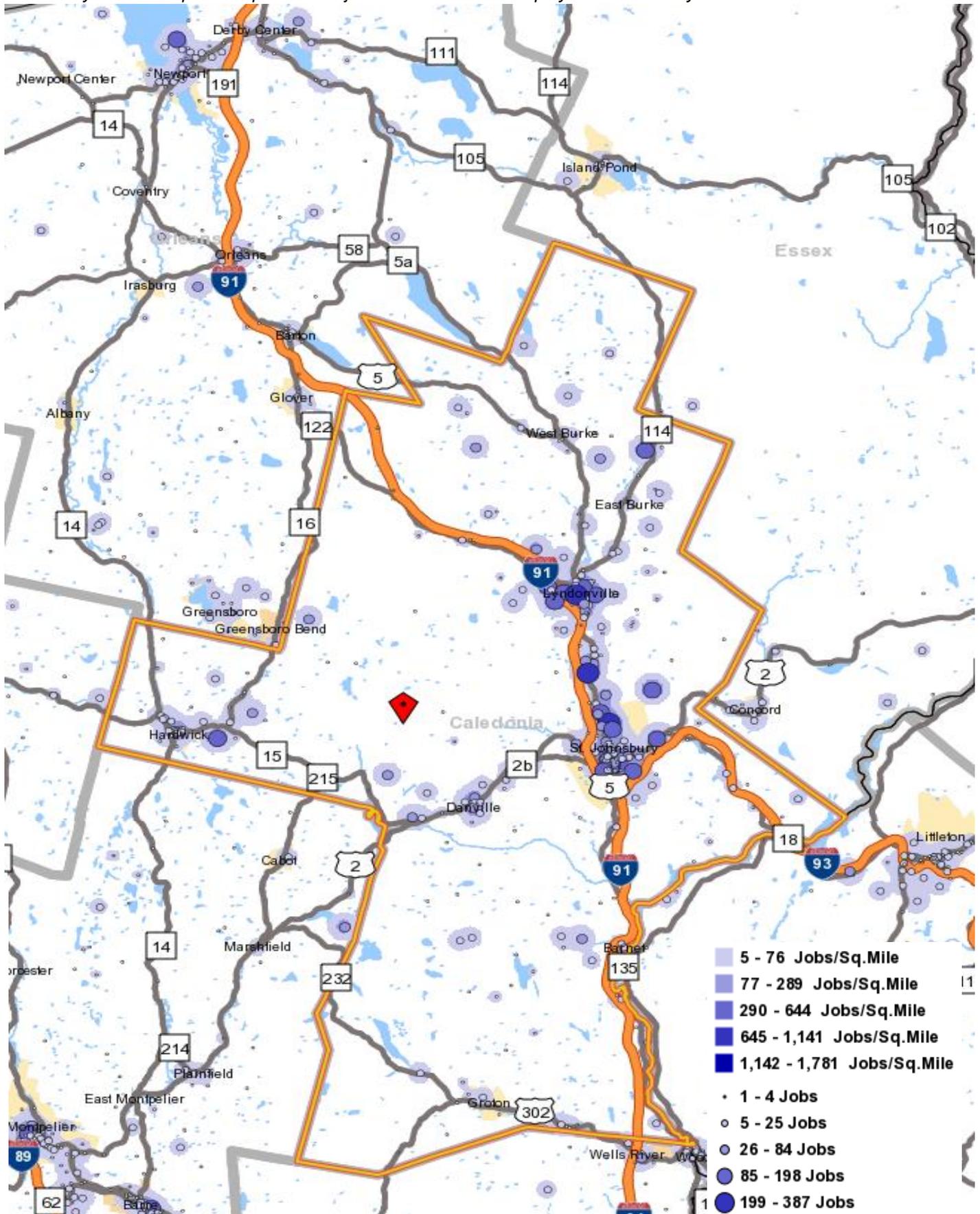


Table 45

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	95,915	100.0%	94,036	100.0%	92,078	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	23,394	24.4%	22,697	24.1%	22,640	24.6%
Age 30 to 54	53,488	55.8%	53,546	56.9%	53,118	57.7%
Age 55 or older	19,033	19.8%	17,793	18.9%	16,320	17.7%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	22,427	23.4%	21,947	23.3%	22,344	24.3%
\$1,251 to \$3,333 per month	31,599	32.9%	31,634	33.6%	32,277	35.1%
More than \$3,333 per month	41,889	43.7%	40,455	43.0%	37,457	40.7%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	95,523	100.0%	94,452	100.0%	93,751	100.0%
Net Job Change	1,095	1.1%	645	0.7%	112	0.1%
Job Creation (job gain)	5,314	5.6%	4,612	4.9%	4,643	5.0%
Separations, Stable Jobs	14,603	15.3%	13,777	14.6%	14,057	15.0%
New Hires, Stable Jobs	12,444	13.0%	11,335	12.0%	10,665	11.4%
Turnover	8.40%	n/a	7.90%	n/a	7.50%	n/a
Average Monthly Earnings, Stable Jobs	\$4,064	n/a	\$3,984	n/a	\$3,915	n/a
Average Monthly Earnings, New Hires	\$2,343	n/a	\$2,081	n/a	\$2,015	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

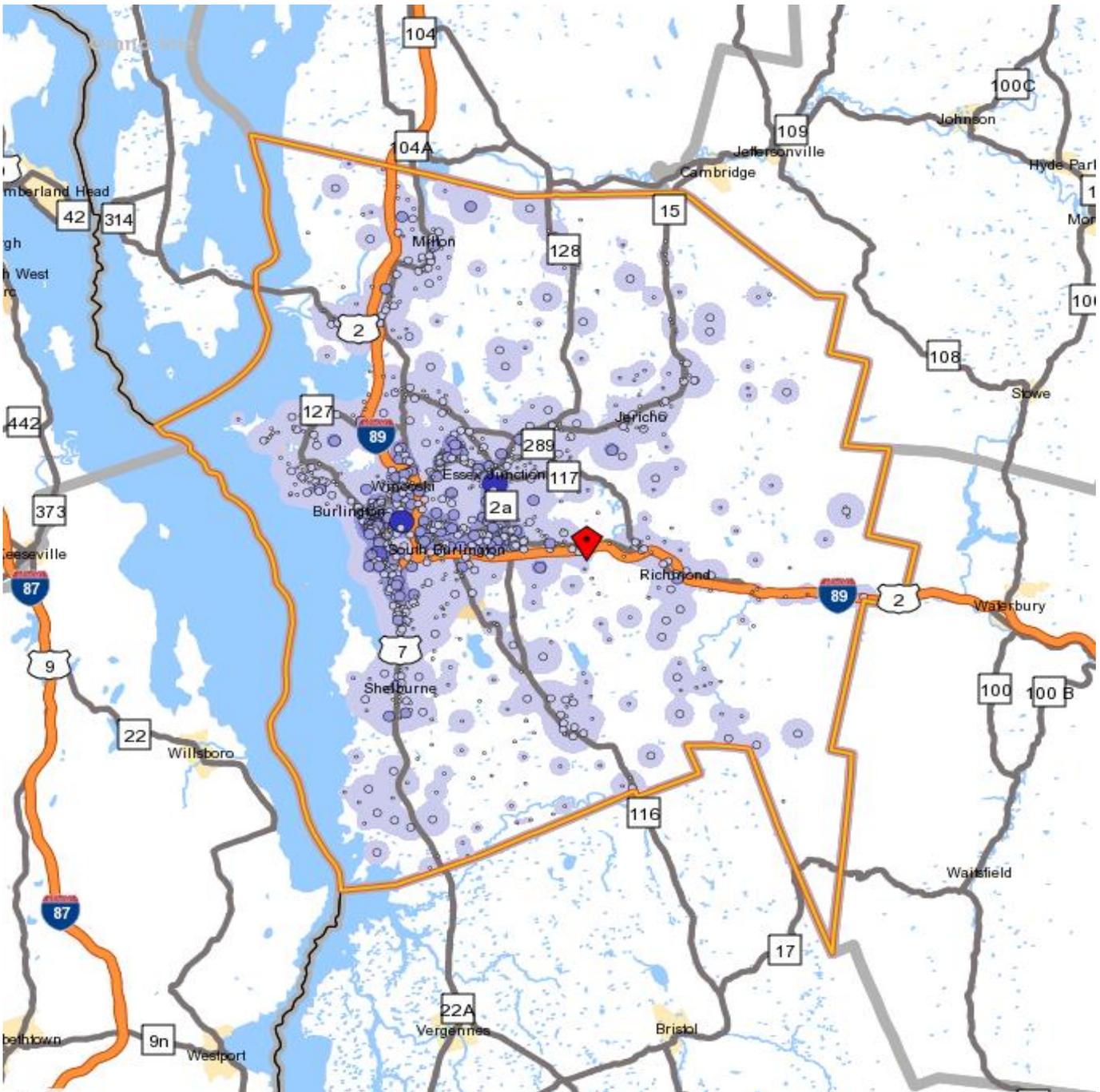
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 45 continued
Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 132 Jobs/Sq.Mile
- 133 - 514 Jobs/Sq.Mile
- 515 - 1,152 Jobs/Sq.Mile
- 1,153 - 2,044 Jobs/Sq.Mile
- 2,045 - 3,192 Jobs/Sq.Mile
- 1 - 4 Jobs
- 5 - 27 Jobs
- 28 - 88 Jobs
- 89 - 209 Jobs
- 210 - 408 Jobs

Table 45 continued

Chittenden County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Chittenden County live.

Chittenden County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	95,915	100.0%	94,036	100.0%	92,078	100.0%

Chittenden Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	14,042	14.6%	14,480	15.4%	14,951	16.2%
South Burlington city, VT	7,974	8.3%	8,141	8.7%	7,700	8.4%
Essex Junction village, VT	4,509	4.7%	4,500	4.8%	4,350	4.7%
Winooski city, VT	2,879	3.0%	2,873	3.1%	2,934	3.2%
St. Albans city, VT	1,193	1.2%	1,206	1.3%	1,502	1.6%
Milton CDP, VT	744	0.8%	693	0.7%	608	0.7%
Montpelier city, VT	598	0.6%	661	0.7%	752	0.8%
Jericho Village, VT	588	0.6%	637	0.7%	612	0.7%
Barre city, VT	572	0.6%	603	0.6%	731	0.8%
Rutland city, VT	572	0.6%	657	0.7%	782	0.8%
All Other Locations	62,244	64.9%	59,585	63.4%	57,156	62.1%

CDP - Census Designated Place

Chittenden Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	62,585	65.3%	63,992	68.1%	62,392	67.8%
Franklin County, VT	9,604	10.0%	8,040	8.5%	7,600	8.3%
Washington County, VT	4,335	4.5%	4,309	4.6%	4,189	4.5%
Addison County, VT	4,188	4.4%	3,998	4.3%	4,138	4.5%
Lamoille County, VT	2,310	2.4%	2,193	2.3%	2,173	2.4%
Rutland County, VT	2,084	2.2%	2,168	2.3%	2,182	2.4%
Grand Isle County, VT	2,064	2.2%	1,711	1.8%	1,746	1.9%
Orleans County, VT	872	0.9%	849	0.9%	836	0.9%
Caledonia County, VT	870	0.9%	810	0.9%	833	0.9%
Windsor County, VT	809	0.8%	711	0.8%	783	0.9%
All Other Locations	6,194	6.5%	5,255	5.6%	5,206	5.7%

Chittenden Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	91,631	95.5%	90,364	96.1%	88,550	96.2%
New York	1,875	2.0%	1,679	1.8%	1,619	1.8%
New Hampshire	922	1.0%	704	0.7%	768	0.8%
Massachusetts	771	0.8%	597	0.6%	517	0.6%
Connecticut	233	0.2%	206	0.2%	195	0.2%
Maine	142	0.1%	144	0.2%	114	0.1%
New Jersey	87	0.1%	57	0.1%	89	0.1%
Rhode Island	35	0.0%	23	0.0%	21	0.0%
Pennsylvania	31	0.0%	56	0.1%	53	0.0%
Florida	23	0.0%	19	0.0%	13	0.0%
All Other Locations	165	0.2%	187	0.2%	139	0.2%

Table 45 continued

Chittenden County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Chittenden County live.

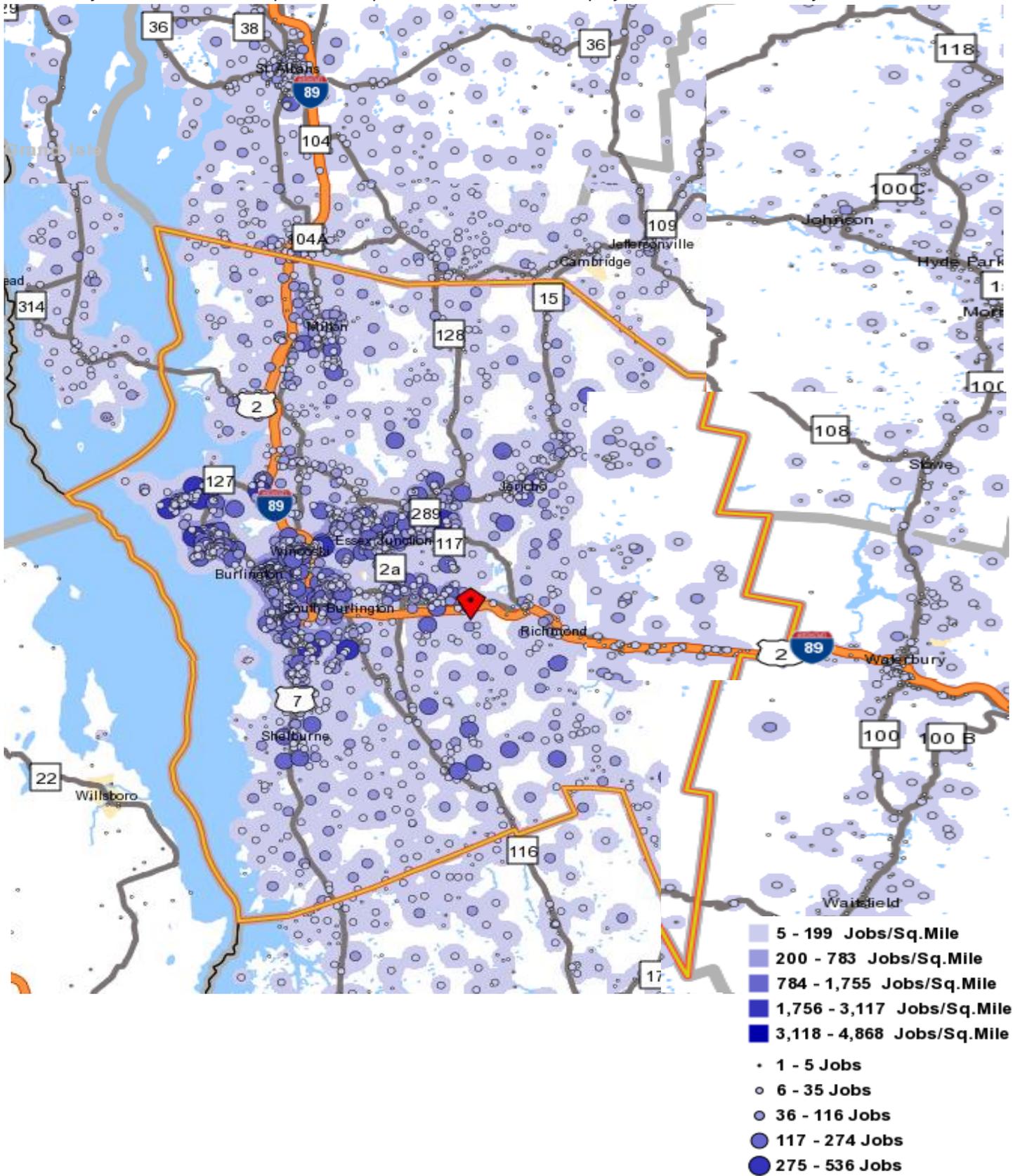


Table 45 continued

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.

Chittenden County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	76,034	100.0%	77,151	100.0%	74,910	100.0%

Chittenden County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	22,194	29.2%	23,808	30.9%	22,159	29.6%
South Burlington city, VT	11,109	14.6%	11,205	14.5%	11,558	15.4%
Essex Junction village, VT	5,388	7.1%	5,327	6.9%	5,051	6.7%
Winooski city, VT	1,744	2.3%	2,274	2.9%	1,779	2.4%
Montpelier city, VT	1,093	1.4%	1,081	1.4%	1,140	1.5%
Waterbury village, VT	737	1.0%	784	1.0%	699	0.9%
St. Albans city, VT	651	0.9%	711	0.9%	656	0.9%
Richmond, VT	567	0.7%	403	0.5%	421	0.6%
Rutland city, VT	492	0.6%	547	0.7%	580	0.8%
Shelburne CDP, VT	466	0.6%	356	0.5%	357	0.5%
All Other Locations	31,593	41.6%	30,655	39.7%	30,510	40.7%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	62,585	82.3%	63,992	82.9%	62,392	83.3%
Washington County, VT	3,307	4.3%	3,342	4.3%	3,375	4.5%
Franklin County, VT	1,933	2.5%	2,035	2.6%	1,769	2.4%
Windsor County, VT	1,608	2.1%	1,448	1.9%	1,305	1.7%
Addison County, VT	1,124	1.5%	1,158	1.5%	1,169	1.6%
Lamoille County, VT	969	1.3%	898	1.2%	876	1.2%
Rutland County, VT	818	1.1%	887	1.1%	936	1.2%
Clinton County, NY	373	0.5%	383	0.5%	352	0.5%
Bennington County, VT	351	0.5%	446	0.6%	434	0.6%
Windham County, VT	333	0.4%	414	0.5%	361	0.5%
All Other Locations	2,633	3.5%	2,148	2.8%	1,941	2.6%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	73,973	97.3%	75,569	97.9%	73,546	98.2%
New York	985	1.3%	862	1.1%	745	1.0%
New Hampshire	224	0.3%	170	0.2%	174	0.2%
Connecticut	195	0.3%	111	0.1%	110	0.1%
Maine	99	0.1%	65	0.1%	57	0.1%
Rhode Island	58	0.1%	39	0.1%	36	0.0%
Pennsylvania	56	0.1%	34	0.0%	31	0.0%
New Jersey	51	0.1%	43	0.1%	29	0.0%
District of Columbia	37	0.0%	32	0.0%	n/a	n/a
Texas	34	0.0%	24	0.0%	24	0.0%
All Other Locations	322	0.4%	202	0.3%	158	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Table 45 continued

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.

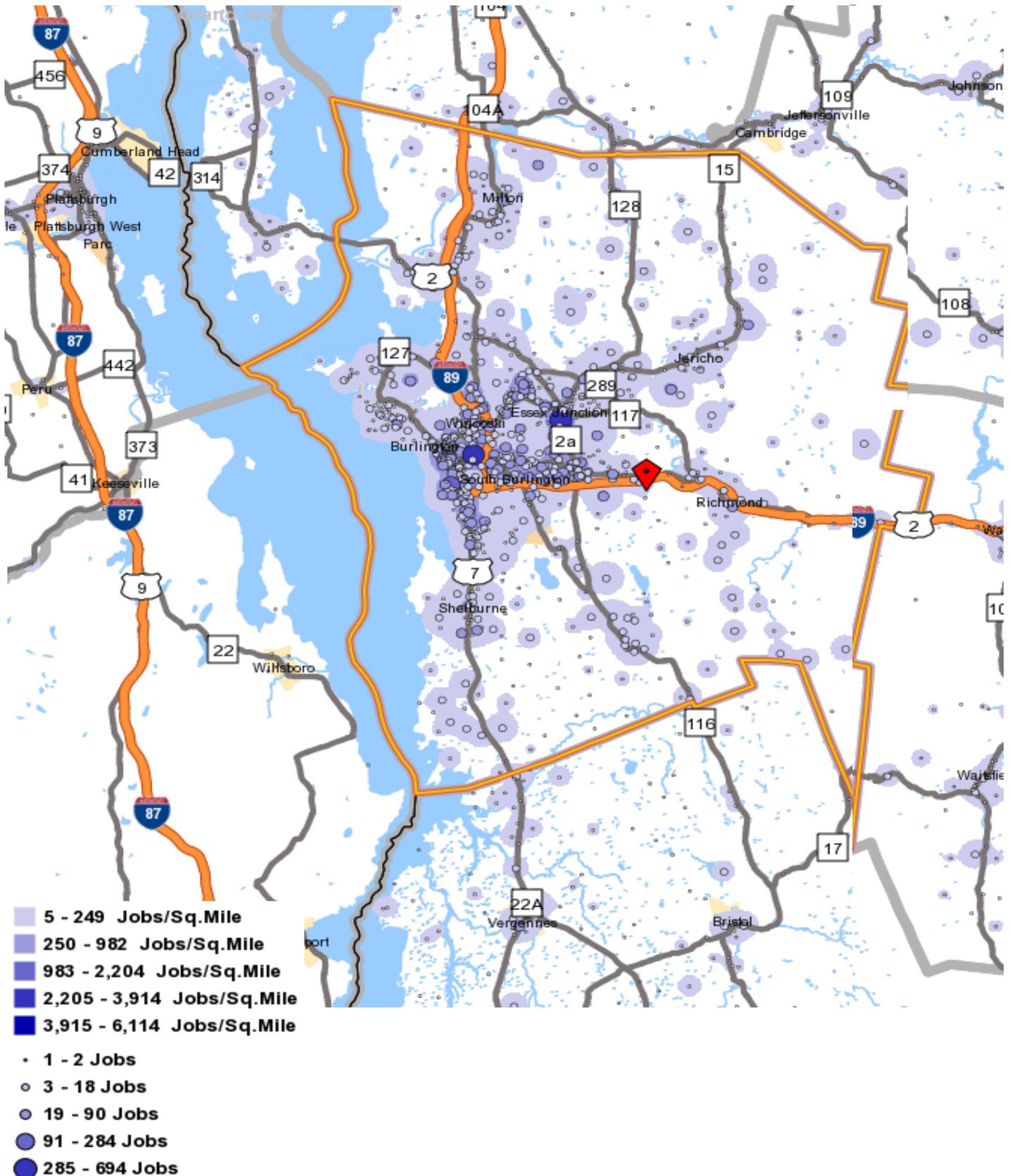


Table 46

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	914	100.0%	919	100.0%	1,038	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	160	17.5%	129	14.0%	137	13.2%
Age 30 to 54	486	53.2%	550	59.8%	626	60.3%
Age 55 or older	268	29.3%	240	26.1%	275	26.5%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	337	36.9%	286	31.1%	426	41.0%
\$1,251 to \$3,333 per month	363	39.7%	378	41.1%	464	44.7%
More than \$3,333 per month	214	23.4%	255	27.7%	148	14.3%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	808	100.0%	794	100.0%	913	100.0%
Net Job Change	5	0.6%	6	0.8%	-35	-3.8%
Job Creation (job gain)	74	9.2%	73	9.2%	72	7.9%
Separations, Stable Jobs	190	23.5%	183	23.0%	209	22.9%
New Hires, Stable Jobs	124	15.3%	115	14.5%	100	11.0%
Turnover	10.6%	n/a	10.3%	n/a	10.7%	n/a
Ave Monthly Earnings, Stable Jobs	\$2,074	n/a	\$2,016	n/a	\$1,965	n/a
Ave Monthly Earnings, New Hires	\$1,463	n/a	\$1,385	n/a	\$1,681	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

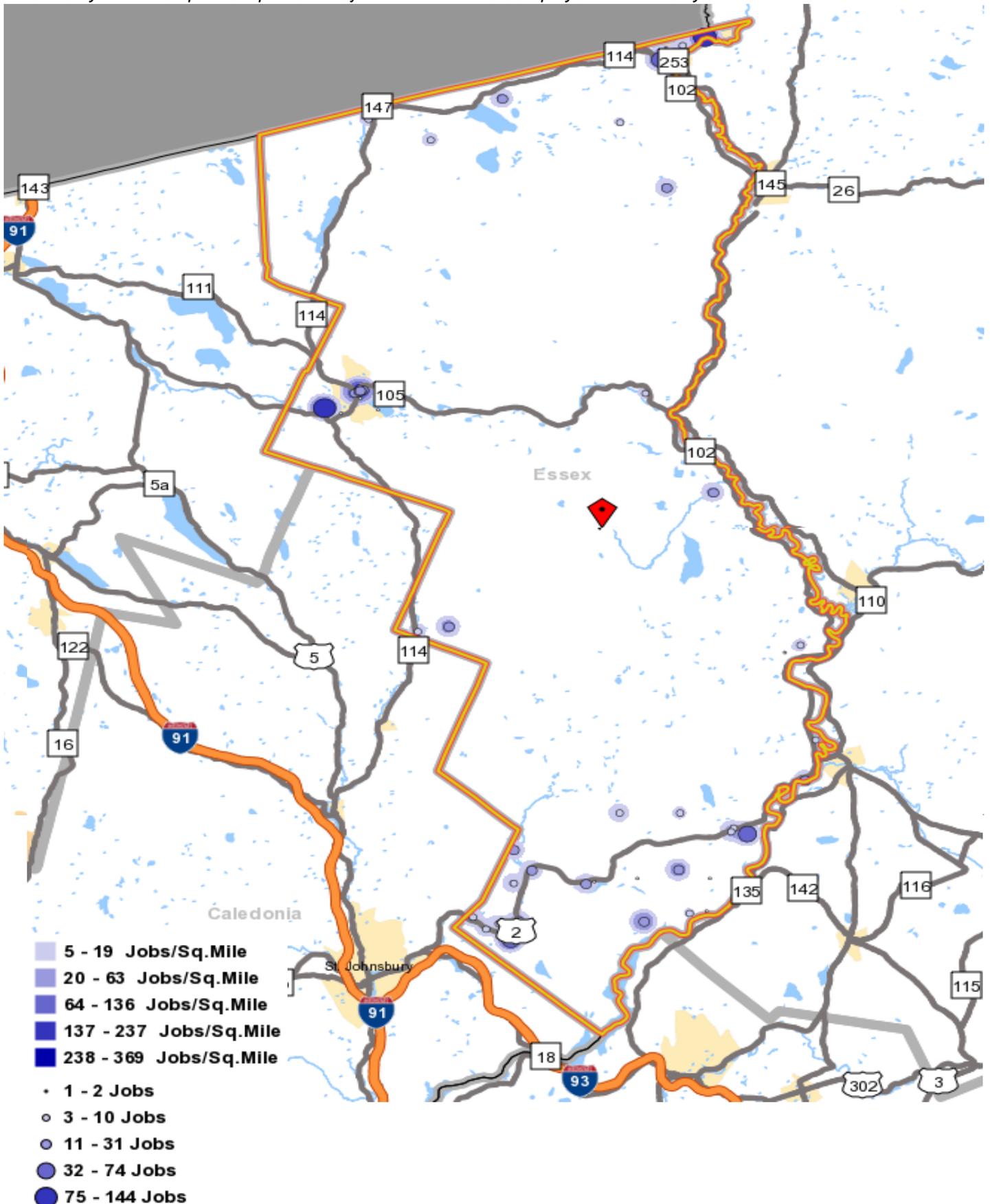


Table 46 continued

Essex County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Essex County live.

Essex County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	914	100.0%	919	100.0%	1,038	100.0%

Essex Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Island Pond CDP, VT	62	6.8%	80	8.7%	80	7.7%
Canaan CDP, VT	44	4.8%	36	3.9%	38	3.7%
St. Johnsbury CDP, VT	44	4.8%	40	4.4%	36	3.5%
Concord CDP, Vt	19	2.1%	3	0.3%	2	0.2%
Colebrook, NH	16	1.8%	20	2.2%	62	6.0%
Beecher Falls CDP, VT	15	1.6%	22	2.4%	17	1.6%
Newport city, VT	11	1.2%	20	2.2%	18	1.7%
Groveton CDP, NH	8	0.9%	5	0.5%	3	0.3%
Lyndonville village, VT	8	0.9%	2	0.2%	4	0.4%
Derby Line village, VT	7	0.8%	3	0.3%	2	0.2%
All Other Locations	680	74.4%	687	74.8%	776	74.8%

CDP - Census Designated Place

Essex Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Essex County, VT	387	42.3%	443	48.2%	494	47.6%
Caledonia County, VT	161	17.6%	112	12.2%	119	11.5%
Coos County, NH	147	16.1%	165	18.0%	242	23.3%
Orleans County, VT	125	13.7%	113	12.3%	106	10.2%
Grafton County, NH	19	2.1%	15	1.6%	16	1.5%
Washington County, VT	16	1.8%	6	0.7%	10	1.0%
Oxford County, ME	11	1.2%	6	0.7%	4	0.4%
Merrimack County, NH	7	0.8%	n/a	n/a	n/a	n/a
Somerset County, ME	6	0.7%	8	0.9%	6	0.6%
Lamoille County, VT	5	0.5%	16	1.7%	6	0.6%
All Other Locations	30	3.3%	35	3.8%	35	3.4%

Essex Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	699	76.5%	706	76.8%	745	71.8%
New Hampshire	177	19.4%	184	20.0%	265	25.5%
Maine	21	2.3%	17	1.8%	15	1.4%
Massachusetts	6	0.7%	2	0.2%	3	0.3%
North Carolina	2	0.2%	n/a	n/a	1	0.1%
Ohio	2	0.2%	n/a	n/a	n/a	n/a
Rhode Island	2	0.2%	2	0.2%	1	0.1%
California	1	0.1%	2	0.2%	n/a	n/a
Illinois	1	0.1%	n/a	n/a	n/a	n/a
New Jersey	1	0.1%	n/a	n/a	1	0.1%
All Other Locations	2	0.2%	6	0.7%	7	0.7%

Table 46 continued

Essex County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Essex County live.

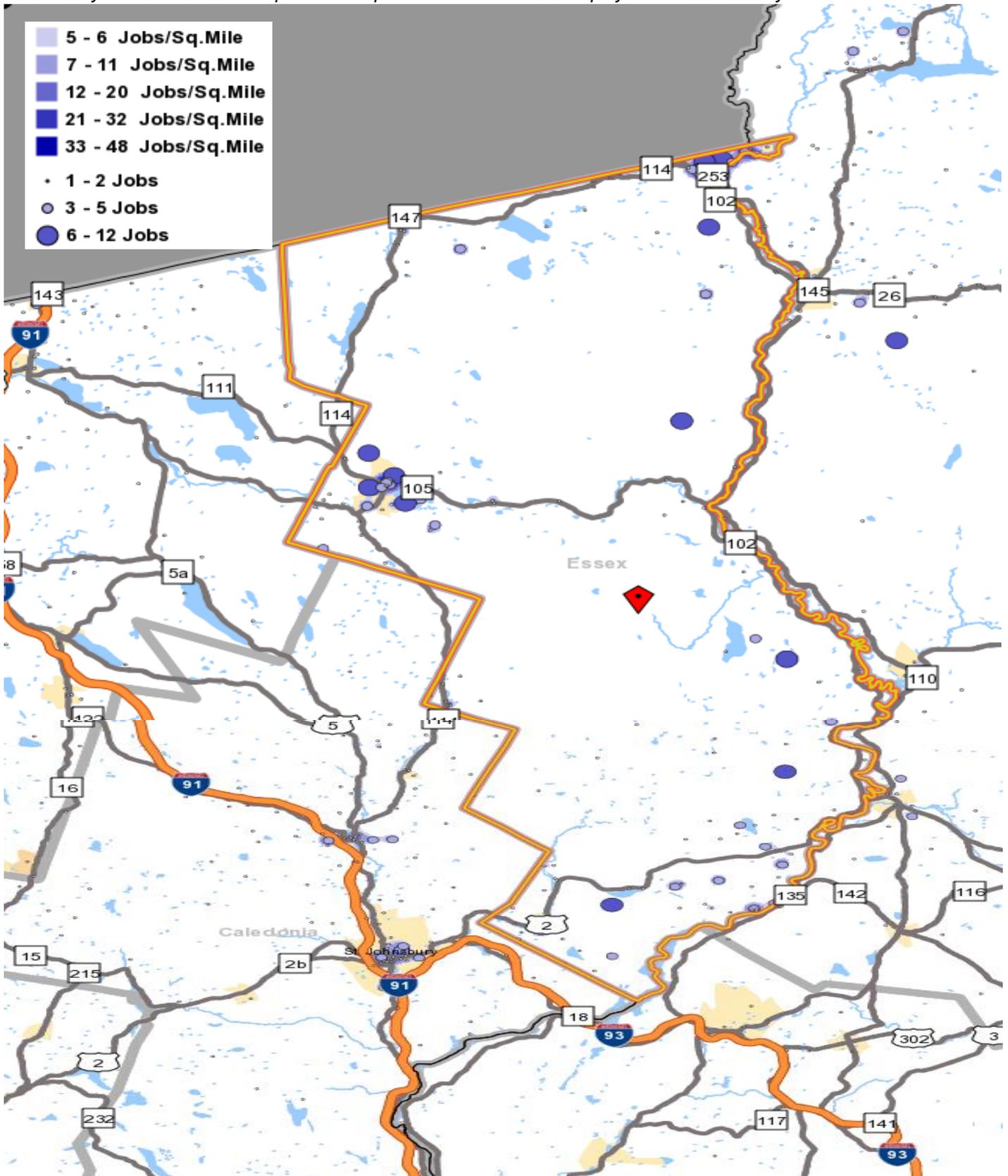


Table 46 continued

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.

Essex County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	2,328	100.0%	2,368	100.0%	2,329	100.0%

Essex County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	206	8.8%	230	9.7%	235	10.1%
Newport city, VT	108	4.6%	107	4.5%	117	5.0%
Colebrook CDP, NH	95	4.1%	66	2.8%	64	2.7%
Littleton CDP, NH	62	2.7%	80	3.4%	73	3.1%
Canaan CDP, VT	62	2.7%	60	2.5%	62	2.7%
Lyndonville village, VT	58	2.5%	44	1.9%	43	1.8%
Lancaster CDP, NH	57	2.4%	102	4.3%	77	3.3%
Island Pond CDP, VT	56	2.4%	135	5.7%	61	2.6%
Beecher Falls, VT	47	2.0%	66	2.8%	104	4.5%
West Stewardstown CDP, NH	46	2.0%	9	0.4%	18	0.8%
All Other Locations	1,531	65.8%	1,469	62.0%	1,475	63.3%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Coos County, NH	519	22.3%	518	21.9%	469	20.1%
Caledonia County, VT	463	19.9%	488	20.6%	467	20.1%
Essex County, VT	387	16.6%	443	18.7%	494	21.2%
Orleans County, VT	278	11.9%	197	8.3%	235	10.1%
Grafton County, NH	179	7.7%	209	8.8%	178	7.6%
Chittenden County, VT	114	4.9%	94	4.0%	103	4.4%
Washington County, VT	93	4.0%	91	3.8%	93	4.0%
Windsor County, VT	93	4.0%	86	3.6%	69	3.0%
Rutland County, VT	35	1.5%	47	2.0%	40	1.7%
Lamoille County, VT	33	1.4%	15	0.6%	163	0.8%
All Other Locations	134	5.8%	180	7.6%	163	7.0%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	1,581	67.9%	1,566	66.1%	1,614	69.3%
New Hampshire	738	31.7%	755	31.9%	679	29.2%
New York	6	0.3%	20	0.8%	23	1.0%
Maine	3	0.1%	5	0.2%	3	0.1%
Connecticut	n/a	n/a	6	0.3%	1	0.0%
All Other Locations	0	0.0%	16	0.7%	9	0.4%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 46 continued

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.

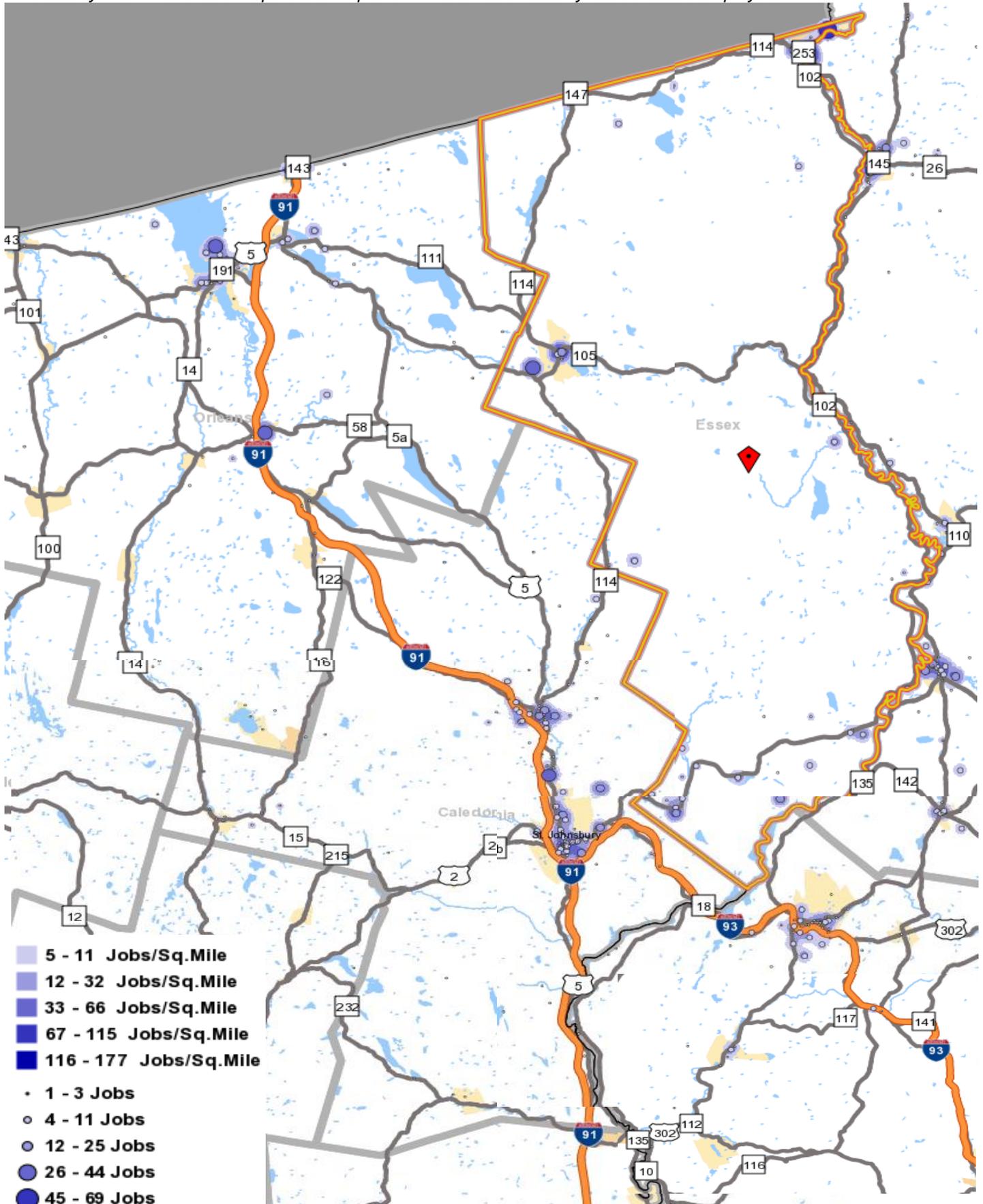


Table 46

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	15,158	100.0%	15,637	100.0%	14,316	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	3,497	23.1%	3,489	22.3%	3,344	23.4%
Age 30 to 54	8,400	55.4%	8,923	57.1%	8,093	56.5%
Age 55 or older	3,261	21.5%	3,225	20.6%	2,879	20.1%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,978	26.2%	3,946	25.2%	3,755	26.2%
\$1,251 to \$3,333 per month	5,847	38.6%	6,322	40.4%	6,367	44.5%
More than \$3,333 per month	5,333	35.2%	5,369	34.3%	4,194	29.3%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	14,220	100.0%	14,735	100.0%	14,516	100.0%
Net Job Change	117	0.8%	113	0.8%	47	0.3%
Job Creation (job gain)	913	6.4%	783	5.3%	759	5.2%
Separations, Stable Jobs	2,540	17.9%	2,240	15.2%	2,255	15.5%
New Hires, Stable Jobs	1,965	13.8%	1,738	11.8%	1,646	11.3%
Turnover	9.2%	n/a	8.5%	n/a	7.8%	n/a
Average Monthly Earnings, Stable Jobs	\$2,916	n/a	\$2,937	n/a	\$2,881	n/a
Average Monthly Earnings, New Hires	\$1,827	n/a	\$1,767	n/a	\$1,807	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 46 continued

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

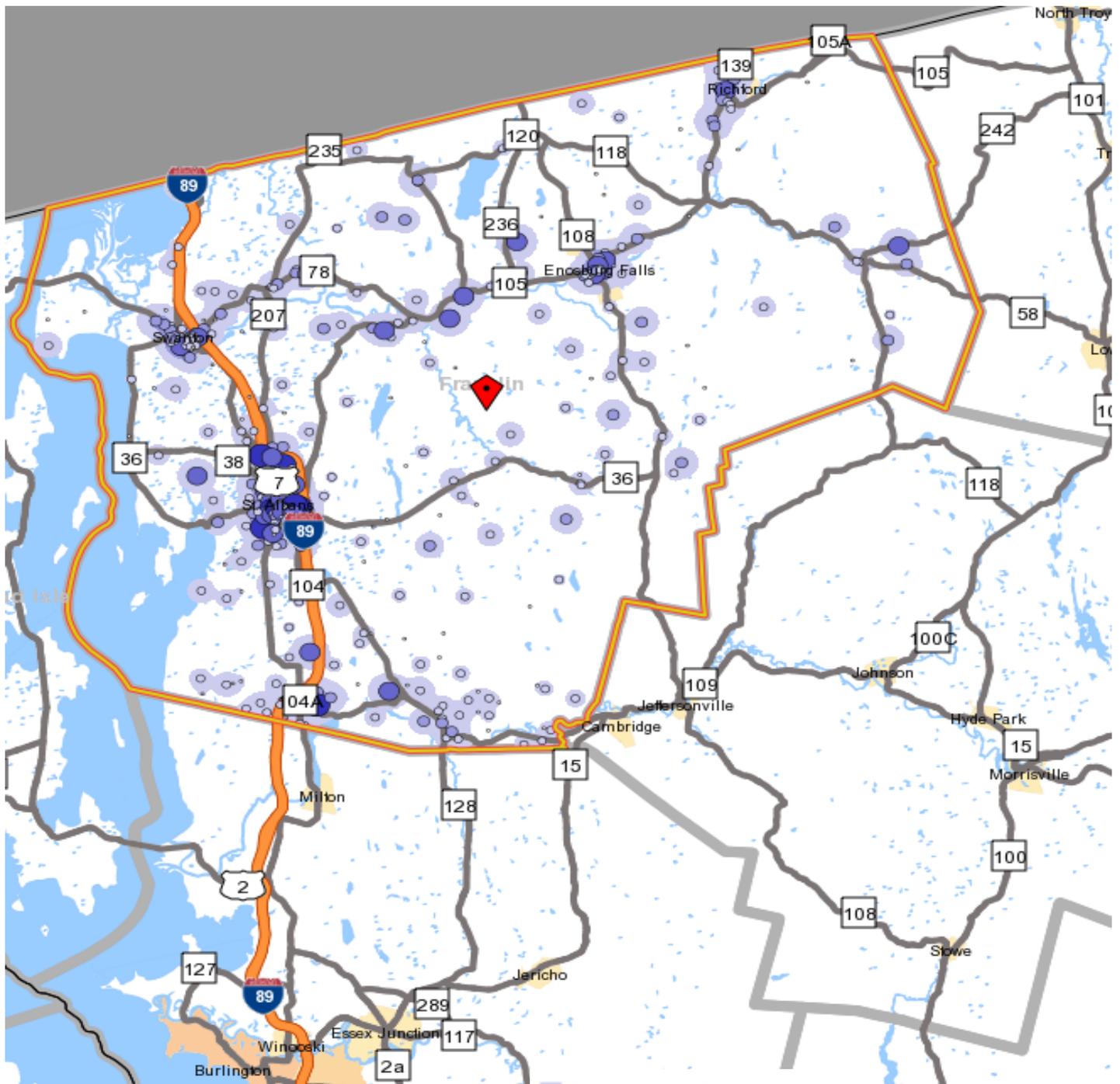


Table 46 continued

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.

Franklin County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	15,158	100.0%	15,637	100.0%	14,316	100.0%

Franklin Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Albans city, VT	1,477	9.7%	1,566	10.0%	1,895	13.2%
Swanton village, VT	577	3.8%	706	4.5%	650	4.5%
Richford CDP, VT	352	2.3%	313	2.0%	339	2.4%
Enosburg Falls village, VT	338	2.2%	432	2.8%	407	2.8%
Burlington city, VT	317	2.1%	366	2.3%	332	2.3%
South Burlington city, VT	216	1.4%	189	1.2%	165	1.2%
Essex Junction village, VT	112	0.7%	123	0.8%	109	0.8%
Winooski city, VT	92	0.6%	101	0.6%	103	0.7%
Barre city, VT	66	0.4%	79	0.5%	78	0.5%
Rutland city, VT	64	0.4%	74	0.5%	66	0.5%
All Other Locations	11,547	76.2%	11,688	74.7%	10,172	71.1%

CDP - Census Designated Place

Franklin Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Franklin County	10,125	66.8%	10,448	66.8%	9,763	68.2%
Chittenden County	1,933	12.8%	2,035	13.0%	1,769	12.4%
Grand Isle County	503	3.3%	447	2.9%	377	2.6%
Washington County	389	2.6%	422	2.7%	395	2.8%
Lamoille County	325	2.1%	341	2.2%	339	2.4%
Rutland County	273	1.8%	289	1.8%	266	1.9%
Orleans County	243	1.6%	231	1.5%	245	1.7%
Clinton County, NY	212	1.4%	240	1.5%	158	1.1%
Bennington County	170	1.1%	197	1.3%	180	1.3%
Caledonia County	170	1.1%	141	0.9%	151	1.1%
All Other Locations	815	5.4%	846	5.4%	673	4.7%

Franklin Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	14,497	95.6%	14,966	95.7%	13,839	96.7%
New York	420	2.8%	427	2.7%	298	2.1%
New Hampshire	104	0.7%	132	0.8%	90	0.6%
Massachusetts	53	0.3%	28	0.2%	24	0.2%
Maine	19	0.1%	13	0.1%	18	0.1%
New Jersey	10	0.1%	13	0.1%	3	0.0%
Pennsylvania	9	0.1%	8	0.1%	11	0.1%
Texas	6	0.0%	5	0.0%	2	0.0%
California	5	0.0%	5	0.0%	5	0.0%
Virginia	5	0.0%	4	0.0%	3	0.0%
All Other Locations	30	0.2%	36	0.2%	23	0.2%

Table 46 continued

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.

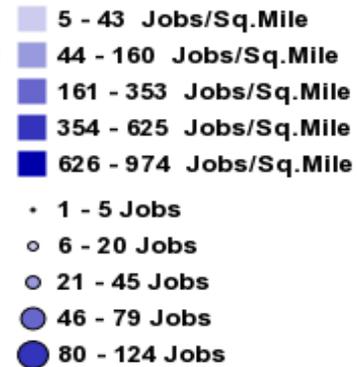
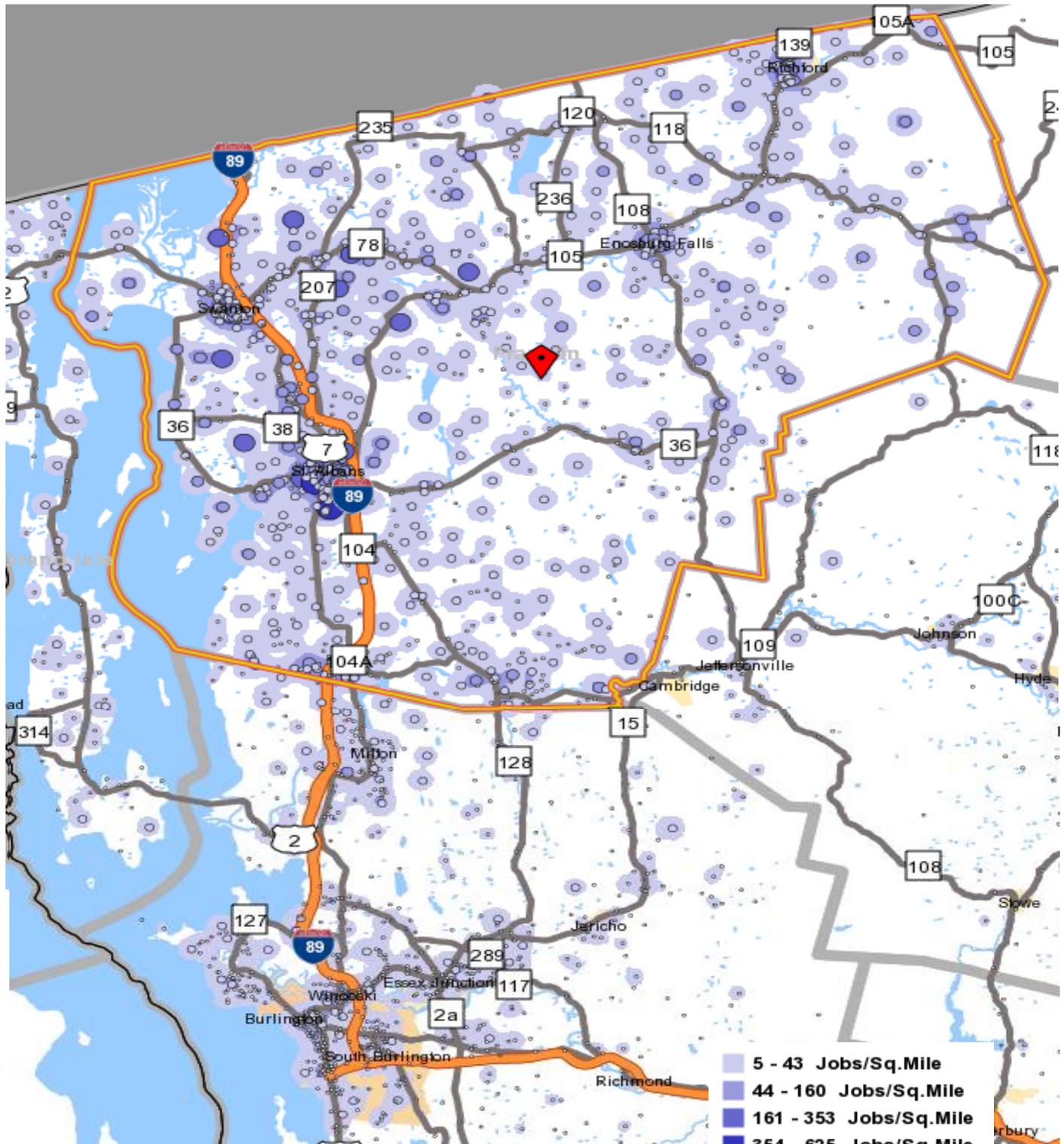


Table 46 continued

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.

Franklin County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	23,207	100.0%	21,836	100.0%	20,442	100.0%

Franklin County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
St. Albans city, VT	2,848	12.3%	2,954	13.5%	3,111	15.2%
Burlington city, VT	2,519	10.9%	2,222	10.2%	2,001	9.8%
South Burlington city, VT	1,650	7.1%	1,483	6.8%	1,391	6.8%
Essex Junction village, VT	1,052	4.5%	864	4.0%	849	4.2%
Enosburg Falls village, VT	684	2.9%	738	3.4%	673	3.3%
Swanton village, VT	524	2.3%	499	2.3%	516	2.5%
Winooski city, VT	307	1.3%	275	1.3%	202	1.0%
Richford CDP, VT	284	1.2%	379	1.7%	264	1.3%
Montpelier city, VT	204	0.9%	205	0.9%	201	1.0%
Waterbury Village, VT	166	0.7%	153	0.7%	150	0.7%
All Other Locations	12,969	55.9%	12,064	55.2%	11,043	54.0%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Franklin County, VT	10,125	43.6%	10,448	47.8%	9,763	47.8%
Chittenden County, VT	9,604	41.4%	8,040	36.8%	7,600	37.2%
Washington County, VT	732	3.2%	704	3.2%	696	3.4%
Lamoille County, VT	650	2.8%	513	2.3%	482	2.4%
Windsor County, VT	509	2.2%	445	2.0%	424	2.1%
Addison County, VT	322	1.4%	148	0.7%	187	0.9%
Rutland County, VT	244	1.1%	279	1.3%	292	1.4%
Orleans County, VT	204	0.9%	220	1.0%	172	0.8%
Clinton County, NY	169	0.7%	189	0.9%	147	0.7%
Grand Isle County, VT	133	0.6%	84	0.4%	49	0.2%
All Other Locations	515	2.2%	766	3.5%	630	3.1%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	22,891	98.6%	21,268	97.4%	20,004	97.9%
New York	235	1.0%	344	1.6%	262	1.3%
New Hampshire	72	0.3%	60	0.3%	59	0.3%
Maine	9	0.0%	30	0.1%	21	0.1%
Connecticut	n/a	n/a	42	0.2%	29	0.1%
All Other Locations	0	0.0%	92	0.4%	67	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Table 46 continued

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.

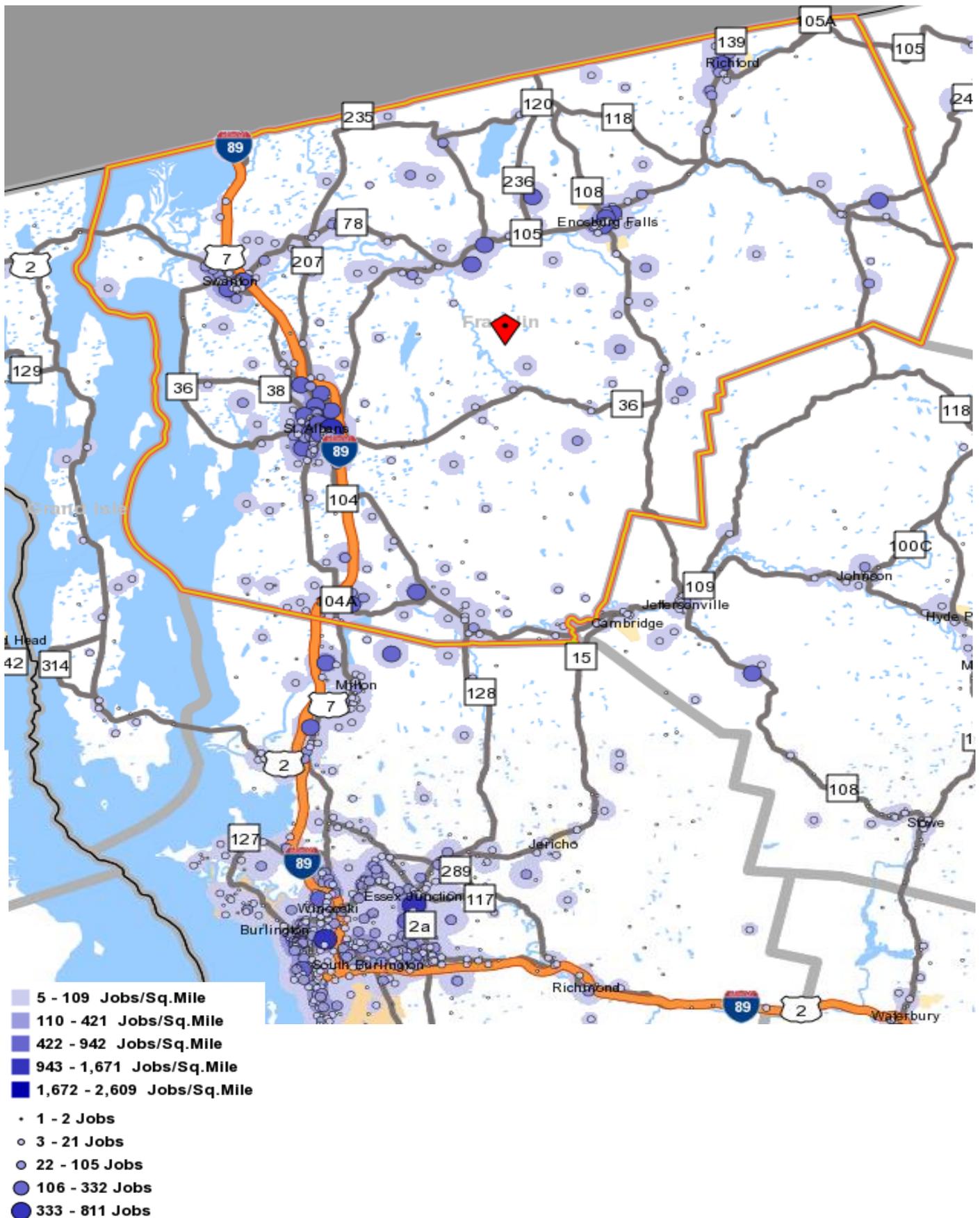


Table 48

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,089	100.0%	1,056	100.0%	966	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	221	20.3%	213	20.2%	189	19.6%
Age 30 to 54	579	53.2%	576	54.5%	530	54.9%
Age 55 or older	289	26.5%	267	25.3%	247	25.6%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	380	34.9%	340	32.2%	326	33.7%
\$1,251 to \$3,333 per month	423	38.8%	405	38.4%	383	39.6%
More than \$3,333 per month	286	26.3%	311	29.5%	257	26.6%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	1,130	100.0%	1,133	100.0%	1,075	100.0%
Net Job Change	21	1.9%	5	0.4%	54	5.0%
Job Creation (job gain)	140	12.4%	156	13.8%	181	16.8%
Separations, Stable Jobs	292	25.8%	340	30.0%	309	28.7%
New Hires, Stable Jobs	190	16.8%	214	18.9%	232	21.6%
Turnover	12.6%	n/a	14.9%	n/a	14.4%	n/a
Average Monthly Earnings, Stable Jobs	\$2,579	n/a	\$2,734	n/a	\$2,643	n/a
Average Monthly Earnings, New Hires	\$1,759	n/a	\$2,281	n/a	\$2,154	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

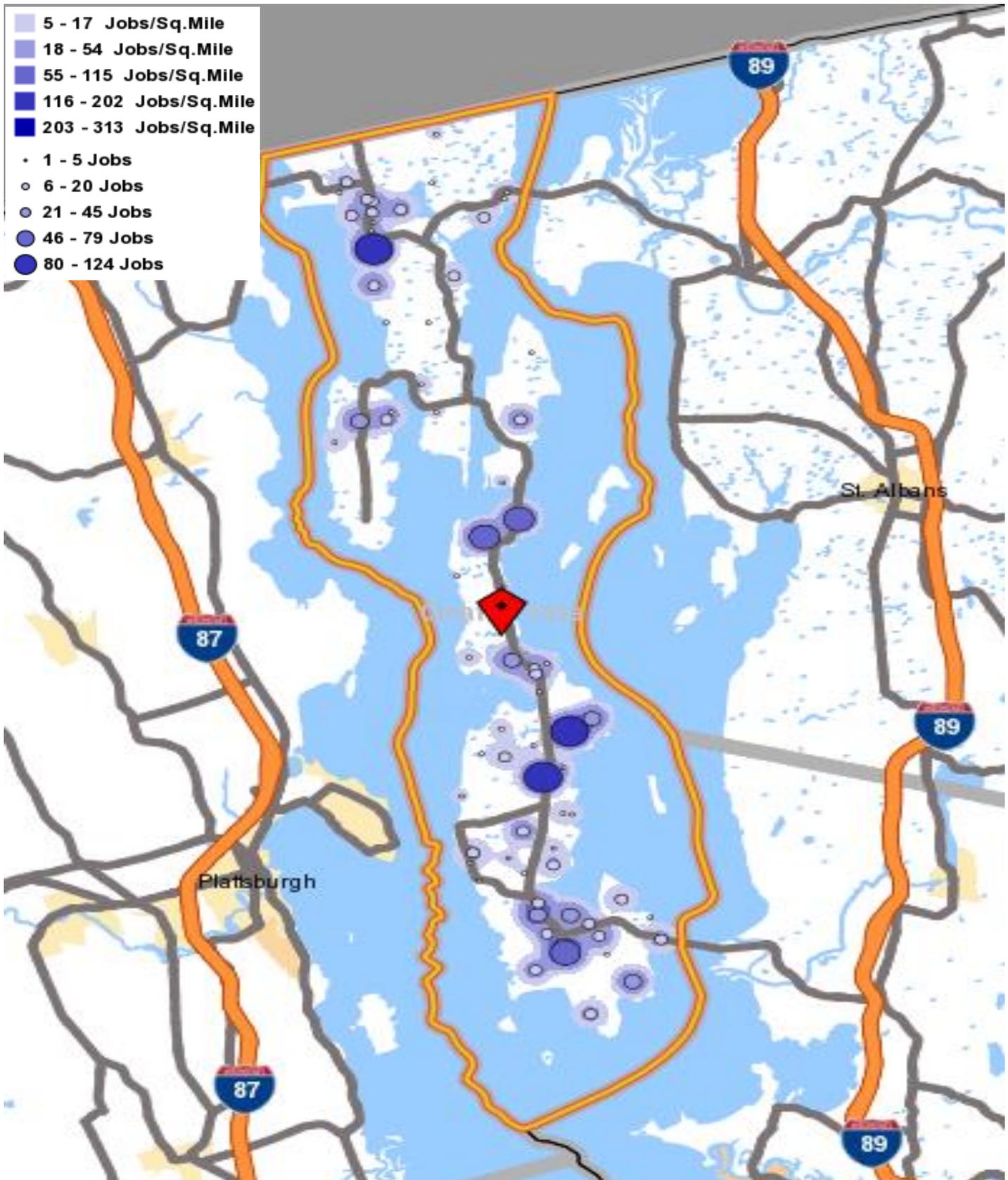


Table 48 continued

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.

Grand Isle County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,089	100.0%	1,056	100.0%	966	100.0%

Grand Isle Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Alburg village, VT	34	3.1%	35	3.3%	32	3.3%
Burlington city, VT	33	3.0%	37	3.5%	34	3.5%
Richford CDP, VT	14	1.3%	1	0.1%	n/a	n/a
South Burlington city, VT	13	1.2%	14	1.3%	23	2.4%
Winooski city, VT	12	1.1%	14	1.3%	17	1.8%
Plattsburgh city, VT	8	0.7%	3	0.3%	10	1.0%
St. Albans city, VT	8	0.7%	14	1.3%	13	1.3%
Essex Junction village, VT	7	0.6%	12	1.1%	18	1.9%
Champlain village, NY	5	0.5%	3	0.3%	2	0.2%
Barre, VT	5	0.5%	4	0.4%	n/a	n/a
All Other Locations	950	87.2%	919	87.0%	817	84.6%

CDP - Census Designated Place

Grand Isle Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Grand Isle County, VT	573	52.6%	587	55.6%	580	60.0%
Chittenden County, VT	195	17.9%	185	17.5%	201	20.8%
Franklin County, VT	133	12.2%	84	8.0%	49	5.1%
Clinton County, NY	36	3.3%	38	3.6%	31	3.2%
Washington County, VT	30	2.8%	33	3.1%	17	1.8%
Lamoille County, VT	24	2.2%	26	2.5%	15	1.6%
Rutland County, VT	15	1.4%	11	1.0%	11	1.1%
Caledonia County, VT	9	0.8%	4	0.4%	5	0.5%
Windham County, VT	9	0.8%	3	0.3%	1	0.1%
Orleans County, VT	8	0.7%	12	1.1%	9	0.9%
All Other Locations	57	5.2%	73	6.9%	47	4.9%

Grand Isle Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	1,020	93.7%	960	90.9%	905	93.7%
New York	47	4.3%	72	6.8%	46	4.8%
New Hampshire	5	0.5%	4	0.4%	4	0.4%
North Carolina	4	0.4%	n/a	n/a	n/a	n/a
Massachusetts	2	0.2%	13	1.2%	3	0.3%
New Jersey	2	0.2%	n/a	n/a	n/a	n/a
Pennsylvania	2	0.2%	2	0.2%	1	0.1
Connecticut	1	0.1%	1	0.1%	1	0.1%
District of Columbia	1	0.1%	n/a	n/a	n/a	n/a
Illinois	1	0.1%	1	0.1%	n/a	n/a
All Other Locations	4	0.4%	3	0.3%	5	0.5%

Table 48 continued

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.

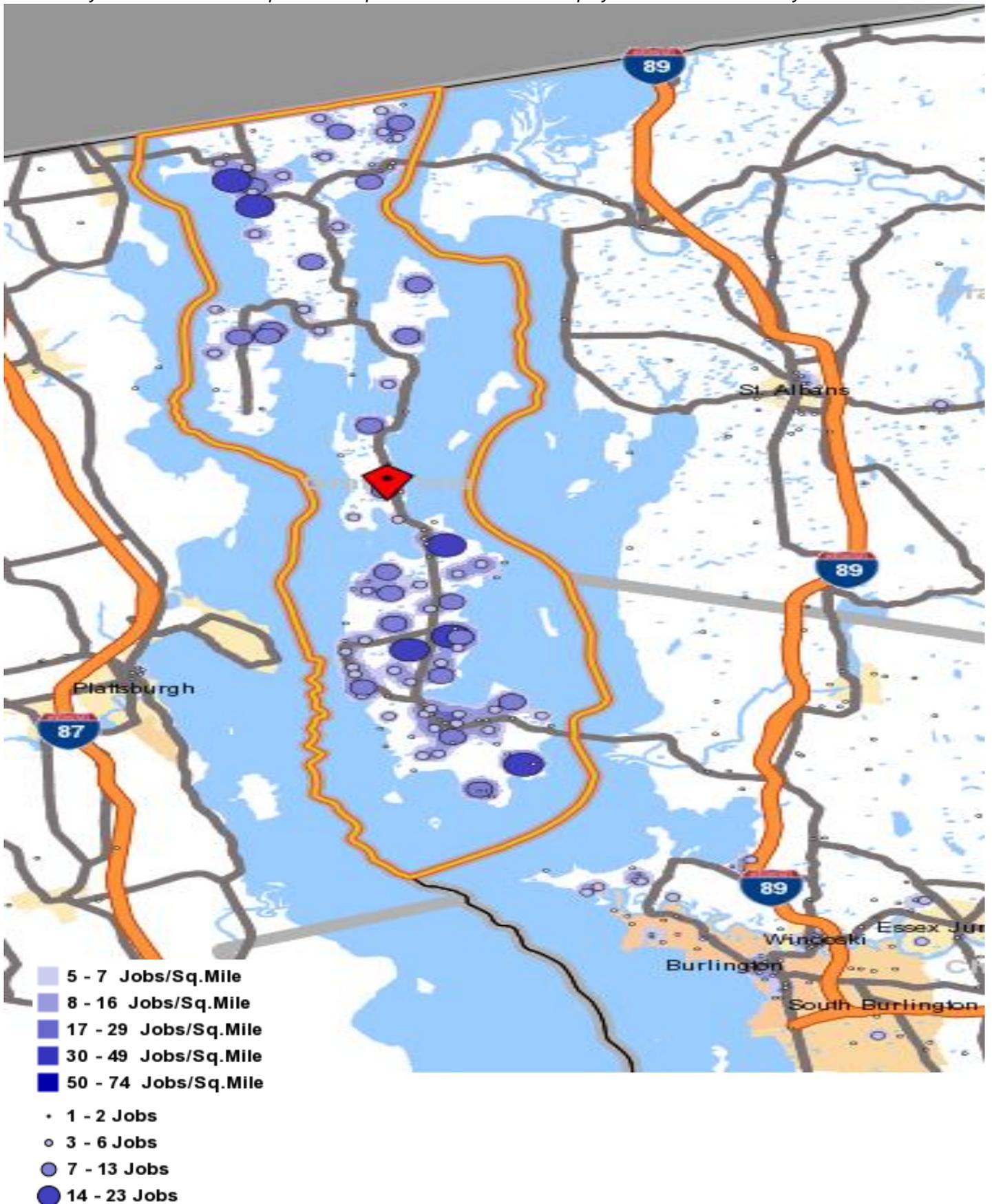


Table 48 continued

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed.

Grand Isle County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	3,767	100.0%	3,278	100.0%	3,198	100.0%

Grand Isle County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	606	16.1%	599	18.3%	590	18.4%
South Burlington city, VT	339	9.0%	292	8.9%	327	10.2%
Essex Junction village, VT	208	5.5%	143	4.4%	170	5.3%
St. Albans city, VT	143	3.8%	134	4.1%	115	3.6%
Winooski city, VT	72	1.9%	60	1.8%	67	2.1%
Montpelier city, VT	58	1.5%	62	1.9%	44	1.4%
Rutland city, VT	38	1.0%	31	0.9%	30	0.9%
Waterbury village, VT	38	1.0%	32	1.0%	24	0.8%
Swanton village, VT	37	1.0%	28	0.9%	38	1.2%
Plattsburgh city, NY	26	1.0%	21	0.6%	17	0.5%
All Other Locations	2,202	58.5%	1,876	57.2%	1,776	55.5%

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	2,064	54.8%	1,711	52.2%	1,746	54.6%
Grand Isle County, VT	573	15.2%	587	17.9%	580	18.1%
Franklin County, VT	503	13.4%	447	13.6%	377	11.8%
Washington County, VT	172	4.6%	145	4.4%	139	4.3%
Clinton County, NY	90	2.4%	96	2.9%	74	2.3%
Windsor County, VT	85	2.3%	70	2.1%	60	1.9%
Lamoille County, VT	78	2.1%	33	1.0%	30	0.9%
Addison County, VT	59	1.6%	31	0.9%	27	0.8%
Rutland County, VT	58	1.5%	45	1.4%	46	1.4%
Windham County, VT	17	0.5%	11	0.3%	16	0.5%
All Other Locations	68	1.8%	102	3.1%	103	3.2%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	3,657	97.1%	3,137	95.7%	3,083	96.4%
New York	95	2.5%	110	3.4%	95	3.0%
New Hampshire	13	0.3%	11	0.3%	2	0.1%
Maine	2	0.1%	5	0.2%	2	0.1%
Connecticut	n/a	n/a	4	0.1%	7	0.2%
All Other Locations	0	0.0%	11	0.3%	9	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 48 continued

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed

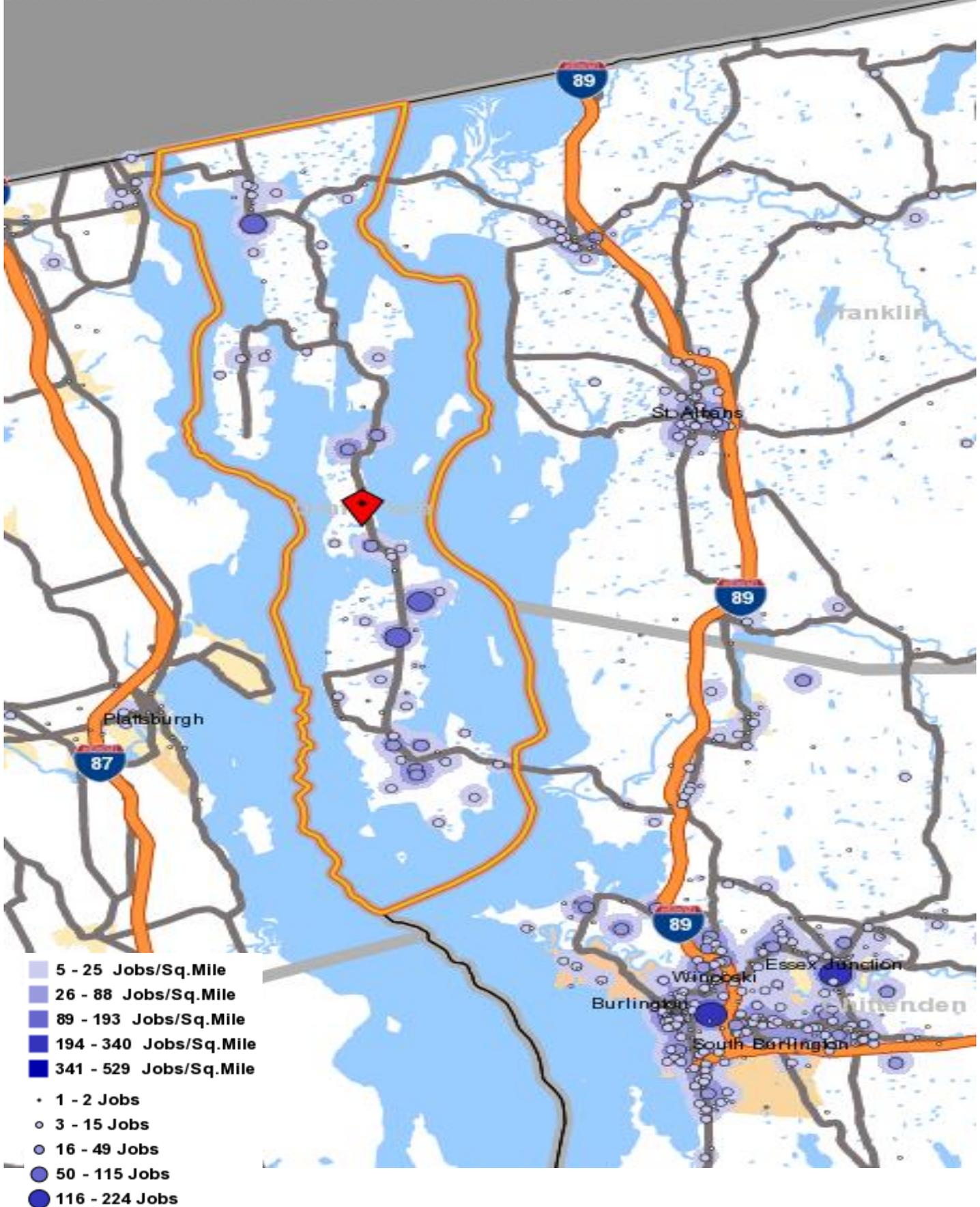


Table 49

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,757	100.0%	10,416	100.0%	10,226	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,837	26.4%	2,753	26.4%	2,726	26.7%
Age 30 to 54	5,695	52.9%	5,630	54.1%	5,605	54.8%
Age 55 or older	2,225	20.7%	2,033	19.5%	1,895	18.5%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	4,129	38.4%	3,937	37.8%	3,947	38.6%
\$1,251 to \$3,333 per month	3,906	36.3%	3,948	37.9%	3,860	37.7%
More than \$3,333 per month	2,722	25.3%	2,531	24.3%	2,419	23.7%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	11,041	100.0%	10,795	100.0%	10,527	100.0%
Net Job Change	179	1.6%	193	1.8%	23	0.2%
Job Creation (job gain)	970	8.8%	985	9.1%	870	8.3%
Separations, Stable Jobs	2,315	21.0%	2,254	20.9%	2,214	21.0%
New Hires, Stable Jobs	1,798	16.3%	1,698	15.7%	1,519	14.4%
Turnover	12.2%	n/a	11.5%	n/a	11.2%	n/a
Average Monthly Earnings, Stable Jobs	\$2,803	n/a	\$2,754	n/a	\$2,719	n/a
Average Monthly Earnings, New Hires	\$1,790	n/a	\$1,668	n/a	\$1,638	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

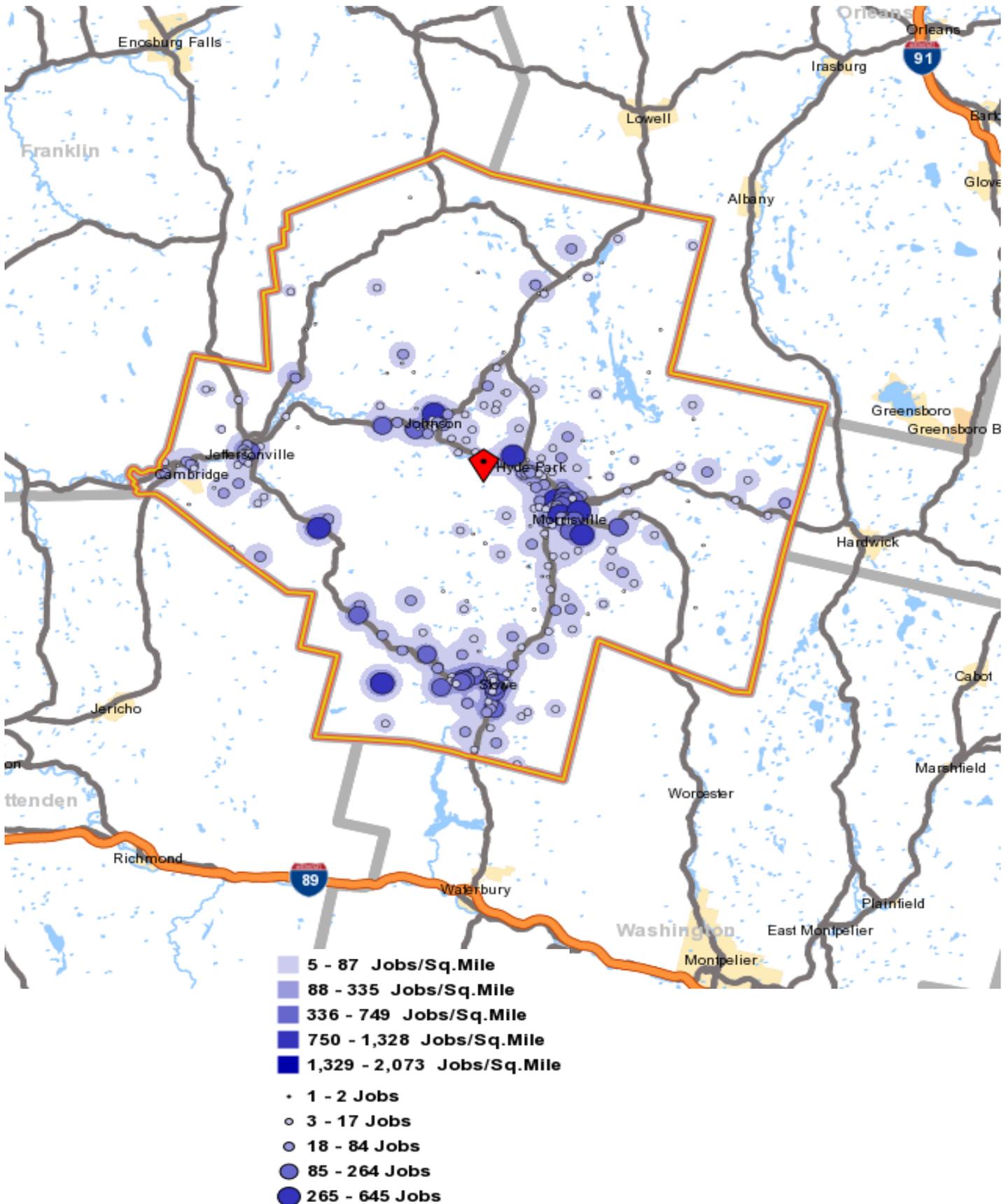


Table 49 continued

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.

Lamoille County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,757	100.0%	10,416	100.0%	10,226	100.0%

Lamoille Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Morrisville village, VT	529	4.9%	645	6.2%	660	6.5%
Johnson village, VT	255	2.4%	275	2.6%	303	3.0%
Burlington city, VT	189	1.8%	154	1.5%	149	1.5%
Stowe CDP, VT	158	1.5%	97	0.9%	103	1.0%
Hyde Park village, VT	127	1.2%	134	1.3%	120	1.2%
Montpelier city, VT	125	1.2%	116	1.1%	137	1.3%
Jeffersonville village, VT	119	1.1%	129	1.2%	103	1.0%
Waterbury village, VT	111	1.0%	101	1.0%	80	0.8%
South Burlington city, VT	99	0.9%	80	0.8%	89	0.9%
Hardwick CDP, VT	83	0.8%	97	0.9%	95	0.9%
All Other Locations	8,962	83.3%	8,588	82.5%	8,387	82.0%

CDP - Census Designated Place

Lamoille Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Lamoille County, VT	5,747	53.4%	6,259	60.1%	6,281	61.4%
Washington County, VT	1,299	12.1%	892	8.6%	852	8.3%
Chittenden County, VT	969	9.0%	898	8.6%	876	8.6%
Franklin County, VT	650	6.0%	513	4.9%	482	4.7%
Orleans County, VT	522	4.9%	485	4.7%	470	4.6%
Caledonia County, VT	517	4.8%	510	4.9%	462	4.5%
Rutland County, VT	101	0.9%	100	1.0%	110	1.1%
Windsor County, VT	97	0.9%	74	0.7%	59	0.6%
Windham County, VT	87	0.8%	52	0.5%	65	0.6%
Grand Isle County, VT	78	0.7%	33	0.3%	30	0.3%
All Other Locations	690	6.4%	600	5.8%	539	5.3%

Lamoille Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	10,289	95.6%	9,984	95.9%	9,850	96.3%
New York	134	1.2%	116	1.1%	121	1.2%
New Hampshire	110	1.0%	129	1.2%	114	1.1%
Massachusetts	89	0.8%	73	0.7%	67	0.7%
Maine	43	0.4%	37	0.4%	35	0.3%
Connecticut	33	0.3%	19	0.2%	12	0.1%
Pennsylvania	10	0.1%	15	0.1%	4	0.0%
Maryland	9	0.1%	5	0.0%	3	0.0%
Florida	8	0.1%	3	0.0%	1	0.0%
California	6	0.1%	2	0.0%	2	0.0%
All Other Locations	26	0.2%	33	0.3%	17	0.2%

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.

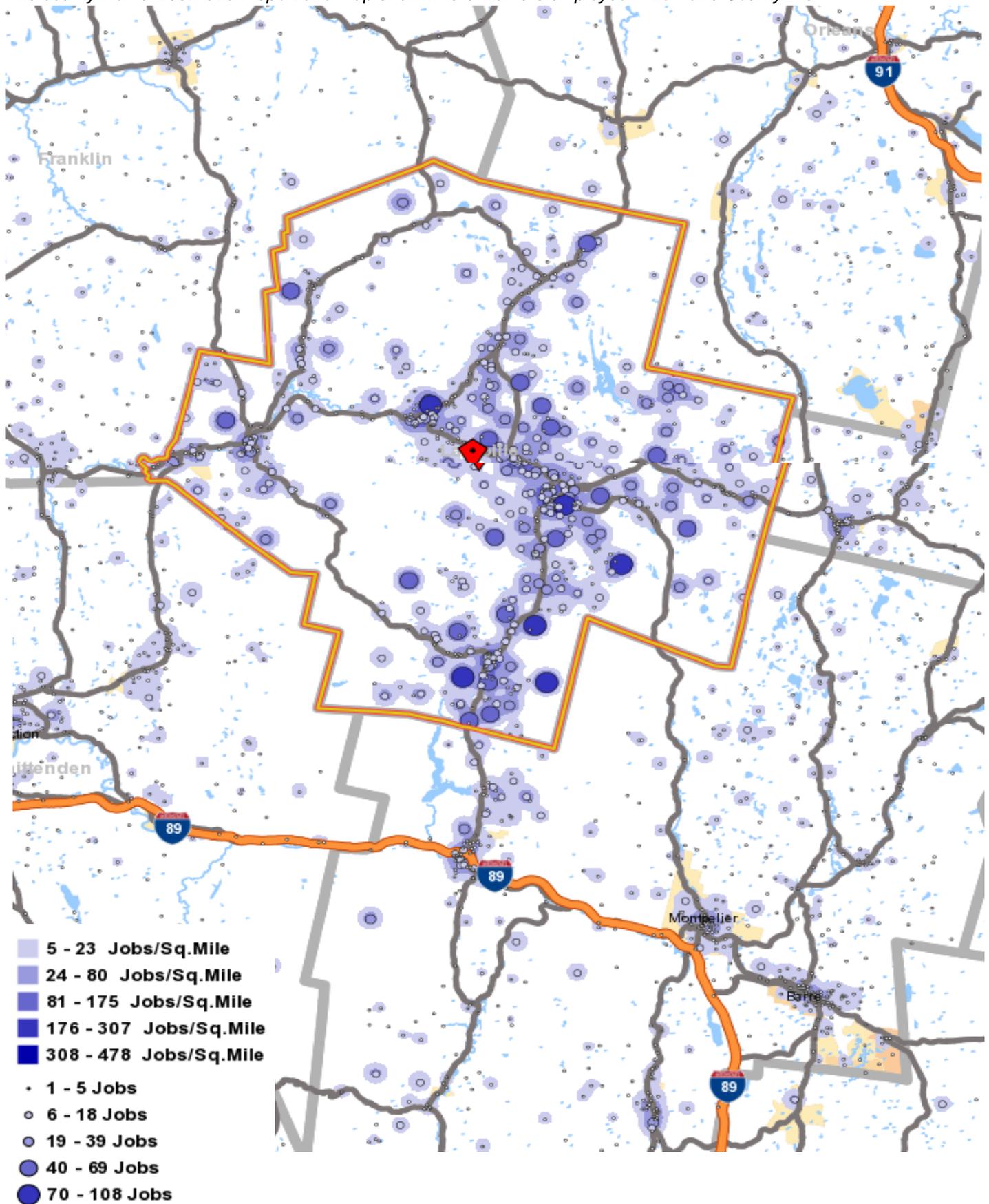


Table 49 continued

Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.

Lamoille County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	12,020	100.0%	11,417	100.0%	11,392	100.0%

Lamoille County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Morrisville village, VT	1,021	8.5%	1,136	10.0%	1,160	10.2%
Burlington city, VT	674	5.6%	661	5.8%	645	5.7%
Stowe, VT	516	4.3%	423	3.7%	378	3.3%
Montpelier city, VT	482	4.0%	314	2.8%	310	2.7%
South Burlington city, VT	409	3.4%	374	3.3%	368	3.2%
Barre city, VT	316	2.6%	151	1.3%	166	1.5%
Waterbury village, VT	287	2.4%	266	2.3%	271	2.4%
Essex Junction village, VT	241	2.0%	237	2.1%	276	2.4%
Johnson village, VT	200	1.7%	295	2.6%	287	2.5%
Hyde Park village, VT	149	1.2%	174	1.5%	156	1.4%
All Other Locations	7,725	64.3%	7,386	64.7%	7,375	64.7%

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Lamoille County, VT	5,747	47.8%	6,259	54.8%	6,281	55.1%
Chittenden County, VT	2,310	19.2%	2,193	19.2%	2,173	19.1%
Washington County, VT	1,694	14.1%	1,056	9.2%	1,067	9.4%
Windsor County, VT	371	3.1%	272	2.4%	317	2.8%
Franklin County, VT	325	2.7%	341	3.0%	339	3.0%
Caledonia County, VT	283	2.4%	322	2.8%	297	2.6%
Orleans County, VT	214	1.8%	160	1.4%	160	1.4%
Orange County, VT	157	1.3%	79	0.7%	84	0.7%
Rutland County, VT	143	1.2%	137	1.2%	161	1.4%
Addison County, VT	110	0.9%	82	0.7%	62	0.5%
All Other Locations	666	5.5%	516	4.5%	451	4.0%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	11,489	95.6%	11,070	97.0%	11,054	97.0%
New Hampshire	259	2.2%	197	1.7%	230	2.0%
New York	120	1.0%	53	0.5%	53	0.5%
Connecticut	39	0.3%	20	0.2%	14	0.1%
Maine	22	0.2%	14	0.1%	8	0.1%
Pennsylvania	17	0.1%	4	0.0%	4	0.0%
Rhode Island	14	0.1%	6	0.1%	4	0.0%
New Jersey	10	0.1%	8	0.1%	3	0.0%
Virginia	9	0.1%	4	0.0%	2	0.0%
District of Columbia	6	0.0%	8	0.1%	n/a	n/a
All Other Locations	35	0.3%	33	0.3%	20	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

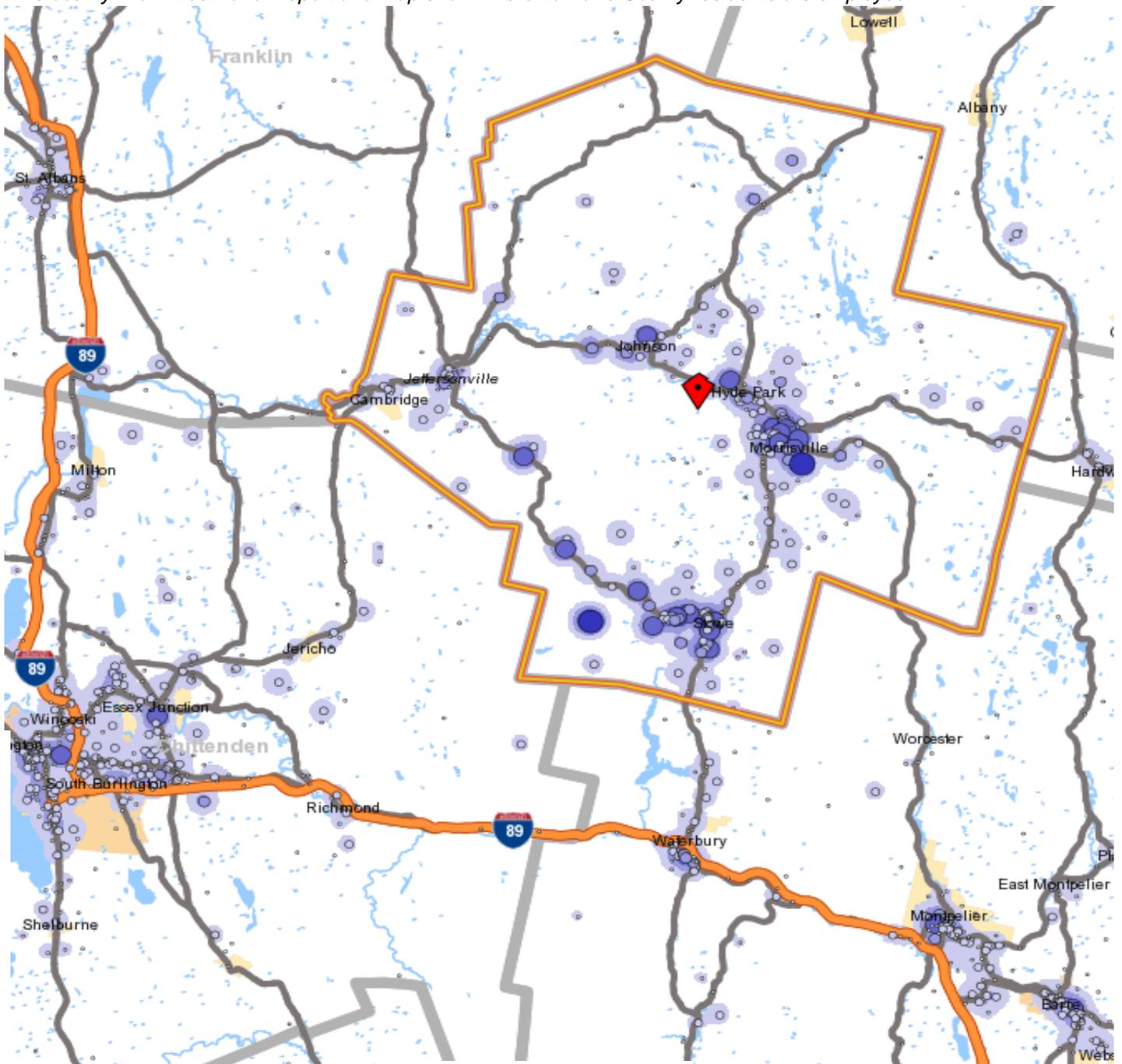
OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 49 continued

Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.



- 5 - 50 Jobs/Sq.Mile
- 51 - 185 Jobs/Sq.Mile
- 186 - 411 Jobs/Sq.Mile
- 412 - 726 Jobs/Sq.Mile
- 727 - 1,133 Jobs/Sq.Mile
- 1 - 4 Jobs
- 5 - 26 Jobs
- 27 - 86 Jobs
- 87 - 202 Jobs
- 203 - 395 Jobs

Table 50

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,607	100.0%	7,313	100.0%	7,137	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	1,514	19.9%	1,408	19.3%	1,437	20.1%
Age 30 to 54	4,021	52.9%	4,012	54.9%	3,960	55.5%
Age 55 or older	2,072	27.2%	1,893	25.9%	1,740	24.4%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	2,248	29.6%	2,077	28.4%	2,098	29.4%
\$1,251 to \$3,333 per month	3,150	41.4%	3,137	42.9%	3,142	44.0%
More than \$3,333 per month	2,209	29.0%	2,099	28.7%	1,897	26.6%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	7,252	100.0%	7,327	100.0%	7,271	100.0%
Net Job Change	35	0.5%	23	0.3%	-26	-0.4%
Job Creation (job gain)	464	6.4%	486	6.6%	455	6.3%
Separations, Stable Jobs	1,371	18.9%	1,430	19.5%	1,374	18.9%
New Hires, Stable Jobs	969	13.4%	963	13.1%	872	12.0%
Turnover	8.9%	n/a	8.6%	n/a	8.3%	n/a
Average Monthly Earnings, Stable Jobs	\$2,824	n/a	\$2,805	n/a	\$2,732	n/a
Average Monthly Earnings, New Hires	\$1,817	n/a	\$1,707	n/a	\$1,734	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

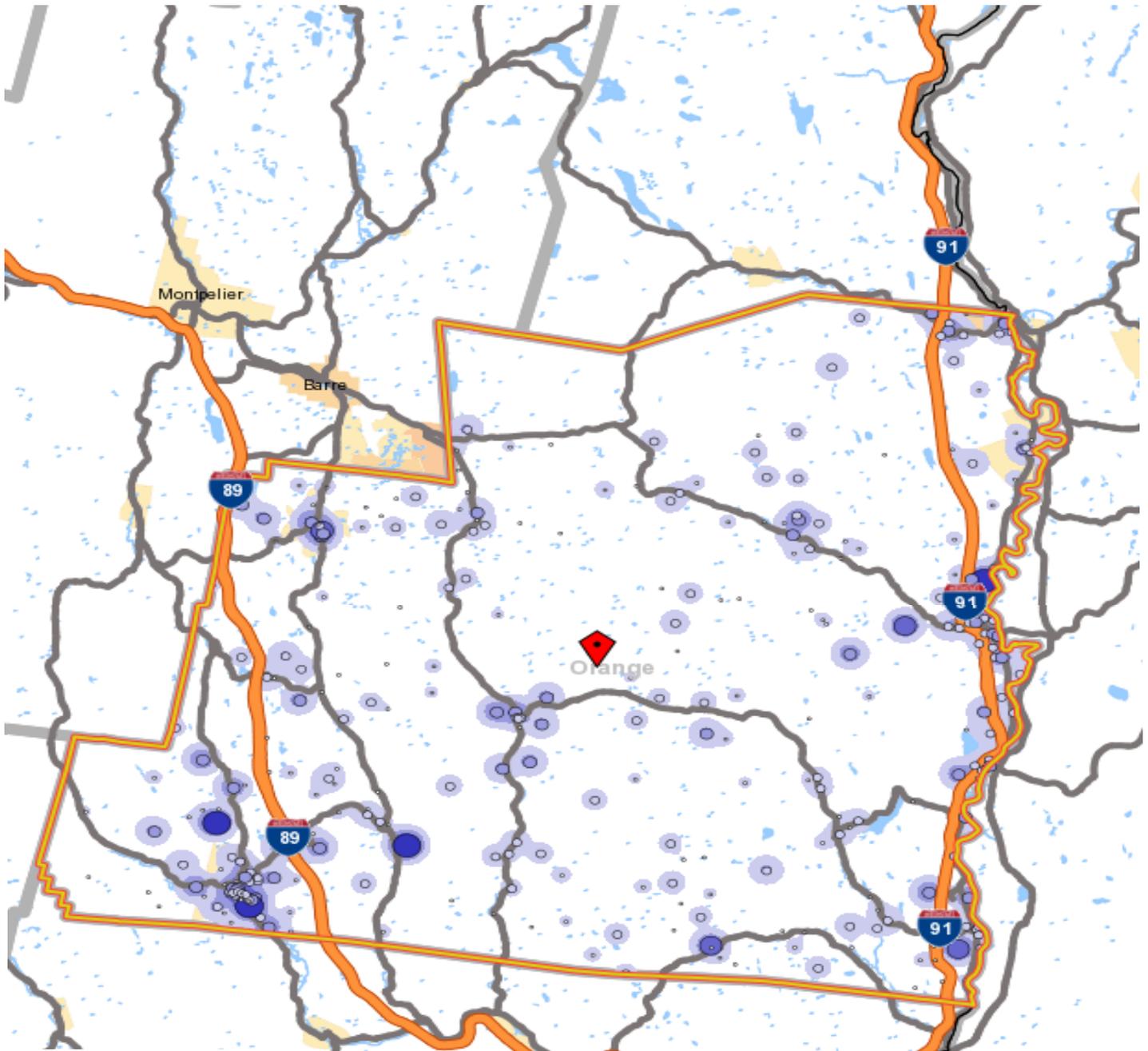
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 63 Jobs/Sq.Mile
- 64 - 239 Jobs/Sq.Mile
- 240 - 532 Jobs/Sq.Mile
- 533 - 941 Jobs/Sq.Mile
- 942 - 1,469 Jobs/Sq.Mile
- 1 - 5 Jobs
- 6 - 36 Jobs
- 37 - 121 Jobs
- 122 - 286 Jobs
- 287 - 559 Jobs

Table 50 continued

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.

Orange County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,607	100.0%	7,313	100.0%	7,137	100.0%

Orange Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Randolph VT	345	4.5%	331	4.5%	318	4.5%
Barre city, VT	117	1.5%	170	2.3%	176	2.5%
Montpelier city, VT	105	1.4%	73	1.0%	116	1.6%
Bradford CDP, VT	90	1.2%	128	1.8%	144	2.0%
Williamstown CDP, VT	70	0.9%	68	0.9%	85	1.2%
Rutland city, VT	64	0.8%	69	0.9%	62	0.9%
Lebanon city, NH	62	0.8%	39	0.5%	84	1.2%
Groton CDP, VT	50	0.7%	32	0.4%	24	0.3%
St. Johnsbury CDP, VT	49	0.6%	35	0.5%	42	0.6%
Burlington city, VT	45	0.6%	33	0.5%	45	0.6%
All Other Locations	6,610	86.9%	6,335	86.6%	6,041	84.6%
CDP - Census Designated Place						

Orange Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Orange County, VT	3,459	45.5%	3,793	51.9%	3,753	52.6%
Windsor County, VT	984	12.9%	675	9.2%	716	10.0%
Washington County, VT	814	10.7%	761	10.4%	744	10.4%
Grafton County, NH	531	7.0%	543	7.4%	556	7.8%
Caledonia County, VT	472	6.2%	392	5.4%	357	5.0%
Rutland County, VT	245	3.2%	244	3.3%	211	3.0%
Lamoille County, VT	157	2.1%	79	1.1%	84	1.2%
Chittenden County, VT	152	2.0%	127	1.7%	147	2.1%
Addison County, VT	107	1.4%	120	1.6%	89	1.2%
Orleans County, VT	88	1.2%	82	1.1%	76	1.1%
All Other Locations	598	7.9%	497	6.8%	404	5.7%

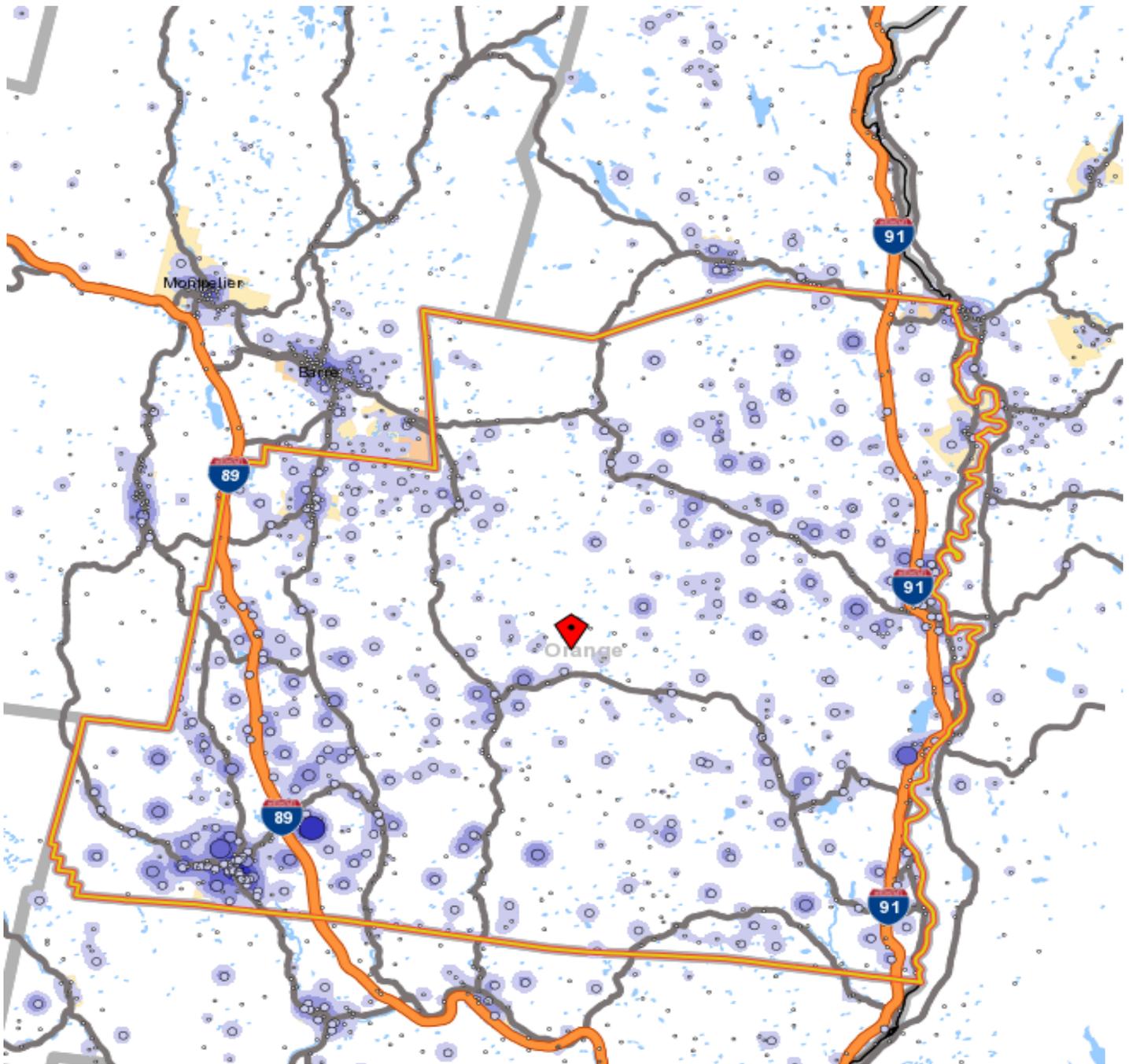
Orange Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	6,709	88.2%	6,480	88.6%	6,340	88.8%
New Hampshire	709	9.3%	653	8.9%	648	9.1%
New York	74	1.0%	68	0.9%	58	0.8%
Massachusetts	38	0.5%	31	0.4%	21	0.3%
Maine	32	0.4%	27	0.4%	28	0.4%
Connecticut	15	0.2%	8	0.1%	12	0.2%
Pennsylvania	6	0.1%	10	0.1%	3	0.0%
New Jersey	5	0.1%	2	0.0%	6	0.1%
Ohio	4	0.1%	4	0.1%	n/a	n/a
California	3	0.0%	2	0.0%	2	0.0%
All Other Locations	12	0.2%	28	0.4%	8	0.1%

Table 50 continued

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.



- 5 - 14 Jobs/Sq.Mile
- 15 - 43 Jobs/Sq.Mile
- 44 - 92 Jobs/Sq.Mile
- 93 - 160 Jobs/Sq.Mile
- 161 - 248 Jobs/Sq.Mile
- 1 - 4 Jobs
- 5 - 15 Jobs
- 16 - 34 Jobs
- 35 - 60 Jobs
- 61 - 94 Jobs

Table 50 continued

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.

Orange County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	13,932	100.0%	12,882	100.0%	12,540	100.0%

Orange County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Lebanon City, NH	1,275	9.2%	1,110	8.6%	1,134	9.0%
Hanover CDP, NH	920	6.6%	900	7.0%	893	7.1%
Barre city, VT	779	5.6%	750	5.8%	690	5.5%
Montpelier city, VT	693	5.0%	668	5.2%	718	5.7%
Randolph, VT	524	3.8%	745	5.8%	662	5.3%
White River Junction CDP, VT	370	2.7%	289	2.2%	171	1.4%
Rutland city, VT	188	1.3%	159	1.2%	163	1.3%
Williamstown CDP, VT	173	1.2%	169	1.3%	178	1.4%
Waterbury village, VT	164	1.2%	139	1.1%	125	1.0%
Woodstock village, VT	164	1.2%	61	0.5%	48	0.4%
All Other Locations	8,682	62.3%	7,892	61.3%	7,758	61.9%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Orange County, VT	3,459	24.8%	3,793	29.4%	3,753	29.9%
Grafton County, NH	2,760	19.8%	2,606	20.2%	2,572	20.5%
Windsor County, VT	2,625	18.8%	1,785	13.9%	1,602	12.8%
Washington County, VT	2,594	18.6%	2,494	19.4%	2,406	19.2%
Chittenden County, VT	468	3.4%	325	2.5%	381	3.0%
Rutland County, VT	346	2.5%	309	2.4%	344	2.7%
Hillsborough County, NH	198	1.4%	200	1.6%	214	1.7%
Merrimack County, NH	192	1.4%	195	1.5%	184	1.5%
Windham County, VT	162	1.2%	121	0.9%	85	0.7%
Cheshire County, NH	150	1.1%	114	0.9%	133	1.1%
All Other Locations	978	7.0%	940	7.3%	866	6.9%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	10,110	72.6%	9,229	71.6%	8,936	71.3%
New Hampshire	3,699	26.6%	3,417	26.5%	3,403	27.1%
New York	115	0.8%	144	1.1%	132	1.1%
Maine	8	0.1%	11	0.1%	12	0.1%
Connecticut	n/a	n/a	14	0.1%	18	0.1%
All Other Locations	0	0.0%	67	0.5%	39	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.

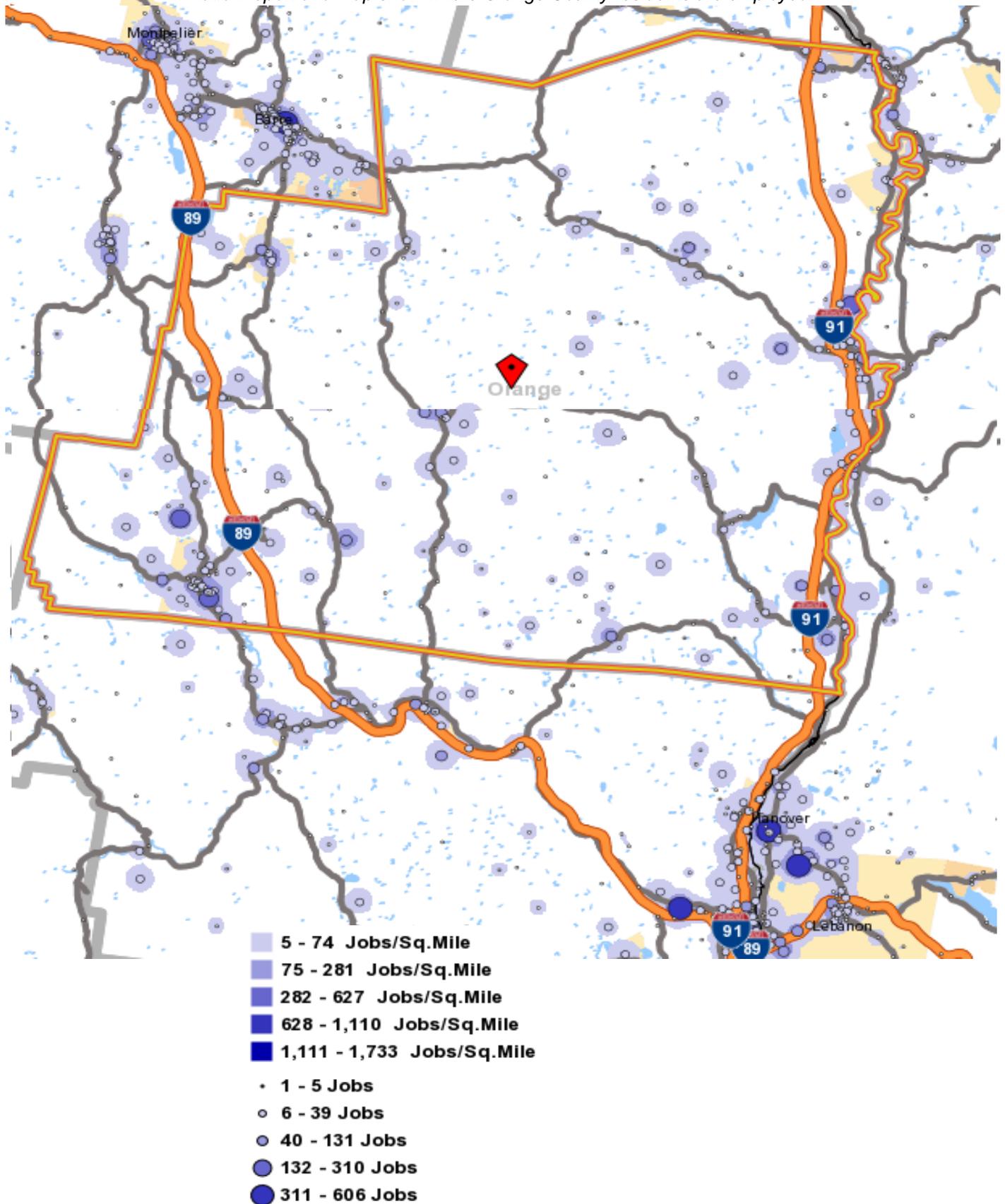


Table 51

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	9,495	100.0%	9,518	100.0%	9,413	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	1,981	20.9%	2,059	21.6%	2,025	21.5%
Age 30 to 54	5,192	54.7%	5,179	54.4%	5,188	55.1%
Age 55 or older	2,322	24.5%	2,280	24.0%	2,200	23.4%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	2,839	29.9%	3,003	31.6%	3,191	33.9%
\$1,251 to \$3,333 per month	4,064	42.8%	4,095	43.0%	4,226	44.9%
More than \$3,333 per month	2,592	27.3%	2,420	25.4%	1,996	21.2%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	9,491	100.0%	9,498	100.0%	9,554	100.0%
Net Job Change	124	1.3%	90	0.9%	-4	0.0%
Job Creation (job gain)	685	7.2%	712	7.5%	680	7.1%
Separations, Stable Jobs	1,587	16.7%	1,670	17.6%	1,747	18.3%
New Hires, Stable Jobs	1,229	12.9%	1,204	12.7%	1,203	12.6%
Turnover	8.7%	n/a	9.2%	n/a	9.0%	n/a
Average Monthly Earnings, Stable Jobs	\$2,765	n/a	\$2,671	n/a	\$2,564	n/a
Average Monthly Earnings, New Hires	\$1,789	n/a	\$1,643	n/a	\$1,670	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

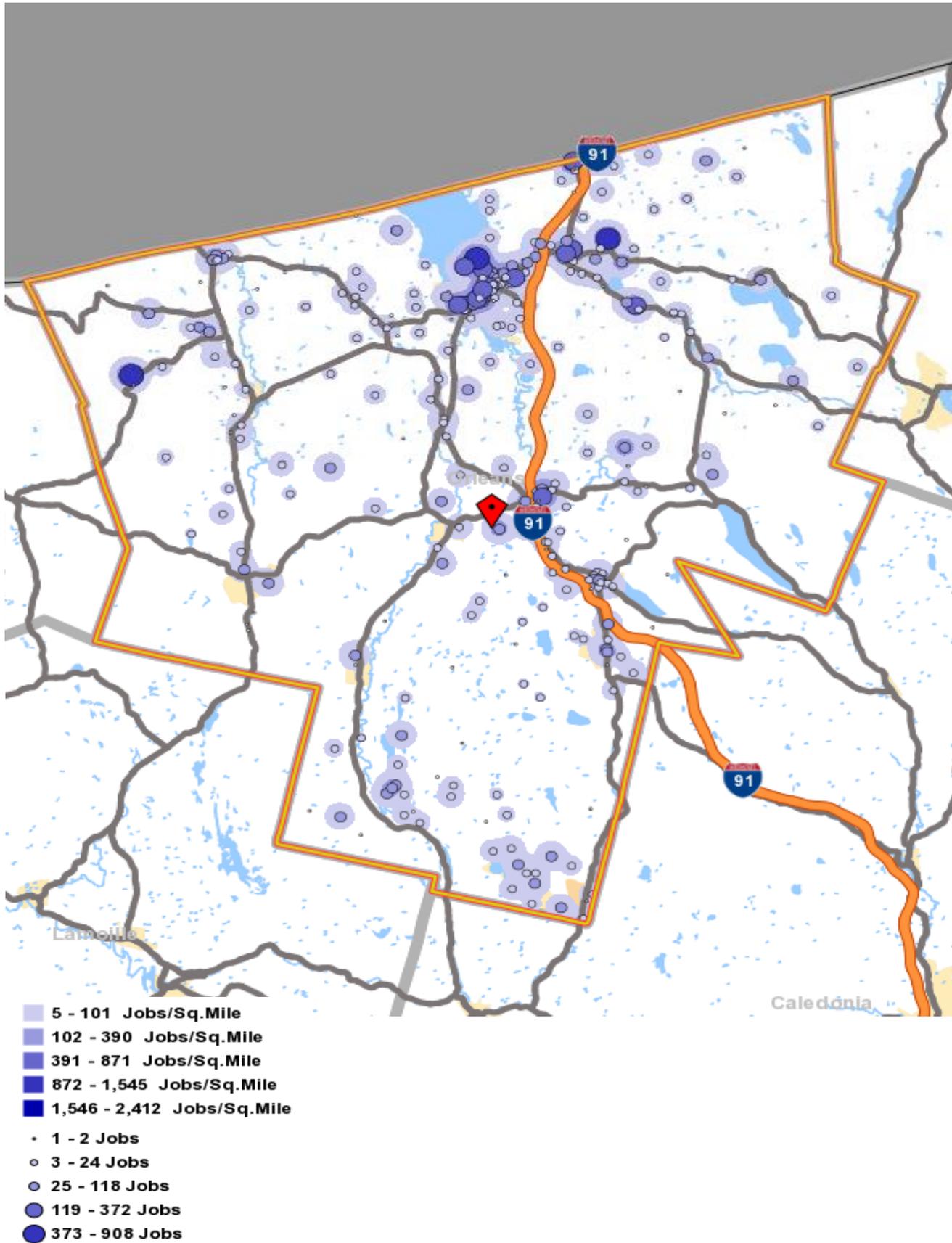


Table 51 continued

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.

Orleans County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	9,495	100.0%	9,518	100.0%	9,413	100.0%

Orleans Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Newport city, VT	1,274	13.4%	1,413	14.8%	1,527	16.2%
Orleans village, VT	192	2.0%	217	2.3%	230	2.4%
Derby Line village, VT	177	1.9%	205	2.2%	197	2.1%
Derby Center village, VT	161	1.7%	236	2.5%	205	2.2%
Barton village, VT	139	1.5%	212	2.2%	181	1.9%
St. Johnsbury CDP, VT	136	1.4%	145	1.5%	153	1.6%
North Troy village, VT	128	1.3%	196	2.1%	166	1.8%
Island Pond CDP, VT	107	1.1%	90	0.9%	87	0.9%
Burlington city, VT	75	0.8%	65	0.7%	76	0.8%
Hardwick CDP, VT	71	0.7%	37	0.4%	36	0.4%
All Other Locations	7,035	74.1%	6,702	70.4%	6,555	69.6%

CDP - Census Designated Place

Orleans Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Orleans County, VT	6,495	68.4%	6,937	72.9%	6,830	72.6%
Caledonia County, VT	996	10.5%	704	7.4%	765	8.1%
Essex County, VT	278	2.9%	197	2.1%	235	2.5%
Chittenden County, VT	265	2.8%	285	3.0%	270	2.9%
Washington County, VT	236	2.5%	254	2.7%	289	3.1%
Lamoille County, VT	214	2.3%	160	1.7%	160	1.7%
Franklin County, VT	204	2.1%	220	2.3%	172	1.8%
Coos County, NH	143	1.5%	78	0.8%	105	1.1%
Grafton County, NH	77	0.8%	85	0.9%	74	0.8%
Rutland County, VT	67	0.7%	56	0.6%	37	0.4%
All Other Locations	520	5.5%	542	5.7%	476	5.1%

Orleans Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	8,970	94.5%	9,044	95.0%	8,955	95.1%
New Hampshire	261	2.7%	231	2.4%	209	2.2%
Maine	106	1.1%	90	0.9%	100	1.1%
New York	65	0.7%	71	0.7%	70	0.7%
Massachusetts	34	0.4%	29	0.3%	24	0.3%
California	10	0.1%	8	0.1%	3	0.0%
Maryland	6	0.1%	1	0.0%	3	0.0%
Pennsylvania	6	0.1%	10	0.1%	8	0.1%
Texas	5	0.1%	3	0.0%	5	0.1%
Alabama	4	0.0%	2	0.0%	n/a	n/a
All Other Locations	28	0.3%	29	0.3%	44	0.5%

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.

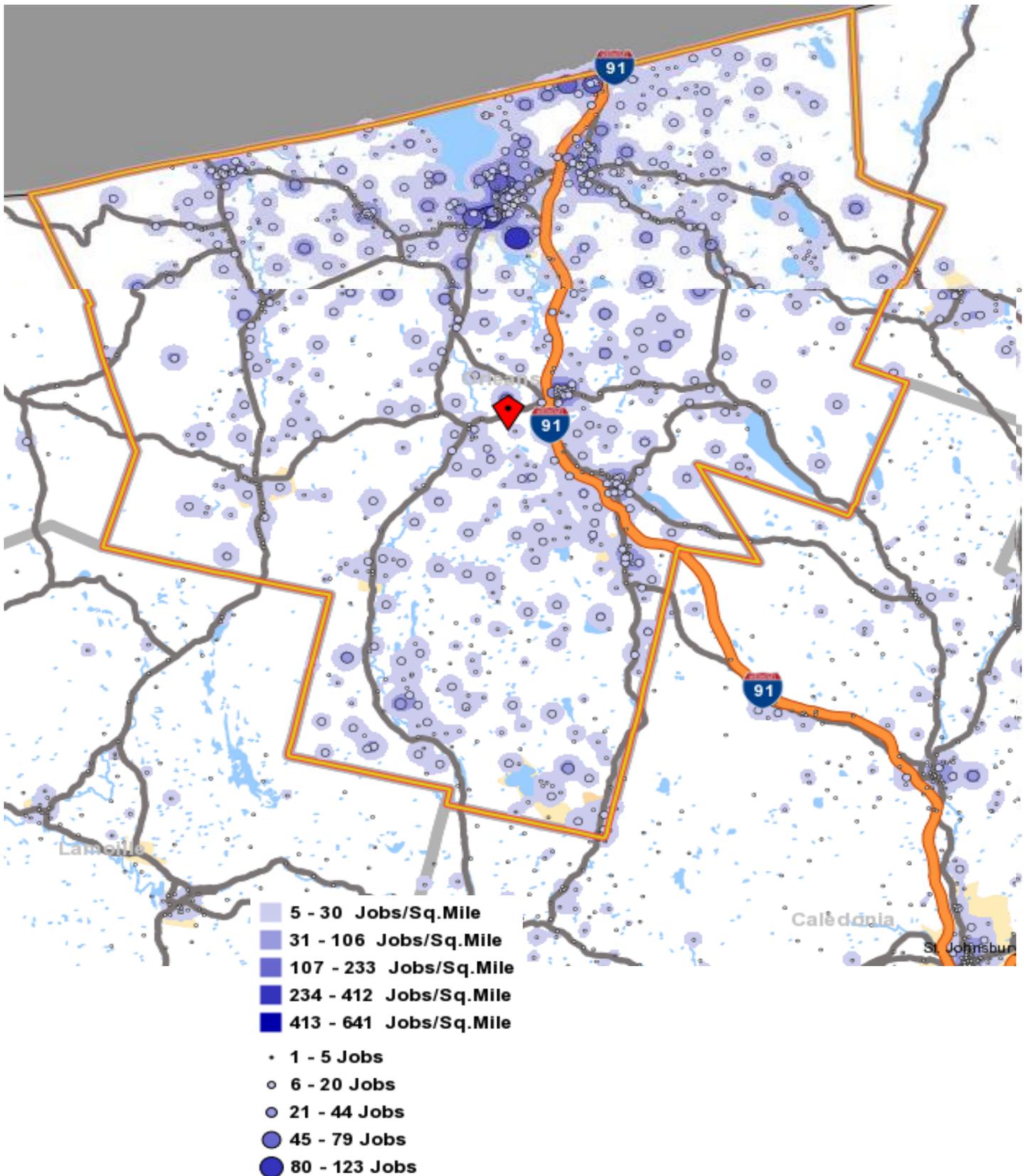


Table 51 continued

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.

Orleans County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	12,530	100.0%	11,269	100.0%	11,212	100.0%

Orleans County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Newport city, VT	2,701	21.6%	2,932	26.0%	2,947	26.3%
St. Johnsbury CDP, VT	613	4.9%	312	2.8%	315	2.8%
Orleans village, VT	401	3.2%	333	3.0%	385	3.4%
Derby Line village, VT	334	2.7%	255	2.3%	274	2.4%
Burlington city, VT	303	2.4%	279	2.5%	273	2.4%
Derby Center village, VT	273	2.2%	172	1.5%	356	3.2%
Montpelier city, VT	231	1.8%	213	1.9%	233	2.1%
Lyndonville village, VT	202	1.6%	45	0.4%	76	0.7%
South Burlington city, VT	184	1.5%	169	1.5%	183	1.6%
Morrisville village, VT	147	1.2%	120	1.1%	120	1.1%
All Other Locations	7,141	57.0%	6,439	57.1%	6,050	54.0%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Orleans County, VT	6,495	51.8%	6,937	61.6%	6,830	60.9%
Caledonia County, VT	1,739	13.9%	736	6.5%	773	6.9%
Chittenden County, VT	872	7.0%	849	7.5%	836	7.5%
Washington County, VT	736	5.9%	595	5.3%	620	5.5%
Lamoille County, VT	522	4.2%	485	4.3%	470	4.2%
Windsor County, VT	521	4.2%	452	4.0%	416	3.7%
Franklin County, VT	243	1.9%	231	2.0%	245	2.2%
Grafton County, NH	165	1.3%	79	0.7%	120	1.1%
Rutland County, VT	136	1.1%	169	1.5%	162	1.4%
Essex County, VT	125	1.0%	113	1.0%	106	0.9%
All Other Locations	976	7.8%	623	5.5%	634	5.7%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	11,667	93.1%	10,855	96.3%	10,779	96.1%
New Hampshire	339	2.7%	247	2.2%	287	2.6%
New York	213	1.7%	70	0.6%	73	0.7%
Connecticut	78	0.6%	20	0.2%	17	0.2%
Maine	33	0.3%	17	0.2%	10	0.1%
Pennsylvania	28	0.2%	5	0.0%	3	0.0%
Rhode Island	21	0.2%	10	0.1%	6	0.1%
District of Columbia	19	0.2%	5	0.0%	n/a	n/a
New Jersey	19	0.2%	8	0.1%	10	0.1%
California	11	0.1%	1	0.0%	1	0.0%
All Other Locations	102	0.8%	31	0.3%	26	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

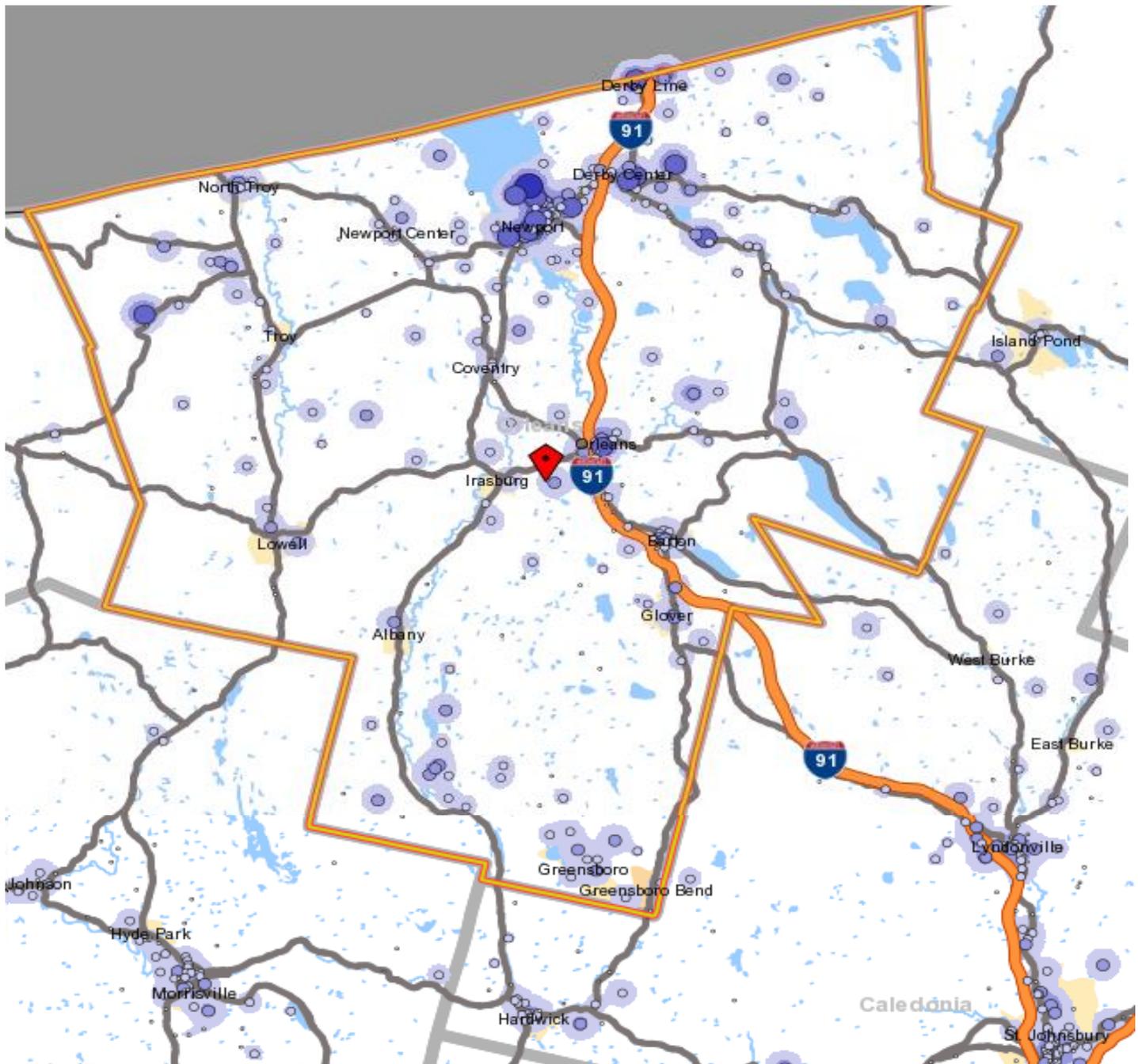
OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 51 continued

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.



- 5 - 74 Jobs/Sq.Mile
- 75 - 282 Jobs/Sq.Mile
- 283 - 630 Jobs/Sq.Mile
- 631 - 1,116 Jobs/Sq.Mile
- 1,117 - 1,742 Jobs/Sq.Mile
- 1 - 2 Jobs
- 3 - 18 Jobs
- 19 - 92 Jobs
- 93 - 288 Jobs
- 289 - 704 Jobs

Table 52

Rutland County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,593	100.0%	27,602	100.0%	27,789	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	5,930	21.5%	5,937	21.5%	5,970	21.5%
Age 30 to 54	14,744	53.4%	15,087	54.7%	15,441	55.6%
Age 55 or older	6,919	25.1%	6,578	23.8%	6,378	23.0%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	8,593	31.1%	8,812	31.9%	8,958	32.2%
\$1,251 to \$3,333 per month	9,875	35.8%	9,879	35.8%	10,457	37.6%
More than \$3,333 per month	9,125	33.1%	8,911	32.3%	8,374	30.1%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	27,192	100.0%	27,396	100.0%	27,624	100.0%
Net Job Change	226	0.8%	230	0.8%	-2	0.0%
Job Creation (job gain)	1,791	6.6%	1,775	6.5%	1,797	6.5%
Separations, Stable Jobs	4,601	16.9%	4,518	16.5%	4,625	16.7%
New Hires, Stable Jobs	3,566	13.1%	3,399	12.4%	3,090	11.2%
Turnover	9.1%	n/a	8.7%	n/a	8.6%	n/a
Average Monthly Earnings, Stable Jobs	\$3,281	n/a	\$3,158	n/a	\$3,089	n/a
Average Monthly Earnings, New Hires	\$1,910	n/a	\$1,750	n/a	\$1,774	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

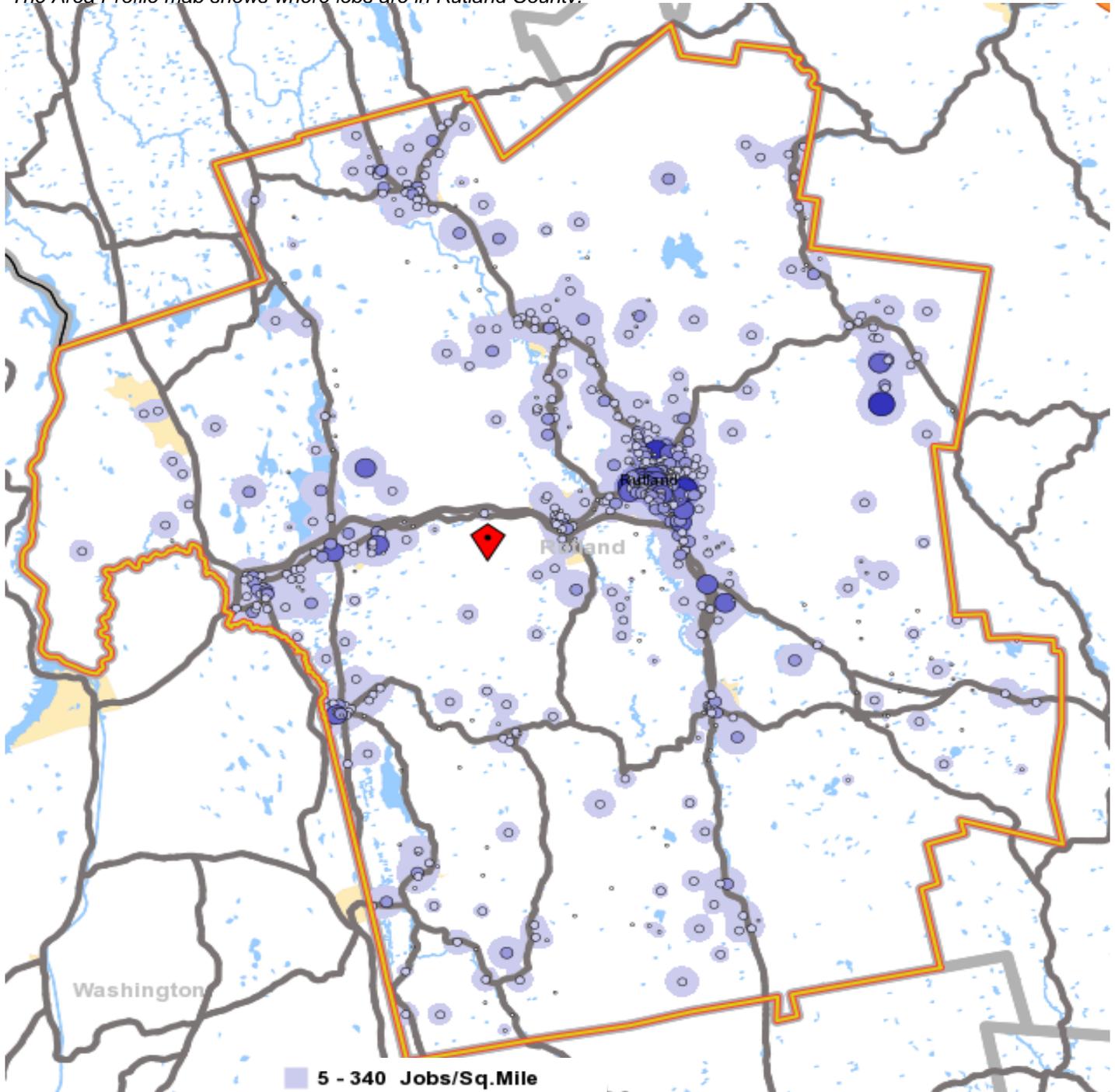
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Rutland County Work Area Profile Report

The Area Profile map shows where jobs are in Rutland County.



- 5 - 340 Jobs/Sq.Mile
- 341 - 1,348 Jobs/Sq.Mile
- 1,349 - 3,027 Jobs/Sq.Mile
- 3,028 - 5,378 Jobs/Sq.Mile
- 5,379 - 8,401 Jobs/Sq.Mile
- 1 - 3 Jobs
- 4 - 43 Jobs
- 44 - 217 Jobs
- 218 - 683 Jobs
- 684 - 1,668 Jobs

Table 52 continued

Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.

Rutland County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,593	100.0%	27,602	100.0%	27,789	100.0%

Rutland Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Rutland city, VT	5,574	20.2%	5,907	21.4%	6,659	24.0%
Fair Haven CDP, VT	731	2.6%	824	3.0%	759	2.7%
West Rutland CDP, VT	710	2.6%	795	2.9%	872	3.1%
Brandon CDP, VT	392	1.4%	459	1.7%	430	1.5%
Poultney village, VT	356	1.3%	342	1.2%	340	1.2%
Castleton CDP, VT	343	1.2%	207	0.7%	161	0.6%
Pittsford, VT	273	1.0%	258	0.9%	279	1.0%
Burlington city, VT	207	0.8%	231	0.8%	252	0.9%
Wallingford CDP, VT	174	0.6%	229	0.8%	198	0.7%
Middlebury CDP, VT	159	0.6%	119	0%	97	0.3%
All Other Locations	18,674	67.7%	18,231	66.0%	17,742	63.8%

CDP - Census Designated Place

Rutland Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Rutland County, VT	18,615	67.5%	19,523	70.7%	19,672	70.8%
Addison County, VT	1,487	5.4%	1,034	3.7%	1,070	3.9%
Windsor County, VT	1,241	4.5%	1,023	3.7%	1,030	3.7%
Bennington County, VT	1,034	3.7%	800	2.9%	737	2.7%
Chittenden County, VT	818	3.0%	887	3.2%	936	3.4%
Washington County, NY	773	2.8%	796	2.9%	852	3.1%
Windham County, VT	492	1.8%	446	1.6%	482	1.7%
Orange County, VT	346	1.3%	309	1.1%	344	1.2%
Washington County, VT	336	1.2%	417	1.5%	395	1.4%
Franklin County, VT	244	0.9%	279	1.0%	292	1.1%
All Other Locations	2,207	8.0%	2,088	7.6%	1,979	7.1%

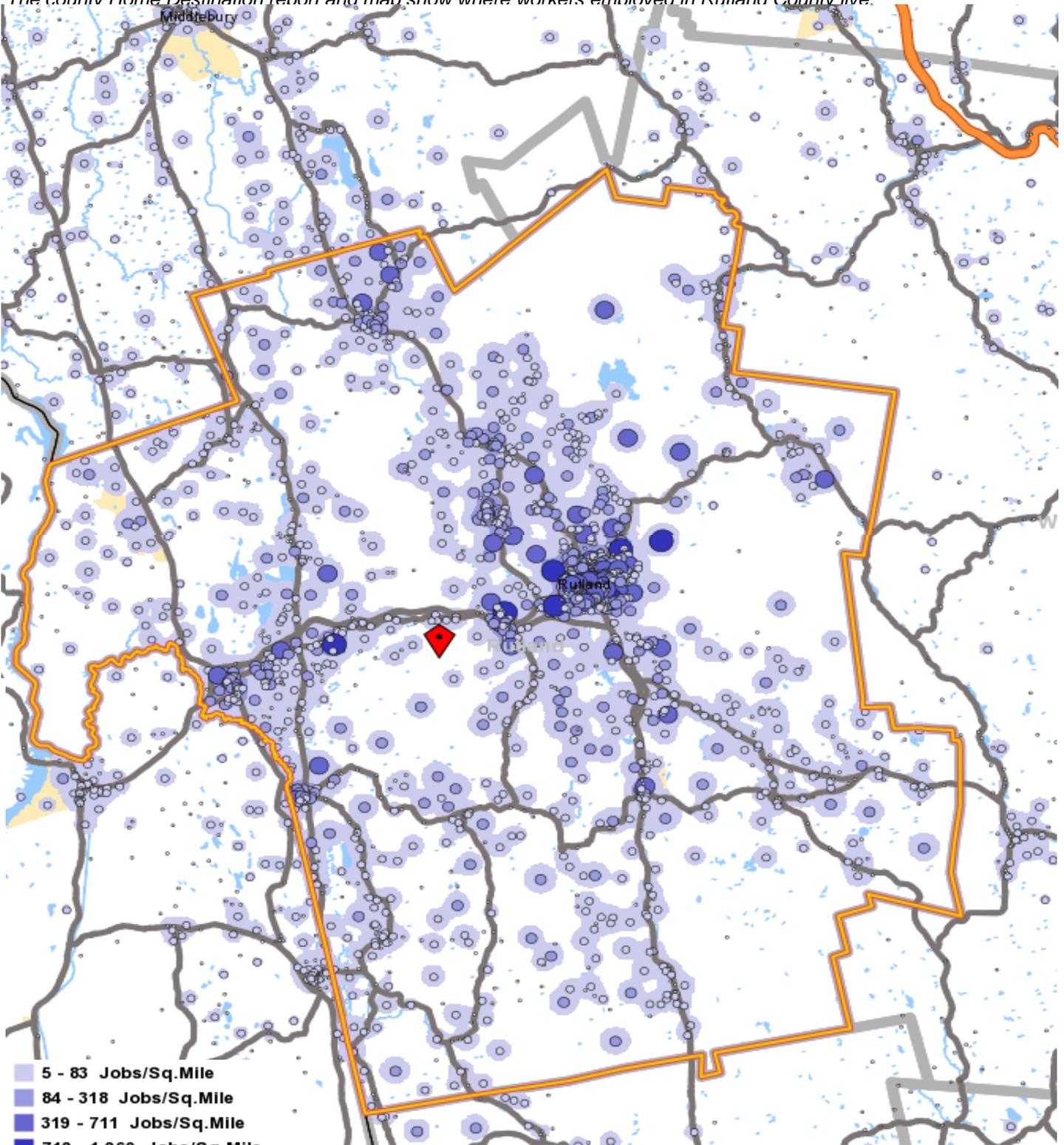
Rutland Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	25,144	91.1%	25,313	91.7%	25,573	92.0%
New York	1,628	5.9%	1,501	5.4%	1,464	5.3%
New Hampshire	291	1.1%	290	1.1%	264	1.0%
Massachusetts	189	0.7%	201	0.7%	220	0.8%
Connecticut	109	0.4%	84	0.3%	91	0.3%
New Jersey	54	0.2%	54	0.2%	37	0.1%
Pennsylvania	39	0.1%	51	0.2%	25	0.1%
Maine	31	0.1%	18	0.1%	22	0.1%
Rhode Island	28	0.1%	17	0.1%	16	0.1%
Virginia	13	0.0%	7	0.0%	4	0.0%
All Other Locations	67	0.2%	64	0.2%	73	0.3%

Table 52 continued

Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.



- 5 - 83 Jobs/Sq.Mile
- 84 - 318 Jobs/Sq.Mile
- 319 - 711 Jobs/Sq.Mile
- 712 - 1,260 Jobs/Sq.Mile
- 1,261 - 1,967 Jobs/Sq.Mile

- 1 - 2 Jobs
- 3 - 15 Jobs
- 16 - 48 Jobs
- 49 - 113 Jobs
- 114 - 220 Jobs

Table 52 continued

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.

Rutland County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	29,420	100.0%	30,013	100.0%	29,795	100.0%

Rutland County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Rutland city, VT	9,773	33.2%	10,115	33.7%	10,211	34.3%
Middlebury CDP, VT	869	3.0%	735	2.4%	684	2.3%
South Burlington city, VT	587	2.0%	619	2.1%	639	2.1%
Fair Haven CDP, VT	553	1.9%	520	1.7%	332	1.1%
Burlington city, VT	502	1.7%	618	2.1%	605	2.0%
Poultney village, VT	356	1.2%	495	1.6%	493	1.7%
Manchester Center CDP, VT	353	1.2%	430	1.4%	387	1.3%
Castleton CDP, VT	340	1.2%	89	0.3%	209	0.7%
Montpelier city, VT	326	1.1%	332	1.1%	340	1.1%
Brandon CDP, VT	229	0.8%	256	0.9%	267	0.9%
All Other Locations	15,532	52.8%	15,804	52.7%	15,628	56.2%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Rutland County, VT	18,615	63.3%	19,523	65.0%	19,672	66.0%
Chittenden County, VT	2,084	7.1%	2,168	7.2%	2,182	7.3%
Windsor County, VT	1,928	6.6%	1,940	6.5%	1,856	6.2%
Addison County, VT	1,293	4.4%	1,071	3.6%	1,011	3.4%
Bennington County, VT	1,116	3.8%	1,289	4.3%	1,246	4.2%
Washington County, VT	914	3.1%	917	3.1%	918	3.1%
Windham County, VT	461	1.6%	487	1.6%	488	1.6%
Washington County, NY	378	1.3%	398	1.3%	347	1.2%
Franklin County, VT	273	0.9%	289	1.0%	266	0.9%
Orange County, VT	245	0.8%	244	0.8%	211	0.7%
All Other Locations	2,113	7.2%	1,687	5.6%	1,598	5.4%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	27,223	92.5%	28,198	94.0%	28,103	94.3%
New York	1,303	4.4%	1,207	4.0%	1,078	3.6%
New Hampshire	435	1.5%	391	1.3%	416	1.4%
Connecticut	119	0.4%	60	0.2%	48	0.2%
Maine	52	0.2%	30	0.1%	30	0.1%
Pennsylvania	31	0.1%	13	0.0%	9	0.0%
New Jersey	30	0.1%	10	0.0%	7	0.0%
Rhode Island	30	0.1%	15	0.0%	22	0.1%
District of Columbia	23	0.1%	15	0.0%	n/a	n/a
California	21	0.1%	5	0.0%	15	0.1%
All Other Locations	153	0.5%	69	0.2%	67	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 52 continued

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.

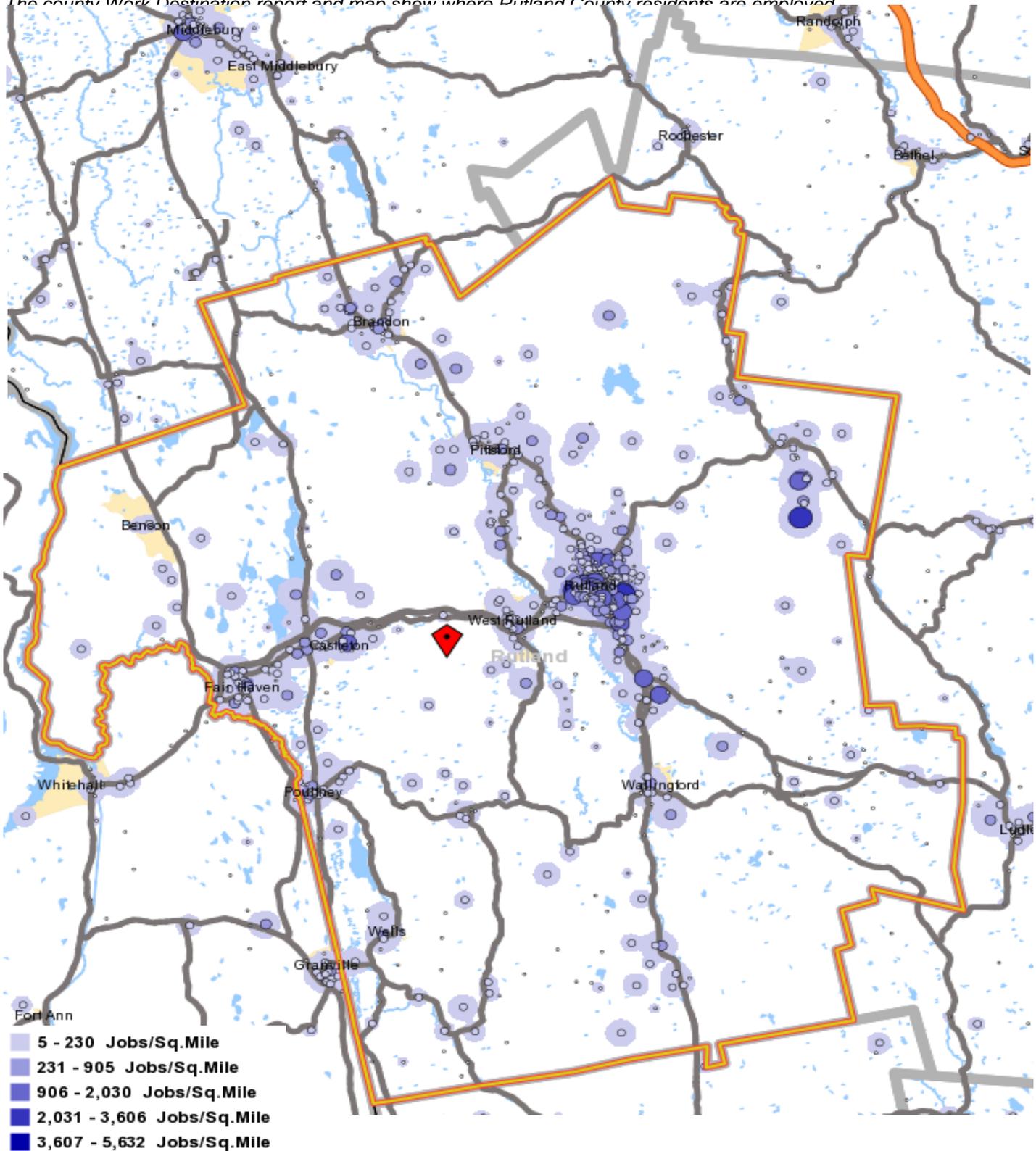


Table 53

Washington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	32,780	100.0%	32,490	100.0%	32,141	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,321	19.3%	6,297	19.4%	6,375	19.8%
Age 30 to 54	18,414	56.2%	18,612	57.3%	18,455	57.4%
Age 55 or older	8,045	24.5%	7,581	23.3%	7,311	22.7%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	7,760	23.7%	7,890	24.3%	7,945	24.7%
\$1,251 to \$3,333 per month	10,901	33.3%	11,917	36.7%	12,065	37.5%
More than \$3,333 per month	14,119	43.1%	12,683	39.0%	12,131	37.7%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	32,776	100.0%	33,041	100.0%	33,041	100.0%
Net Job Change	165	0.5%	163	0.5%	40	0.1%
Job Creation (job gain)	1,713	5.2%	1,731	5.2%	1,676	5.1%
Separations, Stable Jobs	4,596	14.0%	4,602	13.9%	4,494	13.6%
New Hires, Stable Jobs	3,515	10.7%	3,447	10.4%	3,169	9.6%
Turnover	7.6%	n/a	7.5%	n/a	7.4%	n/a
Average Monthly Earnings, Stable Jobs	\$3,591	n/a	\$3,495	n/a	\$3,413	n/a
Average Monthly Earnings, New Hires	\$2,224	n/a	\$2,098	n/a	\$2,080	n/a

* Notes and definitions
Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

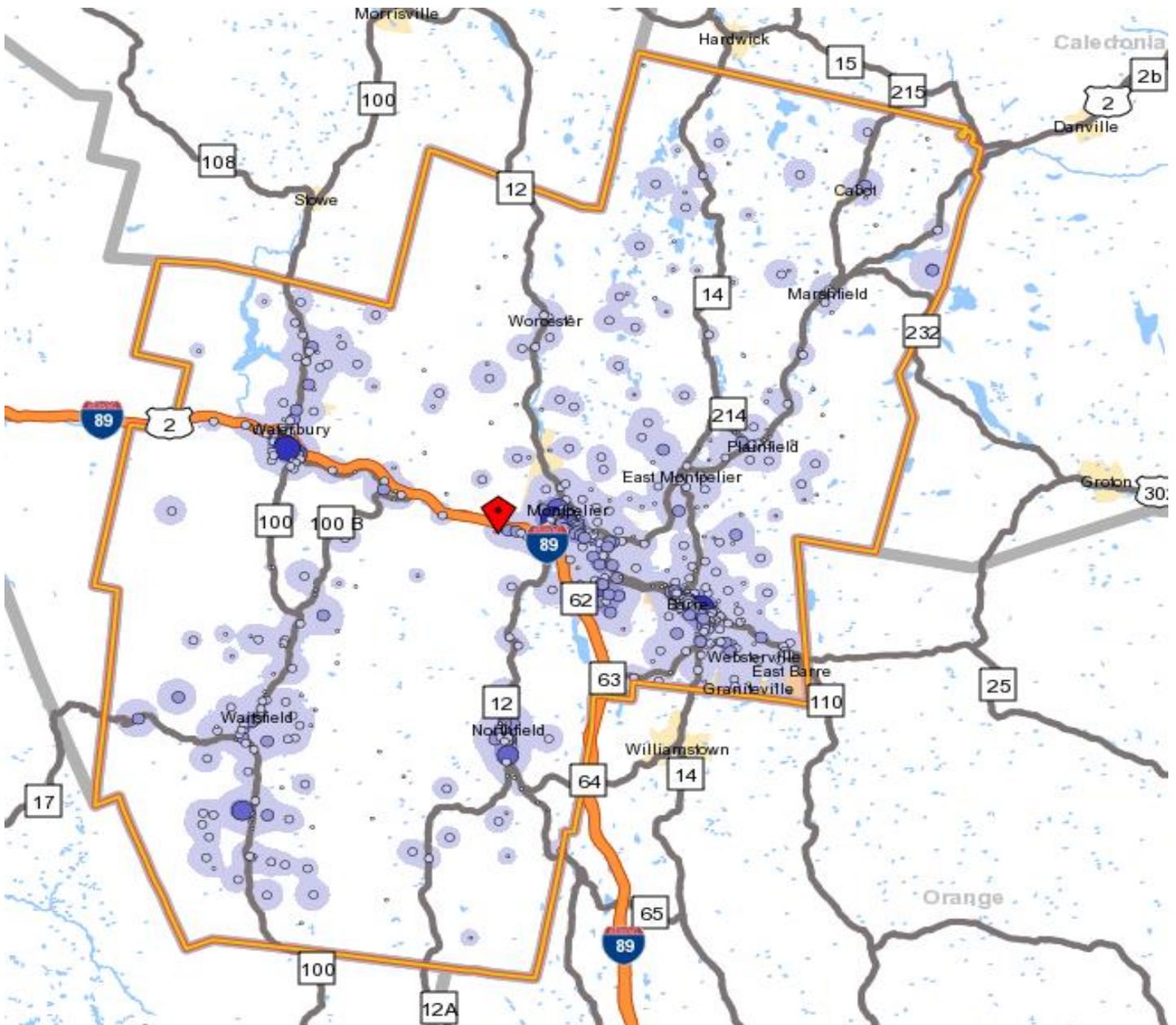
Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 53 continued

Washington County Work Area Profile Report

The Area Profile map shows where jobs are in Washington County.



- 5 - 462 Jobs/Sq.Mile
- 463 - 1,836 Jobs/Sq.Mile
- 1,837 - 4,126 Jobs/Sq.Mile
- 4,127 - 7,332 Jobs/Sq.Mile
- 7,333 - 11,454 Jobs/Sq.Mile
- 1 - 5 Jobs
- 6 - 70 Jobs
- 71 - 351 Jobs
- 352 - 1,108 Jobs
- 1,109 - 2,705 Jobs

Table 53 continued

Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.

Washington County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	32,780	100.0%	32,490	100.0%	32,141	100.0%

Washington Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Montpelier city, VT	2,745	8.4%	2,914	9.0%	3,245	10.1%
Barre city, VT	2,658	8.1%	2,881	8.9%	3,373	10.5%
Burlington city, VT	685	2.1%	736	2.3%	844	2.6%
Northfield village, VT	488	1.5%	832	2.6%	652	2.0%
Waterbury village, VT	453	1.4%	422	1.3%	421	1.3%
South Burlington city, VT	422	1.3%	406	1.2%	365	1.1%
Williamstown CDP, VT	305	0.9%	251	0.8%	317	1.0%
South Barre CDP, VT	277	0.8%	321	1.0%	310	1.0%
Rutland city, VT	244	0.7%	279	0.9%	269	0.8%
Essex Junction village, VT	202	0.6%	221	0.7%	233	0.7%
All Other Locations	24,301	74.1%	23,227	71.5%	22,112	68.8%

CDP - Census Designated Place

Washington Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Washington County, VT	17,754	54.2%	18,492	56.9%	18,452	57.4%
Chittenden County, VT	3,307	10.1%	3,342	10.3%	3,375	10.5%
Orange County, VT	2,594	7.9%	2,494	7.7%	2,406	7.5%
Lamoille County, VT	1,694	5.2%	1,056	3.3%	1,067	3.3%
Caledonia County, VT	1,191	3.6%	1,204	3.7%	1,165	3.6%
Rutland County, VT	914	2.8%	917	2.8%	918	2.9%
Windsor County, VT	836	2.6%	791	2.4%	718	2.2%
Orleans County, VT	736	2.2%	595	1.8%	620	1.9%
Franklin County, VT	732	2.2%	704	2.2%	696	2.2%
Addison County, VT	673	2.1%	748	2.3%	720	2.2%
All Other Locations	2,349	7.2%	2,147	6.6%	2,004	6.2%

Washington Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	31,406	95.8%	31,301	96.3%	31,070	96.7%
New Hampshire	562	1.7%	491	1.5%	429	1.3%
New York	464	1.4%	406	1.2%	367	1.1%
Massachusetts	137	0.4%	134	0.4%	114	0.4%
Maine	73	0.2%	38	0.1%	45	0.1%
Connecticut	48	0.1%	34	0.1%	37	0.1%
Rhode Island	19	0.1%	6	0.0%	16	0.0%
New Jersey	12	0.0%	13	0.0%	12	0.0%
Pennsylvania	12	0.0%	6	0.0%	15	0.0%
Ohio	6	0.0%	4	0.0%	6	0.0%
All Other Locations	41	0.1%	57	0.2%	30	0.1%

Table 53 continued

Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.

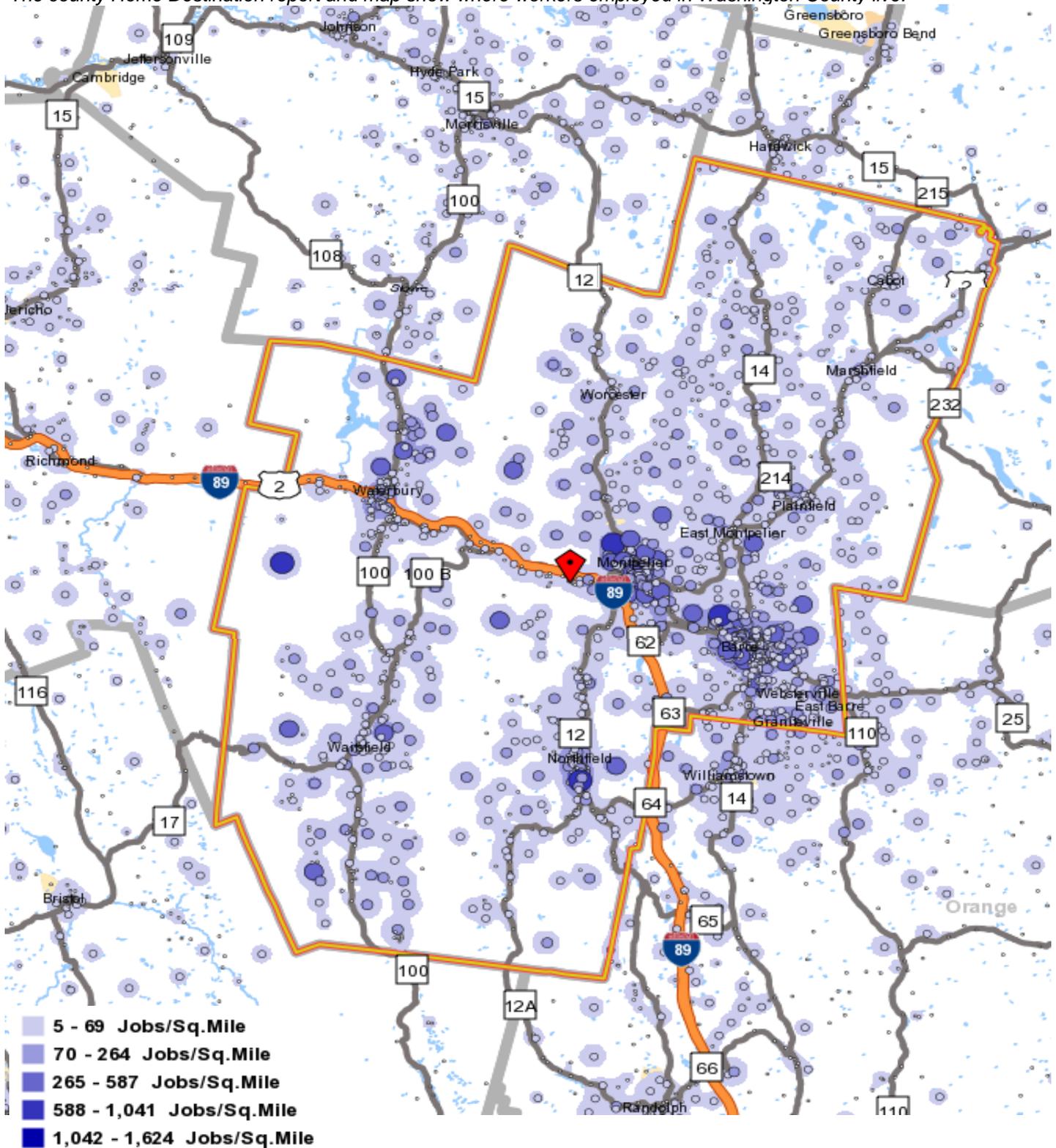


Table 53 continued

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.

Washington County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	27,880	100.0%	28,350	100.0%	27,944	100.0%

Washington County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Montpelier city, VT	5,400	19.4%	5,611	19.8%	5,582	20.0%
Barre city, VT	3,845	13.8%	4,001	14.1%	4,021	14.4%
Waterbury village, VT	1,514	5.4%	1,583	5.6%	1,612	5.8%
Burlington city, VT	1,413	5.1%	1,540	5.4%	1,446	5.2%
South Burlington city, VT	913	3.3%	899	3.2%	930	3.3%
Northfield village, VT	650	2.3%	675	2.4%	731	2.6%
Waitsfield CDP, VT	306	1.1%	173	0.6%	63	0.2%
Essex Junction village, VT	259	0.9%	240	0.8%	201	0.7%
St. Johnsbury CDP, VT	250	0.9%	277	1.0%	246	0.9%
Morrisville village, VT	232	0.8%	157	0.6%	136	0.5%
All Other Locations	13,098	47.0%	13,194	46.5%	12,976	46.4%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Washington County, VT	17,754	63.7%	18,492	65.2%	18,452	66.0%
Chittenden County, VT	4,335	15.5%	4,309	15.2%	4,189	15.0%
Lamoille County, VT	1,299	4.7%	892	3.1%	852	3.0%
Windsor County, VT	879	3.2%	870	3.1%	788	2.8%
Orange County, VT	814	2.9%	761	2.7%	744	2.7%
Caledonia County, VT	542	1.9%	507	1.8%	527	1.9%
Franklin County, VT	389	1.4%	422	1.5%	395	1.4%
Rutland County, VT	336	1.2%	417	1.5%	395	1.4%
Grafton County, NH	258	0.9%	190	0.7%	225	0.8%
Orleans County, VT	236	0.8%	254	0.9%	289	1.0%
All Other Locations	1,038	3.7%	1,236	4.4%	1,088	3.9%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	27,115	97.3%	27,435	96.8%	27,116	97.0%
New Hampshire	629	2.3%	557	2.0%	548	2.0%
New York	81	0.3%	139	0.5%	130	0.5%
Maine	16	0.1%	37	0.1%	27	0.1%
Connecticut	5	0.0%	49	0.2%	33	0.1%
New Jersey	5	0.0%	12	0.0%	11	0.0%
Pennsylvania	4	0.0%	14	0.0%	8	0.0%
California	3	0.0%	8	0.0%	4	0.0%
Maryland	3	0.0%	4	0.0%	6	0.0%
Ohio	3	0.0%	6	0.0%	5	0.0%
All Other Locations	16	0.1%	95	0.3%	56	0.2%

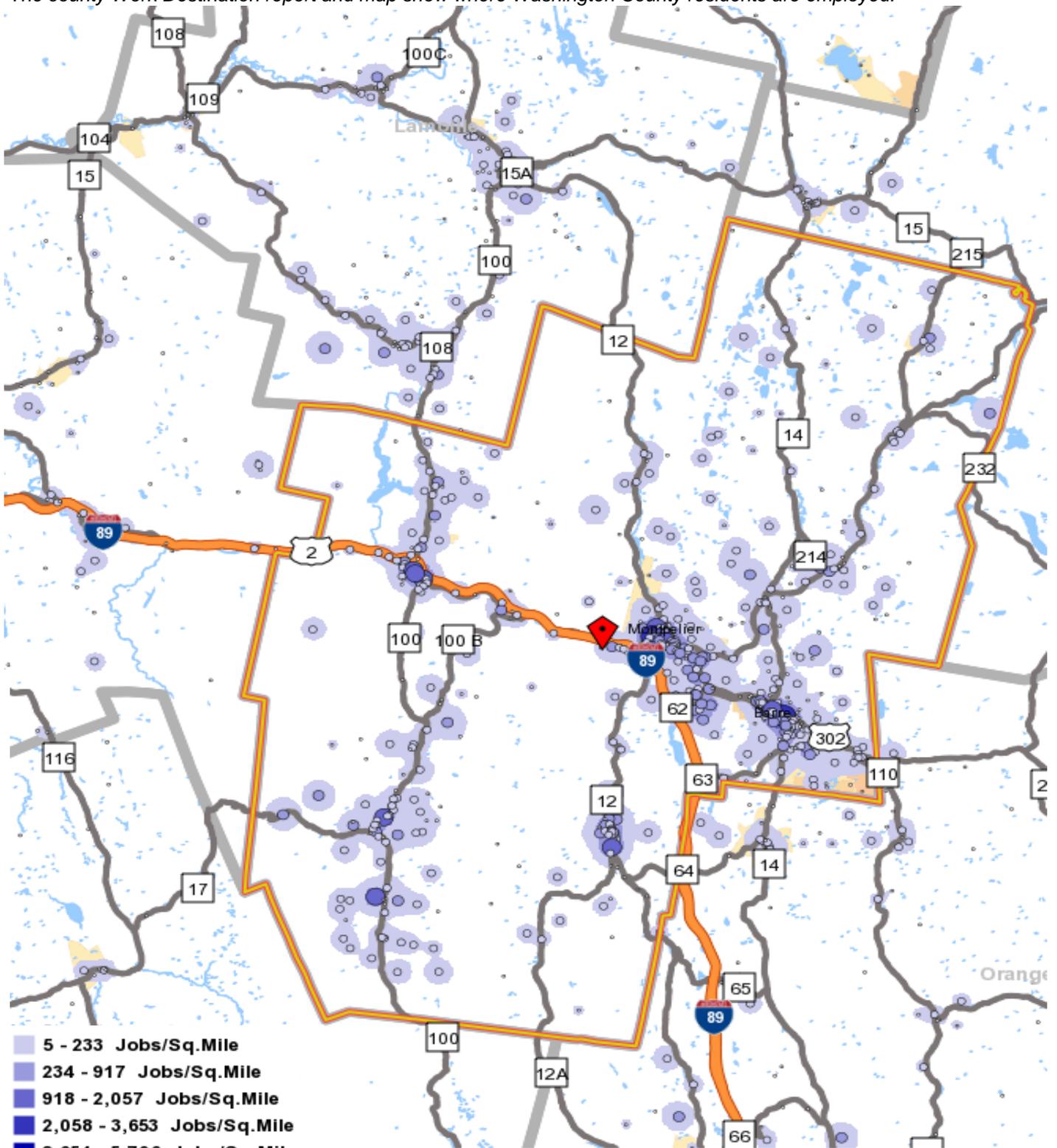
Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Table 53 continued

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.



- 5 - 233 Jobs/Sq.Mile
- 234 - 917 Jobs/Sq.Mile
- 918 - 2,057 Jobs/Sq.Mile
- 2,058 - 3,653 Jobs/Sq.Mile
- 3,654 - 5,706 Jobs/Sq.Mile

- 1 - 3 Jobs
- 4 - 41 Jobs
- 42 - 205 Jobs
- 206 - 647 Jobs
- 648 - 1,580 Jobs

Table 54

Windham County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

	Total All Jobs					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	22,037	100.0%	21,933	100.0%	21,527	100.0%

	Jobs by Worker Age					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	4,794	21.8%	4,675	21.3%	4,597	21.4%
Age 30 to 54	11,606	52.7%	11,830	53.9%	11,820	54.9%
Age 55 or older	5,637	25.6%	5,428	24.7%	5,110	23.7%

	Jobs by Earnings Paid					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	6,966	31.6%	6,933	31.6%	6,765	31.4%
\$1,251 to \$3,333 per month	8,177	37.1%	8,103	36.9%	8,374	38.9%
More than \$3,333 per month	6,894	31.3%	6,897	31.4%	6,388	29.7%

	QWI Indicators - Private and Public Sectors*					
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	22,102	100.0%	21,943	100.0%	21,529	100.0%
Net Job Change	258	1.2%	341	1.6%	122	0.6%
Job Creation (job gain)	1,765	8.0%	1,866	8.5%	1,661	7.7%
Separations, Stable Jobs	4,351	19.7%	4,337	19.8%	4,126	19.2%
New Hires, Stable Jobs	3,312	15.0%	3,288	15.0%	2,889	13.4%
Turnover	10.0%	n/a	9.9%	n/a	9.4%	n/a
Average Monthly Earnings, Stable Jobs	\$3,269	n/a	\$3,243	n/a	\$3,132	n/a
Average Monthly Earnings, New Hires	\$2,073	n/a	\$2,029	n/a	\$2,008	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Windham County Work Area Profile Report

The Area Profile map shows where jobs are in Windham County.

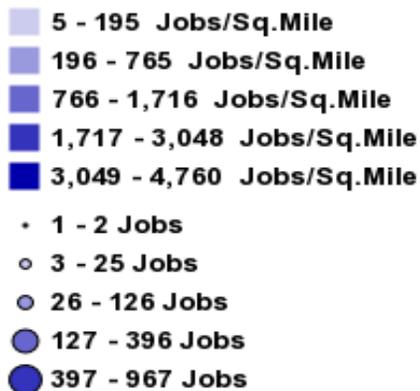
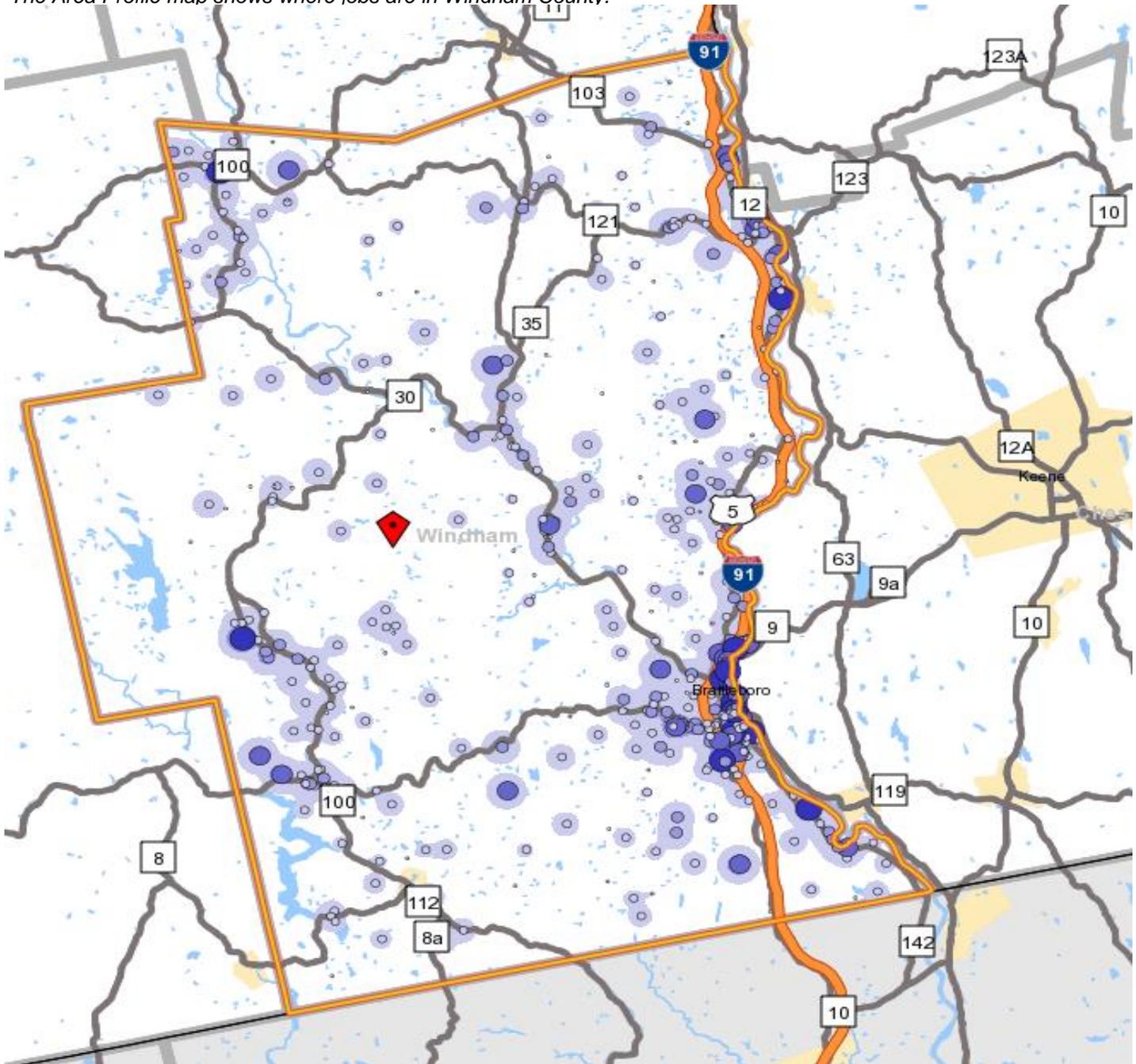


Table 54 continued

Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.

Windham County Workers - All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	22,037	100.0%	21,933	100.0%	21,527	100.0%

Windham Employees by Town of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Brattleboro CDP, VT	2,439	11.1%	2,600	11.9%	3,040	14.1%
West Brattleboro CDP, VT	1,114	5.1%	643	2.9%	604	2.8%
Bellows Falls village, VT	614	2.8%	737	3.4%	847	3.9%
Keene city, NH	467	2.1%	463	2.1%	560	2.6%
Hinsdale CDP, NH	293	1.3%	341	1.6%	368	1.7%
Greenfield Town city, MA	270	1.2%	244	1.1%	245	1.1%
Springfield CDP, VT	187	0.8%	196	0.9%	221	1.0%
Putney CDP, VT	146	0.7%	128	0.6%	135	0.6%
Rutland city, VT	139	0.6%	141	0.6%	154	0.7%
Bennington CDP, VT	137	0.6%	159	0.7%	155	0.7%
All Other Locations	16,231	73.7%	16,281	74.2%	15,198	70.6%

CDP - Census Designated Place

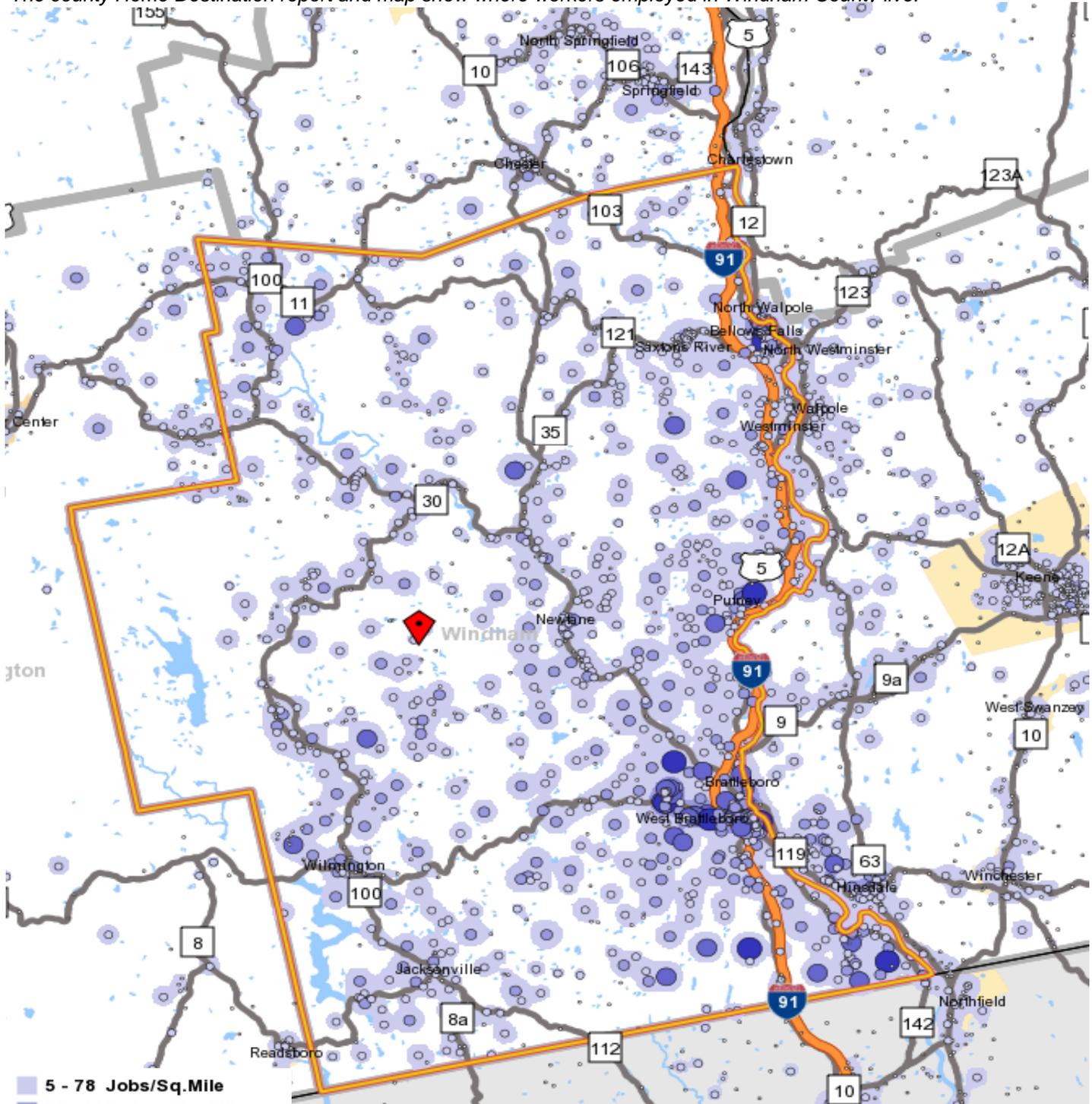
Windham Employees by County of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Windham County, VT	12,565	57.0%	13,065	59.6%	12,996	60.4%
Cheshire County, NH	2,676	12.1%	2,706	12.3%	2,581	12.0%
Windsor County, VT	1,287	5.8%	1,042	4.8%	1,105	5.1%
Bennington County, VT	994	4.5%	835	3.8%	818	3.8%
Franklin County, MA	860	3.9%	826	3.8%	797	3.7%
Rutland County, VT	461	2.1%	487	2.2%	488	2.3%
Sullivan County, NH	367	1.7%	301	1.4%	331	1.5%
Chittenden County, VT	333	1.5%	414	1.9%	361	1.7%
Hampshire County, MA	166	0.8%	125	0.6%	160	0.7%
Orange County, VT	162	0.7%	121	0.6%	85	0.4%
All Other Locations	2,166	9.8%	2,011	9.2%	1,805	8.4%

Windham Employees by State of Residence						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	16,388	74.4%	16,533	75.4%	16,400	76.2%
New Hampshire	3,259	14.8%	3,202	14.6%	3,040	14.1%
Massachusetts	1,518	6.9%	1,420	6.5%	1,414	6.6%
New York	441	2.0%	382	1.7%	374	1.7%
Connecticut	209	0.9%	171	0.8%	147	0.7%
New Jersey	86	0.4%	83	0.4%	47	0.2%
Maine	29	0.1%	22	0.1%	23	0.1%
Rhode Island	26	0.1%	35	0.2%	16	0.1%
California	16	0.1%	6	0.0%	5	0.0%
Pennsylvania	14	0.1%	15	0.1%	13	0.1%
All Other Locations	51	0.2%	64	0.3%	48	0.2%

Table 54 continued

Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.



- 5 - 78 Jobs/Sq.Mile
- 79 - 297 Jobs/Sq.Mile
- 298 - 664 Jobs/Sq.Mile
- 665 - 1,176 Jobs/Sq.Mile
- 1,177 - 1,836 Jobs/Sq.Mile
- 1 - 2 Jobs
- 3 - 13 Jobs
- 14 - 43 Jobs
- 44 - 102 Jobs
- 103 - 200 Jobs

Table 54 continued

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.

Windham County Residents - Number Employed *						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	19,545	100.0%	19,793	100.0%	19,840	100.0%

Windham County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Brattleboro CDP, VT	4,698	24.0%	4,748	24.0%	4,517	22.8%
Bellows Falls village, VT	590	3.0%	650	3.3%	670	3.4%
Keene City, NH	556	2.8%	535	2.7%	558	2.8%
West Brattleboro CDP, VT	538	2.8%	333	1.7%	541	2.7%
Westminster village, VT	312	1.6%	148	0.7%	53	0.3%
Rutland city, VT	268	1.4%	248	1.3%	278	1.4%
Wilmington CDP, VT	209	1.1%	80	0.4%	88	0.4%
Springfield CDP, VT	208	1.1%	179	0.9%	236	1.2%
Burlington city, VT	196	1.0%	186	0.9%	203	1.0%
Putney CDP, VT	175	0.9%	172	0.9%	180	0.9%
All Other Locations	11,795	60.3%	12,514	63.2%	12,516	63.1%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Windham County, VT	12,565	64.3%	13,065	66.0%	12,996	65.5%
Windsor County, VT	1,539	7.9%	1,331	6.7%	1,322	6.7%
Cheshire County, NH	1,194	6.1%	1,254	6.3%	1,287	6.5%
Bennington County, VT	693	3.5%	658	3.3%	663	3.3%
Chittenden County, VT	592	3.0%	529	2.7%	560	2.8%
Rutland County, VT	492	2.5%	446	2.3%	482	2.4%
Washington County, VT	367	1.9%	425	2.1%	380	1.9%
Hillsborough County, NH	326	1.7%	294	1.5%	341	1.7%
Grafton County, NH	277	1.4%	226	1.1%	248	1.2%
Sullivan County, NH	236	1.2%	205	1.0%	210	1.1%
All Other Locations	1,264	6.5%	1,360	6.9%	1,351	6.8%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	16,723	85.6%	16,876	85.3%	16,820	84.8%
New Hampshire	2,549	13.0%	2,458	12.4%	2,613	13.2%
New York	258	1.3%	305	1.5%	291	1.5%
Maine	13	0.1%	16	0.1%	25	0.1%
Connecticut	1	0.0%	43	0.2%	17	0.1%
Rhode Island	1	0.0%	11	0.1%	12	0.1%
Pennsylvania	n/a	n/a	13	0.1%	11	0.1%
California	n/a	n/a	8	0.0%	4	0.0%
New Jersey	n/a	n/a	8	0.0%	11	0.1%
Maryland	n/a	n/a	7	0.0%	4	0.0%
All Other Locations	0	0.0%	48	0.2%	32	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

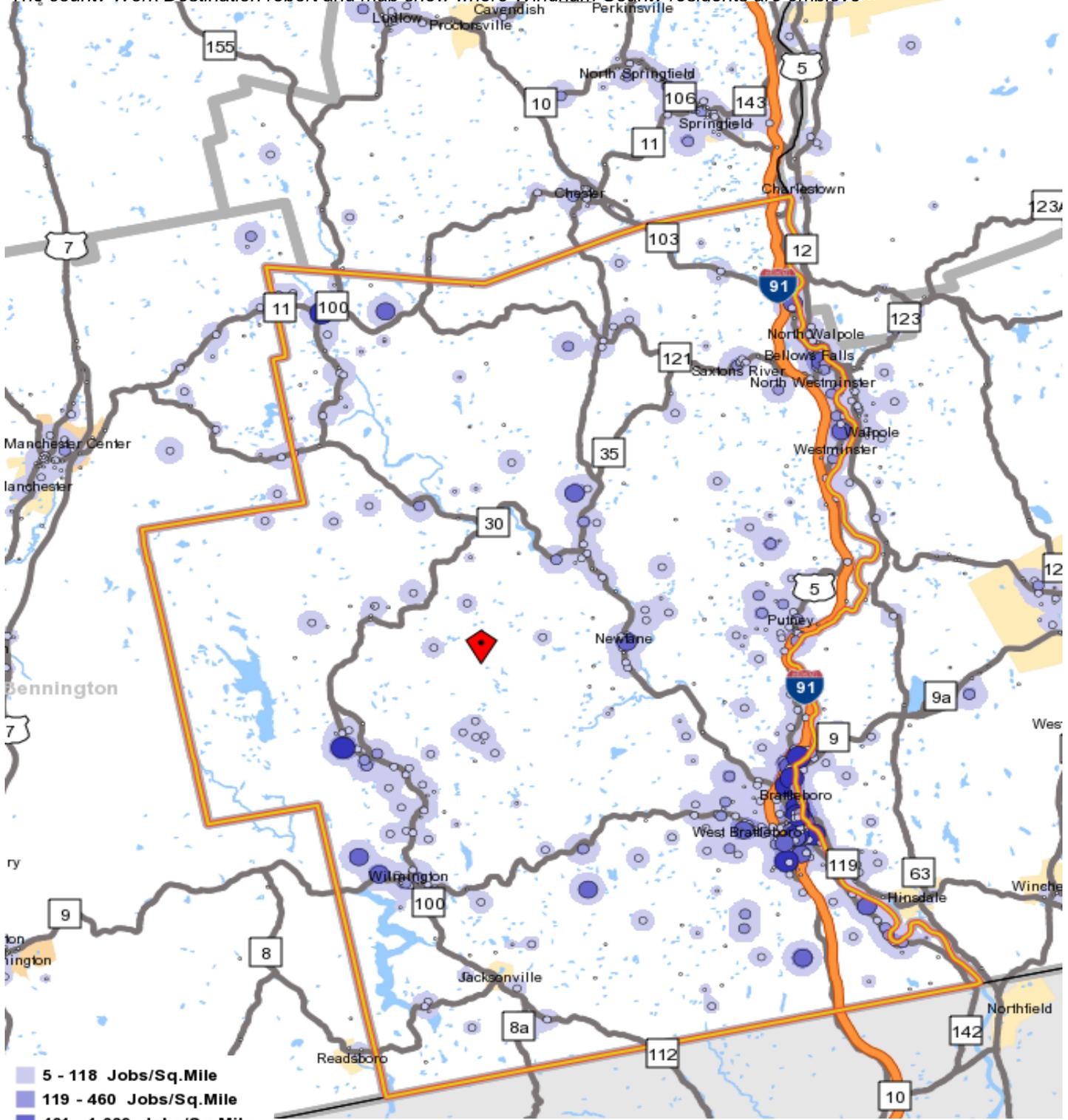
OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 54 continued

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.



- 5 - 118 Jobs/Sq.Mile
- 119 - 460 Jobs/Sq.Mile
- 461 - 1,029 Jobs/Sq.Mile
- 1,030 - 1,826 Jobs/Sq.Mile
- 1,827 - 2,851 Jobs/Sq.Mile
- 1 - 4 Jobs
- 5 - 31 Jobs
- 32 - 102 Jobs
- 103 - 241 Jobs
- 242 - 470 Jobs

Table 55

Windsor County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,855	100.0%	27,001	100.0%	25,768	100.0%

Jobs by Worker Age						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,102	21.9%	5,938	22.0%	5,493	21.3%
Age 30 to 54	14,279	51.3%	14,144	52.4%	13,937	54.1%
Age 55 or older	7,474	26.8%	6,919	25.6%	6,338	24.6%

Jobs by Earnings Paid						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	11,033	39.6%	10,579	39.2%	10,169	39.5%
\$1,251 to \$3,333 per month	9,445	33.9%	9,465	35.1%	9,356	36.3%
More than \$3,333 per month	7,377	26.5%	6,957	25.8%	6,243	24.2%

QWI Indicators - Private and Public Sectors*						
	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employment	26,637	100.0%	26,267	100.0%	26,272	100.0%
Net Job Change	113	0.4%	283	1.1%	185	0.7%
Job Creation (job gain)	1,588	6.0%	1,795	6.8%	1,733	6.6%
Separations, Stable Jobs	5,349	20.1%	5,333	20.3%	5,423	20.6%
New Hires, Stable Jobs	3,906	14.7%	3,949	15.0%	3,945	15.0%
Turnover	10.6%	n/a	10.6%	n/a	10.4%	n/a
Average Monthly Earnings, Stable Jobs	\$2,635	n/a	\$2,597	n/a	\$2,625	n/a
Average Monthly Earnings, New Hires	\$1,587	n/a	\$1,539	n/a	\$1,615	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Table 55 continued

Windsor County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windsor County live.

Windsor County Workers - All Jobs

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,855	100.0%	27,001	100.0%	25,768	100.0%

Windsor Employees by Town of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Springfield CDP, VT	927	3.3%	1,111	4.1%	1,215	4.7%
Lebanon city, NH	559	2.0%	546	2.0%	541	2.1%
Claremont city, NH	491	1.8%	543	2.0%	436	1.7%
Burlington city, VT	432	1.6%	374	1.4%	332	1.3%
Rutland city, VT	431	1.5%	518	1.9%	555	2.2%
White River Junction CDP, VT	429	1.5%	435	1.6%	374	1.5%
Windsor CDP, VT	379	1.4%	499	1.8%	508	2.0%
Randolph CDP, VT	294	1.1%	181	0.7%	176	0.7%
Ludlow village, VT	288	1.0%	275	1.0%	234	0.9%
Wilder CDP, VT	284	1.0%	288	1.1%	228	0.9%
All Other Locations	23,341	83.8%	22,231	82.3%	21,169	82.2%

CDP - Census Designated Place

Windsor Employees by County of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Windsor County, VT	11,208	40.2%	12,486	46.2%	12,315	47.8%
Orange County, VT	2,625	9.4%	1,785	6.6%	1,602	6.2%
Rutland County, VT	1,928	6.9%	1,940	7.2%	1,856	7.2%
Chittenden County, VT	1,608	5.8%	1,448	5.4%	1,305	5.1%
Windham County, VT	1,539	5.5%	1,331	4.9%	1,322	5.1%
Grafton County, NH	1,437	5.2%	1,338	5.0%	1,092	4.2%
Sullivan County, NH	1,282	4.6%	1,299	4.8%	1,158	4.5%
Washington County, VT	879	3.2%	870	3.2%	788	3.1%
Bennington County, VT	686	2.5%	646	2.4%	613	2.4%
Addison County, VT	682	2.4%	538	2.0%	553	2.1%
All Other Locations	3,981	14.3%	3,320	12.3%	3,164	12.3%

Windsor Employees by State of Residence

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	23,389	84.0%	22,951	85.0%	22,172	86.0%
New Hampshire	3,392	12.2%	3,155	11.7%	2,796	10.9%
New York	378	1.4%	319	1.2%	300	1.2%
Massachusetts	311	1.1%	255	0.9%	229	0.9%
Connecticut	164	0.6%	127	0.5%	146	0.6%
Maine	38	0.1%	23	0.1%	16	0.1%
Pennsylvania	31	0.1%	28	0.1%	16	0.1%
Rhode Island	25	0.1%	16	0.1%	11	0.0%
New Jersey	23	0.1%	27	0.1%	8	0.0%
California	19	0.1%	5	0.0%	7	0.0%
All Other Locations	85	0.3%	95	0.4%	67	0.3%

Table 55 continued

Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.

Windsor County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total Employed	26,192	100.0%	26,629	100.0%	26,560	100.0%

Windsor County Residents by Place of Employment**Where they work by City/Town/Village**

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Lebanon City, NH	2,897	11.1%	3,250	12.2%	3,270	12.3%
Hanover CDP, NH	1,749	6.7%	2,011	7.6%	1,971	7.4%
White River Junction CDP, VT	1,222	4.7%	1,378	5.2%	1,083	4.1%
Springfield CDP, VT	1,032	3.9%	1,075	4.0%	1,257	4.7%
Woodstock village, VT	740	2.8%	1,182	4.4%	796	3.0%
Rutland city, VT	548	2.1%	483	1.8%	498	1.9%
Claremont City, NH	411	1.6%	421	1.6%	386	1.5%
North Springfield, VT	388	1.5%	443	1.7%	482	1.8%
Windsor CDP, VT	370	1.4%	360	1.4%	385	1.4%
Ludlow village, VT	367	1.4%	496	1.9%	507	1.9%
All Other Locations	16,468	62.9%	15,530	58.3%	15,925	60.0%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Windsor County, VT	11,208	42.8%	12,486	46.9%	12,315	46.4%
Grafton County, NH	5,257	20.1%	5,752	21.6%	5,726	21.6%
Windham County, VT	1,287	4.9%	1,042	3.9%	1,105	4.2%
Rutland County, VT	1,241	4.7%	1,023	3.8%	1,030	3.9%
Orange County, VT	984	3.8%	675	2.5%	716	2.7%
Sullivan County, NH	848	3.2%	892	3.3%	861	3.2%
Washington County, VT	836	3.2%	791	3.0%	718	2.7%
Chittenden County, VT	809	3.1%	711	2.7%	783	2.9%
Cheshire County, NH	440	1.7%	485	1.8%	515	1.9%
Hillsborough County, NH	425	1.6%	510	1.9%	530	2.0%
All Other Locations	2,857	10.9%	2,262	8.5%	2,261	8.5%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	17,351	66.2%	17,591	66.1%	17,529	66.0%
New Hampshire	7,873	30.1%	8,528	32.0%	8,580	32.3%
New York	528	2.0%	315	1.2%	299	1.1%
Connecticut	112	0.4%	46	0.2%	35	0.1%
Maine	43	0.2%	24	0.1%	23	0.1%
New Jersey	41	0.2%	16	0.1%	6	0.0%
Pennsylvania	36	0.1%	11	0.0%	10	0.0%
Rhode Island	30	0.1%	12	0.0%	12	0.0%
California	21	0.1%	8	0.0%	14	0.1%
District of Columbia	19	0.1%	13	0.0%	n/a	n/a
All Other Locations	138	0.5%	65	0.2%	52	0.2%

Sources

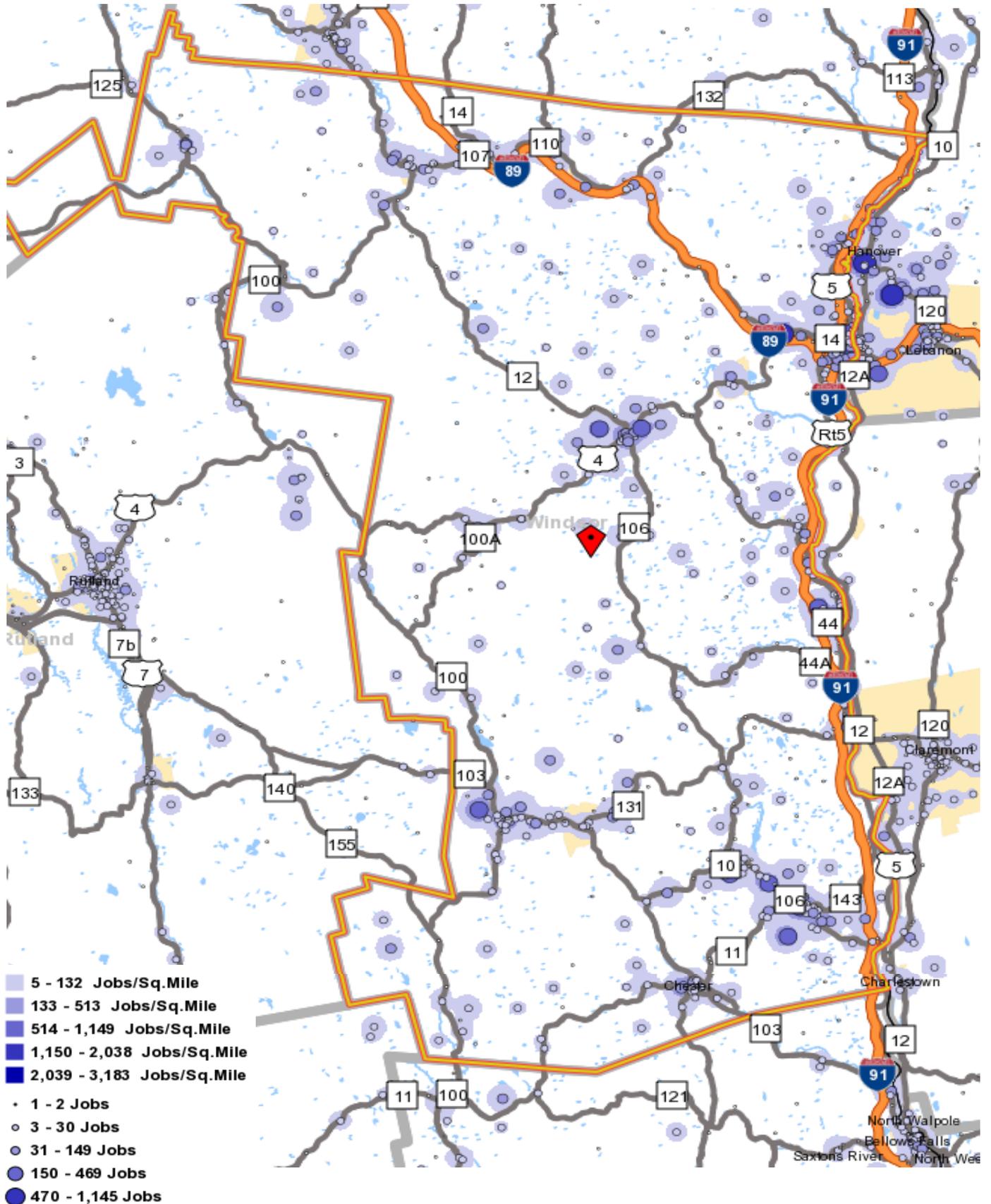
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.



GLOSSARY

ADJUSTED GROSS INCOME (AGI) is the value an individual reports on their state income tax. The Vermont Department of Taxes provides the data reported in this publication.

* As noted by the Tax Department: This data is provided for historical continuity with previous tax reports. Median AGI for all tax returns is an inappropriate measure of central tendency because it is so dependent on the mix of single and dual incomes within a town.

Determination of median AGI for all tax returns by town was required by VSA Title 16, Section 3480 in 1981 to assist in computation of aid to education. In 1987 this statute section was amended to specify determination of average AGI per exemption. The entire section was repealed in 1997 as part of Act 60.

AGE COHORT is an age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14.

ANNUAL AVERAGE WAGE is the average wage paid by all firms covered under the Vermont Unemployment Compensation Law or for federal agencies, the Federal Unemployment Compensation Law. The average wage is computed by dividing the total wages paid during the year by the average employment.

COVERED EMPLOYMENT in this publication includes the employment of both public and private employers covered by the Vermont or Federal Unemployment Compensation Law. The data is gathered from reports submitted by employers each quarter and is aggregated into industries as defined by the North American Industry Classification System (NAICS). The major groups of employers excluded from coverage are most agricultural production firms and the self-employed.

EDUCATION

ASSESSMENTS are the New England Common Assessment Program (NECAP) exams, given to Vermont public school students in grades three through eight and eleven. The NECAP exams were designed specifically to assess how well Vermont students have learned the skills and content contained in *Vermont's Framework of Standards and Learning Opportunities*.

Note: 2013 NECAP Results:

For the 2013-2014 school year 27 schools participated in the SBAC field test in lieu of administering the fall NECAP assessments. Participation in the SBAC field test was voluntary. While the state is required to report statewide results, there is evidence to suggest that the exclusion of these 27 schools makes statewide results unrepresentative of all students in the state. Therefore, 2013 NECAP reading, writing and math assessments do not accurately reflect state-level achievement and should be excluded in any state-level comparisons over time. It is appropriate to make comparisons at the school level for those schools that did administer the fall 2013 NECAP assessments. It is possible for schools that did participate in the SBAC field to have limited results for the fall 2013 NECAP assessments. This occurs because results are often reported by the school where the learning occurred

GLOSSARY continued

EDUCATION (continued)

(teaching school) and not the school where the test was administered (testing school).

COHORT GRADUATION RATE is calculated by tracking the students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out or die are dropped from the cohort. For the 2013 graduation rate, all students that entered grade nine in 2009 are included in the cohort.

$$\text{Cohort Graduation Rate} = \frac{\text{On-time Graduates By Year X}}{(\text{First-time Entering Ninth Graders in Year X-4}) + (\text{Transfers In}) - (\text{Transfers Out})}$$

DROP OUT RATE is a three year average of the percentage of students who leave high school during the school year and the preceding summer. Enrollment figures used in calculating this rate have been adjusted for transfers and deaths.

ENROLLMENT is an annual head count as of October 1st. The enrollment report is organized by school, grade, ethnicity and gender break down.

EFFECTIVE HOMESTEAD TAX RATE: The tax rate levied on homestead property is adjusted upward if the residents of that school district spend more than the “base education spending” amount. The base is \$9,151 per pupil for tax year 2013 (FY14). Here’s an illustration of how the rate is adjusted.

Say your local school budget provides for spending of \$13,525 per pupil. The homestead tax rate of \$0.94 will be adjusted. It will be adjusted higher in proportion to the amount your voters decided to spend over \$8,723 per pupil. In this example, the district spending adjustment is:

$$(\text{Locally Approved per Pupil Spending}) \$13,525 / (\text{Base Education Spending}) \$9,151 = (\text{District Spending Adjustment}) 1.47798 \text{ or } 147.798\%$$

EMPLOYMENT in this publication is measured by Covered Employment and Labor Force. Covered Employment is based upon where the job is located. Labor Force is based upon where the worker resides. See Covered Employment and Labor Force for further information.

HOME SALES are the number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county.

LABOR FORCE data measures the labor force status of the area's civilian residents who are 16 years of age or older. The residents may work, look for work, or be unemployed from firms in areas other than where they reside. The estimates include agricultural workers, unpaid family members and the self-employed.

Glossary (continued)

MEDIAN is a statistical term. Data is put in numeral order. The median is the middle term. Fifty percent of the data fall above the median and fifty percent fall below the median.

PER CAPITA INCOME data for the state and counties is based on estimates from the Bureau of Economic Analysis of the U.S. Department of Commerce.