

Vermont 2015

ECONOMIC DEMOGRAPHIC



PROFILE SERIES



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**Vermont Department of Labor
ECONOMIC – DEMOGRAPHIC PROFILE**

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VERMONT COUNTY SERIES

**An Economic -
Demographic
Profile of Vermont
2015**

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INTRODUCTION

Vermont is a rural state located between the large metropolitan areas of Boston, New York and Montreal. The Vermont economy depends on a diversified mix of manufacturing, private education, health care, tourism, professional services and public sector employers. Agriculture remains an important component of the state's economy and cultural image.

The Vermont labor force grew steadily at the start of the new millennium culminating in the attainment of an all-time high in April of 2009. For the early part of the decade (2000-06), jobs mirrored the growth witnessed in the labor force. However due to the global economic downturn, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment as Vermont's unemployment rate peaked at 7.0% in 2009.

Since that time, the statewide unemployment rate has followed a slow downward trend. Over the last 12-months, the state unemployment rate has improved modestly, falling one half of a percentage point to 3.6% (June 2015). The national unemployment rate fell from 6.1% to 5.3% over the same period.

In northwestern Vermont, Chittenden County provides nearly one third of the state's jobs and serves as the economic hub of the Vermont economy. Burlington and South Burlington make up the core of the state's only Metropolitan Statistical Area (MSA). The area employs thousands of workers in retail, construction, manufacturing, education, health care and tourism industries. The MSA extends into parts of Franklin, Grand Isle and Addison counties.

Southern Vermont has worked to maintain a balance between economic development and preservation of the rural working landscape. Easy access from northeastern urban centers has created significant demand for second home development. In addition, ski resorts in the area have expanded to provide self-contained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, which employs many workers in education and health care.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county also is home to many manufacturing, retail and health care employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns granite slabs into works of art. In addition to its large public sector, the central Vermont area has strong insurance and financial services sectors, and many health care and social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to recreation and tourism. Recent resort expansion and development has provided construction and retail jobs for the area.

Essex, Orleans and Caledonia counties in northeastern Vermont, known collectively as the Northeast

Kingdom, contain some of the last remnants of a rural, undeveloped New England. The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing. Residents of the Kingdom report income levels among the lowest in the state and poverty rates among the highest. An on-going expansion project in Newport / Jay Peak through EB-5 investing has the potential to transform the economic landscape of the region.

GROSS STATE PRODUCT

Gross State Product (GSP) is the broadest measure of economic activity in the state. After increasing every year since 1993, GSP - the value of all final goods and services produced in Vermont - fell for three consecutive years between 2007 and 2009 during the national recession. Since this time, the over the year change in GSP has been positive. The most recent data (2013) reflects a 2.7% annual rate of growth. Growth was spread across both Goods Producing industries (2.1% growth) and Service Providing industries (2.8%). The only industries that experienced contraction were Durable Goods Manufacturing (-1.0%) and Wholesale Trade (-1.3%). The private sector grew 2.6% while the government sector grew 3.0% (Table 1).

POPULATION

The 2010 United States' Census confirmed a slow rate of growth in the population of Vermont. From 2000, Vermont's population grew by 2.8% over the ten year period between censuses which translates to an annual growth rate of less than 0.3%. Comparatively, the United States grew by 9.7% over the same ten year period.

Vermont's population continues to show a slower rate of population growth than the nation. The U.S.

Census Bureau reports the population percent change between 2010 and 2013 for Vermont is 0.1% compared to 2.4% for the country.

The stagnant population growth can be seen in more detail at the county level. From 2012 to 2013, seven of Vermont's 14 counties experienced population declines. These included Bennington (-38), Essex (-15), Orange (-9), Rutland (-247), Washington (-146), Windham (-128) and Windsor (-144). The northwest corner of the state saw the greatest increase, to include Addison (+46), Chittenden (+1,011), Franklin (+80) and Grand Isle (+4). (Table 18).

Chittenden County is home to some of the largest cities and towns in Vermont. Burlington is the state's largest city with a population of 42,284 in 2013. Other large cities and towns in the county are Essex, South Burlington and Colchester. Rutland (Rutland County) and Bennington (Bennington County) are two other cities that have large populations comparable to some of those in Chittenden County (Tables 4-17).

Orleans, Essex and Caledonia counties, which comprise the Northeast Kingdom, remain sparsely populated with the largest towns being St. Johnsbury, Lyndon, Derby, and Newport City. Essex County is the least populated with 6,211 residents in 2013.

The most striking population statistics involve the aging of Vermont. The state has one of the oldest populations in the nation. Between 2010 and 2013, the two age cohorts with the largest percent increase were people 65+ (+12.51%) and people 55-64 years of age (+5.87%). The aging of the state could present a challenge to Vermont's workforce and health care system (Table 18).

Chittenden County has the lowest proportion of residents over the age of 55 (25.5%). Franklin is second lowest at 27.5% while Lamoille is third at 28.7%. In all other Vermont counties, greater than 30% of the populations is over 55. Franklin County has the highest concentration of children – both for children under five (6.1%) and school age children aged 5 to 19 (12.9%) (Table 18).

ECONOMIC TRENDS

Between 2010 and 2014, the Vermont economy gained 11,402 jobs (+3.9%). Over this four-year period, three counties experienced net job losses: Caledonia (-0.5%), Essex (-7.8%), and Grand Isle (-4.7%). The remaining eleven counties all reported net job gains between 2010 and 2014. The range of gains was between a less than one tenth of one percent (Bennington) and 9.5% in Lamoille.

Jobs in Vermont increased by 1.0% in 2014 as the local and national economic expansion continued. This rate of change translates to an additional 2,876 jobs in the state's economy resulting in an overall total of 304,490 jobs in 2014. Statewide, job growth was distributed across both service providing sectors and goods producing sectors between 2013 and 2014 (+1.1% and +0.7%, respectively) (Table 20).

According to 2014 data, Vermont had a net decline in manufacturing employment of 1.6% compared to the prior year. Durable Goods Manufacturing (goods expected to last at least three years) fell by 4.0% while Nondurable Goods Manufacturing grew 3.1%.

Construction continues to be an important part of the Vermont economy. This industry was hit hard during the recession but has shown signs of recovery in recent

years. Between 2013 and 2014, construction employment increased by 681 (4.8%) to the statewide level of 14,772. This remains well below the industry high level of employment reached in 2006 of 17,334 (Tables 20).

The state's accommodation and food service employment increased by 2.0% which equals 613 jobs between 2013 and 2014. On a county level, employment in this sector declined in Franklin county (-7.9%) and remained essentially unchanged in Chittenden. Twelve counties experienced gains, with the largest increases coming in Essex (+43.3%), Grand Isle (+9.2%) and Orange (+9.0%). (Tables 20-34).

Vermont's agricultural base has experienced a lot of changes in recent decades due to the modernization of daily operations and more recently from weather related events. The latest agriculture statistics come from the 2012 Census of Agriculture. The number of hired agricultural workers increased by 10.5% between 2007 and 2012. Over this same time period, Vermont's farm acreage increased by 1.5%. Chittenden County experienced the greatest increase in hired workers - increasing by nearly two thirds during the five-year period. Four of Vermont's fourteen counties experienced decreases in agricultural products sold while milk from cows sold increased in all counties. Dairy farming still dominates the state's agricultural sector and contributes to its non-durable goods manufacturing sector (Table 35-36).

The state's forest industry decreased total production between 2011 and 2010 – with both hardwood and softwood harvests reporting declines during this time period. Windham, Rutland and Windsor Counties produced the most hardwood in Vermont in

2011 (in that order). Essex and Orleans produced the most softwood (Table 37).

Unemployment

After peaking at 7.0% in May of 2009, Vermont's seasonally adjusted unemployment rate has fallen unsteadily. It has been below 4% since February of 2015. The state's unemployment rate averaged 4.1% in 2014 which is down from 4.4% in 2013. Across the counties, unemployment in 2014 ranged from a low of 3.1% in Chittenden County to 6.8% in Essex County. (Tables 3 and 20).

Wages

The average yearly wage in Vermont in 2014 was \$43,011 which represents an increase of 2.3% over 2013 levels. Wages continue to be higher in Chittenden County where the average annual wage was 15.4% higher than the statewide average. Washington County is the only other county to have an average wage above the state-wide average (Table 3).

Average annual wages ranged from a high of \$49,656 in Chittenden County to a low of \$31,111 in Grand Isle County. Average wages are influenced not only by the mix of industries and occupations in an area, but also other economic factors such as the proportion of part-time and seasonal jobs. Although they may pay a competitive hourly wage, part-time and seasonal jobs would lower the annual average versus a full-time job (Table 3).

In 2013, Vermont's per capita income of \$45,483 reflects an 2.3% nominal increase over 2012 levels. Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages, because it includes various non-wage items

such as dividends, rents and government transfer payments. Income is based on the resident population, while the average wage is reported by the employer paying the wages (Table 3).

Taxes

As in years past, Chittenden County was responsible for over one-third of Vermont's personal income taxes, paying 36.1% of all personal income taxes in 2013. The combination of Chittenden's large population and relatively high income levels result in large revenue generation from the county. Washington county (9.6%) and Windsor County (8.9%) had the second and third highest personal income tax revenues respectively. Chittenden County also contributed the most to the state's sales and use taxes (28.6%), rooms and meals taxes (30.6%), and property transfer taxes (32.5%). Washington County was the second highest contributor to sales and use taxes with an 8.1% share of the state's total. Windsor County was the second largest contributor to both the rooms and meals tax (10.1% of state total) and the property transfer taxes (11.7%) (Table 38).

Local property taxes fund municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 4-17 show the latest homestead tax rates for towns in

Vermont. An explanation of how the school tax rates are set is available at: <http://www.state.vt.us/tax/pvr.shtml>

Housing

The number of year-round homes sold in Vermont in 2014 was 7,008, a 9% increase over 2013 but still below the transaction activity peak in 2004 (9,659 units). The statewide median price of a year-round home fell to \$193,000 in 2014, down from \$200,000 in 2013. This figure includes all types of single-family dwellings including mobile homes. Chittenden County had the highest median price at \$260,000; up \$4,000 from the previous year. The fastest growing prices were found in Essex County in recent years, where median sales price increased 14.7% between 2010 and 2014. Six counties (Franklin, Grand Isle, Orange, Rutland, Washington and Windham) reported declines in median sale prices of year round homes between 2010 and 2014. (Table 39).

The number of statewide annual vacation home sales increased from 1,493 in 2010 to 2,026 in 2014. The median sale price for these properties was the same in 2014 as 2010. The median sale price of vacation homes grew in Caledonia Chittenden, Essex, Franklin, Grand Isle, Lamoille, and Orleans. The largest increase was in Franklin county, where the median sales price increased by \$45,000 or 43%. The largest decline was in Addison County, where median sales price fell \$57,000 or 24%. (Table 39).

EDUCATION

Vermont school enrollment has been declining since 1997. In school year (SY) 2013-2014, Vermont's high schools had a combined enrollment of 24,037 students - a drop of 2.0% from SY

2012-2013 when comparing same schools. High school enrollment figures by county reflect the school age population data by county. Dropout rates, an average over the latest three school years, vary widely across schools - from a 0.1% rate for Stowe High School to a 6.5% rate for Winooski High School. Overall, the statewide dropout rate for high school students averaged 2.6% for the three-year period ending in SY 2013-14. This level represents no change from the prior three-year period ending in SY 2012-13 (Table 40).

The average student-teacher ratio in Vermont was 10.0 in SY 2013-14, a minor decrease of 0.1 students from SY 2012-13. Student-teacher ratios ranged from 7.7 at Twin Valley High School to 15.5 at Mt. Mansfield Union High School (Table 40).

High school student achievement levels in math, reading, science and writing also varied across counties and within counties. Student performances on standardized tests given in grade 11 in SY 2012-13 are presented in Table 41.

As a state, 35% of the tested high school population was able to demonstrate *Proficient (level 3)* or *Proficient with Distinction (level 4)* for math, 74% for reading, 32% for science and 54% for writing.

In math, 38% of students statewide tested at *Substantially Below Proficiency (level 1)*. In reading, 12% performed at level 1; In science, 26%; and in writing, 6%. (See table 41).

Table 1
Vermont Gross State Product by Industry

Industry	(millions of current dollars)				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	28,838	100.0%	29,613	100.0%	775	2.7%
Private Ownership	24,515	85.0%	25,160	85.0%	645	2.6%
Goods Producing	4,654	16.1%	4,752	16.0%	98	2.1%
Agriculture, forestry, fishing & hunting	398	1.4%	434	1.5%	36	9.0%
Mining	223	0.8%	227	0.8%	4	1.8%
Construction	1,180	4.1%	1,217	4.1%	37	3.1%
Manufacturing	2,852	9.9%	2,875	9.7%	23	0.8%
Durable Goods	1,932	6.7%	1,912	6.5%	-20	-1.0%
Non-Durable Goods	921	3.2%	962	3.2%	41	4.5%
Service Providing	19,861	68.9%	20,408	68.9%	547	2.8%
Wholesale trade	1,314	4.6%	1,297	4.4%	-17	-1.3%
Retail trade	2,212	7.7%	2,296	7.8%	84	3.8%
Transportation & warehousing	523	1.8%	548	1.9%	25	4.8%
Utilities	702	2.4%	725	2.4%	23	3.3%
Information	749	2.6%	793	2.7%	44	5.9%
Finance and Insurance	1,492	5.2%	1,545	5.2%	53	3.6%
Real estate & rental & leasing	4,274	14.8%	4,323	14.6%	49	1.1%
Professional & technical services	1,809	6.3%	1,834	6.2%	25	1.4%
Management of companies & enterprises	232	0.8%	254	0.9%	22	9.5%
Administrative & waste services	693	2.4%	724	2.4%	31	4.5%
Educational services	637	2.2%	663	2.2%	26	4.1%
Health care & social assistance	2,958	10.3%	3,041	10.3%	83	2.8%
Arts, entertainment, & recreation	252	0.9%	260	0.9%	8	3.2%
Accommodation & food services	1,344	4.7%	1,417	4.8%	73	5.4%
Other services, except public administrator	671	2.3%	689	2.3%	18	2.7%
Government Ownership	4,323	15.0%	4,453	15.0%	130	3.0%

Source: Bureau of Economic Analysis

Note-- NAICS Industry detail is based on the 2007 North American Industry Classification System (NAICS).

Table 2
**Summary of County
Characteristics**

CHARACTERISTICS	COUNTY	% OF STATE
VERMONT		
Population (2013) 1/	626,630	NA
Employment (2014) 2/	304,490	NA
Per Capita Income (\$) (2013) 3/	45,483	NA
Annual Wage (\$) (2014) 2/	43,011	NA
Land Area (Square Miles) 4/	9,217	NA
ADDISON		
Population (2013) 1/	36,791	6%
Employment (2014) 2/	14,497	5%
Per Capita Income (\$) (2013) 3/	41,890	92%
Annual Wage (\$) (2014) 2/	40,778	95%
Land Area (Square Miles) 4/	766	8%
BENNINGTON		
Population (2013) 1/	36,659	6%
Employment (2014) 2/	16,944	6%
Per Capita Income (\$) (2013) 3/	45,199	99%
Annual Wage (\$) (2014) 2/	40,026	93%
Land Area (Square Miles) 4/	675	7%
CALEDONIA		
Population (2013) 1/	31,157	5%
Employment (2014) 2/	10,911	4%
Per Capita Income (\$) (2013) 3/	36,929	81%
Annual Wage (\$) (2014) 2/	37,196	86%
Land Area (Square Miles) 4/	649	7%
CHITTENDEN		
Population (2013) 1/	159,515	25%
Employment (2014) 2/	99,749	33%
Per Capita Income (\$) (2013) 3/	49,184	108%
Annual Wage (\$) (2014) 2/	49,656	115%
Land Area (Square Miles) 4/	537	6%

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ U.S. Department of Commerce, Bureau of Economic Analysis
 4/ U.S. Bureau of the Census. Changed from Total Area to Land Area only.

Table 2 continued
**Summary of County
 Characteristics**

CHARACTERISTICS	COUNTY	% OF STATE
ESSEX		
Population (2013) 1/	6,211	1%
Employment (2014) 2/	1,057	0%
Per Capita Income (\$) (2013) 3/	30,686	67%
Annual Wage (\$) (2014) 2/	34,731	81%
Land Area (Square Miles) 4/	664	7%
FRANKLIN		
Population (2013) 1/	48,294	8%
Employment (2014) 2/	17,079	6%
Per Capita Income (\$) (2013) 3/	44,657	98%
Annual Wage (\$) (2014) 2/	42,354	98%
Land Area (Square Miles)	634	7%
GRAND ISLE		
Population (2013) 1/	6,987	1%
Employment (2014) 2/	1,138	0%
Per Capita Income (\$) (2013) 3/	47,220	104%
Annual Wage (\$) (2014) 2/	31,111	72%
Land Area (Square Miles)	82	1%
LAMOILLE		
Population (2013) 1/	25,067	4%
Employment (2014) 2/	11,673	4%
Per Capita Income (\$) (2013) 3/	44,006	97%
Annual Wage (\$) (2014) 2/	35,599	83%
Land Area (Square Miles)	459	5%
ORANGE		
Population (2013) 1/	28,915	5%
Employment (2014) 2/	7,637	3%
Per Capita Income (\$) (2013) 3/	39,699	87%
Annual Wage (\$) (2014) 2/	36,276	84%
Land Area (Square Miles)	687	7%

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ U.S. Department of Commerce, Bureau of Economic Analysis
 4/ U.S. Bureau of the Census. Changed from Total Area to Land Area only.

Table 2 continued
**Summary of County
 Characteristics**

CHARACTERISTICS	COUNTY	% OF STATE
ORLEANS		
Population (2013) 1/	27,169	4%
Employment (2014) 2/	10,532	3%
Per Capita Income (\$) (2013) 3/	39,055	86%
Annual Wage (\$) (2014) 2/	34,468	80%
Land Area (Square Miles) 4/	693	8%
RUTLAND		
Population (2013) 1/	60,622	10%
Employment (2014) 2/	27,480	9%
Per Capita Income (\$) (2013) 3/	45,433	100%
Annual Wage (\$) (2014) 2/	39,547	92%
Land Area (Square Miles) 4/	930	10%
WASHINGTON		
Population (2013) 1/	59,319	9%
Employment (2014) 2/	32,422	11%
Per Capita Income (\$) (2013) 3/	49,084	108%
Annual Wage (\$) (2014) 2/	45,372	105%
Land Area (Square Miles) 4/	687	7%
WINDHAM		
Population (2013) 1/	43,857	7%
Employment (2014) 2/	22,154	7%
Per Capita Income (\$) (2013) 3/	44,407	98%
Annual Wage (\$) (2014) 2/	40,059	93%
Land Area (Square Miles) 4/	785	9%
WINDSOR		
Population (2013) 1/	56,067	9%
Employment (2014) 2/	22,985	8%
Per Capita Income (\$) (2013) 3/	48,233	106%
Annual Wage (\$) (2014) 2/	41,082	96%
Land Area (Square Miles) 4/	969	11%

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ U.S. Department of Commerce, Bureau of Economic Analysis
 4/ U.S. Bureau of the Census. Changed from Total Area to Land Area only.

Table 3
Economic - Demographic Comparison of Vermont Counties

County	Pop. 2013 1/	% of State	Labor Force 2014 3/	Covered Emplmnt 2014 2/	Unemp Rate 2014 3/	Avg Yrly Wage 2014 2/	Per Cap Income 2013 4/	% Below Poverty Level
								2013 5/
Vermont	626,630	100.0%	348,850	304,490	4.1%	\$43,011	\$45,483	12.3%
Addison	36,791	5.9%	21,000	14,497	3.9%	\$40,778	\$41,890	10.5%
Bennington	36,659	5.9%	19,050	16,944	4.8%	\$40,026	\$45,199	15.1%
Caledonia	31,157	5.0%	15,550	10,911	5.0%	\$37,196	\$36,929	14.3%
Chittenden	159,515	25.5%	94,800	99,749	3.1%	\$49,656	\$49,184	10.1%
Essex	6,211	1.0%	2,850	1,057	6.8%	\$34,731	\$30,686	18.1%
Franklin	48,294	7.7%	27,350	17,079	4.1%	\$42,354	\$44,657	11.8%
Grand Isle	6,987	1.1%	4,050	1,138	4.7%	\$31,111	\$47,220	9.7%
Lamoille	25,067	4.0%	13,900	11,673	5.2%	\$35,599	\$44,006	12.3%
Orange	28,915	4.6%	16,050	7,637	3.9%	\$36,276	\$39,699	13.0%
Orleans	27,169	4.3%	13,900	10,532	6.4%	\$34,468	\$39,055	15.0%
Rutland	60,622	9.7%	32,000	27,480	4.9%	\$39,547	\$45,433	13.5%
Washington	59,319	9.5%	34,350	32,422	4.0%	\$45,372	\$49,084	12.6%
Windham	43,857	7.0%	23,850	22,154	4.2%	\$40,059	\$44,407	14.7%
Windsor	56,067	8.9%	30,100	22,985	3.7%	\$41,082	\$48,233	11.2%

Change in Key Demographic - Economic Comparison of Vermont Counties

	Population			Covered Employment			Per Capita Income		
	2010 6/	Change	% Chg	2010 2/	Chg	% Chg	2010 4/	Chg	% Chg
		10-13	10-13		10-14	10-14		10-13	10-13
Vermont	625,741	889	0.1%	293,088	11,402	3.9%	\$40,126	\$5,357	13.4%
Addison	36,821	-30	-0.1%	13,591	906	6.7%	\$36,561	\$5,329	14.6%
Bennington	37,125	-466	-1.3%	16,940	4	0.0%	\$39,709	\$5,490	13.8%
Caledonia	31,227	-70	-0.2%	10,966	-55	-0.5%	\$32,926	\$4,003	12.2%
Chittenden	156,545	2,970	1.9%	93,253	6,496	7.0%	\$43,301	\$5,883	13.6%
Essex	6,306	-95	-1.5%	1,146	-89	-7.8%	\$27,392	\$3,294	12.0%
Franklin	47,746	548	1.1%	16,338	741	4.5%	\$39,197	\$5,460	13.9%
Grand Isle	6,970	17	0.2%	1,194	-56	-4.7%	\$43,214	\$4,006	9.3%
Lamoille	24,475	592	2.4%	10,664	1,009	9.5%	\$39,750	\$4,256	10.7%
Orange	28,936	-21	-0.1%	7,505	132	1.8%	\$35,578	\$4,121	11.6%
Orleans	27,231	-62	-0.2%	9,701	831	8.6%	\$33,968	\$5,087	15.0%
Rutland	61,642	-1,020	-1.7%	27,441	39	0.1%	\$39,919	\$5,514	13.8%
Washington	59,534	-215	-0.4%	31,750	672	2.1%	\$42,966	\$6,118	14.2%
Windham	44,513	-656	-1.5%	21,900	254	1.2%	\$38,998	\$5,409	13.9%
Windsor	56,670	-603	-1.1%	22,608	377	1.7%	\$43,284	\$4,949	11.4%

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

NOTE: Total includes unspecified data not included in any specific county.

3/ Vermont Department of Labor, Populations Claims Method, Labor Force Estimates, Benchmark 2014.

4/ U.S. Department of Commerce, Bureau of Economic Analysis

5/ U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program

6/ U.S. Bureau of the Census

* See Glossary for further details.

Table 3 Chart
Economic - Demographic Comparison of Vermont Counties

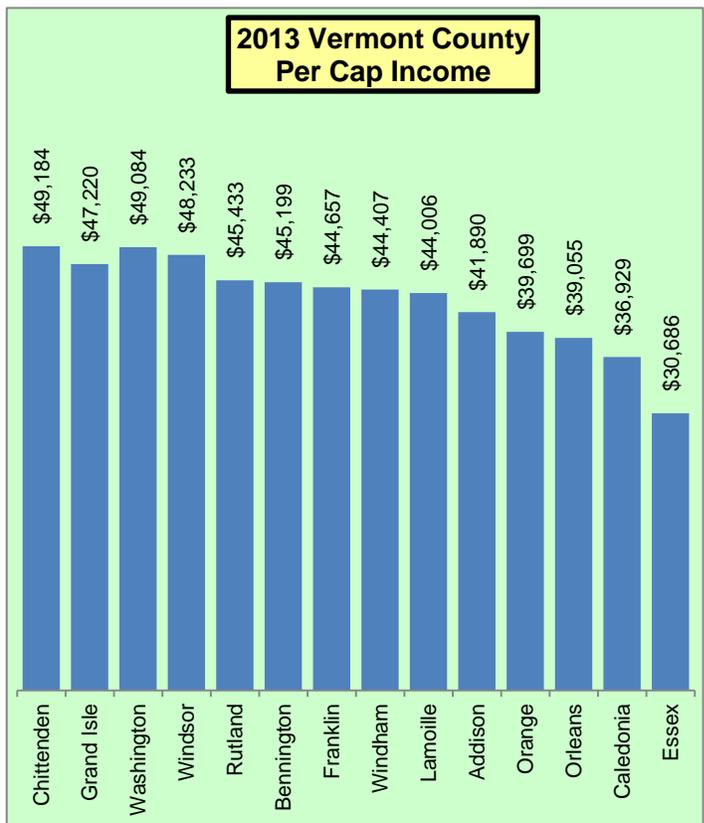
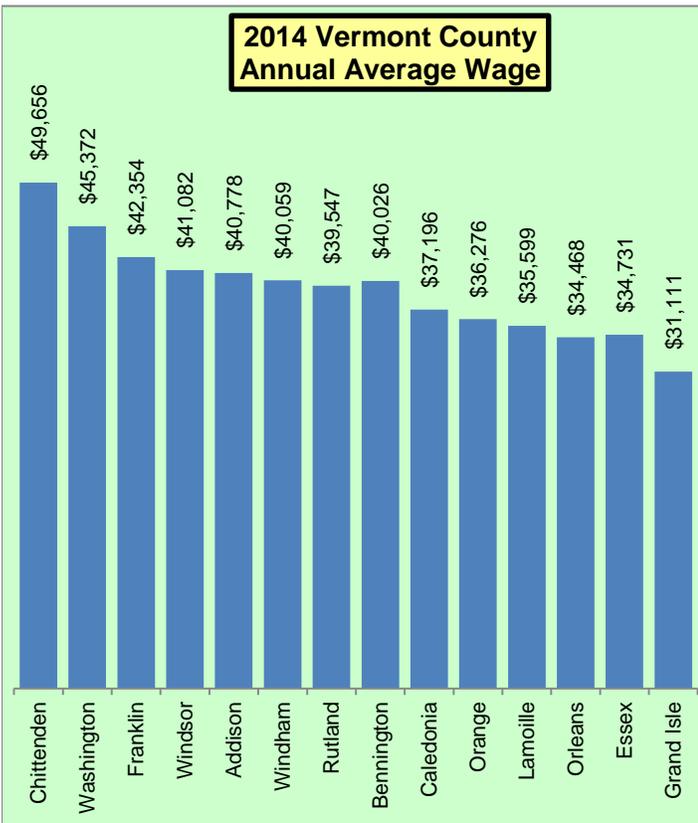
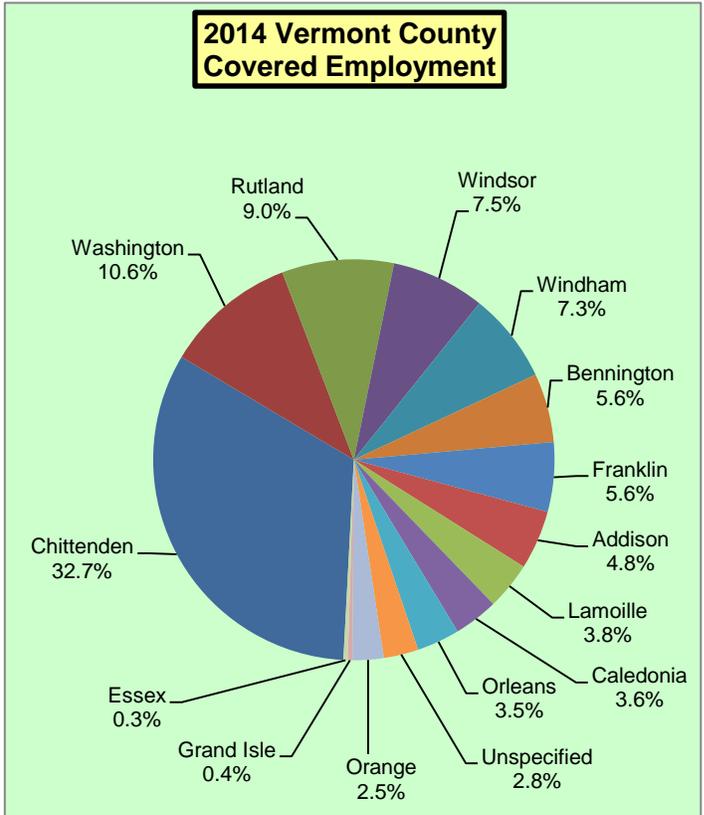
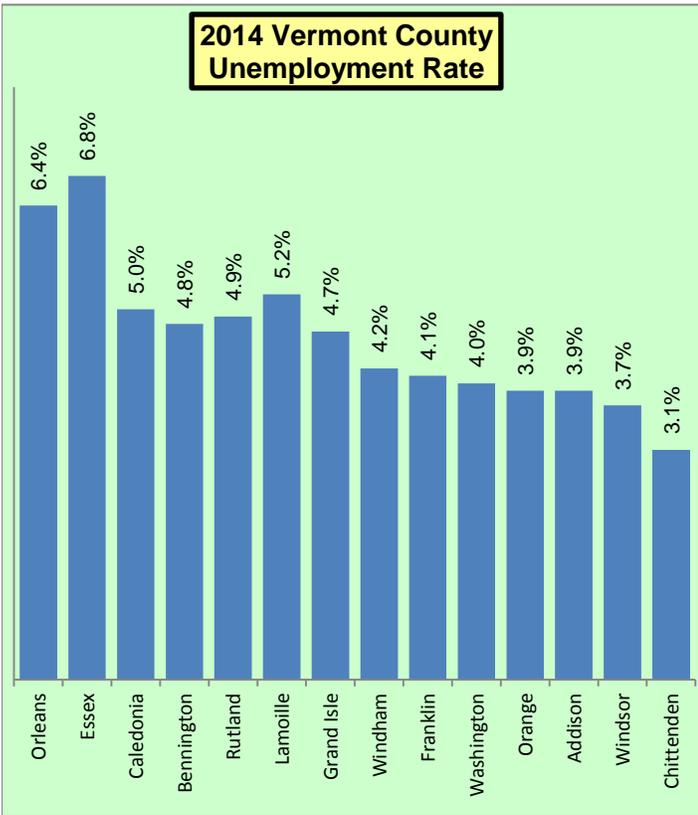


Table 4

Economic - Demographic Comparison of Addison County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Addison County	36,791	100.0%	14,497	\$40,778	NA	NA
Addison	1,360	3.7%	227	\$33,704	\$27,067	\$1.58
Bridport	1,215	3.3%	177	\$34,868	\$34,139	\$1.79
Bristol	3,868	10.5%	1,226	\$35,646	\$35,840	\$1.59
Cornwall	1,179	3.2%	94	\$42,893	\$45,703	\$1.72
Ferrisburgh	2,767	7.5%	547	\$39,937	\$40,959	\$1.60
Goshen	163	0.4%	18	\$13,973	\$35,046	\$1.40
Granville	299	0.8%	15	\$43,732	\$25,499	\$1.30
Hancock	321	0.9%	49	\$19,507	\$29,890	\$1.97
Leicester	1,109	3.0%	62	\$26,011	\$32,135	\$1.52
Lincoln	1,272	3.5%	94	\$36,127	\$40,701	\$1.57
Middlebury	8,501	23.1%	7,715	\$41,037	\$35,068	\$1.63
Monkton	2,024	5.5%	95	\$38,559	\$48,547	\$1.63
New Haven	1,743	4.7%	641	\$43,238	\$41,023	\$1.60
Orwell	1,245	3.4%	149	\$32,173	\$35,209	\$1.26
Panton	669	1.8%	33	\$29,878	\$43,451	\$1.49
Ripton	593	1.6%	49	\$30,548	\$39,073	\$1.75
Salisbury	1,124	3.1%	244	\$29,246	\$40,621	\$1.68
Shoreham	1,264	3.4%	346	\$31,757	\$37,043	\$1.66
Starksboro	1,760	4.8%	149	\$37,671	\$38,530	\$1.56
Vergennes City	2,588	7.0%	2,360	\$48,724	\$32,996	\$1.47
Waltham	477	1.3%	18	\$31,062	\$47,771	\$1.53
Weybridge	829	2.3%	99	\$37,004	\$51,088	\$1.95
Whiting	421	1.1%	89	\$29,734	\$27,103	\$1.35

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 5

Economic - Demographic Comparison of Bennington County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Bennington County	36,659	100.0%	16,944	\$40,026	NA	NA
Arlington	2,295	6.3%	924	\$45,480	\$32,734	\$1.52
Bennington	15,519	42.3%	9,816	\$39,248	\$26,399	\$1.38
Dorset	2,010	5.5%	674	\$43,737	\$38,415	\$1.55
Glastenbury	8	0.0%	--	--	NA	\$1.05
Landgrove	158	0.4%	38	\$30,470	\$117,322	\$1.50
Manchester	4,345	11.9%	3,930	\$41,987	\$34,172	\$1.46
Peru	369	1.0%	234	\$27,123	\$37,191	\$1.53
Pownal	3,485	9.5%	187	\$27,462	\$30,505	\$1.46
Readsboro	747	2.0%	88	\$26,552	\$34,525	\$1.14
Rupert	703	1.9%	54	\$38,886	\$34,822	\$1.10
Sandgate	403	1.1%	D	D	\$39,574	\$1.53
Searsburg	108	0.3%	D	D	NA	\$1.29
Shaftsbury	3,554	9.7%	530	\$42,091	\$37,936	\$1.30
Stamford	822	2.2%	67	\$28,624	\$45,745	\$1.29
Sunderland	952	2.6%	111	\$41,375	\$44,576	\$1.43
Winhall	763	2.1%	267	\$36,488	\$41,996	\$1.65
Woodford	418	1.1%	D	D	\$28,865	\$1.25

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 6

Economic - Demographic Comparison of Caledonia County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Caledonia County	31,157	100.0%	10,911	\$37,196	NA	NA
Barnet	1,694	5.4%	212	\$36,996	\$34,130	\$1.57
Burke	1,748	5.6%	308	\$30,145	\$33,098	\$1.48
Danville	2,216	7.1%	415	\$34,263	\$35,255	\$1.47
Groton	1,020	3.3%	90	\$33,843	\$30,251	\$1.65
Hardwick	2,971	9.5%	1,127	\$32,158	\$25,934	\$1.49
Kirby	494	1.6%	D	D	\$46,688	\$1.37
Lyndon	5,974	19.2%	2,701	\$33,719	\$27,842	\$1.45
Newark	584	1.9%	67	\$32,391	\$29,137	\$1.64
Peacham	732	2.3%	61	\$33,601	\$39,116	\$1.77
Ryegate	1,158	3.7%	123	\$38,448	\$30,718	\$1.66
St. Johnsbury	7,585	24.3%	5,483	\$40,876	\$28,855	\$1.28
Sheffield	701	2.2%	50	\$35,302	\$27,596	\$1.51
Stannard	216	0.7%	D	D	\$24,893	\$2.25
Sutton	1,026	3.3%	68	\$31,204	\$28,605	\$1.33
Walden	938	3.0%	38	\$29,143	\$31,093	\$1.47
Waterford	1,291	4.1%	141	\$36,189	\$38,643	\$1.59
Wheelock	809	2.6%	14	\$27,338	\$29,180	\$1.62

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details
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 NA denotes data is Not Available.
 -- No Employment and Wages

Table 7

Economic - Demographic Comparison of Chittenden County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Chittenden County	159,515	100.0%	99,749	\$49,656	NA	NA
Bolton	1,189	0.7%	166	\$25,433	\$47,091	\$1.75
Buels Gore	30	0.0%	--	--	\$0	\$1.02
Burlington City	42,284	26.5%	33,631	\$52,926	\$30,598	\$1.39
Charlotte	3,828	2.4%	524	\$46,233	\$61,412	\$1.59
Colchester	17,299	10.8%	9,635	\$48,980	\$42,052	\$1.37
Essex	20,526	12.9%	11,481	\$53,188	\$61,410	\$1.52
Hinesburg	4,485	2.8%	1,156	\$44,176	\$46,982	\$1.50
Huntington	1,980	1.2%	164	\$33,181	\$47,080	\$1.48
Jericho	5,052	3.2%	726	\$39,921	\$55,084	\$1.49
Milton	10,572	6.6%	2,605	\$41,838	\$42,099	\$1.36
Richmond	4,103	2.6%	1,426	\$41,462	\$50,089	\$1.52
St. George	673	0.4%	41	\$33,845	\$42,282	\$1.70
Shelburne	7,508	4.7%	3,564	\$39,368	\$59,376	\$1.43
So. Burlington City	18,612	11.7%	18,500	\$47,453	\$45,787	\$1.55
Underhill	3,050	1.9%	256	\$40,298	\$63,065	\$1.44
Westford	2,071	1.3%	179	\$38,807	\$52,499	\$1.49
Williston	9,014	5.7%	12,895	\$49,767	\$55,586	\$1.43
Winooski City	7,239	4.5%	2,799	\$46,414	\$29,535	\$1.14

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
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 -- No Employment and Wages

Table 8
Economic - Demographic Comparison of Essex County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Essex County	6,211	100.0%	1,057	\$34,731	NA	NA
Averill	24	0.4%	D	D	NA	NA
Avery's Gore	0	0.0%	--	--	NA	NA
Bloomfield	220	3.5%	D	D	\$22,164	\$1.10
Brighton	1,202	19.4%	233	\$28,952	\$23,896	\$1.40
Brunswick	114	1.8%	D	D	\$16,148	\$0.96
Canaan	950	15.3%	321	\$40,109	\$27,060	\$1.12
Concord	1,216	19.6%	224	\$30,557	\$28,789	\$1.71
East Haven	289	4.7%	17	\$35,170	\$29,472	\$0.99
Ferdinand	31	0.5%	--	--	NA	NA
Granby	87	1.4%	18	\$106,488	NA	\$1.05
Guildhall	256	4.1%	53	\$20,509	\$25,724	\$1.16
Lemington	103	1.7%	--	--	\$15,539	\$1.06
Lewis	0	0.0%	--	--	NA	NA
Lunenburg	1,286	20.7%	111	\$29,519	\$24,130	\$1.21
Maidstone	204	3.3%	D	D	\$50,332	\$1.03
Norton	164	2.6%	43	\$50,784	\$15,324	\$1.33
Victory	61	1.0%	D	D	\$8,600	\$1.66
Warners Grant	0	0.0%	--	--	NA	NA
Warren Gore	4	0.1%	--	--	NA	NA

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details
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 -- No Employment and Wages

Table 9

Economic - Demographic Comparison of Franklin County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Franklin County	48,294	100.0%	17,079	\$42,354	\$0	NA
Bakersfield	1,344	2.8%	62	\$27,349	\$42,383	\$1.33
Berkshire	1,698	3.5%	142	\$31,319	\$34,647	\$1.27
Enosburg	2,745	5.7%	1,204	\$33,864	\$30,154	\$1.23
Fairfax	4,433	9.2%	851	\$38,952	\$47,723	\$1.27
Fairfield	1,911	4.0%	191	\$35,742	\$36,199	\$1.46
Fletcher	1,303	2.7%	53	\$28,637	\$45,442	\$1.29
Franklin	1,416	2.9%	143	\$29,143	\$31,488	\$1.25
Georgia	4,635	9.6%	885	\$46,899	\$48,292	\$1.34
Highgate	3,570	7.4%	616	\$44,447	\$36,900	\$1.40
Montgomery	1,196	2.5%	179	\$25,531	\$30,753	\$1.20
Richford	2,310	4.8%	699	\$37,202	\$26,944	\$1.21
St. Albans City	6,876	14.2%	7,264	\$48,004	\$32,462	\$1.35
St. Albans Town	6,233	12.9%	2,396	\$35,461	\$39,436	\$1.38
Sheldon	2,208	4.6%	403	\$46,343	\$35,762	\$1.33
Swanton	6,416	13.3%	1,990	\$39,672	\$35,650	\$1.33

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
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 NA denotes data is Not Available.
 -- No Employment and Wages

Table 10

Economic - Demographic Comparison of Grand Isle County Towns

	Population	% Share	Annual Average Employment	Annual Average Wage	Median Adjusted Income	Effective Homestead Education Tax Rate
	2013 1/ County	County	2014 2/ County	2014 2/ County	2013 /4 County	2014 3/ County
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Grand Isle County	6,987	100.0%	1,138	\$31,111	NA	NA
Alburgh	2,006	28.7%	196	\$28,612	\$32,318	\$1.50
Grand Isle	2,073	29.7%	295	\$39,730	\$41,341	\$1.56
Isle La Motte	472	6.8%	59	\$28,097	\$33,860	\$2.15
North Hero	804	11.5%	233	\$29,731	\$49,664	\$1.58
South Hero	1,632	23.4%	356	\$26,750	\$45,726	\$1.39

Sources: 1/ Vermont Department of Health.

2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.

3/ Vermont Division of Property Valuation and Review.

4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 11

Economic - Demographic Comparison of Lamoille County Towns

	Population	% Share	Annual Average Employment	Annual Average Wage	Median Adjusted Income	Effective Homestead Education Tax Rate
	2013 1/	County	2014 2/	2014 2/	2013 /4	2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Lamoille County	25,067	100.0%	11,673	\$35,599	NA	NA
Belvidere	354	1.4%	14	\$48,083	\$32,809	\$1.68
Cambridge	3,748	15.0%	1,390	\$28,834	\$37,609	\$1.46
Eden	1,343	5.4%	93	\$28,661	\$29,189	\$1.57
Elmore	876	3.5%	26	\$21,986	\$40,883	\$1.61
Hyde Park	3,034	12.1%	690	\$37,551	\$32,516	\$1.55
Johnson	3,500	14.0%	1,101	\$35,359	\$24,940	\$1.46
Morristown	5,392	21.5%	3,984	\$38,951	\$31,020	\$1.41
Stowe	4,410	17.6%	4,155	\$34,752	\$37,558	\$1.47
Waterville	688	2.7%	38	\$30,516	\$32,731	\$1.45
Wolcott	1,722	6.9%	181	\$32,900	\$29,366	\$1.47

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

* See Glossary for further details
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 NA denotes data is Not Available.
 -- No Employment and Wages

Table 12

Economic - Demographic Comparison of Orange County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Orange County	28,915	100.0%	7,637	\$36,276	NA	NA
Bradford	2,775	9.6%	1,359	\$34,520	\$31,765	\$1.48
Braintree	1,236	4.3%	92	\$35,251	\$32,994	\$1.49
Brookfield	1,297	4.5%	177	\$41,243	\$42,219	\$1.37
Chelsea	1,245	4.3%	314	\$32,263	\$33,125	\$1.48
Corinth	1,370	4.7%	191	\$30,011	\$29,550	\$1.48
Fairlee	983	3.4%	540	\$32,522	\$34,315	\$1.81
Newbury	2,211	7.6%	472	\$35,332	\$31,753	\$1.53
Orange	1,074	3.7%	47	\$28,965	\$30,256	\$1.42
Randolph	4,756	16.4%	2,709	\$39,544	\$32,130	\$1.40
Strafford	1,102	3.8%	133	\$30,912	\$44,398	\$1.56
Thetford	2,594	9.0%	621	\$38,177	\$46,014	\$1.83
Topsham	1,174	4.1%	49	\$42,118	\$32,124	\$1.55
Tunbridge	1,288	4.5%	164	\$33,364	\$33,606	\$1.56
Vershire	725	2.5%	83	\$33,881	\$31,408	\$1.90
Washington	1,035	3.6%	84	\$25,621	\$28,259	\$1.53
West Fairlee	660	2.3%	17	\$19,810	\$37,640	\$1.84
Williamstown	3,390	11.7%	585	\$34,792	\$35,948	\$1.34

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 13

Economic - Demographic Comparison of Orleans County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Orleans County	27,169	100.0%	10,532	\$34,468	NA	NA
Albany	930	3.4%	49	\$25,875	\$24,373	\$1.50
Barton	2,728	10.0%	1,402	\$32,132	\$25,768	\$1.29
Brownington	977	3.6%	62	\$22,856	\$27,558	\$1.32
Charleston	1,013	3.7%	121	\$28,083	\$24,045	\$1.24
Coventry	1,074	4.0%	139	\$41,503	\$31,813	\$1.43
Craftsbury	1,196	4.4%	320	\$28,168	\$28,018	\$1.96
Derby	4,544	16.7%	2,210	\$36,568	\$29,317	\$1.45
Glover	1,111	4.1%	177	\$24,275	\$30,477	\$1.44
Greensboro	752	2.8%	312	\$29,024	\$28,746	\$1.48
Holland	622	2.3%	58	\$26,766	\$24,790	\$1.32
Irasburg	1,150	4.2%	168	\$31,635	\$29,305	\$1.17
Jay	550	2.0%	D	D	\$27,585	\$1.50
Lowell	869	3.2%	64	\$29,159	\$26,437	\$1.23
Morgan	745	2.7%	44	\$33,455	\$30,661	\$1.54
Newport City	4,520	16.6%	3,704	\$39,286	\$25,237	\$1.35
Newport Town	1,869	6.9%	411	\$30,599	\$27,945	\$1.67
Troy	1,645	6.1%	269	\$34,283	\$24,748	\$1.30
Westfield	529	1.9%	73	\$21,500	\$31,160	\$1.49
Westmore	345	1.3%	32	\$28,692	\$34,465	\$1.40

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 14

Economic - Demographic Comparison of Rutland County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Rutland County	60,622	100.0%	27,480	\$39,547	NA	NA
Benson	1,044	1.7%	153	\$31,352	\$30,442	\$1.33
Brandon	3,899	6.4%	1,374	\$35,081	\$30,167	\$1.39
Castleton	4,648	7.7%	1,610	\$34,392	\$33,421	\$1.40
Chittenden	1,236	2.0%	197	\$31,590	\$26,713	\$1.38
Clarendon	2,522	4.2%	1,292	\$34,698	\$33,843	\$1.53
Danby	1,294	2.1%	230	\$54,666	\$32,308	\$1.52
Fair Haven	2,673	4.4%	819	\$28,117	\$26,641	\$1.36
Hubbardton	698	1.2%	25	\$16,313	\$37,138	\$1.52
Ira	431	0.7%	10	\$26,193	\$42,457	\$1.07
Killington	804	1.3%	1,735	\$25,532	\$28,850	\$1.71
Mendon	1,050	1.7%	329	\$33,685	\$42,801	\$1.23
Middletown Springs	739	1.2%	87	\$30,476	\$32,556	\$1.71
Mount Holly	1,229	2.0%	160	\$36,429	\$33,586	\$1.73
Mount Tabor	256	0.4%	18	\$23,005	\$15,464	\$1.25
Pawlet	1,450	2.4%	357	\$34,603	\$31,844	\$1.37
Pittsfield	547	0.9%	118	\$36,983	\$35,462	\$2.07
Pittsford	2,930	4.8%	783	\$42,924	\$37,746	\$1.57
Poultney	3,366	5.6%	940	\$33,675	\$30,507	\$1.49
Proctor	1,696	2.8%	200	\$44,749	\$36,486	\$1.50
Rutland City	16,126	26.6%	13,402	\$45,159	\$27,785	\$1.37
Rutland Town	4,052	6.7%	2,369	\$37,161	\$38,846	\$1.33
Shrewsbury	1,039	1.7%	187	\$30,560	\$42,345	\$1.35
Sudbury	551	0.9%	16	\$19,136	\$42,312	\$1.52
Tinmouth	618	1.0%	31	\$22,663	\$35,274	\$1.72
Wallingford	2,051	3.4%	345	\$31,771	\$36,591	\$1.63
Wells	1,144	1.9%	132	\$27,333	\$32,975	\$1.48
West Haven	257	0.4%	536	\$39,144	\$44,895	\$1.23
West Rutland	2,272	3.7%	27	\$14,278	\$32,092	\$1.47

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 15

Economic - Demographic Comparison of Washington County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Washington County	59,319	100.0%	32,422	\$45,372	NA	NA
Barre City	8,927	15.0%	5,141	\$41,233	\$29,693	\$1.24
Barre Town	7,908	13.3%	1,624	\$40,621	\$40,902	\$1.23
Berlin	2,850	4.8%	5,095	\$44,616	\$39,292	\$1.59
Cabot	1,452	2.4%	453	\$45,252	\$30,709	\$1.60
Calais	1,602	2.7%	125	\$23,981	\$38,823	\$1.50
Duxbury	1,337	2.3%	212	\$48,734	\$50,122	\$1.54
East Montpelier	2,599	4.4%	759	\$40,054	\$46,362	\$1.69
Fayston	1,354	2.3%	225	\$35,407	\$50,165	\$1.60
Marshfield	1,555	2.6%	185	\$31,179	\$35,587	\$1.55
Middlesex	1,757	3.0%	442	\$47,884	\$52,901	\$1.59
Montpelier City	7,755	13.1%	9,539	\$52,154	\$39,019	\$1.53
Moretown	1,665	2.8%	264	\$32,524	\$41,736	\$1.71
Northfield	6,157	10.4%	1,943	\$43,713	\$33,884	\$1.38
Plainfield	1,259	2.1%	456	\$38,006	\$32,891	\$1.49
Roxbury	691	1.2%	72	\$27,843	\$35,208	\$1.17
Waitsfield	1,723	2.9%	1,355	\$38,297	\$38,312	\$1.59
Warren	1,713	2.9%	1,029	\$24,525	\$35,580	\$1.49
Waterbury	5,118	8.6%	3,376	\$51,987	\$44,177	\$1.53
Woodbury	897	1.5%	40	\$25,751	\$35,354	\$1.59
Worcester	1,000	1.7%	88	\$30,406	\$37,024	\$1.63

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 16

Economic - Demographic Comparison of Windham County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Windham County	43,857	100.0%	22,154	\$40,059	NA	NA
Athens	434	1.0%	D	D	\$29,312	\$1.41
Brattleboro	11,798	26.9%	10,784	\$41,341	\$29,095	\$1.68
Brookline	528	1.2%	57	\$24,668	\$36,249	\$1.46
Dover	1,113	2.5%	1,161	\$25,588	\$29,747	\$1.56
Dummerston	1,833	4.2%	280	\$38,203	\$41,128	\$1.84
Grafton	672	1.5%	157	\$29,158	\$38,850	\$1.39
Guilford	2,105	4.8%	193	\$34,755	\$38,141	\$1.67
Halifax	725	1.7%	51	\$28,369	\$33,712	\$1.46
Jamaica	1,028	2.3%	155	\$31,940	\$28,009	\$1.62
Londonderry	1,762	4.0%	540	\$35,890	\$28,857	\$1.42
Marlboro	1,066	2.4%	290	\$36,661	\$37,555	\$1.76
Newfane	1,691	3.9%	392	\$27,577	\$36,465	\$1.51
Putney	2,683	6.1%	1,117	\$38,979	\$32,208	\$1.72
Rockingham	5,156	11.8%	2,387	\$39,734	\$29,145	\$1.64
Somerset	3	0.0%	--	--	NA	\$0.98
Stratton	213	0.5%	887	\$27,136	\$30,558	\$1.65
Townshend	1,225	2.8%	538	\$42,345	\$34,045	\$1.72
Vernon	2,193	5.0%	914	\$84,379	\$40,951	\$1.24
Wardsboro	892	2.0%	96	\$38,472	\$28,053	\$1.53
Westminster	3,124	7.1%	852	\$38,001	\$35,886	\$1.68
Whitingham	1,346	3.1%	161	\$49,169	\$36,267	\$1.68
Wilmington	1,850	4.2%	1,090	\$30,577	\$29,050	\$1.60
Windham	417	1.0%	46	\$33,513	\$22,751	\$1.79

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 17

Economic - Demographic Comparison of Windsor County Towns

	Population 2013 1/	% Share County	Annual Average Employment 2014 2/	Annual Average Wage 2014 2/	Median Adjusted Income 2013 /4	Effective Homestead Education Tax Rate 2014 3/
Vermont	626,630	NA	304,490	\$43,011	\$34,832	NA
Windsor County	56,067	100.0%	22,985	\$41,082	NA	NA
Andover	475	0.8%	34	\$32,403	\$32,916	\$1.35
Baltimore	251	0.4%	11	\$20,401	\$30,543	\$1.31
Barnard	938	1.7%	182	\$34,530	\$38,553	\$1.71
Bethel	2,011	3.6%	892	\$37,818	\$32,668	\$1.68
Bridgewater	932	1.7%	356	\$29,781	\$31,360	\$1.76
Cavendish	1,363	2.4%	349	\$30,814	\$33,126	\$1.57
Chester	3,102	5.5%	864	\$36,858	\$31,851	\$1.54
Hartford	9,812	17.5%	6,024	\$47,658	\$36,712	\$1.51
Hartland	3,387	6.0%	374	\$47,886	\$40,220	\$1.67
Ludlow	1,937	3.5%	1,948	\$29,501	\$29,446	\$1.69
Norwich	3,390	6.0%	968	\$46,409	\$68,726	\$1.77
Plymouth	617	1.1%	152	\$32,644	\$36,894	\$1.77
Pomfret	895	1.6%	164	\$31,380	\$47,750	\$1.67
Reading	656	1.2%	87	\$29,211	\$35,052	\$1.71
Rochester	1,122	2.0%	326	\$36,780	\$30,653	\$1.50
Royalton	2,769	4.9%	1,090	\$44,286	\$30,947	\$1.61
Sharon	1,498	2.7%	223	\$34,929	\$37,880	\$1.57
Springfield	9,257	16.5%	4,354	\$43,307	\$30,747	\$1.70
Stockbridge	729	1.3%	100	\$33,915	\$38,422	\$1.69
Weathersfield	2,794	5.0%	371	\$36,285	\$35,979	\$1.67
Weston	560	1.0%	183	\$24,794	\$41,734	\$1.47
West Windsor	1,087	1.9%	114	\$34,258	\$45,867	\$1.74
Windsor	3,485	6.2%	1,705	\$41,042	\$29,456	\$1.55
Woodstock	3,000	5.4%	2,115	\$36,806	\$37,910	\$1.62

Sources: 1/ Vermont Department of Health.
 2/ Vermont Department of Labor; Quarterly Census of Employment & Wages.
 3/ Vermont Division of Property Valuation and Review.
 4/ Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
 * See Glossary for further details
 D denotes data which cannot be disclosed.
 NA denotes data is Not Available.
 -- No Employment and Wages

Table 18

Population Changes by Age Cohort - - 2010 - 2013

Age	Population			Change		Percent Change		Age Distribution	
	2010 2/	2012 1/	2013 1/	2010-12	2012-13	2010-12	2012-13	2010 2/	2013 1/
Addison County									
0-4 Years	1,772	1,584	1,573	-188	-11	-10.6%	-0.7%	4.8%	4.3%
5-14 Years	4,169	3,996	3,862	-173	-134	-4.1%	-3.4%	11.3%	10.5%
15-19 Years	3,286	3,289	3,190	3	-99	0.1%	-3.0%	8.9%	8.7%
20-34 Years	6,471	6,460	6,649	-11	189	-0.2%	2.9%	17.6%	18.1%
35-54 Years	10,584	10,025	9,770	-559	-255	-5.3%	-2.5%	28.7%	26.6%
55-64 Years	5,437	5,733	5,792	296	59	5.4%	1.0%	14.8%	15.7%
65+ Years	5,102	5,658	5,955	556	297	10.9%	5.2%	13.9%	16.2%
Total	36,821	36,745	36,791	-76	46	-0.2%	0.1%	100.0%	100.0%
Bennington County									
0-4 Years	1,877	1,815	1,753	-62	-62	-3.3%	-3.4%	5.1%	4.8%
5-14 Years	4,137	4,087	4,060	-50	-27	-1.2%	-0.7%	11.1%	11.1%
15-19 Years	2,678	2,532	2,435	-146	-97	-5.5%	-3.8%	7.2%	6.6%
20-34 Years	5,525	5,584	5,733	59	149	1.1%	2.7%	14.9%	15.6%
35-54 Years	10,323	9,616	9,377	-707	-239	-6.8%	-2.5%	27.8%	25.6%
55-64 Years	5,590	5,775	5,753	185	-22	3.3%	-0.4%	15.1%	15.7%
65+ Years	6,995	7,288	7,548	293	260	4.2%	3.6%	18.8%	20.6%
Total	37,125	36,697	36,659	-428	-38	-1.2%	-0.1%	100.0%	100.0%
Caledonia County									
0-4 Years	1,727	1,624	1,526	-103	-98	-6.0%	-6.0%	5.5%	4.9%
5-14 Years	3,737	3,784	3,686	47	-98	1.3%	-2.6%	12.0%	11.8%
15-19 Years	2,404	2,281	2,279	-123	-2	-5.1%	-0.1%	7.7%	7.3%
20-34 Years	5,172	5,238	5,323	66	85	1.3%	1.6%	16.6%	17.1%
35-54 Years	8,576	8,138	8,044	-438	-94	-5.1%	-1.2%	27.5%	25.8%
55-64 Years	4,818	4,899	4,970	81	71	1.7%	1.4%	15.4%	16.0%
65+ Years	4,793	5,157	5,329	364	172	7.6%	3.3%	15.3%	17.1%
Total	31,227	31,121	31,157	-106	36	-0.3%	0.1%	100.0%	100.0%
Chittenden County									
0-4 Years	7,877	7,499	7,661	-378	162	-4.8%	2.2%	5.0%	4.8%
5-14 Years	17,437	17,022	16,878	-415	-144	-2.4%	-0.8%	11.1%	10.6%
15-19 Years	13,714	13,812	13,722	98	-90	0.7%	-0.7%	8.8%	8.6%
20-34 Years	37,074	38,222	38,987	1,148	765	3.1%	2.0%	23.7%	24.4%
35-54 Years	44,195	42,579	41,570	-1,616	-1,009	-3.7%	-2.4%	28.2%	26.1%
55-64 Years	18,563	19,966	20,362	1,403	396	7.6%	2.0%	11.9%	12.8%
65+ Years	17,685	19,404	20,335	1,719	931	9.7%	4.8%	11.3%	12.7%
Total	156,545	158,504	159,515	1,959	1,011	1.3%	0.6%	100.0%	100.0%

Sources: 1/ Vermont Department of Health.
2/ U.S. Bureau of the Census

Table 18 continued

Population Changes by Age Cohort - - 2010 - 2013

Age	Population			Change		Percent Change 2010-12	Percent Change 2012-13	Age Distribution	
	2010 2/	2012 1/	2013 1/	2010-12	2012-13			2010 2/	2013 1/
Essex County									
0-4 Years	254	284	274	30	-10	11.8%	-3.5%	4.0%	4.4%
5-14 Years	686	637	610	-49	-27	-7.1%	-4.2%	10.9%	9.8%
15-19 Years	378	323	325	-55	2	-14.6%	0.6%	6.0%	5.2%
20-34 Years	803	811	816	8	5	1.0%	0.6%	12.7%	13.1%
35-54 Years	1,886	1,734	1,694	-152	-40	-8.1%	-2.3%	29.9%	27.3%
55-64 Years	1,079	1,110	1,108	31	-2	2.9%	-0.2%	17.1%	17.8%
65+ Years	1,220	1,327	1,384	107	57	8.8%	4.3%	19.3%	22.3%
Total	6,306	6,226	6,211	-80	-15	-1.3%	-0.2%	100.0%	100.0%
Franklin County									
0-4 Years	3,007	2,892	2,938	-115	46	-3.8%	1.6%	6.3%	6.1%
5-14 Years	6,624	6,397	6,243	-227	-154	-3.4%	-2.4%	13.9%	12.9%
15-19 Years	3,225	3,260	3,202	35	-58	1.1%	-1.8%	6.8%	6.6%
20-34 Years	8,069	8,296	8,435	227	139	2.8%	1.7%	16.9%	17.5%
35-54 Years	14,891	14,493	14,173	-398	-320	-2.7%	-2.2%	31.2%	29.3%
55-64 Years	6,122	6,600	6,826	478	226	7.8%	3.4%	12.8%	14.1%
65+ Years	5,808	6,276	6,477	468	201	8.1%	3.2%	12.2%	13.4%
Total	47,746	48,214	48,294	468	80	1.0%	0.2%	100.0%	100.0%
Grand Isle County									
0-4 Years	319	328	325	9	-3	2.8%	-0.9%	4.6%	4.7%
5-14 Years	811	735	765	-76	30	-9.4%	4.1%	11.6%	10.9%
15-19 Years	420	415	394	-5	-21	-1.2%	-5.1%	6.0%	5.6%
20-34 Years	973	1,037	1,044	64	7	6.6%	0.7%	14.0%	14.9%
35-54 Years	2,200	2,036	1,969	-164	-67	-7.5%	-3.3%	31.6%	28.2%
55-64 Years	1,268	1,325	1,323	57	-2	4.5%	-0.2%	18.2%	18.9%
65+ Years	979	1,107	1,167	128	60	13.1%	5.4%	14.0%	16.7%
Total	6,970	6,983	6,987	13	4	0.2%	0.1%	100.0%	100.0%
Lamoille County									
0-4 Years	1,495	1,424	1,362	-71	-62	-4.7%	-4.4%	6.1%	5.4%
5-14 Years	2,976	3,023	3,066	47	43	1.6%	1.4%	12.2%	12.2%
15-19 Years	1,773	1,727	1,744	-46	17	-2.6%	1.0%	7.2%	7.0%
20-34 Years	4,473	4,635	4,642	162	7	3.6%	0.2%	18.3%	18.5%
35-54 Years	7,253	7,208	7,052	-45	-156	-0.6%	-2.2%	29.6%	28.1%
55-64 Years	3,241	3,412	3,512	171	100	5.3%	2.9%	13.2%	14.0%
65+ Years	3,264	3,529	3,689	265	160	8.1%	4.5%	13.3%	14.7%
Total	24,475	24,958	25,067	483	109	2.0%	0.4%	100.0%	100.0%

Sources: 1/ Vermont Department of Health.
2/ U.S. Bureau of the Census

Table 18 continued

Population Changes by Age Cohort - - 2010 - 2013

Age	Population			Change		Percent Change		Age Distribution	
	2010 2/	2012 1/	2013 1/	2010-12	2012-13	2010-12	2012-13	2010 2/	2013 1/
Orange County									
0-4 Years	1,472	1,405	1,416	-67	11	-4.6%	0.8%	5.1%	4.9%
5-14 Years	3,409	3,275	3,251	-134	-24	-3.9%	-0.7%	11.8%	11.2%
15-19 Years	1,982	1,932	1,890	-50	-42	-2.5%	-2.2%	6.8%	6.5%
20-34 Years	4,523	4,599	4,652	76	53	1.7%	1.2%	15.6%	16.1%
35-54 Years	8,686	8,128	7,872	-558	-256	-6.4%	-3.1%	30.0%	27.2%
55-64 Years	4,588	4,889	4,924	301	35	6.6%	0.7%	15.9%	17.0%
65+ Years	4,276	4,696	4,910	420	214	9.8%	4.6%	14.8%	17.0%
Total	28,936	28,924	28,915	-12	-9	0.0%	0.0%	100.0%	100.0%
Orleans County									
0-4 Years	1,413	1,332	1,329	-81	-3	-5.7%	-0.2%	5.2%	4.9%
5-14 Years	3,290	3,188	3,161	-102	-27	-3.1%	-0.8%	12.1%	11.6%
15-19 Years	1,677	1,641	1,650	-36	9	-2.1%	0.5%	6.2%	6.1%
20-34 Years	4,335	4,303	4,373	-32	70	-0.7%	1.6%	15.9%	16.1%
35-54 Years	7,535	7,206	7,011	-329	-195	-4.4%	-2.7%	27.7%	25.8%
55-64 Years	4,157	4,261	4,288	104	27	2.5%	0.6%	15.3%	15.8%
65+ Years	4,824	5,178	5,357	354	179	7.3%	3.5%	17.7%	19.7%
Total	27,231	27,109	27,169	-122	60	-0.4%	0.2%	100.0%	100.0%
Rutland County									
0-4 Years	2,832	2,721	2,765	-111	44	-3.9%	1.6%	4.6%	4.6%
5-14 Years	6,760	6,411	6,289	-349	-122	-5.2%	-1.9%	11.0%	10.4%
15-19 Years	4,246	4,120	4,015	-126	-105	-3.0%	-2.5%	6.9%	6.6%
20-34 Years	10,187	10,174	10,288	-13	114	-0.1%	1.1%	16.5%	17.0%
35-54 Years	17,785	16,572	16,031	-1,213	-541	-6.8%	-3.3%	28.9%	26.4%
55-64 Years	9,575	9,896	9,904	321	8	3.4%	0.1%	15.5%	16.3%
65+ Years	10,257	10,975	11,330	718	355	7.0%	3.2%	16.6%	18.7%
Total	61,642	60,869	60,622	-773	-247	-1.3%	-0.4%	100.0%	100.0%
Washington County									
0-4 Years	3,087	3,015	2,984	-72	-31	-2.3%	-1.0%	5.2%	5.0%
5-14 Years	6,908	6,722	6,683	-186	-39	-2.7%	-0.6%	11.6%	11.3%
15-19 Years	4,146	4,085	3,928	-61	-157	-1.5%	-3.8%	7.0%	6.6%
20-34 Years	10,024	10,071	10,136	47	65	0.5%	0.6%	16.8%	17.1%
35-54 Years	17,757	16,869	16,512	-888	-357	-5.0%	-2.1%	29.8%	27.8%
55-64 Years	8,995	9,436	9,364	441	-72	4.9%	-0.8%	15.1%	15.8%
65+ Years	8,617	9,267	9,712	650	445	7.5%	4.8%	14.5%	16.4%
Total	59,534	59,465	59,319	-69	-146	-0.1%	-0.2%	100.0%	100.0%

Sources: 1/ Vermont Department of Health.
2/ U.S. Bureau of the Census

Table 18 continued

Population Changes by Age Cohort - - 2010 - 2013

Age	Population			Change		Percent Change		Age Distribution	
	2010 2/	2012 1/	2013 1/	2010-12	2012-13	2010-12	2012-13	2010 2/	2013 1/
Windham County									
0-4 Years	2,148	2,020	1,985	-128	-35	-6.0%	-1.7%	4.8%	4.5%
5-14 Years	4,971	4,783	4,734	-188	-49	-3.8%	-1.0%	11.2%	10.8%
15-19 Years	2,839	2,720	2,678	-119	-42	-4.2%	-1.5%	6.4%	6.1%
20-34 Years	7,149	7,180	7,226	31	46	0.4%	0.6%	16.1%	16.5%
35-54 Years	12,880	11,964	11,532	-916	-432	-7.1%	-3.6%	28.9%	26.3%
55-64 Years	7,359	7,576	7,641	217	65	2.9%	0.9%	16.5%	17.4%
65+ Years	7,167	7,742	8,061	575	319	8.0%	4.1%	16.1%	18.4%
Total	44,513	43,985	43,857	-528	-128	-1.2%	-0.3%	100.0%	100.0%
Windsor County									
0-4 Years	2,672	2,578	2,587	-94	9	-3.5%	0.3%	4.7%	4.6%
5-14 Years	6,376	6,095	6,011	-281	-84	-4.4%	-1.4%	11.3%	10.7%
15-19 Years	3,244	3,144	3,121	-100	-23	-3.1%	-0.7%	5.7%	5.6%
20-34 Years	8,695	8,768	8,905	73	137	0.8%	1.6%	15.3%	15.9%
35-54 Years	16,411	15,297	14,734	-1,114	-563	-6.8%	-3.7%	29.0%	26.3%
55-64 Years	9,181	9,489	9,490	308	1	3.4%	0.0%	16.2%	16.9%
65+ Years	10,091	10,840	11,219	749	379	7.4%	3.5%	17.8%	20.0%
Total	56,670	56,211	56,067	-459	-144	-0.8%	-0.3%	100.0%	100.0%
Vermont									
0-4 Years	31,952	30,521	30,478	-1,431	-43	-4.5%	-0.1%	5.1%	4.9%
5-14 Years	72,291	70,155	69,299	-2,136	-856	-3.0%	-1.2%	11.6%	11.1%
15-19 Years	46,012	45,281	44,573	-731	-708	-1.6%	-1.6%	7.4%	7.1%
20-34 Years	113,473	115,378	117,209	1,905	1,831	1.7%	1.6%	18.1%	18.7%
35-54 Years	180,962	171,865	167,341	-9,097	-4,524	-5.0%	-2.6%	28.9%	26.7%
55-64 Years	89,973	94,367	95,257	4,394	890	4.9%	0.9%	14.4%	15.2%
65+ Years	91,078	98,444	102,473	7,366	4,029	8.1%	4.1%	14.6%	16.4%
Total	625,741	626,011	626,630	270	619	0.0%	0.1%	100.0%	100.0%
Vermont Gender	2010 2/	2012 1/	2013 1/	Change 2010-13	Change 2012-13	% Change 2010-12	% Change 2012-13		
Male	308,206	308,778	309,188	572	410	0.2%	0.1%		
Female	317,535	317,233	317,442	-302	209	-0.1%	0.1%		
Total	625,741	626,011	626,630	270	619	0.0%	0.1%		

Sources: 1/ Vermont Department of Health.
2/ U.S. Bureau of the Census

**Table 19
Population Projections 2010-2030**

County	Census 2010	Low Scenario			High Scenario		
		Projection 2020	Projection 2030	Percent Change* 2010-2030	Projection 2020	Projection 2030	Percent Change* 2010-2030
Vermont	625,741	628,688	620,480	-0.8%	653,575	670,073	7.1%
Addison	36,821	35,820	34,113	-7.4%	37,198	36,730	-0.2%
Bennington	37,125	36,470	35,034	-5.6%	37,695	37,470	0.9%
Caledonia	31,227	32,199	32,534	4.2%	32,336	32,752	4.9%
Chittenden	156,545	161,812	162,967	4.1%	165,690	171,718	9.7%
Essex	6,306	5,974	5,480	-13.1%	5,949	5,489	-13.0%
Franklin	47,746	49,253	50,739	6.3%	51,810	55,647	16.5%
Grand Isle	6,970	6,773	6,405	-8.1%	8,777	10,708	53.6%
Lamoille	24,475	25,281	25,618	4.7%	28,198	31,639	29.3%
Orange	28,936	28,946	28,443	-1.7%	29,813	30,056	3.9%
Orleans	27,231	27,424	27,008	-0.8%	28,598	29,296	7.6%
Rutland	61,642	58,494	54,175	-12.1%	60,791	58,439	-5.2%
Washington	59,534	60,027	59,960	0.7%	61,186	62,372	4.8%
Windham	44,513	44,427	43,609	-2.0%	46,477	47,429	6.6%
Windsor	56,670	55,788	54,395	-4.0%	59,057	60,328	6.5%

Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.
 Source of Historical Data: US Census Bureau website, online at www.census.gov.
 Source of Projections: the Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

Table 20

Vermont: Employment by Residence

Resident		
Civilian Labor Force	2013	2014
Civilian Labor Force	351,200	348,850
Employed	335,700	334,550
Unemployed	15,550	14,300
Unemployment Rate (%)	4.4%	4.1%

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Vermont: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	301,614	100.0%	304,490	100.0%	2,876	1.0%
Private Ownership	248,994	82.6%	251,487	82.6%	2,493	1.0%
Goods Producing	49,250	16.3%	49,610	16.3%	360	0.7%
Agriculture, forestry, fishing & hunting	2,823	0.9%	3,036	1.0%	213	7.5%
Mining	621	0.2%	601	0.2%	-20	-3.2%
Construction	14,091	4.7%	14,772	4.9%	681	4.8%
Manufacturing	31,715	10.5%	31,200	10.2%	-515	-1.6%
Durable Goods	21,210	7.0%	20,366	6.7%	-844	-4.0%
Non-Durable Goods	10,505	3.5%	10,834	3.6%	329	3.1%
Service Providing	199,745	66.2%	201,876	66.3%	2,131	1.1%
Wholesale trade	9,210	3.1%	9,240	3.0%	30	0.3%
Retail trade	37,700	12.5%	37,915	12.5%	215	0.6%
Transportation & warehousing	6,651	2.2%	6,680	2.2%	29	0.4%
Utilities	1,789	0.6%	1,727	0.6%	-62	-3.5%
Information	4,676	1.6%	4,755	1.6%	79	1.7%
Finance and Insurance	8,709	2.9%	8,741	2.9%	32	0.4%
Real estate & rental & leasing	3,060	1.0%	3,083	1.0%	23	0.8%
Professional & technical services	14,071	4.7%	13,861	4.6%	-210	-1.5%
Management of companies & enterprises	1,948	0.6%	2,079	0.7%	131	6.7%
Administrative & waste services	10,401	3.4%	10,680	3.5%	279	2.7%
Educational services	9,638	3.2%	9,871	3.2%	233	2.4%
Health care & social assistance	48,778	16.2%	49,271	16.2%	493	1.0%
Arts, entertainment, & recreation	4,029	1.3%	4,205	1.4%	176	4.4%
Accommodation & food services	30,332	10.1%	30,945	10.2%	613	2.0%
Other services, except public administration	8,753	2.9%	8,823	2.9%	70	0.8%
Government Ownership	52,619	17.4%	53,003	17.4%	384	0.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 21

Addison County: Employment by Residence

Resident	2013	% of State	2014	% of State
Civilian Labor Force				
Civilian Labor Force	20,500	5.8%	21,000	6.0%
Employed	19,550	5.8%	20,150	6.0%
Unemployed	950	6.1%	800	5.6%
Unemployment Rate (%)	4.6%	NA	3.9%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Addison County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	14,120	100.0%	14,497	100.0%	377	2.7%
Private Ownership	12,262	86.8%	12,668	87.4%	406	3.3%
Goods Producing	3,059	21.7%	3,322	22.9%	263	8.6%
Agriculture, forestry, fishing & hunting	607	4.3%	656	4.5%	49	8.1%
Mining	19	0.1%	34	0.2%	15	78.9%
Construction	637	4.5%	722	5.0%	85	13.3%
Manufacturing	1,796	12.7%	1,910	13.2%	114	6.3%
Durable Goods	1,197	8.5%	1,241	8.6%	44	3.7%
Non-Durable Goods	599	4.2%	669	4.6%	70	11.7%
Service Providing	9,202	65.2%	9,347	64.5%	145	1.6%
Wholesale trade	277	2.0%	217	1.5%	-60	-21.7%
Retail trade	1,945	13.8%	1,944	13.4%	-1	-0.1%
Transportation & warehousing	335	2.4%	378	2.6%	43	12.8%
Utilities	D	D	D	D	D	D
Information	82	0.6%	78	0.5%	-4	-4.9%
Finance and Insurance	344	2.4%	347	2.4%	3	0.9%
Real estate & rental & leasing	80	0.6%	77	0.5%	-3	-3.8%
Professional & technical services	464	3.3%	470	3.2%	6	1.3%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	260	1.8%	237	1.6%	-23	-8.8%
Educational services	D	D	D	D	D	D
Health care & social assistance	2,219	15.7%	2,238	15.4%	19	0.9%
Arts, entertainment, & recreation	136	1.0%	150	1.0%	14	10.3%
Accommodation & food services	1,040	7.4%	1,095	7.6%	55	5.3%
Other services, except public administration	377	2.7%	375	2.6%	-2	-0.5%
Government Ownership	1,858	13.2%	1,829	12.6%	-29	-1.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 22

Bennington County: Employment by Residence

Resident	2013		2014	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	20,000	5.7%	19,050	5.5%
Employed	18,850	5.6%	18,150	5.4%
Unemployed	1,200	7.7%	900	6.3%
Unemployment Rate (%)	5.9%	NA	4.8%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Bennington County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	16,965	100.0%	16,944	100.0%	-21	-0.1%
Private Ownership	14,814	87.3%	14,736	87.0%	-78	-0.5%
Goods Producing	3,273	19.3%	3,256	19.2%	-17	-0.5%
Agriculture, forestry, fishing & hunting	92	0.5%	89	0.5%	-3	-3.3%
Mining	D	D	D	D	D	D
Construction	555	3.3%	592	3.5%	37	6.7%
Manufacturing	2,626	15.5%	2,576	15.2%	-50	-1.9%
Durable Goods	1,758	10.4%	1,710	10.1%	-48	-2.7%
Non-Durable Goods	868	5.1%	866	5.1%	-2	-0.2%
Service Providing	11,540	68.0%	11,480	67.8%	-60	-0.5%
Wholesale trade	134	0.8%	137	0.8%	3	2.2%
Retail trade	2,879	17.0%	2,807	16.6%	-72	-2.5%
Transportation & warehousing	152	0.9%	143	0.8%	-9	-5.9%
Utilities	D	D	D	D	D	D
Information	304	1.8%	307	1.8%	3	1.0%
Finance and Insurance	321	1.9%	315	1.9%	-6	-1.9%
Real estate & rental & leasing	204	1.2%	194	1.1%	-10	-4.9%
Professional & technical services	521	3.1%	474	2.8%	-47	-9.0%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	674	4.0%	678	4.0%	4	0.6%
Educational services	834	4.9%	839	5.0%	5	0.6%
Health care & social assistance	2,724	16.1%	2,740	16.2%	16	0.6%
Arts, entertainment, & recreation	445	2.6%	449	2.6%	4	0.9%
Accommodation & food services	1,644	9.7%	1,686	10.0%	42	2.6%
Other services, except public administration	446	2.6%	444	2.6%	-2	-0.4%
Government Ownership	2,151	12.7%	2,208	13.0%	57	2.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 23

Caledonia County: Employment by Residence

Resident	2013	% of State	2014	% of State
Civilian Labor Force				
Civilian Labor Force	16,100	4.6%	15,550	4.5%
Employed	15,100	4.5%	14,750	4.4%
Unemployed	1,000	6.4%	800	5.6%
Unemployment Rate (%)	6.4%	NA	5.0%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Caledonia County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	10,973	100.0%	10,911	100.0%	-62	-0.6%
Private Ownership	8,917	81.3%	8,858	81.2%	-59	-0.7%
Goods Producing	2,165	19.7%	2,158	19.8%	-7	-0.3%
Agriculture, forestry, fishing & hunting	103	0.9%	110	1.0%	7	6.8%
Mining	16	0.1%	D	D	D	D
Construction	648	5.9%	673	6.2%	25	3.9%
Manufacturing	1,398	12.7%	1,361	12.5%	-37	-2.6%
Durable Goods	932	8.5%	872	8.0%	-60	-6.4%
Non-Durable Goods	466	4.2%	489	4.5%	23	4.9%
Service Providing	6,752	61.5%	6,700	61.4%	-52	-0.8%
Wholesale trade	219	2.0%	233	2.1%	14	6.4%
Retail trade	1,608	14.7%	1,599	14.7%	-9	-0.6%
Transportation & warehousing	267	2.4%	271	2.5%	4	1.5%
Utilities	43	0.4%	45	0.4%	2	4.7%
Information	221	2.0%	198	1.8%	-23	-10.4%
Finance and Insurance	279	2.5%	272	2.5%	-7	-2.5%
Real estate & rental & leasing	89	0.8%	80	0.7%	-9	-10.1%
Professional & technical services	285	2.6%	286	2.6%	1	0.4%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	188	1.7%	160	1.5%	-28	-14.9%
Educational services	586	5.3%	584	5.4%	-2	-0.3%
Health care & social assistance	1,727	15.7%	1,742	16.0%	15	0.9%
Arts, entertainment, & recreation	176	1.6%	136	1.2%	-40	-22.7%
Accommodation & food services	802	7.3%	839	7.7%	37	4.6%
Other services, except public administration	259	2.4%	253	2.3%	-6	-2.3%
Government Ownership	2,056	18.7%	2,053	18.8%	-3	-0.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 24

Chittenden County: Employment by Residence

Resident	% of		% of	
Civilian Labor Force	2013	State	2014	State
Civilian Labor Force	92,950	26.5%	94,800	27.2%
Employed	89,250	26.6%	91,850	27.5%
Unemployed	3,700	23.8%	2,950	20.6%
Unemployment Rate (%)	4.0%	NA	3.1%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Chittenden County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	99,167	100.0%	99,749	100.0%	582	0.6%
Private Ownership	82,504	83.2%	83,009	83.2%	505	0.6%
Goods Producing	15,694	15.8%	15,302	15.3%	-392	-2.5%
Agriculture, forestry, fishing & hunting	136	0.1%	147	0.1%	11	8.1%
Mining	42	0.0%	43	0.0%	1	2.4%
Construction	4,619	4.7%	4,941	5.0%	322	7.0%
Manufacturing	10,897	11.0%	10,172	10.2%	-725	-6.7%
Durable Goods	8,146	8.2%	7,377	7.4%	-769	-9.4%
Non-Durable Goods	2,752	2.8%	2,795	2.8%	43	1.6%
Service Providing	66,810	67.4%	67,707	67.9%	897	1.3%
Wholesale trade	3,395	3.4%	3,302	3.3%	-93	-2.7%
Retail trade	12,391	12.5%	12,465	12.5%	74	0.6%
Transportation & warehousing	2,154	2.2%	2,251	2.3%	97	4.5%
Utilities	284	0.3%	287	0.3%	3	1.1%
Information	2,071	2.1%	2,209	2.2%	138	6.7%
Finance and Insurance	2,990	3.0%	2,993	3.0%	3	0.1%
Real estate & rental & leasing	1,189	1.2%	1,249	1.3%	60	5.0%
Professional & technical services	7,163	7.2%	7,318	7.3%	155	2.2%
Management of companies & enterprises	720	0.7%	731	0.7%	11	1.5%
Administrative & waste services	4,314	4.4%	4,229	4.2%	-85	-2.0%
Educational services	2,286	2.3%	2,425	2.4%	139	6.1%
Health care & social assistance	14,730	14.9%	15,027	15.1%	297	2.0%
Arts, entertainment, & recreation	1,624	1.6%	1,664	1.7%	40	2.5%
Accommodation & food services	8,483	8.6%	8,476	8.5%	-7	-0.1%
Other services, except public administration	3,017	3.0%	3,080	3.1%	63	2.1%
Government Ownership	16,663	16.8%	16,740	16.8%	77	0.5%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 25

Essex County: Employment by Residence

Resident	2013	% of State	2014	% of State
Civilian Labor Force				
Civilian Labor Force	3,050	0.9%	2,850	0.8%
Employed	2,850	0.8%	2,650	0.8%
Unemployed	200	1.3%	200	1.4%
Unemployment Rate (%)	7.2%	NA	6.8%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Essex County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	999	100.0%	1,057	100.0%	58	5.8%
Private Ownership	618	61.9%	643	60.8%	25	4.0%
Goods Producing	219	21.9%	233	22.0%	14	6.4%
Agriculture, forestry, fishing & hunting	51	5.1%	57	5.4%	6	11.8%
Mining	D	D	D	D	D	D
Construction	27	2.7%	30	2.8%	3	11.1%
Manufacturing	139	13.9%	144	13.6%	5	3.6%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	399	39.9%	409	38.7%	10	2.5%
Wholesale trade	D	D	D	D	D	D
Retail trade	106	10.6%	91	8.6%	-15	-14.2%
Transportation & warehousing	22	2.2%	21	2.0%	-1	-4.5%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	14	1.4%	13	1.2%	-1	-7.1%
Real estate & rental & leasing	D	D	D	D	D	D
Professional & technical services	17	1.7%	20	1.9%	3	17.6%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	42	4.2%	39	3.7%	-3	-7.1%
Educational services	D	D	D	D	D	D
Health care & social assistance	69	6.9%	69	6.5%	0	0.0%
Arts, entertainment, & recreation	D	D	D	D	D	D
Accommodation & food services	60	6.0%	86	8.1%	26	43.3%
Other services, except public administration	26	2.6%	27	2.6%	1	3.8%
Government Ownership	381	38.1%	415	39.3%	34	8.9%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 26

Franklin County: Employment by Residence

Resident	2013		2014	
Civilian Labor Force		% of State		% of State
Civilian Labor Force	26,400	7.5%	27,350	7.8%
Employed	25,150	7.5%	26,250	7.8%
Unemployed	1,250	8.0%	1,100	7.7%
Unemployment Rate (%)	4.7%	NA	4.1%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Franklin County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	16,763	100.0%	17,079	100.0%	316	1.9%
Private Ownership	12,520	74.7%	12,747	74.6%	227	1.8%
Goods Producing	3,640	21.7%	3,752	22.0%	112	3.1%
Agriculture, forestry, fishing & hunting	442	2.6%	484	2.8%	42	9.5%
Mining	25	0.1%	24	0.1%	-1	-4.0%
Construction	555	3.3%	545	3.2%	-10	-1.8%
Manufacturing	2,617	15.6%	2,698	15.8%	81	3.1%
Durable Goods	692	4.1%	714	4.2%	22	3.2%
Non-Durable Goods	1,924	11.5%	1,984	11.6%	60	3.1%
Service Providing	8,881	53.0%	8,995	52.7%	114	1.3%
Wholesale trade	524	3.1%	515	3.0%	-9	-1.7%
Retail trade	2,165	12.9%	2,284	13.4%	119	5.5%
Transportation & warehousing	820	4.9%	819	4.8%	-1	-0.1%
Utilities	31	0.2%	32	0.2%	1	3.2%
Information	128	0.8%	111	0.6%	-17	-13.3%
Finance and Insurance	300	1.8%	286	1.7%	-14	-4.7%
Real estate & rental & leasing	74	0.4%	77	0.5%	3	4.1%
Professional & technical services	409	2.4%	303	1.8%	-106	-25.9%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	655	3.9%	818	4.8%	163	24.9%
Educational services	23	0.1%	26	0.2%	3	13.0%
Health care & social assistance	2,368	14.1%	2,405	14.1%	37	1.6%
Arts, entertainment, & recreation	56	0.3%	52	0.3%	-4	-7.1%
Accommodation & food services	1,026	6.1%	945	5.5%	-81	-7.9%
Other services, except public administration	301	1.8%	321	1.9%	20	6.6%
Government Ownership	4,243	25.3%	4,332	25.4%	89	2.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 27

Grand Isle County: Employment by Residence

Resident	2013	% of State	2014	% of State
Civilian Labor Force				
Civilian Labor Force	3,850	1.1%	4,050	1.2%
Employed	3,650	1.1%	3,850	1.2%
Unemployed	250	1.6%	200	1.4%
Unemployment Rate (%)	5.9%	NA	4.7%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Grand Isle County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	1,122	100.0%	1,138	100.0%	16	1.4%
Private Ownership	808	72.0%	824	72.4%	16	2.0%
Goods Producing	205	18.3%	213	18.7%	8	3.9%
Agriculture, forestry, fishing & hunting	33	2.9%	41	3.6%	8	24.2%
Mining	--	--	--	--	--	--
Construction	128	11.4%	128	11.2%	0	0.0%
Manufacturing	44	3.9%	44	3.9%	0	0.0%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	603	53.7%	611	53.7%	8	1.3%
Wholesale trade	12	1.1%	11	1.0%	-1	-8.3%
Retail trade	175	15.6%	179	15.7%	4	2.3%
Transportation & warehousing	67	6.0%	66	5.8%	-1	-1.5%
Utilities	D	D	D	D	D	D
Information	D	D	10	0.9%	D	D
Finance and Insurance	19	1.7%	22	1.9%	3	15.8%
Real estate & rental & leasing	12	1.1%	12	1.1%	0	0.0%
Professional & technical services	44	3.9%	34	3.0%	-10	-22.7%
Management of companies & enterprises	--	--	--	--	--	--
Administrative & waste services	32	2.9%	26	2.3%	-6	-18.8%
Educational services	D	D	D	D	D	D
Health care & social assistance	34	3.0%	32	2.8%	-2	-5.9%
Arts, entertainment, & recreation	15	1.3%	16	1.4%	1	6.7%
Accommodation & food services	153	13.6%	167	14.7%	14	9.2%
Other services, except public administration	21	1.9%	26	2.3%	5	23.8%
Government Ownership	314	28.0%	314	27.6%	0	0.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 28

Lamoille County: Employment by Residence

Resident	2013	% of State	2014	% of State
Civilian Labor Force	15,950	4.5%	13,900	4.0%
Employed	15,100	4.5%	13,200	3.9%
Unemployed	900	5.8%	700	4.9%
Unemployment Rate (%)	5.6%	NA	5.2%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Lamoille County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	11,390	100.0%	11,673	100.0%	283	2.5%
Private Ownership	9,629	84.5%	9,991	85.6%	362	3.8%
Goods Producing	1,418	12.4%	1,537	13.2%	119	8.4%
Agriculture, forestry, fishing & hunting	162	1.4%	182	1.6%	20	12.3%
Mining	D	D	D	D	D	D
Construction	739	6.5%	767	6.6%	28	3.8%
Manufacturing	510	4.5%	578	5.0%	68	13.3%
Durable Goods	414	3.6%	478	4.1%	64	15.5%
Non-Durable Goods	97	0.9%	100	0.9%	3	3.1%
Service Providing	8,210	72.1%	8,454	72.4%	244	3.0%
Wholesale trade	142	1.2%	166	1.4%	24	16.9%
Retail trade	1,431	12.6%	1,463	12.5%	32	2.2%
Transportation & warehousing	122	1.1%	129	1.1%	7	5.7%
Utilities	D	D	D	D	D	D
Information	105	0.9%	112	1.0%	7	6.7%
Finance and Insurance	190	1.7%	196	1.7%	6	3.2%
Real estate & rental & leasing	117	1.0%	119	1.0%	2	1.7%
Professional & technical services	343	3.0%	330	2.8%	-13	-3.8%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	310	2.7%	304	2.6%	-6	-1.9%
Educational services	115	1.0%	127	1.1%	12	10.4%
Health care & social assistance	1,556	13.7%	1,622	13.9%	66	4.2%
Arts, entertainment, & recreation	154	1.4%	139	1.2%	-15	-9.7%
Accommodation & food services	3,155	27.7%	3,296	28.2%	141	4.5%
Other services, except public administration	367	3.2%	352	3.0%	-15	-4.1%
Government Ownership	1,762	15.5%	1,682	14.4%	-80	-4.5%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 29

Orange County: Employment by Residence

Resident	2013	% of State	2014	% of State
Civilian Labor Force				
Civilian Labor Force	16,050	4.6%	16,050	4.6%
Employed	15,300	4.6%	15,400	4.6%
Unemployed	800	5.1%	600	4.2%
Unemployment Rate (%)	4.9%	NA	3.9%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Orange County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	7,684	100.0%	7,637	100.0%	-47	-0.6%
Private Ownership	5,708	74.3%	5,645	73.9%	-63	-1.1%
Goods Producing	1,450	18.9%	1,485	19.4%	35	2.4%
Agriculture, forestry, fishing & hunting	247	3.2%	257	3.4%	10	4.0%
Mining	11	0.1%	12	0.2%	1	9.1%
Construction	488	6.4%	533	7.0%	45	9.2%
Manufacturing	705	9.2%	682	8.9%	-23	-3.3%
Durable Goods	559	7.3%	555	7.3%	-4	-0.7%
Non-Durable Goods	146	1.9%	127	1.7%	-19	-13.0%
Service Providing	4,259	55.4%	4,161	54.5%	-98	-2.3%
Wholesale trade	291	3.8%	290	3.8%	-1	-0.3%
Retail trade	850	11.1%	838	11.0%	-12	-1.4%
Transportation & warehousing	114	1.5%	127	1.7%	13	11.4%
Utilities	D	D	D	D	D	D
Information	76	1.0%	76	1.0%	0	0.0%
Finance and Insurance	168	2.2%	121	1.6%	-47	-28.0%
Real estate & rental & leasing	30	0.4%	38	0.5%	8	26.7%
Professional & technical services	277	3.6%	282	3.7%	5	1.8%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	125	1.6%	129	1.7%	4	3.2%
Educational services	153	2.0%	131	1.7%	-22	-14.4%
Health care & social assistance	1,424	18.5%	1,362	17.8%	-62	-4.4%
Arts, entertainment, & recreation	64	0.8%	56	0.7%	-8	-12.5%
Accommodation & food services	478	6.2%	521	6.8%	43	9.0%
Other services, except public administration	186	2.4%	179	2.3%	-7	-3.8%
Government Ownership	1,975	25.7%	1,992	26.1%	17	0.9%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 30

Orleans County: Employment by Residence

Resident	2013	% of State	2014	% of State
Civilian Labor Force	15,200	4.3%	13,900	4.0%
Employed	14,100	4.2%	13,000	3.9%
Unemployed	1,100	7.1%	900	6.3%
Unemployment Rate (%)	7.3%	NA	6.4%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Orleans County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	10,329	100.0%	10,532	100.0%	203	2.0%
Private Ownership	8,275	80.1%	8,452	80.3%	177	2.1%
Goods Producing	2,173	21.0%	2,216	21.0%	43	2.0%
Agriculture, forestry, fishing & hunting	227	2.2%	235	2.2%	8	3.5%
Mining	D	D	D	D	D	D
Construction	655	6.3%	652	6.2%	-3	-0.5%
Manufacturing	1,289	12.5%	1,325	12.6%	36	2.8%
Durable Goods	1,055	10.2%	1,071	10.2%	16	1.5%
Non-Durable Goods	234	2.3%	255	2.4%	21	9.0%
Service Providing	6,102	59.1%	6,236	59.2%	134	2.2%
Wholesale trade	216	2.1%	215	2.0%	-1	-0.5%
Retail trade	1,360	13.2%	1,384	13.1%	24	1.8%
Transportation & warehousing	312	3.0%	302	2.9%	-10	-3.2%
Utilities	17	0.2%	17	0.2%	0	0.0%
Information	93	0.9%	85	0.8%	-8	-8.6%
Finance and Insurance	222	2.1%	223	2.1%	1	0.5%
Real estate & rental & leasing	79	0.8%	88	0.8%	9	11.4%
Professional & technical services	152	1.5%	143	1.4%	-9	-5.9%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	198	1.9%	201	1.9%	3	1.5%
Educational services	132	1.3%	134	1.3%	2	1.5%
Health care & social assistance	1,621	15.7%	1,673	15.9%	52	3.2%
Arts, entertainment, & recreation	94	0.9%	89	0.8%	-5	-5.3%
Accommodation & food services	1,323	12.8%	1,403	13.3%	80	6.0%
Other services, except public administration	266	2.6%	262	2.5%	-4	-1.5%
Government Ownership	2,054	19.9%	2,080	19.7%	26	1.3%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 31

Rutland County: Employment by Residence

Resident	% of		% of	
Civilian Labor Force	2013	State	2014	State
Civilian Labor Force	34,500	9.8%	32,000	9.2%
Employed	32,450	9.7%	30,450	9.1%
Unemployed	2,100	13.5%	1,550	10.8%
Unemployment Rate (%)	6.0%	NA	4.9%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Rutland County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	27,565	100.0%	27,480	100.0%	-85	-0.3%
Private Ownership	23,169	84.1%	23,157	84.3%	-12	-0.1%
Goods Producing	5,098	18.5%	5,064	18.4%	-34	-0.7%
Agriculture, forestry, fishing & hunting	91	0.3%	118	0.4%	27	29.7%
Mining	363	1.3%	350	1.3%	-13	-3.6%
Construction	1,296	4.7%	1,355	4.9%	59	4.6%
Manufacturing	3,348	12.1%	3,241	11.8%	-107	-3.2%
Durable Goods	2,901	10.5%	2,763	10.1%	-138	-4.8%
Non-Durable Goods	447	1.6%	479	1.7%	32	7.2%
Service Providing	18,071	65.6%	18,093	65.8%	22	0.1%
Wholesale trade	779	2.8%	769	2.8%	-10	-1.3%
Retail trade	3,964	14.4%	3,913	14.2%	-51	-1.3%
Transportation & warehousing	665	2.4%	643	2.3%	-22	-3.3%
Utilities	482	1.7%	424	1.5%	-58	-12.0%
Information	285	1.0%	304	1.1%	19	6.7%
Finance and Insurance	544	2.0%	553	2.0%	9	1.7%
Real estate & rental & leasing	287	1.0%	279	1.0%	-8	-2.8%
Professional & technical services	707	2.6%	700	2.5%	-7	-1.0%
Management of companies & enterprises	193	0.7%	300	1.1%	107	55.4%
Administrative & waste services	903	3.3%	947	3.4%	44	4.9%
Educational services	396	1.4%	413	1.5%	17	4.3%
Health care & social assistance	4,663	16.9%	4,498	16.4%	-165	-3.5%
Arts, entertainment, & recreation	227	0.8%	258	0.9%	31	13.7%
Accommodation & food services	3,196	11.6%	3,285	12.0%	89	2.8%
Other services, except public administration	781	2.8%	809	2.9%	28	3.6%
Government Ownership	4,396	15.9%	4,323	15.7%	-73	-1.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 32

Washington County: Employment by Residence

Resident	% of		% of	
Civilian Labor Force	2013	State	2014	State
Civilian Labor Force	34,500	9.8%	34,350	9.8%
Employed	32,850	9.8%	33,000	9.9%
Unemployed	1,650	10.6%	1,400	9.8%
Unemployment Rate (%)	4.8%	NA	4.0%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Washington County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	31,606	100.0%	32,422	100.0%	816	2.6%
Private Ownership	24,751	78.3%	25,235	77.8%	484	2.0%
Goods Producing	3,669	11.6%	3,784	11.7%	115	3.1%
Agriculture, forestry, fishing & hunting	107	0.3%	108	0.3%	1	0.9%
Mining	91	0.3%	77	0.2%	-14	-15.4%
Construction	1,173	3.7%	1,263	3.9%	90	7.7%
Manufacturing	2,298	7.3%	2,335	7.2%	37	1.6%
Durable Goods	807	2.6%	808	2.5%	1	0.1%
Non-Durable Goods	1,491	4.7%	1,527	4.7%	36	2.4%
Service Providing	21,082	66.7%	21,451	66.2%	369	1.8%
Wholesale trade	878	2.8%	982	3.0%	104	11.8%
Retail trade	3,932	12.4%	3,967	12.2%	35	0.9%
Transportation & warehousing	606	1.9%	547	1.7%	-59	-9.7%
Utilities	141	0.4%	150	0.5%	9	6.4%
Information	470	1.5%	425	1.3%	-45	-9.6%
Finance and Insurance	2,261	7.2%	2,352	7.3%	91	4.0%
Real estate & rental & leasing	237	0.7%	226	0.7%	-11	-4.6%
Professional & technical services	1,271	4.0%	1,262	3.9%	-9	-0.7%
Management of companies & enterprises	585	1.9%	D	D	D	D
Administrative & waste services	755	2.4%	854	2.6%	99	13.1%
Educational services	1,420	4.5%	1,393	4.3%	-27	-1.9%
Health care & social assistance	4,031	12.8%	4,074	12.6%	43	1.1%
Arts, entertainment, & recreation	381	1.2%	421	1.3%	40	10.5%
Accommodation & food services	2,875	9.1%	2,942	9.1%	67	2.3%
Other services, except public administration	1,239	3.9%	1,272	3.9%	33	2.7%
Government Ownership	6,856	21.7%	7,187	22.2%	331	4.8%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 33

Windham County: Employment by Residence

Resident	2013	% of State	2014	% of State
Civilian Labor Force				
Civilian Labor Force	25,400	7.2%	23,850	6.8%
Employed	24,150	7.2%	22,850	6.8%
Unemployed	1,300	8.4%	1,000	7.0%
Unemployment Rate (%)	5.0%	NA	4.2%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Windham County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	21,932	100.0%	22,154	100.0%	222	1.0%
Private Ownership	18,944	86.4%	19,231	86.8%	287	1.5%
Goods Producing	3,531	16.1%	3,555	16.0%	24	0.7%
Agriculture, forestry, fishing & hunting	316	1.4%	324	1.5%	8	2.5%
Mining	D	D	D	D	D	D
Construction	1,124	5.1%	1,096	4.9%	-28	-2.5%
Manufacturing	2,090	9.5%	2,134	9.6%	44	2.1%
Durable Goods	1,355	6.2%	1,356	6.1%	1	0.1%
Non-Durable Goods	735	3.4%	778	3.5%	43	5.9%
Service Providing	15,412	70.3%	15,677	70.8%	265	1.7%
Wholesale trade	1,024	4.7%	1,063	4.8%	39	3.8%
Retail trade	2,406	11.0%	2,437	11.0%	31	1.3%
Transportation & warehousing	415	1.9%	414	1.9%	-1	-0.2%
Utilities	D	D	D	D	D	D
Information	249	1.1%	224	1.0%	-25	-10.0%
Finance and Insurance	501	2.3%	498	2.2%	-3	-0.6%
Real estate & rental & leasing	320	1.5%	291	1.3%	-29	-9.1%
Professional & technical services	526	2.4%	512	2.3%	-14	-2.7%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	656	3.0%	702	3.2%	46	7.0%
Educational services	1,610	7.3%	1,582	7.1%	-28	-1.7%
Health care & social assistance	3,106	14.2%	3,275	14.8%	169	5.4%
Arts, entertainment, & recreation	199	0.9%	287	1.3%	88	44.2%
Accommodation & food services	3,096	14.1%	3,167	14.3%	71	2.3%
Other services, except public administration	691	3.2%	650	2.9%	-41	-5.9%
Government Ownership	2,989	13.6%	2,923	13.2%	-66	-2.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 34

Windsor County: Employment by Residence

Resident	% of		% of	
Civilian Labor Force	2013	State	2014	State
Civilian Labor Force	31,800	9.1%	30,100	8.6%
Employed	30,350	9.0%	28,950	8.7%
Unemployed	1,450	9.3%	1,150	8.0%
Unemployment Rate (%)	4.5%	NA	3.7%	NA

Vermont's labor force, employment and unemployment statistics are produced from a combination of a Statewide survey of households and statistical modeling. The data are produced by the Local Area Unemployment Statistics Program (LAUS)

Windsor County: Employment by Industry

Industry	Covered Employment				Change 13-14	Percent Change 13-14
	2013	% of Total	2014	% of Total		
Total Covered	22,669	100.0%	22,985	100.0%	316	1.4%
Private Ownership	17,803	78.5%	18,123	78.8%	320	1.8%
Goods Producing	3,362	14.8%	3,465	15.1%	103	3.1%
Agriculture, forestry, fishing & hunting	189	0.8%	210	0.9%	21	11.1%
Mining	40	0.2%	32	0.1%	-8	-20.0%
Construction	1,201	5.3%	1,250	5.4%	49	4.1%
Manufacturing	1,932	8.5%	1,973	8.6%	41	2.1%
Durable Goods	1,234	5.4%	1,257	5.5%	23	1.9%
Non-Durable Goods	698	3.1%	717	3.1%	19	2.7%
Service Providing	14,441	63.7%	14,657	63.8%	216	1.5%
Wholesale trade	715	3.2%	726	3.2%	11	1.5%
Retail trade	2,411	10.6%	2,481	10.8%	70	2.9%
Transportation & warehousing	568	2.5%	539	2.3%	-29	-5.1%
Utilities	65	0.3%	98	0.4%	33	50.8%
Information	545	2.4%	567	2.5%	22	4.0%
Finance and Insurance	482	2.1%	471	2.0%	-11	-2.3%
Real estate & rental & leasing	293	1.3%	310	1.3%	17	5.8%
Professional & technical services	1,216	5.4%	1,137	4.9%	-79	-6.5%
Management of companies & enterprises	71	0.3%	77	0.3%	6	8.5%
Administrative & waste services	740	3.3%	796	3.5%	56	7.6%
Educational services	391	1.7%	417	1.8%	26	6.6%
Health care & social assistance	2,782	12.3%	2,811	12.2%	29	1.0%
Arts, entertainment, & recreation	442	1.9%	473	2.1%	31	7.0%
Accommodation & food services	2,977	13.1%	3,005	13.1%	28	0.9%
Other services, except public administration	744	3.3%	748	3.3%	4	0.5%
Government Ownership	4,867	21.5%	4,862	21.2%	-5	-0.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 Local Area Unemployment Statistics, Quarterly Census of Employment & Wages
 Note: Residency-based employment is not comparable to industry data.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 35

Agricultural Comparison of Vermont Counties (2007-2012)

County	Number of Farms		Farm Acreage		No. Hired Workers		Unpaid Workers 1/	
	% Chg		% Chg		% Chg		% Chg	
	2012	2007-12	2012	2007-12	2012	2007-12	2012	2007-12
Vermont	7,338	5.1%	1,251,713	1.5%	9,216	10.5%	8,623	NA
Addison	814	5.3%	208,362	11.1%	1,434	-4.0%	834	NA
Bennington	305	35.0%	41,387	13.1%	378	38.5%	359	NA
Caledonia	560	5.5%	81,828	-0.1%	399	7.5%	638	NA
Chittenden	587	-0.7%	73,583	-11.8%	1,051	62.4%	718	NA
Essex	93	-1.1%	25,491	-4.6%	94	-12.1%	97	NA
Franklin	736	-0.5%	186,294	3.5%	1,149	-7.6%	710	NA
Grand Isle	121	6.1%	19,020	11.0%	251	23.6%	197	NA
Lamoille	349	16.3%	52,093	4.7%	382	46.4%	505	NA
Orange	748	9.5%	105,234	3.5%	791	6.5%	928	NA
Orleans	638	0.5%	130,445	0.1%	807	32.3%	583	NA
Rutland	640	-2.7%	108,497	-16.9%	484	-18.5%	804	NA
Washington	532	19.8%	67,352	10.4%	499	-11.1%	723	NA
Windham	447	4.4%	50,765	0.0%	699	33.7%	635	NA
Windsor	768	0.1%	101,362	5.6%	798	12.1%	892	NA

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

1/ Unpaid Workers was added to the survey in 2012.

Table 36

Agricultural Products of Vermont Counties (2007-2012)

County	Agricultural Products		Milk from Cows 1/			Maple Syrup 1/		
	Value Sold		Value Sold			Value Sold		
	(\$000's)	% Chg	(\$000's)	% of Ag	% of	(\$000's)	% of Ag	% of
	2012	2007-12	2012	Products	State	2012	Products	State
Vermont	\$776,105	15.2%	\$504,884	65.1%	100.0%	\$32,419	4.2%	100.0%
Addison	\$185,533	14.9%	\$132,109	71.2%	26.2%	\$1,290	0.7%	4.0%
Bennington	\$15,073	43.3%	\$5,259	34.9%	1.0%	\$1,020	6.8%	3.1%
Caledonia	\$37,245	18.1%	\$25,677	68.9%	5.1%	\$900	2.4%	2.8%
Chittenden	\$42,235	25.5%	\$18,146	43.0%	3.6%	\$2,202	5.2%	6.8%
Essex	\$11,651	-4.1%	\$6,701	57.5%	1.3%	\$191	1.6%	0.6%
Franklin	\$184,366	14.8%	\$132,031	71.6%	26.2%	\$11,386	6.2%	35.1%
Grand Isle	\$19,067	42.4%	\$11,509	60.4%	2.3%	\$5	0.0%	0.0%
Lamoille	\$21,334	-1.2%	\$9,194	43.1%	1.8%	\$5,195	24.4%	16.0%
Orange	\$53,540	23.7%	\$33,647	62.8%	6.7%	\$1,280	2.4%	3.9%
Orleans	\$99,308	20.6%	\$77,547	78.1%	15.4%	\$2,678	2.7%	8.3%
Rutland	\$30,793	-12.7%	\$15,324	49.8%	3.0%	\$1,804	5.9%	5.6%
Washington	\$27,117	26.1%	\$15,935	58.8%	3.2%	\$664	2.4%	2.0%
Windham	\$26,425	23.4%	\$12,711	48.1%	2.5%	\$1,870	7.1%	5.8%
Windsor	\$22,416	-10.3%	\$9,095	40.6%	1.8%	\$1,936	8.6%	6.0%

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

1/ Milk from Cows and Maple Syrup was added to the survey in 2012.

Table 37

Forest Industry Comparison of Vermont Counties

County	2010 Harvest				2011 Harvest				Sawmills 1/ 2011
	Hardwood		Softwood		Hardwood		Softwood		
	Board ft. (000s)	% of State							
Vermont	86,864	100.0%	93,320	100.0%	84,466	100.0%	91,972	100.0%	97
Addison	5,572	6.4%	1,911	2.0%	5,518	6.5%	1,892	2.1%	8
Bennington	7,606	8.8%	1,260	1.4%	6,055	7.2%	1,004	1.1%	3
Caledonia	4,937	5.7%	10,139	10.9%	4,969	5.9%	10,205	11.1%	10
Chittenden	2,076	2.4%	3,515	3.8%	2,162	2.6%	3,659	4.0%	5
Essex	3,832	4.4%	12,983	13.9%	3,820	4.5%	12,941	14.1%	3
Franklin/G I	4,501	5.2%	6,275	6.7%	4,570	5.4%	6,370	6.9%	4
Lamoille	8,323	9.6%	3,511	3.8%	8,314	9.8%	3,507	3.8%	5
Orange	5,492	6.3%	9,132	9.8%	5,499	6.5%	9,146	9.9%	7
Orleans	6,561	7.6%	12,268	13.1%	6,086	7.2%	11,380	12.4%	10
Rutland	11,433	13.2%	7,268	7.8%	11,758	13.9%	7,474	8.1%	9
Washington	3,669	4.2%	3,915	4.2%	3,755	4.4%	4,007	4.4%	6
Windham	12,702	14.6%	10,294	11.0%	11,892	14.1%	9,636	10.5%	13
Windsor	10,159	11.7%	10,849	11.6%	10,068	11.9%	10,751	11.7%	14

Source: Vermont Department of Forest, Parks & Recreation
 Harvest volumes do not include firewood volumes.
 1/ Includes both dormant and active.
 Franklin and Grand isle Counties are combined in harvest reporting.

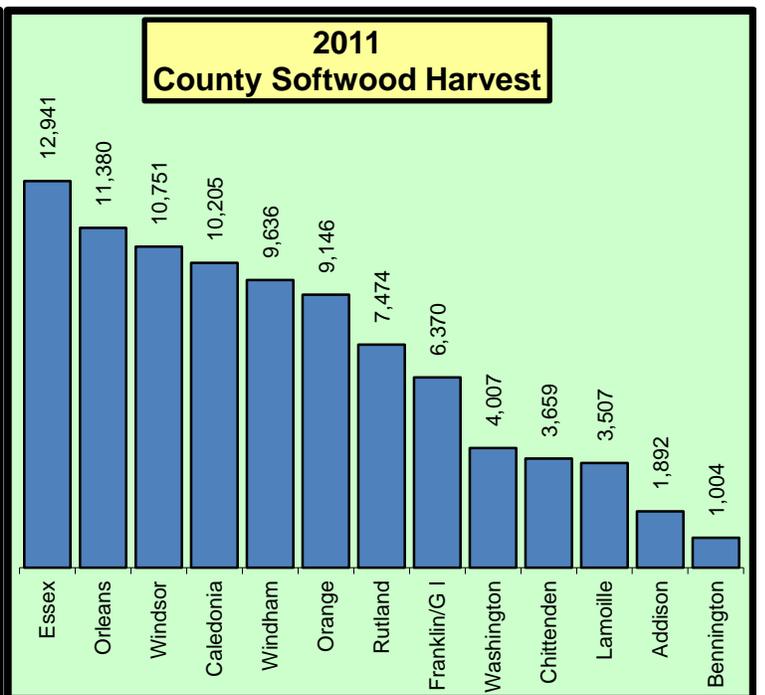
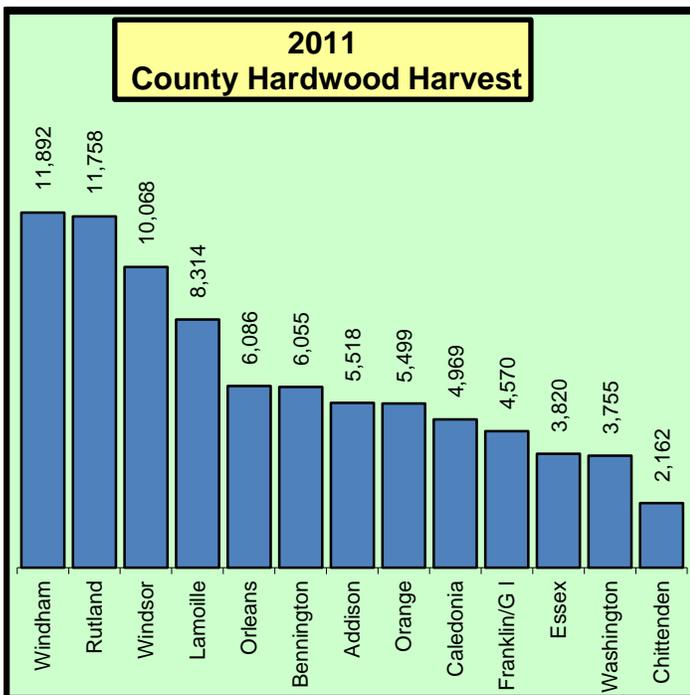


Table 38

Tax Revenues for Vermont Counties

County	Personal Income		Sales & Use		Meals & Rooms		Property Transfer	
	Tax Amount		Tax Amount		Tax Amount		Tax Amount	
	CY 2013	% of State	CY 2014	% of State	CY 2014	% of State	CY 2014	% of State
Vermont	\$585,755,807	100.0%	\$346,161,738	100.0%	\$146,107,798	100.0%	\$31,260,836	100.0%
Addison	\$31,273,429	5.3%	\$10,165,113	2.9%	\$5,363,066	3.7%	\$1,735,542	5.6%
Bennington	\$30,255,571	5.2%	\$16,827,461	4.9%	\$9,761,359	6.7%	\$1,764,486	5.6%
Caledonia	\$17,704,239	3.0%	\$9,198,950	2.7%	\$3,688,591	2.5%	\$842,472	2.7%
Chittenden	\$211,435,189	36.1%	\$99,172,042	28.6%	\$44,724,803	30.6%	\$10,148,436	32.5%
Essex/Orleans	\$16,190,567	2.8%	\$9,215,392	2.7%	\$6,418,470	4.4%	\$1,392,582	4.5%
Franklin/G I	\$43,012,839	7.3%	\$14,152,691	4.1%	\$5,902,336	4.0%	\$2,212,433	7.1%
Lamoille	\$26,741,141	4.6%	\$13,316,162	3.8%	\$13,074,914	8.9%	\$1,696,155	5.4%
Orange	\$20,954,749	3.6%	\$4,531,805	1.3%	\$2,120,945	1.5%	\$704,107	2.3%
Rutland	\$44,385,566	7.6%	\$27,467,723	7.9%	\$14,672,217	10.0%	\$1,929,442	6.2%
Washington	\$56,073,063	9.6%	\$28,147,400	8.1%	\$12,280,463	8.4%	\$2,451,789	7.8%
Windham	\$31,159,958	5.3%	\$16,039,070	4.6%	\$12,161,904	8.3%	\$2,736,269	8.8%
Windsor	\$52,062,682	8.9%	\$15,993,513	4.6%	\$14,754,542	10.1%	\$3,647,123	11.7%
Other 1/	\$4,506,815	0.8%	\$81,934,416	23.7%	\$1,184,190	NA	NA	NA

Source: Vermont Department of Taxes
 CY = Calendar Year
 NA = not applicable
 1/ Other = suppressed data or not available by county

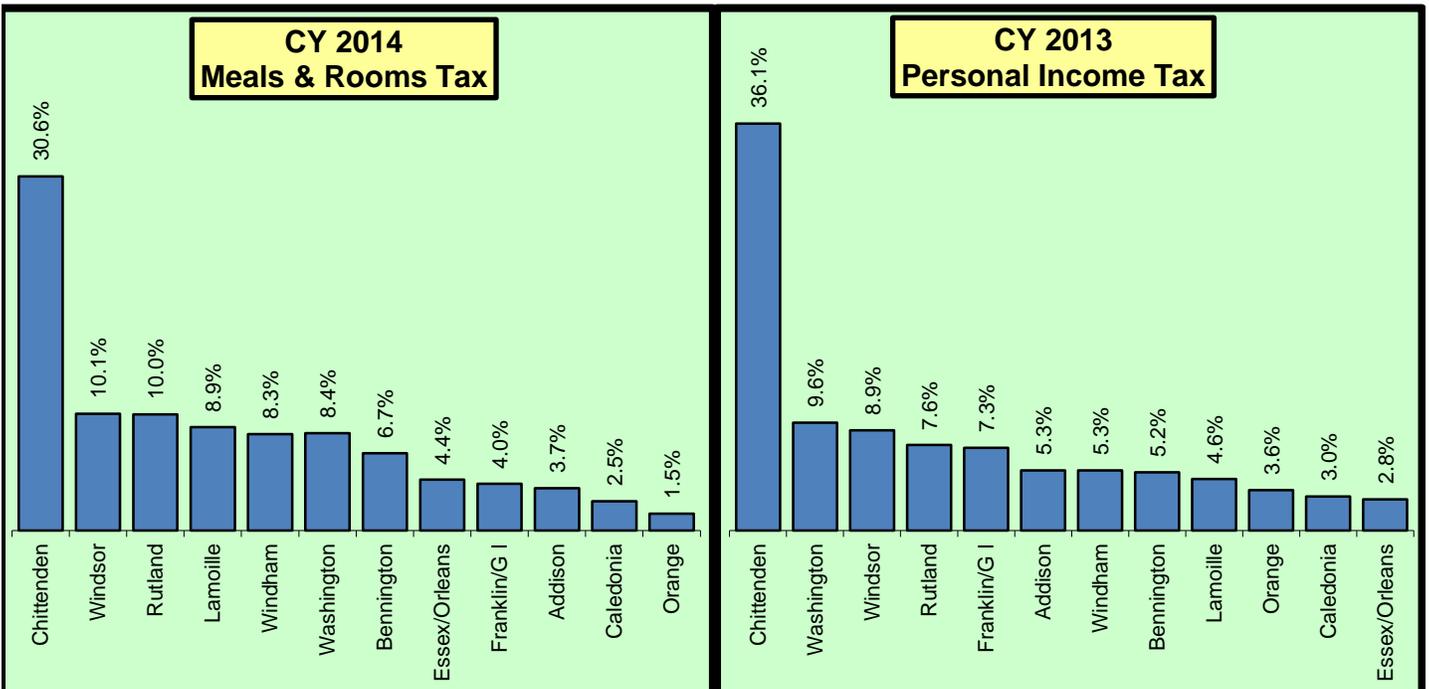


Table 39

Home Sales for Vermont Counties

County	Primary Residence Sales				Vacation Home Sales			
	2010		2014		2010		2014	
	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)
Vermont	4,834	\$194	7,008	\$193	1,493	\$213	2,026	\$213
Addison	238	\$205	381	\$210	35	\$235	71	\$178
Bennington	208	\$168	340	\$170	121	\$276	164	\$245
Caledonia	183	\$133	291	\$135	47	\$120	74	\$158
Chittenden	1,652	\$247	2,210	\$260	93	\$232	135	\$259
Essex	37	\$75	51	\$86	29	\$98	39	\$130
Franklin	391	\$180	625	\$177	43	\$105	53	\$150
Grand Isle	46	\$212	102	\$191	35	\$210	59	\$245
Lamoille	182	\$191	292	\$192	87	\$285	150	\$297
Orange	214	\$164	268	\$150	48	\$138	48	\$132
Orleans	172	\$124	287	\$128	98	\$165	100	\$167
Rutland	392	\$148	556	\$140	167	\$165	215	\$160
Washington	444	\$175	633	\$172	102	\$215	136	\$178
Windham	255	\$175	386	\$162	333	\$233	433	\$215
Windsor	420	\$180	586	\$183	255	\$260	349	\$255

Source: Vermont Housing Finance Agency (VHFA).

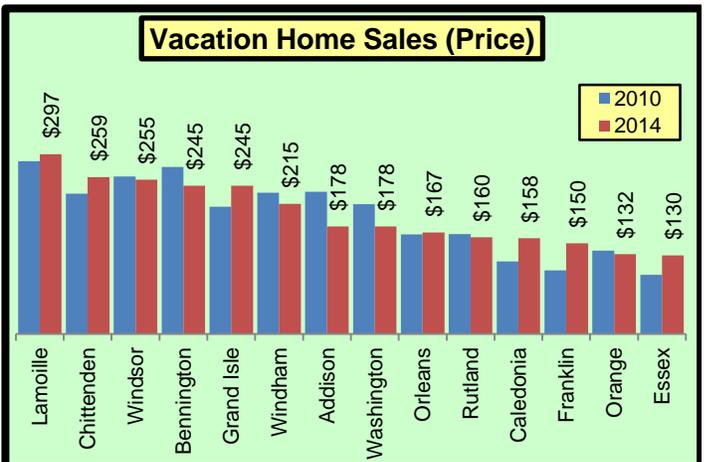
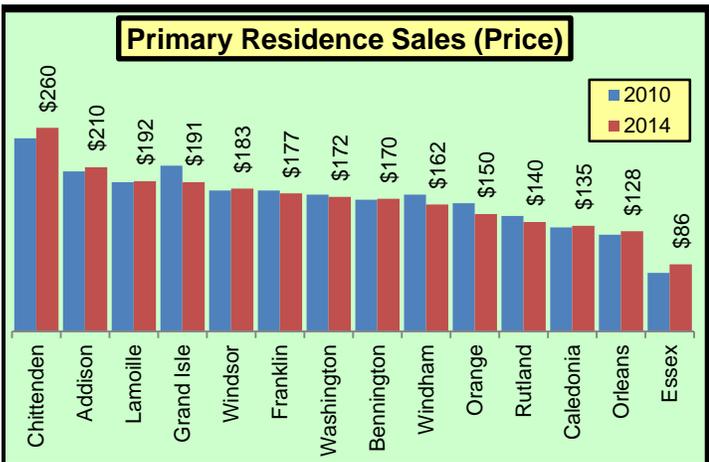
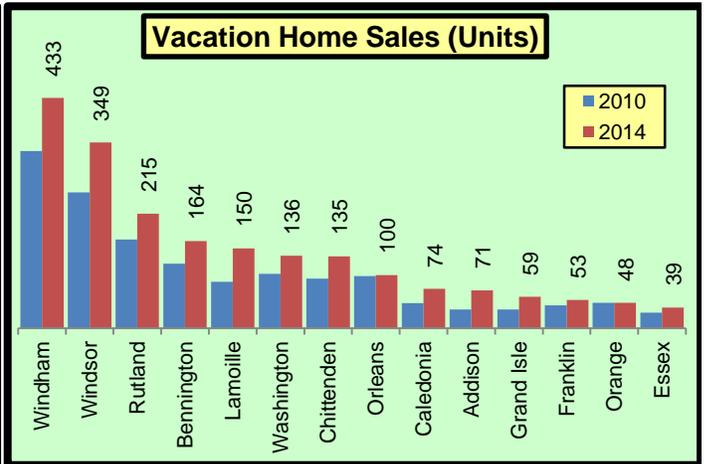
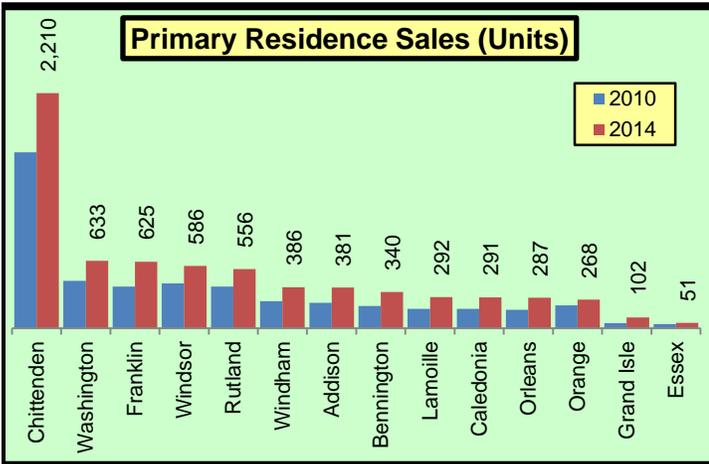


Table 40 Education Comparison: Vermont Schools by County				
High Schools (SY 2013-2014)	Enrollment Grades 9-12 1/	Drop Out Rate (3 Yr Avg)	Student Teacher Ratio	Cohort Graduation Rate
Vermont				
All High Schools	24,037	2.6%	10.0	88%
Addison County				
Middlebury	586	2.2%	11.7	86%
Mt. Abraham	498	1.7%	10.3	88%
Vergennes	348	1.0%	10.1	91%
Bennington County				
Arlington	114	3.5%	9.4	86%
Burr & Burton	NA	0.8%	NA	NA
Mt. Anthony	989	5.2%	14.5	82%
Caledonia County				
Danville School	108	1.3%	8.6	91%
Hazen	246	2.8%	12.6	95%
Lyndon Institute	NA	1.8%	NA	NA
St. Johnsbury Academy	NA	1.4%	NA	NA
Chittenden County				
Burlington	1,067	2.9%	10.7	88%
Champlain Valley	1,247	0.5%	13.0	96%
Colchester	713	1.0%	12.3	96%
Essex	1,286	1.0%	12.4	93%
Milton	524	2.3%	12.6	91%
Mt. Mansfield	850	1.2%	15.5	97%
South Burlington	851	1.3%	12.0	92%
Winooski	203	6.5%	8.6	54%
Essex County				
Canaan	68	0.8%	9.2	89%
Concord	64	4.2%	8.8	0%
Franklin County				
Bellows Free (Fairfax)	329	1.5%	10.0	88%
Bellows Free Academy	1,030	3.7%	12.0	93%
Enosburg	313	5.7%	10.3	88%
Mississquoi Valley	587	3.7%	9.4	80%
Richford	158	6.3%	10.6	79%
Lamoille County				
Lamoille	554	2.0%	11.1	89%
Peoples Academy	249	2.1%	9.9	94%
Stowe	234	0.1%	11.4	98%
<p>Source: Vermont Department of Education. 1/ Based on enrollment at the beginning of the school year adjusted for transfers and death. NA Not Available See EDUCATION in the Glossary for further details.</p>				

Table 40 continued					
Education Comparison: Vermont Schools by County					
High Schools (SY 2013-2014)	Enrollment Grades 9-12 1/	Drop Out Rate (3Yr Avg)	Student Teacher Ratio	Cohort Graduation Rate	
Orange County					
Blue Mountain	111	4.3%	10.2	83%	
Chelsea	72	3.3%	9.4	88%	
Oxbow	292	3.5%	11.1	90%	
Randolph	303	3.5%	10.6	80%	
Thetford Academy	NA	1.0%	NA	NA	
Williamstown	194	4.9%	13.4	71%	
Orleans County					
Craftsbury School	70	0.5%	10.4	100%	
Lake Region	346	2.3%	11.8	90%	
North Country	836	3.8%	11.6	80%	
Rutland County					
Fair Haven	434	2.4%	10.0	90%	
Mill River	381	3.6%	9.0	88%	
Otter Valley	361	2.4%	12.7	89%	
Poultney	152	1.7%	8.6	88%	
Proctor	94	2.4%	8.1	96%	
Rutland	870	3.1%	12.1	90%	
West Rutland	94	1.4%	9.0	91%	
Washington County					
Cabot School	63	1.3%	8.0	87%	
Harwood	542	1.0%	9.7	89%	
Montpelier	283	2.2%	8.9	90%	
Northfield	167	3.0%	9.5	87%	
Spaulding	731	3.0%	9.7	85%	
Twinfield	113	4.8%	8.9	92%	
U-32	542	1.6%	10.9	88%	
Windham County					
Bellows Falls	341	5.7%	9.2	62%	
Brattleboro	823	4.4%	10.7	87%	
Leland & Gray	243	4.0%	11.0	78%	
Twin Valley	156	5.8%	7.7	84%	
Windsor County					
Black River	129	1.9%	8.3	86%	
Green Mountain	225	5.1%	11.7	81%	
Hartford	558	2.1%	11.5	88%	
Rochester	55	2.2%	8.6	87%	
South Royalton	139	3.5%	11.9	90%	
Springfield	459	5.4%	13.0	82%	
Whitcomb	83	2.7%	10.1	65%	
Windsor	209	4.8%	13.4	76%	
Woodstock	376	1.0%	9.6	96%	

Source: Vermont Department of Education.
 1/ Based on enrollment at the beginning of the school year adjusted for transfers and death.
 NA Not Available
 See EDUCATION in the Glossary for further details.

Table 41

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Addison County						
Middlebury Senior UHS #3	Math	138	32%	20%	38%	11%
	Reading	139	14%	12%	25%	49%
	Science	131	21%	32%	44%	2%
	Writing	139	10%	41%	40%	9%
Mt. Abraham UHS #28	Math	118	42%	20%	34%	4%
	Reading	118	23%	12%	36%	29%
	Science	120	28%	43%	28%	0%
	Writing	118	19%	31%	40%	10%
Vergennes UHS #5	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	85	22%	61%	14%	2%
	Writing	NA	NA	NA	NA	NA
Bennington County						
Arlington Memorial School	Math	30	30%	40%	27%	3%
	Reading	30	13%	7%	37%	43%
	Science	19	16%	37%	47%	0%
	Writing	30	3%	50%	47%	0%
Burr And Burton Academy	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	NA	NA	NA	NA	NA
	Writing	NA	NA	NA	NA	NA
Mt. Anthony Senior UHS #14	Math	234	39%	32%	26%	2%
	Reading	234	11%	11%	38%	41%
	Science	200	21%	48%	30%	1%
	Writing	234	5%	42%	45%	8%
Caledonia County						
Danville School	Math	22	41%	32%	27%	0%
	Reading	22	23%	18%	23%	36%
	Science	30	27%	67%	7%	0%
	Writing	22	9%	36%	50%	5%
Hazen UHS #26	Math	62	50%	39%	11%	0%
	Reading	65	11%	32%	40%	17%
	Science	49	31%	49%	20%	0%
	Writing	65	6%	69%	25%	0%
Lyndon Institute	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	NA	NA	NA	NA	NA
	Writing	NA	NA	NA	NA	NA
St. Johnsbury Academy	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	NA	NA	NA	NA	NA
	Writing	NA	NA	NA	NA	NA

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Chittenden County						
Burlington Senior High School	Math	226	47%	17%	32%	4%
	Reading	226	19%	19%	25%	38%
	Science	249	27%	45%	27%	2%
	Writing	225	7%	47%	36%	11%
Champlain Valley UHS #15	Math	323	25%	23%	47%	4%
	Reading	320	7%	10%	38%	45%
	Science	264	12%	42%	43%	3%
	Writing	320	3%	31%	55%	11%
Colchester High School	Math	163	22%	25%	47%	6%
	Reading	164	11%	7%	24%	58%
	Science	150	9%	41%	45%	5%
	Writing	162	4%	22%	62%	13%
Essex High School	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	322	14%	29%	52%	5%
	Writing	NA	NA	NA	NA	NA
Milton High School	Math	122	34%	24%	40%	2%
	Reading	122	3%	12%	31%	53%
	Science	134	29%	38%	31%	1%
	Writing	122	2%	27%	66%	5%
Mt. Mansfield US #17	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	218	21%	30%	45%	4%
	Writing					
South Burlington High School	Math	199	20%	24%	45%	12%
	Reading	198	5%	6%	22%	68%
	Science	200	14%	33%	46%	8%
	Writing	198	1%	20%	56%	23%
Winooski High School	Math	40	68%	20%	10%	3%
	Reading	41	37%	17%	24%	22%
	Science	50	56%	36%	8%	0%
	Writing	40	8%	48%	35%	10%
Essex County						
Canaan Schools	Math	15	33%	47%	20%	0%
	Reading	15	27%	20%	53%	0%
	Science	17	12%	65%	24%	0%
	Writing	15	0%	80%	20%	0%
Concord Graded/High School	Math	12	0%	42%	50%	8%
	Reading	13	0%	15%	38%	46%
	Science	NA	NA	NA	NA	NA
	Writing	12	0%	25%	75%	0%
See notes at end of table.						

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Franklin County						
Bellows Free Academy High School (Fairfax)	Math	73	30%	25%	44%	1%
	Reading	74	12%	19%	30%	39%
	Science	68	32%	40%	25%	3%
	Writing	77	9%	45%	43%	3%
Bellows Free Academy UHS #48 (St. Albans)	Math	242	32%	22%	44%	2%
	Reading	240	7%	8%	33%	52%
	Science	250	33%	42%	24%	1%
	Writing	241	2%	23%	55%	19%
Enosburg Middle/High School	Math	74	45%	32%	23%	0%
	Reading	74	11%	19%	42%	28%
	Science	83	40%	45%	16%	0%
	Writing	73	5%	41%	52%	1%
Missisquoi Valley UHS #7	Math	143	51%	29%	19%	1%
	Reading	144	16%	17%	37%	31%
	Science	133	38%	44%	18%	1%
	Writing	144	6%	29%	58%	7%
Richford Junior/Senior High School	Math	37	59%	30%	11%	0%
	Reading	37	22%	14%	43%	22%
	Science	42	33%	57%	10%	0%
	Writing	37	0%	70%	30%	0%
Lamoille County						
Lamoille UHS #18	Math	129	57%	26%	16%	1%
	Reading	126	21%	17%	52%	10%
	Science	124	37%	45%	18%	0%
	Writing	128	16%	63%	21%	0%
Peoples Academy	Math	69	43%	23%	30%	3%
	Reading	69	19%	13%	29%	39%
	Science	55	18%	62%	20%	0%
	Writing	69	12%	30%	51%	7%
Stowe Middle/High School	Math	57	11%	30%	54%	5%
	Reading	57	2%	5%	25%	68%
	Science	60	15%	25%	50%	10%
	Writing	57	0%	12%	72%	16%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Orange County						
Blue Mountain US #21	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	25	52%	44%	4%	0%
	Writing	NA	NA	NA	NA	NA
Chelsea Elementary High School	Math	18	56%	22%	22%	0%
	Reading	18	6%	17%	56%	22%
	Science	15	7%	47%	40%	7%
	Writing	18	6%	44%	50%	0%
Oxbow UHS #30	Math	66	33%	39%	27%	0%
	Reading	67	7%	12%	42%	39%
	Science	65	22%	60%	18%	0%
	Writing	67	1%	46%	43%	9%
Randolph UHS #2	Math	54	44%	19%	35%	2%
	Reading	56	7%	18%	41%	34%
	Science	65	40%	52%	6%	2%
	Writing	56	11%	39%	38%	13%
Thetford Academy	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	NA	NA	NA	NA	NA
	Writing	NA	NA	NA	NA	NA
Williamstown Middle/High School	Math	45	53%	20%	24%	2%
	Reading	45	27%	22%	18%	33%
	Science	37	27%	41%	30%	3%
	Writing	45	11%	33%	40%	16%
Orleans County						
Craftsbury Schools	Math	13	15%	23%	54%	8%
	Reading	13	8%	0%	38%	54%
	Science	15	40%	33%	27%	0%
	Writing	13	0%	8%	92%	0%
Lake Region UHS #24	Math	89	34%	25%	36%	6%
	Reading	89	7%	12%	37%	44%
	Science	71	18%	52%	30%	0%
	Writing	89	4%	18%	61%	17%
North Country UHS #22A	Math	227	52%	23%	24%	1%
	Reading	227	9%	18%	45%	28%
	Science	189	41%	41%	17%	1%
	Writing	227	4%	48%	40%	7%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Rutland County						
Fair Haven UHS #16	Math	85	22%	34%	42%	1%
	Reading	85	14%	7%	47%	32%
	Science	109	27%	44%	29%	0%
	Writing	85	8%	38%	52%	2%
Mill River US #40	Math	102	37%	26%	30%	6%
	Reading	102	10%	9%	41%	40%
	Science	100	26%	49%	25%	0%
	Writing	102	5%	32%	58%	5%
Otter Valley UHS #8	Math	64	44%	36%	17%	3%
	Reading	63	19%	19%	41%	21%
	Science	92	41%	45%	12%	2%
	Writing	62	15%	55%	27%	3%
Poultney High School	Math	44	41%	41%	18%	0%
	Reading	45	20%	11%	40%	29%
	Science	33	52%	36%	12%	0%
	Writing	45	9%	56%	31%	4%
Proctor Junior/Senior High School	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	24	25%	42%	33%	0%
	Writing	NA	NA	NA	NA	NA
Rutland High School	Math	213	35%	29%	33%	2%
	Reading	214	11%	10%	41%	38%
	Science	229	17%	52%	31%	0%
	Writing	215	5%	44%	41%	10%
West Rutland School	Math	15	33%	53%	13%	0%
	Reading	15	7%	20%	53%	20%
	Science	29	21%	52%	24%	3%
	Writing	15	0%	33%	60%	7%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Washington County						
Cabot School	Math	15	33%	27%	40%	0%
	Reading	14	7%	14%	43%	36%
	Science	13	23%	31%	46%	0%
	Writing	15	13%	33%	53%	0%
Harwood UHS #19	Math	111	48%	13%	34%	5%
	Reading	111	31%	13%	32%	24%
	Science	138	22%	38%	38%	3%
	Writing	111	19%	35%	34%	12%
Montpelier High School	Math	75	24%	31%	43%	3%
	Reading	75	3%	7%	35%	56%
	Science	83	13%	34%	49%	4%
	Writing	75	5%	43%	43%	9%
Northfield Middle/High School	Math	45	42%	29%	27%	2%
	Reading	45	7%	13%	31%	49%
	Science	47	17%	40%	43%	0%
	Writing	45	2%	36%	44%	18%
Spaulding HSU #41	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	172	35%	45%	19%	1%
	Writing	NA	NA	NA	NA	NA
Twinfield US #33	Math	24	25%	42%	33%	0%
	Reading	24	4%	17%	46%	33%
	Science	26	23%	50%	27%	0%
	Writing	24	8%	29%	50%	13%
U32 UHS #32	Math	122	31%	25%	42%	2%
	Reading	123	10%	11%	44%	36%
	Science	124	25%	39%	35%	1%
	Writing	123	5%	28%	58%	10%
Windham County						
Bellows Falls UHS #27	Math	79	35%	27%	33%	5%
	Reading	79	13%	15%	38%	34%
	Science	62	37%	52%	11%	0%
	Writing	80	6%	36%	56%	1%
Brattleboro UHS #6	Math	210	45%	28%	26%	1%
	Reading	210	14%	13%	44%	29%
	Science	178	22%	43%	34%	1%
	Writing	209	4%	56%	38%	2%
Leland & Gray UHS #34	Math	51	41%	24%	35%	0%
	Reading	52	8%	12%	48%	33%
	Science	61	20%	56%	25%	0%
	Writing	51	8%	55%	33%	4%
Twin Valley High School	Math	38	45%	29%	26%	0%
	Reading	38	16%	16%	26%	42%
	Science	41	24%	49%	27%	0%
	Writing	38	13%	42%	37%	8%
See notes at end of table.						

Table 41 continued

Education Assessment: Vermont Schools by County (SY 2012-2013)

School Name	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Substantially Below Proficient Level 1	Partially Proficient Level 2	Proficient Level 3	Proficient with Distinction Level 4
Windsor County						
Black River US #39	Math	26	50%	38%	12%	0%
	Reading	26	12%	19%	62%	8%
	Science	32	22%	59%	19%	0%
	Writing	25	8%	44%	48%	0%
Green Mountain UHS #35	Math	51	47%	24%	27%	2%
	Reading	53	13%	13%	45%	28%
	Science	49	22%	41%	37%	0%
	Writing	53	9%	38%	51%	2%
Hartford High School	Math	118	39%	33%	27%	1%
	Reading	118	14%	19%	42%	25%
	Science	153	35%	42%	22%	1%
	Writing	120	8%	46%	41%	6%
Rochester School	Math	17	59%	35%	6%	0%
	Reading	17	12%	35%	29%	24%
	Science	12	67%	25%	8%	0%
	Writing	17	12%	71%	18%	0%
South Royalton Elementary/High School	Math	25	44%	36%	16%	4%
	Reading	26	15%	12%	27%	46%
	Science	36	28%	36%	36%	0%
	Writing	26	12%	27%	46%	15%
Springfield High School	Math	94	50%	30%	18%	2%
	Reading	96	15%	13%	42%	31%
	Science	111	32%	33%	34%	1%
	Writing	96	6%	45%	47%	2%
Whitcomb Junior/Senior High School	Math	22	68%	14%	18%	0%
	Reading	21	14%	29%	38%	19%
	Science	20	30%	65%	5%	0%
	Writing	21	0%	86%	14%	0%
Windsor High School	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	42	19%	43%	38%	0%
	Writing	NA	NA	NA	NA	NA
Woodstock Senior UHS #4	Math	NA	NA	NA	NA	NA
	Reading	NA	NA	NA	NA	NA
	Science	91	21%	49%	30%	0%
	Writing	NA	NA	NA	NA	NA
State of Vermont						
State of Vermont	Math	5,393	38%	27%	32%	3%
	Reading	5,408	12%	13%	37%	37%
	Science	6,244	26%	43%	30%	2%
	Writing	5,405	6%	39%	46%	8%

Source: Vermont Department of Education.
 NA = data not available
 NOTE: Assessments are grade 11.
 NOTE: Vermont total does not equal the sum of valid tests for individual schools.
 See the DOE web site for other grades and additional information at www.state.vt.us/educ/index.htm

Table 42

Addison County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	13,201	100.0%	12,893	100.0%	12,796	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,628	19.9%	2,584	20.0%	2,562	20.0%
Age 30 to 54	6,945	52.6%	6,974	54.1%	7,014	54.8%
Age 55 or older	3,628	27.5%	3,335	25.9%	3,220	25.2%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,397	25.7%	3,416	26.5%	3,340	26.1%
\$1,251 to \$3,333 per month	5,167	39.1%	5,110	39.6%	5,074	39.7%
More than \$3,333 per month	4,637	35.1%	4,367	33.9%	4,382	34.2%

Quarterly Workforce Indicators (QWI) - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	13,332	100.0%	13,218	100.0%	13,220	100.0%
Net Job Change	111	0.8%	145	1.1%	73	0.6%
Job Creation (job gain)	593	4.4%	610	4.6%	591	4.5%
Separations, Stable Jobs	920	6.9%	902	6.8%	922	7.0%
New Hires, Stable Jobs	738	5.5%	739	5.6%	712	5.4%
Turnover	7.9%	n/a	8.2%	n/a	8.1%	n/a
Average Monthly Earnings, Stable Jobs	\$3,259	n/a	\$3,166	n/a	\$3,104	n/a
Average Monthly Earnings, New Hires	\$2,010	n/a	\$2,165	n/a	\$1,984	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

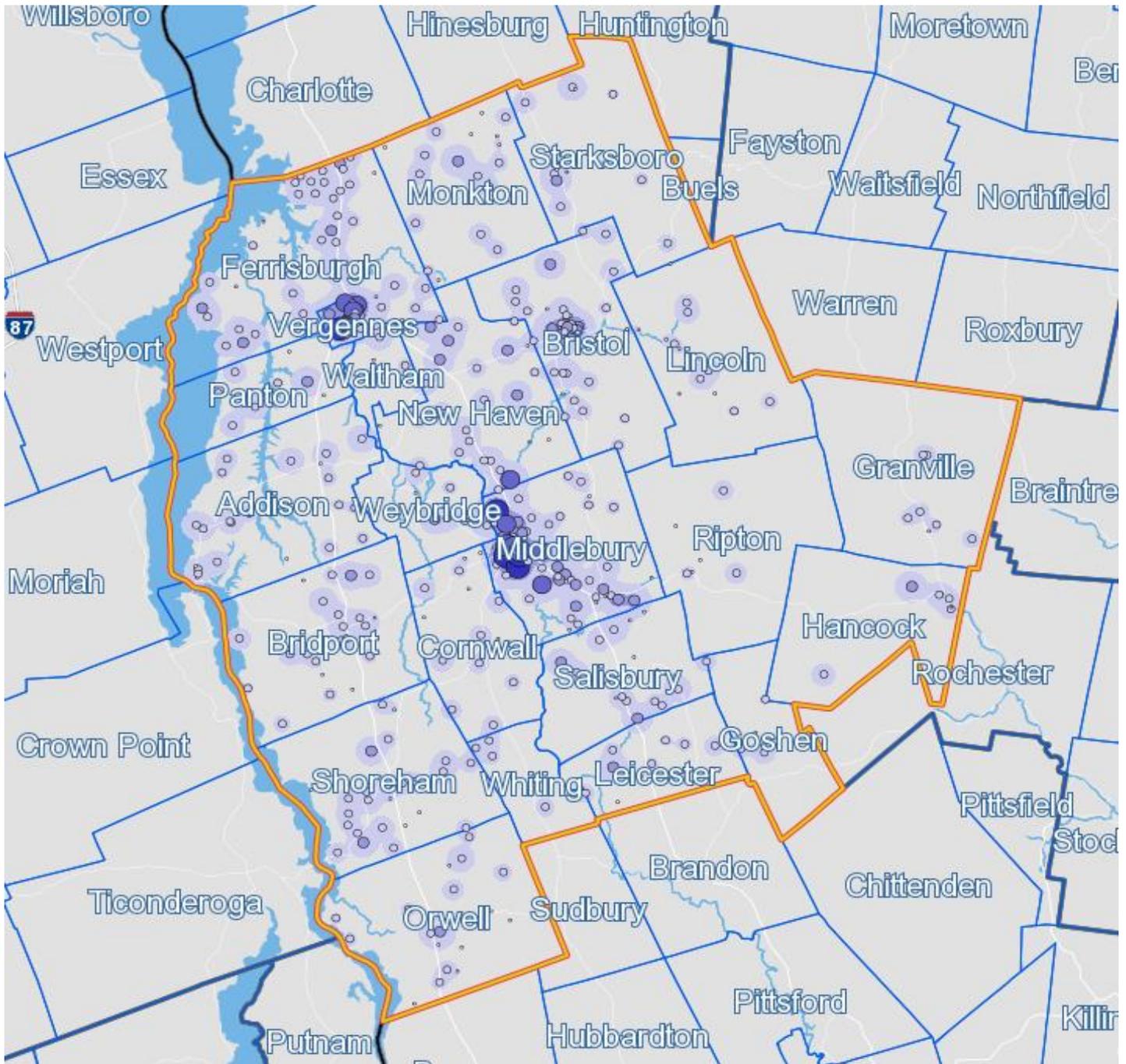
Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Addison County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.



- 5 - 165 Jobs/Sq.Mile
- 166 - 648 Jobs/Sq.Mile
- 649 - 1,452 Jobs/Sq.Mile
- 1,453 - 2,577 Jobs/Sq.Mile
- 2,578 - 4,025 Jobs/Sq.Mile

- 5 - 165 Jobs/Sq.Mile
- 166 - 648 Jobs/Sq.Mile
- 649 - 1,452 Jobs/Sq.Mile
- 1,453 - 2,577 Jobs/Sq.Mile
- 2,578 - 4,025 Jobs/Sq.Mile

Table 42 continued

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.

Addison County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	13,201	100.0%	12,893	100.0%	12,796	100.0%

Addison County Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Middlebury CDP, VT	1,216	9.2%	1,175	9.1%	1,320	10.3%
Vergennes city, VT	613	4.6%	618	4.8%	649	5.1%
Bristol CDP, VT	454	3.4%	442	3.4%	490	3.8%
Burlington city, VT	209	1.6%	215	1.7%	259	2.0%
South Burlington city, VT	182	1.4%	169	1.3%	160	1.3%
Brandon CDP, VT	172	1.3%	153	1.2%	181	1.4%
Rutland city, VT	129	1.0%	105	0.8%	113	0.9%
East Middlebury CDP, VT	123	0.9%	114	0.9%	141	1.1%
Essex Junction village, VT	59	0.4%	63	0.5%	53	0.4%
Fair Haven CDP, VT	47	0.4%	35	0.3%	31	0.2%
All Other Locations	9,997	75.7%	9,804	76.0%	9,399	73.5%

CDP - Census Designated Place

Addison County Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Addison County, VT	8,206	62.2%	8,116	62.9%	8,771	68.5%
Rutland County, VT	1,420	10.8%	1,293	10.0%	1,071	8.4%
Chittenden County, VT	1,141	8.6%	1,124	8.7%	1,158	9.0%
Essex County, NY	370	2.8%	375	2.9%	356	2.8%
Franklin County, VT	346	2.6%	322	2.5%	148	1.2%
Windsor County, VT	293	2.2%	220	1.7%	178	1.4%
Washington County, VT	205	1.6%	216	1.7%	173	1.4%
Bennington County, VT	187	1.4%	164	1.3%	84	0.7%
Orange County, VT	111	0.8%	94	0.7%	81	0.6%
Windham County, VT	93	0.7%	83	0.6%	94	0.7%
All Other Locations	829	6.3%	886	6.9%	682	5.3%

Addison County Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	12,323	93.3%	11,952	92.7%	12,051	94.2%
New York	628	4.8%	684	5.3%	544	4.3%
New Hampshire	72	0.5%	88	0.7%	79	0.6%
Massachusetts	55	0.4%	54	0.4%	45	0.4%
Connecticut	31	0.2%	33	0.3%	28	0.2%
Maine	12	0.1%	10	0.1%	9	0.1%
Pennsylvania	11	0.1%	16	0.1%	11	0.1%
Rhode Island	11	0.1%	5	0.0%	3	0.0%
California	9	0.1%	7	0%	1	0.0%
New Jersey	8	0.1%	5	0%	1	0.0%
All Other Locations	41	0.3%	39	0.3%	24	0.2%

Addison County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Addison County live.

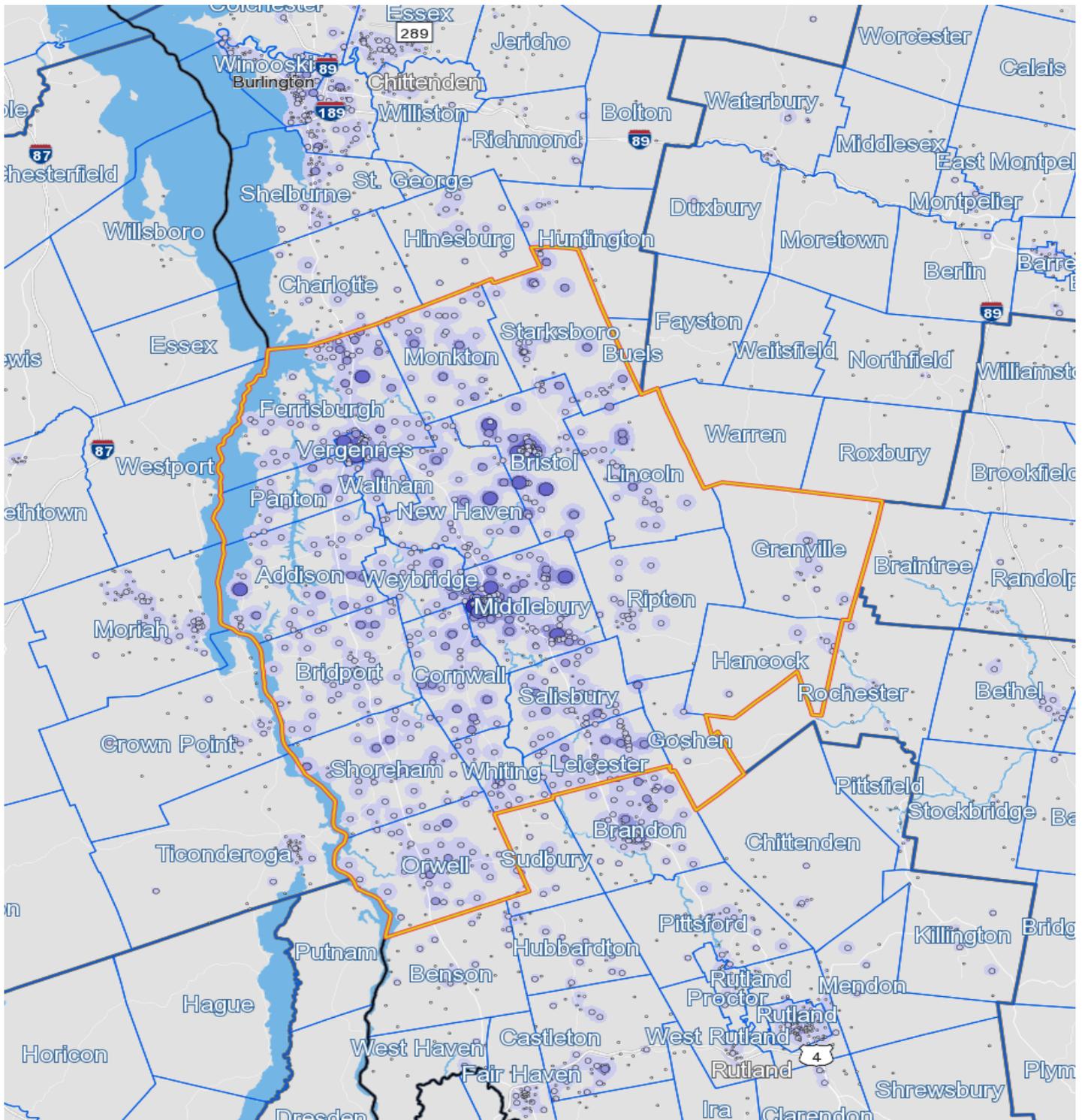


Table 42 continued

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.

Addison County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	17,005	100.0%	16,521	100.0%	16,513	100.0%

Addison County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Middlebury CDP, VT	4,166	24.5%	4,051	24.5%	4,457	27.0%
Burlington city, VT	1,260	7.4%	1,172	7.1%	1,178	7.1%
Vergennes city, VT	960	5.6%	806	4.9%	851	5.2%
South Burlington city, VT	953	5.6%	870	5.3%	863	5.2%
Rutland city, VT	643	3.8%	611	3.7%	386	2.3%
Bristol CDP, VT	419	2.5%	561	3.4%	622	3.8%
Essex Junction village, VT	224	1.3%	220	1.3%	235	1.4%
Montpelier city, VT	185	1.1%	170	1.0%	225	1.4%
Winooski city, VT	89	0.5%	93	0.6%	81	0.5%
Shelburne CDP, VT	87	0.5%	87	0.5%	60	0.4%
All Other Locations	8,019	47.2%	7,880	47.7%	7,555	45.8%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Addison County, VT	8,206	48.3%	8,116	49.1%	8,771	53.1%
Chittenden County, VT	4482	26.4%	4,188	25.3%	3,998	24.2%
Rutland County, VT	1,549	9.1%	1,487	9.0%	1,034	6.3%
Washington County, VT	698	4.1%	673	4.1%	748	4.5%
Windsor County, VT	651	3.8%	682	4.1%	538	3.3%
Bennington County, VT	211	1.2%	193	1.2%	155	0.9%
Franklin County, VT	159	0.9%	148	0.9%	184	1.1%
Windham County, VT	149	0.9%	145	0.9%	111	0.7%
Saratoga County, NY	108	0.6%	96	0.6%	81	0.5%
Orange County, VT	104	0.6%	107	0.6%	120	0.7%
All Other Locations	688	4.0%	686	4.2%	773	4.7%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	16,386	96.4%	15,914	96.3%	15,806	95.7%
New York	427	2.5%	423	2.6%	440	2.7%
New Hampshire	182	1.1%	172	1.0%	152	0.9%
Maine	10	0.1%	12	0.1%	15	0.1%
All Other Locations	0	0.0%	0	0.0%	100	0.6%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Addison County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Addison County residents are employed.

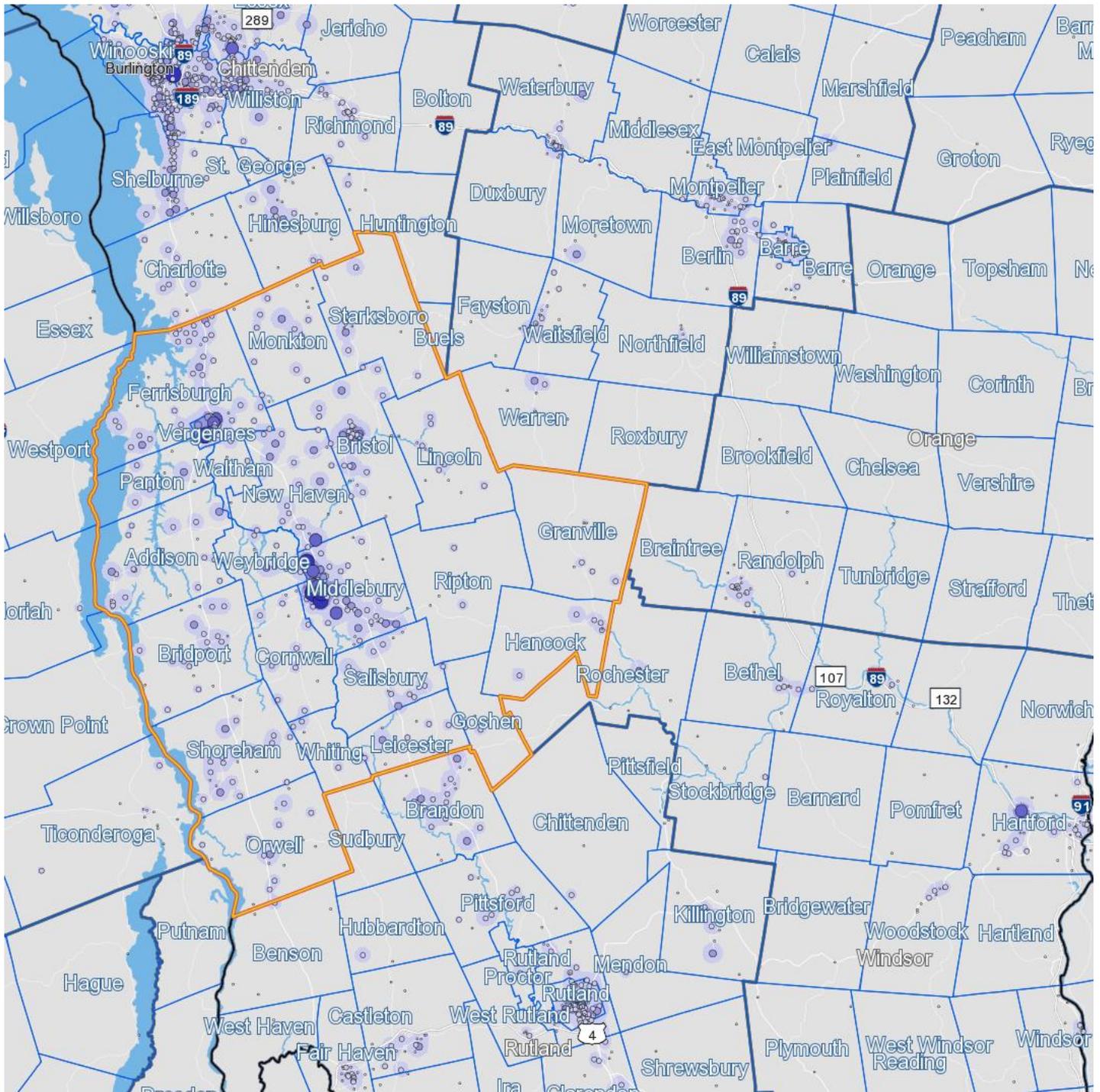


Table 43

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	16,622	100.0%	16,501	100.0%	16,809	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	3,551	21.4%	3,593	21.8%	3,606	21.5%
Age 30 to 54	8,713	52.4%	8,764	53.1%	9,168	54.5%
Age 55 or older	4,358	26.2%	4,144	25.1%	4,035	24.0%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	4,691	28.2%	4,749	28.8%	4,777	28.4%
\$1,251 to \$3,333 per month	6,783	40.8%	6,616	40.1%	6,942	41.3%
More than \$3,333 per month	5,148	31.0%	5,136	31.1%	5,090	30.3%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	16,835	100.0%	16,593	100.0%	16,821	100.0%
Net Job Change	128	0.8%	88	0.5%	147	0.9%
Job Creation (job gain)	751	4.5%	709	4.3%	724	4.3%
Separations, Stable Jobs	1,226	7.3%	1,235	7.4%	1,230	7.3%
New Hires, Stable Jobs	1,109	6.6%	967	5.8%	961	5.7%
Turnover	8.7%	n/a	8.5%	n/a	8.4%	n/a
Average Monthly Earnings, Stable Jobs	\$3,141	n/a	\$3,119	n/a	\$3,083	n/a
Average Monthly Earnings, New Hires	\$2,069	n/a	\$1,879	n/a	\$1,815	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Bennington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

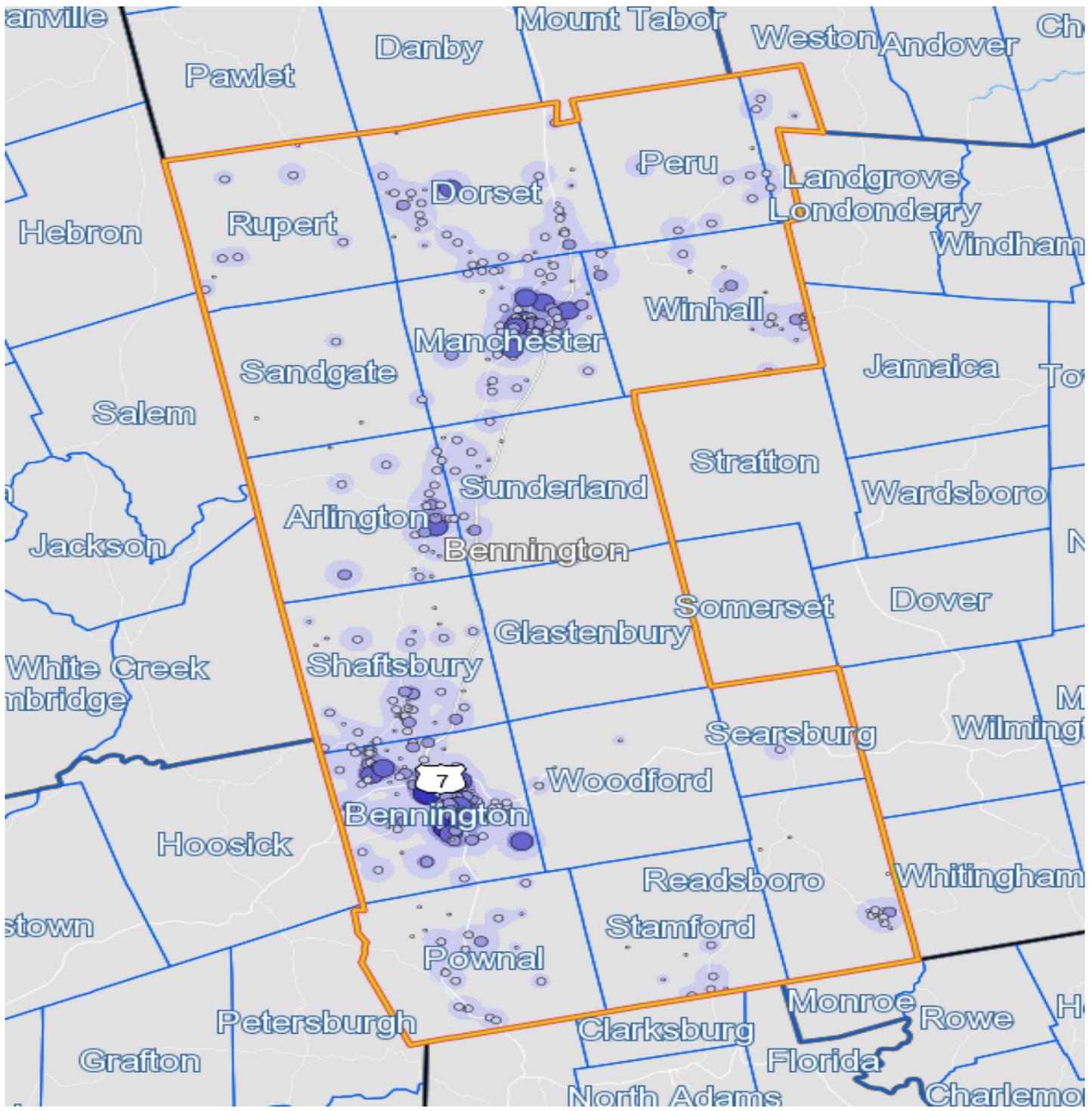


Table 43 continued

Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.

Bennington County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	16,622	100.0%	16,501	100.0%	16,809	100.0%

Bennington Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Bennington CDP, VT	2,740	16.5%	2,741	16.6%	3,002	17.9%
Manchester Center CDP, VT	518	3.1%	475	2.9%	498	3.0%
North Bennington village, VT	378	2.3%	396	2.4%	392	2.3%
Hoosick Falls village, NY	353	2.1%	377	2.3%	401	2.4%
Arlington CDP, VT	352	2.1%	336	2.0%	363	2.2%
South Shaftsbury CDP, VT	253	1.5%	249	1.5%	271	1.6%
Rutland city, VT	171	1.0%	207	1.3%	253	1.5%
Manchester village, VT	164	1.0%	195	1.2%	163	1.0%
Cambridge village, NY	158	1.0%	143	0.9%	177	1.1%
Pittsfield city, MA	121	0.7%	106	0.6%	117	0.7%
All Other Locations	11,414	68.7%	11,276	68.3%	11,172	66.5%

CDP - Census Designated Place

Bennington Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Bennington County, VT	9,934	59.8%	9,771	59.2%	10,040	59.7%
Rutland County, VT	1,093	6.6%	1,116	6.8%	1,289	7.7%
Rensselaer County, NY	986	5.9%	1,034	6.3%	1,113	6.6%
Washington County, NY	940	5.7%	946	5.7%	940	5.6%
Windham County, VT	730	4.4%	693	4.2%	658	3.9%
Windsor County, VT	415	2.5%	382	2.3%	330	2.0%
Berkshire County, MA	382	2.3%	355	2.2%	356	2.1%
Chittenden County, VT	279	1.7%	351	2.1%	446	2.7%
Addison County, VT	211	1.3%	193	1.2%	155	0.9%
Washington County, VT	123	0.7%	142	0.9%	161	1.0%
All Other Locations	1,529	9.2%	1,518	9.2%	1,321	7.9%

Bennington Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	13,143	79.1%	13,031	79.0%	13,568	80.7%
New York	2,554	15.4%	2,564	15.5%	2,438	14.5%
Massachusetts	565	3.4%	552	3.3%	523	3.1%
New Hampshire	200	1.2%	192	1.2%	138	0.8%
New Jersey	45	0.3%	37	0.2%	25	0.1%
Connecticut	35	0.2%	40	0.2%	40	0.2%
Pennsylvania	16	0.1%	18	0.1%	8	0.0%
Maine	13	0.1%	17	0.1%	16	0.1%
Rhode Island	10	0.1%	11	0.1%	9	0.1%
Virginia	6	0.0%	4	0.0%	8	0.0%
All Other Locations	35	0.2%	35	0.2%	36	0.2%

Table 43 continued

Bennington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Bennington County live.

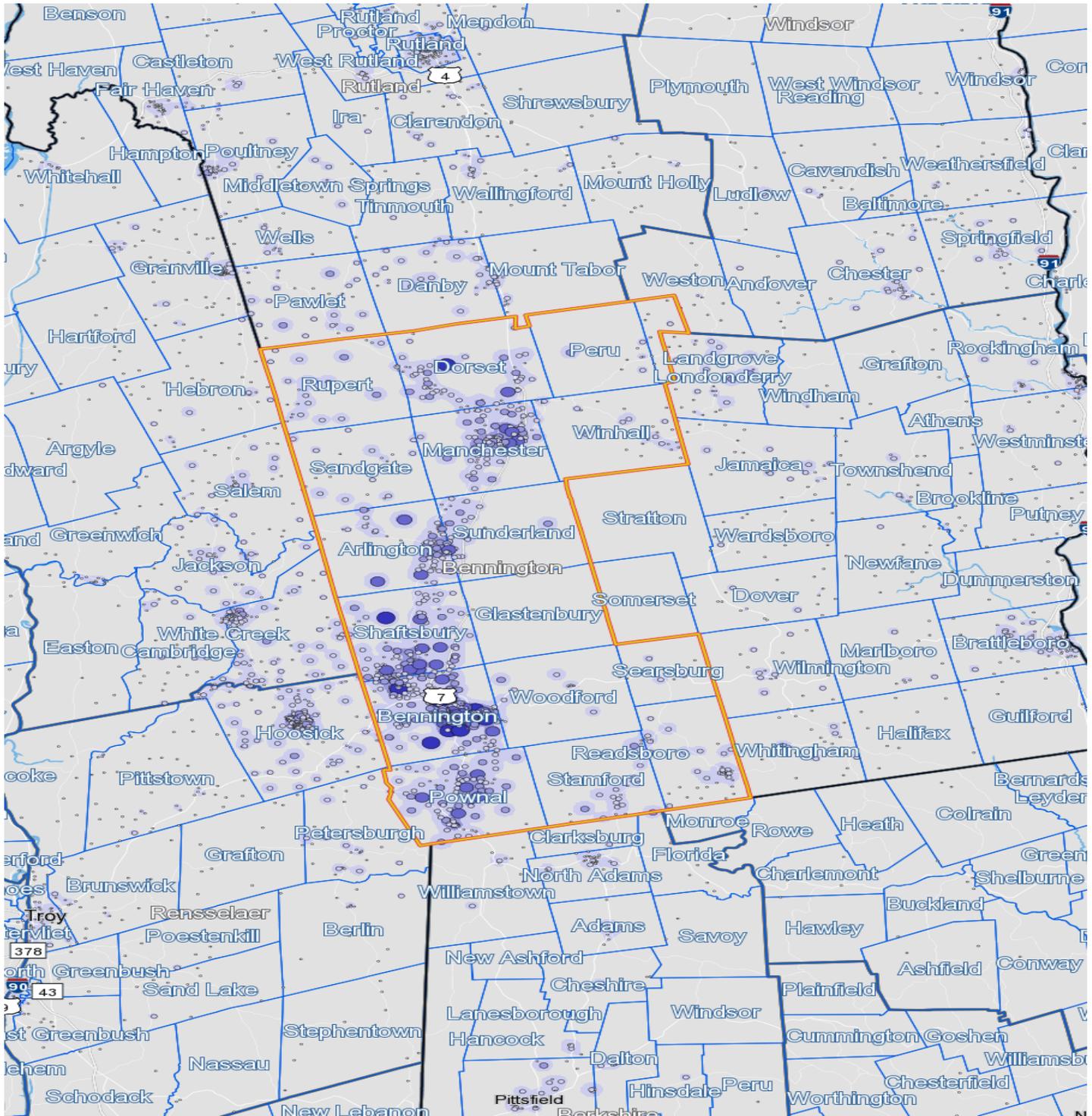


Table 43 continued

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.

Bennington County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	15,350	100.0%	15,129	100.0%	14,794	100.0%

Bennington County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Bennington CDP, VT	3,267	21.3%	3,250	21.5%	3,358	22.7%
Manchester Center CDP, VT	1,521	9.9%	1,316	8.7%	1,439	9.7%
Rutland city, VT	536	3.5%	599	4.0%	481	3.3%
North Bennington village, VT	513	3.3%	451	3.0%	481	3.3%
Arlington CDP, VT	510	3.3%	496	3.3%	554	3.7%
Manchester village, VT	357	2.3%	516	3.4%	348	2.4%
Burlington city, VT	209	1.4%	223	1.5%	225	1.5%
Brattleboro CDP, VT	206	1.3%	235	1.6%	211	1.4%
South Burlington city, VT	206	1.3%	207	1.4%	175	1.2%
Montpelier city, VT	113	0.7%	122	0.8%	113	0.8%
All Other Locations	7,912	51.5%	7,714	51.0%	7,409	50.1%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Bennington County, VT	9,934	64.7%	9,771	64.6%	10,040	67.9%
Rutland County, VT	1,064	6.9%	1,034	6.8%	800	5.4%
Windham County, VT	935	6.1%	994	6.6%	835	5.6%
Chittenden County, VT	732	4.8%	736	4.9%	635	4.3%
Windsor County, VT	705	4.6%	686	4.5%	646	4.4%
Washington County, VT	384	2.5%	343	2.3%	297	2.0%
Rensselaer County, NY	197	1.3%	188	1.2%	204	1.4%
Saratoga County, NY	190	1.2%	162	1.1%	139	0.9%
Addison County, VT	187	1.2%	164	1.1%	84	0.6%
Franklin County, VT	171	1.1%	170	1.1%	197	1.3%
All Other Locations	851	5.5%	881	5.8%	917	6.2%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	14,325	93.3%	14,138	93.4%	13,734	92.8%
New York	781	5.1%	743	4.9%	724	4.9%
New Hampshire	238	1.6%	243	1.6%	216	1.5%
Maine	6	0.0%	5	0.0%	12	0.1%
All Other Locations	0	0.0%	0	0.0%	108	0.7%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Table 43 continued

Bennington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Bennington County residents are employed.

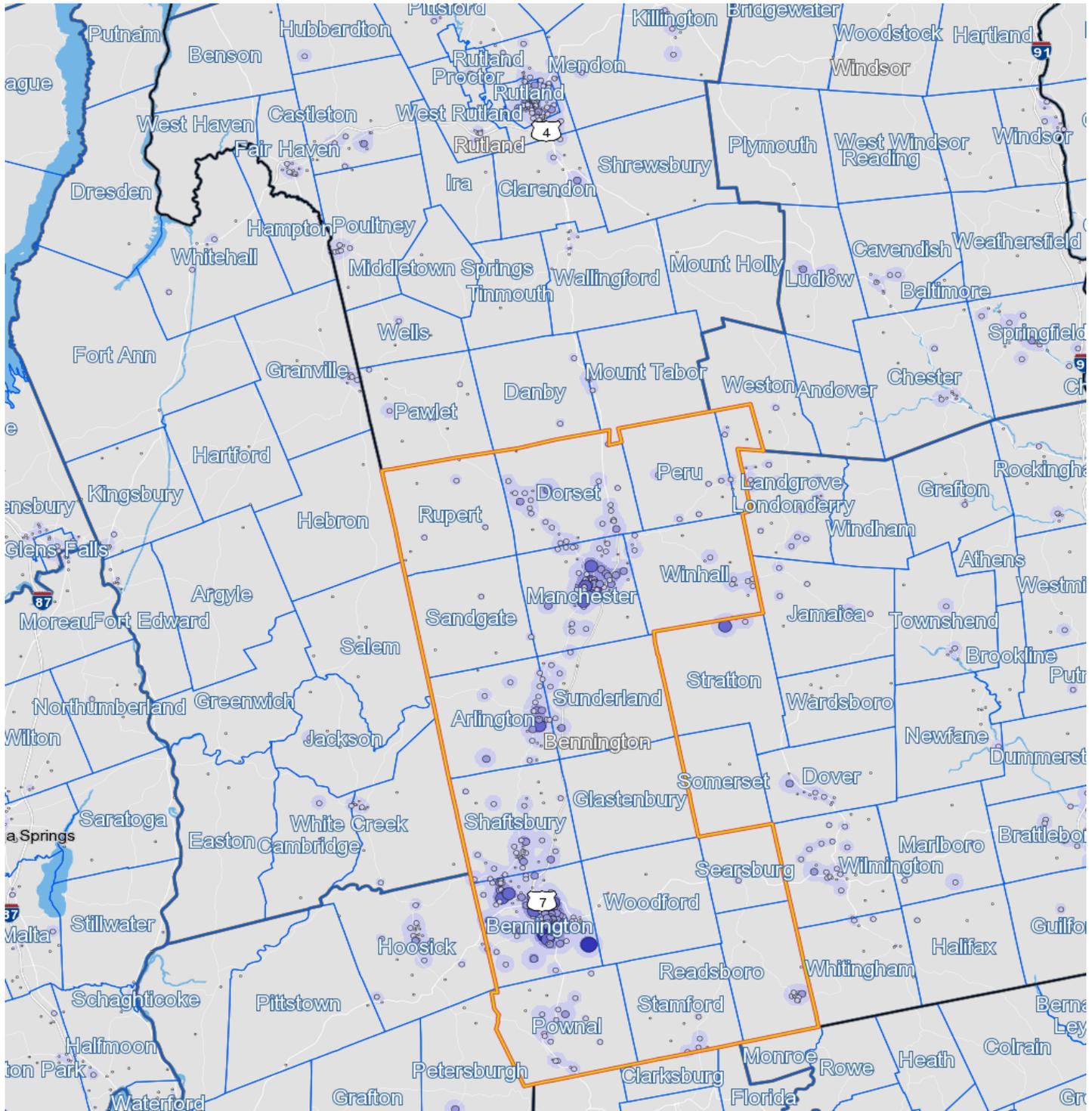


Table 44

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,522	100.0%	10,892	100.0%	10,433	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,097	19.9%	2,289	21.0%	2,211	21.2%
Age 30 to 54	5,507	52.3%	5,746	52.8%	5,547	53.2%
Age 55 or older	2,918	27.7%	2,857	26.2%	2,675	25.6%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	2,931	27.9%	3,140	28.8%	3,044	29.2%
\$1,251 to \$3,333 per month	4,261	40.5%	4,446	40.8%	4,411	42.3%
More than \$3,333 per month	3,330	31.6%	3,306	30.4%	2,978	28.5%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	10,690	100.0%	10,734	100.0%	10,577	100.0%
Net Job Change	43	0.4%	52	0.5%	54	0.5%
Job Creation (job gain)	450	4.2%	473	4.4%	477.75	4.5%
Separations, Stable Jobs	757	7.1%	756	7.0%	769	7.3%
New Hires, Stable Jobs	595	5.6%	609	5.7%	568	5.4%
Turnover	7.9%	n/a	8.2%	n/a	8.1%	n/a
Average Monthly Earnings, Stable Jobs	\$3,056	n/a	\$2,981	n/a	\$2,921	n/a
Average Monthly Earnings, New Hires	\$1,834	n/a	\$1,848	n/a	\$1,835	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Caledonia County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

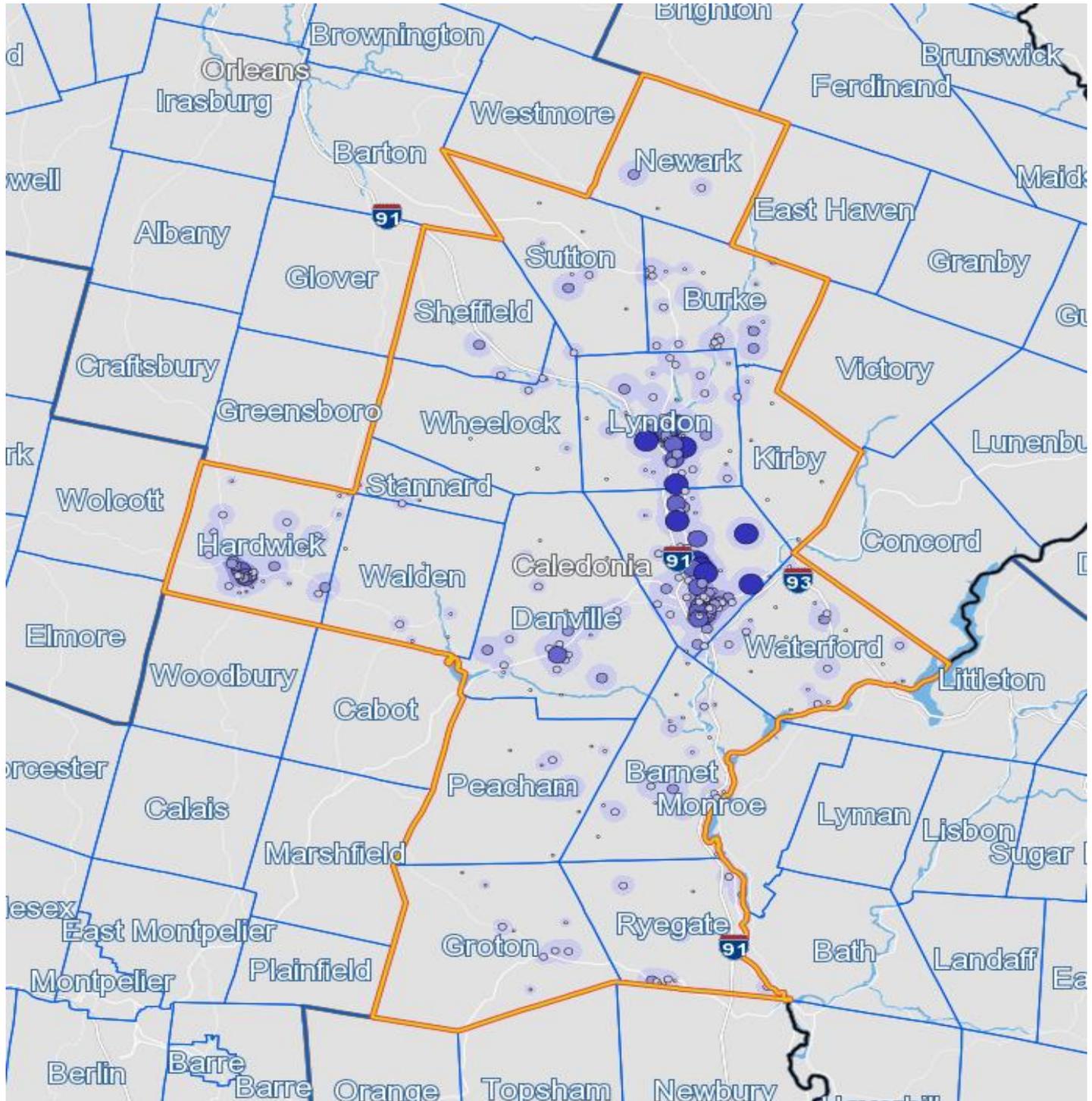


Table 44 continued

Caledonia County Home Destination Report - Work to Home

The county work area profile report shows job data for where those who work in Caledonia County live

Caledonia County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,522	100.0%	10,892	100.0%	10,433	100.0%

Caledonia Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	1,438	13.7%	1,427	13.1%	1,738	16.7%
Lyndonville village, VT	231	2.2%	224	2.1%	272	2.6%
Hardwick CDP, VT	150	1.4%	177	1.6%	142	1.4%
Newport city, VT	144	1.4%	147	1.3%	111	1.1%
Island Pond CDP, VT	86	0.8%	86	0.8%	24	0.2%
Montpelier city, VT	82	0.8%	69	0.6%	87	0.8%
West Burke village, VT	82	0.8%	76	0.7%	99	0.9%
Danville CDP, VT	79	0.8%	83	0.8%	114	1.1%
Burlington city, VT	73	0.7%	84	0.8%	92	0.9%
Orleans village, VT	55	0.5%	53	0.5%	36	0.3%
All Other Locations	8,102	77.0%	8,466	77.7%	7,718	74.0%

CDP - Census Designated Place

Caledonia Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	5,788	55.0%	5,913	54.3%	6,564	62.9%
Orleans County, VT	1,633	15.5%	1,739	16.0%	736	7.1%
Washington County, VT	553	5.3%	542	5.0%	507	4.9%
Essex County, VT	438	4.2%	463	4.3%	488	4.7%
Lamoille County, VT	301	2.9%	283	2.6%	322	3.1%
Grafton County, NH	296	2.8%	300	2.8%	323	3.1%
Chittenden County, VT	295	2.8%	331	3.0%	342	3.3%
Windsor County, VT	148	1.4%	150	1.4%	127	1.2%
Coos County, NH	129	1.2%	151	1.4%	132	1.3%
Orange County, VT	113	1.1%	115	1.1%	78	0.7%
All Other Locations	828	7.9%	905	8.3%	814	7.8%

Caledonia Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	9,712	92.3%	10,028	92.1%	9,575	91.8%
New Hampshire	492	4.7%	534	4.9%	542	5.2%
Maine	152	1.4%	139	1.3%	130	1.2%
New York	59	0.6%	67	0.6%	74	0.7%
Massachusetts	52	0.5%	49	0.4%	44	0.4%
Connecticut	9	0.1%	16	0.1%	13	0.1%
Maryland	5	0.0%	8	0.1%	1	0.0%
New Jersey	5	0.0%	5	0.0%	6	0.1%
Rhode Island	5	0.0%	8	0.1%	7	0.1%
Pennsylvania	4	0.0%	6	0.1%	6	0.1%
All Other Locations	27	0.3%	32	0.3%	35	0.3%

Caledonia County Home Destination Report - Work to Home

The county work area profile report shows job data for where those who work in Caledonia County live

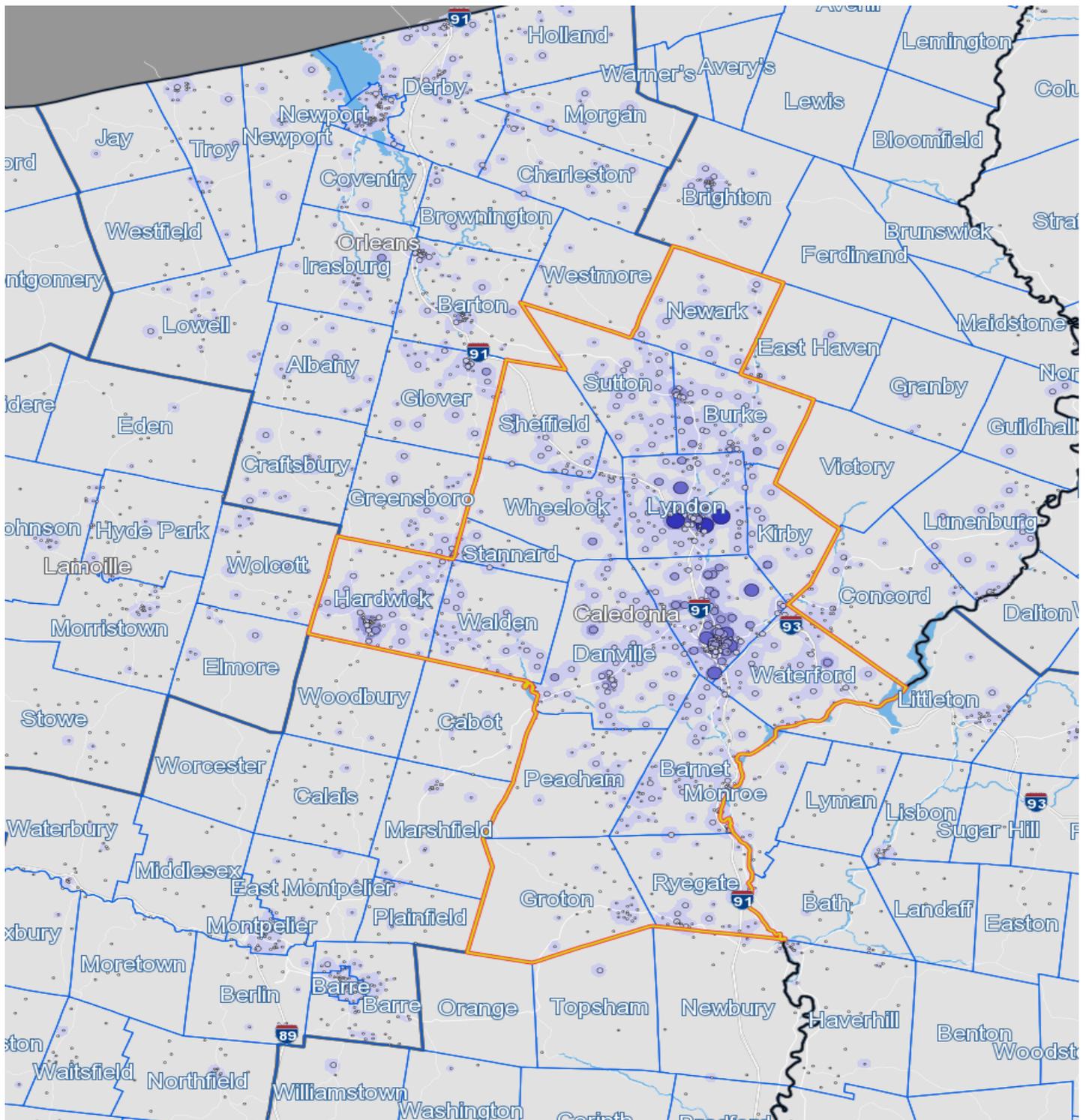


Table 44 continued

Caledonia County Work Destination Report - Where Residents Work

The county work area profile report shows job data for where those who live in Caledonia county work

Caledonia County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,111	100.0%	12,454	100.0%	12,592	100.0%

Caledonia County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	2,469	20.4%	2,446	19.6%	2,777	22.1%
Lyndonville village, VT	521	4.3%	650	5.2%	522	4.1%
Newport city, VT	339	2.8%	335	2.7%	319	2.5%
Hardwick CDP, VT	308	2.5%	176	1.4%	180	1.4%
Montpelier city, VT	292	2.4%	379	3.0%	335	2.7%
Burlington city, VT	288	2.4%	312	2.5%	312	2.5%
Barre city, VT	170	1.4%	262	2.1%	291	2.3%
South Burlington city, VT	164	1.4%	191	1.5%	174	1.4%
Littleton CDP, NH	151	1.2%	153	1.2%	126	1.0%
Danville CDP, VT	141	1.2%	180	1.4%	157	1.2%
All Other Locations	7,268	60.0%	7,370	59.2%	7,399	58.8%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	5,788	47.8%	5,913	47.5%	6,564	52.1%
Washington County, VT	1,082	8.9%	1,191	9.6%	1,204	9.6%
Orleans County, VT	999	8.2%	996	8.0%	704	5.6%
Chittenden County, VT	871	7.2%	870	7.0%	810	6.4%
Grafton County, NH	815	6.7%	799	6.4%	737	5.9%
Windsor County, VT	642	5.3%	655	5.3%	582	4.6%
Lamoille County, VT	469	3.9%	517	4.2%	510	4.1%
Orange County, VT	400	3.3%	472	3.8%	392	3.1%
Franklin County, VT	203	1.7%	170	1.4%	141	1.1%
Rutland County, VT	158	1.3%	159	1.3%	197	1.6%
All Other Locations	684	5.6%	712	5.7%	751	6.0%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	10,936	90.3%	11,321	90.9%	11,462	91.0%
New Hampshire	1,128	9.3%	1080	8.7%	972	7.7%
New York	40	0.3%	40	0.3%	69	0.5%
Maine	7	0.1%	13	0.1%	22	0.2%
All Other Locations	0	0.0%	0	0.0%	67	0.5%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Caledonia County Work Destination Report - Where Residents Work

The county work area profile report shows job data for workers employed in the county.

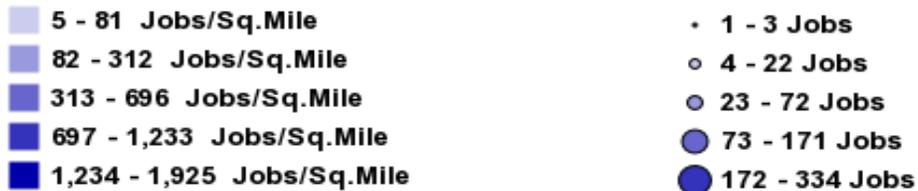
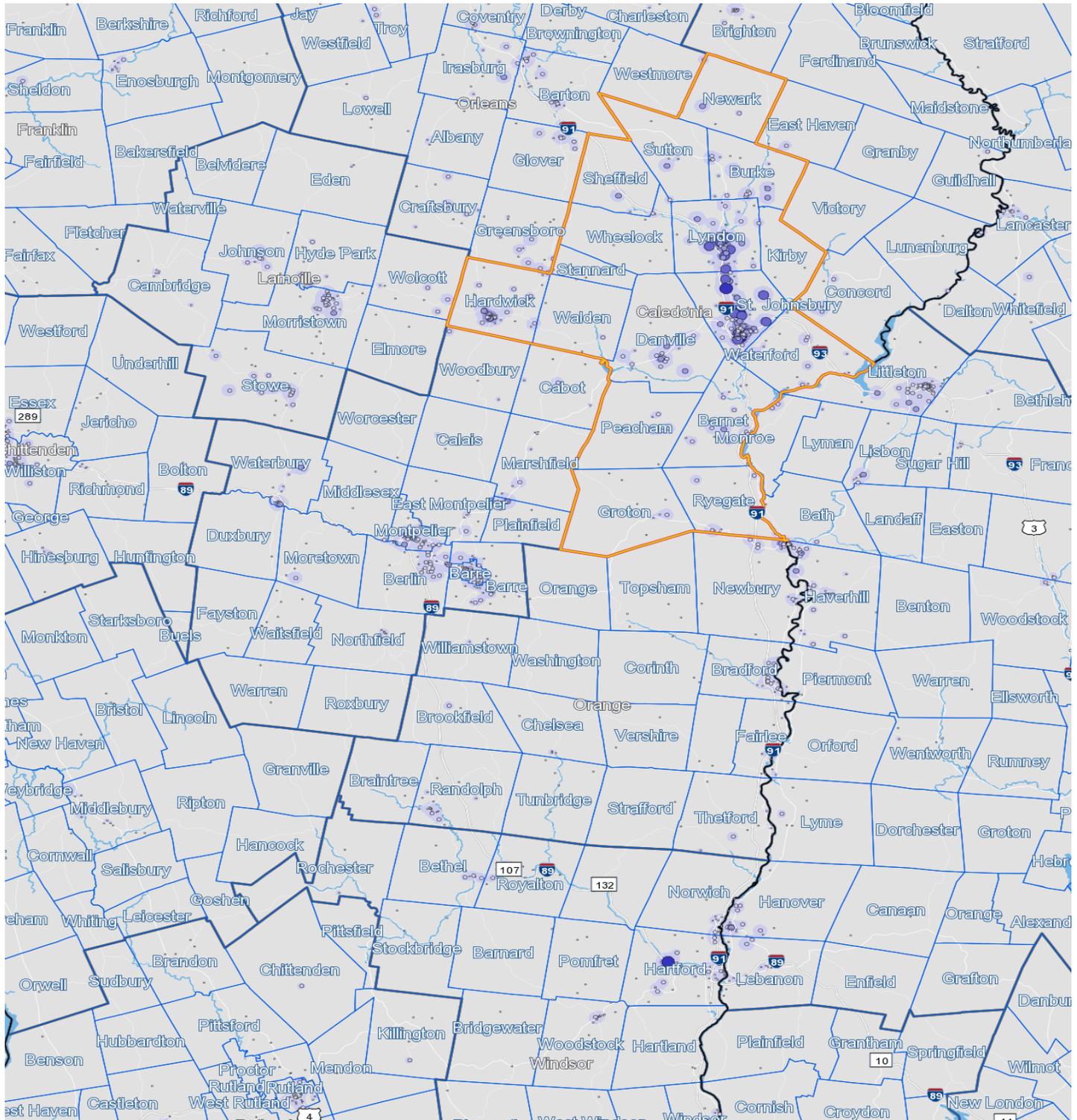


Table 45

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	98,859	100.0%	95,915	100.0%	94,036	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	24,254	24.5%	23,394	24.4%	22,697	24.1%
Age 30 to 54	53,574	54.2%	53,488	55.8%	53,546	56.9%
Age 55 or older	21,031	21.3%	19,033	19.8%	17,793	18.9%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	23,129	23.4%	22,427	23.4%	21,947	23.3%
\$1,251 to \$3,333 per month	32,084	32.5%	31,599	32.9%	31,634	33.6%
More than \$3,333 per month	43,646	44.1%	41,889	43.7%	40,455	43.0%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	97,336	100.0%	95,411	100.0%	94,100	100.0%
Net Job Change	650	0.7%	1096	1.1%	729	0.8%
Job Creation (job gain)	3,544	3.6%	4,073	4.3%	3,539	3.8%
Separations, Stable Jobs	6,879	7.1%	6,842	7.2%	6,498	6.9%
New Hires, Stable Jobs	6,041	6.2%	6,127	6.4%	5,486	5.8%
Turnover	8.1%	n/a	8.4%	n/a	8.0%	n/a
Average Monthly Earnings, Stable Jobs	\$4,091	n/a	\$4,042	n/a	\$3,962	n/a
Average Monthly Earnings, New Hires	\$2,228	n/a	\$2,332	n/a	\$2,075	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Chittenden County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

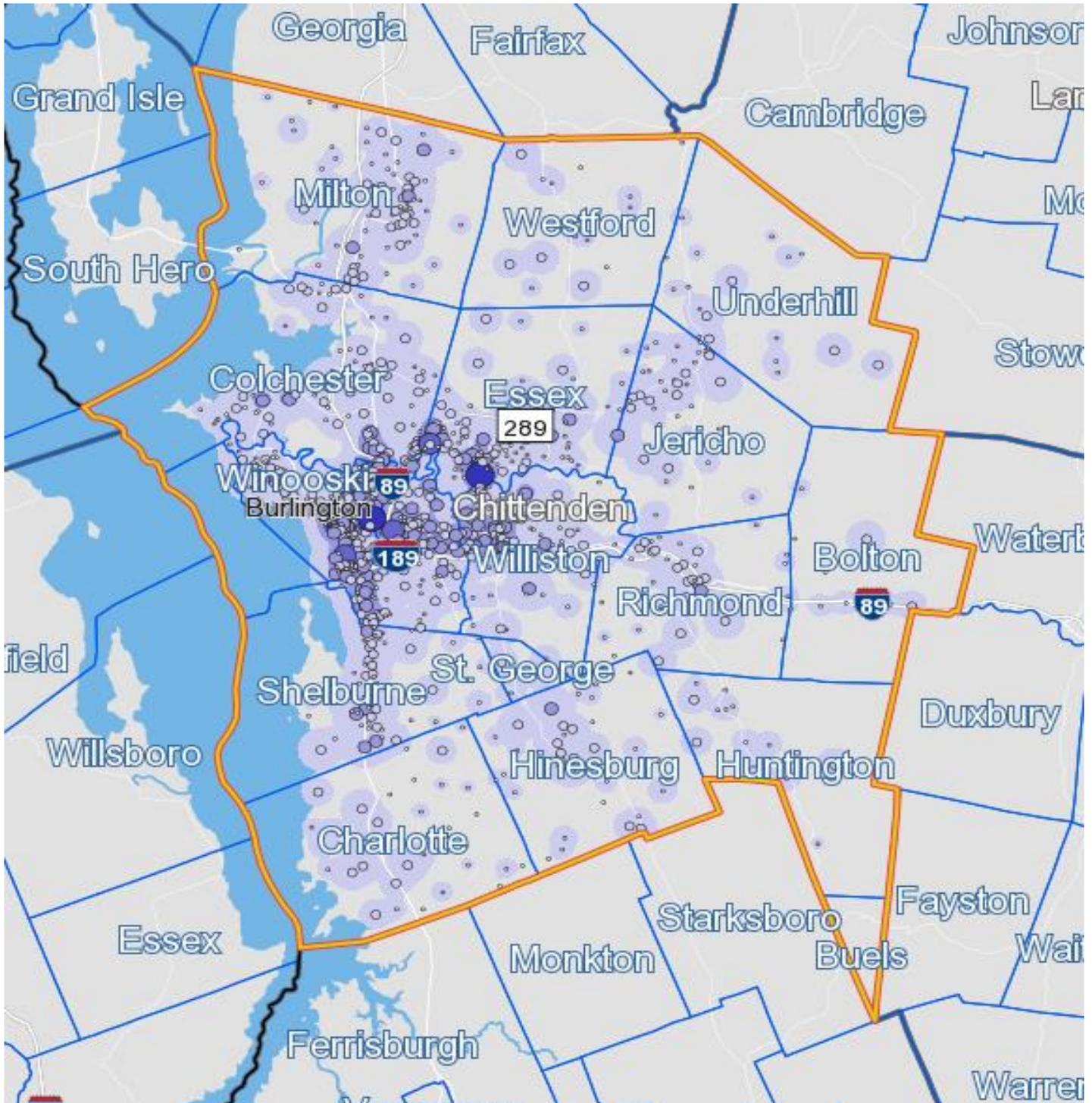


Table 45 continued

Chittenden County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Chittenden County live.

Chittenden County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	98,859	100.0%	95,915	100.0%	94,036	100.0%

Chittenden Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	14,309	14.5%	14,042	14.6%	14,480	15.4%
South Burlington city, VT	8,407	8.5%	7,974	8.3%	8,141	8.7%
Essex Junction village, VT	4,525	4.6%	4,509	4.7%	4,500	4.8%
Winooski city, VT	3,036	3.1%	2,879	3.0%	2,873	3.1%
St. Albans city, VT	1,295	1.3%	1,193	1.2%	1,206	1.3%
Milton CDP, VT	719	0.7%	744	0.8%	693	0.7%
Montpelier city, VT	674	0.7%	598	0.6%	661	0.7%
Rutland city, VT	650	0.7%	572	0.6%	657	0.7%
Jericho village, VT	542	0.5%	588	0.6%	637	0.7%
Vergennes city, VT	491	0.5%	468	0.5%	438	0.5%
All Other Locations	64,211	65.0%	62,348	65.0%	59,750	63.5%

CDP - Census Designated Place

Chittenden Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	63,488	64.2%	62,585	65.3%	63,992	68.1%
Franklin County, VT	10,064	10.2%	9,604	10.0%	8,040	8.5%
Addison County, VT	4,482	4.5%	4,188	4.4%	3,998	4.3%
Washington County, VT	4,444	4.5%	4,335	4.5%	4,309	4.6%
Lamoille County, VT	2,355	2.4%	2,310	2.4%	2,193	2.3%
Grand Isle County, VT	2,171	2.2%	2,064	2.2%	1,711	1.8%
Rutland County, VT	2,156	2.2%	2,084	2.2%	2,168	2.3%
Orleans County, VT	961	1.0%	872	0.9%	849	0.9%
Windsor County, VT	877	0.9%	809	0.8%	711	0.8%
Caledonia County, VT	871	0.9%	870	0.9%	810	0.9%
All Other Locations	6,990	7.1%	6,194	6.5%	5,255	5.6%

Chittenden Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	93,840	94.9%	91,631	95.5%	90,364	96.1%
New York	2,054	2.1%	1,875	2.0%	1,679	1.8%
New Hampshire	1,084	1.1%	922	1.0%	704	0.7%
Massachusetts	935	0.9%	771	0.8%	597	0.6%
Connecticut	259	0.3%	233	0.2%	206	0.2%
Maine	216	0.2%	142	0.1%	144	0.2%
New Jersey	100	0.1%	87	0.1%	57	0.1%
Pennsylvania	70	0.1%	31	0.0%	56	0.1%
Rhode Island	44	0.0%	35	0.0%	23	0.0%
Maryland	39	0.0%	17	0.0%	31	0.0%
All Other Locations	218	0.2%	171	0.2%	175	0.2%

Chittenden County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Chittenden County live.

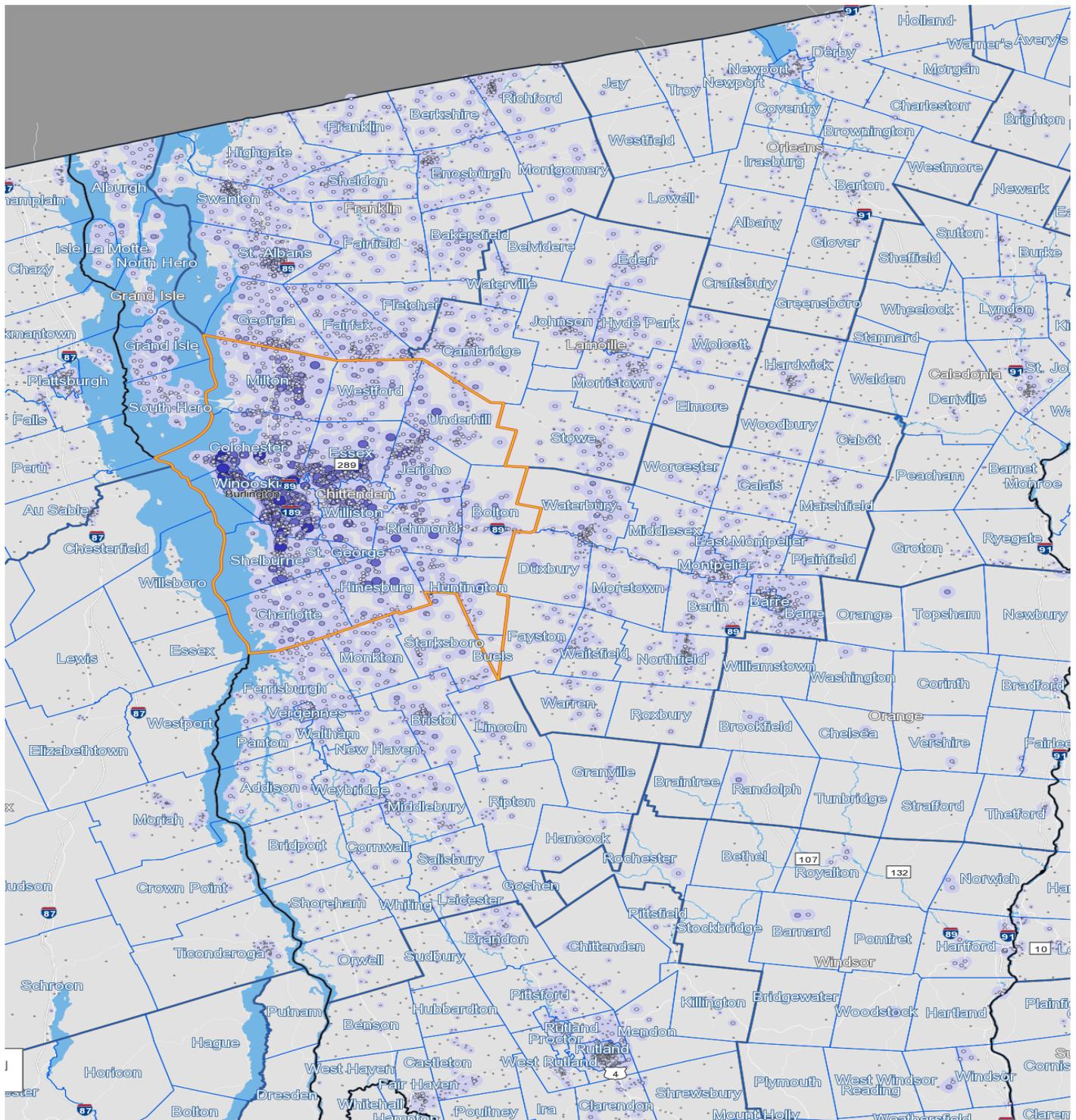


Table 45 continued

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.

Chittenden County Residents - Number Employed *

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Total All Jobs	76,826	100.0%	76,034	100.0%	77,151	100.0%

Chittenden County Residents by Place of Employment

Where they work by City/Town/Village

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	22,814	29.7%	22,194	29.2%	23,808	30.9%
South Burlington city, VT	11,444	14.9%	11,109	14.6%	11,205	14.5%
Essex Junction village, VT	5,099	6.6%	5,388	7.1%	5,327	6.9%
Winooski city, VT	1,657	2.2%	1,744	2.3%	2,274	2.9%
Montpelier city, VT	1,009	1.3%	1,093	1.4%	1,081	1.4%
St. Albans city, VT	740	1.0%	651	0.9%	711	0.9%
Richmond CDP, VT	570	0.7%	567	0.7%	403	0.5%
Shelburne CDP, VT	466	0.6%	466	0.6%	356	0.5%
Rutland city, VT	450	0.6%	492	0.6%	547	0.7%
Milton CDP, VT	356	0.5%	319	0.4%	329	0.4%
All Other Locations	32,221	41.9%	32,011	42.1%	31,110	40.3%

CDP - Census Designated Place

Where they work by County

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	63,488	82.6%	62,585	82.3%	63,992	82.9%
Washington County, VT	3,153	4.1%	3,307	4.3%	3,342	4.3%
Franklin County, VT	2,141	2.8%	1,933	2.5%	2,035	2.6%
Windsor County, VT	1,480	1.9%	1,608	2.1%	1,448	1.9%
Addison County, VT	1,141	1.5%	1,124	1.5%	1,158	1.5%
Lamoille County, VT	911	1.2%	969	1.3%	898	1.2%
Rutland County, VT	832	1.1%	818	1.1%	887	1.1%
Clinton County, NY	382	0.5%	373	0.5%	383	0.5%
Orleans County, VT	320	0.4%	265	0.3%	285	0.4%
Caledonia County, VT	295	0.4%	331	0.4%	342	0.4%
All Other Locations	2,683	3.5%	2,721	3.6%	2,381	3.1%

Where they work by State

	2011		2010		2009	
	Count	Share	Count	Share	Count	Share
Vermont	74,696	97.2%	73,973	97.3%	75,569	97.9%
New York	1035	1.3%	985	1.3%	862	1.1%
New Hampshire	229	0.3%	224	0.3%	170	0.2%
Connecticut	190	0.2%	195	0.3%	111	0.1%
Maine	87	0.1%	99	0.1%	65	0.1%
Pennsylvania	61	0.1%	56	0.1%	34	0.0%
Rhode Island	60	0.1%	58	0.1%	39	0.1%
New Jersey	56	0.1%	51	0.1%	43	0.1%
District of Columbia	47	0.1%	37	0.0%	32	0.0%
Florida	43	0.1%	28	0.0%	22	0.0%
All Other Locations	322	0.4%	328	0.4%	204	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Chittenden County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Chittenden County residents are employed.

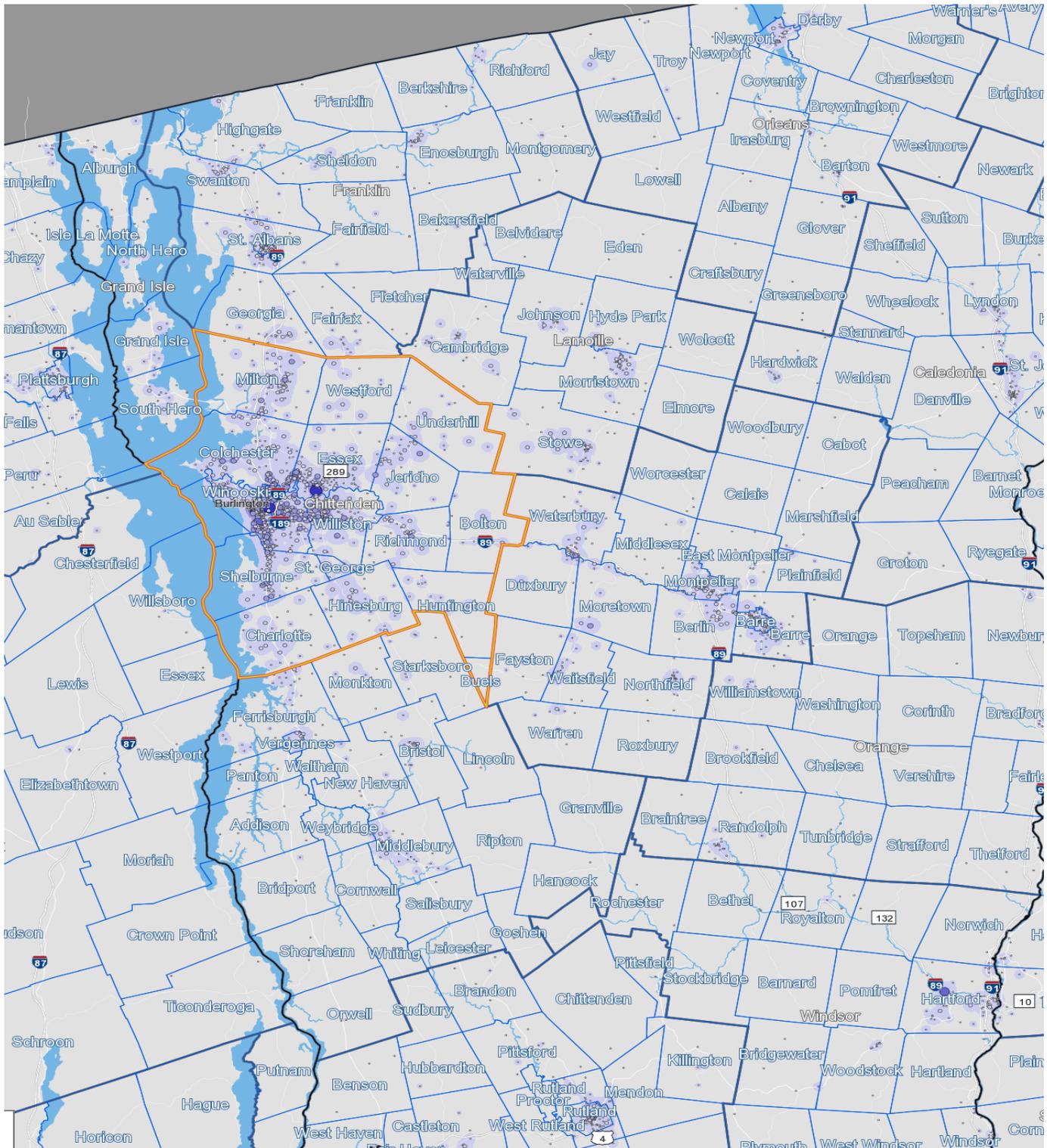


Table 46

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	915	100.0%	914	100.0%	919	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	136	14.9%	160	17.5%	129	14.0%
Age 30 to 54	499	54.5%	486	53.2%	550	59.8%
Age 55 or older	280	30.6%	268	29.3%	240	26.1%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	307	33.6%	337	36.9%	286	31.1%
\$1,251 to \$3,333 per month	393	43.0%	363	39.7%	378	41.1%
More than \$3,333 per month	215	23.5%	214	23.4%	255	27.7%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	801	100.0%	809	100.0%	805	100.0%
Net Job Change	6	0.8%	5	0.6%	4	0.4%
Job Creation (job gain)	51	6.3%	54	6.7%	56	7.0%
Separations, Stable Jobs	67	8.3%	72	8.9%	76	9.4%
New Hires, Stable Jobs	52	6.5%	52	6.4%	46	5.7%
Turnover	9.8%	n/a	10.4%	n/a	10.2%	n/a
Ave Monthly Earnings, Stable Jobs	\$2,121	n/a	\$2,075	n/a	\$2,027	n/a
Ave Monthly Earnings, New Hires	\$1,417	n/a	\$1,409	n/a	\$1,361	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Essex County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

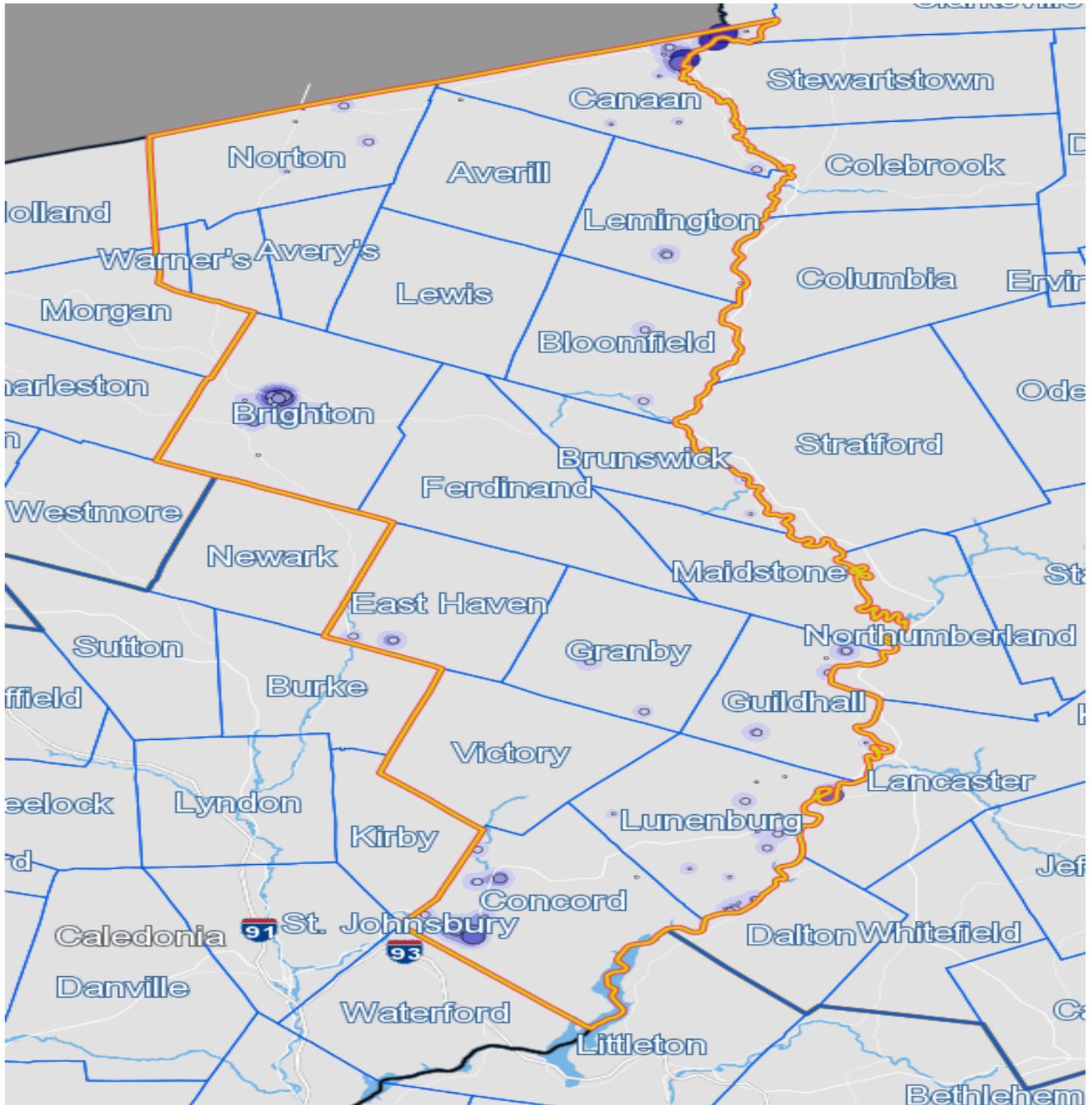


Table 46 continued

Essex County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Essex County live.

Essex County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	915	100.0%	914	100.0%	919	100.0%

Essex Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Island Pond CDP, VT	55	6.0%	62	6.8%	80	8.7%
Canaan CDP, VT	32	3.5%	44	4.8%	36	3.9%
St. Johnsbury CDP, VT	28	3.1%	44	4.8%	40	4.4%
Colebrook CDP, NH	25	2.7%	16	1.8%	20	2.2%
Beecher Falls CDP, VT	18	2.0%	15	1.6%	22	2.4%
Newport city, VT	16	1.7%	11	1.2%	20	2.2%
Lancaster CDP, NH	13	1.4%	3	0.3%	6	0.7%
Groveton CDP, NH	12	1.3%	8	0.9%	5	0.5%
Concord CDP, VT	10	1.1%	19	2.1%	3	0.3%
Derby Line village, VT	8	0.9%	7	0.8%	4	0.4%
All Other Locations	698	76.3%	685	74.9%	683	74.3%

CDP - Census Designated Place

Essex Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Essex County, VT	362	39.6%	387	42.3%	443	48.2%
Coos County, NH	181	19.8%	147	16.1%	165	18.0%
Orleans County, VT	132	14.4%	125	13.7%	113	12.3%
Caledonia County, VT	131	14.3%	161	17.6%	112	12.2%
Grafton County, NH	25	2.7%	19	2.1%	15	1.6%
Washington County, VT	25	2.7%	16	1.8%	6	0.7%
Somerset County, ME	8	0.9%	6	0.7%	8	0.9%
Lamoille County, VT	8	0.9%	5	0.5%	16	1.7%
Oxford County, ME	7	0.8%	11	1.2%	6	0.7%
Franklin County, ME	5	0.5%	3	0.3%	3	0.3%
All Other Locations	31	3.4%	34	3.7%	32	3.5%

Essex Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	665	72.7%	699	76.5%	706	76.8%
New Hampshire	214	23.4%	177	19.4%	184	20.0%
Maine	24	2.6%	21	2.3%	17	1.8%
Massachusetts	2	0.2%	6	0.7%	2	0.2%
Michigan	2	0.2%	-	-	1	0.1%
Minnesota	2	0.2%	-	-	-	-
Rhode Island	2	0.2%	2	0.2%	2	0.2%
California	1	0.1%	1	0.1%	2	0.2%
Connecticut	1	0.1%	-	-	-	-
Illinois	1	0.1%	1	0.1%	-	-
All Other Locations	1	0.1%	7	0.8%	5	0.5%

Essex County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Essex County live.

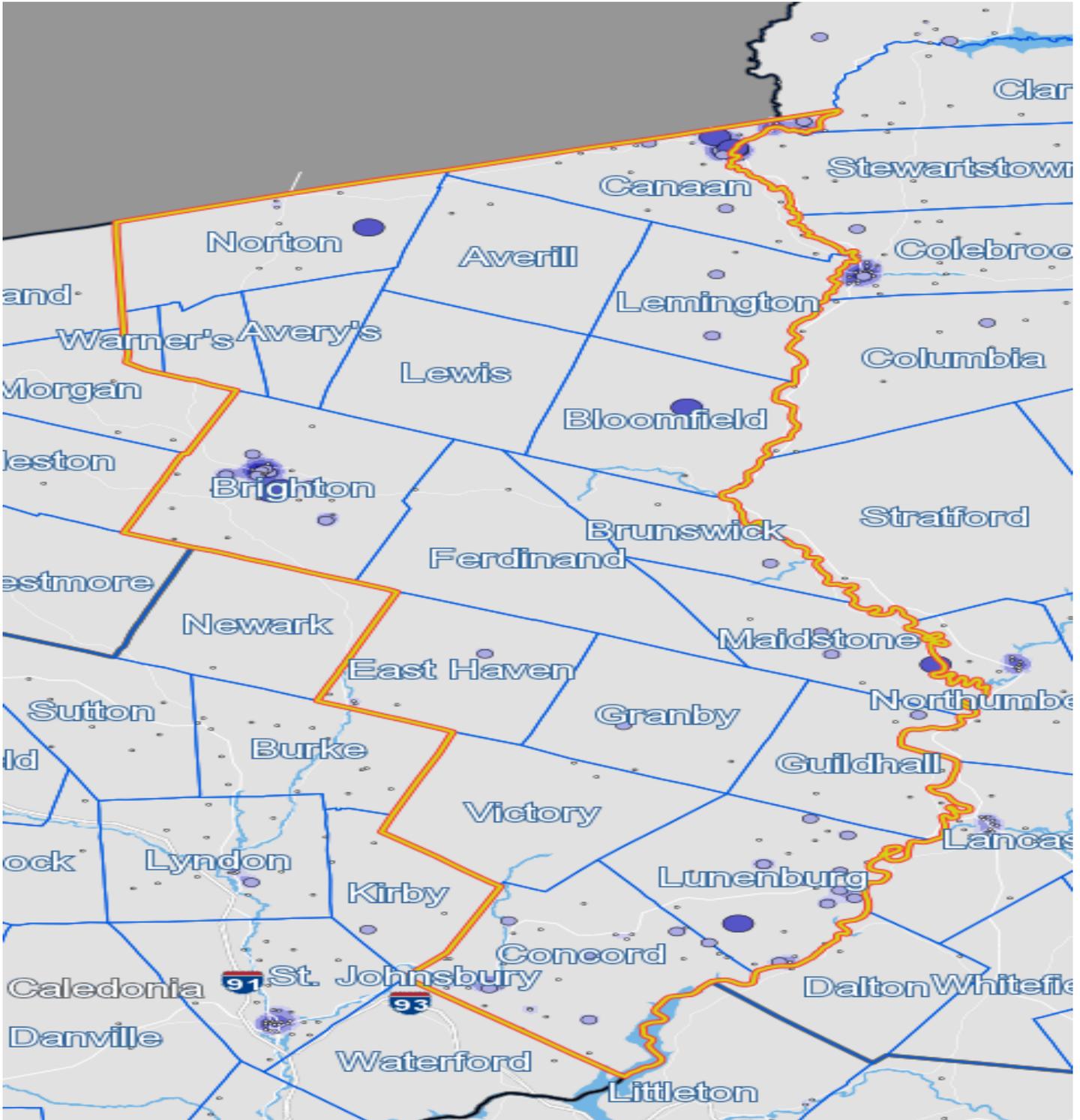


Table 46 continued

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.

Essex County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	2,386	100.0%	2,328	100.0%	2,368	100.0%

Essex County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
St. Johnsbury CDP, VT	209	8.8%	206	8.8%	230	9.7%
Newport city, VT	135	5.7%	108	4.6%	107	4.5%
Colebrook CDP, NH	86	3.6%	95	4.1%	66	2.8%
Island Pond CDP, VT	80	3.4%	56	2.4%	135	5.7%
Littleton CDP, NH	77	3.2%	62	2.7%	80	3.4%
Lyndonville village, VT	57	2.4%	58	2.5%	44	1.9%
Canaan CDP, VT	55	2.3%	62	2.7%	60	2.5%
Lancaster CDP, NH	54	2.3%	57	2.4%	102	4.3%
Beecher Falls CDP, VT	53	2.2%	47	2.0%	66	2.8%
Concord CDP, VT	48	2.0%	39	1.7%	8	0.3%
All Other Locations	1,532	64.2%	1,538	66.1%	1,470	62.1%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Caledonia County, VT	438	18.4%	463	19.9%	488	20.6%
Coos County, NH	437	18.3%	519	22.3%	518	21.9%
Essex County, VT	362	15.2%	387	16.6%	443	18.7%
Orleans County, VT	341	14.3%	278	11.9%	197	8.3%
Grafton County, NH	237	9.9%	179	7.7%	209	8.8%
Chittenden County, VT	156	6.5%	114	4.9%	94	4.0%
Washington County, VT	108	4.5%	93	4.0%	91	3.8%
Windsor County, VT	99	4.1%	93	4.0%	86	3.6%
Orange County, VT	40	1.7%	22	0.9%	21	0.9%
Lamoille County, VT	32	1.3%	33	1.4%	15	0.6%
All Other Locations	136	5.7%	147	6.3%	206	8.7%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	1,673	70.1%	1,581	67.9%	1,566	66.1%
New Hampshire	699	29.3%	738	31.7%	755	31.9%
New York	13	0.5%	6	0.3%	20	0.8%
Maine	1	0.0%	3	0.1%	5	0.2%
All Other Locations	0	0.0%	0	0.0%	22	0.9%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Essex County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Essex County residents are employed.

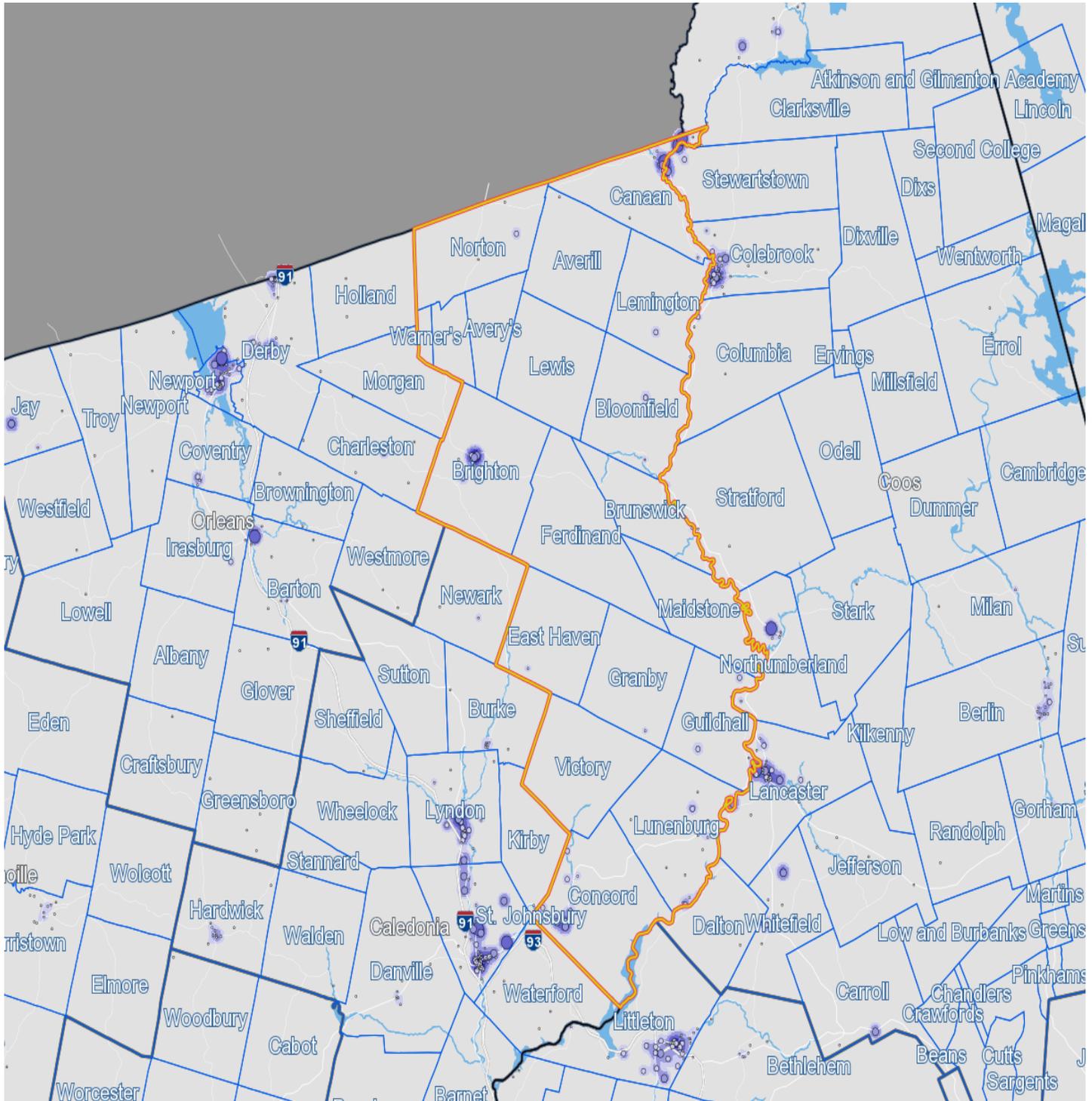


Table 47

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	15,923	100.0%	15,158	100.0%	15,637	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	3,482	21.9%	3,497	23.1%	3,489	22.3%
Age 30 to 54	8,853	55.6%	8,400	55.4%	8,923	57.1%
Age 55 or older	3,588	22.5%	3,261	21.5%	3,225	20.6%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	4,064	25.5%	3,978	26.2%	3,946	25.2%
\$1,251 to \$3,333 per month	5,995	37.6%	5,847	38.6%	6,322	40.4%
More than \$3,333 per month	5,864	36.8%	5,333	35.2%	5,369	34.3%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	14,649	100.0%	14,441	100.0%	14,997	100.0%
Net Job Change	77	0.5%	129.25	0.9%	103.5	0.7%
Job Creation (job gain)	690	4.7%	626.5	4.3%	626	4.2%
Separations, Stable Jobs	1,086	7.4%	1,203	8.3%	1,054	7.0%
New Hires, Stable Jobs	913	6.2%	904	6.3%	831	5.5%
Turnover	9.0%	n/a	9.1%	n/a	8.4%	n/a
Average Monthly Earnings, Stable Jobs	\$3,089	n/a	\$2,952	n/a	\$2,980	n/a
Average Monthly Earnings, New Hires	\$1,953	n/a	\$1,838	n/a	\$1,770	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Franklin County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

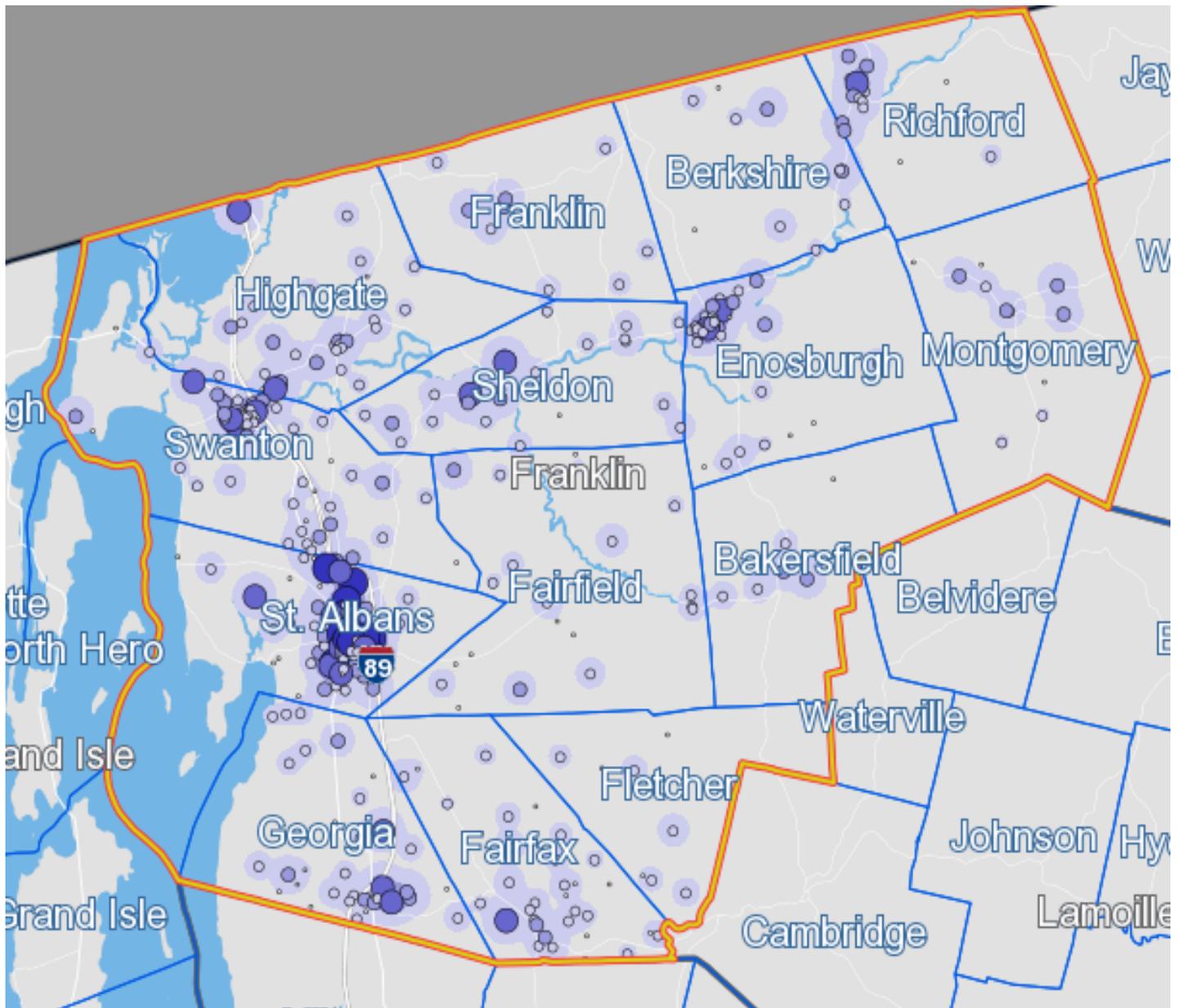


Table 47 continued

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.

Franklin County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	15,923	100.0%	15,158	100.0%	15,637	100.0%

Franklin Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
St. Albans city, VT	1,504	9.4%	1,477	9.7%	1,566	10.0%
Swanton village, VT	571	3.6%	577	3.8%	706	4.5%
Richford CDP, VT	392	2.5%	352	2.3%	313	2.0%
Burlington city, VT	357	2.2%	317	2.1%	366	2.3%
Enosburg Falls village, VT	343	2.2%	338	2.2%	432	2.8%
South Burlington city, VT	212	1.3%	216	1.4%	189	1.2%
Essex Junction village, VT	134	0.8%	112	0.7%	123	0.8%
Winooski city, VT	120	0.8%	92	0.6%	101	0.6%
Barre city, VT	71	0.4%	66	0.4%	79	0.5%
Rutland city, VT	67	0.4%	64	0.4%	74	0.5%
All Other Locations	12,152	76.3%	11,547	76.2%	11,688	74.7%

CDP - Census Designated Place

Franklin Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Franklin County, VT	10,339	64.9%	10,125	66.8%	10,448	66.8%
Chittenden County, VT	2,141	13.4%	1,933	12.8%	2,035	13.0%
Grand Isle County, VT	531	3.3%	503	3.3%	447	2.9%
Lamoille County, VT	406	2.5%	325	2.1%	341	2.2%
Washington County, VT	382	2.4%	389	2.6%	422	2.7%
Clinton County, NY	262	1.6%	212	1.4%	240	1.5%
Orleans County, VT	260	1.6%	243	1.6%	231	1.5%
Rutland County, VT	244	1.5%	273	1.8%	289	1.8%
Caledonia County, VT	203	1.3%	170	1.1%	141	0.9%
Bennington County, VT	171	1.1%	170	1.1%	197	1.3%
All Other Locations	984	6.2%	815	5.4%	846	5.4%

Franklin Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	15,084	94.7%	14,497	95.6%	14,966	95.7%
New York	520	3.3%	420	2.8%	427	2.7%
New Hampshire	172	1.1%	104	0.7%	132	0.8%
Massachusetts	61	0.4%	53	0.3%	28	0.2%
New Jersey	20	0.1%	10	0.1%	13	0.1%
Connecticut	14	0.1%	4	0.0%	2	0.0%
California	11	0.1%	5	0.0%	5	0.0%
Pennsylvania	10	0.1%	9	0.1%	8	0.1%
Maine	9	0.1%	19	0.1%	13	0.1%
Texas	6	0.0%	6	0.0%	5	0.0%
All Other Locations	16	0.1%	31	0.2%	38	0.2%

Table 47 continued

Franklin County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Franklin County live.

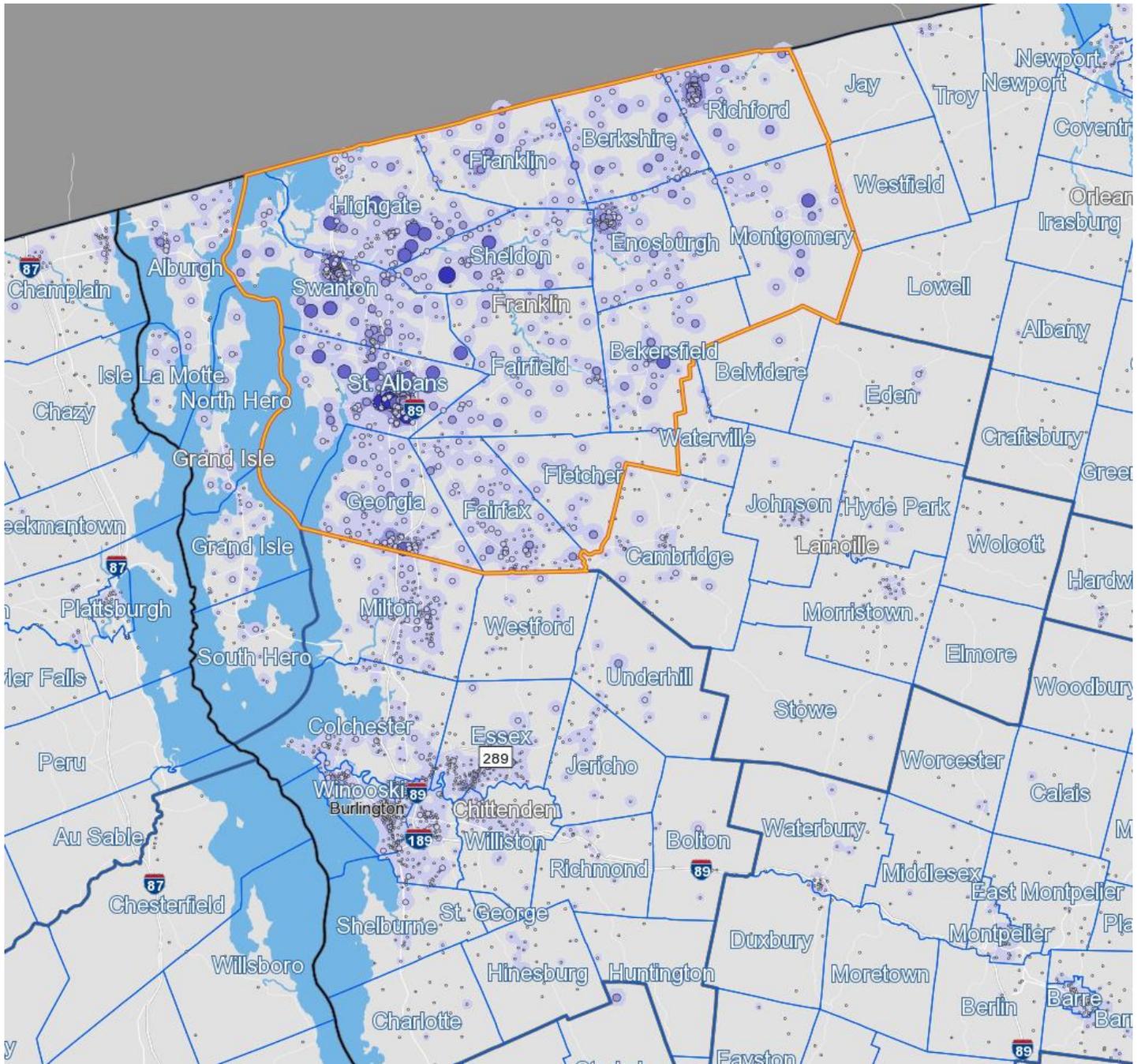


Table 47 continued

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.

Franklin County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	23,998	100.0%	23,207	100.0%	21,836	100.0%

Franklin County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
St. Albans city, VT	2,824	11.8%	2,848	12.3%	2,954	13.5%
Burlington city, VT	2,479	10.3%	2,519	10.9%	2,222	10.2%
South Burlington city, VT	1,808	7.5%	1,650	7.1%	1,483	6.8%
Essex Junction village, VT	968	4.0%	1,052	4.5%	864	4.0%
Enosburg Falls village, VT	686	2.9%	684	2.9%	738	3.4%
Swanton village, VT	437	1.8%	524	2.3%	499	2.3%
Montpelier city, VT	263	1.1%	204	0.9%	205	0.9%
Richford CDP, VT	262	1.1%	284	1.2%	379	1.7%
Winooski city, VT	259	1.1%	307	1.3%	275	1.3%
Rutland city, VT	127	0.5%	144	0.6%	182	0.8%
All Other Locations	13,885	57.9%	12,991	56.0%	12,035	55.1%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Franklin County, VT	10,339	43.1%	10,125	43.6%	10,448	47.8%
Chittenden County, VT	10,064	41.9%	9,604	41.4%	8,040	36.8%
Washington County, VT	865	3.6%	732	3.2%	704	3.2%
Lamoille County, VT	658	2.7%	650	2.8%	513	2.3%
Windsor County, VT	450	1.9%	509	2.2%	445	2.0%
Addison County, VT	346	1.4%	322	1.4%	148	0.7%
Rutland County, VT	245	1.0%	244	1.1%	279	1.3%
Orleans County, VT	241	1.0%	204	0.9%	220	1.0%
Clinton County, NY	175	0.7%	169	0.7%	189	0.9%
Grand Isle County, VT	121	0.5%	133	0.6%	84	0.4%
All Other Locations	494	2.1%	515	2.2%	766	3.5%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	23,672	98.6%	22,891	98.6%	21,268	97.4%
New York	243	1.0%	235	1.0%	344	1.6%
New Hampshire	73	0.3%	72	0.3%	60	0.3%
Maine	10	0.0%	9	0.0%	30	0.1%
All Other Locations	0	0.0%	0	0.0%	134	0.6%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 47 continued

Franklin County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Franklin County residents are employed.

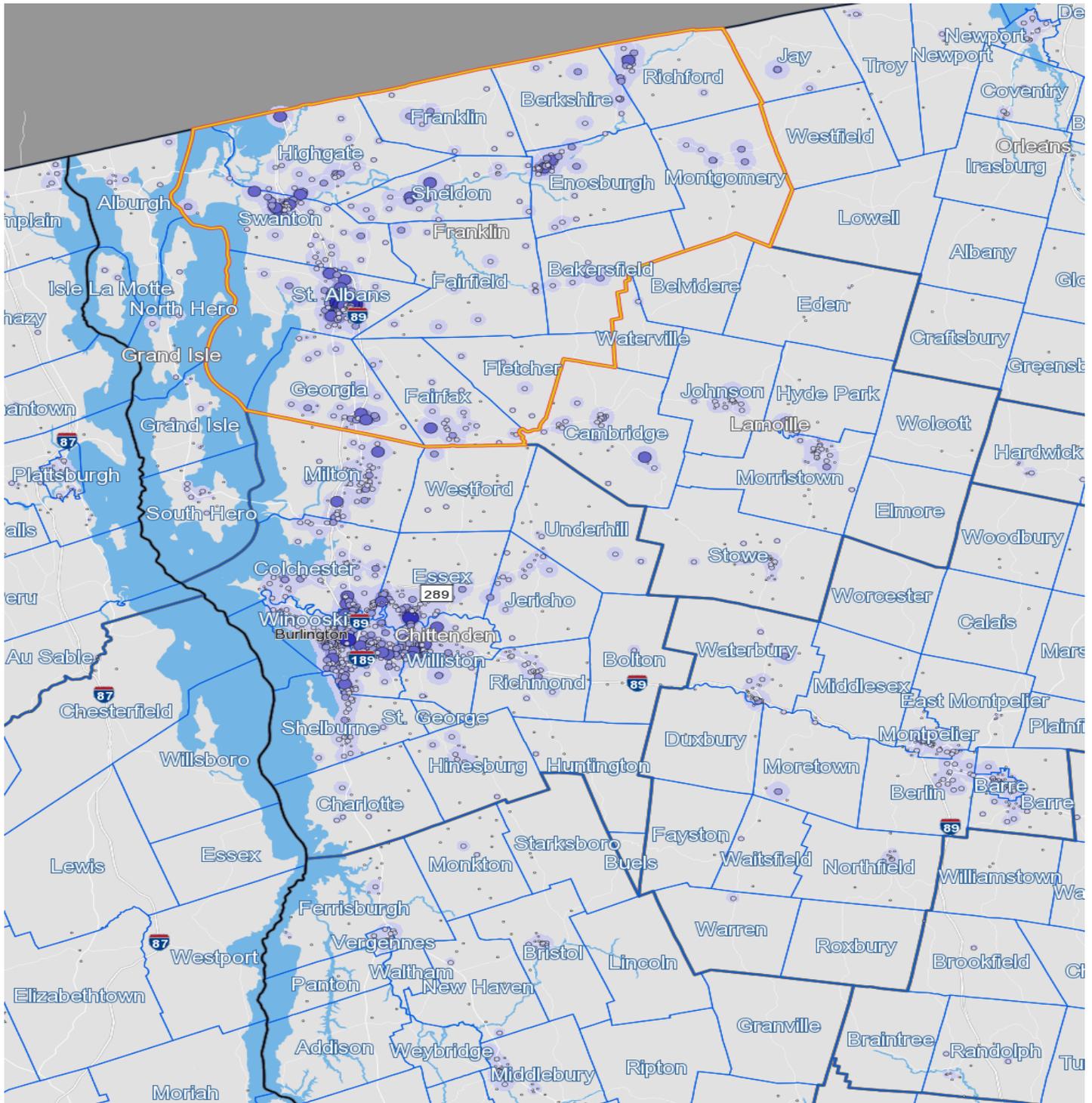


Table 48

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,032	100.0%	1,089	100.0%	1056	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	201	19.5%	221	20.3%	213	20.2%
Age 30 to 54	538	52.1%	579	53.2%	576	54.5%
Age 55 or older	293	28.4%	289	26.5%	267	25.3%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	361	35.0%	380	34.9%	340	32.2%
\$1,251 to \$3,333 per month	411	39.8%	423	38.8%	405	38.4%
More than \$3,333 per month	260	25.2%	286	26.3%	311	29.5%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	1,126	100.0%	1,120	100.0%	1,114	100.0%
Net Job Change	3	0.6%	21	1.9%	7	0.3%
Job Creation (job gain)	89	10.7%	104	9.3%	120	7.9%
Separations, Stable Jobs	122	11.8%	103	9.2%	132	10.8%
New Hires, Stable Jobs	66	7.6%	71	6.4%	85	5.9%
Turnover	12.6%	n/a	12.8%	n/a	15.0%	n/a
Average Monthly Earnings, Stable Jobs	\$2,635	n/a	\$2,546	n/a	\$2,720	n/a
Average Monthly Earnings, New Hires	\$1,548	n/a	\$1,755	n/a	\$2,297	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Grand Isle County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

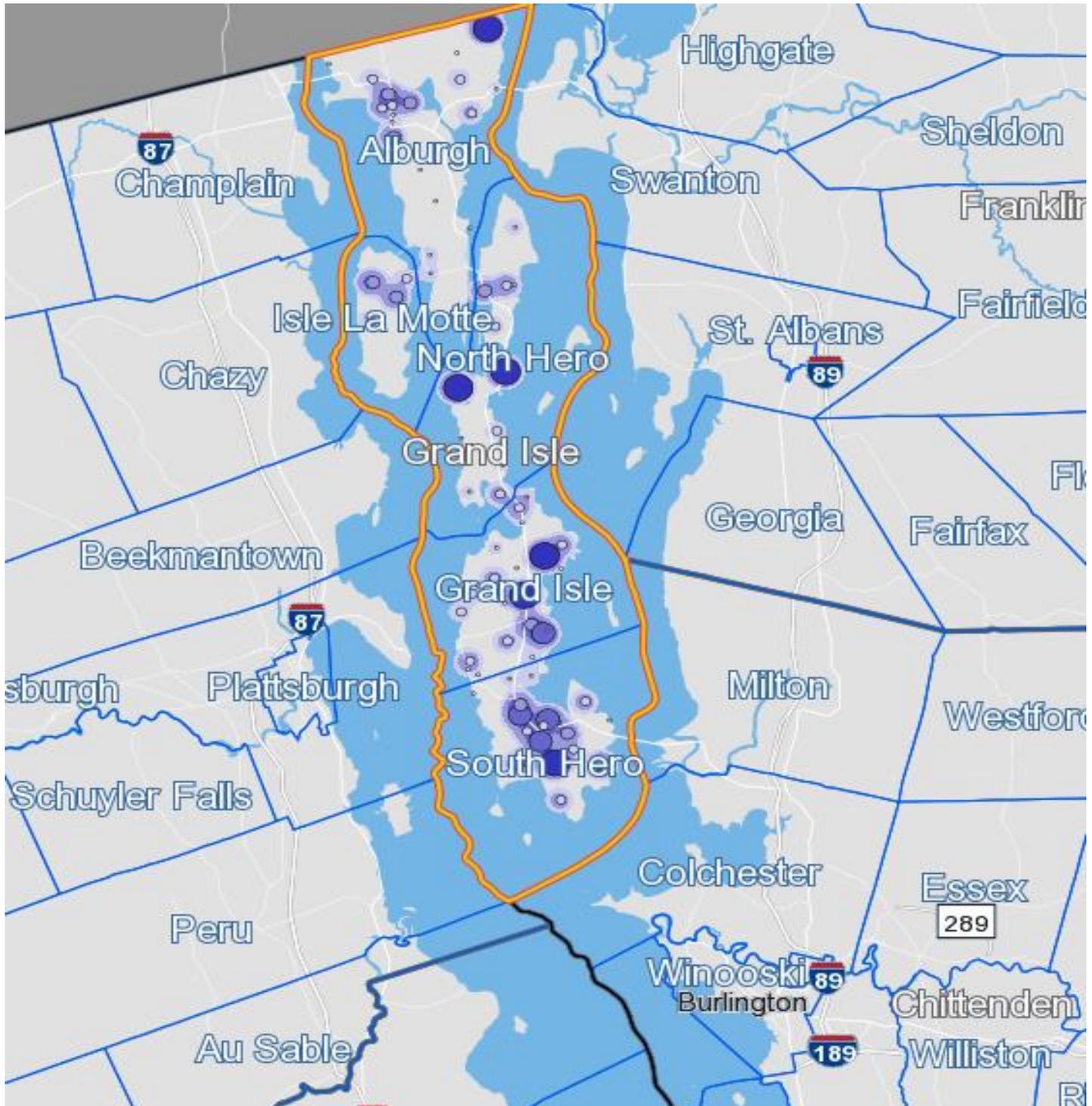


Table 48 continued

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.

Grand Isle County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	1,032	100.0%	1,089	100.0%	1056	100.0%

Grand Isle Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	42	4.1%	33	3.0%	37	3.5%
Alburgh village, VT	34	3.3%	34	3.1%	35	3.3%
South Burlington city, VT	20	1.9%	13	1.2%	14	1.3%
Winooski city, VT	15	1.5%	12	1.1%	14	1.3%
St. Albans city, VT	10	1.0%	8	0.7%	14	1.3%
Swanton village, VT	10	1.0%	3	0.3%	4	0.4%
Essex Junction village, VT	6	0.6%	7	0.6%	12	1.1%
Montpelier city, VT	6	0.6%	3	0.3%	10	0.9%
Richford CDP, VT	6	0.6%	14	1.3%	1	0.1%
Rutland city, VT	5	0.5%	3	0.3%	2	0.2%
All Other Locations	878	85.1%	959	88.1%	913	86.5%

CDP - Census Designated Place

Grand Isle Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Grand Isle County, VT	543	52.6%	573	52.6%	587	55.6%
Chittenden County, VT	203	19.7%	195	17.9%	185	17.5%
Franklin County, VT	121	11.7%	133	12.2%	84	8.0%
Clinton County, NY	32	3.1%	36	3.3%	38	3.6%
Washington County, VT	28	2.7%	30	2.8%	33	3.1%
Lamoille County, VT	21	2.0%	24	2.2%	26	2.5%
Rutland County, VT	12	1.2%	15	1.4%	11	1.0%
Caledonia County, VT	10	1.0%	9	0.8%	4	0.4%
Orleans County, VT	10	1.0%	8	0.7%	12	1.1%
Bennington County, VT	8	0.8%	7	0.6%	1	0.1%
All Other Locations	44	4.3%	59	5.4%	75	7.1%

Grand Isle Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	968	93.8%	1020	93.7%	960	90.9%
New York	45	4.4%	47	4.3%	72	6.8%
Massachusetts	4	0.4%	2	0.2%	13	1.2%
New Hampshire	4	0.4%	5	0.5%	4	0.4%
Texas	2	0.2%	1	0.1%	-	-
Illinois	1	0.1%	1	0.1%	1	0.1%
All Other Locations	8	0.4%	13	1.2%	6	0.5%

Grand Isle County Home Destination Analysis - Work to Home

The county Home Destination report and map show where workers employed in Grand Isle County live.

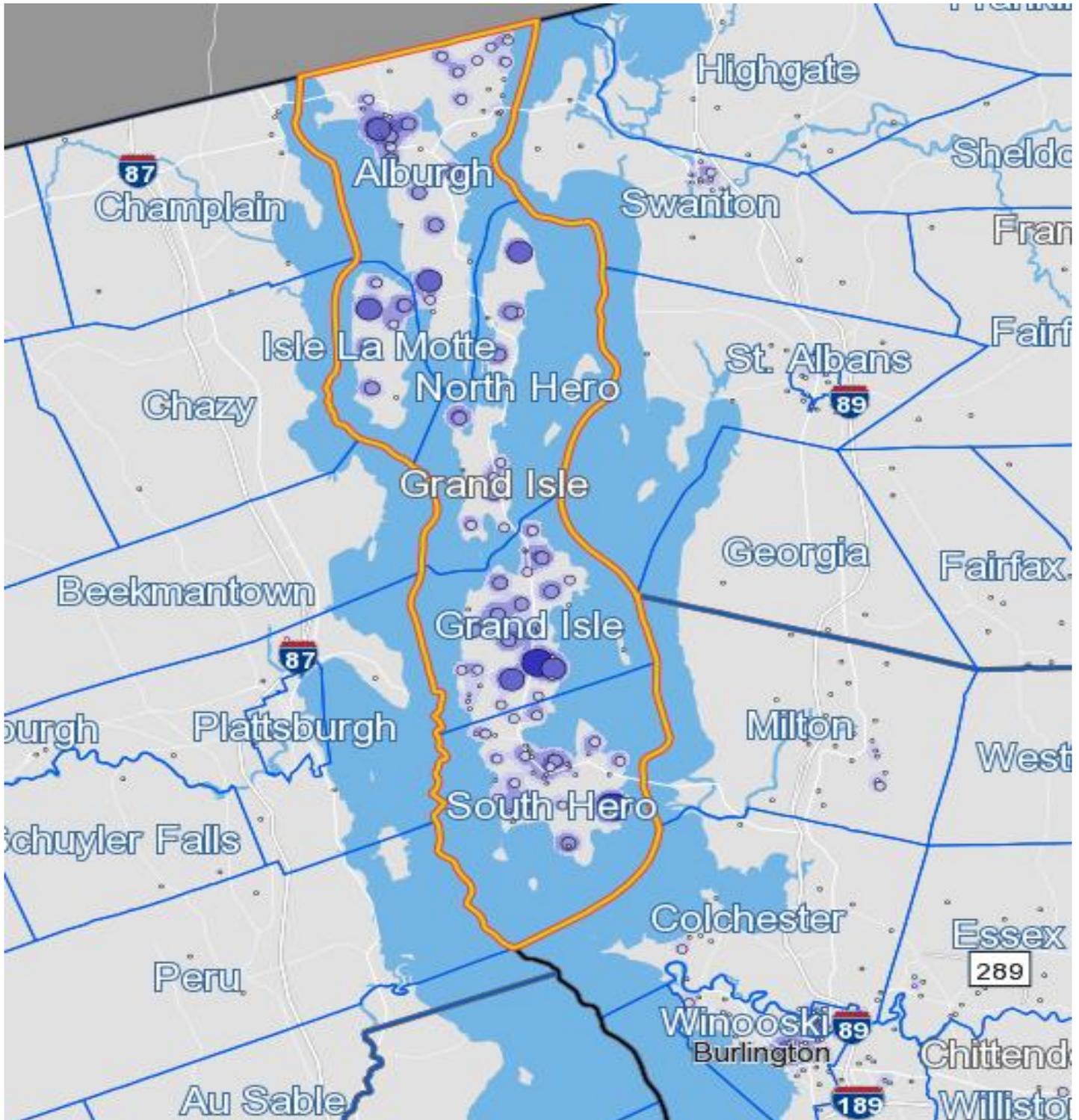


Table 48 continued

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed.

Grand Isle County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	3,844	100.0%	3,767	100.0%	3,278	100.0%

Grand Isle County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Burlington city, VT	593	15.4%	606	16.1%	599	18.3%
South Burlington city, VT	384	10.0%	339	9.0%	292	8.9%
Essex Junction village, VT	195	5.1%	208	5.5%	143	4.4%
St. Albans city, VT	140	3.6%	143	3.8%	134	4.1%
Montpelier city, VT	61	1.6%	58	1.5%	62	1.9%
Winooski city, VT	56	1.5%	72	1.9%	60	1.8%
Waterbury village, VT	28	0.7%	38	1.0%	32	1.0%
Plattsburgh city, NY	25	0.7%	26	0.7%	21	0.6%
Enosburg Falls village, VT	25	0.7%	17	0.5%	13	0.4%
Swanton village, VT	23	0.6%	37	1.0%	28	0.9%
All Other Locations	2,314	60.2%	2,223	59.0%	1,894	57.8%

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Chittenden County, VT	2,171	56.5%	2,064	54.8%	1,711	52.2%
Grand Isle County, VT	543	14.1%	573	15.2%	587	17.9%
Franklin County, VT	531	13.8%	503	13.4%	447	13.6%
Washington County, VT	177	4.6%	172	4.6%	145	4.4%
Clinton County, NY	102	2.7%	90	2.4%	96	2.9%
Lamoille County, VT	80	2.1%	78	2.1%	33	1.0%
Windsor County, VT	71	1.8%	85	2.3%	70	2.1%
Addison County, VT	62	1.6%	59	1.6%	31	0.9%
Rutland County, VT	32	0.8%	58	1.5%	45	1.4%
Orleans County, VT	19	0.5%	12	0.3%	10	0.3%
All Other Locations	56	1.5%	73	1.9%	103	3.1%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	3,727	97.0%	3,657	97.1%	3,137	95.7%
New York	107	2.8%	95	2.5%	110	3.4%
New Hampshire	10	0.3%	13	0.3%	11	0.3%
All Other Locations	0	0.0%	2	0.1%	20	0.6%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>
 OnTheMap, Origin-Destination Database, 2nd quarter employment data
 QWI Online, average quarterly data for the calendar year

Table 48 continued

Grand Isle County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Grand Isle County residents are employed.

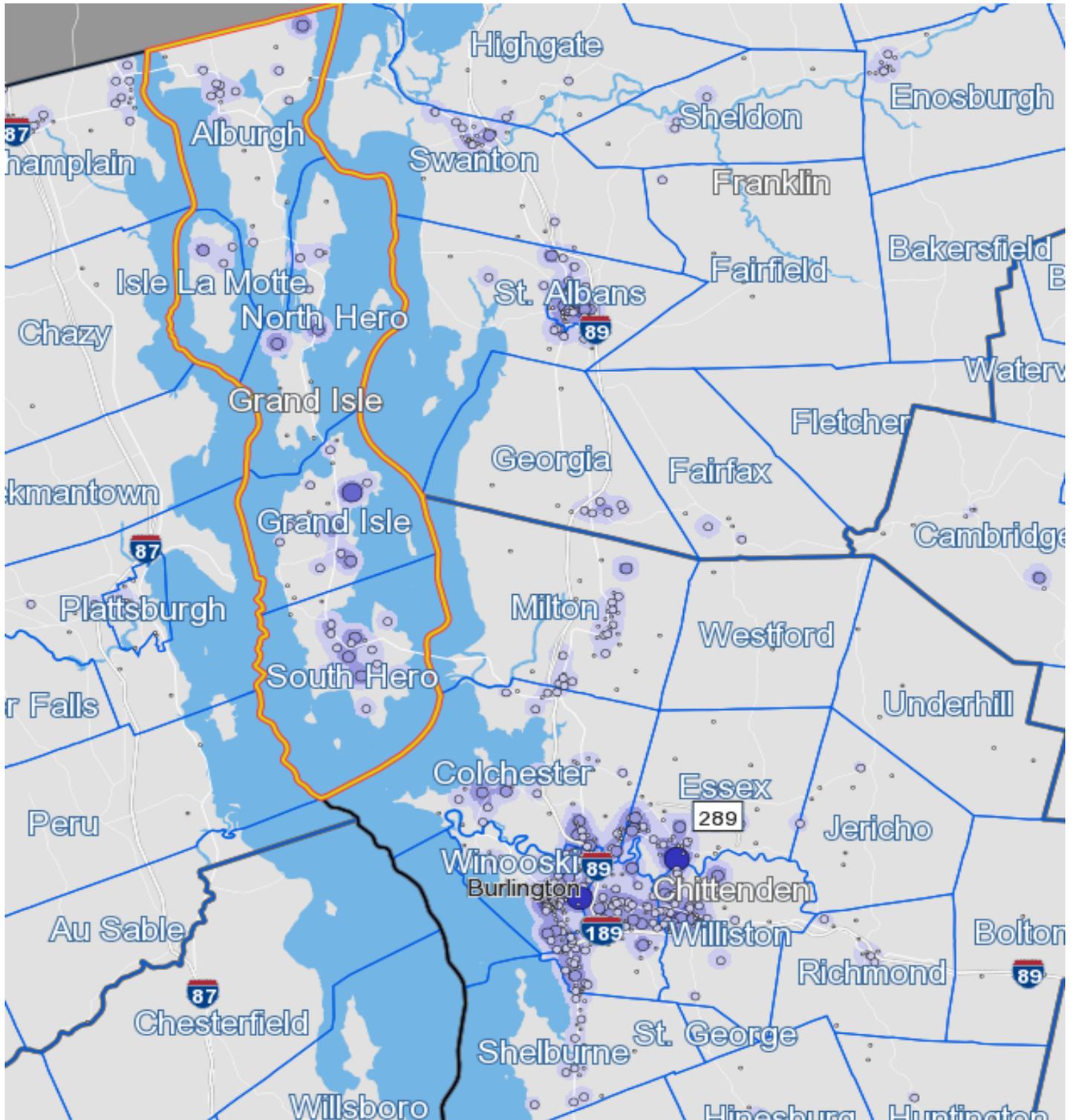


Table 49

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,594	100.0%	10,757	100.0%	10,416	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,672	25.2%	2,837	26.4%	2,753	26.4%
Age 30 to 54	5,573	52.6%	5,695	52.9%	5,630	54.1%
Age 55 or older	2,349	22.2%	2,225	20.7%	2,033	19.5%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	3,744	35.3%	4,129	38.4%	3,937	37.8%
\$1,251 to \$3,333 per month	4,024	38.0%	3,906	36.3%	3,948	37.9%
More than \$3,333 per month	2,826	26.7%	2,722	25.3%	2,531	24.3%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	11,060	100.0%	11,044	100.0%	10,784	100.0%
Net Job Change	16	1.8%	182	1.6%	194	0.1%
Job Creation (job gain)	599	6.3%	746	6.8%	682	5.4%
Separations, Stable Jobs	1,003	9.3%	1,043	9.4%	1,005	9.1%
New Hires, Stable Jobs	777	6.9%	852	7.7%	741	7.0%
Turnover	11.0%	n/a	12.2%	n/a	11.5%	n/a
Average Monthly Earnings, Stable Jobs	\$2,886	n/a	\$2,806	n/a	\$2,754	n/a
Average Monthly Earnings, New Hires	\$1,828	n/a	\$1,798	n/a	\$1,668	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Lamoille County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

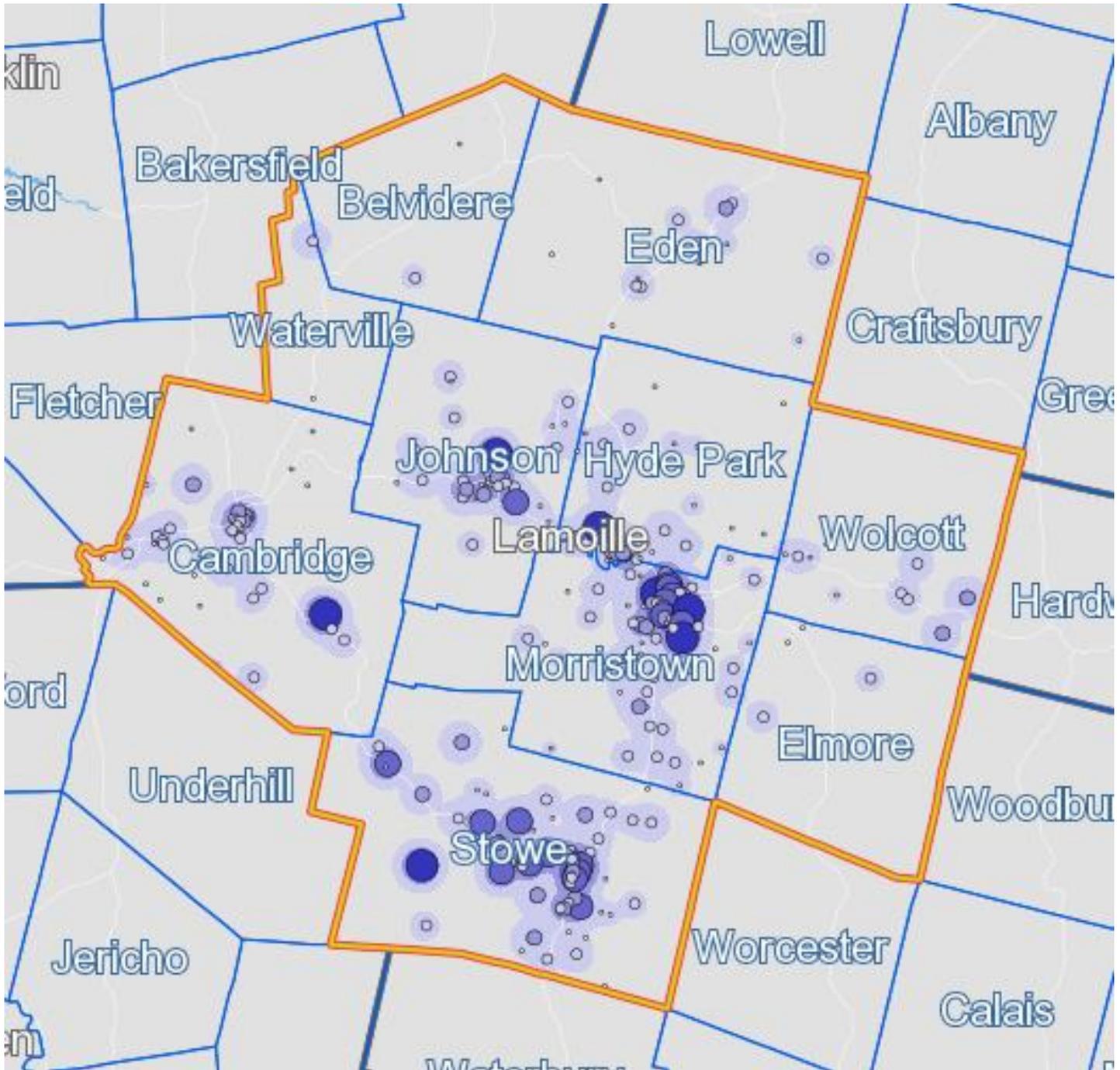


Table 49 continued

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.

Lamoille County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	10,594	100.0%	10,757	100.0%	10,416	100.0%

Lamoille Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Morrisville village, VT	498	4.7%	529	4.9%	646	6.2%
Johnson village, VT	242	2.3%	255	2.4%	275	2.6%
Burlington city, VT	176	1.7%	189	1.8%	154	1.5%
Stowe CDP, VT	127	1.2%	158	1.5%	97	0.9%
Waterbury village, VT	118	1.1%	111	1.0%	101	1.0%
Hyde Park village, VT	117	1.1%	127	1.2%	134	1.3%
Montpelier city, VT	114	1.1%	125	1.2%	116	1.1%
Jeffersonville village, VT	112	1.1%	119	1.1%	129	1.2%
South Burlington city, VT	108	1.0%	99	0.9%	80	0.8%
Hardwick CDP, VT	105	1.0%	83	0.8%	97	0.9%
All Other Locations	8,877	83.8%	8,962	83.3%	8,587	82.4%

CDP - Census Designated Place

Lamoille Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Lamoille County, VT	5,545	52.3%	5,747	53.4%	6,259	60.1%
Washington County, VT	1389	13.1%	1299	12.1%	892	8.6%
Chittenden County, VT	911	8.6%	969	9.0%	898	8.6%
Franklin County, VT	658	6.2%	650	6.0%	513	4.9%
Orleans County, VT	534	5.0%	522	4.9%	485	4.7%
Caledonia County, VT	469	4.4%	517	4.8%	510	4.9%
Rutland County, VT	115	1.1%	101	0.9%	100	1.0%
Windsor County, VT	108	1.0%	97	0.9%	74	0.7%
Grand Isle County, VT	80	0.8%	78	0.7%	33	0.3%
Addison County, VT	79	0.7%	75	0.7%	62	0.6%
All Other Locations	706	6.7%	702	6.5%	590	5.7%

Lamoille Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	10,117	95.5%	10,289	95.6%	9,984	95.9%
New York	145	1.4%	134	1.2%	116	1.1%
New Hampshire	119	1.1%	110	1.0%	129	1.2%
Massachusetts	85	0.8%	89	0.8%	73	0.7%
Maine	36	0.3%	43	0.4%	37	0.4%
Connecticut	33	0.3%	33	0.3%	19	0.2%
Maryland	9	0.1%	9	0.1%	5	0.0%
Pennsylvania	9	0.1%	10	0.1%	15	0.1%
New Jersey	6	0.1%	4	0.0%	5	0.0%
Wisconsin	5	0.0%	4	0.0%	3	0.0%
All Other Locations	30	0.3%	32	0.3%	30	0.3%

Table 49 continued

Lamoille County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Lamoille County live.

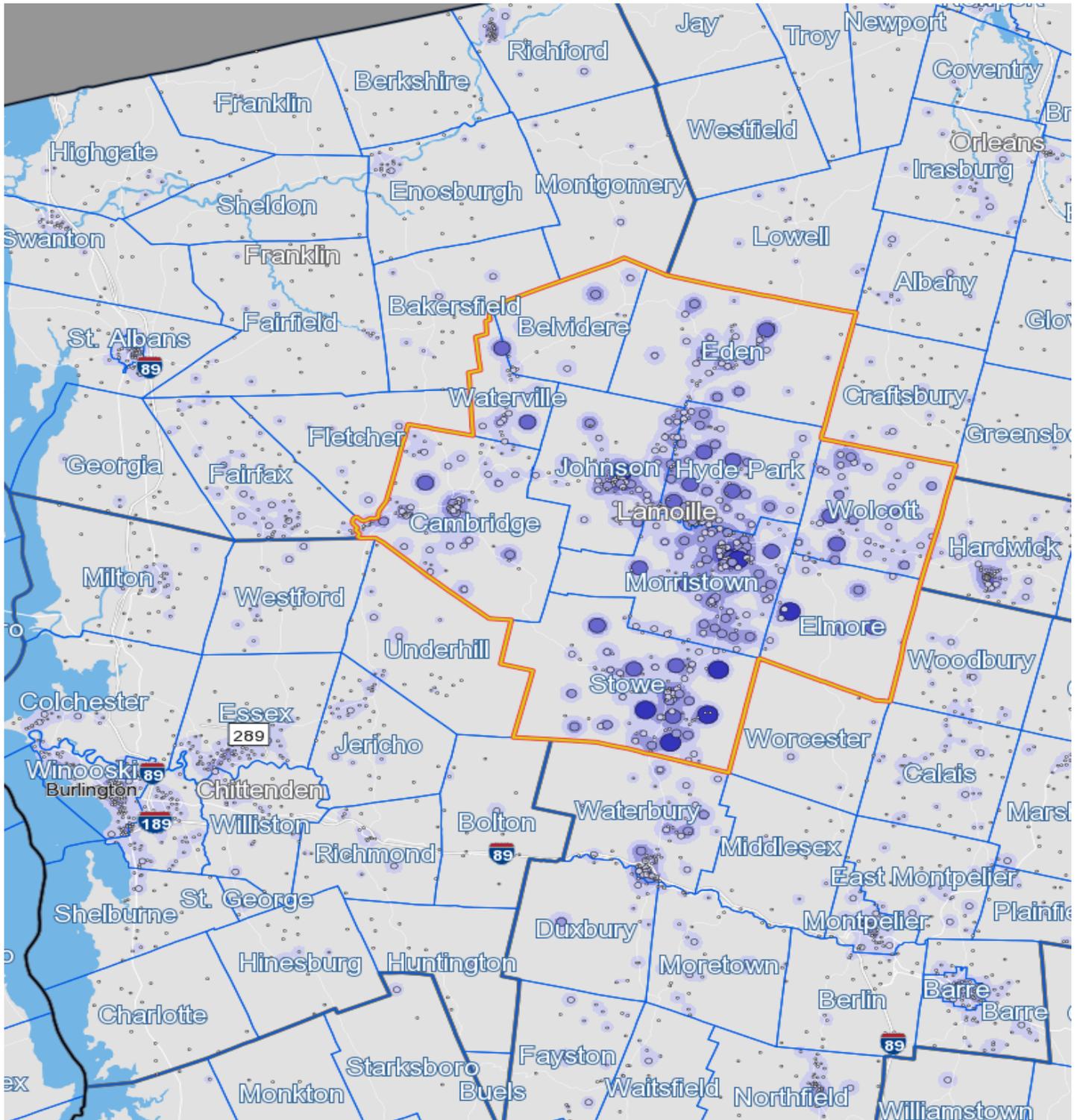


Table 49 continued

Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.

Lamoille County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,135	100.0%	12,020	100.0%	11,417	100.0%

Lamoille County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Morrisville village, VT	1,020	8.4%	1,021	8.5%	1,136	10.0%
Burlington city, VT	630	5.2%	674	5.6%	661	5.8%
Stowe CDP, VT	626	5.2%	516	4.3%	423	3.7%
Montpelier city, VT	458	3.8%	482	4.0%	314	2.8%
South Burlington city, VT	379	3.1%	409	3.4%	374	3.3%
Barre city, VT	340	2.8%	316	2.6%	151	1.3%
Essex Junction village, VT	233	1.9%	241	2.0%	237	2.1%
Waterbury village, VT	182	1.5%	287	2.4%	266	2.3%
Hyde Park village, VT	147	1.2%	149	1.2%	174	1.5%
Jeffersonville village, VT	146	1.2%	146	1.2%	185	1.6%
All Other Locations	7,974	65.7%	7,779	64.7%	7,496	65.7%

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Lamoille County, VT	5,545	45.7%	5,747	47.8%	6,259	54.8%
Chittenden County, VT	2355	19.4%	2310	19.2%	2193	19.2%
Washington County, VT	1913	15.8%	1,694	14.1%	1056	9.2%
Franklin County, VT	406	3.3%	325	2.7%	341	3.0%
Windsor County, VT	361	3.0%	371	3.1%	272	2.4%
Caledonia County, VT	301	2.5%	283	2.4%	322	2.8%
Orleans County, VT	243	2.0%	214	1.8%	160	1.4%
Rutland County, VT	133	1.1%	143	1.2%	137	1.2%
Orange County, VT	122	1.0%	157	1.3%	79	0.7%
Grafton County, NH	101	0.8%	92	0.8%	73	0.6%
All Other Locations	655	5.4%	684	5.7%	525	4.6%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	11,571	95.4%	11,489	95.6%	11,070	97.0%
New Hampshire	255	2.1%	259	2.2%	197	1.7%
New York	117	1.0%	120	1.0%	53	0.5%
Connecticut	44	0.4%	39	0.3%	20	0.2%
Maine	29	0.2%	22	0.2%	14	0.1%
Rhode Island	16	0.1%	14	0.1%	6	0.1%
Pennsylvania	13	0.1%	17	0.1%	4	0.0%
California	12	0.1%	2	0.0%	5	0.0%
Virginia	11	0.1%	9	0.1%	4	0.0%
District of Columbia	10	0.1%	6	0.0%	8	0.1%
All Other Locations	57	0.5%	43	0.4%	36	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

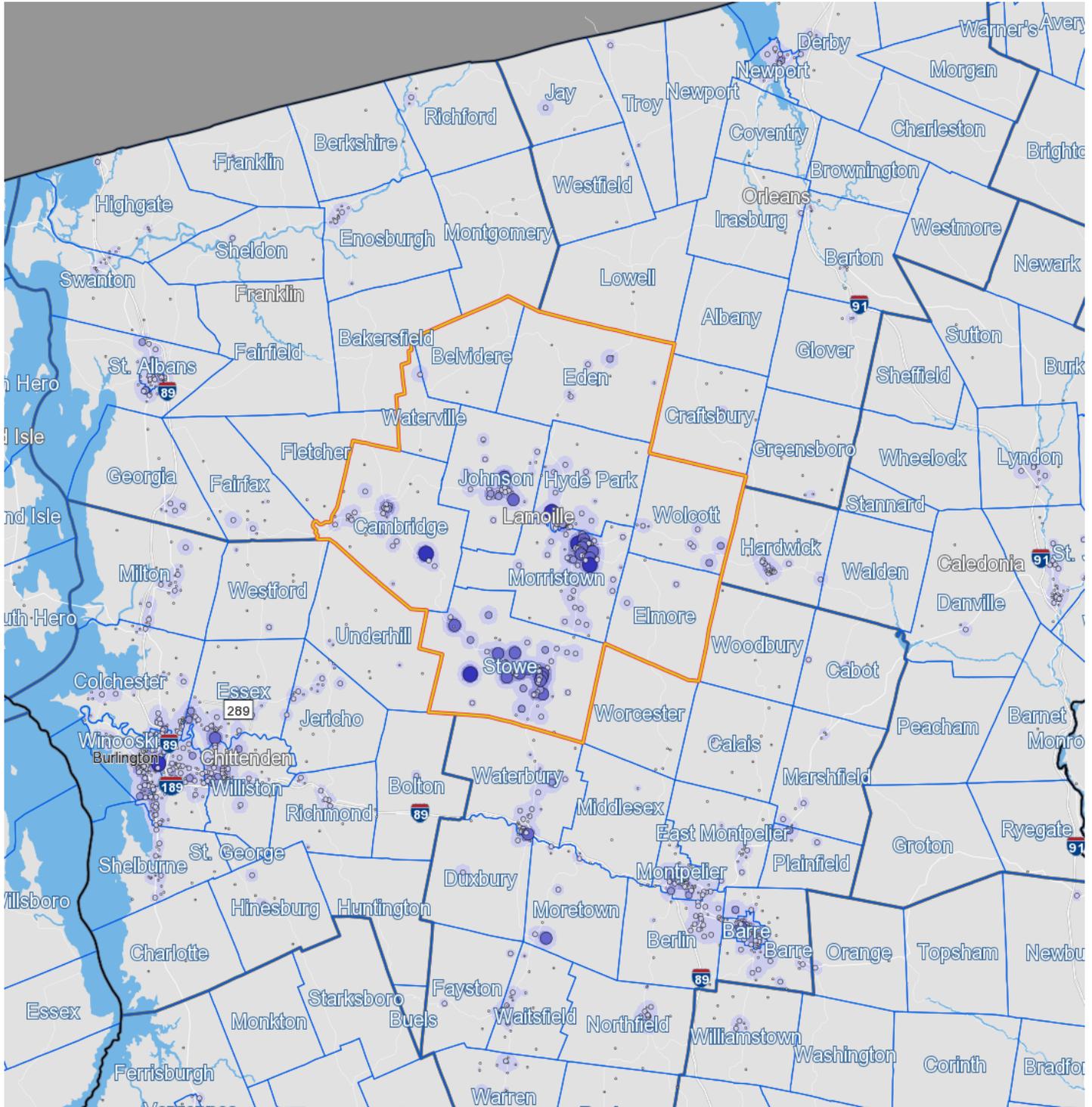
OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 49 continued

Lamoille County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Lamoille County residents are employed.



- | | |
|--------------------------|------------------|
| 5 - 53 Jobs/Sq.Mile | • 1 - 3 Jobs |
| 54 - 199 Jobs/Sq.Mile | ○ 4 - 20 Jobs |
| 200 - 443 Jobs/Sq.Mile | ● 21 - 68 Jobs |
| 444 - 783 Jobs/Sq.Mile | ● 69 - 160 Jobs |
| 784 - 1,222 Jobs/Sq.Mile | ● 161 - 313 Jobs |

Table 50

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,537	100.0%	7,607	100.0%	7,313	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	1,427	18.9%	1,514	19.9%	1,408	19.3%
Age 30 to 54	3,927	52.1%	4,021	52.9%	4,012	54.9%
Age 55 or older	2,183	29.0%	2,072	27.2%	1,893	25.9%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	2,184	29.0%	2,248	29.6%	2,077	28.4%
\$1,251 to \$3,333 per month	3,022	40.1%	3,150	41.4%	3,137	42.9%
More than \$3,333 per month	2,331	30.9%	2,209	29.0%	2,099	28.7%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	7,374	100.0%	7,293	100.0%	7,346	100.0%
Net Job Change	44	0.3%	33.25	0.5%	23.5	0.6%
Job Creation (job gain)	339	4.6%	355	4.9%	340	4.6%
Separations, Stable Jobs	537	7.6%	544	7.5%	555	7.3%
New Hires, Stable Jobs	416.25	5.4%	425	5.8%	395	5.6%
Turnover	8.4%	n/a	8.9%	n/a	8.5%	n/a
Average Monthly Earnings, Stable Jobs	\$2,908	n/a	\$2,833	n/a	\$2,802	n/a
Average Monthly Earnings, New Hires	\$1,776	n/a	\$1,828	n/a	\$1,697	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orange County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

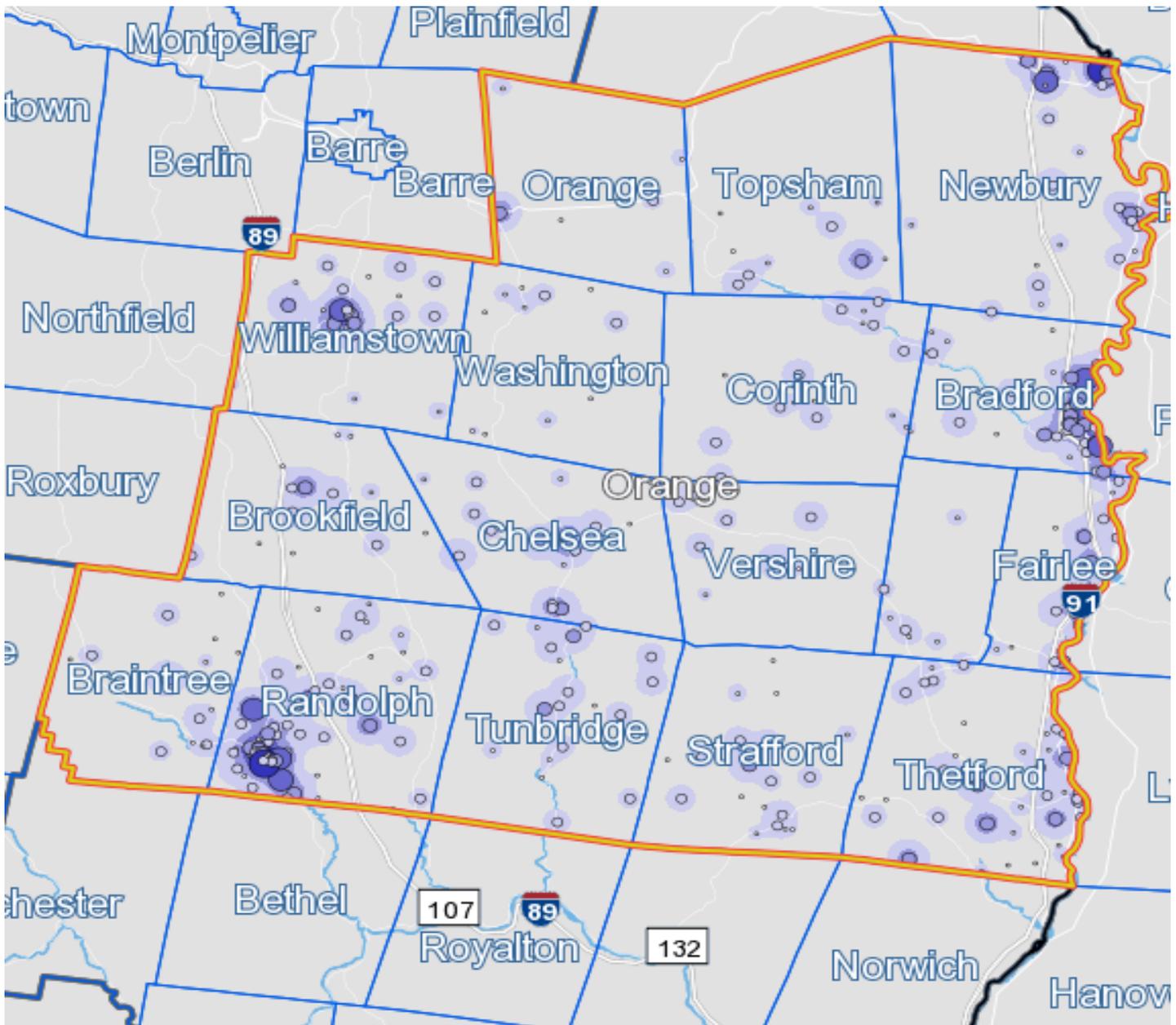


Table 50 continued

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.

Orange County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	7,537	100.0%	7,607	100.0%	7,313	100.0%

Orange Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Randolph CDP, VT	377	5.0%	345	4.5%	331	4.5%
Barre city, VT	108	1.4%	117	1.5%	170	2.3%
Montpelier city, VT	97	1.3%	105	1.4%	73	1.0%
Bradford CDP, VT	89	1.2%	90	1.2%	128	1.8%
Williamstown CDP, VT	78	1.0%	70	0.9%	68	0.9%
White River Junction CDP, VT	60	0.8%	41	0.5%	25	0.3%
Lebanon city, NH	50	0.7%	62	0.8%	39	0.5%
Burlington city, VT	50	0.7%	45	0.6%	33	0.5%
Rutland city, VT	46	0.6%	64	0.8%	69	0.9%
St. Johnsbury CDP, VT	46	0.6%	49	0.6%	35	0.5%
All Other Locations	6,536	86.7%	6,619	87.0%	6,342	86.7%
CDP - Census Designated Place						

Orange Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Orange County, VT	3,581	47.5%	3,459	45.5%	3,793	51.9%
Windsor County, VT	898	11.9%	984	12.9%	675	9.2%
Washington County, VT	745	9.9%	814	10.7%	761	10.4%
Grafton County, NH	516	6.8%	531	7.0%	543	7.4%
Caledonia County, VT	400	5.3%	472	6.2%	392	5.4%
Rutland County, VT	235	3.1%	245	3.2%	244	3.3%
Chittenden County, VT	197	2.6%	152	2.0%	127	1.7%
Lamoille County, VT	122	1.6%	157	2.1%	79	1.1%
Orleans County, VT	112	1.5%	88	1.2%	82	1.1%
Addison County, VT	104	1.4%	107	1.4%	120	1.6%
All Other Locations	627	8.3%	598	7.9%	497	6.8%

Orange Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	6,647	88.2%	6,709	88.2%	6,480	88.6%
New Hampshire	696	9.2%	709	9.3%	653	8.9%
New York	73	1.0%	74	1.0%	68	0.9%
Maine	36	0.5%	32	0.4%	27	0.4%
Massachusetts	32	0.4%	38	0.5%	31	0.4%
Connecticut	12	0.2%	15	0.2%	8	0.1%
Pennsylvania	11	0.1%	6	0.1%	10	0.1%
New Jersey	8	0.1%	5	0.1%	2	0.0%
Maryland	5	0.1%	1	0.0%	4	0.1%
Missouri	3	0.0%	2	0.0%	1	0.0%
All Other Locations	14	0.2%	16	0.2%	29	0.4%

Table 50 continued

Orange County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orange County live.

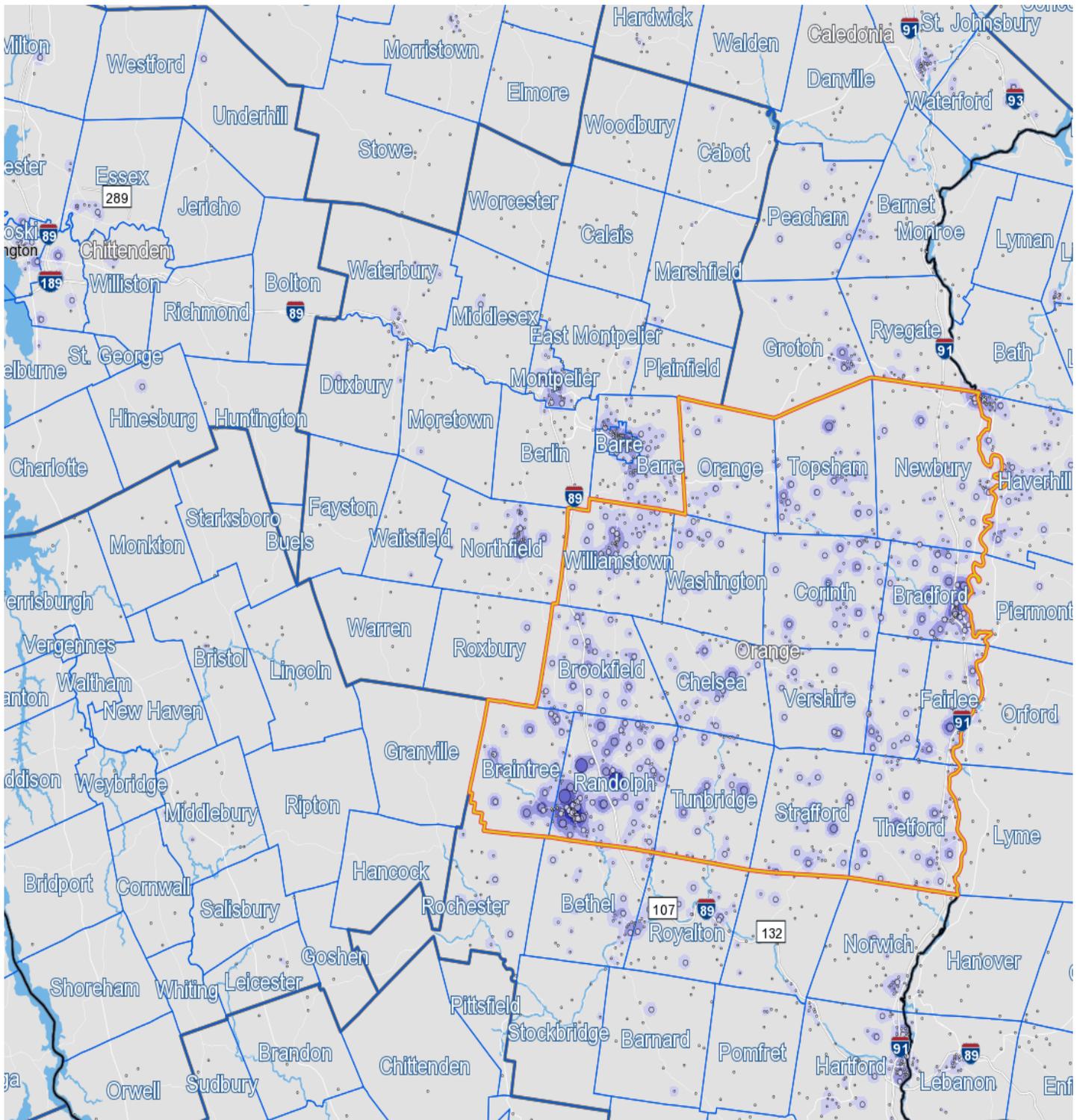


Table 50 continued

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.

Orange County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	14,543	100.0%	13,932	100.0%	12,882	100.0%

Orange County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Lebanon city, NH	1,314	9.0%	1,275	9.2%	1,110	8.6%
Hanover CDP, NH	1007	6.9%	920	6.6%	900	7.0%
Randolph CDP, VT	810	5.6%	524	3.8%	745	5.8%
Barre city, VT	761	5.2%	779	5.6%	750	5.8%
Montpelier city, VT	682	4.7%	693	5.0%	668	5.2%
White River Junction CDP, VT	420	2.9%	370	2.7%	289	2.2%
Bethel CDP, VT	233	1.6%	158	1.1%	73	0.6%
Williamstown CDP, VT	210	1.4%	173	1.2%	169	1.3%
Rutland city, VT	198	1.4%	188	1.3%	159	1.2%
Northfield village, VT	179	1.2%	109	0.8%	95	0.7%
All Other Locations	8,729	60.0%	8,743	62.8%	7,924	61.5%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Orange County, VT	3,581	24.6%	3,459	24.8%	3,793	29.4%
Grafton County, NH	2900	19.9%	2760	19.8%	2606	20.2%
Washington County, VT	2,806	19.3%	2,594	18.6%	2,494	19.4%
Windsor County, VT	2,680	18.4%	2625	18.8%	1785	13.9%
Chittenden County, VT	438	3.0%	468	3.4%	325	2.5%
Rutland County, VT	383	2.6%	346	2.5%	309	2.4%
Merrimack County, NH	209	1.4%	192	1.4%	195	1.5%
Hillsborough County, NH	189	1.3%	198	1.4%	200	1.6%
Windham County, VT	186	1.3%	162	1.2%	121	0.9%
Sullivan County, NH	170	1.2%	147	1.1%	91	0.7%
All Other Locations	1001	6.9%	981	7.0%	963	7.5%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	10,546	72.5%	10,110	72.6%	9,229	71.6%
New Hampshire	3,842	26.4%	3,699	26.6%	3,417	26.5%
New York	149	1.0%	115	0.8%	144	1.1%
Maine	6	0.0%	8	0.1%	11	0.1%
All Other Locations	0	0.0%	0	0.0%	81	0.6%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 50 continued

Orange County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orange County residents are employed.

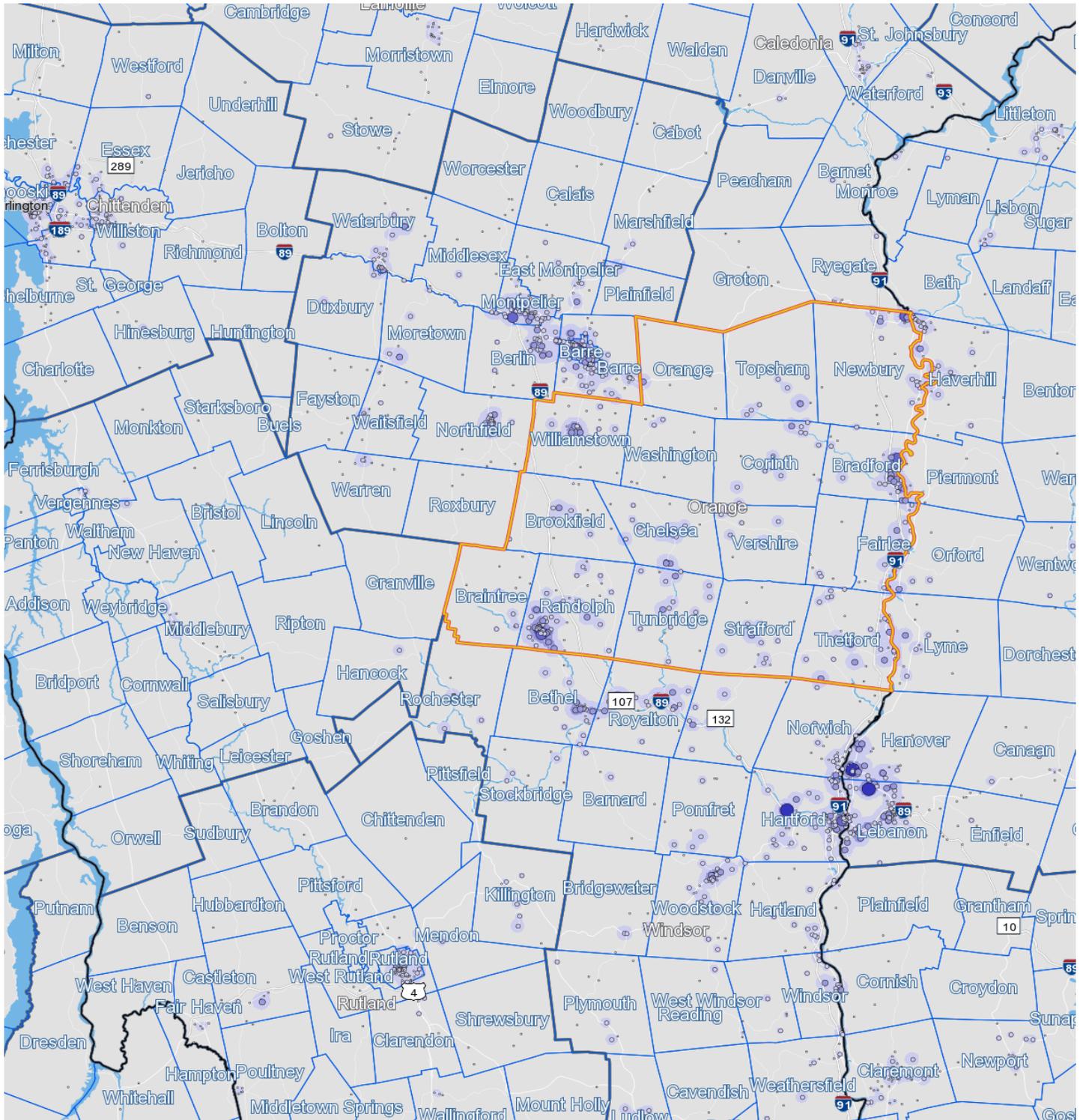


Table 51

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	9,952	100.0%	9,495	100.0%	9,518	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	2,139	21.5%	1,981	20.9%	2,059	21.6%
Age 30 to 54	5,176	52.0%	5,192	54.7%	5,179	54.4%
Age 55 or older	2,637	26.5%	2,322	24.5%	2,280	24.0%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	2,974	29.9%	2,839	29.9%	3,003	31.6%
\$1,251 to \$3,333 per month	4,244	42.6%	4,064	42.8%	4,095	43.0%
More than \$3,333 per month	2,734	27.5%	2,592	27.3%	2,420	25.4%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	9,778	100.0%	9,435	100.0%	9,405	100.0%
Net Job Change	90	0.8%	124	1.3%	76	0.9%
Job Creation (job gain)	492	5.6%	481	5.1%	526	5.0%
Separations, Stable Jobs	730	7.7%	678	7.2%	720	7.5%
New Hires, Stable Jobs	619	5.8%	543	5.8%	545	6.3%
Turnover	9.0%	n/a	8.8%	n/a	9.1%	n/a
Average Monthly Earnings, Stable Jobs	\$2,785	n/a	\$2,762	n/a	\$2,669	n/a
Average Monthly Earnings, New Hires	\$1,769	n/a	\$1,793	n/a	\$1,633	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Orleans County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

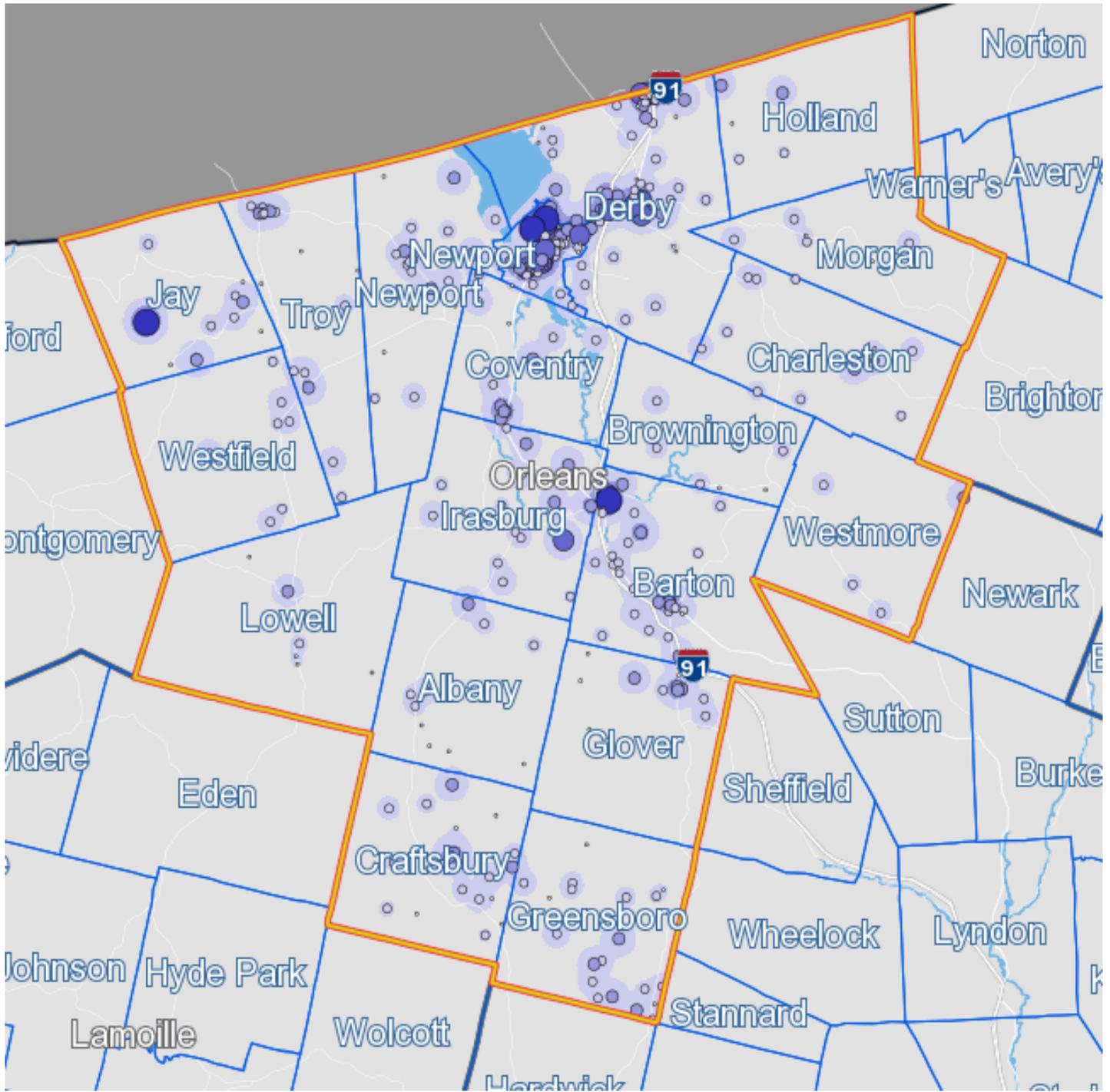


Table 51 continued

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.

Orleans County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	9,952	100.0%	9,495	100.0%	9,518	100.0%

Orleans Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Newport city, VT	1,190	12.0%	1,274	13.4%	1,413	14.8%
Orleans village, VT	200	2.0%	192	2.0%	217	2.3%
Barton village, VT	185	1.9%	139	1.5%	212	2.2%
Derby Center village, VT	183	1.8%	161	1.7%	236	2.5%
Derby Line village, VT	177	1.8%	177	1.9%	205	2.2%
North Troy village, VT	173	1.7%	128	1.3%	196	2.1%
Island Pond CDP, VT	142	1.4%	107	1.1%	90	0.9%
St. Johnsbury CDP, VT	114	1.1%	136	1.4%	145	1.5%
Hardwick CDP, VT	83	0.8%	71	0.7%	37	0.4%
Burlington city, VT	74	0.7%	75	0.8%	65	0.7%
All Other Locations	7,431	74.7%	7,035	74.1%	6,702	70.4%

CDP - Census Designated Place

Orleans Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Orleans County, VT	6,627	66.6%	6,495	68.4%	6,937	72.9%
Caledonia County, VT	999	10.0%	996	10.5%	704	7.4%
Essex County, VT	341	3.4%	278	2.9%	197	2.1%
Chittenden County, VT	320	3.2%	265	2.8%	285	3.0%
Washington County, VT	256	2.6%	236	2.5%	254	2.7%
Lamoille County, VT	243	2.4%	214	2.3%	160	1.7%
Franklin County, VT	241	2.4%	204	2.1%	220	2.3%
Coos County, NH	115	1.2%	143	1.5%	78	0.8%
Grafton County, NH	109	1.1%	77	0.8%	85	0.9%
Windsor County, VT	74	0.7%	58	0.6%	61	0.6%
All Other Locations	627	6.3%	529	5.6%	537	5.6%

Orleans Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	9,331	93.8%	8,970	94.5%	9,044	95.0%
New Hampshire	283	2.8%	261	2.7%	231	2.4%
Maine	126	1.3%	106	1.1%	90	0.9%
New York	100	1.0%	65	0.7%	71	0.7%
Massachusetts	32	0.3%	34	0.4%	29	0.3%
Pennsylvania	14	0.1%	6	0.1%	10	0.1%
New Jersey	13	0.1%	4	0.0%	6	0.1%
California	7	0.1%	10	0.1%	8	0.1%
Connecticut	6	0.1%	-	-	2	0.0%
Florida	6	0.1%	2	0.0%	1	0.0%
All Other Locations	34	0.3%	37	0.4%	26	0.3%

Table 51 continued

Orleans County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Orleans County live.

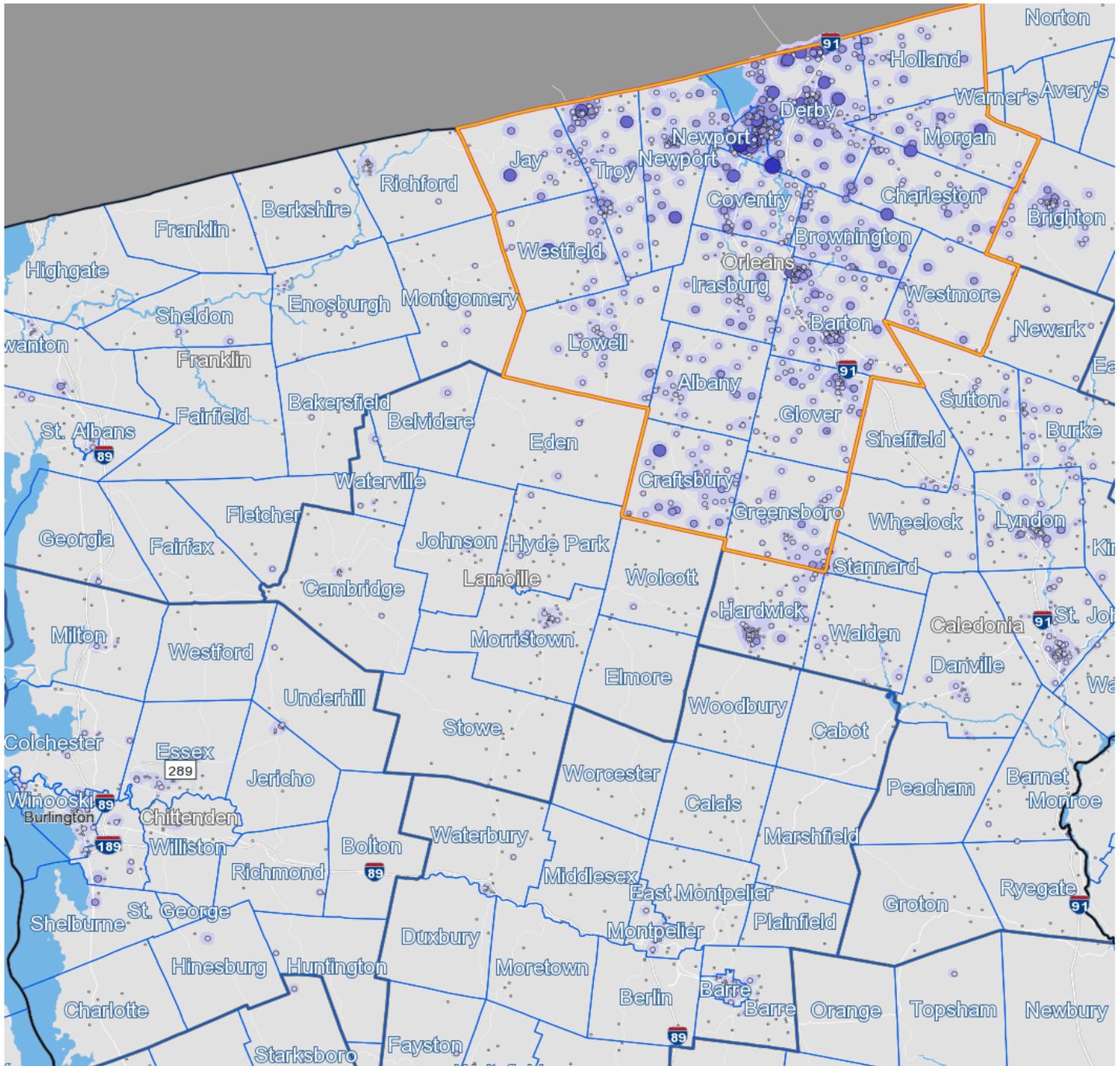


Table 51 continued

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.

Orleans County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	12,753	100.0%	12,530	100.0%	11,269	100.0%

Orleans County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Newport city, VT	2,689	21.1%	2,701	21.6%	2,932	26.0%
St. Johnsbury CDP, VT	558	4.4%	613	4.9%	312	2.8%
Orleans village, VT	447	3.5%	401	3.2%	333	3.0%
Derby Line village, VT	442	3.5%	334	2.7%	255	2.3%
Derby Center village, VT	429	3.4%	273	2.2%	172	1.5%
Burlington city, VT	296	2.3%	303	2.4%	279	2.5%
Montpelier city, VT	246	1.9%	231	1.8%	213	1.9%
South Burlington city, VT	206	1.6%	184	1.5%	169	1.5%
Hardwick CDP, VT	189	1.5%	101	0.8%	47	0.4%
Lyndonville village, VT	184	1.4%	202	1.6%	45	0.4%
All Other Locations	7,067	55.4%	7,187	57.4%	6,512	57.8%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Orleans County, VT	6627	52.0%	6495	51.8%	6937	61.6%
Caledonia County, VT	1633	12.8%	1739	13.9%	736	6.5%
Chittenden County, VT	961	7.5%	872	7.0%	849	7.5%
Washington County, VT	733	5.7%	736	5.9%	595	5.3%
Lamoille County, VT	534	4.2%	522	4.2%	485	4.3%
Windsor County, VT	513	4.0%	521	4.2%	452	4.0%
Franklin County, VT	260	2.0%	243	1.9%	231	2.0%
Grafton County, NH	183	1.4%	165	1.3%	79	0.7%
Rutland County, VT	148	1.2%	136	1.1%	169	1.5%
Essex County, VT	132	1.0%	125	1.0%	113	1.0%
All Other Locations	1029	8.1%	976	7.8%	623	5.5%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	11,861	93.0%	11,667	93.1%	10,855	96.3%
New Hampshire	368	2.9%	339	2.7%	247	2.2%
New York	189	1.5%	213	1.7%	70	0.6%
Connecticut	107	0.8%	78	0.6%	20	0.2%
Maine	32	0.3%	33	0.3%	17	0.2%
New Jersey	29	0.2%	19	0.2%	8	0.1%
Pennsylvania	24	0.2%	28	0.2%	5	0.0%
California	16	0.1%	11	0.1%	1	0.0%
District of Columbia	16	0.1%	19	0.2%	5	0.0%
Rhode Island	16	0.1%	21	0.2%	10	0.1%
All Other Locations	95	0.7%	102	0.8%	31	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

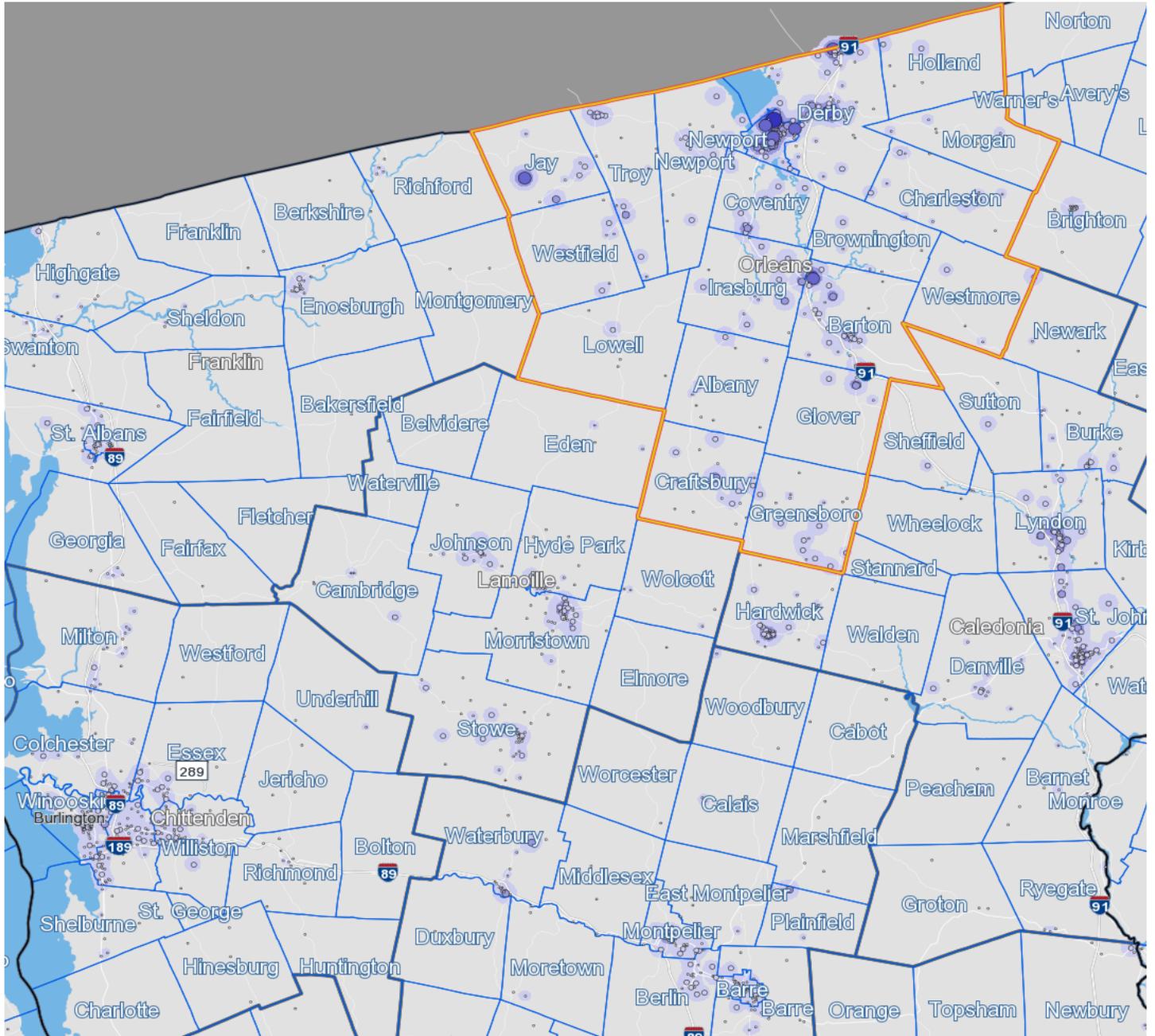
OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 51 continued

Orleans County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Orleans County residents are employed.



- 5 - 81 Jobs/Sq.Mile
- 82 - 309 Jobs/Sq.Mile
- 310 - 691 Jobs/Sq.Mile
- 692 - 1,224 Jobs/Sq.Mile
- 1,225 - 1,911 Jobs/Sq.Mile

- 1 - 5 Jobs
- 6 - 39 Jobs
- 40 - 130 Jobs
- 131 - 308 Jobs
- 309 - 602 Jobs

Table 52

Rutland County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,447	100.0%	27,593	100.0%	27,602	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	5,778	21.1%	5,930	21.5%	5,937	21.5%
Age 30 to 54	14,335	52.2%	14,744	53.4%	15,087	54.7%
Age 55 or older	7,334	26.7%	6,919	25.1%	6,578	23.8%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	8,262	30.1%	8,593	31.1%	8,812	31.9%
\$1,251 to \$3,333 per month	9,826	35.8%	9,875	35.8%	9,879	35.8%
More than \$3,333 per month	9,359	34.1%	9,125	33.1%	8,911	32.3%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	27,657	100.0%	27,266	100.0%	27,459	100.0%
Net Job Change	219	0.9%	230	0.8%	239	0.8%
Job Creation (job gain)	1,248	4.8%	1,265	4.6%	1,315	4.5%
Separations, Stable Jobs	2,041	7.4%	2,072	7.6%	2,023	7.4%
New Hires, Stable Jobs	1,638	5.5%	1,602	5.9%	1,520	5.9%
Turnover	8.8%	n/a	9.0%	n/a	8.7%	n/a
Average Monthly Earnings, Stable Jobs	\$3,323	n/a	\$3,275	n/a	\$3,162	n/a
Average Monthly Earnings, New Hires	\$1,904	n/a	\$1,903	n/a	\$1,748	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Rutland County Work Area Profile Report

The Area Profile map shows where jobs are in Rutland County.

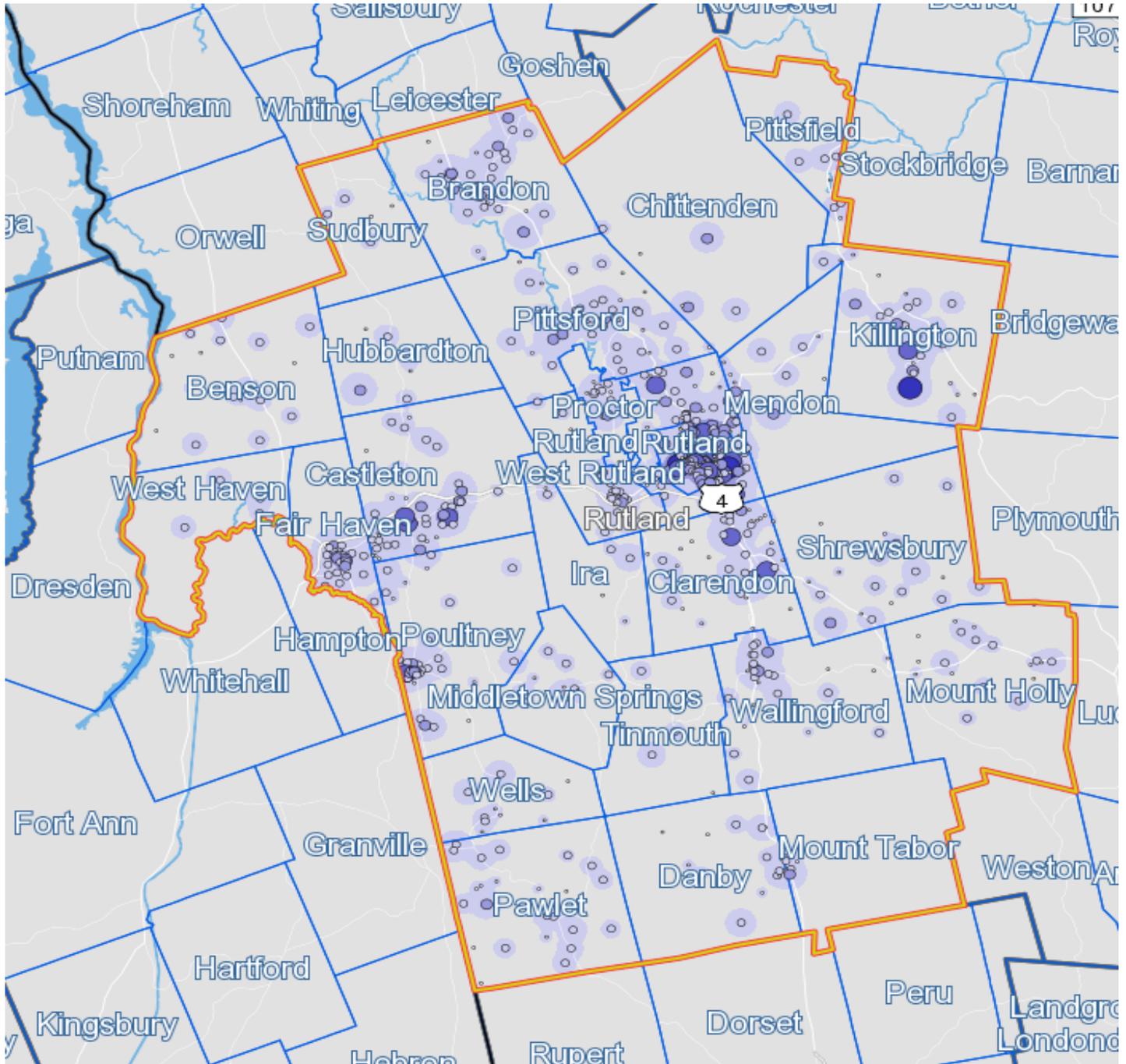


Table 52 continued

Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.

Rutland County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,447	100.0%	27,593	100.0%	27,602	100.0%

Rutland Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Rutland city, VT	5,404	19.7%	5,574	20.2%	5,907	21.4%
Fair Haven CDP, VT	698	2.5%	731	2.6%	824	3.0%
West Rutland CDP, VT	631	2.3%	710	2.6%	795	2.9%
Brandon CDP, VT	400	1.5%	392	1.4%	459	1.7%
Poultney village, VT	370	1.3%	356	1.3%	342	1.2%
Castleton CDP, VT	295	1.1%	343	1.2%	207	0.7%
Pittsford CDP, VT	271	1.0%	273	1.0%	258	0.9%
Burlington city, VT	252	0.9%	207	0.8%	231	0.8%
Bennington CDP, VT	198	0.7%	148	0.5%	197	0.7%
Wallingford CDP, VT	191	0.7%	174	1%	229	0.8%
All Other Locations	18,737	68.3%	18,685	67.7%	18,153	65.8%

CDP - Census Designated Place

Rutland Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Rutland County, VT	18,254	66.5%	18,615	67.5%	19,523	70.7%
Addison County, VT	1,549	5.6%	1,487	5.4%	1,034	3.7%
Windsor County, VT	1,226	4.5%	1,241	4.5%	1,023	3.7%
Bennington County, VT	1,064	3.9%	1,034	3.7%	800	2.9%
Washington County, NY	858	3.1%	773	2.8%	796	2.9%
Chittenden County, VT	832	3.0%	818	3.0%	887	3.2%
Windham County, VT	469	1.7%	492	1.8%	446	1.6%
Orange County, VT	383	1.4%	346	1.3%	309	1.1%
Washington County, VT	307	1.1%	336	1.2%	417	1.5%
Franklin County, VT	245	0.9%	244	0.9%	279	1.0%
All Other Locations	2,260	8.2%	2,207	8.0%	2,088	7.6%

Rutland Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	24,830	90.5%	25,144	91.1%	25,313	91.7%
New York	1,761	6.4%	1,628	5.9%	1,501	5.4%
New Hampshire	339	1.2%	291	1.1%	290	1.1%
Massachusetts	211	0.8%	189	0.7%	201	0.7%
Connecticut	106	0.4%	109	0.4%	84	0.3%
New Jersey	44	0.2%	54	0.2%	54	0.2%
Pennsylvania	33	0.1%	39	0.1%	51	0.2%
Rhode Island	23	0.1%	28	0.1%	17	0.1%
Maine	22	0.1%	31	0.1%	18	0.1%
California	15	0.1%	12	0.0%	2	0.0%
All Other Locations	63	0.2%	68	0.2%	71	0.3%

Table 52 continued

Rutland County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Rutland County live.

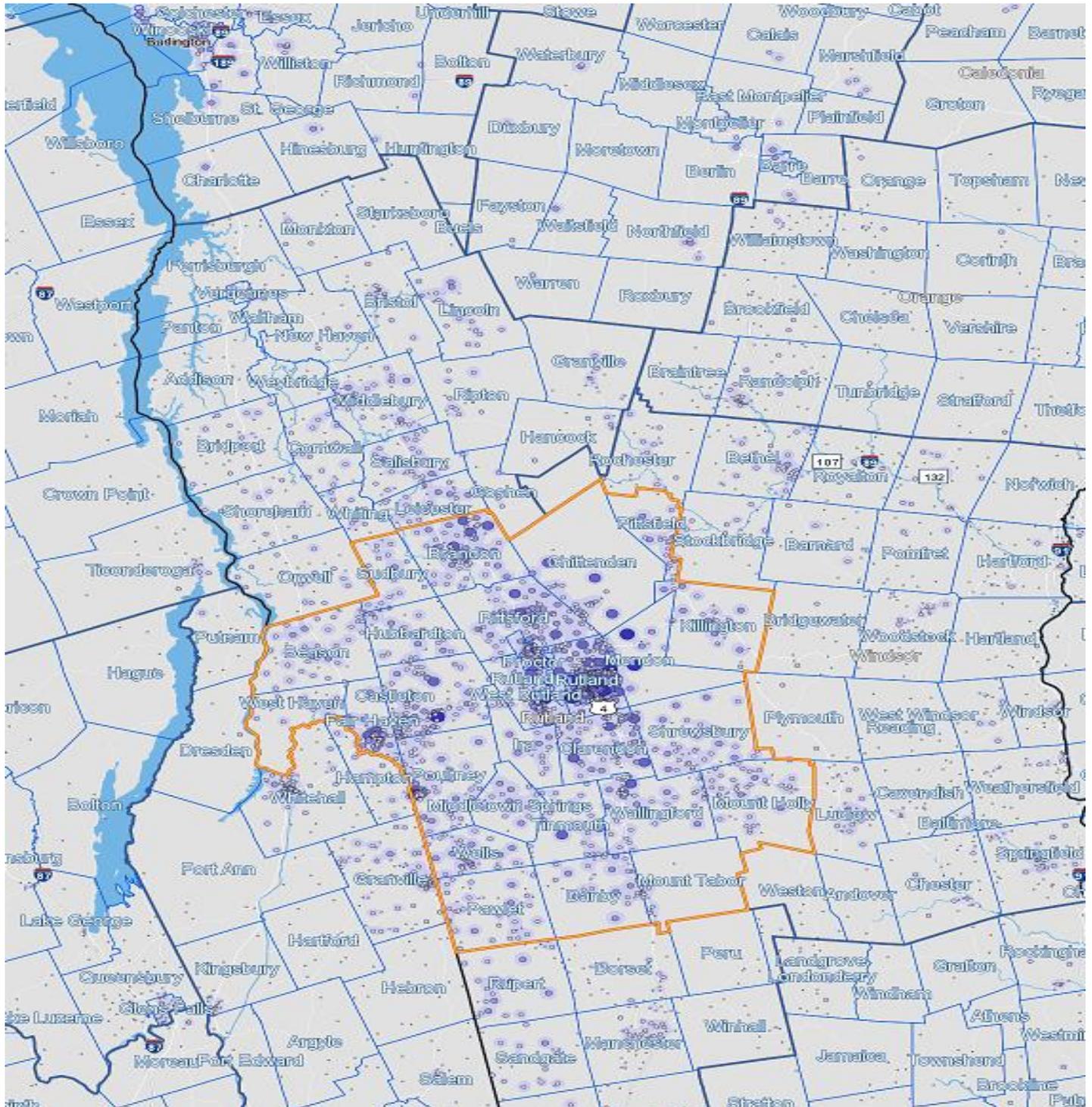


Table 52 continued

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.

Rutland County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	29,111	100.0%	29,420	100.0%	30,013	100.0%

Rutland County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Rutland city, VT	9,454	32.5%	9,773	33.2%	10,115	33.7%
Middlebury CDP, VT	883	3.0%	869	3.0%	735	2.4%
South Burlington city, VT	643	2.2%	587	2.0%	619	2.1%
Burlington city, VT	567	1.9%	502	1.7%	618	2.1%
Fair Haven CDP, VT	472	1.6%	553	1.9%	520	1.7%
Poultney village, VT	439	1.5%	356	1.2%	495	1.6%
Manchester Center CDP, VT	383	1.3%	353	1.2%	430	1.4%
Castleton CDP, VT	343	1.2%	340	1.2%	89	0.3%
Montpelier city, VT	324	1.1%	326	1.1%	332	1.1%
West Rutland CDP, VT	251	0.9%	225	0.8%	141	0.5%
All Other Locations	15,352	52.7%	15,536	52.8%	15,919	53.0%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Rutland County, VT	18254	62.7%	18615	63.3%	19523	65.0%
Chittenden County, VT	2,156	7.4%	2,084	7.1%	2,168	7.2%
Windsor County, VT	1,818	6.2%	1,928	6.6%	1,940	6.5%
Addison County, VT	1,420	4.9%	1,293	4.4%	1,071	3.6%
Bennington County, VT	1,093	3.8%	1,116	3.8%	1,289	4.3%
Washington County, VT	872	3.0%	914	3.1%	917	3.1%
Windham County, VT	459	1.6%	461	1.6%	487	1.6%
Washington County, NY	401	1.4%	378	1.3%	398	1.3%
Franklin County, VT	244	0.8%	273	0.9%	289	1.0%
Orange County, VT	235	0.8%	245	0.8%	244	0.8%
All Other Locations	2,159	7.4%	2,113	7.2%	1,687	5.6%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	26,843	92.2%	27,223	92.5%	28,198	94.0%
New York	1,350	4.6%	1,303	4.4%	1,207	4.0%
New Hampshire	418	1.4%	435	1.5%	391	1.3%
Connecticut	122	0.4%	119	0.4%	60	0.2%
Maine	58	0.2%	52	0.2%	30	0.1%
Rhode Island	38	0.1%	30	0.1%	15	0.0%
New Jersey	32	0.1%	30	0.1%	10	0.0%
Pennsylvania	31	0.1%	31	0.1%	13	0.0%
District of Columbia	30	0.1%	23	0.1%	15	0.0%
California	25	0.1%	21	0.1%	5	0.0%
All Other Locations	164	0.6%	153	0.5%	69	0.2%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 52 continued

Rutland County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Rutland County residents are employed.

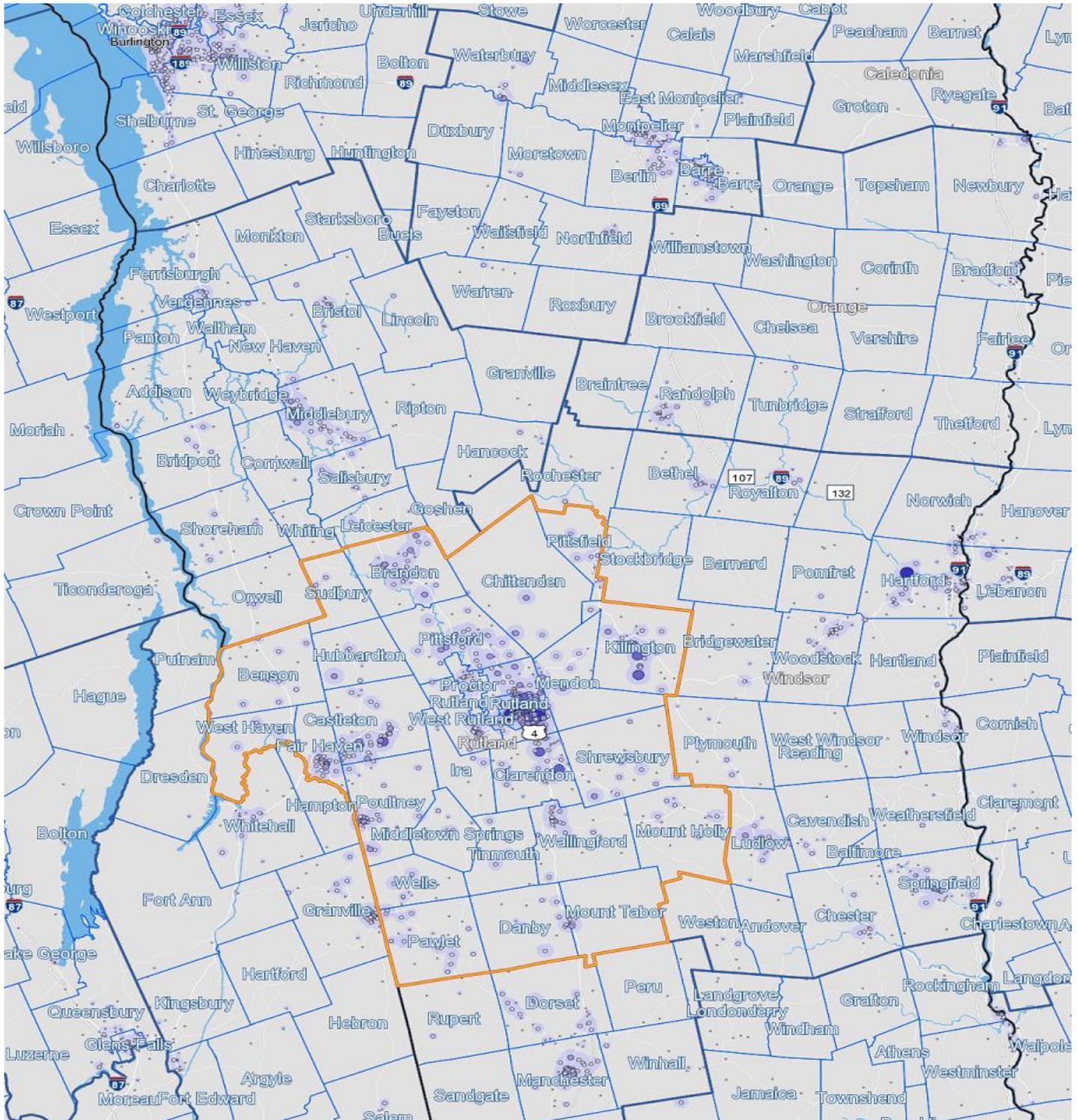


Table 53

Washington County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	33,104	100.0%	32,780	100.0%	32,490	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,246	18.9%	6,321	19.3%	6,297	19.4%
Age 30 to 54	18,440	55.7%	18,414	56.2%	18,612	57.3%
Age 55 or older	8,418	25.4%	8,045	24.5%	7,581	23.3%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	7,421	22.4%	7,760	23.7%	7,890	24.3%
\$1,251 to \$3,333 per month	10,800	32.6%	10,901	33.3%	11,917	36.7%
More than \$3,333 per month	14,883	45.0%	14,119	43.1%	12,683	39.0%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	32,934	100.0%	32,598	100.0%	32,915	100.0%
Net Job Change	312	0.5%	145.25	0.4%	165.25	0.9%
Job Creation (job gain)	1,234	4.0%	1,319	4.0%	1,313	3.7%
Separations, Stable Jobs	2,054	6.8%	2,185	6.7%	2,224	6.2%
New Hires, Stable Jobs	1,776	5.1%	1,721	5.3%	1,684	5.4%
Turnover	7.3%	n/a	7.6%	n/a	7.6%	n/a
Average Monthly Earnings, Stable Jobs	\$3,629	n/a	\$3,581	n/a	\$3,491	n/a
Average Monthly Earnings, New Hires	\$2,175	n/a	\$2,192	n/a	\$2,086	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Washington County Work Area Profile Report

The Area Profile map shows where jobs are in Washington County.

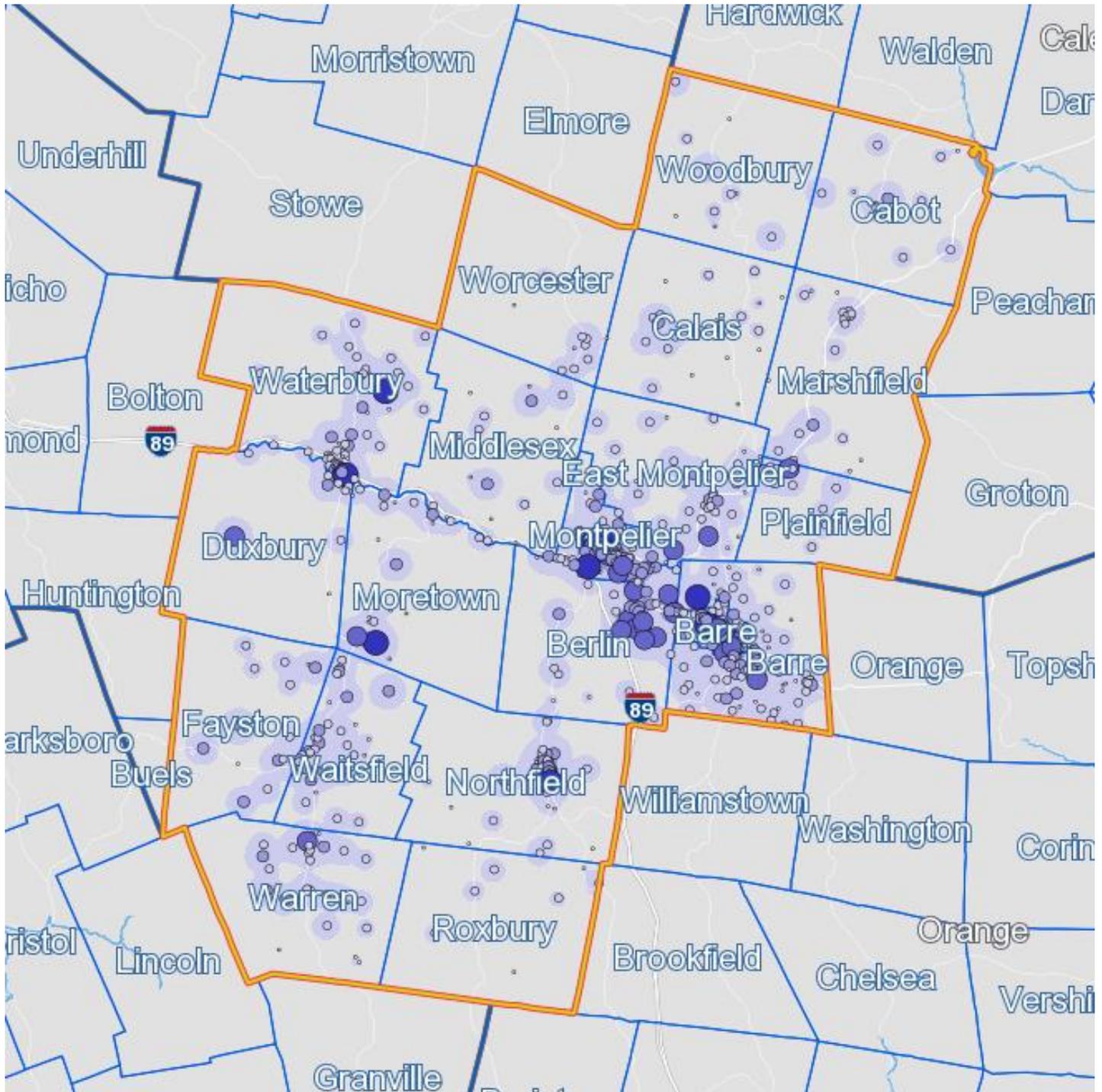


Table 53 continued

Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.

Washington County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	33,104	100.0%	32,780	100.0%	32,490	100.0%

Washington Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Barre city, VT	2,622	7.9%	2,658	8.1%	2,881	8.9%
Montpelier city, VT	2,619	7.9%	2,745	8.4%	2,914	9.0%
Burlington city, VT	664	2.0%	685	2.1%	736	2.3%
Northfield village, VT	481	1.5%	488	1.5%	832	2.6%
Waterbury village, VT	437	1.3%	453	1.4%	422	1.3%
South Burlington city, VT	382	1.2%	422	1.3%	406	1.2%
Williamstown CDP, VT	349	1.1%	305	0.9%	251	0.8%
South Barre CDP, VT	265	0.8%	277	0.8%	321	1.0%
Rutland city, VT	241	0.7%	244	0.7%	279	0.9%
East Barre CDP, VT	214	0.6%	191	0.6%	200	0.6%
All Other Locations	24,830	75.0%	24,312	74.2%	23,248	71.6%

CDP - Census Designated Place

Washington Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Washington County, VT	17,567	53.1%	17,754	54.2%	18,492	56.9%
Chittenden County, VT	3,153	9.5%	3,307	10.1%	3,342	10.3%
Orange County, VT	2,806	8.5%	2,594	7.9%	2,494	7.7%
Lamoille County, VT	1,913	5.8%	1,694	5.2%	1,056	3.3%
Caledonia County, VT	1,082	3.3%	1,191	3.6%	1,204	3.7%
Rutland County, VT	872	2.6%	914	2.8%	917	2.8%
Franklin County, VT	865	2.6%	732	2.2%	704	2.2%
Windsor County, VT	840	2.5%	836	2.6%	791	2.4%
Orleans County, VT	733	2.2%	736	2.2%	595	1.8%
Addison County, VT	698	2.1%	673	2.1%	748	2.3%
All Other Locations	2,575	7.8%	2,349	7.2%	2,147	6.6%

Washington Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	31,619	95.5%	31,406	95.8%	31,301	96.3%
New Hampshire	564	1.7%	562	1.7%	491	1.5%
New York	523	1.6%	464	1.4%	406	1.2%
Massachusetts	159	0.5%	137	0.4%	134	0.4%
Maine	64	0.2%	73	0.2%	38	0.1%
Connecticut	48	0.1%	48	0.1%	34	0.1%
New Jersey	21	0.1%	12	0.0%	13	0.0%
Pennsylvania	18	0.1%	12	0.0%	6	0.0%
Rhode Island	18	0.1%	19	0.1%	6	0.0%
Texas	7	0.0%	4	0.0%	11	0.0%
All Other Locations	63	0.2%	43	0.1%	50	0.2%

Table 53 continued

Washington County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Washington County live.

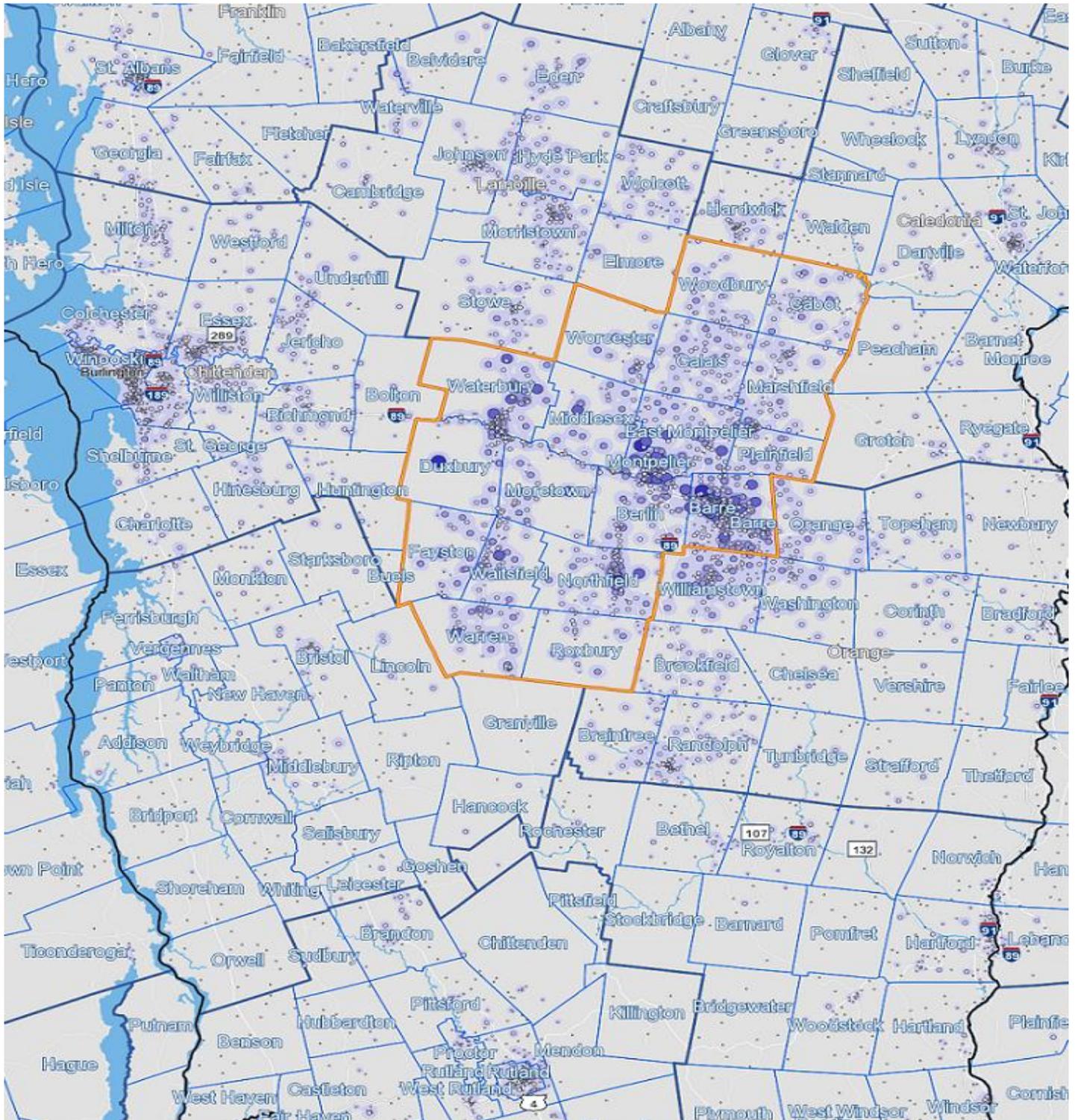


Table 53 continued

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.

Washington County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,750	100.0%	27,880	100.0%	28,350	100.0%

Washington County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Montpelier city, VT	4,957	17.9%	5,400	19.4%	5,611	19.8%
Barre city, VT	3,077	11.1%	3,845	13.8%	4,001	14.1%
Burlington city, VT	1,623	5.8%	1,413	5.1%	1,540	5.4%
Northfield village, VT	1,040	3.7%	650	2.3%	675	2.4%
Waterbury village, VT	946	3.4%	1514	5.4%	1583	5.6%
South Burlington city, VT	898	3.2%	913	3.3%	899	3.2%
St. Johnsbury CDP, VT	255	0.9%	250	0.9%	277	1.0%
Morrisville village, VT	252	0.9%	232	0.8%	157	0.6%
Essex Junction village, VT	247	0.9%	259	0.9%	240	0.8%
South Barre CDP, VT	220	0.8%	158	0.6%	141	0.5%
All Other Locations	14,235	51.3%	13,246	47.5%	13,226	46.7%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Washington County, VT	17,567	63.3%	17,754	63.7%	18,492	65.2%
Chittenden County, VT	4,444	16.0%	4,335	15.5%	4,309	15.2%
Lamoille County, VT	1,389	5.0%	1299	4.7%	892	3.1%
Windsor County, VT	831	3.0%	879	3.2%	870	3.1%
Orange County, VT	745	2.7%	814	2.9%	761	2.7%
Caledonia County, VT	553	2.0%	542	1.9%	507	1.8%
Franklin County, VT	382	1.4%	389	1.4%	422	1.5%
Rutland County, VT	307	1.1%	336	1.2%	417	1.5%
Grafton County, NH	268	1.0%	258	0.9%	190	0.7%
Orleans County, VT	256	0.9%	236	0.8%	254	0.9%
All Other Locations	1,008	3.6%	1,038	3.7%	1,236	4.4%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	26,964	97.2%	27,115	97.3%	27,435	96.8%
New Hampshire	638	2.3%	629	2.3%	557	2.0%
New York	99	0.4%	81	0.3%	139	0.5%
Maine	11	0.0%	16	0.1%	37	0.1%
Connecticut	6	0.0%	5	0.0%	49	0.2%
New Jersey	5	0.0%	5	0.0%	12	0.0%
Pennsylvania	4	0.0%	4	0.0%	14	0.0%
District of Columbia	3	0.0%	1	0.0%	16	0.1%
Ohio	3	0.0%	3	0.0%	6	0.0%
California	2	0.0%	3	0.0%	8	0.0%
All Other Locations	15	0.1%	18	0.1%	77	0.3%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

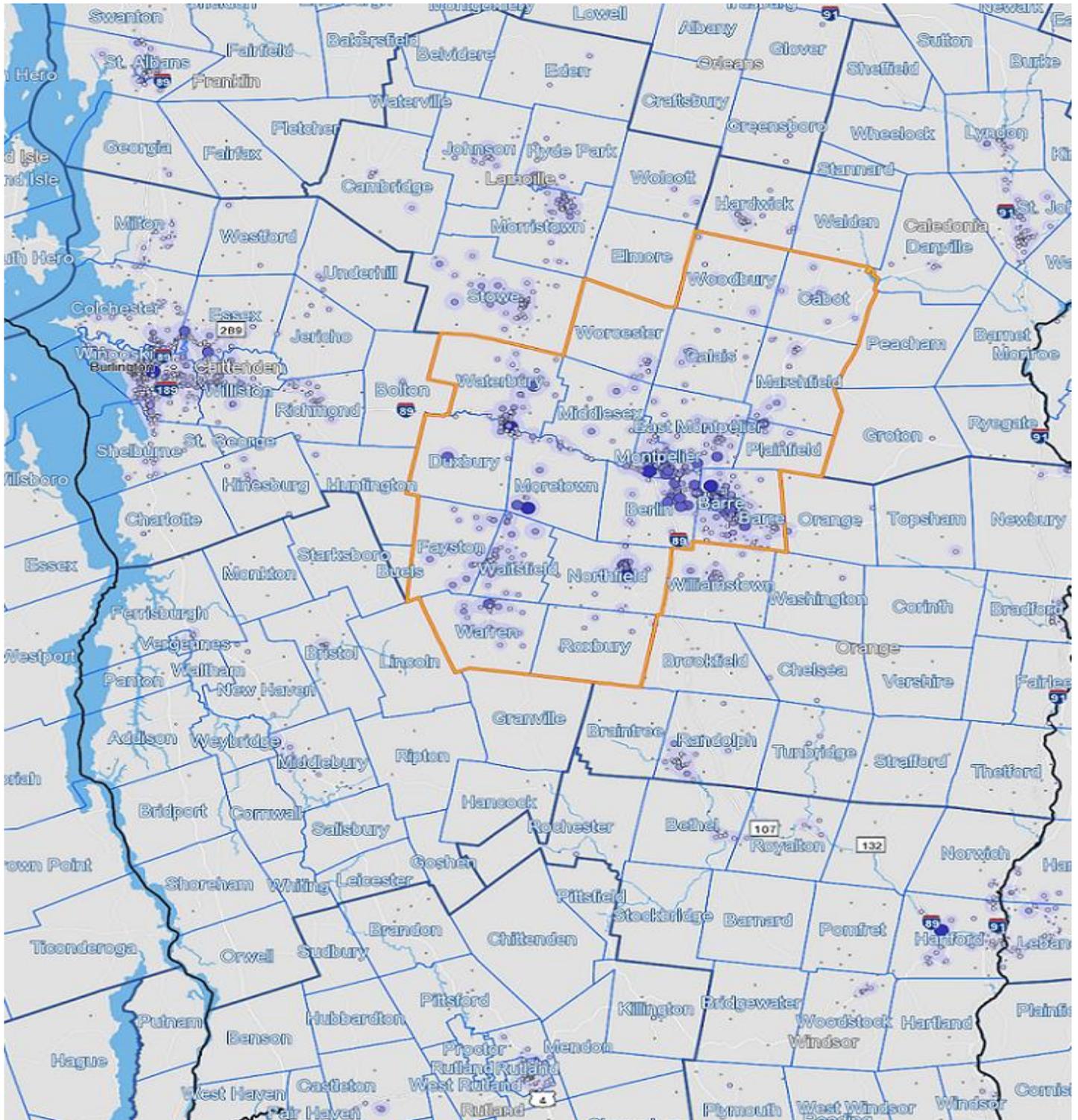
OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Table 53 continued

Washington County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Washington County residents are employed.



- | | |
|------------------------------|------------------|
| ■ 5 - 208 Jobs/Sq.Mile | • 1 - 2 Jobs |
| ■ 209 - 817 Jobs/Sq.Mile | ○ 3 - 20 Jobs |
| ■ 818 - 1,833 Jobs/Sq.Mile | ● 21 - 99 Jobs |
| ■ 1,834 - 3,254 Jobs/Sq.Mile | ● 100 - 313 Jobs |
| ■ 3,255 - 5,083 Jobs/Sq.Mile | ● 314 - 763 Jobs |

Table 54

Windham County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	21,574	100.0%	22,037	100.0%	21,933	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	4,356	20.2%	4,794	21.8%	4,675	21.3%
Age 30 to 54	11,326	52.5%	11,606	52.7%	11,830	53.9%
Age 55 or older	5,892	27.3%	5,637	25.6%	5,428	24.7%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	6,192	28.7%	6,966	31.6%	6,933	31.6%
\$1,251 to \$3,333 per month	8,086	37.5%	8,177	37.1%	8,103	36.9%
More than \$3,333 per month	7,296	33.8%	6,894	31.3%	6,897	31.4%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	21,846	100.0%	21,981	100.0%	21,880	100.0%
Net Job Change	321.5	1.5%	256	1.2%	41.5	0.2%
Job Creation (job gain)	1,226	5.6%	1,324	6.0%	1,017	4.6%
Separations, Stable Jobs	1,823	8.3%	1,814	8.3%	1,732	7.9%
New Hires, Stable Jobs	1,332	6.1%	1,472	6.7%	1,354	6.2%
Turnover	10.1%	n/a	10.4%	n/a	9.3%	n/a
Average Monthly Earnings, Stable Jobs	\$3,254	n/a	\$3,292	n/a	\$3,340	n/a
Average Monthly Earnings, New Hires	\$2,033	n/a	\$2,137	n/a	\$2,164	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Windham County Work Area Profile Report

The Area Profile map shows where jobs are in Windham County.

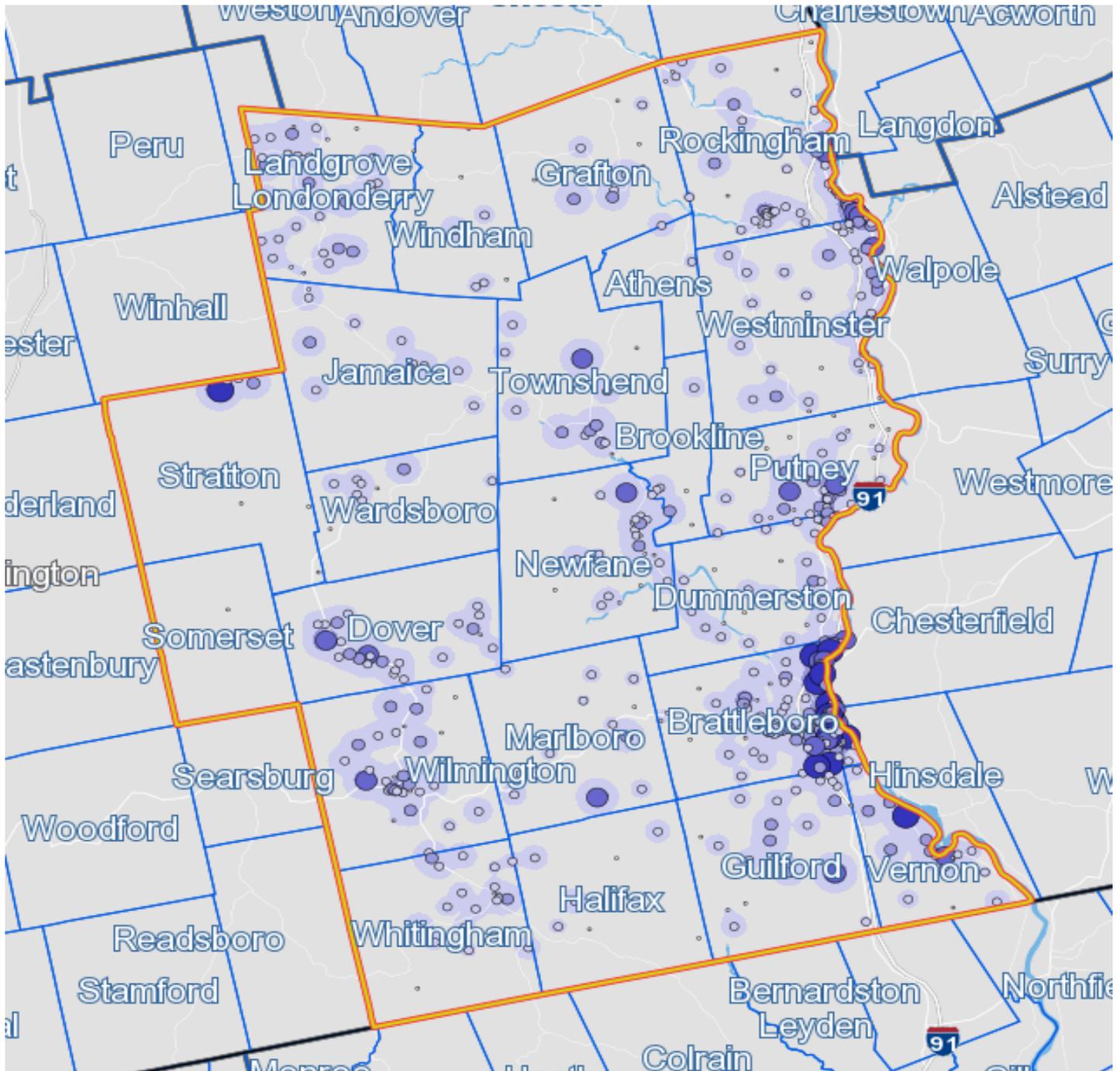


Table 54 continued

Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.

Windham County Workers - All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	21,574	100.0%	22,037	100.0%	21,933	100.0%

Windham Employees by Town of Residence						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Brattleboro CDP, VT	2,518	11.7%	2,439	11.1%	2,600	11.9%
West Brattleboro CDP, VT	1,107	5.1%	1,114	5.1%	643	2.9%
Bellows Falls village, VT	579	2.7%	614	2.8%	737	3.4%
Keene city, NH	466	2.2%	467	2.1%	463	2.1%
Hinsdale CDP, NH	283	1.3%	293	1.3%	341	1.6%
Greenfield Town city, MA	270	1.3%	270	1.2%	244	1.1%
Springfield CDP, VT	166	0.8%	187	0.8%	196	0.9%
Rutland city, VT	142	0.7%	139	0.6%	141	0.6%
Putney CDP, VT	140	0.6%	146	0.7%	128	0.6%
Wilmington CDP, VT	114	0.5%	122	0.6%	78	0.4%
All Other Locations	15,789	73.2%	16,246	73.7%	16,362	74.6%

CDP - Census Designated Place

Windham Employees by County of Residence						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Windham County, VT	12,481	57.9%	12,565	57.0%	13,065	59.6%
Cheshire County, NH	2,719	12.6%	2,676	12.1%	2,706	12.3%
Windsor County, VT	1,214	5.6%	1,287	5.8%	1,042	4.8%
Bennington County, VT	935	4.3%	994	4.5%	835	3.8%
Franklin County, MA	896	4.2%	860	3.9%	826	3.8%
Rutland County, VT	459	2.1%	461	2.1%	487	2.2%
Sullivan County, NH	361	1.7%	367	1.7%	301	1.4%
Chittenden County, VT	254	1.2%	333	1.5%	414	1.9%
Orange County, VT	186	0.9%	162	0.7%	121	0.6%
Hampshire County, MA	168	0.8%	166	0.8%	125	0.6%
All Other Locations	1,901	8.8%	2,166	9.8%	2,011	9.2%

Windham Employees by State of Residence						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	16,058	74.4%	16,388	74.4%	16,533	75.4%
New Hampshire	3,319	15.4%	3,259	14.8%	3,202	14.6%
Massachusetts	1,513	7.0%	1,518	6.9%	1,420	6.5%
New York	342	1.6%	441	2.0%	382	1.7%
Connecticut	137	0.6%	209	0.9%	171	0.8%
New Jersey	50	0.2%	86	0.4%	83	0.4%
Maine	43	0.2%	29	0.1%	22	0.1%
Rhode Island	25	0.1%	26	0.1%	35	0.2%
Pennsylvania	16	0.1%	14	0.1%	15	0.1%
Maryland	12	0.1%	6	0.0%	11	0.1%
All Other Locations	59	0.3%	61	0.3%	59	0.3%

Table 54 continued

Windham County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windham County live.

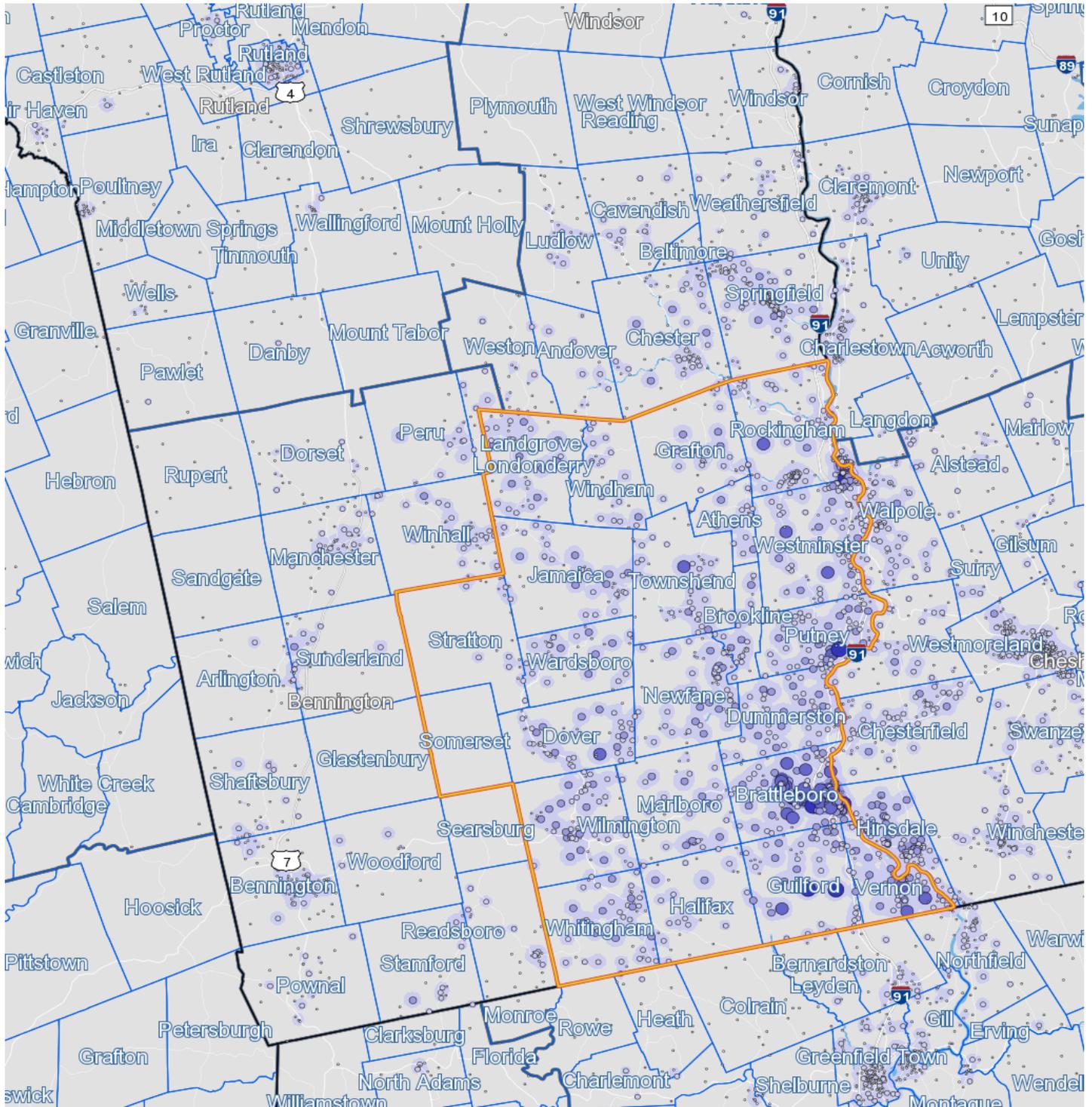


Table 54 continued

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.

Windham County Residents - Number Employed *						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	19,562	100.0%	19,545	100.0%	19,793	100.0%

Windham County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Brattleboro CDP, VT	4,781	24.4%	4,698	24.0%	4,748	24.0%
Bellows Falls village, VT	584	3.0%	590	3.0%	650	3.3%
Keene city, NH	501	2.6%	556	2.8%	535	2.7%
West Brattleboro CDP, VT	313	1.6%	538	2.8%	333	1.7%
Rutland city, VT	275	1.4%	268	1.4%	248	1.3%
Springfield CDP, VT	232	1.2%	208	1.1%	179	0.9%
Burlington city, VT	216	1.1%	196	1.0%	186	0.9%
Wilmington CDP, VT	209	1.1%	209	1.1%	80	0.4%
Putney CDP, VT	188	1.0%	175	0.9%	172	0.9%
Bennington CDP, VT	180	0.9%	174	0.9%	188	0.9%
All Other Locations	12,083	61.8%	11,933	61.1%	12,474	63.0%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Windham County, VT	12,481	63.8%	12,565	64.3%	13,065	66.0%
Windsor County, VT	1,571	8.0%	1,539	7.9%	1,331	6.7%
Cheshire County, NH	1,204	6.2%	1,194	6.1%	1,254	6.3%
Bennington County, VT	730	3.7%	693	3.5%	658	3.3%
Chittenden County, VT	645	3.3%	592	3.0%	529	2.7%
Rutland County, VT	469	2.4%	492	2.5%	446	2.3%
Washington County, VT	421	2.2%	367	1.9%	425	2.1%
Hillsborough County, NH	332	1.7%	326	1.7%	294	1.5%
Grafton County, NH	239	1.2%	277	1.4%	226	1.1%
Sullivan County, NH	212	1.1%	236	1.2%	205	1.0%
All Other Locations	1,258	6.4%	1,264	6.5%	1,360	6.9%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	16,816	86.0%	16,723	85.6%	16,876	85.3%
New Hampshire	2514	12.9%	2549	13.0%	2458	12.4%
New York	214	1.1%	258	1.3%	305	1.5%
Maine	15	0.1%	13	0.1%	16	0.1%
Alaska	1	0.0%	-	-	1	0.0%
California	1	0.0%	-	-	8	0.0%
Connecticut	1	0.0%	1	0.0%	43	0.2%
All Other Locations	0	0.0%	1	0.0%	86	0.4%

Sources

U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Windham County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windham County residents are employed.

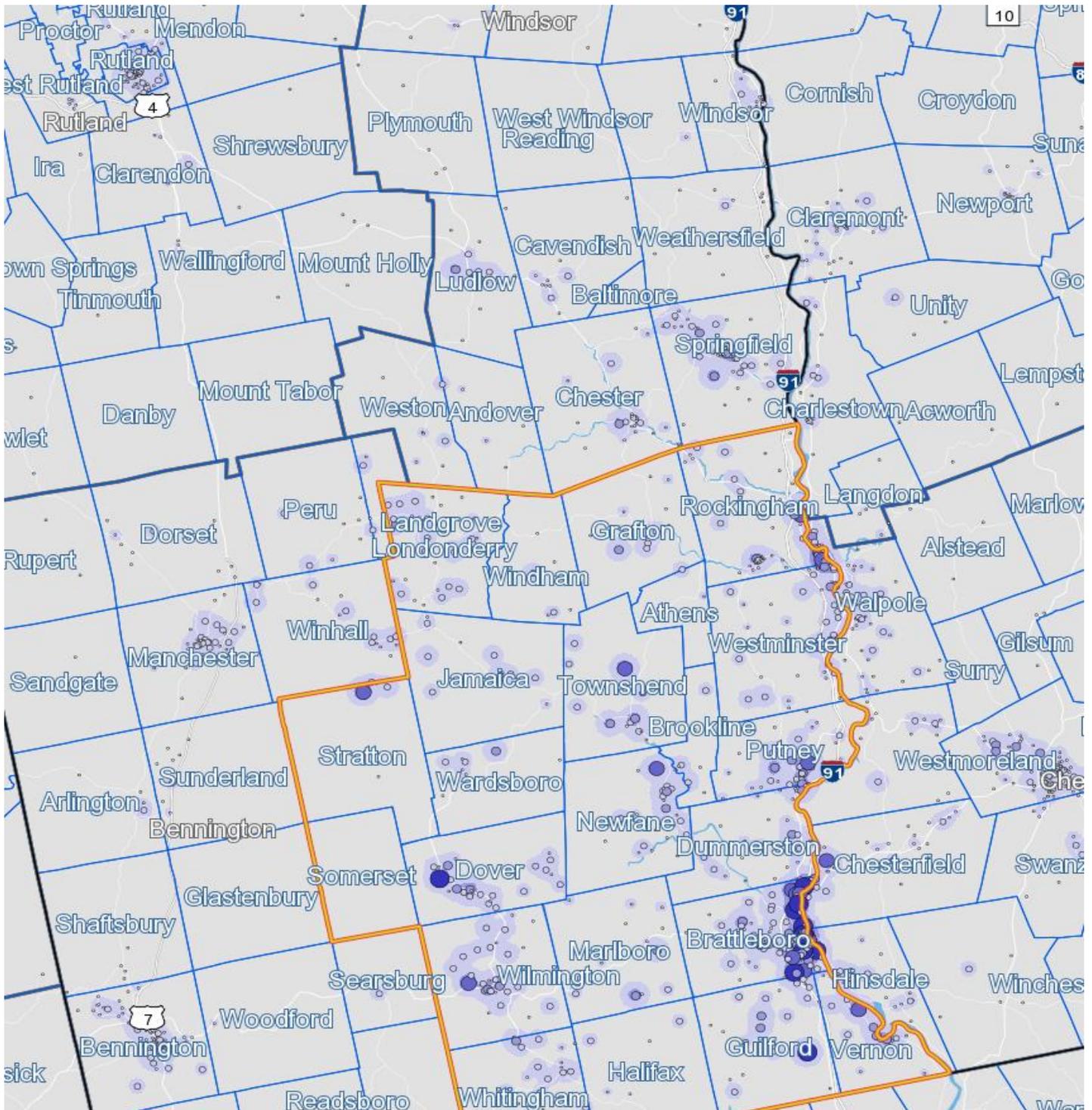


Table 55

Windsor County Work Area Profile Report

The county work area profile report shows job data for workers employed in the county.

Total All Jobs						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,458	100.0%	27,855	100.0%	27,001	100.0%

Jobs by Worker Age						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	5,742	20.9%	6,102	21.9%	5,938	22.0%
Age 30 to 54	13,952	50.8%	14,279	51.3%	14,144	52.4%
Age 55 or older	7,764	28.3%	7,474	26.8%	6,919	25.6%

Jobs by Earnings Paid						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	10,571	38.5%	11,033	39.6%	10,579	39.2%
\$1,251 to \$3,333 per month	9,019	32.8%	9,445	33.9%	9,465	35.1%
More than \$3,333 per month	7,868	28.7%	7,377	26.5%	6,957	25.8%

QWI Indicators - Private and Public Sectors*						
	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total Employment	26,468	100.0%	26,509	100.0%	26,218	100.0%
Net Job Change	154	1.0%	106	0.4%	263	0.6%
Job Creation (job gain)	1,123	4.8%	1,282	4.8%	1,266	4.2%
Separations, Stable Jobs	2,249	8.8%	2,333	8.8%	2,319	8.5%
New Hires, Stable Jobs	1,758	6.6%	1,842	6.9%	1,729	6.6%
Turnover	10.3%	n/a	10.9%	n/a	10.7%	n/a
Average Monthly Earnings, Stable Jobs	\$2,693	n/a	\$2,634	n/a	\$2,603	n/a
Average Monthly Earnings, New Hires	\$1,613	n/a	\$1,572	n/a	\$1,535	n/a

* Notes and definitions

Information is average quarterly data for the calendar year.

Total Employment: Total number of workers (jobs) who were employed by the same employer in both the current and previous quarter.

Net Job Change: The difference between current and previous employment at each business.

Job Creation: The number of new jobs created by new area businesses or the expansion of employment by existing firms.

Stable Job or Full-quarter employee: A job held by the same employee for the previous, current and subsequent quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

New Hires: Total number of workers who were hired by a given employer and had not been employed by that employer during the past year.

Turnover: Turnover Rate = (1/2) x (full-quarter hires + full-quarter separations) / employment stable jobs

Avg Monthly Earnings: Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3.

Avg New Hire Earnings: Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3.

Windsor County Work Area Profile Report

The Area Profile map shows where jobs are in Windsor County.

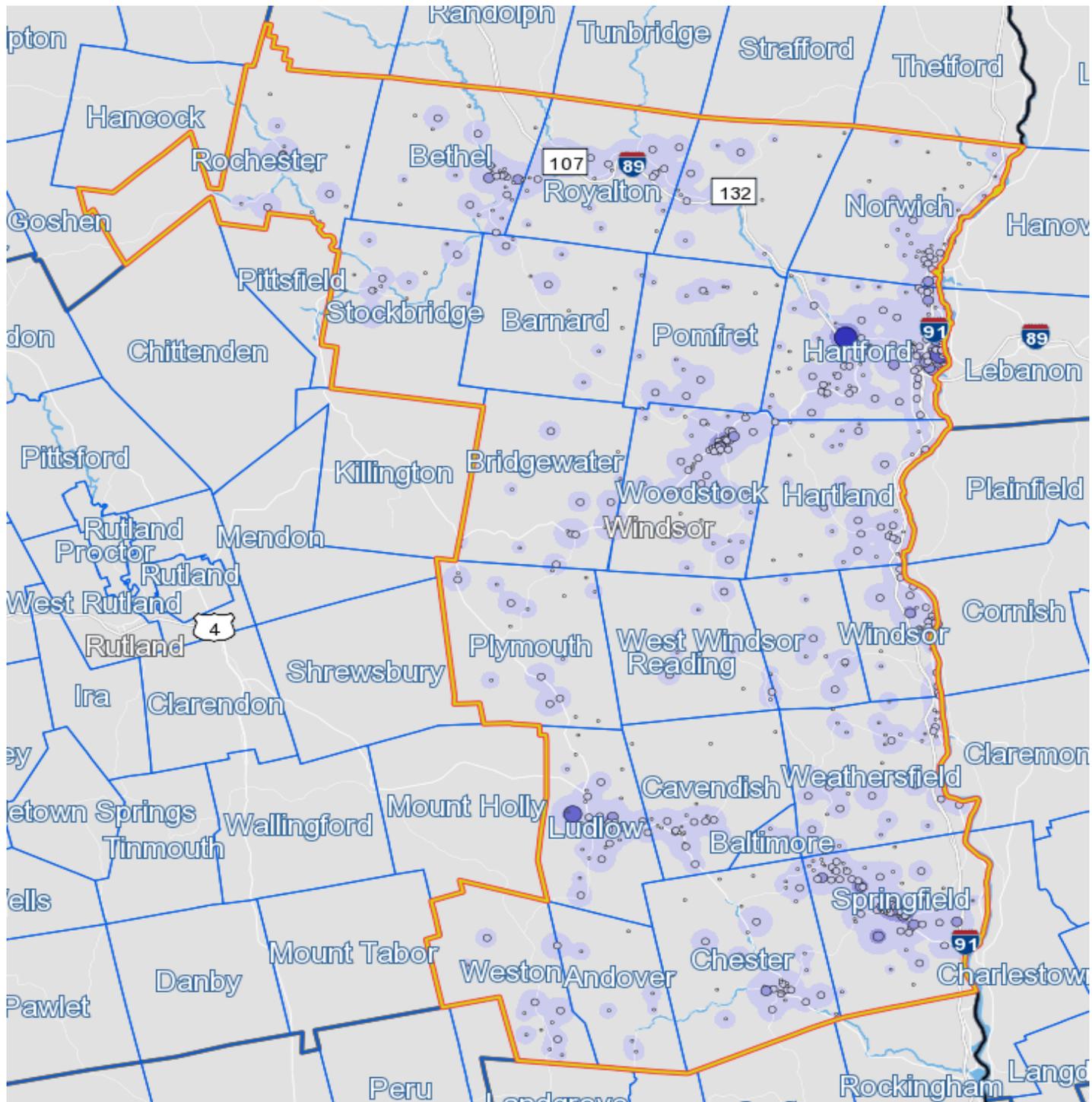


Table 55 continued

Windsor County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windsor County live.

Windsor County Workers - All Jobs

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	27,458	100.0%	27,855	100.0%	27,001	100.0%

Windsor Employees by Town of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Springfield CDP, VT	975	3.6%	927	3.3%	1,111	4.1%
Lebanon city, NH	603	2.2%	559	2.0%	546	2.0%
Claremont city, NH	500	1.8%	491	1.8%	543	2.0%
Windsor CDP, VT	435	1.6%	379	1.4%	499	1.8%
Rutland city, VT	427	1.6%	431	1.5%	518	1.9%
White River Junction CDP, VT	422	1.5%	429	1.5%	435	1.6%
Burlington city, VT	419	1.5%	432	1.6%	374	1.4%
Wilder CDP, VT	330	1.2%	284	1.0%	288	1.1%
Randolph CDP, VT	303	1.1%	294	1.1%	181	0.7%
Ludlow village, VT	241	0.9%	288	1.0%	275	1.0%
All Other Locations	22,803	83.0%	23,341	83.8%	22,231	82.3%

CDP - Census Designated Place

Windsor Employees by County of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Windsor County, VT	11,238	40.9%	11,208	40.2%	12,486	46.2%
Orange County, VT	2,680	9.8%	2,625	9.4%	1,785	6.6%
Rutland County, VT	1,818	6.6%	1,928	6.9%	1,940	7.2%
Windham County, VT	1,571	5.7%	1,539	5.5%	1,331	4.9%
Chittenden County, VT	1,480	5.4%	1,608	5.8%	1,448	5.4%
Grafton County, NH	1,450	5.3%	1,437	5.2%	1,338	5.0%
Sullivan County, NH	1,272	4.6%	1,282	4.6%	1,299	4.8%
Washington County, VT	831	3.0%	879	3.2%	870	3.2%
Bennington County, VT	705	2.6%	686	2.5%	646	2.4%
Addison County, VT	651	2.4%	682	2.4%	538	2.0%
All Other Locations	3,762	13.7%	3,981	14.3%	3,320	12.3%

Windsor Employees by State of Residence

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	23,110	84.2%	23,389	84.0%	22,951	85.0%
New Hampshire	3,378	12.3%	3,392	12.2%	3,155	11.7%
New York	361	1.3%	378	1.4%	319	1.2%
Massachusetts	252	0.9%	311	1.1%	255	0.9%
Connecticut	143	0.5%	164	0.6%	127	0.5%
Rhode Island	29	0.1%	25	0.1%	16	0.1%
Pennsylvania	28	0.1%	31	0.1%	28	0.1%
New Jersey	25	0.1%	23	0.1%	27	0.1%
Maine	23	0.1%	38	0.1%	23	0.1%
California	22	0.1%	19	0.1%	5	0.0%
All Other Locations	87	0.3%	85	0.3%	95	0.4%

Windsor County Home Destination Report - Work to Home

The county Home Destination report and map show where workers employed in Windsor County live.

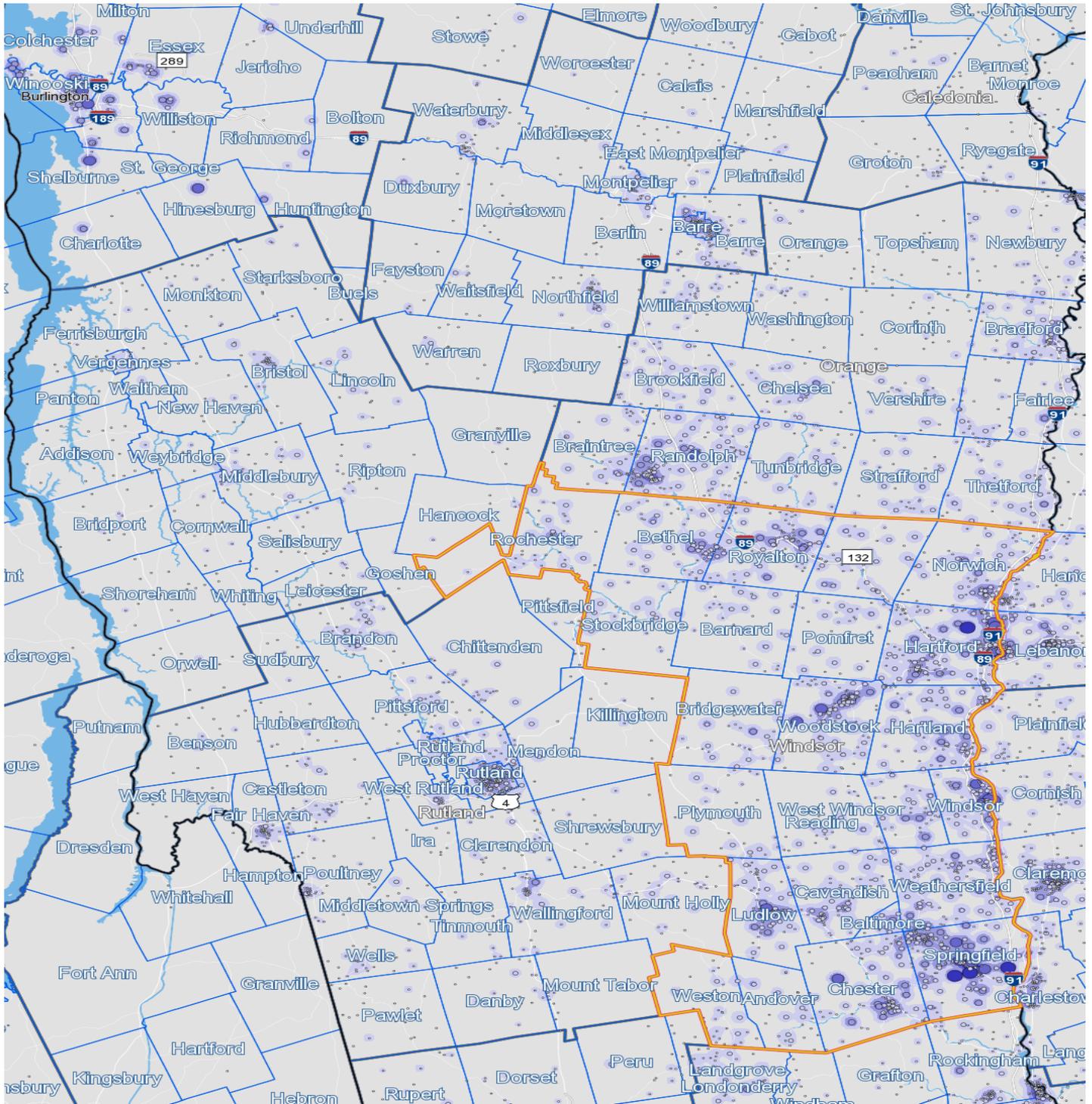


Table 55 continued

Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.

Windsor County Residents - Number Employed *

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Total All Jobs	26,332	100.0%	26,192	100.0%	26,629	100.0%

Windsor County Residents by Place of Employment

Where they work by City/Town/Village

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Lebanon city, NH	2,914	11.1%	2,897	11.1%	3,250	12.2%
Hanover CDP, NH	1,841	7.0%	1,749	6.7%	2,011	7.6%
White River Junction CDP, VT	1,320	5.0%	1,222	4.7%	1,378	5.2%
Springfield CDP, VT	1,125	4.3%	1,032	3.9%	1,075	4.0%
Woodstock village, VT	724	2.7%	740	2.8%	1,182	4.4%
Rutland city, VT	550	2.1%	548	2.1%	483	1.8%
Ludlow village, VT	414	1.6%	367	1.4%	496	1.9%
Claremont city, NH	399	1.5%	411	1.6%	421	1.6%
Keene city, NH	309	1.2%	263	1.0%	354	1.3%
Chester CDP, VT	308	1.2%	304	1.2%	399	1.5%
All Other Locations	16,428	62.4%	16,659	63.6%	15,580	58.5%

CDP - Census Designated Place

Where they work by County

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Windsor County, VT	11,238	42.7%	11,208	42.8%	12,486	46.9%
Grafton County, NH	5,372	20.4%	5,257	20.1%	5,752	21.6%
Rutland County, VT	1,226	4.7%	1,241	4.7%	1,023	3.8%
Windham County, VT	1,214	4.6%	1,287	4.9%	1,042	3.9%
Orange County, VT	898	3.4%	984	3.8%	675	2.5%
Chittenden County, VT	877	3.3%	809	3.1%	711	2.7%
Sullivan County, NH	842	3.2%	848	3.2%	892	3.3%
Washington County, VT	840	3.2%	836	3.2%	791	3.0%
Cheshire County, NH	481	1.8%	440	1.7%	485	1.8%
Bennington County, VT	415	1.6%	382	1.5%	330	1.2%
All Other Locations	2,929	11.1%	2,900	11.1%	2,442	9.2%

Where they work by State

	2012		2011		2010	
	Count	Share	Count	Share	Count	Share
Vermont	17,431	66.2%	17,351	66.2%	17,591	66.1%
New Hampshire	7,925	30.1%	7,873	30.1%	8,528	32.0%
New York	501	1.9%	528	2.0%	315	1.2%
Connecticut	102	0.4%	112	0.4%	46	0.2%
Maine	60	0.2%	43	0.2%	24	0.1%
New Jersey	44	0.2%	41	0.2%	16	0.1%
Rhode Island	42	0.2%	30	0.1%	12	0.0%
Pennsylvania	34	0.1%	36	0.1%	11	0.0%
California	24	0.1%	21	0.1%	8	0.0%
District of Columbia	23	0.1%	19	0.1%	13	0.0%
All Other Locations	146	0.6%	138	0.5%	65	0.2%

Sources

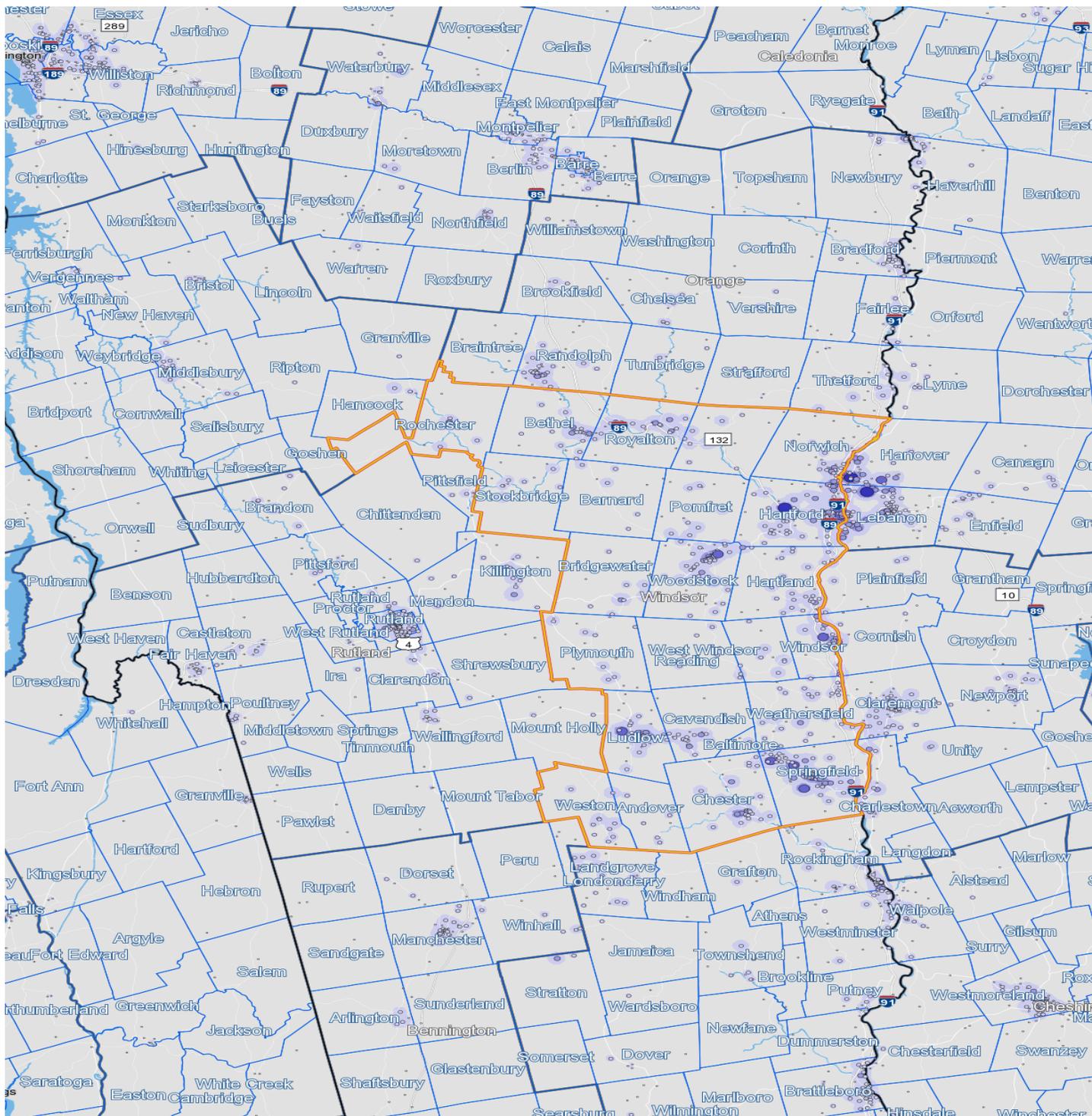
U.S. Census Bureau, Local Employment Dynamics (LED), <http://lehd.did.census.gov>

OnTheMap, Origin-Destination Database, 2nd quarter employment data

QWI Online, average quarterly data for the calendar year

Windsor County Work Destination Report - Where Residents Work

The county Work Destination report and map show where Windsor County residents are employed.



GLOSSARY

ADJUSTED GROSS INCOME (AGI) - The value reported on an individual's state income tax. Source is the Vermont Department of Taxes*. See tables 4-17.

* Data is provided for historical continuity with previous tax reports. Median AGI for all tax returns is an inappropriate measure of central tendency because it is so dependent on the mix of single and dual incomes within a town.

Determination of median AGI for all tax returns by town was required by VSA Title 16, Section 3480 in 1981 to assist in computation of aid to education. In 1987 this statute section was amended to specify determination of average AGI per exemption. The entire section was repealed in 1997 as part of Act 60.

AGE COHORT - An age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14. See table 18.

ANNUAL AVERAGE WAGE - The average wage paid by establishments covered under the Vermont or Federal Unemployment Compensation Law. The annual average wage is computed by dividing the total wages paid during the year by the average employment. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, and 4-17.

COVERED EMPLOYMENT – see Employment

EDUCATION ASSESSMENT - Exams designed specifically to assess how well Vermont students have learned the skills and content contained in *Vermont's Framework of Standards and Learning Opportunities*. The New England Common Assessment Program (NECAP) exams were given to Vermont public school students in grades three through eight and eleven. Source is the Vermont Department of Education. See table 41.

Note: 2013 NECAP Results:

For the 2013-2014 school year, 27 schools participated in the SBAC field test in lieu of administering the fall NECAP assessments. Participation in the SBAC field test was voluntary. While the state is required to report statewide results, there is evidence to suggest that the exclusion of these 27 schools makes statewide results unrepresentative of all students in the state. Therefore, 2013 NECAP reading, writing and math assessments do not accurately reflect state-level achievement and should be excluded in any state-level comparisons over time. It is appropriate to make comparisons at the school level for those schools that did administer the fall 2013 NECAP assessments. It is possible for schools that did participate in the SBAC field test to have limited results for the fall 2013 NECAP assessments. This occurs because results are often reported by the school where the learning occurred (teaching school) and not the school where the test was administered (testing school).

EDUCATION COHORT GRADUATION RATE - This measure tracks students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out are dropped from the cohort. For the 2013 graduation rate, all students that entered grade nine in 2009 are included in the cohort. Source is the Vermont Department of Education. See table 40.

$$\text{Cohort Graduation Rate} = \frac{\text{On-time Graduates By Year X}}{(\text{First-time Entering Ninth Graders in Year X-4}) + (\text{Transfers In}) - (\text{Transfers Out})}$$

GLOSSARY continued

EDUCATION DROP OUT RATE - A three year average of the percentage of students who leave high school during the school year and the preceding summer, adjusted for transfers. Source is the Vermont Department of Education. See table 40.

EDUCATION ENROLLMENT GRADES 9-12 - An annual head count as of October 1st. The enrollment report is organized by school, grade, ethnicity and gender break down. Source is the Vermont Department of Education. See table 40.

EFFECTIVE HOMESTEAD EDUCATION TAX RATE - The tax rate levied on homestead property adjusted for local school district spending above the “base education spending” amount. Source is the Property Valuation and Review Division of the Vermont Department of Taxes. See tables 4-17.

EMPLOYED (Labor Force) – An estimate of the area’s civilian residents 16 years of age or older who worked in a business or on a farm; or for at least 15 hours as an unpaid worker in a family business; or had jobs from which they were temporarily absent. This estimate is based on the residence of the workers, and each worker is counted only once, even if they hold more than one job. Therefore, this is sometimes referred to as employment “**by place of residence**”. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

EMPLOYED vs. EMPLOYMENT – These two measures, while similar, are not comparable. Employed is a status in the labor force, i.e., labor force employed. Employment is covered by unemployment insurance, i.e., covered employment. Following are other ways these measures differ. See tables 20-34. See also Employed, and Employment.

Workers vs Jobs: Labor force employed is an estimate of the number of workers. Covered employment is a count of the number of jobs.

Place of Residence vs Place of Work: Labor force employed is based on where workers live or place of residence, an estimate of the area’s residents that are working. Covered employment is based on where jobs are located or place of work, a count of jobs located in the area.

Multiple Job Holders: Labor force employed counts each worker once, regardless if they hold multiple jobs. Covered employment counts each job where a multiple job holder works.

Coverage: Included in the labor force employed estimate but excluded from covered employment are the self-employed, proprietors, most farms, and religious, railroad, and unpaid family workers.

What large differences may indicate: A large difference in these two measures may indicate whether an area is a bedroom community or an economic center. If labor force employed is substantially greater, it indicates the area is a bedroom community with more residents working than there are jobs in the area, implying workers are commuting out of the area. While the opposite indicates the area is an economic center with more jobs in the area than there are residents working, implying workers are commuting into the area.

EMPLOYMENT (Covered) – This is a count of jobs in area establishments that are covered by the Vermont or Federal Unemployment Compensation Law. This count is based on where the job is located. For workers with more than one job, each job is counted. Therefore, this is sometimes referred to as “**covered employment**” or employment “**by place of work**”. The data is gathered from reports submitted by employers and is a near census of employment by NAICS industry at the state and county levels. Excluded are the self-employed, proprietors, most farms, and religious, railroad and unpaid family workers. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, 4-17 and 20-34.

GLOSSARY continued

HOME SALES - Number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county. Source is the Vermont Housing Finance Agency. See table 39.

LABOR FORCE (Resident Civilian) – This is a measure of the labor force status of the area's civilian residents who are 16 years of age or older. The residents may be **employed** or **unemployed** and looking for work in areas other than where they reside. Since estimates are based on the residence of the workers, they are sometimes referred to as employment “**by place of residence**”. Each employed worker is counted only once, even if they hold more than one job. Included are residents who are self-employed or proprietors, and agricultural, religious, railroad and unpaid family workers. Excluded are residents in institutions or on active duty in the Armed Forces. The labor force is considered to be a measure of available workers. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34.

MEDIAN – The middle value where half of the data or observations are above and half are below. Data is put in numerical order and the median is the middle value. See tables 4-17.

PER CAPITA INCOME – A measure of income, calculated as the total personal income of the residents of an area divided by the population of the area. Personal income refers to an individual's total earnings from wages, interest, investments, and government programs. Source is the Bureau of Economic Analysis of the U.S. Department of Commerce. See table 3.

UNEMPLOYED – Civilians 16 years of age or older who had no employment during the previous 4 weeks, were available for work and had made specific efforts to find a job. Persons not in the labor force are distinguished from the unemployed by the fact that they are not actively seeking work. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

UNEMPLOYMENT RATE - The percent of the civilian labor force which is currently unable to find employment, but which is actively seeking employment. It is calculated by dividing the number of unemployed by the number in the labor force. This is not the percentage of the population who are unemployed, but rather an estimate of the percentage of those who want to work but are unable to find employment. To find out what percentage of the population is employed or unemployed, refer to the "employment-population ratio" from the Bureau of Labor Statistics. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34. See also Labor Force.