

Vermont 2017

ECONOMIC DEMOGRAPHIC



PROFILE SERIES



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**Vermont Department of Labor
ECONOMIC – DEMOGRAPHIC PROFILE**

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VERMONT COUNTY SERIES

Economic - Demographic Profile of Vermont 2017

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INTRODUCTION

Vermont is a rural state located between the large metropolitan areas of Boston, New York City and Montreal. The Vermont economy depends on a diversified mix of manufacturing, private education, healthcare, tourism, professional services and public sector employers. Agriculture remains an important component of the state's economy and cultural image.

The Vermont labor force grew steadily at the start of the new millennium, culminating at an all-time high in April of 2009. For the early part of the decade (2000-06), job creation mirrored growth in the labor force. However, due to a global economic downturn starting in December of 2007, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment, in which Vermont's unemployment rate peaked at 7.0% in 2009.

The statewide unemployment rate predominately followed a downward trend in the years after 2009. During 2016, the state unemployment rate improved slightly, falling by a tenth of a percentage point to a seasonally-adjusted 3.2% (December 2016). The comparable national rate fell by two tenths of a percentage point to 4.7%.

In northwestern Vermont, Chittenden County provides nearly one third of the state's jobs and serves as the economic hub of the Vermont economy. Burlington and South Burlington make up the core of the state's only Metropolitan Statistical Area (MSA). The area employs thousands of workers in retail, construction, manufacturing, education, healthcare and tourism industries. The MSA extends into parts of Franklin, Grand Isle and

Addison counties.

Southern Vermont has worked to maintain a balance between economic development and preservation of the rural working landscape. Easy access from northeastern urban centers (Boston, New York City, etc) has put pressure on the region for second home development. In addition, ski resorts in the area have expanded to provide self-contained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, New Hampshire, which employs many workers in education and health-care.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county is also home to many manufacturing, retail and healthcare employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns granite slabs into works of art. In addition to its large public sector, the central Vermont area has strong insurance and financial services sectors, and many healthcare and social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to seasonal recreation and tourism. Recent resort expansion and development has provided construction and retail jobs for the

area.

Essex, Orleans and Caledonia counties in northeastern Vermont, known collectively as the Northeast Kingdom, contain some of the last remnants of a rural, undeveloped New England. The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing. Residents of the Kingdom report income levels among the lowest in the state and poverty rates among the highest. Large scale expansions at two nearby ski areas have provided a number of service-sector jobs in recent years.

GROSS STATE PRODUCT

Gross State Product (GSP) is the broadest measure of economic activity in the state. After increasing every year since 1993, GSP - the value of all final goods and services produced in Vermont - fell for three consecutive years between 2007 and 2009, during the national recession. Since this time, the over the year change in GSP has been positive. The most recent data (2016) reflects a 2.6% annual rate of growth. Service Providing industries grew by 3.5% in 2016, while Goods Producing industries contracted by 2.3%. The fastest growing industries were Educational Services (+10.6%), Administrative and Waste Services (+8.5%) and Arts, Entertainment and Recreation (+6.8%). Industries that experienced contraction were Agriculture, Forestry, Fishing and Hunting (-7.9%), Mining (-12.3%), Manufacturing (-3.3%) and Utilities (-16.2%). Private Ownership grew by 2.4%, while Government Ownership grew by 3.6%. See Table 1 for more information.

POPULATION

The 2010 United States Census confirmed a slow rate of growth in the population of Vermont. Since 2000, Vermont's population grew

by 2.8% over the ten-year period between censuses, an annual growth rate of less than 0.3%. Comparatively, the United States grew by 9.7% in nominal terms over the same ten-year period.

Vermont's population continues to show a slower rate of growth than the nation. According to the Vermont Department of Health, Vermont's population was 626,042 in 2015, a decline of 520 people over the year and an increase of just 301 people since the 2010 decennial census.

The stagnant population growth can be seen in more detail at the county level. From 2014 to 2015, half (7) of Vermont's counties experienced population gains. Population gains were primarily concentrated in the northwest corner of the state: Chittenden (+851), Franklin (+157), Lamoille (+153) and Addison (+26) all experienced growth. Orange (+40), Essex (+38) and Orleans (+18) also experienced growth. The largest population declines were concentrated in the southern half of the state where Washington county declined by 386, Rutland by 350, Windham by 328, Windsor by 277 and Bennington by 128. As a percentage of population, the largest increase between 2014 and 2015 was +0.6% in both Essex and Lamoille counties. The largest decline was -1.9% in Grand Isle. See Table 18 for more information.

Burlington is the state's largest city, with a 2015 population of 42,252. Burlington is also the center of the state's only Metropolitan Statistical area, the Burlington-South Burlington MSA.

The next three largest communities are also part of the Burlington – South Burlington MSA. Essex's population of 20,946 makes it the second largest town, followed by South Burlington (18,791) and Colchester (17,383). Rutland's

population of 15,824 makes it the largest town outside of the MSA and outside of Chittenden County. It is followed by Bennington (15,345) and Brattleboro (11,679).

The most striking population statistics involve the aging of Vermont. The state has one of the oldest populations in the nation. Between 2014 and 2015, the age cohort with the largest increase was individuals 65+. This cohort increased by 3,694 people or 3.5%. The only other cohorts that grew over the year were 55-64 years of age (+521, 0.5%) and 20-34 years of age (+679, 0.6%). See Table 18 for more information.

The Northwest part of the state has a smaller percentage of older adults. Chittenden County has the lowest proportion of residents 65 years of age or older (11.3%). Franklin has the second lowest at 12.2%, followed by Lamoille (13.3%) and Grand Isle (14.0%). Essex (19.3%) and Bennington (18.8%) have the largest proportion of residents 65 years of age and over. See Table 18 for more information.

ECONOMIC TRENDS

Between 2010 and 2016 the Vermont economy added 14,881 jobs, an increase of 5.1%. Over this six-year period ten counties reported job gains, led by Chittenden which added 8,343 jobs or 8.9%. The largest percent increase was in Lamoille where the number of jobs increased by 10.9% or 1,163. Counties that saw a decline in jobs over the period include Caledonia (-2.1%), Essex (-11.5%), Grand Isle (-3.4%) and Rutland (-1.0%). See Table 3 for more information.

In 2016 the number of jobs in Vermont increased by 873 (0.3%) to 307,969 as the state and national economy continued to expand after the December 2007

recession. Statewide, the private ownership goods-producing sector of the economy declined by 811 jobs (-1.7%) while the service sector increased by 1,600. Government employment increased by 83 jobs or 0.2%. See Table 20 for more information.

The largest employment gains in 2016 were in Health Care & Social Assistance (+780) and Administrative & Waste Services (+368). On a percentage basis the largest gains were in Administrative & Waste Services (+3.2%) followed by Arts, Entertainment & Recreation (+2.8%).

Manufacturing employment continued to decline, losing 952 jobs or 3.2%. Durable Goods Manufacturing was responsible for 927 of those jobs, while nondurable goods contributed 25 jobs to the decline. Other sectors with significant employment declines included Utilities (-205) and Management of Companies & Enterprises (-135). See Table 20 for more information.

Construction continues to be an important part of the Vermont economy. This industry was hit hard during the December, 2007 recession, but has slowly recovered in recent years. Between 2015 and 2016, construction employment increased by 96 jobs or 0.6% to a statewide level of 15,273. Despite this improvement, the state is still short of the industry peak level of employment reached in 2006 of 17,334. See Table 20 for more information.

The latest agriculture statistics come from the 2012 Census of Agriculture. The number of hired agricultural workers increased by 10.5% between 2007 and 2012. Over this same time period Vermont's farm acreage increased by 1.5%. Chittenden County

experienced the greatest increase in hired workers - increasing by nearly two-thirds during the five-year period. Four of Vermont's fourteen counties experienced decreases in agricultural products sold, while milk from cows sold increased in all counties. Dairy farming still dominates the state's agricultural sector and contributes to its non-durable goods manufacturing sector. See Tables 35 and 36 for more information.

Total Vermont wood production stood at 135,876,000 board feet in 2015, a decrease of 0.9% over 2014. Hardwood production increased by 10.5% statewide. This increase was offset by a 6.6% decrease in softwood production. Windham County is the largest producer of wood forest products, accounting for 12.1% of all Vermont hardwood and 17.3% of softwood. Franklin and Grand Isle combined produce the smallest amount of wood product statewide. See Table 37 for more information.

Unemployment

After increasing to 7.0% during the most recent recession, the unemployment rate fell steadily for many years. The annual statewide unemployment rate fell from 4.0% in 2014 to 3.6% in 2015. It fell again to 3.3% in 2016. This level consistently places Vermont among states with the lowest unemployment rates in the nation. Across the counties, unemployment in 2016 ranged from 2.5% in Chittenden County to 5.9% in Essex County. The unemployment rate fell in every Vermont county between 2015 and 2016. See Table 3 for more information.

Wages

The average annual wage in Vermont rose to \$45,059 in 2016, an increase of 1.9% over 2015 levels. Wages continue to be

higher in Chittenden County, where the average annual wage was 14.2% higher than the statewide average. Washington County's average annual wage is 7.2% higher than the state average. The only other county to have an average wage above the statewide average was Addison at 0.2% higher.

Average annual wages ranged from a high of \$51,464 in Chittenden County to a low of \$32,779 in Grand Isle County. Average wages are influenced by the mix of industries and occupations in an area and other economic factors such as the proportion of part-time and seasonal jobs. Although they may pay a competitive hourly wage, part-time and seasonal jobs would lower the annual average compared to a full-time job, all else equal.

Vermont's per capita income stood at \$48,587 in 2015, a 4.7% increase from 2014. Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages because it includes various non-wage items such as dividends, rents and government transfer payments. Income is based on the resident population, while the average wage is reported by the employer paying the wages. See Table 3 for more information.

Taxes

Personal Income taxes amounted to just over 655 million dollars in 2015, the latest available data at the time of this report. In 2016 the Sales & Use tax generated just over 287 million dollars. Rooms and Meals taxes generated 160.4 million dollars, while the Property Transfer tax generated 35.1 million dollars.

Local property taxes fund

municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 4-17 show the latest homestead tax rates for towns in Vermont.

HOUSING

The number of primary residences sold in Vermont in 2016 was 6,834, an increase of 361 from the previous year, but well below transaction activity in 2005 (9,312 units). The statewide median price of a primary residence was \$205,000 in 2016, an increase of 4.1% from the previous year. This figure includes all types of single-family dwellings including mobile homes. Chittenden County had the highest median price at \$275,000, up from \$230,000 in 2005 and \$270,000 in 2016. The three southernmost counties in the state – Bennington, Windham and Windsor – were the only three to report declines in median sale price between 2010 and 2016.

The number of annual vacation home sales stood at 1,418, in 2016, a slight decline from 2010's 1,493. The median sale price for these properties decreased by \$8,000 to \$205,000. Between 2010 and 2016, the median sale price of vacation homes increased in Chittenden, Essex, Franklin, Grand Isle, Lamoille, and Orange. It declined in all other counties. See Table 39.

EDUCATION

Vermont school enrollment has been declining since 1997. In the 2015-2016 school year (SY), Vermont's high schools had a combined enrollment of 23,145, a decline of 114 students from 2014-15. High school enrollment figures by county reflect the school age population data by county. Dropout rates, an average over the latest four school years, vary widely across schools - from a 0.0% rate for Chelsea, Craftsbury, Danville, Black River and Rochester to a 35.6% rate for Winooski. Overall, the statewide dropout rate for high school students averaged 9.2% for the four year period ending in SY 2015-6.

The average student-teacher ratio in Vermont was 10.4 in SY 2015-16. Student-teacher ratios ranged from 6.9:1 in Hartford to 15.1:1 in Bellows Falls. See Table 40 for more information.

Thirty-seven percent of students statewide were performing at a level of Proficient or above (Levels 3 & 4) in math in 2015-2016. An equal 37% were performing Substantially Below Proficient (Level 1).

In Science, 30% were Proficient or above, while 28% were Substantially Below Proficient. 58% of students performed at a level of Proficient or above in reading and 18% were Substantially Below Proficient. See Table 41 for more information.

Table 1
Vermont Gross State Product by Industry

Industry	(millions of current dollars)				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	31,092	100.0%	30,300	100.0%	792	2.6%
Private Ownership	26,447	85.1%	25,819	85.2%	628	2.4%
Goods Producing	4,506	14.5%	4,612	15.2%	-106	-2.3%
Agriculture, forestry, fishing & hunting	327	1.1%	355	1.2%	-28	-7.9%
Mining	236	0.8%	269	0.9%	-33	-12.3%
Construction	1,174	3.8%	1,123	3.7%	51	4.5%
Manufacturing	2,769	8.9%	2,864	9.5%	-95	-3.3%
Durable Goods	1,814	5.8%	1,907	6.3%	-93	-4.9%
Non-Durable Goods	955	3.1%	957	3.2%	-2	-0.2%
Service Providing	21,942	70.6%	21,207	70.0%	735	3.5%
Wholesale trade	1,601	5.1%	1,519	5.0%	82	5.4%
Retail trade	2,350	7.6%	2,315	7.6%	35	1.5%
Transportation & warehousing	526	1.7%	517	1.7%	9	1.7%
Utilities	569	1.8%	679	2.2%	-110	-16.2%
Information	817	2.6%	802	2.6%	15	1.9%
Finance and Insurance	1,863	6.0%	1,819	6.0%	44	2.4%
Real estate & rental & leasing	4,375	14.1%	4,227	14.0%	148	3.5%
Professional & technical services	1,966	6.3%	1,873	6.2%	93	5.0%
Management of companies & enterprises	290	0.9%	272	0.9%	18	6.6%
Administrative & waste services	895	2.9%	825	2.7%	70	8.5%
Educational services	771	2.5%	697	2.3%	74	10.6%
Health care & social assistance	3,340	10.7%	3,167	10.5%	173	5.5%
Arts, entertainment, & recreation	313	1.0%	293	1.0%	20	6.8%
Accommodation & food services	1,486	4.8%	1,456	4.8%	30	2.1%
Other services, except government	778	2.5%	747	2.5%	31	4.1%
Government Ownership	4,644	14.9%	4,481	14.8%	163	3.6%

Source: Bureau of Economic Analysis

Note - NAICS Industry detail is based on the 2007 North American Industry Classification System (NAICS).

Note - Detail may not add to totals due to rounding.

Released: May 11, 2017

Table 1 Chart
Vermont Gross State Product by Industry

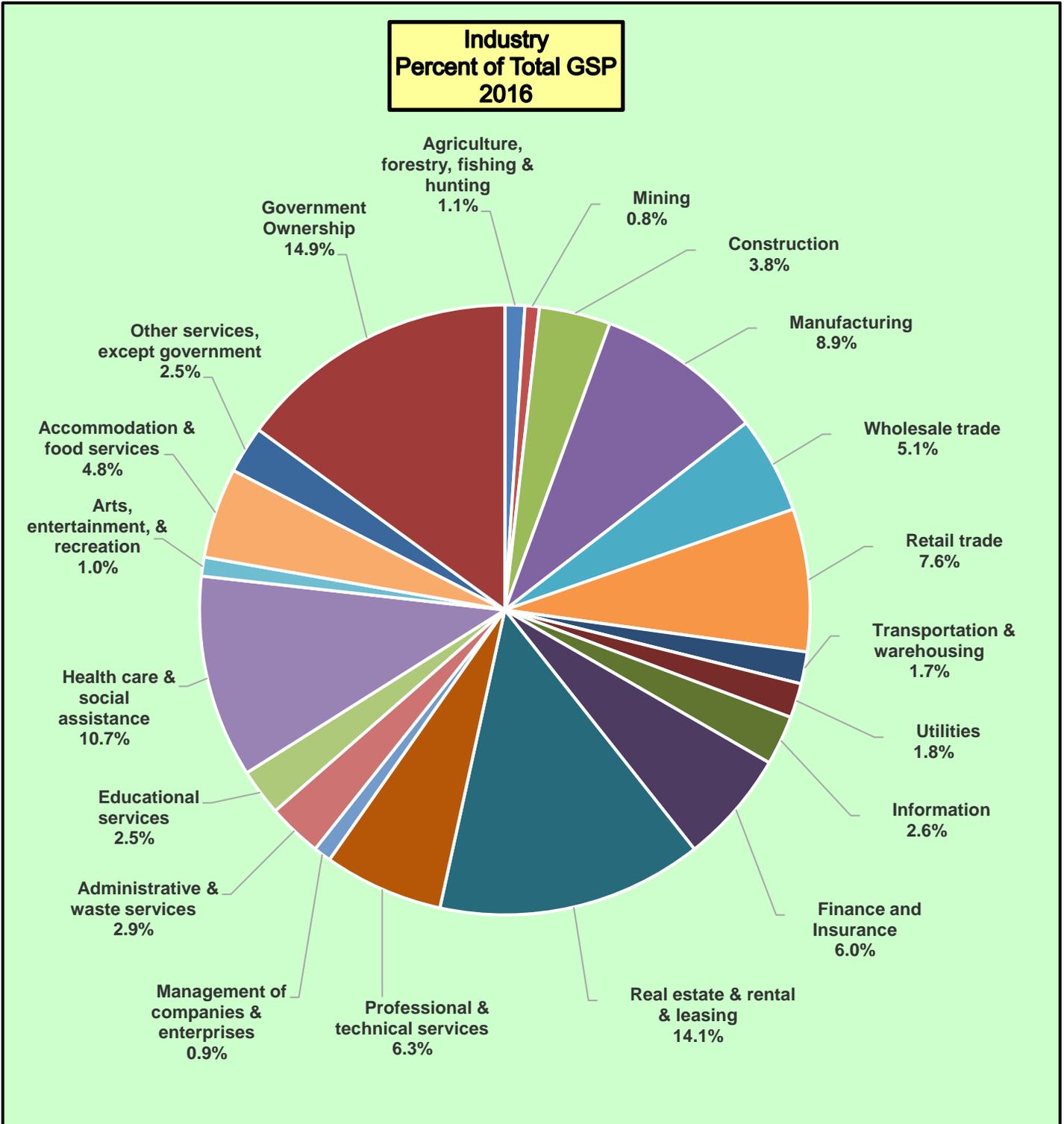


Table 2
Summary of County Characteristics

County	Population ¹ 2015		Land Area ² (sq mi)		Population Density ³ 2010		Per Capita Income ⁴ 2015		Annual Average Wage ⁵ 2016		Median Age ⁶ 2011-2015	
	share of state	share of state	share of state	share of state	value	% of state value	value	% of state value	value	% of state value	value	% of state value
Vermont	626,042	100.0%	9,217	100%	68	-	\$48,587	-	\$45,059	-	42.4	-
Addison	37,035	5.9%	766	8%	48	71%	\$44,311	91%	\$45,148	100%	42.8	101%
Bennington	36,317	5.8%	675	7%	55	81%	\$47,700	98%	\$40,722	90%	46.1	109%
Caledonia	30,780	4.9%	649	7%	48	71%	\$37,802	78%	\$38,506	85%	43.1	102%
Chittenden	161,382	25.8%	537	6%	292	430%	\$54,756	113%	\$51,464	114%	36.3	86%
Essex	6,163	1.0%	664	7%	10	14%	\$34,497	71%	\$36,152	80%	48.8	115%
Franklin	48,799	7.8%	634	7%	75	111%	\$40,728	84%	\$44,015	98%	39.9	94%
Grand Isle	6,861	1.1%	82	1%	85	125%	\$53,604	110%	\$32,779	73%	47.1	111%
Lamoille	25,235	4.0%	459	5%	53	78%	\$48,196	99%	\$38,658	86%	40.5	96%
Orange	28,899	4.6%	687	7%	42	62%	\$42,836	88%	\$37,858	84%	45.0	106%
Orleans	27,100	4.3%	693	8%	39	58%	\$40,603	84%	\$35,499	79%	44.8	106%
Rutland	59,736	9.5%	930	10%	66	98%	\$47,694	98%	\$41,294	92%	45.5	107%
Washington	58,612	9.4%	687	7%	87	128%	\$52,541	108%	\$48,309	107%	43.2	102%
Windham	43,386	6.9%	785	9%	57	84%	\$47,526	98%	\$40,394	90%	45.8	108%
Windsor	55,737	8.9%	969	11%	59	86%	\$52,588	108%	\$43,760	97%	46.8	110%

Sources: 1 Vermont Department of Health.

2 U.S. Bureau of the Census. Land area only.

3 U.S. Bureau of the Census. Population per square mile of land area.

4 U.S. Department of Commerce, Bureau of Economic Analysis

5 Vermont Department of Labor; Quarterly Census of Employment and Wages,
count of wages by place of work

Note: Total includes business activity located statewide or in more than one county.

6 U.S. Bureau of the Census, American Community Survey 5-Year Estimates

Table 2 Charts
Summary of County Characteristics

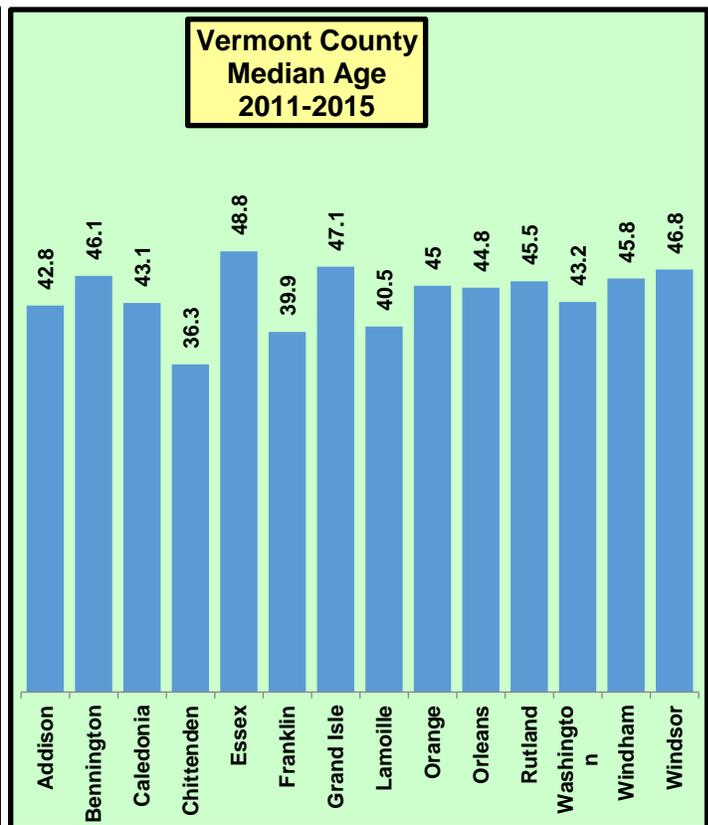
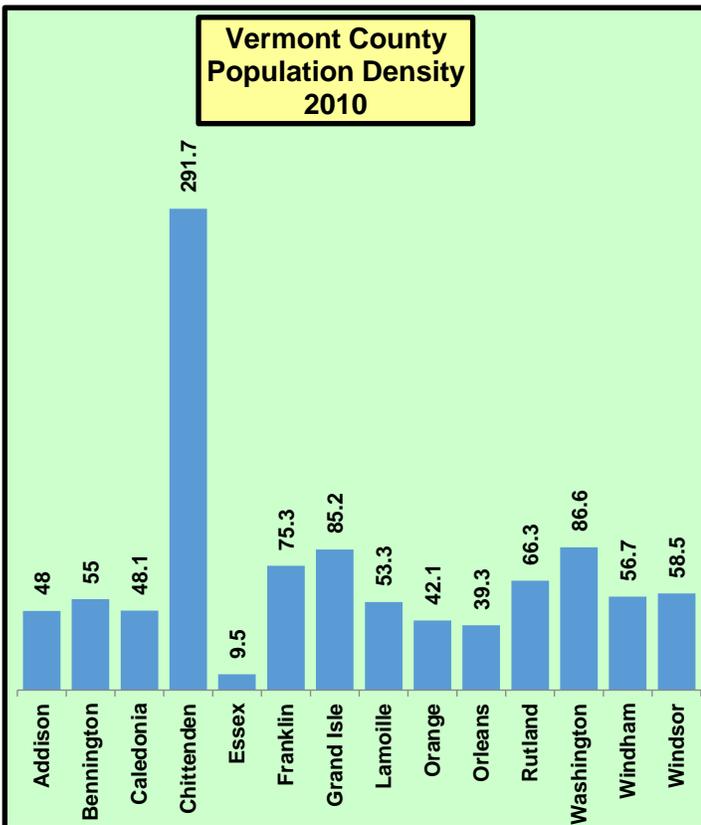
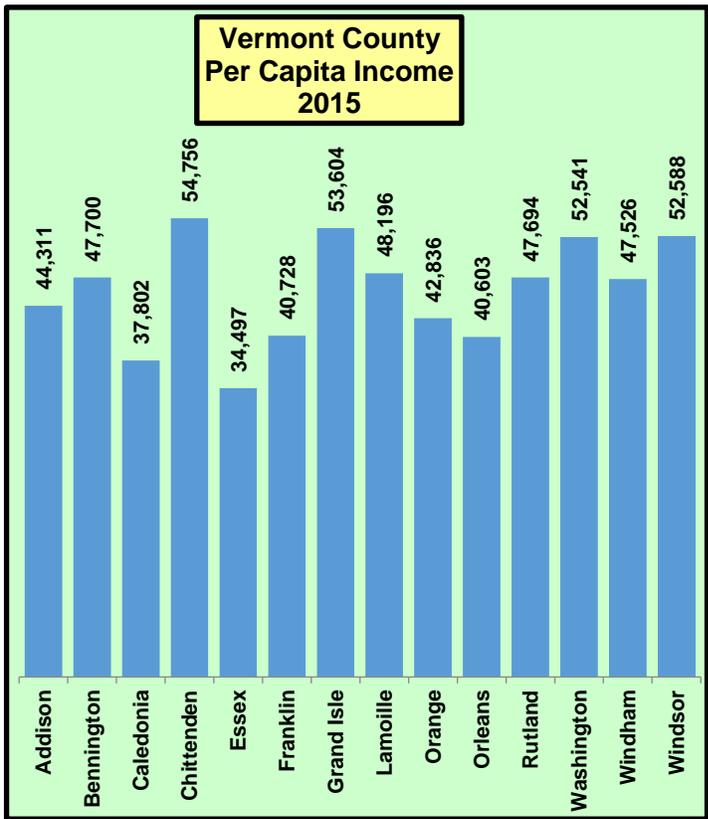
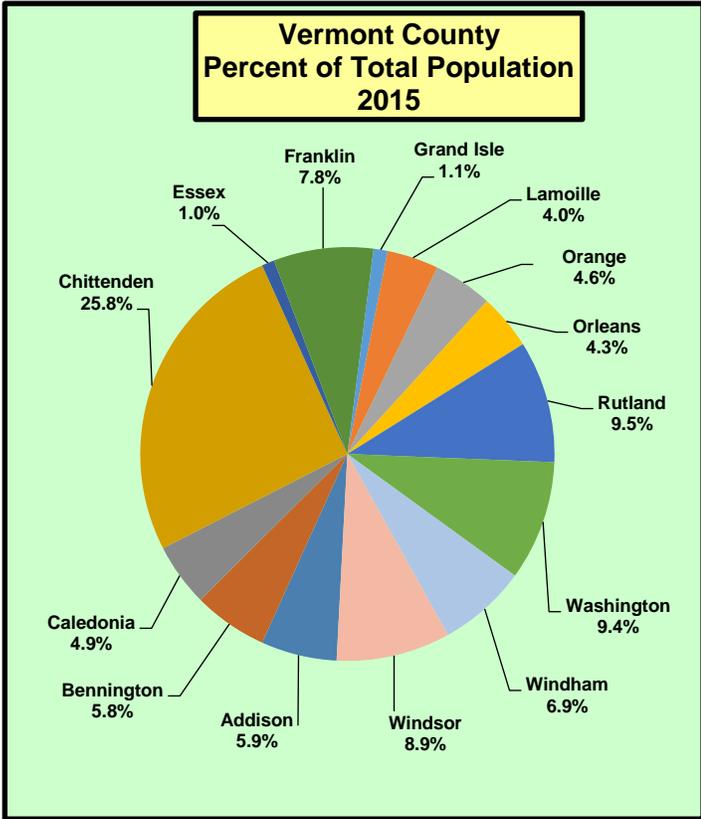


Table 3
Economic - Demographic Comparison of Vermont Counties

County	Population ¹		QCEW ²		LAUS ³				Per	
	2015	% of State	Covered Emp 2016	Average Wage 2016	Labor Force 2016	Employed 2016	Un-employed 2016	Unemployment Rate 2016	Capita Income ⁴ 2015	Poverty Rate ⁵ 2015
Vermont	626,042	100.0%	307,969	\$45,059	344,900	333,650	11,250	3.3%	\$48,587	10.4%
Addison	37,035	5.9%	14,906	\$45,148	21,000	20,350	650	3.1%	\$44,311	8.9%
Bennington	36,317	5.8%	16,937	\$40,722	18,450	17,750	700	3.8%	\$47,700	11.8%
Caledonia	30,780	4.9%	10,732	\$38,506	15,000	14,400	600	4.1%	\$37,802	11.5%
Chittenden	161,382	25.8%	101,596	\$51,464	95,200	92,850	2,350	2.5%	\$54,756	10.4%
Essex	6,163	1.0%	1,014	\$36,152	2,700	2,550	150	5.9%	\$34,497	14.3%
Franklin	48,799	7.8%	17,883	\$44,015	27,350	26,500	850	3.2%	\$40,728	8.1%
Grand Isle	6,861	1.1%	1,154	\$32,779	3,950	3,800	150	4.0%	\$53,604	8.3%
Lamoille	25,235	4.0%	11,827	\$38,658	13,850	13,250	600	4.3%	\$48,196	10.2%
Orange	28,899	4.6%	7,659	\$37,858	15,900	15,400	500	3.1%	\$42,836	9.8%
Orleans	27,100	4.3%	10,735	\$35,499	13,550	12,850	700	5.2%	\$40,603	13.3%
Rutland	59,736	9.5%	27,170	\$41,294	31,150	29,950	1,200	3.9%	\$47,694	11.4%
Washington	58,612	9.4%	32,949	\$48,309	34,000	32,900	1,100	3.2%	\$52,541	9.3%
Windham	43,386	6.9%	22,091	\$40,394	23,350	22,550	800	3.3%	\$47,526	13.2%
Windsor	55,737	8.9%	23,229	\$43,760	29,400	28,550	850	2.9%	\$52,588	9.1%

Change in Key Demographic - Economic Comparison of Vermont Counties

	Population ¹			Covered Employment ²			Per Capita Income ⁴		
	2010	Change 10-15	% Chg 10-15	2010	Change 10-16	% Chg 10-16	2010	Change 10-15	% Chg 10-15
Vermont	625,741	301	0.0%	293,088	14,881	5.1%	\$40,915	\$7,672	18.8%
Addison	36,821	214	0.6%	13,591	1,315	9.7%	\$38,880	\$5,431	14.0%
Bennington	37,125	-808	-2.2%	16,940	-3	0.0%	\$39,913	\$7,787	19.5%
Caledonia	31,227	-447	-1.4%	10,966	-234	-2.1%	\$32,610	\$5,192	15.9%
Chittenden	156,545	4,837	3.1%	93,253	8,343	8.9%	\$45,758	\$8,998	19.7%
Essex	6,306	-143	-2.3%	1,146	-132	-11.5%	\$30,779	\$3,718	12.1%
Franklin	47,746	1,053	2.2%	16,338	1,545	9.5%	\$34,872	\$5,856	16.8%
Grand Isle	6,970	-109	-1.6%	1,194	-40	-3.4%	\$46,248	\$7,356	15.9%
Lamoille	24,475	760	3.1%	10,664	1,163	10.9%	\$40,448	\$7,748	19.2%
Orange	28,936	-37	-0.1%	7,505	154	2.1%	\$36,731	\$6,105	16.6%
Orleans	27,231	-131	-0.5%	9,701	1,034	10.7%	\$33,940	\$6,663	19.6%
Rutland	61,642	-1,906	-3.1%	27,441	-271	-1.0%	\$40,352	\$7,342	18.2%
Washington	59,534	-922	-1.5%	31,750	1,199	3.8%	\$43,789	\$8,752	20.0%
Windham	44,513	-1,127	-2.5%	21,900	191	0.9%	\$39,573	\$7,953	20.1%
Windsor	56,670	-933	-1.6%	22,608	621	2.7%	\$43,978	\$8,610	19.6%

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county.

3 Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding.

4 U.S. Department of Commerce, Bureau of Economic Analysis

5 U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program

* See Glossary for further details.

Table 3 Charts

Economic - Demographic Comparison of Vermont Counties

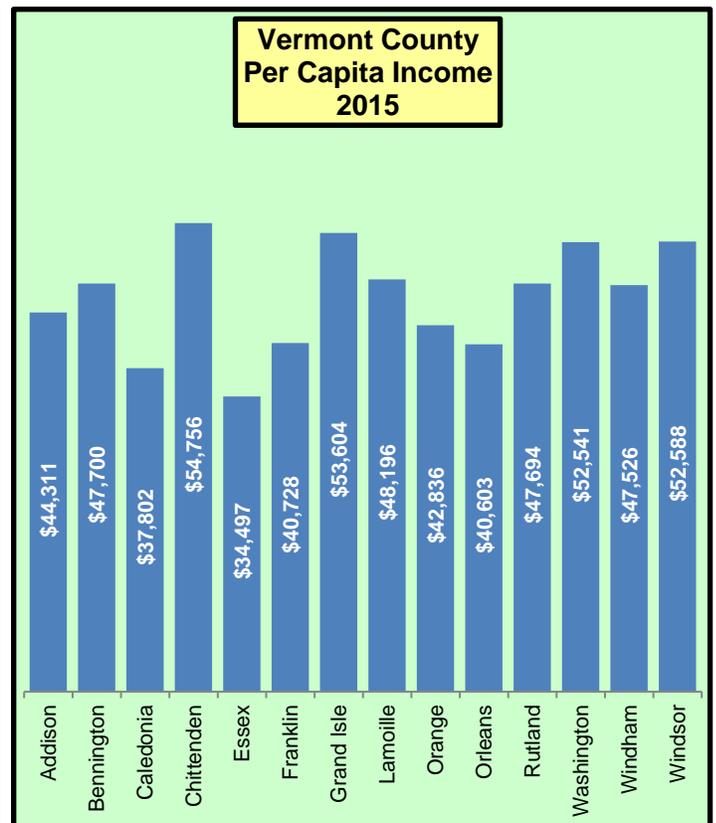
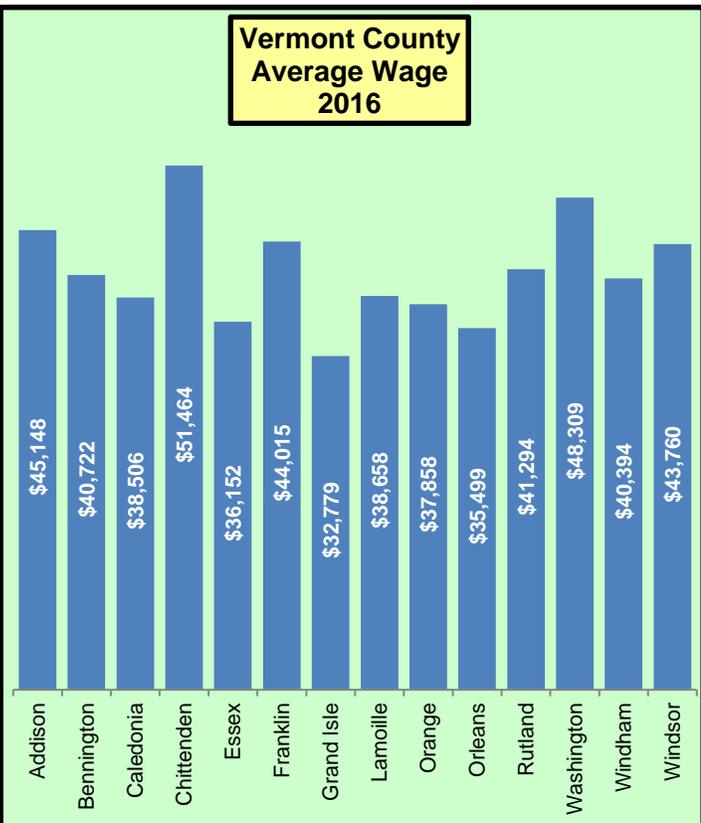
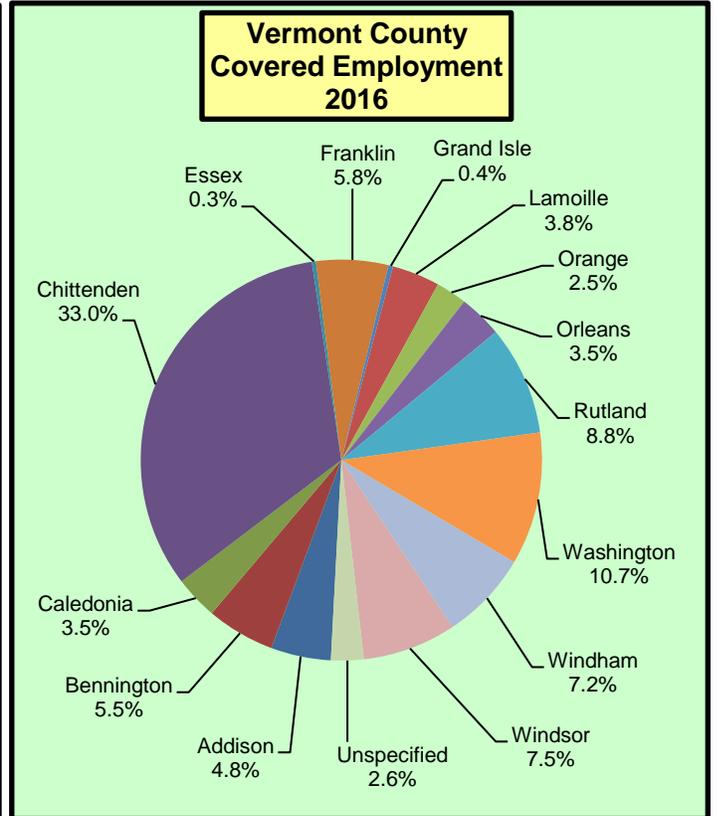
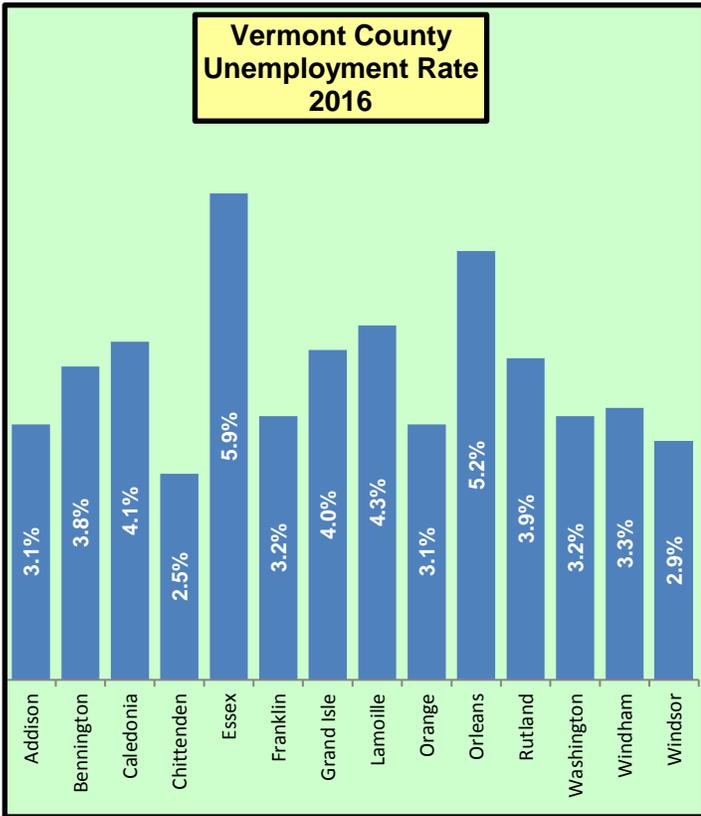


Table 4

Economic - Demographic Comparison of Addison County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Addison County	37,035	100.0%	14,906	\$45,148	NA	NA
Addison	1,361	3.7%	217	\$37,329	\$27,591	\$2.03
Bridport	1,215	3.3%	183	\$38,478	\$34,468	\$2.33
Bristol	3,945	10.7%	1,321	\$36,815	\$37,103	\$2.46
Cornwall	1,193	3.2%	110	\$41,403	\$55,734	\$2.02
Ferrisburgh	2,764	7.5%	598	\$39,084	\$45,859	\$1.97
Goshen	164	0.4%	19	\$13,576	\$37,421	\$2.08
Granville	302	0.8%	15	\$39,858	\$29,396	\$2.02
Hancock	326	0.9%	56	\$19,515	\$30,962	\$2.61
Leicester	1,114	3.0%	129	\$36,210	\$35,791	\$1.55
Lincoln	1,268	3.4%	93	\$38,432	\$43,801	\$2.14
Middlebury	8,557	23.1%	7,912	\$48,138	\$37,337	\$2.79
Monkton	2,071	5.6%	97	\$37,534	\$50,900	\$2.29
New Haven	1,738	4.7%	624	\$45,629	\$44,806	\$1.93
Orwell	1,247	3.4%	183	\$38,392	\$37,329	\$1.74
Panton	682	1.8%	24	\$28,541	\$42,721	\$2.11
Ripton	593	1.6%	57	\$29,310	\$41,514	\$2.40
Salisbury	1,131	3.1%	238	\$31,854	\$44,207	\$1.99
Shoreham	1,268	3.4%	354	\$37,754	\$38,511	\$2.11
Starksboro	1,776	4.8%	157	\$37,755	\$42,255	\$2.15
Vergennes City	2,631	7.1%	2,263	\$49,771	\$35,462	\$2.40
Waltham	441	1.2%	23	\$30,379	\$47,932	\$2.15
Weybridge	828	2.2%	115	\$36,590	\$56,455	\$2.37
Whiting	420	1.1%	119	\$36,473	\$32,795	\$1.89

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 5

Economic - Demographic Comparison of Bennington County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Bennington County	36,317	100.0%	16,937	\$40,722	NA	NA
Arlington	2,270	6.3%	941	\$47,484	\$31,601	\$1.76
Bennington	15,345	42.3%	9,666	\$40,105	\$27,355	\$2.14
Dorset	1,987	5.5%	721	\$42,397	\$42,999	\$1.71
Glastenbury	8	0.0%	-	-	NA	\$0.96
Landgrove	159	0.4%	32	\$35,171	\$51,818	\$1.81
Manchester	4,323	11.9%	3,904	\$42,308	\$35,445	\$1.83
Peru	364	1.0%	242	\$25,051	\$37,523	\$1.83
Pownal	3,460	9.5%	193	\$30,040	\$33,864	\$1.82
Readsboro	742	2.0%	94	\$34,895	\$33,226	\$1.95
Rupert	700	1.9%	59	\$36,422	\$32,420	\$1.58
Sandgate	396	1.1%	16	\$32,373	\$38,969	\$2.07
Searsburg	107	0.3%	13	\$25,768	\$22,411	\$1.96
Shaftsbury	3,519	9.7%	508	\$44,974	\$40,675	\$1.64
Stamford	819	2.3%	67	\$28,050	\$45,621	\$1.77
Sunderland	952	2.6%	203	\$37,930	\$42,971	\$1.56
Winhall	756	2.1%	259	\$35,692	\$38,280	\$2.20
Woodford	410	1.1%	19	\$36,401	\$29,460	\$1.32

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 6

Economic - Demographic Comparison of Caledonia County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Caledonia County	30,780	100.0%	10,732	\$38,506	NA	NA
Barnet	1,674	5.4%	219	\$39,696	\$34,314	\$2.09
Burke	1,722	5.6%	331	\$28,730	\$34,731	\$1.99
Danville	2,203	7.2%	442	\$35,685	\$38,665	\$2.00
Groton	1,005	3.3%	115	\$34,407	\$34,165	\$2.06
Hardwick	2,937	9.5%	1,155	\$34,222	\$27,884	\$2.80
Kirby	497	1.6%	D	D	\$45,008	\$2.07
Lyndon	5,907	19.2%	2,571	\$34,083	\$28,953	\$1.77
Newark	576	1.9%	69	\$31,663	\$31,330	\$2.02
Peacham	740	2.4%	43	\$35,520	\$43,988	\$2.10
Ryegate	1,136	3.7%	114	\$41,800	\$34,394	\$2.13
St. Johnsbury	7,442	24.2%	5,365	\$42,662	\$30,141	\$2.04
Sheffield	692	2.2%	43	\$31,107	\$30,268	\$1.84
Stannard	224	0.7%	D	D	\$27,585	\$2.33
Sutton	1,023	3.3%	59	\$34,239	\$33,371	\$1.78
Walden	925	3.0%	30	\$30,986	\$29,062	\$1.97
Waterford	1,278	4.2%	145	\$38,046	\$41,824	\$1.89
Wheelock	799	2.6%	14	\$19,549	\$31,715	\$2.08

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 7

Economic - Demographic Comparison of Chittenden County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Chittenden County	161,382	100.0%	101,596	\$51,464	NA	NA
Bolton	1,189	0.7%	169	\$30,539	\$50,511	\$2.20
Buels Gore	30	0.0%	-	-	\$0	\$1.24
Burlington City	42,452	26.3%	35,395	\$55,430	\$33,280	\$2.51
Charlotte	3,861	2.4%	556	\$47,979	\$62,594	\$1.80
Colchester	17,383	10.8%	9,789	\$50,299	\$45,267	\$1.96
Essex	20,946	13.0%	11,490	\$54,314	\$63,959	\$2.06
Hinesburg	4,489	2.8%	1,187	\$45,552	\$50,412	\$2.22
Huntington	1,991	1.2%	174	\$37,746	\$47,854	\$2.12
Jericho	5,082	3.1%	768	\$40,869	\$58,142	\$1.77
Milton	10,827	6.7%	2,688	\$43,894	\$43,402	\$1.92
Richmond	4,126	2.6%	1,422	\$45,772	\$51,289	\$2.20
St. George	710	0.4%	48	\$37,004	\$46,652	\$2.07
Shelburne	7,759	4.8%	3,642	\$39,208	\$62,401	\$1.91
So. Burlington City	18,791	11.6%	18,672	\$49,173	\$48,251	\$2.08
Underhill	3,064	1.9%	273	\$45,201	\$68,270	\$2.01
Westford	2,080	1.3%	168	\$42,920	\$58,657	\$2.17
Williston	9,409	5.8%	12,198	\$50,330	\$59,871	\$1.69
Winooski City	7,193	4.5%	2,957	\$49,710	\$32,111	\$2.50

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 8

Economic - Demographic Comparison of Essex County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Essex County	6,163	100.0%	1,014	\$36,152	NA	NA
Averill	24	0.4%	D	D	NA	\$1.08
Avery's Gore	0	0.0%	-	-	NA	\$1.08
Bloomfield	217	3.5%	D	D	\$26,388	\$1.46
Brighton	1,186	19.2%	270	\$32,436	\$25,369	\$2.08
Brunswick	117	1.9%	D	D	\$18,404	\$1.07
Canaan	936	15.2%	275	\$42,257	\$27,011	\$1.89
Concord	1,214	19.7%	203	\$30,751	\$28,320	\$2.29
East Haven	288	4.7%	15	\$38,627	\$31,227	\$2.68
Ferdinand	31	0.5%	-	-	NA	\$1.08
Granby	85	1.4%	20	\$105,951	\$18,196	\$1.43
Guildhall	256	4.2%	46	\$22,762	\$32,215	\$1.92
Lemington	101	1.6%	-	-	\$24,407	\$2.66
Lewis	0	0.0%	-	-	NA	\$1.08
Lunenburg	1,281	20.8%	110	\$28,966	\$27,733	\$1.86
Maidstone	203	3.3%	\$ 18	\$15,704	\$31,518	\$1.36
Norton	160	2.6%	30	\$63,652	\$25,209	\$1.87
Victory	60	1.0%	D	D	\$7,519	\$1.89
Warners Grant	0	0.0%	-	-	NA	\$1.08
Warren Gore	4	0.1%	-	-	NA	\$1.08

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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-- No Employment and Wages

Table 9

Economic - Demographic Comparison of Franklin County Towns

	Population ¹		Covered Employment ² 2016	Average Wage ² 2016	Median Adjusted Income ³ 2015	Homestead Tax Rate ⁴ 2016
	2015	% Share of County				
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Franklin County	48,799	100.0%	17,883	\$44,015	NA	NA
Bakersfield	1,347	2.8%	90	\$31,978	\$40,839	\$1.83
Berkshire	1,708	3.5%	149	\$33,529	\$35,225	\$1.84
Enosburgh	2,743	5.6%	1,209	\$33,451	\$31,147	\$1.51
Fairfax	4,578	9.4%	868	\$41,962	\$52,222	\$1.82
Fairfield	1,913	3.9%	193	\$35,092	\$37,884	\$2.16
Fletcher	1,317	2.7%	51	\$37,885	\$47,557	\$2.27
Franklin	1,421	2.9%	151	\$31,781	\$32,793	\$1.55
Georgia	4,711	9.7%	838	\$51,283	\$49,213	\$1.61
Highgate	3,629	7.4%	609	\$44,981	\$38,752	\$1.48
Montgomery	1,195	2.4%	159	\$30,051	\$31,592	\$1.61
Richford	2,305	4.7%	746	\$39,423	\$27,030	\$1.98
St. Albans City	6,818	14.0%	7,921	\$49,135	\$34,162	\$2.37
St. Albans Town	6,401	13.1%	2,627	\$38,248	\$40,585	\$1.76
Sheldon	2,226	4.6%	417	\$47,428	\$40,785	\$1.60
Swanton	6,487	13.3%	1,854	\$40,360	\$38,156	\$1.41

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 10

Economic - Demographic Comparison of Grand Isle County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Grand Isle County	6,861	100.0%	1,154	\$32,779	NA	NA
Alburgh	1,972	28.7%	202	\$32,239	\$34,867	\$1.87
Grand Isle	2,041	29.7%	304	\$39,690	\$42,757	\$1.85
Isle La Motte	464	6.8%	66	\$31,579	\$34,471	\$2.04
North Hero	793	11.6%	241	\$29,894	\$51,022	\$1.73
South Hero	1,591	23.2%	341	\$29,195	\$47,789	\$1.82

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

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NA denotes data is Not Available.

-- No Employment and Wages

Table 11

Economic - Demographic Comparison of Lamoille County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Lamoille County	25,235	100.0%	11,827	\$38,658	NA	NA
Belvidere	356	1.4%	14	\$48,256	\$29,501	\$2.24
Cambridge	3,769	14.9%	1,380	\$30,947	\$39,508	\$1.86
Eden	1,353	5.4%	89	\$32,143	\$32,027	\$2.19
Elmore	881	3.5%	31	\$39,408	\$52,189	\$1.72
Hyde Park	3,068	12.2%	705	\$39,422	\$34,092	\$2.11
Johnson	3,526	14.0%	1,072	\$37,038	\$27,270	\$2.12
Morristown	5,415	21.5%	4,065	\$41,274	\$33,108	\$2.21
Stowe	4,448	17.6%	4,271	\$39,174	\$40,253	\$1.93
Waterville	691	2.7%	42	\$27,687	\$35,494	\$2.33
Wolcott	1,728	6.8%	158	\$37,905	\$31,337	\$2.17

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 12

Economic - Demographic Comparison of Orange County Towns

	Population ¹		Covered Employment ² 2016	Average Wage ² 2016	Median Adjusted Income ³ 2015	Homestead Tax Rate ⁴ 2016
	2015	% Share of County				
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Orange County	28,899	100.0%	7,659	\$37,858	NA	NA
Bradford	2,766	9.6%	1,350	\$35,313	\$34,146	\$2.08
Braintree	1,228	4.2%	91	\$35,804	\$35,013	\$2.29
Brookfield	1,288	4.5%	159	\$51,596	\$43,888	\$1.80
Chelsea	1,242	4.3%	332	\$32,640	\$34,078	\$2.28
Corinth	1,368	4.7%	174	\$34,666	\$33,611	\$1.91
Fairlee	997	3.4%	507	\$32,778	\$38,864	\$2.37
Newbury	2,200	7.6%	477	\$37,283	\$34,323	\$1.67
Orange	1,071	3.7%	40	\$33,687	\$31,058	\$1.83
Randolph	4,786	16.6%	2,721	\$42,351	\$34,800	\$2.17
Strafford	1,106	3.8%	125	\$32,363	\$47,378	\$2.23
Thetford	2,601	9.0%	628	\$38,349	\$46,419	\$2.55
Topsham	1,171	4.1%	59	\$38,252	\$33,025	\$1.99
Tunbridge	1,285	4.4%	156	\$34,621	\$37,972	\$2.10
Vershire	722	2.5%	78	\$37,867	\$33,380	\$2.57
Washington	1,035	3.6%	101	\$24,130	\$29,217	\$1.76
West Fairlee	655	2.3%	20	\$20,521	\$40,137	\$2.81
Williamstown	3,378	11.7%	642	\$33,342	\$36,336	\$2.22

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 13

Economic - Demographic Comparison of Orleans County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Orleans County	27,100	100.0%	10,735	\$35,499	NA	NA
Albany	912	3.4%	53	\$24,448	\$27,198	\$1.95
Barton	2,674	9.9%	1,403	\$33,719	\$27,604	\$1.60
Brownington	961	3.5%	63	\$25,699	\$29,289	\$1.75
Charleston	997	3.7%	127	\$29,438	\$27,021	\$2.04
Coventry	1,049	3.9%	127	\$47,113	\$30,723	\$1.38
Craftsbury	1,168	4.3%	353	\$29,467	\$29,930	\$2.24
Derby	4,464	16.5%	2,301	\$37,152	\$32,011	\$1.67
Glover	1,089	4.0%	170	\$23,319	\$30,720	\$1.92
Greensboro	742	2.7%	318	\$31,950	\$31,611	\$2.16
Holland	610	2.3%	57	\$27,864	\$28,121	\$2.49
Irasburg	1,127	4.2%	161	\$31,954	\$30,716	\$1.82
Jay	560	2.1%	D	D	\$29,805	\$1.71
Lowell	852	3.1%	70	\$30,296	\$26,365	\$1.29
Morgan	739	2.7%	44	\$29,625	\$35,533	\$1.68
Newport City	4,442	16.4%	3,785	\$40,725	\$26,286	\$2.87
Newport Town	2,248	8.3%	396	\$30,449	\$26,831	\$1.81
Troy	1,608	5.9%	296	\$36,041	\$26,791	\$1.51
Westfield	518	1.9%	70	\$22,869	\$32,198	\$2.08
Westmore	340	1.3%	33	\$34,643	\$33,494	\$1.63

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 14

Economic - Demographic Comparison of Rutland County Towns

	Population ¹		Covered Employment ²	Average Wage ²	Median Adjusted Income ³	Homestead Tax Rate ⁴
	2015	% Share of County	2016	2016	2015	2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Rutland County	59,736	100.0%	27,170	\$41,294	NA	NA
Benson	1,028	1.7%	139	\$32,469	\$30,616	\$2.21
Brandon	3,828	6.4%	1,280	\$37,500	\$32,183	\$2.34
Castleton	4,595	7.7%	1,644	\$36,641	\$33,523	\$1.93
Chittenden	1,231	2.1%	217	\$29,646	\$28,559	\$1.92
Clarendon	2,489	4.2%	1,421	\$36,454	\$34,003	\$1.72
Danby	1,286	2.2%	209	\$55,210	\$32,583	\$1.95
Fair Haven	2,633	4.4%	885	\$27,976	\$28,610	\$2.11
Hubbardton	690	1.2%	21	\$15,417	\$35,029	\$2.28
Ira	427	0.7%	10	\$34,475	\$43,004	\$1.51
Killington	790	1.3%	1,676	\$27,365	\$29,651	\$1.96
Mendon	1,033	1.7%	347	\$37,306	\$45,524	\$1.80
Middletown Springs	731	1.2%	74	\$38,840	\$34,653	\$2.34
Mount Holly	1,221	2.0%	130	\$40,839	\$38,666	\$1.91
Mount Tabor	256	0.4%	15	\$23,248	\$38,274	\$1.36
Pawlet	1,426	2.4%	324	\$38,795	\$33,147	\$1.86
Pittsfield	543	0.9%	133	\$38,308	\$37,859	\$2.08
Pittsford	2,879	4.8%	762	\$46,117	\$38,674	\$2.06
Poultney	3,315	5.5%	974	\$34,290	\$31,662	\$1.89
Proctor	1,662	2.8%	188	\$43,869	\$34,994	\$2.32
Rutland City	15,824	26.5%	13,264	\$46,680	\$28,416	\$3.08
Rutland Town	4,017	6.7%	2,167	\$39,873	\$41,639	\$1.54
Shrewsbury	1,024	1.7%	187	\$32,764	\$44,531	\$1.78
Sudbury	549	0.9%	12	\$19,937	\$39,866	\$1.66
Tinmouth	611	1.0%	33	\$20,402	\$32,915	\$2.13
Wallingford	2,026	3.4%	314	\$33,435	\$39,761	\$1.67
Wells	1,135	1.9%	143	\$27,794	\$33,515	\$1.67
West Haven	258	0.4%	21	\$15,918	\$33,908	\$2.06
West Rutland	2,229	3.7%	583	\$42,695	\$31,626	\$2.09

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 15

Economic - Demographic Comparison of Washington County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Washington County	58,612	100.0%	32,949	\$48,309	NA	NA
Barre City	8,746	14.9%	5,380	\$42,784	\$31,166	\$3.01
Barre Town	7,815	13.3%	1,643	\$43,480	\$43,908	\$2.33
Berlin	2,815	4.8%	5,230	\$49,338	\$39,394	\$2.06
Cabot	1,428	2.4%	481	\$42,985	\$33,506	\$2.25
Calais	1,596	2.7%	124	\$32,467	\$38,256	\$2.32
Duxbury	1,333	2.3%	210	\$48,853	\$49,396	\$2.16
East Montpelier	2,602	4.4%	746	\$41,289	\$48,452	\$2.55
Fayston	1,339	2.3%	225	\$41,985	\$49,651	\$1.81
Marshfield	1,535	2.6%	191	\$34,567	\$36,032	\$2.39
Middlesex	1,753	3.0%	460	\$48,973	\$52,843	\$2.26
Montpelier City	7,592	13.0%	9,396	\$55,896	\$41,518	\$2.66
Moretown	1,660	2.8%	331	\$34,361	\$46,554	\$1.99
Northfield	6,072	10.4%	1,858	\$42,755	\$35,540	\$2.37
Plainfield	1,254	2.1%	501	\$40,061	\$33,139	\$2.39
Roxbury	680	1.2%	54	\$28,286	\$36,850	\$2.52
Waitsfield	1,718	2.9%	1,391	\$42,346	\$40,557	\$1.98
Warren	1,692	2.9%	1,005	\$25,466	\$33,497	\$2.02
Waterbury	5,112	8.7%	3,607	\$55,979	\$44,161	\$2.10
Woodbury	889	1.5%	31	\$27,795	\$36,813	\$2.01
Worcester	981	1.7%	84	\$33,692	\$39,144	\$2.15

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 16

Economic - Demographic Comparison of Windham County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Windham County	43,386	100.0%	22,091	\$40,394	NA	NA
Athens	434	1.0%	D	D	\$27,986	\$2.26
Brattleboro	11,679	26.9%	11,094	\$42,005	\$29,968	\$2.81
Brookline	520	1.2%	66	\$26,645	\$33,651	\$2.01
Dover	1,100	2.5%	1,055	\$26,546	\$31,594	\$1.91
Dummerston	1,818	4.2%	271	\$40,160	\$41,789	\$1.96
Grafton	663	1.5%	146	\$30,637	\$40,256	\$1.84
Guilford	2,070	4.8%	208	\$37,318	\$39,297	\$2.64
Halifax	716	1.7%	45	\$28,073	\$32,618	\$2.23
Jamaica	1,011	2.3%	176	\$33,046	\$31,883	\$1.81
Londonderry	1,742	4.0%	526	\$37,405	\$32,678	\$1.90
Marlboro	1,062	2.4%	282	\$38,818	\$39,534	\$2.09
Newfane	1,668	3.8%	391	\$31,855	\$38,028	\$1.99
Putney	2,669	6.2%	1,135	\$41,301	\$35,847	\$2.41
Rockingham	5,118	11.8%	2,227	\$42,219	\$30,918	\$2.56
Somerset	3	0.0%	-	-	\$0	\$1.54
Stratton	210	0.5%	849	\$29,316	\$34,791	\$1.68
Townshend	1,205	2.8%	584	\$44,810	\$34,097	\$2.01
Vernon	2,163	5.0%	563	\$74,024	\$43,142	\$1.75
Wardsboro	877	2.0%	90	\$39,170	\$28,080	\$1.97
Westminster	3,077	7.1%	866	\$41,098	\$38,156	\$2.24
Whitingham	1,335	3.1%	116	\$39,507	\$34,557	\$2.44
Wilmington	1,833	4.2%	1,343	\$32,428	\$30,077	\$2.25
Windham	413	1.0%	49	\$43,168	\$25,066	\$2.29

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 17

Economic - Demographic Comparison of Windsor County Towns

	Population ¹		Covered	Average	Median	Homestead
	2015	% Share of County	Employment ² 2016	Wage ² 2016	Adjusted Income ³ 2015	Tax Rate ⁴ 2016
Vermont	626,042	NA	307,969	\$45,059	\$36,931	NA
Windsor County	55,737	100.0%	23,229	\$43,760	NA	NA
Andover	479	0.9%	38	\$32,681	\$36,102	\$1.58
Baltimore	256	0.5%	11	\$22,419	\$32,639	\$2.03
Barnard	924	1.7%	199	\$34,284	\$40,505	\$2.07
Bethel	2,002	3.6%	780	\$41,461	\$36,385	\$2.41
Bridgewater	925	1.7%	340	\$32,733	\$33,829	\$2.13
Cavendish	1,352	2.4%	310	\$30,604	\$34,547	\$1.77
Chester	3,082	5.5%	912	\$37,691	\$32,579	\$1.95
Hartford	9,779	17.5%	6,452	\$51,835	\$39,589	\$2.46
Hartland	3,358	6.0%	373	\$43,949	\$42,236	\$1.96
Ludlow	1,929	3.5%	1,841	\$31,333	\$30,700	\$1.97
Norwich	3,376	6.1%	943	\$48,476	\$71,016	\$2.31
Plymouth	614	1.1%	134	\$38,478	\$40,037	\$2.30
Pomfret	888	1.6%	178	\$35,735	\$51,405	\$1.83
Reading	653	1.2%	83	\$32,656	\$35,095	\$2.22
Rochester	1,113	2.0%	320	\$37,378	\$32,627	\$1.97
Royalton	2,748	4.9%	1,161	\$46,923	\$33,948	\$2.10
Sharon	1,486	2.7%	211	\$37,076	\$41,135	\$2.12
Springfield	9,170	16.5%	4,294	\$45,033	\$31,092	\$3.04
Stockbridge	729	1.3%	90	\$38,480	\$38,078	\$2.15
Weathersfield	2,774	5.0%	389	\$39,656	\$38,379	\$2.21
West Windsor	1,084	1.9%	138	\$36,066	\$52,742	\$2.33
Weston	570	1.0%	188	\$25,814	\$35,482	\$2.11
Windsor	3,464	6.2%	1,632	\$43,190	\$32,113	\$2.67
Woodstock	2,982	5.4%	2,213	\$38,690	\$40,190	\$2.04

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 18 Population Changes by Age Cohort									
Age	Population			Change 2014-15	%	Average Annual		Age Distribution	
	2015	2014	2010			Change	% ¹	2015	2010
Addison County									
0-4 Years	1,598	1,580	1,772	18	1.1%	-35	-2.0%	4.3%	4.8%
5-14 Years	3,641	3,810	4,169	-169	-4.4%	-106	-2.7%	9.8%	11.3%
15-19 Years	3,189	3,190	3,286	-1	0.0%	-19	-0.6%	8.6%	8.9%
20-34 Years	7,011	6,861	6,471	150	2.2%	108	1.6%	18.9%	17.6%
35-54 Years	9,236	9,490	10,584	-254	-2.7%	-270	-2.7%	24.9%	28.7%
55-64 Years	5,818	5,835	5,437	-17	-0.3%	76	1.4%	15.7%	14.8%
65+ Years	6,542	6,243	5,102	299	4.8%	288	5.1%	17.7%	13.9%
Total	37,035	37,009	36,821	26	0.1%	43	0.1%	100.0%	100.0%
Bennington County									
0-4 Years	1,710	1,718	1,877	-8	-0.5%	-33	-1.8%	4.7%	5.1%
5-14 Years	3,933	3,973	4,137	-40	-1.0%	-41	-1.0%	10.8%	11.1%
15-19 Years	2,369	2,452	2,678	-83	-3.4%	-62	-2.4%	6.5%	7.2%
20-34 Years	5,802	5,729	5,525	73	1.3%	55	1.0%	16.0%	14.9%
35-54 Years	8,785	9,066	10,323	-281	-3.1%	-308	-3.2%	24.2%	27.8%
55-64 Years	5,822	5,771	5,590	51	0.9%	46	0.8%	16.0%	15.1%
65+ Years	7,896	7,736	6,995	160	2.1%	180	2.5%	21.7%	18.8%
Total	36,317	36,445	37,125	-128	-0.4%	-162	-0.4%	100.0%	100.0%
Caledonia County									
0-4 Years	1,457	1,472	1,727	-15	-1.0%	-54	-3.3%	4.7%	5.5%
5-14 Years	3,522	3,605	3,737	-83	-2.3%	-43	-1.2%	11.4%	12.0%
15-19 Years	2,223	2,225	2,404	-2	-0.1%	-36	-1.6%	7.2%	7.7%
20-34 Years	5,187	5,300	5,172	-113	-2.1%	3	0.1%	16.9%	16.6%
35-54 Years	7,710	7,857	8,576	-147	-1.9%	-173	-2.1%	25.0%	27.5%
55-64 Years	4,952	4,997	4,818	-45	-0.9%	27	0.6%	16.1%	15.4%
65+ Years	5,729	5,525	4,793	204	3.7%	187	3.6%	18.6%	15.3%
Total	30,780	30,981	31,227	-201	-0.6%	-89	-0.3%	100.0%	100.0%
Chittenden County									
0-4 Years	7,976	7,832	7,877	144	1.8%	20	0.3%	4.9%	5.0%
5-14 Years	16,427	16,757	17,437	-330	-2.0%	-202	-1.2%	10.2%	11.1%
15-19 Years	13,311	13,537	13,714	-226	-1.7%	-81	-0.6%	8.2%	8.8%
20-34 Years	40,171	39,608	37,074	563	1.4%	619	1.6%	24.9%	23.7%
35-54 Years	40,185	40,743	44,195	-558	-1.4%	-802	-1.9%	24.9%	28.2%
55-64 Years	21,263	20,878	18,563	385	1.8%	540	2.8%	13.2%	11.9%
65+ Years	22,049	21,176	17,685	873	4.1%	873	4.5%	13.7%	11.3%
Total	161,382	160,531	156,545	851	0.5%	967	0.6%	100.0%	100.0%
Sources: Vermont Department of Health (2014 and 2015). U.S. Bureau of the Census (2010) 1/ Average annual percent changes are compound average annual rates.									

Table 18 continued									
Population Changes by Age Cohort									
Age	Population			Change 2014-15	%	Average Annual		Age Distribution	
	2015	2014	2010			Change 2010-15	% ¹ 2010-15	2015	2010
Essex County									
0-4 Years	265	264	254	1	0.4%	2	0.9%	4.3%	4.0%
5-14 Years	602	588	686	14	2.4%	-17	-2.6%	9.8%	10.9%
15-19 Years	342	334	378	8	2.4%	-7	-2.0%	5.5%	6.0%
20-34 Years	787	786	803	1	0.1%	-3	-0.4%	12.8%	12.7%
35-54 Years	1,579	1,603	1,886	-24	-1.5%	-61	-3.5%	25.6%	29.9%
55-64 Years	1,119	1,123	1,079	-4	-0.4%	8	0.7%	18.2%	17.1%
65+ Years	1,469	1,427	1,220	42	2.9%	50	3.8%	23.8%	19.3%
Total	6,163	6,125	6,306	38	0.6%	-29	-0.5%	100.0%	100.0%
Franklin County									
0-4 Years	2,917	2,941	3,007	-24	-0.8%	-18	-0.6%	6.0%	6.3%
5-14 Years	6,166	6,228	6,624	-62	-1.0%	-92	-1.4%	12.6%	13.9%
15-19 Years	3,119	3,143	3,225	-24	-0.8%	-21	-0.7%	6.4%	6.8%
20-34 Years	8,707	8,589	8,069	118	1.4%	128	1.5%	17.8%	16.9%
35-54 Years	13,776	13,995	14,891	-219	-1.6%	-223	-1.5%	28.2%	31.2%
55-64 Years	7,114	6,997	6,122	117	1.7%	198	3.0%	14.6%	12.8%
65+ Years	7,000	6,749	5,808	251	3.7%	238	3.8%	14.3%	12.2%
Total	48,799	48,642	47,746	157	0.3%	211	0.4%	100.0%	100.0%
Grand Isle County									
0-4 Years	308	325	319	-17	-5.2%	-2	-0.7%	4.5%	4.6%
5-14 Years	703	733	811	-30	-4.1%	-22	-2.8%	10.2%	11.6%
15-19 Years	360	399	420	-39	-9.8%	-12	-3.0%	5.2%	6.0%
20-34 Years	1,057	1,034	973	23	2.2%	17	1.7%	15.4%	14.0%
35-54 Years	1,823	1,912	2,200	-89	-4.7%	-75	-3.7%	26.6%	31.6%
55-64 Years	1,328	1,337	1,268	-9	-0.7%	12	0.9%	19.4%	18.2%
65+ Years	1,282	1,254	979	28	2.2%	61	5.5%	18.7%	14.0%
Total	6,861	6,994	6,970	-133	-1.9%	-22	-0.3%	100.0%	100.0%
Lamoille County									
0-4 Years	1,284	1,311	1,495	-27	-2.1%	-42	-3.0%	5.1%	6.1%
5-14 Years	3,089	3,065	2,976	24	0.8%	23	0.7%	12.2%	12.2%
15-19 Years	1,684	1,711	1,773	-27	-1.6%	-18	-1.0%	6.7%	7.2%
20-34 Years	4,671	4,704	4,473	-33	-0.7%	40	0.9%	18.5%	18.3%
35-54 Years	6,882	6,916	7,253	-34	-0.5%	-74	-1.0%	27.3%	29.6%
55-64 Years	3,622	3,564	3,241	58	1.6%	76	2.2%	14.4%	13.2%
65+ Years	4,003	3,811	3,264	192	5.0%	148	4.2%	15.9%	13.3%
Total	25,235	25,082	24,475	153	0.6%	152	0.6%	100.0%	100.0%

Sources: Vermont Department of Health (2014 and 2015).
 U.S. Bureau of the Census (2010)
 1/ Average annual percent changes are compound average annual rates.

Table 18 continued									
Population Changes by Age Cohort									
Age	Population			Change 2014-15	%	Average Annual		Age Distribution	
	2015	2014	2010			Change 2010-15	% ¹ 2010-15	2015	2010
Orange County									
0-4 Years	1,378	1,376	1,472	2	0.1%	-19	-1.3%	4.8%	5.1%
5-14 Years	3,093	3,200	3,409	-107	-3.3%	-63	-1.9%	10.7%	11.8%
15-19 Years	1,837	1,849	1,982	-12	-0.6%	-29	-1.5%	6.4%	6.8%
20-34 Years	4,737	4,672	4,523	65	1.4%	43	0.9%	16.4%	15.6%
35-54 Years	7,493	7,701	8,686	-208	-2.7%	-239	-2.9%	25.9%	30.0%
55-64 Years	5,042	4,982	4,588	60	1.2%	91	1.9%	17.4%	15.9%
65+ Years	5,319	5,079	4,276	240	4.7%	209	4.5%	18.4%	14.8%
Total	28,899	28,859	28,936	40	0.1%	-7	0.0%	100.0%	100.0%
Orleans County									
0-4 Years	1,321	1,324	1,413	-3	-0.2%	-18	-1.3%	4.9%	5.2%
5-14 Years	3,021	3,058	3,290	-37	-1.2%	-54	-1.7%	11.1%	12.1%
15-19 Years	1,622	1,632	1,677	-10	-0.6%	-11	-0.7%	6.0%	6.2%
20-34 Years	4,423	4,419	4,335	4	0.1%	18	0.4%	16.3%	15.9%
35-54 Years	6,830	6,870	7,535	-40	-0.6%	-141	-1.9%	25.2%	27.7%
55-64 Years	4,262	4,270	4,157	-8	-0.2%	21	0.5%	15.7%	15.3%
65+ Years	5,621	5,509	4,824	112	2.0%	159	3.1%	20.7%	17.7%
Total	27,100	27,082	27,231	18	0.1%	-26	-0.1%	100.0%	100.0%
Rutland County									
0-4 Years	2,747	2,769	2,832	-22	-0.8%	-17	-0.6%	4.6%	4.6%
5-14 Years	5,978	6,147	6,760	-169	-2.7%	-156	-2.4%	10.0%	11.0%
15-19 Years	3,924	3,986	4,246	-62	-1.6%	-64	-1.6%	6.6%	6.9%
20-34 Years	10,106	10,166	10,187	-60	-0.6%	-16	-0.2%	16.9%	16.5%
35-54 Years	14,985	15,432	17,785	-447	-2.9%	-560	-3.4%	25.1%	28.9%
55-64 Years	9,991	9,924	9,575	67	0.7%	83	0.9%	16.7%	15.5%
65+ Years	12,005	11,662	10,257	343	2.9%	350	3.2%	20.1%	16.6%
Total	59,736	60,086	61,642	-350	-0.6%	-381	-0.6%	100.0%	100.0%
Washington County									
0-4 Years	2,890	2,917	3,087	-27	-0.9%	-39	-1.3%	4.9%	5.2%
5-14 Years	6,379	6,531	6,908	-152	-2.3%	-106	-1.6%	10.9%	11.6%
15-19 Years	3,850	3,877	4,146	-27	-0.7%	-59	-1.5%	6.6%	7.0%
20-34 Years	10,077	10,167	10,024	-90	-0.9%	11	0.1%	17.2%	16.8%
35-54 Years	15,836	16,128	17,757	-292	-1.8%	-384	-2.3%	27.0%	29.8%
55-64 Years	9,167	9,351	8,995	-184	-2.0%	34	0.4%	15.6%	15.1%
65+ Years	10,413	10,027	8,617	386	3.8%	359	3.9%	17.8%	14.5%
Total	58,612	58,998	59,534	-386	-0.7%	-184	-0.3%	100.0%	100.0%

Sources: Vermont Department of Health (2014 and 2015).
 U.S. Bureau of the Census (2010)
 1/ Average annual percent changes are compound average annual rates.

Table 18 continued									
Population Changes by Age Cohort									
Age	Population			Change 2014-15	%	Average Annual		Age Distribution	
	2015	2014	2010			Change	% ¹	2015	2010
Windham County									
0-4 Years	2,029	2,017	2,148	12	0.6%	-24	-1.1%	4.7%	4.8%
5-14 Years	4,487	4,671	4,971	-184	-3.9%	-97	-2.0%	10.3%	11.2%
15-19 Years	2,581	2,618	2,839	-37	-1.4%	-52	-1.9%	5.9%	6.4%
20-34 Years	7,241	7,261	7,149	-20	-0.3%	18	0.3%	16.7%	16.1%
35-54 Years	10,775	11,138	12,880	-363	-3.3%	-421	-3.5%	24.8%	28.9%
55-64 Years	7,596	7,583	7,359	13	0.2%	47	0.6%	17.5%	16.5%
65+ Years	8,677	8,426	7,167	251	3.0%	302	3.9%	20.0%	16.1%
Total	43,386	43,714	44,513	-328	-0.8%	-225	-0.5%	100.0%	100.0%
Windsor County									
0-4 Years	2,528	2,571	2,672	-43	-1.7%	-29	-1.1%	4.5%	4.7%
5-14 Years	5,783	5,897	6,376	-114	-1.9%	-119	-1.9%	10.4%	11.3%
15-19 Years	3,040	3,127	3,244	-87	-2.8%	-41	-1.3%	5.5%	5.7%
20-34 Years	8,859	8,861	8,695	-2	0.0%	33	0.4%	15.9%	15.3%
35-54 Years	13,990	14,371	16,411	-381	-2.7%	-484	-3.1%	25.1%	29.0%
55-64 Years	9,649	9,612	9,181	37	0.4%	94	1.0%	17.3%	16.2%
65+ Years	11,888	11,575	10,091	313	2.7%	359	3.3%	21.3%	17.8%
Total	55,737	56,014	56,670	-277	-0.5%	-187	-0.3%	100.0%	100.0%
Vermont									
0-4 Years	30,408	30,417	31,952	-9	0.0%	-309	-1.0%	4.9%	5.1%
5-14 Years	66,824	68,263	72,291	-1,439	-2.1%	-1,093	-1.6%	10.7%	11.6%
15-19 Years	43,451	44,080	46,012	-629	-1.4%	-512	-1.1%	6.9%	7.4%
20-34 Years	118,836	118,157	113,473	679	0.6%	1,073	0.9%	19.0%	18.1%
35-54 Years	159,885	163,222	180,962	-3,337	-2.0%	-4,215	-2.4%	25.5%	28.9%
55-64 Years	96,745	96,224	89,973	521	0.5%	1,354	1.5%	15.5%	14.4%
65+ Years	109,893	106,199	91,078	3,694	3.5%	3,763	3.8%	17.6%	14.6%
Total	626,042	626,562	625,741	-520	-0.1%	60	0.0%	100.0%	100.0%
Vermont Gender									
Gender	Population			Change 2014-15	%	Average Annual		Gender Distribution	
	2015	2014	2010			Change	%	2015	2010
Male	308,526	308,849	308,206	-323	-0.1%	64	0.0%	49.3%	49.3%
Female	317,516	317,713	317,535	-197	-0.1%	-4	0.0%	50.7%	50.7%
Total	626,042	626,562	625,741	-520	-0.1%	60	0.0%	100.0%	100.0%
Sources: Vermont Department of Health (2013 and 2014). U.S. Bureau of the Census (2010) 1/ Average annual percent changes are compound average annual rates.									

Table 18 Charts
Population Changes by Age Cohort

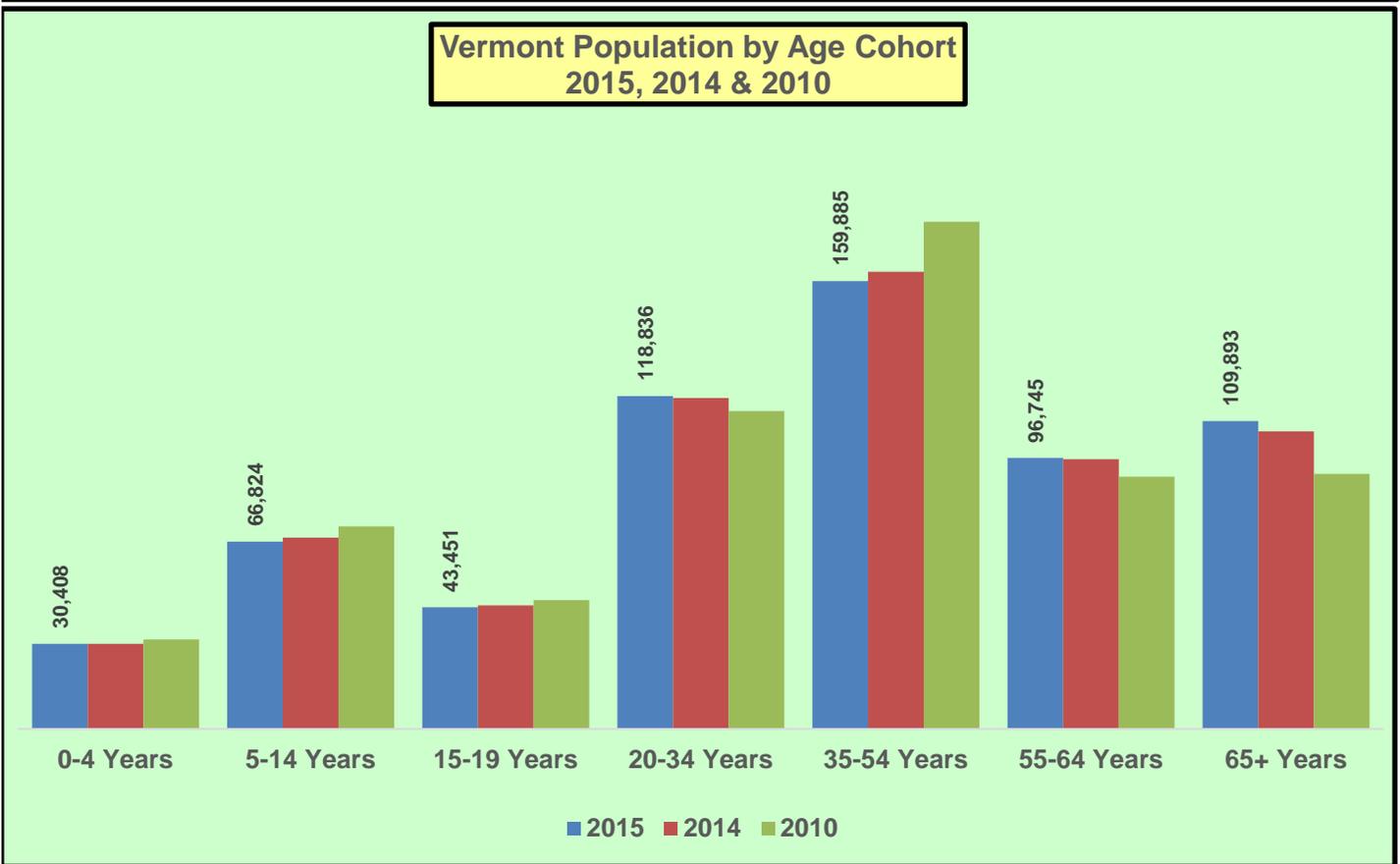
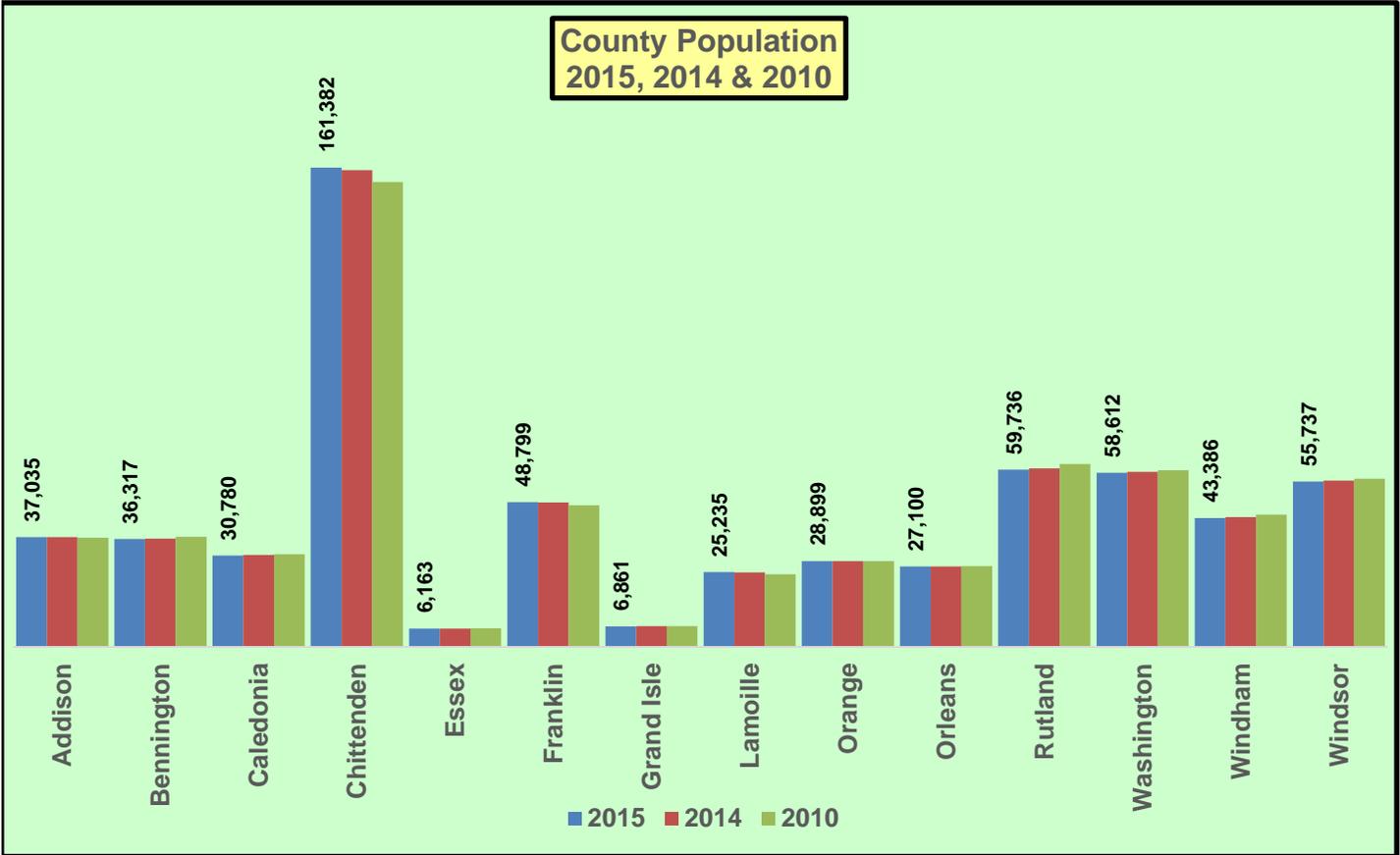


Table 19
Population Projections

County	Census 2010	Low Scenario			High Scenario		
		Projection 2020	Projection 2030	Percent Change* 2010-2030	Projection 2020	Projection 2030	Percent Change* 2010-2030
Vermont	625,741	628,688	620,480	-0.8%	653,575	670,073	7.1%
Addison	36,821	35,820	34,113	-7.4%	37,198	36,730	-0.2%
Bennington	37,125	36,470	35,034	-5.6%	37,695	37,470	0.9%
Caledonia	31,227	32,199	32,534	4.2%	32,336	32,752	4.9%
Chittenden	156,545	161,812	162,967	4.1%	165,690	171,718	9.7%
Essex	6,306	5,974	5,480	-13.1%	5,949	5,489	-13.0%
Franklin	47,746	49,253	50,739	6.3%	51,810	55,647	16.5%
Grand Isle	6,970	6,773	6,405	-8.1%	8,777	10,708	53.6%
Lamoille	24,475	25,281	25,618	4.7%	28,198	31,639	29.3%
Orange	28,936	28,946	28,443	-1.7%	29,813	30,056	3.9%
Orleans	27,231	27,424	27,008	-0.8%	28,598	29,296	7.6%
Rutland	61,642	58,494	54,175	-12.1%	60,791	58,439	-5.2%
Washington	59,534	60,027	59,960	0.7%	61,186	62,372	4.8%
Windham	44,513	44,427	43,609	-2.0%	46,477	47,429	6.6%
Windsor	56,670	55,788	54,395	-4.0%	59,057	60,328	6.5%

Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.
 Source of Historical Data: US Census Bureau website, online at www.census.gov.
 Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.
 Release date: August 2013.

Table 19 Chart
Population Projections

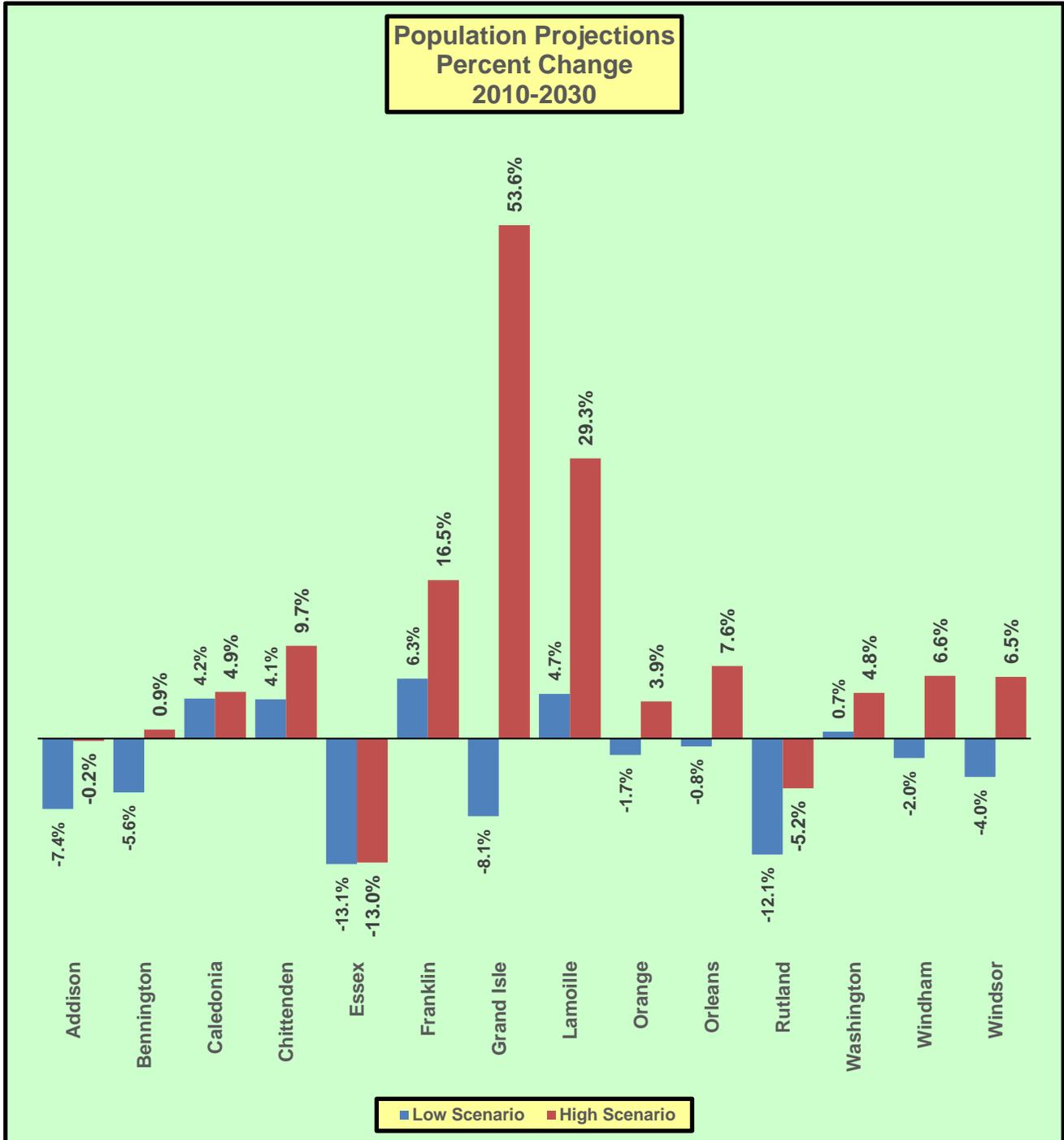


Table 20

Vermont: Employment by Residence

Resident Civilian Labor Force ¹	2016	2015
Civilian Labor Force	344,900	345,500
Employed	333,650	333,100
Unemployed	11,250	12,350
Unemployment Rate (%)	3.3%	3.6%

Vermont: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	307,969	100.0%	307,096	100.0%	873	0.3%
Private Ownership	254,927	82.8%	254,137	82.8%	790	0.3%
Goods Producing	49,129	16.0%	49,940	16.3%	-811	-1.6%
Agriculture, forestry, fishing & hunting	3,237	1.1%	3,185	1.0%	52	1.6%
Mining	639	0.2%	646	0.2%	-7	-1.1%
Construction	15,273	5.0%	15,177	4.9%	96	0.6%
Manufacturing	29,980	9.7%	30,932	10.1%	-952	-3.1%
Durable Goods	18,753	6.1%	19,680	6.4%	-927	-4.7%
Non-Durable Goods	11,227	3.6%	11,252	3.7%	-25	-0.2%
Service Providing	205,797	66.8%	204,197	66.5%	1,600	0.8%
Wholesale trade	9,467	3.1%	9,298	3.0%	169	1.8%
Retail trade	38,115	12.4%	37,894	12.3%	221	0.6%
Transportation & warehousing	6,515	2.1%	6,564	2.1%	-49	-0.7%
Utilities	1,343	0.4%	1,548	0.5%	-205	-13.2%
Information	4,629	1.5%	4,630	1.5%	-1	0.0%
Finance and Insurance	8,705	2.8%	8,746	2.8%	-41	-0.5%
Real estate & rental & leasing	2,971	1.0%	2,962	1.0%	9	0.3%
Professional & technical services	14,316	4.6%	14,214	4.6%	102	0.7%
Management of companies & enterprises	2,083	0.7%	2,218	0.7%	-135	-6.1%
Administrative & waste services	11,357	3.7%	10,989	3.6%	368	3.3%
Educational services	10,197	3.3%	10,017	3.3%	180	1.8%
Health care & social assistance	50,869	16.5%	50,089	16.3%	780	1.6%
Arts, entertainment, & recreation	4,254	1.4%	4,134	1.3%	120	2.9%
Accommodation & food services	31,983	10.4%	31,938	10.4%	45	0.1%
Other services, except public administration	8,992	2.9%	8,955	2.9%	37	0.4%
Government Ownership	53,042	17.2%	52,959	17.2%	83	0.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 21

Addison County: Employment by Residence

Resident Civilian Labor Force ¹	2016		2015	
		% of State		% of State
Civilian Labor Force	21,000	6.1%	20,850	6.0%
Employed	20,350	6.1%	20,100	6.0%
Unemployed	650	5.8%	750	6.1%
Unemployment Rate (%)	3.1%	NA	3.6%	NA

Addison County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	14,906	100.0%	14,539	100.0%	367	2.5%
Private Ownership	12,996	87.2%	12,715	87.5%	281	2.2%
Goods Producing	3,365	22.6%	3,352	23.1%	13	0.4%
Agriculture, forestry, fishing & hunting	668	4.5%	668	4.6%	0	0.0%
Mining	38	0.3%	34	0.2%	4	11.8%
Construction	773	5.2%	745	5.1%	28	3.8%
Manufacturing	1,885	12.6%	1,905	13.1%	-20	-1.0%
Durable Goods	1,186	8.0%	1,227	8.4%	-41	-3.3%
Non-Durable Goods	699	4.7%	678	4.7%	21	3.1%
Service Providing	9,631	64.6%	9,363	64.4%	268	2.9%
Wholesale trade	D	D	D	D	D	D
Retail trade	1,968	13.2%	1,866	12.8%	102	5.5%
Transportation & warehousing	307	2.1%	304	2.1%	3	1.0%
Utilities	D	D	D	D	D	D
Information	93	0.6%	88	0.6%	5	5.7%
Finance and Insurance	342	2.3%	349	2.4%	-7	-2.0%
Real estate & rental & leasing	86	0.6%	81	0.6%	5	6.2%
Professional & technical services	490	3.3%	489	3.4%	1	0.2%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	167	1.1%	166	1.1%	1	0.6%
Accommodation & food services	1,176	7.9%	1,151	7.9%	25	2.2%
Other services, except public administration	406	2.7%	376	2.6%	30	8.0%
Government Ownership	1,910	12.8%	1,824	12.5%	86	4.7%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 22

Bennington County: Employment by Residence

Resident Civilian Labor Force ¹	2016	% of State	2015	% of State
Civilian Labor Force	18,450	5.3%	18,600	5.4%
Employed	17,750	5.3%	17,800	5.3%
Unemployed	700	6.2%	800	6.5%
Unemployment Rate (%)	3.8%	NA	4.2%	NA

Bennington County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	16,937	100.0%	16,930	100.0%	7	0.0%
Private Ownership	14,709	86.8%	14,709	86.9%	0	0.0%
Goods Producing	3,019	17.8%	3,198	18.9%	-179	-5.6%
Agriculture, forestry, fishing & hunting	94	0.6%	86	0.5%	8	9.3%
Mining	-	-	-	-	n/a	n/a
Construction	627	3.7%	616	3.6%	11	1.8%
Manufacturing	2,298	13.6%	2,495	14.7%	-197	-7.9%
Durable Goods	1,411	8.3%	1,623	9.6%	-212	-13.1%
Non-Durable Goods	887	5.2%	873	5.2%	14	1.6%
Service Providing	11,690	69.0%	11,511	68.0%	179	1.6%
Wholesale trade	D	D	D	D	D	D
Retail trade	2,714	16.0%	2,696	15.9%	18	0.7%
Transportation & warehousing	166	1.0%	157	0.9%	9	5.7%
Utilities	D	D	D	D	D	D
Information	301	1.8%	289	1.7%	12	4.2%
Finance and Insurance	296	1.7%	311	1.8%	-15	-4.8%
Real estate & rental & leasing	192	1.1%	189	1.1%	3	1.6%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	702	4.1%	654	3.9%	48	7.3%
Educational services	895	5.3%	832	4.9%	63	7.6%
Health care & social assistance	2,779	16.4%	2,825	16.7%	-46	-1.6%
Arts, entertainment, & recreation	459	2.7%	479	2.8%	-20	-4.2%
Accommodation & food services	1,849	10.9%	1,738	10.3%	111	6.4%
Other services, except public administration	435	2.6%	435	2.6%	0	0.0%
Government Ownership	2,229	13.2%	2,221	13.1%	8	0.4%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 23

Caledonia County: Employment by Residence

Resident Civilian Labor Force ¹	% of		% of	
	2016	State	2015	State
Civilian Labor Force	15,000	4.3%	15,100	4.4%
Employed	14,400	4.3%	14,400	4.3%
Unemployed	600	5.3%	700	5.7%
Unemployment Rate (%)	4.1%	NA	4.7%	NA

Caledonia County: Employment by Industry

Industry	Covered Employment ²					
	2016	% of Total	2015	% of Total	Change	Percent Change
Total Covered	10,732	100.0%	10,708	100.0%	24	0.2%
Private Ownership	8,700	81.1%	8,680	81.1%	20	0.2%
Goods Producing	1,994	18.6%	2,063	19.3%	-69	-3.3%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	590	5.5%	661	6.2%	-71	-10.7%
Manufacturing	1,285	12.0%	1,289	12.0%	-4	-0.3%
Durable Goods	776	7.2%	777	7.3%	-1	-0.1%
Non-Durable Goods	509	4.7%	512	4.8%	-3	-0.6%
Service Providing	6,706	62.5%	6,617	61.8%	89	1.3%
Wholesale trade	186	1.7%	194	1.8%	-8	-4.1%
Retail trade	1,578	14.7%	1,575	14.7%	3	0.2%
Transportation & warehousing	261	2.4%	266	2.5%	-5	-1.9%
Utilities	39	0.4%	44	0.4%	-5	-11.4%
Information	198	1.8%	190	1.8%	8	4.2%
Finance and Insurance	262	2.4%	262	2.4%	0	0.0%
Real estate & rental & leasing	91	0.8%	87	0.8%	4	4.6%
Professional & technical services	262	2.4%	269	2.5%	-7	-2.6%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	614	5.7%	597	5.6%	17	2.8%
Health care & social assistance	1,763	16.4%	1,754	16.4%	9	0.5%
Arts, entertainment, & recreation	135	1.3%	131	1.2%	4	3.1%
Accommodation & food services	794	7.4%	807	7.5%	-13	-1.6%
Other services, except public administration	282	2.6%	285	2.7%	-3	-1.1%
Government Ownership	2,032	18.9%	2,028	18.9%	4	0.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 24

Chittenden County: Employment by Residence

Resident Civilian Labor Force ¹	2016		2015	
	2016	% of State	2015	% of State
Civilian Labor Force	95,200	27.6%	94,950	27.5%
Employed	92,850	27.8%	92,400	27.7%
Unemployed	2,350	20.9%	2,550	20.6%
Unemployment Rate (%)	2.5%	NA	2.7%	NA

Chittenden County: Employment by Industry

Industry	Covered Employment ²					
	2016	% of Total	2015	% of Total	Change	Percent Change
Total Covered	101,596	100.0%	101,260	100.0%	336	0.3%
Private Ownership	85,026	83.7%	84,335	83.3%	691	0.8%
Goods Producing	14,950	14.7%	15,352	15.2%	-402	-2.6%
Agriculture, forestry, fishing & hunting	186	0.2%	164	0.2%	22	13.4%
Mining	44	0.0%	45	0.0%	-1	-2.2%
Construction	5,067	5.0%	5,025	5.0%	42	0.8%
Manufacturing	9,654	9.5%	10,117	10.0%	-463	-4.6%
Durable Goods	6,740	6.6%	7,208	7.1%	-468	-6.5%
Non-Durable Goods	2,914	2.9%	2,909	2.9%	5	0.2%
Service Providing	70,075	69.0%	68,983	68.1%	1,092	1.6%
Wholesale trade	3,602	3.5%	3,389	3.3%	213	6.3%
Retail trade	12,443	12.2%	12,475	12.3%	-32	-0.3%
Transportation & warehousing	2,278	2.2%	2,291	2.3%	-13	-0.6%
Utilities	271	0.3%	289	0.3%	-18	-6.2%
Information	2,208	2.2%	2,164	2.1%	44	2.0%
Finance and Insurance	3,016	3.0%	3,048	3.0%	-32	-1.0%
Real estate & rental & leasing	1,151	1.1%	1,150	1.1%	1	0.1%
Professional & technical services	7,769	7.6%	7,623	7.5%	146	1.9%
Management of companies & enterprises	782	0.8%	764	0.8%	18	2.4%
Administrative & waste services	4,058	4.0%	4,171	4.1%	-113	-2.7%
Educational services	2,491	2.5%	2,525	2.5%	-34	-1.3%
Health care & social assistance	16,026	15.8%	15,334	15.1%	692	4.5%
Arts, entertainment, & recreation	1,856	1.8%	1,745	1.7%	111	6.4%
Accommodation & food services	8,910	8.8%	8,884	8.8%	26	0.3%
Other services, except public administration	3,214	3.2%	3,131	3.1%	83	2.7%
Government Ownership	16,570	16.3%	16,925	16.7%	-355	-2.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 25

Essex County: Employment by Residence

Resident Civilian Labor Force ¹	2016	% of State	2015	% of State
Civilian Labor Force	2,700	0.8%	2,800	0.8%
Employed	2,550	0.8%	2,600	0.8%
Unemployed	150	1.3%	200	1.6%
Unemployment Rate (%)	5.9%	NA	6.6%	NA

Essex County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	1,014	100.0%	1,041	100.0%	-27	-2.6%
Private Ownership	634	62.5%	651	62.5%	-17	-2.6%
Goods Producing	280	27.6%	283	27.2%	-3	-1.1%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	33	3.3%	50	4.8%	-17	-34.0%
Manufacturing	137	13.5%	139	13.4%	-2	-1.4%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	354	34.9%	368	35.4%	-14	-3.8%
Wholesale trade	D	D	D	D	D	D
Retail trade	80	7.9%	86	8.3%	-6	-7.0%
Transportation & warehousing	19	1.9%	20	1.9%	-1	-5.0%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	12	1.2%	13	1.2%	-1	-7.7%
Real estate & rental & leasing	D	D	D	D	D	D
Professional & technical services	24	2.4%	22	2.1%	2	9.1%
Management of companies & enterprises	-	-	D	D	n/a	n/a
Administrative & waste services	12	1.2%	D	D	D	D
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	D	D	D	D	D	D
Accommodation & food services	D	D	D	D	D	D
Other services, except public administration	27	2.7%	25	2.4%	2	8.0%
Government Ownership	380	37.5%	390	37.5%	-10	-2.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 26

Franklin County: Employment by Residence

Resident Civilian Labor Force ¹	% of		% of	
	2016	State	2015	State
Civilian Labor Force	27,350	7.9%	27,400	7.9%
Employed	26,500	7.9%	26,400	7.9%
Unemployed	850	7.6%	1,000	8.1%
Unemployment Rate (%)	3.2%	NA	3.6%	NA

Franklin County: Employment by Industry

Industry	Covered Employment ²					
	2016	% of Total	2015	% of Total	Change	Percent Change
Total Covered	17,883	100.0%	17,401	100.0%	482	2.8%
Private Ownership	13,448	75.2%	12,990	74.7%	458	3.5%
Goods Producing	3,818	21.3%	3,744	21.5%	74	2.0%
Agriculture, forestry, fishing & hunting	533	3.0%	515	3.0%	18	3.5%
Mining	28	0.2%	27	0.2%	1	3.7%
Construction	537	3.0%	537	3.1%	0	0.0%
Manufacturing	2,721	15.2%	2,666	15.3%	55	2.1%
Durable Goods	692	3.9%	677	3.9%	15	2.2%
Non-Durable Goods	2,029	11.3%	1,989	11.4%	40	2.0%
Service Providing	9,629	53.8%	9,245	53.1%	384	4.2%
Wholesale trade	552	3.1%	508	2.9%	44	8.7%
Retail trade	2,306	12.9%	2,277	13.1%	29	1.3%
Transportation & warehousing	777	4.3%	730	4.2%	47	6.4%
Utilities	32	0.2%	32	0.2%	0	0.0%
Information	103	0.6%	107	0.6%	-4	-3.7%
Finance and Insurance	274	1.5%	277	1.6%	-3	-1.1%
Real estate & rental & leasing	75	0.4%	69	0.4%	6	8.7%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	1,310	7.3%	1,092	6.3%	218	20.0%
Educational services	28	0.2%	32	0.2%	-4	-12.5%
Health care & social assistance	2,505	14.0%	2,454	14.1%	51	2.1%
Arts, entertainment, & recreation	54	0.3%	56	0.3%	-2	-3.6%
Accommodation & food services	963	5.4%	952	5.5%	11	1.2%
Other services, except public administration	339	1.9%	341	2.0%	-2	-0.6%
Government Ownership	4,435	24.8%	4,412	25.4%	23	0.5%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 27

Grand Isle County: Employment by Residence

Resident Civilian Labor Force ¹	2016	% of State	2015	% of State
Civilian Labor Force	3,950	1.1%	3,950	1.1%
Employed	3,800	1.1%	3,800	1.1%
Unemployed	150	1.3%	150	1.2%
Unemployment Rate (%)	4.0%	NA	4.2%	NA

Grand Isle County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	1,154	100.0%	1,148	100.0%	6	0.5%
Private Ownership	870	75.4%	844	73.5%	26	3.1%
Goods Producing	213	18.5%	218	19.0%	-5	-2.3%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	115	10.0%	124	10.8%	-9	-7.3%
Manufacturing	59	5.1%	52	4.5%	7	13.5%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	657	56.9%	625	54.4%	32	5.1%
Wholesale trade	D	D	D	D	D	D
Retail trade	181	15.7%	183	15.9%	-2	-1.1%
Transportation & warehousing	82	7.1%	68	5.9%	14	20.6%
Utilities	D	D	D	D	D	D
Information	11	1.0%	D	D	D	D
Finance and Insurance	25	2.2%	24	2.1%	1	4.2%
Real estate & rental & leasing	20	1.7%	11	1.0%	9	81.8%
Professional & technical services	27	2.3%	29	2.5%	-2	-6.9%
Management of companies & enterprises	-	-	-	-	n/a	n/a
Administrative & waste services	37	3.2%	34	3.0%	3	8.8%
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	15	1.3%	15	1.3%	0	0.0%
Accommodation & food services	172	14.9%	170	14.8%	2	1.2%
Other services, except public administration	23	2.0%	D	D	D	D
Government Ownership	283	24.5%	305	26.6%	-22	-7.2%

Source: Vermont Department of Labor, Economic & Labor Market Information Division

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding.

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 28

Lamoille County: Employment by Residence

Resident Civilian Labor Force ¹	2016	% of State	2015	% of State
Civilian Labor Force	13,850	4.0%	13,800	4.0%
Employed	13,250	4.0%	13,200	4.0%
Unemployed	600	5.3%	650	5.3%
Unemployment Rate (%)	4.3%	NA	4.6%	NA

Lamoille County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	11,827	100.0%	11,822	100.0%	5	0.0%
Private Ownership	10,197	86.2%	10,214	86.4%	-17	-0.2%
Goods Producing	1,540	13.0%	1,566	13.2%	-26	-1.7%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	808	6.8%	791	6.7%	17	2.1%
Manufacturing	533	4.5%	584	4.9%	-51	-8.7%
Durable Goods	380	3.2%	463	3.9%	-83	-17.9%
Non-Durable Goods	153	1.3%	121	1.0%	32	26.4%
Service Providing	8,658	73.2%	8,648	73.2%	10	0.1%
Wholesale trade	183	1.5%	184	1.6%	-1	-0.5%
Retail trade	1,494	12.6%	1,495	12.6%	-1	-0.1%
Transportation & warehousing	D	D	D	D	D	D
Utilities	D	D	D	D	D	D
Information	112	0.9%	115	1.0%	-3	-2.6%
Finance and Insurance	208	1.8%	203	1.7%	5	2.5%
Real estate & rental & leasing	127	1.1%	123	1.0%	4	3.3%
Professional & technical services	349	3.0%	351	3.0%	-2	-0.6%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	170	1.4%	129	1.1%	41	31.8%
Health care & social assistance	1,718	14.5%	1,669	14.1%	49	2.9%
Arts, entertainment, & recreation	123	1.0%	136	1.2%	-13	-9.6%
Accommodation & food services	3,314	28.0%	3,359	28.4%	-45	-1.3%
Other services, except public administration	333	2.8%	343	2.9%	-10	-2.9%
Government Ownership	1,630	13.8%	1,608	13.6%	22	1.4%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 29

Orange County: Employment by Residence

Resident Civilian Labor Force ¹	2016	% of State	2015	% of State
Civilian Labor Force	15,900	4.6%	15,950	4.6%
Employed	15,400	4.6%	15,400	4.6%
Unemployed	500	4.4%	550	4.5%
Unemployment Rate (%)	3.1%	NA	3.4%	NA

Orange County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	7,659	100.0%	7,743	100.0%	-84	-1.1%
Private Ownership	5,770	75.3%	5,804	75.0%	-34	-0.6%
Goods Producing	1,559	20.4%	1,554	20.1%	5	0.3%
Agriculture, forestry, fishing & hunting	268	3.5%	266	3.4%	2	0.8%
Mining	11	0.1%	11	0.1%	0	0.0%
Construction	565	7.4%	573	7.4%	-8	-1.4%
Manufacturing	716	9.3%	703	9.1%	13	1.8%
Durable Goods	572	7.5%	560	7.2%	12	2.1%
Non-Durable Goods	144	1.9%	143	1.8%	1	0.7%
Service Providing	4,211	55.0%	4,251	54.9%	-40	-0.9%
Wholesale trade	268	3.5%	279	3.6%	-11	-3.9%
Retail trade	857	11.2%	869	11.2%	-12	-1.4%
Transportation & warehousing	129	1.7%	128	1.7%	1	0.8%
Utilities	-	-	-	-	n/a	n/a
Information	69	0.9%	74	1.0%	-5	-6.8%
Finance and Insurance	118	1.5%	123	1.6%	-5	-4.1%
Real estate & rental & leasing	32	0.4%	33	0.4%	-1	-3.0%
Professional & technical services	299	3.9%	288	3.7%	11	3.8%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	136	1.8%	137	1.8%	-1	-0.7%
Health care & social assistance	1,417	18.5%	1,402	18.1%	15	1.1%
Arts, entertainment, & recreation	66	0.9%	59	0.8%	7	11.9%
Accommodation & food services	545	7.1%	552	7.1%	-7	-1.3%
Other services, except public administration	148	1.9%	177	2.3%	-29	-16.4%
Government Ownership	1,889	24.7%	1,938	25.0%	-49	-2.5%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 30

Orleans County: Employment by Residence

Resident Civilian Labor Force ¹	2016	% of State	2015	% of State
Civilian Labor Force	13,550	3.9%	13,650	4.0%
Employed	12,850	3.9%	12,900	3.9%
Unemployed	700	6.2%	750	6.1%
Unemployment Rate (%)	5.2%	NA	5.6%	NA

Orleans County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	10,735	100.0%	10,680	100.0%	55	0.5%
Private Ownership	8,690	81.0%	8,602	80.5%	88	1.0%
Goods Producing	2,341	21.8%	2,333	21.8%	8	0.3%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	653	6.1%	698	6.5%	-45	-6.4%
Manufacturing	1,413	13.2%	1,370	12.8%	43	3.1%
Durable Goods	1,114	10.4%	1,086	10.2%	28	2.6%
Non-Durable Goods	299	2.8%	284	2.7%	15	5.3%
Service Providing	6,349	59.1%	6,269	58.7%	80	1.3%
Wholesale trade	187	1.7%	202	1.9%	-15	-7.4%
Retail trade	1,519	14.1%	1,408	13.2%	111	7.9%
Transportation & warehousing	311	2.9%	307	2.9%	4	1.3%
Utilities	17	0.2%	18	0.2%	-1	-5.6%
Information	81	0.8%	82	0.8%	-1	-1.2%
Finance and Insurance	220	2.0%	222	2.1%	-2	-0.9%
Real estate & rental & leasing	83	0.8%	82	0.8%	1	1.2%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	209	1.9%	244	2.3%	-35	-14.3%
Educational services	134	1.2%	133	1.2%	1	0.8%
Health care & social assistance	1,680	15.6%	1,673	15.7%	7	0.4%
Arts, entertainment, & recreation	98	0.9%	89	0.8%	9	10.1%
Accommodation & food services	1,374	12.8%	1,366	12.8%	8	0.6%
Other services, except public administration	261	2.4%	270	2.5%	-9	-3.3%
Government Ownership	2,044	19.0%	2,078	19.5%	-34	-1.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 31

Rutland County: Employment by Residence

Resident Civilian Labor Force ¹	2016	% of State	2015	% of State
Civilian Labor Force	31,150	9.0%	31,350	9.1%
Employed	29,950	9.0%	30,000	9.0%
Unemployed	1,200	10.7%	1,350	10.9%
Unemployment Rate (%)	3.9%	NA	4.3%	NA

Rutland County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	27,170	100.0%	27,492	100.0%	-322	-1.2%
Private Ownership	23,049	84.8%	23,241	84.5%	-192	-0.8%
Goods Producing	4,834	17.8%	5,067	18.4%	-233	-4.6%
Agriculture, forestry, fishing & hunting	112	0.4%	119	0.4%	-7	-5.9%
Mining	340	1.3%	351	1.3%	-11	-3.1%
Construction	1,447	5.3%	1,432	5.2%	15	1.0%
Manufacturing	2,935	10.8%	3,165	11.5%	-230	-7.3%
Durable Goods	2,476	9.1%	2,591	9.4%	-115	-4.4%
Non-Durable Goods	458	1.7%	574	2.1%	-116	-20.2%
Service Providing	18,215	67.0%	18,174	66.1%	41	0.2%
Wholesale trade	792	2.9%	798	2.9%	-6	-0.8%
Retail trade	3,749	13.8%	3,795	13.8%	-46	-1.2%
Transportation & warehousing	663	2.4%	704	2.6%	-41	-5.8%
Utilities	394	1.5%	406	1.5%	-12	-3.0%
Information	302	1.1%	311	1.1%	-9	-2.9%
Finance and Insurance	433	1.6%	450	1.6%	-17	-3.8%
Real estate & rental & leasing	272	1.0%	277	1.0%	-5	-1.8%
Professional & technical services	677	2.5%	684	2.5%	-7	-1.0%
Management of companies & enterprises	334	1.2%	329	1.2%	5	1.5%
Administrative & waste services	1,016	3.7%	996	3.6%	20	2.0%
Educational services	427	1.6%	421	1.5%	6	1.4%
Health care & social assistance	4,705	17.3%	4,583	16.7%	122	2.7%
Arts, entertainment, & recreation	261	1.0%	273	1.0%	-12	-4.4%
Accommodation & food services	3,394	12.5%	3,357	12.2%	37	1.1%
Other services, except public administration	796	2.9%	791	2.9%	5	0.6%
Government Ownership	4,121	15.2%	4,252	15.5%	-131	-3.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 32

Washington County: Employment by Residence

Resident Civilian Labor Force ¹	2016	% of State	2015	% of State
Civilian Labor Force	34,000	9.9%	34,100	9.9%
Employed	32,900	9.9%	32,950	9.9%
Unemployed	1,100	9.8%	1,200	9.7%
Unemployment Rate (%)	3.2%	NA	3.5%	NA

Washington County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	32,949	100.0%	32,911	100.0%	38	0.1%
Private Ownership	25,402	77.1%	25,764	78.3%	-362	-1.4%
Goods Producing	3,726	11.3%	3,836	11.7%	-110	-2.9%
Agriculture, forestry, fishing & hunting	118	0.4%	112	0.3%	6	5.4%
Mining	70	0.2%	77	0.2%	-7	-9.1%
Construction	1,295	3.9%	1,316	4.0%	-21	-1.6%
Manufacturing	2,243	6.8%	2,332	7.1%	-89	-3.8%
Durable Goods	757	2.3%	777	2.4%	-20	-2.6%
Non-Durable Goods	1,486	4.5%	1,555	4.7%	-69	-4.4%
Service Providing	21,676	65.8%	21,928	66.6%	-252	-1.1%
Wholesale trade	1,003	3.0%	1,006	3.1%	-3	-0.3%
Retail trade	4,063	12.3%	4,080	12.4%	-17	-0.4%
Transportation & warehousing	461	1.4%	466	1.4%	-5	-1.1%
Utilities	166	0.5%	174	0.5%	-8	-4.6%
Information	366	1.1%	373	1.1%	-7	-1.9%
Finance and Insurance	2,369	7.2%	2,348	7.1%	21	0.9%
Real estate & rental & leasing	234	0.7%	229	0.7%	5	2.2%
Professional & technical services	1,288	3.9%	1,285	3.9%	3	0.2%
Management of companies & enterprises	487	1.5%	658	2.0%	-171	-26.0%
Administrative & waste services	840	2.5%	881	2.7%	-41	-4.7%
Educational services	1,402	4.3%	1,419	4.3%	-17	-1.2%
Health care & social assistance	4,391	13.3%	4,363	13.3%	28	0.6%
Arts, entertainment, & recreation	359	1.1%	379	1.2%	-20	-5.3%
Accommodation & food services	2,978	9.0%	2,982	9.1%	-4	-0.1%
Other services, except public administration	1,271	3.9%	1,287	3.9%	-16	-1.2%
Government Ownership	7,547	22.9%	7,147	21.7%	400	5.6%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 33

Windham County: Employment by Residence

Resident Civilian Labor Force ¹	2016	% of State	2015	% of State
Civilian Labor Force	23,350	6.8%	23,500	6.8%
Employed	22,550	6.8%	22,650	6.8%
Unemployed	800	7.1%	850	6.9%
Unemployment Rate (%)	3.3%	NA	3.6%	NA

Windham County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	22,091	100.0%	22,334	100.0%	-243	-1.1%
Private Ownership	19,193	86.9%	19,433	87.0%	-240	-1.2%
Goods Producing	3,749	17.0%	3,678	16.5%	71	1.9%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	1,166	5.3%	1,160	5.2%	6	0.5%
Manufacturing	2,241	10.1%	2,143	9.6%	98	4.6%
Durable Goods	1,410	6.4%	1,337	6.0%	73	5.5%
Non-Durable Goods	831	3.8%	806	3.6%	25	3.1%
Service Providing	15,444	69.9%	15,755	70.5%	-311	-2.0%
Wholesale trade	1,009	4.6%	1,066	4.8%	-57	-5.3%
Retail trade	2,498	11.3%	2,477	11.1%	21	0.8%
Transportation & warehousing	442	2.0%	D	D	D	D
Utilities	176	0.8%	D	D	D	D
Information	204	0.9%	215	1.0%	-11	-5.1%
Finance and Insurance	492	2.2%	485	2.2%	7	1.4%
Real estate & rental & leasing	257	1.2%	273	1.2%	-16	-5.9%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	798	3.6%	764	3.4%	34	4.5%
Educational services	1,593	7.2%	1,545	6.9%	48	3.1%
Health care & social assistance	3,250	14.7%	3,323	14.9%	-73	-2.2%
Arts, entertainment, & recreation	153	0.7%	126	0.6%	27	21.4%
Accommodation & food services	3,398	15.4%	3,493	15.6%	-95	-2.7%
Other services, except public administration	631	2.9%	654	2.9%	-23	-3.5%
Government Ownership	2,897	13.1%	2,900	13.0%	-3	-0.1%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 34

Windsor County: Employment by Residence

	2016	% of State	2015	% of State
Resident Civilian Labor Force ¹				
Civilian Labor Force	29,400	8.5%	29,550	8.6%
Employed	28,550	8.6%	28,600	8.6%
Unemployed	850	7.6%	950	7.7%
Unemployment Rate (%)	2.9%	NA	3.2%	NA

Windsor County: Employment by Industry

Industry	Covered Employment ²				Change	Percent Change
	2016	% of Total	2015	% of Total		
Total Covered	23,229	100.0%	22,976	100.0%	253	1.1%
Private Ownership	18,217	78.4%	18,111	78.8%	106	0.6%
Goods Producing	3,363	14.5%	3,469	15.1%	-106	-3.1%
Agriculture, forestry, fishing & hunting	224	1.0%	222	1.0%	2	0.9%
Mining	39	0.2%	37	0.2%	2	5.4%
Construction	1,270	5.5%	1,272	5.5%	-2	-0.2%
Manufacturing	1,830	7.9%	1,938	8.4%	-108	-5.6%
Durable Goods	1,079	4.6%	1,191	5.2%	-112	-9.4%
Non-Durable Goods	751	3.2%	747	3.3%	4	0.5%
Service Providing	14,855	64.0%	14,642	63.7%	213	1.5%
Wholesale trade	713	3.1%	701	3.1%	12	1.7%
Retail trade	2,601	11.2%	2,541	11.1%	60	2.4%
Transportation & warehousing	478	2.1%	488	2.1%	-10	-2.0%
Utilities	107	0.5%	112	0.5%	-5	-4.5%
Information	542	2.3%	547	2.4%	-5	-0.9%
Finance and Insurance	531	2.3%	547	2.4%	-16	-2.9%
Real estate & rental & leasing	311	1.3%	316	1.4%	-5	-1.6%
Professional & technical services	1,127	4.9%	1,109	4.8%	18	1.6%
Management of companies & enterprises	86	0.4%	76	0.3%	10	13.2%
Administrative & waste services	717	3.1%	719	3.1%	-2	-0.3%
Educational services	395	1.7%	394	1.7%	1	0.3%
Health care & social assistance	2,931	12.6%	2,819	12.3%	112	4.0%
Arts, entertainment, & recreation	494	2.1%	464	2.0%	30	6.5%
Accommodation & food services	3,034	13.1%	3,028	13.2%	6	0.2%
Other services, except public administration	787	3.4%	782	3.4%	5	0.6%
Government Ownership	5,011	21.6%	4,865	21.2%	146	3.0%

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 35

Agricultural Comparison of Vermont Counties

County	Number of Farms		Farm Acreage		Hired Workers		Unpaid Workers ¹	
		% Chg		% Chg		% Chg		% Chg
	2012	from 2007	2012	from 2007	2012	from 2007	2012	from 2007
Vermont	7,338	5.1%	1,251,713	1.5%	9,216	10.5%	8,623	NA
Addison	814	5.3%	208,362	11.1%	1,434	-4.0%	834	NA
Bennington	305	35.0%	41,387	13.1%	378	38.5%	359	NA
Caledonia	560	5.5%	81,828	-0.1%	399	7.5%	638	NA
Chittenden	587	-0.7%	73,583	-11.8%	1,051	62.4%	718	NA
Essex	93	-1.1%	25,491	-4.6%	94	-12.1%	97	NA
Franklin	736	-0.5%	186,294	3.5%	1,149	-7.6%	710	NA
Grand Isle	121	6.1%	19,020	11.0%	251	23.6%	197	NA
Lamoille	349	16.3%	52,093	4.7%	382	46.4%	505	NA
Orange	748	9.5%	105,234	3.5%	791	6.5%	928	NA
Orleans	638	0.5%	130,445	0.1%	807	32.3%	583	NA
Rutland	640	-2.7%	108,497	-16.9%	484	-18.5%	804	NA
Washington	532	19.8%	67,352	10.4%	499	-11.1%	723	NA
Windham	447	4.4%	50,765	0.0%	699	33.7%	635	NA
Windsor	768	0.1%	101,362	5.6%	798	12.1%	892	NA

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

¹ Unpaid Workers was added to the survey in 2012.

Table 35 Charts
Agricultural Comparison of Vermont Counties

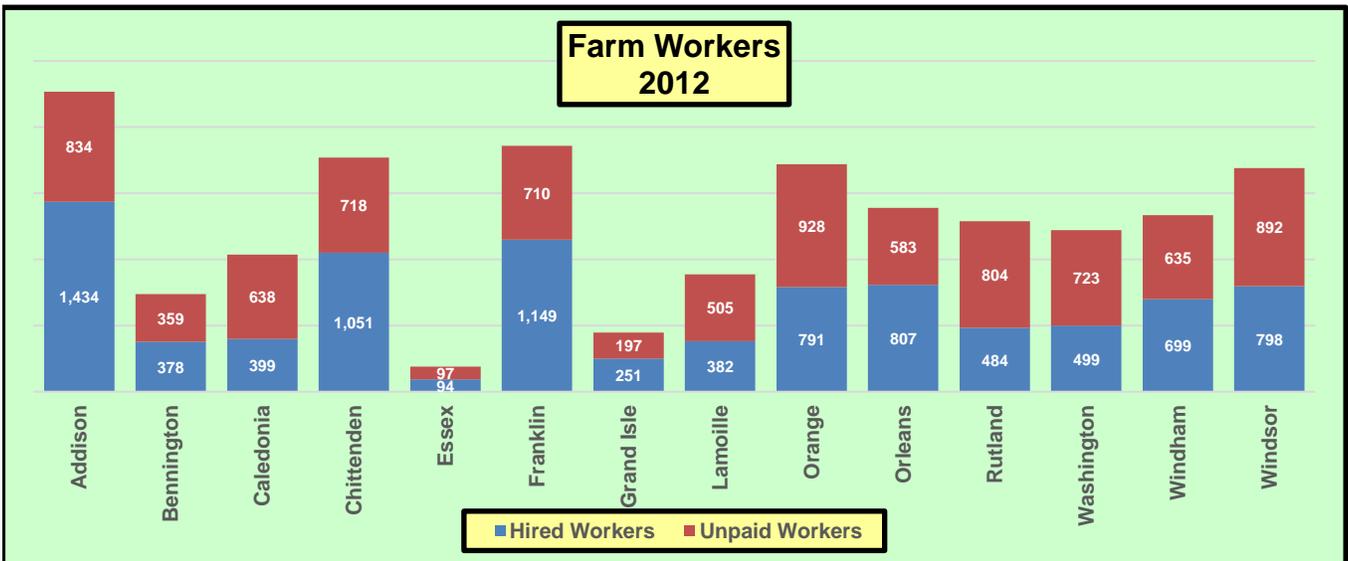
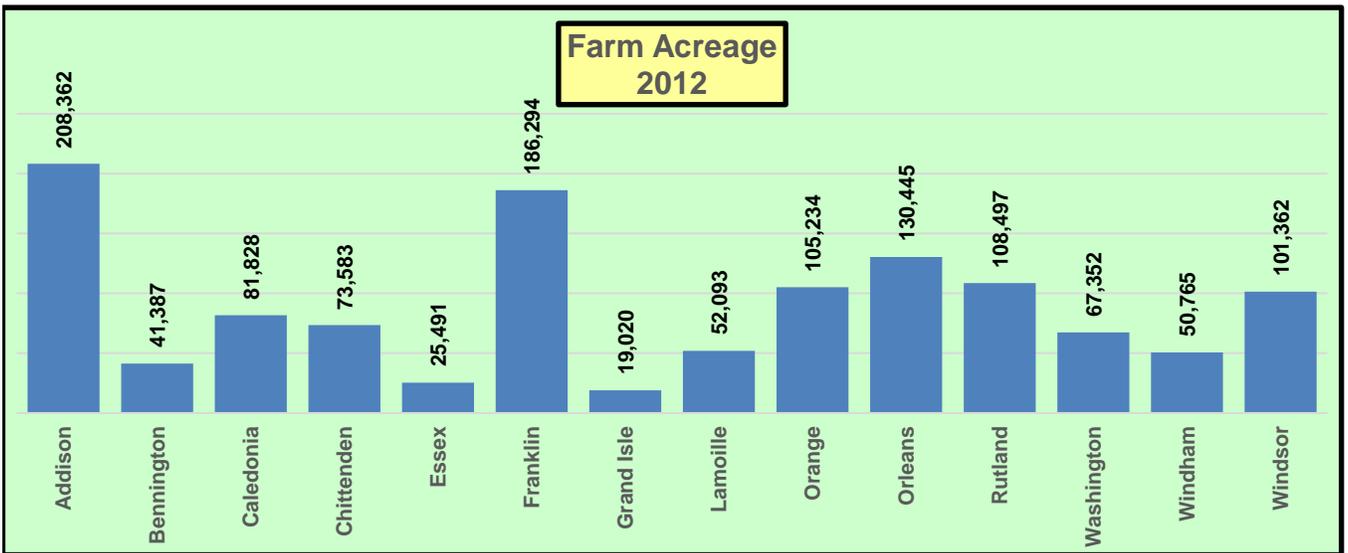
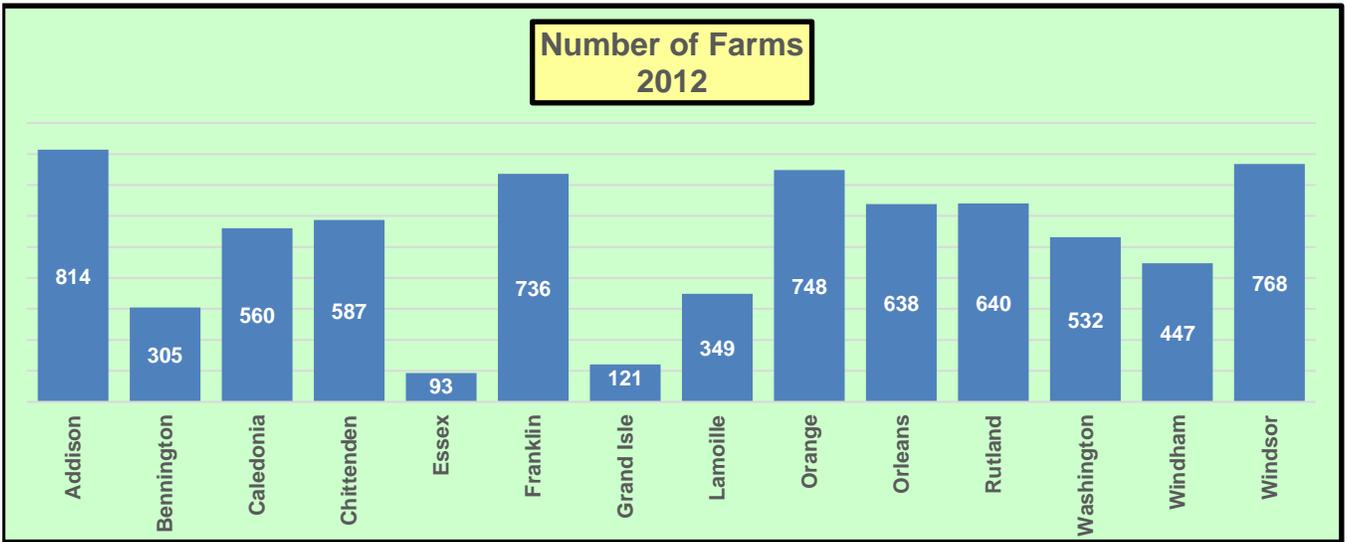


Table 36

Agricultural Products of Vermont Counties

County	Agricultural Products ¹		Milk from Cows ²			Maple Syrup ²		
	Value Sold		Value Sold			Value Sold		
	(\$000's)	% Chg	(\$000's)	% of Ag	% of	(\$000's)	% of Ag	% of
	2012	from 2007 ³	2012	Products	State	2012	Products	State
Vermont	\$776,105	15.2%	\$504,884	65.1%	100.0%	\$32,419	4.2%	100.0%
Addison	\$185,533	14.9%	\$132,109	71.2%	26.2%	\$1,290	0.7%	4.0%
Bennington	\$15,073	43.3%	\$5,259	34.9%	1.0%	\$1,020	6.8%	3.1%
Caledonia	\$37,245	18.1%	\$25,677	68.9%	5.1%	\$900	2.4%	2.8%
Chittenden	\$42,235	25.5%	\$18,146	43.0%	3.6%	\$2,202	5.2%	6.8%
Essex	\$11,651	-4.1%	\$6,701	57.5%	1.3%	\$191	1.6%	0.6%
Franklin	\$184,366	14.8%	\$132,031	71.6%	26.2%	\$11,386	6.2%	35.1%
Grand Isle	\$19,067	42.4%	\$11,509	60.4%	2.3%	\$5	0.0%	0.0%
Lamoille	\$21,334	-1.2%	\$9,194	43.1%	1.8%	\$5,195	24.4%	16.0%
Orange	\$53,540	23.7%	\$33,647	62.8%	6.7%	\$1,280	2.4%	3.9%
Orleans	\$99,308	20.6%	\$77,547	78.1%	15.4%	\$2,678	2.7%	8.3%
Rutland	\$30,793	-12.7%	\$15,324	49.8%	3.0%	\$1,804	5.9%	5.6%
Washington	\$27,117	26.1%	\$15,935	58.8%	3.2%	\$664	2.4%	2.0%
Windham	\$26,425	23.4%	\$12,711	48.1%	2.5%	\$1,870	7.1%	5.8%
Windsor	\$22,416	-10.3%	\$9,095	40.6%	1.8%	\$1,936	8.6%	6.0%

Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

<http://www.agcensus.usda.gov/>

Data is based on a sample of farms.

1 Agricultural Products is the gross market value of all agricultural products sold, including Milk from Cows and Maple Syrup.

2 Milk from Cows and Maple Syrup was added to the survey in 2012.

3 Caution should be used when comparing sales from earlier years. Sales figures are in current dollars and have not been adjusted for inflation.

Table 36 Charts
Agricultural Products of Vermont Counties

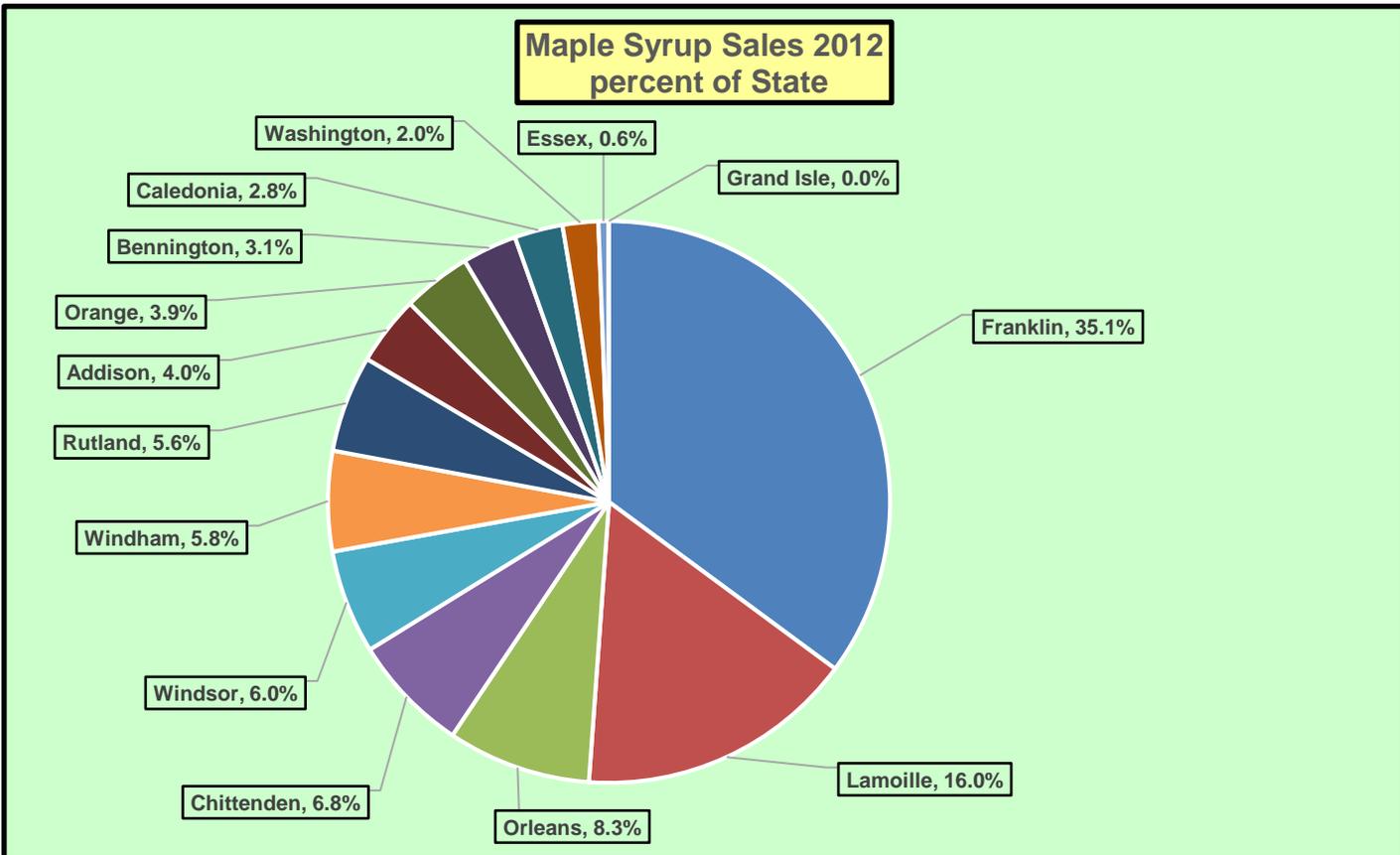
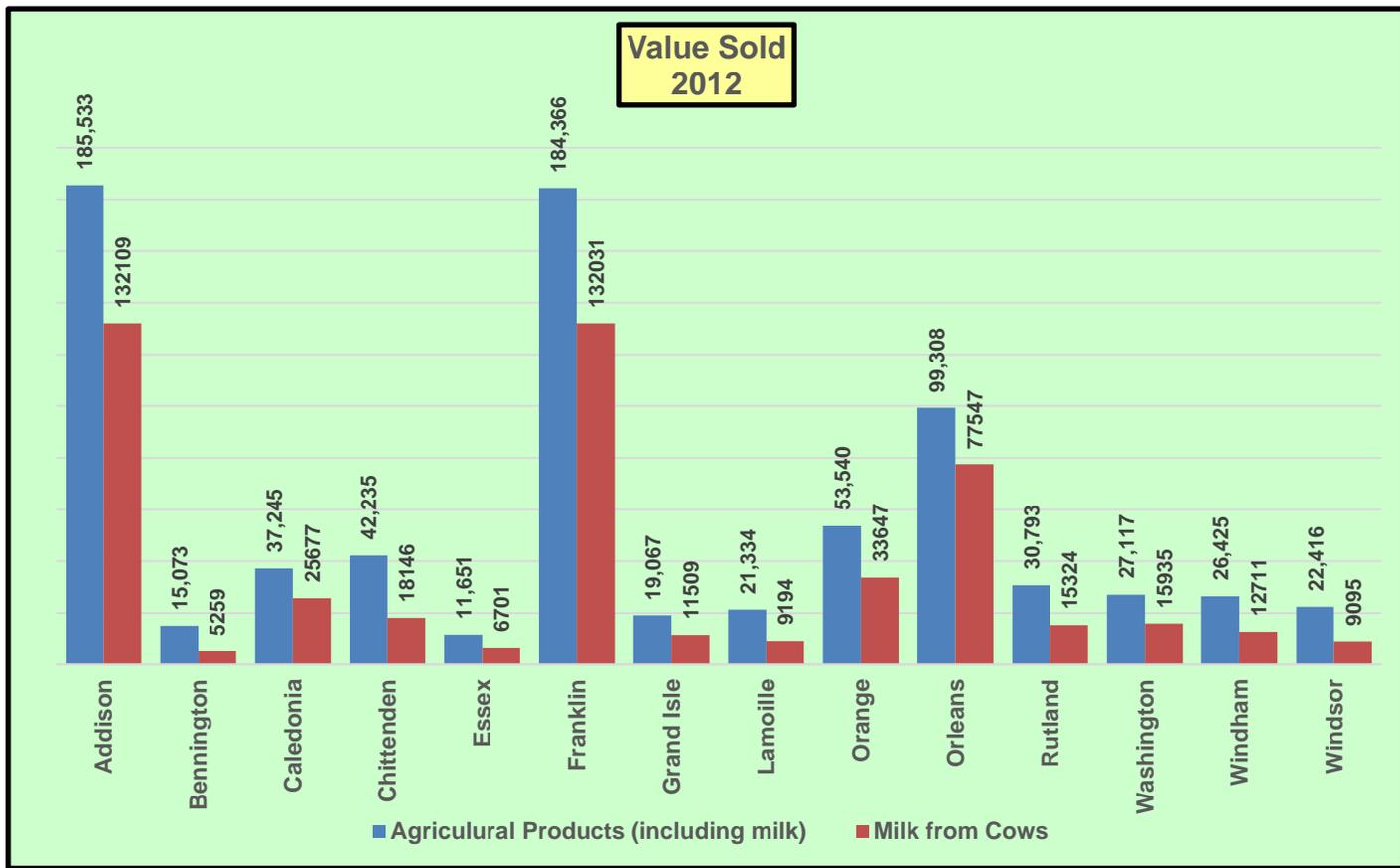


Table 37

Forest Industry Comparison of Vermont Counties

County	Hardwood				Softwood			
	2015 Board ft. (000s)	% of State	2014 Board ft. (000s)	% of State	2015 Board ft. (000s)	% of State	2014 Board ft. (000s)	% of State
Vermont	49,862	100.0%	45,104	100.0%	86,014	100.0%	92,059	100.0%
Addison	1,944	3.9%	2,601	5.8%	826	1.0%	4,176	4.5%
Bennington	4,076	8.2%	4,890	10.8%	1,251	1.5%	1,381	1.5%
Caledonia	1,416	2.8%	2,450	5.4%	11,572	13.5%	7,210	7.8%
Chittenden	1,948	3.9%	1,002	2.2%	2,498	2.9%	809	0.9%
Essex	1,620	3.2%	2,311	5.1%	2,997	3.5%	3,298	3.6%
Franklin/G I	732	1.5%	712	1.6%	1,646	1.9%	1,745	1.9%
Lamoille	2,965	5.9%	3,397	7.5%	3,349	3.9%	1,413	1.5%
Orange	2,538	5.1%	1,849	4.1%	4,307	5.0%	3,666	4.0%
Orleans	1,737	3.5%	1,374	3.0%	3,668	4.3%	3,225	3.5%
Rutland	4,923	9.9%	6,488	14.4%	5,461	6.3%	3,738	4.1%
Washington	2,252	4.5%	2,744	6.1%	4,719	5.5%	4,179	4.5%
Windham	6,056	12.1%	5,233	11.6%	14,879	17.3%	12,244	13.3%
Windsor	2,633	5.3%	3,260	7.2%	8,113	9.4%	7,324	8.0%
Unknown	15,021	30.1%	6,798	15.1%	20,728	24.1%	37,655	40.9%

Source: Vermont Department of Forest, Parks & Recreation
 Harvest volumes do not include firewood volumes.
 Franklin and Grand isle Counties are combined in harvest reporting.
 Note: Detail may not add to totals due to rounding.

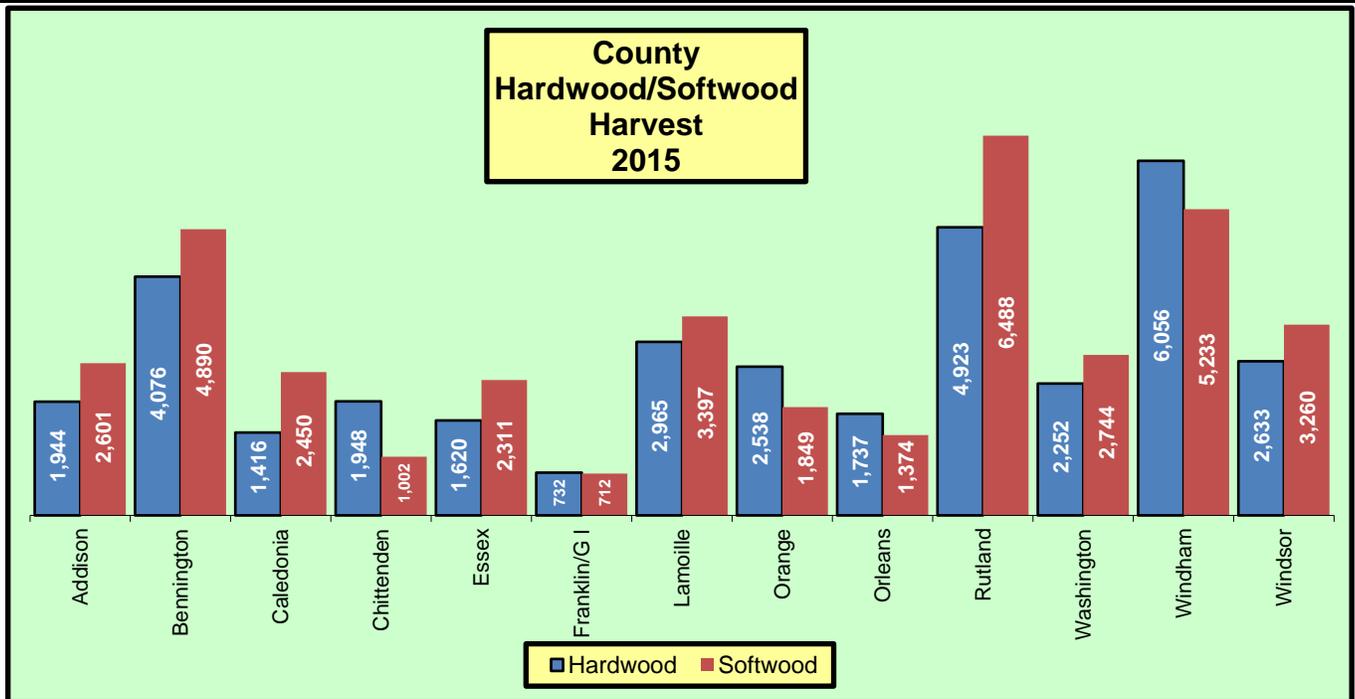


Table 38

Tax Revenues for Vermont Counties

County	Personal Income		Sales & Use		Meals & Rooms		Property Transfer	
	Tax Amount	% of	Tax Amount	% of	Tax Amount	% of	Tax Amount	% of
	2015	State	2016	State	2016	State	2016	State
Vermont	\$655,050,429	100.0%	\$287,100,230	100.0%	\$160,390,736	100.0%	\$35,122,950	100.0%
Addison	\$36,817,756	5.6%	\$11,063,468	3.9%	\$6,181,250	3.9%	\$1,180,406	3.4%
Bennington	\$32,436,247	5.0%	\$16,846,597	5.9%	\$10,806,069	6.7%	\$3,235,627	9.2%
Caledonia	\$18,732,259	2.9%	\$9,131,104	3.2%	\$4,118,083	2.6%	\$826,055	2.4%
Chittenden	\$232,883,685	35.6%	\$102,654,768	35.8%	\$49,298,412	30.7%	\$11,804,453	33.6%
Essex	\$2,557,555	0.4%	\$407,033	0.1%	\$192,780	0.1%	\$136,413	0.4%
Franklin	\$41,081,002	6.3%	\$14,882,870	5.2%	\$5,412,509	3.4%	\$1,683,548	4.8%
Grand Island	\$9,167,290	1.4%	\$916,212	0.3%	\$1,014,534	0.6%	\$456,044	1.3%
Lamoille	\$31,258,103	4.8%	\$14,229,716	5.0%	\$14,302,251	8.9%	\$2,462,376	7.0%
Orange	\$24,440,823	3.7%	\$4,616,796	1.6%	\$2,460,054	1.5%	\$822,901	2.3%
Orleans	\$16,639,603	2.5%	\$10,137,296	3.5%	\$6,278,728	3.9%	\$902,892	2.6%
Rutland	\$50,422,298	7.7%	\$32,209,284	11.2%	\$15,251,655	9.5%	\$2,081,941	5.9%
Washington	\$62,198,416	9.5%	\$25,943,454	9.0%	\$13,778,100	8.6%	\$2,170,765	6.2%
Windham	\$36,389,964	5.6%	\$15,567,491	5.4%	\$12,838,475	8.0%	\$3,602,345	10.3%
Windsor	\$59,908,215	9.1%	\$18,210,796	6.3%	\$16,485,917	10.3%	\$3,757,185	10.7%
Other ¹	\$117,214	0.0%	\$10,283,346	3.6%	\$1,971,920	1.2%	NA	NA

Source: Vermont Department of Taxes

NA = not applicable

1 Other = suppressed data or not available by county

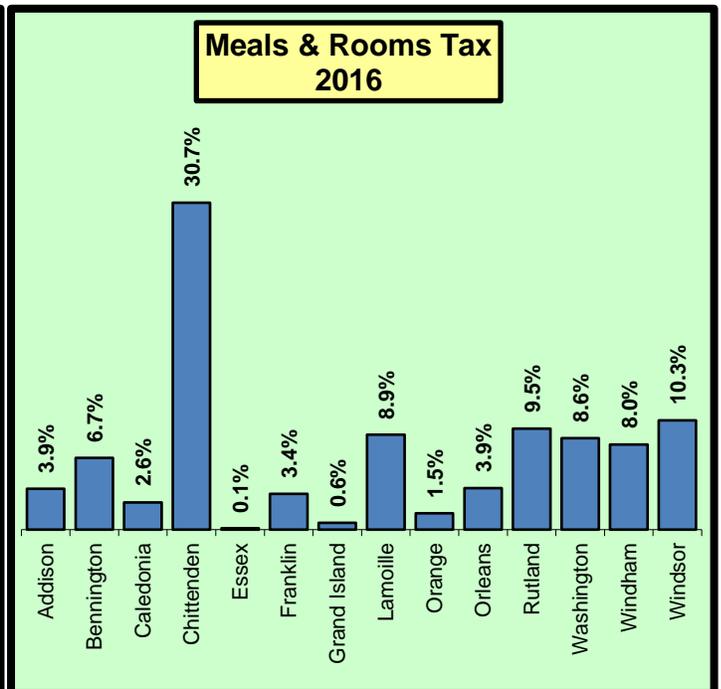
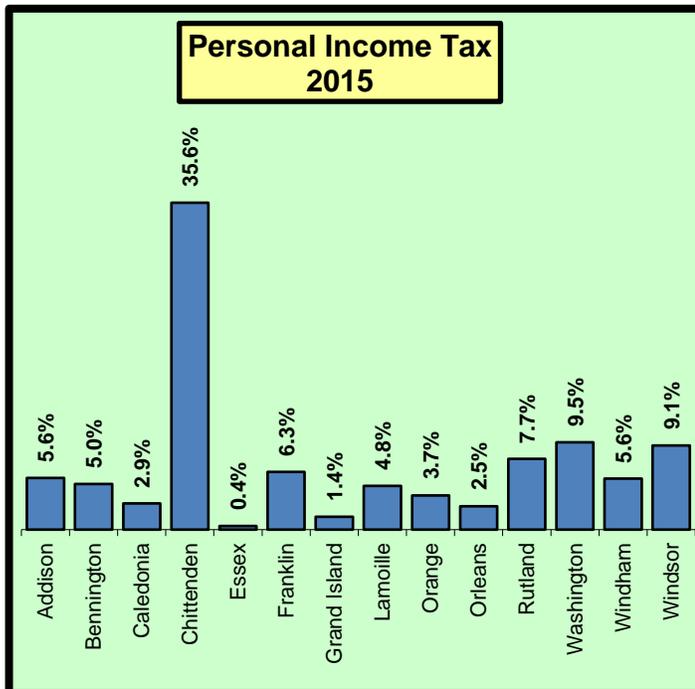


Table 39

Home Sales for Vermont Counties

County	Primary Residence Sales				Vacation Home Sales			
	2016		2010		2016		2010	
	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)	# Units	Median Price (000s)
Vermont	6,834	\$205	4,834	\$194	1,418	\$205	1,493	\$213
Addison	325	\$224	238	\$205	37	\$233	35	\$235
Bennington	342	\$167	208	\$168	117	\$242	121	\$276
Caledonia	269	\$147	183	\$133	48	\$117	47	\$120
Chittenden	2,130	\$275	1,652	\$247	82	\$286	93	\$232
Essex	55	\$97	37	\$75	24	\$110	29	\$98
Franklin	606	\$202	391	\$180	38	\$119	43	\$105
Grand Isle	83	\$223	46	\$212	38	\$215	35	\$210
Lamoille	290	\$225	182	\$191	99	\$314	87	\$285
Orange	267	\$175	214	\$164	42	\$140	48	\$138
Orleans	260	\$150	172	\$124	64	\$128	98	\$165
Rutland	616	\$153	392	\$148	170	\$162	167	\$165
Washington	636	\$188	444	\$175	98	\$154	102	\$215
Windham	401	\$167	255	\$175	313	\$220	333	\$233
Windsor	554	\$177	420	\$180	248	\$230	255	\$260

Source: Vermont Housing Finance Agency (VHFA).

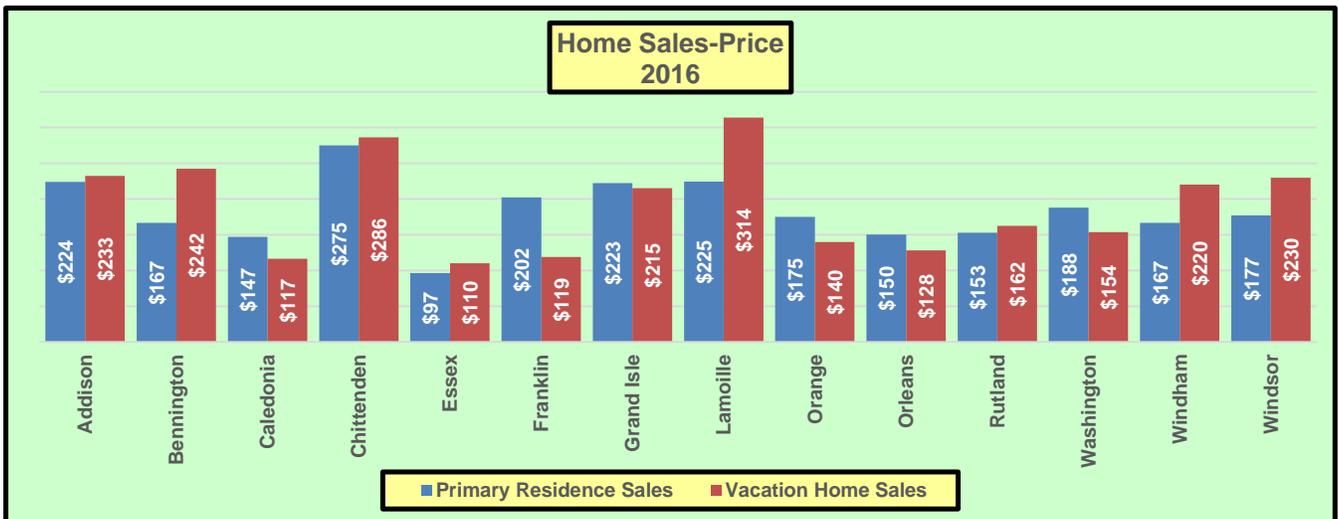
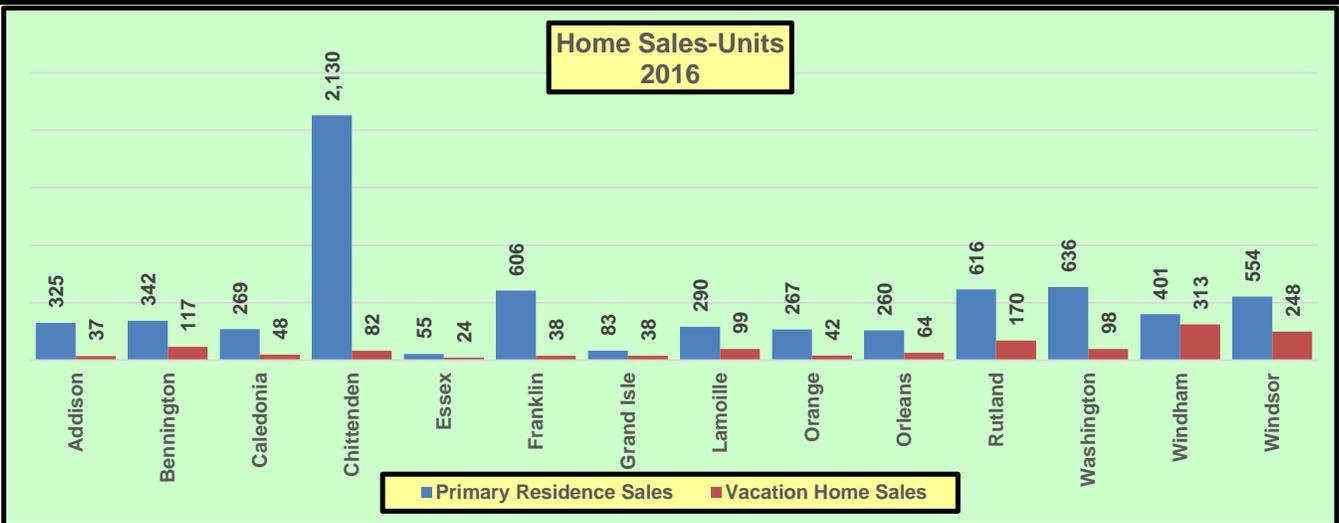


Table 40				
Education Comparison: Vermont Public Schools by County				
High Schools (SY 2015-2016)	Enrollment Grades 9-12	Cohort Graduation Rate (4 Year)	Cohort Dropout Rate (4 Year)	Student Teacher Ratio ¹
Vermont				
All Public High Schools	23,145	87.7%	9.2%	10.4
Addison County				
Middlebury	620	85.4%	10.1%	13.1
Mt. Abraham	475	94.8%	4.3%	10.9
Vergennes	311	95.2%	2.4%	14.0
Bennington County				
Arlington	118	82.6%	17.4%	11.0
Mt. Anthony	955	84.5%	14.4%	14.3
Caledonia County				
Danville School	109	100.0%	0.0%	9.5
Hazen	230	94.3%	1.9%	10.7
Chittenden County				
Burlington	1,051	79.6%	15.9%	9.5
Champlain Valley	1,209	96.4%	2.6%	13.4
Colchester	731	89.3%	7.5%	12.2
Essex	1,217	90.2%	5.9%	11.9
Milton	492	92.6%	6.6%	11.2
Mt. Mansfield	790	93.4%	2.7%	15.0
South Burlington	881	93.4%	5.2%	12.2
Winooski	228	42.4%	35.6%	9.1
Essex County				
Canaan	82	92.3%	3.8%	8.9
Franklin County				
Bellows Free HS (Fairfax)	314	92.7%	3.7%	13.0
Bellows Free Academy	935	88.6%	8.7%	10.5
Enosburg	326	87.7%	8.6%	10.8
Mississquoi Valley	554	81.4%	15.7%	10.7
Richford	138	80.0%	14.3%	10.2
Lamoille County				
Lamoille	536	88.6%	7.8%	5.6
Peoples Academy	247	95.2%	4.8%	10.2
Stowe	236	94.1%	2.0%	11.5
<p>Source: Vermont Department of Education.</p> <p>1 Based on entire school, which may include grades K-8.</p> <p>See Glossary for further details.</p>				

Table 40 continued

Education Comparison: Vermont Public Schools by County

High Schools (SY 2015-2016)	Enrollment Grades 9-12	Cohort Graduation Rate (4 Year)	Cohort Dropout Rate (4 Year)	Student Teacher Ratio ¹
Orange County				
Blue Mountain	98	96.4%	3.6%	8.5
Chelsea	64	100.0%	0.0%	10.1
Oxbow	259	96.3%	3.7%	7.3
Randolph	285	94.7%	3.9%	8.2
Williamstown	195	83.0%	12.8%	13.7
Orleans County				
Craftsbury School	79	100.0%	0.0%	11.6
Lake Region	359	74.4%	17.9%	11.6
North Country	724	85.4%	14.1%	8.2
Rutland County				
Fair Haven	448	88.2%	6.3%	12.1
Mill River	328	93.4%	5.5%	10.9
Otter Valley	374	91.1%	3.0%	12.9
Poultney	129	79.5%	17.9%	9.6
Proctor	80	94.7%	5.3%	7.7
Rutland	853	91.6%	5.2%	9.2
West Rutland	93	85.7%	9.5%	8.8
Washington County				
Cabot School	57	87.5%	12.5%	9.5
Harwood	511	90.8%	6.9%	9.1
Montpelier	285	85.9%	9.4%	8.7
Northfield	162	85.7%	14.3%	9.5
Spaulding	661	86.0%	9.8%	8.1
Twinfield	120	96.2%	3.8%	9.8
U-32	528	87.8%	11.5%	12.1
Windham County				
Bellows Falls	337	71.1%	22.2%	15.6
Brattleboro	752	83.3%	12.3%	16.0
Leland & Gray	223	84.9%	11.3%	9.5
Twin Valley	139	88.9%	11.1%	9.6
Windsor County				
Black River	122	100.0%	0.0%	9.9
Green Mountain	227	87.3%	12.7%	12.0
Hartford	497	87.5%	9.7%	6.9
Rochester	37	100.0%	0.0%	10.4
South Royalton	126	88.1%	9.5%	11.0
Springfield	424	72.4%	22.8%	11.2
Whitcomb	84	86.4%	13.6%	8.1
Windsor	219	69.0%	22.4%	11.6
Woodstock	341	90.2%	8.9%	8.9

Source: Vermont Department of Education.
 1 Based on entire school, which may include grades K-8.
 See Glossary for further details.

Table 41

Education Assessment: Vermont Public Schools by County

School Name (SY 2015-2016)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
State of Vermont						
All Public High Schools	Science	5,853	1%	29%	42%	28%
	Math	5,829	15%	22%	24%	37%
	Reading	5,916	19%	39%	23%	18%
Addison County						
Middlebury Senior UHS #3	Science	140	3%	42%	34%	21%
	Math	138	30%	21%	22%	27%
	Reading	138	43%	23%	17%	17%
Mt. Abraham UHS #28	Science	97	0%	16%	36%	47%
	Math	96	4%	14%	28%	54%
	Reading	95	17%	24%	19%	40%
Vergennes UHS #5	Science	82	0%	23%	41%	35%
	Math	81	16%	21%	31%	32%
	Reading	81	22%	35%	25%	19%
Bennington County						
Arlington Memorial School	Science	26	4%	31%	58%	8%
	Math	27	11%	15%	37%	37%
	Reading	28	11%	61%	25%	4%
Mt. Anthony Senior UHS #14	Science	203	0%	25%	41%	33%
	Math	203	6%	20%	29%	45%
	Reading	202	16%	27%	28%	29%
Caledonia County						
Danville School	Science	19	0%	37%	53%	11%
	Math	19	16%	32%	21%	32%
	Reading	19	21%	47%	26%	5%
Hazen UHS #26	Science	56	0%	13%	41%	46%
	Math	57	12%	16%	30%	42%
	Reading	57	19%	18%	35%	28%
Chittenden County						
Burlington Senior High School	Science	210	1%	28%	30%	41%
	Math	197	14%	24%	17%	45%
	Reading	198	28%	22%	20%	30%
Champlain Valley UHS #15	Science	282	3%	42%	41%	14%
	Math	290	22%	33%	22%	23%
	Reading	288	43%	34%	13%	10%
Colchester High School	Science	182	4%	41%	36%	19%
	Math	188	26%	28%	19%	27%
	Reading	185	39%	35%	14%	12%
Essex High School	Science	277	4%	46%	36%	13%
	Math	278	27%	26%	26%	21%
	Reading	275	37%	36%	15%	12%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

School Name (SY 2015-2016)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
Milton High School	Science	114	0%	34%	39%	26%
	Math	114	11%	18%	27%	43%
	Reading	114	30%	35%	22%	13%
Mt. Mansfield US #17	Science	201	7%	45%	32%	15%
	Math	204	34%	25%	20%	21%
	Reading	205	54%	24%	10%	11%
South Burlington High School	Science	212	2%	55%	28%	15%
	Math	212	34%	26%	21%	19%
	Reading	215	56%	27%	10%	7%
Winooski High School	Science	43	0%	7%	21%	72%
	Math	45	9%	9%	16%	67%
	Reading	43	14%	7%	30%	49%
Essex County						
Canaan Schools	Science	14	0%	29%	43%	29%
	Math	14	7%	14%	43%	36%
	Reading	14	21%	36%	21%	21%
Franklin County						
Bellows Free Academy High School (Fairfax)	Science	69	0%	20%	38%	42%
	Math	62	10%	21%	24%	45%
	Reading	67	18%	22%	31%	28%
Bellows Free Academy UHS #48 (St. Albans)	Science	232	1%	23%	48%	28%
	Math	223	16%	28%	16%	41%
	Reading	226	15%	30%	23%	32%
Enosburg Middle/High School	Science	72	0%	10%	46%	44%
	Math	71	10%	14%	24%	52%
	Reading	72	6%	26%	25%	43%
Missisquoi Valley UHS #7	Science	127	0%	17%	37%	46%
	Math	126	5%	14%	20%	61%
	Reading	126	17%	26%	27%	30%
Richford Junior/Senior High School	Science	30	0%	3%	43%	53%
	Math	32	0%	9%	19%	72%
	Reading	32	3%	16%	19%	63%
Lamoille County						
Lamoille UHS #18	Science	108	0%	11%	44%	44%
	Math	99	3%	10%	25%	62%
	Reading	97	11%	22%	32%	35%
Peoples Academy	Science	50	4%	28%	44%	24%
	Math	50	24%	16%	22%	38%
	Reading	51	37%	31%	16%	16%
Stowe Middle/High School	Science	61	2%	54%	34%	10%
	Math	57	26%	40%	14%	19%
	Reading	58	52%	22%	19%	7%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

School Name (SY 2015-2016)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
Orange County						
Blue Mountain US #21	Science	23	0%	9%	48%	43%
	Math	23	4%	13%	22%	61%
	Reading	23	13%	30%	30%	26%
Chelsea Elementary High School	Science	--	--	--	--	--
	Math	12	0%	8%	33%	58%
	Reading	12	0%	25%	25%	50%
Oxbow UHS #30	Science	50	2%	20%	42%	36%
	Math	48	10%	23%	21%	46%
	Reading	48	25%	27%	19%	29%
Randolph UHS #2	Science	56	0%	16%	36%	48%
	Math	51	8%	18%	33%	41%
	Reading	50	8%	16%	22%	54%
Williamstown Middle/High School	Science	42	5%	36%	38%	21%
	Math	38	13%	18%	29%	39%
	Reading	39	31%	31%	18%	21%
Orleans County						
Craftsbury Schools	Science	20	5%	45%	45%	5%
	Math	20	20%	25%	30%	25%
	Reading	20	40%	20%	25%	15%
Lake Region UHS #24	Science	82	1%	21%	56%	22%
	Math	83	17%	30%	24%	29%
	Reading	83	30%	31%	33%	6%
North Country UHS #22A	Science	174	1%	14%	46%	39%
	Math	176	5%	17%	24%	53%
	Reading	174	17%	29%	27%	28%
Rutland County						
Fair Haven UHS #16	Science	105	2%	33%	41%	24%
	Math	107	18%	22%	27%	33%
	Reading	103	37%	29%	20%	14%
Mill River US #40	Science	68	0%	18%	49%	34%
	Math	70	7%	24%	39%	30%
	Reading	71	20%	31%	27%	23%
Otter Valley UHS #8	Science	72	0%	15%	40%	44%
	Math	87	5%	18%	34%	43%
	Reading	85	18%	24%	35%	24%
Poultney High School	Science	31	0%	10%	61%	29%
	Math	31	3%	19%	35%	42%
	Reading	31	19%	45%	23%	13%
Proctor Junior/Senior High School	Science	25	0%	24%	60%	16%
	Math	23	0%	30%	52%	17%
	Reading	24	33%	25%	21%	21%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

School Name (SY 2015-2016)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
Rutland High School	Science	212	1%	34%	44%	21%
	Math	209	12%	31%	25%	33%
	Reading	210	36%	37%	19%	9%
West Rutland School	Science	23	0%	43%	43%	13%
	Math	23	22%	22%	35%	22%
	Reading	23	48%	22%	26%	4%
Washington County						
Cabot School	Science	14	0%	14%	64%	21%
	Math	14	7%	29%	21%	43%
	Reading	14	36%	29%	29%	7%
Harwood UHS #19	Science	131	2%	36%	37%	24%
	Math	130	19%	18%	25%	38%
	Reading	130	28%	28%	24%	20%
Montpelier High School	Science	56	2%	38%	41%	20%
	Math	56	27%	23%	25%	25%
	Reading	56	36%	38%	14%	13%
Northfield Middle/High School	Science	34	0%	29%	29%	41%
	Math	34	15%	21%	24%	41%
	Reading	33	27%	42%	12%	18%
Spaulding HSU #41	Science	171	1%	19%	49%	31%
	Math	170	11%	16%	27%	46%
	Reading	170	16%	29%	31%	24%
Twinfield US #33	Science	35	0%	14%	54%	31%
	Math	36	6%	17%	31%	47%
	Reading	34	12%	38%	29%	21%
U32 UHS #32	Science	123	0%	25%	41%	34%
	Math	122	16%	19%	16%	48%
	Reading	121	21%	29%	26%	23%
Windham County						
Bellows Falls UHS #27	Science	73	1%	25%	44%	30%
	Math	76	28%	17%	17%	38%
	Reading	76	22%	33%	29%	16%
Brattleboro UHS #6	Science	176	0%	30%	47%	23%
	Math	178	5%	21%	29%	45%
	Reading	179	21%	32%	20%	27%
Leland & Gray UHS #34	Science	55	0%	31%	42%	27%
	Math	54	9%	19%	33%	39%
	Reading	54	17%	35%	30%	19%
Twin Valley High School	Science	35	0%	17%	43%	40%
	Math	35	11%	26%	14%	49%
	Reading	35	31%	20%	26%	23%

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

School Name (SY 2015-2016)	Assessment Area	Number of Valid Tests	Percent at each Performance Level			
			Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1
Windsor County						
Black River US #39	Science	28	0%	7%	64%	29%
	Math	28	0%	14%	29%	57%
	Reading	28	7%	29%	21%	43%
Green Mountain UHS #35	Science	47	0%	15%	60%	26%
	Math	47	11%	19%	38%	32%
	Reading	47	21%	32%	34%	13%
Hartford High School	Science	127	1%	17%	43%	40%
	Math	128	8%	16%	31%	45%
	Reading	126	10%	32%	19%	39%
Rochester School	Science	12	0%	33%	25%	42%
	Math	13	0%	31%	23%	46%
	Reading	12	25%	17%	8%	50%
South Royalton Elementary/High School	Science	34	0%	26%	56%	18%
	Math	34	6%	29%	32%	32%
	Reading	34	29%	38%	24%	9%
Springfield High School	Science	90	0%	28%	43%	29%
	Math	88	7%	15%	24%	55%
	Reading	88	18%	24%	33%	25%
Whitcomb Junior/Senior High School	Science	21	0%	10%	48%	43%
	Math	22	5%	9%	27%	59%
	Reading	22	14%	32%	18%	36%
Windsor School	Science	56	0%	35%	46%	17%
	Math	56	20%	30%	18%	32%
	Reading	56	32%	30%	20%	18%
Woodstock Senior UHS #4	Science	78	1%	31%	40%	28%
	Math	78	22%	23%	32%	23%
	Reading	80	26%	41%	19%	14%

Source: Vermont Department of Education.

NOTE: Vermont total does not equal the sum of valid tests for individual schools.
See Glossary for further details.

Table 42
Quarterly Workforce Indicators - QWI by County
Stable Jobs - 2015

County	Total Employment	Net Job Change	Job Gains	Separations	New Hires	Turnover	Average Monthly Earnings	New Hires Average Monthly Earnings
Vermont	264,585	892	12,529	23,403	19,599	9.1%	3,724	2,228
Addison	12,468	74	616	1,032	868	8.7%	3,505	2,224
Bennington	14,947	33	703	1,299	1,094	8.8%	3,411	2,225
Caledonia	9,197	9	448	805	637	8.8%	3,247	1,995
Chittenden	89,519	190	3,512	7,449	6,633	8.5%	4,297	2,436
Essex	712	1	59	78	63	11.3%	2,509	2,414
Franklin	13,914	35	594	1,201	1,026	8.9%	3,349	2,112
Grand Isle	916	14	96	108	77	12.9%	2,849	1,958
Lamoille	9,999	139	737	1,099	911	11.8%	3,189	1,969
Orange	6,723	14	356	602	487	9.3%	3,161	2,101
Orleans	8,970	59	473	799	665	9.4%	2,985	1,934
Rutland	24,150	132	1,264	2,138	1,756	9.4%	3,532	2,031
Washington	30,327	25	1,275	2,415	1,968	8.1%	3,985	2,406
Windham	19,345	126	1,230	1,953	1,565	10.6%	3,625	2,285
Windsor	23,399	41	1,170	2,426	1,852	10.6%	2,961	1,819

Change from Year Ago

County	Total Employment 2014	Year ago % Change	New Hires 2014	Year ago % Change	Average Monthly Earnings 2014	Year ago % Change	New Hires Average Monthly Earnings 2014	Year ago % Change
Vermont	262,305	0.9%	18,928	3.5%	3,624	2.8%	2,144	3.9%
Addison	12,425	0.4%	902	-3.8%	3,415	2.6%	2,215	0.4%
Bennington	14,888	0.4%	1,085	0.8%	3,305	3.2%	2,027	9.8%
Caledonia	9,486	-3.0%	635	0.3%	3,194	1.7%	2,030	-1.7%
Chittenden	88,524	1.1%	6,244	6.2%	4,212	2.0%	2,333	4.4%
Essex	721	-1.3%	47	33.0%	2,318	8.2%	1,800	34.1%
Franklin	13,577	2.5%	1,007	1.9%	3,238	3.4%	2,018	4.6%
Grand Isle	908	0.9%	75	2.3%	2,753	3.5%	1,819	7.6%
Lamoille	9,984	0.2%	894	1.9%	3,130	1.9%	1,874	5.1%
Orange	6,599	1.9%	457	6.6%	3,075	2.8%	2,121	-1.0%
Orleans	8,719	2.9%	625	6.4%	2,878	3.7%	1,905	1.5%
Rutland	23,955	0.8%	1,676	4.8%	3,444	2.6%	1,915	6.0%
Washington	30,001	1.1%	1,920	2.5%	3,839	3.8%	2,293	5.0%
Windham	19,238	0.6%	1,493	4.8%	3,517	3.1%	2,221	2.9%
Windsor	23,282	0.5%	1,870	-0.9%	2,852	3.8%	1,869	-2.7%

Source: U.S. Census Bureau, Longitudinal Employer-Household Dynamics.

Annual averages of quarterly data, as of July 27, 2017

Stable (or Full-Quarter) Jobs - Individuals who received earnings from the same employer for three consecutive quarters, inferring that the individual was employed for the whole of the middle quarter.

Total Employment (Stable) - Estimated number of jobs that are held on both the first and last day of the quarter with the same employer. (EmpS)

Net Job Change (Stable) - Net growth in jobs that last a full quarter. Change in net estimate of full-quarter jobs at firms. (FrmJbCS)

Job Gains (Stable) - Estimated number of full-quarter jobs gained at firms. (FrmJbGnS)

Separations (Stable) - Estimated number of workers who had a job for at least a full quarter and then the job ended. (SepS)

New Hires (Stable) - Estimated number of workers who started a job that they had not held within the past year and the job lasted at least a full quarter with a given employer. (HirNS)

Turnover (Stable) - The rate at which stable jobs begin and end. (TurnOvrS)

Average Monthly Earnings (Stable) - Average monthly earnings of employees with stable jobs, i.e., worked with the same firm throughout the quarter. (EarnS)

New Hires Average Monthly Earnings (Stable) - Average monthly earnings of newly stable employees, i.e., full-quarter employees who were new hires with a firm in the previous quarter. (EarnHirNS)

Table 43
Employment with Industry Location Quotient ¹
by County & Industry
2016 Annual Average

County	Total Covered		Private Total		Goods Producing		Agriculture, forestry, fishing and hunting	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	307,969	1.00	254,927	0.97	49,129	1.09	3,237	1.18
Addison	14,906	1.00	12,996	1.03	3,365	1.54	668	5.05
Bennington	16,937	1.00	14,709	1.02	3,019	1.21	94	0.63
Caledonia	10,732	1.00	8,700	0.95	1,994	1.26	(c)	(c)
Chittenden	101,596	1.00	85,026	0.99	14,950	1.00	186	0.21
Essex	1,014	1.00	634	0.74	280	1.88	(c)	(c)
Franklin	17,883	1.00	13,448	0.89	3,818	1.45	533	3.36
Grand Isle	1,154	1.00	870	0.89	213	1.26	(c)	(c)
Lamoille	11,827	1.00	10,197	1.02	1,540	0.89	(c)	(c)
Orange	7,659	1.00	5,770	0.89	1,559	1.38	268	3.94
Orleans	10,735	1.00	8,690	0.95	2,341	1.48	(c)	(c)
Rutland	27,170	1.00	23,049	1.00	4,834	1.21	112	0.46
Washington	32,949	1.00	25,402	0.91	3,726	0.77	118	0.40
Windham	22,091	1.00	19,193	1.02	3,749	1.15	(c)	(c)
Windsor	23,229	1.00	18,217	0.92	3,363	0.99	224	1.09
County	Mining		Construction		Manufacturing		Service Providing	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	639	0.48	15,273	1.05	29,980	1.12	205,797	0.95
Addison	38	0.59	773	1.10	1,885	1.46	9,631	0.92
Bennington	-	-	627	0.79	2,298	1.57	11,690	0.98
Caledonia	(c)	(c)	590	1.17	1,285	1.38	6,706	0.89
Chittenden	44	0.10	5,067	1.06	9,654	1.10	70,075	0.98
Essex	(c)	(c)	33	0.69	137	1.56	354	0.50
Franklin	28	0.36	537	0.64	2,721	1.76	9,629	0.77
Grand Isle	(c)	(c)	115	2.12	59	0.59	657	0.81
Lamoille	(c)	(c)	808	1.45	533	0.52	8,658	1.04
Orange	11	0.33	565	1.57	716	1.08	4,211	0.78
Orleans	(c)	(c)	653	1.29	1,413	1.52	6,349	0.84
Rutland	340	2.89	1,447	1.13	2,935	1.25	18,215	0.95
Washington	70	0.49	1,295	0.83	2,243	0.79	21,676	0.94
Windham	(c)	(c)	1,166	1.12	2,241	1.17	15,444	1.00
Windsor	39	0.39	1,270	1.16	1,830	0.91	14,855	0.91

See footnotes at end of table.

Table 43 continued
Employment with Industry Location Quotient ¹
by County & Industry
2016 Annual Average

County	Wholesale trade		Retail trade		Transportation and warehousing		Utilities	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	9,467	0.74	38,115	1.11	6,515	0.63	1,343	1.12
Addison	(c)	(c)	1,968	1.18	307	0.61	(c)	(c)
Bennington	(c)	(c)	2,714	1.44	166	0.29	(c)	(c)
Caledonia	186	0.42	1,578	1.32	261	0.72	39	0.93
Chittenden	3,602	0.86	12,443	1.10	2,278	0.67	271	0.68
Essex	(c)	(c)	80	0.71	19	0.56	(c)	(c)
Franklin	552	0.75	2,306	1.16	777	1.29	32	0.46
Grand Isle	(c)	(c)	181	1.41	82	2.12	(c)	(c)
Lamoille	183	0.37	1,494	1.13	(c)	(c)	(c)	(c)
Orange	268	0.85	857	1.00	129	0.50	-	-
Orleans	187	0.42	1,519	1.27	311	0.86	17	0.41
Rutland	792	0.71	3,749	1.24	663	0.73	394	3.72
Washington	1,003	0.74	4,063	1.11	461	0.42	166	1.29
Windham	1,009	1.11	2,498	1.01	442	0.60	176	2.04
Windsor	713	0.74	2,601	1.00	478	0.61	107	1.18

County	Information		Finance and insurance		Real estate and rental and leasing		Professional and technical services	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	4,629	0.76	8,705	0.69	2,971	0.64	14,316	0.75
Addison	93	0.32	342	0.56	86	0.38	490	0.53
Bennington	301	0.90	296	0.43	192	0.76	(c)	(c)
Caledonia	198	0.94	262	0.59	91	0.57	262	0.39
Chittenden	2,208	1.10	3,016	0.72	1,151	0.76	7,769	1.23
Essex	(c)	(c)	12	0.29	(c)	(c)	24	0.38
Franklin	103	0.29	274	0.37	75	0.28	(c)	(c)
Grand Isle	11	0.48	25	0.53	20	1.16	27	0.38
Lamoille	112	0.48	208	0.43	127	0.72	349	0.47
Orange	69	0.46	118	0.38	32	0.28	299	0.63
Orleans	81	0.38	220	0.50	83	0.52	(c)	(c)
Rutland	302	0.56	433	0.39	272	0.67	677	0.40
Washington	366	0.56	2,369	1.75	234	0.47	1,288	0.63
Windham	204	0.47	492	0.54	257	0.78	(c)	(c)
Windsor	542	1.18	531	0.56	311	0.89	1,127	0.78

See footnotes at end of table.

Table 43 continued
Employment with Industry Location Quotient ¹
by County & Industry
2016 Annual Average

County	Management of companies & enterprises		Administrative and waste services		Private Educational services		Health care and social assistance	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	2,083	0.43	11,357	0.58	10,197	1.70	50,869	1.24
Addison	(c)	(c)	(c)	(c)	(c)	(c)	(c)	(c)
Bennington	(c)	(c)	702	0.66	895	2.71	2,779	1.23
Caledonia	(c)	(c)	(c)	(c)	614	2.93	1,763	1.23
Chittenden	782	0.49	4,058	0.63	2,491	1.26	16,026	1.18
Essex	-	-	12	0.19	(c)	(c)	(c)	(c)
Franklin	(c)	(c)	1,310	1.16	28	0.08	2,505	1.05
Grand Isle	-	-	37	0.51	(c)	(c)	(c)	(c)
Lamoille	(c)	(c)	(c)	(c)	170	0.74	1,718	1.09
Orange	(c)	(c)	(c)	(c)	136	0.91	1,417	1.39
Orleans	(c)	(c)	209	0.31	134	0.64	1,680	1.18
Rutland	334	0.78	1,016	0.59	427	0.81	4,705	1.30
Washington	487	0.94	840	0.40	1,402	2.18	4,391	1.00
Windham	(c)	(c)	798	0.57	1,593	3.70	3,250	1.11
Windsor	86	0.24	717	0.49	395	0.87	2,931	0.95

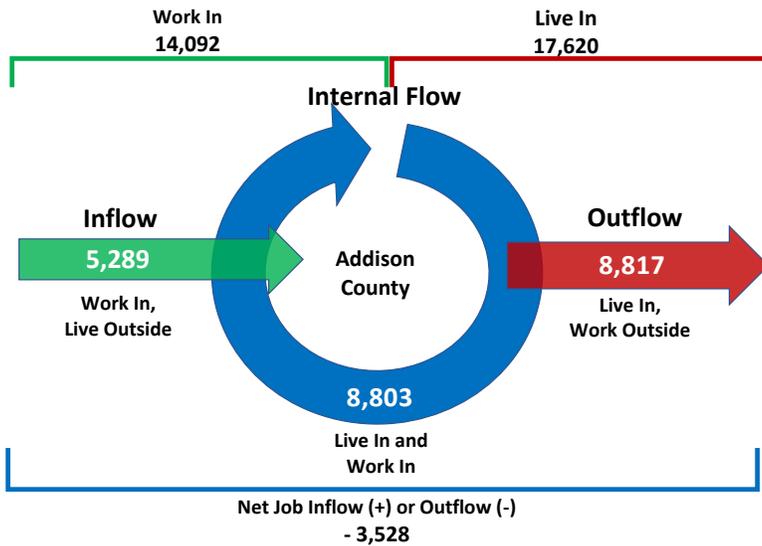
County	Arts, entertainment, and recreation		Accommodation and food services		Other services except public admin		Government total	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient
Vermont	4,254	0.88	31,983	1.11	8,992	0.94	53,042	1.14
Addison	167	0.71	1,176	0.84	406	0.88	1,910	0.85
Bennington	459	1.72	1,849	1.16	435	0.83	2,229	0.87
Caledonia	135	0.80	794	0.79	282	0.85	2,032	1.26
Chittenden	1,856	1.16	8,910	0.93	3,214	1.02	16,570	1.08
Essex	(c)	(c)	(c)	(c)	27	0.86	380	2.49
Franklin	54	0.19	963	0.57	339	0.61	4,435	1.65
Grand Isle	15	0.82	172	1.59	23	0.64	283	1.63
Lamoille	123	0.66	3,314	2.98	333	0.91	1,630	0.92
Orange	66	0.55	545	0.76	148	0.63	1,889	1.64
Orleans	98	0.58	1,374	1.36	261	0.79	2,044	1.26
Rutland	261	0.61	3,394	1.33	796	0.95	4,121	1.01
Washington	359	0.69	2,978	0.96	1,271	1.25	7,547	1.52
Windham	153	0.44	3,398	1.64	631	0.92	2,897	0.87
Windsor	494	1.35	3,034	1.39	787	1.10	5,011	1.43

Source: Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

¹ - Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the nation. Industry LQs are calculated by comparing the industry's share of regional employment with its share of national employment. For example, manufacturing accounts for 15.22% of all jobs in Franklin county but only 8.67% of all national jobs. The LQ for manufacturing in Franklin county would be $(15.22 / 8.67) = 1.76$, meaning that manufacturing is 1.76 times more concentrated in Franklin county than the national average.

Table 44

Addison County Commuting Patterns



Addison County Labor Market

2014

	Count
Work In county	14,092
Live In county	17,620
Net Job Inflow (+) or Outflow (-)	-3,528

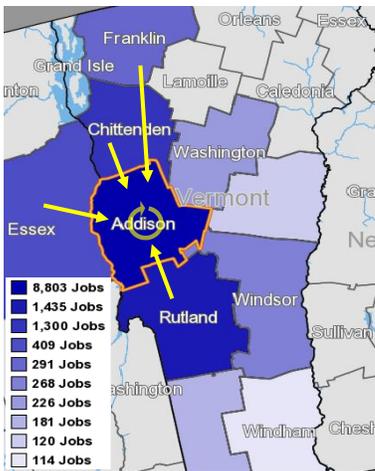
Work In

	Count	Share
Work In county	14,092	100.0%
Work In and Live In county	8,803	62.5%
Work In county but Live Outside (Inflow)	5,289	37.5%

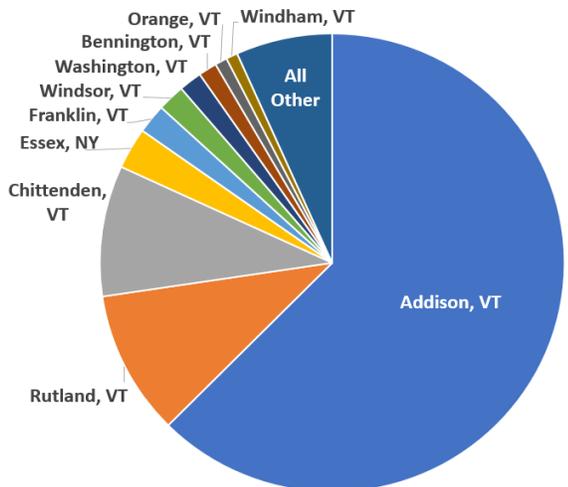
Live In

	Count	Share
Live In county	17,620	100.0%
Live In and Work In county	8,803	50.0%
Live In county but Work Outside (Outflow)	8,817	50.0%

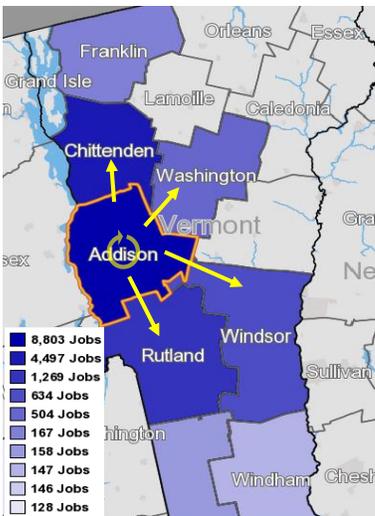
Work in Addison County and Live In or Outside



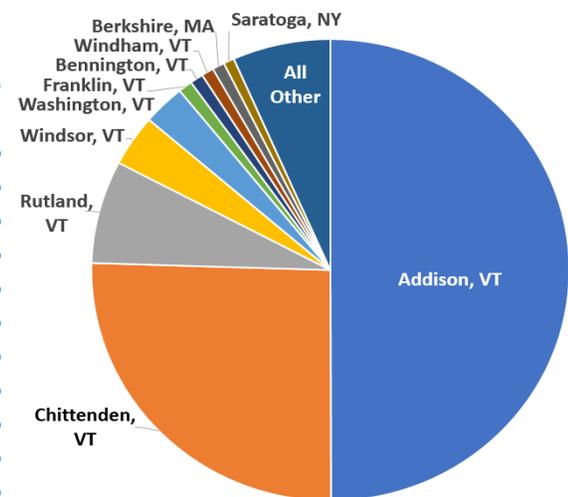
	Count	Share
Work In Addison County	14,092	100.0%
Top 10 Counties Where they Live		
Addison County, VT	8,803	62.5%
Rutland County, VT	1,435	10.2%
Chittenden County, VT	1,300	9.2%
Essex County, NY	409	2.9%
Franklin County, VT	291	2.1%
Windsor County, VT	268	1.9%
Washington County, VT	226	1.6%
Bennington County, VT	181	1.3%
Orange County, VT	120	0.9%
Windham County, VT	114	0.8%
All Other Locations	945	6.7%



Live In Addison County and Work In or Outside



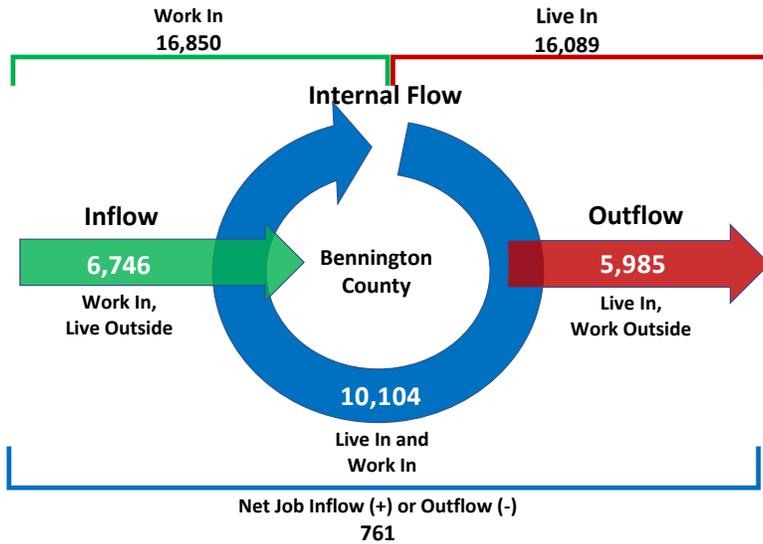
	Count	Share
Live In Addison County	17,620	100.0%
Top 10 Counties Where they Work		
Addison County, VT	8,803	50.0%
Chittenden County, VT	4,497	25.5%
Rutland County, VT	1,269	7.2%
Windsor County, VT	634	3.6%
Washington County, VT	504	2.9%
Franklin County, VT	167	0.9%
Bennington County, VT	158	0.9%
Windham County, VT	147	0.8%
Berkshire County, MA	146	0.8%
Saratoga County, NY	128	0.7%
All Other Locations	1,167	6.6%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

Table 45

Bennington County Commuting Patterns



Bennington County Labor Market

	2014 Count
Work In county	16,850
Live In county	16,089
Net Job Inflow (+) or Outflow (-)	761

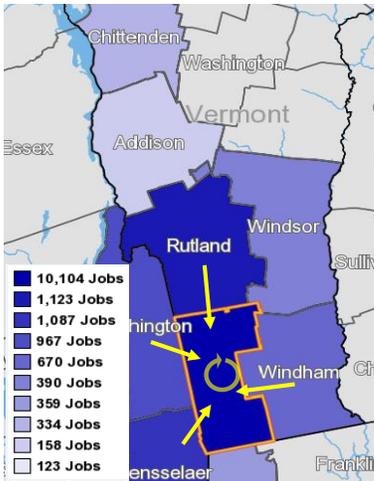
Work In

	Count	Share
Work In county	16,850	100.0%
Work In and Live In county	10,104	60.0%
Work In county but Live Outside (Inflow)	6,746	40.0%

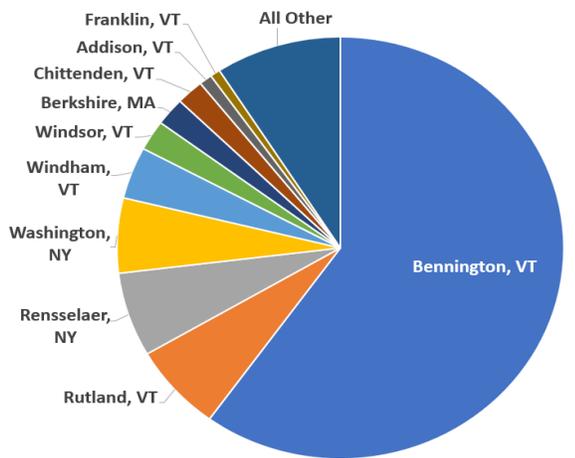
Live In

	Count	Share
Live In county	16,089	100.0%
Live In and Work In county	10,104	62.8%
Live In county but Work Outside (Outflow)	5,985	37.2%

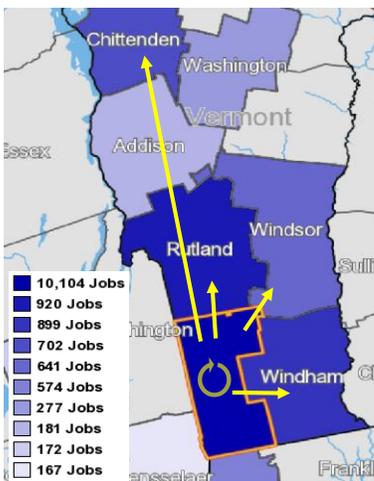
Work in Bennington County and Live In or Outside



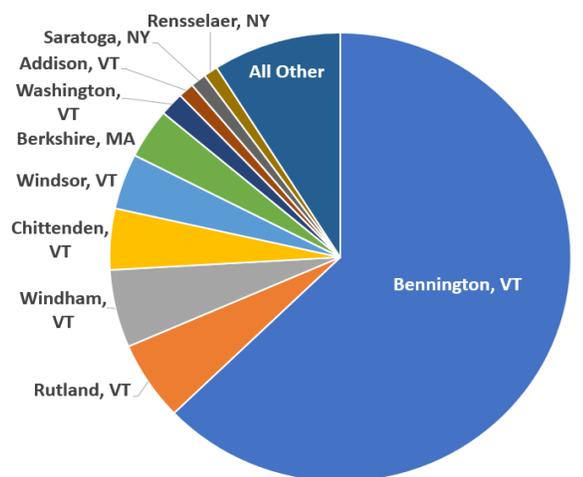
	2014 Count	Share
Work In Bennington County	16,850	100.0%
Top 10 Counties Where they Live		
Bennington County, VT	10,104	60.0%
Rutland County, VT	1,123	6.7%
Rensselaer County, NY	1,087	6.5%
Washington County, NY	967	5.7%
Windham County, VT	670	4.0%
Windsor County, VT	390	2.3%
Berkshire County, MA	359	2.1%
Chittenden County, VT	334	2.0%
Addison County, VT	158	0.9%
Franklin County, VT	123	0.7%
All Other Locations	1,535	9.1%



Live In Bennington County and Work In or Outside



	2014 Count	Share
Live In Bennington County	16,089	100.0%
Top 10 Counties Where they Work		
Bennington County, VT	10,104	62.8%
Rutland County, VT	920	5.7%
Windham County, VT	899	5.6%
Chittenden County, VT	702	4.4%
Windsor County, VT	641	4.0%
Berkshire County, MA	574	3.6%
Washington County, VT	277	1.7%
Addison County, VT	181	1.1%
Saratoga County, NY	172	1.1%
Rensselaer County, NY	167	1.0%
All Other Locations	1,452	9.0%

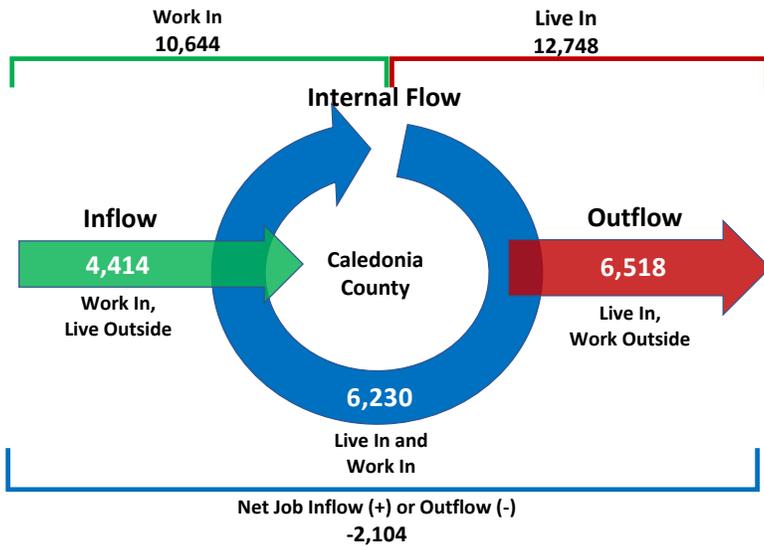


Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.



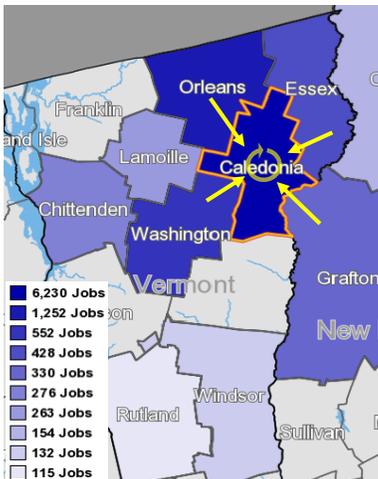
Table 46

Caledonia County Commuting Patterns

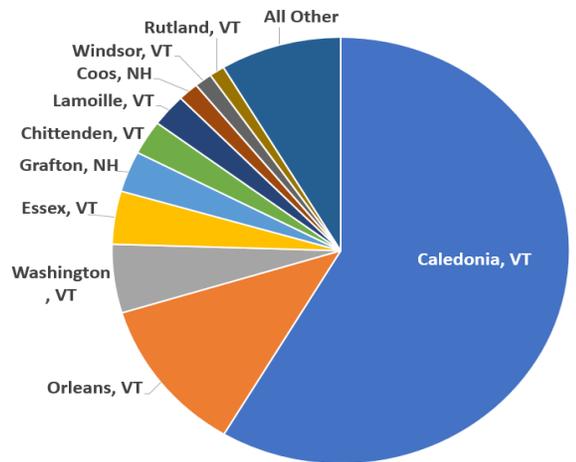


Caledonia County Labor Market		2014
	Count	
Work In county	10,644	
Live In county	12,748	
Net Job Inflow (+) or Outflow (-)	-2,104	
Work In		Count Share
Work In county	10,644	100.0%
Work In and Live In county	6,230	58.5%
Work In county but Live Outside (Inflow)	4,414	41.5%
Live In		Count Share
Live In county	12,748	100.0%
Live In and Work In county	6,230	48.9%
Live In county but Work Outside (Outflow)	6,518	51.1%

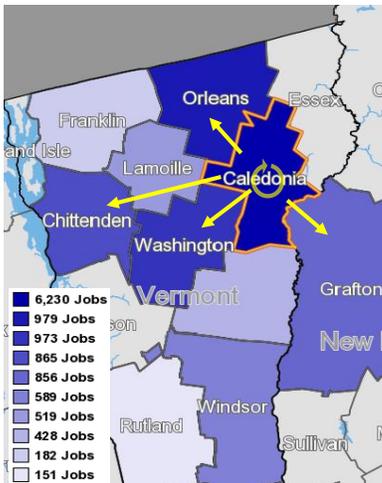
Work in Caledonia County and Live In or Outside



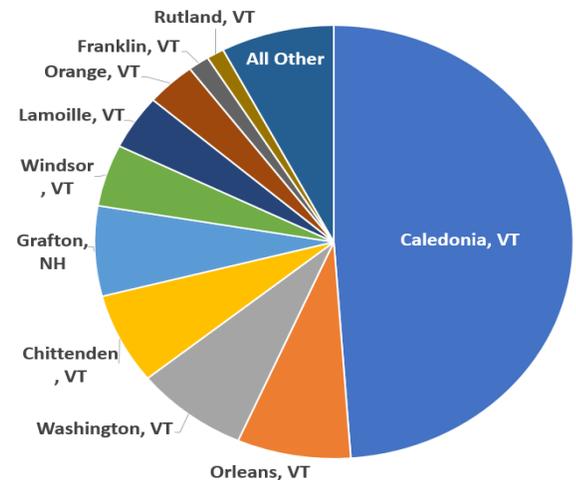
2014		Count	Share
Work In Caledonia County		10,644	100.0%
Top 10 Counties Where they Live			
Caledonia County, VT	6,230	58.5%	
Orleans County, VT	1,252	11.8%	
Washington County, VT	552	5.2%	
Essex County, VT	428	4.0%	
Grafton County, NH	330	3.1%	
Chittenden County, VT	276	2.6%	
Lamoille County, VT	263	2.5%	
Coos County, NH	154	1.4%	
Windsor County, VT	132	1.2%	
Rutland County, VT	115	1.1%	
All Other Locations	912	8.6%	



Live In Caledonia County and Work In or Outside



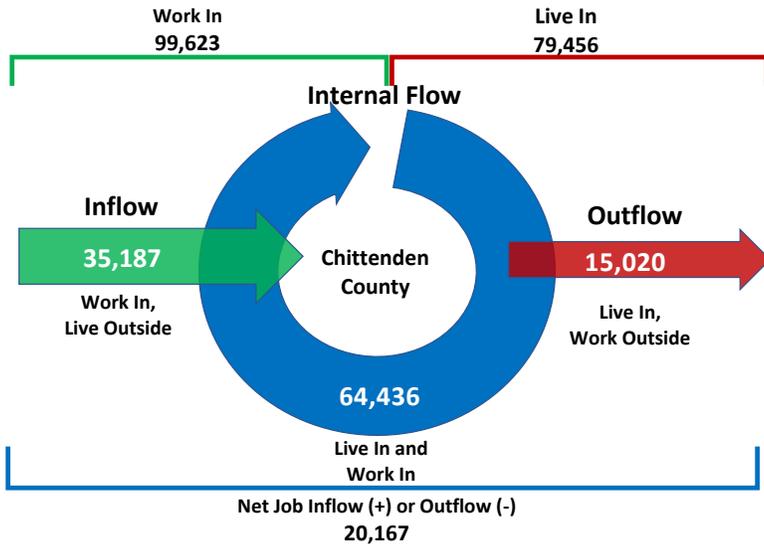
2014		Count	Share
Live In Caledonia County		12,748	100.0%
Top 10 Counties Where they Work			
Caledonia County, VT	6,230	48.9%	
Orleans County, VT	979	7.7%	
Washington County, VT	973	7.6%	
Chittenden County, VT	865	6.8%	
Grafton County, NH	856	6.7%	
Windsor County, VT	589	4.6%	
Lamoille County, VT	519	4.1%	
Orange County, VT	428	3.4%	
Franklin County, VT	182	1.4%	
Rutland County, VT	151	1.2%	
All Other Locations	976	7.7%	



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

Table 47

Chittenden County Commuting Patterns



Chittenden County Labor Market

2014

	Count
Work In county	99,623
Live In county	79,456
Net Job Inflow (+) or Outflow (-)	20,167

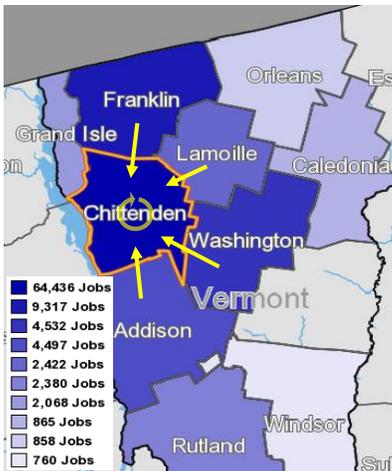
Work In

	Count	Share
Work In county	99,623	100.0%
Work In and Live In county	64,436	64.7%
Work In county but Live Outside (Inflow)	35,187	35.3%

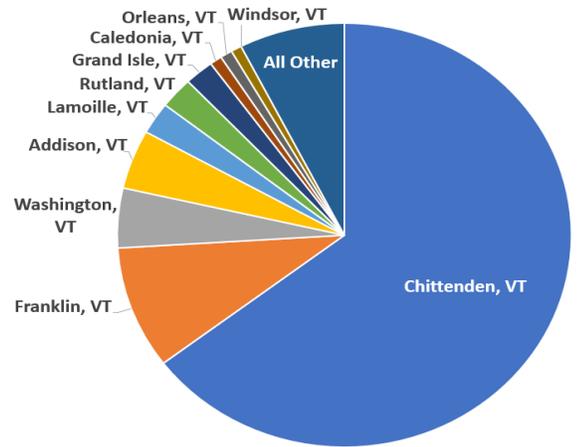
Live In

	Count	Share
Live In county	79,456	100.0%
Live In and Work In county	64,436	81.1%
Live In county but Work Outside (Outflow)	15,020	18.9%

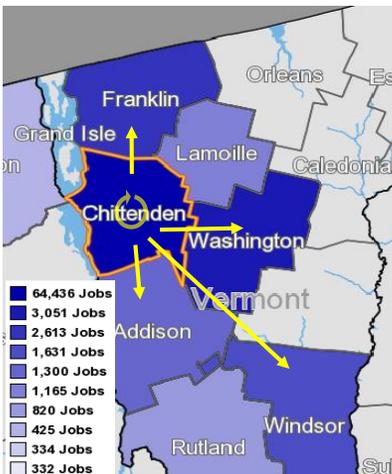
Work in Chittenden County and Live In or Outside



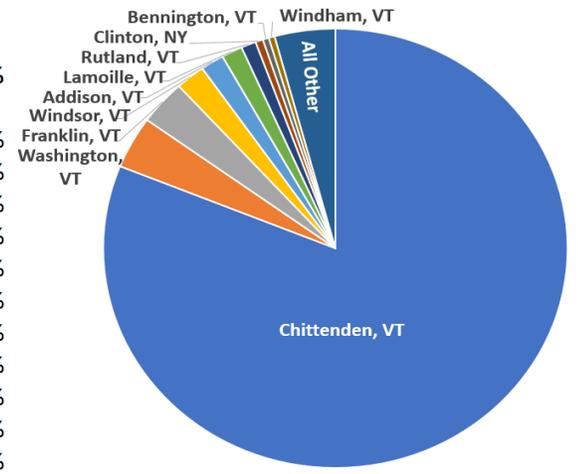
	2014 Count	Share
Work In Chittenden County	99,623	100.0%
Top 10 Counties Where they Live		
Chittenden County, VT	64,436	64.7%
Franklin County, VT	9,317	9.4%
Washington County, VT	4,532	4.5%
Addison County, VT	4,497	4.5%
Lamoille County, VT	2,422	2.4%
Rutland County, VT	2,380	2.4%
Grand Isle County, VT	2,068	2.1%
Caledonia County, VT	865	0.9%
Orleans County, VT	858	0.9%
Windsor County, VT	760	0.8%
All Other Locations	7,488	7.5%



Live In Chittenden County and Work In or Outside



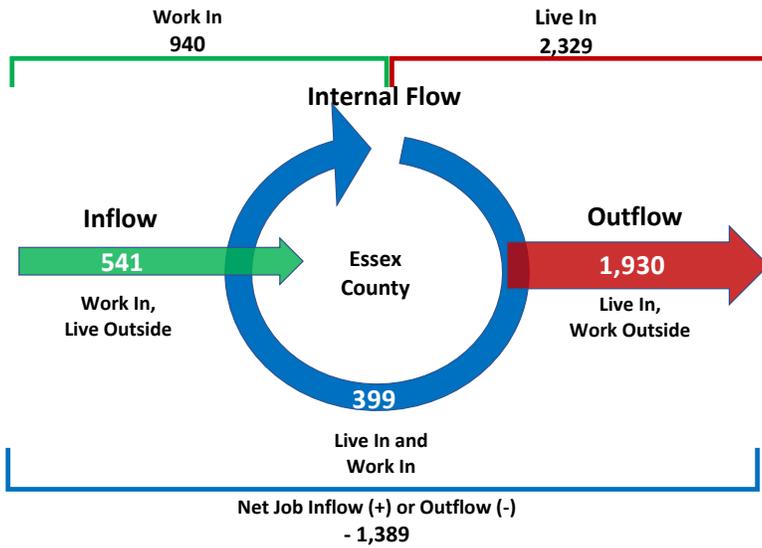
	2014 Count	Share
Live In Chittenden County	79,456	100.0%
Top 10 Counties Where they Work		
Chittenden County, VT	64,436	81.1%
Washington County, VT	3,051	3.8%
Franklin County, VT	2,613	3.3%
Windsor County, VT	1,631	2.1%
Addison County, VT	1,300	1.6%
Lamoille County, VT	1,165	1.5%
Rutland County, VT	820	1.0%
Clinton County, NY	425	0.5%
Bennington County, VT	334	0.4%
Windham County, VT	332	0.4%
All Other Locations	3,349	4.2%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

Table 48

Essex County Commuting Patterns



Essex County Labor Market

	2014
	Count
Work In county	940
Live In county	2,329
Net Job Inflow (+) or Outflow (-)	-1,389

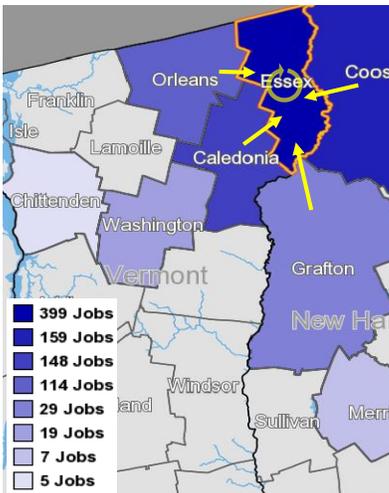
Work In

	Count	Share
Work In county	940	100.0%
Work In and Live In county	399	42.4%
Work In county but Live Outside (Inflow)	541	57.6%

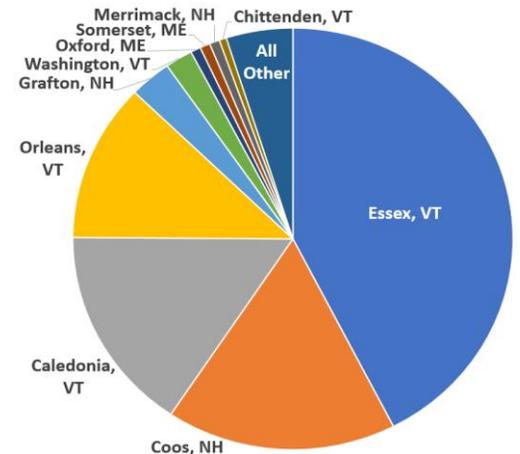
Live In

	Count	Share
Live In county	2,329	100.0%
Live In and Work In county	399	17.1%
Live In county but Work Outside (Outflow)	1,930	82.9%

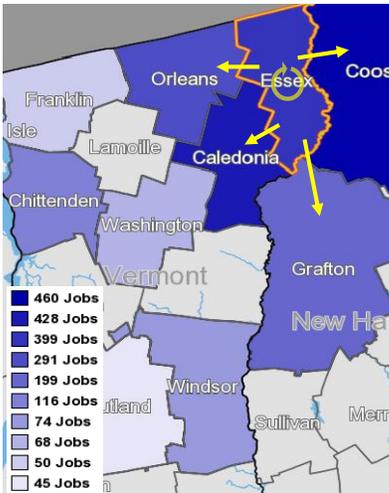
Work in Essex County and Live In or Outside



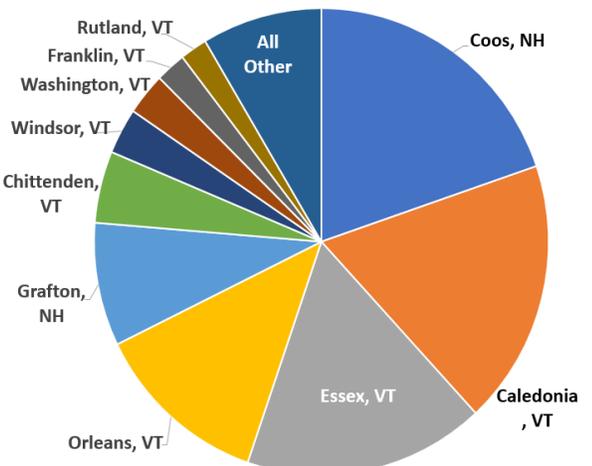
	2014	Count	Share
Work In Essex County		940	100.0%
Top 10 Counties Where they Live			
Essex County, VT		399	42.4%
Coos County, NH		159	16.9%
Caledonia County, VT		148	15.7%
Orleans County, VT		114	12.1%
Grafton County, NH		29	3.1%
Washington County, VT		19	2.0%
Oxford County, ME		7	0.7%
Somerset County, ME		7	0.7%
Merrimack County, NH		7	0.7%
Chittenden County, VT		5	0.5%
All Other Locations		46	4.9%



Live In Essex County and Work In or Outside



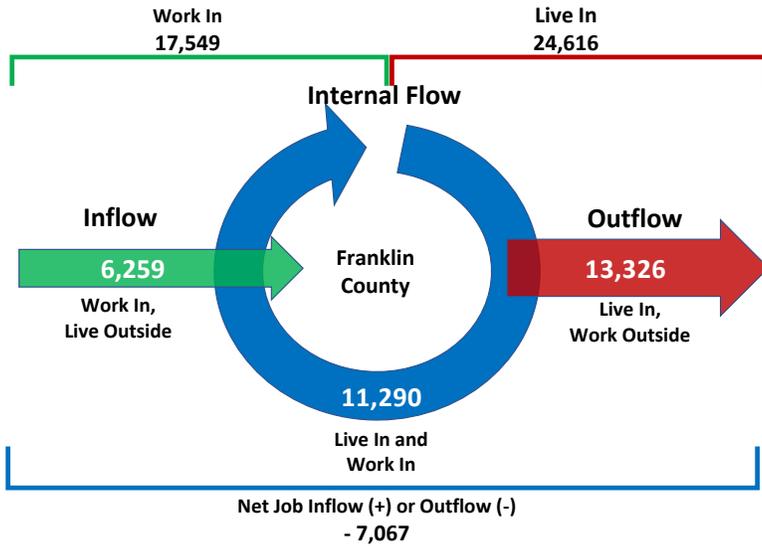
	2014	Count	Share
Live In Essex County		2,329	100.0%
Top 10 Counties Where they Work			
Coos County, NH		460	19.8%
Caledonia County, VT		428	18.4%
Essex County, VT		399	17.1%
Orleans County, VT		291	12.5%
Grafton County, NH		199	8.5%
Chittenden County, VT		116	5.0%
Windsor County, VT		74	3.2%
Washington County, VT		68	2.9%
Franklin County, VT		50	2.1%
Rutland County, VT		45	1.9%
All Other Locations		199	8.5%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

Table 49

Franklin County Commuting Patterns



Franklin County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2014	
Count	
17,549	Work In county
24,616	Live In county
-7,067	Net Job Inflow (+) or Outflow (-)

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

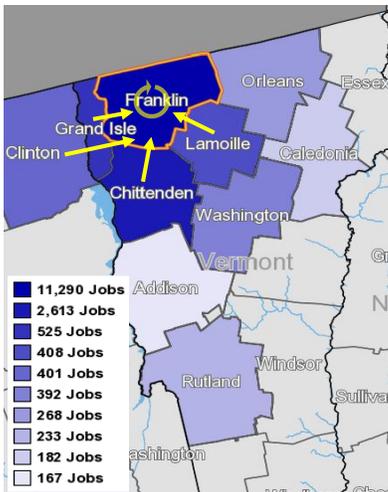
Count	Share
17,549	100.0%
11,290	64.3%
6,259	35.7%

Live In

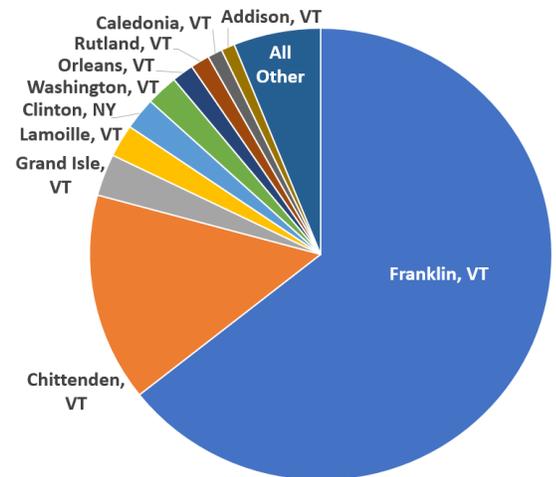
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
24,616	100.0%
11,290	45.9%
13,326	54.1%

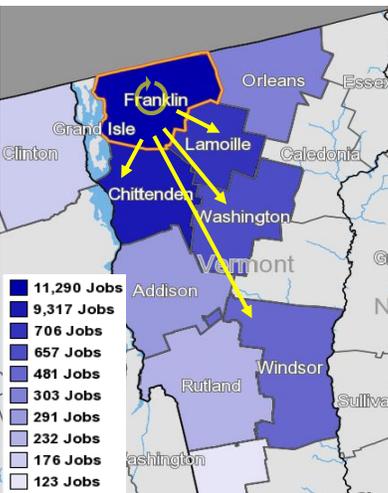
Work in Franklin County and Live In or Outside



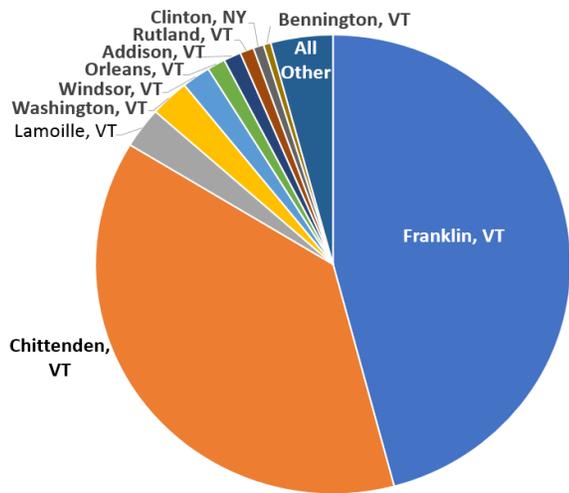
2014		
Work In Franklin County	Count	Share
Franklin County, VT	11,290	100.0%
Top 10 Counties Where they Live		
Franklin County, VT	11,290	64.3%
Chittenden County, VT	2,613	14.9%
Grand Isle County, VT	525	3.0%
Lamoille County, VT	408	2.3%
Clinton County, NY	401	2.3%
Washington County, VT	392	2.2%
Orleans County, VT	268	1.5%
Rutland County, VT	233	1.3%
Caledonia County, VT	182	1.0%
Addison County, VT	167	1.0%
All Other Locations	1,070	6.1%



Live In Franklin County and Work In or Outside



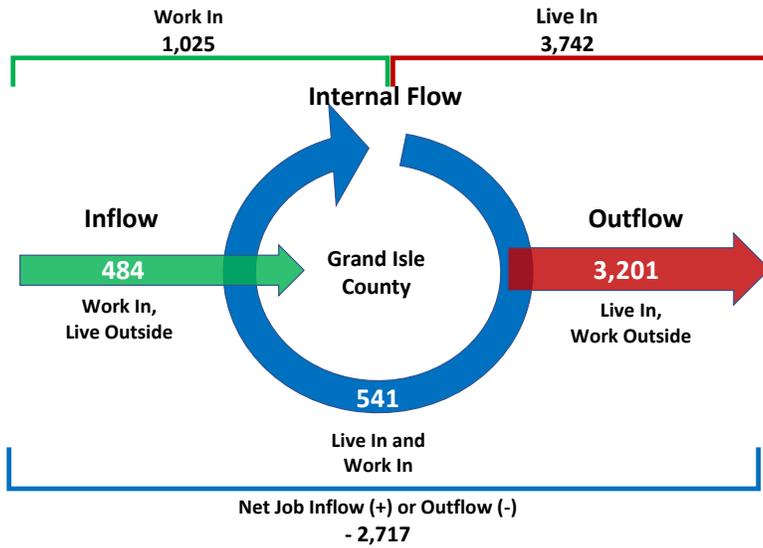
2014		
Live In Franklin County	Count	Share
Franklin County, VT	24,616	100.0%
Top 10 Counties Where they Work		
Franklin County, VT	11,290	45.9%
Chittenden County, VT	9,317	37.8%
Lamoille County, VT	706	2.9%
Washington County, VT	657	2.7%
Windsor County, VT	481	2.0%
Orleans County, VT	303	1.2%
Addison County, VT	291	1.2%
Rutland County, VT	232	0.9%
Clinton County, NY	176	0.7%
Bennington County, VT	123	0.5%
All Other Locations	1,040	4.2%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

Table 50

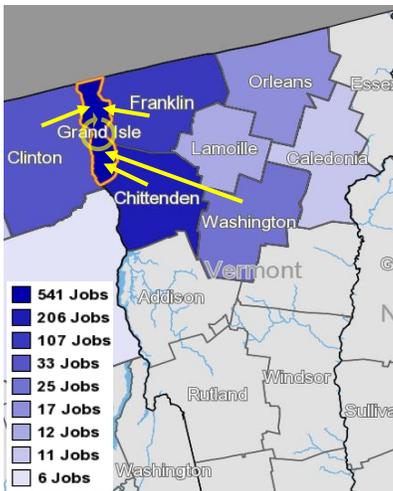
Grand Isle County Commuting Patterns



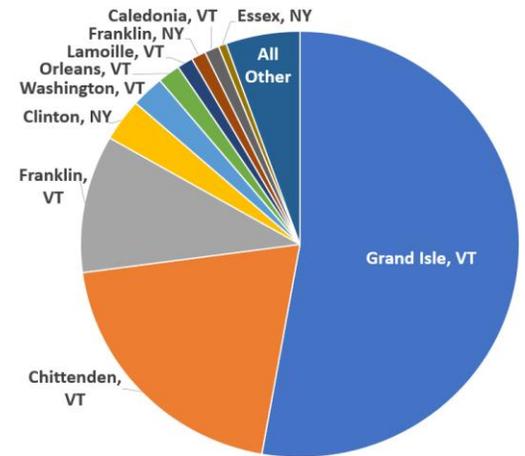
Grand Isle County Labor Market

	2014
Work In county	Count 1,025
Live In county	Count 3,742
Net Job Inflow (+) or Outflow (-)	-2,717
Work In	
Work In county	Count 1,025 Share 100.0%
Work In and Live In county	Count 541 Share 52.8%
Work In county but Live Outside (Inflow)	Count 484 Share 47.2%
Live In	
Live In county	Count 3,742 Share 100.0%
Live In and Work In county	Count 541 Share 14.5%
Live In county but Work Outside (Outflow)	Count 3,201 Share 85.5%

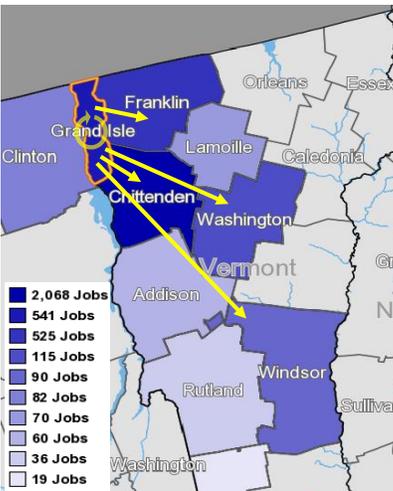
Work in Grand Isle County and Live In or Outside



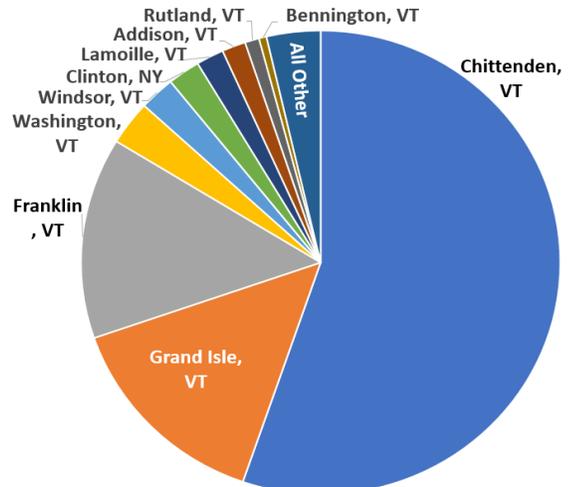
	2014
Work In Grand Isle County	Count 1,025 Share 100.0%
Top 10 Counties Where they Live	
Grand Isle County, VT	Count 541 Share 52.8%
Chittenden County, VT	Count 206 Share 20.1%
Franklin County, VT	Count 107 Share 10.4%
Clinton County, NY	Count 33 Share 3.2%
Washington County, VT	Count 25 Share 2.4%
Orleans County, VT	Count 17 Share 1.7%
Lamoille County, VT	Count 12 Share 1.2%
Franklin County, NY	Count 11 Share 1.1%
Caledonia County, VT	Count 11 Share 1.1%
Essex County, NY	Count 6 Share 0.6%
All Other Locations	Count 56 Share 5.5%



Live In Grand Isle County and Work In or Outside



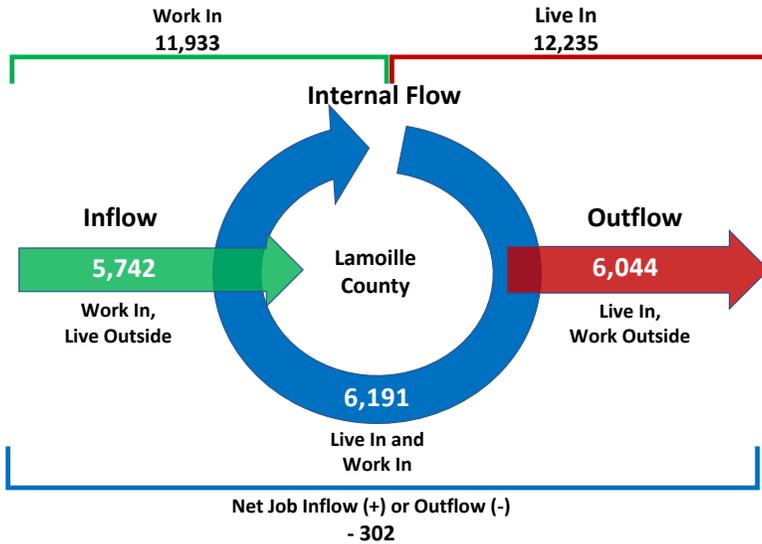
	2014
Live In Grand Isle County	Count 3,742 Share 100.0%
Top 10 Counties Where they Work	
Chittenden County, VT	Count 2,068 Share 55.3%
Grand Isle County, VT	Count 541 Share 14.5%
Franklin County, VT	Count 525 Share 14.0%
Washington County, VT	Count 115 Share 3.1%
Windsor County, VT	Count 90 Share 2.4%
Clinton County, NY	Count 82 Share 2.2%
Lamoille County, VT	Count 70 Share 1.9%
Addison County, VT	Count 60 Share 1.6%
Rutland County, VT	Count 36 Share 1.0%
Bennington County, VT	Count 19 Share 0.5%
All Other Locations	Count 136 Share 3.6%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.



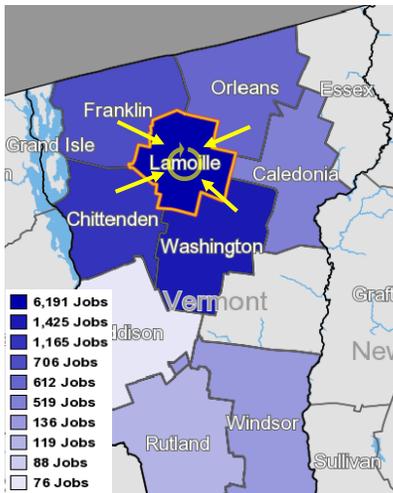
Table 51 Lamoille County Commuting Patterns



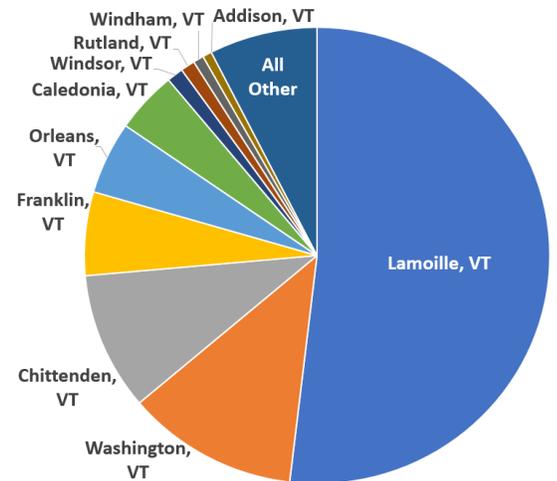
Lamoille County Labor Market

	2014
Count	
Work In county	11,933
Live In county	12,235
Net Job Inflow (+) or Outflow (-)	-302
Work In	
Count	Share
Work In county	11,933 100.0%
Work In and Live In county	6,191 51.9%
Work In county but Live Outside (Inflow)	5,742 48.1%
Live In	
Count	Share
Live In county	12,235 100.0%
Live In and Work In county	6,191 50.6%
Live In county but Work Outside (Outflow)	6,044 49.4%

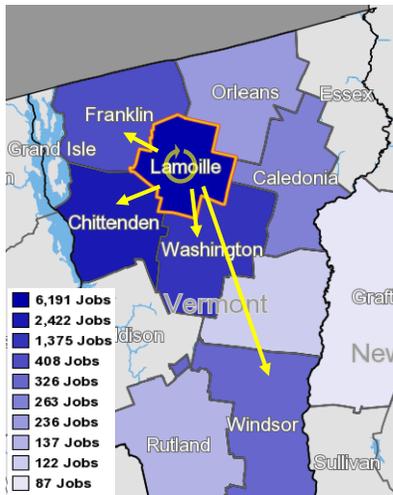
Work in Lamoille County and Live In or Outside



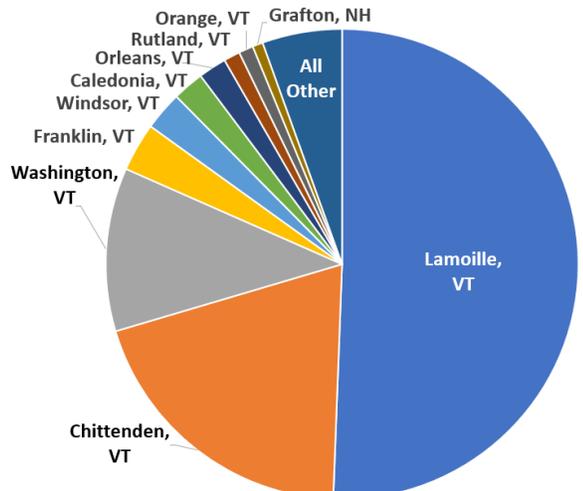
	2014
Work In Lamoille County	Count Share
	11,933 100.0%
Top 10 Counties Where they Live	
Lamoille County, VT	6,191 51.9%
Washington County, VT	1,425 11.9%
Chittenden County, VT	1,165 9.8%
Franklin County, VT	706 5.9%
Orleans County, VT	612 5.1%
Caledonia County, VT	519 4.3%
Windsor County, VT	136 1.1%
Rutland County, VT	119 1.0%
Windham County, VT	88 0.7%
Addison County, VT	76 0.6%
All Other Locations	896 7.5%



Live In Lamoille County and Work In or Outside



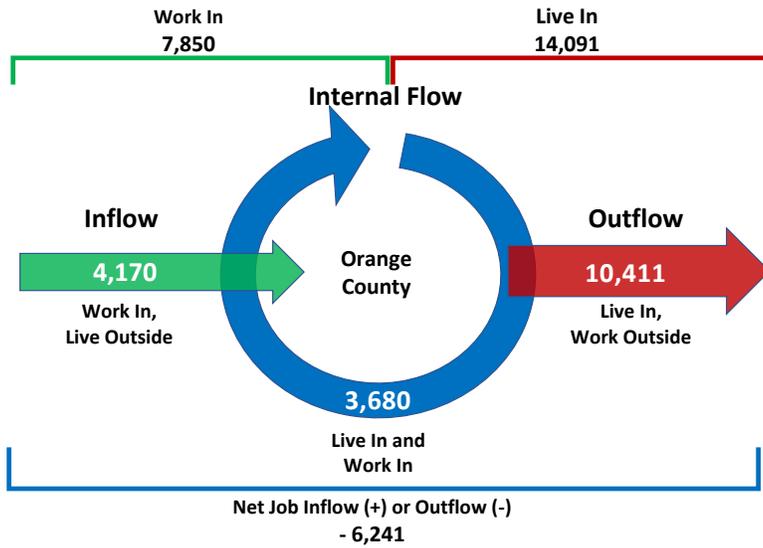
	2014
Live In Lamoille County	Count Share
	12,235 100.0%
Top 10 Counties Where they Work	
Lamoille County, VT	6,191 50.6%
Chittenden County, VT	2,422 19.8%
Washington County, VT	1,375 11.2%
Franklin County, VT	408 3.3%
Windsor County, VT	326 2.7%
Caledonia County, VT	263 2.1%
Orleans County, VT	236 1.9%
Rutland County, VT	137 1.1%
Orange County, VT	122 1.0%
Grafton County, NH	87 0.7%
All Other Locations	668 5.5%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.



Table 52
Orange County Commuting Patterns



Orange County Labor Market

	2014
Work In county	Count 7,850
Live In county	Count 14,091
Net Job Inflow (+) or Outflow (-)	-6,241

Work In

	Count	Share
Work In county	7,850	100.0%
Work In and Live In county	3,680	46.9%
Work In county but Live Outside (Inflow)	4,170	53.1%

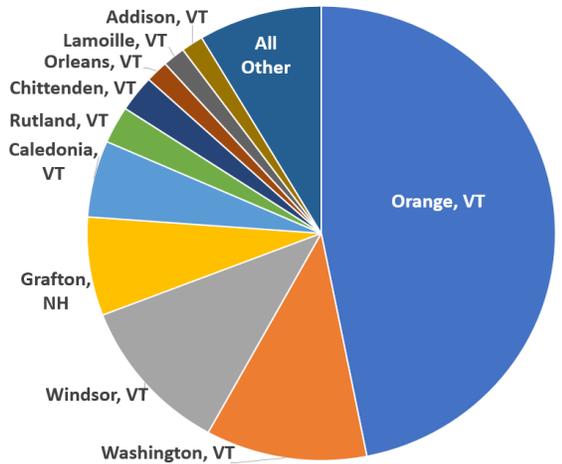
Live In

	Count	Share
Live In county	14,091	100.0%
Live In and Work In county	3,680	26.1%
Live In county but Work Outside (Outflow)	10,411	73.9%

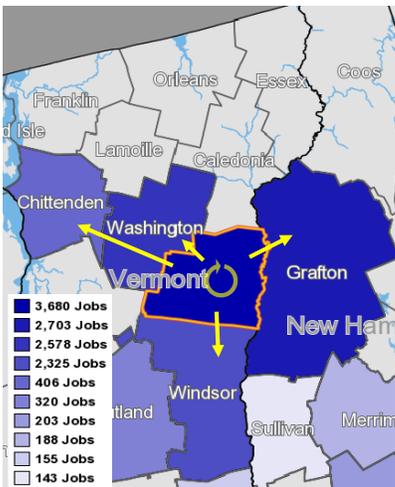
Work in Orange County and Live In or Outside



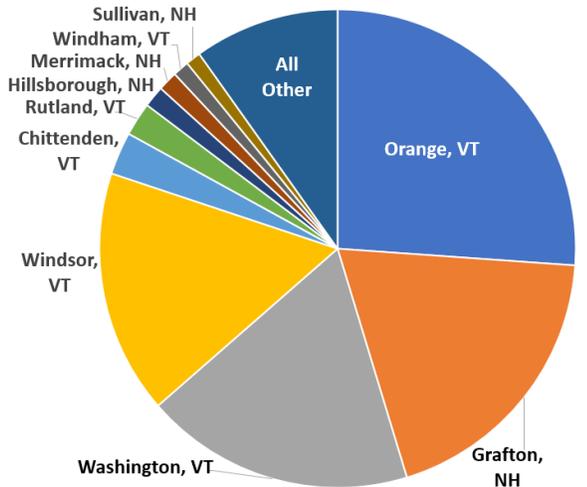
	2014
Count	Share
Work In Orange County	7,850 100.0%
Top 10 Counties Where they Live	
Orange County, VT	3,680 46.9%
Washington County, VT	874 11.1%
Windsor County, VT	874 11.1%
Grafton County, NH	550 7.0%
Caledonia County, VT	428 5.5%
Rutland County, VT	207 2.6%
Chittenden County, VT	203 2.6%
Orleans County, VT	123 1.6%
Lamoille County, VT	122 1.6%
Addison County, VT	120 1.5%
All Other Locations	669 8.5%



Live In Orange County and Work In or Outside



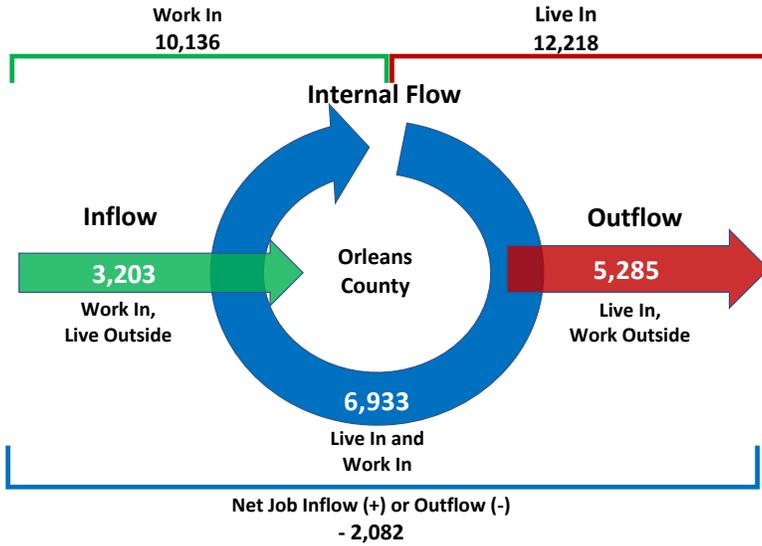
	2014
Count	Share
Live In Orange County	14,091 100.0%
Top 10 Counties Where they Work	
Orange County, VT	3,680 26.1%
Grafton County, NH	2,703 19.2%
Washington County, VT	2,578 18.3%
Windsor County, VT	2,325 16.5%
Chittenden County, VT	406 2.9%
Rutland County, VT	320 2.3%
Hillsborough County, NH	203 1.4%
Merrimack County, NH	188 1.3%
Windham County, VT	155 1.1%
Sullivan County, NH	143 1.0%
All Other Locations	1,390 9.9%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

Table 53

Orleans County Commuting Patterns



Orleans County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2014	
Count	
10,136	
12,218	
-2,082	

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

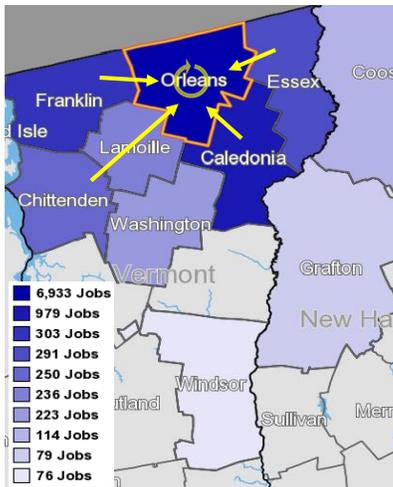
Count	Share
10,136	100.0%
6,933	68.4%
3,203	31.6%

Live In

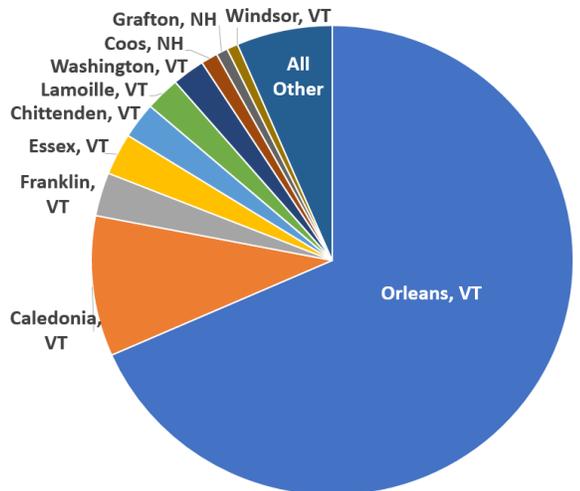
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
12,218	100.0%
6,933	56.7%
5,285	43.3%

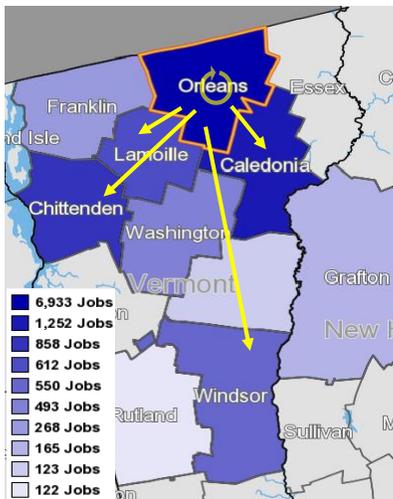
Work in Orleans County and Live In or Outside



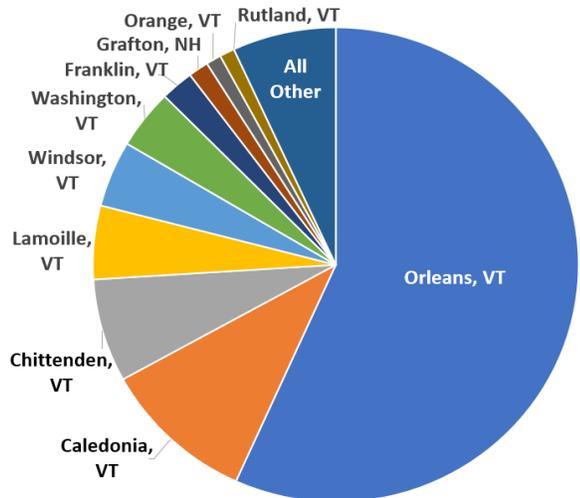
2014		
Work In Orleans County	Count	Share
10,136	100.0%	
Top 10 Counties Where they Live		
Orleans County, VT	6,933	68.4%
Caledonia County, VT	979	9.7%
Franklin County, VT	303	3.0%
Essex County, VT	291	2.9%
Chittenden County, VT	250	2.5%
Lamoille County, VT	236	2.3%
Washington County, VT	223	2.2%
Coos County, NH	114	1.1%
Grafton County, NH	79	0.8%
Windsor County, VT	76	0.7%
All Other Locations	652	6.4%



Live In Orleans County and Work In or Outside



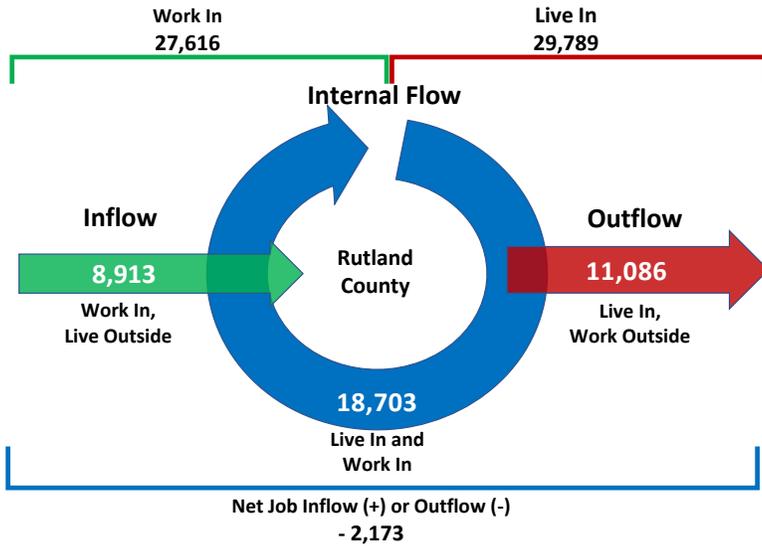
2014		
Live In Orleans County	Count	Share
12,218	100.0%	
Top 10 Counties Where they Work		
Orleans County, VT	6,933	56.7%
Caledonia County, VT	1,252	10.2%
Chittenden County, VT	858	7.0%
Lamoille County, VT	612	5.0%
Windsor County, VT	550	4.5%
Washington County, VT	493	4.0%
Franklin County, VT	268	2.2%
Grafton County, NH	165	1.4%
Orange County, VT	123	1.0%
Rutland County, VT	122	1.0%
All Other Locations	842	6.9%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

Table 54

Rutland County Commuting Patterns



Rutland County Labor Market

	2014
Count	
Work In county	27,616
Live In county	29,789
Net Job Inflow (+) or Outflow (-)	-2,173

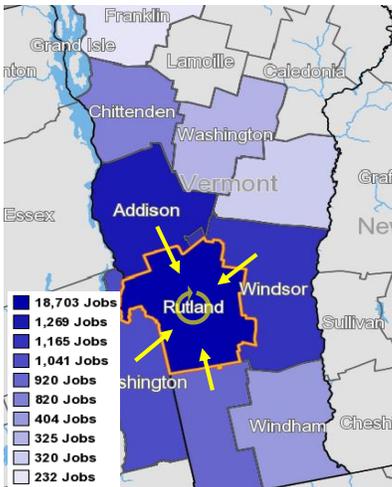
Work In

	Count	Share
Work In county	27,616	100.0%
Work In and Live In county	18,703	67.7%
Work In county but Live Outside (Inflow)	8,913	32.3%

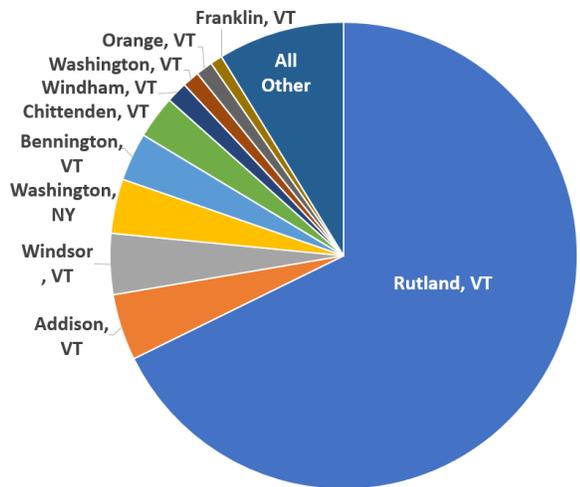
Live In

	Count	Share
Live In county	29,789	100.0%
Live In and Work In county	18,703	62.8%
Live In county but Work Outside (Outflow)	11,086	37.2%

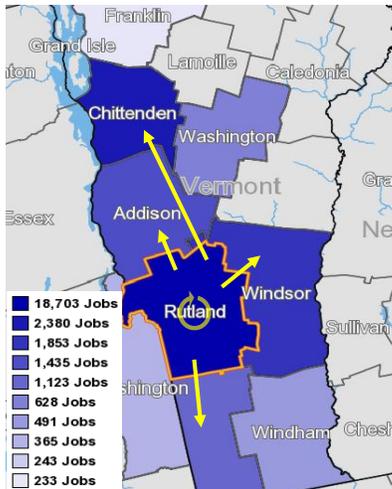
Work in Rutland County and Live In or Outside



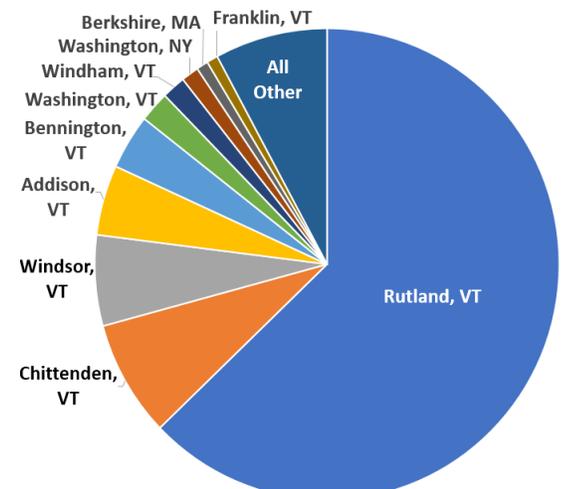
	2014
Count	Share
Work In Rutland County	27,616 100.0%
Top 10 Counties Where they Live	
Rutland County, VT	18,703 67.7%
Addison County, VT	1,269 4.6%
Windsor County, VT	1,165 4.2%
Washington County, NY	1,041 3.8%
Bennington County, VT	920 3.3%
Chittenden County, VT	820 3.0%
Windham County, VT	404 1.5%
Washington County, VT	325 1.2%
Orange County, VT	320 1.2%
Franklin County, VT	232 0.8%
All Other Locations	2,417 8.8%



Live In Rutland County and Work In or Outside



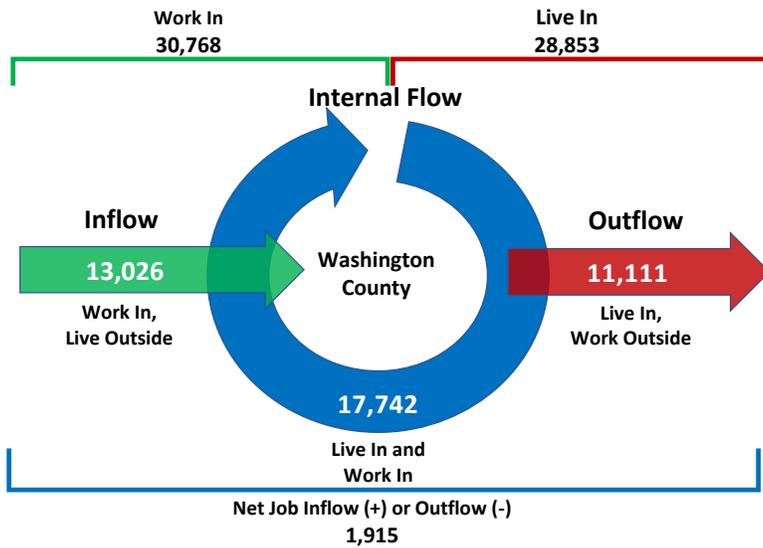
	2014
Count	Share
Live In Rutland County	29,789 100.0%
Top 10 Counties Where they Work	
Rutland County, VT	18,703 62.8%
Chittenden County, VT	2,380 8.0%
Windsor County, VT	1,853 6.2%
Addison County, VT	1,435 4.8%
Bennington County, VT	1,123 3.8%
Washington County, VT	628 2.1%
Windham County, VT	491 1.6%
Washington County, NY	365 1.2%
Berkshire County, MA	243 0.8%
Franklin County, VT	233 0.8%
All Other Locations	2,335 7.8%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

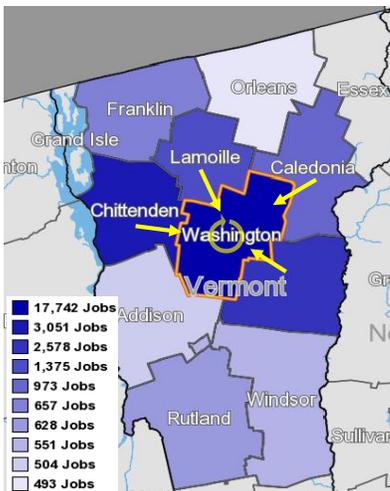


Table 55
Washington County Commuting Patterns

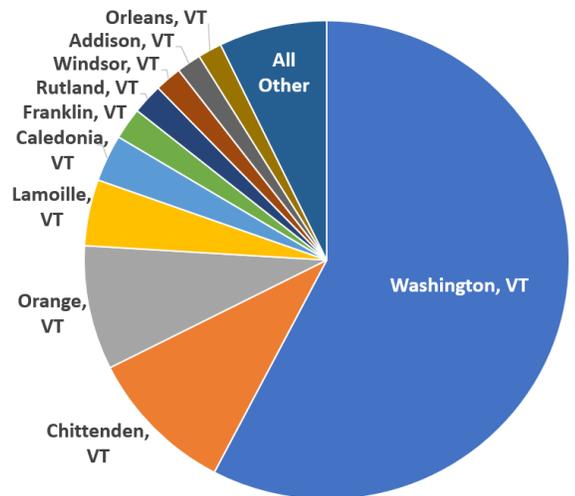


Washington County Labor Market		2014
Work In county		Count
Live In county		30,768
Net Job Inflow (+) or Outflow (-)		28,853
		1,915
Work In		
Work In county		Count
Work In and Live In county		30,768
Work In county but Live Outside (Inflow)		17,742
		57.7%
		42.3%
Live In		
Live In county		Count
Live In and Work In county		28,853
Live In county but Work Outside (Outflow)		17,742
		61.5%
		38.5%

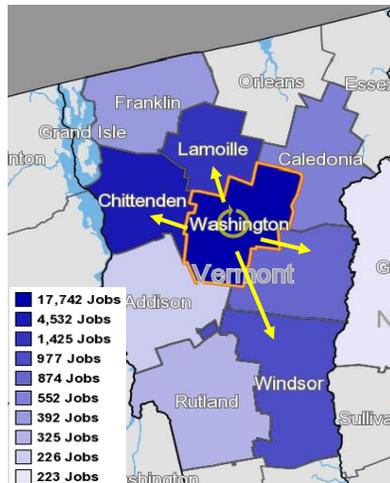
Work in Washington County and Live In or Outside



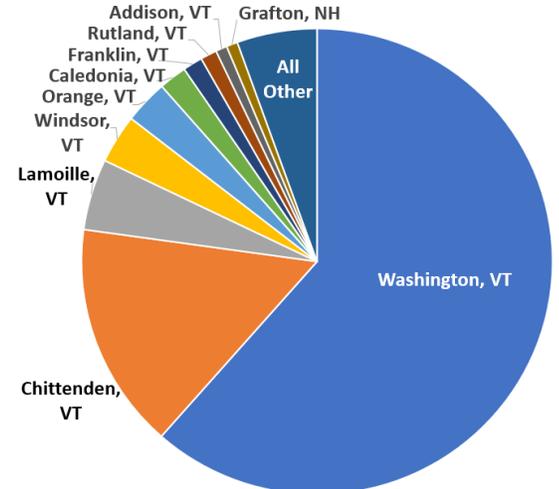
2014	
Count	Share
Work In Washington County	30,768 100.0%
Top 10 Counties Where they Live	
Washington County, VT	17,742 57.7%
Chittenden County, VT	3,051 9.9%
Orange County, VT	2,578 8.4%
Lamoille County, VT	1,375 4.5%
Caledonia County, VT	973 3.2%
Franklin County, VT	657 2.1%
Rutland County, VT	628 2.0%
Windsor County, VT	551 1.8%
Addison County, VT	504 1.6%
Orleans County, VT	493 1.6%
All Other Locations	2,216 7.2%



Live In Washington County and Work In or Outside



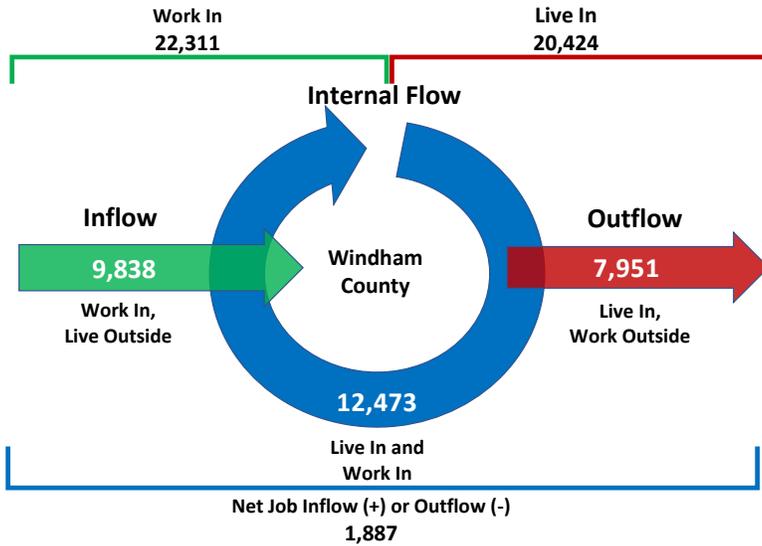
2014	
Count	Share
Live In Washington County	28,853 100.0%
Top 10 Counties Where they Work	
Washington County, VT	17,742 61.5%
Chittenden County, VT	4,532 15.7%
Lamoille County, VT	1,425 4.9%
Windsor County, VT	977 3.4%
Orange County, VT	874 3.0%
Caledonia County, VT	552 1.9%
Franklin County, VT	392 1.4%
Rutland County, VT	325 1.1%
Addison County, VT	226 0.8%
Grafton County, NH	223 0.8%
All Other Locations	1,585 5.5%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

Table 56

Windham County Commuting Patterns



Windham County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2014	
Count	
22,311	Work In county
20,424	Live In county
1,887	Net Job Inflow (+) or Outflow (-)

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

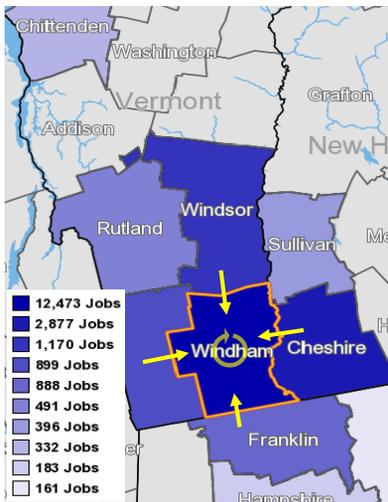
Count	Share
22,311	100.0%
12,473	55.9%
9,838	44.1%

Live In

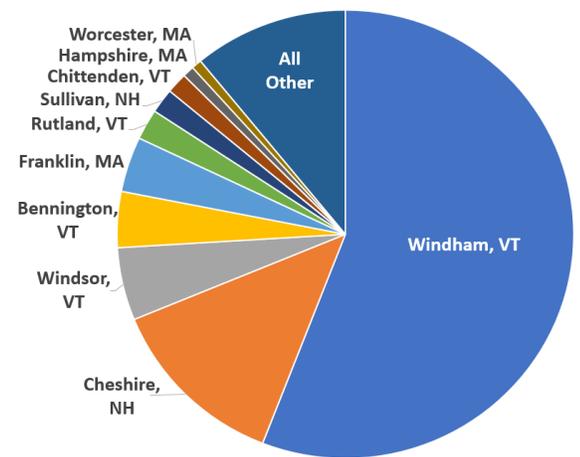
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
20,424	100.0%
12,473	61.1%
7,951	38.9%

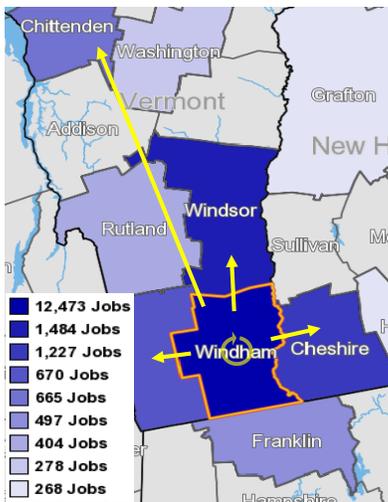
Work in Windham County and Live In or Outside



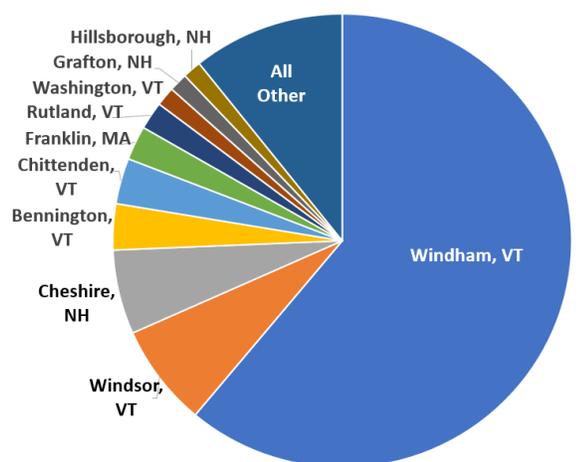
2014		
Work In Windham County	Count	Share
22,311	22,311	100.0%
Top 10 Counties Where they Live		
Windham County, VT	12,473	55.9%
Cheshire County, NH	2,877	12.9%
Windsor County, VT	1,170	5.2%
Bennington County, VT	899	4.0%
Franklin County, MA	888	4.0%
Rutland County, VT	491	2.2%
Sullivan County, NH	396	1.8%
Chittenden County, VT	332	1.5%
Hampshire County, MA	183	0.8%
Worcester County, MA	161	0.7%
All Other Locations	2,441	10.9%



Live In Windham County and Work In or Outside



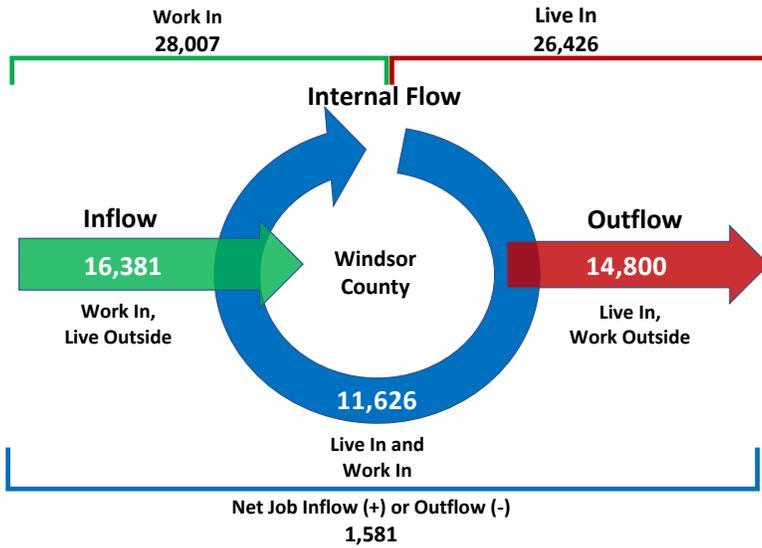
2014		
Live In Windham County	Count	Share
20,424	20,424	100.0%
Top 10 Counties Where they Work		
Windham County, VT	12,473	61.1%
Windsor County, VT	1,484	7.3%
Cheshire County, NH	1,227	6.0%
Bennington County, VT	670	3.3%
Chittenden County, VT	665	3.3%
Franklin County, MA	497	2.4%
Rutland County, VT	404	2.0%
Washington County, VT	278	1.4%
Grafton County, NH	268	1.3%
Hillsborough County, NH	268	1.3%
All Other Locations	2,190	10.7%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.



Table 57 Windsor County Commuting Patterns



Windsor County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2014	
Count	
28,007	
26,426	
1,581	

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

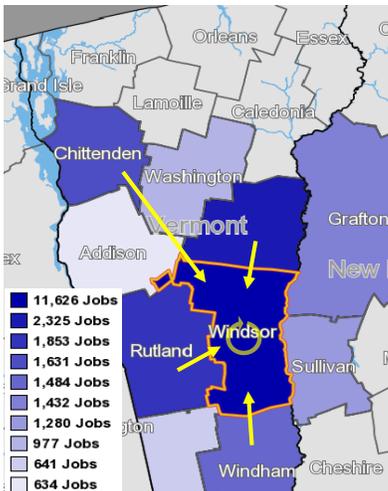
Count	Share
28,007	100.0%
11,626	41.5%
16,381	58.5%

Live In

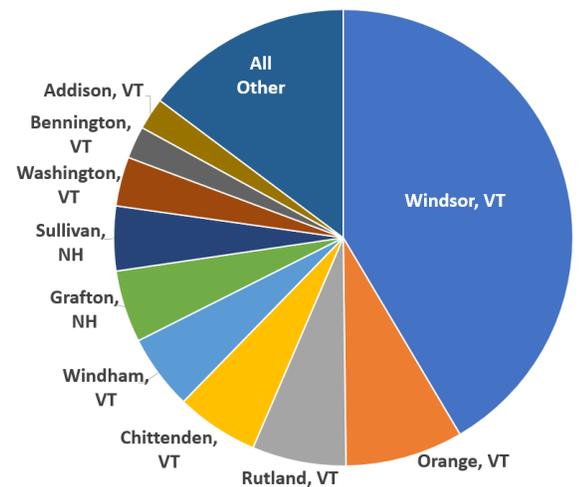
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
26,426	100.0%
11,626	44.0%
14,800	56.0%

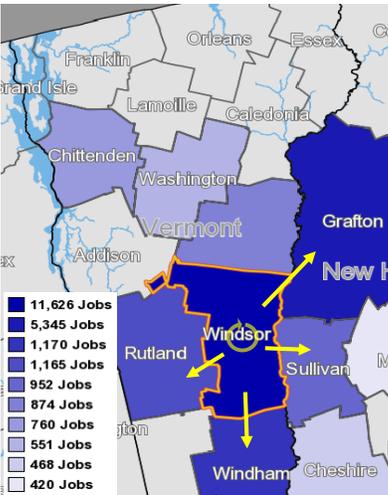
Work in Windsor County and Live In or Outside



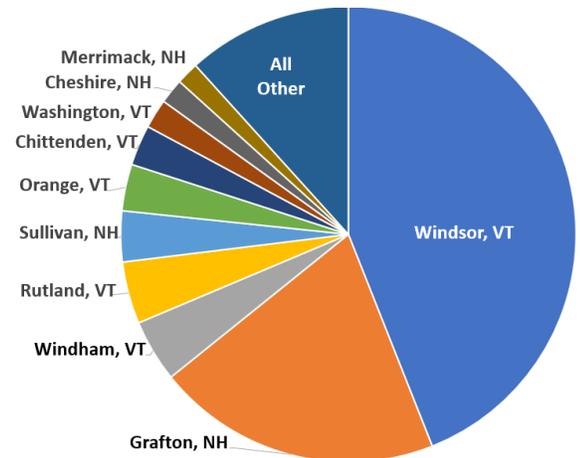
2014		
Work In Windsor County	Count	Share
28,007	28,007	100.0%
Top 10 Counties Where they Live		
Windsor County, VT	11,626	41.5%
Orange County, VT	2,325	8.3%
Rutland County, VT	1,853	6.6%
Chittenden County, VT	1,631	5.8%
Windham County, VT	1,484	5.3%
Grafton County, NH	1,432	5.1%
Sullivan County, NH	1,280	4.6%
Washington County, VT	977	3.5%
Bennington County, VT	641	2.3%
Addison County, VT	634	2.3%
All Other Locations	4,124	14.7%



Live In Windsor County and Work In or Outside



2014		
Live In Windsor County	Count	Share
26,426	26,426	100.0%
Top 10 Counties Where they Work		
Windsor County, VT	11,626	44.0%
Grafton County, NH	5,345	20.2%
Windham County, VT	1,170	4.4%
Rutland County, VT	1,165	4.4%
Sullivan County, NH	952	3.6%
Orange County, VT	874	3.3%
Chittenden County, VT	760	2.9%
Washington County, VT	551	2.1%
Cheshire County, NH	468	1.8%
Merrimack County, NH	420	1.6%
All Other Locations	3,095	11.7%



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap application.

GLOSSARY

ADJUSTED GROSS INCOME, MEDIAN - The median value reported on Personal Income Tax Returns within a school district. Caution should be exercised in using this as a measure of personal income as it is highly dependent on the mix of single and dual income filers within a town. Source is the Vermont Department of Taxes. See tables 4-17.

AGE COHORT - An age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14. See table 18.

AVERAGE WAGE - The average wage paid by establishments covered under the Vermont or Federal Unemployment Compensation Law. The average wage for a year is computed by dividing the total wages paid during the year by the average employment. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, and 4-17.

COVERED EMPLOYMENT – see Employment

EDUCATION ASSESSMENT – Vermont has adopted standards to provide a consistent set of learning goals for all students in all schools. Statewide assessments provide information on students’ mastery of state standards and allows educators to plan improvements to their teaching through a better understanding of a student’s progress. Source is the Vermont Department of Education. See table 41.

Statewide assessments include:

- English Language Arts/Literacy (Reading) and Mathematics
The Smarter Balances Assessment replaced Vermont’s previous test, the NECAP, in 2015. The new assessment of English Language Arts/Literacy and Mathematics asks students to demonstrate and apply their knowledge and skills in areas such as critical thinking, analytical writing, and problem solving.
- Science
The science assessment, which is part of the NECAP (New England Common Assessment Program), is designed to measure students’ scientific literacy and inquiry. The NECAP science assessment combines scores from multiple choice and short answer questions with results from an inquiry task that requires students to analyze and interpret findings from an actual science experiment.

EDUCATION COHORT GRADUATION RATE - This measure tracks students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out are dropped from the cohort. For the SY2016 (school year 2015-2016) graduation rate, all students that entered grade 9 in SY2013 (school year 2012-2013) are included in the cohort. Source is the Vermont Department of Education. See table 40.

$$\text{Cohort Graduation Rate} = \frac{\text{On-time Graduates in SY2016}}{(\text{First-time Entering Ninth Graders in SY2013}) + (\text{Transfers In}) - (\text{Transfers Out})}$$

EDUCATION DROPOUT RATE – The number of dropouts in grades 9-12 divided by the adjusted enrollment for grades 9-12 in a single school year. A four-year average is published to better reflect a school’s rate which can vary widely from year to year. Source is the Vermont Department of Education. See table 40.

Dropouts include students who completed the previous school year but were absent for the first ten days of the current school year **or** were absent more than ten school days without authorization in the current school year and have not transferred to a different school or approved educational program (e.g. home school) before the end of the school year.

GLOSSARY continued

$$\text{Dropout Rate} = \frac{\text{Grades 9-12 Dropout Counts}}{\text{Grades 9-12 Adjusted Enrollment (Promoted + Not Promoted + School Year Dropouts + Preceding Summer Dropouts)}}$$

EDUCATION ENROLLMENT GRADES 9-12 - An annual head count as of October 1st. Source is the Vermont Department of Education. See table 40.

EMPLOYED (Labor Force) – An estimate of the area’s civilian residents 16 years of age or older who worked in a business or on a farm; or for at least 15 hours as an unpaid worker in a family business; or had jobs from which they were temporarily absent. This estimate is based on the residence of the workers, and each worker is counted only once, even if they hold more than one job. Therefore, this is sometimes referred to as employment "**by place of residence**". The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

EMPLOYED vs EMPLOYMENT – These two measures, while similar, are not comparable. Employed is a status in the labor force, i.e., labor force employed. Employment is covered by unemployment insurance, i.e., covered employment. Following are other ways these measures differ. See tables 20-34. See also Employed, and Employment.

Workers vs Jobs: Labor force employed is an estimate of the number of workers. Covered employment is a count of the number of jobs.

Place of Residence vs Place of Work: Labor force employed is based on where workers live or place of residence, an estimate of the area’s residents that are working. Covered employment is based on where jobs are located or place of work, a count of jobs located in the area.

Multiple Job Holders: Labor force employed counts each worker once, regardless if they hold multiple jobs. Covered employment counts each job where a multiple job holder works.

Coverage: Included in the labor force employed estimate but excluded from covered employment are the self-employed, proprietors, most farms, and religious, railroad, and unpaid family workers.

What large differences may indicate: A large difference in these two measures may indicate whether an area is a bedroom community or an economic center. If labor force employed is substantially greater, it indicates the area is a bedroom community with more residents working than there are jobs in the area, implying workers are commuting out of the area. While the opposite indicates the area is an economic center with more jobs in the area than there are residents working, implying workers are commuting into the area.

EMPLOYMENT (Covered) – This is a count of jobs in area establishments that are covered by the Vermont or Federal Unemployment Compensation Law. This count is based on where the job is located. For workers with more than one job, each job is counted. Therefore, this is sometimes referred to as "**covered employment**" or employment "**by place of work**". The data is gathered from reports submitted by employers and is a near census of employment by NAICS industry at the state and county levels. Excluded are the self-employed, proprietors, most farms, and religious, railroad and unpaid family workers. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, 4-17 and 20-34.

HOME SALES - Number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county. Source is the Vermont Housing Finance Agency. See table 39.

GLOSSARY continued

HOMESTEAD TAX RATE - The tax rate that appears on the property tax bill of primary residences. It is the total of the Homestead Education, Municipal, and Local Agreement tax rates. The Homestead Education tax rate is levied only on primary residences, and is adjusted for spending above the “base education spending” amount and the town’s Common Level of Appraisal (CLA). Property that is not a primary residence is levied a Non-Residential Education tax rate that is set by the legislature and adjusted for the town’s CLA. The same Municipal and Local Agreement tax rates are levied on both homestead and non-residential properties. Non-Residential tax rate information is not reported in this publication. Source is the Property Valuation and Review Division of the Vermont Department of Taxes. See tables 4-17.

LABOR FORCE (Resident Civilian) – This is a measure of the labor force status of the area's civilian residents who are 16 years of age or older. The residents may be **employed** or **unemployed** and looking for work in areas other than where they reside. Since estimates are based on the residence of the workers, they are sometimes referred to as employment “**by place of residence**”. Each employed worker is counted only once, even if they hold more than one job. Included are residents who are self-employed or proprietors, and agricultural, religious, railroad and unpaid family workers. Excluded are residents in institutions or on active duty in the Armed Forces. The labor force is considered to be a measure of available workers. The measure is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34.

MEDIAN – The middle value where half of the data or observations are above and half are below. Data is put in numerical order and the median is the middle value. See tables 4-17.

PER CAPITA INCOME – A measure of income, calculated as the total personal income of the residents of an area divided by the population of the area. Personal income refers to an individual's total earnings from wages, interest, investments, and government programs. Source is the Bureau of Economic Analysis of the U.S. Department of Commerce. See table 3.

UNEMPLOYED – Civilians 16 years of age or older who had no employment during the previous 4 weeks, were available for work and had made specific efforts to find a job. Persons not in the labor force are distinguished from the unemployed by the fact that they are not actively seeking work. The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

UNEMPLOYMENT RATE - The percent of the civilian labor force which is currently unable to find employment, but which is actively seeking employment. It is calculated by dividing the number of unemployed by the number in the labor force. This is not the percentage of the population who are unemployed, but rather an estimate of the percentage of those who want to work but are unable to find employment. To find out what percentage of the population is employed or unemployed, refer to the "employment-population ratio" from the Bureau of Labor Statistics. The unemployment rate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34. See also Labor Force.