

ECONOMIC & DEMOGRAPHIC PROFILE SERIES

Vermont 2021



*Economic & Labor Market Information Division
Vermont Department of Labor*



**Vermont Department of Labor
ECONOMIC & DEMOGRAPHIC PROFILE**

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Introduction

Vermont's 9,616 square miles of land and water make it the sixth smallest state in the United States. With a 2020 Census population of 643,077 it remains the second least-populated state in the nation. The population has increased 17,336 (2.8%) since the 2010 US Census population estimate of 625,741. This increase was captured in statistical data in 2021 and is not reflected in all data for this report. The state's 2019 population density of 67 people per square mile (2019 US Census, American Communities Survey) was well below the US average of 93 and ranked it thirty-third among US states. Within New England only Maine (44 people per square mile) had a lower population density.¹

2020 will be remembered as the year of the Covid-19 global pandemic. Around the world, governments shut down large portions of the economy to reduce viral spread and protect public health. These shutdowns led to significant declines in economic activity and employment. Here in Vermont the impact is most apparent in the April, 2020 figures. In that single month the Vermont economy lost 61,400 (19.7%) jobs on a seasonally-adjusted basis.² The unemployment rate increased from 2.6% in March to 14.8% in April. The number of unemployed Vermonters in the household survey reached 52,219. As public health measures reduced risk employment increased throughout the summer and fall. Vermont's labor force, however, was more than 28,000 people smaller in December 2020 as compared to December 2019.³

It should be noted that the most recent available data for some series in this report is from prior to 2020. Those data series do not include the impact of the pandemic.

Gross Domestic Product

Vermont's economic history has deep roots in agriculture, logging, mining and manufacturing. The modern Vermont economy is a diversified mix of industries. Some of the state's largest employment and output is in Leisure & Hospitality, Retail Trade, Manufacturing, Health Care & Social Assistance, Education and Professional & Technical Services. Vermont's economic output (gross domestic product in chained dollars) contracted significantly in 2020. While the economic impacts of the pandemic were broad they were most acutely felt in industries that involve direct customer or client interaction. These include Arts, Entertainment, Recreation (-40.7%), Accommodation & Food Service (-25.3%). Other industries that declined by more than ten percent include Agriculture, Forestry, Fishing & Hunting (-20.3%), Natural Resources & Mining (-18.8%), Other Services (-15.0%), Transportation & Warehousing (-14.0%) and Educational Services (-10.3%). A few industries managed to increase output despite the pandemic. These included Management of Companies & Enterprises (+14.0%), Utilities (+5.1%), Information (+1.5%) and Professional, Scientific & Technical Services (+0.5%).⁴

¹ United States Census Bureau

² Current Employment Statistics, Economic & Labor Market Information Division, Vermont Dept of Labor

³ Local Area Unemployment Statistics, Economic & Labor Market Information Division, Vermont Dept of Labor

⁴ United States Bureau of Economic Analysis

Employment

Annual average Total Nonfarm employment in Vermont stood at 286,800 in 2020 a decline of 29,500 jobs (-9.3%) from the previous year. This ended ten consecutive years of growth in the Current Employment Statistics series.

Numerically, the largest losses were found in Leisure & Hospitality where the 2020 annual average employment was 11,300 (-30.4%) less than 2019. Accommodation & Food Service, a subsector of Leisure & Hospitality, was responsible for 9,900 of those 11,300 jobs. Other sectors with large losses include Health Care & Social Assistance (-3,200 or -6.1%), Retail Trade (-3,100 or -8.4%) and Manufacturing (-2,000 or -6.6%). Local Government Education was down 2,300 (-10.2%) over the year.

The Burlington – South Burlington Metro is the state’s largest labor market area and accounted for 115,600 jobs, about 40.3% of all jobs in the state in 2020. Over the year the area lost 10,900 jobs (-8.6%). The largest declines were found in Accommodation & Food Services (-3,600 or -31.9%), Retail Trade (-1,400 or -9.7%) and Health Care & Social Assistance (-1,000 or -5.2%).⁵

Wages

Average annual wages across all industries in Vermont increased to \$54,062 (+9.6%) between 2019 and 2020. Wages among private ownership increased 10.0% to \$53,258 while government wages increased by 7.4% to \$57,731. It should be noted that these averages are influenced by the loss of thousands of entry-level and low-wage positions due to the pandemic. The loss of low-wage positions leads to an increase in average wages.

The largest private-sector increases over the year were found in Performing Arts & Spectator Sports (+39.0%), Motion Picture & Sound Recordings (+33.7%), Funds, Trusts & Other Financial Vehicles (+28.4%) and Museums, Historical Sites, Zoos & Parks (+21.8%). The largest private-sector declines were in Postal Service (-5.6%), Securities, Commodities Contracts & Investments (-3.9%), Colleges & Universities (-3.2%) and Data Hosting, Processing & Related Services (-3.2%).⁶

Demographics

As of July 1, 2019 people identifying as white represent 94.2% of the state’s population. Among people reporting a single race the next largest cohort is Asian at 1.7% followed by Black or African American at 1.4%. People identifying an ethnicity of Latino or Hispanic constitute 1.9% of the population.

The population of the state continues to age with 18.8% of the population over the age of 65. Children under 18 represent 18.7% of the population while those under 5 constitute 4.7%. Among Vermonters over the age of 25, 92.7% have a high school diploma or equivalent and 38.0% have a Bachelor’s degree or higher.⁷

⁵ Current Employment Statistics, Economic & Labor Market Information Division, Vermont Dept of Labor

⁶ Quarterly Census of Employment & Wages, Vermont Dept of Labor

⁷ United States Census Bureau

Labor Force

Between 2019 and 2020 Vermont's annual average labor force declined by 14,327 (-4.2%) to 330,058, its lowest level since 1996. The number of employed persons declined by 24,758 (-7.4%) to 311,645, also the lowest since 1996. The number of unemployed persons increased by 10,431 to 18,413 (130.7%). After reaching its lowest annual average in the series (since 1976) the statewide unemployment rate increased from 2.3% to 5.6%.⁸

Housing

Vermont's housing stock is among the oldest in the nation. In 2019 the median age of housing in Vermont was 45 years (built 1974) while the national median was 41 years. States with a housing stock older than Vermont include neighboring New York and Massachusetts.⁹

The median sale price of a primary home in Vermont stood at \$245,000 in 2020, an increase of \$17,500 (7.7%) from 2019. This is the largest single-year increase since the 2007 recession. The number of sales also increased, climbing from 8,239 to 8,519 (+280 or 3.4%). The median single-family home sold for \$255,000 while the median condominium sold for \$222,000 and median mobile home with land, \$100,000. Statewide median gross rent stood at \$985 in 2019, the latest available year. Median rent for a one-bedroom unit was \$815 while the median rent for a four-bedroom unit was \$1,335.

In 2020 there were 2,077 permits for new housing in Vermont, 1,154 for single-unit houses and 923 for units in multifamily housing. This is an increase of 15.3% over the year but still well below the modern peaks of 4,811 in 1988 or 3,588 in 2004. Permits for new housing averaged 2,902 between 2000 and 2006.

The makeup of housing permits issued in Vermont has shifted significantly since the 2007 recession. In the 7 years prior to the recession (2000 – 2006) 81.6% of all housing permits were for single-unit buildings while the remaining 18.4% were for units in multi-unit buildings. During the decade from 2010 to 2019 the percentage of all units permitted for single-unit buildings fell to 58.8% while multi-unit buildings more than doubled to 41.2%. In 2020, 55.6% of permits were issued for single-unit buildings.

The rate of increase in the housing supply has continued to decline each of the past four decades. Between 1981 and 1990 the occupied housing supply increased at a rate of 1.8%. In the 1990's it increased at a rate of 1.4%. The figure declined to 0.7% in the 2000's and 0.2% from 2011 to 2019.

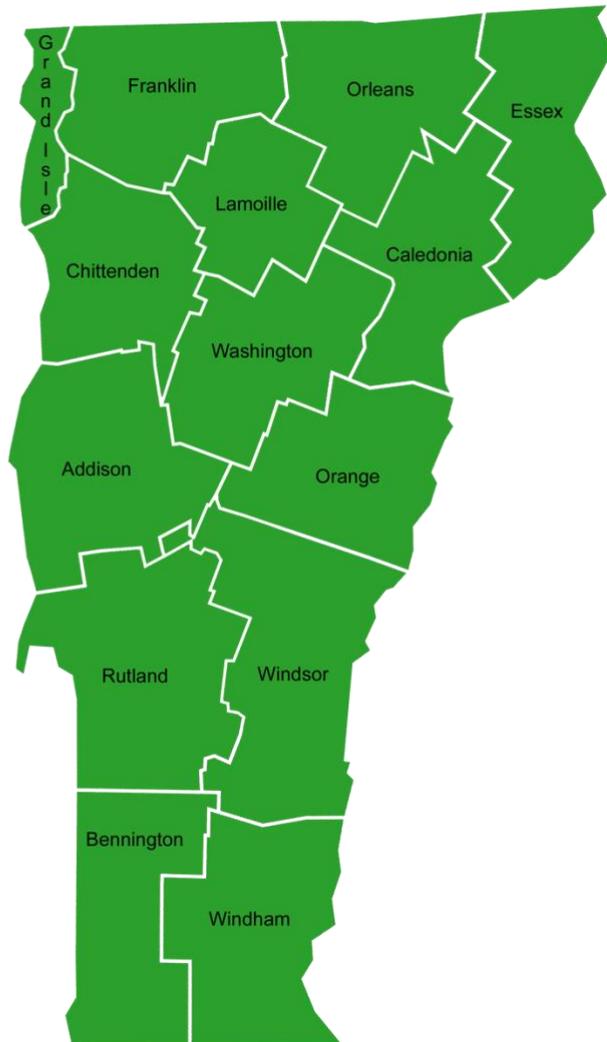
Broadband access continues to be a challenge for households in many areas of the state. 93.2% of buildings in Vermont have access to internet at speeds above 4 megabytes per second. 77.3% have access to speeds greater than 25 megabytes per second.¹⁰

⁸ Local Area Unemployment Statistics, Economic & Labor Market Information Division, Vermont Dept of Labor

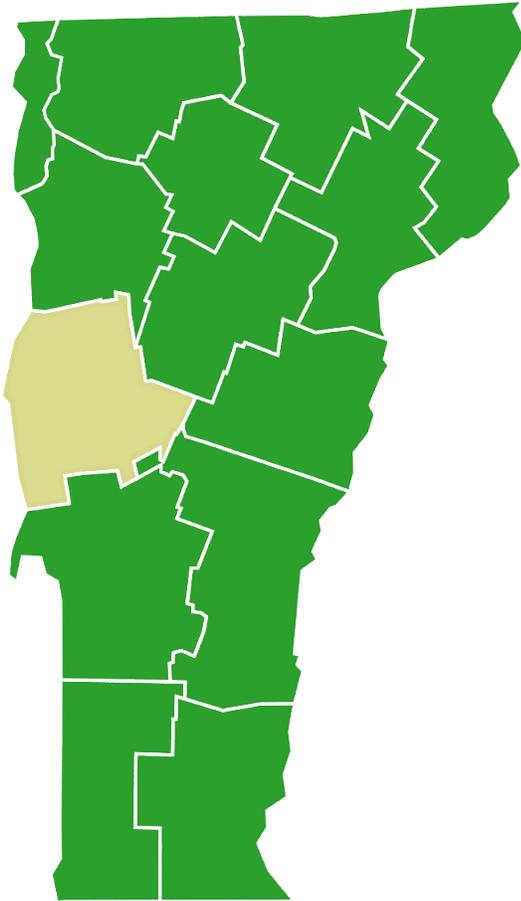
⁹ US Census Bureau

¹⁰ Vermont Housing Finance Agency

County Profiles



Addison County



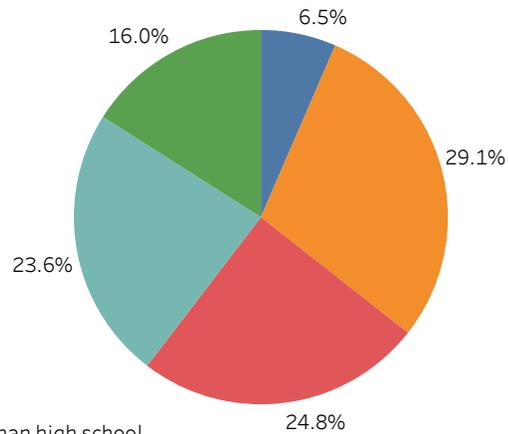
Addison is the seventh most populous county in the state of Vermont and the fourth largest in size. Its 2020 Census population was 37,363. 2019 per capita income in the county is 95.8% of the statewide average while average quarterly wages are 97.8% of the statewide wage, the third highest quarterly wage in the state. Large industries in the county include Manufacturing (14.0% of all covered employment) and Retail Trade (11.6%). Relative to the state as a whole Addison County has a high concentration of the Agriculture, forestry, fishing and hunting industry (3.5 percentage points higher than the state share).

In 2020 Addison County had the seventh largest labor force in the state with a labor force of 19,936. Since the year 2010 its labor force has decreased by -6.2%. The county's annual average unemployment rate for 2020 was 5.0%, slightly lower than the statewide average of 5.6%. The poverty rate among all Addison County residents was 7.2% in 2015-2019 while among children under 18 it was 8.5%.

The major racial groups by percentage of the population were "White alone" (93.9%), "Asian alone" and "two or more races" (both 1.8%). Of Addison County residents 25 years of age and older 93.5% hold a high school diploma or higher while 39.6% hold a bachelor's degree or higher. People 65 years of age and over constitute 19.2% of the population, a number that is expected to grow to 30.3% by 2030.

Addison County Demographics

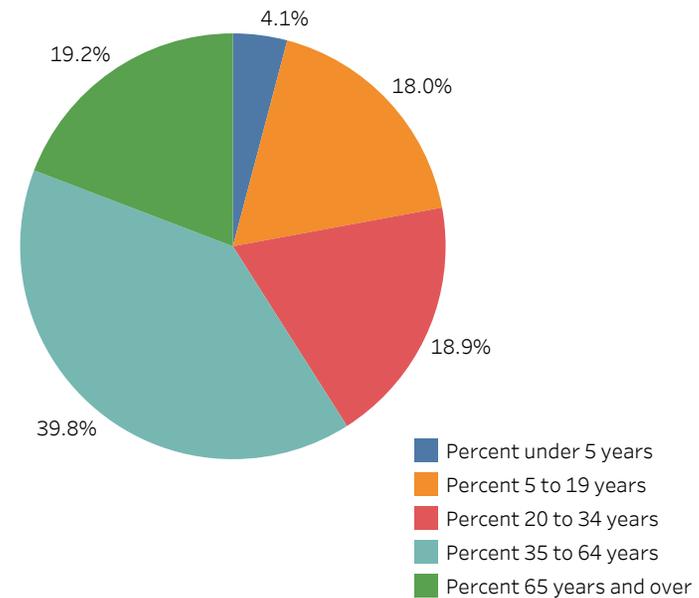
Education¹



- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Age³

	2010	2019	Change
Percent under 5 years	4.8%	4.1%	-0.7%
Percent 5 to 19 years	20.2%	18.0%	-2.2%
Percent 20 to 34 years	17.6%	18.9%	1.3%
Percent 35 to 64 years	43.5%	39.8%	-3.7%
Percent 65 years and over	13.9%	19.2%	5.3%



- Percent under 5 years
- Percent 5 to 19 years
- Percent 20 to 34 years
- Percent 35 to 64 years
- Percent 65 years and over

Race²

Percent White alone	93.9%
Percent Black or African American alone	1.5%
Percent Asian alone	1.8%
Percent American Indian and Alaska Native alone	0.4%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.7%
Percent Two or more races	1.8%

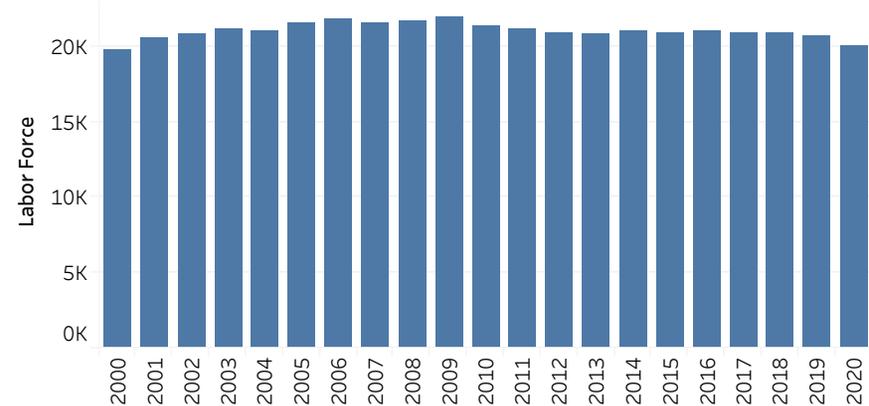
1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates
 2. 2015-2019 ACS 5-year estimates
 3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Addison County Unemployment & Labor Force

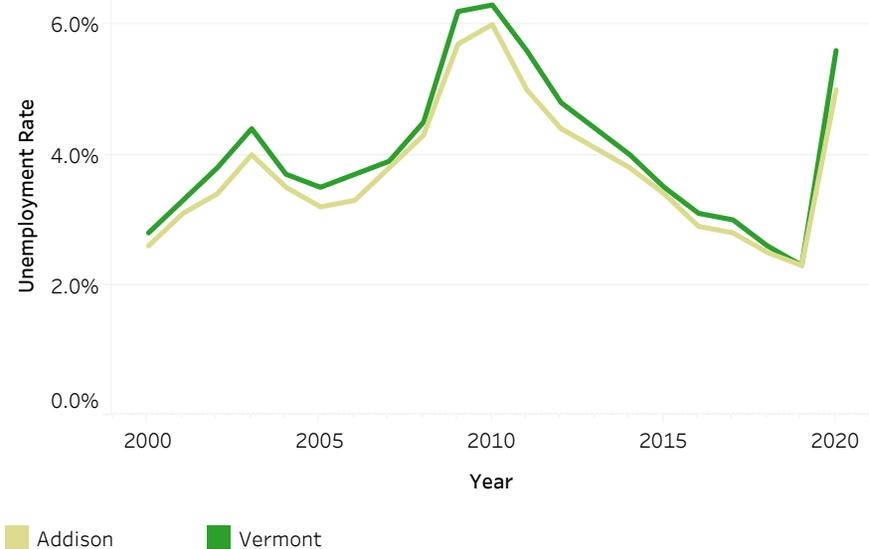
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	19,936	989	18,947	5.0%
2019	20,656	466	20,190	2.3%
2018	20,806	525	20,281	2.5%
2017	20,853	590	20,263	2.8%
2016	20,925	602	20,323	2.9%
2015	20,801	713	20,088	3.4%
2014	20,914	786	20,128	3.8%
2013	20,770	859	19,911	4.1%
2012	20,815	912	19,903	4.4%
2011	21,072	1,055	20,017	5.0%
2010	21,257	1,284	19,973	6.0%
2009	21,880	1,256	20,624	5.7%
2008	21,611	927	20,684	4.3%
2007	21,528	813	20,715	3.8%
2006	21,798	723	21,075	3.3%
2005	21,483	698	20,785	3.2%
2004	20,976	731	20,245	3.5%
2003	21,057	834	20,223	4.0%
2002	20,767	713	20,054	3.4%
2001	20,490	625	19,865	3.1%
2000	19,728	521	19,207	2.6%

Labor Force



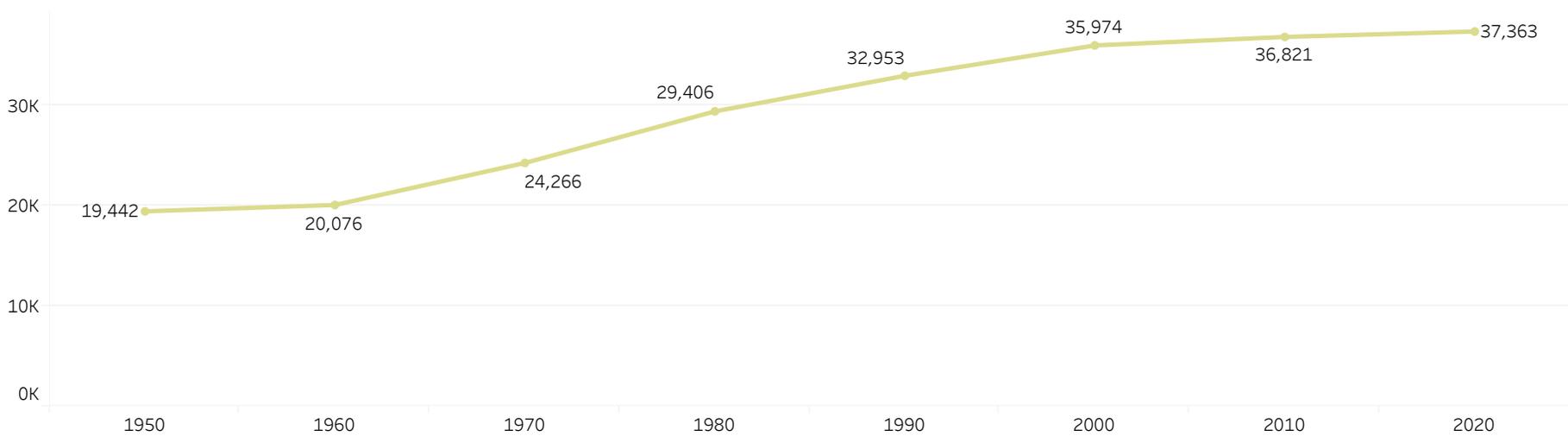
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Addison County Population

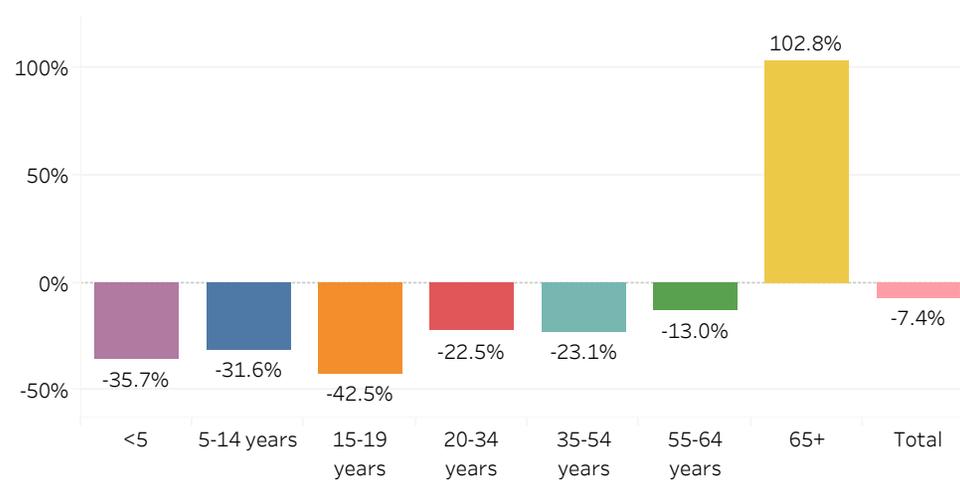
Population Total¹



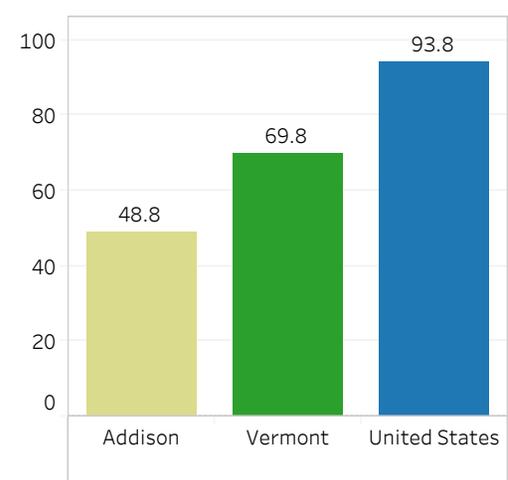
Population Projections 2030²

<5	1,140
5-14 years	2,853
15-19 years	1,891
20-34 years	5,012
35-54 years	8,142
55-64 years	4,729
65+	10,346
Total	34,113

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Addison County Income & Poverty

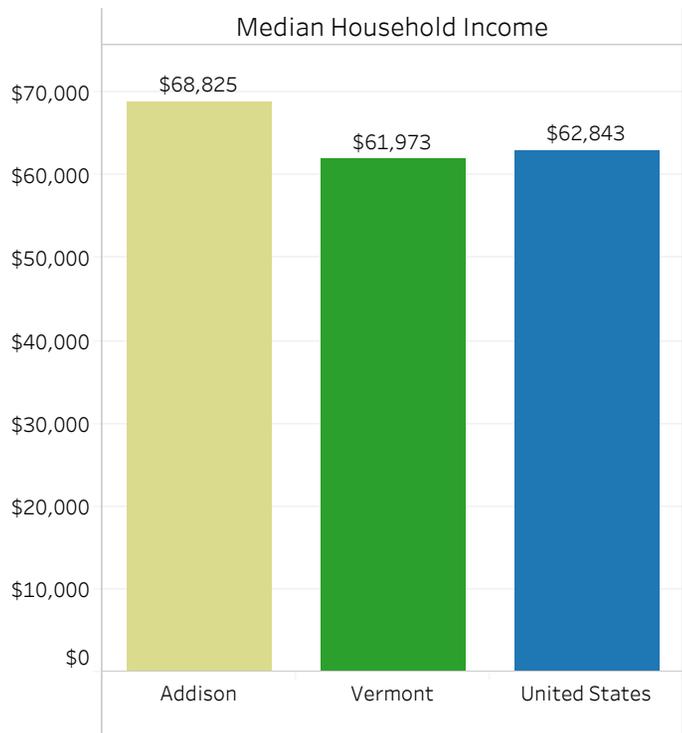
Median Household Income¹

Area	2010	2019
Addison	\$65,422	\$68,825
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

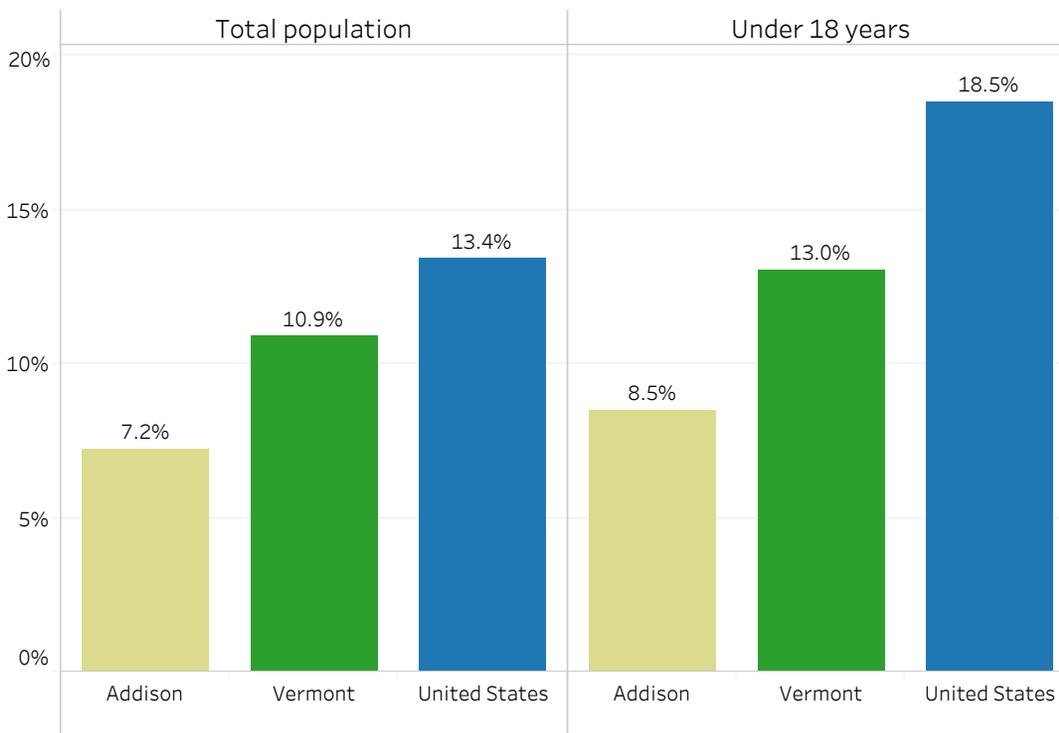
Poverty Rate²

Area	Total population	Under 18 years
Addison	7.2%	8.5%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

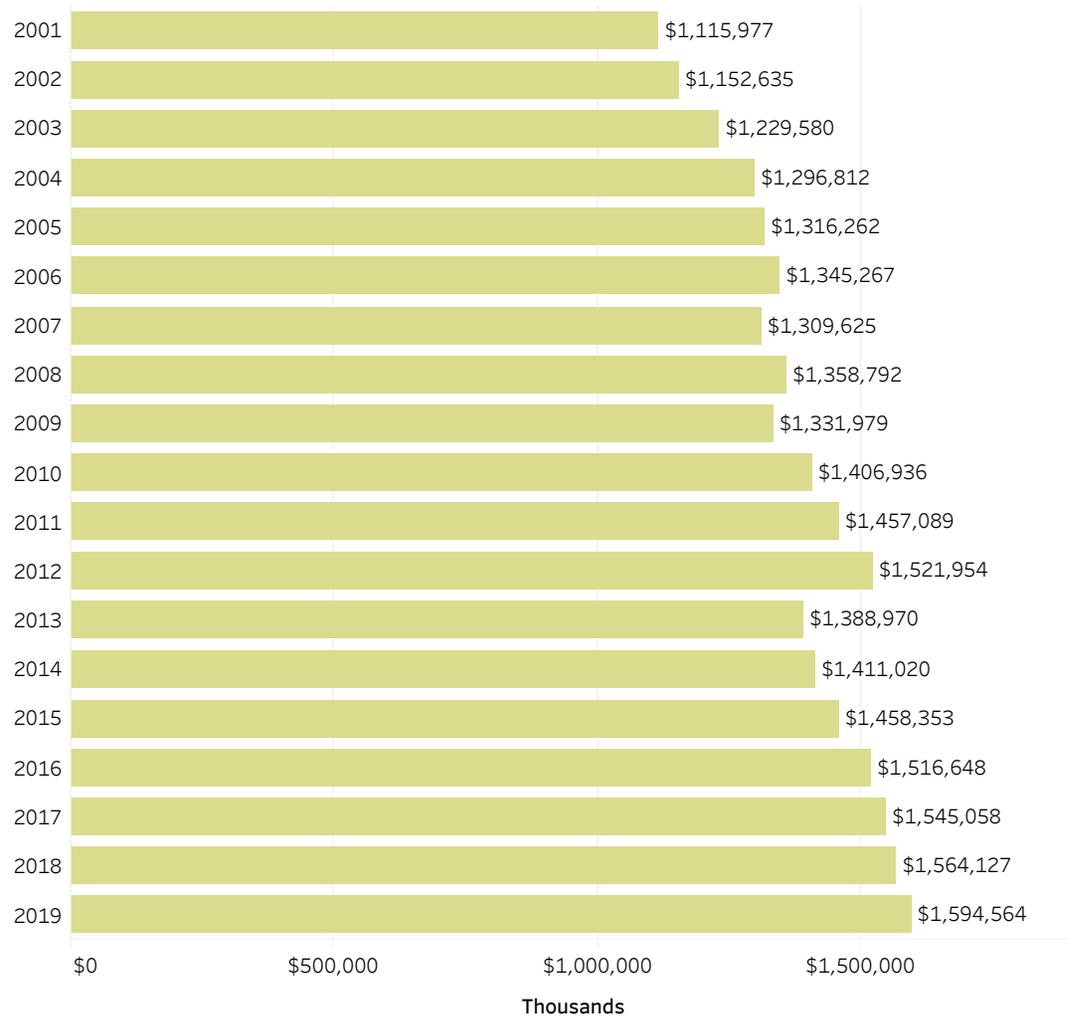


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Addison County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



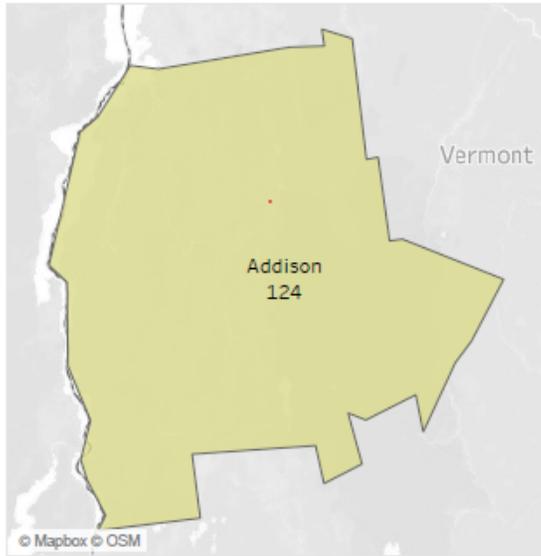
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

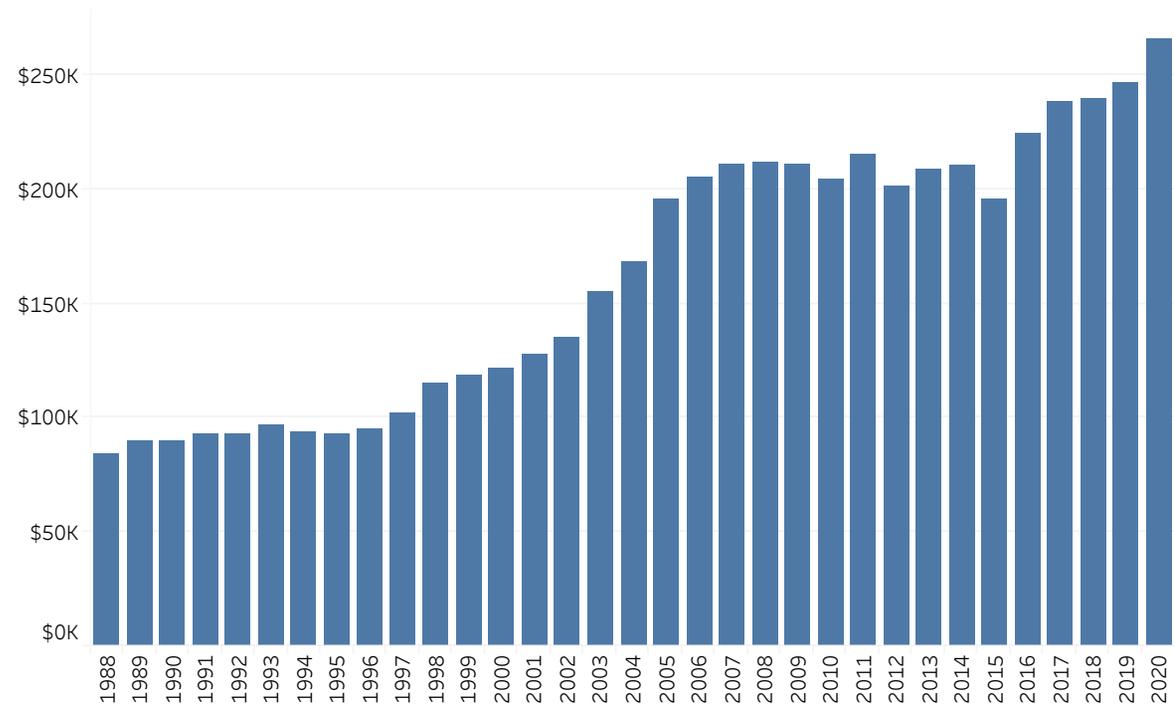
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Addison County Housing

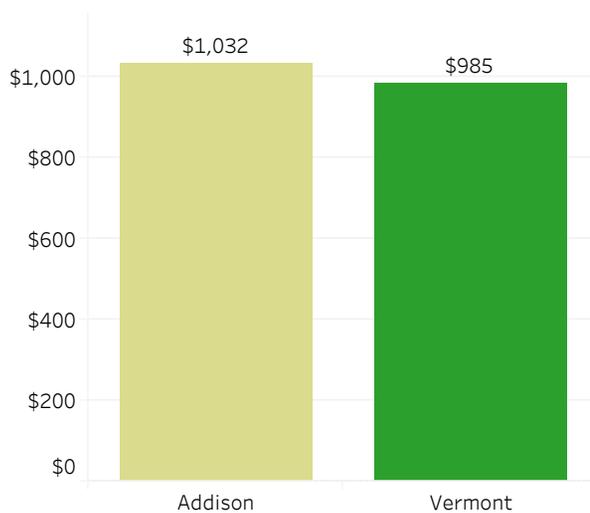
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

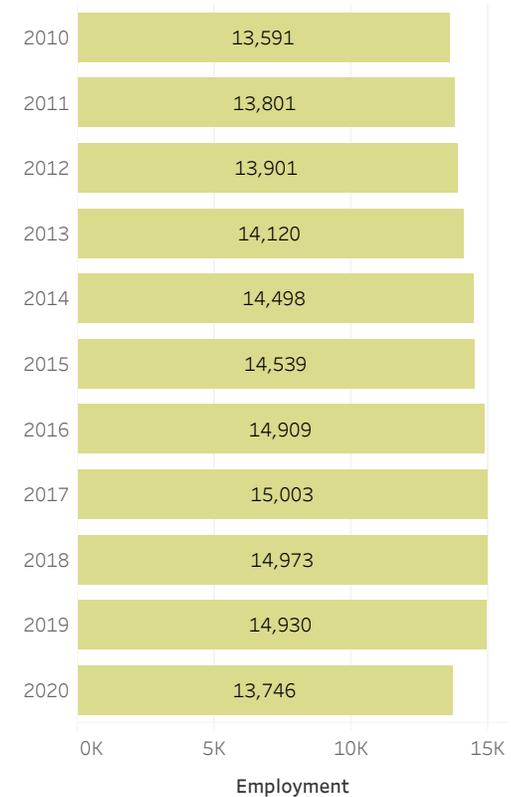
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Addison County Covered Employment

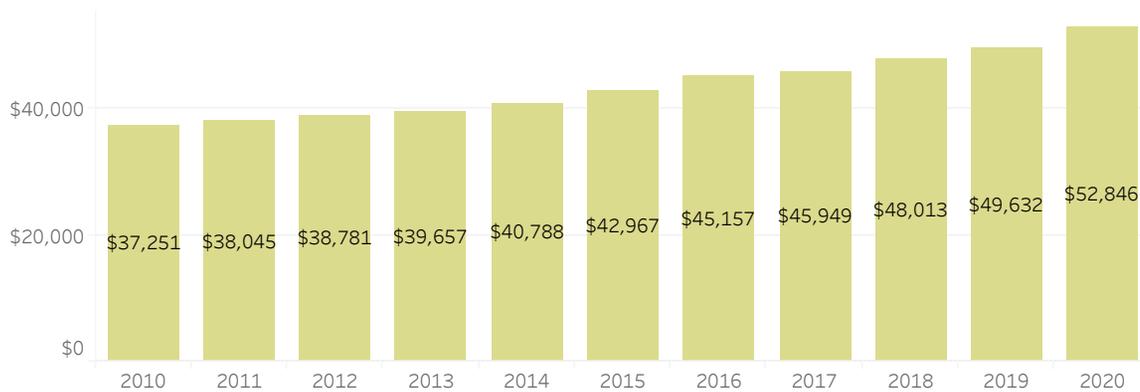
Addison County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,470	13,746	\$52,846	1.00
Private ownership	1,395	11,922	\$53,278	1.06
Agriculture, forestry, fishing and hunting	81	651	\$41,531	3.84
Mining	4	47	\$54,193	1.61
Construction	207	895	\$50,004	1.29
Manufacturing	71	1,922	\$68,021	1.41
Wholesale trade	63	(s)	(s)	(s)
Retail trade	150	1,592	\$36,685	0.97
Transportation and warehousing	32	276	\$43,196	0.91
Utilities	3	(s)	(s)	(s)
Information	19	60	\$43,384	0.31
Finance and insurance	48	338	\$71,515	0.80
Real estate and rental and leasing	25	85	\$40,786	0.61
Professional and technical services	226	496	\$73,856	0.68
Management of companies and enterprises	2	(s)	(s)	(s)
Administrative and waste services	105	(s)	(s)	(s)
Educational services	30	(s)	(s)	(s)
Health care and social assistance	130	(s)	(s)	(s)
Arts, entertainment, and recreation	19	115	\$25,765	0.74
Accommodation and food services	77	735	\$25,027	0.66
Other services, except public administration	106	355	\$40,480	0.95

Total Covered Employment



Annual Average Wage

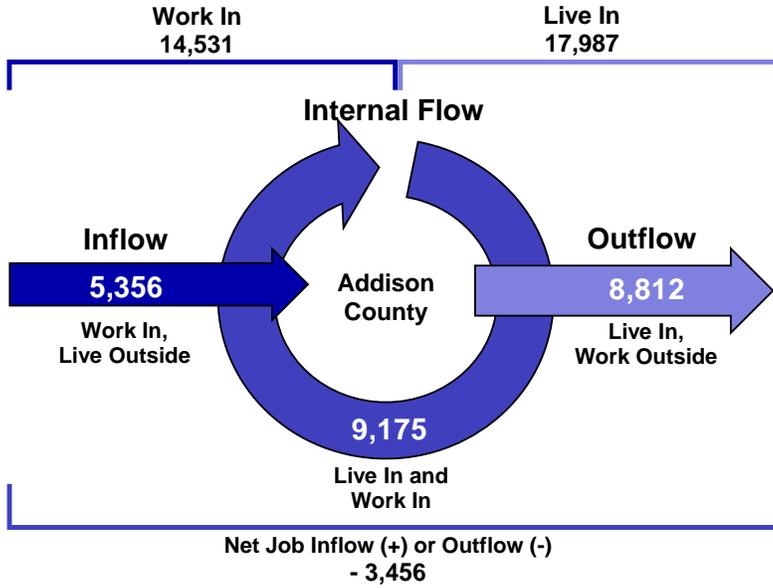


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Addison County Commuting Patterns

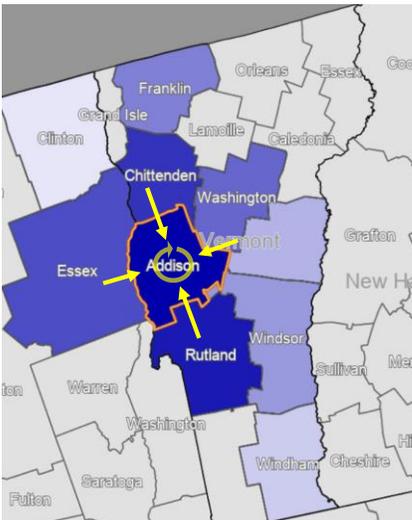


Addison County	2018 Count
Work In county	14,531
Live In county	17,987
Net Job Inflow (+) or Outflow (-)	-3,456

Work In	Count	Share
Work In county	14,531	100.0%
Work In and Live In county	9,175	63.1%
Work In county but Live Outside (Inflow)	5,356	36.9%

Live In	Count	Share
Live In county	17,987	100.0%
Live In and Work In county	9,175	51.0%
Live In county but Work Outside (Outflow)	8,812	49.0%

Work in Addison County and Live In or Outside

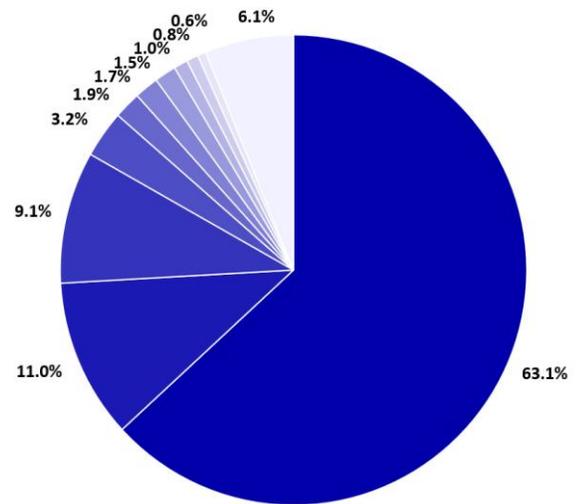


2018

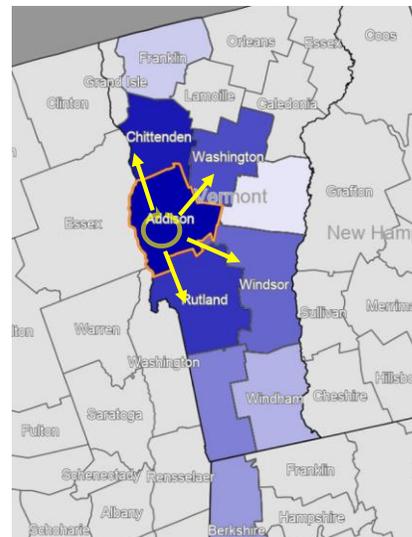
Work In Addison County 14,531

Top 10 Counties Where they Live

Addison County, VT	9,175
Rutland County, VT	1,594
Chittenden County, VT	1,319
Essex County, NY	471
Washington County, VT	272
Franklin County, VT	244
Windsor County, VT	219
Orange County, VT	140
Windham County, VT	118
Clinton County, NY	86
All Other Locations	893



Live In Addison County and Work In or Outside

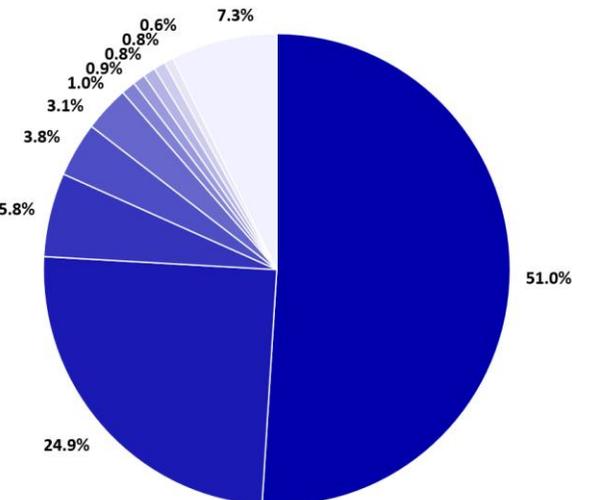


2018

Live In Addison County 17,987

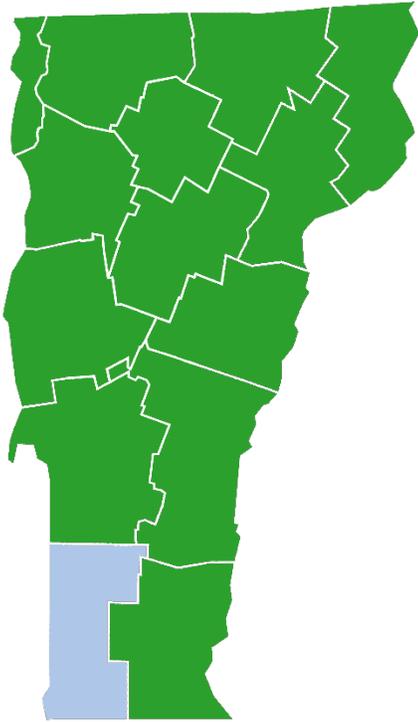
Top 10 Counties Where they Work

Addison County, VT	9,175
Chittenden County, VT	4,474
Rutland County, VT	1,035
Washington County, VT	675
Windsor County, VT	564
Bennington County, VT	177
Berkshire County, MA	156
Windham County, VT	152
Franklin County, VT	145
Orange County, VT	112
All Other Locations	1,322



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Bennington County



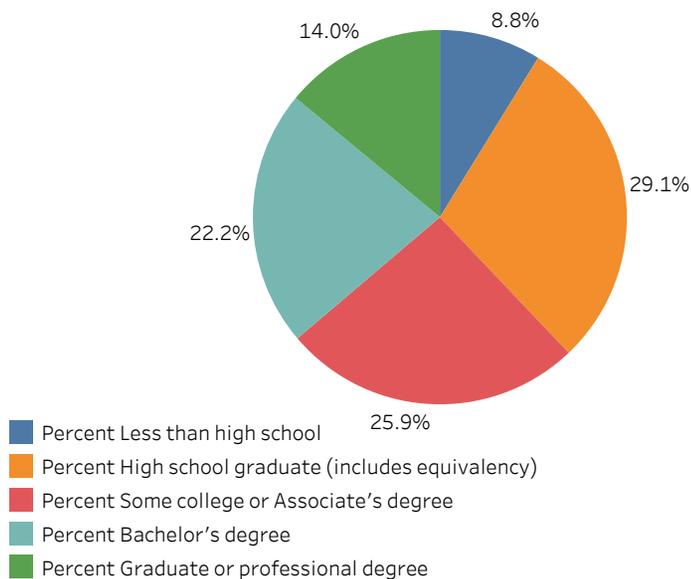
Bennington is the eighth most populous county in the state of Vermont and the eighth largest in size. Its 2020 Census population was 37,347. 2019 per capita income in the county is 101.0% of the statewide average while average quarterly wages are 90.0% of the statewide wage, the seventh highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (18.8% of all covered employment) and Retail Trade (14.9%). Relative to the state as a whole Bennington County has a high concentration of the Arts, entertainment, and recreation industry (1.3 percentage points higher than the state share).

In 2020 Bennington County had the eighth largest labor force in the state with a labor force of 17,132. Since the year 2010 its labor force has decreased by -15.9%. The county's annual average unemployment rate for 2020 was 6.6%, higher than the statewide average of 5.6%. The poverty rate among all Bennington County residents was 10.9% in 2015-2019 while among children under 18 it was 14.7%.

The major racial groups by percentage of the population were "White alone" (95.7%) and "two or more races" (1.7%). Of Bennington County residents 25 years of age and older 91.2% hold a high school diploma or higher while 36.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.5% of the population, a number that is expected to grow to 32.1% by 2030.

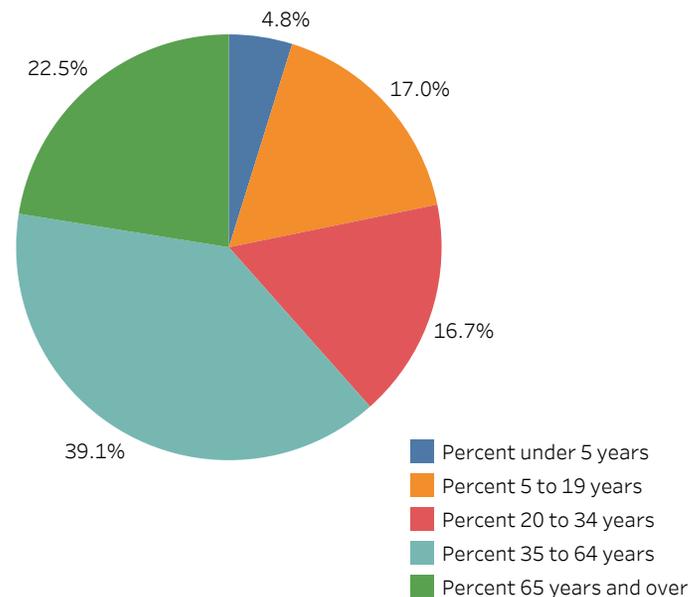
Bennington County Demographics

Education¹



Age³

	2010	2019	Change
Percent under 5 years	5.1%	4.8%	-0.3%
Percent 5 to 19 years	18.4%	17.0%	-1.4%
Percent 20 to 34 years	14.9%	16.7%	1.8%
Percent 35 to 64 years	42.9%	39.1%	-3.8%
Percent 65 years and over	18.8%	22.5%	3.7%



Race²

Percent White alone	95.7%
Percent Black or African American alone	0.7%
Percent Asian alone	1.0%
Percent American Indian and Alaska Native alone	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.3%
Percent Some other race alone	0.4%
Percent Two or more races	1.7%

1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates

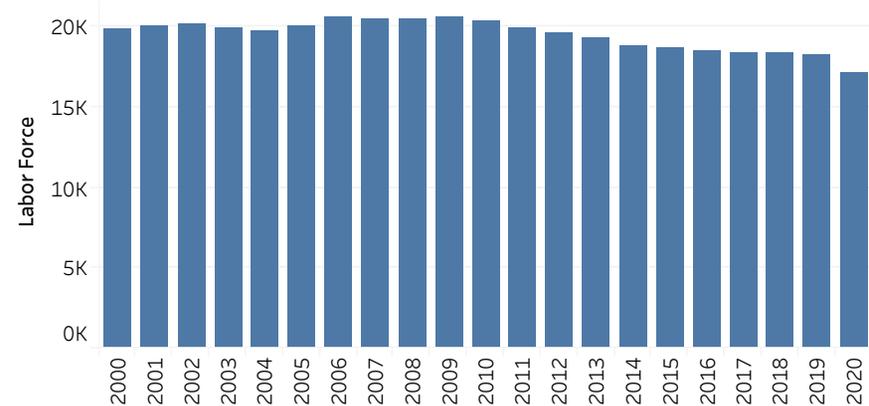
3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Bennington County Unemployment & Labor Force

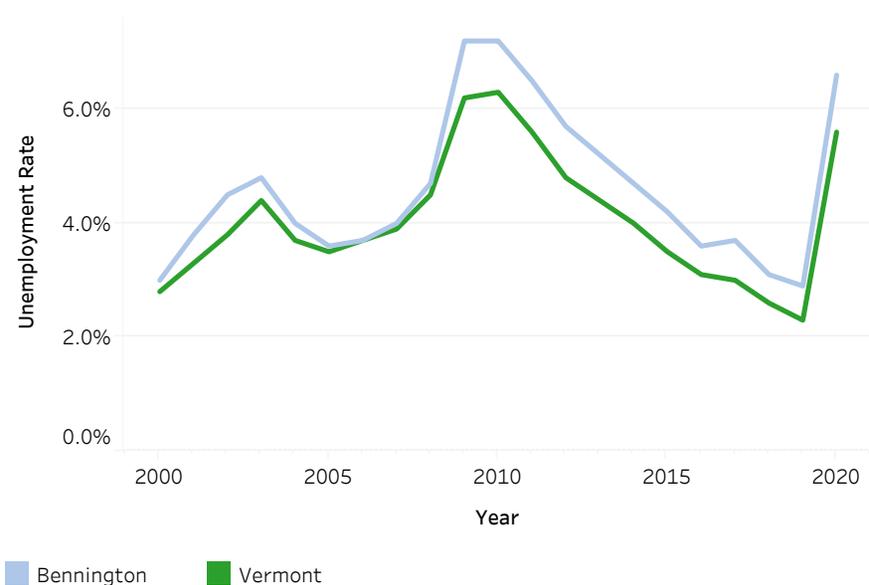
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	17,132	1,128	16,004	6.6%
2019	18,209	519	17,690	2.9%
2018	18,381	568	17,813	3.1%
2017	18,344	671	17,673	3.7%
2016	18,503	673	17,830	3.6%
2015	18,671	780	17,891	4.2%
2014	18,759	873	17,886	4.7%
2013	19,260	1,006	18,254	5.2%
2012	19,608	1,124	18,484	5.7%
2011	19,933	1,290	18,643	6.5%
2010	20,359	1,463	18,896	7.2%
2009	20,572	1,475	19,097	7.2%
2008	20,483	954	19,529	4.7%
2007	20,450	811	19,639	4.0%
2006	20,583	752	19,831	3.7%
2005	20,018	722	19,296	3.6%
2004	19,757	787	18,970	4.0%
2003	19,976	966	19,010	4.8%
2002	20,169	904	19,265	4.5%
2001	20,076	759	19,317	3.8%
2000	19,835	588	19,247	3.0%

Labor Force



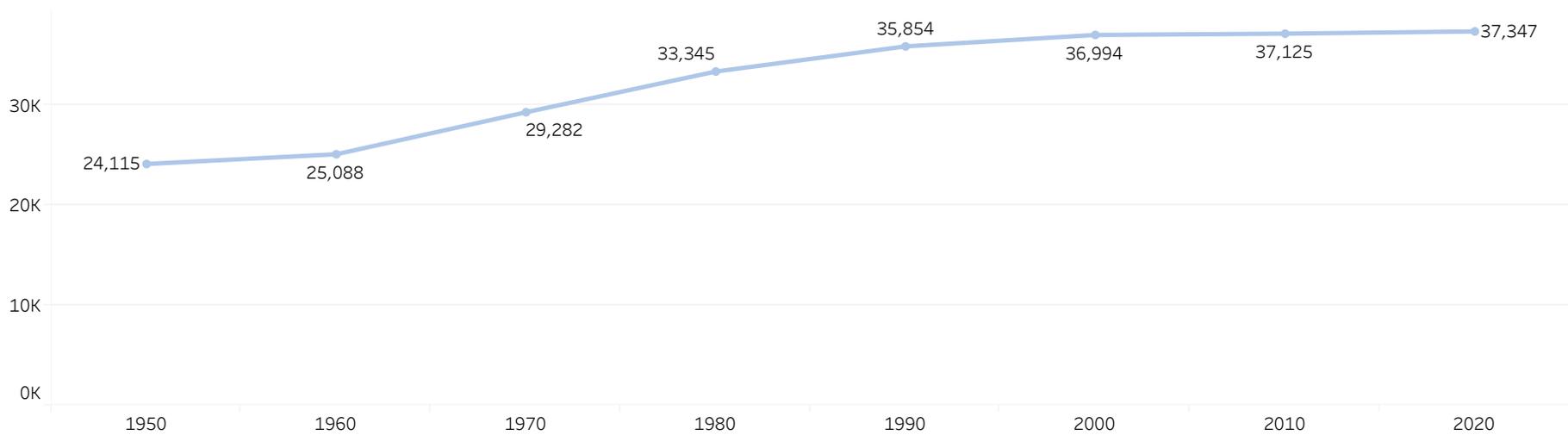
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Bennington County Population

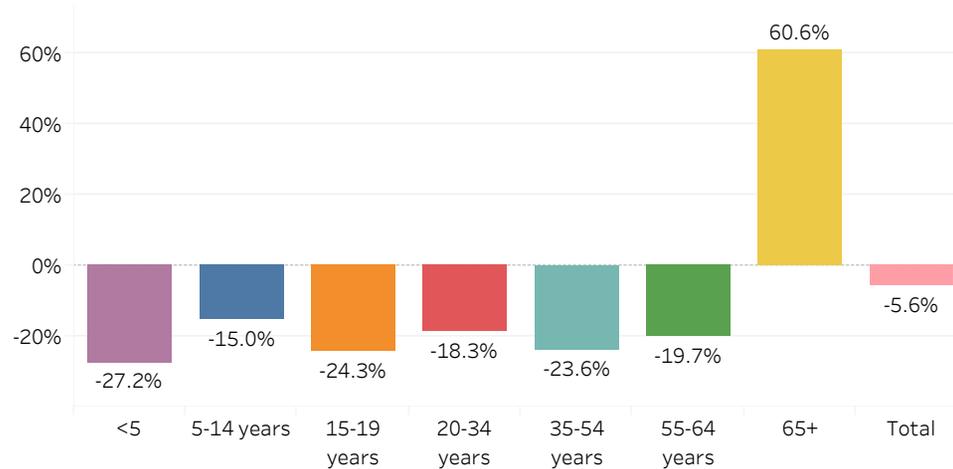
Population Total¹



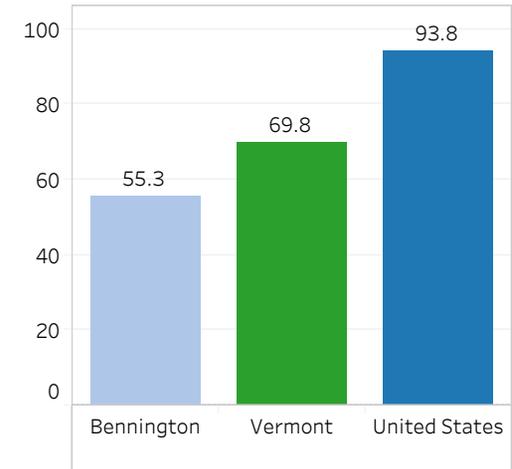
Population Projections 2030²

<5	1,366
5-14 years	3,515
15-19 years	2,028
20-34 years	4,515
35-54 years	7,890
55-64 years	4,487
65+	11,233
Total	35,034

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Bennington County Income & Poverty

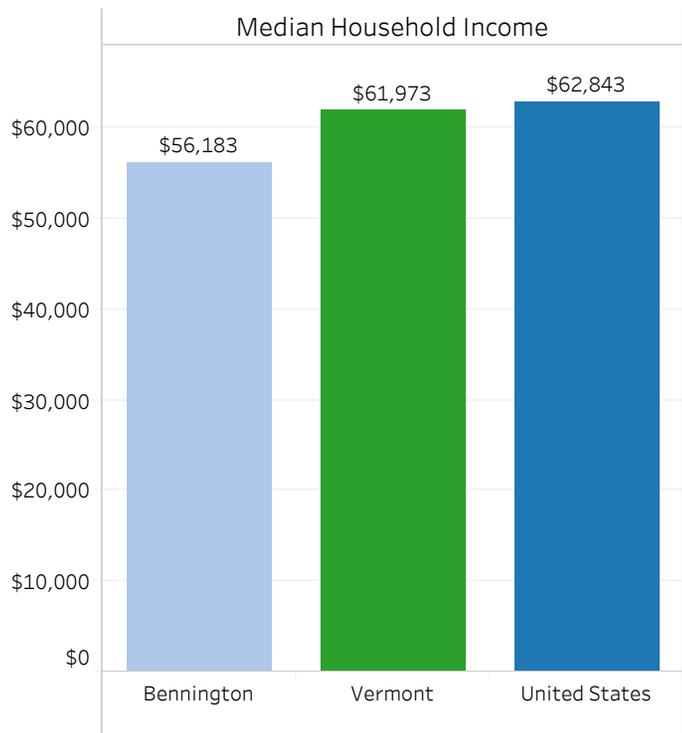
Median Household Income¹

Area	2010	2019
Bennington	\$55,569	\$56,183
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

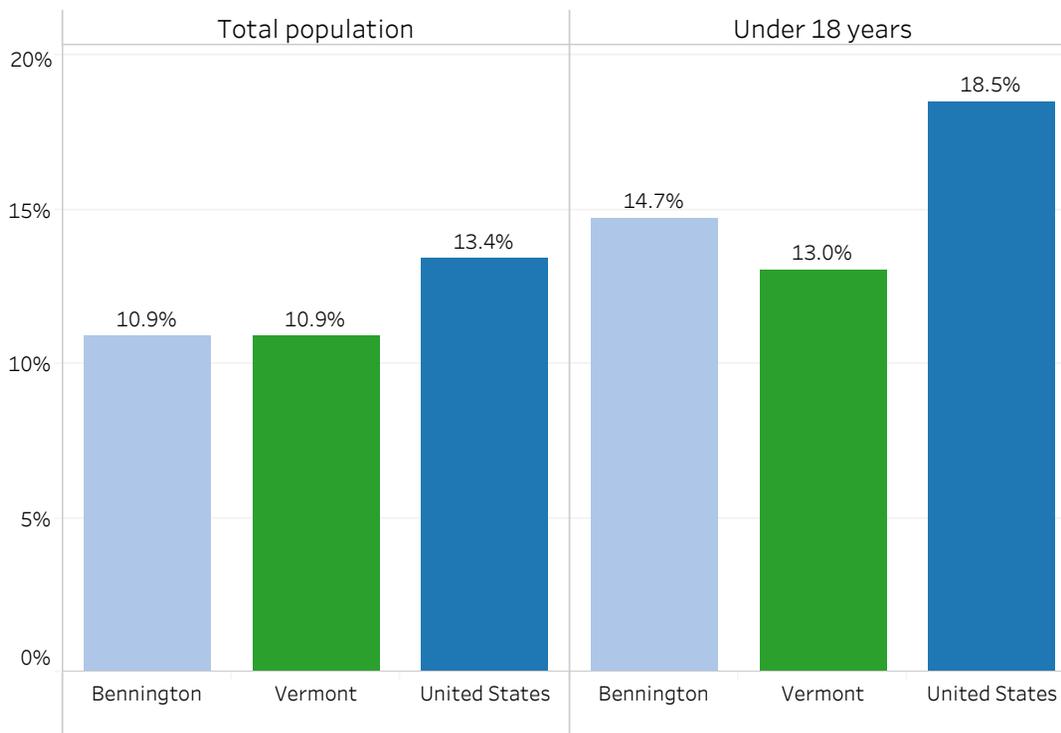
Poverty Rate²

Area	Total population	Under 18 years
Bennington	10.9%	14.7%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

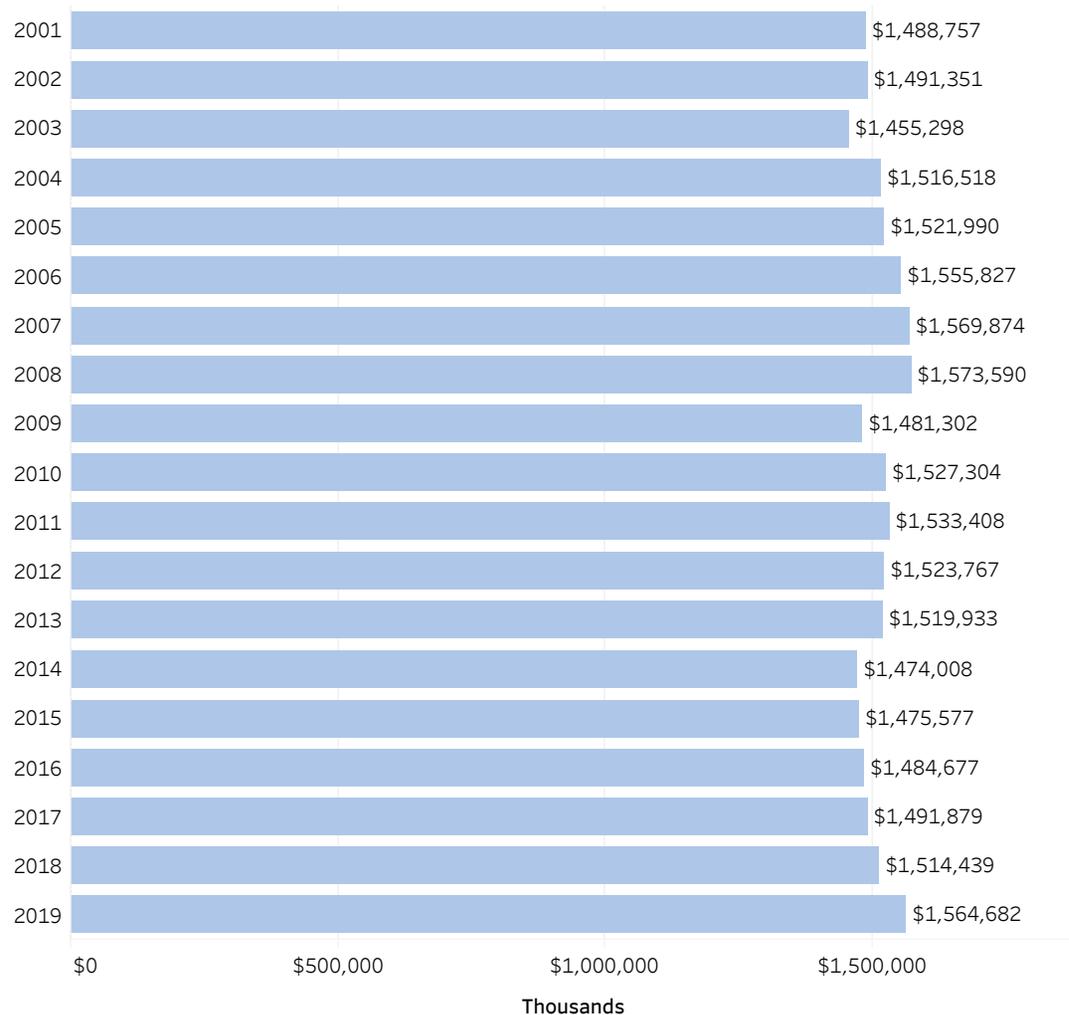


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Bennington County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



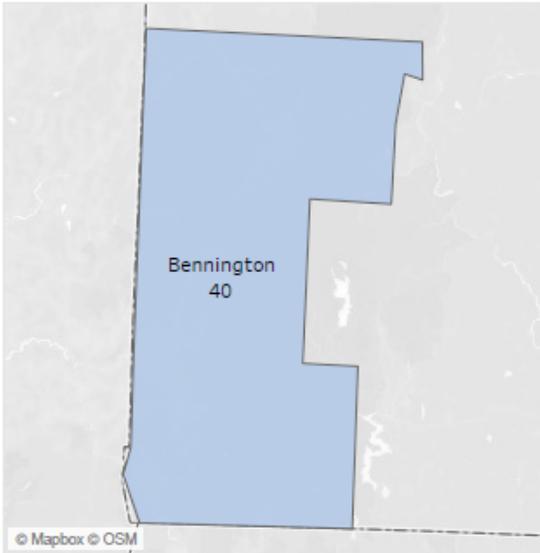
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

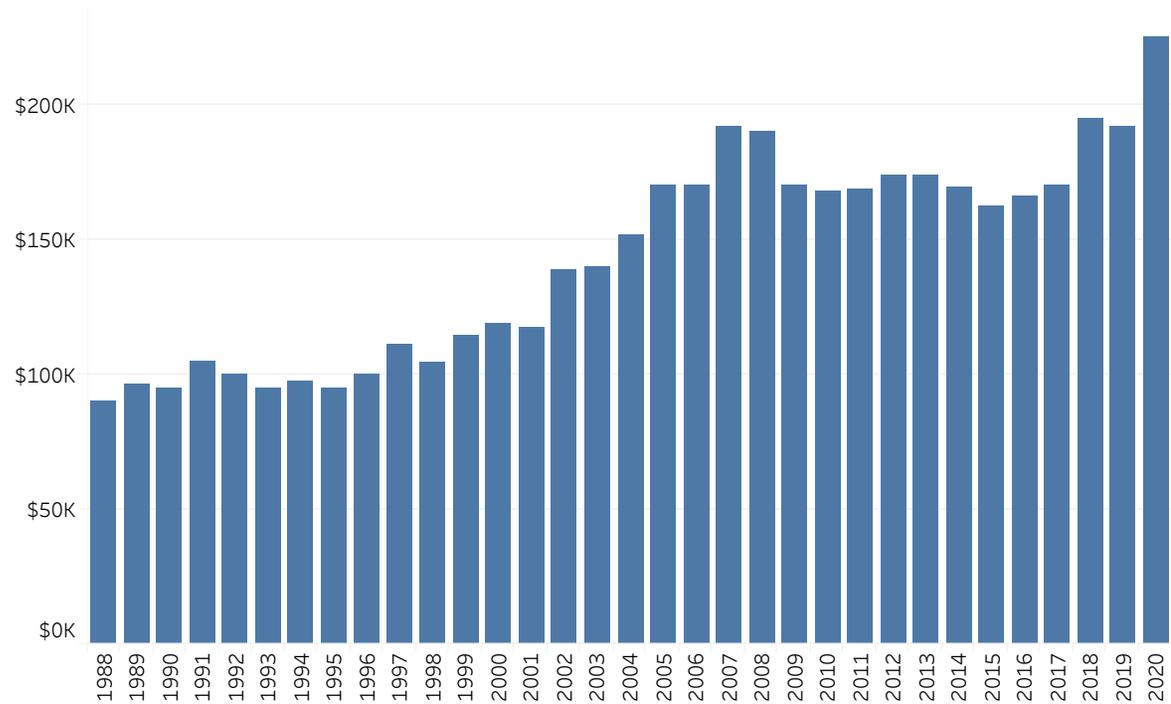
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Bennington County Housing

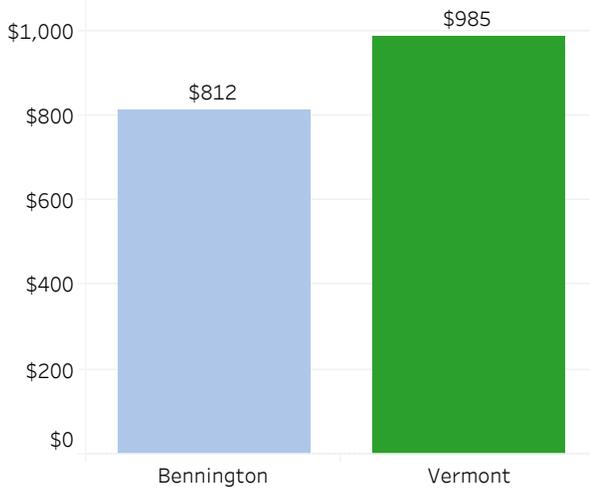
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

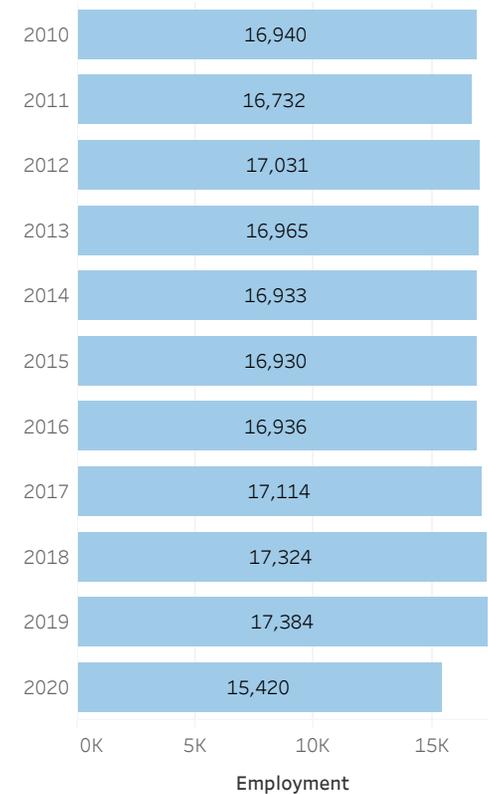
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Bennington County Covered Employment

Bennington County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,570	15,420	\$48,633	1.00
Private ownership	1,497	13,174	\$48,410	1.04
Agriculture, forestry, fishing and hunting	14	84	\$35,049	0.44
Mining				
Construction	155	587	\$46,407	0.76
Manufacturing	71	2,077	\$53,716	1.35
Wholesale trade	79	190	\$88,729	0.40
Retail trade	209	2,304	\$38,672	1.26
Transportation and warehousing	26	(s)	(s)	(s)
Utilities	1	(s)	(s)	(s)
Information	36	235	\$58,953	1.09
Finance and insurance	59	310	\$83,172	0.65
Real estate and rental and leasing	46	193	\$50,167	1.24
Professional and technical services	216	(s)	(s)	(s)
Management of companies and enterprises	10	(s)	(s)	(s)
Administrative and waste services	147	652	\$41,240	1.05
Educational services	32	826	\$49,803	1.63
Health care and social assistance	130	2,893	\$52,788	1.08
Arts, entertainment, and recreation	32	377	\$35,456	2.17
Accommodation and food services	129	1,244	\$24,317	1.00
Other services, except public administration	107	308	\$31,119	0.74

Total Covered Employment



Annual Average Wage

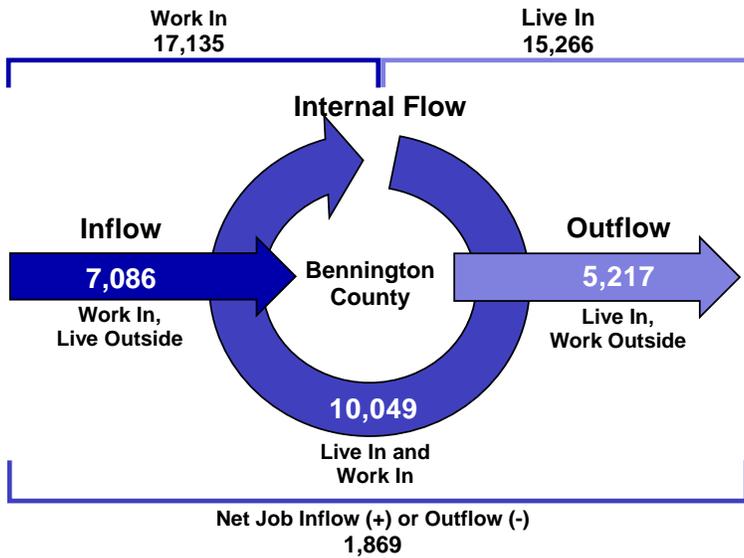


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

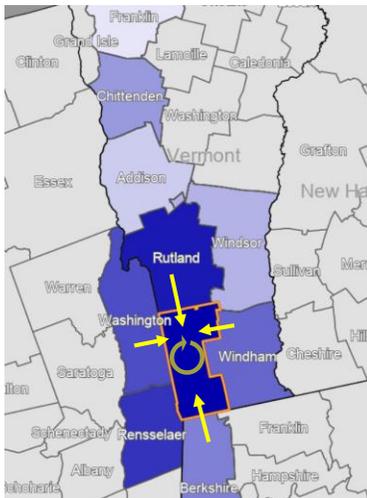
Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Bennington County Commuting Patterns



Bennington County		2018	
		Count	
Work In county		17,135	
Live In county		15,266	
Net Job Inflow (+) or Outflow (-)		1,869	
Work In			
		Count	Share
Work In county		17,135	100.0%
Work In and Live In county		10,049	58.6%
Work In county but Live Outside (Inflow)		7,086	41.4%
Live In			
		Count	Share
Live In county		15,266	100.0%
Live In and Work In county		10,049	65.8%
Live In county but Work Outside (Outflow)		5,217	34.2%

Work in Bennington County and Live In or Outside

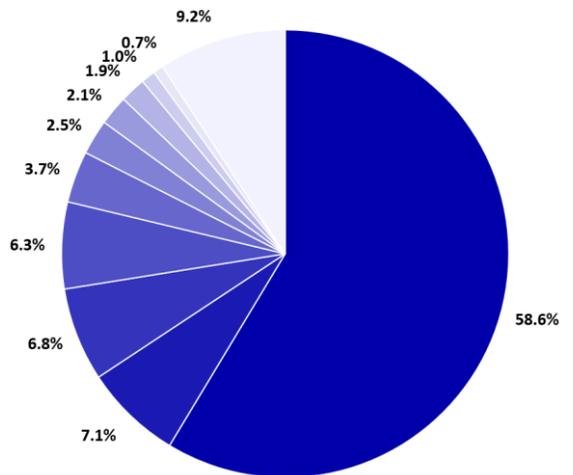


2018

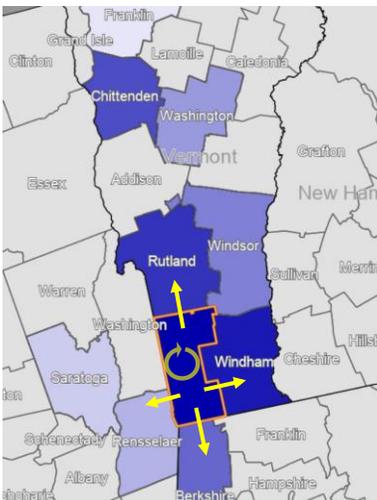
Work In Bennington County 17,135

Top 10 Counties Where they Live

Bennington County, VT	10,049
Rutland County, VT	1,211
Rensselaer County, NY	1,159
Washington County, NY	1,072
Windham County, VT	638
Berkshire County, MA	434
Chittenden County, VT	368
Windsor County, VT	318
Addison County, VT	177
Franklin County, VT	125
All Other Locations	1,584



Live In Bennington County and Work In or Outside

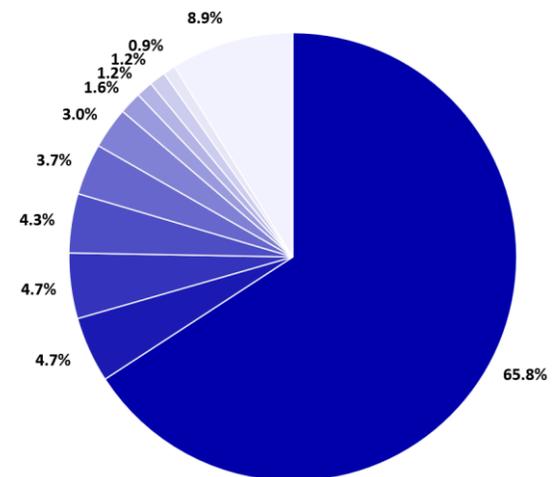


2018

Live In Bennington County 15,266

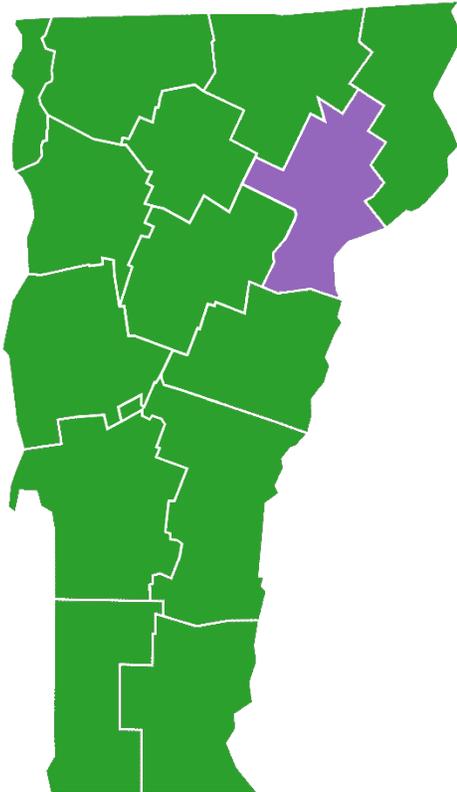
Top 10 Counties Where they Work

Bennington County, VT	10,049
Windham County, VT	724
Rutland County, VT	720
Chittenden County, VT	652
Berkshire County, MA	566
Windsor County, VT	456
Washington County, VT	247
Rensselaer County, NY	183
Saratoga County, NY	181
Franklin County, VT	136
All Other Locations	1,352



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Caledonia County



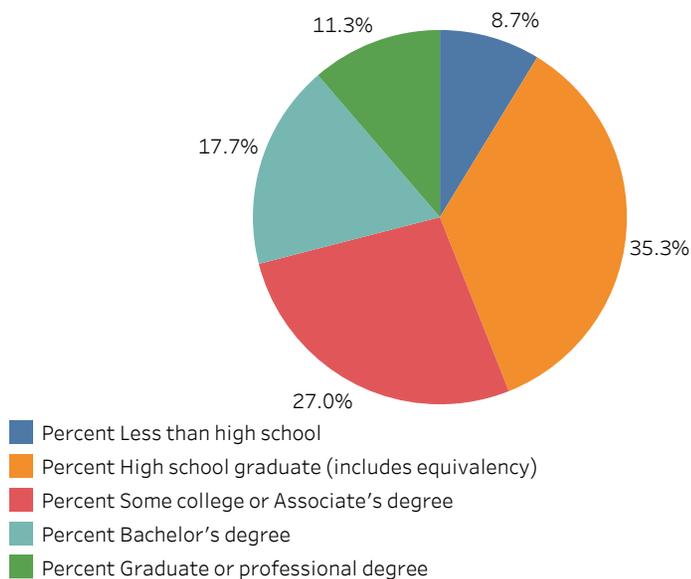
Caledonia is the ninth most populous county in the state of Vermont and the tenth largest in size. Its 2020 Census population was 30,233. 2019 per capita income in the county is 78.0% of the statewide average while average quarterly wages are 85.8% of the statewide wage, the tenth highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (17.9% of all covered employment) and Retail Trade (14.3%). Relative to the state as a whole Caledonia County has a high concentration of the Educational services industry (1.8 percentage points higher than the state share).

In 2020 Caledonia County had the tenth largest labor force in the state with a labor force of 14,156. Since the year 2010 its labor force has decreased by -15.8%. The county's annual average unemployment rate for 2020 was 5.8%, slightly higher than the statewide average of 5.6%. The poverty rate among all Caledonia County residents was 12.6% in 2015-2019 while among children under 18 it was 18.5%.

The major racial groups by percentage of the population were "White alone" (95.8%) and "two or more races" (2.0%). Of Caledonia County residents 25 years of age and older 91.3% hold a high school diploma or higher while 29.0% hold a bachelor's degree or higher. People 65 years of age and over constitute 20.0% of the population, a number that is expected to grow to 27.8% by 2030.

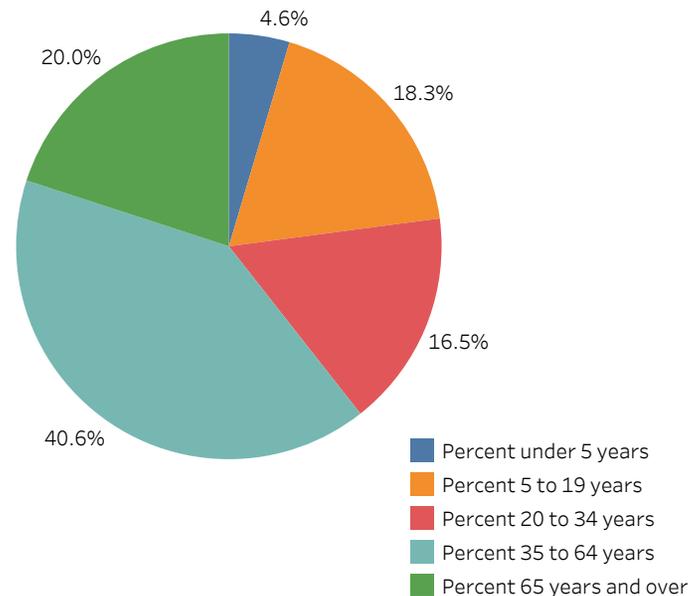
Caledonia County Demographics

Education¹



Age³

	2010	2019	Change
Percent under 5 years	5.5%	4.6%	-0.9%
Percent 5 to 19 years	19.7%	18.3%	-1.4%
Percent 20 to 34 years	16.6%	16.5%	-0.1%
Percent 35 to 64 years	42.9%	40.6%	-2.3%
Percent 65 years and over	15.3%	20.0%	4.7%



Race²

Percent White alone	95.8%
Percent Black or African American alone	1.0%
Percent Asian alone	0.5%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.4%
Percent Two or more races	2.0%

1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates

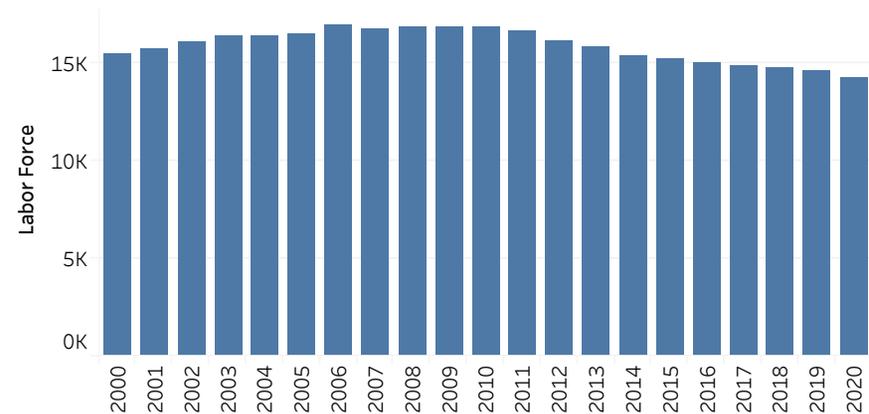
3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Caledonia County Unemployment & Labor Force

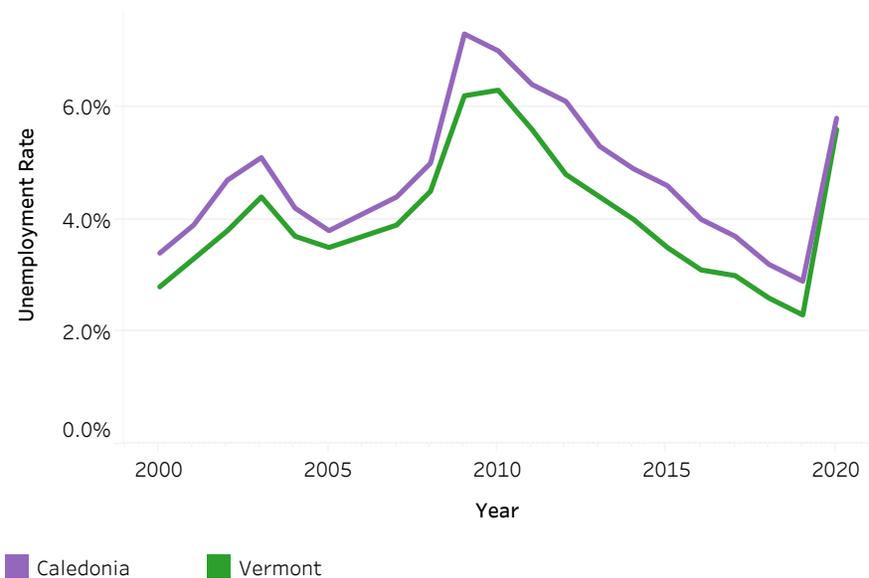
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	14,156	819	13,337	5.8%
2019	14,502	416	14,086	2.9%
2018	14,744	479	14,265	3.2%
2017	14,759	548	14,211	3.7%
2016	14,946	601	14,345	4.0%
2015	15,158	698	14,460	4.6%
2014	15,344	747	14,597	4.9%
2013	15,744	836	14,908	5.3%
2012	16,087	974	15,113	6.1%
2011	16,579	1,059	15,520	6.4%
2010	16,805	1,181	15,624	7.0%
2009	16,738	1,220	15,518	7.3%
2008	16,768	841	15,927	5.0%
2007	16,706	732	15,974	4.4%
2006	16,867	695	16,172	4.1%
2005	16,391	628	15,763	3.8%
2004	16,365	692	15,673	4.2%
2003	16,300	837	15,463	5.1%
2002	15,952	757	15,195	4.7%
2001	15,683	619	15,064	3.9%
2000	15,413	521	14,892	3.4%

Labor Force



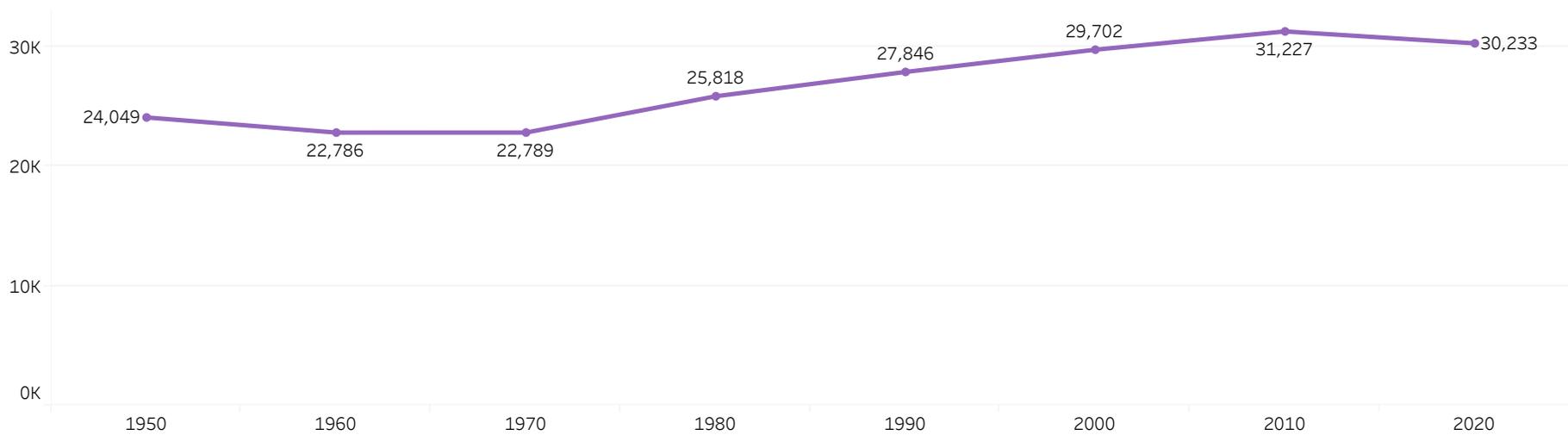
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Caledonia County Population

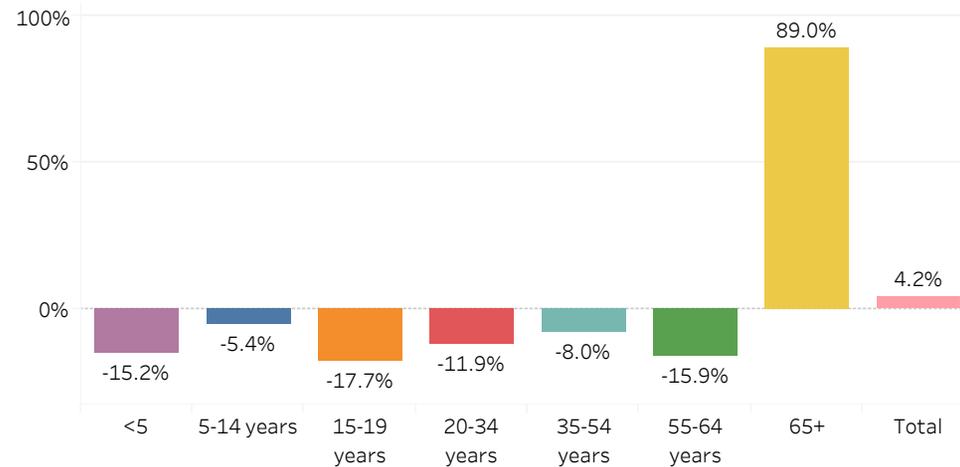
Population Total¹



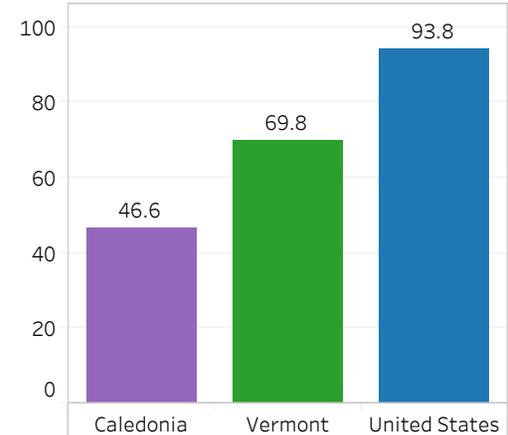
Population Projections 2030²

<5	1,464
5-14 years	3,535
15-19 years	1,978
20-34 years	4,555
35-54 years	7,889
55-64 years	4,052
65+	9,060
Total	32,533

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Caledonia County Income & Poverty

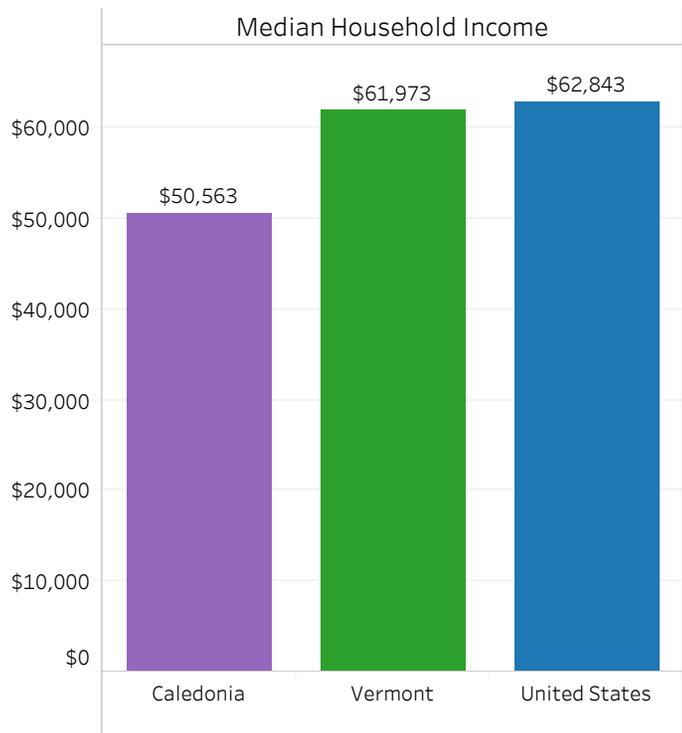
Median Household Income¹

Area	2010	2019
Caledonia	\$50,070	\$50,563
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

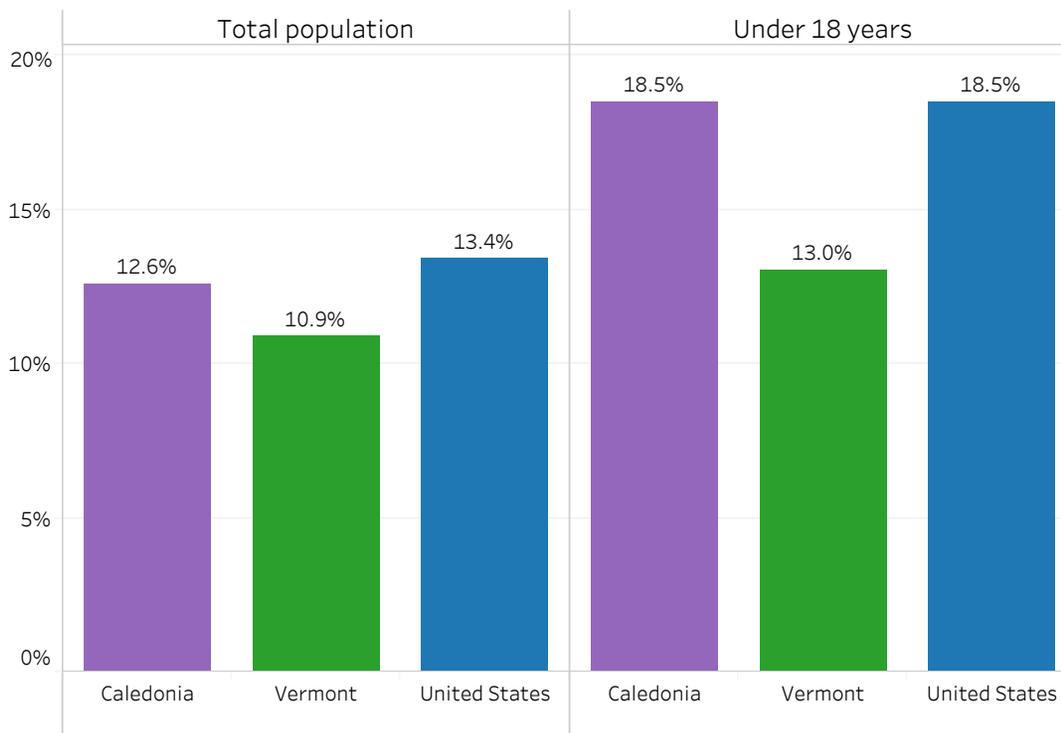
Poverty Rate²

Area	Total population	Under 18 years
Caledonia	12.6%	18.5%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

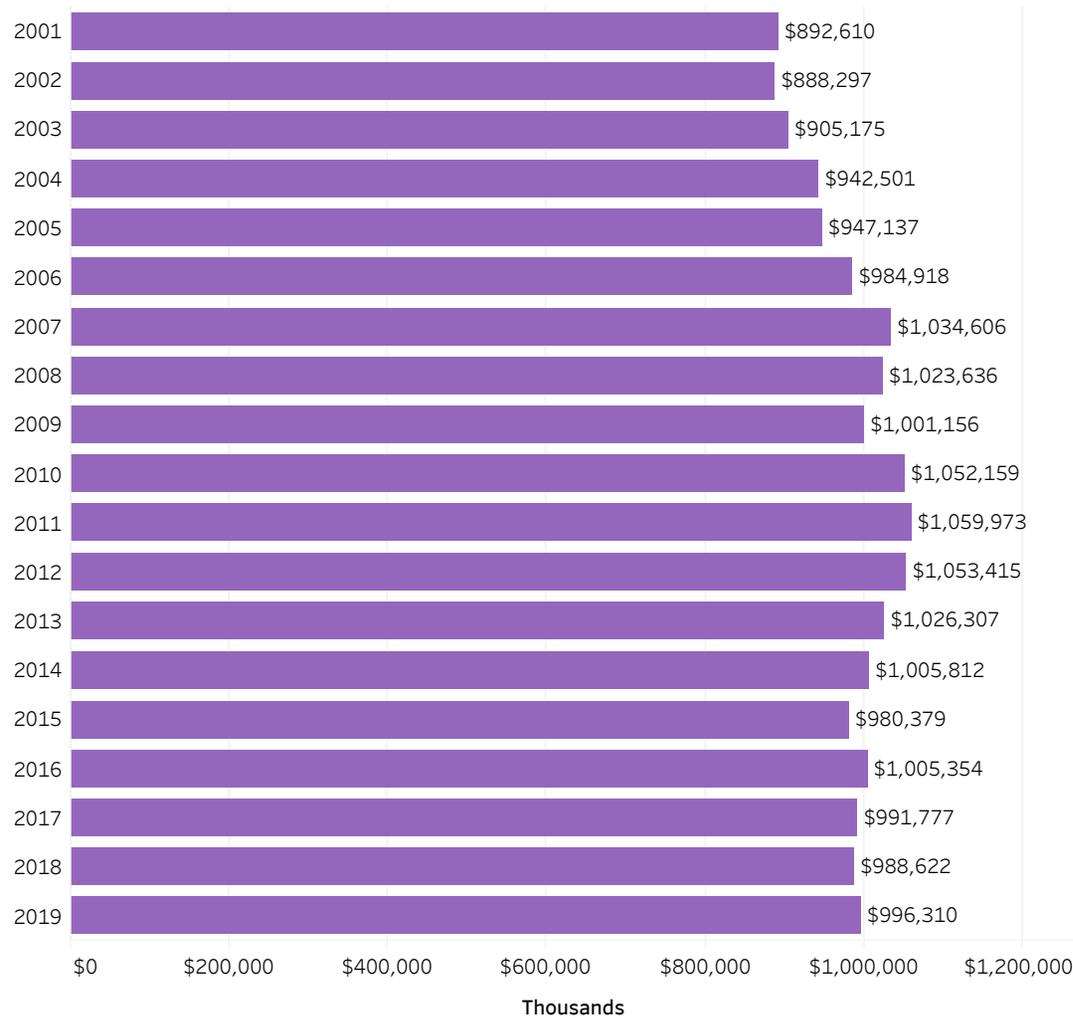


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Caledonia County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



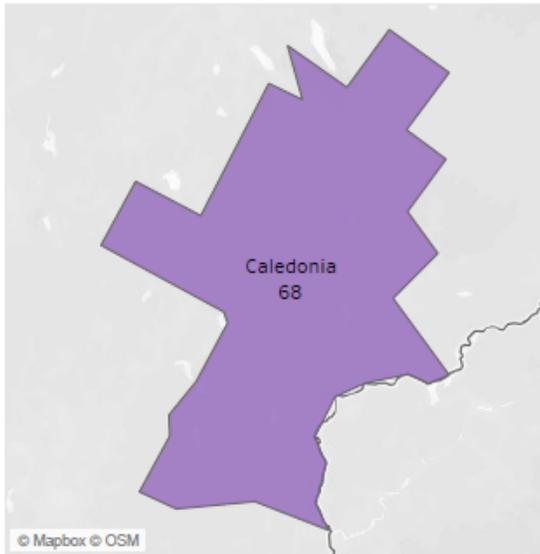
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

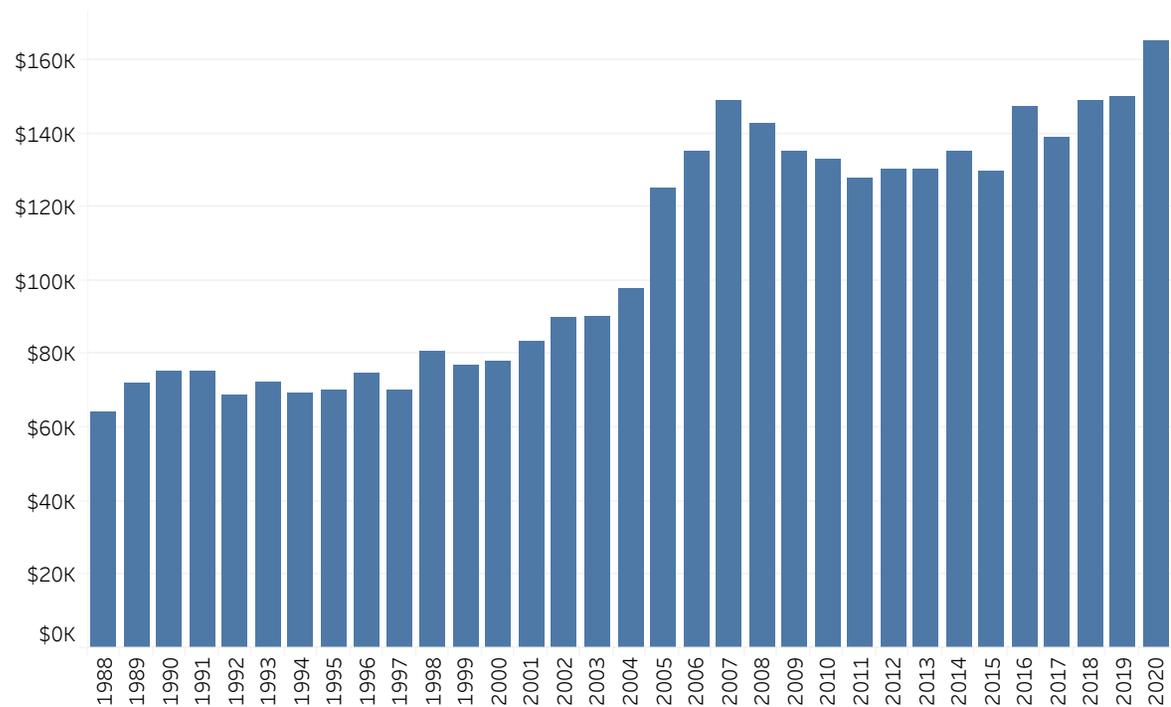
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Caledonia County Housing

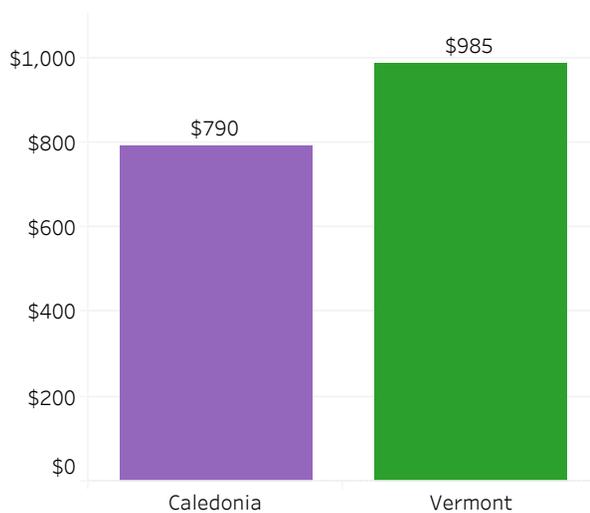
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Caledonia County Covered Employment

Caledonia County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,029	9,917	\$46,369	1.00
Private ownership	936	7,964	\$46,171	0.98
Agriculture, forestry, fishing and hunting	21	(s)	(s)	(s)
Mining	2	(s)	(s)	(s)
Construction	129	529	\$45,947	1.06
Manufacturing	58	1,168	\$53,505	1.18
Wholesale trade	47	204	\$59,131	0.67
Retail trade	138	1,414	\$35,654	1.20
Transportation and warehousing	27	244	\$48,195	1.12
Utilities	4	31	\$107,330	0.74
Information	24	165	\$57,585	1.19
Finance and insurance	37	276	\$56,998	0.90
Real estate and rental and leasing	20	78	\$44,708	0.78
Professional and technical services	122	(s)	(s)	(s)
Management of companies and enterprises	3	(s)	(s)	(s)
Administrative and waste services	53	270	\$38,461	0.68
Educational services	26	507	\$50,351	1.56
Health care and social assistance	75	1,773	\$52,826	1.03
Arts, entertainment, and recreation	13	66	\$25,847	0.59
Accommodation and food services	78	675	\$18,568	0.85
Other services, except public administration	61	225	\$35,102	0.84

Total Covered Employment



Annual Average Wage

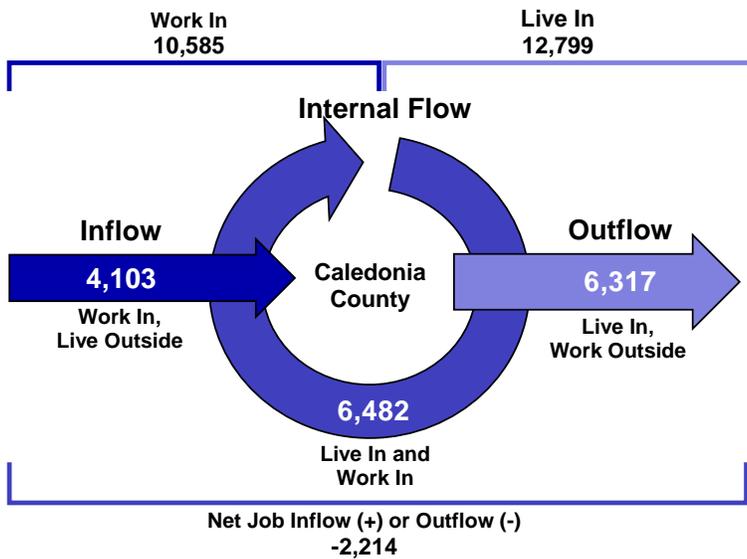


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Caledonia County Commuting Patterns



Caledonia County

Work In county	10,585
Live In county	12,799
Net Job Inflow (+) or Outflow (-)	-2,214

2018

Count
10,585
12,799
-2,214

Work In

Work In county	10,585	100.0%
Work In and Live In county	6,482	61.2%
Work In county but Live Outside (Inflow)	4,103	38.8%

Count	Share
10,585	100.0%
6,482	61.2%
4,103	38.8%

Live In

Live In county	12,799	100.0%
Live In and Work In county	6,482	50.6%
Live In county but Work Outside (Outflow)	6,317	49.4%

Count	Share
12,799	100.0%
6,482	50.6%
6,317	49.4%

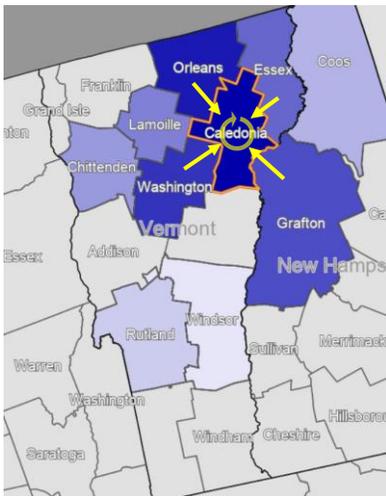
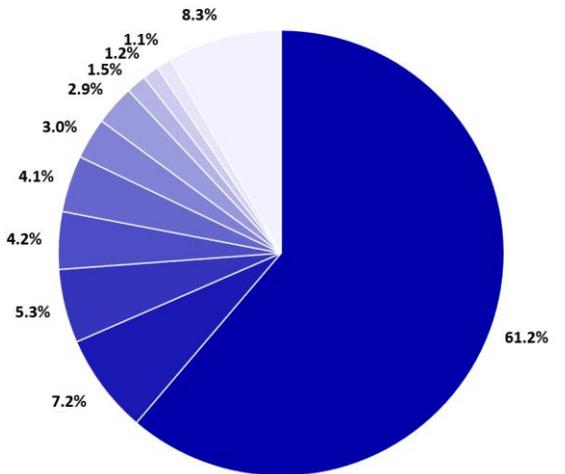
Work in Caledonia County and Live In or Outside

2018

Work In Caledonia County 10,585

Top 10 Counties Where they Live

Caledonia County, VT	6,482
Orleans County, VT	767
Washington County, VT	566
Grafton County, NH	441
Essex County, VT	435
Lamoille County, VT	317
Chittenden County, VT	307
Coos County, NH	155
Rutland County, VT	124
Windsor County, VT	115
All Other Locations	876



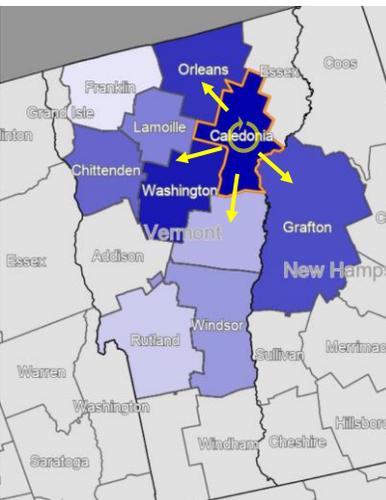
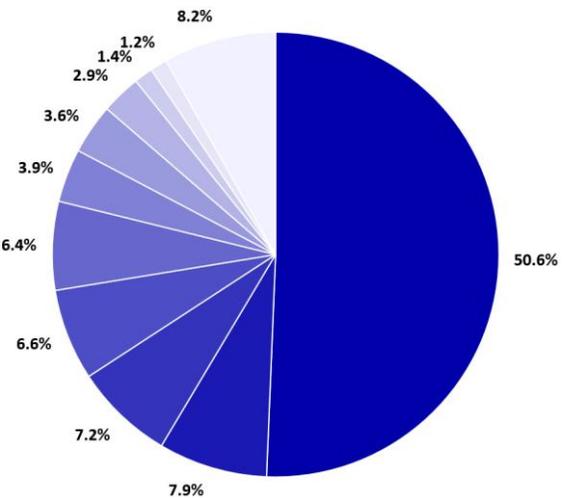
Live In Caledonia County and Work In or Outside

2018

Live In Caledonia County 12,799

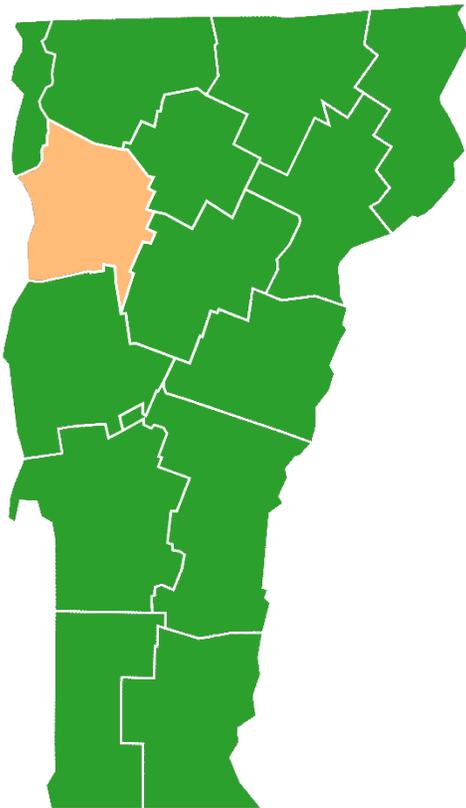
Top 10 Counties Where they Work

Caledonia County, VT	6,482
Washington County, VT	1,010
Orleans County, VT	926
Grafton County, NH	851
Chittenden County, VT	824
Lamoille County, VT	497
Windsor County, VT	465
Orange County, VT	367
Rutland County, VT	175
Franklin County, VT	156
All Other Locations	1,046



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Chittenden County



Chittenden is the most populous county in the state of Vermont and the twelfth largest in size. Its 2020 Census population was 168,323. 2019 per capita income in the county is 111.9% of the statewide average while average quarterly wages are 114.2% of the statewide wage, the highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (16.7% of all covered employment) and Retail Trade (11.4%). Relative to the state as a whole Chittenden County has a high concentration of the Professional and technical services industry (3.5 percentage points higher than the state share).

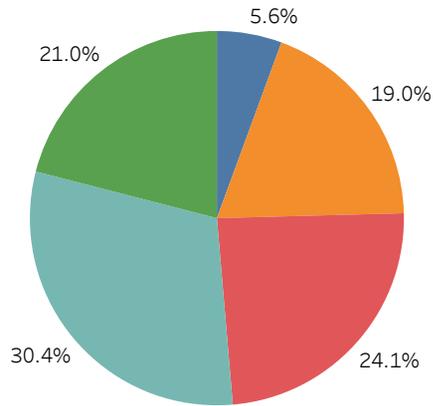
In 2020 Chittenden County had the largest labor force in the state with a labor force of 93,110. Since the year 2010 its labor force has decreased by -

1.6%. The county's annual average unemployment rate for 2020 was 4.8%, lower than the statewide average of 5.6%. The poverty rate among all Chittenden County residents was 12.1% in 2015-2019 while among children under 18 it was 12.7%.

The major racial groups by percentage of the population were "White alone" (90.2%) and "Asian alone" (4.0%). Of Chittenden County residents 25 years of age and older 94.4% hold a high school diploma or higher while 51.3% hold a bachelor's degree or higher. People 65 years of age and over constitute 14.6% of the population, a number that is expected to grow to 22.1% by 2030.

Chittenden County Demographics

Education¹



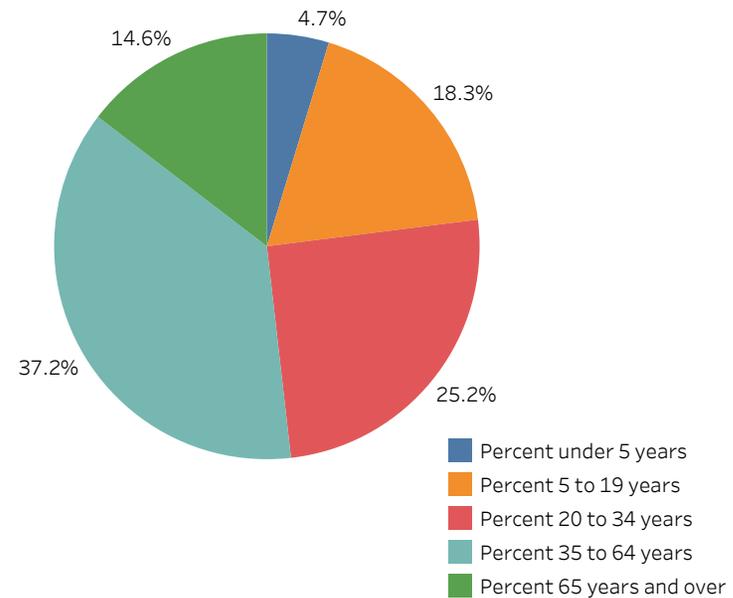
- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Race²

Percent White alone	90.2%
Percent Black or African American alone	2.7%
Percent Asian alone	4.0%
Percent American Indian and Alaska Native alone	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%
Percent Some other race alone	0.5%
Percent Two or more races	2.2%

Age³

	2010	2019	Change
Percent under 5 years	5.0%	4.7%	-0.3%
Percent 5 to 19 years	19.9%	18.3%	-1.6%
Percent 20 to 34 years	23.7%	25.2%	1.5%
Percent 35 to 64 years	40.1%	37.2%	-2.9%
Percent 65 years and over	11.3%	14.6%	3.3%



- Percent under 5 years
- Percent 5 to 19 years
- Percent 20 to 34 years
- Percent 35 to 64 years
- Percent 65 years and over

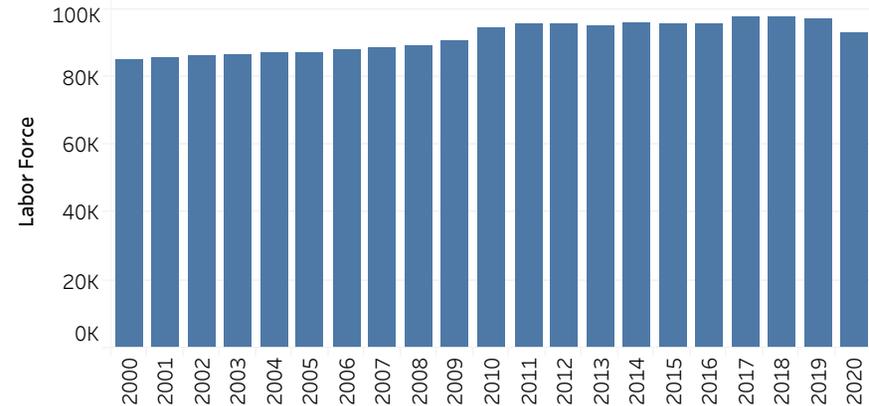
1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates
 2. 2015-2019 ACS 5-year estimates
 3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Chittenden County Unemployment & Labor Force

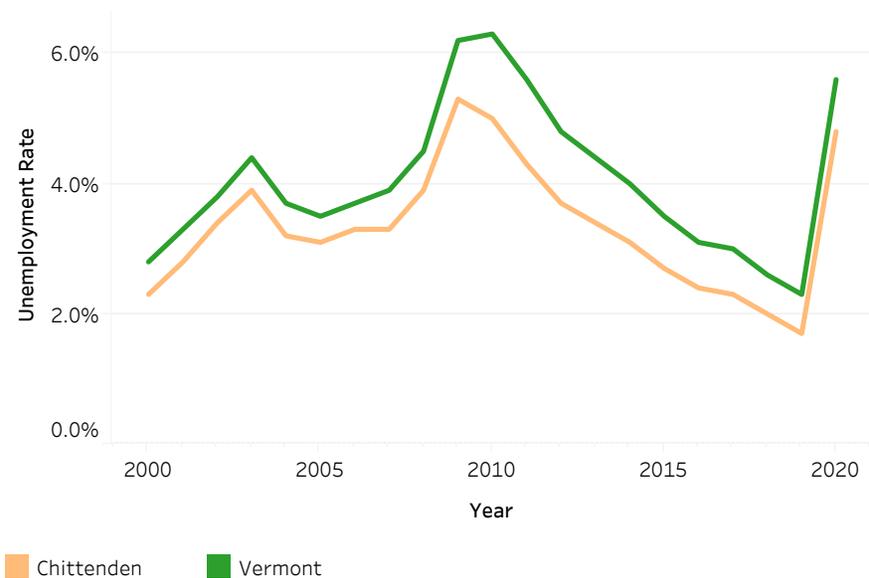
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	93,110	4,451	88,659	4.8%
2019	96,971	1,692	95,279	1.7%
2018	97,469	1,965	95,504	2.0%
2017	97,146	2,204	94,942	2.3%
2016	95,560	2,312	93,248	2.4%
2015	95,366	2,567	92,799	2.7%
2014	95,964	2,946	93,018	3.1%
2013	95,009	3,262	91,747	3.4%
2012	95,623	3,510	92,113	3.7%
2011	95,373	4,073	91,300	4.3%
2010	94,608	4,718	89,890	5.0%
2009	90,297	4,754	85,543	5.3%
2008	88,773	3,440	85,333	3.9%
2007	88,226	2,916	85,310	3.3%
2006	88,082	2,884	85,198	3.3%
2005	86,931	2,673	84,258	3.1%
2004	86,961	2,772	84,189	3.2%
2003	86,624	3,351	83,273	3.9%
2002	86,159	2,904	83,255	3.4%
2001	85,354	2,385	82,969	2.8%
2000	84,777	1,941	82,836	2.3%

Labor Force



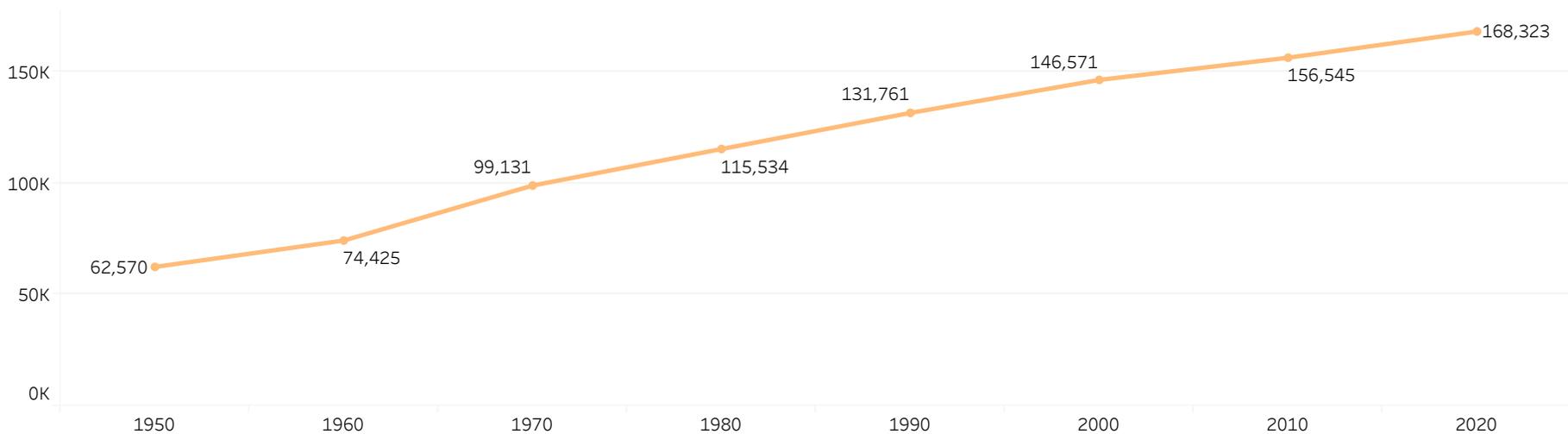
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Chittenden County Population

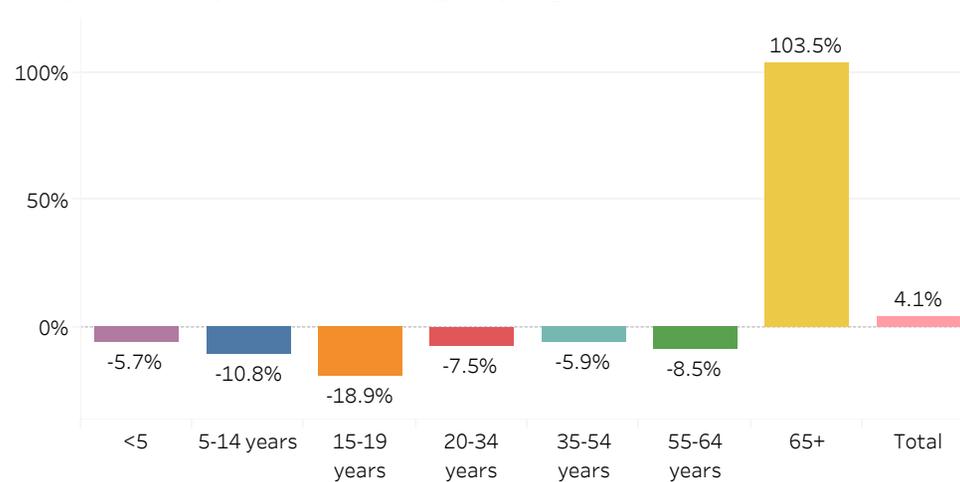
Population Total¹



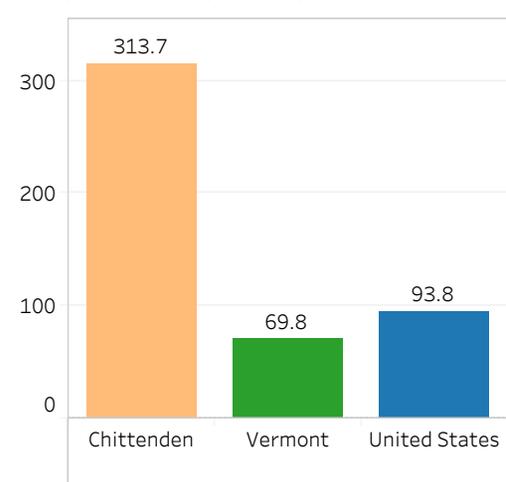
Population Projections 2030²

<5	7,431
5-14 years	15,547
15-19 years	11,119
20-34 years	34,295
35-54 years	41,598
55-64 years	16,994
65+	35,982
Total	162,966

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Chittenden County Income & Poverty

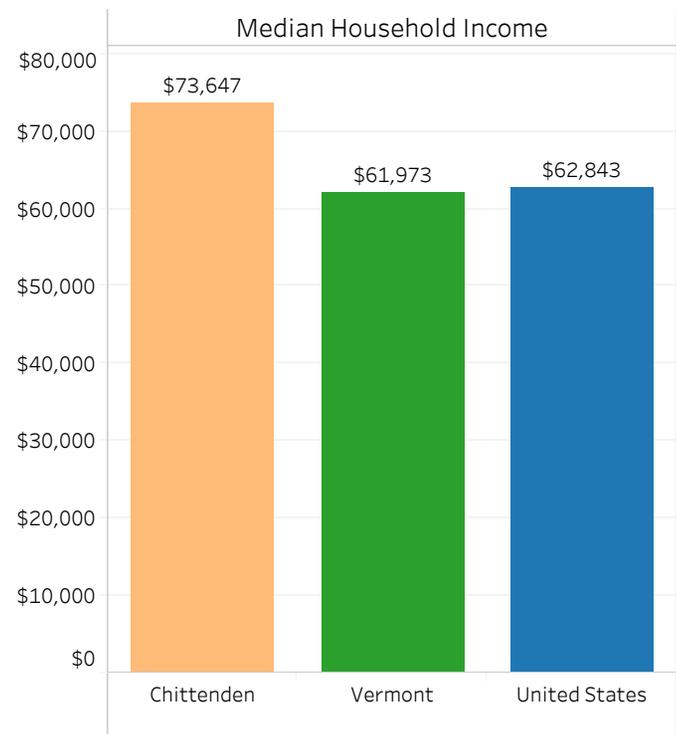
Median Household Income¹

Area	2010	2019
Chittenden	\$70,203	\$73,647
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

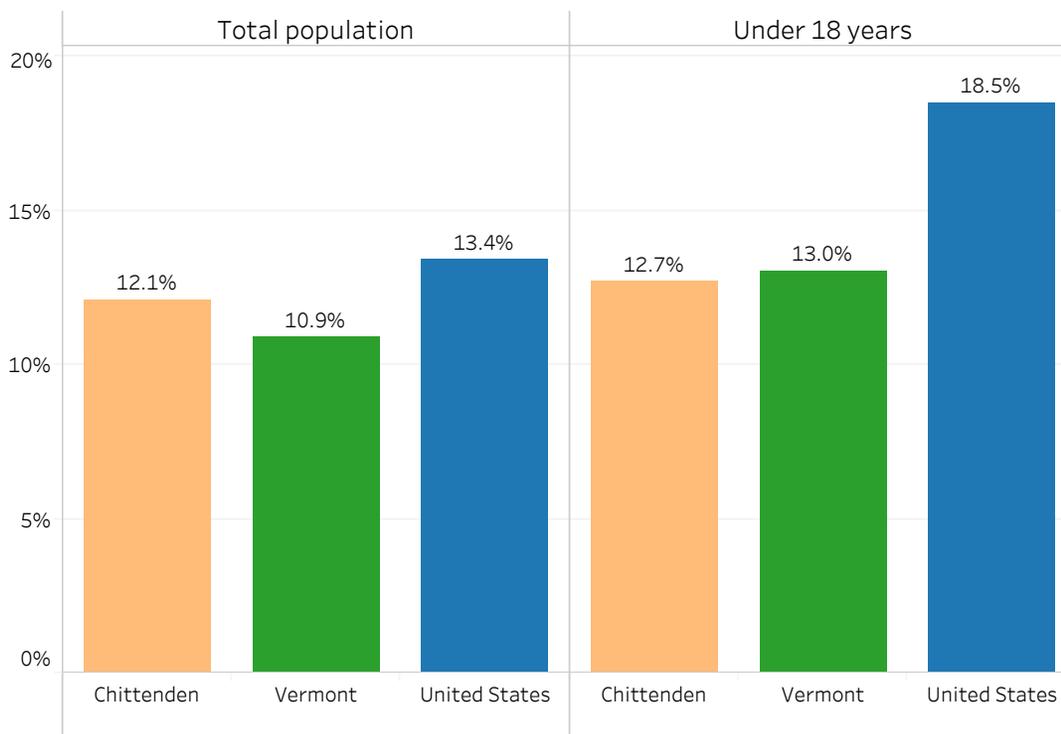
Poverty Rate²

Area	Total population	Under 18 years
Chittenden	12.1%	12.7%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

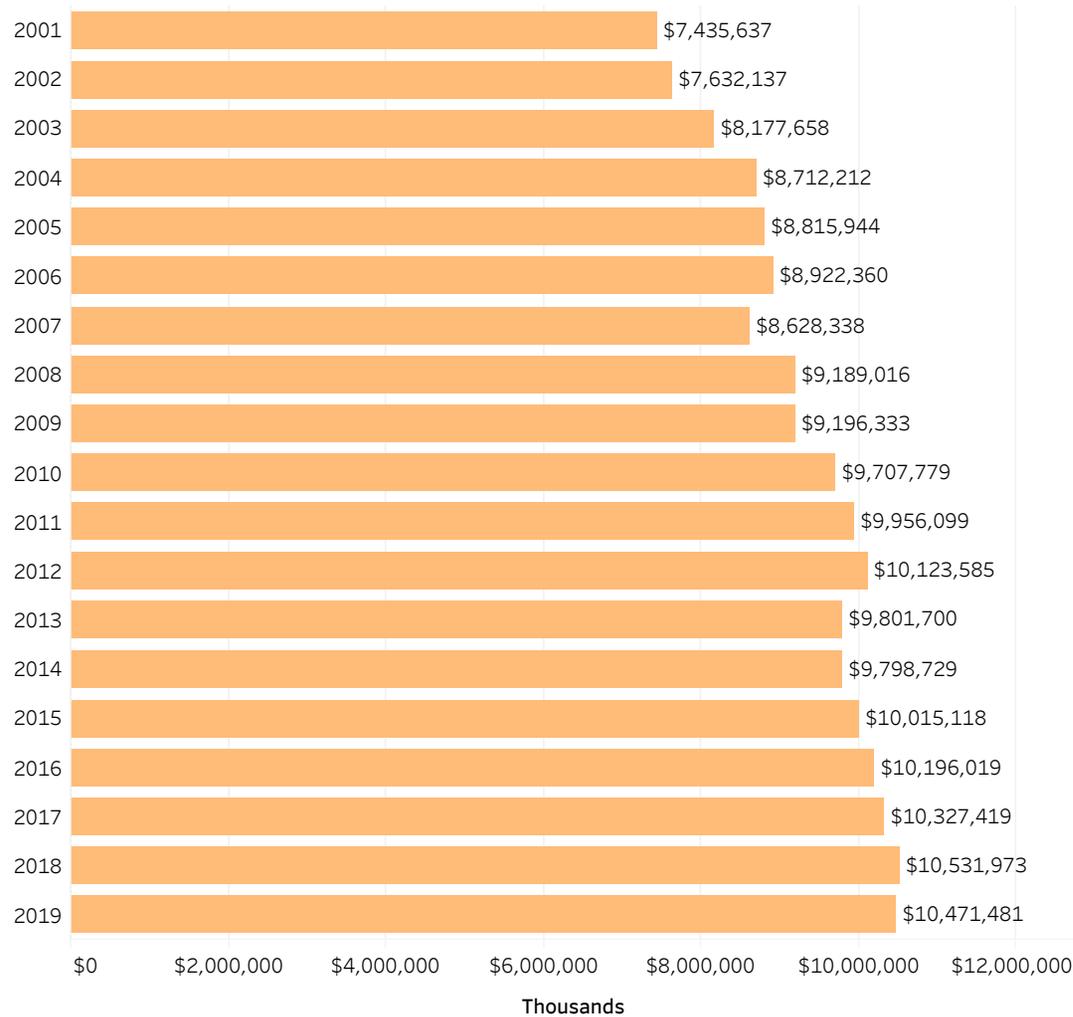


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Chittenden County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

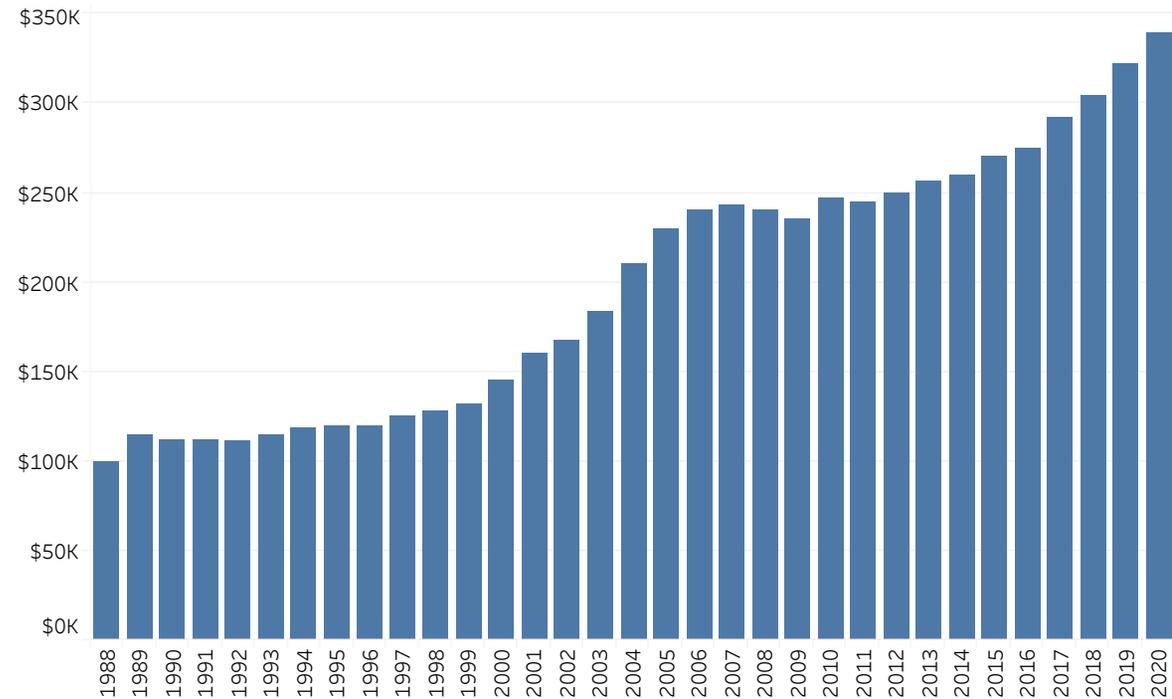
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Chittenden County Housing

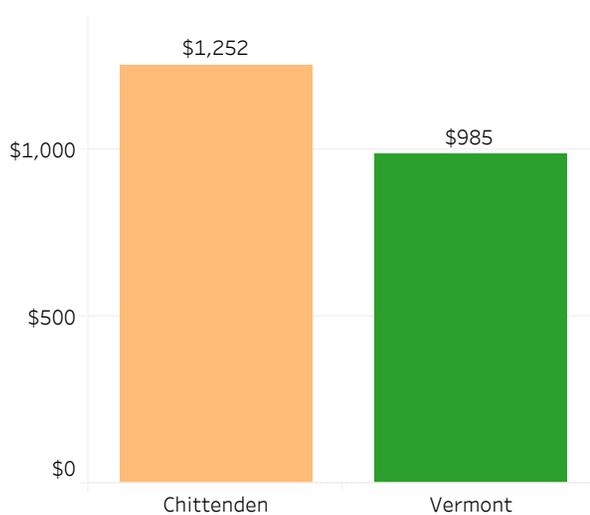
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

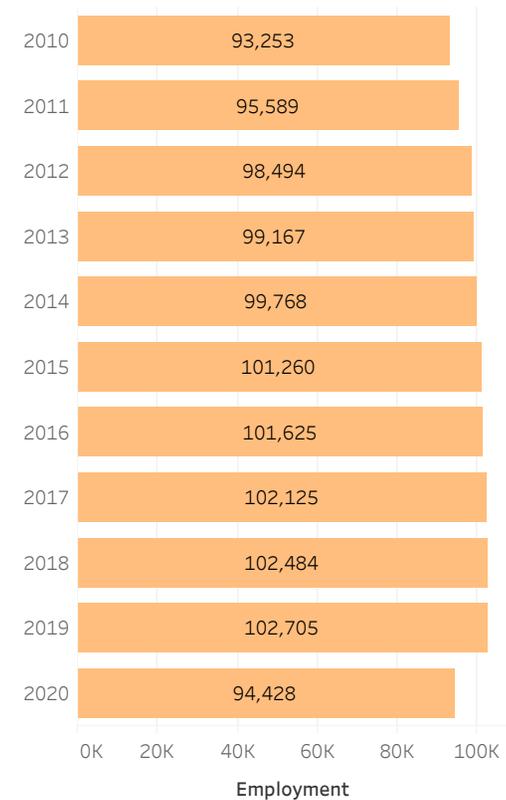
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Chittenden County Covered Employment

Chittenden County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	7,333	94,428	\$61,746	1.00
Private ownership	7,084	78,390	\$61,503	1.01
Agriculture, forestry, fishing and hunting	54	319	\$36,950	0.27
Mining	5	43	\$64,721	0.21
Construction	623	4,754	\$62,740	1.00
Manufacturing	260	8,804	\$72,742	0.94
Wholesale trade	456	3,477	\$73,679	1.20
Retail trade	740	10,802	\$38,220	0.96
Transportation and warehousing	139	2,278	\$48,616	1.10
Utilities	5	261	\$131,114	0.65
Information	198	2,057	\$75,084	1.56
Finance and insurance	334	2,936	\$103,592	1.01
Real estate and rental and leasing	241	1,053	\$56,605	1.11
Professional and technical services	1,506	8,339	\$99,726	1.66
Management of companies and enterprises	43	787	\$95,775	1.15
Administrative and waste services	575	3,979	\$53,960	1.05
Educational services	162	2,396	\$42,371	0.77
Health care and social assistance	559	15,812	\$63,308	0.97
Arts, entertainment, and recreation	142	1,223	\$31,729	1.15
Accommodation and food services	450	6,347	\$24,374	0.84
Other services, except public administration	593	2,722	\$43,321	1.06

Total Covered Employment



Annual Average Wage

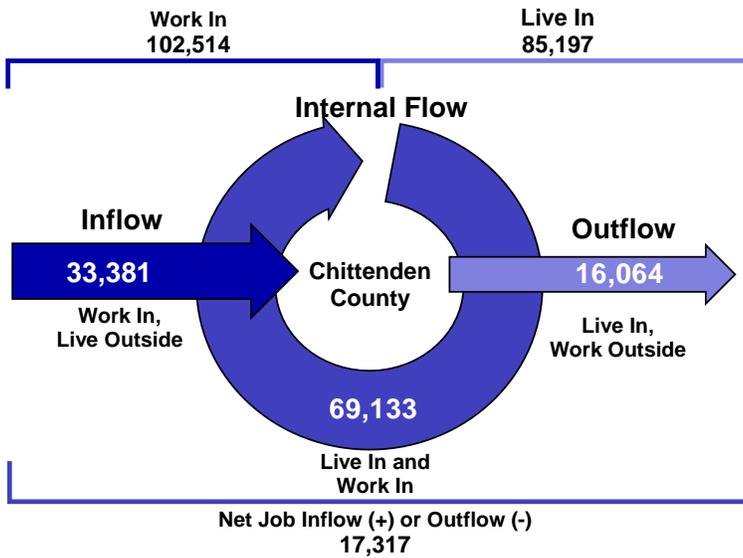


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Chittenden County Commuting Patterns



Chittenden County

Work In county	102,514
Live In county	85,197
Net Job Inflow (+) or Outflow (-)	17,317

2018

Count	
102,514	
85,197	
17,317	

Work In

Work In county	102,514	100.0%
Work In and Live In county	69,133	67.4%
Work In county but Live Outside (Inflow)	33,381	32.6%

Live In

Live In county	85,197	100.0%
Live In and Work In county	69,133	81.1%
Live In county but Work Outside (Outflow)	16,064	18.9%

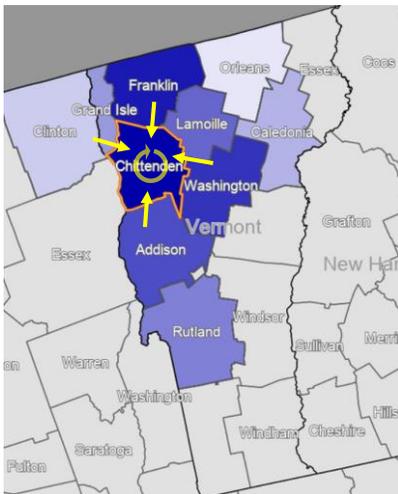
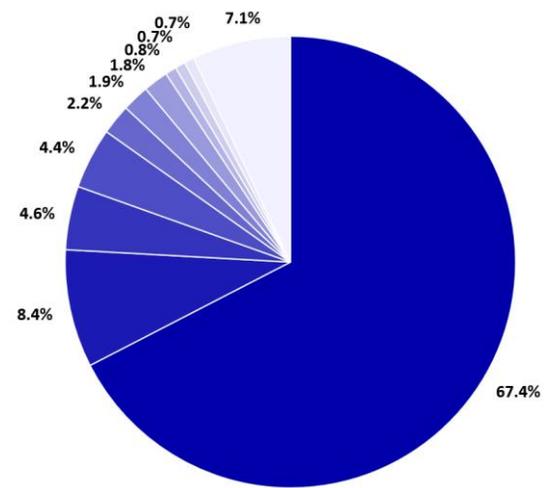
Work in Chittenden County and Live In or Outside

2018

Work In Chittenden County 102,514

Top 10 Counties Where they Live

Chittenden County, VT	69,133
Franklin County, VT	8,651
Washington County, VT	4,670
Addison County, VT	4,474
Lamoille County, VT	2,222
Rutland County, VT	1,991
Grand Isle County, VT	1,830
Caledonia County, VT	824
Clinton County, NY	763
Orleans County, VT	726
All Other Locations	7,230



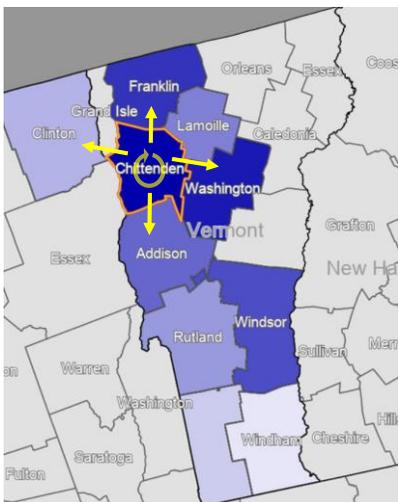
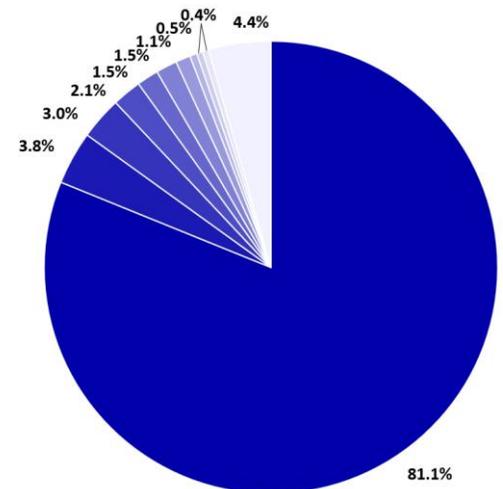
Live In Chittenden County and Work In or Outside

2018

Live In Chittenden County 85,197

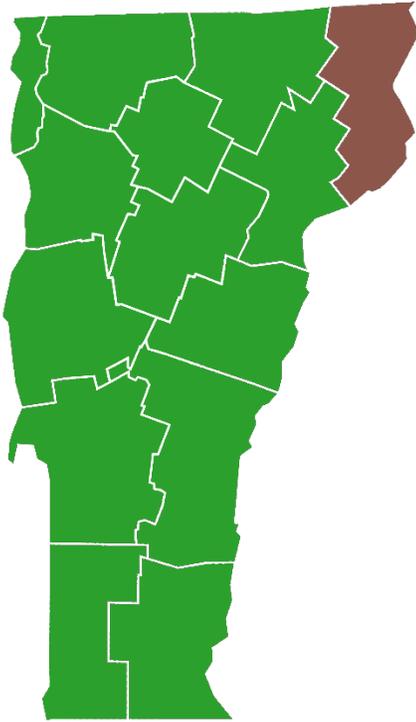
Top 10 Counties Where they Work

Chittenden County, VT	69,133
Washington County, VT	3,246
Franklin County, VT	2,587
Windsor County, VT	1,775
Addison County, VT	1,319
Lamoille County, VT	1,286
Rutland County, VT	901
Clinton County, NY	432
Bennington County, VT	368
Windham County, VT	366
All Other Locations	3,784



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Essex County



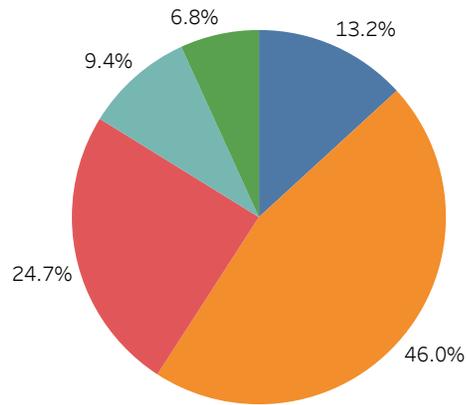
Essex is the fourteenth most populous county in the state of Vermont and the ninth largest in size. Its 2020 Census population was 5,918. 2019 per capita income in the county is 70.3% of the statewide average while average quarterly wages are 78.0% of the statewide wage, the thirteenth highest quarterly wage in the state. Large industries in the county include Agriculture, Forestry, Fishing and Hunting (14.5% of all covered employment) and Manufacturing (14.3%). Relative to the state as a whole Essex County has a high concentration of the Agriculture, forestry, fishing and hunting industry (13.3 percentage points higher than the state share).

In 2020 Essex County had the fourteenth largest labor force in the state with a labor force of 2,596. Since the year 2010 its labor force has decreased by -18.4%. The county's annual average unemployment rate for 2020 was 6.5%, higher than the statewide average of 5.6%. The poverty rate among all Essex County residents was 13.4% in 2015-2019 while among children under 18 it was 20.6%.

The major racial groups by percentage of the population were "White alone" (96.5%) and "two or more races" (1.4%). Of Essex County residents 25 years of age and older 86.8% hold a high school diploma or higher while 16.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 25.3% of the population, a number that is expected to grow to 41.4% by 2030.

Essex County Demographics

Education¹



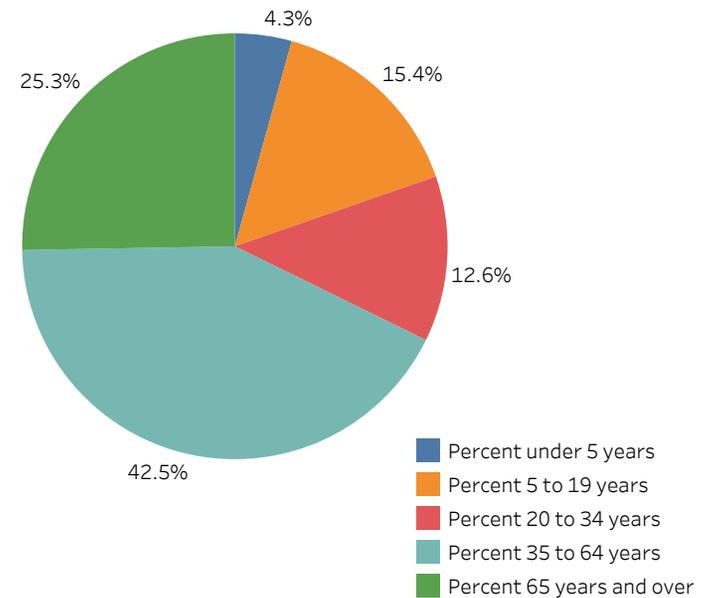
- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Race²

Percent White alone	96.5%
Percent Black or African American alone	1.0%
Percent Asian alone	0.5%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.3%
Percent Two or more races	1.4%

Age³

	2010	2019	Change
Percent under 5 years	4.0%	4.3%	0.3%
Percent 5 to 19 years	16.9%	15.4%	-1.5%
Percent 20 to 34 years	12.7%	12.6%	-0.1%
Percent 35 to 64 years	47.0%	42.5%	-4.5%
Percent 65 years and over	19.3%	25.3%	6.0%



- Percent under 5 years
- Percent 5 to 19 years
- Percent 20 to 34 years
- Percent 35 to 64 years
- Percent 65 years and over

1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates

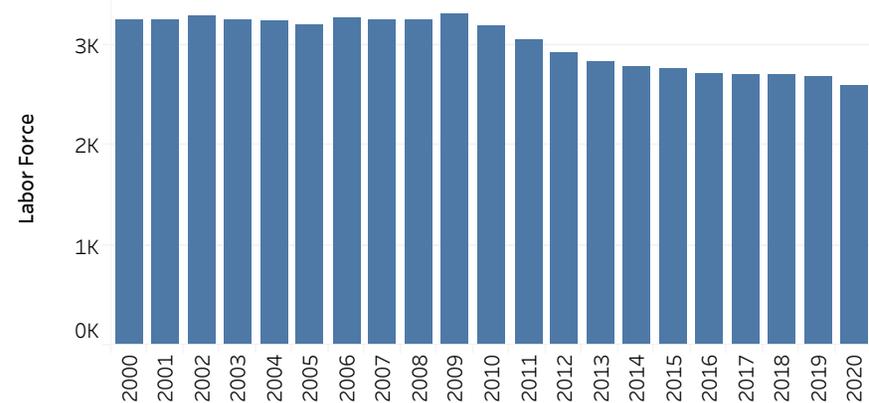
3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Essex County Unemployment & Labor Force

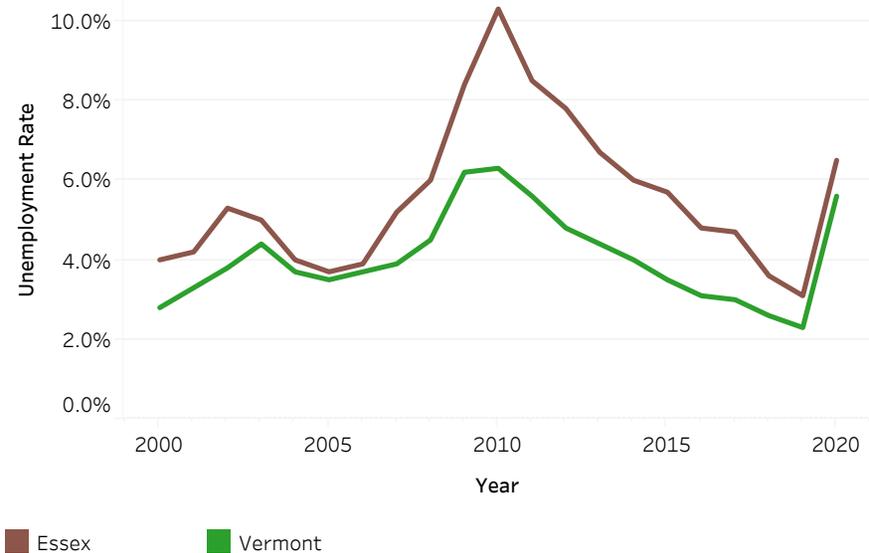
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	2,596	170	2,426	6.5%
2019	2,685	84	2,601	3.1%
2018	2,705	97	2,608	3.6%
2017	2,707	126	2,581	4.7%
2016	2,708	131	2,577	4.8%
2015	2,770	158	2,612	5.7%
2014	2,782	166	2,616	6.0%
2013	2,838	191	2,647	6.7%
2012	2,923	229	2,694	7.8%
2011	3,058	260	2,798	8.5%
2010	3,180	329	2,851	10.3%
2009	3,309	279	3,030	8.4%
2008	3,250	195	3,055	6.0%
2007	3,260	169	3,091	5.2%
2006	3,277	129	3,148	3.9%
2005	3,212	120	3,092	3.7%
2004	3,239	130	3,109	4.0%
2003	3,248	162	3,086	5.0%
2002	3,285	175	3,110	5.3%
2001	3,259	138	3,121	4.2%
2000	3,250	131	3,119	4.0%

Labor Force



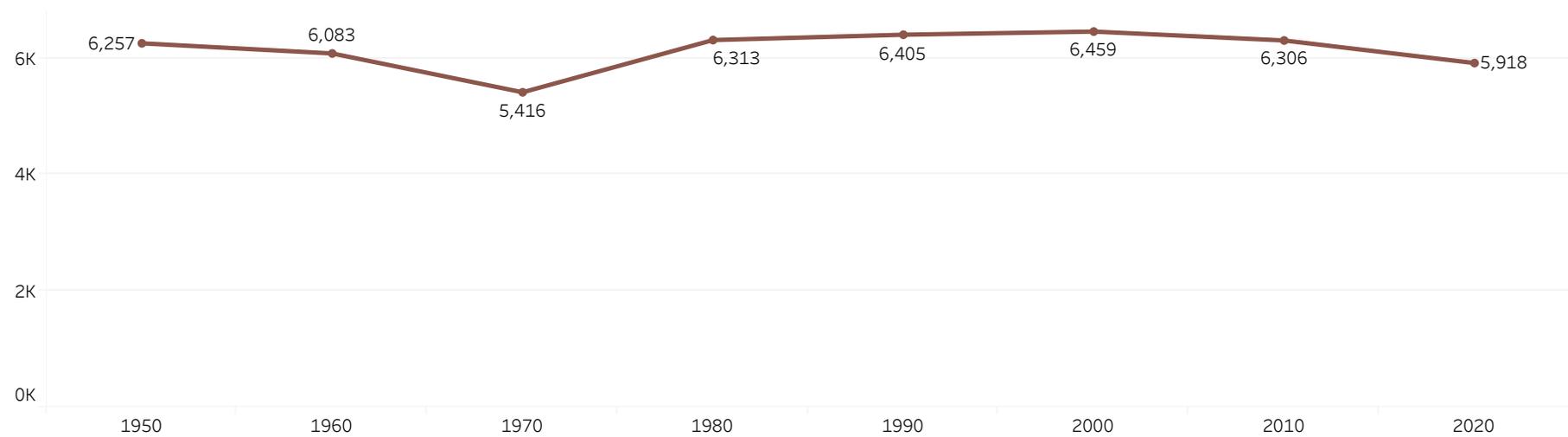
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Essex County Population

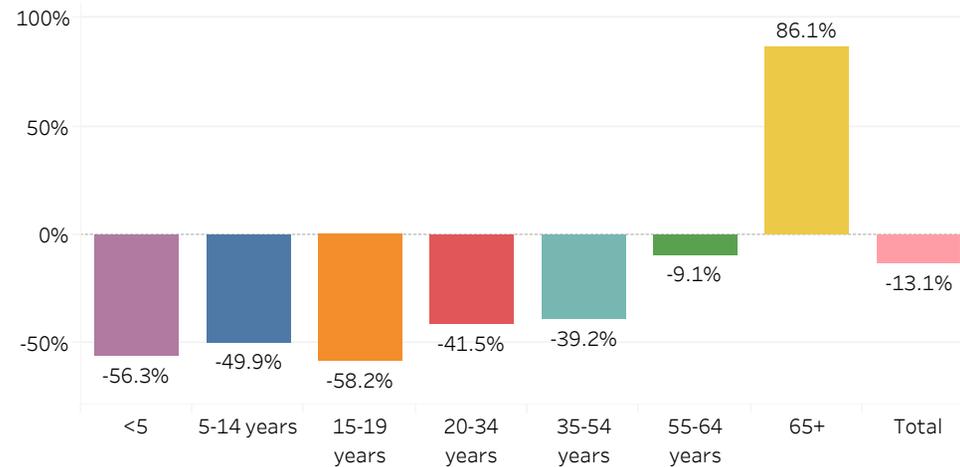
Population Total¹



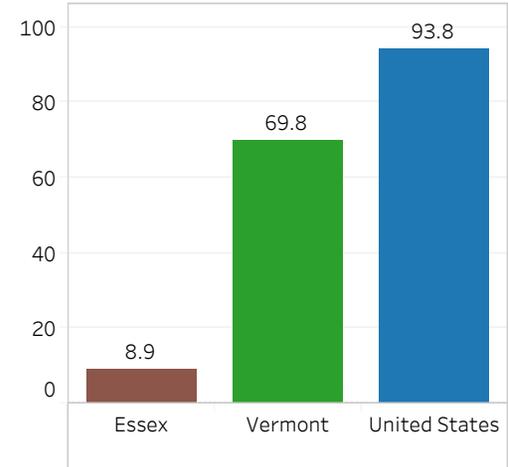
Population Projections 2030²

<5	111
5-14 years	344
15-19 years	158
20-34 years	470
35-54 years	1,146
55-64 years	981
65+	2,271
Total	5,481

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Essex County Income & Poverty

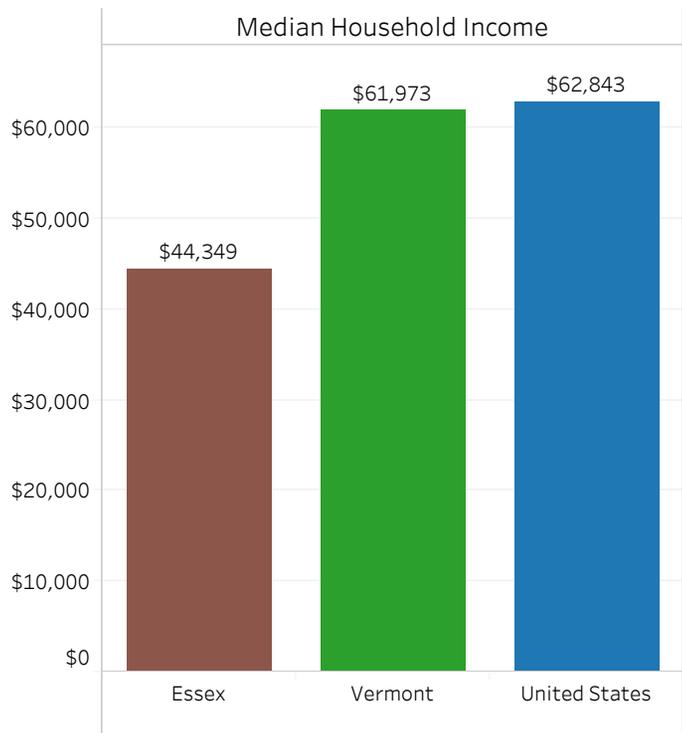
Median Household Income¹

Area	2010	2019
Essex	\$44,241	\$44,349
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

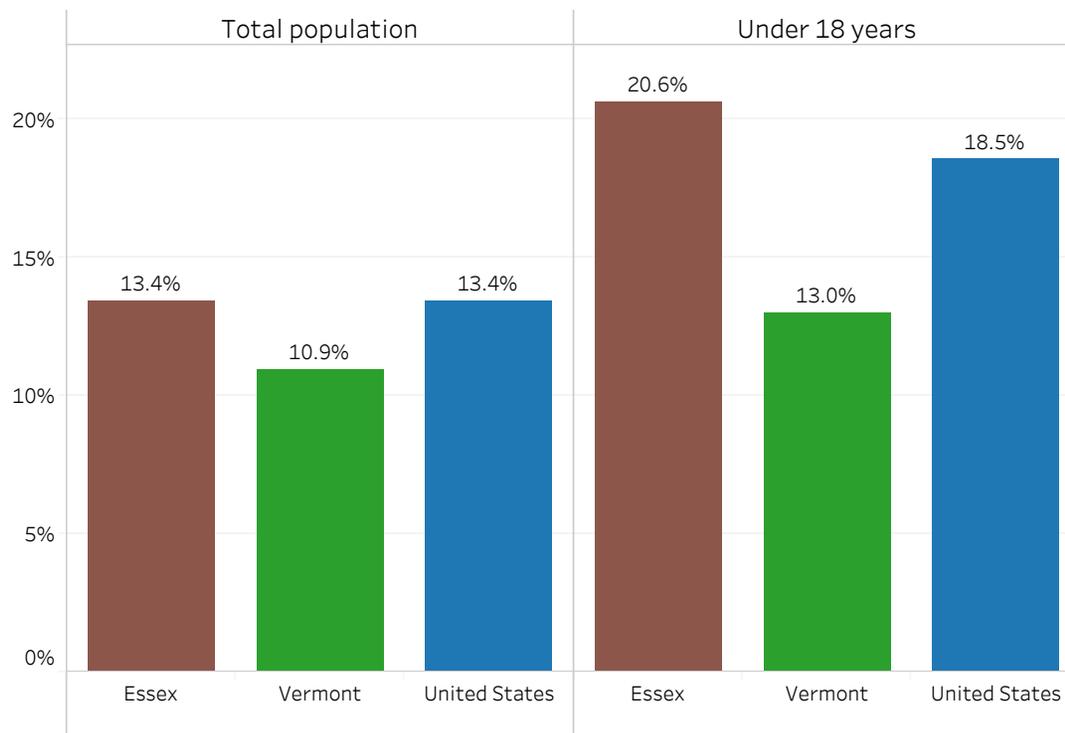
Poverty Rate²

Area	Total population	Under 18 years
Essex	13.4%	20.6%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

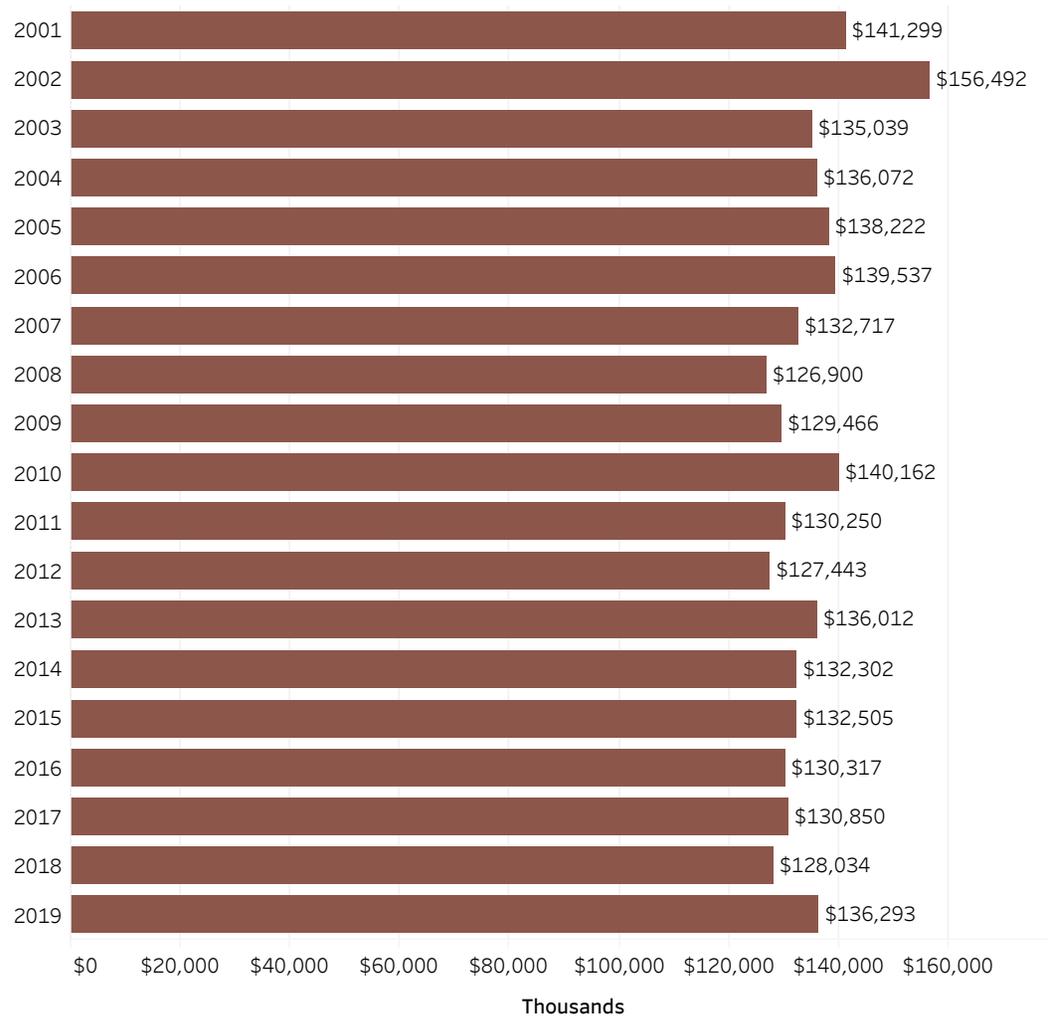


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Essex County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



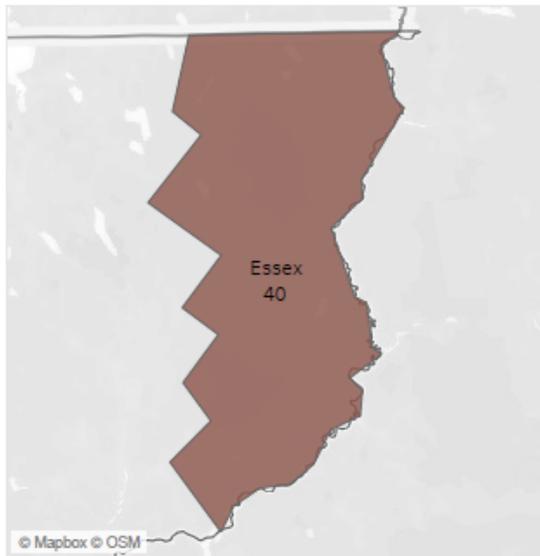
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

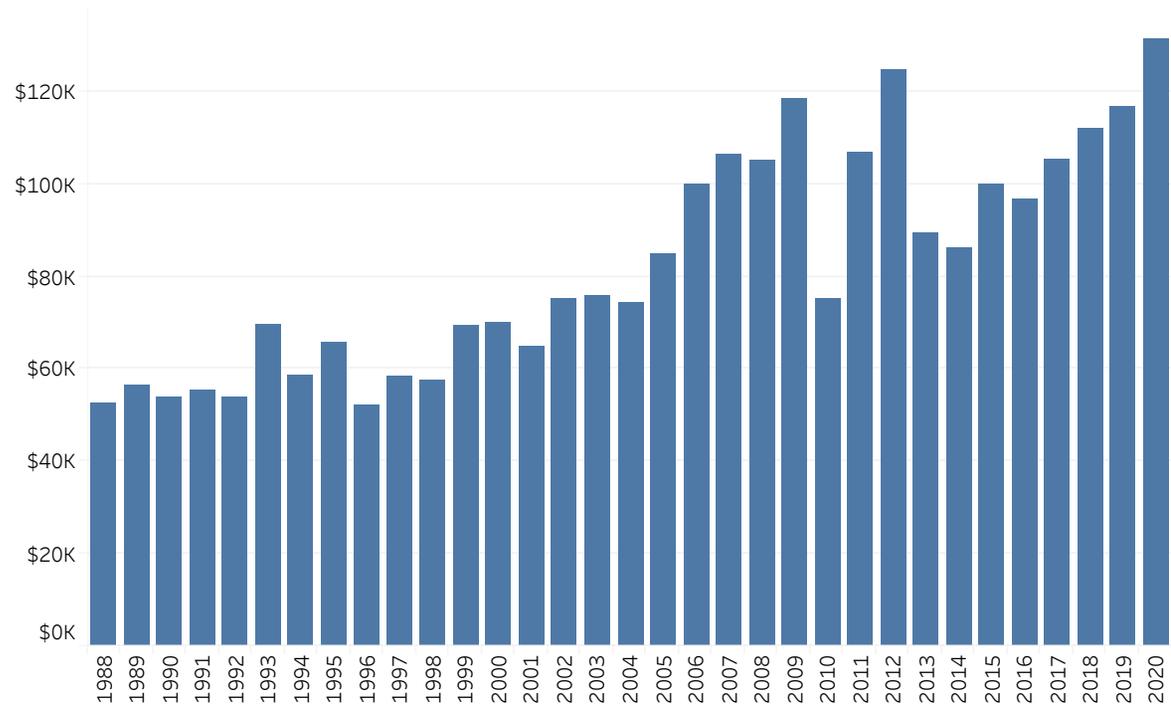
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Essex County Housing

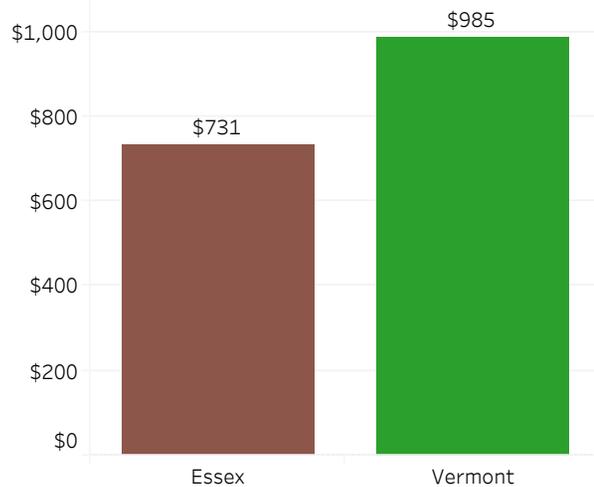
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

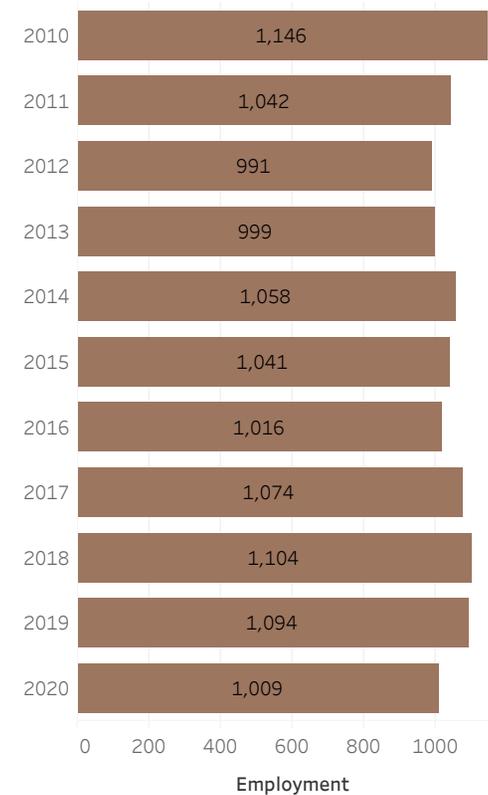
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Essex County Covered Employment

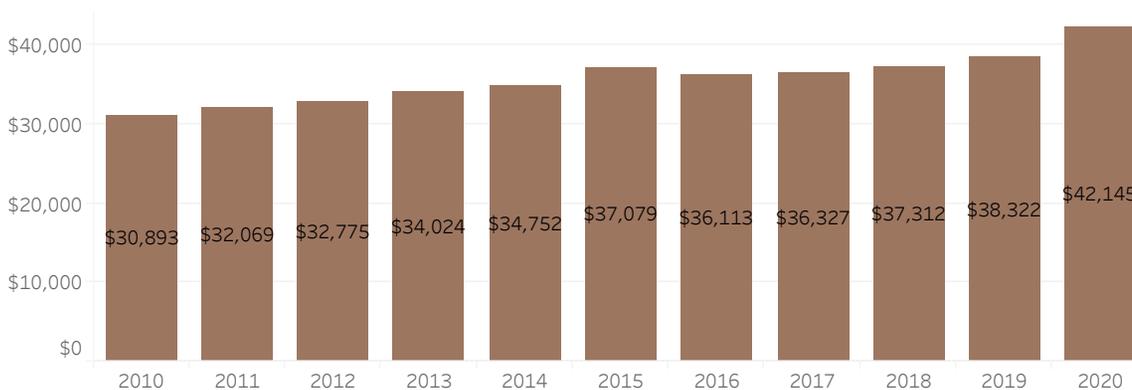
Essex County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	166	1,009	\$42,145	1.00
Private ownership	129	644	\$37,692	0.78
Agriculture, forestry, fishing and hunting	12	146	\$41,960	11.74
Mining				
Construction	22	45	\$39,683	0.89
Manufacturing	9	144	\$36,745	1.44
Wholesale trade	5	(s)	(s)	(s)
Retail trade	14	63	\$20,397	0.53
Transportation and warehousing	9	18	\$39,822	0.81
Utilities	1	(s)	(s)	(s)
Information	1	(s)	(s)	(s)
Finance and insurance	3	(s)	(s)	(s)
Real estate and rental and leasing	2	(s)	(s)	(s)
Professional and technical services	7	32	\$82,051	0.60
Management of companies and enterprises				
Administrative and waste services	8	11	\$30,524	0.27
Educational services	3	(s)	(s)	(s)
Health care and social assistance	10	(s)	(s)	(s)
Arts, entertainment, and recreation	3	(s)	(s)	(s)
Accommodation and food services	12	(s)	(s)	(s)
Other services, except public administration	10	23	\$22,567	0.84

Total Covered Employment



Annual Average Wage

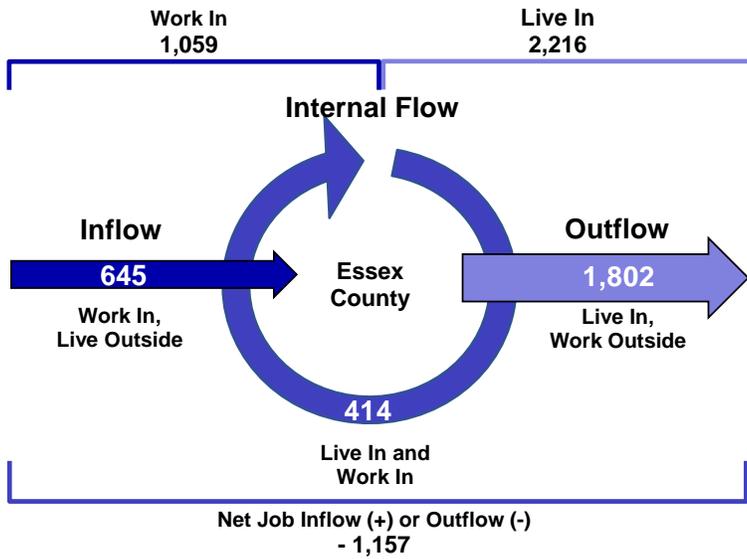


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Essex County Commuting Patterns



Essex County Labor Market

	2018
Work In county	Count 1,059
Live In county	Count 2,216
Net Job Inflow (+) or Outflow (-)	-1,157

Work In

	Count	Share
Work In county	1,059	100.0%
Work In and Live In county	414	39.1%
Work In county but Live Outside (Inflow)	645	60.9%

Live In

	Count	Share
Live In county	2,216	100.0%
Live In and Work In county	414	18.7%
Live In county but Work Outside (Outflow)	1,802	81.3%

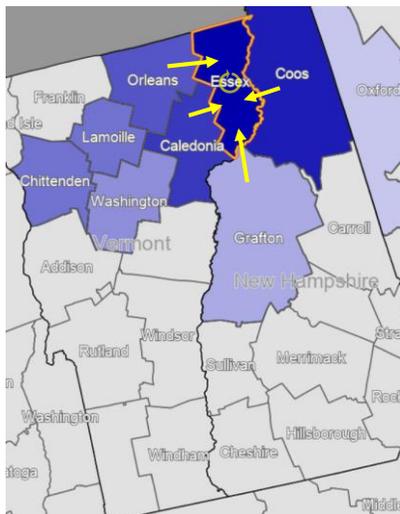
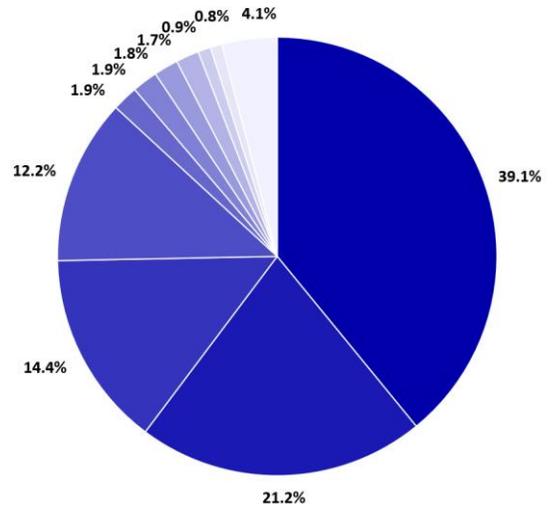
Work in Essex County and Live In or Outside

2018

Work In Essex County 1,059

Top 10 Counties Where they Live

Essex County, VT	414
Coos County, NH	224
Caledonia County, VT	153
Orleans County, VT	129
Chittenden County, VT	20
Lamoille County, VT	20
Washington County, VT	19
Grafton County, NH	18
Oxford County, ME	10
Somerset County, ME	9
All Other Locations	43



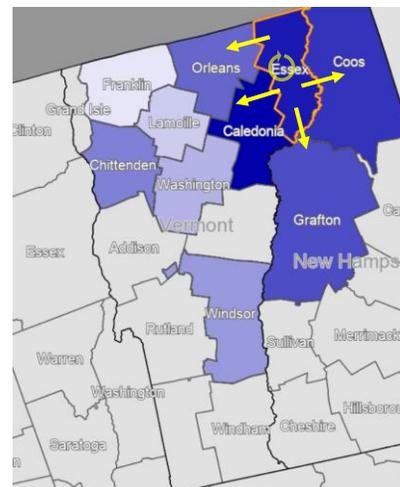
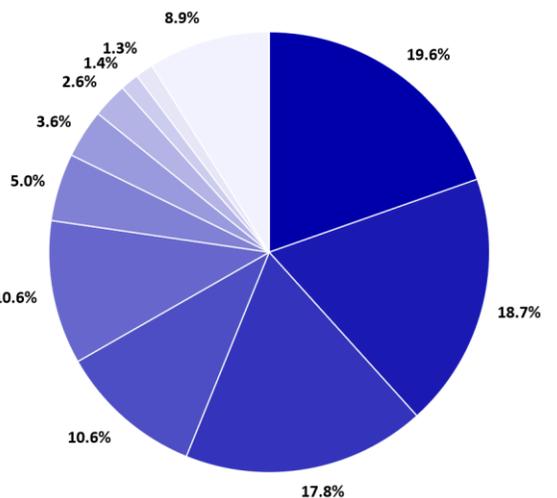
Live In Essex County and Work In or Outside

2018

Live In Essex County 2,216

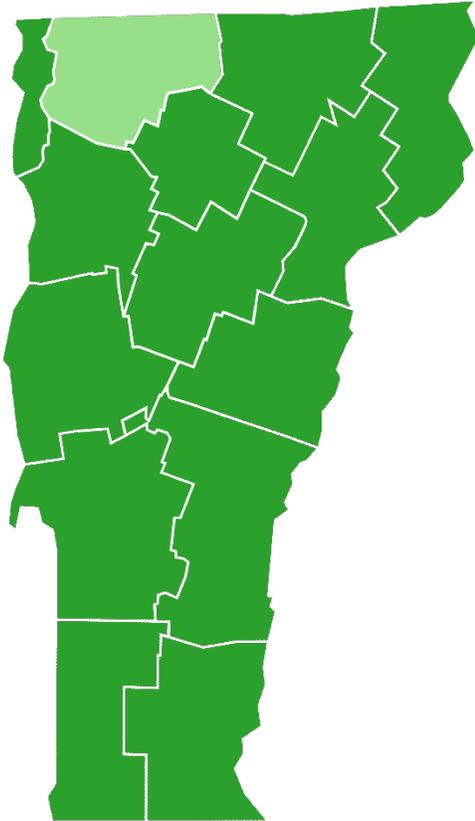
Top 10 Counties Where they Work

Caledonia County, VT	435
Essex County, VT	414
Coos County, NH	395
Grafton County, NH	235
Orleans County, VT	234
Chittenden County, VT	110
Windsor County, VT	79
Washington County, VT	57
Lamoille County, VT	30
Franklin County, VT	29
All Other Locations	198



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Franklin County



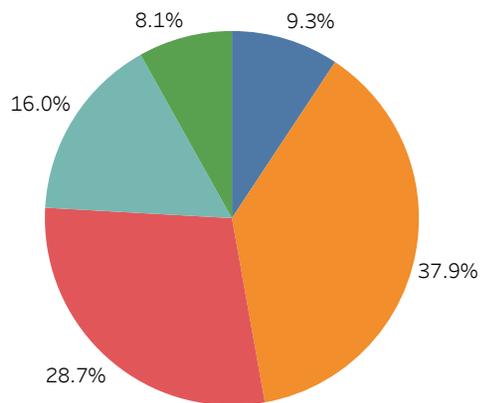
Franklin is the fifth most populous county in the state of Vermont and the eleventh largest in size. Its 2020 Census population was 49,946. 2019 per capita income in the county is 86.6% of the statewide average while average quarterly wages are 96.6% of the statewide wage, the fourth highest quarterly wage in the state. Large industries in the county include Manufacturing (15.3% of all covered employment) and Health Care and Social Assistance (14.0%). Relative to the state as a whole Franklin County has a high concentration of the Agriculture, forestry, fishing and hunting industry (2.3 percentage points higher than the state share).

In 2020 Franklin County had the fifth largest labor force in the state with a labor force of 26,329. Since the year 2010 its labor force has decreased by -5.0%. The county's annual average unemployment rate for 2020 was 5.3%, slightly lower than the statewide average of 5.6%. The poverty rate among all Franklin County residents was 8.6% in 2015-2019 while among children under 18 it was 7.8%.

The major racial groups by percentage of the population were "White alone" (94.7%) and "two or more races" (2.8%). Of Franklin County residents 25 years of age and older 90.7% hold a high school diploma or higher while 24.1% hold a bachelor's degree or higher. People 65 years of age and over constitute 15.6% of the population, a number that is expected to grow to 22.8% by 2030.

Franklin County Demographics

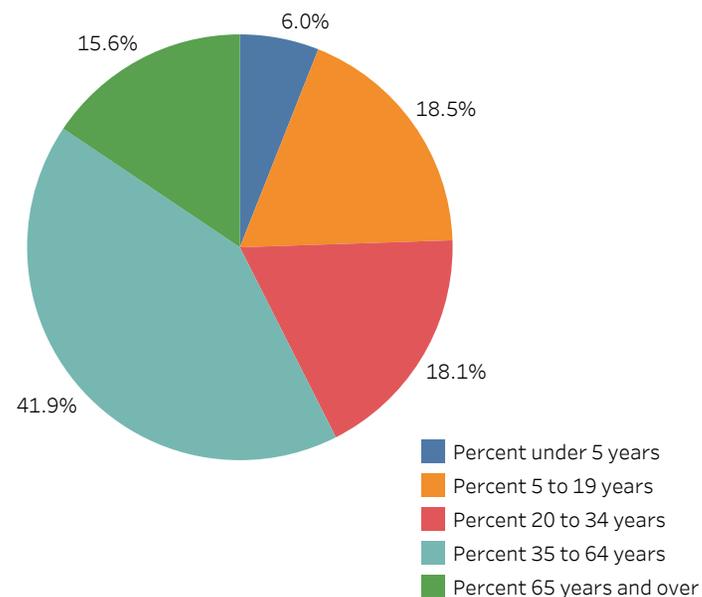
Education¹



- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Age³

	2010	2019	Change
Percent under 5 years	6.3%	6.0%	-0.3%
Percent 5 to 19 years	20.6%	18.5%	-2.1%
Percent 20 to 34 years	16.9%	18.1%	1.2%
Percent 35 to 64 years	44.0%	41.9%	-2.1%
Percent 65 years and over	12.2%	15.6%	3.4%



Race²

Percent White alone	94.7%
Percent Black or African American alone	0.5%
Percent Asian alone	0.6%
Percent American Indian and Alaska Native alone	0.9%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.5%
Percent Two or more races	2.8%

1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates

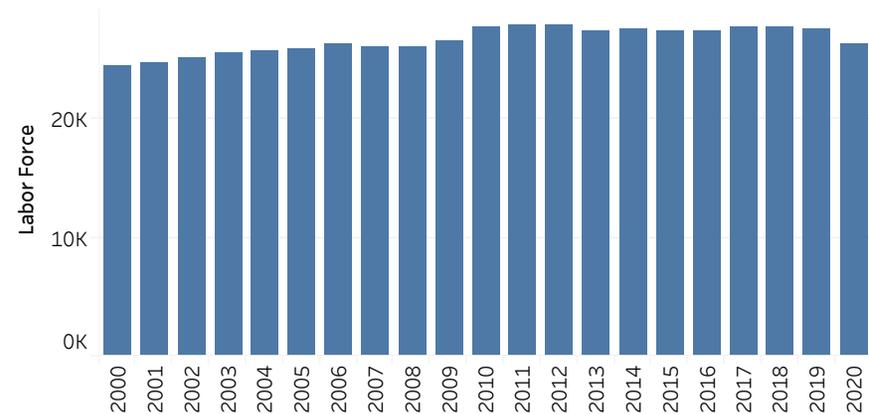
3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Franklin County Unemployment & Labor Force

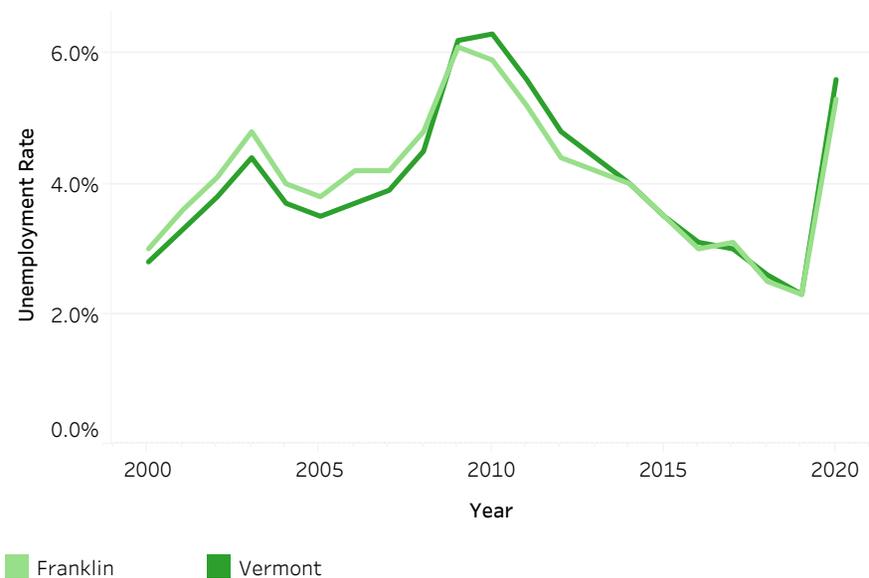
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	26,329	1,383	24,946	5.3%
2019	27,571	626	26,945	2.3%
2018	27,683	688	26,995	2.5%
2017	27,745	848	26,897	3.1%
2016	27,448	825	26,623	3.0%
2015	27,438	967	26,471	3.5%
2014	27,595	1,102	26,493	4.0%
2013	27,469	1,151	26,318	4.2%
2012	27,787	1,209	26,578	4.4%
2011	27,866	1,457	26,409	5.2%
2010	27,704	1,641	26,063	5.9%
2009	26,578	1,634	24,944	6.1%
2008	25,926	1,236	24,690	4.8%
2007	25,928	1,099	24,829	4.2%
2006	26,310	1,097	25,213	4.2%
2005	25,844	973	24,871	3.8%
2004	25,708	1,037	24,671	4.0%
2003	25,500	1,223	24,277	4.8%
2002	25,108	1,019	24,089	4.1%
2001	24,754	891	23,863	3.6%
2000	24,406	727	23,679	3.0%

Labor Force



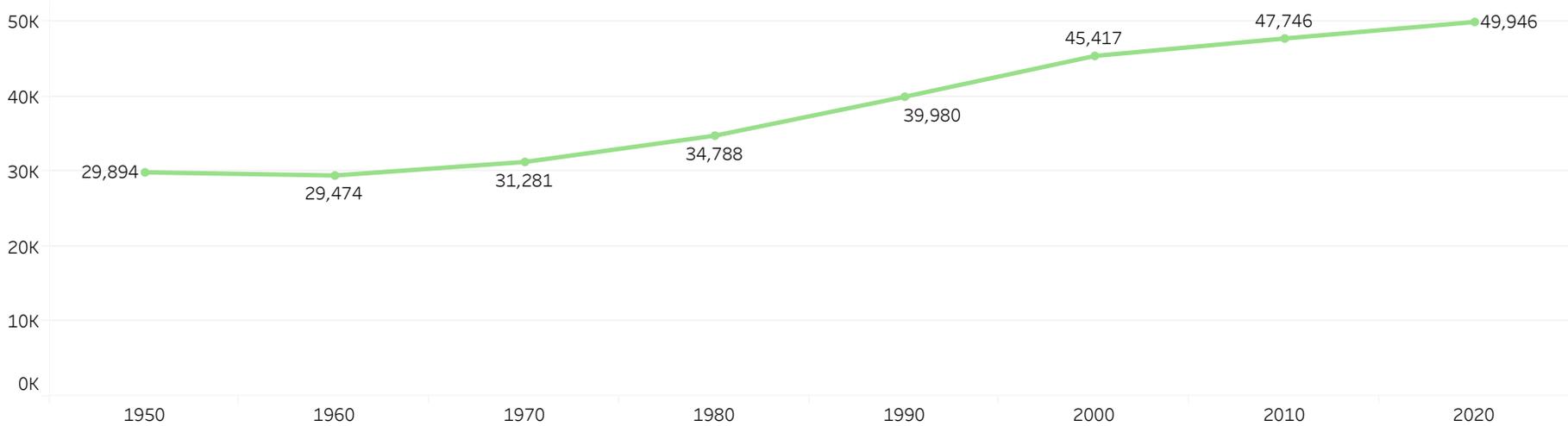
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Franklin County Population

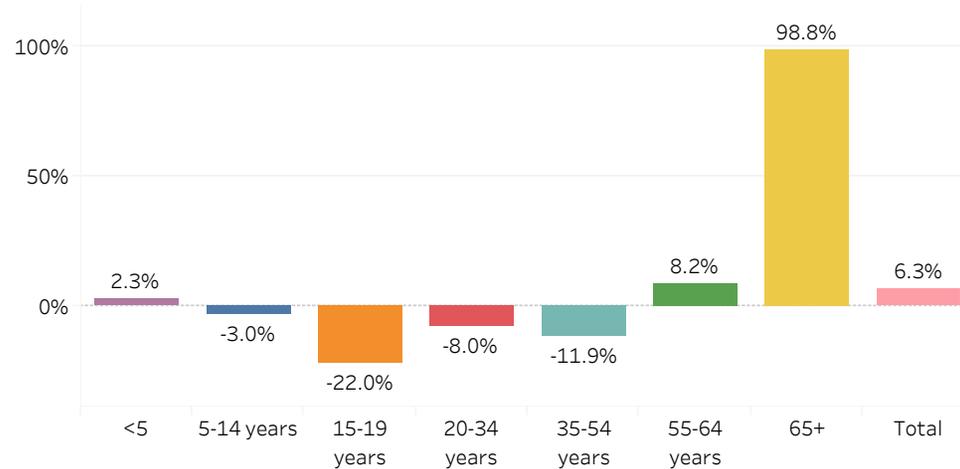
Population Total¹



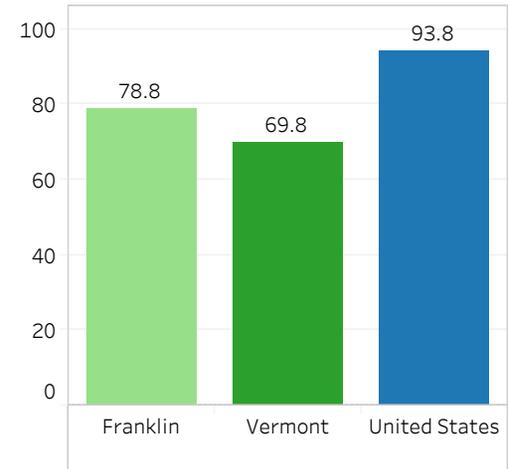
Population Projections 2030²

<5	3,077
5-14 years	6,428
15-19 years	2,516
20-34 years	7,426
35-54 years	13,123
55-64 years	6,623
65+	11,546
Total	50,739

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Franklin County Income & Poverty

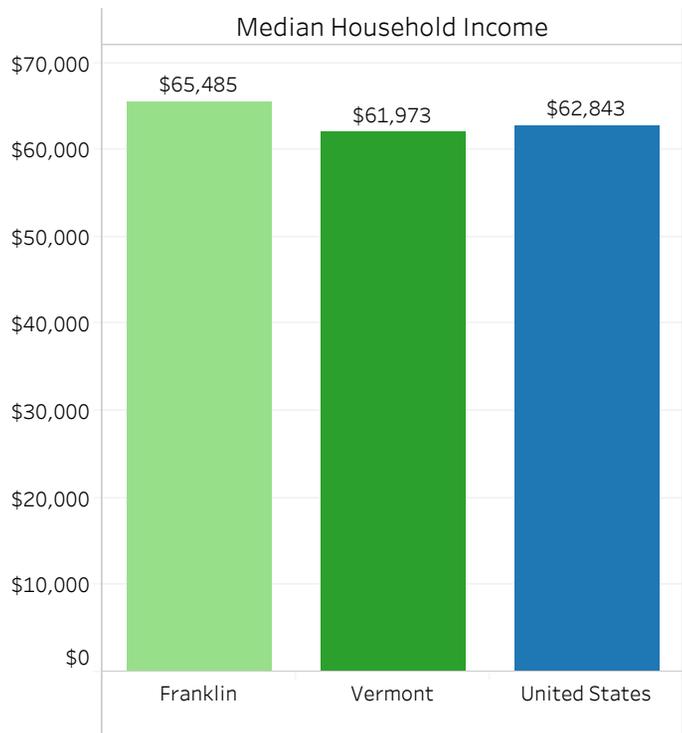
Median Household Income¹

Area	2010	2019
Franklin	\$62,870	\$65,485
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

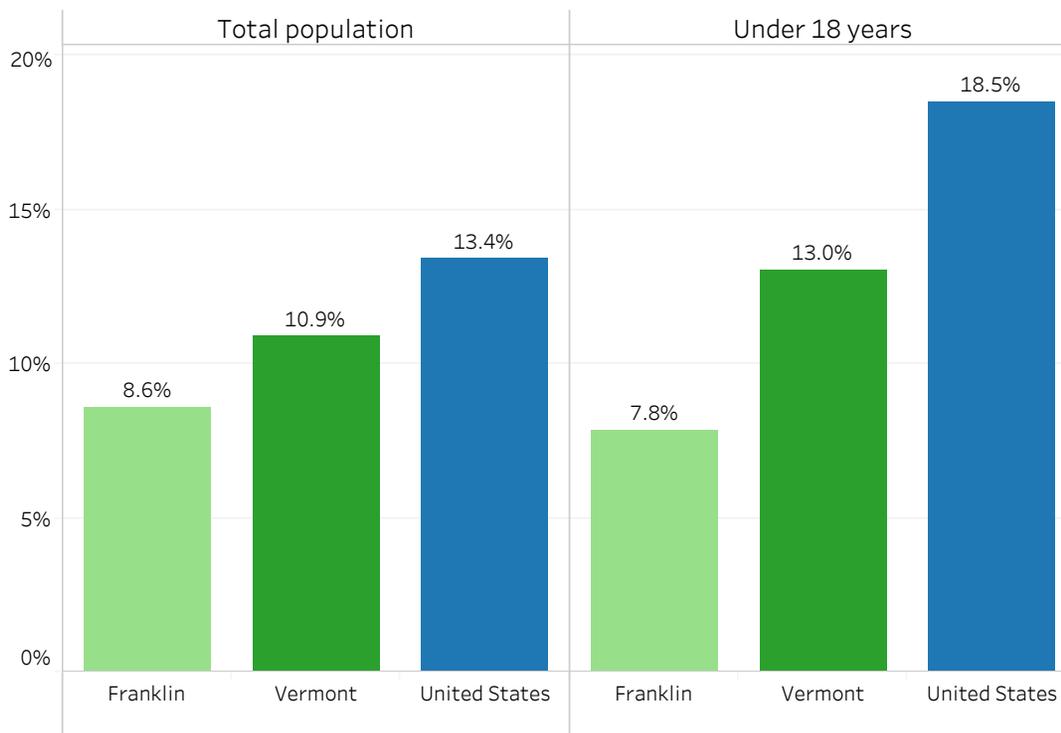
Poverty Rate²

Area	Total population	Under 18 years
Franklin	8.6%	7.8%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

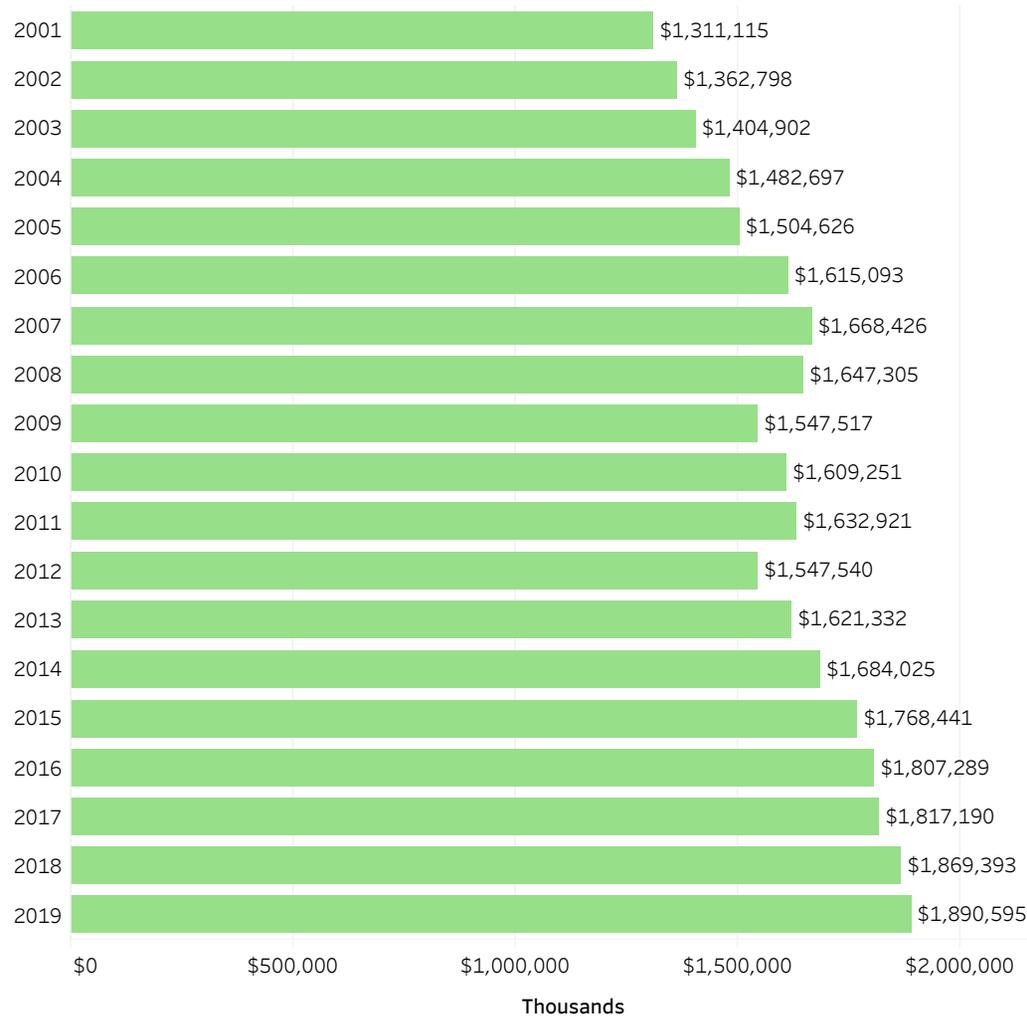


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Franklin County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



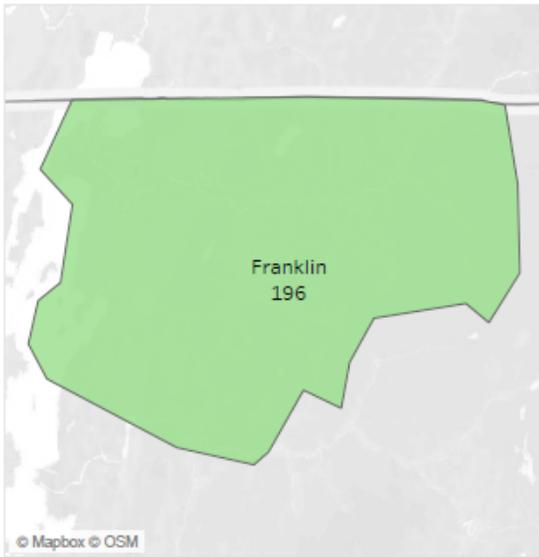
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

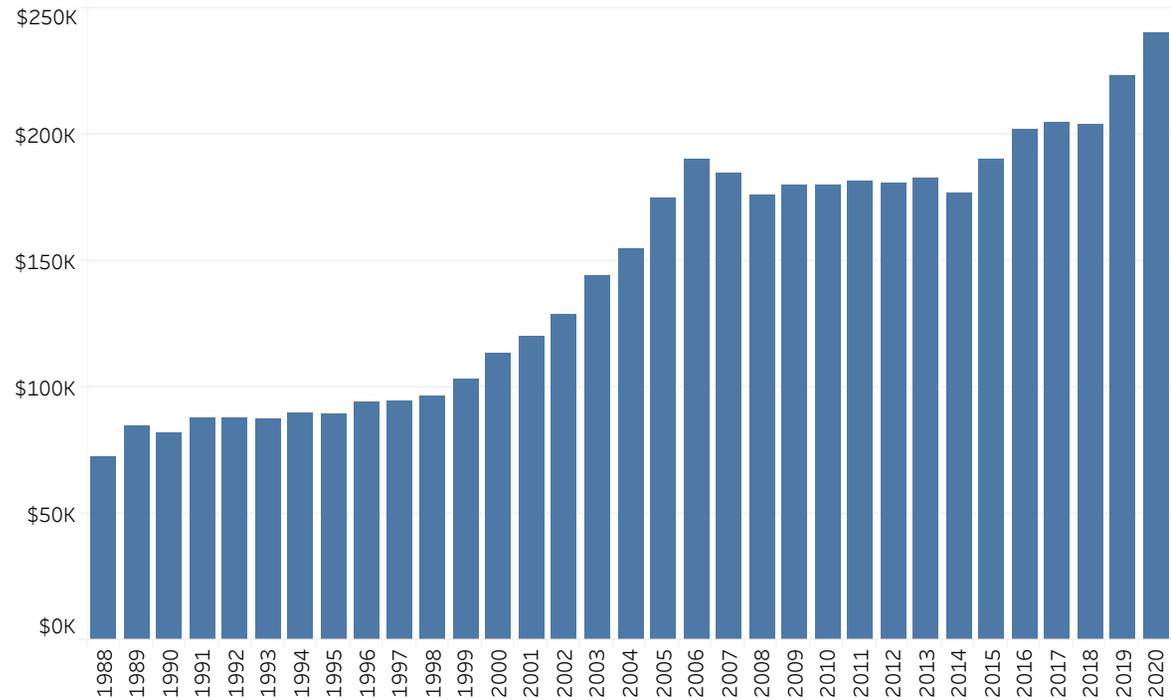
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Franklin County Housing

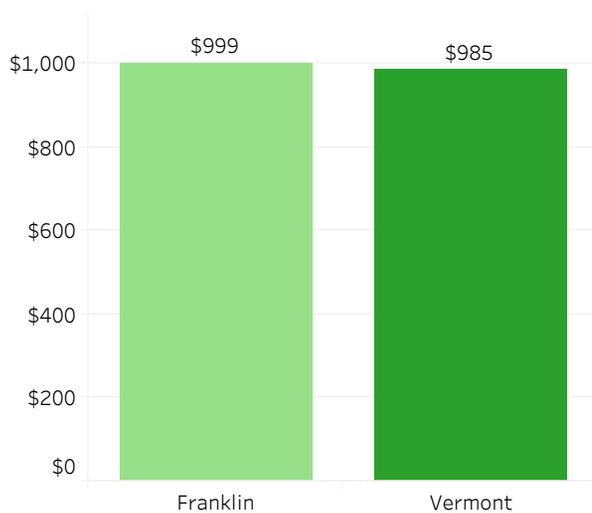
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Franklin County Covered Employment

Franklin County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,293	17,049	\$52,213	1.00
Private ownership	1,201	12,719	\$48,741	0.91
Agriculture, forestry, fishing and hunting	77	604	\$36,487	2.87
Mining	3	30	\$61,687	0.83
Construction	150	508	\$52,289	0.59
Manufacturing	57	2,602	\$65,516	1.53
Wholesale trade	68	578	\$61,493	1.10
Retail trade	165	2,296	\$34,372	1.13
Transportation and warehousing	48	675	\$45,002	1.80
Utilities	5	33	\$111,932	0.46
Information	17	77	\$65,185	0.32
Finance and insurance	48	290	\$64,560	0.55
Real estate and rental and leasing	29	82	\$35,074	0.48
Professional and technical services	141	(s)	(s)	(s)
Management of companies and enterprises	2	(s)	(s)	(s)
Administrative and waste services	91	898	\$36,687	1.31
Educational services	14	34	\$31,382	0.06
Health care and social assistance	91	2,386	\$53,672	0.81
Arts, entertainment, and recreation	10	40	\$26,385	0.21
Accommodation and food services	90	901	\$21,838	0.66
Other services, except public administration	97	325	\$33,016	0.70

Total Covered Employment



Annual Average Wage

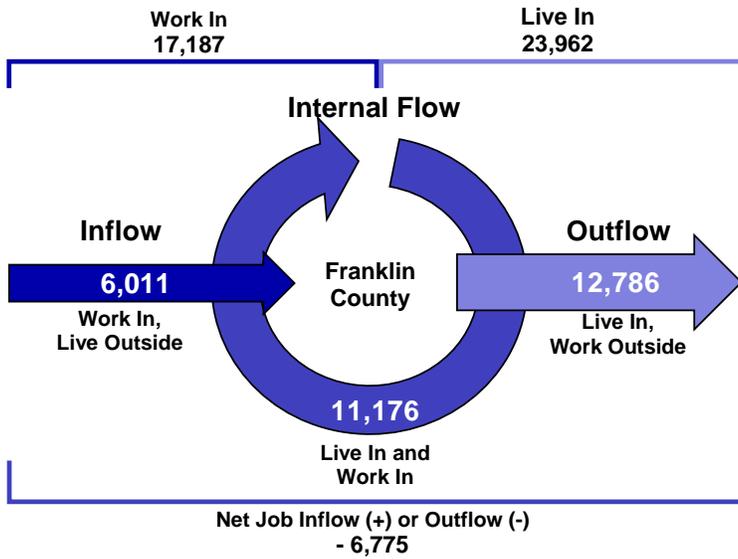


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Franklin County Commuting Patterns



Franklin County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2018

Count

17,187
23,962
-6,775

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share

17,187 100.0%
11,176 65.0%
6,011 35.0%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share

23,962 100.0%
11,176 46.6%
12,786 53.4%

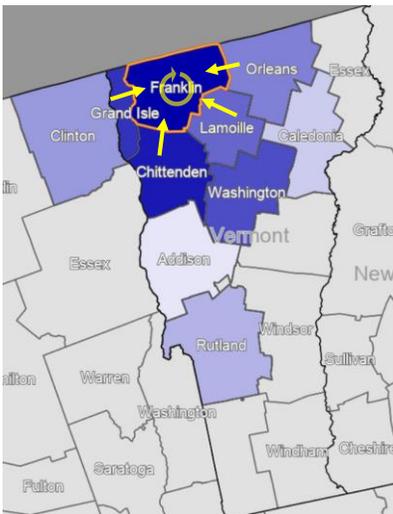
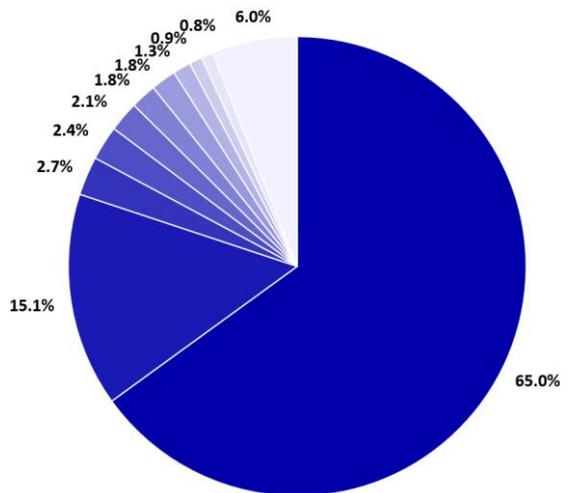
Work in Franklin County and Live In or Outside

2018

Work In Franklin County 17,187

Top 10 Counties Where they Live

Franklin County, VT	11,176
Chittenden County, VT	2,587
Grand Isle County, VT	470
Washington County, VT	415
Lamoille County, VT	368
Orleans County, VT	312
Clinton County, NY	305
Rutland County, VT	219
Caledonia County, VT	156
Addison County, VT	145
All Other Locations	1,034



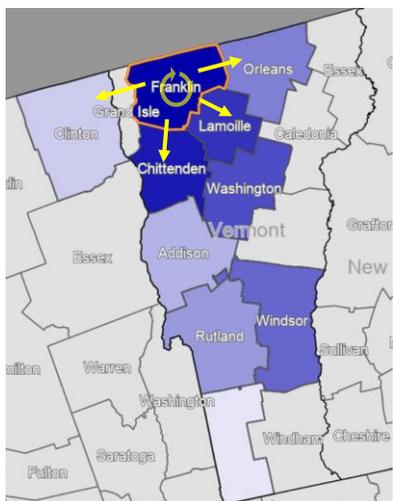
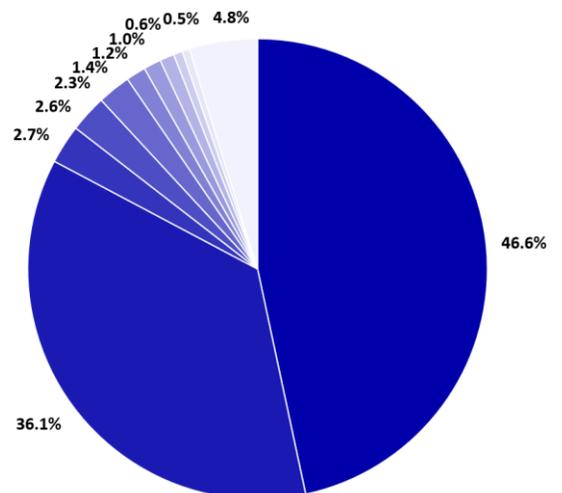
Live In Franklin County and Work In or Outside

2018

Live In Franklin County 23,962

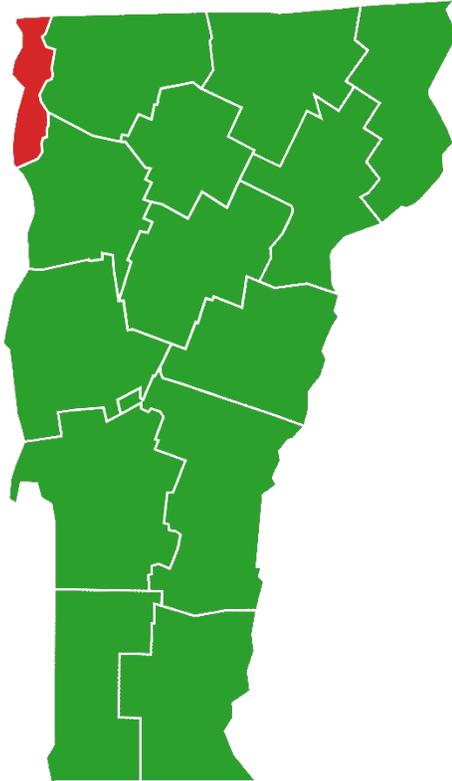
Top 10 Counties Where they Work

Franklin County, VT	11,176
Chittenden County, VT	8,651
Lamoille County, VT	655
Washington County, VT	628
Windsor County, VT	558
Orleans County, VT	333
Rutland County, VT	293
Addison County, VT	244
Clinton County, NY	151
Bennington County, VT	125
All Other Locations	1,148



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Grand Isle County



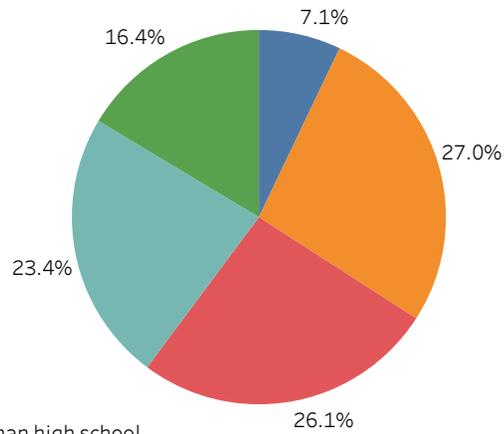
Grand Isle is the thirteenth most populous county in the state of Vermont and the fourteenth largest in size. Its 2020 Census population was 7,293. 2019 per capita income in the county is 108.3% of the statewide average while average quarterly wages are 76.4% of the statewide wage, the fourteenth highest quarterly wage in the state. Large industries in the county include Accommodation and Food Services (13.6% of all covered employment) and Retail Trade (13.2%). Relative to the state as a whole Grand Isle County has a high concentration of the Transportation and warehousing industry (3.5 percentage points higher than the state share).

In 2020 Grand Isle County had the thirteenth largest labor force in the state with a labor force of 4,003. Since the year 2010 its labor force has decreased by -3.3%. The county's annual average unemployment rate for 2020 was 5.9%, higher than the statewide average of 5.6%. The poverty rate among all Grand Isle County residents was 7.5% in 2015-2019 while among children under 18 it was 8.2%.

The major racial groups by percentage of the population were "White alone" (94.4%) and "two or more races" (3.6%). Of Grand Isle County residents 25 years of age and older 92.9% hold a high school diploma or higher while 39.8% hold a bachelor's degree or higher. People 65 years of age and over constitute 20.0% of the population, a number that is expected to grow to 28.8% by 2030.

Grand Isle County Demographics

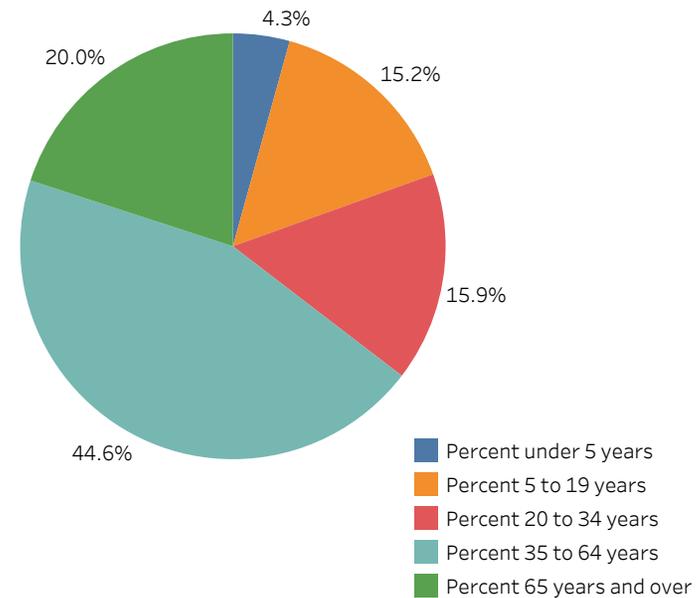
Education¹



- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Age³

	2010	2019	Change
Percent under 5 years	4.6%	4.3%	-0.3%
Percent 5 to 19 years	17.7%	15.2%	-2.5%
Percent 20 to 34 years	14.0%	15.9%	1.9%
Percent 35 to 64 years	49.8%	44.6%	-5.2%
Percent 65 years and over	14.0%	20.0%	6.0%



- Percent under 5 years
- Percent 5 to 19 years
- Percent 20 to 34 years
- Percent 35 to 64 years
- Percent 65 years and over

Race²

Percent White alone	94.4%
Percent Black or African American alone	0.8%
Percent Asian alone	0.5%
Percent American Indian and Alaska Native alone	0.6%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.1%
Percent Two or more races	3.6%

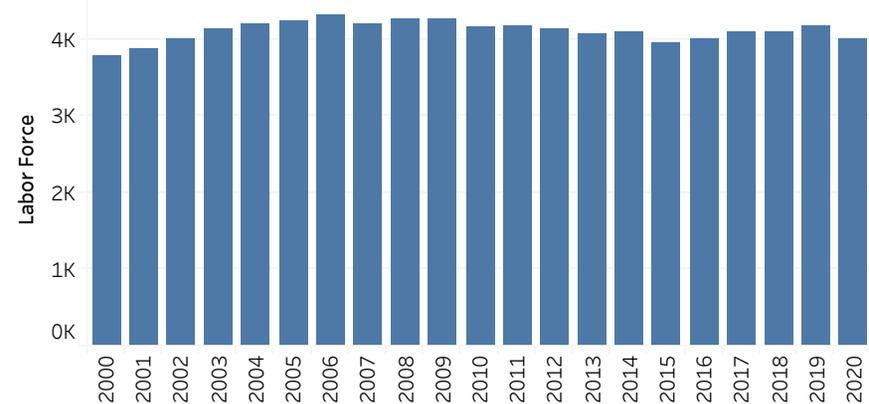
1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates
 2. 2015-2019 ACS 5-year estimates
 3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Grand Isle County Unemployment & Labor Force

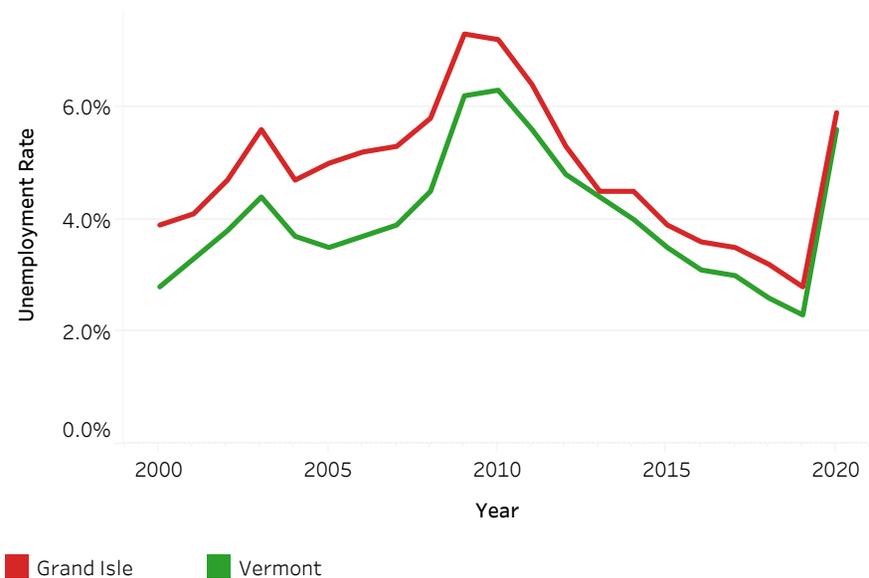
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	4,003	237	3,766	5.9%
2019	4,162	115	4,047	2.8%
2018	4,088	130	3,958	3.2%
2017	4,078	143	3,935	3.5%
2016	3,988	144	3,844	3.6%
2015	3,955	156	3,799	3.9%
2014	4,085	184	3,901	4.5%
2013	4,051	182	3,869	4.5%
2012	4,121	217	3,904	5.3%
2011	4,162	268	3,894	6.4%
2010	4,139	298	3,841	7.2%
2009	4,252	310	3,942	7.3%
2008	4,256	248	4,008	5.8%
2007	4,190	224	3,966	5.3%
2006	4,306	224	4,082	5.2%
2005	4,232	210	4,022	5.0%
2004	4,183	197	3,986	4.7%
2003	4,121	232	3,889	5.6%
2002	3,984	187	3,797	4.7%
2001	3,871	160	3,711	4.1%
2000	3,767	148	3,619	3.9%

Labor Force



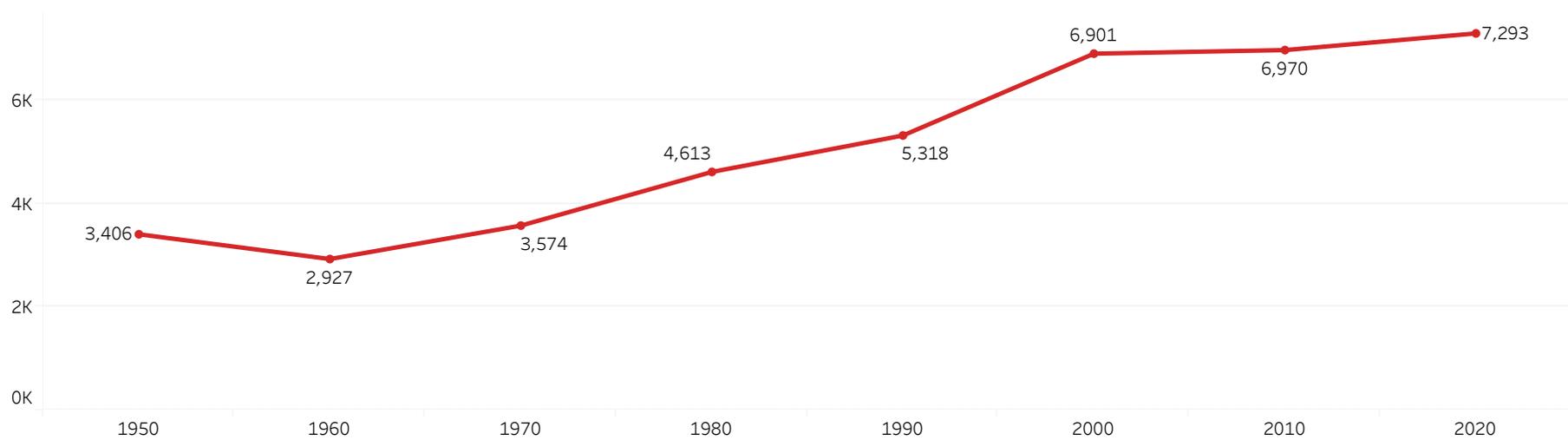
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Grand Isle County Population

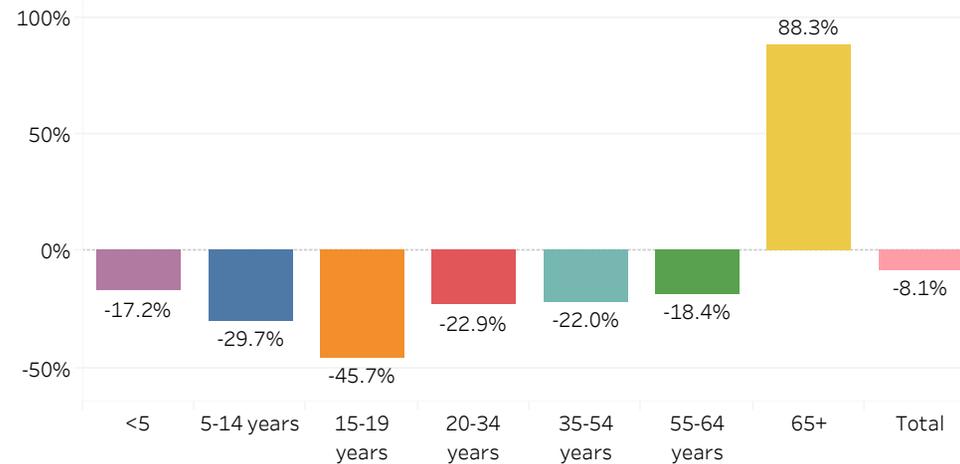
Population Total¹



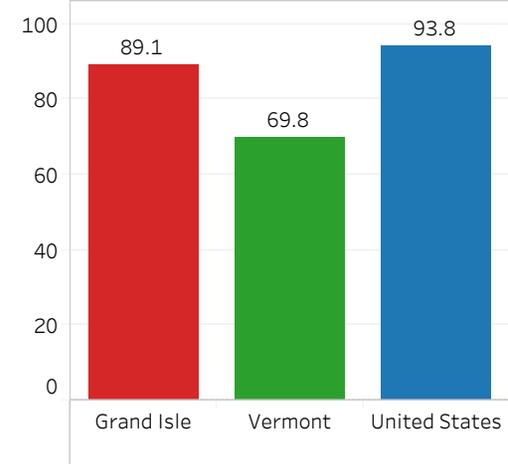
Population Projections 2030²

<5	264
5-14 years	570
15-19 years	228
20-34 years	750
35-54 years	1,716
55-64 years	1,035
65+	1,843
Total	6,406

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Grand Isle County Income & Poverty

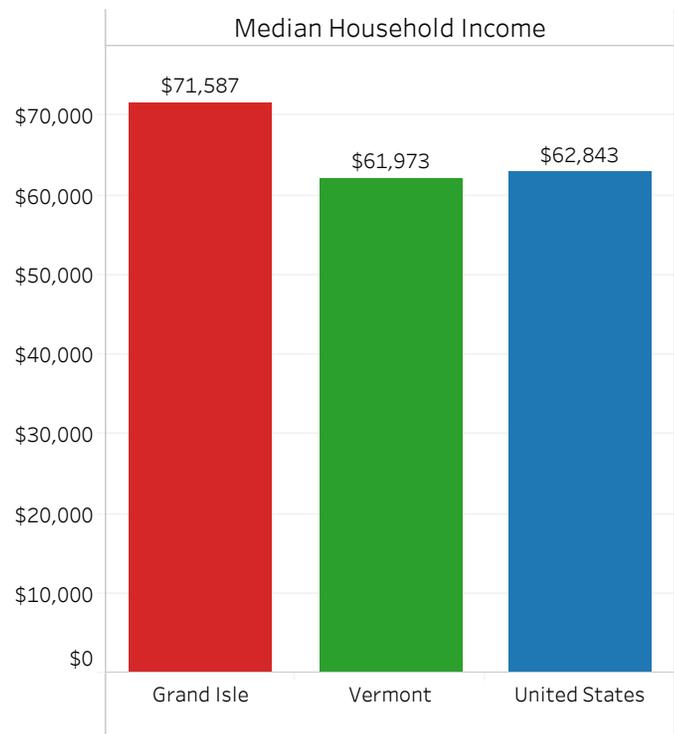
Median Household Income¹

Area	2010	2019
Grand Isle	\$67,340	\$71,587
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

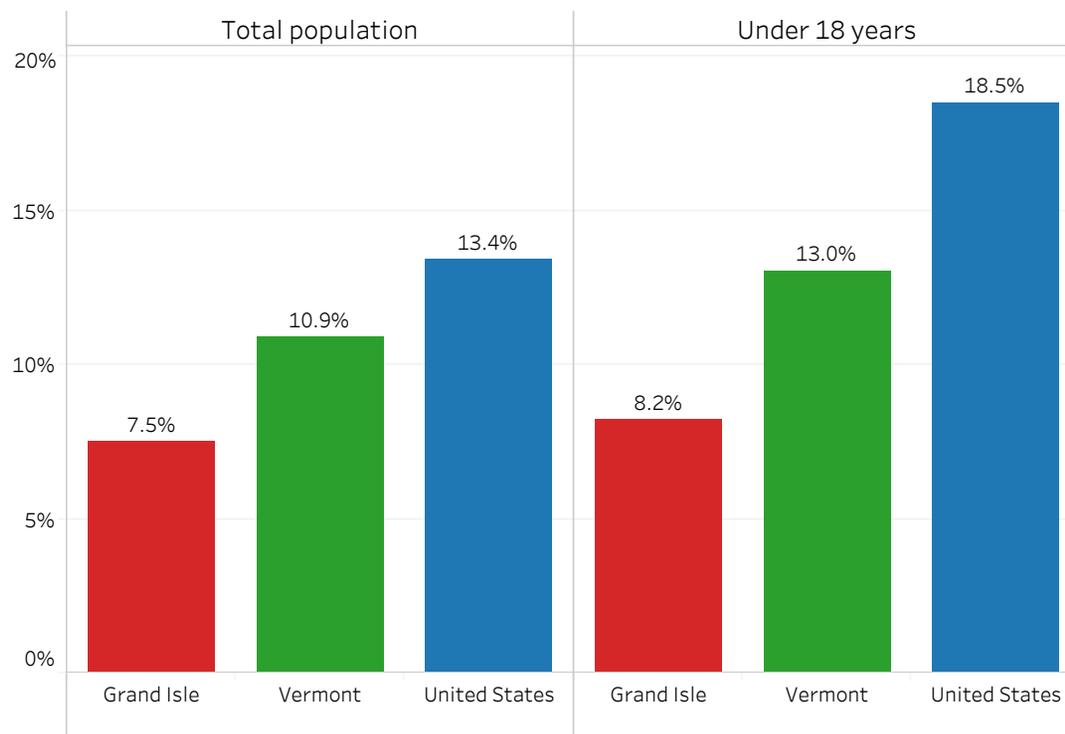
Poverty Rate²

Area	Total population	Under 18 years
Grand Isle	7.5%	8.2%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

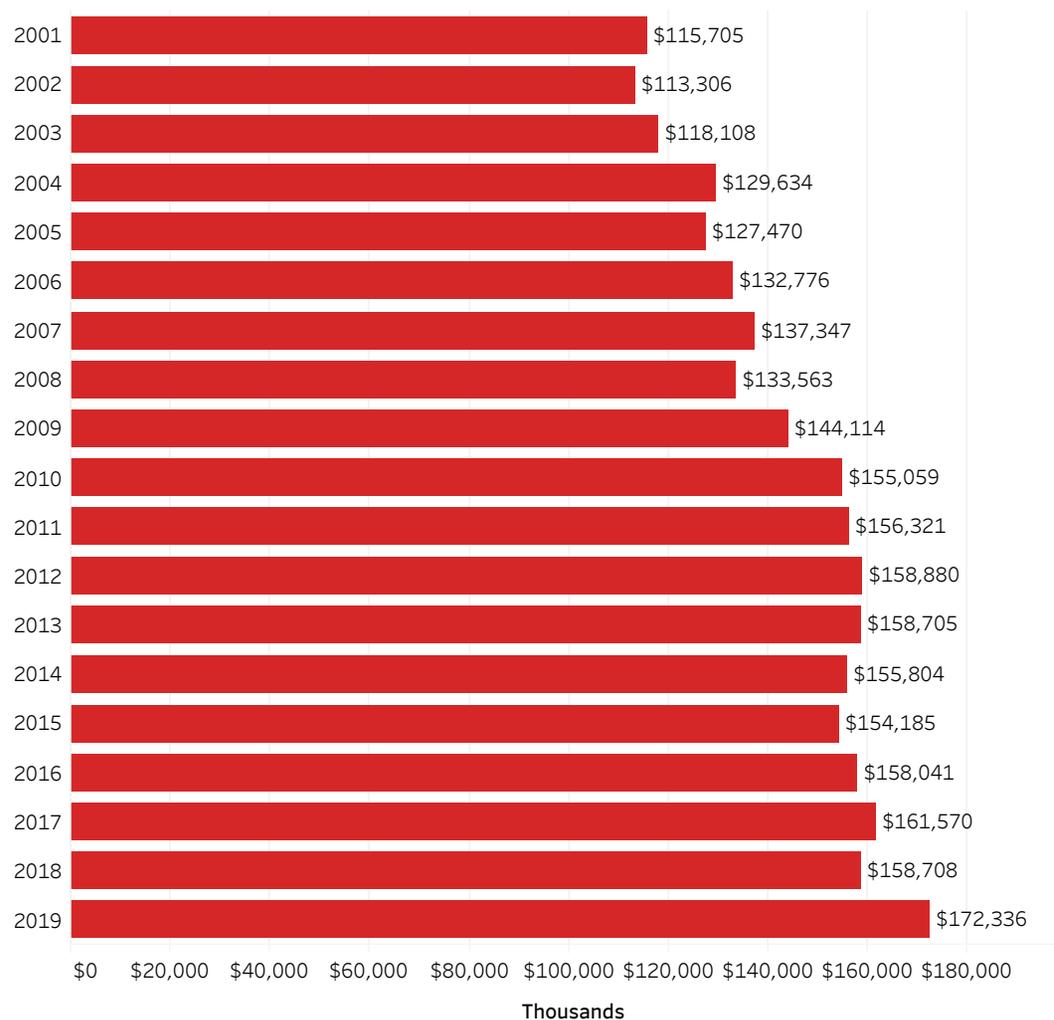


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Grand Isle County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

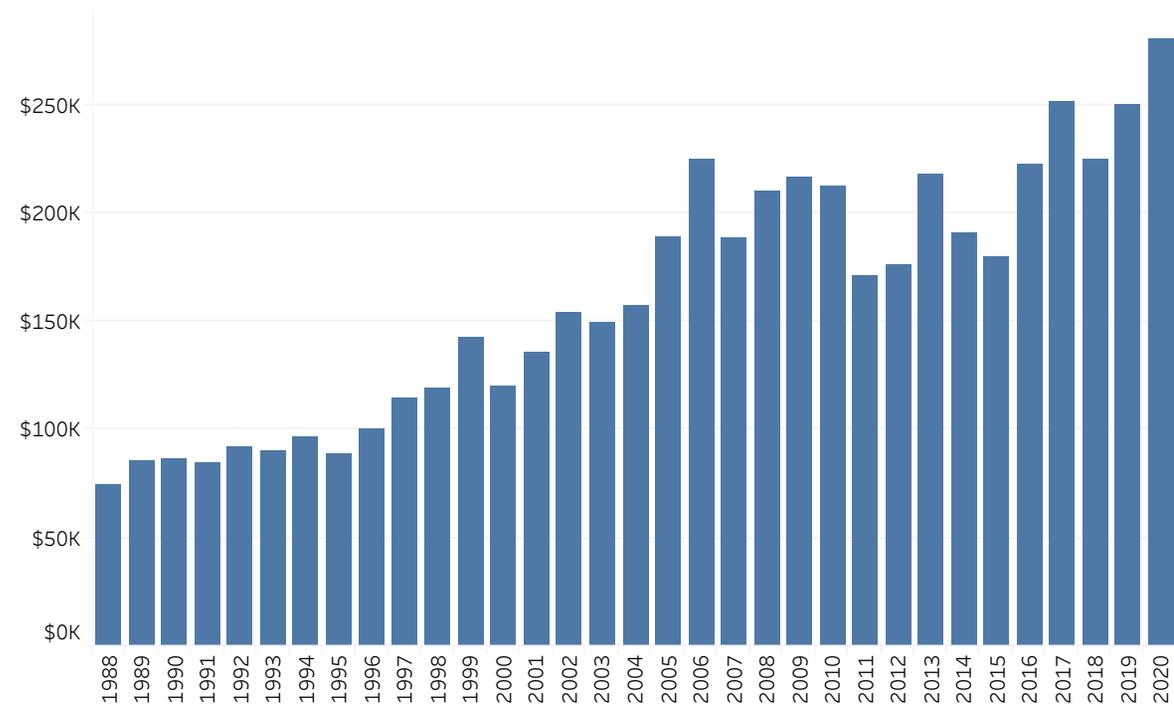
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Grand Isle County Housing

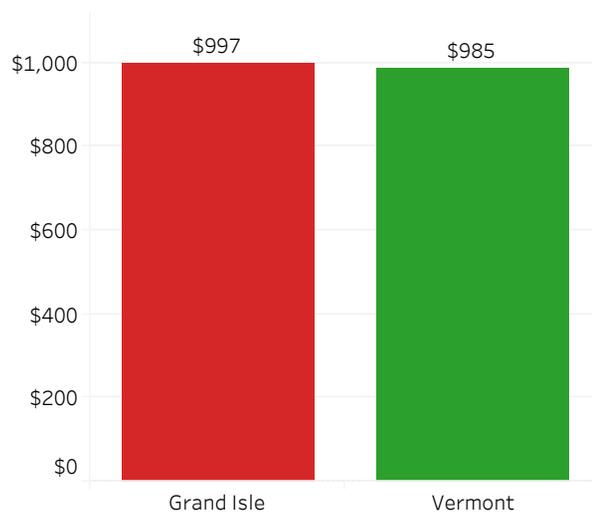
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

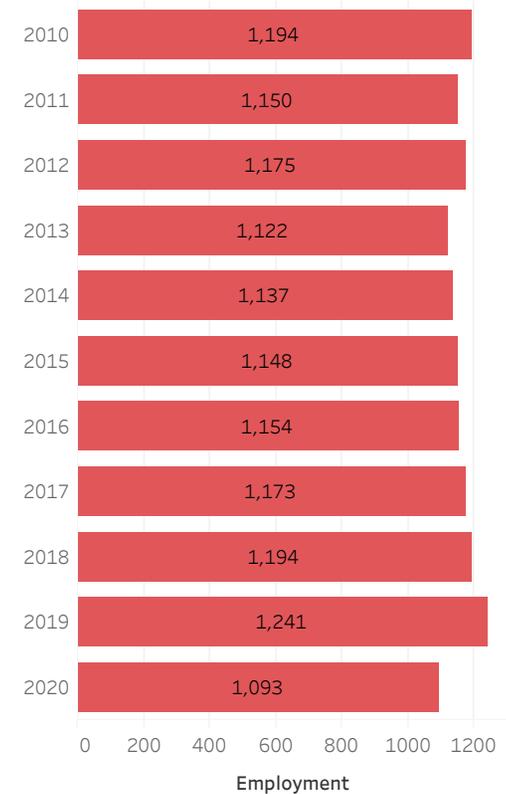
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Grand Isle County Covered Employment

Grand Isle County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	248	1,093	\$41,301	1.00
Private ownership	225	802	\$40,939	0.89
Agriculture, forestry, fishing and hunting	8	(s)	(s)	(s)
Mining	1	(s)	(s)	(s)
Construction	42	101	\$48,152	1.84
Manufacturing	5	17	\$30,681	0.16
Wholesale trade	14	(s)	(s)	(s)
Retail trade	20	144	\$26,176	1.11
Transportation and warehousing	11	62	\$50,092	2.58
Utilities	1	(s)	(s)	(s)
Information	5	10	\$76,157	0.66
Finance and insurance	10	(s)	(s)	(s)
Real estate and rental and leasing	8	(s)	(s)	(s)
Professional and technical services	29	(s)	(s)	(s)
Management of companies and enterprises	1	(s)	(s)	(s)
Administrative and waste services	19	36	\$52,081	0.82
Educational services	2	(s)	(s)	(s)
Health care and social assistance	6	(s)	(s)	(s)
Arts, entertainment, and recreation	4	10	\$33,030	0.81
Accommodation and food services	27	149	\$23,123	1.70
Other services, except public administration	13	31	\$37,028	1.05

Total Covered Employment



Annual Average Wage

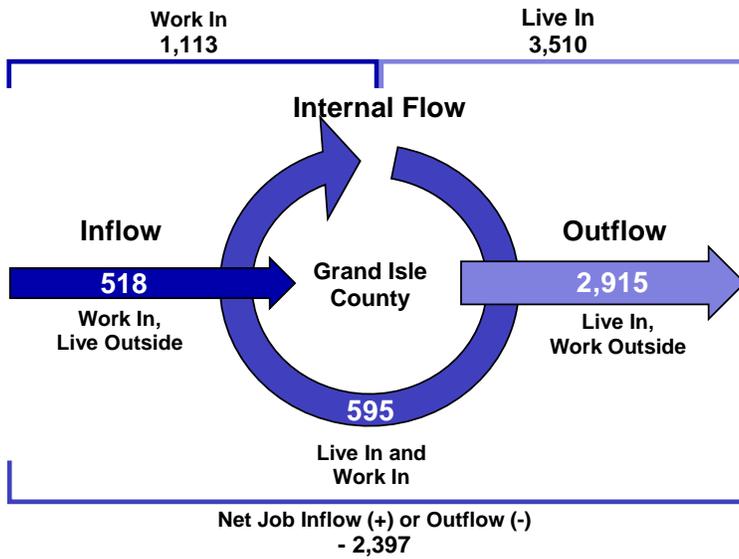


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Grand Isle County Commuting Patterns



Grand Isle County Labor Market

Work In county	1,113
Live In county	3,510
Net Job Inflow (+) or Outflow (-)	-2,397

2018

Count

Work In

Work In county	1,113	100.0%
Work In and Live In county	595	53.5%
Work In county but Live Outside (Inflow)	518	46.5%

Count Share

Live In

Live In county	3,510	100.0%
Live In and Work In county	595	17.0%
Live In county but Work Outside (Outflow)	2,915	83.0%

Count Share

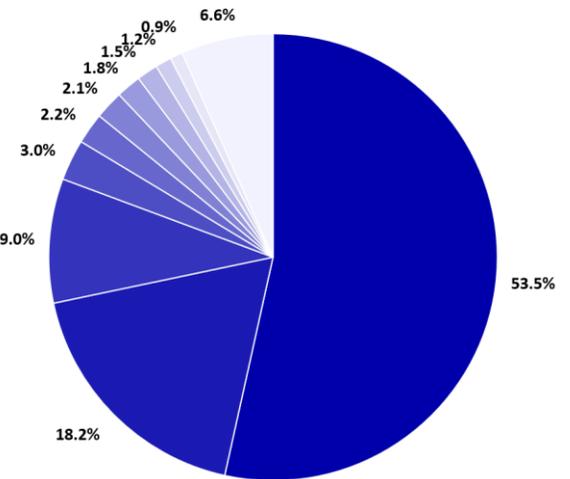
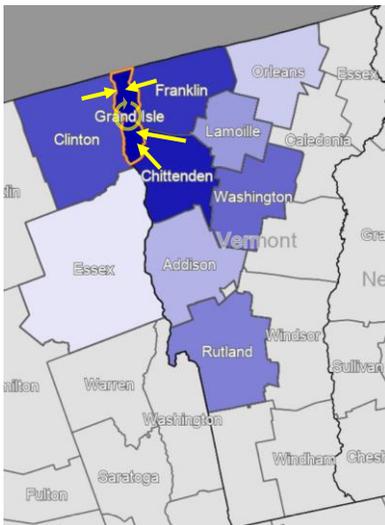
Work in Grand Isle County and Live In or Outside

2018

Work In Grand Isle County 1,113

Top 10 Counties Where they Live

Grand Isle County, VT	595
Chittenden County, VT	203
Franklin County, VT	100
Clinton County, NY	33
Washington County, VT	25
Rutland County, VT	23
Lamoille County, VT	20
Addison County, VT	17
Orleans County, VT	13
Essex County, NY	10
All Other Locations	74



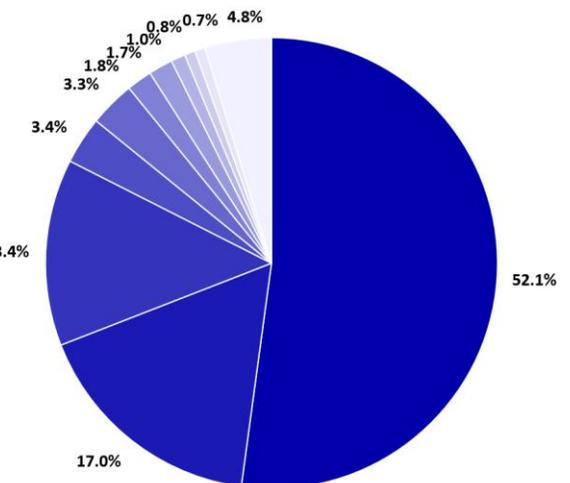
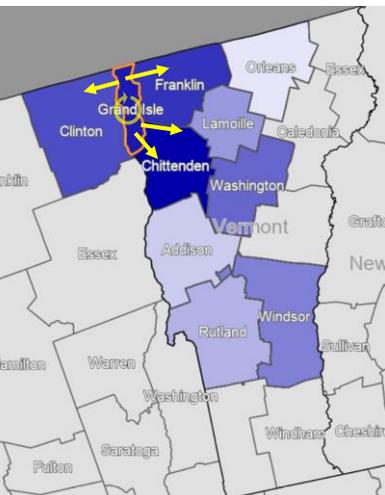
Live In Grand Isle County and Work In or Outside

2018

Live In Grand Isle County 3,510

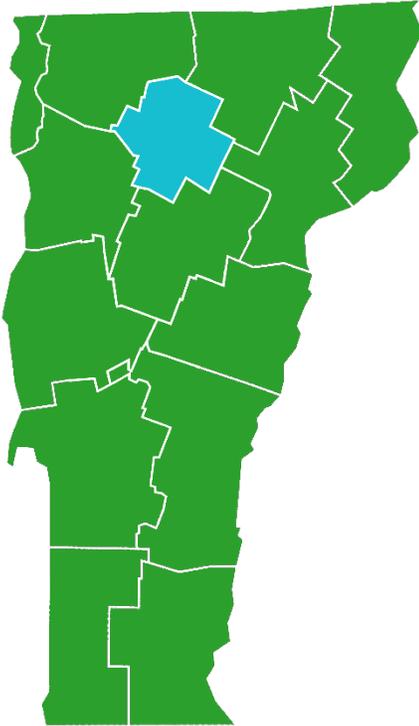
Top 10 Counties Where they Work

Chittenden County, VT	1,830
Grand Isle County, VT	595
Franklin County, VT	470
Clinton County, NY	119
Washington County, VT	115
Windsor County, VT	64
Lamoille County, VT	61
Rutland County, VT	36
Addison County, VT	27
Orleans County, VT	26
All Other Locations	167



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Lamoille County



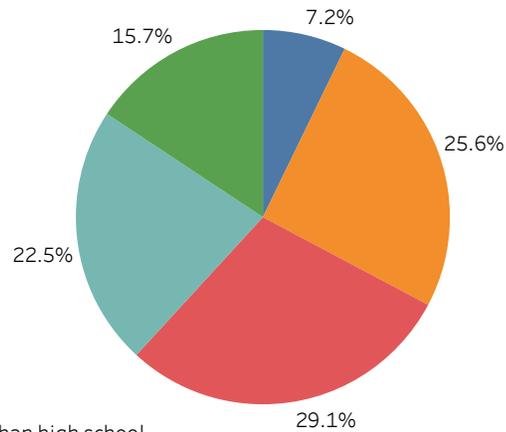
Lamoille is the twelfth most populous county in the state of Vermont and the thirteenth largest in size. Its 2020 Census population was 25,945. 2019 per capita income in the county is 99.0% of the statewide average while average quarterly wages are 85.9% of the statewide wage, the ninth highest quarterly wage in the state. Large industries in the county include Accommodation and Food Services (23.2% of all covered employment) and Health Care and Social Assistance (14.7%). Relative to the state as a whole Lamoille County has a high concentration of the Accommodation and food services industry (15.2 percentage points higher than the state share).

In 2020 Lamoille County had the eleventh largest labor force in the state with a labor force of 13,376. Since the year 2010 its labor force has decreased by -7.9%. The county's annual average unemployment rate for 2020 was 7.8%, higher than the statewide average of 5.6%. The poverty rate among all Lamoille County residents was 13.6% in 2015-2019 while among children under 18 it was 18.7%.

The major racial groups by percentage of the population were "White alone" (95.4%) and "two or more races" (1.6%). Of Lamoille County residents 25 years of age and older 92.8% hold a high school diploma or higher while 38.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 16.7% of the population, a number that is expected to grow to 23.5% by 2030.

Lamoille County Demographics

Education¹



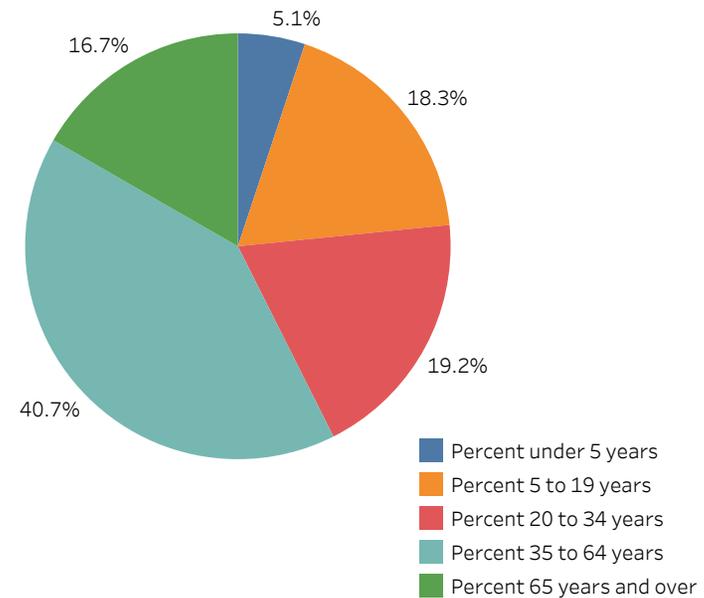
- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Race²

Percent White alone	95.4%
Percent Black or African American alone	1.2%
Percent Asian alone	0.8%
Percent American Indian and Alaska Native alone	0.8%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.2%
Percent Two or more races	1.6%

Age³

	2010	2019	Change
Percent under 5 years	6.1%	5.1%	-1.0%
Percent 5 to 19 years	19.4%	18.3%	-1.1%
Percent 20 to 34 years	18.3%	19.2%	0.9%
Percent 35 to 64 years	42.9%	40.7%	-2.2%
Percent 65 years and over	13.3%	16.7%	3.4%



- Percent under 5 years
- Percent 5 to 19 years
- Percent 20 to 34 years
- Percent 35 to 64 years
- Percent 65 years and over

1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates

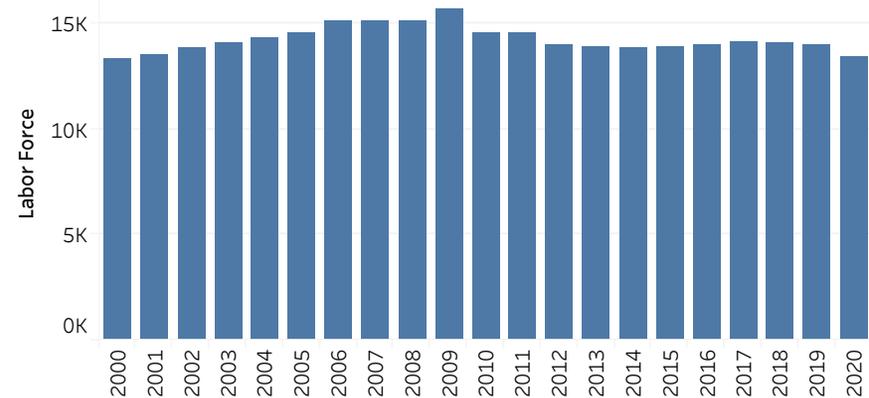
3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Lamoille County Unemployment & Labor Force

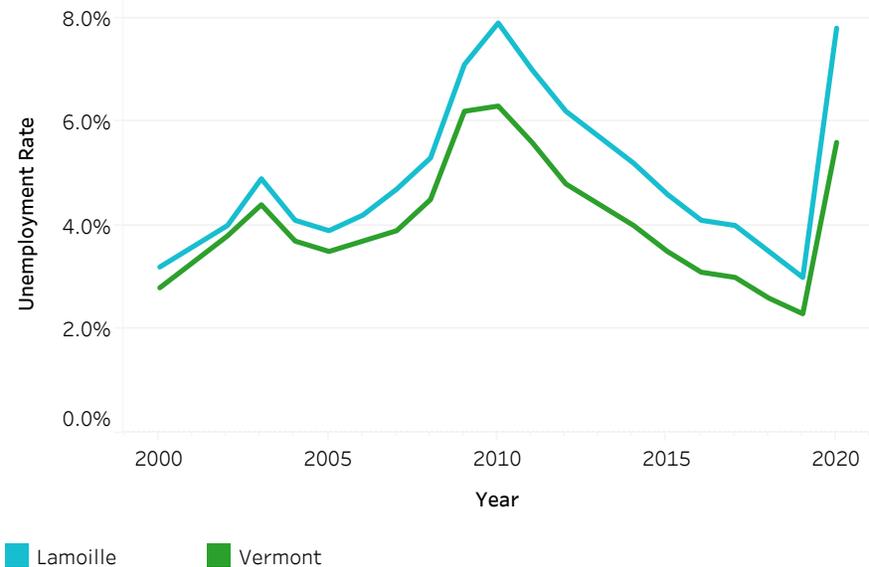
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	13,376	1,048	12,328	7.8%
2019	13,995	424	13,571	3.0%
2018	14,028	490	13,538	3.5%
2017	14,136	567	13,569	4.0%
2016	13,961	572	13,389	4.1%
2015	13,848	636	13,212	4.6%
2014	13,818	715	13,103	5.2%
2013	13,873	789	13,084	5.7%
2012	13,997	865	13,132	6.2%
2011	14,537	1,024	13,513	7.0%
2010	14,518	1,147	13,371	7.9%
2009	15,659	1,113	14,546	7.1%
2008	15,095	794	14,301	5.3%
2007	15,089	702	14,387	4.7%
2006	15,084	628	14,456	4.2%
2005	14,535	563	13,972	3.9%
2004	14,307	589	13,718	4.1%
2003	14,029	686	13,343	4.9%
2002	13,814	558	13,256	4.0%
2001	13,470	481	12,989	3.6%
2000	13,294	427	12,867	3.2%

Labor Force



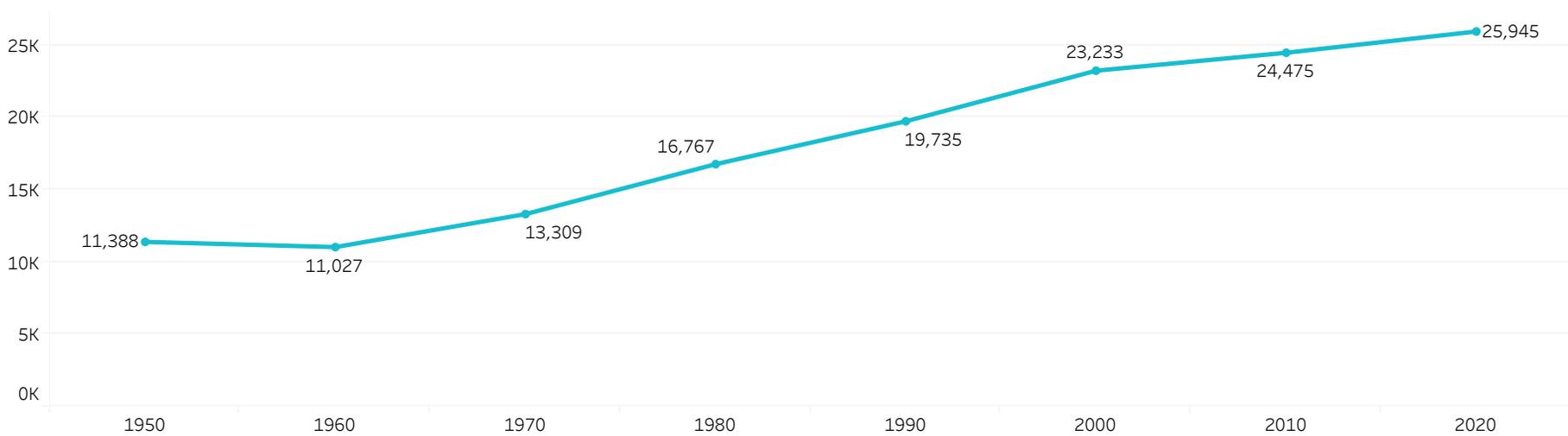
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Lamoille County Population

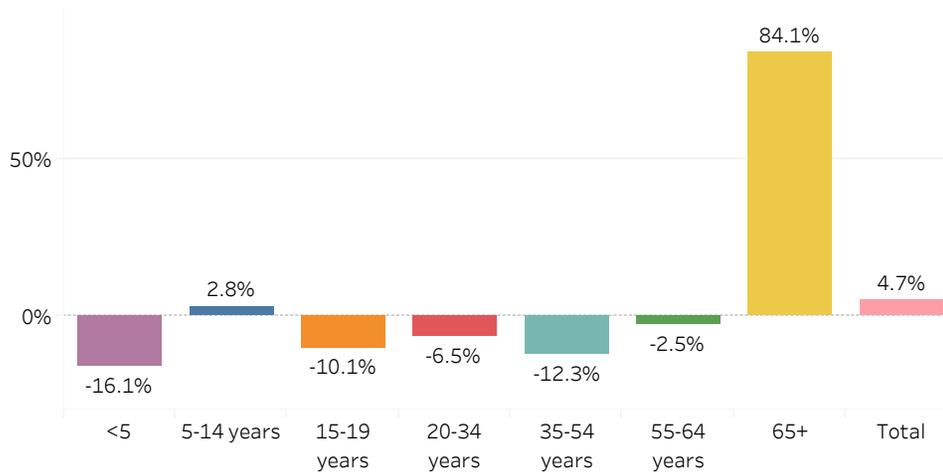
Population Total¹



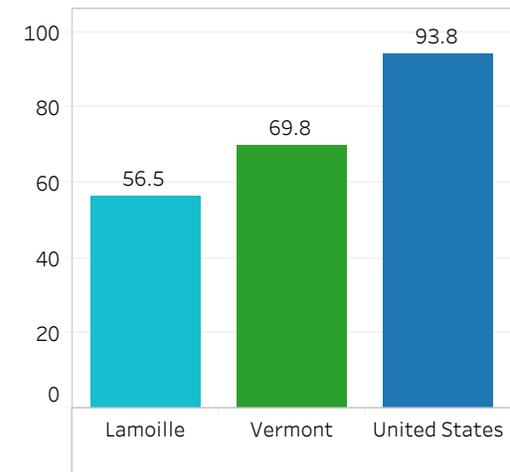
Population Projections 2030²

<5	1,254
5-14 years	3,060
15-19 years	1,594
20-34 years	4,181
35-54 years	6,361
55-64 years	3,159
65+	6,008
Total	25,617

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Lamoille County Income & Poverty

Median Household Income¹

Area	2010	2019
Lamoille	\$61,239	\$64,003
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

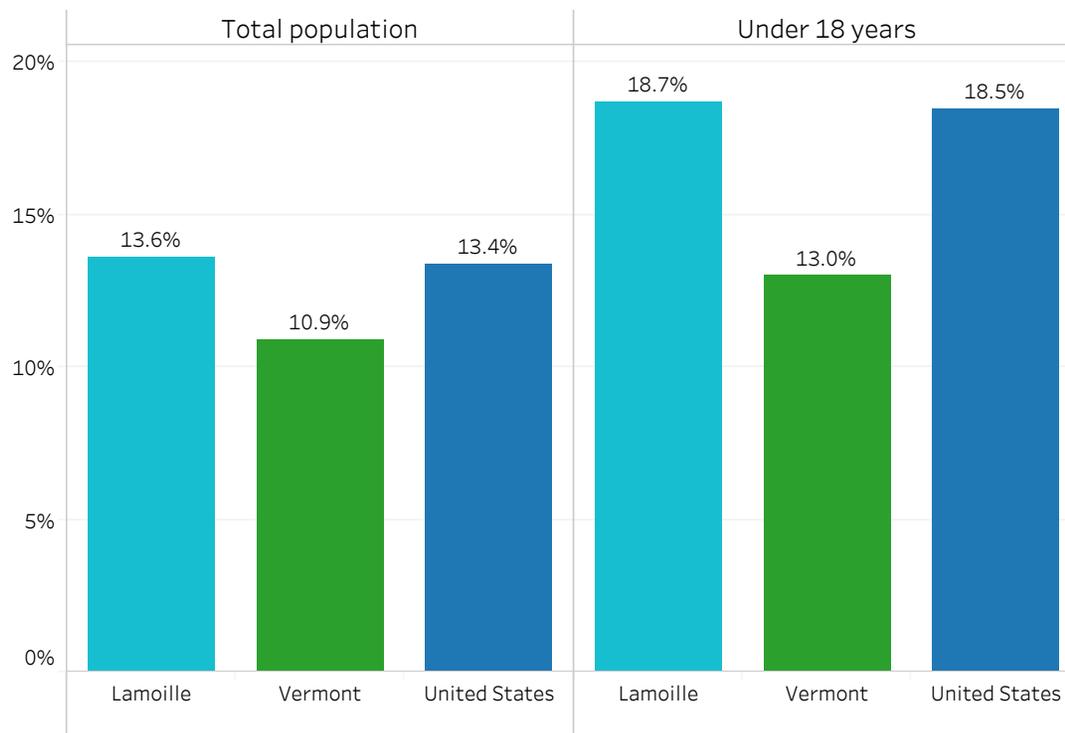
Poverty Rate²

Area	Total population	Under 18 years
Lamoille	13.6%	18.7%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

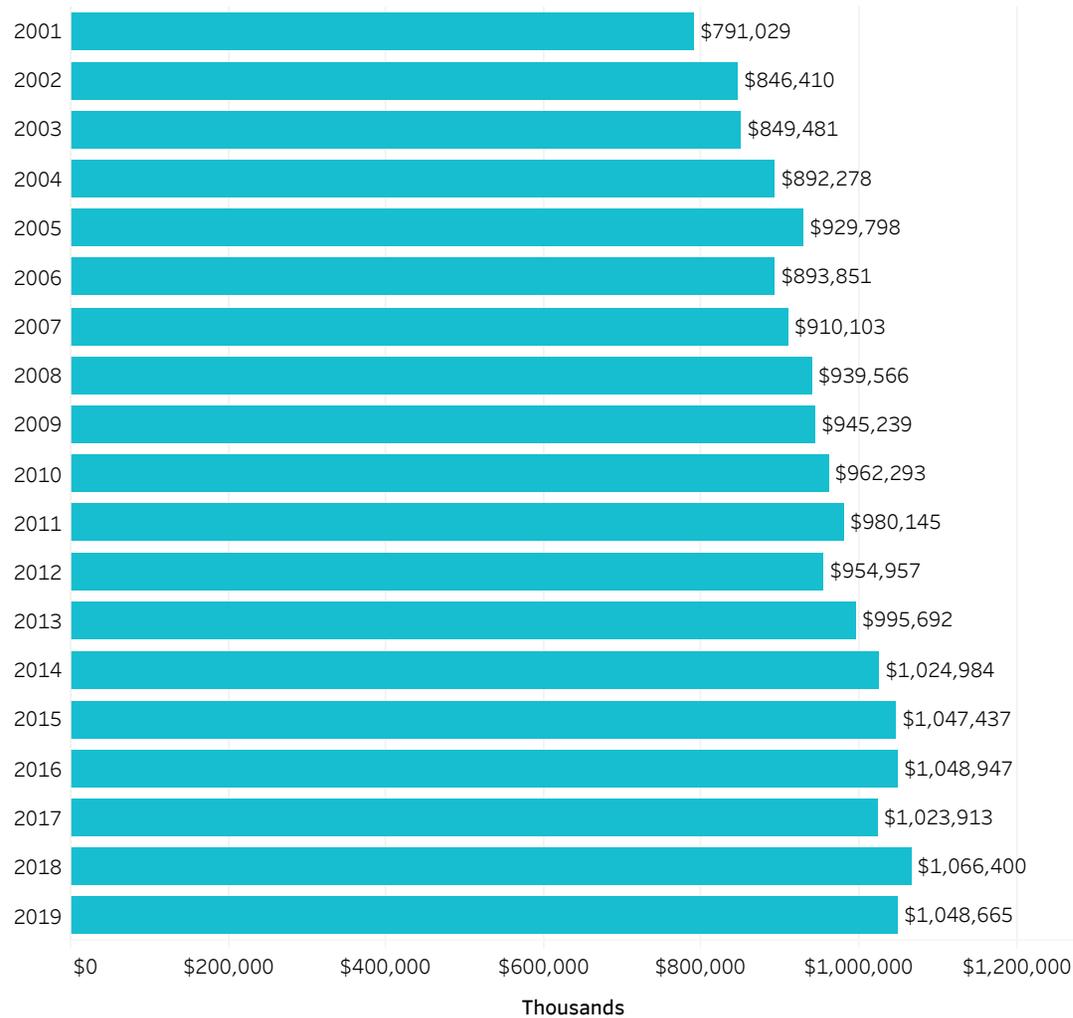


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Lamoille County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



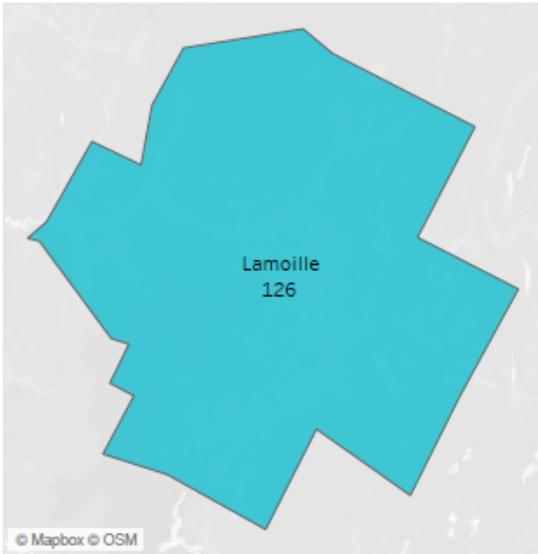
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

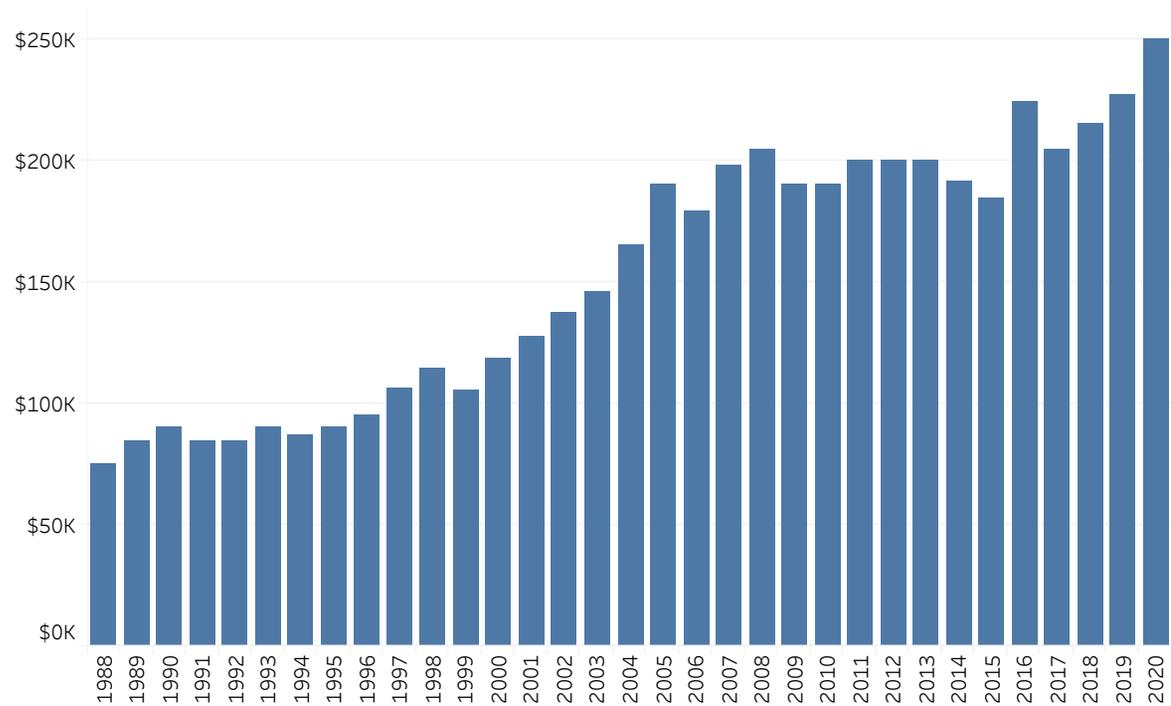
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Lamoille County Housing

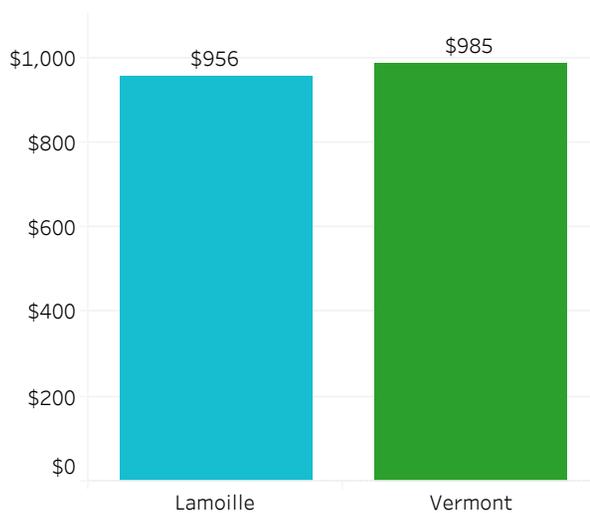
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

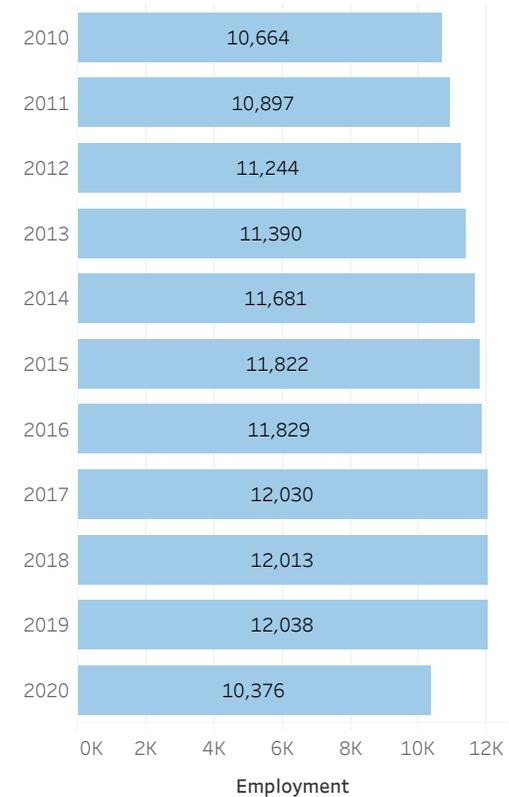
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Lamoille County Covered Employment

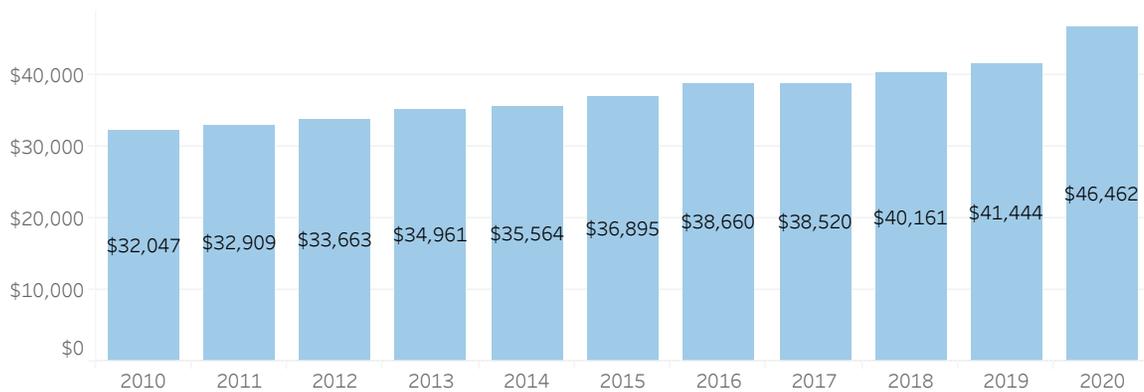
Lamoille County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,204	10,376	\$46,462	1.00
Private ownership	1,154	8,823	\$45,873	1.04
Agriculture, forestry, fishing and hunting	22	(s)	(s)	(s)
Mining	2	(s)	(s)	(s)
Construction	154	712	\$52,054	1.36
Manufacturing	44	587	\$56,769	0.57
Wholesale trade	58	107	\$77,499	0.34
Retail trade	137	1,377	\$34,204	1.12
Transportation and warehousing	24	(s)	(s)	(s)
Utilities	3	(s)	(s)	(s)
Information	25	128	\$61,035	0.88
Finance and insurance	38	239	\$72,672	0.75
Real estate and rental and leasing	40	142	\$58,876	1.36
Professional and technical services	165	354	\$78,329	0.64
Management of companies and enterprises	4	(s)	(s)	(s)
Administrative and waste services	111	(s)	(s)	(s)
Educational services	18	147	\$41,391	0.43
Health care and social assistance	71	1,525	\$52,701	0.85
Arts, entertainment, and recreation	30	96	\$28,948	0.82
Accommodation and food services	110	2,409	\$32,781	2.89
Other services, except public administration	101	282	\$34,487	1.00

Total Covered Employment



Annual Average Wage

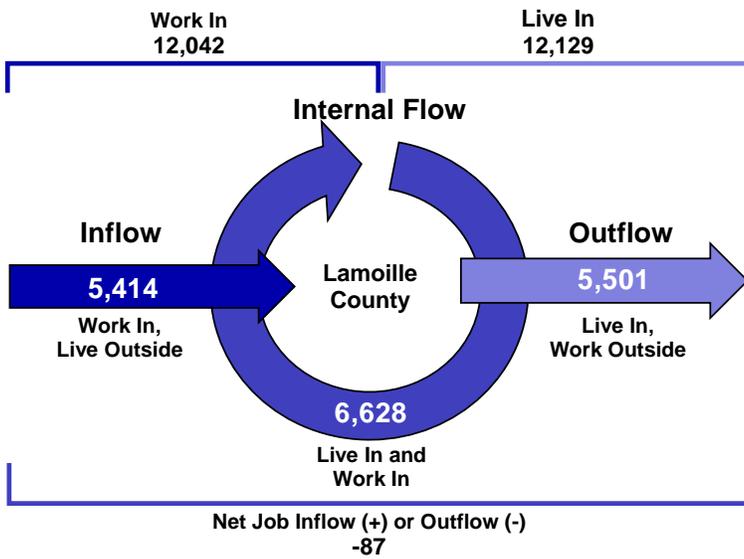


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Lamoille County Commuting Patterns



Lamoille County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2018
Count

12,042
12,129
-87

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count **Share**
12,042 100.0%
6,628 55.0%
5,414 45.0%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

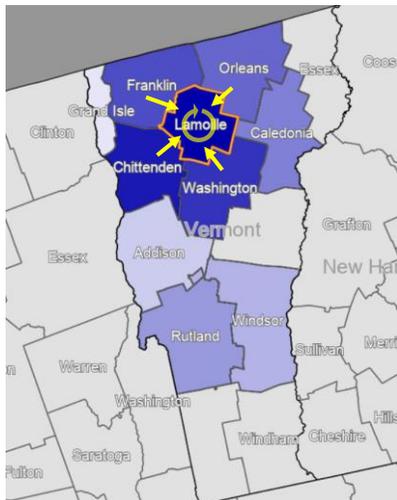
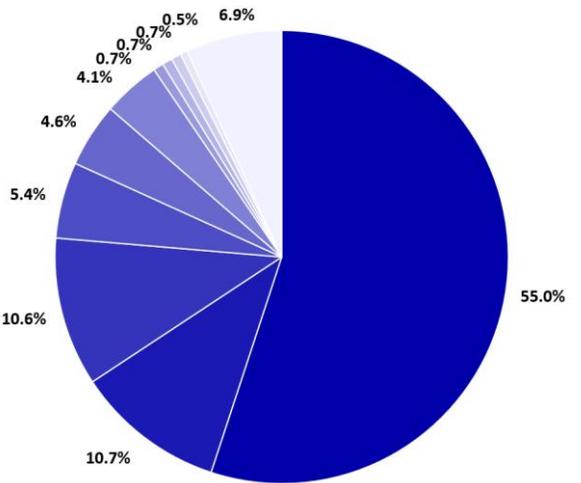
Count **Share**
12,129 100.0%
6,628 54.6%
5,501 45.4%

Work in Lamoille County and Live In or Outside

2018

Work In Lamoille County 12,042
Top 10 Counties Where they Live

Lamoille County, VT	6,628
Chittenden County, VT	1,286
Washington County, VT	1,279
Franklin County, VT	655
Orleans County, VT	551
Caledonia County, VT	497
Rutland County, VT	88
Windsor County, VT	87
Addison County, VT	85
Grand Isle County, VT	61
All Other Locations	825

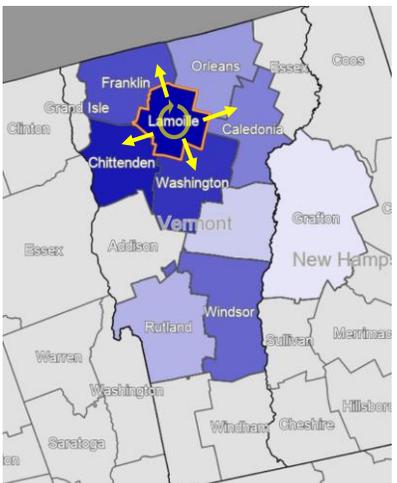
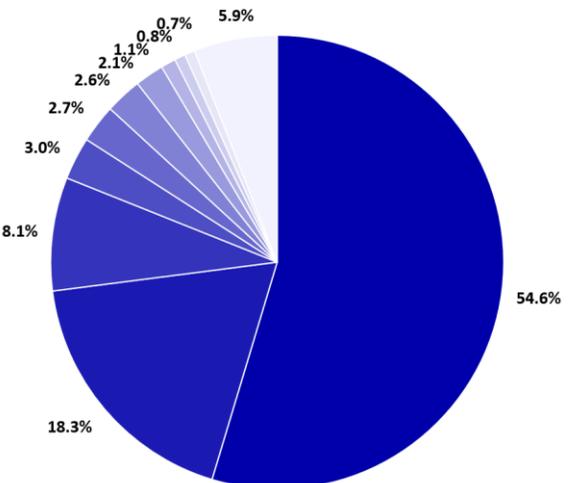


Live In Lamoille County and Work In or Outside

2018

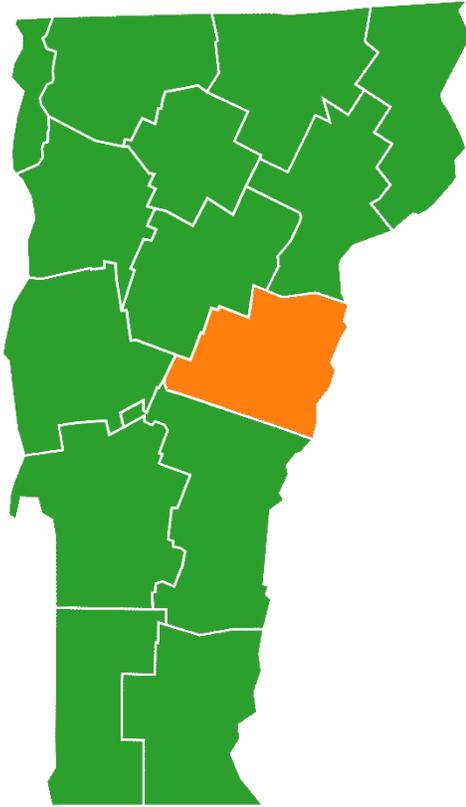
Live In Lamoille County 12,129
Top 10 Counties Where they Work

Lamoille County, VT	6,628
Chittenden County, VT	2,222
Washington County, VT	980
Franklin County, VT	368
Windsor County, VT	331
Caledonia County, VT	317
Orleans County, VT	250
Rutland County, VT	129
Orange County, VT	95
Grafton County, NH	88
All Other Locations	721



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Orange County



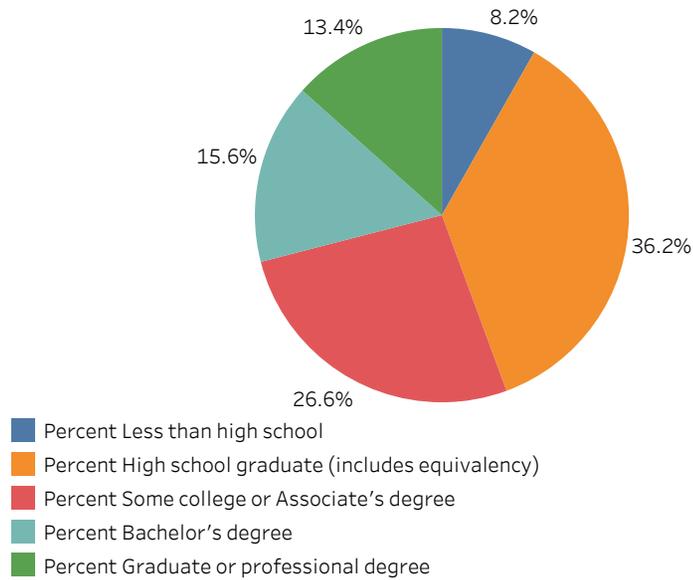
Orange is the tenth most populous county in the state of Vermont and the seventh largest in size. Its 2020 Census population was 29,277. 2019 per capita income in the county is 88.5% of the statewide average while average quarterly wages are 84.7% of the statewide wage, the eleventh highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (19.7% of all covered employment) and Retail Trade (10.1%). Relative to the state as a whole Orange County has a high concentration of the Agriculture, forestry, fishing and hunting industry (2.8 percentage points higher than the state share).

In 2020 Orange County had the ninth largest labor force in the state with a labor force of 15,395. Since the year 2010 its labor force has decreased by -8.0%. The county's annual average unemployment rate for 2020 was 4.8%, lower than the statewide average of 5.6%. The poverty rate among all Orange County residents was 9.7% in 2015-2019 while among children under 18 it was 12.2%.

The major racial groups by percentage of the population were "White alone" (96.6%) and "two or more races" (1.8%). Of Orange County residents 25 years of age and older 91.8% hold a high school diploma or higher while 29.1% hold a bachelor's degree or higher. People 65 years of age and over constitute 20.5% of the population, a number that is expected to grow to 29.7% by 2030.

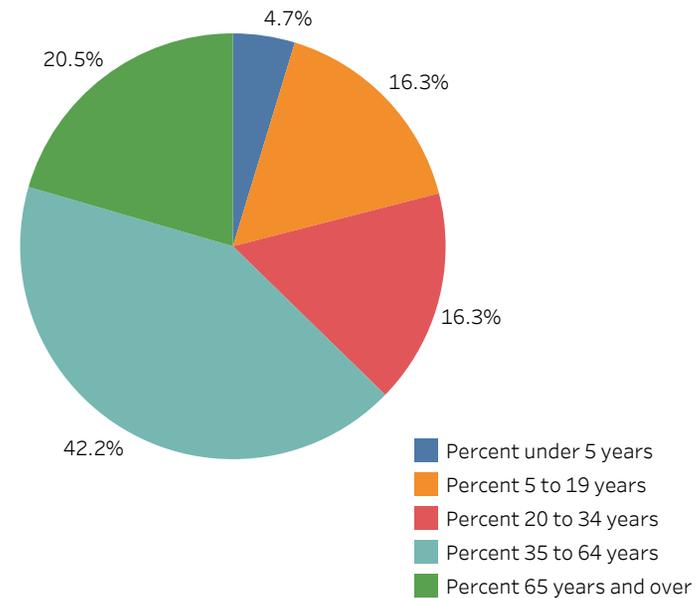
Orange County Demographics

Education¹



Age³

	2010	2019	Change
Percent under 5 years	5.1%	4.7%	-0.4%
Percent 5 to 19 years	18.6%	16.3%	-2.3%
Percent 20 to 34 years	15.6%	16.3%	0.7%
Percent 35 to 64 years	45.9%	42.2%	-3.7%
Percent 65 years and over	14.8%	20.5%	5.7%



Race²

Percent White alone	96.6%
Percent Black or African American alone	0.7%
Percent Asian alone	0.2%
Percent American Indian and Alaska Native alone	0.4%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%
Percent Some other race alone	0.2%
Percent Two or more races	1.8%

1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates

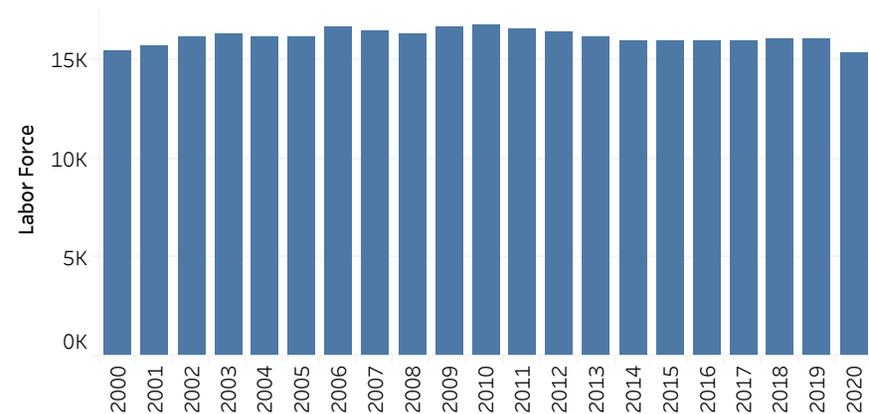
3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Orange County Unemployment & Labor Force

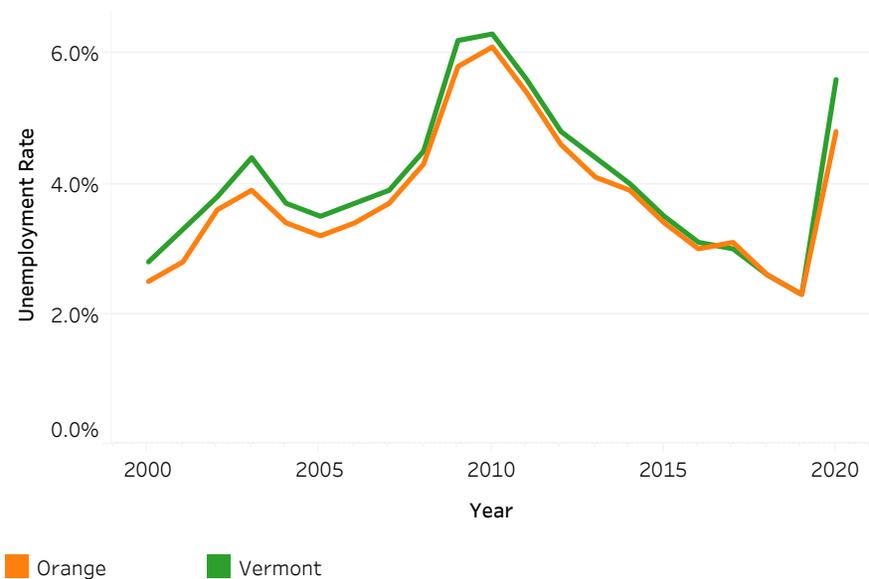
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	15,395	743	14,652	4.8%
2019	16,004	369	15,635	2.3%
2018	16,001	423	15,578	2.6%
2017	15,997	493	15,504	3.1%
2016	15,951	479	15,472	3.0%
2015	15,978	543	15,435	3.4%
2014	15,965	618	15,347	3.9%
2013	16,164	665	15,499	4.1%
2012	16,409	751	15,658	4.6%
2011	16,577	898	15,679	5.4%
2010	16,739	1,021	15,718	6.1%
2009	16,614	967	15,647	5.8%
2008	16,268	694	15,574	4.3%
2007	16,462	603	15,859	3.7%
2006	16,595	558	16,037	3.4%
2005	16,100	519	15,581	3.2%
2004	16,146	552	15,594	3.4%
2003	16,287	634	15,653	3.9%
2002	16,140	579	15,561	3.6%
2001	15,736	443	15,293	2.8%
2000	15,462	380	15,082	2.5%

Labor Force



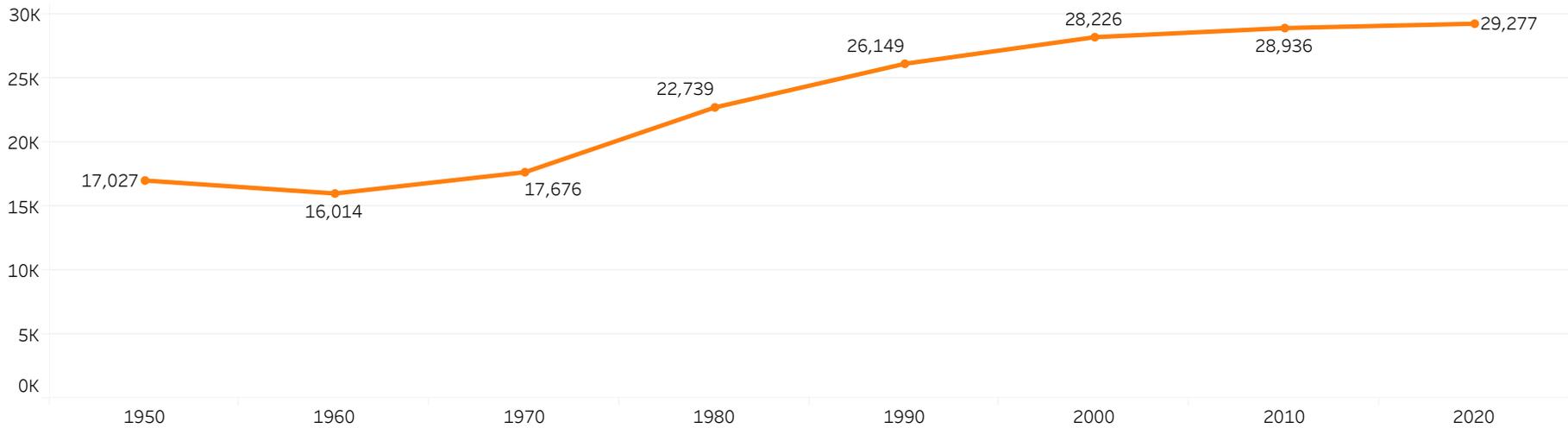
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Orange County Population

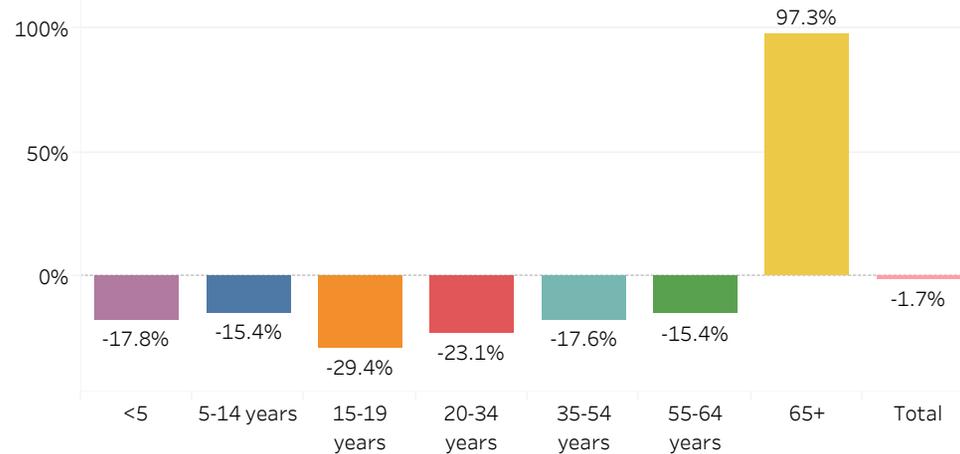
Population Total¹



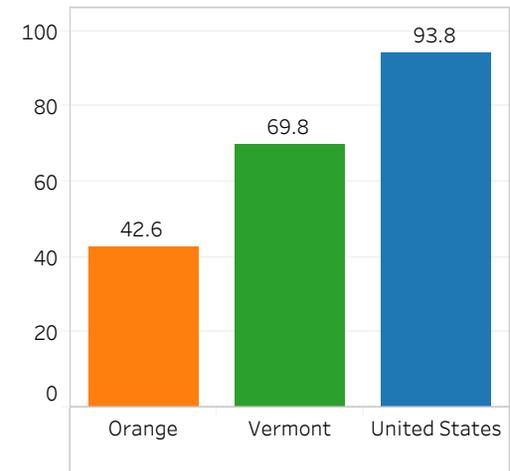
Population Projections 2030²

<5	1,210
5-14 years	2,885
15-19 years	1,400
20-34 years	3,477
35-54 years	7,153
55-64 years	3,881
65+	8,438
Total	28,444

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Orange County Income & Poverty

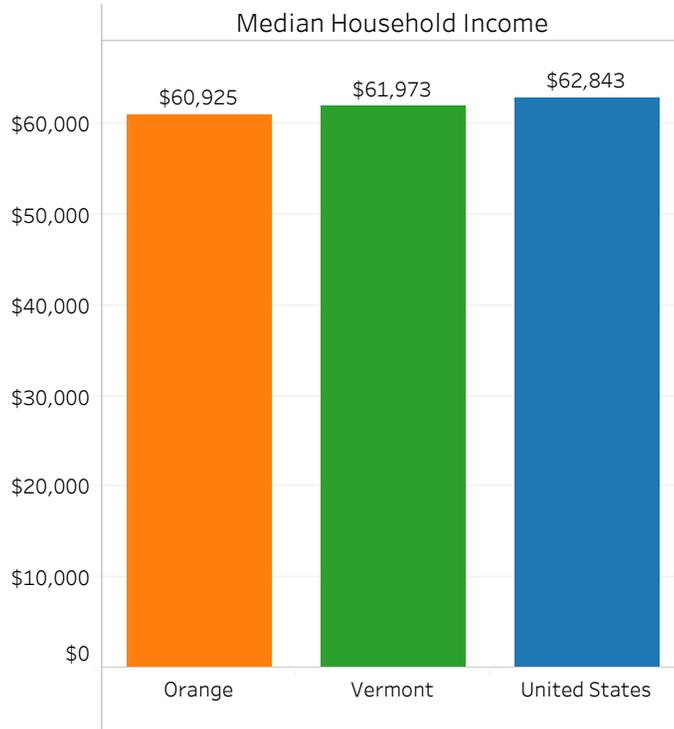
Median Household Income¹

Area	2010	2019
Orange	\$61,059	\$60,925
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

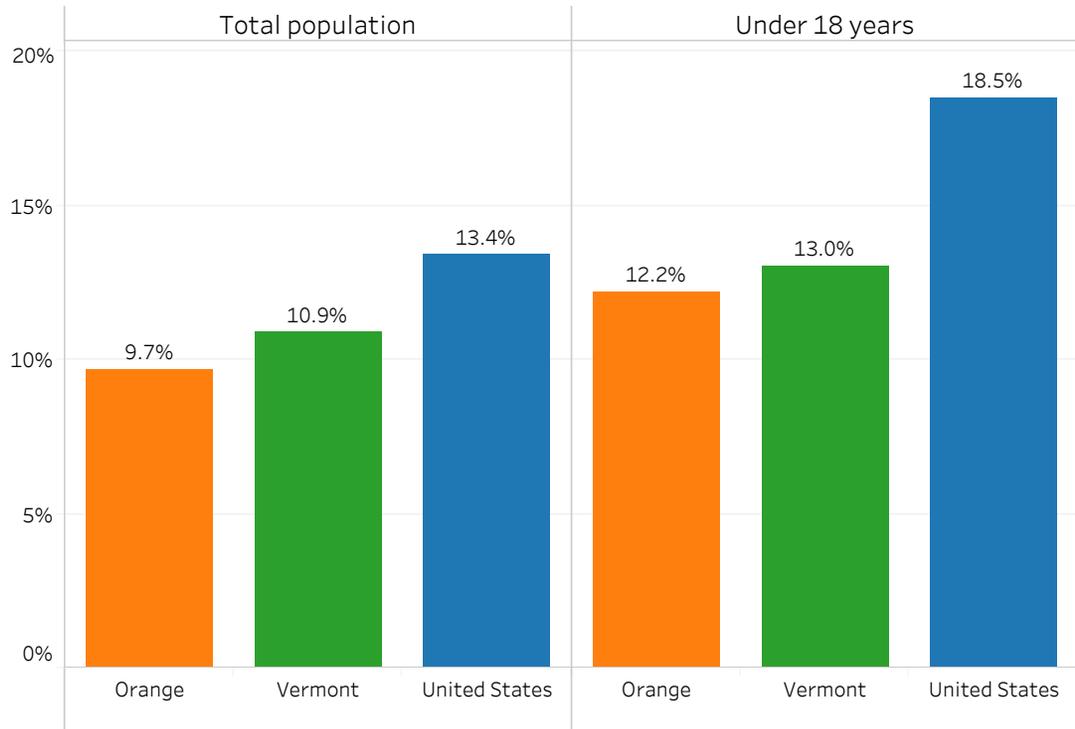
Poverty Rate²

Area	Total population	Under 18 years
Orange	9.7%	12.2%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

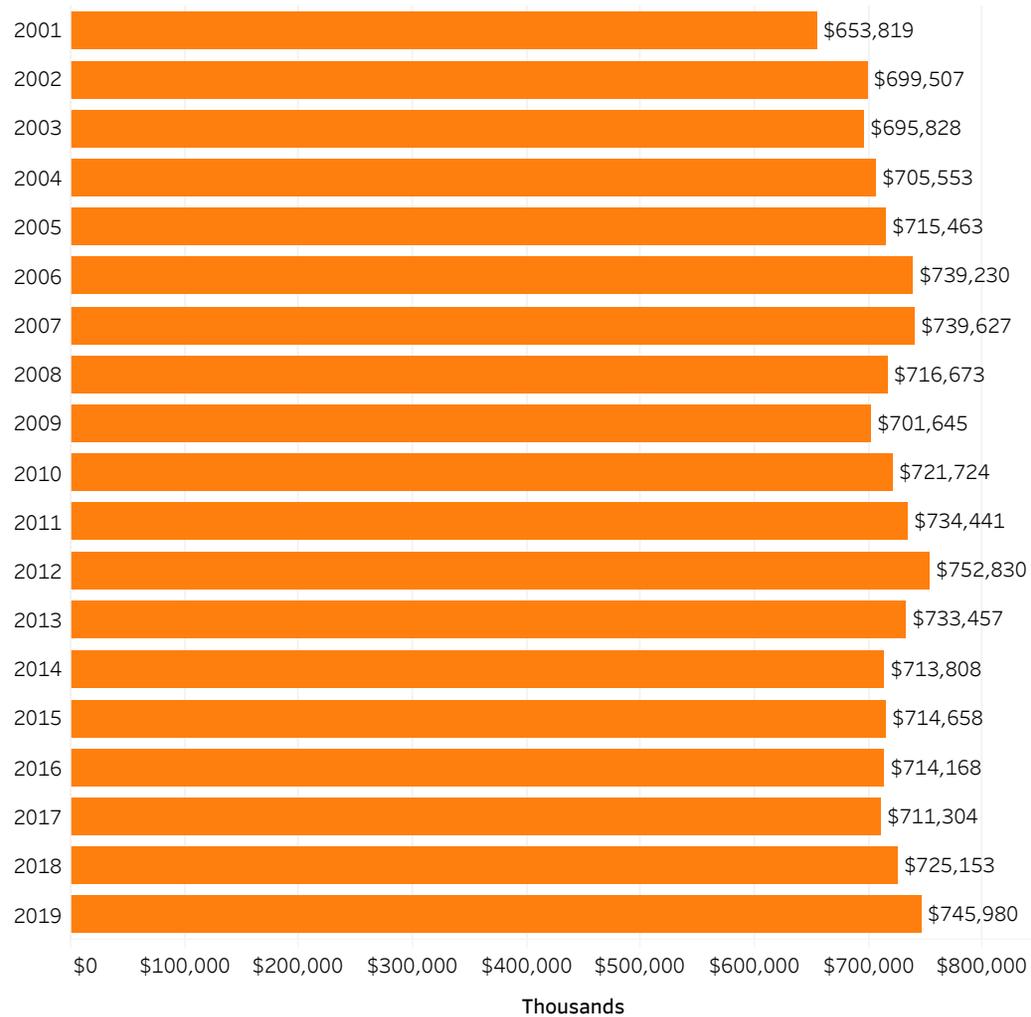


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orange County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



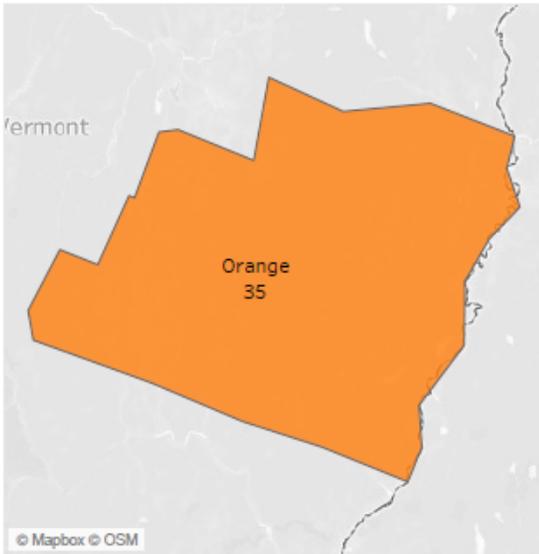
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

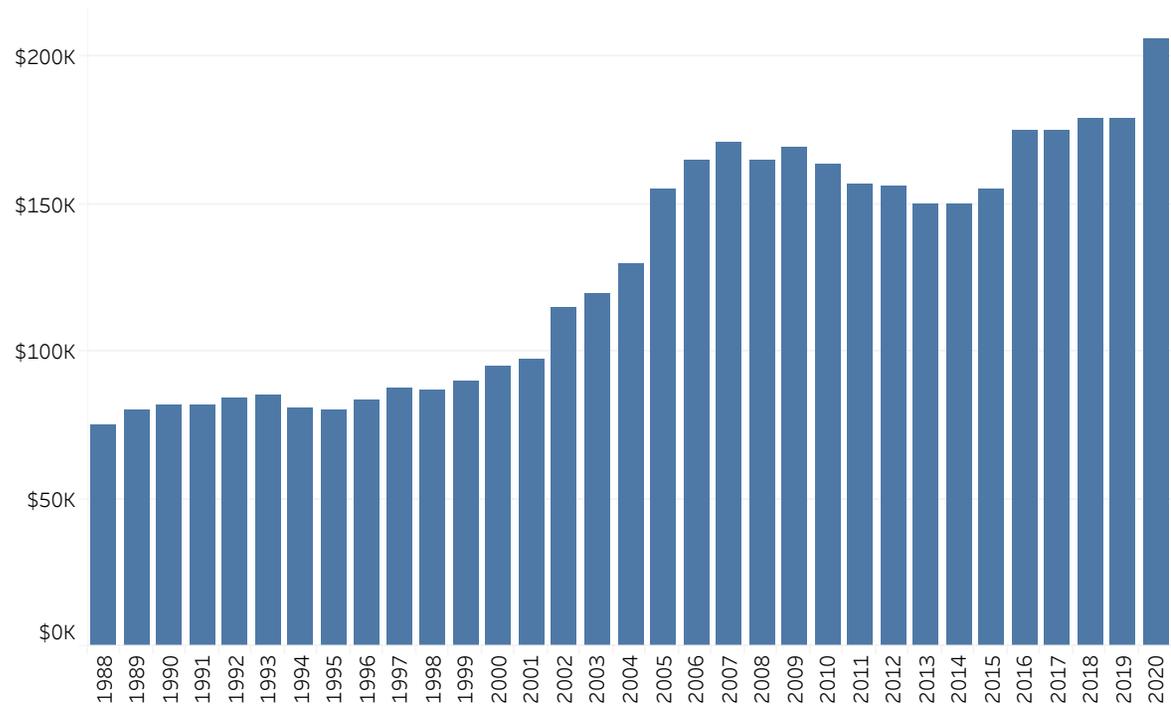
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Orange County Housing

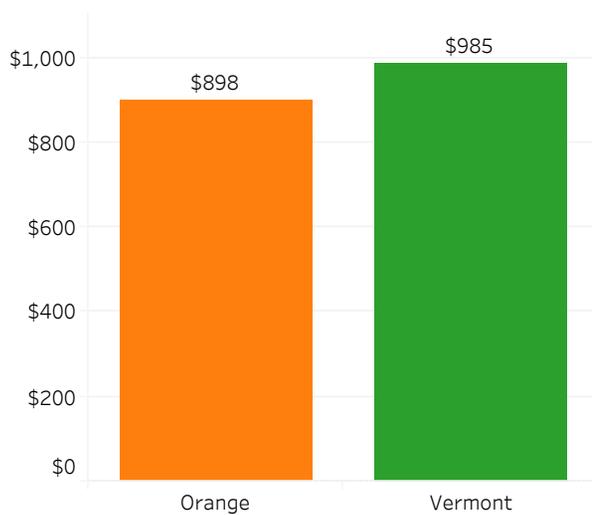
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

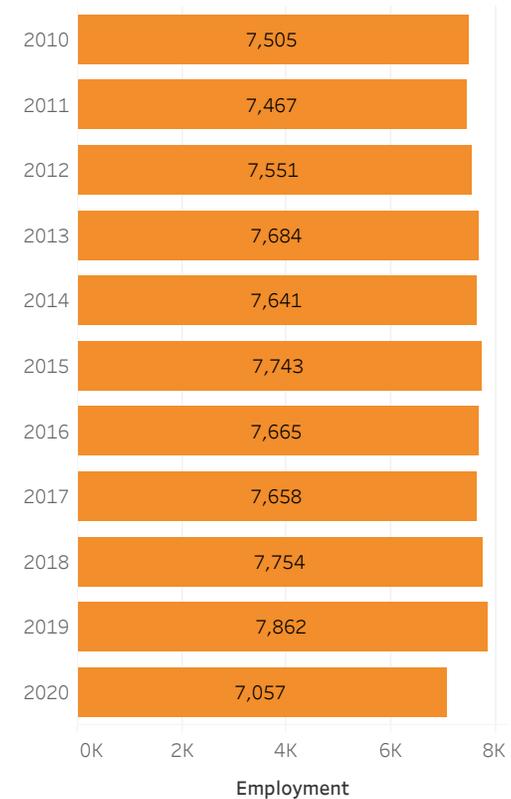
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Orange County Covered Employment

Orange County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	831	7,057	\$45,765	1.00
Private ownership	759	5,165	\$46,233	0.89
Agriculture, forestry, fishing and hunting	38	284	\$33,151	3.26
Mining	4	14	\$53,302	0.93
Construction	134	573	\$55,521	1.61
Manufacturing	44	629	\$42,530	0.90
Wholesale trade	36	168	\$54,106	0.77
Retail trade	76	710	\$31,231	0.85
Transportation and warehousing	17	(s)	(s)	(s)
Utilities	1	(s)	(s)	(s)
Information	15	42	\$42,504	0.43
Finance and insurance	26	171	\$57,529	0.79
Real estate and rental and leasing	12	35	\$33,512	0.49
Professional and technical services	106	326	\$68,573	0.87
Management of companies and enterprises	2	(s)	(s)	(s)
Administrative and waste services	43	(s)	(s)	(s)
Educational services	15	135	\$54,836	0.58
Health care and social assistance	83	1,387	\$52,081	1.13
Arts, entertainment, and recreation	10	29	\$18,089	0.37
Accommodation and food services	47	333	\$28,012	0.59
Other services, except public administration	52	92	\$40,875	0.48

Total Covered Employment



Annual Average Wage

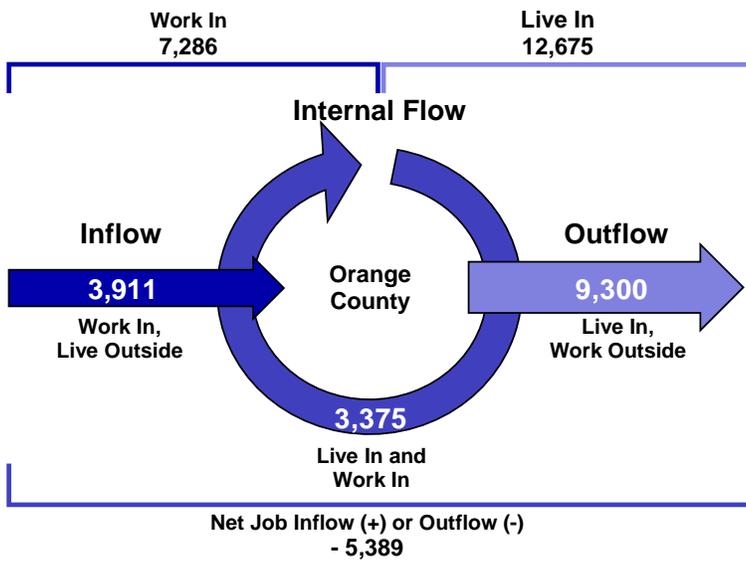


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Orange County Commuting Patterns



Orange County Labor Market

Work In county	7,286
Live In county	12,675
Net Job Inflow (+) or Outflow (-)	-5,389

2018

Count

7,286
12,675
-5,389

Work In

Work In county	7,286
Work In and Live In county	3,375
Work In county but Live Outside (Inflow)	3,911

Count Share

7,286	100.0%
3,375	46.3%
3,911	53.7%

Live In

Live In county	12,675
Live In and Work In county	3,375
Live In county but Work Outside (Outflow)	9,300

Count Share

12,675	100.0%
3,375	26.6%
9,300	73.4%

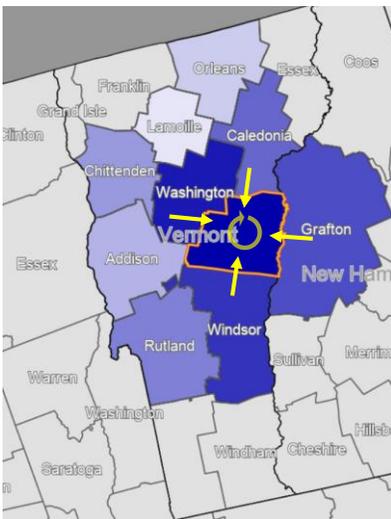
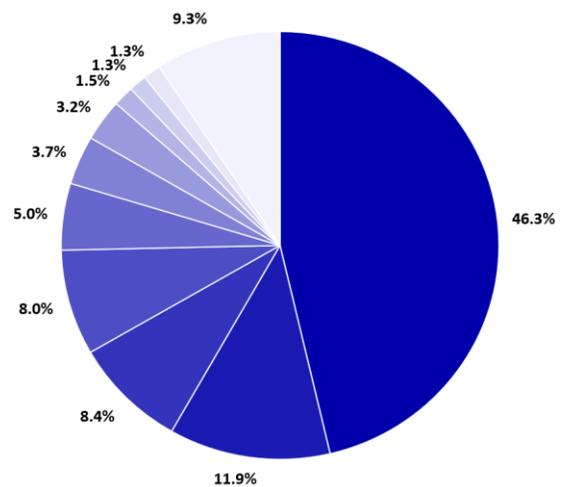
Work in Orange County and Live In or Outside

2018

Work In Orange County 7,286

Top 10 Counties Where they Live

Orange County, VT	3,375
Washington County, VT	869
Windsor County, VT	614
Grafton County, NH	581
Caledonia County, VT	367
Rutland County, VT	269
Chittenden County, VT	230
Addison County, VT	112
Orleans County, VT	96
Lamoille County, VT	95
All Other Locations	678



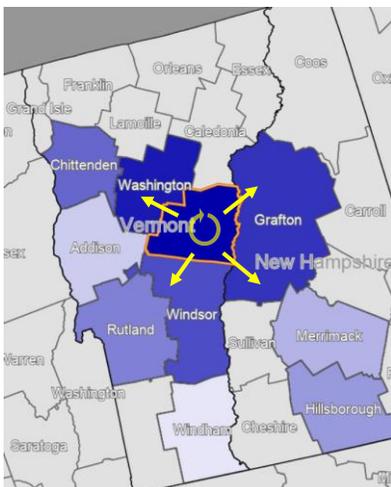
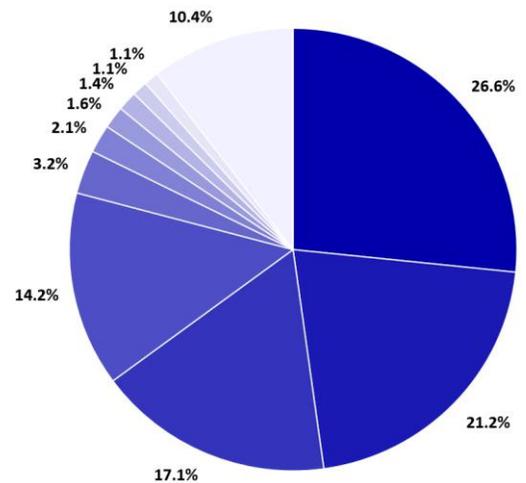
Live In Orange County and Work In or Outside

2018

Live In Orange County 12,675

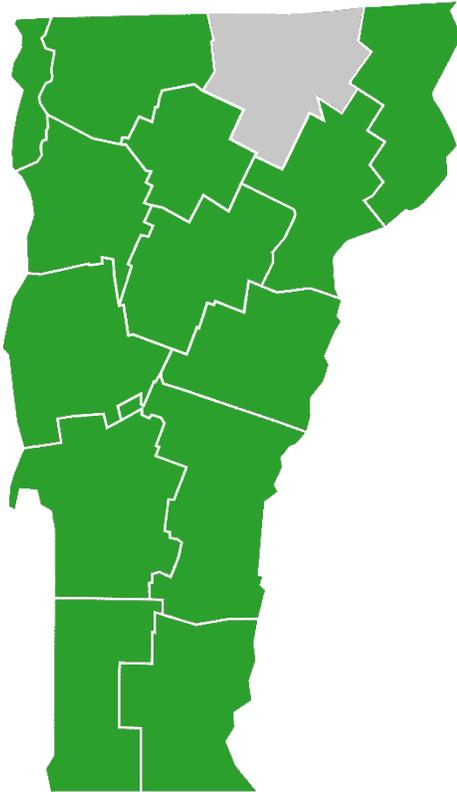
Top 10 Counties Where they Work

Orange County, VT	3,375
Washington County, VT	2,684
Grafton County, NH	2,166
Windsor County, VT	1,804
Chittenden County, VT	405
Rutland County, VT	261
Hillsborough County, NH	206
Merrimack County, NH	181
Addison County, VT	140
Windham County, VT	135
All Other Locations	1,318



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Orleans County



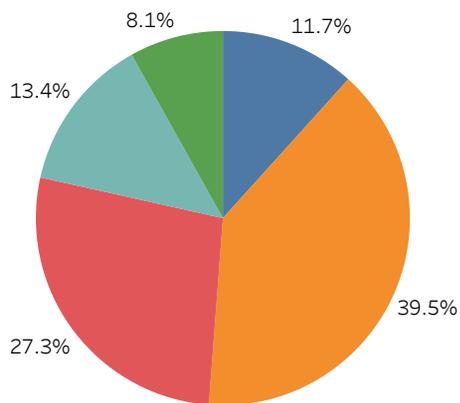
Orleans is the eleventh most populous county in the state of Vermont and the fifth largest in size. Its 2020 Census population was 27,393. 2019 per capita income in the county is 80.6% of the statewide average while average quarterly wages are 78.6% of the statewide wage, the twelfth highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (15.9% of all covered employment) and Retail Trade (15.1%). Relative to the state as a whole Orleans County has a high concentration of the Transportation and warehousing industry (1.1 percentage points higher than the state share).

In 2020 Orleans County had the twelfth largest labor force in the state with a labor force of 12,702. Since the year 2010 its labor force has decreased by -10.8%. The county's annual average unemployment rate for 2020 was 7.9%, higher than the statewide average of 5.6%. The poverty rate among all Orleans County residents was 13.1% in 2015-2019 while among children under 18 it was 14.7%.

The major racial groups by percentage of the population were "White alone" (96.4%) and "two or more races" (2.0%). Of Orleans County residents 25 years of age and older 88.3% hold a high school diploma or higher while 21.5% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.1% of the population, a number that is expected to grow to 31.0% by 2030.

Orleans County Demographics

Education¹



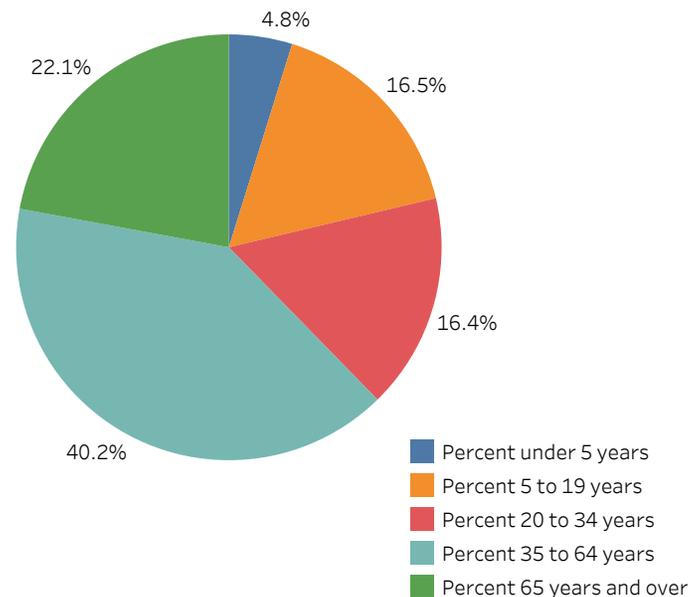
- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Race²

Percent White alone	96.4%
Percent Black or African American alone	0.6%
Percent Asian alone	0.3%
Percent American Indian and Alaska Native alone	0.4%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.3%
Percent Two or more races	2.0%

Age³

	2010	2019	Change
Percent under 5 years	5.2%	4.8%	-0.4%
Percent 5 to 19 years	18.2%	16.5%	-1.7%
Percent 20 to 34 years	15.9%	16.4%	0.5%
Percent 35 to 64 years	42.9%	40.2%	-2.7%
Percent 65 years and over	17.7%	22.1%	4.4%



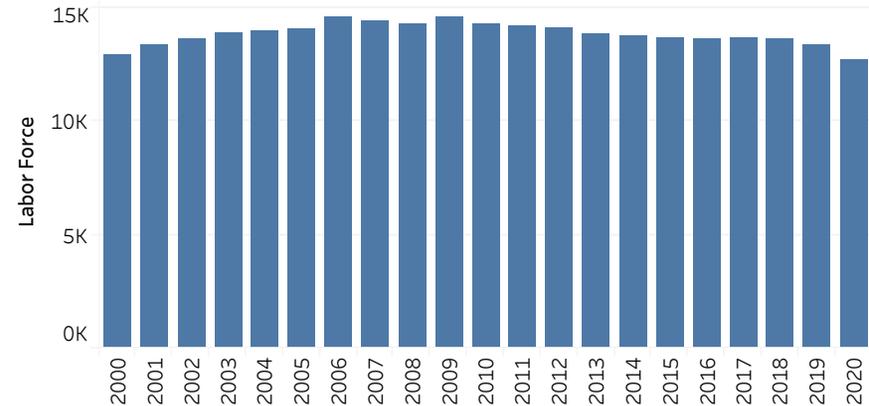
1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates
 2. 2015-2019 ACS 5-year estimates
 3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Orleans County Unemployment & Labor Force

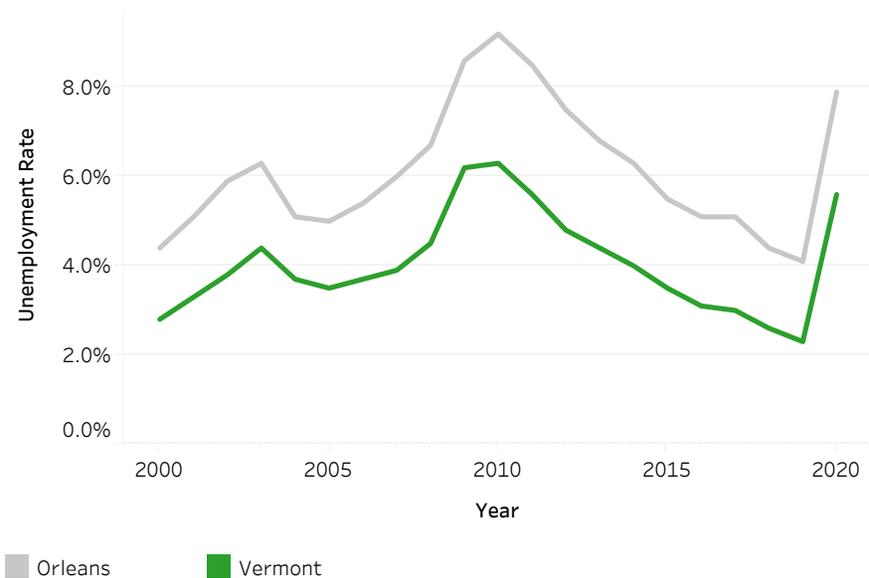
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	12,702	1,008	11,694	7.9%
2019	13,324	549	12,775	4.1%
2018	13,568	602	12,966	4.4%
2017	13,665	703	12,962	5.1%
2016	13,572	689	12,883	5.1%
2015	13,661	753	12,908	5.5%
2014	13,680	858	12,822	6.3%
2013	13,813	943	12,870	6.8%
2012	14,071	1,058	13,013	7.5%
2011	14,158	1,210	12,948	8.5%
2010	14,240	1,314	12,926	9.2%
2009	14,536	1,251	13,285	8.6%
2008	14,192	950	13,242	6.7%
2007	14,338	856	13,482	6.0%
2006	14,502	779	13,723	5.4%
2005	14,035	706	13,329	5.0%
2004	13,959	714	13,245	5.1%
2003	13,846	868	12,978	6.3%
2002	13,558	794	12,764	5.9%
2001	13,320	685	12,635	5.1%
2000	12,885	571	12,314	4.4%

Labor Force



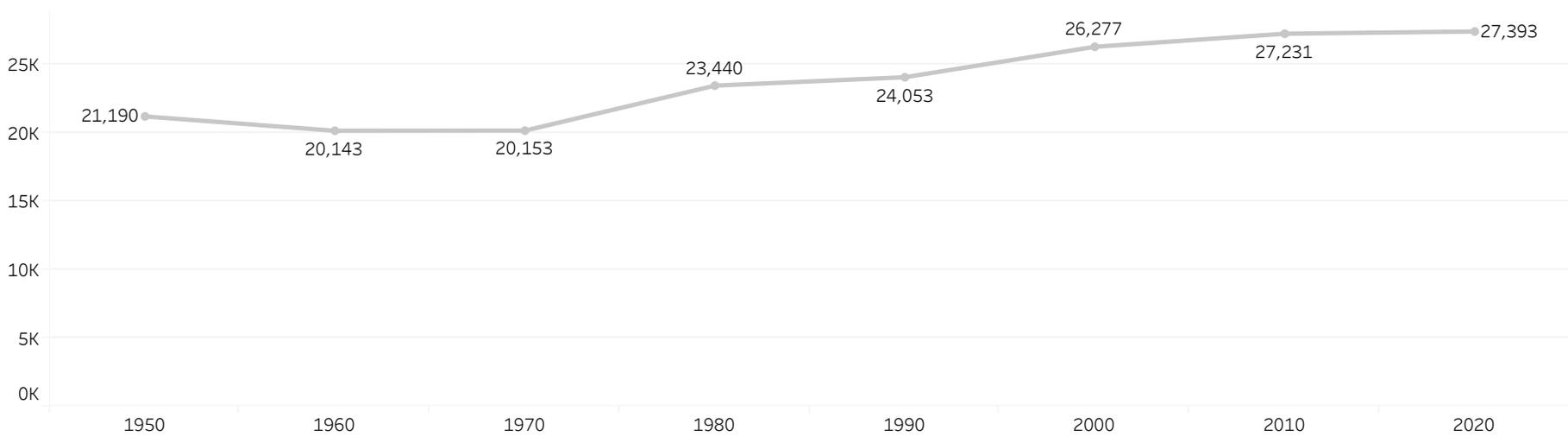
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Orleans County Population

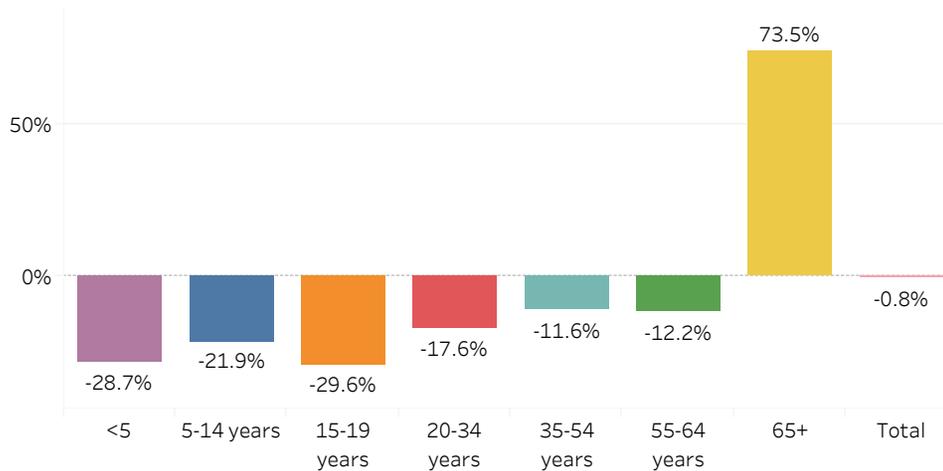
Population Total¹



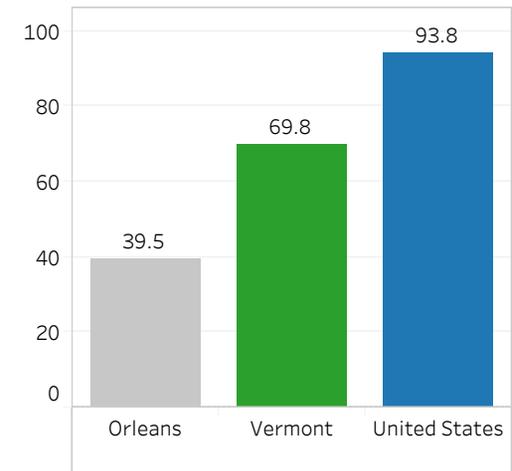
Population Projections 2030²

<5	1,007
5-14 years	2,569
15-19 years	1,181
20-34 years	3,571
35-54 years	6,658
55-64 years	3,650
65+	8,372
Total	27,008

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Orleans County Income & Poverty

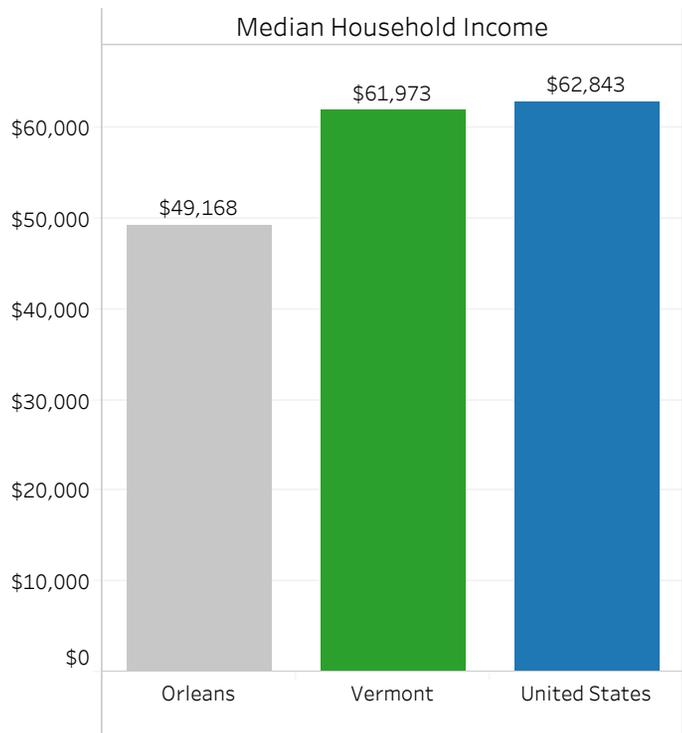
Median Household Income¹

Area	2010	2019
Orleans	\$47,134	\$49,168
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

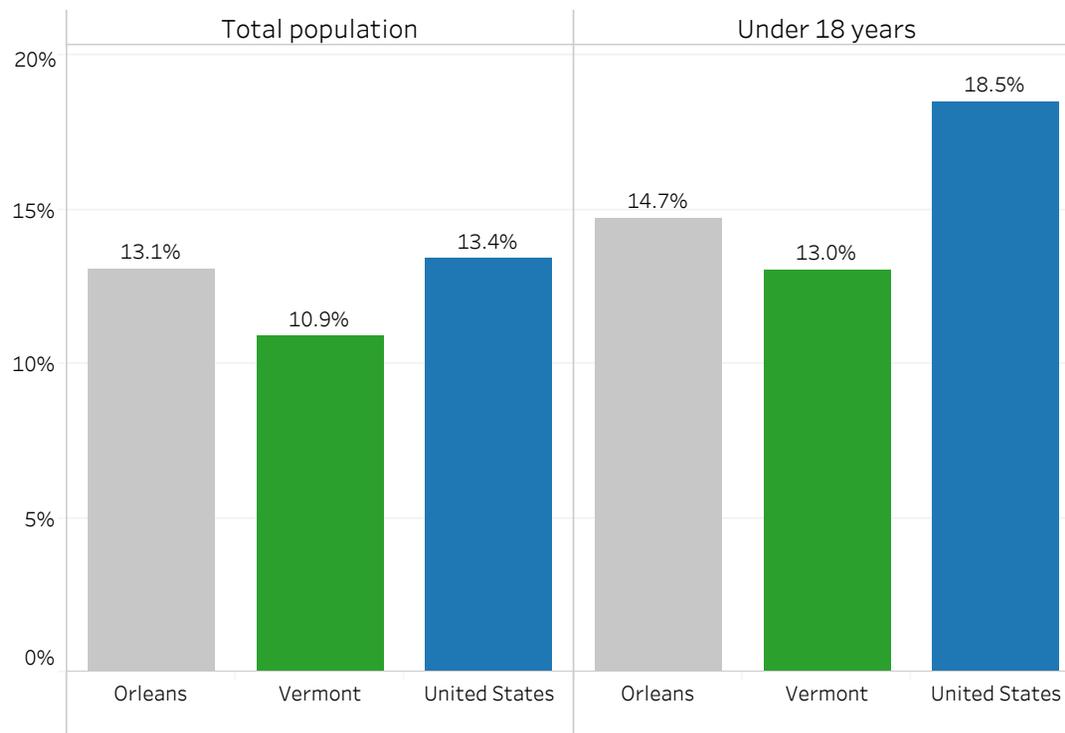
Poverty Rate²

Area	Total population	Under 18 years
Orleans	13.1%	14.7%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

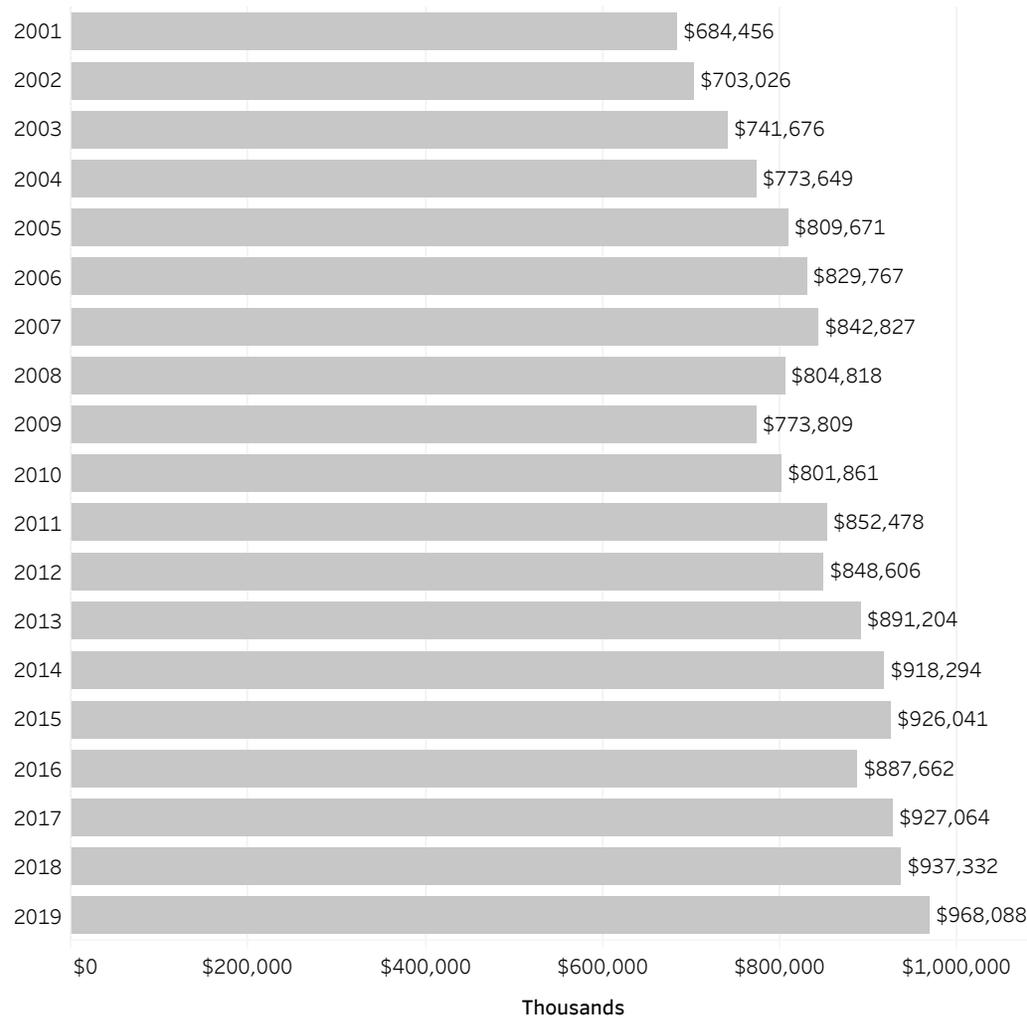


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orleans County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



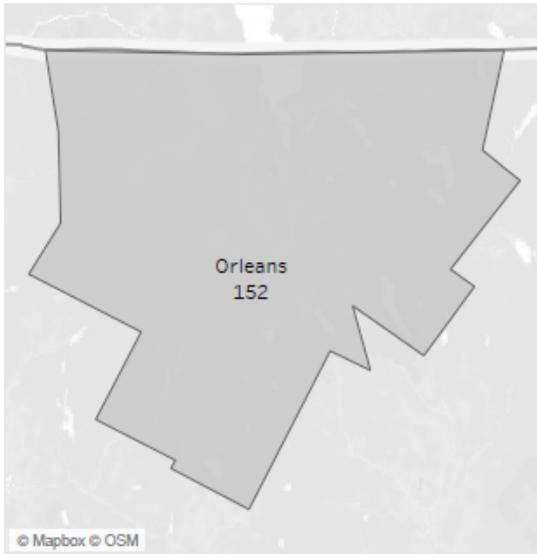
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

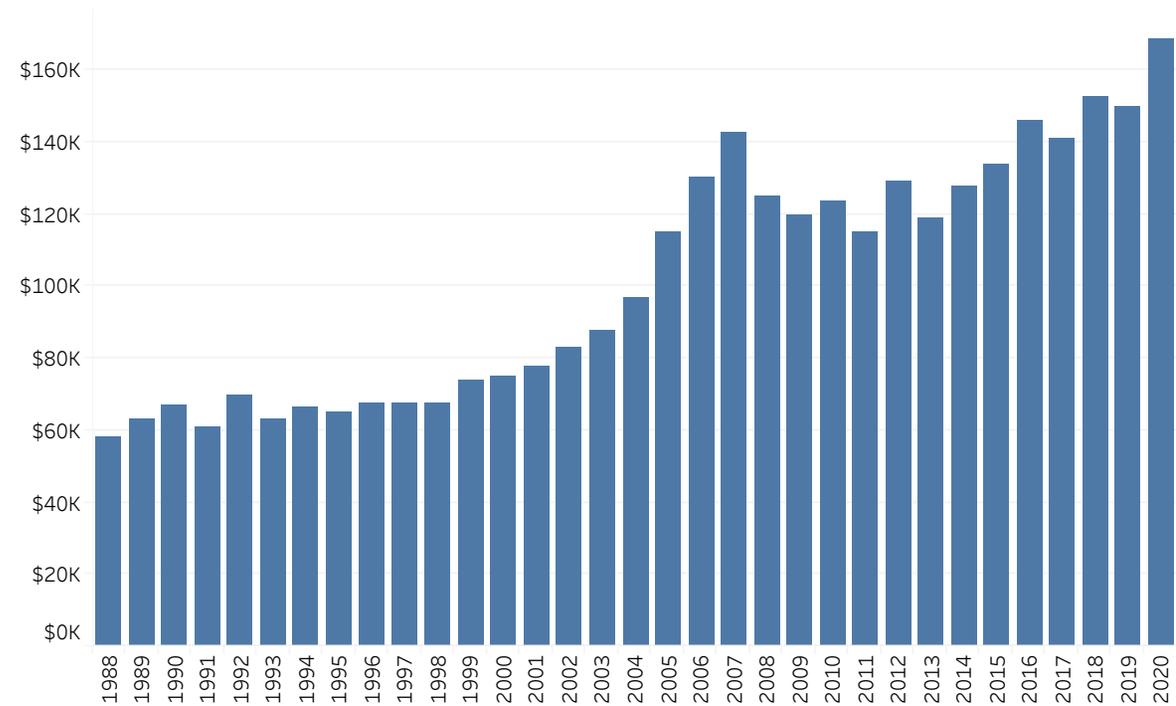
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Orleans County Housing

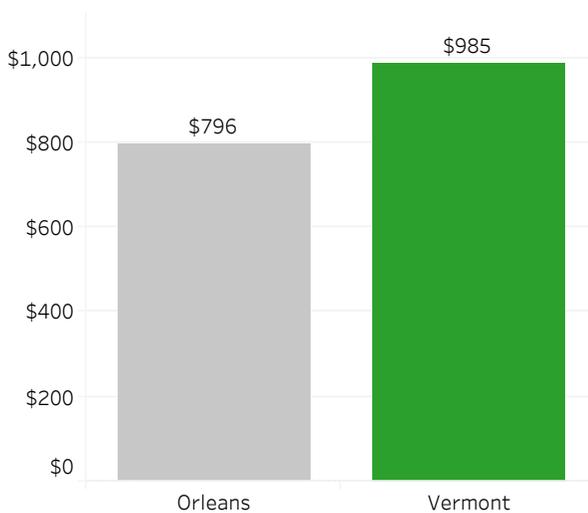
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



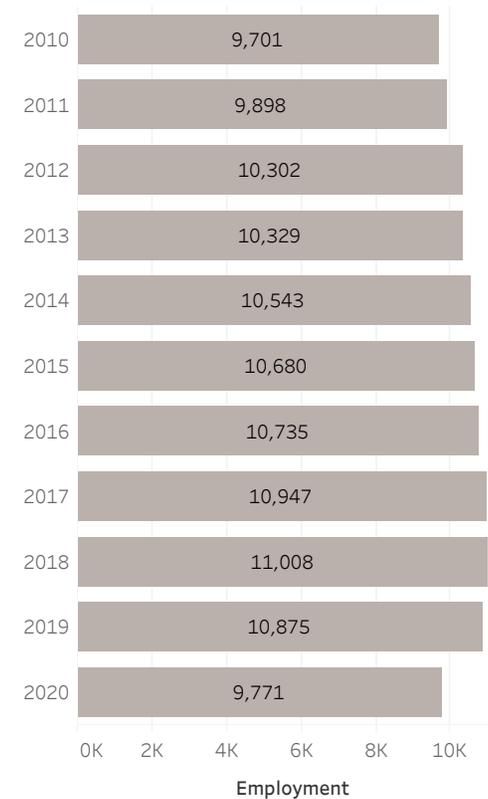
1. U.S Census Bureau Building Permits Survey (2020)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)
Description: The median price of primary residences sold.
3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Orleans County Covered Employment

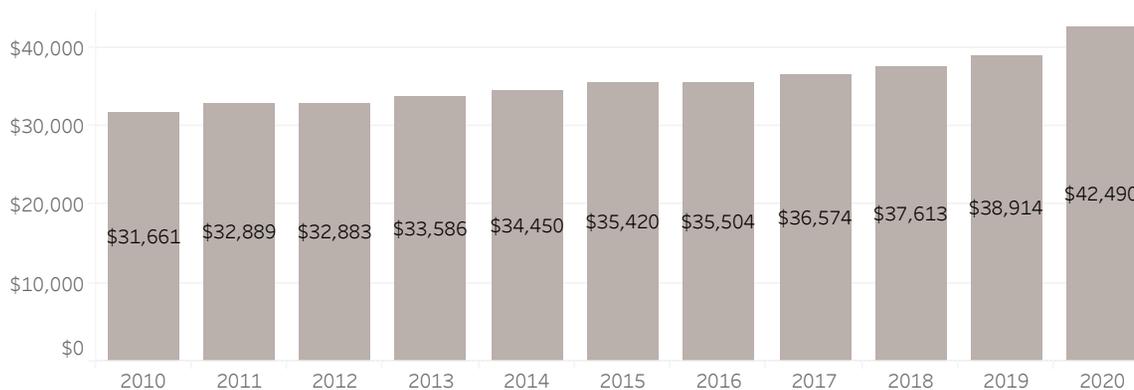
Orleans County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	927	9,771	\$42,490	1.00
Private ownership	839	7,839	\$41,162	0.98
Agriculture, forestry, fishing and hunting	39	(s)	(s)	(s)
Mining	2	(s)	(s)	(s)
Construction	133	582	\$49,923	1.18
Manufacturing	42	1,217	\$45,592	1.25
Wholesale trade	39	(s)	(s)	(s)
Retail trade	125	1,478	\$31,690	1.27
Transportation and warehousing	40	325	\$43,569	1.51
Utilities	3	(s)	(s)	(s)
Information	13	57	\$34,368	0.42
Finance and insurance	31	213	\$60,530	0.71
Real estate and rental and leasing	19	87	\$46,920	0.88
Professional and technical services	69	(s)	(s)	(s)
Management of companies and enterprises	3	(s)	(s)	(s)
Administrative and waste services	60	249	\$38,540	0.63
Educational services	9	129	\$35,997	0.40
Health care and social assistance	69	1,555	\$51,959	0.92
Arts, entertainment, and recreation	18	83	\$29,642	0.76
Accommodation and food services	53	990	\$22,244	1.26
Other services, except public administration	73	230	\$36,786	0.87

Total Covered Employment



Annual Average Wage

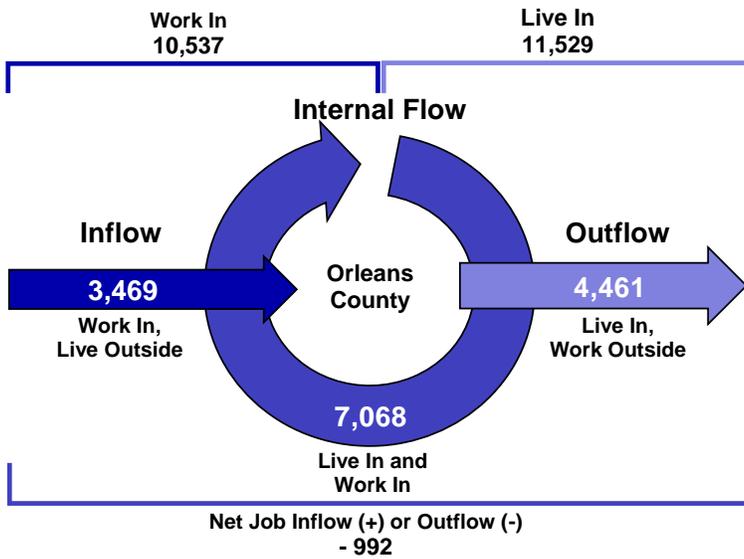


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Orleans County Commuting Patterns



Orleans County Labor Market

Work In county	10,537
Live In county	11,529
Net Job Inflow (+) or Outflow (-)	-992

2018

Count

Work In

Work In county	10,537	100.0%
Work In and Live In county	7,068	67.1%
Work In county but Live Outside (Inflow)	3,469	32.9%

Count	Share
10,537	100.0%
7,068	67.1%
3,469	32.9%

Live In

Live In county	11,529	100.0%
Live In and Work In county	7,068	61.3%
Live In county but Work Outside (Outflow)	4,461	38.7%

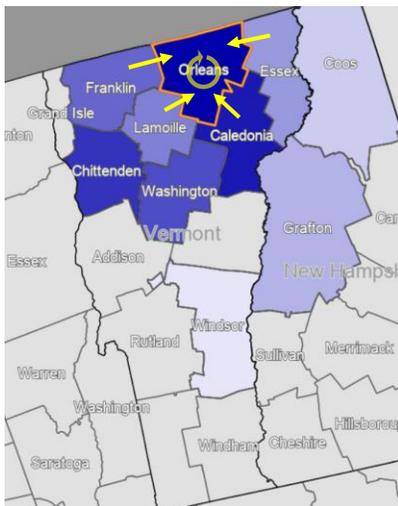
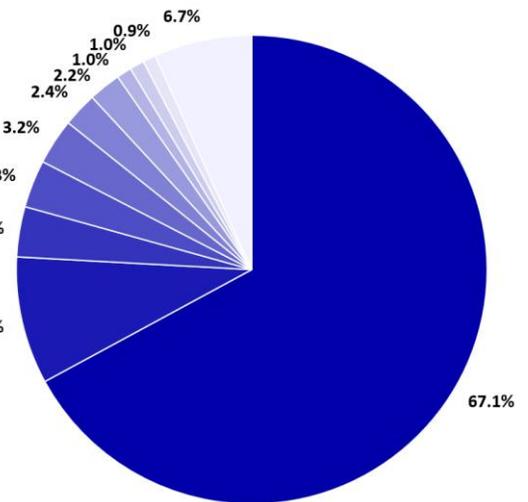
Count	Share
11,529	100.0%
7,068	61.3%
4,461	38.7%

Work in Orleans County and Live In or Outside

2018

Work In Orleans County 10,537 Top 10 Counties Where they Live

Orleans County, VT	7,068
Caledonia County, VT	926
Chittenden County, VT	365
Washington County, VT	346
Franklin County, VT	333
Lamoille County, VT	250
Essex County, VT	234
Grafton County, NH	108
Coos County, NH	105
Windsor County, VT	94
All Other Locations	708

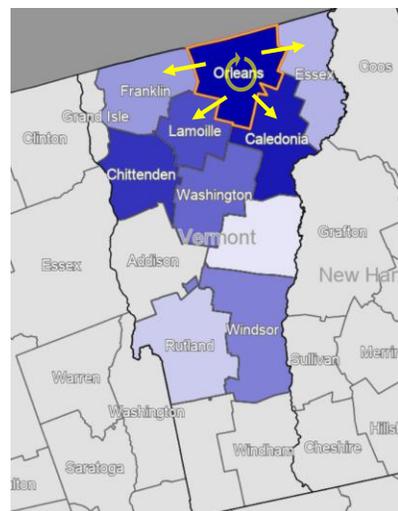
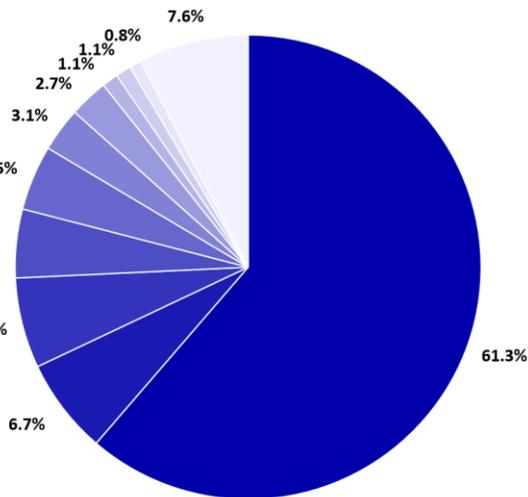


Live In Orleans County and Work In or Outside

2018

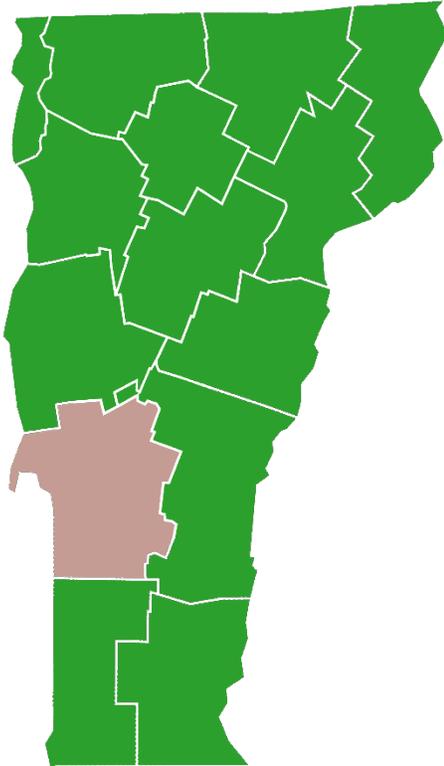
Live In Orleans County 11,529 Top 10 Counties Where they Work

Orleans County, VT	7,068
Caledonia County, VT	767
Chittenden County, VT	726
Lamoille County, VT	551
Washington County, VT	522
Windsor County, VT	354
Franklin County, VT	312
Essex County, VT	129
Rutland County, VT	124
Orange County, VT	96
All Other Locations	880



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Rutland County



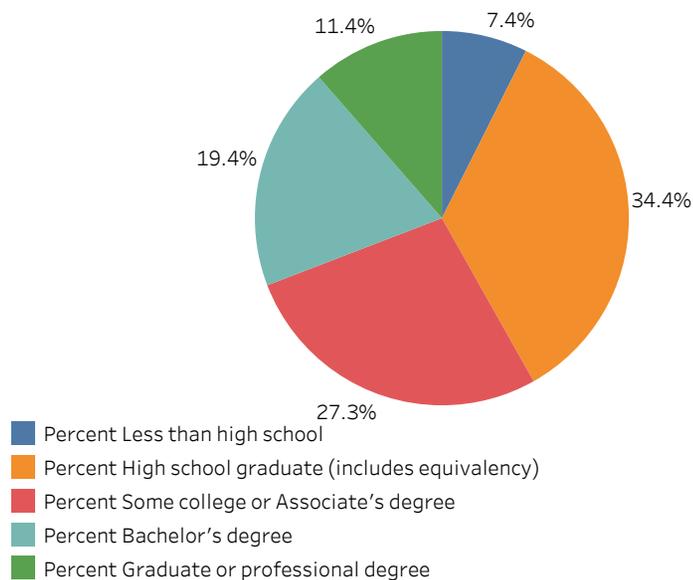
Rutland is the second most populous county in the state of Vermont and the second largest in size. Its 2020 Census population was 60,572. 2019 per capita income in the county is 96.1% of the statewide average while average quarterly wages are 92.7% of the statewide wage, the sixth highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (18.5% of all covered employment) and Retail Trade (13.7%). Relative to the state as a whole Rutland County has a high concentration of the Mining industry (1.0 percentage points higher than the state share).

In 2020 Rutland County had the third largest labor force in the state with a labor force of 29,383. Since the year 2010 its labor force has decreased by -12.6%. The county's annual average unemployment rate for 2020 was 6.9%, higher than the statewide average of 5.6%. The poverty rate among all Rutland County residents was 10.1% in 2015-2019 while among children under 18 it was 10.7%.

The major racial groups by percentage of the population were "White alone" (96.6%) and "Asian alone" (1.1%). Of Rutland County residents 25 years of age and older 92.6% hold a high school diploma or higher while 30.8% hold a bachelor's degree or higher. People 65 years of age and over constitute 21.3% of the population, a number that is expected to grow to 31.1% by 2030.

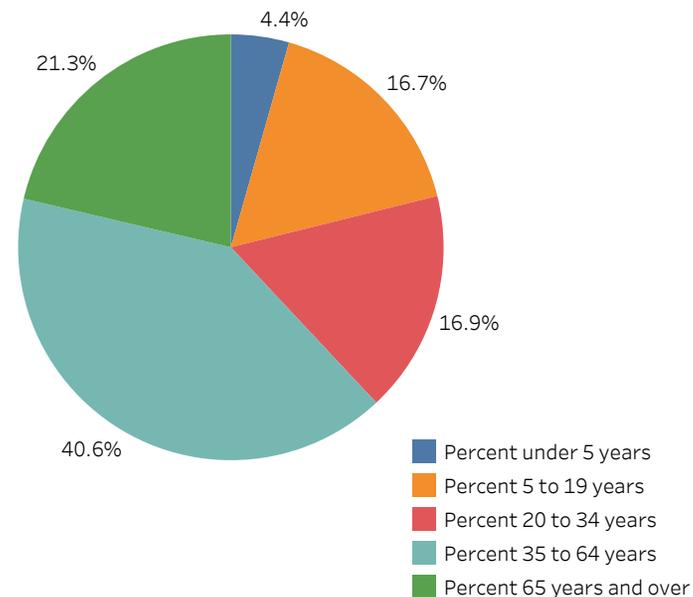
Rutland County Demographics

Education¹



Age³

	2010	2019	Change
Percent under 5 years	4.6%	4.4%	-0.2%
Percent 5 to 19 years	17.9%	16.7%	-1.2%
Percent 20 to 34 years	16.5%	16.9%	0.4%
Percent 35 to 64 years	44.4%	40.6%	-3.8%
Percent 65 years and over	16.6%	21.3%	4.7%



Race²

Percent White alone	96.6%
Percent Black or African American alone	0.9%
Percent Asian alone	1.1%
Percent American Indian and Alaska Native alone	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.2%
Percent Two or more races	1.0%

1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates

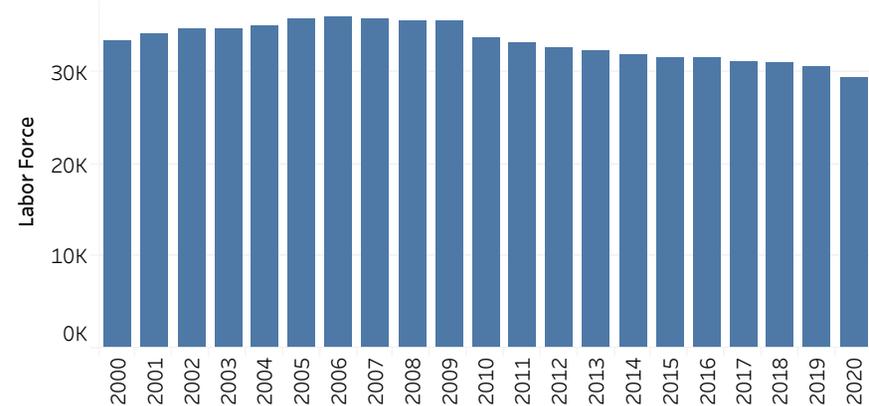
3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Rutland County Unemployment & Labor Force

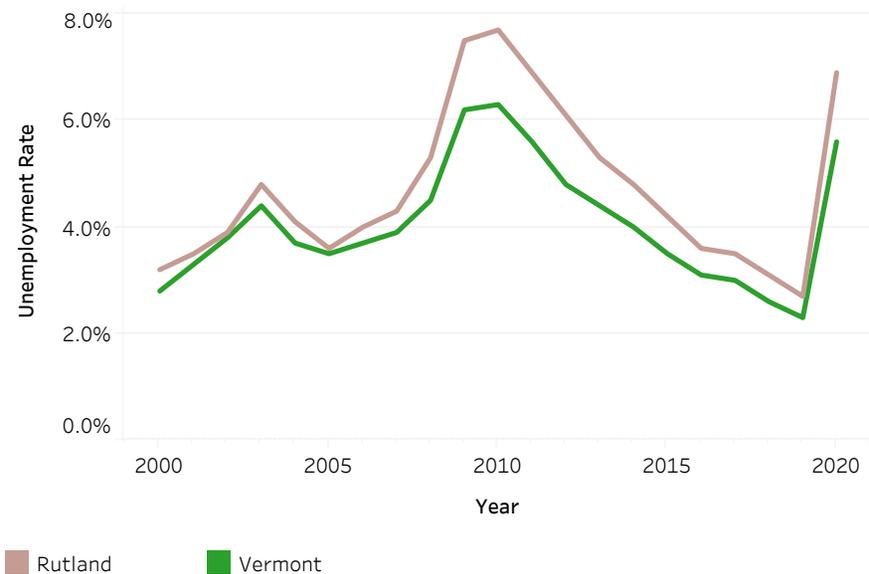
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	29,383	2,031	27,352	6.9%
2019	30,591	818	29,773	2.7%
2018	30,882	956	29,926	3.1%
2017	31,226	1,097	30,129	3.5%
2016	31,554	1,149	30,405	3.6%
2015	31,435	1,324	30,111	4.2%
2014	31,918	1,525	30,393	4.8%
2013	32,256	1,719	30,537	5.3%
2012	32,706	1,986	30,720	6.1%
2011	33,254	2,292	30,962	6.9%
2010	33,635	2,582	31,053	7.7%
2009	35,572	2,653	32,919	7.5%
2008	35,629	1,899	33,730	5.3%
2007	35,653	1,529	34,124	4.3%
2006	35,949	1,430	34,519	4.0%
2005	35,649	1,300	34,349	3.6%
2004	35,079	1,421	33,658	4.1%
2003	34,719	1,653	33,066	4.8%
2002	34,545	1,351	33,194	3.9%
2001	34,062	1,192	32,870	3.5%
2000	33,431	1,058	32,373	3.2%

Labor Force



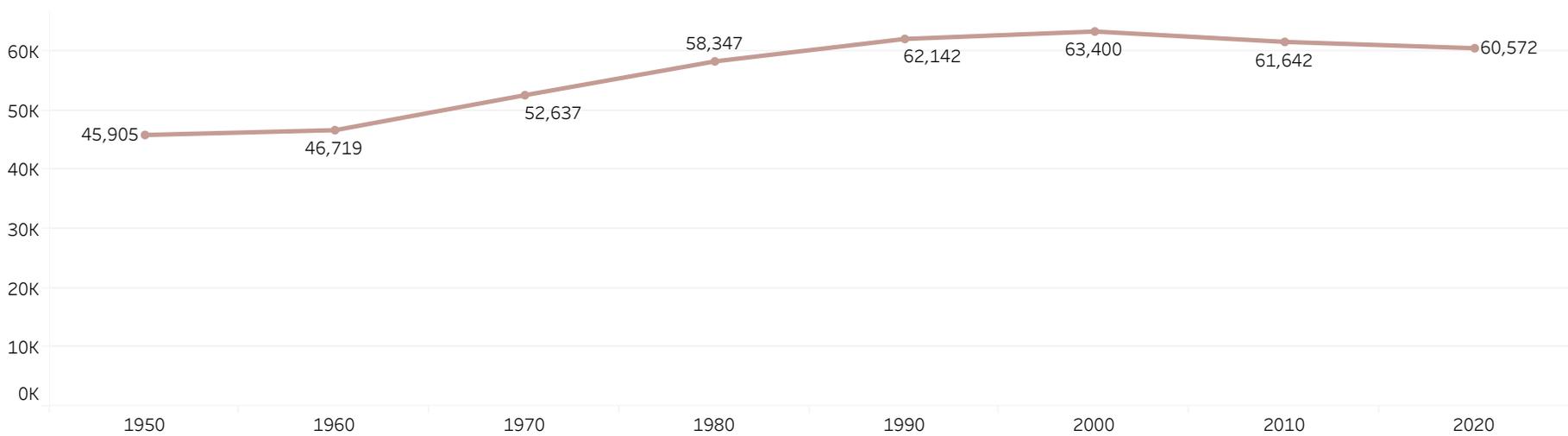
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Rutland County Population

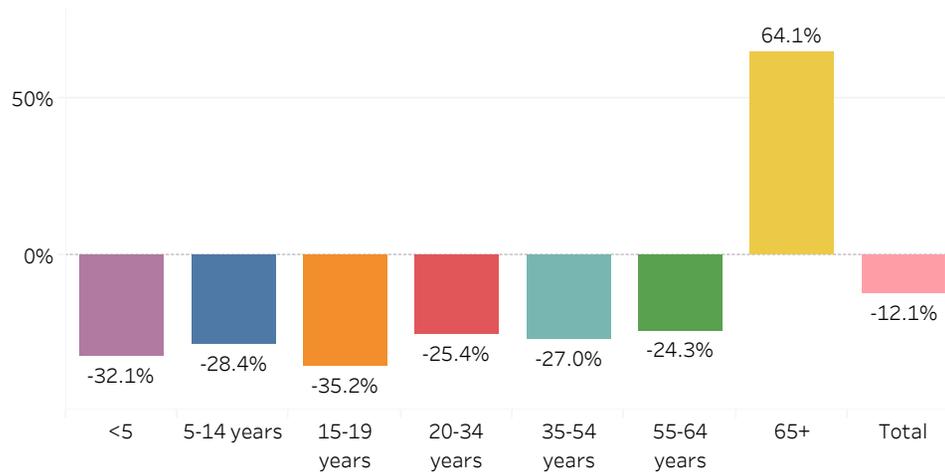
Population Total¹



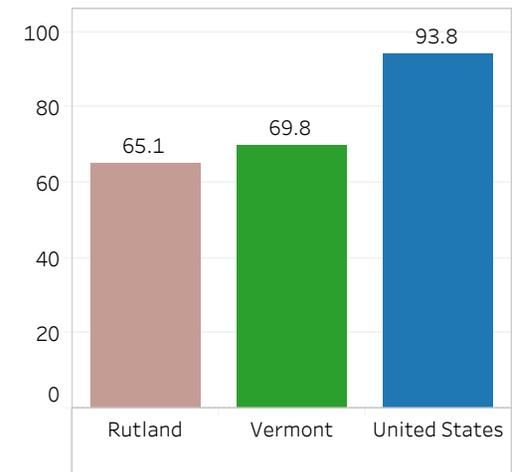
Population Projections 2030²

<5	1,922
5-14 years	4,840
15-19 years	2,751
20-34 years	7,601
35-54 years	12,982
55-64 years	7,247
65+	16,831
Total	54,174

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Rutland County Income & Poverty

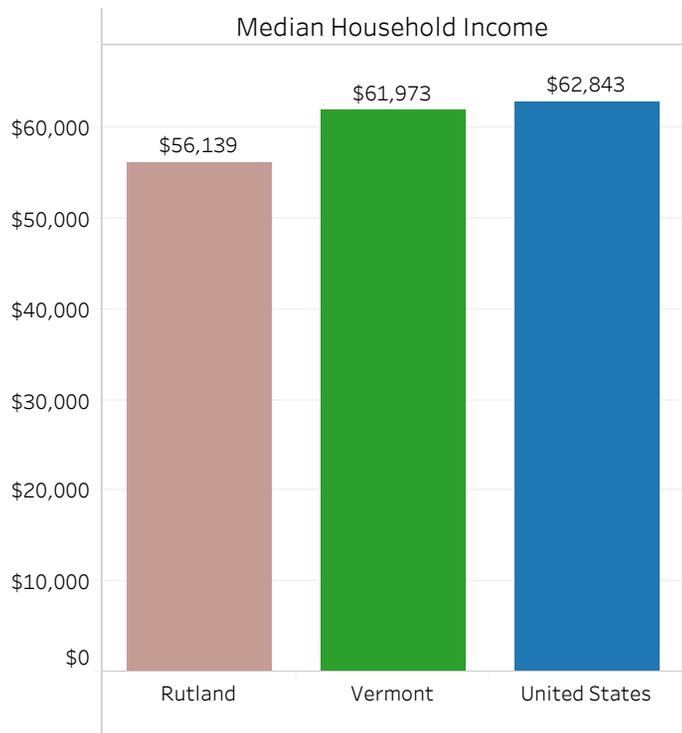
Median Household Income¹

Area	2010	2019
Rutland	\$55,136	\$56,139
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

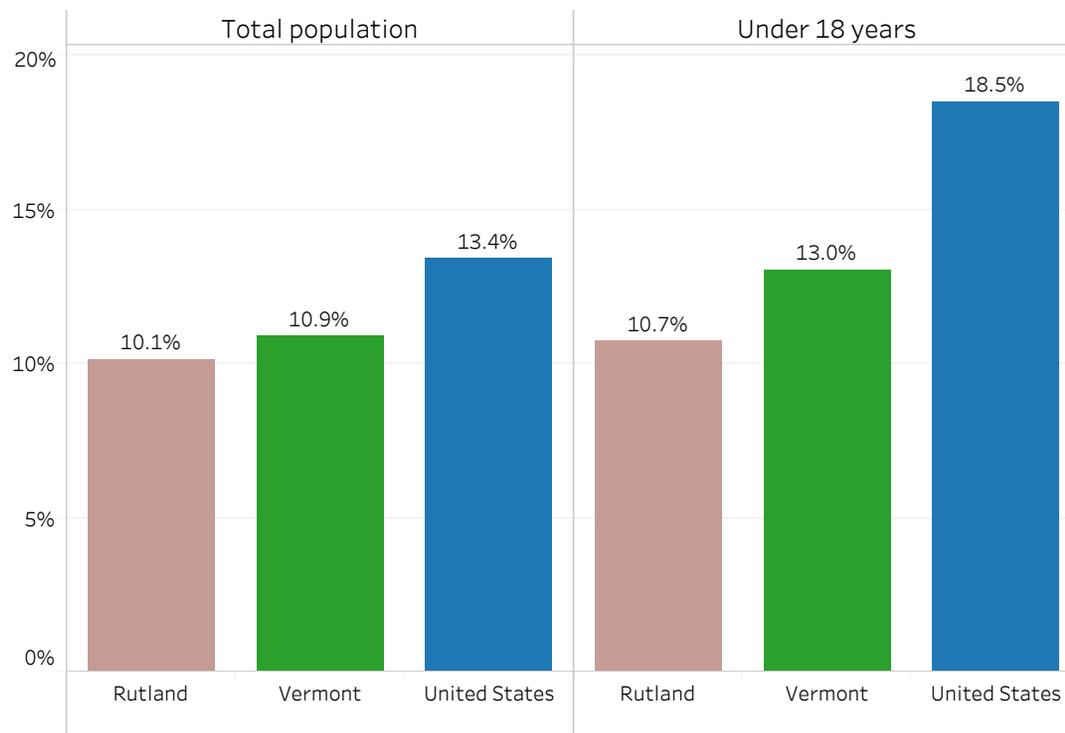
Poverty Rate²

Area	Total population	Under 18 years
Rutland	10.1%	10.7%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

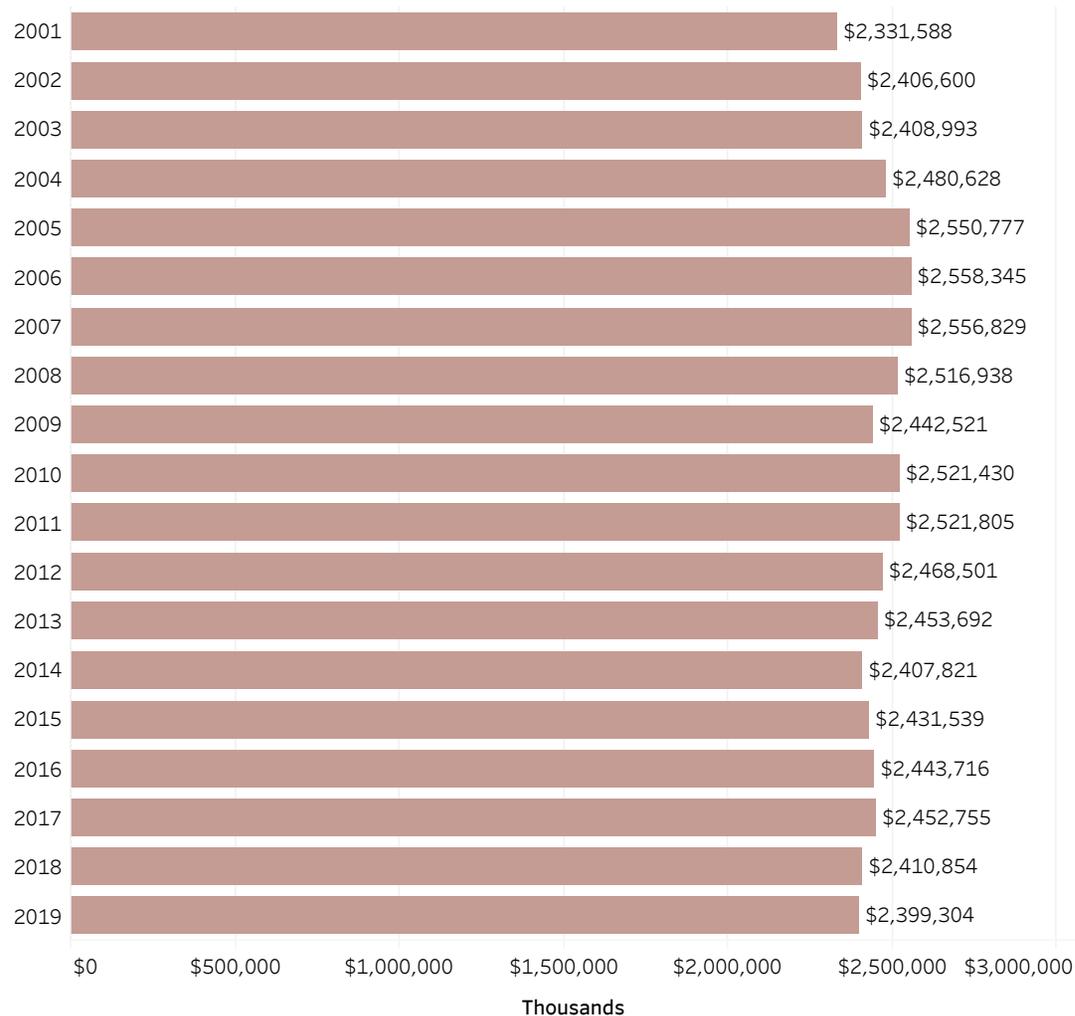


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Rutland County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



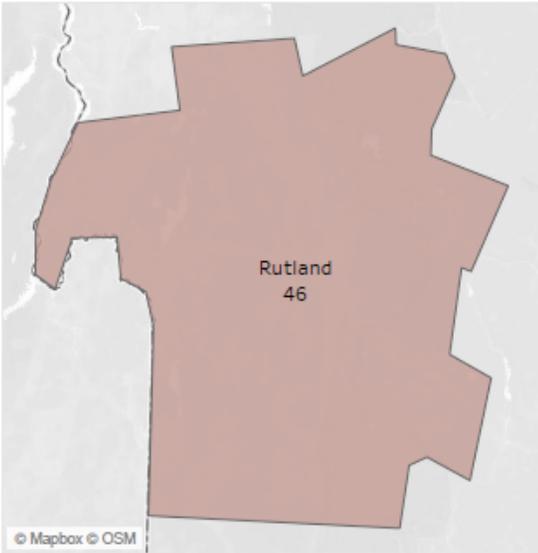
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

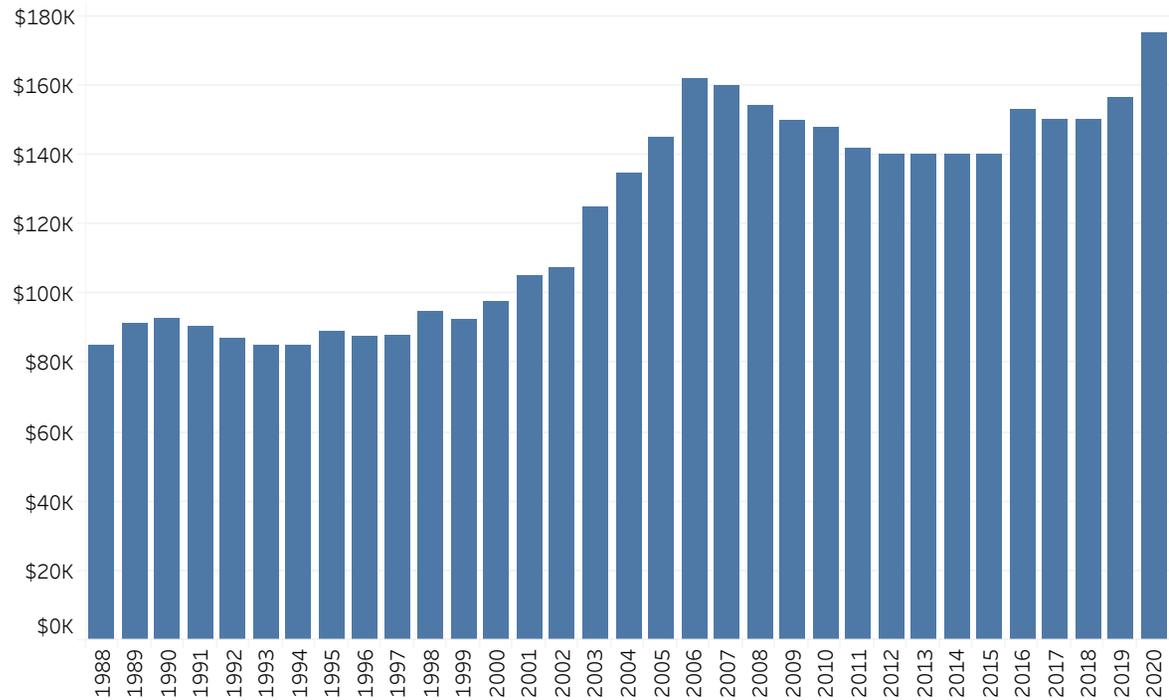
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Rutland County Housing

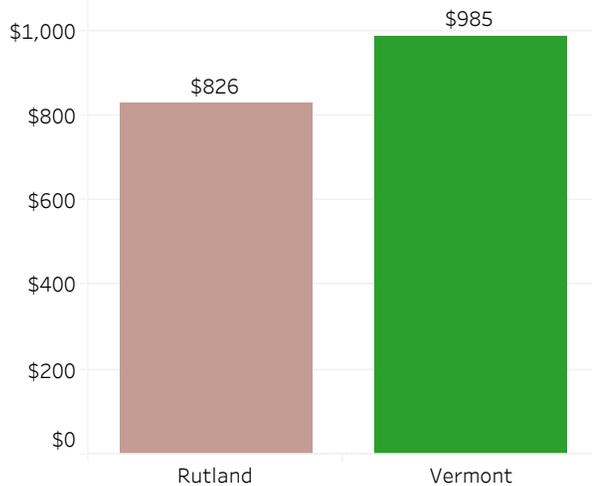
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

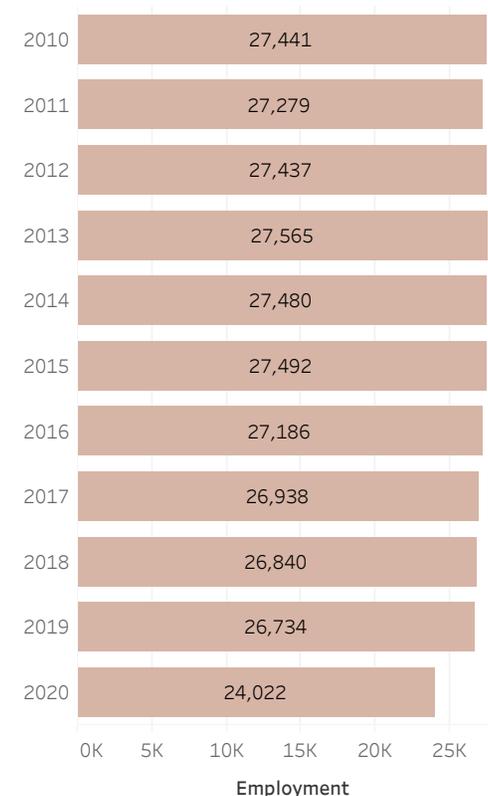
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Rutland County Covered Employment

Rutland County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	2,351	24,022	\$50,119	1.00
Private ownership	2,223	20,319	\$50,052	1.03
Agriculture, forestry, fishing and hunting	37	83	\$32,027	0.28
Mining	16	283	\$65,731	5.55
Construction	278	1,387	\$49,801	1.15
Manufacturing	106	2,825	\$60,427	1.18
Wholesale trade	130	724	\$61,171	0.98
Retail trade	324	3,293	\$35,052	1.15
Transportation and warehousing	49	623	\$40,819	1.18
Utilities	6	356	\$114,348	3.50
Information	39	230	\$56,332	0.69
Finance and insurance	72	412	\$67,394	0.56
Real estate and rental and leasing	67	235	\$42,720	0.97
Professional and technical services	249	618	\$67,076	0.48
Management of companies and enterprises	23	408	\$135,405	2.34
Administrative and waste services	188	981	\$40,482	1.02
Educational services	24	145	\$40,038	0.18
Health care and social assistance	201	4,438	\$56,848	1.07
Arts, entertainment, and recreation	41	191	\$18,902	0.71
Accommodation and food services	201	2,434	\$24,548	1.26
Other services, except public administration	174	652	\$32,824	1.00

Total Covered Employment



Annual Average Wage

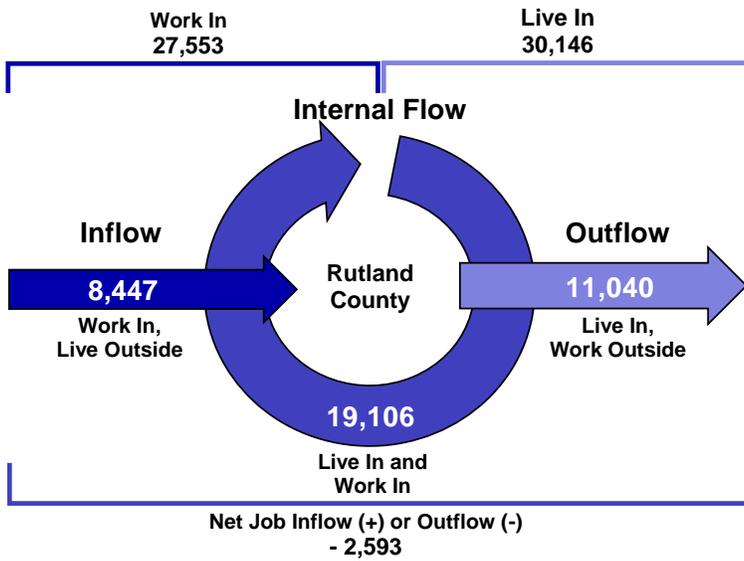


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Rutland County Commuting Patterns



Rutland County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2018

Count

27,553
30,146
-2,593

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share

27,553 100.0%
19,106 69.3%
8,447 30.7%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share

30,146 100.0%
19,106 63.4%
11,040 36.6%

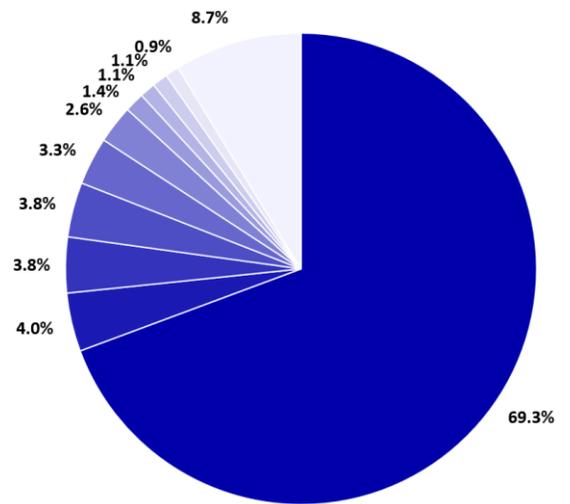
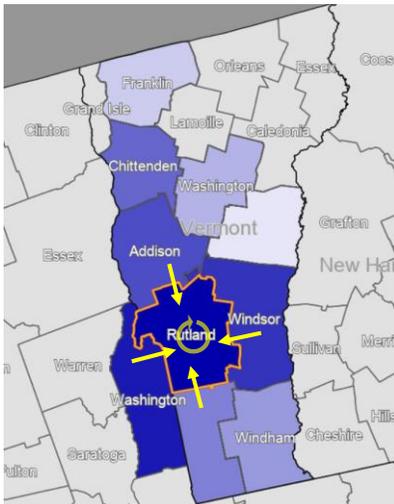
Work in Rutland County and Live In or Outside

2018

Work In Rutland County 27,553

Top 10 Counties Where they Live

Rutland County, VT	19,106
Washington County, NY	1,106
Windsor County, VT	1,052
Addison County, VT	1,035
Chittenden County, VT	901
Bennington County, VT	720
Windham County, VT	373
Washington County, VT	296
Franklin County, VT	293
Orange County, VT	261
All Other Locations	2,410



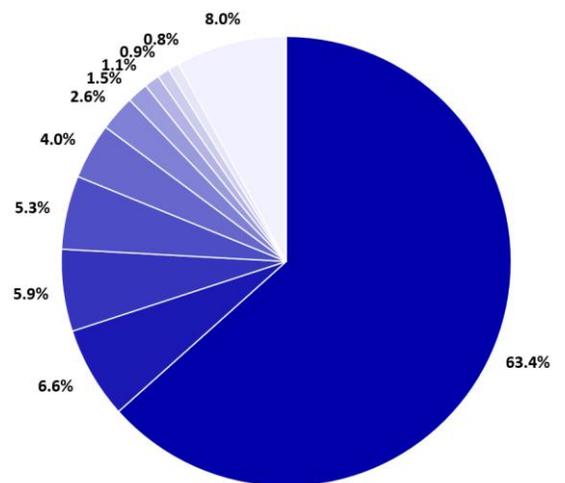
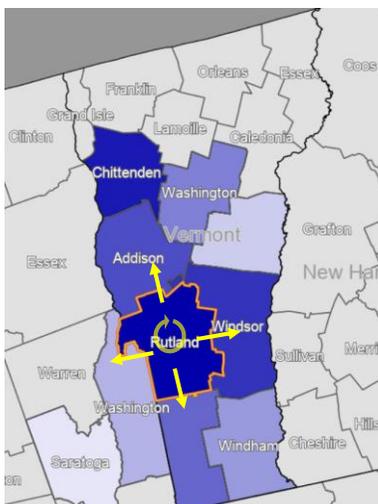
Live In Rutland County and Work In or Outside

2018

Live In Rutland County 30,146

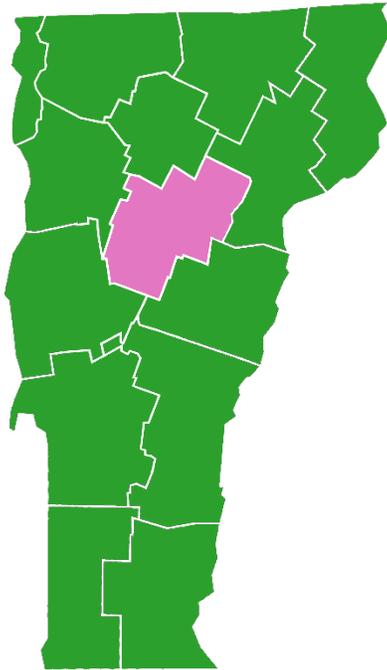
Top 10 Counties Where they Work

Rutland County, VT	19,106
Chittenden County, VT	1,991
Windsor County, VT	1,775
Addison County, VT	1,594
Bennington County, VT	1,211
Washington County, VT	774
Windham County, VT	458
Washington County, NY	330
Orange County, VT	269
Saratoga County, NY	240
All Other Locations	2,398



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Washington County



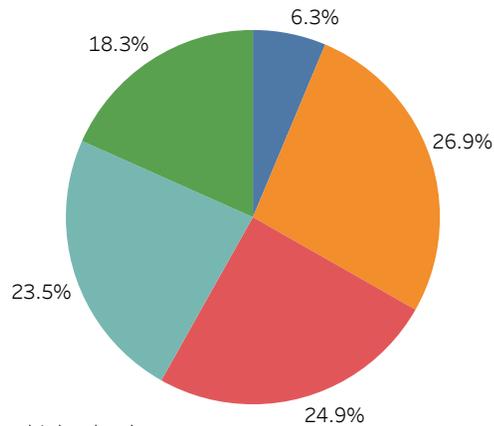
Washington is the third most populous county in the state of Vermont and the sixth largest in size. Its 2020 Census population was 59,809. 2019 per capita income in the county is 109.2% of the statewide average while average quarterly wages are 106.4% of the statewide wage, the second highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (14.2% of all covered employment) and Retail Trade (11.5%). Relative to the state as a whole Washington County has a high concentration of the Finance and insurance industry (4.1 percentage points higher than the state share).

In 2020 Washington County had the second largest labor force in the state with a labor force of 33,025. Since the year 2010 its labor force has decreased by -6.0%. The county's annual average unemployment rate for 2020 was 4.8%, lower than the statewide average of 5.6%. The poverty rate among all Washington County residents was 10.6% in 2015-2019 while among children under 18 it was 15.3%.

The major racial groups by percentage of the population were "White alone" (95.9%) and "two or more races" (2.0%). Of Washington County residents 25 years of age and older 93.7% hold a high school diploma or higher while 41.8% hold a bachelor's degree or higher. People 65 years of age and over constitute 19.0% of the population, a number that is expected to grow to 26.3% by 2030.

Washington County Demographics

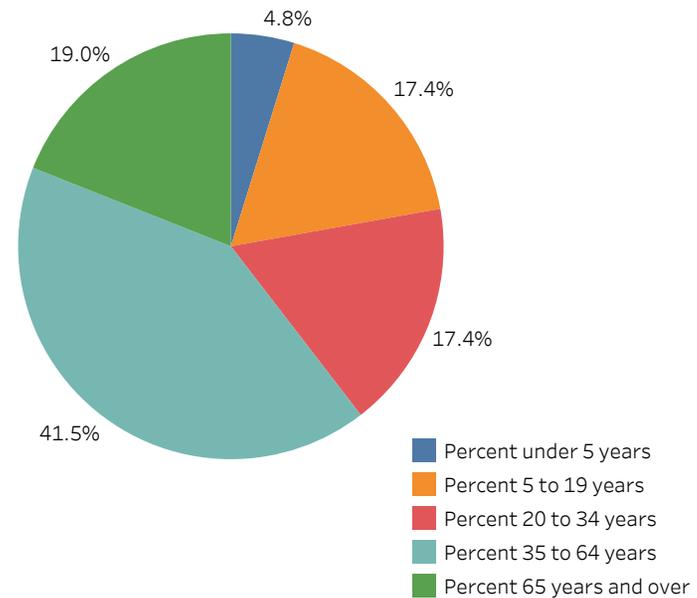
Education¹



- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Age³

	2010	2019	Change
Percent under 5 years	5.2%	4.8%	-0.4%
Percent 5 to 19 years	18.6%	17.4%	-1.2%
Percent 20 to 34 years	16.8%	17.4%	0.6%
Percent 35 to 64 years	44.9%	41.5%	-3.4%
Percent 65 years and over	14.5%	19.0%	4.5%



Race²

Percent White alone	95.9%
Percent Black or African American alone	0.9%
Percent Asian alone	0.8%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%
Percent Some other race alone	0.1%
Percent Two or more races	2.0%

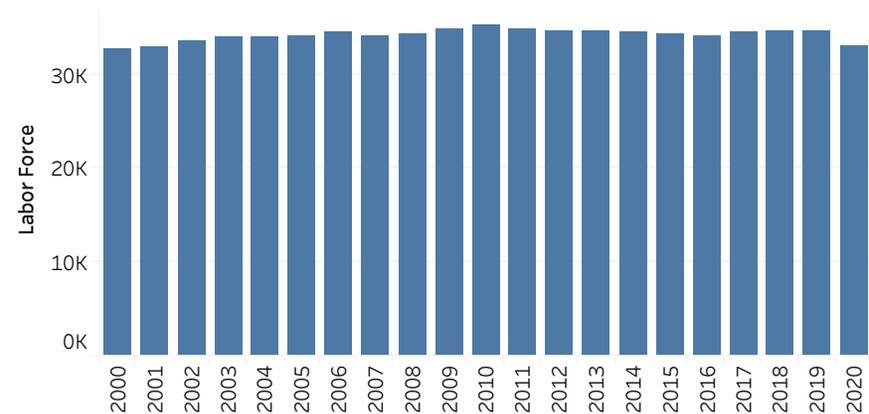
1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates
 2. 2015-2019 ACS 5-year estimates
 3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Washington County Unemployment & Labor Force

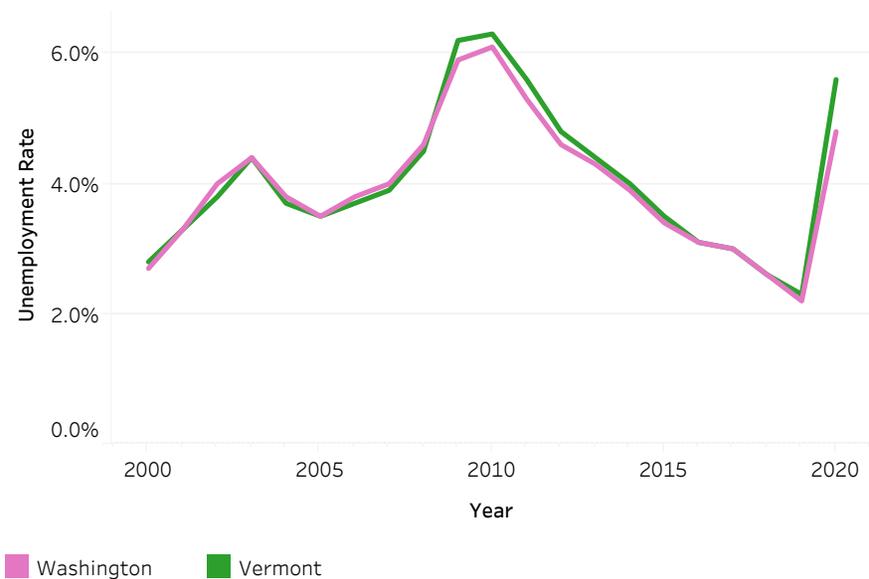
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	33,025	1,596	31,429	4.8%
2019	34,586	764	33,822	2.2%
2018	34,657	887	33,770	2.6%
2017	34,396	1,016	33,380	3.0%
2016	34,014	1,049	32,965	3.1%
2015	34,236	1,181	33,055	3.4%
2014	34,412	1,345	33,067	3.9%
2013	34,555	1,491	33,064	4.3%
2012	34,544	1,583	32,961	4.6%
2011	34,819	1,857	32,962	5.3%
2010	35,143	2,148	32,995	6.1%
2009	34,789	2,056	32,733	5.9%
2008	34,257	1,567	32,690	4.6%
2007	34,110	1,366	32,744	4.0%
2006	34,381	1,321	33,060	3.8%
2005	34,056	1,208	32,848	3.5%
2004	33,866	1,283	32,583	3.8%
2003	33,935	1,510	32,425	4.4%
2002	33,472	1,355	32,117	4.0%
2001	32,744	1,092	31,652	3.3%
2000	32,677	893	31,784	2.7%

Labor Force



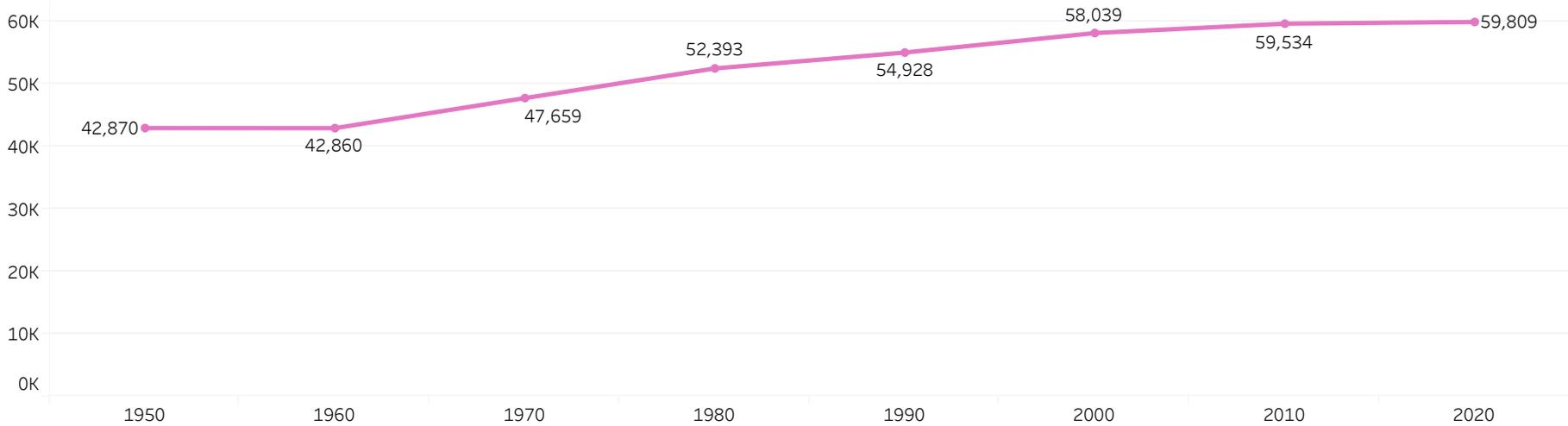
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Washington County Population

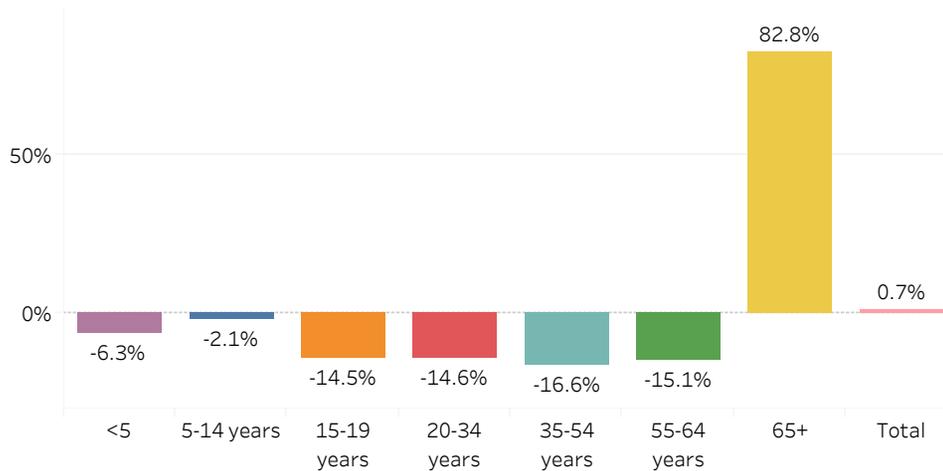
Population Total¹



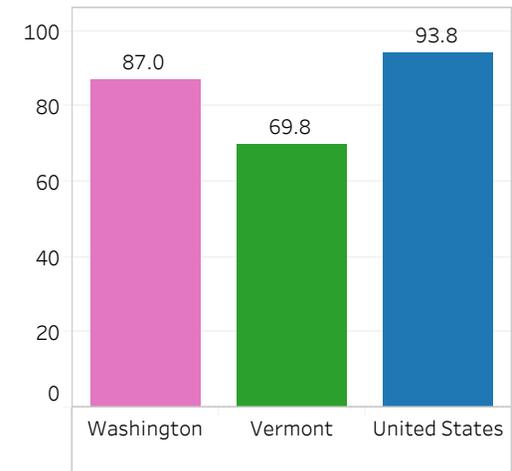
Population Projections 2030²

<5	2,893
5-14 years	6,766
15-19 years	3,545
20-34 years	8,556
35-54 years	14,812
55-64 years	7,634
65+	15,753
Total	59,959

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Washington County Income & Poverty

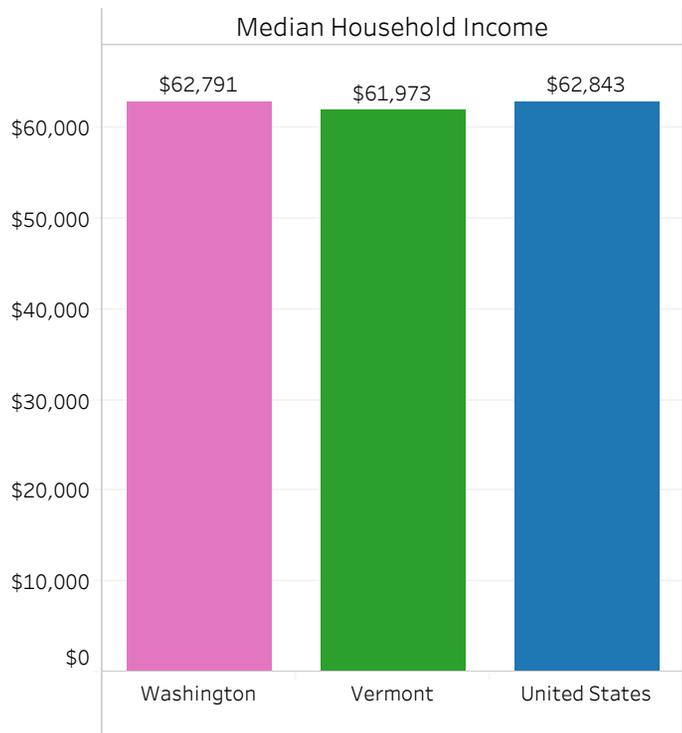
Median Household Income¹

Area	2010	2019
Washington	\$64,851	\$62,791
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

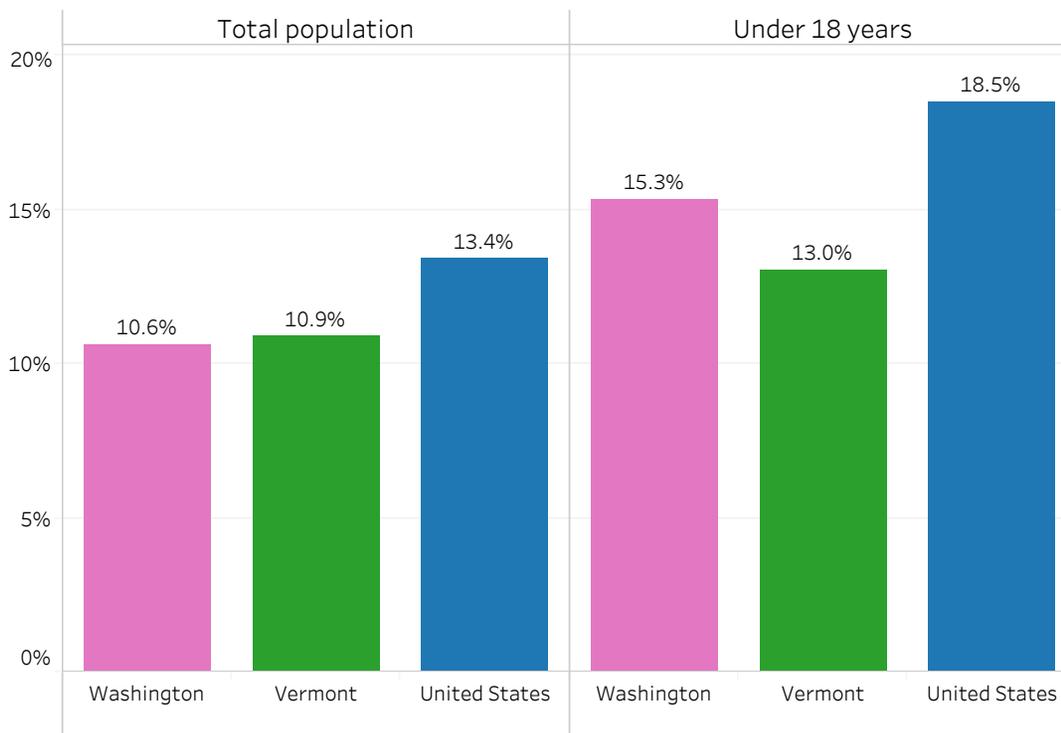
Poverty Rate²

Area	Total population	Under 18 years
Washington	10.6%	15.3%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

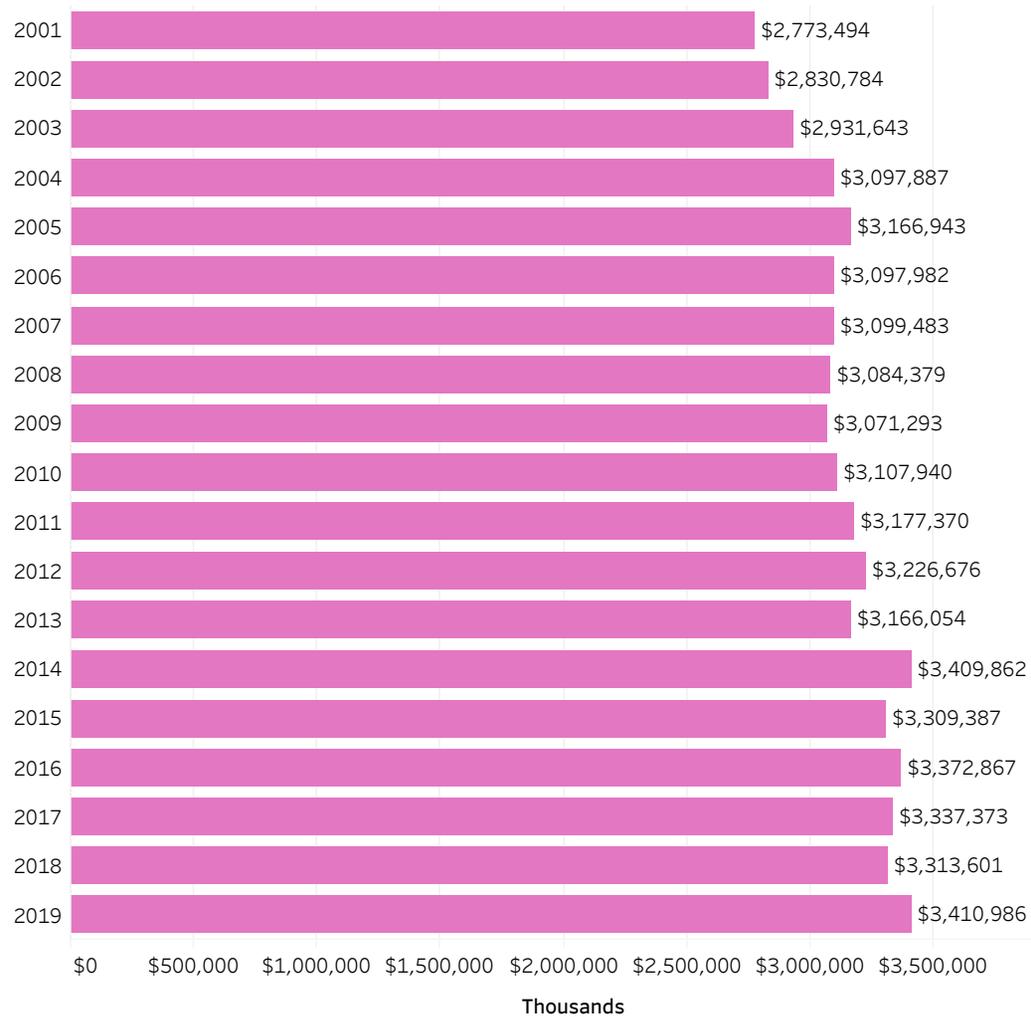


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Washington County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



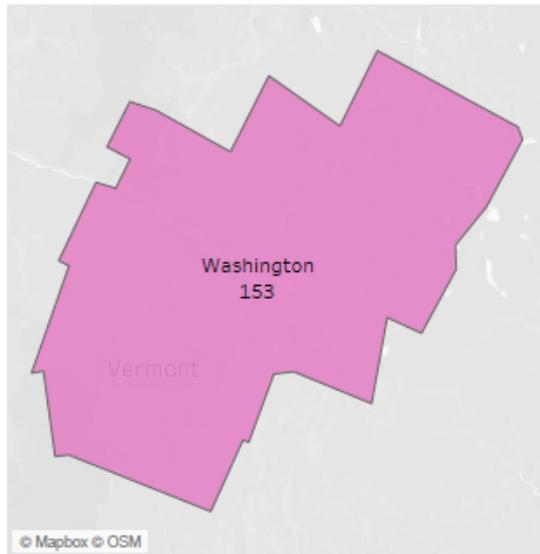
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

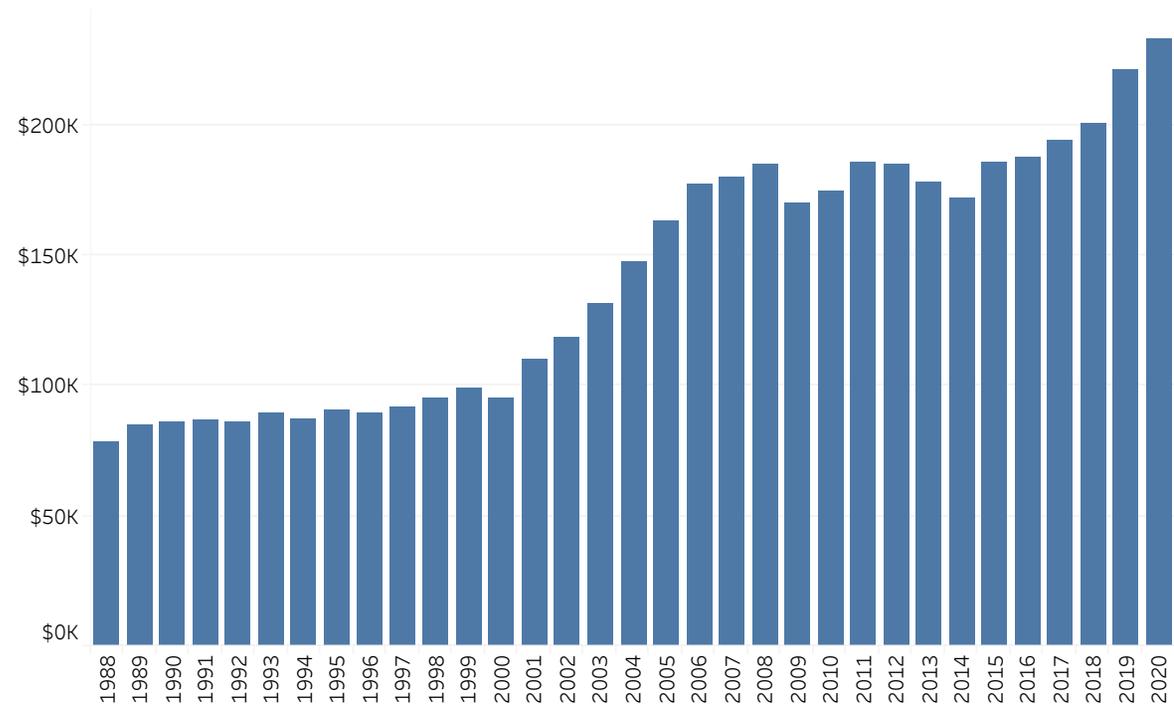
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Washington County Housing

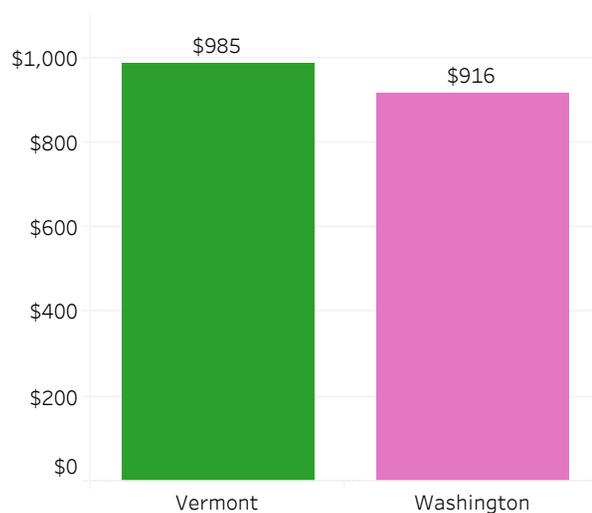
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Washington County Covered Employment

Washington County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	2,685	31,248	\$57,545	1.00
Private ownership	2,503	23,846	\$55,451	0.93
Agriculture, forestry, fishing and hunting	27	155	\$32,984	0.40
Mining	6	68	\$63,004	1.02
Construction	256	1,197	\$52,787	0.76
Manufacturing	127	2,238	\$56,362	0.72
Wholesale trade	142	845	\$60,349	0.88
Retail trade	309	3,586	\$36,305	0.97
Transportation and warehousing	38	525	\$59,683	0.76
Utilities	8	201	\$76,005	1.52
Information	61	292	\$59,292	0.67
Finance and insurance	107	2,260	\$102,566	2.35
Real estate and rental and leasing	56	219	\$45,764	0.70
Professional and technical services	467	1,300	\$80,382	0.78
Management of companies and enterprises	12	430	\$112,458	1.90
Administrative and waste services	193	1,217	\$39,528	0.97
Educational services	62	1,432	\$48,889	1.40
Health care and social assistance	209	4,435	\$56,948	0.82
Arts, entertainment, and recreation	37	298	\$28,737	0.85
Accommodation and food services	143	2,033	\$22,929	0.81
Other services, except public administration	246	1,115	\$51,962	1.32

Total Covered Employment



Annual Average Wage

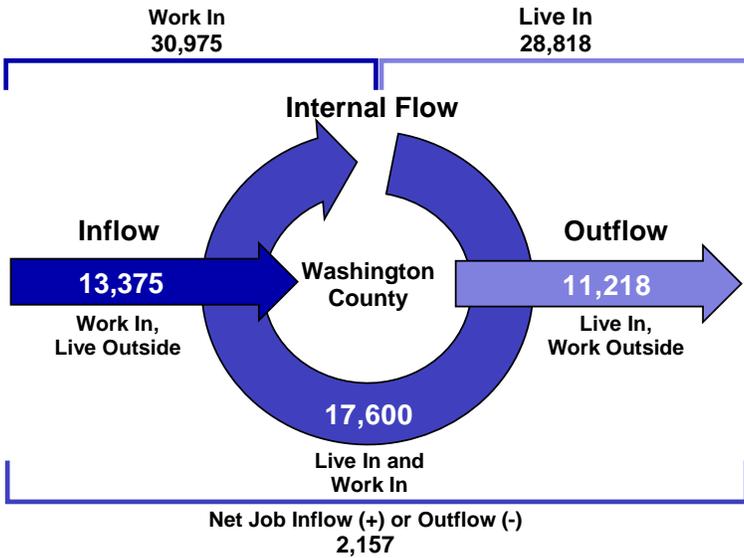


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Washington County Commuting Patterns



Washington County Labor Market

	2018 Count
Work In county	30,975
Live In county	28,818
Net Job Inflow (+) or Outflow (-)	2,157

Work In

	Count	Share
Work In county	30,975	100.0%
Work In and Live In county	17,600	56.8%
Work In county but Live Outside (Inflow)	13,375	43.2%

Live In

	Count	Share
Live In county	28,818	100.0%
Live In and Work In county	17,600	61.1%
Live In county but Work Outside (Outflow)	11,218	38.9%

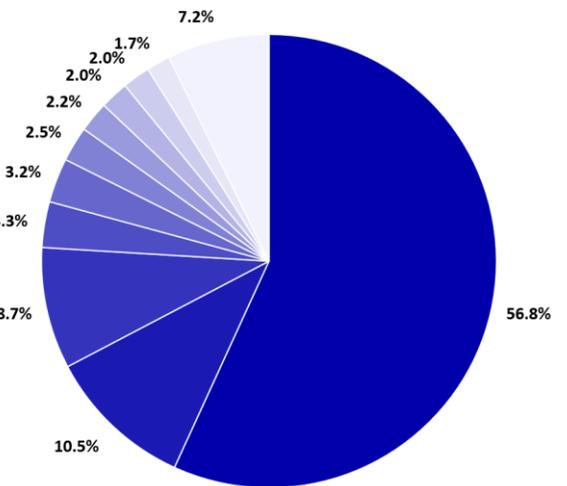
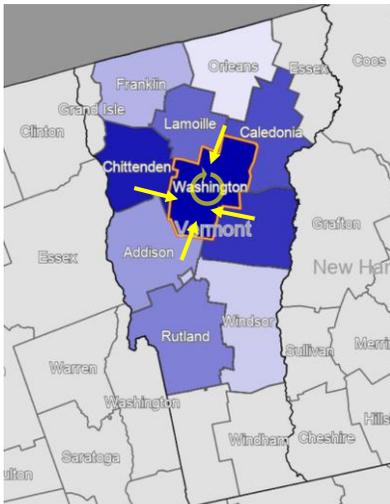
Work in Washington County and Live In or Outside

2018

Work In Washington County 30,975

Top 10 Counties Where they Live

Washington County, VT	17,600
Chittenden County, VT	3,246
Orange County, VT	2,684
Caledonia County, VT	1,010
Lamoille County, VT	980
Rutland County, VT	774
Addison County, VT	675
Franklin County, VT	628
Windsor County, VT	611
Orleans County, VT	522
All Other Locations	2,245



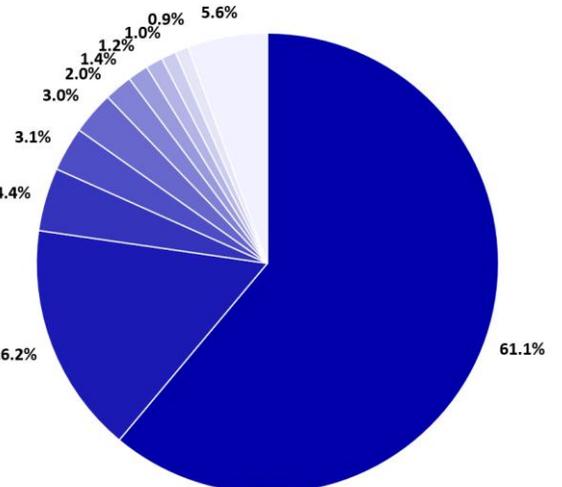
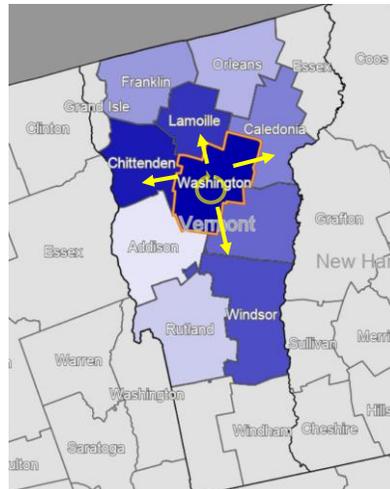
Live In Washington County and Work In or Outside

2018

Live In Washington County 28,818

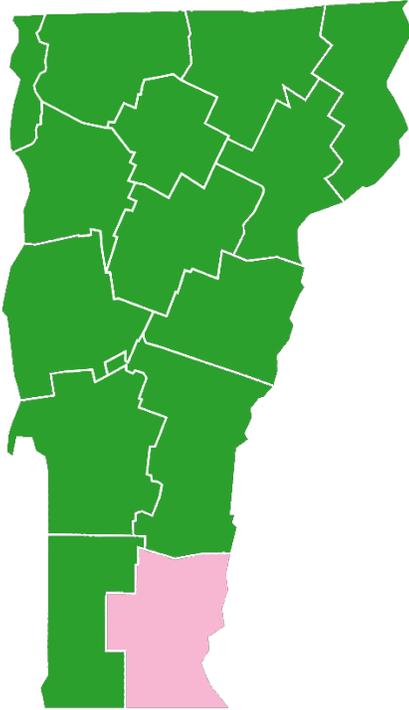
Top 10 Counties Where they Work

Washington County, VT	17,600
Chittenden County, VT	4,670
Lamoille County, VT	1,279
Windsor County, VT	897
Orange County, VT	869
Caledonia County, VT	566
Franklin County, VT	415
Orleans County, VT	346
Rutland County, VT	296
Addison County, VT	272
All Other Locations	1,608



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Windham County



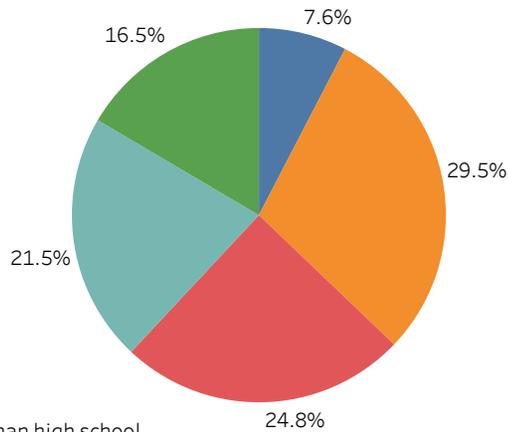
Windham is the sixth most populous county in the state of Vermont and the third largest in size. Its 2020 Census population was 45,905. 2019 per capita income in the county is 94.3% of the statewide average while average quarterly wages are 89.6% of the statewide wage, the eighth highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (15.6% of all covered employment) and Retail Trade (11.6%). Relative to the state as a whole Windham County has a high concentration of the Educational services industry (3.5 percentage points higher than the state share).

In 2020 Windham County had the sixth largest labor force in the state with a labor force of 21,014. Since the year 2010 its labor force has decreased by -17.4%. The county's annual average unemployment rate for 2020 was 6.3%, lower than the statewide average of 5.6%. The poverty rate among all Windham County residents was 13.7% in 2015-2019 while among children under 18 it was 18.4%.

The major racial groups by percentage of the population were "White alone" (94.7%) and "two or more races" (2.5%). Of Windham County residents 25 years of age and older 92.4% hold a high school diploma or higher while 38.1% hold a bachelor's degree or higher. People 65 years of age and over constitute 21.9% of the population, a number that is expected to grow to 30.0% by 2030.

Windham County Demographics

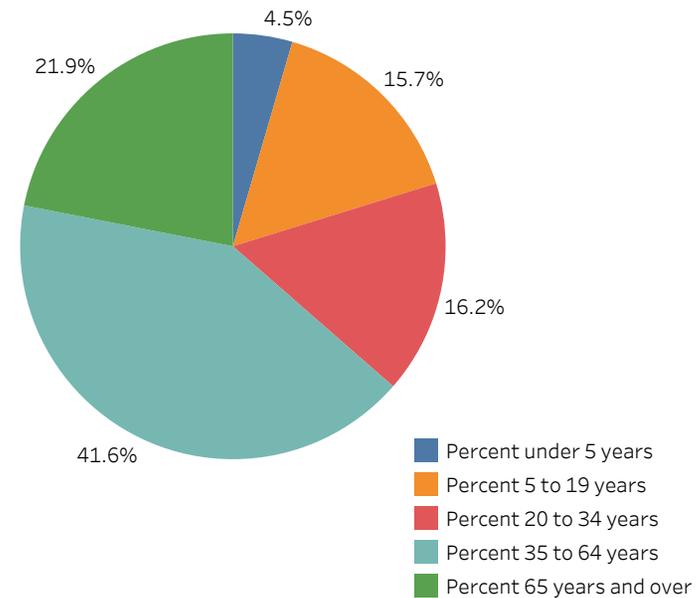
Education¹



- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Age³

	2010	2019	Change
Percent under 5 years	4.8%	4.5%	-0.3%
Percent 5 to 19 years	17.5%	15.7%	-1.8%
Percent 20 to 34 years	16.1%	16.2%	0.1%
Percent 35 to 64 years	45.5%	41.6%	-3.9%
Percent 65 years and over	16.1%	21.9%	5.8%



- Percent under 5 years
- Percent 5 to 19 years
- Percent 20 to 34 years
- Percent 35 to 64 years
- Percent 65 years and over

Race²

Percent White alone	94.7%
Percent Black or African American alone	1.2%
Percent Asian alone	1.0%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.3%
Percent Two or more races	2.5%

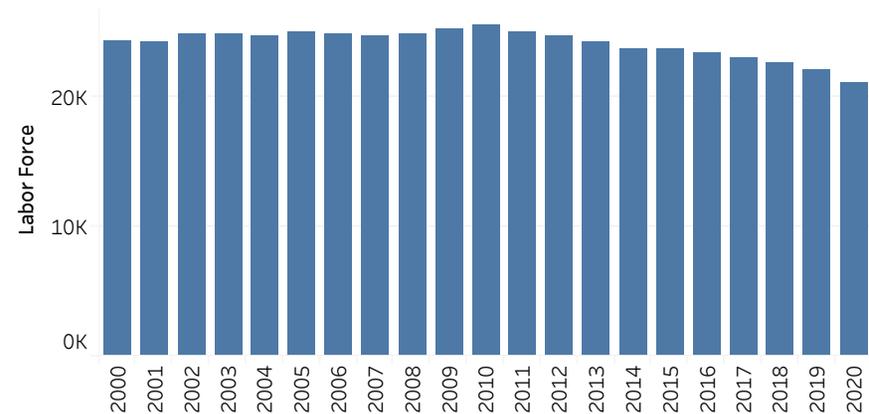
1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates
 2. 2015-2019 ACS 5-year estimates
 3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Windham County Unemployment & Labor Force

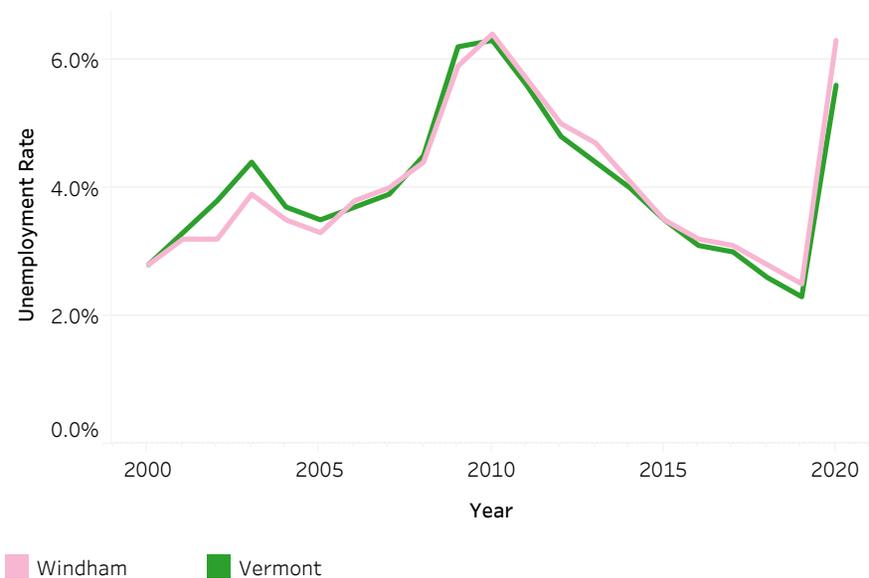
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	21,014	1,327	19,687	6.3%
2019	22,059	546	21,513	2.5%
2018	22,561	634	21,927	2.8%
2017	22,914	711	22,203	3.1%
2016	23,294	749	22,545	3.2%
2015	23,577	832	22,745	3.5%
2014	23,623	976	22,647	4.1%
2013	24,075	1,128	22,947	4.7%
2012	24,604	1,238	23,366	5.0%
2011	24,953	1,419	23,534	5.7%
2010	25,456	1,623	23,833	6.4%
2009	25,228	1,492	23,736	5.9%
2008	24,761	1,095	23,666	4.4%
2007	24,670	986	23,684	4.0%
2006	24,777	937	23,840	3.8%
2005	24,905	833	24,072	3.3%
2004	24,699	863	23,836	3.5%
2003	24,733	974	23,759	3.9%
2002	24,718	798	23,920	3.2%
2001	24,150	771	23,379	3.2%
2000	24,265	686	23,579	2.8%

Labor Force



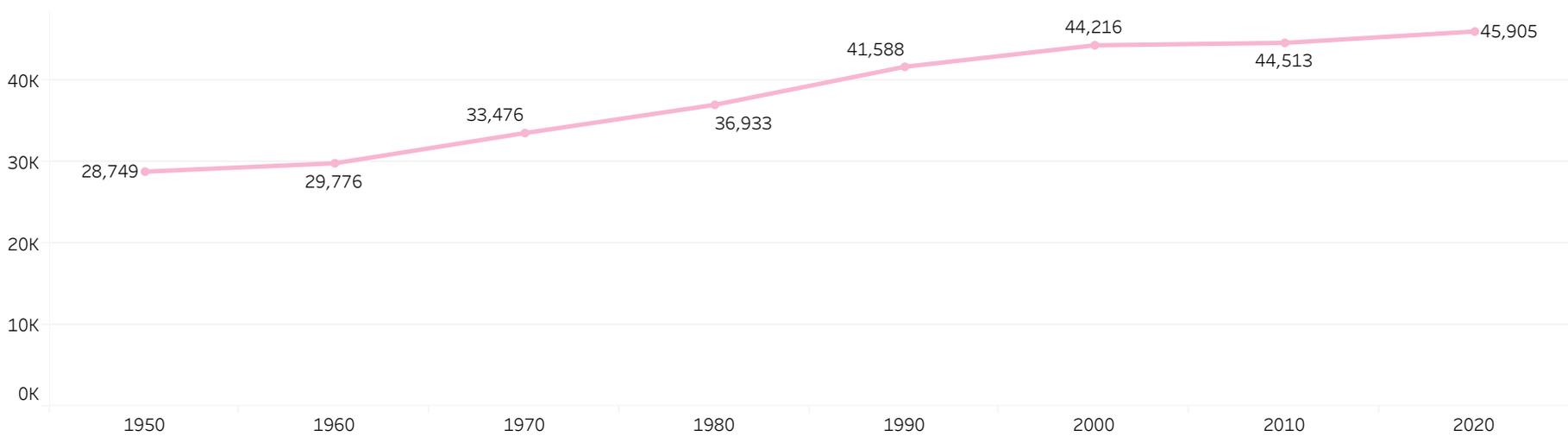
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Windham County Population

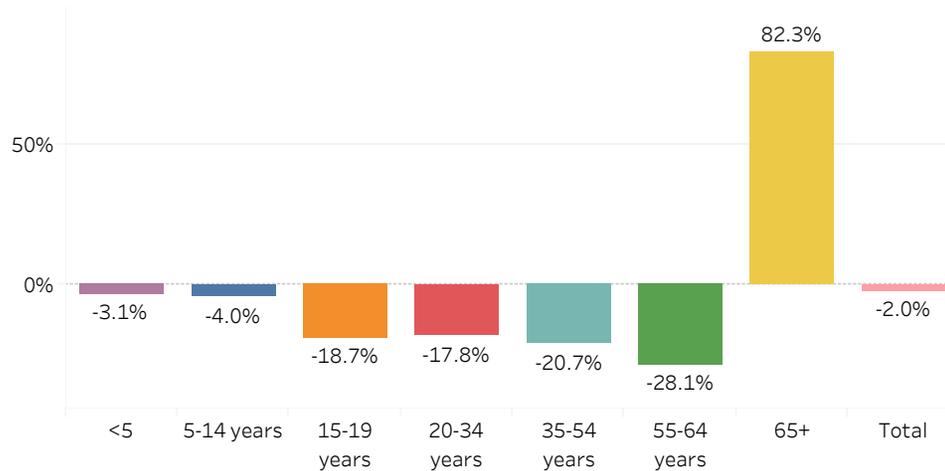
Population Total¹



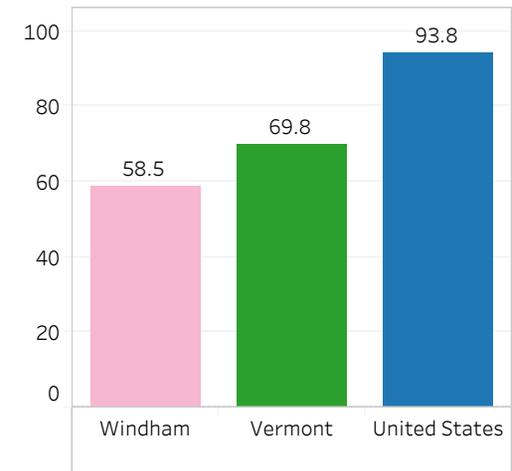
Population Projections 2030²

<5	2,081
5-14 years	4,773
15-19 years	2,309
20-34 years	5,877
35-54 years	10,214
55-64 years	5,289
65+	13,067
Total	43,610

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Windham County Income & Poverty

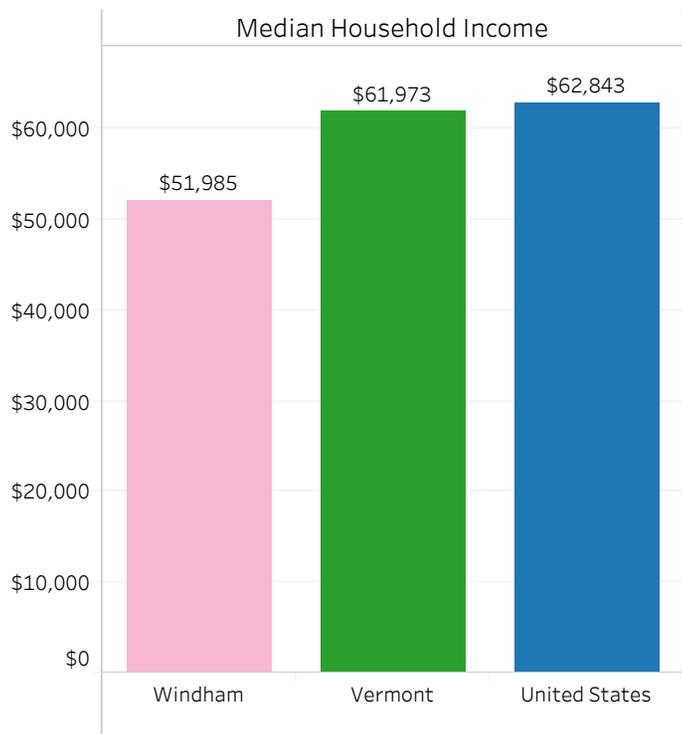
Median Household Income¹

Area	2010	2019
Windham	\$54,769	\$51,985
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

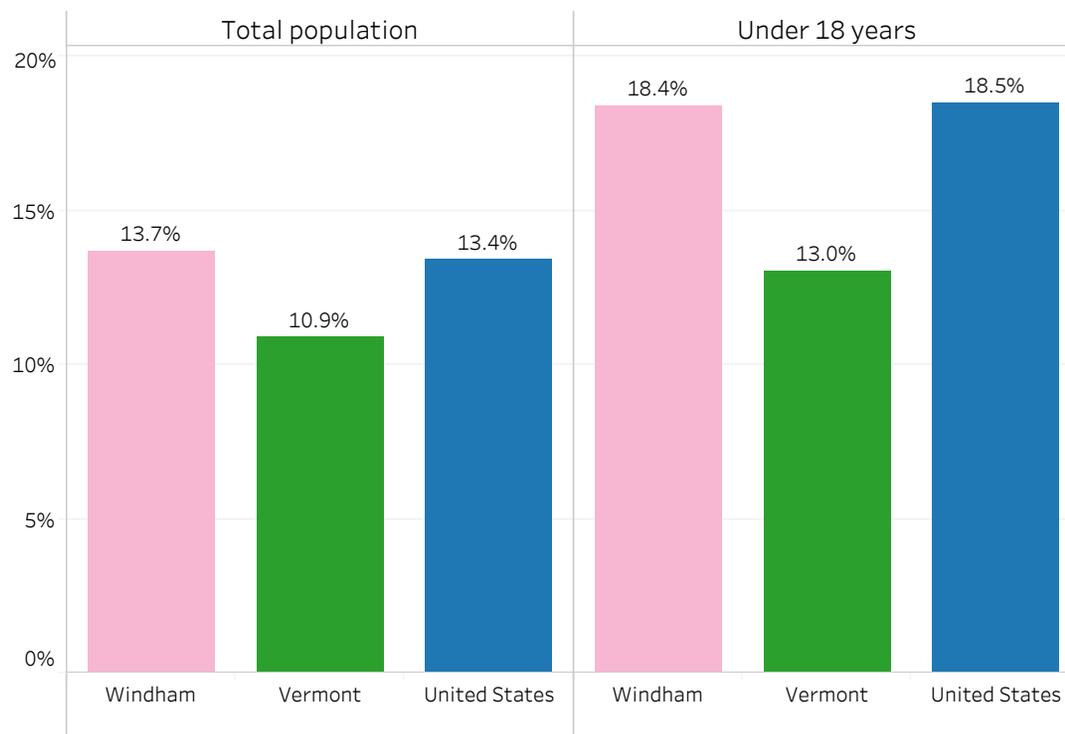
Poverty Rate²

Area	Total population	Under 18 years
Windham	13.7%	18.4%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

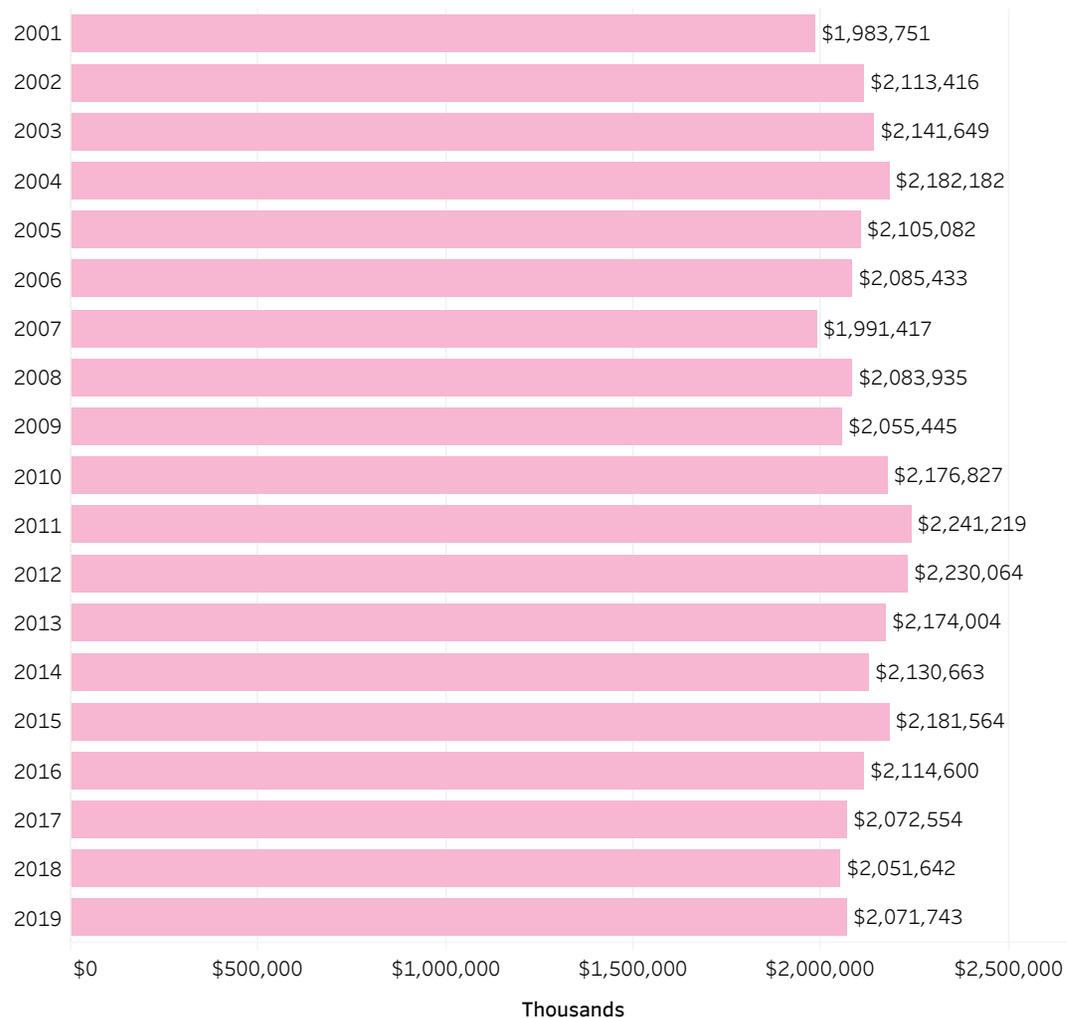


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

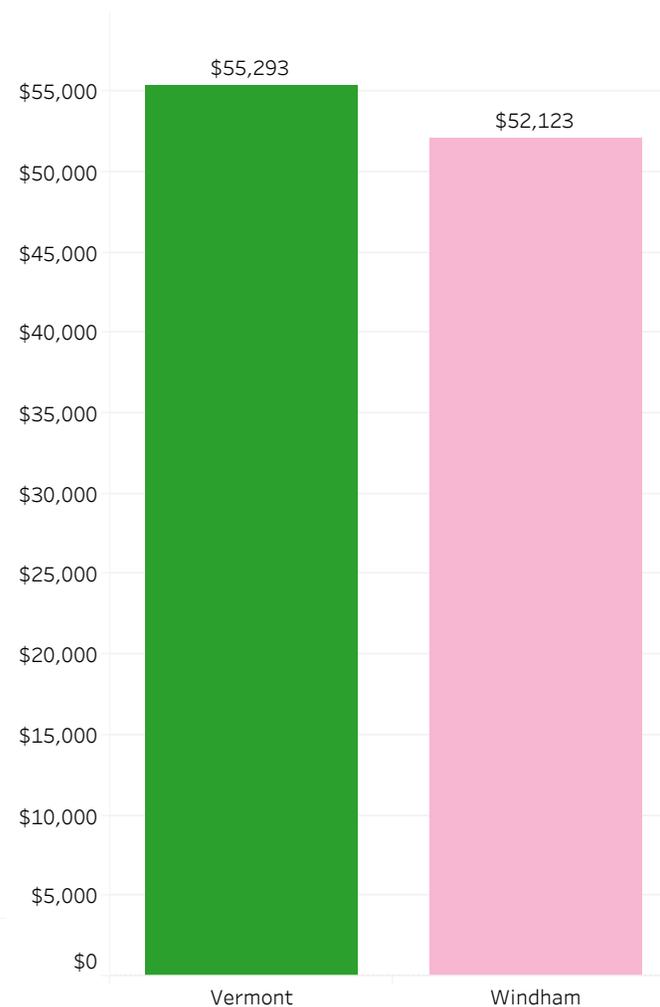
2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windham County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

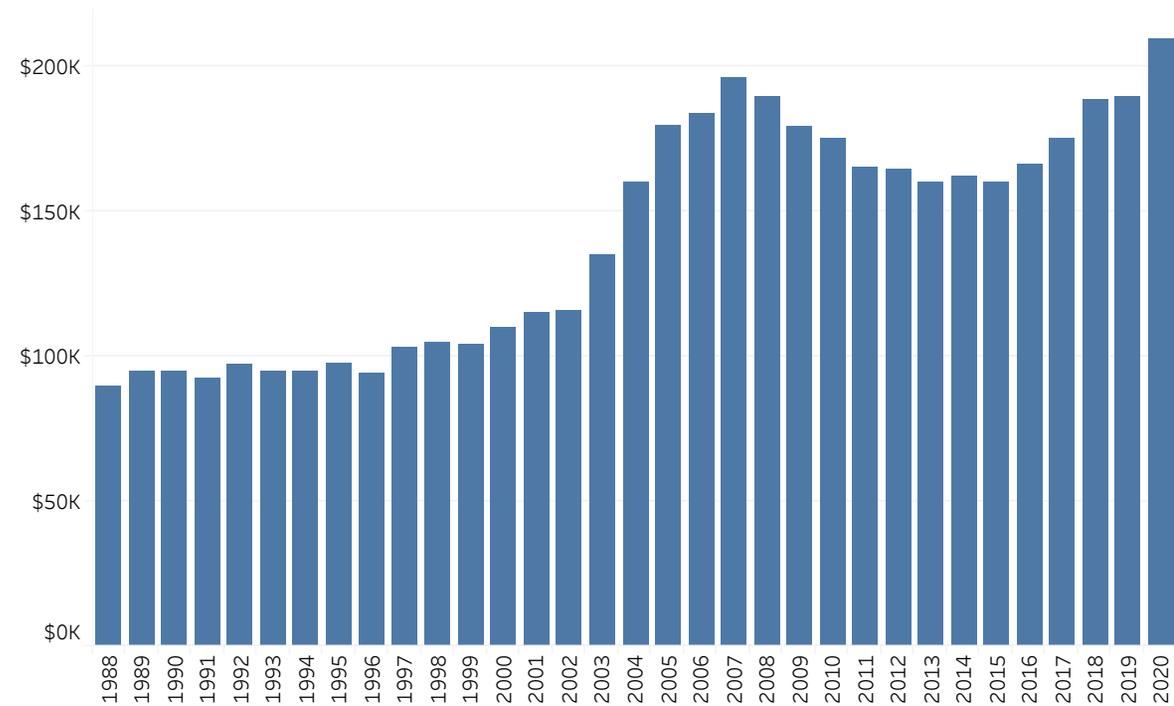
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Windham County Housing

Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

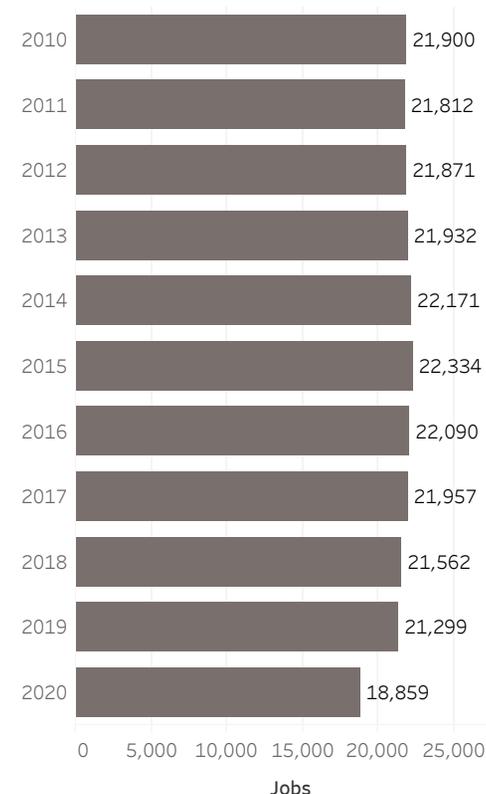
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Windham County Covered Employment

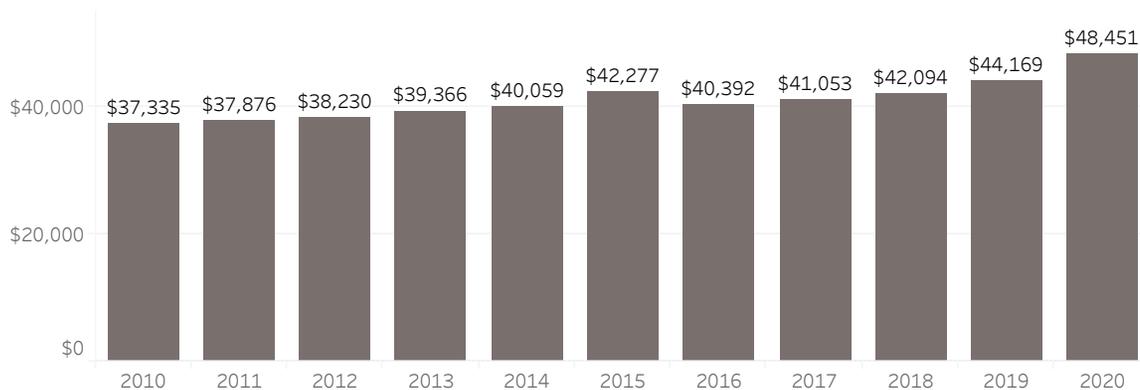
Windham County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	2,022	18,859	\$48,451	1.00
Private ownership	1,920	16,215	\$48,794	1.05
Agriculture, forestry, fishing and hunting	37	(s)	(s)	(s)
Mining	2	(s)	(s)	(s)
Construction	224	934	\$50,819	0.98
Manufacturing	97	2,186	\$58,280	1.17
Wholesale trade	99	897	\$62,935	1.55
Retail trade	213	2,194	\$36,232	0.98
Transportation and warehousing	45	432	\$53,627	1.04
Utilities	6	67	\$131,634	0.84
Information	45	126	\$62,040	0.48
Finance and insurance	59	487	\$70,285	0.84
Real estate and rental and leasing	74	226	\$44,361	1.19
Professional and technical services	263	(s)	(s)	(s)
Management of companies and enterprises	3	(s)	(s)	(s)
Administrative and waste services	175	650	\$48,245	0.86
Educational services	69	1,273	\$46,403	2.06
Health care and social assistance	158	2,936	\$53,622	0.90
Arts, entertainment, and recreation	38	189	\$25,248	0.89
Accommodation and food services	175	2,113	\$26,393	1.39
Other services, except public administration	138	534	\$39,923	1.05

Total Covered Employment



Annual Average Wage

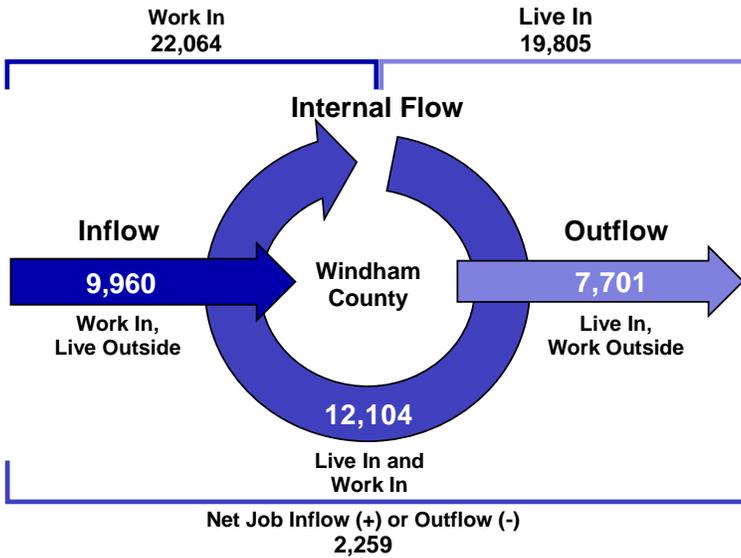


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Windham County Commuting Patterns



Windham County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

2018
Count

22,064
19,805
2,259

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count **Share**

22,064 100.0%
12,104 54.9%
9,960 45.1%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count **Share**

19,805 100.0%
12,104 61.1%
7,701 38.9%

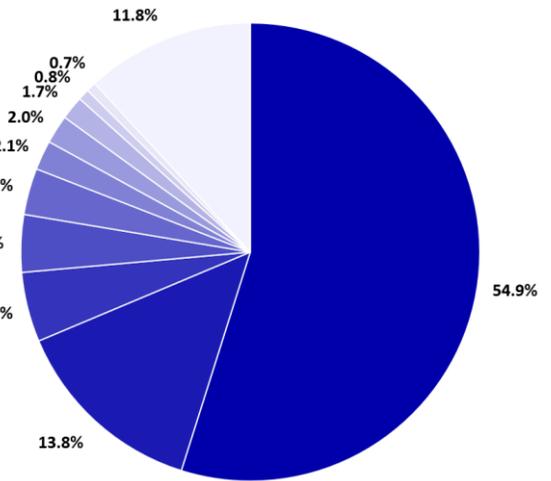
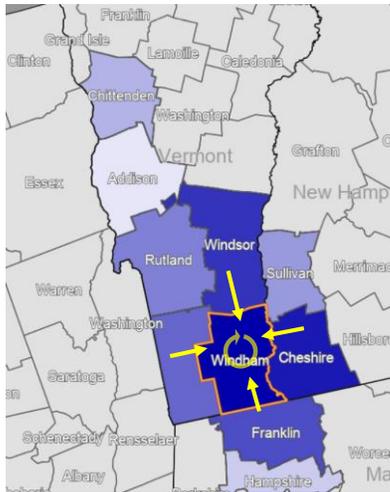
Work in Windham County and Live In or Outside

2018

Work In Windham County 22,064

Top 10 Counties Where they Live

Windham County, VT	12,104
Cheshire County, NH	3,045
Windsor County, VT	1,086
Franklin County, MA	894
Bennington County, VT	724
Rutland County, VT	458
Sullivan County, NH	445
Chittenden County, VT	366
Hampshire County, MA	176
Addison County, VT	152
All Other Locations	2,614



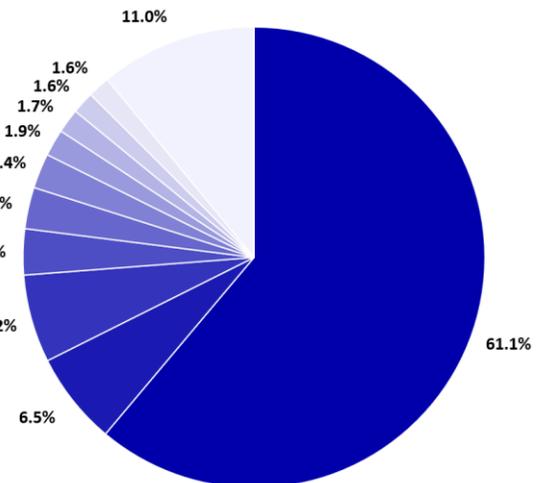
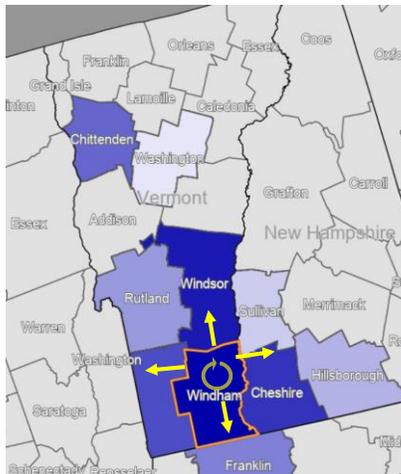
Live In Windham County and Work In or Outside

2018

Live In Windham County 19,805

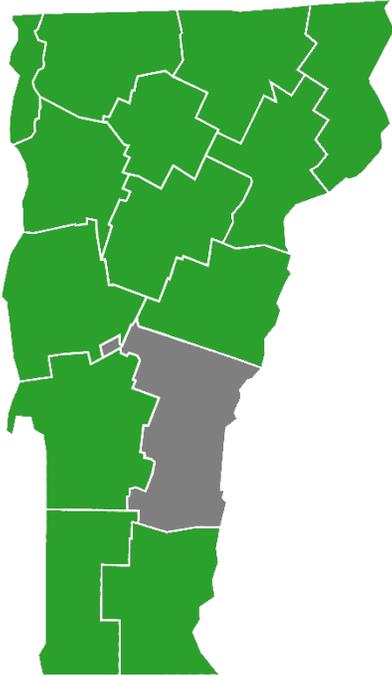
Top 10 Counties Where they Work

Windham County, VT	12,104
Windsor County, VT	1,286
Cheshire County, NH	1,222
Bennington County, VT	638
Chittenden County, VT	576
Franklin County, MA	485
Rutland County, VT	373
Hillsborough County, NH	336
Sullivan County, NH	309
Washington County, VT	307
All Other Locations	2,169



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Windsor County



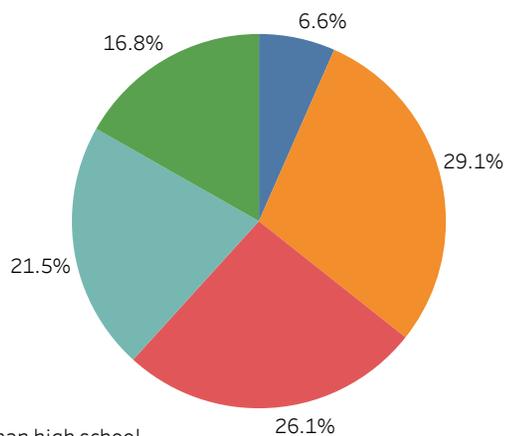
Windsor is the fourth most populous county in the state of Vermont and the largest in size. Its 2020 Census population was 57,753. 2019 per capita income in the county is 107.8% of the statewide average while average quarterly wages are 96.1% of the statewide wage, the fifth highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (14.1% of all covered employment) and Retail Trade (11.2%). Relative to the state as a whole Windsor County has a high concentration of the Arts, entertainment, and recreation industry (1.0 percentage points higher than the state share).

In 2020 Windsor County had the fourth largest labor force in the state with a labor force of 27,903. Since the year 2010 its labor force has decreased by -12.6%. The county's annual average unemployment rate for 2020 was 5.3%, lower than the statewide average of 5.6%. The poverty rate among all Windsor County residents was 9.2% in 2015-2019 while among children under 18 it was 10.1%.

The major racial groups by percentage of the population were "White alone" (95.6%) and "two or more races" (1.9%). Of Windsor County residents 25 years of age and older 93.4% hold a high school diploma or higher while 38.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.7% of the population, a number that is expected to grow to 29.9% by 2030.

Windsor County Demographics

Education¹



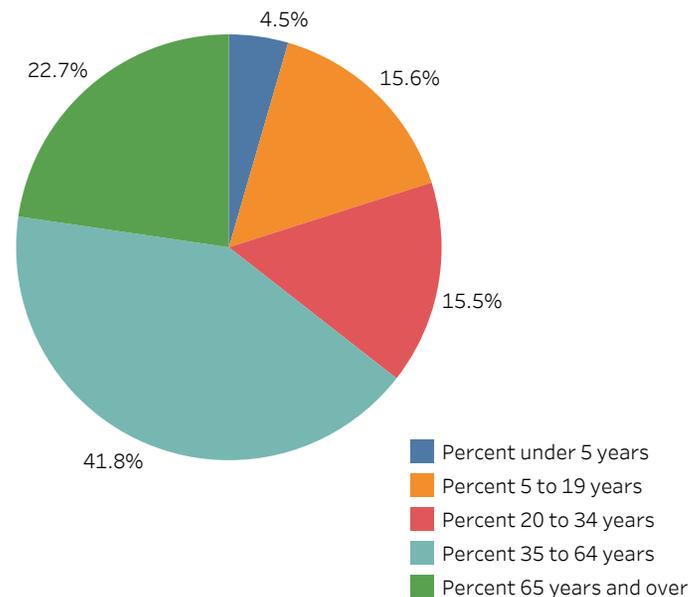
- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Race²

Percent White alone	95.6%
Percent Black or African American alone	0.7%
Percent Asian alone	0.9%
Percent American Indian and Alaska Native alone	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%
Percent Some other race alone	0.6%
Percent Two or more races	1.9%

Age³

	2010	2019	Change
Percent under 5 years	4.7%	4.5%	-0.2%
Percent 5 to 19 years	17.0%	15.6%	-1.4%
Percent 20 to 34 years	15.3%	15.5%	0.2%
Percent 35 to 64 years	45.2%	41.8%	-3.4%
Percent 65 years and over	17.8%	22.7%	4.9%



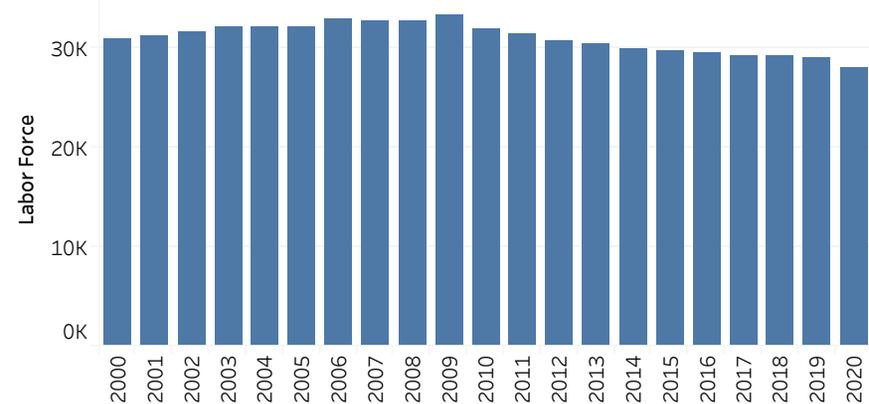
1. Highest level of education completed for the population 25 years and over, 2015-2019 ACS 5-year estimates
 2. 2015-2019 ACS 5-year estimates
 3. 2010 Decennial Census data and 2015-2019 ACS 5-year estimates

Windsor County Unemployment & Labor Force

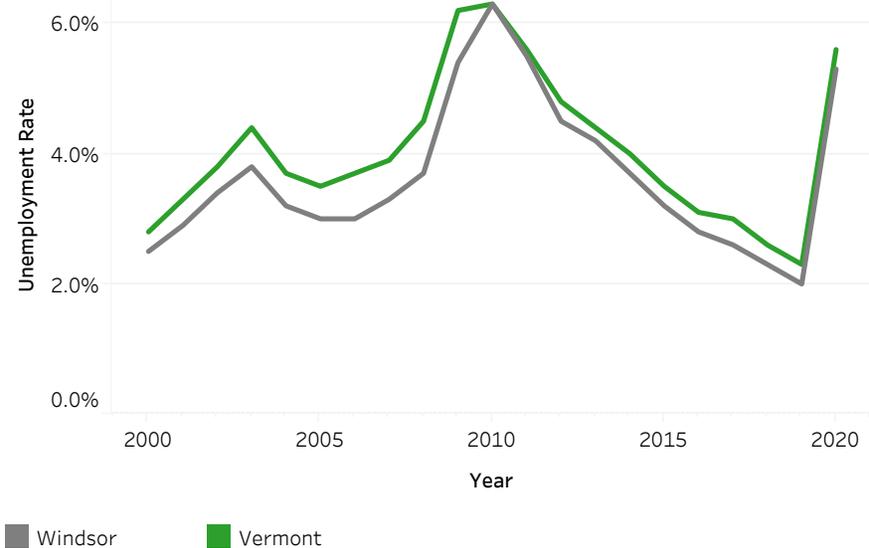
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2020	27,903	1,483	26,420	5.3%
2019	29,069	592	28,477	2.0%
2018	29,148	672	28,476	2.3%
2017	29,162	752	28,410	2.6%
2016	29,429	835	28,594	2.8%
2015	29,621	943	28,678	3.2%
2014	29,835	1,112	28,723	3.7%
2013	30,300	1,271	29,029	4.2%
2012	30,650	1,389	29,261	4.5%
2011	31,333	1,733	29,600	5.5%
2010	31,913	2,022	29,891	6.3%
2009	33,274	1,810	31,464	5.4%
2008	32,709	1,203	31,506	3.7%
2007	32,661	1,081	31,580	3.3%
2006	32,871	992	31,879	3.0%
2005	32,129	954	31,175	3.0%
2004	32,105	1,034	31,071	3.2%
2003	32,003	1,208	30,795	3.8%
2002	31,562	1,065	30,497	3.4%
2001	31,152	910	30,242	2.9%
2000	30,843	777	30,066	2.5%

Labor Force



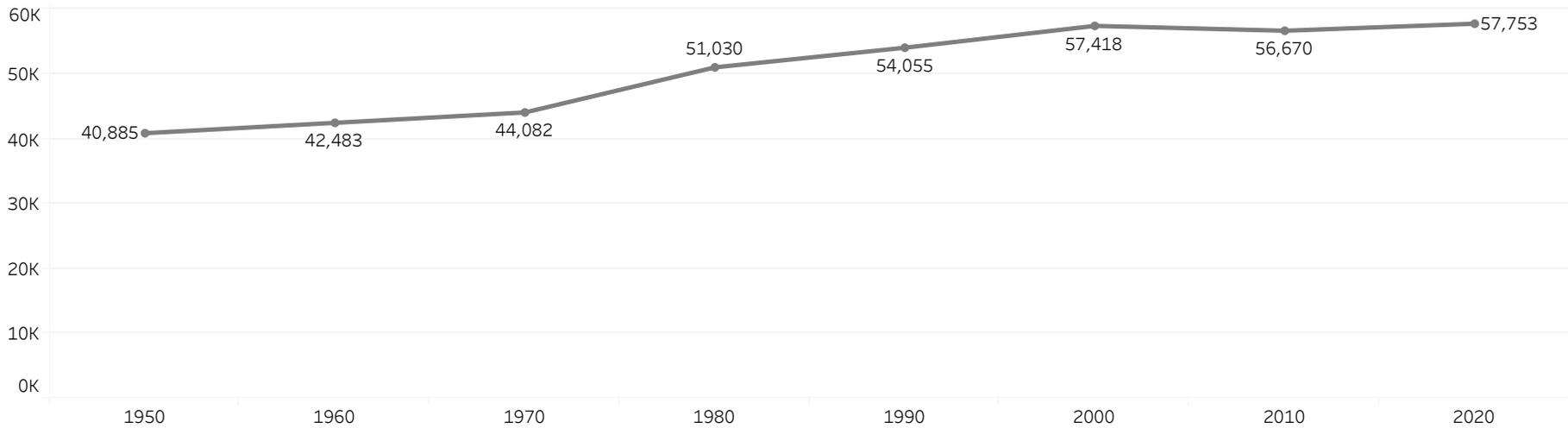
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Windsor County Population

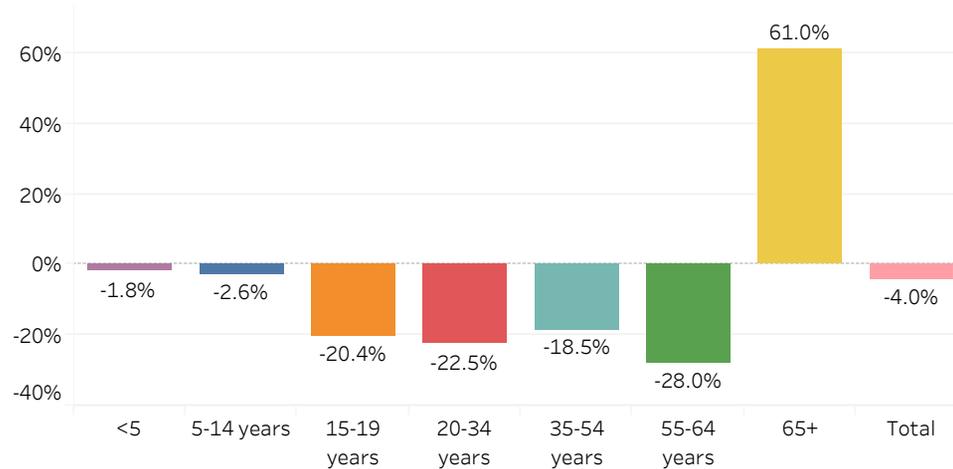
Population Total¹



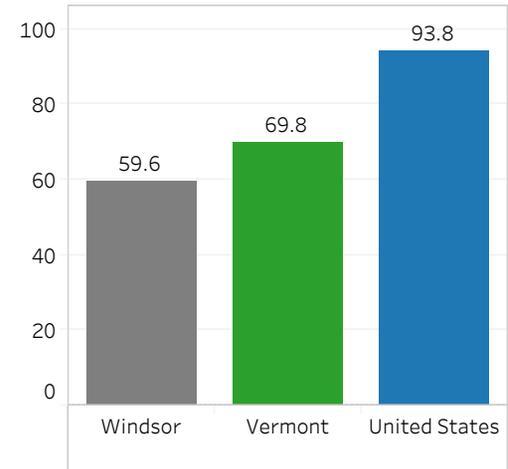
Population Projections 2030²

<5	2,625
5-14 years	6,210
15-19 years	2,583
20-34 years	6,743
35-54 years	13,381
55-64 years	6,606
65+	16,249
Total	54,397

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2020 Decennial Census

Windsor County Income & Poverty

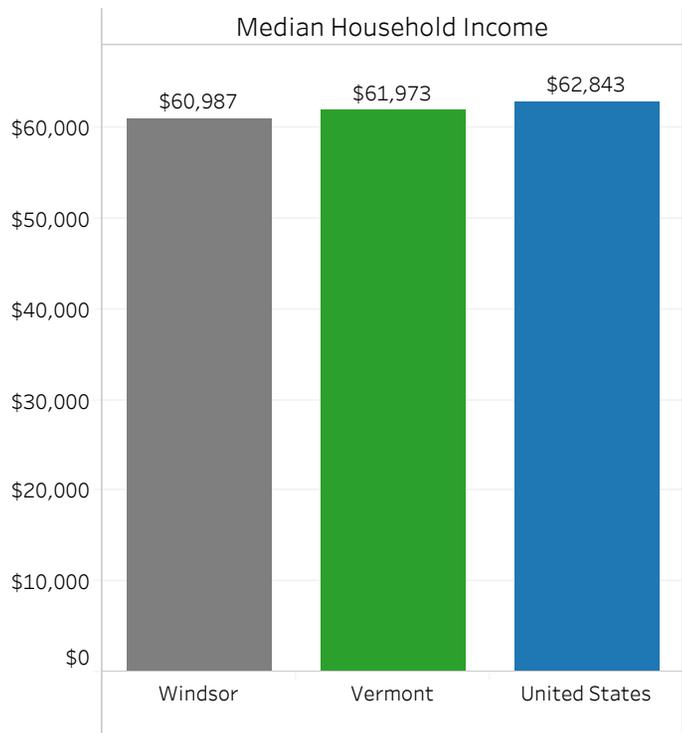
Median Household Income¹

Area	2010	2019
Windsor	\$59,669	\$60,987
Vermont	\$60,780	\$61,973
United States	\$60,866	\$62,843

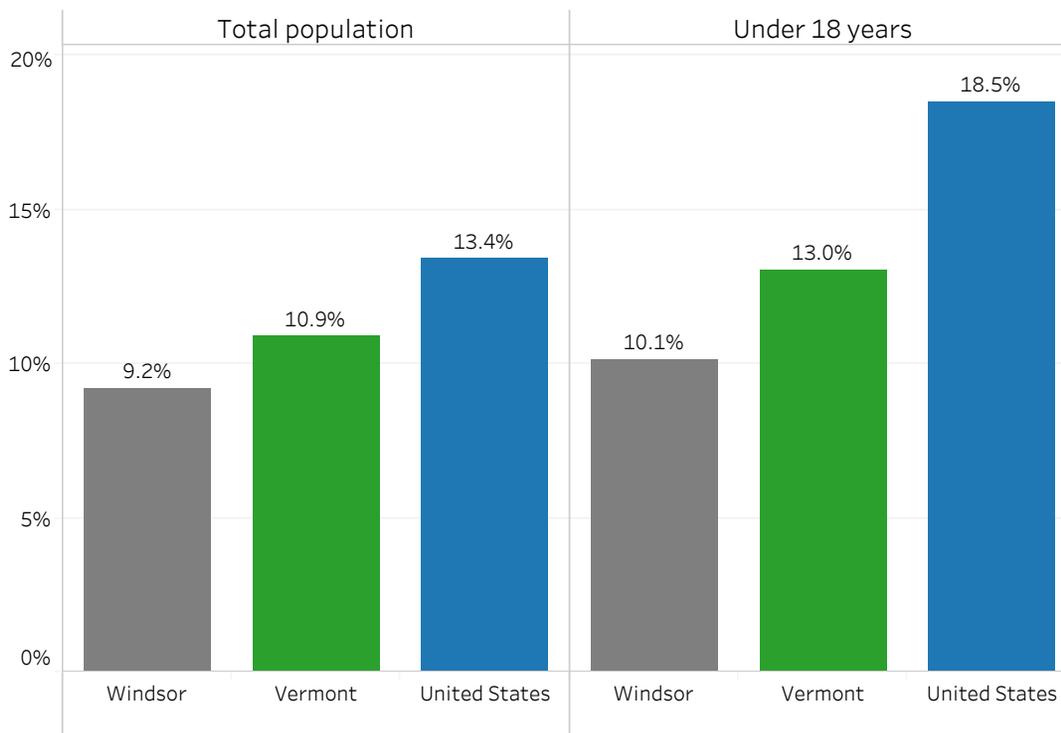
Poverty Rate²

Area	Total population	Under 18 years
Windsor	9.2%	10.1%
Vermont	10.9%	13.0%
United States	13.4%	18.5%

2019



Poverty Rate by Age

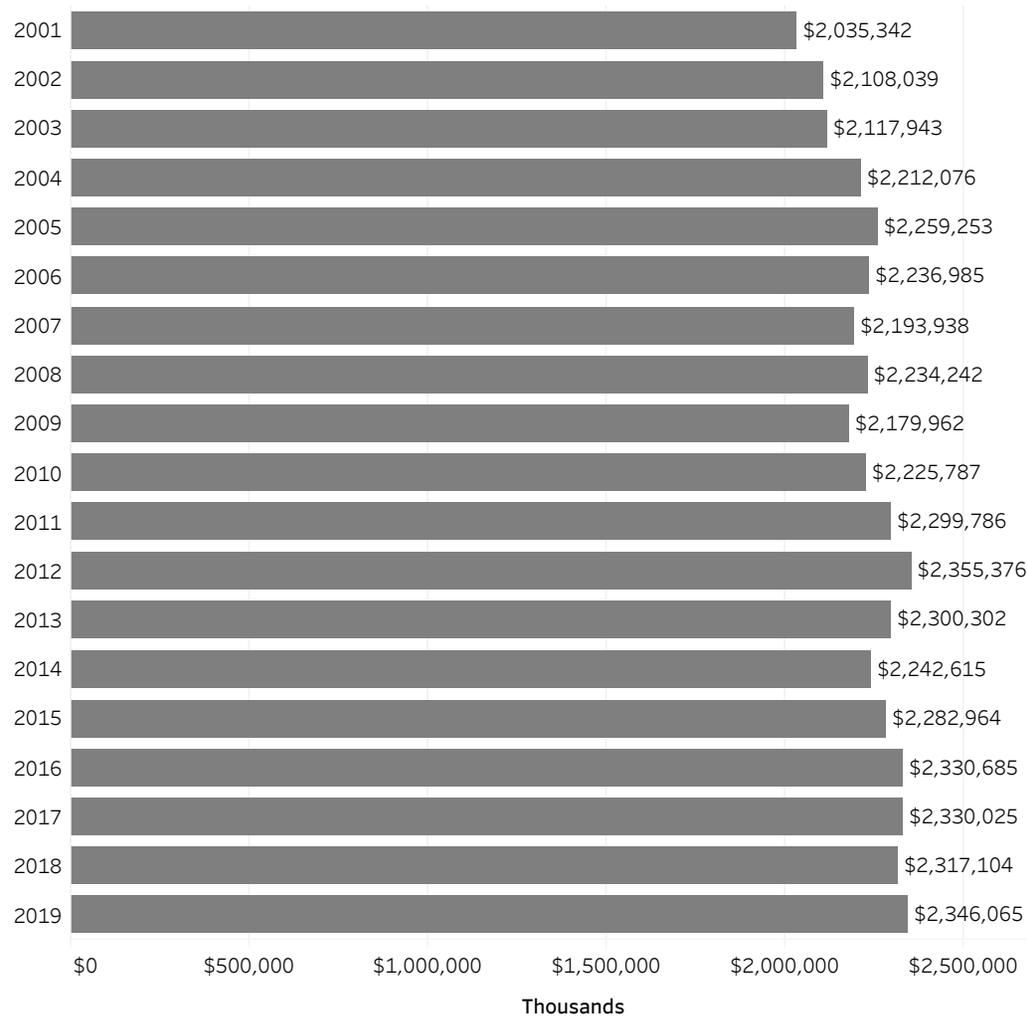


1. 2019 inflation-adjusted dollars, 2006-2010 and 2015-2019 ACS 5-year estimates

2. 2015-2019 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windsor County GDP & Income

Gross Domestic Product



2019 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

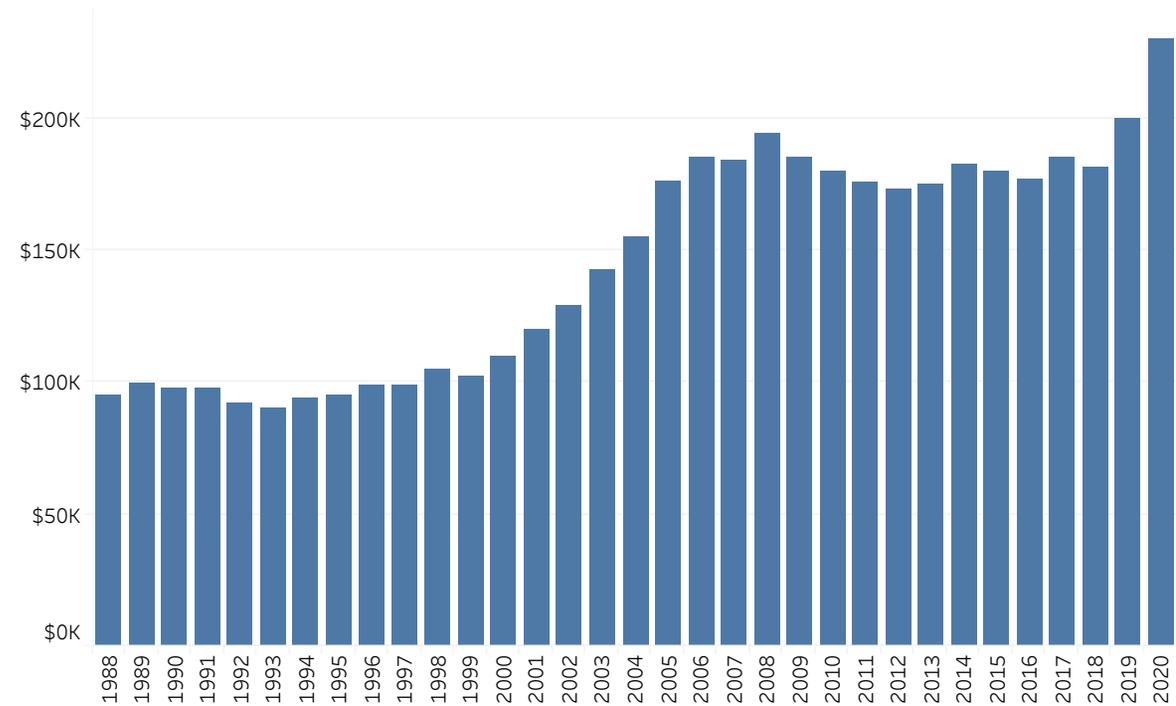
Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Windsor County Housing

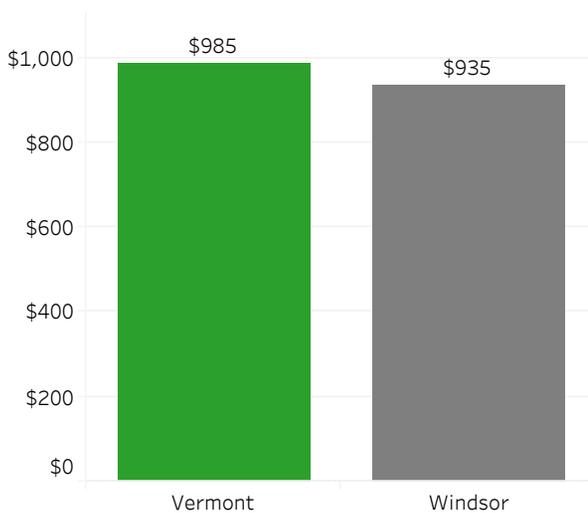
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2020)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)

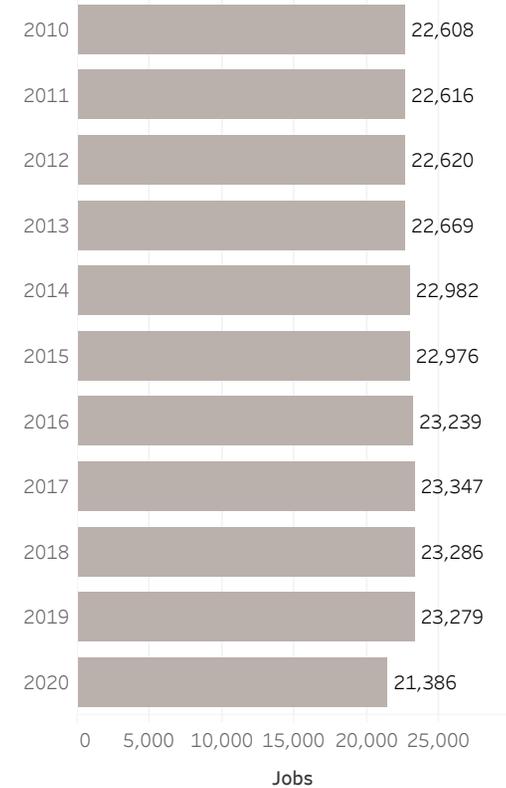
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Windsor County Covered Employment

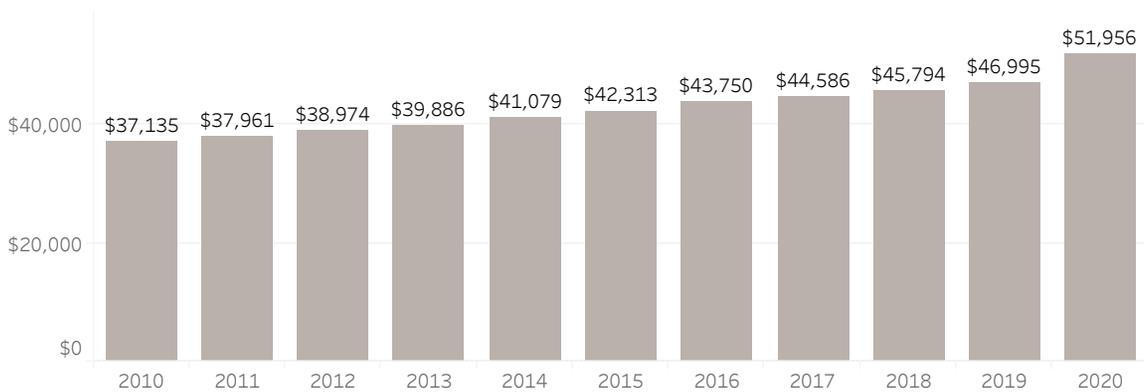
Windsor County 2020 Private Industry

NAICS Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	2,444	21,386	\$51,956	1.00
Private ownership	2,304	16,721	\$49,323	0.95
Agriculture, forestry, fishing and hunting	49	167	\$31,916	0.63
Mining	8	65	\$62,685	1.43
Construction	294	1,175	\$51,482	1.09
Manufacturing	113	1,757	\$53,249	0.83
Wholesale trade	115	627	\$70,570	0.95
Retail trade	247	2,399	\$36,930	0.94
Transportation and warehousing	43	432	\$57,704	0.92
Utilities	10	88	\$99,499	0.97
Information	56	439	\$71,355	1.47
Finance and insurance	87	495	\$65,707	0.75
Real estate and rental and leasing	76	297	\$45,545	1.38
Professional and technical services	351	1,112	\$77,560	0.98
Management of companies and enterprises	7	70	\$101,735	0.45
Administrative and waste services	189	684	\$51,553	0.80
Educational services	37	420	\$49,613	0.60
Health care and social assistance	181	3,025	\$52,889	0.82
Arts, entertainment, and recreation	47	444	\$27,294	1.85
Accommodation and food services	190	2,308	\$29,414	1.34
Other services, except public administration	205	718	\$38,986	1.24

Total Covered Employment



Annual Average Wage

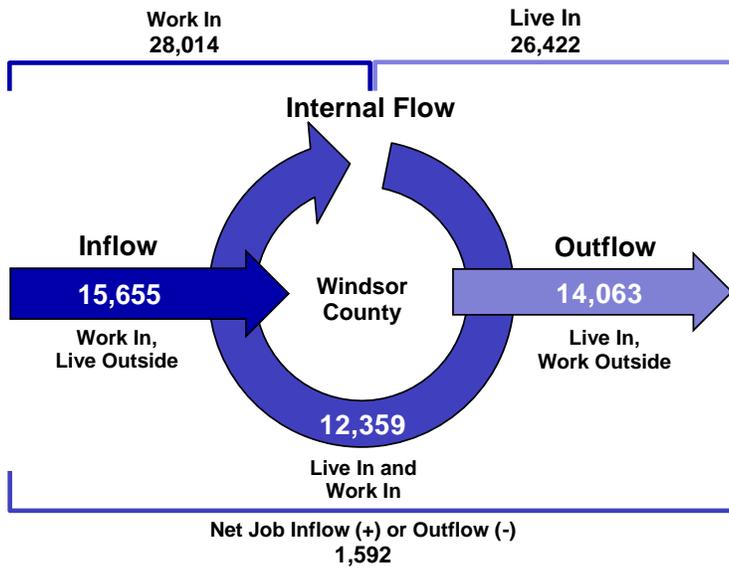


(s) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Windsor County Commuting Patterns



Windsor County Labor Market

	2018 Count
Work In county	28,014
Live In county	26,422
Net Job Inflow (+) or Outflow (-)	1,592

Work In

	Count	Share
Work In county	28,014	100.0%
Work In and Live In county	12,359	44.1%
Work In county but Live Outside (Inflow)	15,655	55.9%

Live In

	Count	Share
Live In county	26,422	100.0%
Live In and Work In county	12,359	46.8%
Live In county but Work Outside (Outflow)	14,063	53.2%

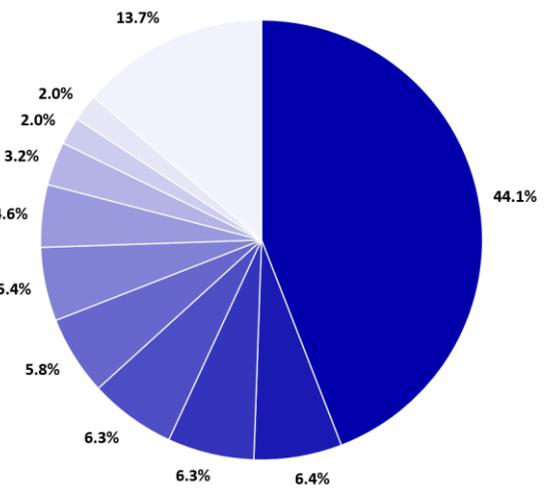
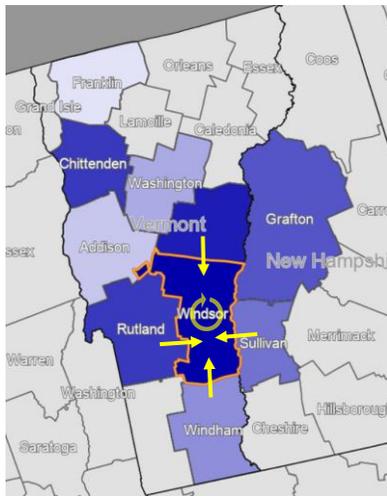
Work in Windsor County and Live In or Outside

2018

Work In Windsor County 28,014

Top 10 Counties Where they Live

Windsor County, VT	12,359
Orange County, VT	1,804
Chittenden County, VT	1,775
Rutland County, VT	1,775
Grafton County, NH	1,631
Sullivan County, NH	1,517
Windham County, VT	1,286
Washington County, VT	897
Addison County, VT	564
Franklin County, VT	558
All Other Locations	3,848



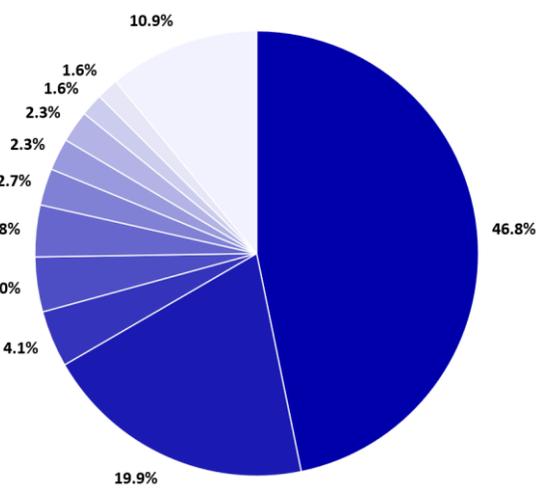
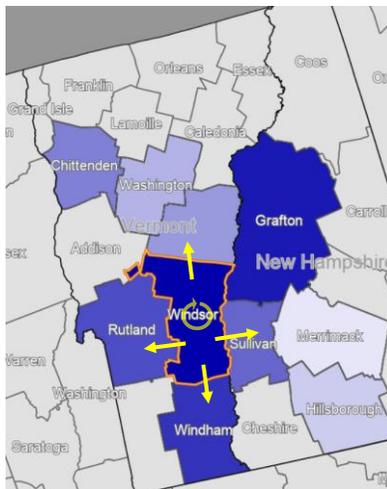
Live In Windsor County and Work In or Outside

2018

Live In Windsor County 26,422

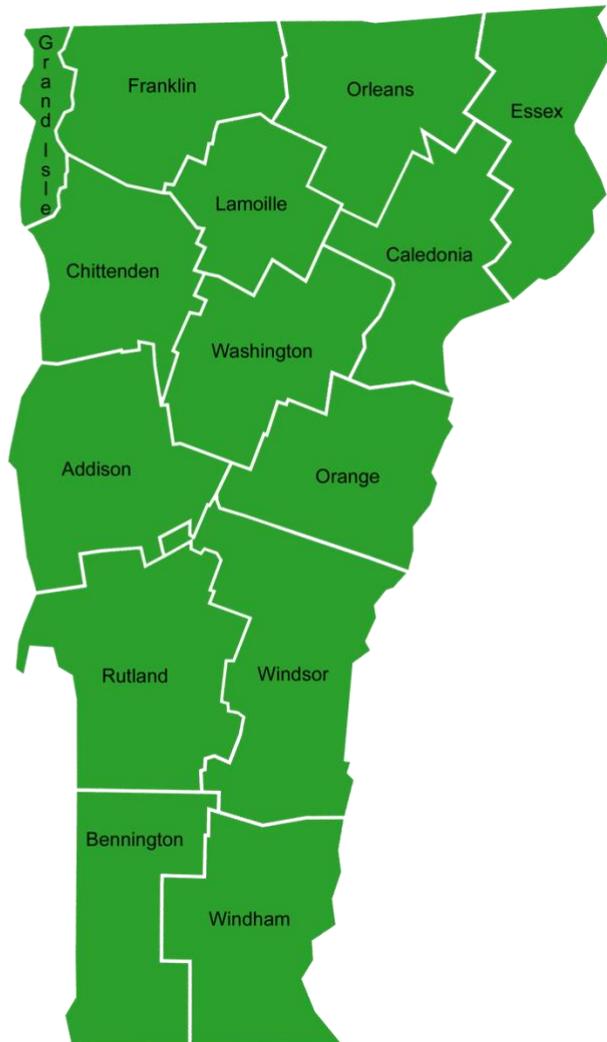
Top 10 Counties Where they Work

Windsor County, VT	12,359
Grafton County, NH	5,254
Windham County, VT	1,086
Rutland County, VT	1,052
Sullivan County, NH	993
Chittenden County, VT	706
Orange County, VT	614
Washington County, VT	611
Hillsborough County, NH	434
Merrimack County, NH	420
All Other Locations	2,893



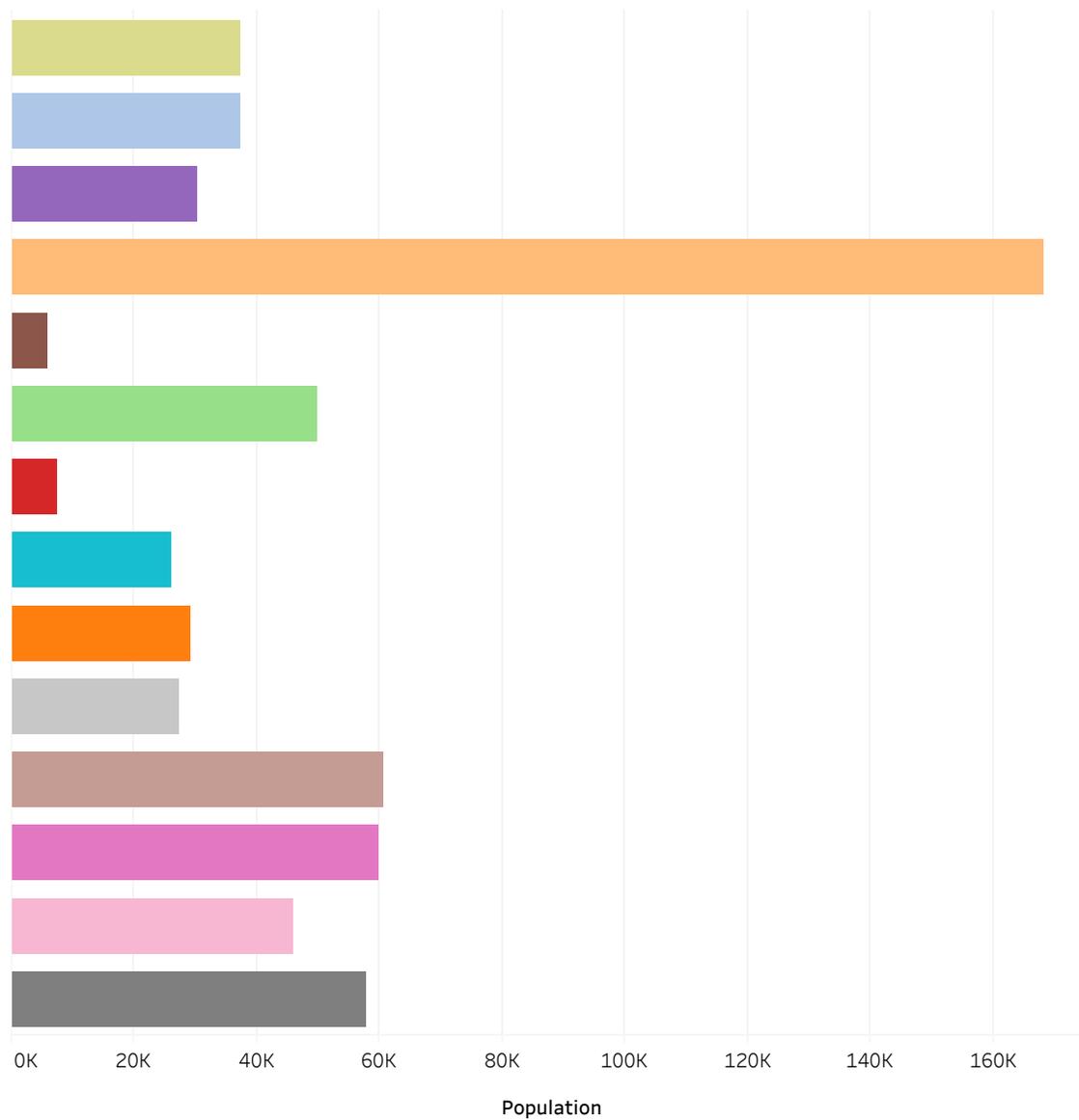
Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

County Comparisons



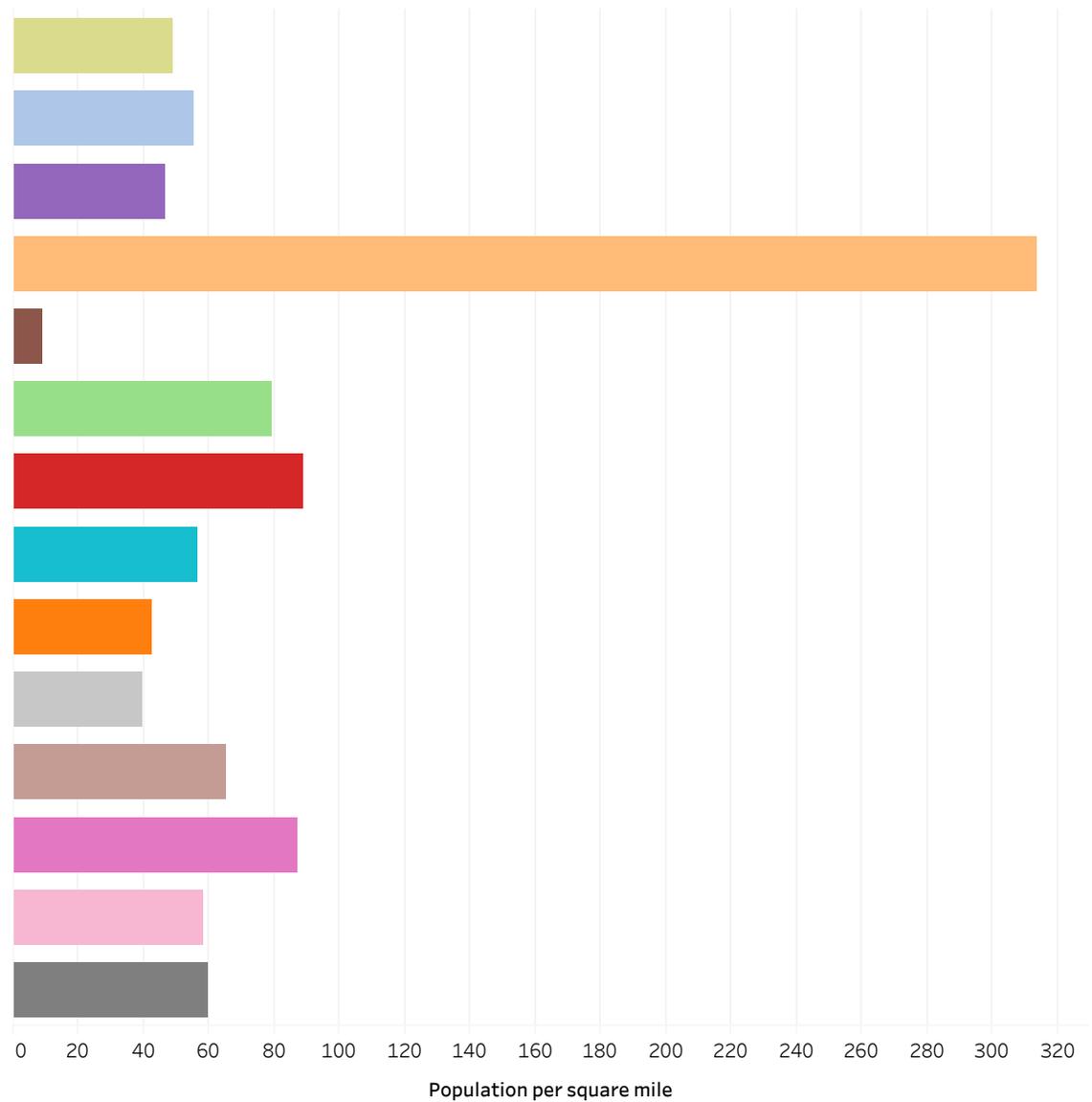
2020 Population by County

Area	Population	Rank
Addison	37,363	7
Bennington	37,347	8
Caledonia	30,233	9
Chittenden	168,323	1
Essex	5,918	14
Franklin	49,946	5
Grand Isle	7,293	13
Lamoille	25,945	12
Orange	29,277	10
Orleans	27,393	11
Rutland	60,572	2
Washington	59,809	3
Windham	45,905	6
Windsor	57,753	4



2020 Population Density by County

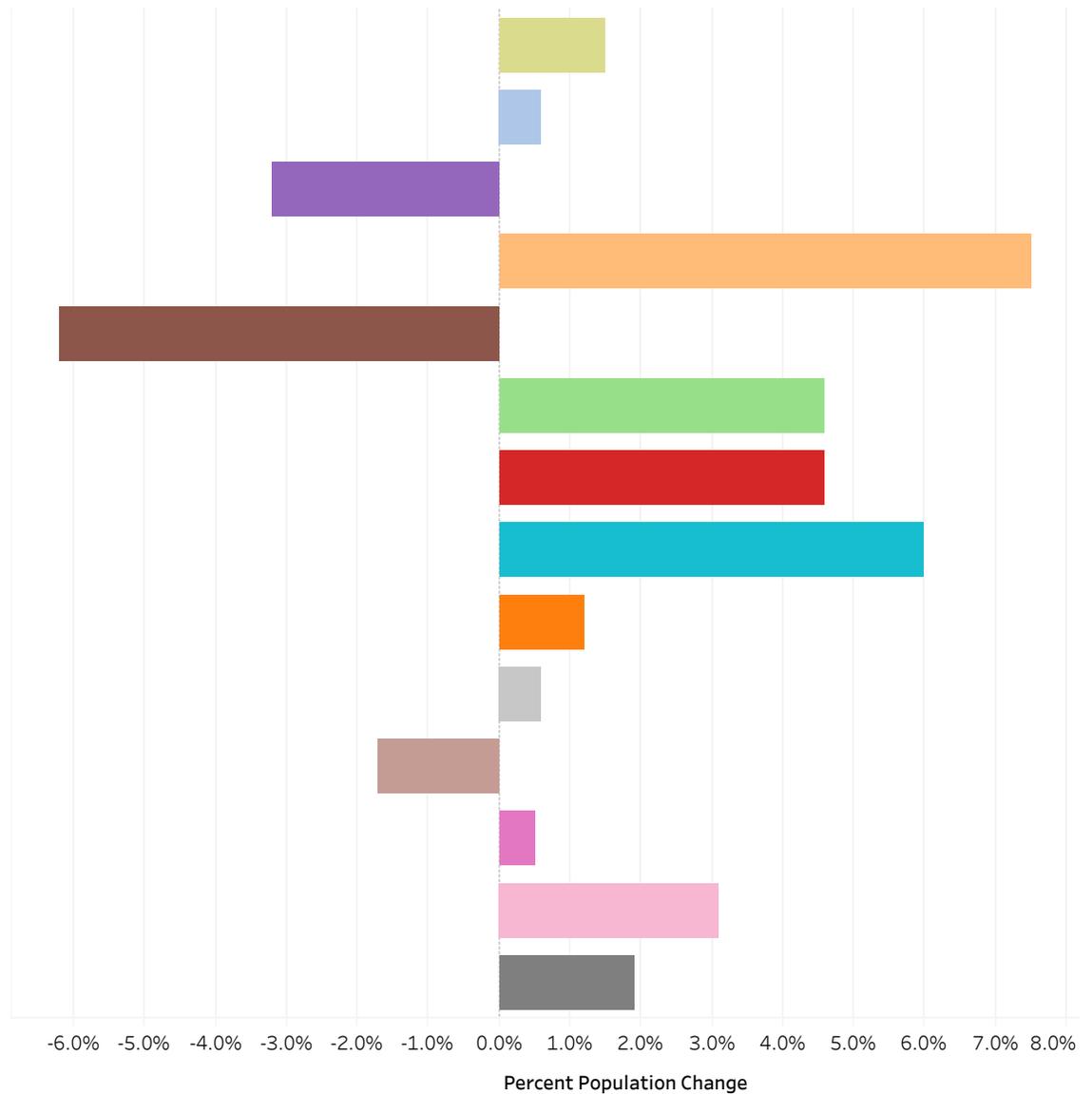
Area	Population per square mile	Rank
Addison	48.8	10
Bennington	55.3	9
Caledonia	46.6	11
Chittenden	313.7	1
Essex	8.9	14
Franklin	78.8	4
Grand Isle	89.1	2
Lamoille	56.5	8
Orange	42.6	12
Orleans	39.5	13
Rutland	65.1	5
Washington	87.0	3
Windham	58.5	7
Windsor	59.6	6



Population per square mile
 Land area: 2010 Decennial Census, Population: 2020 Decennial Census

2010-2020 Population Change by County

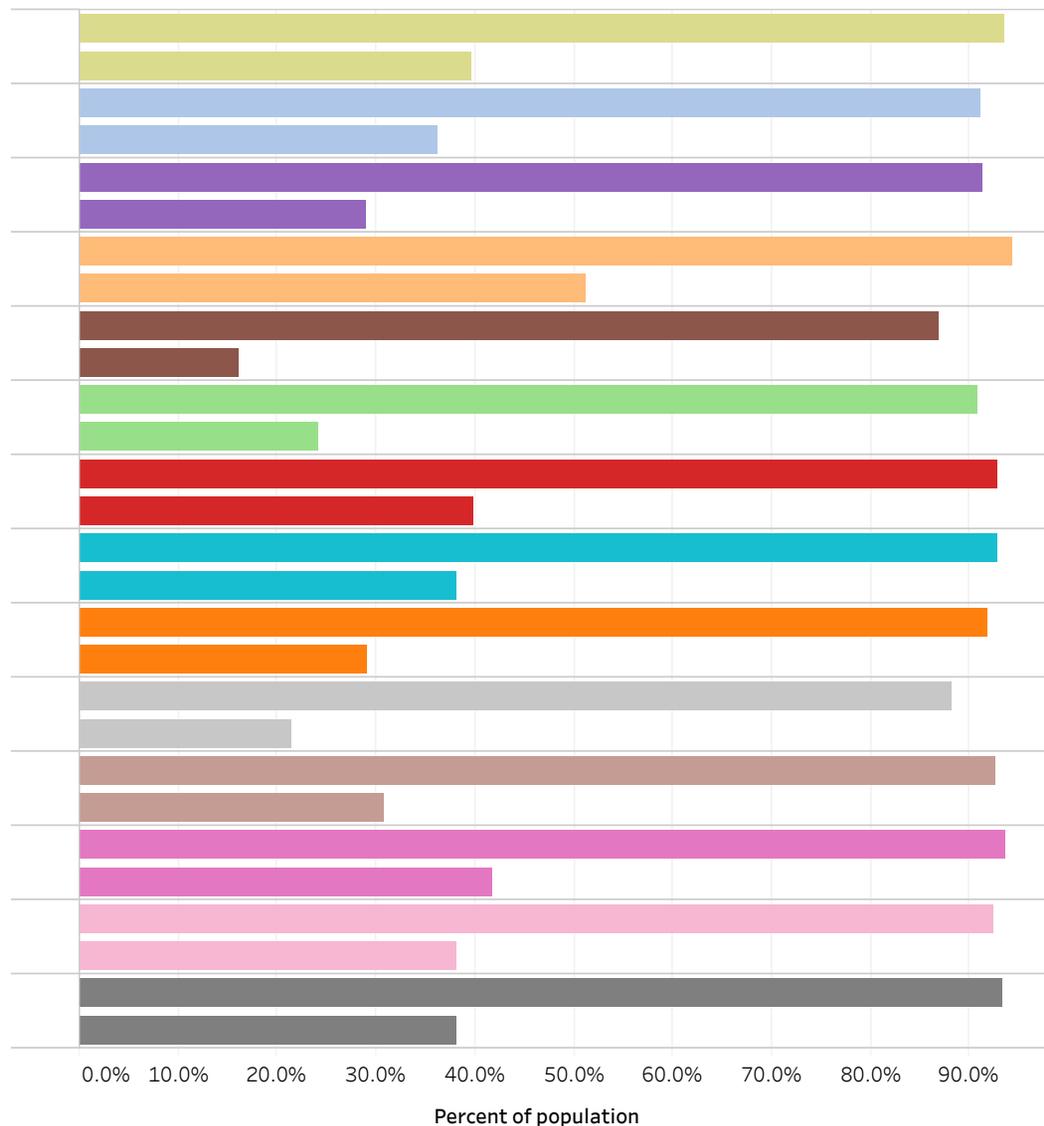
Area	Percent Population Change	Rank
Addison	1.5%	7
Bennington	0.6%	9
Caledonia	-3.2%	13
Chittenden	7.5%	1
Essex	-6.2%	14
Franklin	4.6%	3
Grand Isle	4.6%	3
Lamoille	6.0%	2
Orange	1.2%	8
Orleans	0.6%	9
Rutland	-1.7%	12
Washington	0.5%	11
Windham	3.1%	5
Windsor	1.9%	6



2010 and 2020 Decennial Census, percent change in population

2019 Educational Attainment by County

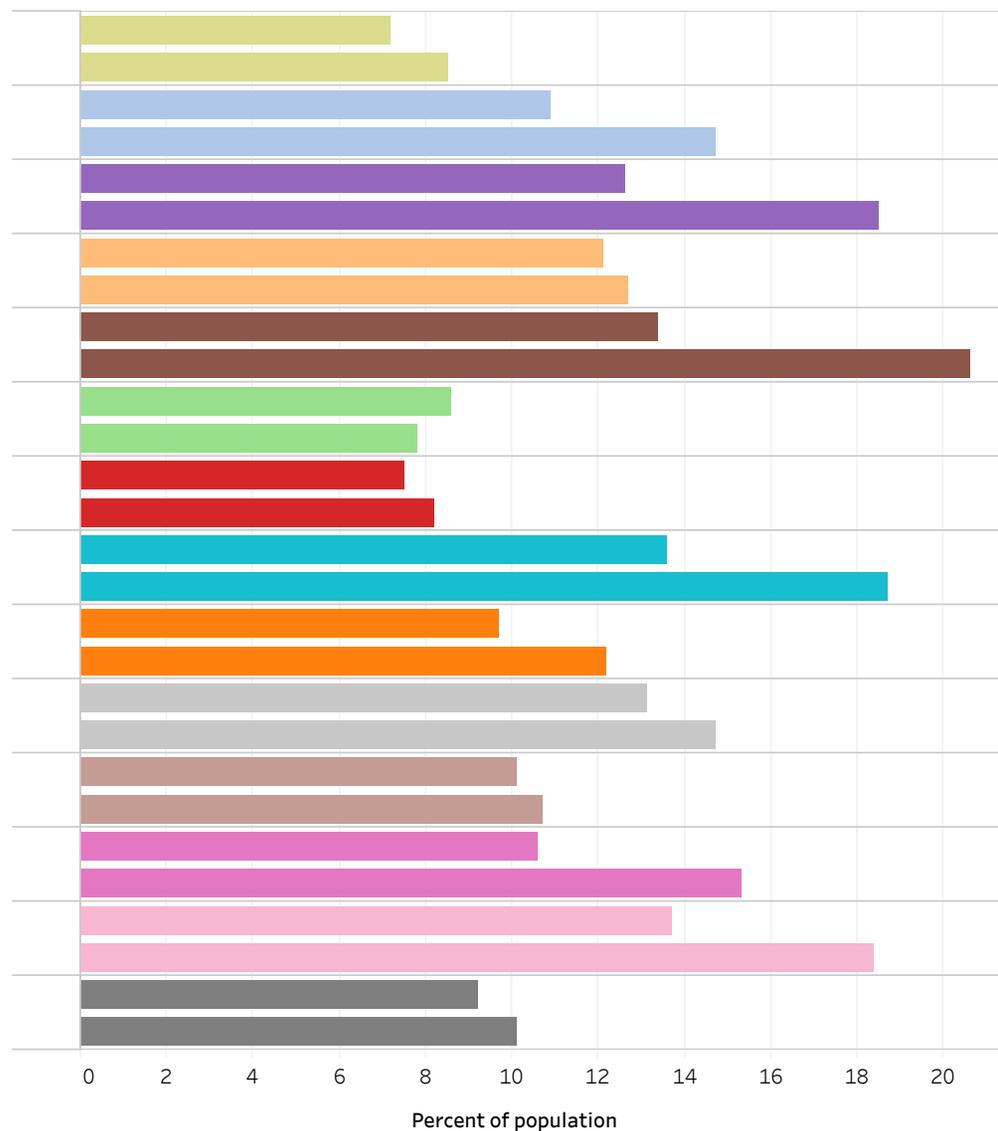
Area		Percent	Rank
Addison	Percent HS graduate or higher	93.5%	3
	Percent Bachelors or higher	39.6%	4
Bennington	Percent HS graduate or higher	91.2%	11
	Percent Bachelors or higher	36.2%	8
Caledonia	Percent HS graduate or higher	91.3%	10
	Percent Bachelors or higher	29.0%	11
Chittenden	Percent HS graduate or higher	94.4%	1
	Percent Bachelors or higher	51.3%	1
Essex	Percent HS graduate or higher	86.8%	14
	Percent Bachelors or higher	16.2%	14
Franklin	Percent HS graduate or higher	90.7%	12
	Percent Bachelors or higher	24.1%	12
Grand Isle	Percent HS graduate or higher	92.9%	5
	Percent Bachelors or higher	39.8%	3
Lamoille	Percent HS graduate or higher	92.8%	6
	Percent Bachelors or higher	38.2%	5
Orange	Percent HS graduate or higher	91.8%	9
	Percent Bachelors or higher	29.1%	10
Orleans	Percent HS graduate or higher	88.3%	13
	Percent Bachelors or higher	21.5%	13
Rutland	Percent HS graduate or higher	92.6%	7
	Percent Bachelors or higher	30.8%	9
Washington	Percent HS graduate or higher	93.7%	2
	Percent Bachelors or higher	41.8%	2
Windham	Percent HS graduate or higher	92.4%	8
	Percent Bachelors or higher	38.1%	7
Windsor	Percent HS graduate or higher	93.4%	4
	Percent Bachelors or higher	38.2%	5



Percent of population 25 years and over that has completed high school (or equivalent), 2015-2019 ACS 5-year estimates
 Percent of population 25 years and over that has completed a Bachelors degree or higher, 2015-2019 ACS 5-year estimates

2019 Poverty Rates by County

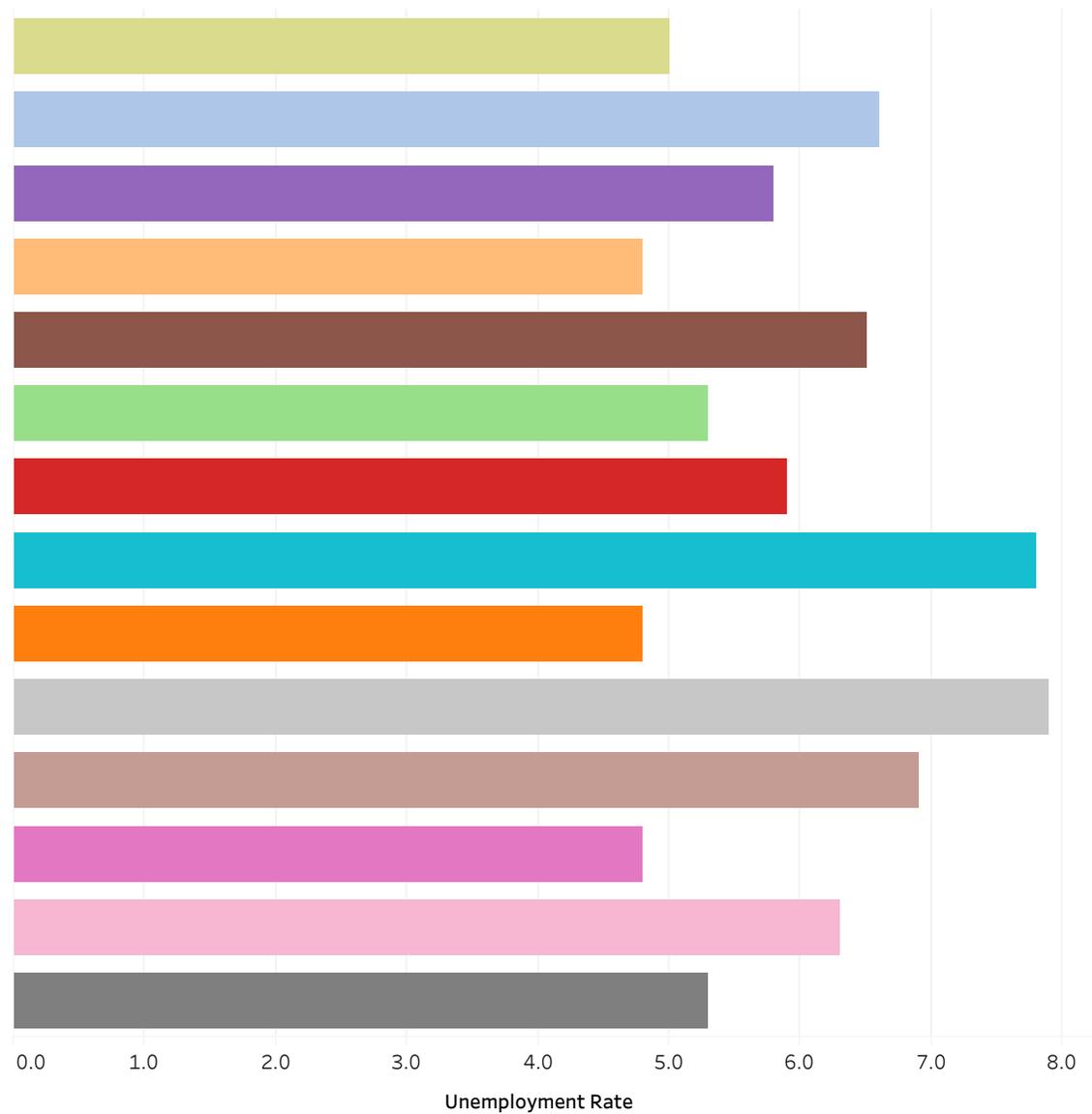
Area		Percent of Population	Rank
Addison	Total population	7.2%	1
	Under 18 years	8.5%	3
Bennington	Total population	10.9%	8
	Under 18 years	14.7%	8
Caledonia	Total population	12.6%	10
	Under 18 years	18.5%	12
Chittenden	Total population	12.1%	9
	Under 18 years	12.7%	7
Essex	Total population	13.4%	12
	Under 18 years	20.6%	14
Franklin	Total population	8.6%	3
	Under 18 years	7.8%	1
Grand Isle	Total population	7.5%	2
	Under 18 years	8.2%	2
Lamoille	Total population	13.6%	13
	Under 18 years	18.7%	13
Orange	Total population	9.7%	5
	Under 18 years	12.2%	6
Orleans	Total population	13.1%	11
	Under 18 years	14.7%	8
Rutland	Total population	10.1%	6
	Under 18 years	10.7%	5
Washington	Total population	10.6%	7
	Under 18 years	15.3%	10
Windham	Total population	13.7%	14
	Under 18 years	18.4%	11
Windsor	Total population	9.2%	4
	Under 18 years	10.1%	4



Percent below poverty level, total population and population under 18 years of age, 2015-2019 ACS 5-year estimates

2020 Unemployment Rates by County

Area	Unemployment Rate	Rank
Addison	5.0%	4
Bennington	6.6%	11
Caledonia	5.8%	7
Chittenden	4.8%	1
Essex	6.5%	10
Franklin	5.3%	5
Grand Isle	5.9%	8
Lamoille	7.8%	13
Orange	4.8%	1
Orleans	7.9%	14
Rutland	6.9%	12
Washington	4.8%	1
Windham	6.3%	9
Windsor	5.3%	5



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence, 2020 annual averages.

2019 GDP & Income by County

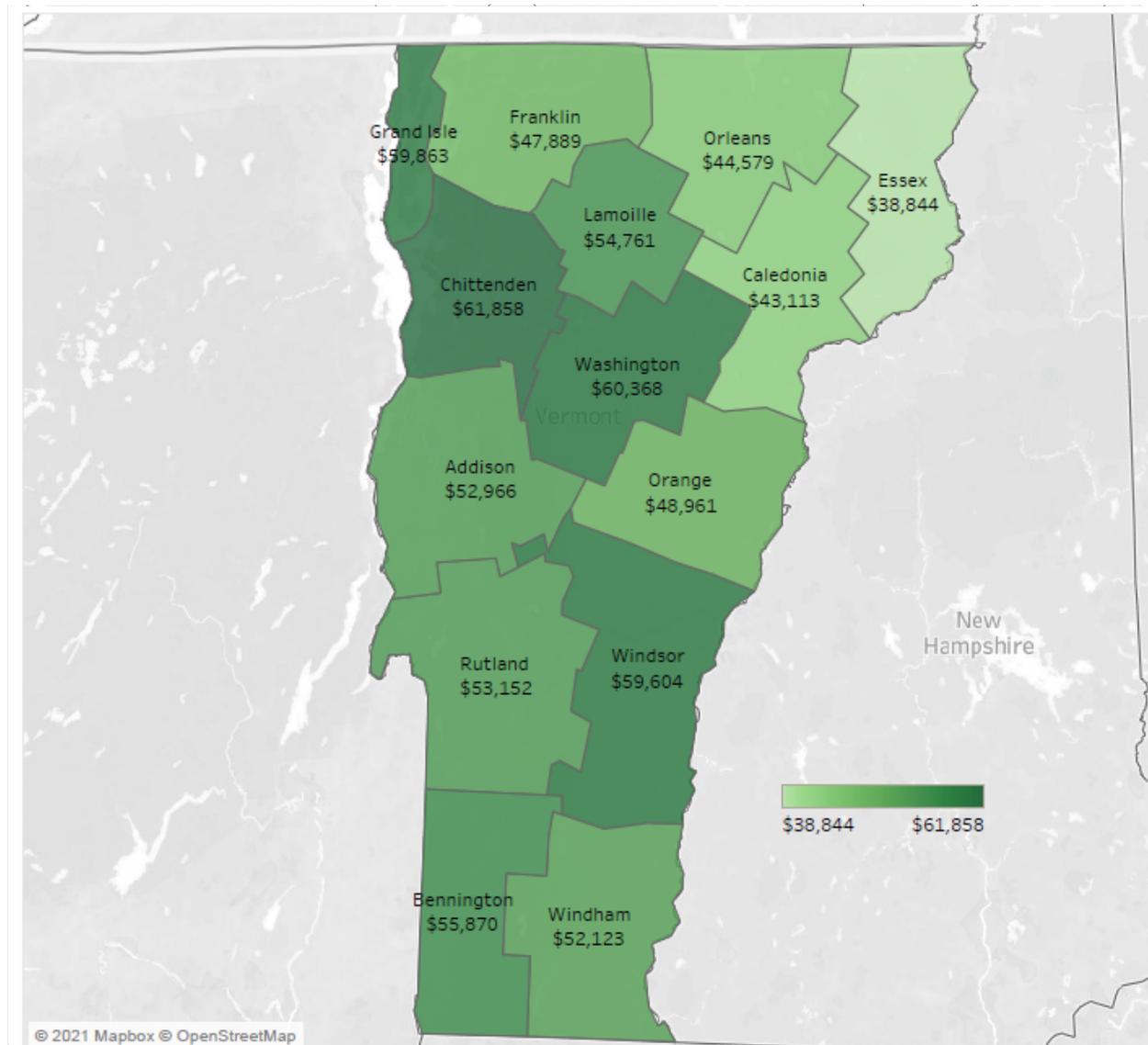
Gross Domestic Product

Area	GDP	Rank
Addison	\$1,594,564	7
Bennington	\$1,564,682	8
Caledonia	\$996,310	10
Chittenden	\$10,471,481	1
Essex	\$136,293	14
Franklin	\$1,890,595	6
Grand Isle	\$172,336	13
Lamoille	\$1,048,665	9
Orange	\$745,980	12
Orleans	\$968,088	11
Rutland	\$2,399,304	3
Washington	\$3,410,986	2
Windham	\$2,071,743	5
Windsor	\$2,346,065	4

Personal Income

Area	Personal Income	Rank
Addison	\$52,966	8
Bennington	\$55,870	5
Caledonia	\$43,113	13
Chittenden	\$61,858	1
Essex	\$38,844	14
Franklin	\$47,889	11
Grand Isle	\$59,863	3
Lamoille	\$54,761	6
Orange	\$48,961	10
Orleans	\$44,579	12
Rutland	\$53,152	7
Washington	\$60,368	2
Windham	\$52,123	9
Windsor	\$59,604	4

Per Capita Personal Income Map



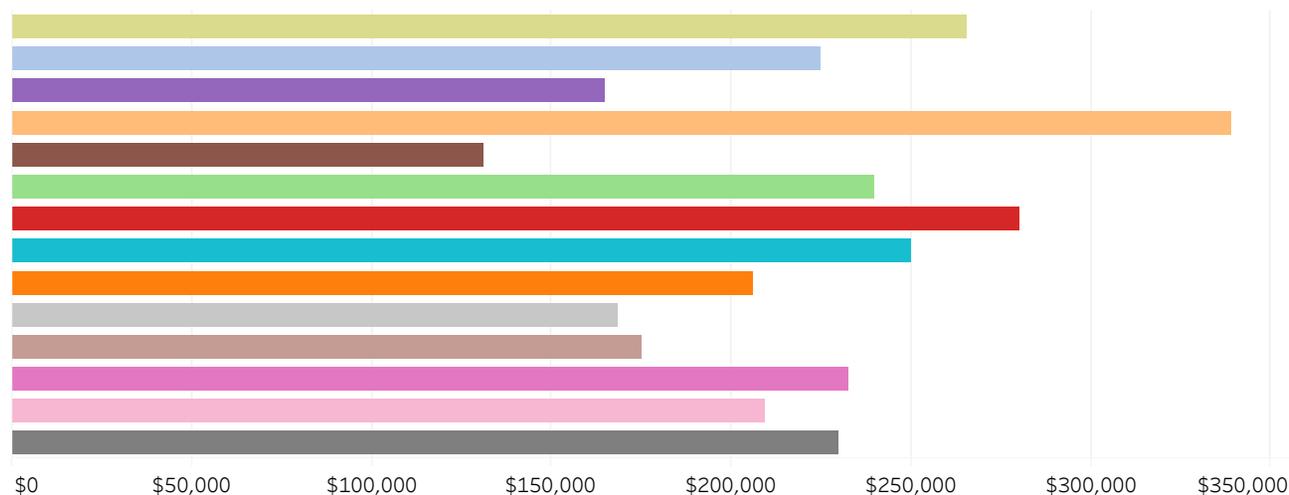
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars. Last updated: December 9, 2020 -- new statistics for 2019, revised statistics for 2001-2018.

Housing by County

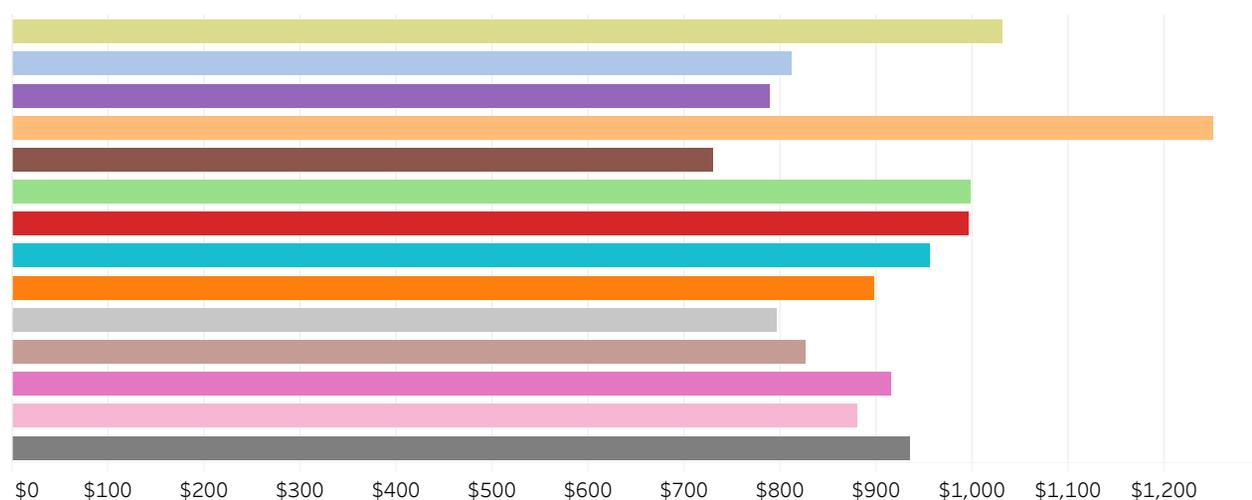
Median Home Sale Price¹

Area	Home Sale Price	Rank
Addison	\$265,500	3
Bennington	\$225,000	8
Caledonia	\$165,000	13
Chittenden	\$339,000	1
Essex	\$131,250	14
Franklin	\$240,000	5
Grand Isle	\$280,000	2
Lamoille	\$250,000	4
Orange	\$206,000	10
Orleans	\$168,540	12
Rutland	\$175,000	11
Washington	\$233,000	6
Windham	\$209,500	9
Windsor	\$230,000	7



Median Gross Rent²

Area	Gross Rent	Rank
Addison	\$1,032	2
Bennington	\$812	11
Caledonia	\$790	13
Chittenden	\$1,252	1
Essex	\$731	14
Franklin	\$999	3
Grand Isle	\$997	4
Lamoille	\$956	5
Orange	\$898	8
Orleans	\$796	12
Rutland	\$826	10
Washington	\$916	7
Windham	\$881	9
Windsor	\$935	6



1. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2020)

2. U.S. Census Bureau: American Community Survey 5-year estimates (2015-2019)