

ECONOMIC & DEMOGRAPHIC PROFILE SERIES

Vermont 2023



*Economic & Labor Market Information Division
Vermont Department of Labor*

Vermont Department of Labor ECONOMIC & DEMOGRAPHIC PROFILE

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Introduction

Vermont's 9,616 square miles make it the sixth smallest state in the United States. With a July 2022 population of 647,064 it remains the second least-populous state in the nation. The population has grown by 3.4% since the 2010 US Census population estimate and 0.6% since the 2020 Census. The state's population density of 70 people per square mile (2021 US Census, American Communities Survey) is well below the US average of 94 and ranks it thirty-third among US states. Within New England, only Maine (44 people per square mile) has a lower population density.¹

2022 saw Vermont continue to rebound from the global COVID-19 pandemic. The Vermont economy added 5,400 total nonfarm jobs, an increase of 1.8% between December of 2021 and December of 2022. As might be expected this represents a slowdown relative to the 2021 increase of 14,500 jobs (+5.1%).² The statewide unemployment rate increased slightly over the year from 2.8% in December of 2021 to 3.0% in 2022. The number of unemployed Vermonters in the household survey increased from 9,571 to 10,378 over the year. After declining significantly during the pandemic, the Vermont labor force grew from 338,672 to 343,969 over the year. In February of 2020 (the final month before the pandemic impacted economic data) the Vermont labor force stood at 351,542.³

In 2022 the labor market in Vermont continued to be constrained by a lack of workers. Job openings continued to exceed the number of unemployed persons though the ratio did decline. In December 2021 the state had 25,000 job openings, a ratio of 2.6 openings per unemployed Vermonter. By December of 2022 job openings fell to 22,000. Combined with the slight increase in unemployment the ratio fell to 2.1. Quits fell from 12,000 in December of 2021 to 7,000 in December of 2022, a level similar to the five-year average prior to the pandemic.⁴

Gross Domestic Product

Vermont's economic history has deep roots in agriculture, logging, mining and manufacturing. The modern Vermont economy is a diversified mix of industries. Some of the state's largest employment and output is in Leisure & Hospitality, Retail Trade, Manufacturing, Health Care & Social Assistance, Education and Professional & Technical Services. Vermont's economic output (gross domestic product in chained dollars) continued to increase in 2022. All-industry GDP increased by 2.8%. Private Industries GDP increased 3.6% while Government declined by 2.4%. The most significant economic growth was found in Arts, Entertainment & Recreation (+24.1%). Other industries experiencing double-digit growth included Information (+19.3%), Administrative & Waste Management Services (+18.3%) and Professional & Business Services (+16.1%). The largest declines were in Nondurable Goods Manufacturing (-11.4%), Construction (-10.1%),

¹ United States Census Bureau

² Current Employment Statistics, Vermont Dept of Labor

³ Local Area Unemployment Statistics, Vermont Dept of Labor

⁴ Job Openings and Labor Turnover Survey, US Bureau of Labor Statistics

Transportation & Warehousing (-8.5%) and Retail Trade (-4.4%).⁵ State and Local Government was down 4.6%.⁵

Employment

Annual average Total Nonfarm employment in Vermont (not seasonally adjusted) stood at 303,600 in 2022, an increase of 8,900 (+3.0%) from 2021. The private sector added 7,800 jobs while the public sector added 1,100.

Numerically, the largest gains were found in Accommodation & Food Services where the 2022 annual average employment was 28,700, up 2,900 (+11.2%) over 2021. The Food Services and Drinking Places subsector of that industry added 1,500 (+8.8%) while Accommodations added 1,400 (+15.9%). Professional & Business Services added 1,800 jobs (+6.0%) nearly evenly divided between Professional & Technical Services (+800) and Administrative & Waste Management (+1,000). The only losses were in Health Care (-700 or -1.9%), Food & Beverage Stores (-100 or -1.0%) and Federal Government (-100 or -1.4%).

The Burlington – South Burlington Metro is the state’s largest labor market area and accounts for 122,500 jobs, about 40.3% of all jobs in the state in 2022. Over the year the area gained 3,300 jobs (+2.8%). The largest increases were found in Leisure & Hospitality (+1,100 or +12.5%), Professional & Business Services (+400 or +2.6%) and Manufacturing (+300 or +2.5%). The only industry to experience a loss in average annual employment was Federal Government (-100 or -2.8%).⁶

Wages

The average annual wage continued to climb at an elevated rate in 2022. After growing by 9.6% in 2020 and 4.0% in 2021, it increased by 5.9% to \$59,597 in 2022. Among private ownership average annual wages increased by 6.6% to \$59,336. Government wages increased by 3.1% to \$60,872.

The largest reportable private-sector percentage increases in annual average wages over the year were found in Business Schools, Computer & Management Training where wages increased 25.3%. Wage growth in Support Activities for Transportation equaled 22.7% over the year. Other industries with large growth in average wages included Computer & Electronic Product Manufacturing (+18.3%), Administrative & Support Services (+17.9%), Wholesale Trade Agents & Brokers (+17.5%) and Educational Support Services (+14.1%). While most private-sector industries saw wage increases, a few experienced declines. The largest declines were in Textile Mills Manufacturing (-14.2%), Web Search Portals, Libraries, Archives & Other Information Services (-14.2%) and Lessors of Nonfinancial Intangible Assets (-10.8%)⁷.

⁵ GDP and Personal Income, United States Bureau of Economic Analysis

⁶ Current Employment Statistics, Vermont Dept of Labor

⁷ Quarterly Census of Employment & Wages, Vermont Dept of Labor

Demographics

As of the 2020 Decennial Census people identifying as white alone represent 89.8% of Vermont's population. Among people reporting a single race the next largest cohort is Asian at 1.8% followed by Black or African American at 1.4%. People identifying as two or more races constitute 5.8% of Vermonters.

The population of the state continues to age with a median age of 42.9 years, 3.9 years older than the median age of the US population. Among Vermonters over the age of 25, 94.6% have a high school diploma or equivalent and 44.4% have a bachelor's degree or higher.⁸

Labor Force

Between 2021 and 2022 Vermont's annual average labor force increased by 6,296 (+1.9%) to 342,119. This figure is still well below 2019's pre-pandemic level of 353,506. The average annual number of employed persons increased by 9,727 or 3.0%. The number of unemployed persons declined by 27.5% to 9,038. The average annual unemployment rate fell from 3.7% in 2021 to 2.6% in 2022.⁹

Housing

Vermont's housing stock is among the oldest in the nation. In 2018 the median age of housing in Vermont was 44 years (built 1974) while the national median was 41 years. States with a housing stock older than Vermont include neighboring New York and Massachusetts.¹⁰

The median sale price of a primary home in Vermont stood at \$309,000 in 2022, an increase of \$39,000 (14.4%) from 2021. This is the largest single-year increase since the 2007 recession, building on a 10.4% increase in 2021. The median single-family home sold for \$315,000 while the median condominium sold for \$310,000. The number of home sales fell slightly from 8,408 in 2021 to 7,764 in 2022. Median Gross Rent stood at \$1,070 in Vermont in 2021, the most recently available data.

In 2021 there were 2,319 permits for new housing in Vermont, 1,361 for single-unit houses and 958 for units in multifamily housing. This is an increase of 11.6% over the year and the highest level since 2006. Permits for housing averaged 2,902 between 2000 and 2006.

The makeup of housing permits issued in Vermont has shifted significantly since the 2007 recession. In the 7 years prior to the recession (2000 – 2006) 81.6% of all housing permits were for single-unit buildings while the remaining 18.4% were for units in multi-unit buildings. During the decade from 2010 to 2019 the percentage of all units permitted for single-unit buildings fell to 58.8% while multi-unit buildings more than doubled to 41.2%.¹¹

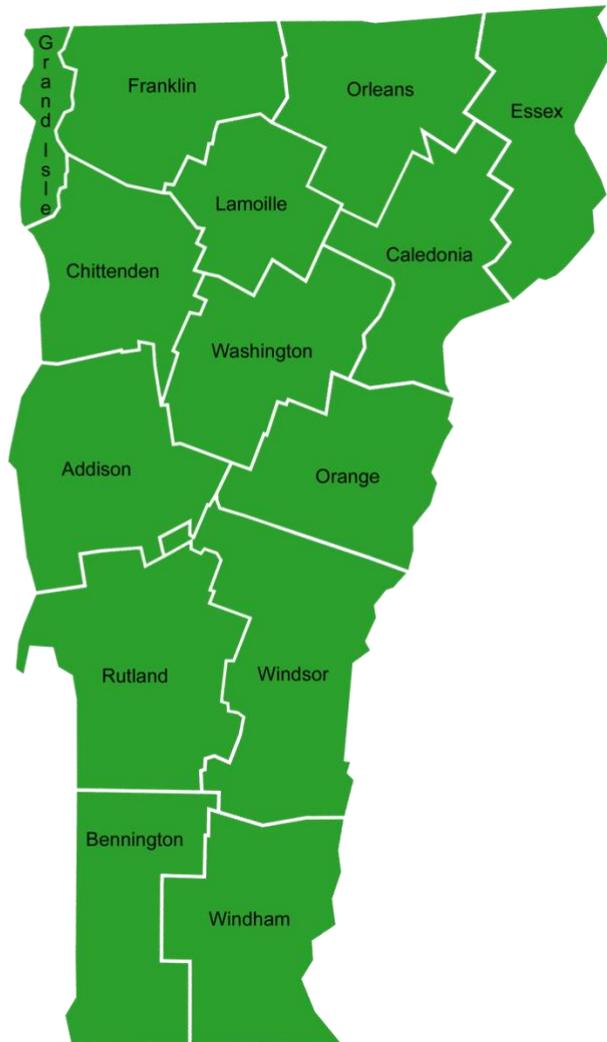
⁸ United States Census Bureau

⁹ Local Area Unemployment Statistics, Vermont Dept of Labor

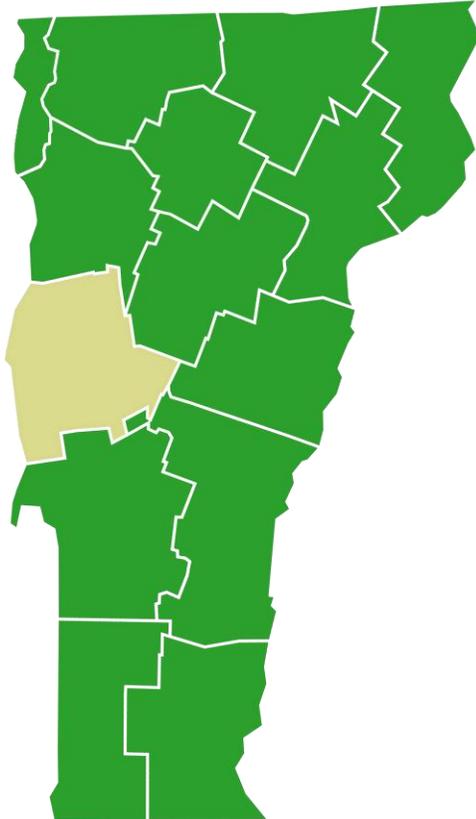
¹⁰ United States Census Bureau

¹¹ Vermont Housing Finance Agency

County Profiles



Addison County



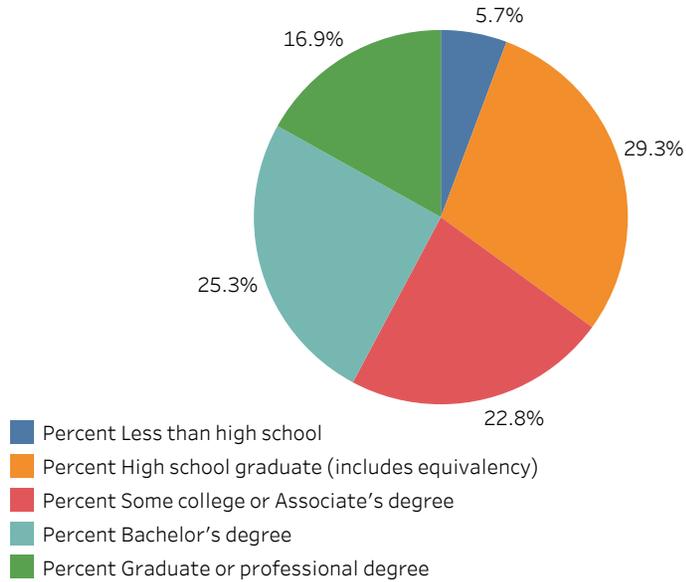
Addison is the seventh most populous county in the state of Vermont and the fourth largest in size. Its 2021 population was 37,306. 2021 per capita income in the county is 96.2% of the statewide average while average annual wages (2022) are 92.3% of the statewide wage, the fifth highest wage in the state. Large industries in the county include Education and Health Services (28.8% of all covered employment) and Trade, Transportation, and Utilities (14.4%). Relative to the state as a whole Addison County has a high concentration of the Natural Resources and Mining industry (3.6 percentage points higher than the state share).

In 2022 Addison County had the seventh largest labor force in the state with a labor force of 20,868. Since 2010 its labor force has decreased by 1.8%. The county's annual average unemployment rate for 2022 was 2.4%, slightly lower than than the statewide average of 2.6%. The poverty rate among all Addison County residents was 7.0% in 2021 while among children under 18 it was 7.3%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (92.7%) and "two or more races:" (3.2%). In Addison County 94.3% of residents 25 years of age and older hold a high school diploma or higher while 42.3% hold a bachelor's degree or higher. People 65 years of age and over constitute 20.3% of the population, a number that is expected to grow to 30.3% by 2030.

Addison County Demographics

Education¹

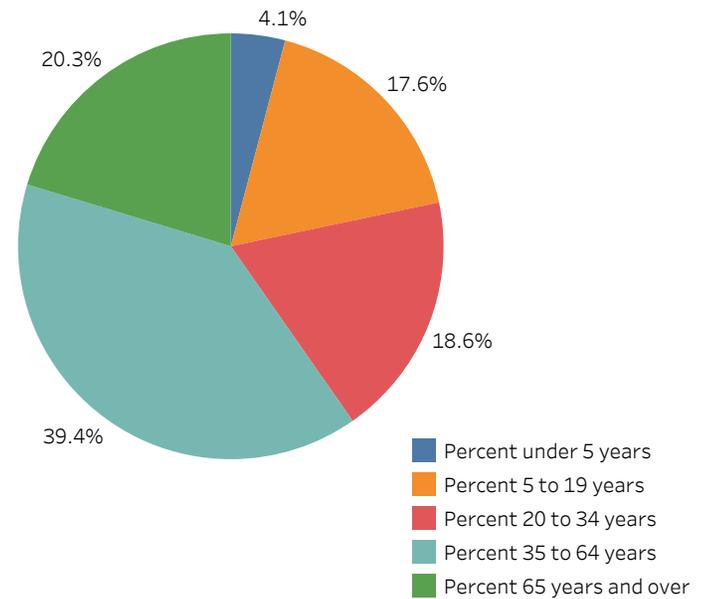


Race²

Percent White alone	92.7%
Percent Black or African American alone	1.2%
Percent Asian alone	2.0%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%
Percent Some other race alone	0.6%

Age³

	2011	2021	Change
Percent under 5 years	4.8%	4.1%	-0.7%
Percent 5 to 19 years	20.5%	17.6%	-2.9%
Percent 20 to 34 years	17.7%	18.6%	0.9%
Percent 35 to 64 years	43.7%	39.4%	-4.3%
Percent 65 years and over	13.4%	20.3%	6.9%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

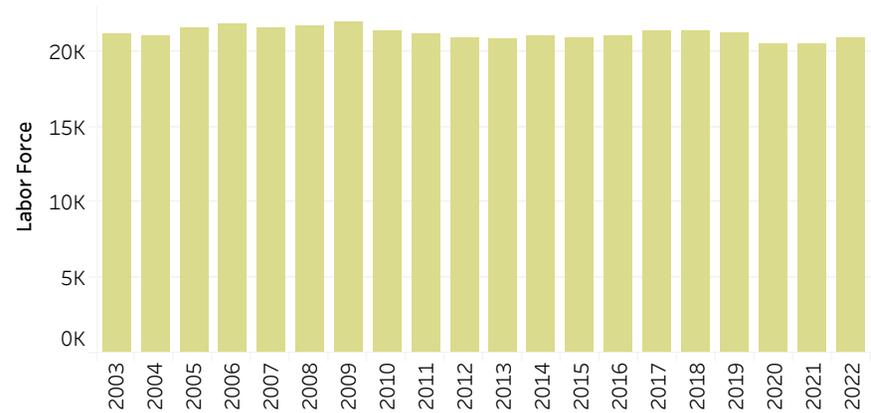
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Addison County Unemployment & Labor Force

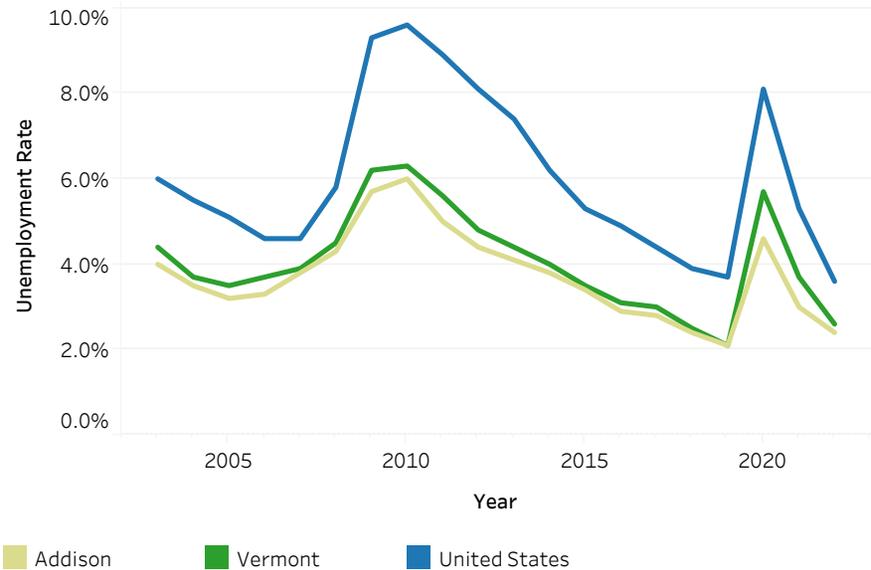
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	21,057	834	20,223	4.0%
2004	20,976	731	20,245	3.5%
2005	21,483	698	20,785	3.2%
2006	21,798	723	21,075	3.3%
2007	21,528	813	20,715	3.8%
2008	21,611	927	20,684	4.3%
2009	21,880	1,256	20,624	5.7%
2010	21,257	1,284	19,973	6.0%
2011	21,072	1,055	20,017	5.0%
2012	20,815	912	19,903	4.4%
2013	20,770	859	19,911	4.1%
2014	20,914	786	20,128	3.8%
2015	20,801	713	20,088	3.4%
2016	20,925	602	20,323	2.9%
2017	21,348	602	20,746	2.8%
2018	21,325	506	20,819	2.4%
2019	21,205	438	20,767	2.1%
2020	20,443	945	19,498	4.6%
2021	20,413	609	19,804	3.0%
2022	20,868	506	20,362	2.4%

Labor Force



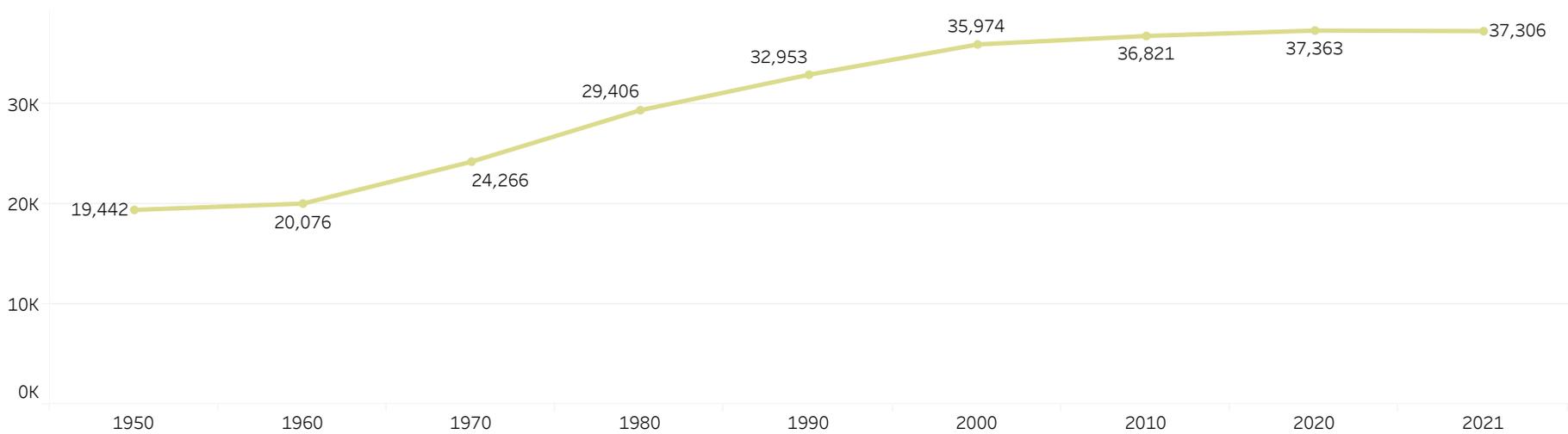
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Addison County Population

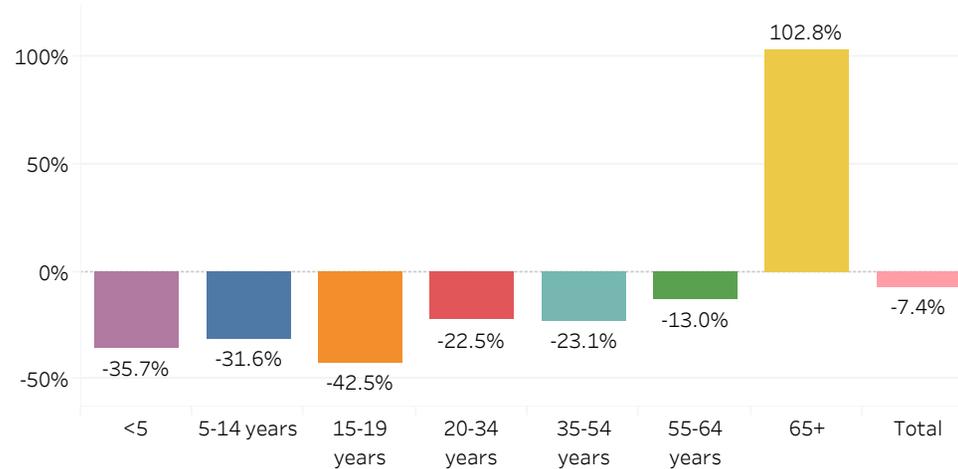
Population Total¹



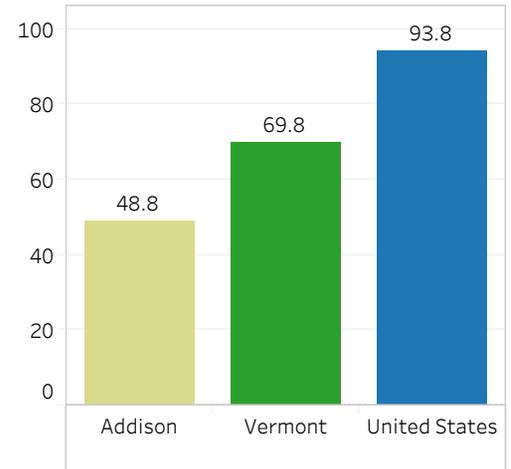
Population Projections 2030²

<5	1,140
5-14 years	2,853
15-19 years	1,891
20-34 years	5,012
35-54 years	8,142
55-64 years	4,729
65+	10,346
Total	34,113

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Addison County Income & Poverty

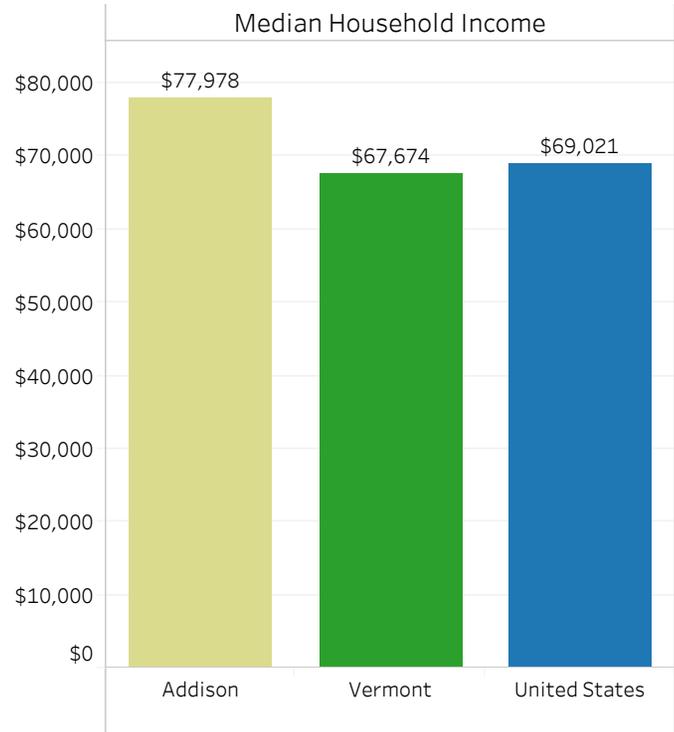
Median Household Income¹

Area	2011	2021
Addison	\$68,909	\$77,978
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

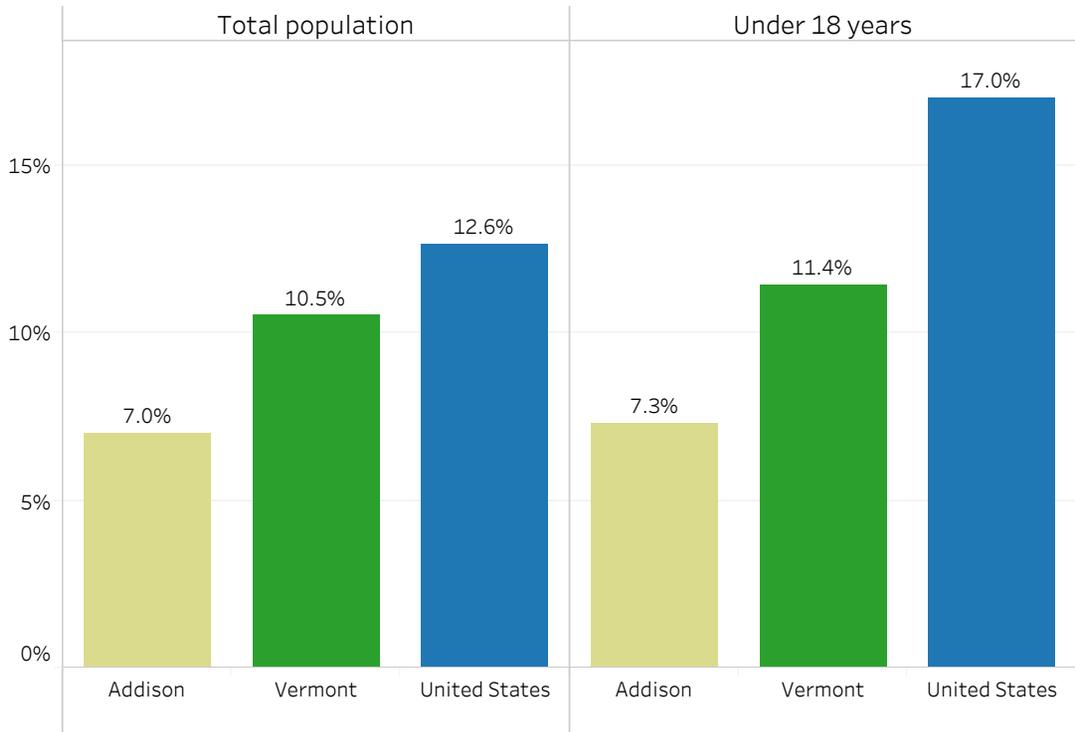
Poverty Rate²

Area	Total population	Under 18 years
Addison	7.0%	7.3%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

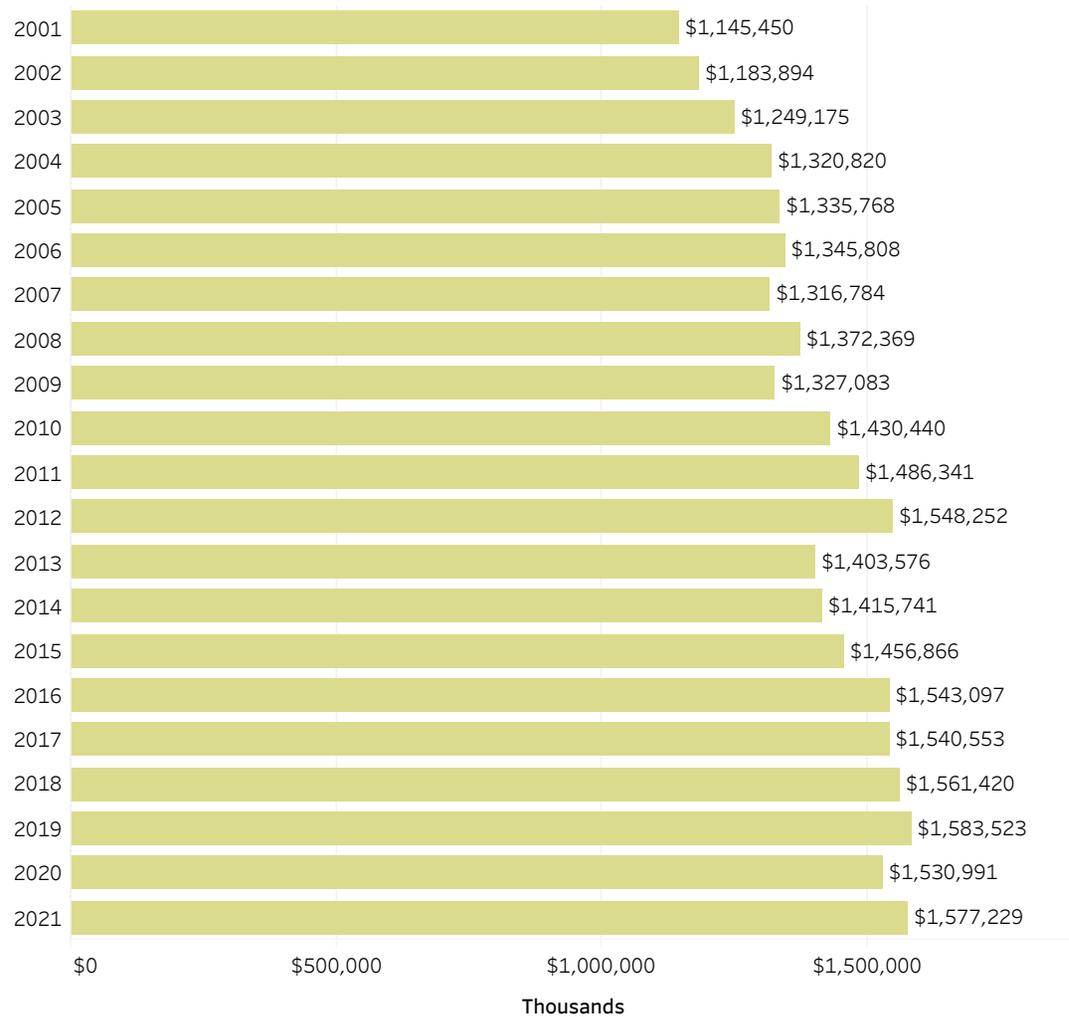


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Addison County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



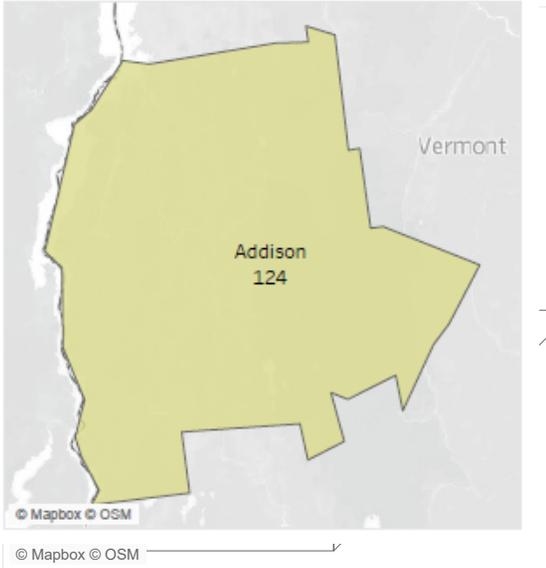
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

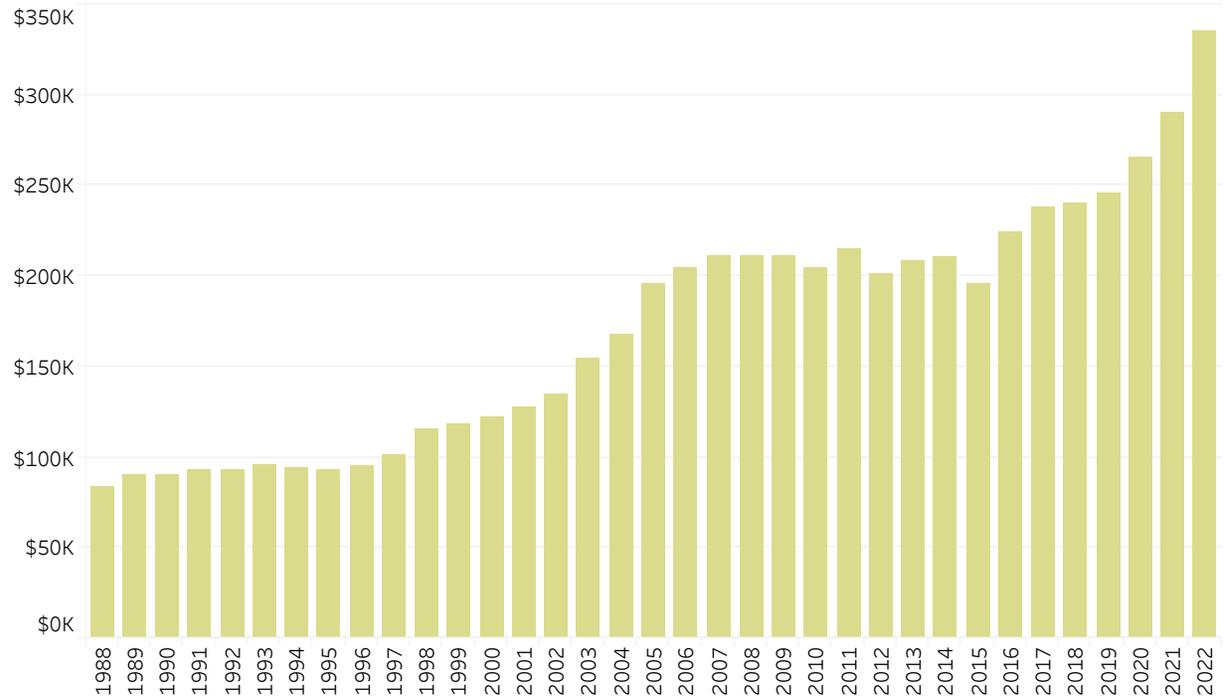
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Addison County Housing

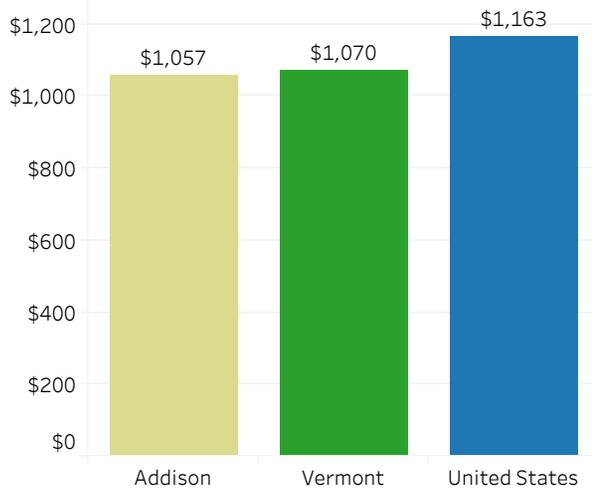
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Addison County Covered Employment

2022 Addison County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,660	14,953	\$55,023	1.00
Agriculture, Forestry, Fishing and Hunting	80	692	\$44,773	3.97
Mining, Quarrying, and Oil and Gas Extraction	4	50	\$56,430	1.52
Construction	206	937	\$55,879	1.22
Manufacturing	67	1,898	\$73,930	1.31
Durable Goods	30	1,271	\$79,421	1.45
Non-Durable Goods	38	627	\$62,793	1.10
Wholesale Trade	70	(c)	(c)	(c)
Retail Trade	154	1,618	\$39,747	0.93
Transportation and Warehousing	34	285	\$49,592	0.90
Utilities	4	(c)	(c)	(c)
Information	44	85	\$63,484	0.39
Finance and Insurance	59	347	\$73,943	0.81
Real Estate and Rental and Leasing	26	93	\$45,167	0.59
Professional, Scientific, and Technical Services	314	667	\$96,083	0.79
Management of Companies and Enterprises	10	(c)	(c)	(c)
Administrative and Waste Management Services	142	(c)	(c)	(c)
Educational Services	37	(c)	(c)	(c)
Health Care and Social Assistance	131	(c)	(c)	(c)
Arts, Entertainment, and Recreation	19	132	\$28,357	0.64
Accommodation and Food Services	81	1,061	\$28,581	0.74
Other Services (except Public Administration)	105	384	\$44,361	0.93

*Includes public employment.

Total Covered Employment



Annual Average Wage

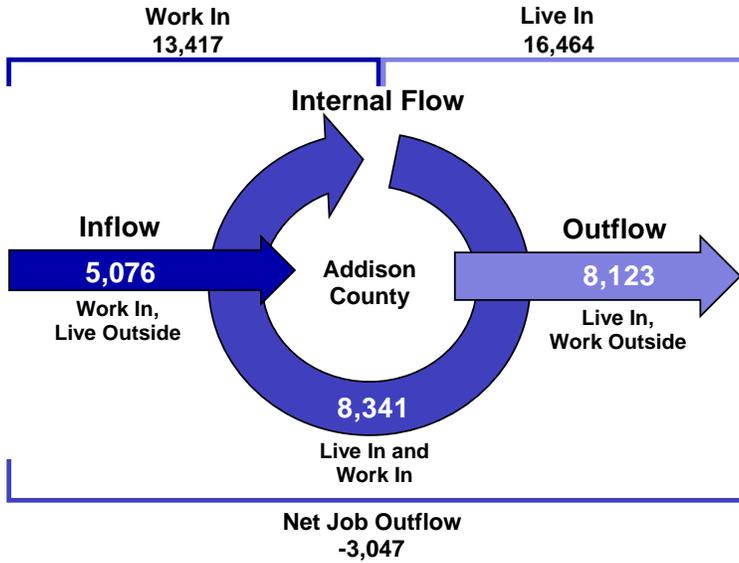


(c) indicates the data is non-disclosable due to confidentiality requirements.

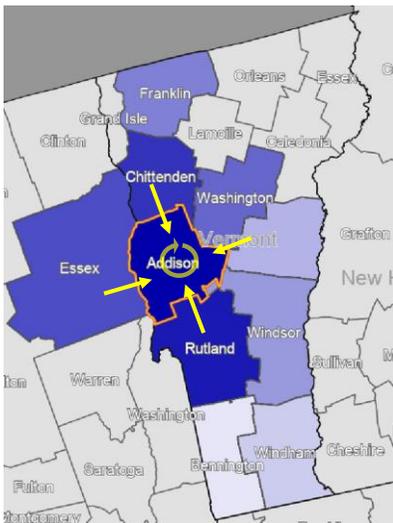
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Addison County Commuting Patterns



Addison County		2020	
	Count		
Work In county	13,417		
Live In county	16,464		
Net Job Outflow	-3,047		
Work In		Count	Share
Work In county	13,417	100.0%	
Work In and Live In county	8,341	62.2%	
Work In county but Live Outside (Inflow)	5,076	37.8%	
Live In		Count	Share
Live In county	16,464	100.0%	
Live In and Work In county	8,341	50.7%	
Live In county but Work Outside (Outflow)	8,123	49.3%	



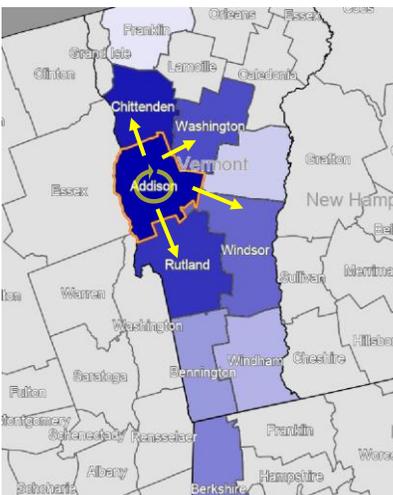
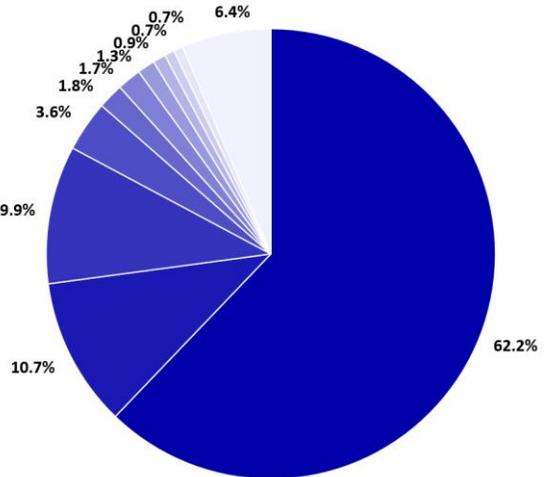
Work in Addison County and Live In or Outside

2020

Work In Addison County 13,417

Top 10 Counties Where they Live

Addison County, VT	8,341
Rutland County, VT	1,437
Chittenden County, VT	1,330
Essex County, NY	489
Washington County, VT	246
Franklin County, VT	232
Windsor County, VT	170
Orange County, VT	124
Windham County, VT	96
Bennington County, VT	91
All Other Locations	861



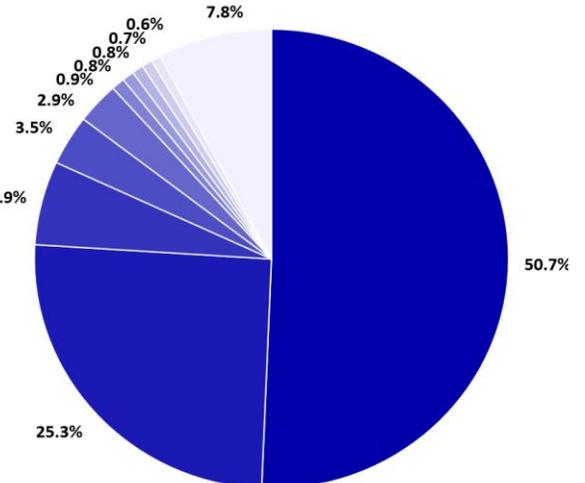
Live In Addison County and Work In or Outside

2020

Live In Addison County 16,464

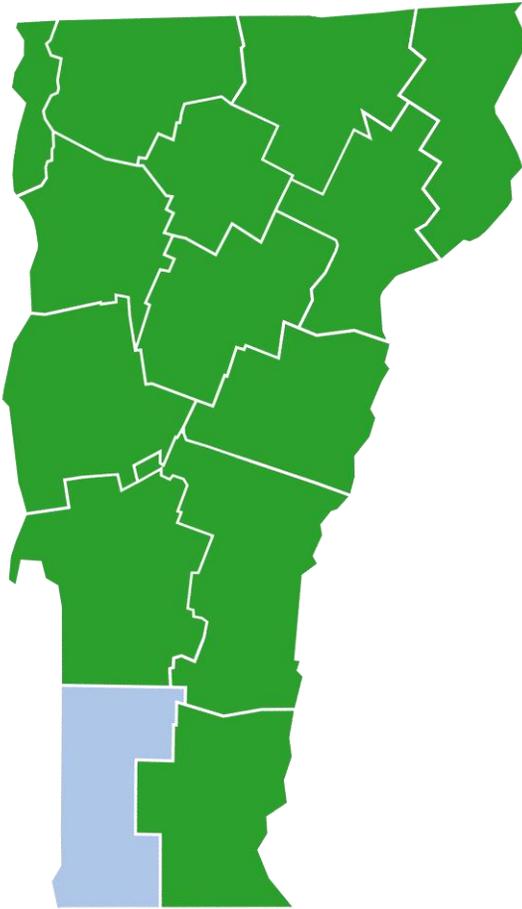
Top 10 Counties Where they Work

Addison County, VT	8,341
Chittenden County, VT	4,171
Rutland County, VT	971
Washington County, VT	580
Windsor County, VT	481
Berkshire County, MA	150
Bennington County, VT	134
Windham County, VT	128
Orange County, VT	119
Franklin County, VT	106
All Other Locations	1,283



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Bennington County



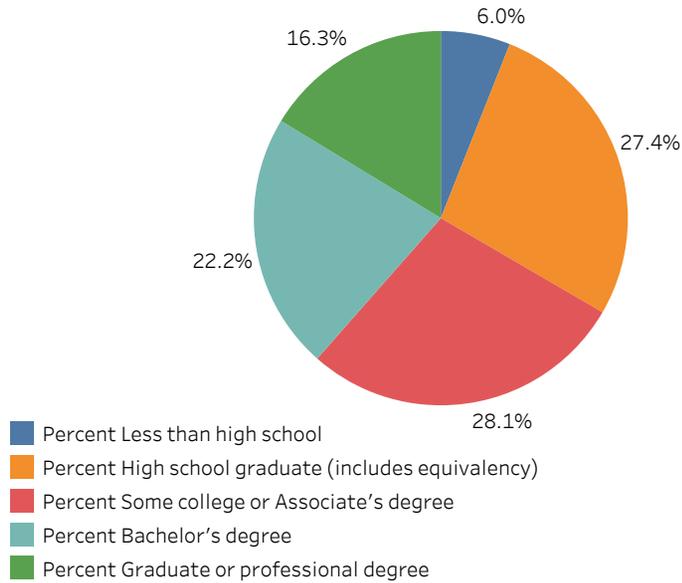
Bennington is the eighth most populous county in the state of Vermont and the eighth largest in size. Its 2021 population was 37,235. 2021 per capita income in the county is 99.0% of the statewide average while average annual wages (2022) are 91.6% of the statewide wage, the sixth highest wage in the state. Large industries in the county include Education and Health Services (24.1% of all covered employment) and Trade, Transportation, and Utilities (17.1%). Relative to the state as a whole Bennington County has a high concentration of the Manufacturing industry (3.1 percentage points higher than the state share).

In 2022 Bennington County had the eighth largest labor force in the state with a labor force of 17,636. Since 2010 its labor force has decreased by 13.4%. The county's annual average unemployment rate for 2022 was 3.2%, higher than than the statewide average of 2.6%. The poverty rate among all Bennington County residents was 11.3% in 2021 while among children under 18 it was 18.0%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (94.4%) and "two or more races:" (2.5%). In Bennington County 94.0% of residents 25 years of age and older hold a high school diploma or higher while 38.5% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.5% of the population, a number that is expected to grow to 32.1% by 2030.

Bennington County Demographics

Education¹

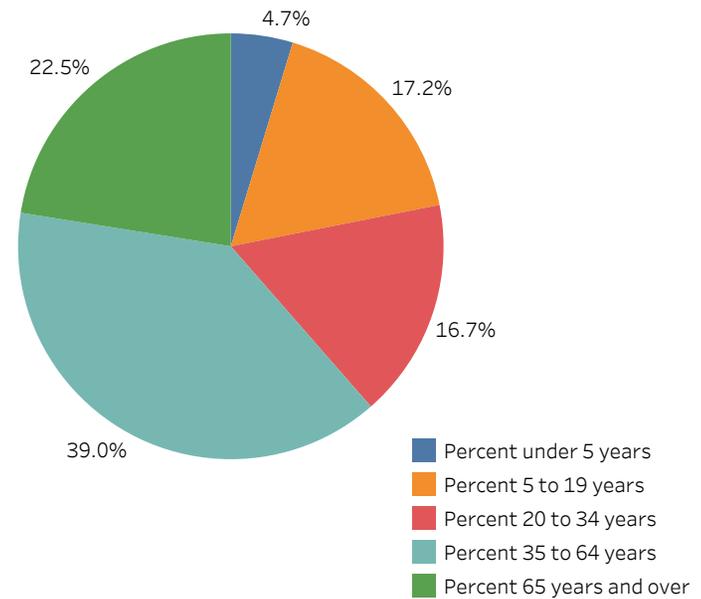


Race²

Percent White alone	94.4%
Percent Black or African American alone	0.9%
Percent Asian alone	1.2%
Percent American Indian and Alaska Native alone	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%
Percent Some other race alone	0.7%

Age³

	2011	2021	Change
Percent under 5 years	5.1%	4.7%	-0.4%
Percent 5 to 19 years	18.5%	17.2%	-1.3%
Percent 20 to 34 years	14.9%	16.7%	1.8%
Percent 35 to 64 years	42.8%	39.0%	-3.8%
Percent 65 years and over	18.7%	22.5%	3.8%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

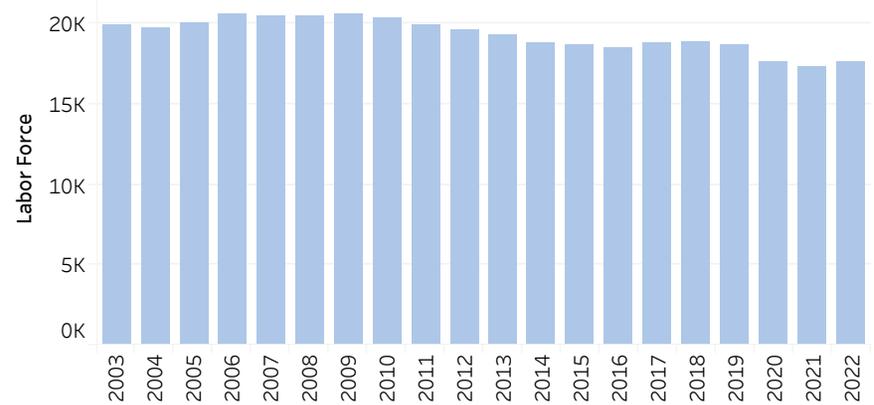
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Bennington County Unemployment & Labor Force

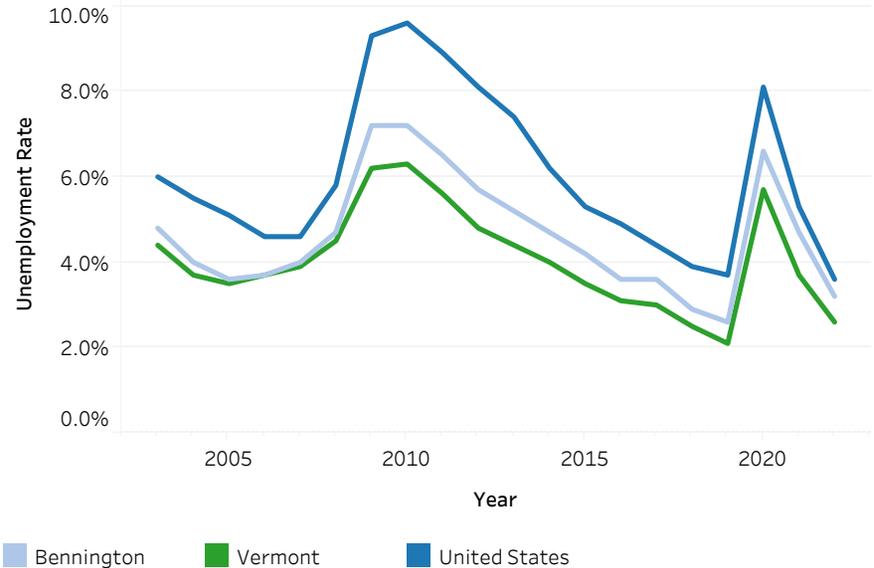
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	19,976	966	19,010	4.8%
2004	19,757	787	18,970	4.0%
2005	20,018	722	19,296	3.6%
2006	20,583	752	19,831	3.7%
2007	20,450	811	19,639	4.0%
2008	20,483	954	19,529	4.7%
2009	20,572	1,475	19,097	7.2%
2010	20,359	1,463	18,896	7.2%
2011	19,933	1,290	18,643	6.5%
2012	19,608	1,124	18,484	5.7%
2013	19,260	1,006	18,254	5.2%
2014	18,758	873	17,885	4.7%
2015	18,671	780	17,891	4.2%
2016	18,503	673	17,830	3.6%
2017	18,781	685	18,096	3.6%
2018	18,834	548	18,286	2.9%
2019	18,682	485	18,197	2.6%
2020	17,635	1,167	16,468	6.6%
2021	17,320	808	16,512	4.7%
2022	17,636	564	17,072	3.2%

Labor Force



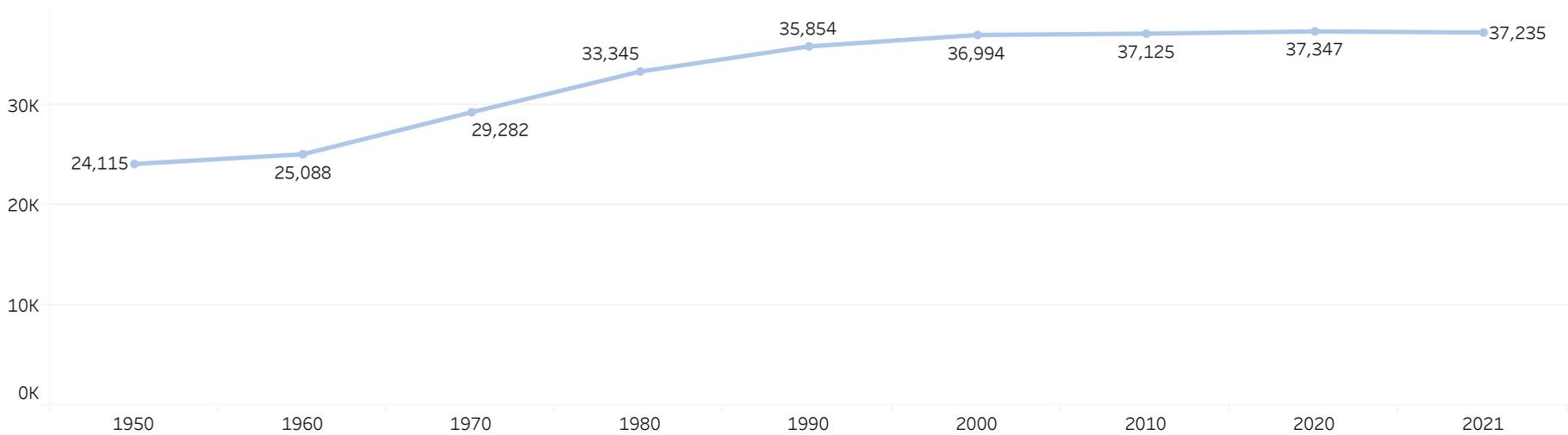
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Bennington County Population

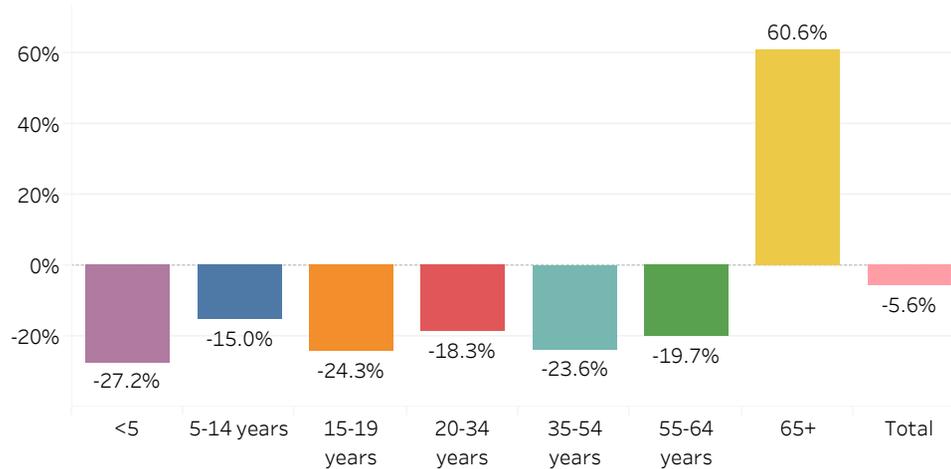
Population Total¹



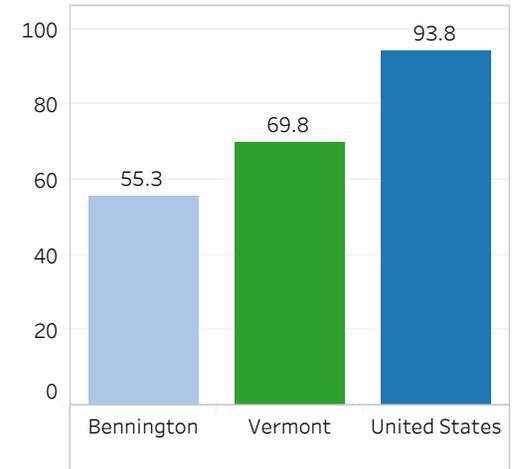
Population Projections 2030²

<5	1,366
5-14 years	3,515
15-19 years	2,028
20-34 years	4,515
35-54 years	7,890
55-64 years	4,487
65+	11,233
Total	35,034

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Bennington County Income & Poverty

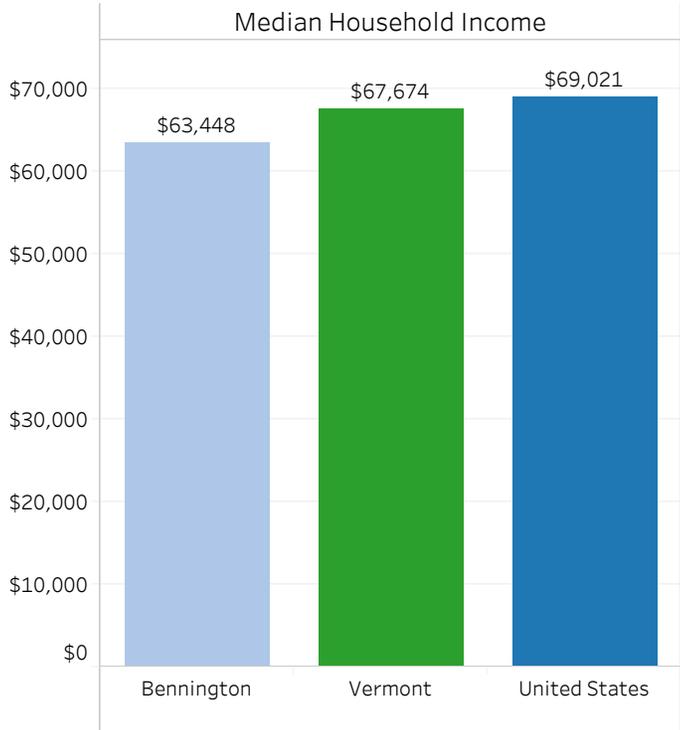
Median Household Income¹

Area	2011	2021
Bennington	\$57,923	\$63,448
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

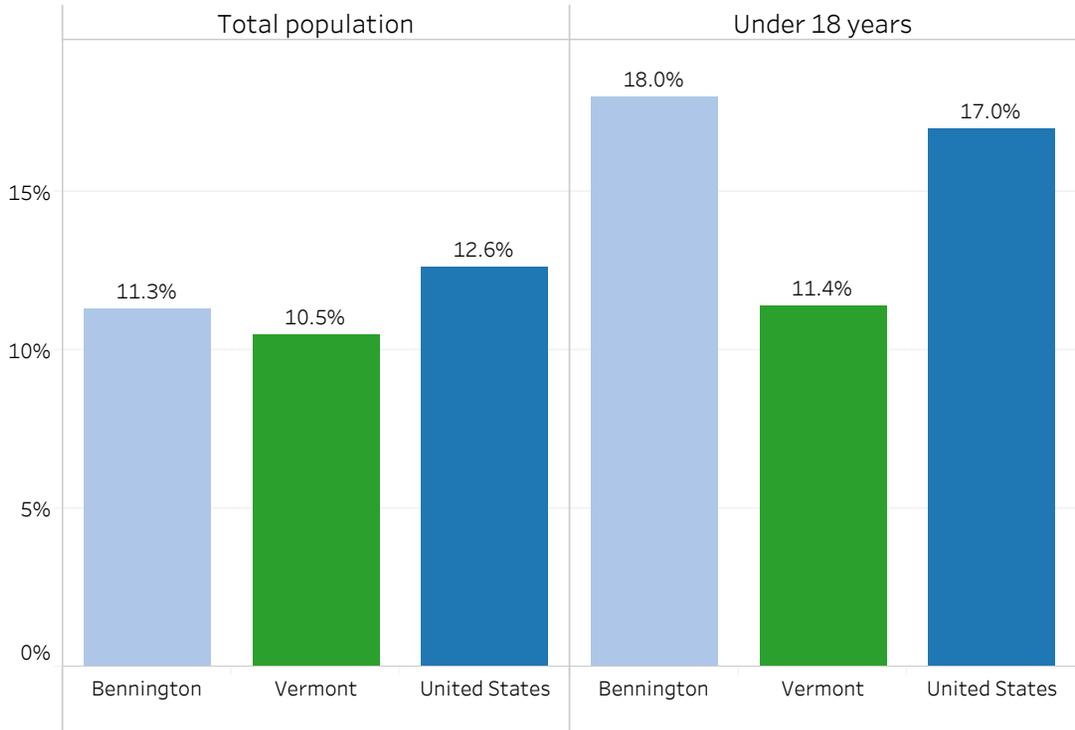
Poverty Rate²

Area	Total population	Under 18 years
Bennington	11.3%	18.0%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

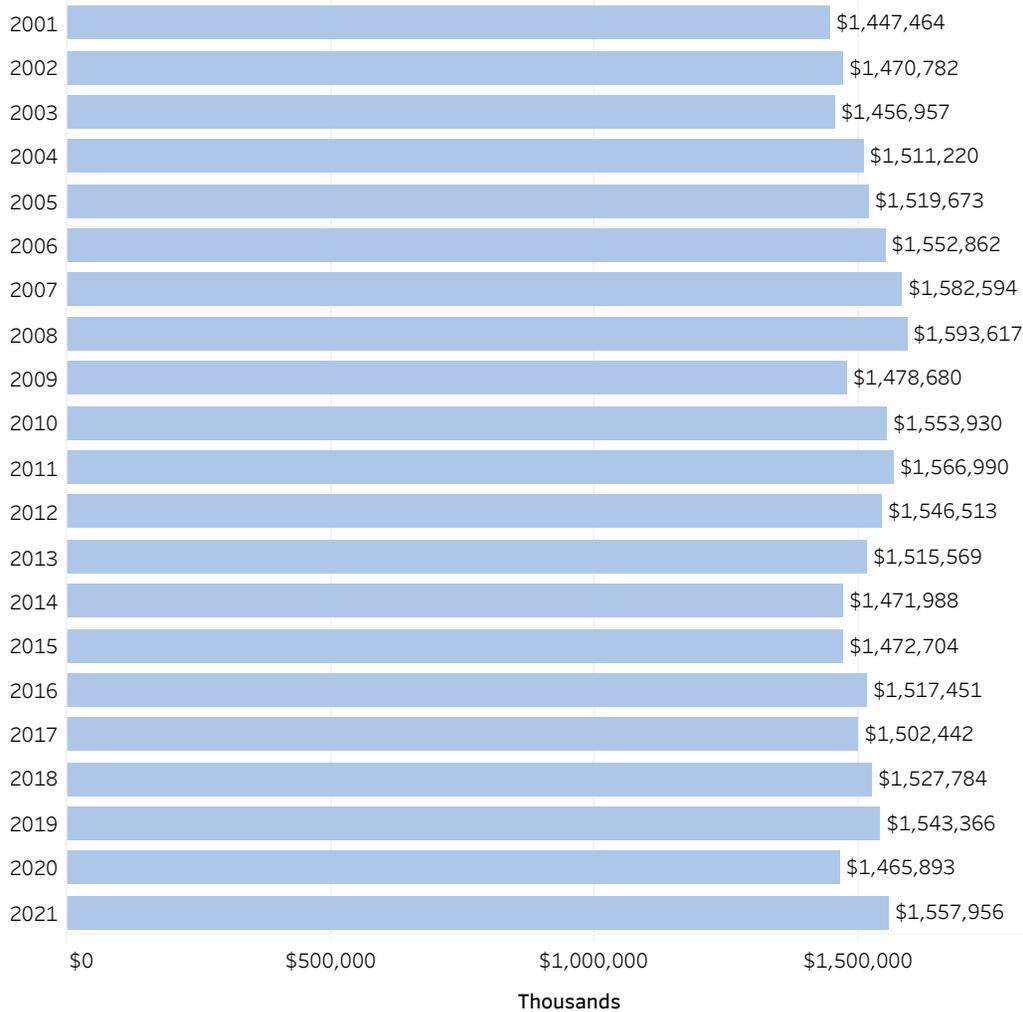


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Bennington County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



Source: Bureau of Economic Analysis.

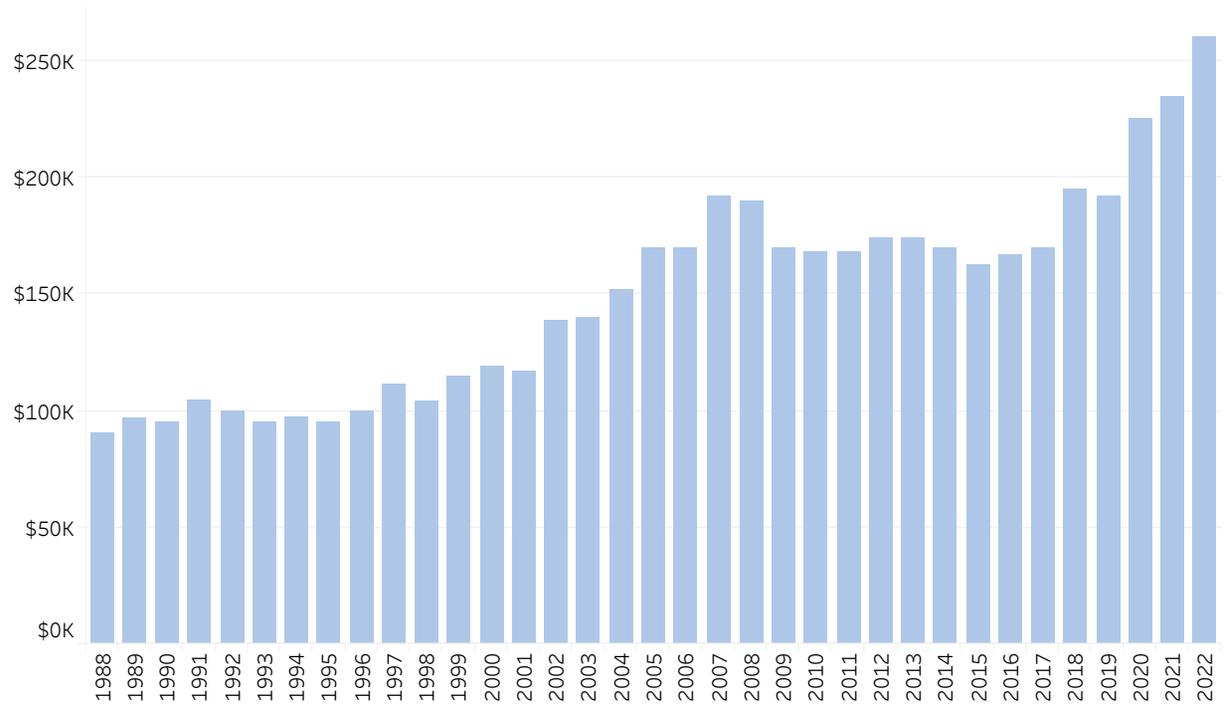
Real GDP is in thousands of chained 2012 dollars.
 Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Bennington County Housing

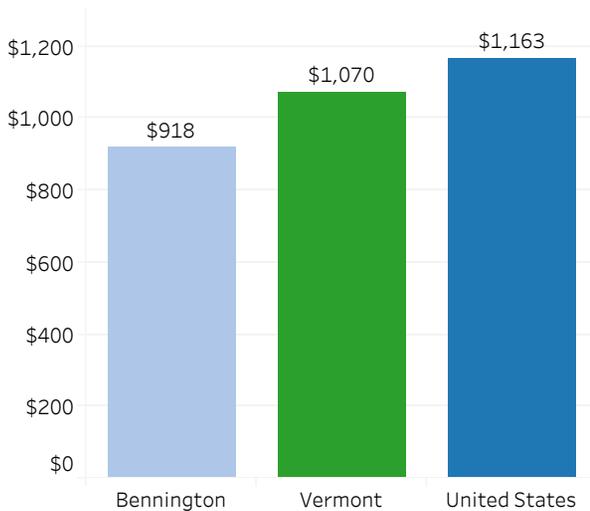
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

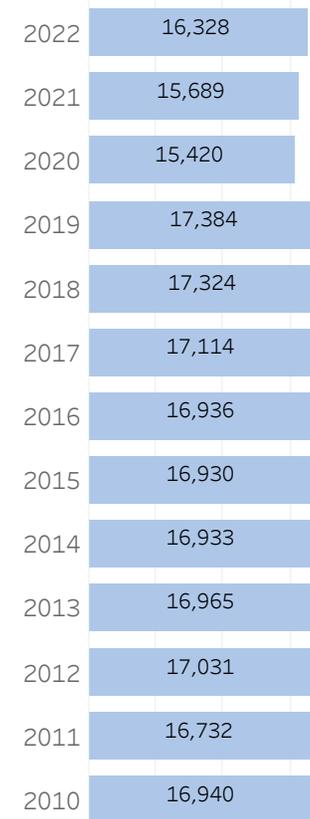
Bennington County Covered Employment

2022 Bennington County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,849	16,328	\$54,576	1.00
Agriculture, Forestry, Fishing and Hunting	16	(c)	(c)	(c)
Mining, Quarrying, and Oil and Gas Extraction	1	(c)	(c)	(c)
Construction	170	629	\$51,431	0.75
Manufacturing	72	2,077	\$55,960	1.32
Durable Goods	43	1,113	\$55,587	1.16
Non-Durable Goods	29	964	\$56,390	1.55
Wholesale Trade	92	211	\$100,148	0.44
Retail Trade	211	2,423	\$42,504	1.28
Transportation and Warehousing	23	(c)	(c)	(c)
Utilities	2	(c)	(c)	(c)
Information	64	242	\$74,209	1.01
Finance and Insurance	87	288	\$113,629	0.62
Real Estate and Rental and Leasing	45	198	\$56,685	1.14
Professional, Scientific, and Technical Services	327	(c)	(c)	(c)
Management of Companies and Enterprises	14	(c)	(c)	(c)
Administrative and Waste Management Services	181	583	\$61,444	0.83
Educational Services	40	955	\$49,012	1.67
Health Care and Social Assistance	146	2,981	\$60,004	1.12
Arts, Entertainment, and Recreation	34	472	\$34,622	2.10
Accommodation and Food Services	135	1,619	\$29,472	1.03
Other Services (except Public Administration)	119	392	\$30,339	0.87

*Includes public employment.

Total Covered Employment



Annual Average Wage

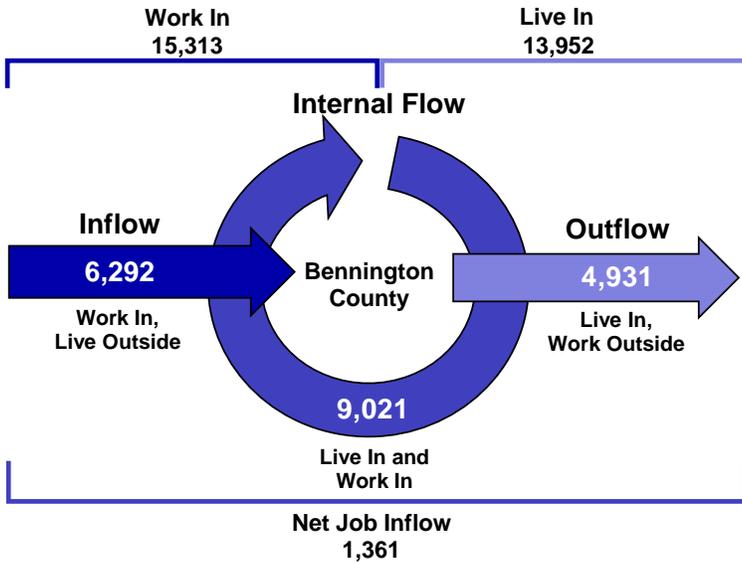


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

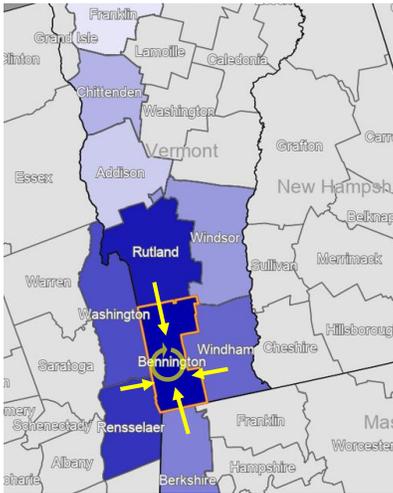
Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Bennington County Commuting Patterns



Bennington County		2020	
		Count	
Work In county		15,313	
Live In county		13,952	
Net Job Inflow		1,361	
Work In		Count	Share
Work In county		15,313	100.0%
Work In and Live In county		9,021	58.9%
Work In county but Live Outside (Inflow)		6,292	41.1%
Live In		Count	Share
Live In county		13,952	100.0%
Live In and Work In county		9,021	64.7%
Live In county but Work Outside (Outflow)		4,931	35.3%

Work in Bennington County and Live In or Outside

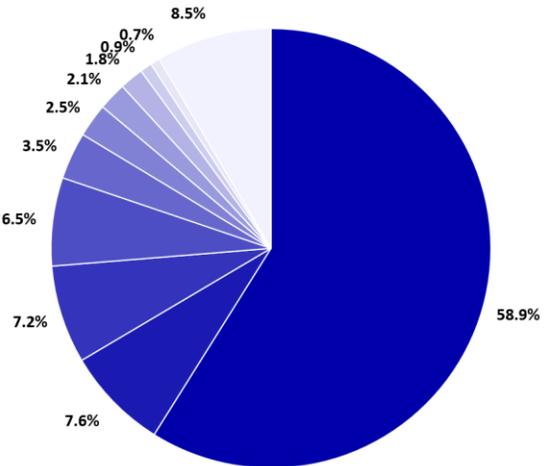


2020

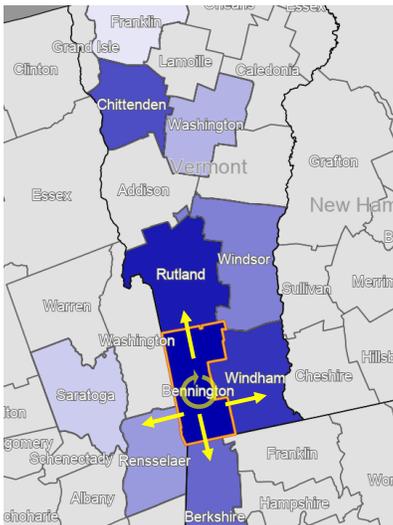
Work In Bennington County 15,313

Top 10 Counties Where they Live

Bennington County, VT	9,021
Rutland County, VT	1,161
Rensselaer County, NY	1,105
Washington County, NY	994
Windham County, VT	530
Berkshire County, MA	378
Windsor County, VT	316
Chittenden County, VT	268
Addison County, VT	134
Franklin County, VT	106
All Other Locations	1,300



Live In Bennington County and Work In or Outside

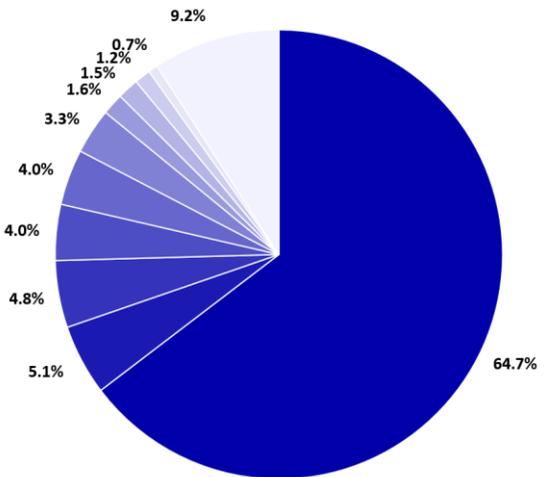


2020

Live In Bennington County 13,952

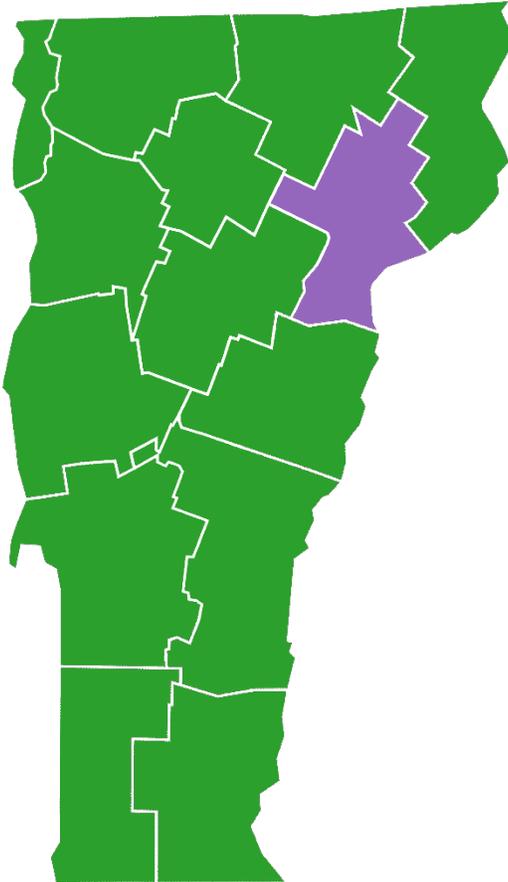
Top 10 Counties Where they Work

Bennington County, VT	9,021
Rutland County, VT	710
Windham County, VT	673
Chittenden County, VT	562
Berkshire County, MA	560
Windsor County, VT	458
Rensselaer County, NY	217
Washington County, VT	214
Saratoga County, NY	163
Franklin County, VT	94
All Other Locations	1,280



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Caledonia County



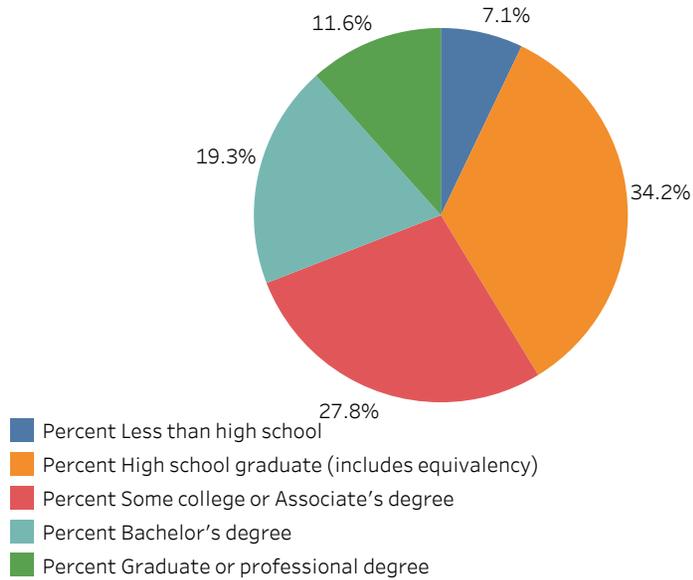
Caledonia is the ninth most populous county in the state of Vermont and the tenth largest in size. Its 2021 population was 30,402. 2021 per capita income in the county is 81.7% of the statewide average while average annual wages (2022) are 85.7% of the statewide wage, the tenth highest wage in the state. Large industries in the county include Education and Health Services (20.8% of all covered employment) and Trade, Transportation, and Utilities (18.6%). Relative to the state as a whole Caledonia County has a high concentration of the Information industry (0.3 percentage points higher than the state share).

In 2022 Caledonia County had the tenth largest labor force in the state with a labor force of 14,641. Since 2010 its labor force has decreased by 12.9%. The county's annual average unemployment rate for 2022 was 3.1%, slightly higher than the statewide average of 2.6%. The poverty rate among all Caledonia County residents was 12.6% in 2021 while among children under 18 it was 17.0%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (94.6%) and "two or more races:" (3.1%). In Caledonia County 92.9% of residents 25 years of age and older hold a high school diploma or higher while 30.9% hold a bachelor's degree or higher. People 65 years of age and over constitute 21.1% of the population, a number that is expected to grow to 27.8% by 2030.

Caledonia County Demographics

Education¹

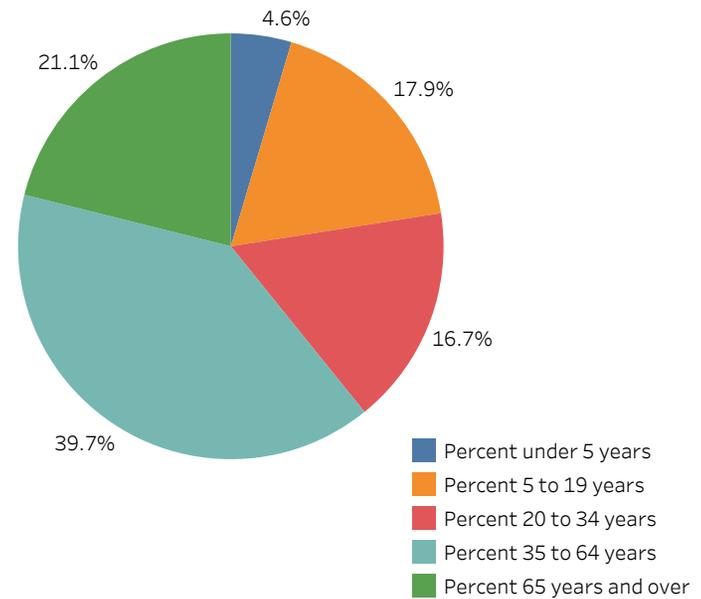


Race²

Percent White alone	94.6%
Percent Black or African American alone	0.9%
Percent Asian alone	0.5%
Percent American Indian and Alaska Native alone	0.1%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.8%

Age³

	2011	2021	Change
Percent under 5 years	5.4%	4.6%	-0.8%
Percent 5 to 19 years	19.8%	17.9%	-1.9%
Percent 20 to 34 years	16.5%	16.7%	0.2%
Percent 35 to 64 years	43.1%	39.7%	-3.4%
Percent 65 years and over	15.2%	21.1%	5.9%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

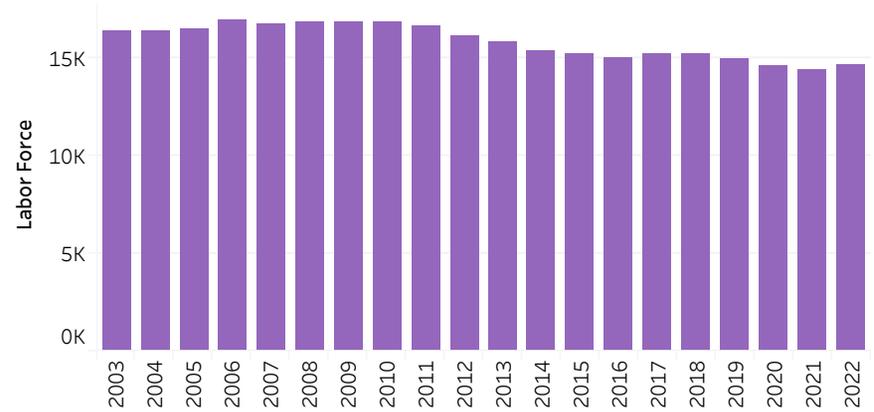
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Caledonia County Unemployment & Labor Force

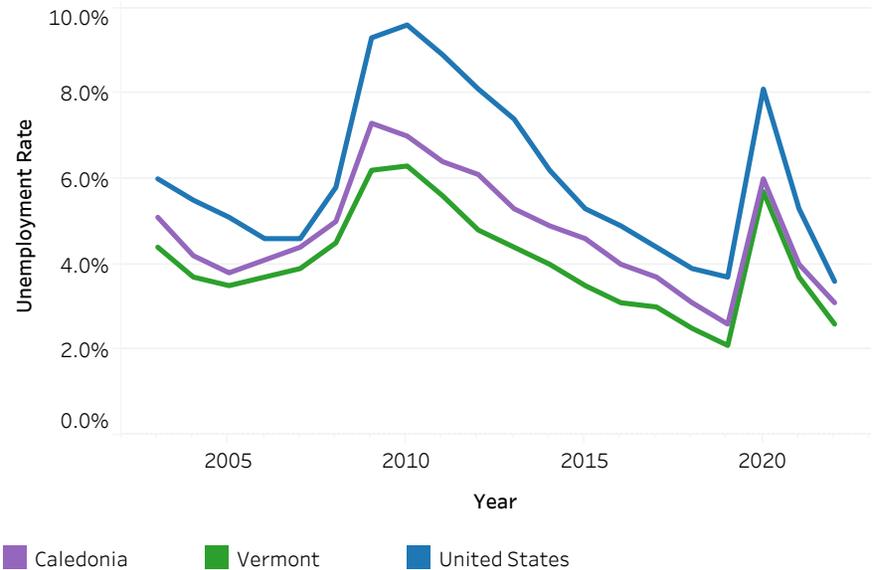
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	16,300	837	15,463	5.1%
2004	16,365	692	15,673	4.2%
2005	16,391	628	15,763	3.8%
2006	16,867	695	16,172	4.1%
2007	16,706	732	15,974	4.4%
2008	16,768	841	15,927	5.0%
2009	16,738	1,220	15,518	7.3%
2010	16,805	1,181	15,624	7.0%
2011	16,579	1,059	15,520	6.4%
2012	16,087	974	15,113	6.1%
2013	15,744	836	14,908	5.3%
2014	15,344	747	14,597	4.9%
2015	15,158	698	14,460	4.6%
2016	14,946	601	14,345	4.0%
2017	15,110	559	14,551	3.7%
2018	15,104	461	14,643	3.1%
2019	14,883	394	14,489	2.6%
2020	14,509	874	13,635	6.0%
2021	14,347	577	13,770	4.0%
2022	14,641	457	14,184	3.1%

Labor Force



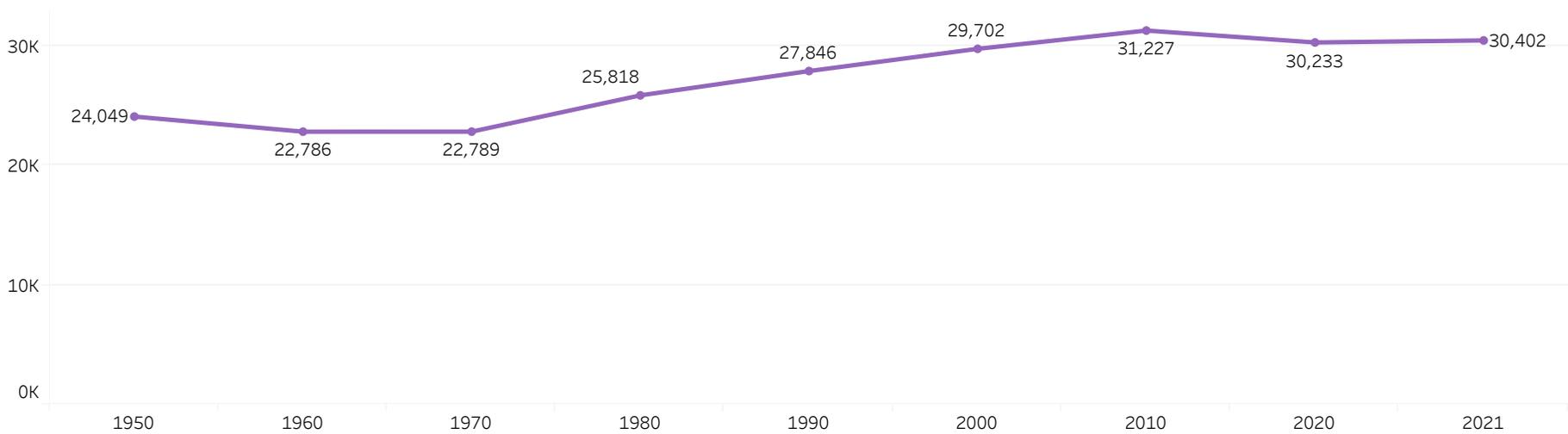
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Caledonia County Population

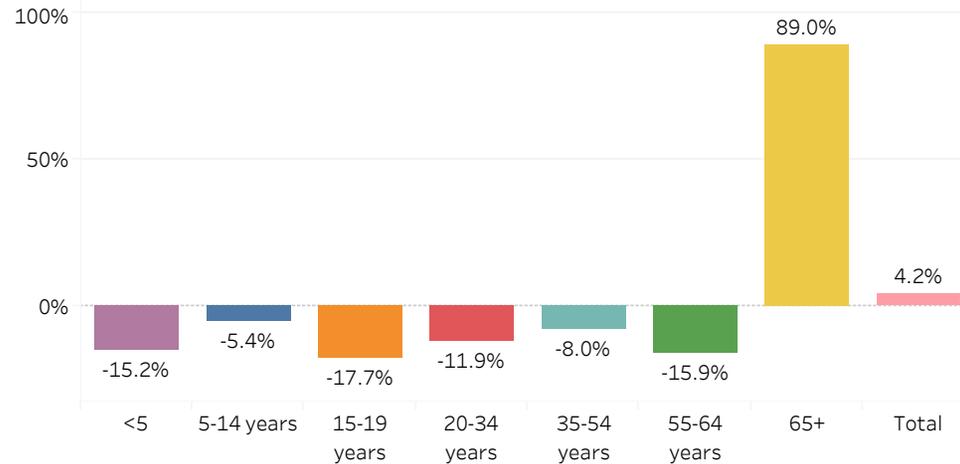
Population Total¹



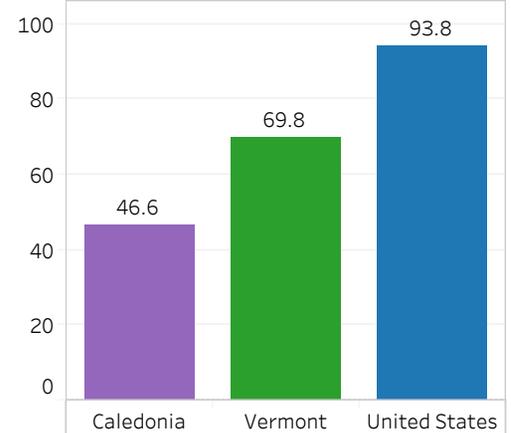
Population Projections 2030²

<5	1,464
5-14 years	3,535
15-19 years	1,978
20-34 years	4,555
35-54 years	7,889
55-64 years	4,052
65+	9,060
Total	32,533

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Caledonia County Income & Poverty

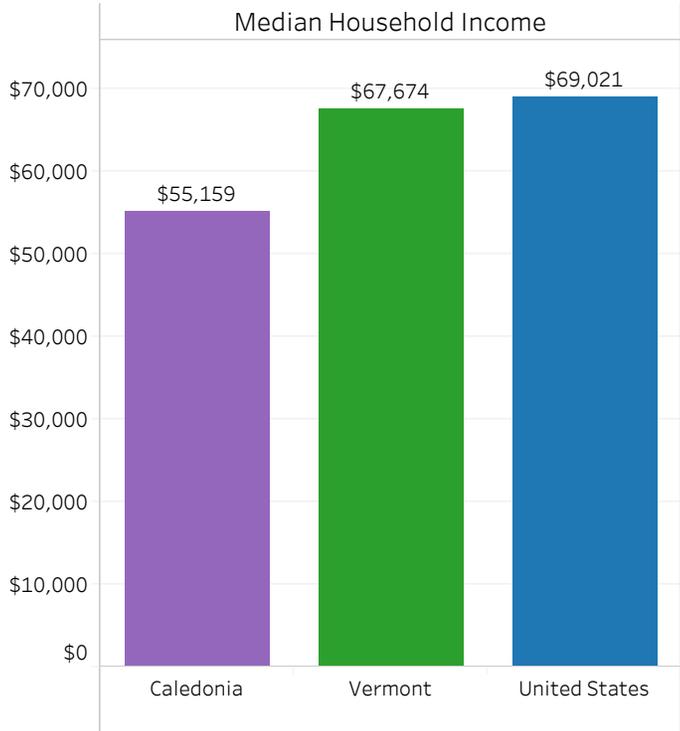
Median Household Income¹

Area	2011	2021
Caledonia	\$53,526	\$55,159
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

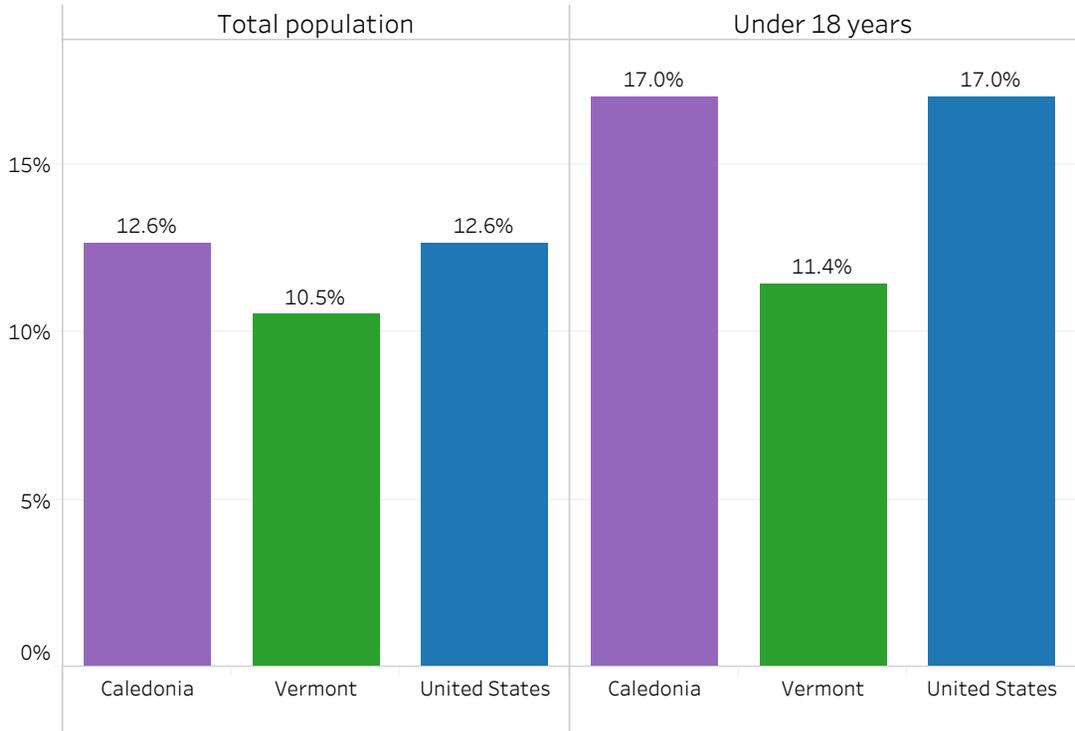
Poverty Rate²

Area	Total population	Under 18 years
Caledonia	12.6%	17.0%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

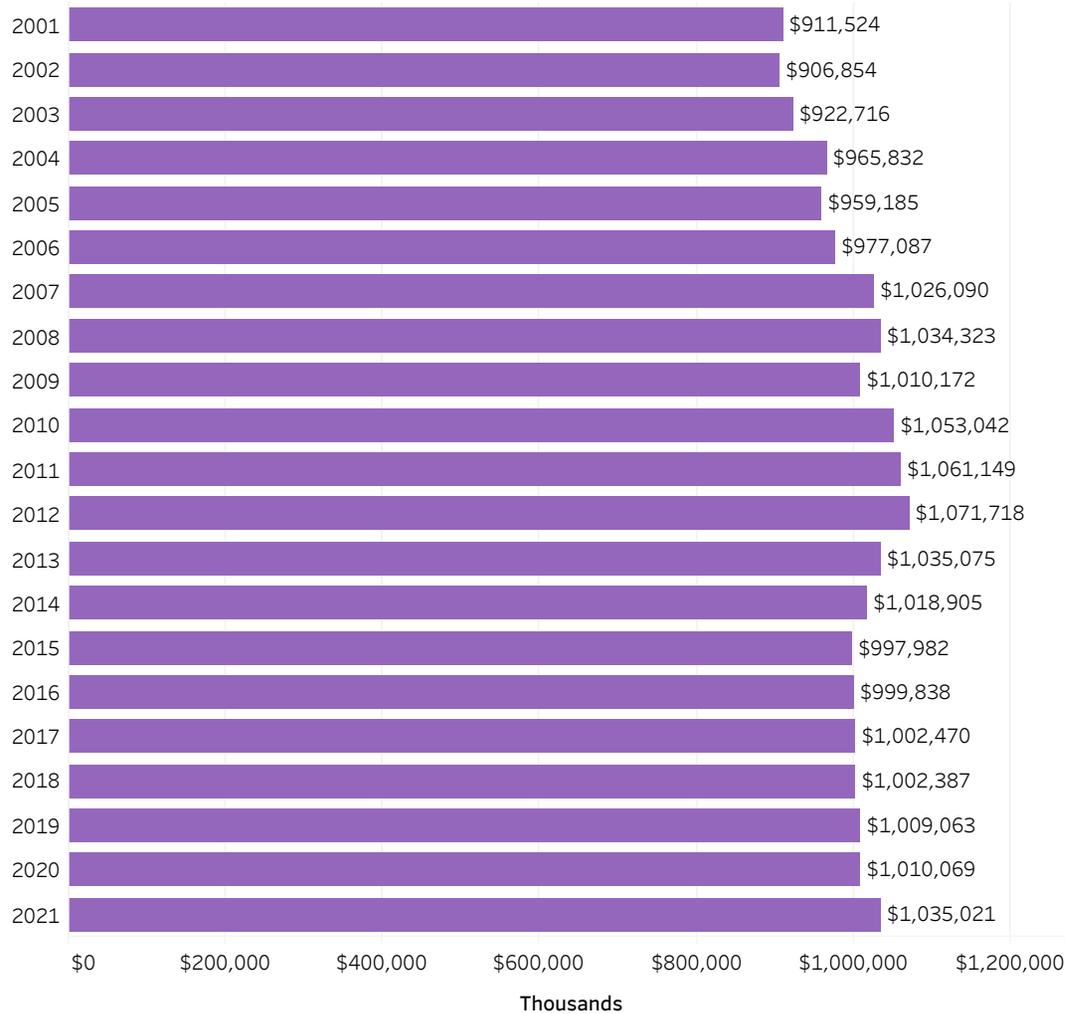


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Caledonia County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



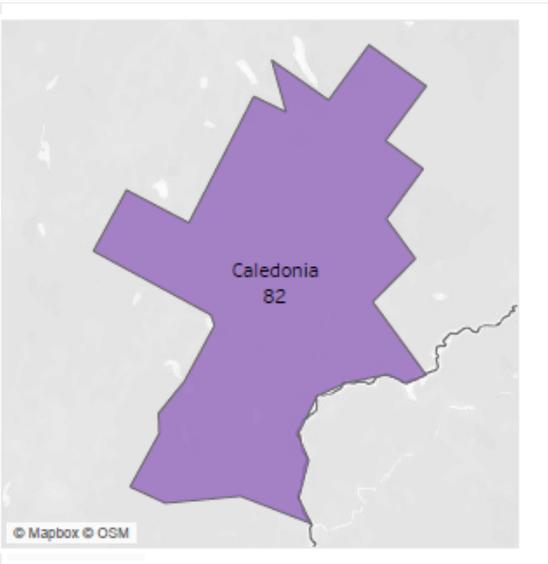
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

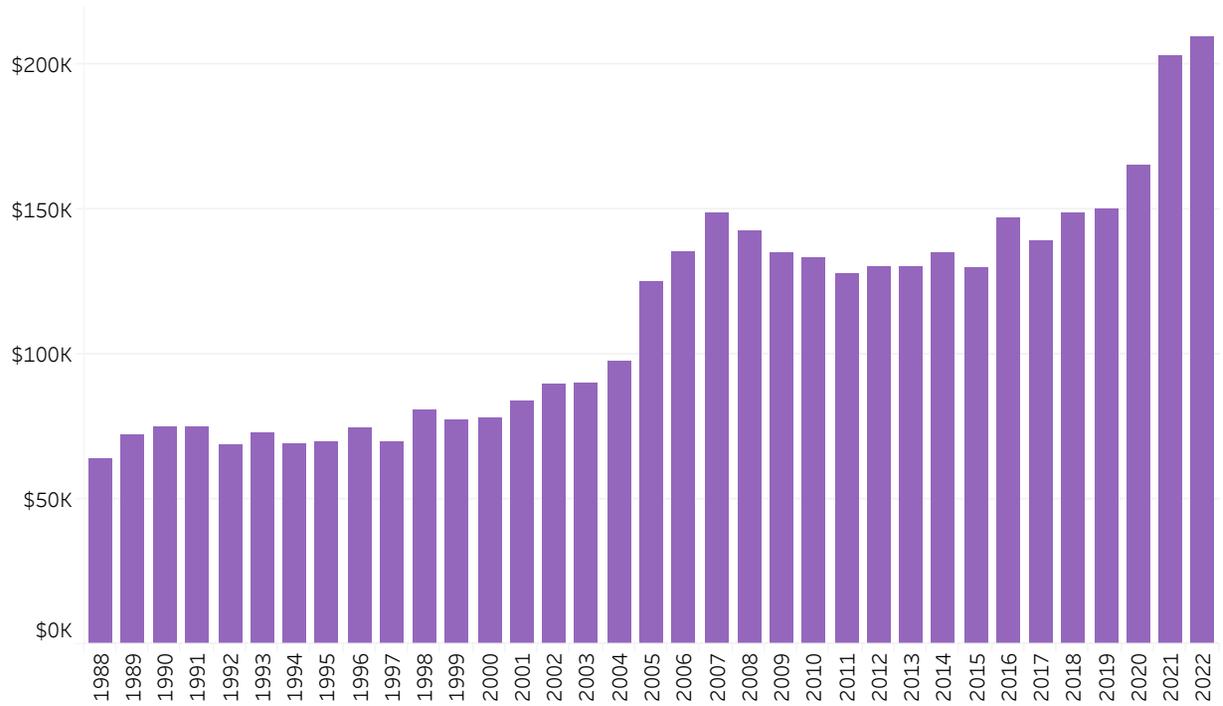
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Caledonia County Housing

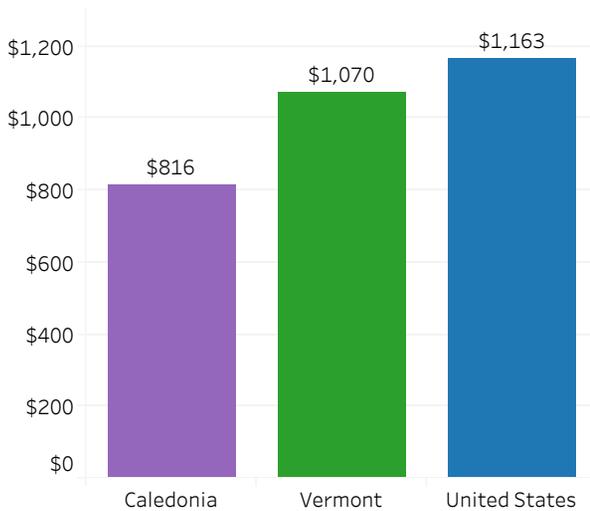
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Caledonia County Covered Employment

2022 Caledonia County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,170	10,424	\$51,056	1.00
Agriculture, Forestry, Fishing and Hunting	23	(c)	(c)	(c)
Mining, Quarrying, and Oil and Gas Extraction	1	(c)	(c)	(c)
Construction	136	646	\$53,010	1.21
Manufacturing	64	1,174	\$55,504	1.16
Durable Goods	35	710	\$52,956	1.16
Non-Durable Goods	29	464	\$59,402	1.17
Wholesale Trade	53	222	\$64,235	0.72
Retail Trade	132	1,423	\$40,005	1.17
Transportation and Warehousing	28	261	\$53,064	1.18
Utilities	5	35	\$98,399	0.82
Information	36	185	\$58,779	1.21
Finance and Insurance	44	256	\$76,598	0.86
Real Estate and Rental and Leasing	25	95	\$51,289	0.86
Professional, Scientific, and Technical Services	174	(c)	(c)	(c)
Management of Companies and Enterprises	4	(c)	(c)	(c)
Administrative and Waste Management Services	84	399	\$38,702	0.89
Educational Services	31	560	\$52,755	1.53
Health Care and Social Assistance	84	1,612	\$62,511	0.95
Arts, Entertainment, and Recreation	13	79	\$27,782	0.55
Accommodation and Food Services	81	779	\$23,338	0.78
Other Services (except Public Administration)	63	257	\$35,983	0.89

*Includes public employment.

Total Covered Employment



Annual Average Wage

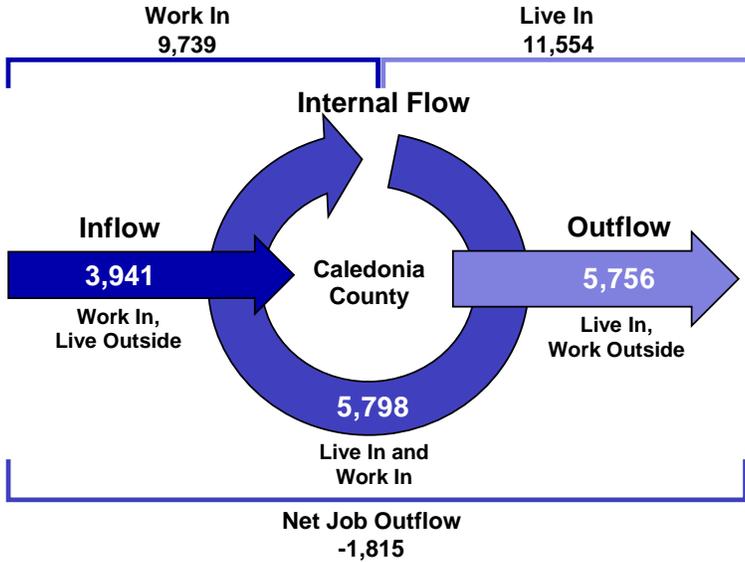


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Caledonia County Commuting Patterns



Caledonia County

Work In county
Live In county
Net Job Outflow

2020

Count
9,739
11,554
-1,815

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
9,739	100.0%
5,798	59.5%
3,941	40.5%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
11,554	100.0%
5,798	50.2%
5,756	49.8%

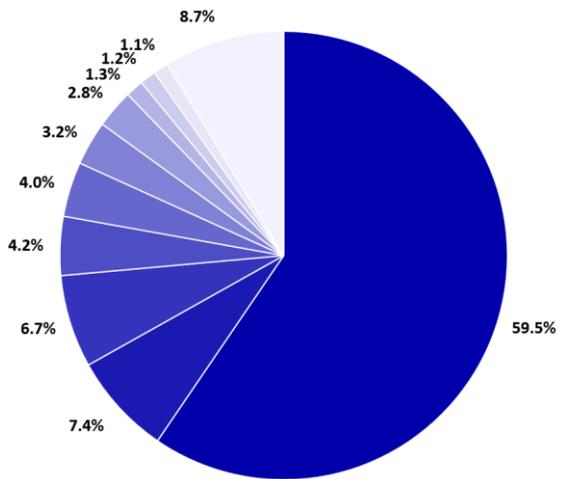
Work in Caledonia County and Live In or Outside

2020

Work In Caledonia County 9,739

Top 10 Counties Where they Live

Caledonia County, VT	5,798
Orleans County, VT	716
Washington County, VT	651
Essex County, VT	413
Grafton County, NH	385
Lamoille County, VT	311
Chittenden County, VT	271
Coos County, NH	126
Rutland County, VT	113
Windsor County, VT	105
All Other Locations	850



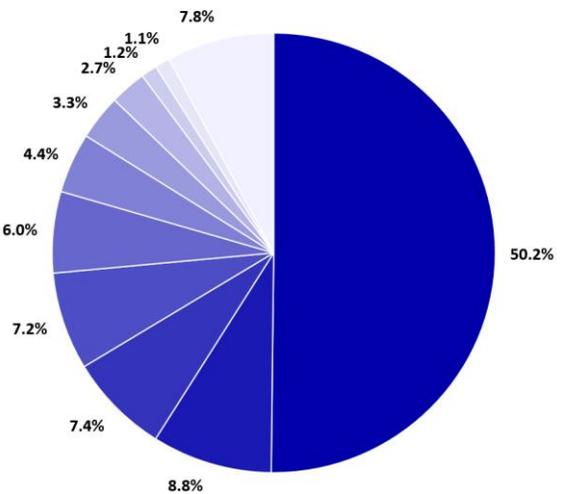
Live In Caledonia County and Work In or Outside

2020

Live In Caledonia County 11,554

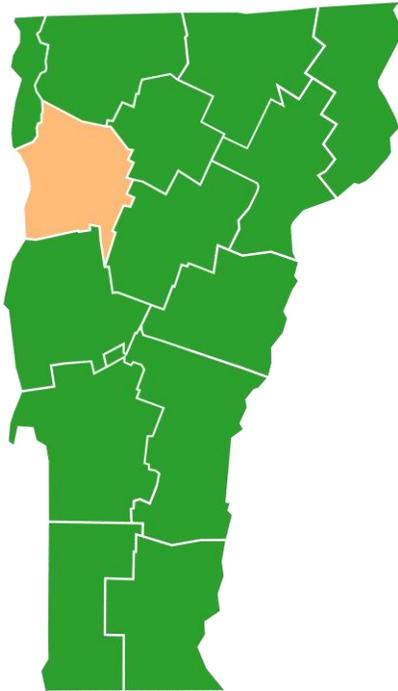
Top 10 Counties Where they Work

Caledonia County, VT	5,798
Washington County, VT	1,013
Grafton County, NH	854
Chittenden County, VT	830
Orleans County, VT	691
Lamoille County, VT	511
Windsor County, VT	382
Orange County, VT	308
Essex County, VT	135
Rutland County, VT	127
All Other Locations	905



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Chittenden County



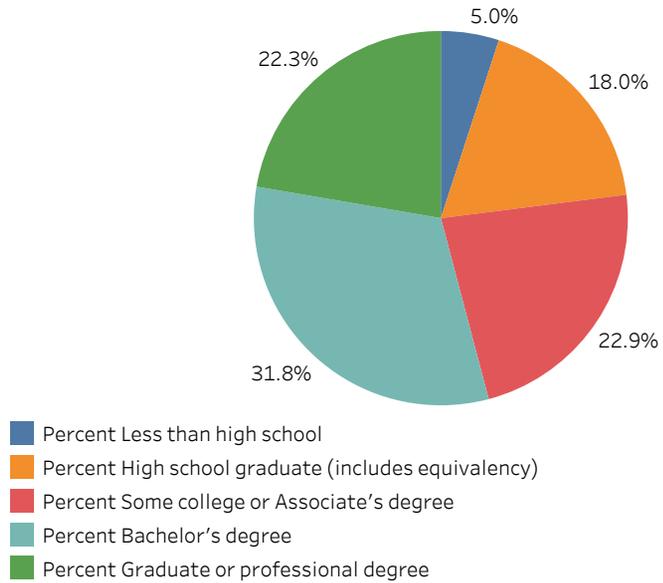
Chittenden is the most populous county in the state of Vermont and the third smallest in size. Its 2021 population was 167,523. 2021 per capita income in the county is 109.8% of the statewide average while average annual wages (2022) are 114.6% of the statewide wage, the highest wage in the state. Large industries in the county include Education and Health Services (19.1% of all covered employment) and Trade, Transportation, and Utilities (17.5%). Relative to the state as a whole Chittenden County has a high concentration of the Information industry (0.7 percentage points higher than the state share).

In 2022 Chittenden County had the largest labor force in the state with a labor force of 97,153. Since 2010 its labor force has increased by 2.7%. The county's annual average unemployment rate for 2022 was 2.1%, lower than than the statewide average of 2.6%. The poverty rate among all Chittenden County residents was 11.3% in 2021 while among children under 18 it was 9.7%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (88.8%), "Two or More Races" (4.0%), and "Asian alone" (4.0%). In Chittenden County 95.0% of residents 25 years of age and older hold a high school diploma or higher while 54.1% hold a bachelor's degree or higher. People 65 years of age and over constitute 15.2% of the population, a number that is expected to grow to 22.1% by 2030.

Chittenden County Demographics

Education¹

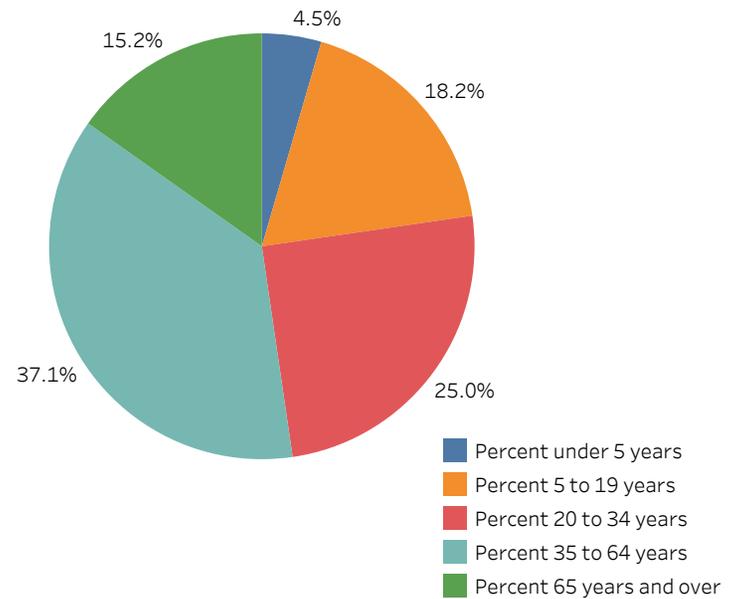


Race²

Percent White alone	88.8%
Percent Black or African American alone	2.6%
Percent Asian alone	4.0%
Percent American Indian and Alaska Native alone	0.1%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.5%

Age³

	2011	2021	Change
Percent under 5 years	5.0%	4.5%	-0.5%
Percent 5 to 19 years	20.0%	18.2%	-1.8%
Percent 20 to 34 years	23.5%	25.0%	1.5%
Percent 35 to 64 years	40.2%	37.1%	-3.1%
Percent 65 years and over	11.2%	15.2%	4.0%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

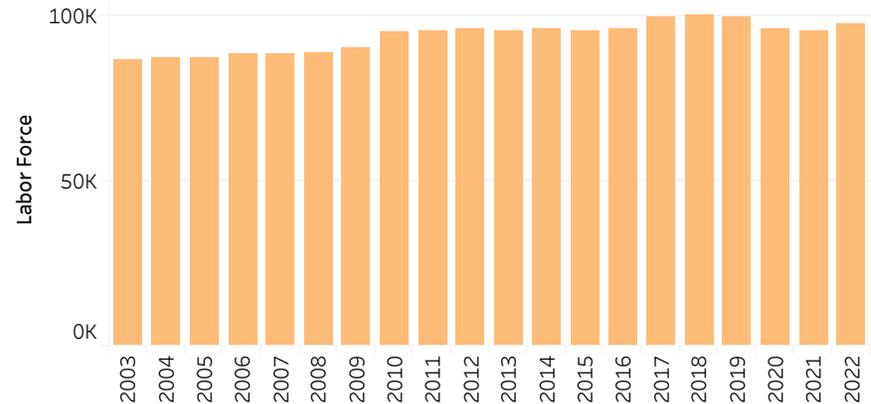
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Chittenden County Unemployment & Labor Force

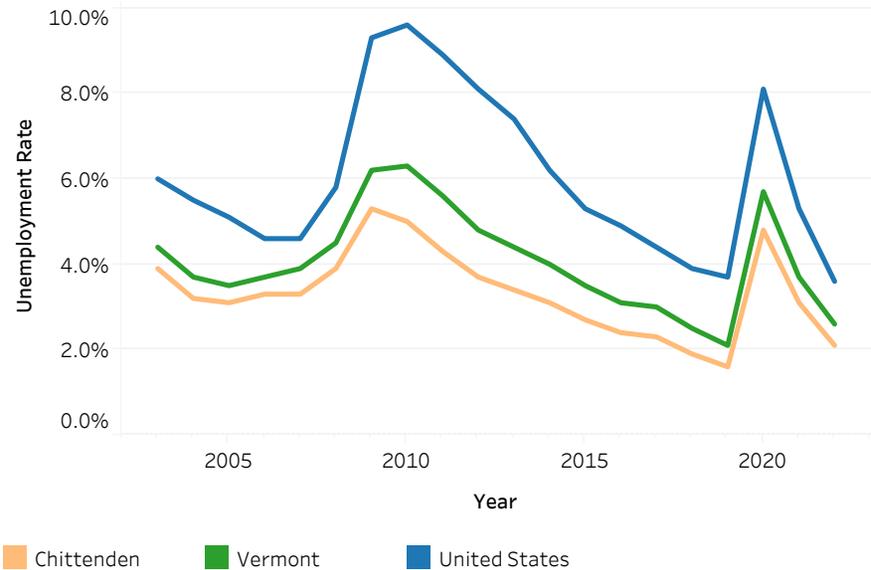
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	86,624	3,351	83,273	3.9%
2004	86,961	2,772	84,189	3.2%
2005	86,931	2,673	84,258	3.1%
2006	88,082	2,884	85,198	3.3%
2007	88,226	2,916	85,310	3.3%
2008	88,773	3,440	85,333	3.9%
2009	90,297	4,754	85,543	5.3%
2010	94,608	4,718	89,890	5.0%
2011	95,373	4,073	91,300	4.3%
2012	95,623	3,510	92,113	3.7%
2013	95,009	3,262	91,747	3.4%
2014	95,964	2,946	93,018	3.1%
2015	95,366	2,567	92,799	2.7%
2016	95,560	2,312	93,248	2.4%
2017	99,460	2,251	97,209	2.3%
2018	99,939	1,904	98,035	1.9%
2019	99,583	1,582	98,001	1.6%
2020	95,851	4,572	91,279	4.8%
2021	95,121	2,915	92,206	3.1%
2022	97,153	2,005	95,148	2.1%

Labor Force



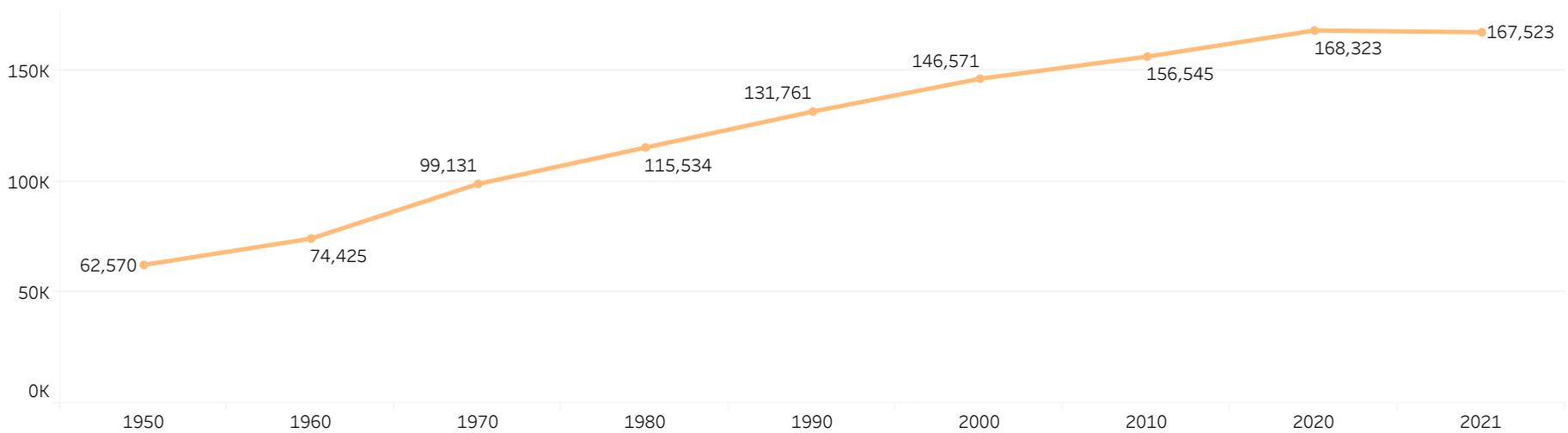
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Chittenden County Population

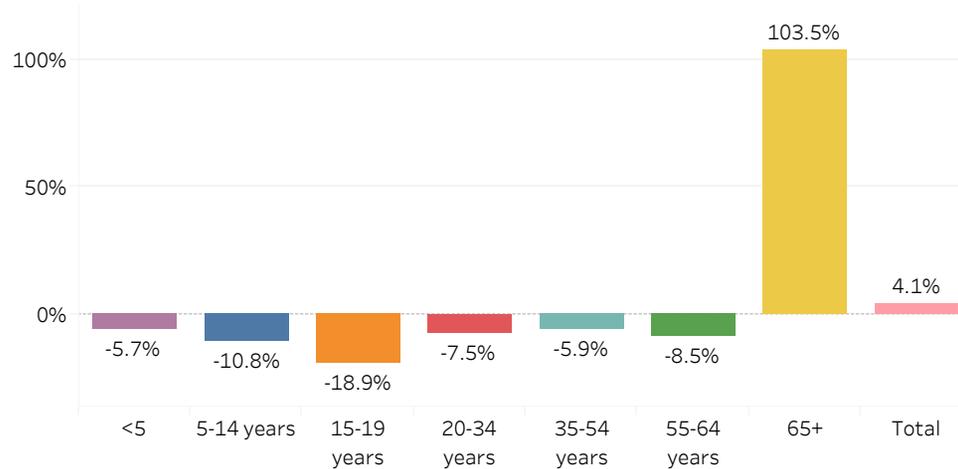
Population Total¹



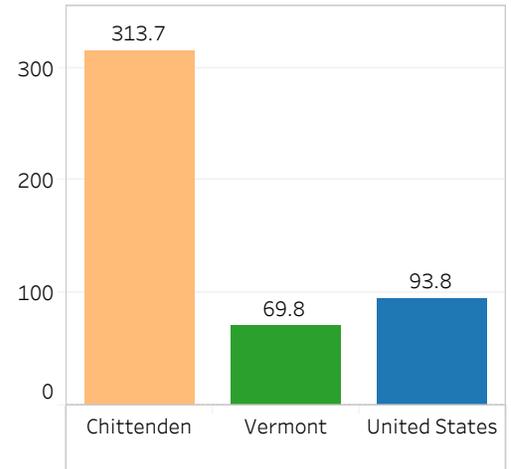
Population Projections 2030²

<5	7,431
5-14 years	15,547
15-19 years	11,119
20-34 years	34,295
35-54 years	41,598
55-64 years	16,994
65+	35,982
Total	162,966

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Chittenden County Income & Poverty

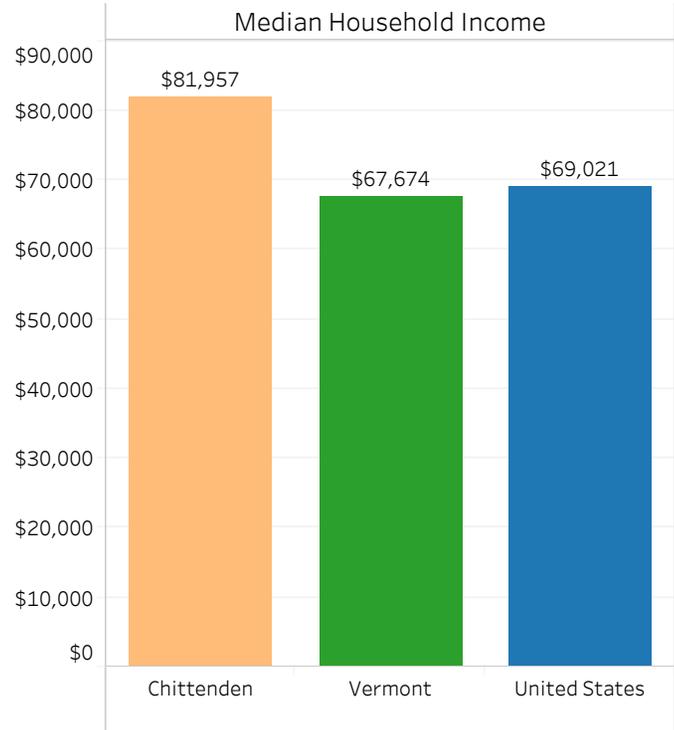
Median Household Income¹

Area	2011	2021
Chittenden	\$75,001	\$81,957
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

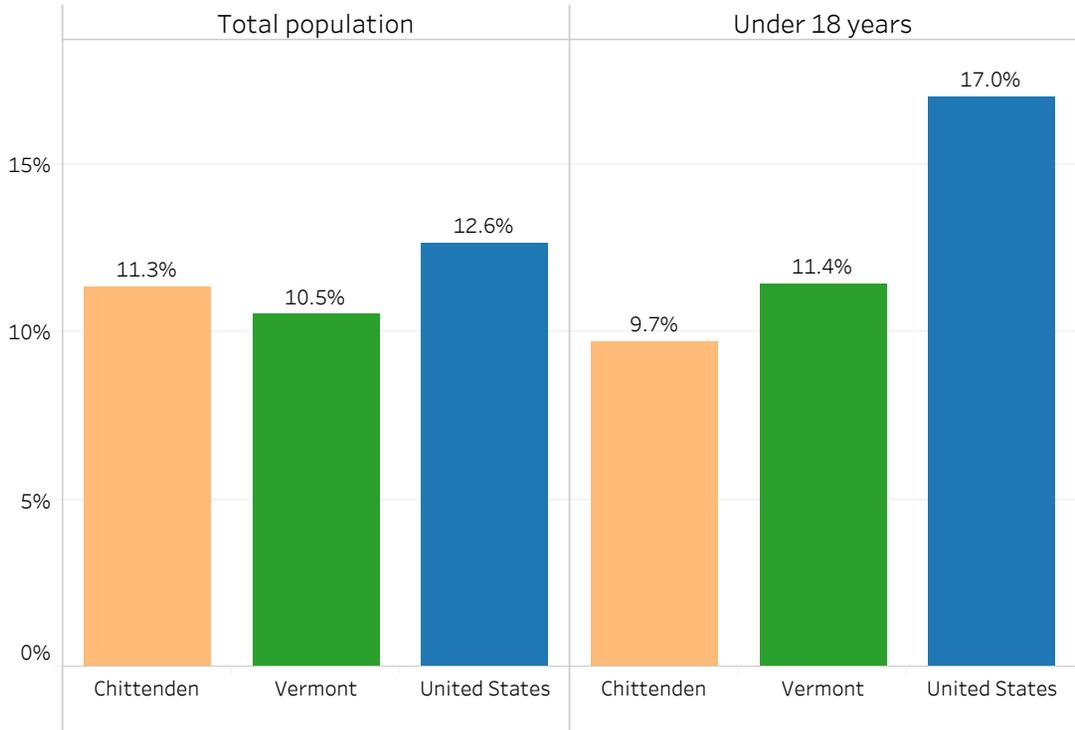
Poverty Rate²

Area	Total population	Under 18 years
Chittenden	11.3%	9.7%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

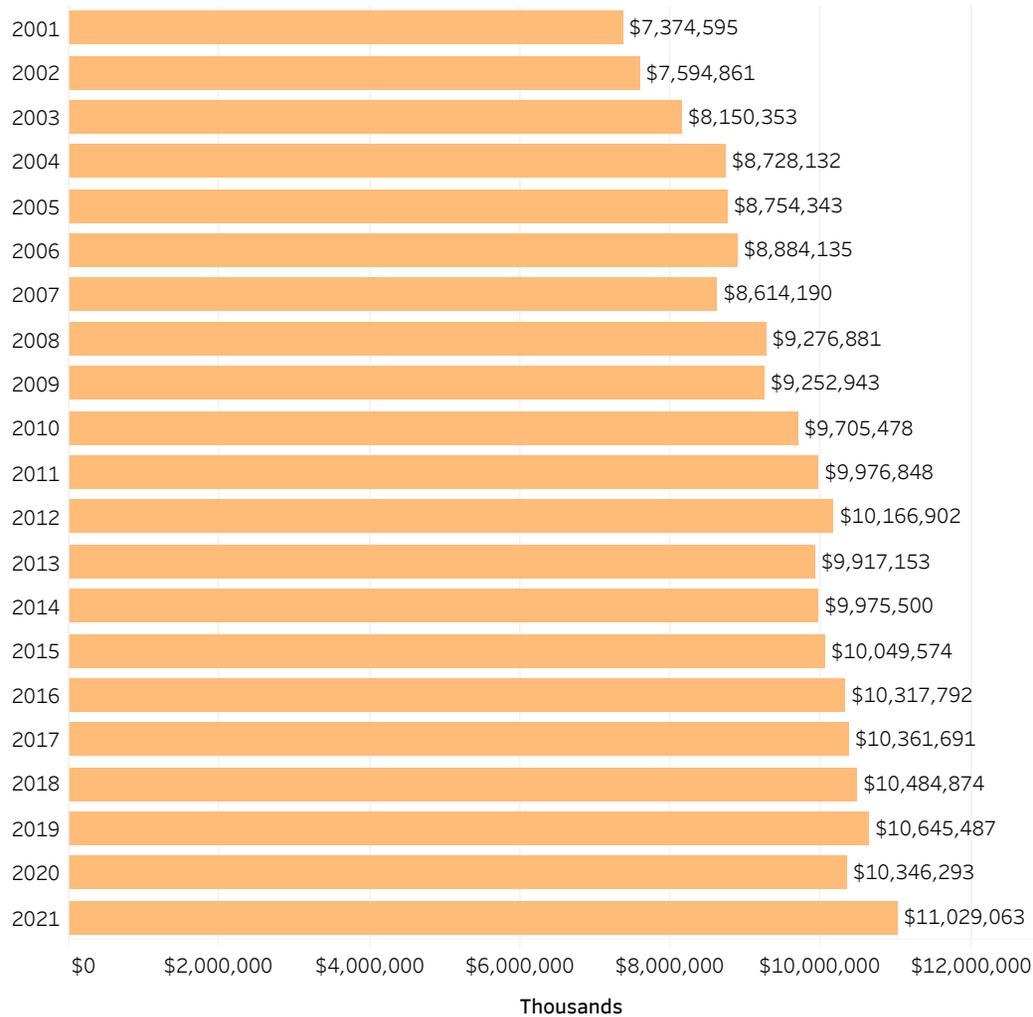


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Chittenden County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



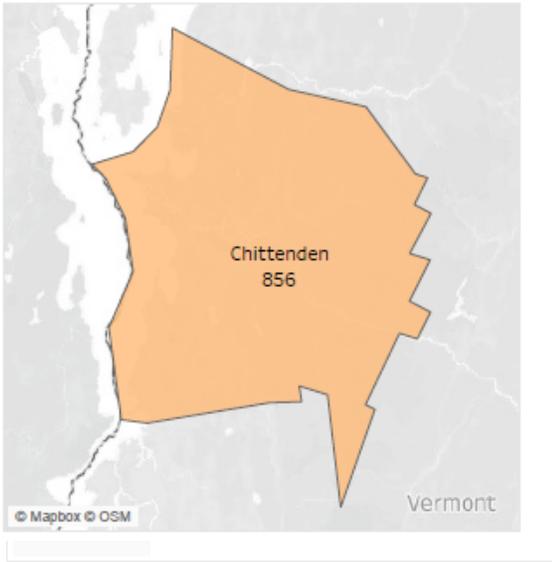
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

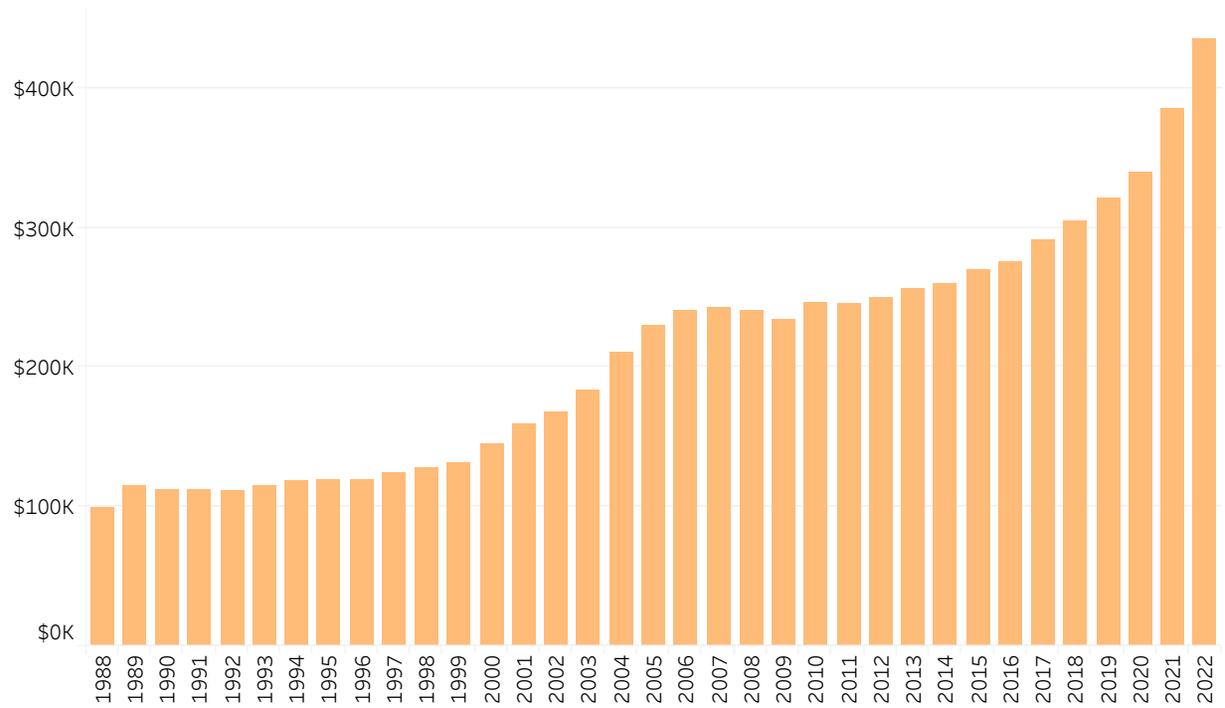
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Chittenden County Housing

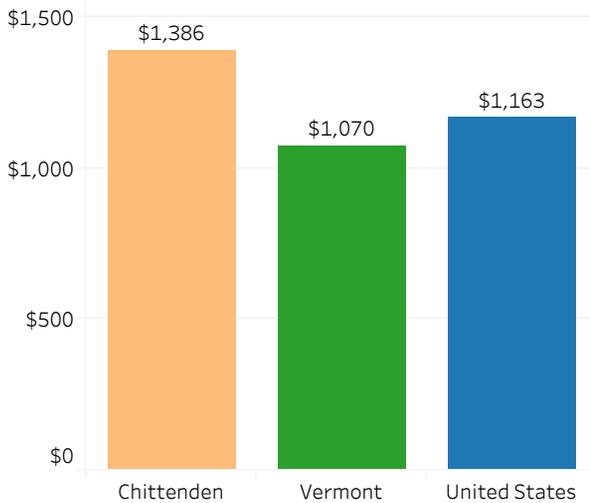
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Chittenden County Covered Employment

2022 Chittenden County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	8,981	101,258	\$68,305	1.00
Agriculture, Forestry, Fishing and Hunting	60	342	\$38,357	0.29
Mining, Quarrying, and Oil and Gas Extraction	5	36	\$75,521	0.16
Construction	640	5,026	\$69,898	0.97
Manufacturing	280	9,104	\$83,247	0.93
Durable Goods	141	6,153	\$96,990	1.04
Non-Durable Goods	139	2,951	\$54,591	0.77
Wholesale Trade	527	3,814	\$84,466	1.27
Retail Trade	749	11,226	\$42,365	0.95
Transportation and Warehousing	152	2,435	\$57,790	1.13
Utilities	8	287	\$122,965	0.69
Information	364	2,154	\$78,961	1.45
Finance and Insurance	421	3,053	\$125,882	1.05
Real Estate and Rental and Leasing	250	1,111	\$64,306	1.03
Professional, Scientific, and Technical Services	2,271	8,778	\$115,301	1.53
Management of Companies and Enterprises	73	768	\$120,197	1.11
Administrative and Waste Management Services	787	4,767	\$60,889	1.09
Educational Services	213	2,802	\$40,749	0.79
Health Care and Social Assistance	622	16,500	\$69,575	1.00
Arts, Entertainment, and Recreation	142	1,543	\$30,214	1.11
Accommodation and Food Services	481	8,135	\$28,658	0.83
Other Services (except Public Administration)	689	2,938	\$47,101	1.05

*Includes public employment.

Total Covered Employment



Annual Average Wage

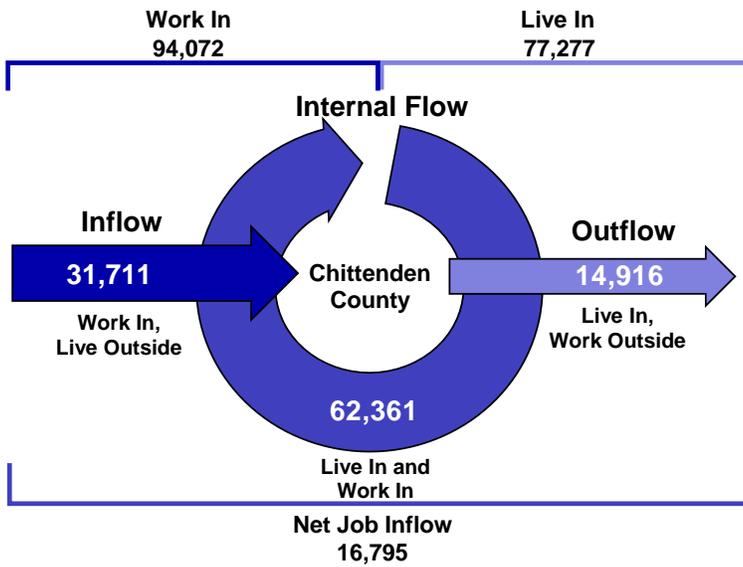


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Chittenden County Commuting Patterns



Chittenden County

Work In county
Live In county
Net Job Inflow

2020	
Count	
94,072	Work In county
77,277	Live In county
16,795	Net Job Inflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
94,072	100.0%
62,361	66.3%
31,711	33.7%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
77,277	100.0%
62,361	80.7%
14,916	19.3%

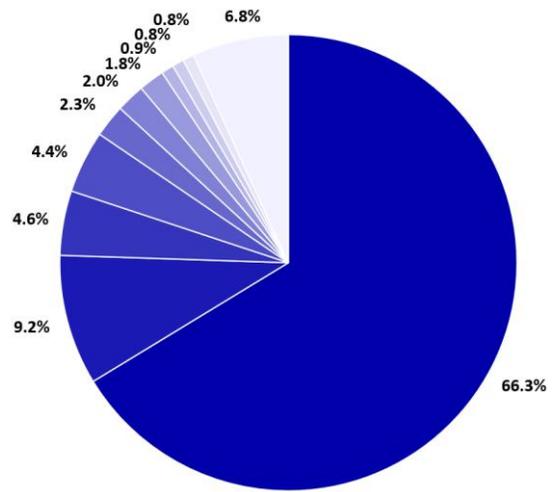
Work in Chittenden County and Live In or Outside

2020

Work In Chittenden County 94,072

Top 10 Counties Where they Live

Chittenden County, VT	62,361
Franklin County, VT	8,681
Washington County, VT	4,302
Addison County, VT	4,171
Lamoille County, VT	2,168
Rutland County, VT	1,916
Grand Isle County, VT	1,711
Caledonia County, VT	830
Orleans County, VT	775
Clinton County, NY	751
All Other Locations	6,406



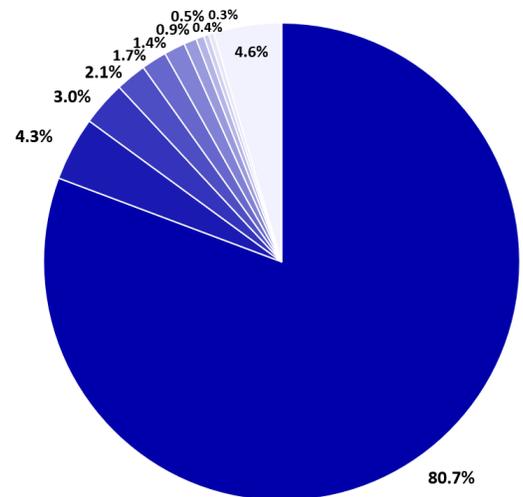
Live In Chittenden County and Work In or Outside

2020

Live In Chittenden County 77,277

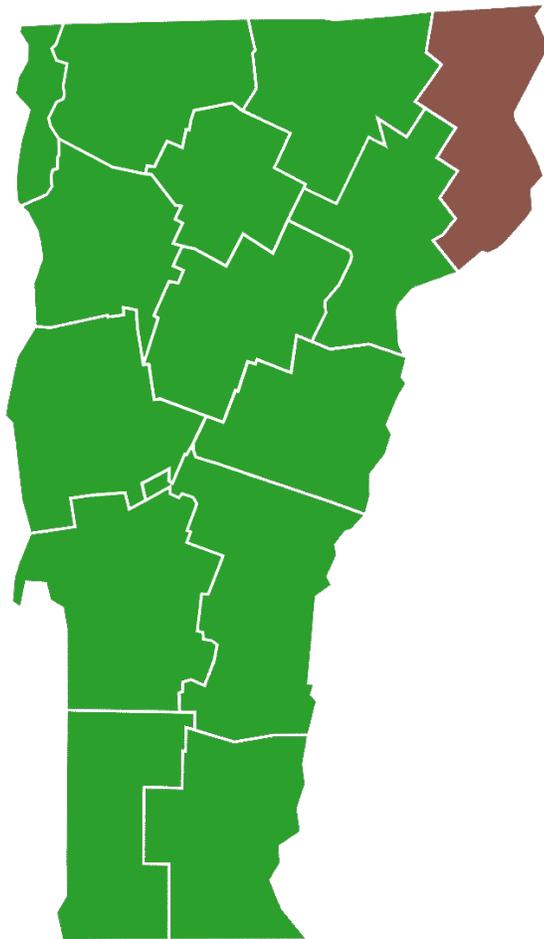
Top 10 Counties Where they Work

Chittenden County, VT	62,361
Washington County, VT	3,350
Franklin County, VT	2,332
Windsor County, VT	1,608
Addison County, VT	1,330
Lamoille County, VT	1,111
Rutland County, VT	664
Clinton County, NY	424
Caledonia County, VT	271
Bennington County, VT	268
All Other Locations	3,558



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Essex County



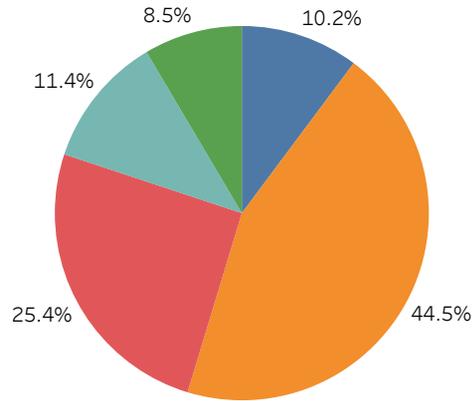
Essex is the least populous county in the state of Vermont and the ninth largest in size. Its 2021 population was 5,972. 2021 per capita income in the county is 77.8% of the statewide average while average annual wages (2022) are 78.3% of the statewide wage, the third lowest wage in the state. Large industries in the county include Manufacturing (13.5% of all covered employment) and Natural Resources and Mining (12.0%). Relative to the state as a whole Essex County has a high concentration of the Natural Resources and Mining industry (10.7 percentage points higher than the state share).

In 2022 Essex County had the smallest labor force in the state with a labor force of 2,679. Since 2010 its labor force has decreased by 15.8%. The county's annual average unemployment rate for 2022 was 4.0%, higher than than the statewide average of 2.6%. The poverty rate among all Essex County residents was 14.7% in 2021 while among children under 18 it was 24.1%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (95.4%) and "two or more races:" (3.3%). In Essex County 89.8% of residents 25 years of age and older hold a high school diploma or higher while 19.9% hold a bachelor's degree or higher. People 65 years of age and over constitute 25.8% of the population, a number that is expected to grow to 41.4% by 2030.

Essex County Demographics

Education¹



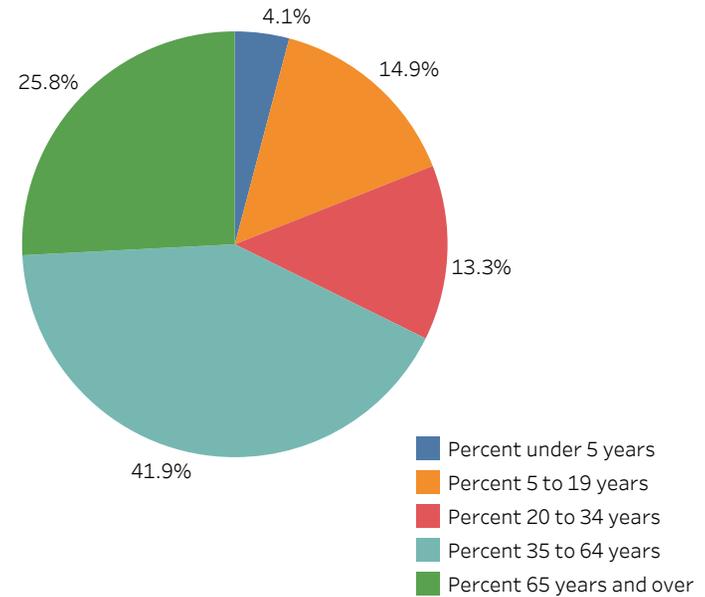
- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Race²

Percent White alone	95.4%
Percent Black or African American alone	0.1%
Percent Asian alone	0.7%
Percent American Indian and Alaska Native alone	0.1%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.3%

Age³

	2011	2021	Change
Percent under 5 years	4.4%	4.1%	-0.3%
Percent 5 to 19 years	17.9%	14.9%	-3.0%
Percent 20 to 34 years	12.6%	13.3%	0.7%
Percent 35 to 64 years	46.3%	41.9%	-4.4%
Percent 65 years and over	18.9%	25.8%	6.9%



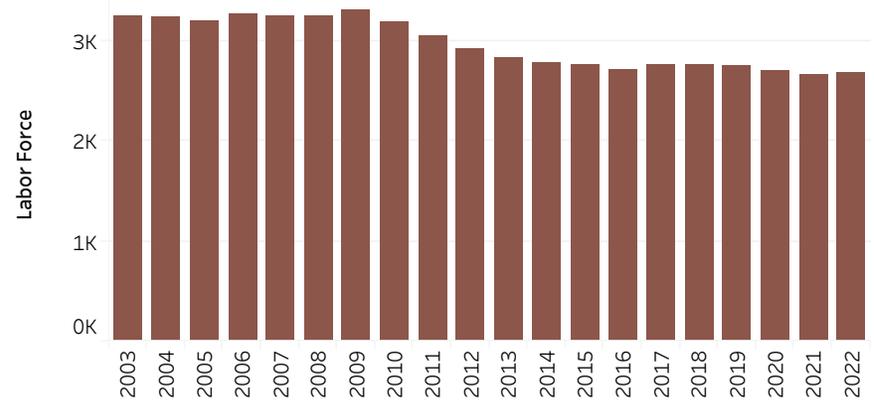
1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates
 2. 2017-2021 ACS 5-year estimates
 3. 2007-2011 and 2017-2021 ACS 5-year estimates

Essex County Unemployment & Labor Force

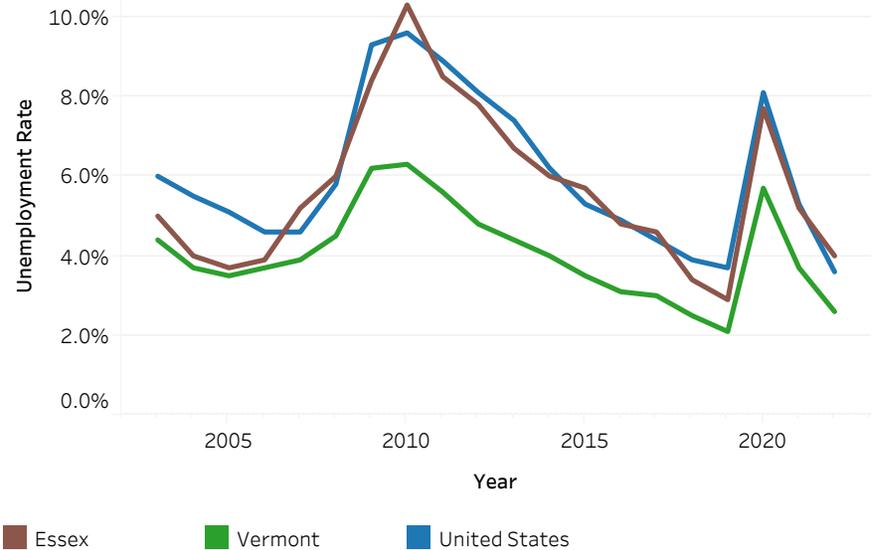
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	3,248	162	3,086	5.0%
2004	3,239	130	3,109	4.0%
2005	3,212	120	3,092	3.7%
2006	3,277	129	3,148	3.9%
2007	3,260	169	3,091	5.2%
2008	3,250	195	3,055	6.0%
2009	3,309	279	3,030	8.4%
2010	3,180	329	2,851	10.3%
2011	3,058	260	2,798	8.5%
2012	2,923	229	2,694	7.8%
2013	2,838	191	2,647	6.7%
2014	2,782	166	2,616	6.0%
2015	2,770	158	2,612	5.7%
2016	2,708	131	2,577	4.8%
2017	2,770	128	2,642	4.6%
2018	2,770	93	2,677	3.4%
2019	2,753	79	2,674	2.9%
2020	2,702	207	2,495	7.7%
2021	2,672	140	2,532	5.2%
2022	2,679	106	2,573	4.0%

Labor Force



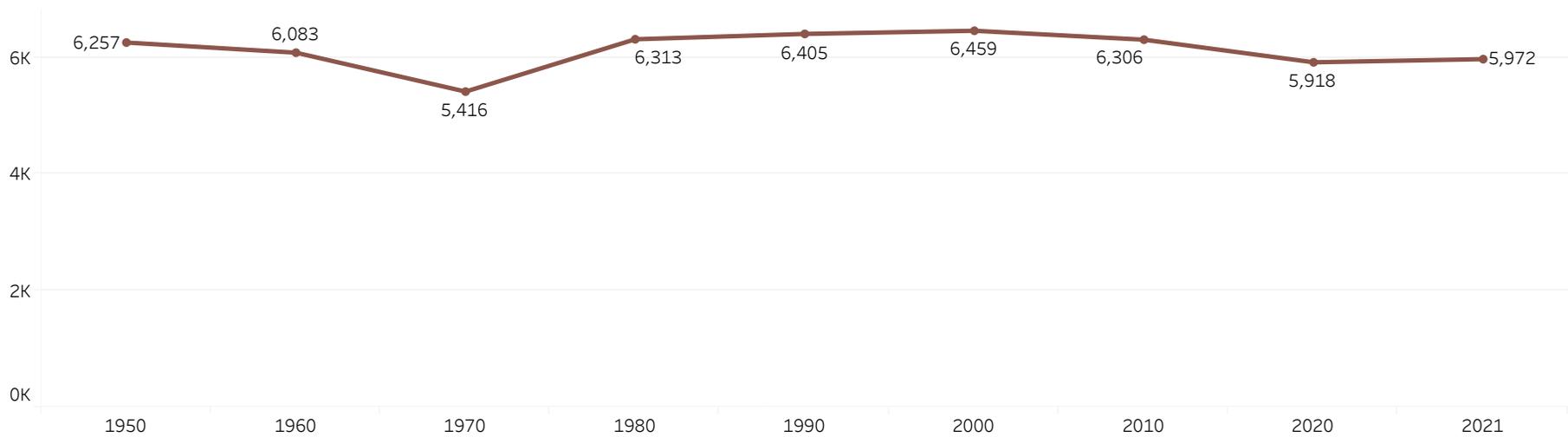
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Essex County Population

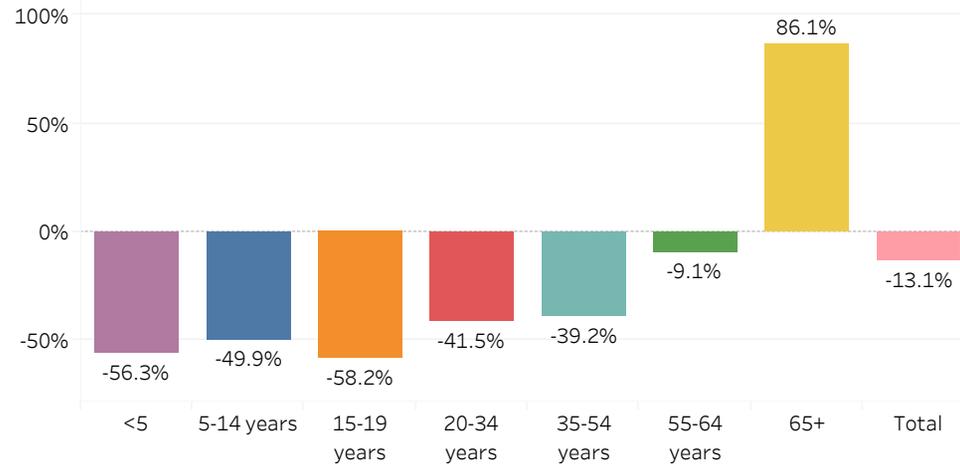
Population Total¹



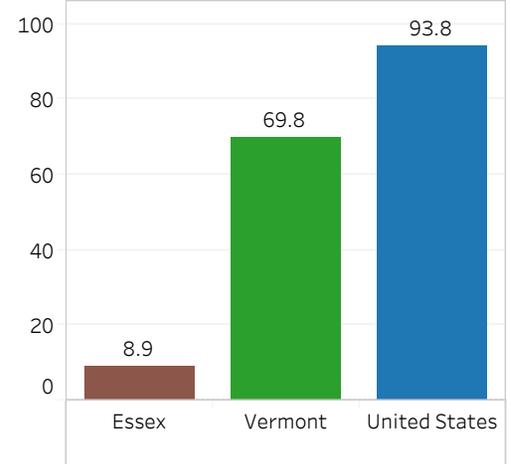
Population Projections 2030²

<5	111
5-14 years	344
15-19 years	158
20-34 years	470
35-54 years	1,146
55-64 years	981
65+	2,271
Total	5,481

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Essex County Income & Poverty

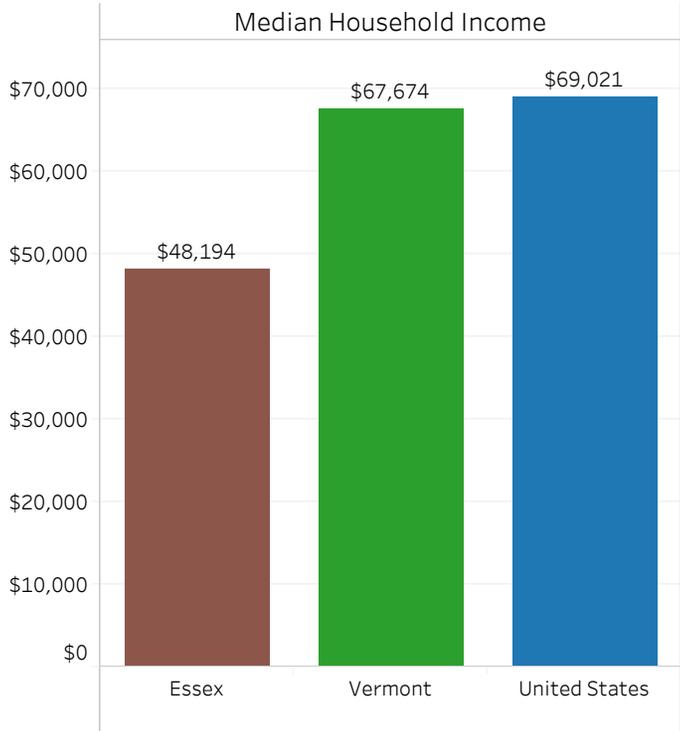
Median Household Income¹

Area	2011	2021
Essex	\$45,390	\$48,194
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

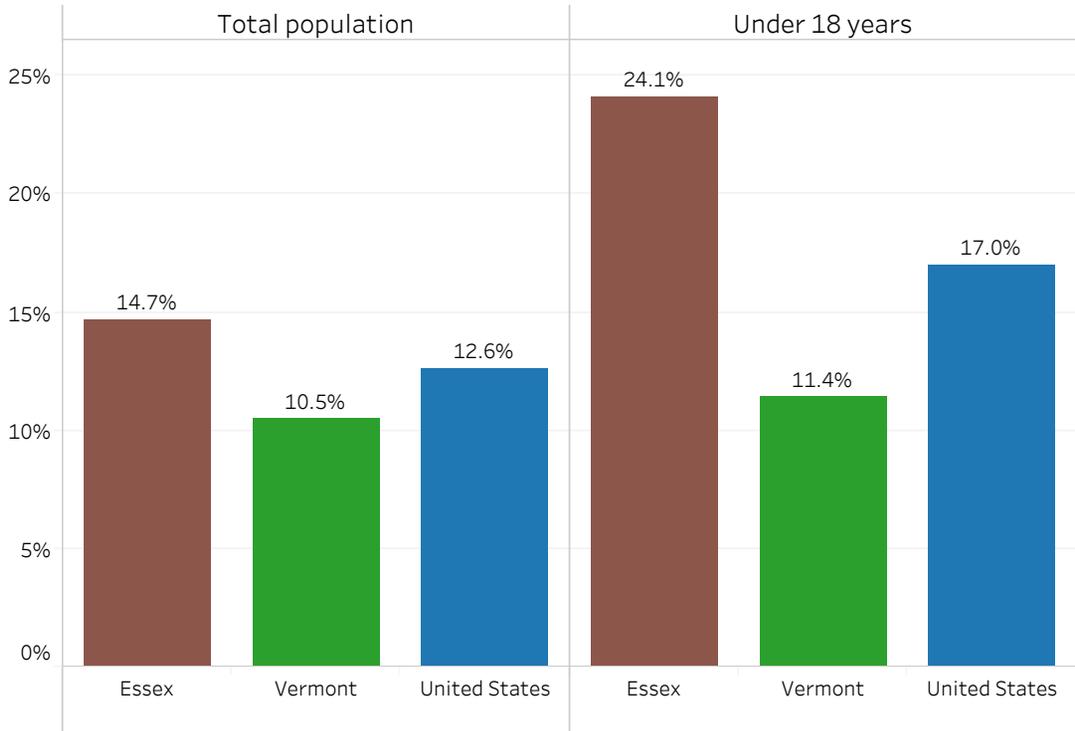
Poverty Rate²

Area	Total population	Under 18 years
Essex	14.7%	24.1%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

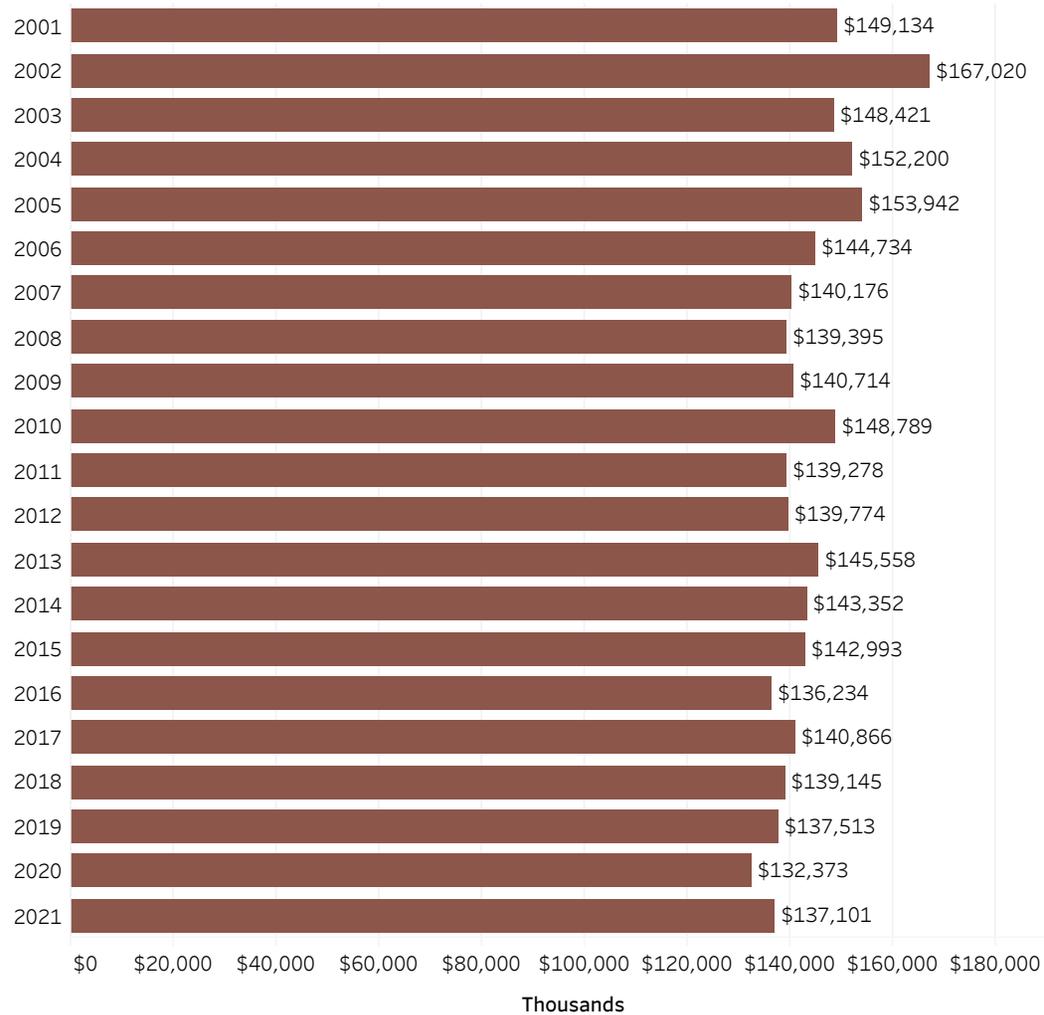


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Essex County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

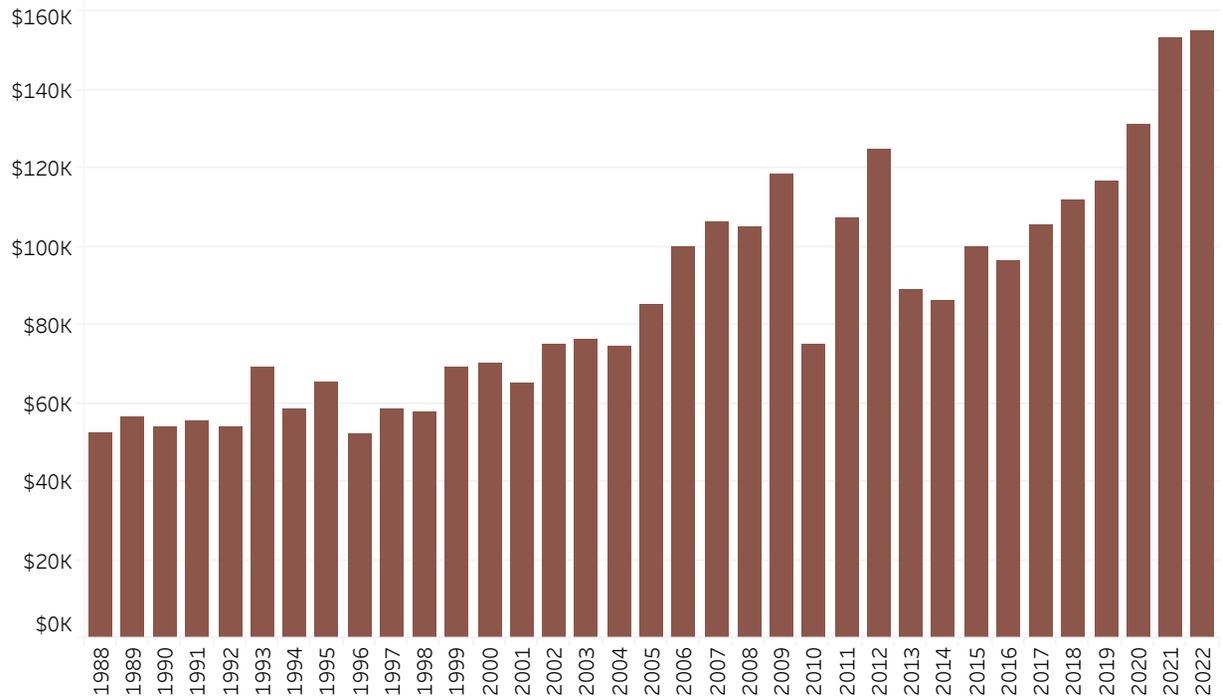
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Essex County Housing

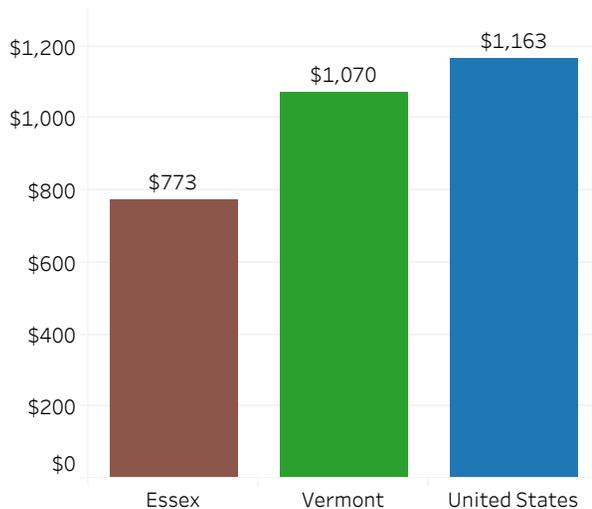
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

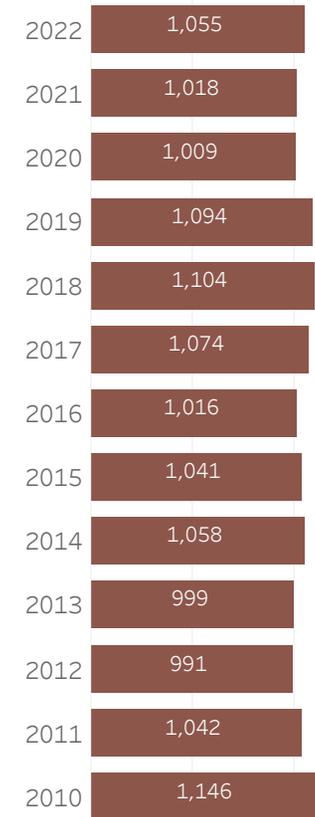
Essex County Covered Employment

2022 Essex County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	172	1,055	\$46,649	1.00
Agriculture, Forestry, Fishing and Hunting	14	127	\$51,428	10.33
Construction	19	56	\$42,747	1.03
Manufacturing	8	142	\$43,277	1.39
Durable Goods	7	(c)	(c)	(c)
Non-Durable Goods	1	(c)	(c)	(c)
Wholesale Trade	3	(c)	(c)	(c)
Retail Trade	11	67	\$22,141	0.55
Transportation and Warehousing	7	15	\$44,265	0.67
Utilities	1	(c)	(c)	(c)
Information	3	(c)	(c)	(c)
Finance and Insurance	5	(c)	(c)	(c)
Real Estate and Rental and Leasing	2	(c)	(c)	(c)
Professional, Scientific, and Technical Services	15	49	\$85,091	0.82
Administrative and Waste Management Services	13	14	\$60,672	0.31
Educational Services	3	(c)	(c)	(c)
Health Care and Social Assistance	10	(c)	(c)	(c)
Arts, Entertainment, and Recreation	3	10	\$4,889	0.69
Accommodation and Food Services	12	89	\$19,146	0.88
Other Services (except Public Administration)	9	21	\$28,123	0.72

*Includes public employment.

Total Covered Employment



(c) indicates the data is non-disclosable due to confidentiality requirements.

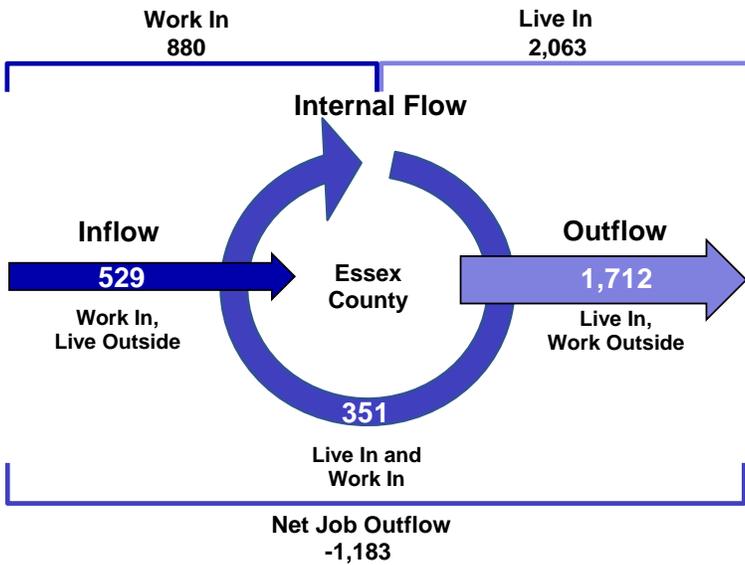
Annual Average Wage



Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Essex County Commuting Patterns



Essex County Labor Market

Work In county
Live In county
Net Job Outflow

2020	
Count	
Work In county	880
Live In county	2,063
Net Job Outflow	-1,183

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

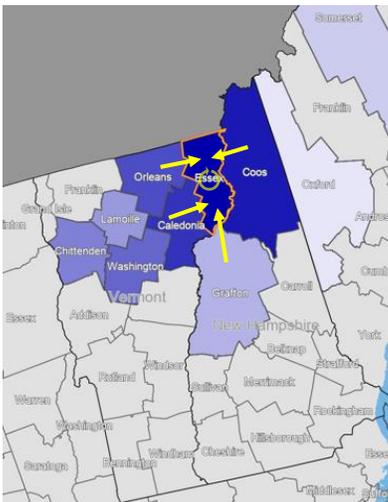
Count	Share
Work In county	880 100.0%
Work In and Live In county	351 39.9%
Work In county but Live Outside (Inflow)	529 60.1%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
Live In county	2,063 100.0%
Live In and Work In county	351 17.0%
Live In county but Work Outside (Outflow)	1,712 83.0%

Work in Essex County and Live In or Outside

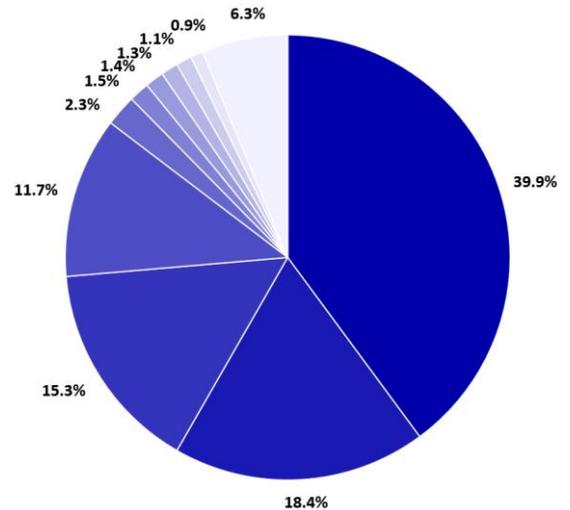


2020

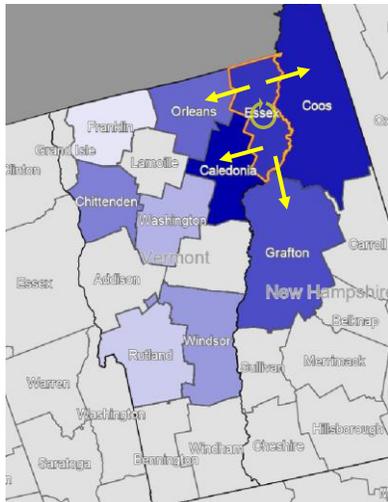
Work In Essex County 880

Top 10 Counties Where they Live

Essex County, VT	351
Coos County, NH	162
Caledonia County, VT	135
Orleans County, VT	103
Washington County, VT	20
Chittenden County, VT	13
Lamoille County, VT	12
Grafton County, NH	11
Somerset County, ME	10
Oxford County, ME	8
All Other Locations	55



Live In Essex County and Work In or Outside

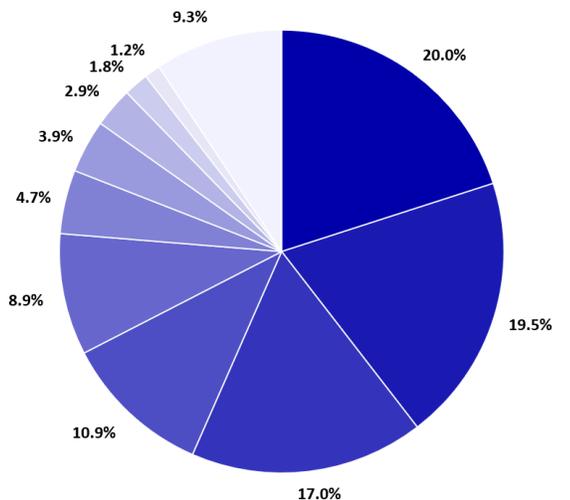


2020

Live In Essex County 2,063

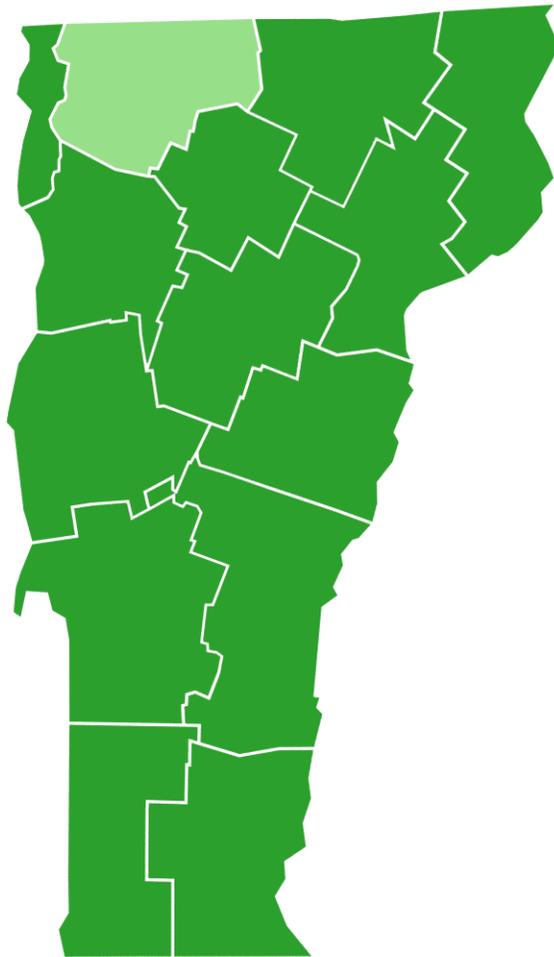
Top 10 Counties Where they Work

Caledonia County, VT	413
Coos County, NH	403
Essex County, VT	351
Grafton County, NH	224
Orleans County, VT	183
Chittenden County, VT	96
Windsor County, VT	80
Washington County, VT	60
Rutland County, VT	37
Franklin County, VT	24
All Other Locations	192



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Franklin County



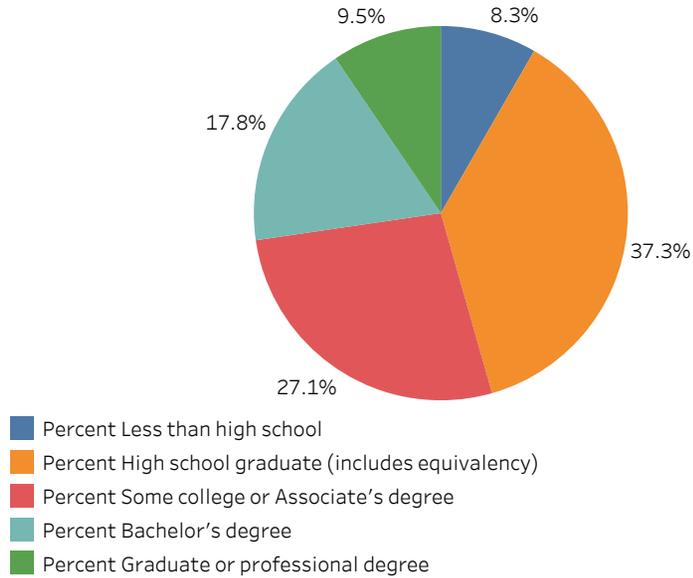
Franklin is the fifth most populous county in the state of Vermont and the eleventh largest in size. Its 2021 population was 49,752. 2021 per capita income in the county is 88.5% of the statewide average while average annual wages (2022) are 93.6% of the statewide wage, the fourth highest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (22.2% of all covered employment) and Manufacturing (15.8%). Relative to the state as a whole Franklin County has a high concentration of the Natural Resources and Mining industry (2.4 percentage points higher than the state share).

In 2022 Franklin County had the fifth largest labor force in the state with a labor force of 27,723. Since 2010 its labor force has increased by 0.1%. The county's annual average unemployment rate for 2022 was 2.6%, the same as than the statewide average of 2.6%. The poverty rate among all Franklin County residents was 9.4% in 2021 while among children under 18 it was 9.2%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (93.9%) and "two or more races." (3.6%). In Franklin County 91.7% of residents 25 years of age and older hold a high school diploma or higher while 27.3% hold a bachelor's degree or higher. People 65 years of age and over constitute 16.2% of the population, a number that is expected to grow to 22.8% by 2030.

Franklin County Demographics

Education¹

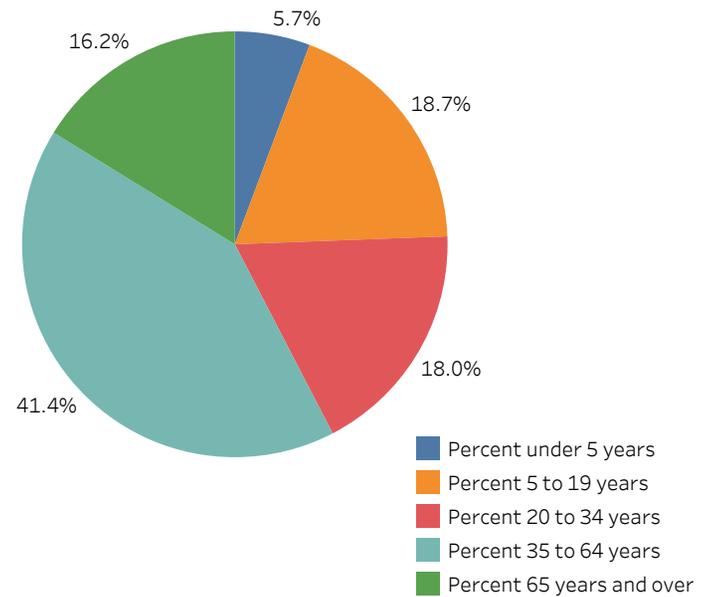


Race²

Percent White alone	93.9%
Percent Black or African American alone	0.4%
Percent Asian alone	0.8%
Percent American Indian and Alaska Native alone	0.8%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.4%

Age³

	2011	2021	Change
Percent under 5 years	6.2%	5.7%	-0.5%
Percent 5 to 19 years	21.1%	18.7%	-2.4%
Percent 20 to 34 years	16.8%	18.0%	1.2%
Percent 35 to 64 years	44.0%	41.4%	-2.6%
Percent 65 years and over	11.9%	16.2%	4.3%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

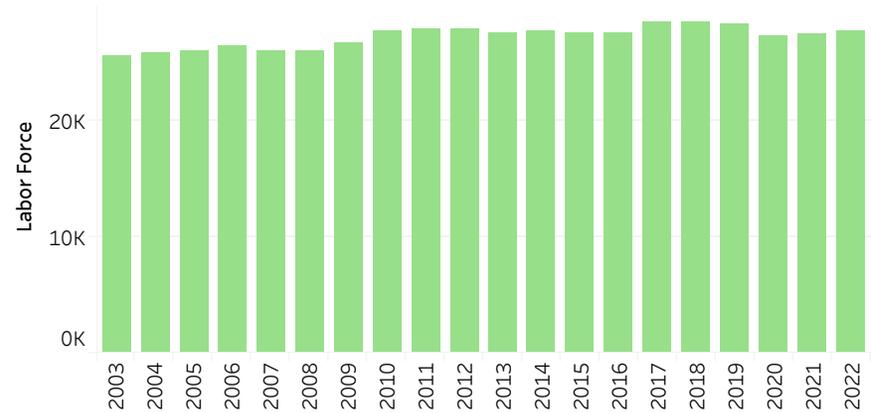
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Franklin County Unemployment & Labor Force

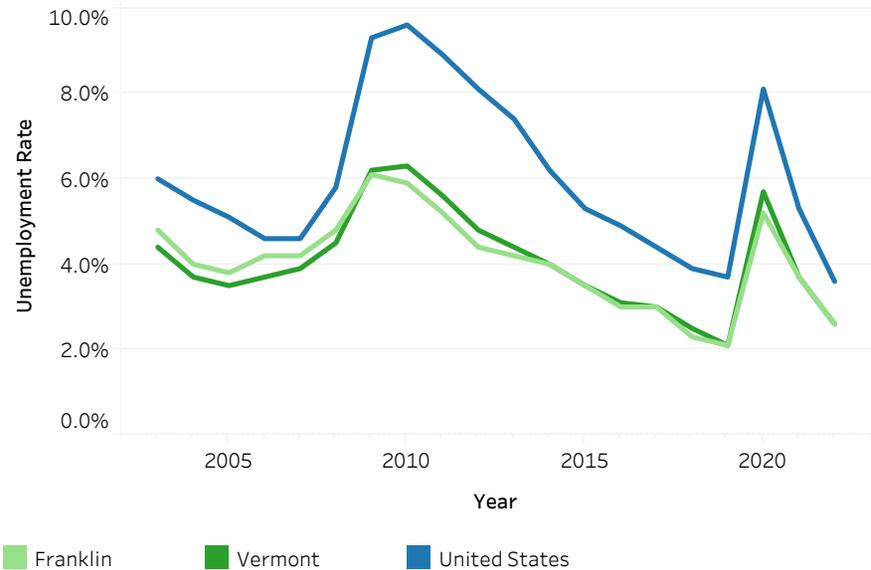
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	25,500	1,223	24,277	4.8%
2004	25,708	1,037	24,671	4.0%
2005	25,844	973	24,871	3.8%
2006	26,310	1,097	25,213	4.2%
2007	25,928	1,099	24,829	4.2%
2008	25,926	1,236	24,690	4.8%
2009	26,578	1,634	24,944	6.1%
2010	27,704	1,641	26,063	5.9%
2011	27,866	1,457	26,409	5.2%
2012	27,787	1,209	26,578	4.4%
2013	27,469	1,151	26,318	4.2%
2014	27,595	1,102	26,493	4.0%
2015	27,438	967	26,471	3.5%
2016	27,448	825	26,623	3.0%
2017	28,404	865	27,539	3.0%
2018	28,375	665	27,710	2.3%
2019	28,303	587	27,716	2.1%
2020	27,268	1,410	25,858	5.2%
2021	27,361	1,018	26,343	3.7%
2022	27,723	729	26,994	2.6%

Labor Force



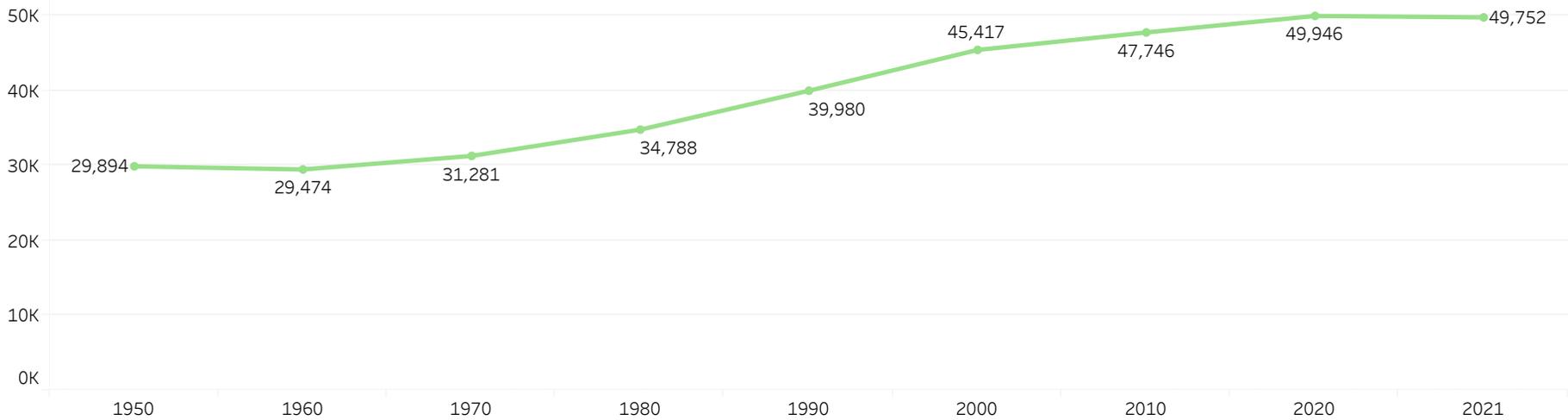
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Franklin County Population

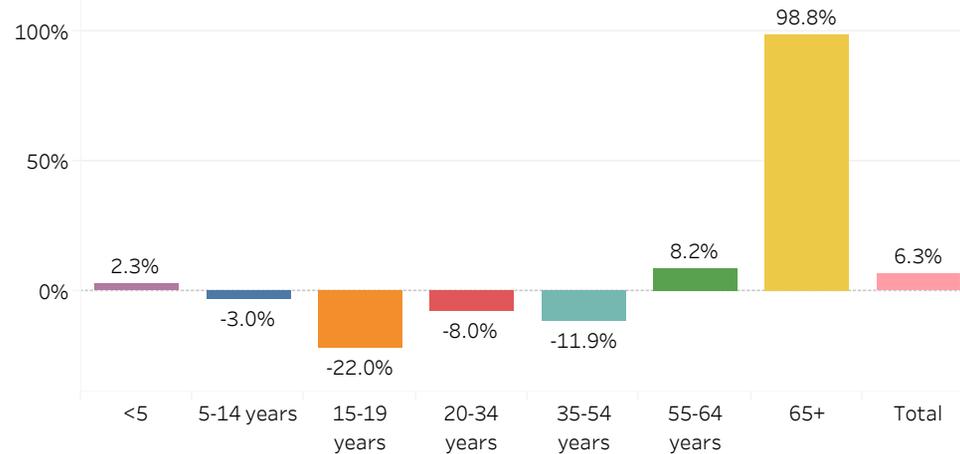
Population Total¹



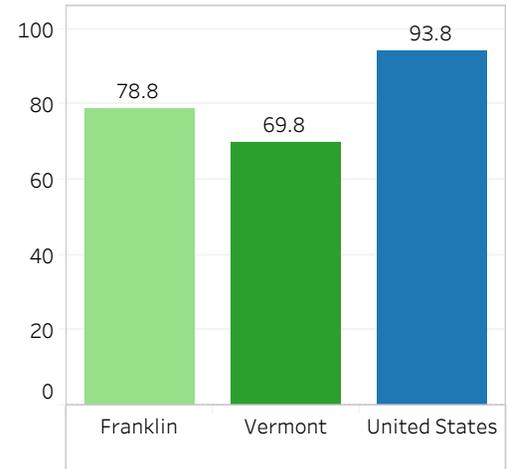
Population Projections 2030²

<5	3,077
5-14 years	6,428
15-19 years	2,516
20-34 years	7,426
35-54 years	13,123
55-64 years	6,623
65+	11,546
Total	50,739

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Franklin County Income & Poverty

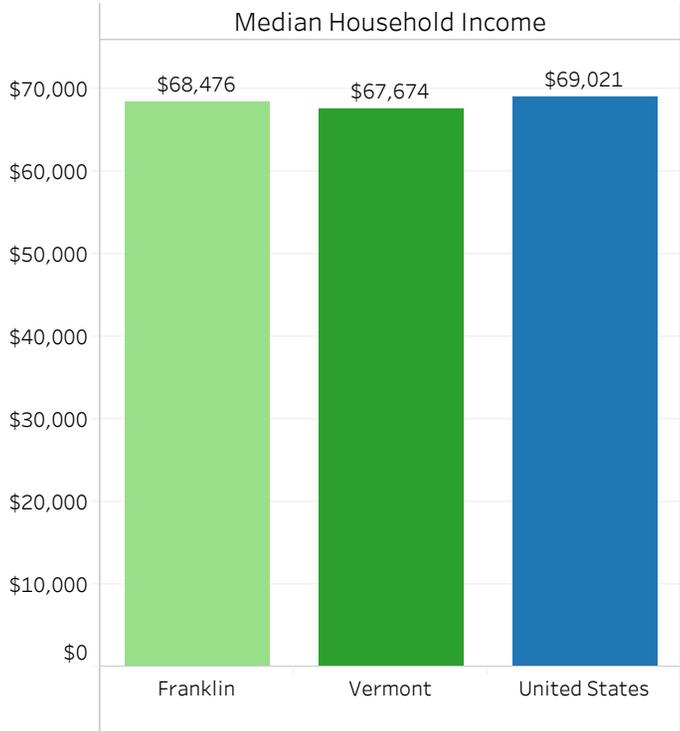
Median Household Income¹

Area	2011	2021
Franklin	\$66,473	\$68,476
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

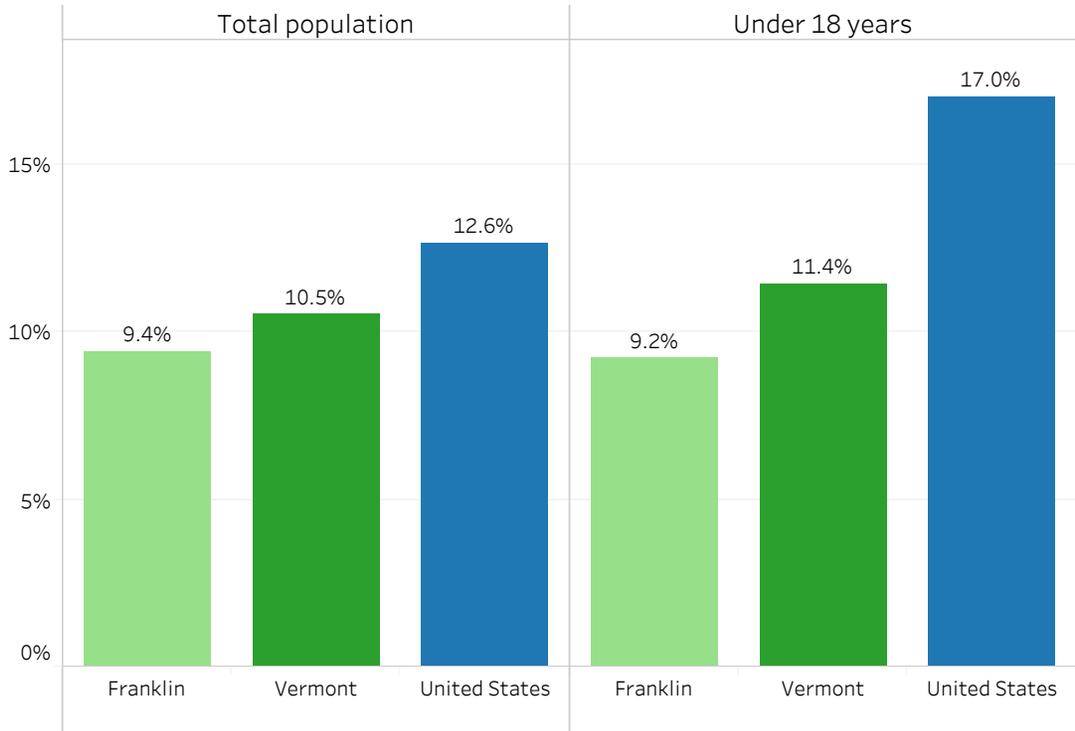
Poverty Rate²

Area	Total population	Under 18 years
Franklin	9.4%	9.2%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

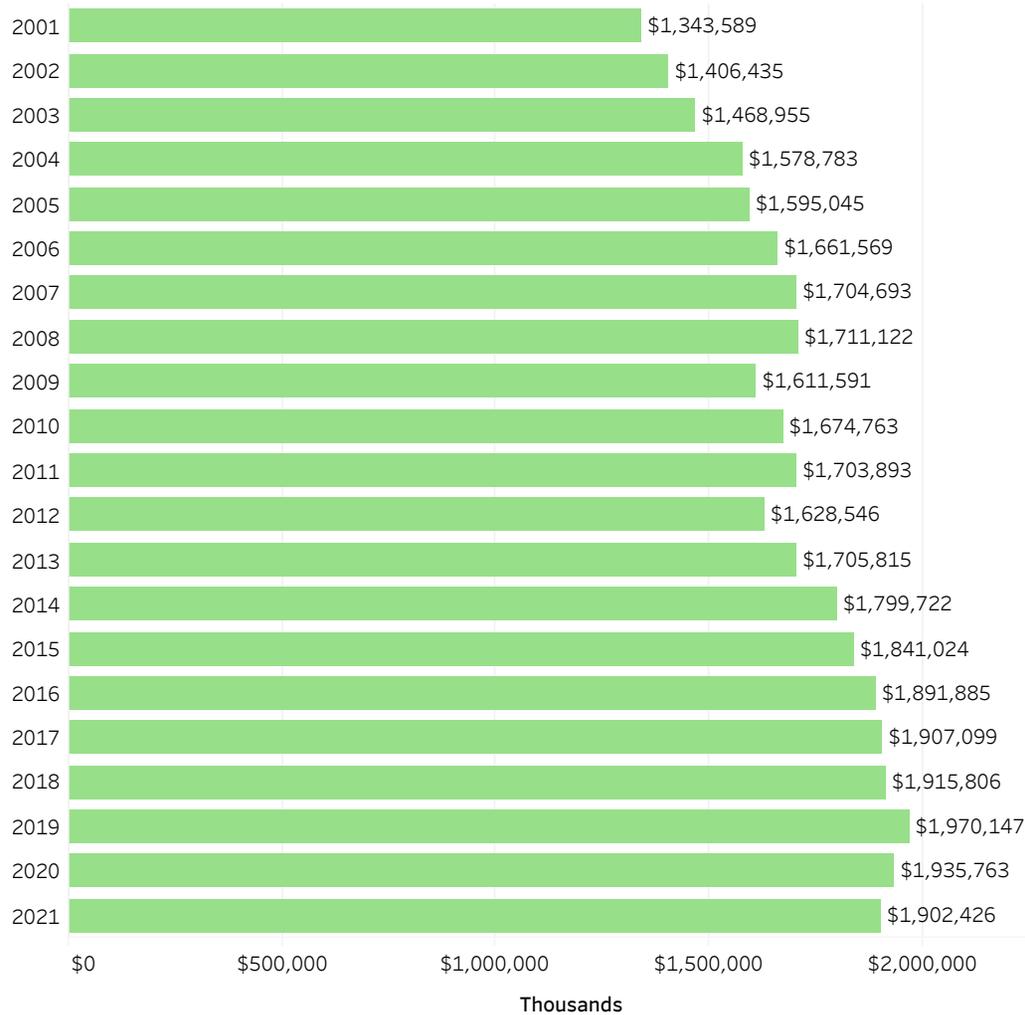


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Franklin County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



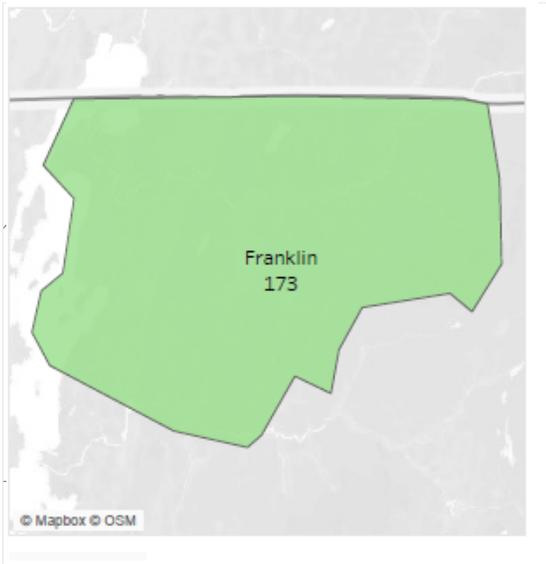
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

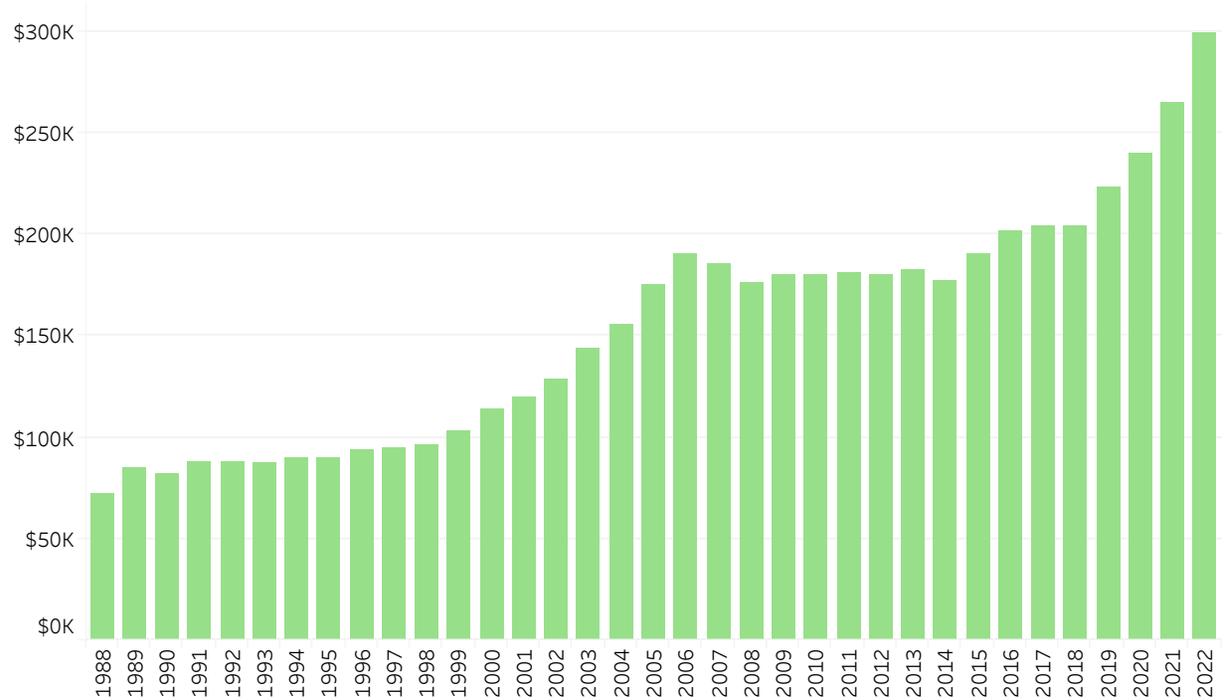
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Franklin County Housing

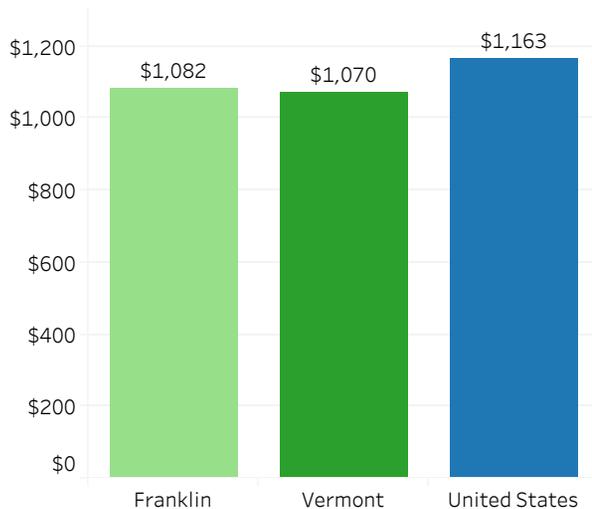
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

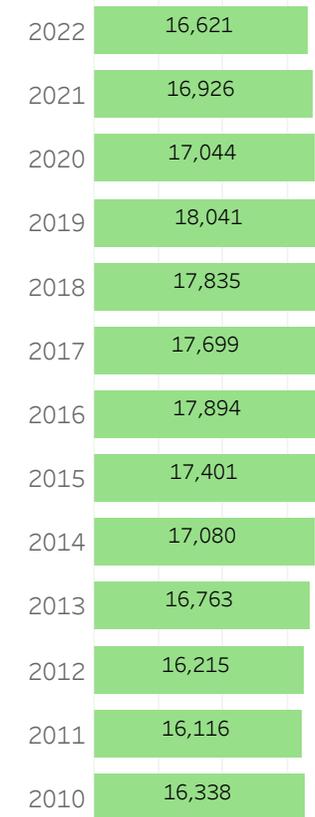
Franklin County Covered Employment

2022 Franklin County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,459	16,621	\$55,762	1.00
Agriculture, Forestry, Fishing and Hunting	79	596	\$38,780	3.08
Mining, Quarrying, and Oil and Gas Extraction	3	31	\$65,337	0.85
Construction	174	591	\$55,422	0.69
Manufacturing	59	2,621	\$71,504	1.63
Durable Goods	22	624	\$61,509	0.64
Non-Durable Goods	37	1,997	\$74,625	3.16
Wholesale Trade	69	622	\$72,728	1.27
Retail Trade	167	2,341	\$39,863	1.21
Transportation and Warehousing	49	691	\$53,948	1.96
Utilities	5	31	\$112,330	0.46
Information	40	91	\$60,407	0.37
Finance and Insurance	57	286	\$64,466	0.60
Real Estate and Rental and Leasing	33	93	\$36,913	0.53
Professional, Scientific, and Technical Services	202	(c)	(c)	(c)
Management of Companies and Enterprises	5	(c)	(c)	(c)
Administrative and Waste Management Services	109	723	\$50,958	1.01
Educational Services	22	63	\$36,257	0.11
Health Care and Social Assistance	96	2,234	\$57,921	0.82
Arts, Entertainment, and Recreation	13	46	\$25,746	0.20
Accommodation and Food Services	82	1,089	\$25,022	0.68
Other Services (except Public Administration)	104	358	\$38,038	0.78

*Includes public employment.

Total Covered Employment



Annual Average Wage

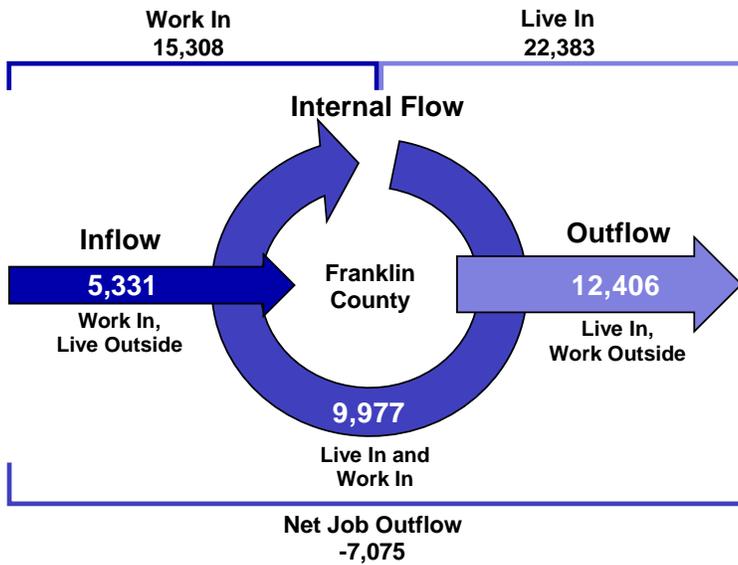


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Franklin County Commuting Patterns



Franklin County Labor Market

Work In county
Live In county
Net Job Outflow

2020	
	Count
Work In county	15,308
Live In county	22,383
Net Job Outflow	-7,075

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

	Count	Share
Work In county	15,308	100.0%
Work In and Live In county	9,977	65.2%
Work In county but Live Outside (Inflow)	5,331	34.8%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

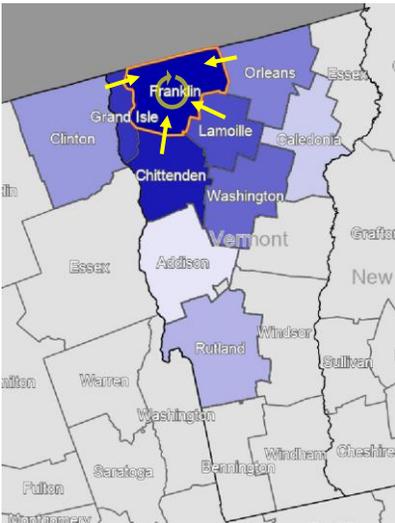
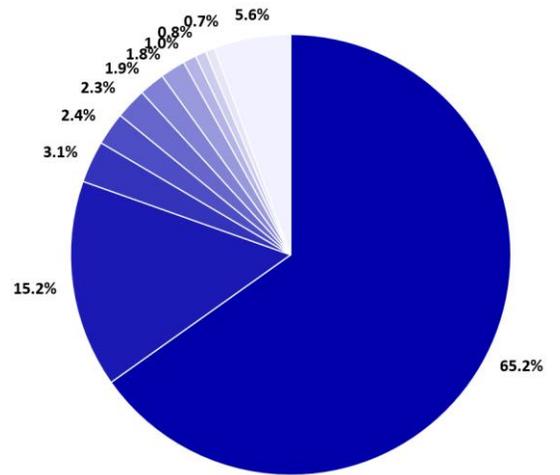
	Count	Share
Live In county	22,383	100.0%
Live In and Work In county	9,977	44.6%
Live In county but Work Outside (Outflow)	12,406	55.4%

Work in Franklin County and Live In or Outside

2020

Work In Franklin County 15,308
Top 10 Counties Where they Live

Franklin County, VT	9,977
Chittenden County, VT	2,332
Grand Isle County, VT	471
Lamoille County, VT	371
Washington County, VT	349
Orleans County, VT	289
Clinton County, NY	282
Rutland County, VT	149
Caledonia County, VT	121
Addison County, VT	106
All Other Locations	861

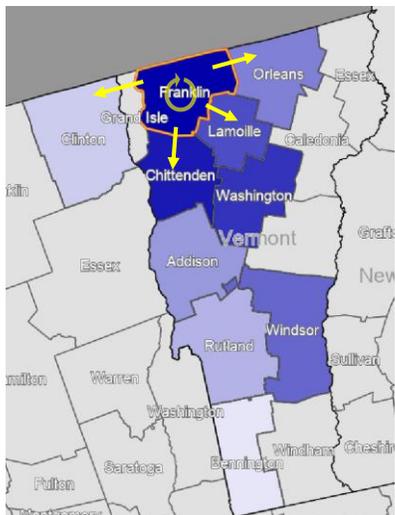
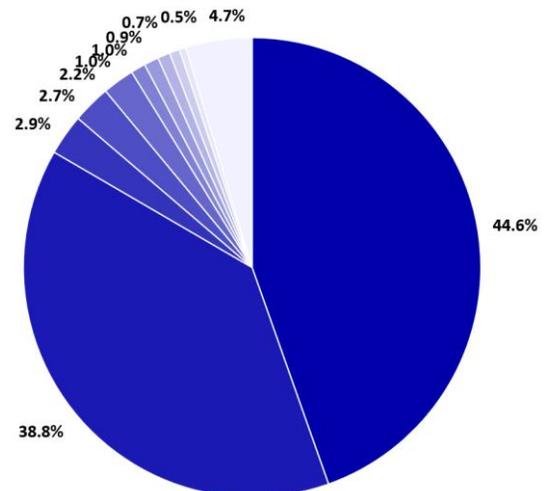


Live In Franklin County and Work In or Outside

2020

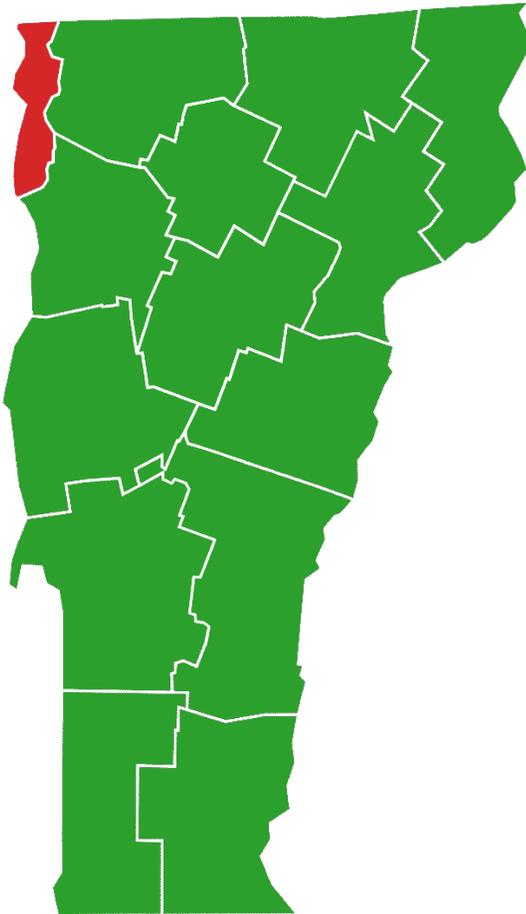
Live In Franklin County 22,383
Top 10 Counties Where they Work

Franklin County, VT	9,977
Chittenden County, VT	8,681
Washington County, VT	644
Lamoille County, VT	604
Windsor County, VT	502
Orleans County, VT	233
Addison County, VT	232
Rutland County, VT	196
Clinton County, NY	162
Bennington County, VT	106
All Other Locations	1,046



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Grand Isle County



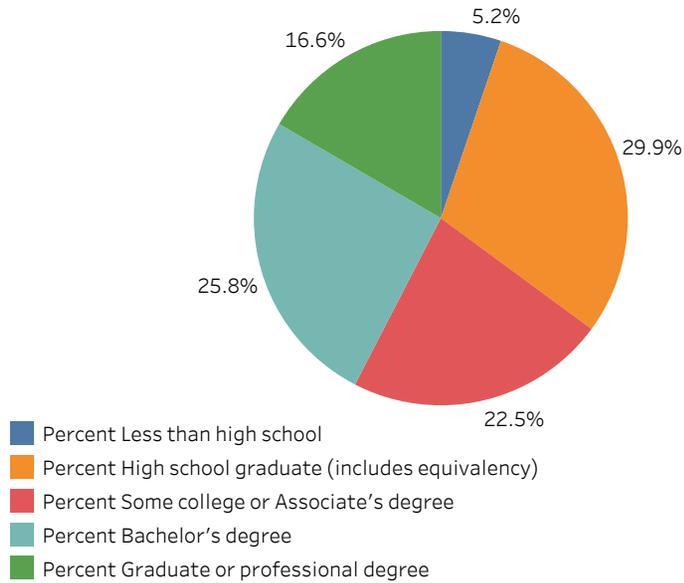
Grand Isle is the thirteenth most populous county in the state of Vermont and the smallest in size. Its 2021 population was 7,249. 2021 per capita income in the county is 114.0% of the statewide average while average annual wages (2022) are 76.4% of the statewide wage, the lowest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (20.5% of all covered employment) and Leisure and Hospitality (17.7%). Relative to the state as a whole Grand Isle County has a high concentration of the Natural Resources and Mining industry (2.6 percentage points higher than the state share).

In 2022 Grand Isle County had the second smallest labor force in the state with a labor force of 4,127. Since 2010 its labor force has decreased by 0.3%. The county's annual average unemployment rate for 2022 was 3.3%, higher than than the statewide average of 2.6%. The poverty rate among all Grand Isle County residents was 6.5% in 2021 while among children under 18 it was 4.3%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (92.8%) and "two or more races:" (3.6%). In Grand Isle County 94.8% of residents 25 years of age and older hold a high school diploma or higher while 42.4% hold a bachelor's degree or higher. People 65 years of age and over constitute 20.8% of the population, a number that is expected to grow to 28.8% by 2030.

Grand Isle County Demographics

Education¹

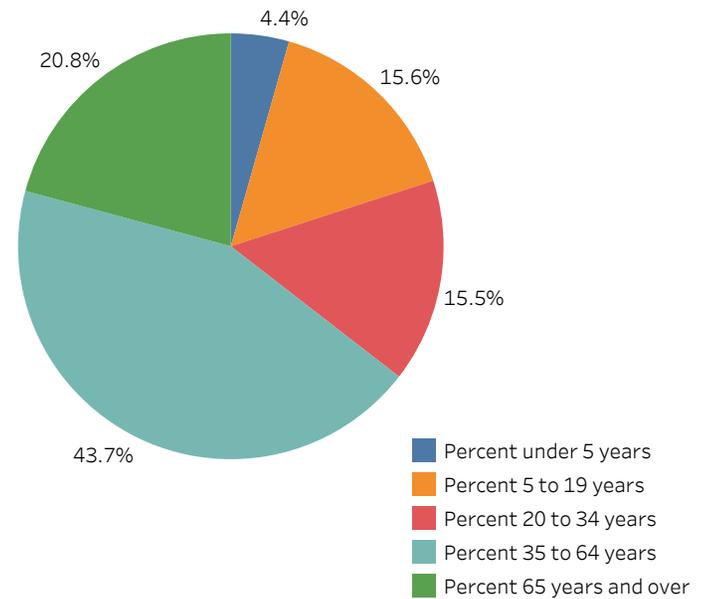


Race²

Percent White alone	92.8%
Percent Black or African American alone	1.1%
Percent Asian alone	0.5%
Percent American Indian and Alaska Native alone	1.4%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.6%

Age³

	2011	2021	Change
Percent under 5 years	4.7%	4.4%	-0.3%
Percent 5 to 19 years	17.3%	15.6%	-1.7%
Percent 20 to 34 years	13.6%	15.5%	1.9%
Percent 35 to 64 years	50.8%	43.7%	-7.1%
Percent 65 years and over	13.5%	20.8%	7.3%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

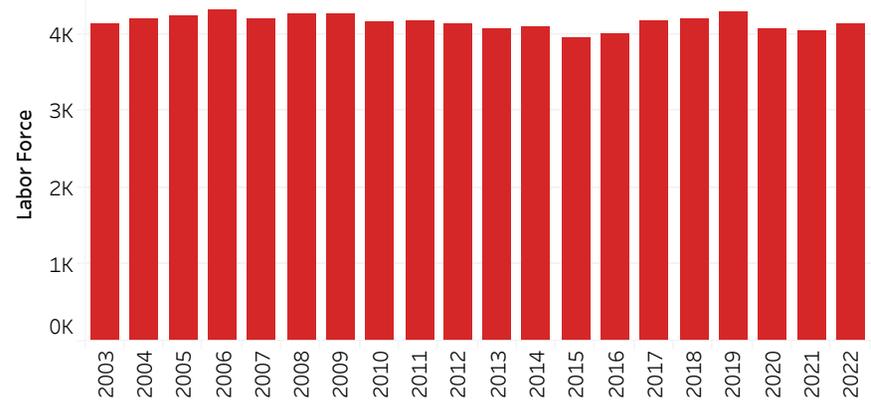
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Grand Isle County Unemployment & Labor Force

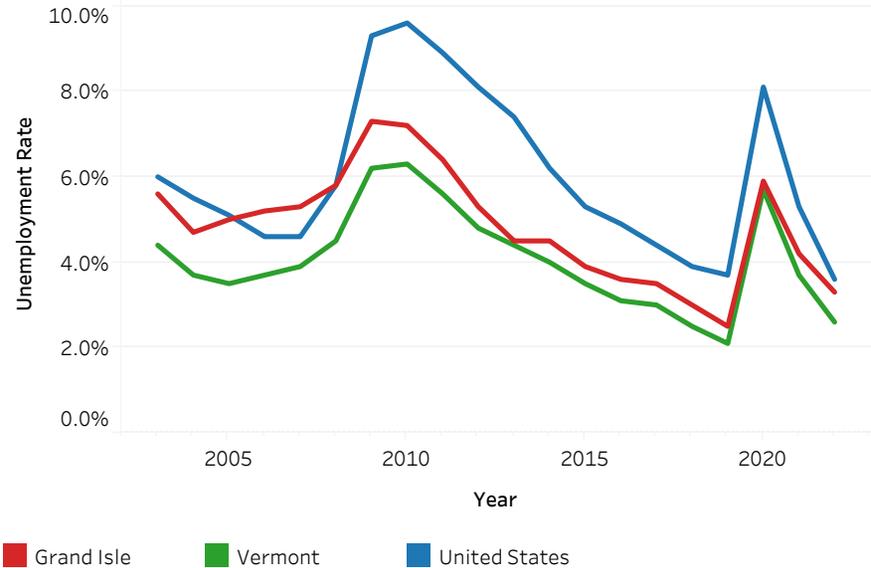
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	4,121	232	3,889	5.6%
2004	4,183	197	3,986	4.7%
2005	4,232	210	4,022	5.0%
2006	4,306	224	4,082	5.2%
2007	4,190	224	3,966	5.3%
2008	4,256	248	4,008	5.8%
2009	4,252	310	3,942	7.3%
2010	4,139	298	3,841	7.2%
2011	4,162	268	3,894	6.4%
2012	4,121	217	3,904	5.3%
2013	4,051	182	3,869	4.5%
2014	4,085	184	3,901	4.5%
2015	3,955	156	3,799	3.9%
2016	3,988	144	3,844	3.6%
2017	4,174	145	4,029	3.5%
2018	4,188	125	4,063	3.0%
2019	4,269	107	4,162	2.5%
2020	4,069	239	3,830	5.9%
2021	4,036	168	3,868	4.2%
2022	4,127	135	3,992	3.3%

Labor Force



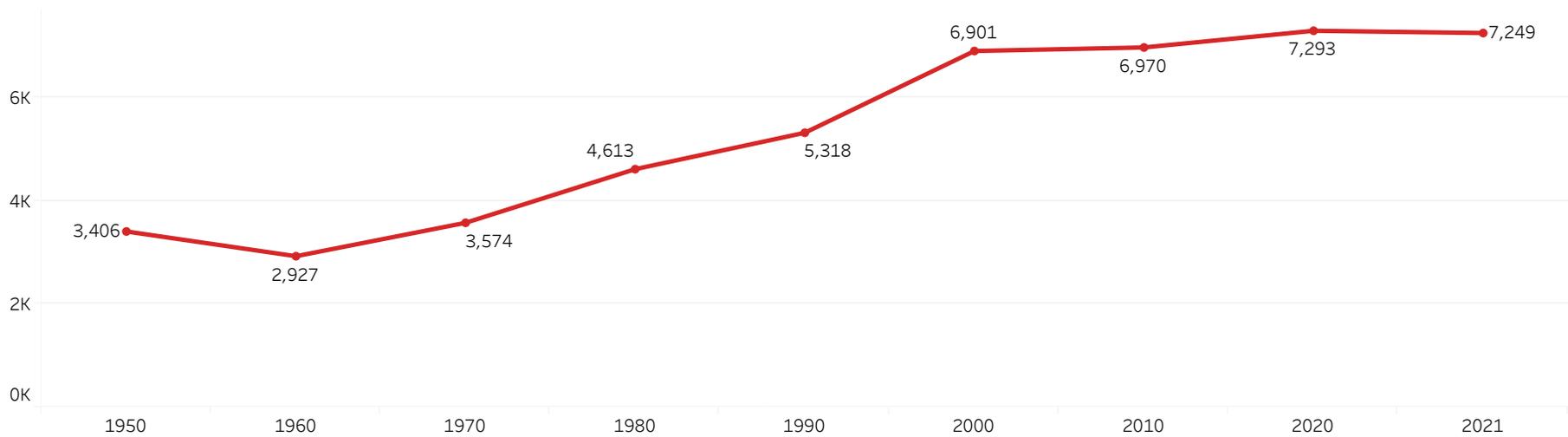
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Grand Isle County Population

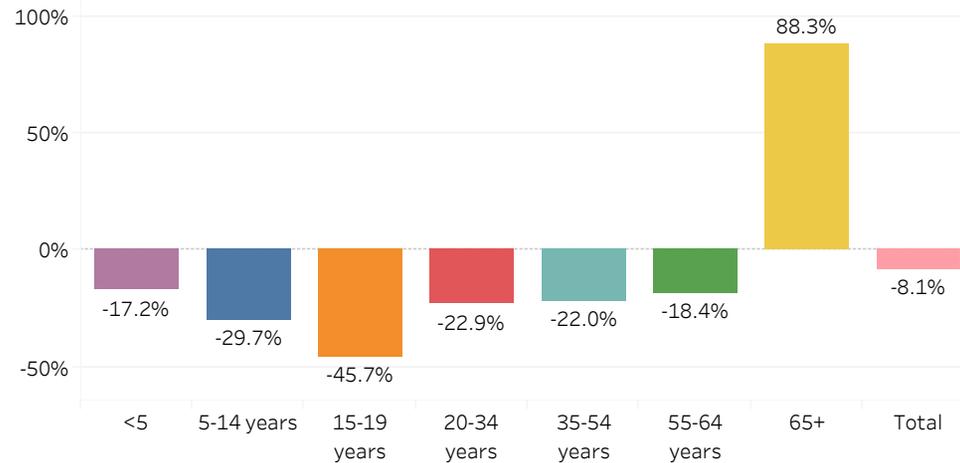
Population Total¹



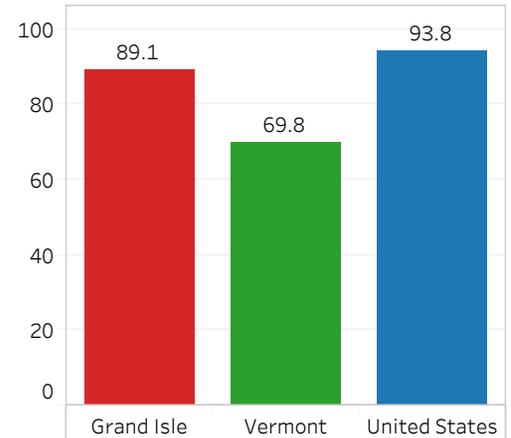
Population Projections 2030²

<5	264
5-14 years	570
15-19 years	228
20-34 years	750
35-54 years	1,716
55-64 years	1,035
65+	1,843
Total	6,406

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

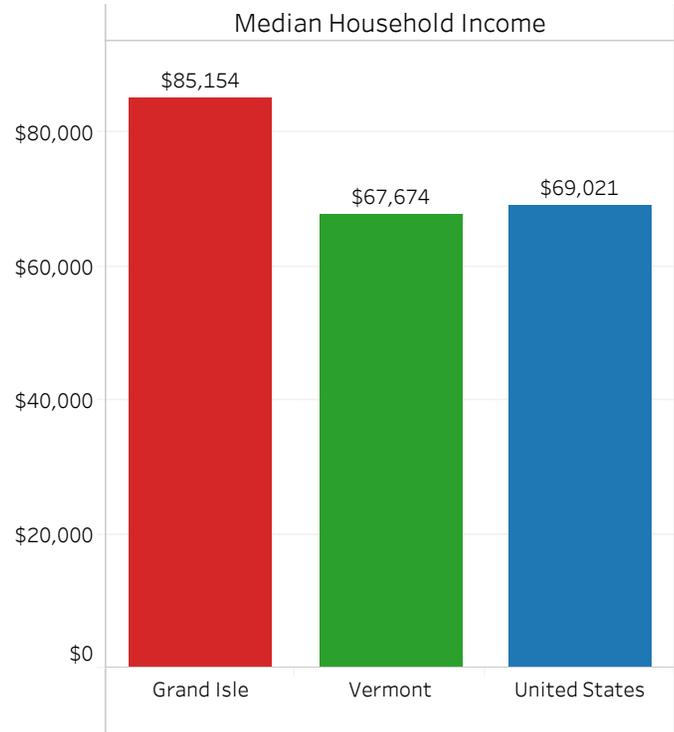
3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Grand Isle County Income & Poverty

Median Household Income¹

Area	2011	2021
Grand Isle	\$71,755	\$85,154
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

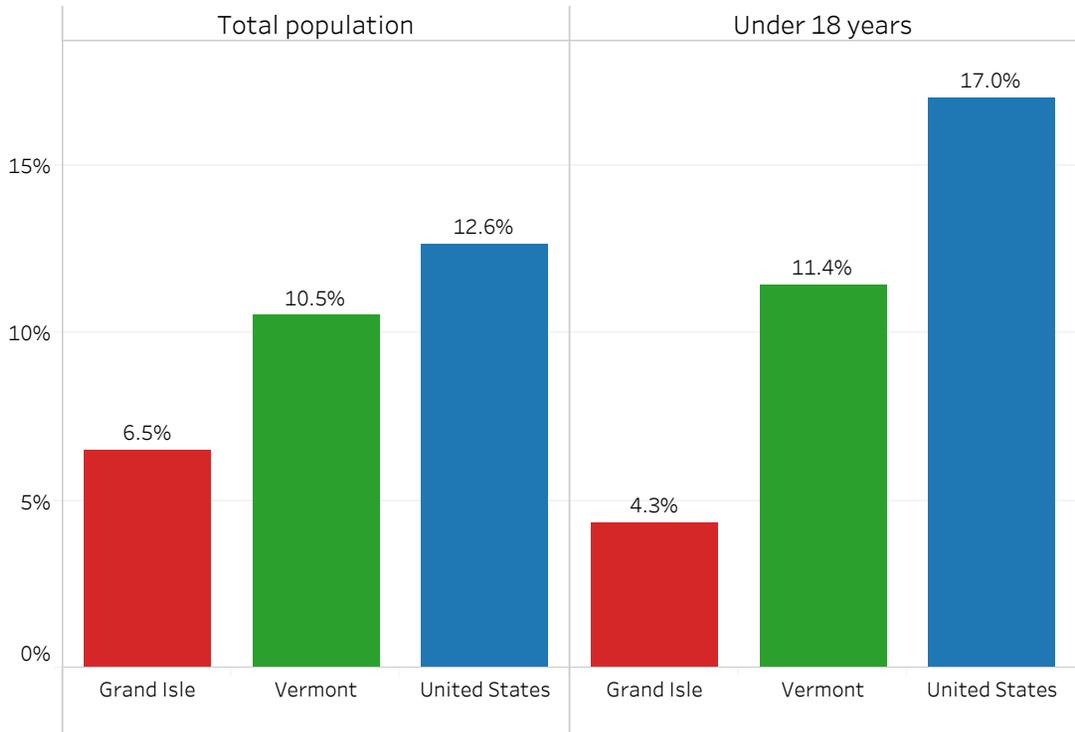
2021



Poverty Rate²

Area	Total population	Under 18 years
Grand Isle	6.5%	4.3%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

Poverty Rate by Age

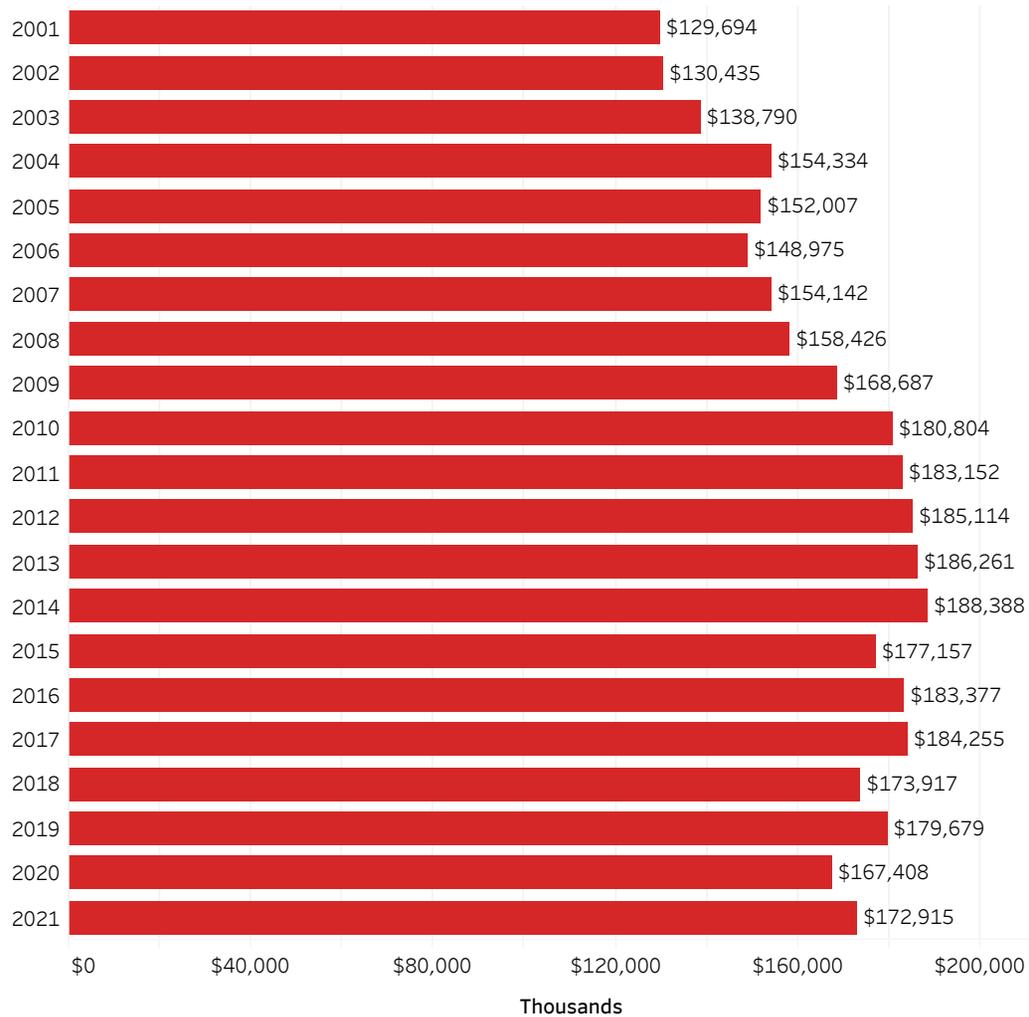


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Grand Isle County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



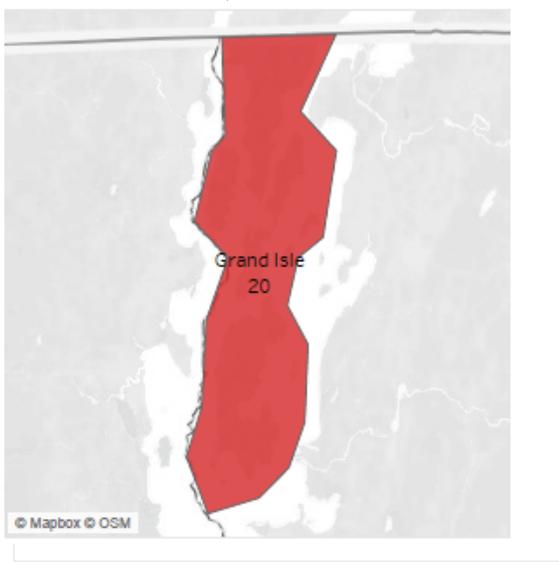
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

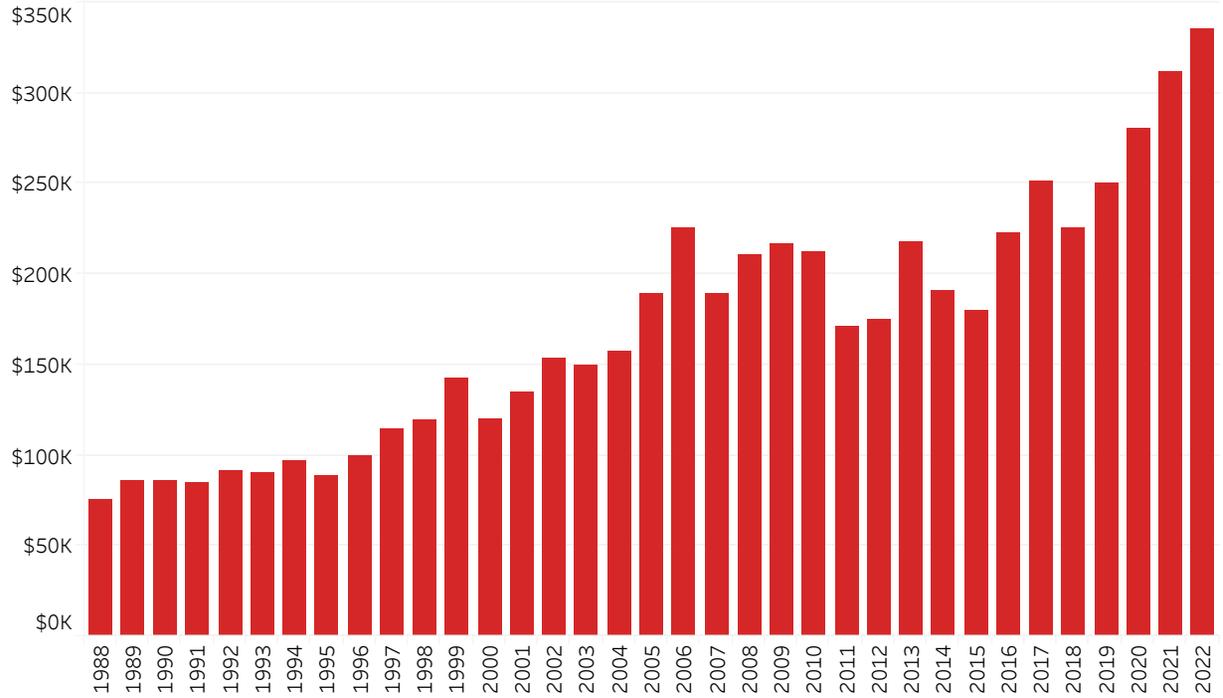
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Grand Isle County Housing

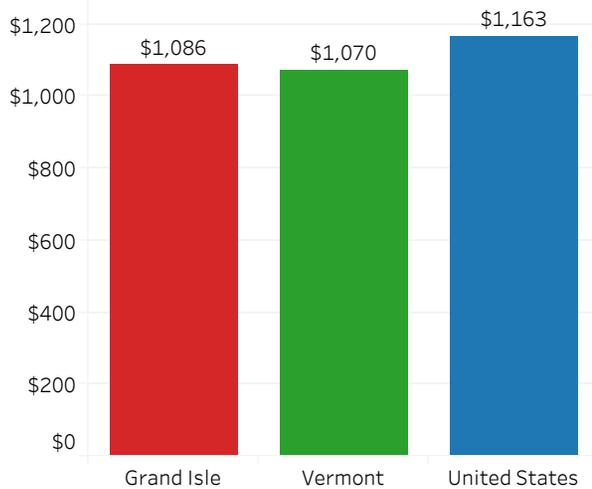
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Grand Isle County Covered Employment

2022 Grand Isle County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	286	1,179	\$45,561	1.00
Agriculture, Forestry, Fishing and Hunting	10	(c)	(c)	(c)
Mining, Quarrying, and Oil and Gas Extraction	1	(c)	(c)	(c)
Construction	35	120	\$48,578	1.98
Manufacturing	6	23	\$40,193	0.20
Durable Goods	3	(c)	(c)	(c)
Non-Durable Goods	3	(c)	(c)	(c)
Wholesale Trade	22	(c)	(c)	(c)
Retail Trade	19	150	\$27,271	1.09
Transportation and Warehousing	9	56	\$45,600	2.24
Utilities	1	(c)	(c)	(c)
Information	8	11	\$74,795	0.64
Finance and Insurance	11	(c)	(c)	(c)
Real Estate and Rental and Leasing	8	(c)	(c)	(c)
Professional, Scientific, and Technical Services	49	(c)	(c)	(c)
Management of Companies and Enterprises	2	(c)	(c)	(c)
Administrative and Waste Management Services	24	49	\$83,458	0.97
Educational Services	6	12	\$39,482	0.29
Health Care and Social Assistance	7	34	\$33,738	0.18
Arts, Entertainment, and Recreation	6	12	\$32,167	0.74
Accommodation and Food Services	23	197	\$26,618	1.73
Other Services (except Public Administration)	16	34	\$45,649	1.04

*Includes public employment.

Total Covered Employment



Annual Average Wage

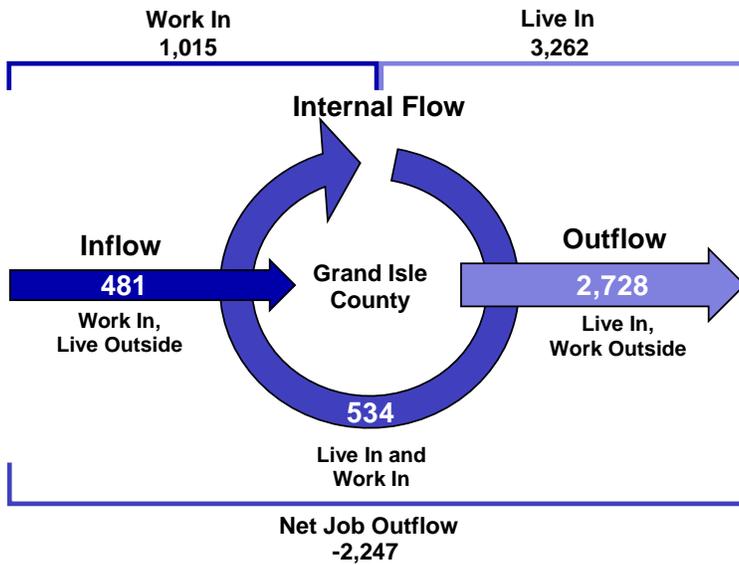


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Grand Isle County Commuting Patterns



Grand Isle County Labor Market

Work In county
Live In county
Net Job Outflow

2020	
Count	
1,015	Work In county
3,262	Live In county
-2,247	Net Job Outflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

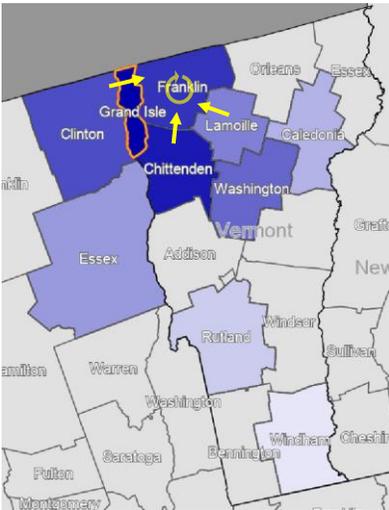
Count	Share
1,015	100.0%
534	52.6%
481	47.4%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
3,262	100.0%
534	16.4%
2,728	83.6%

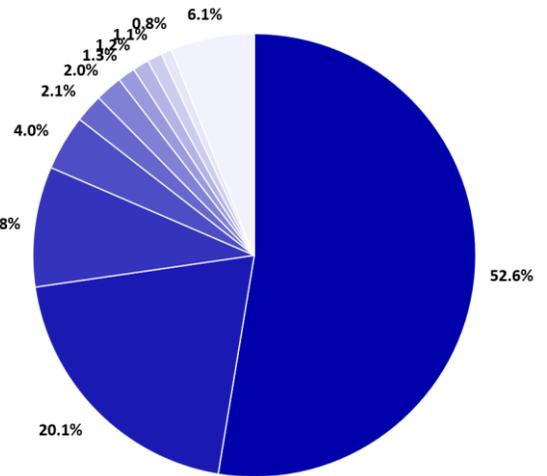
Work in Grand Isle County and Live In or Outside



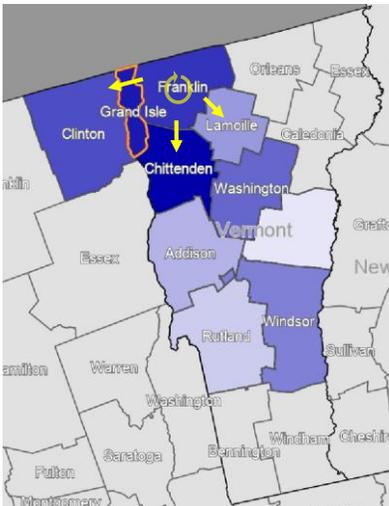
2020

Work In Grand Isle County Top 10 Counties Where they Live

534	Grand Isle County, VT
204	Chittenden County, VT
89	Franklin County, VT
41	Clinton County, NY
21	Washington County, VT
20	Lamoille County, VT
13	Essex County, NY
12	Caledonia County, VT
11	Rutland County, VT
8	Windham County, VT
62	All Other Locations



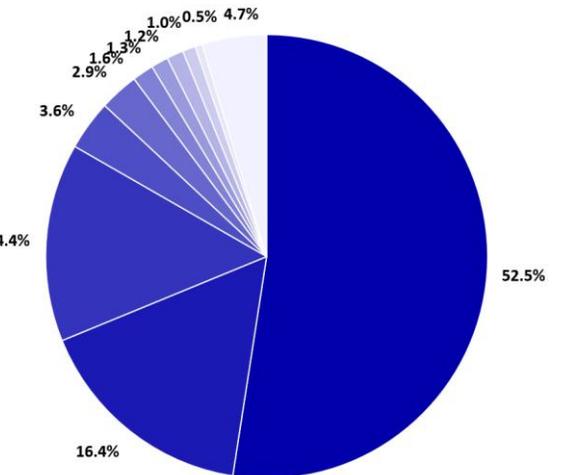
Live In Grand Isle County and Work In or Outside



2020

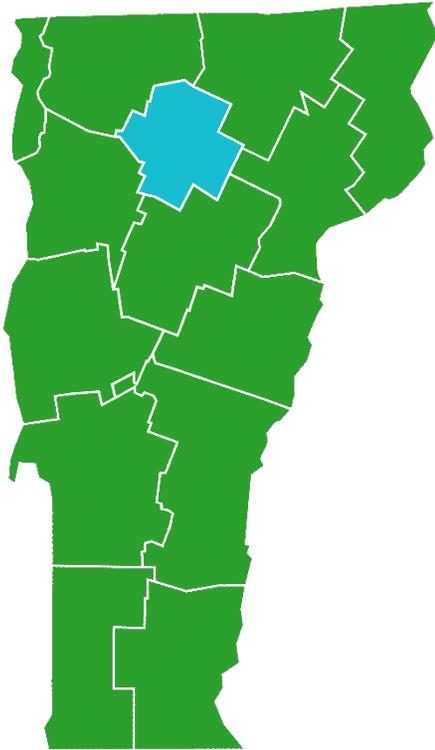
Live In Grand Isle County Top 10 Counties Where they Work

1,711	Chittenden County, VT
534	Grand Isle County, VT
471	Franklin County, VT
119	Clinton County, NY
93	Washington County, VT
51	Windsor County, VT
41	Lamoille County, VT
40	Addison County, VT
31	Rutland County, VT
17	Orange County, VT
154	All Other Locations



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Lamoille County



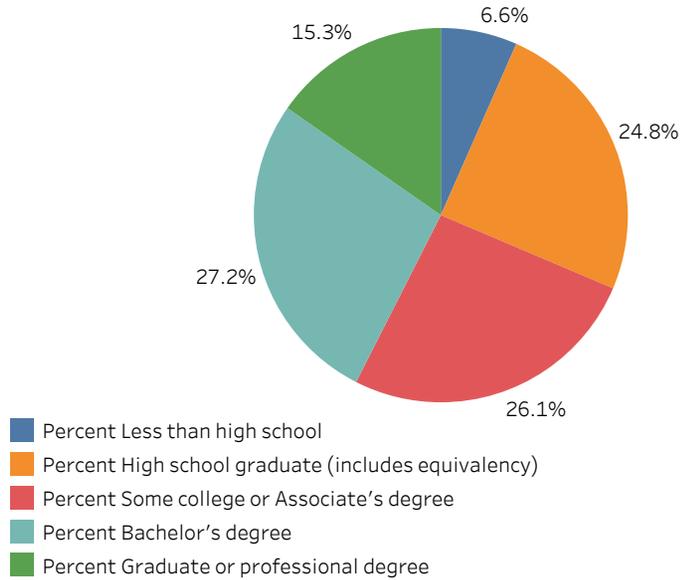
Lamoille is the twelfth most populous county in the state of Vermont and the second smallest in size. Its 2021 population was 25,920. 2021 per capita income in the county is 100.7% of the statewide average while average annual wages (2022) are 89.5% of the statewide wage, the ninth highest wage in the state. Large industries in the county include Leisure and Hospitality (26.9% of all covered employment) and Education and Health Services (15.0%). Relative to the state as a whole Lamoille County has a high concentration of the Leisure and Hospitality industry (15.9 percentage points higher than the state share).

In 2022 Lamoille County had the eleventh largest labor force in the state with a labor force of 14,058. Since 2010 its labor force has decreased by 3.2%. The county's annual average unemployment rate for 2022 was 3.4%, higher than than the statewide average of 2.6%. The poverty rate among all Lamoille County residents was 10.5% in 2021 while among children under 18 it was 12.0%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were “White alone” (94.5%) and “two or more races:” (2.7%). In Lamoille County 93.4% of residents 25 years of age and older hold a high school diploma or higher while 42.5% hold a bachelor’s degree or higher. People 65 years of age and over constitute 17.2% of the population, a number that is expected to grow to 23.5% by 2030.

Lamoille County Demographics

Education¹

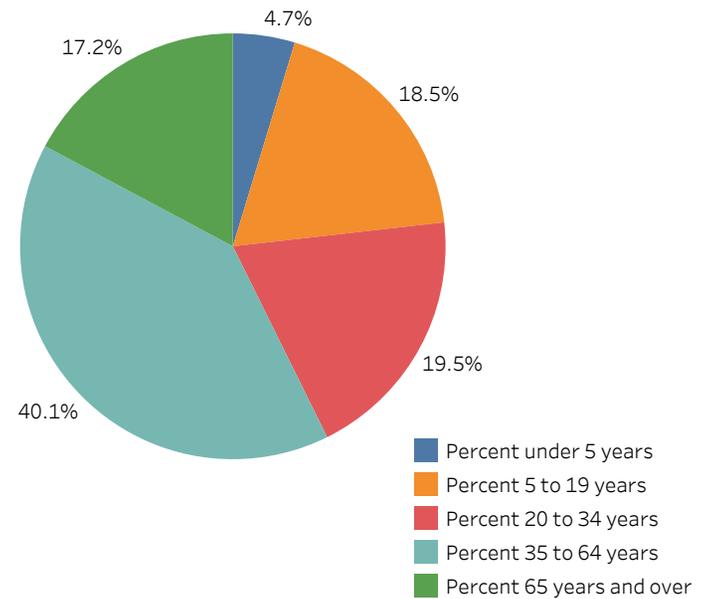


Race²

Percent White alone	94.5%
Percent Black or African American alone	1.2%
Percent Asian alone	0.2%
Percent American Indian and Alaska Native alone	0.5%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.9%

Age³

	2011	2021	Change
Percent under 5 years	6.0%	4.7%	-1.3%
Percent 5 to 19 years	19.4%	18.5%	-0.9%
Percent 20 to 34 years	18.5%	19.5%	1.0%
Percent 35 to 64 years	43.5%	40.1%	-3.4%
Percent 65 years and over	12.5%	17.2%	4.7%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

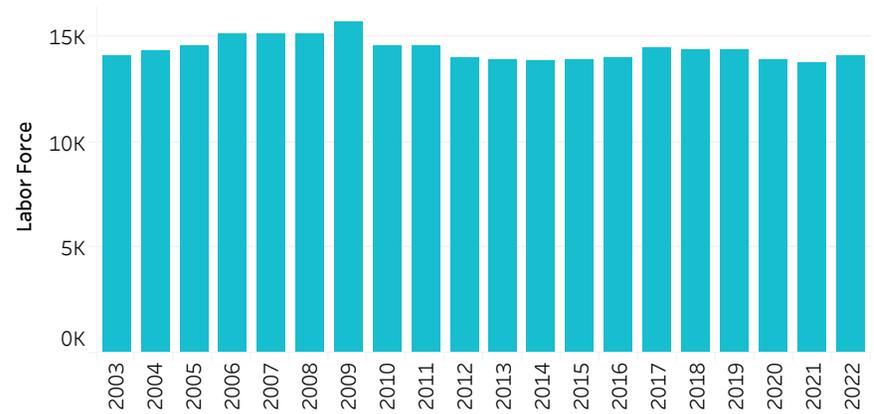
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Lamoille County Unemployment & Labor Force

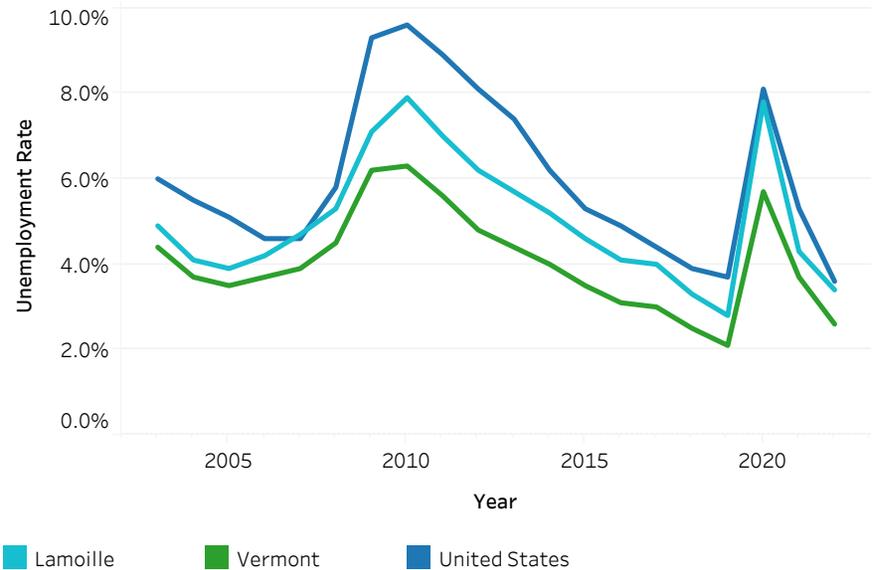
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	14,029	686	13,343	4.9%
2004	14,307	589	13,718	4.1%
2005	14,535	563	13,972	3.9%
2006	15,084	628	14,456	4.2%
2007	15,089	702	14,387	4.7%
2008	15,095	794	14,301	5.3%
2009	15,659	1,113	14,546	7.1%
2010	14,518	1,147	13,371	7.9%
2011	14,537	1,024	13,513	7.0%
2012	13,997	865	13,132	6.2%
2013	13,873	789	13,084	5.7%
2014	13,818	715	13,103	5.2%
2015	13,848	636	13,212	4.6%
2016	13,961	572	13,389	4.1%
2017	14,471	578	13,893	4.0%
2018	14,369	471	13,898	3.3%
2019	14,355	397	13,958	2.8%
2020	13,859	1,080	12,779	7.8%
2021	13,728	594	13,134	4.3%
2022	14,058	471	13,587	3.4%

Labor Force



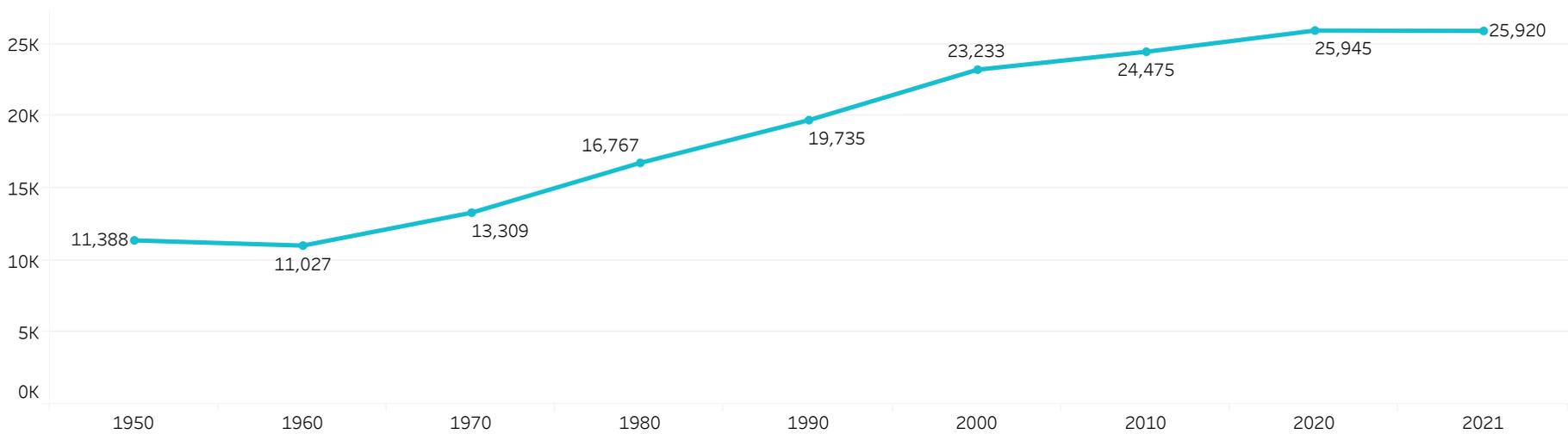
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Lamoille County Population

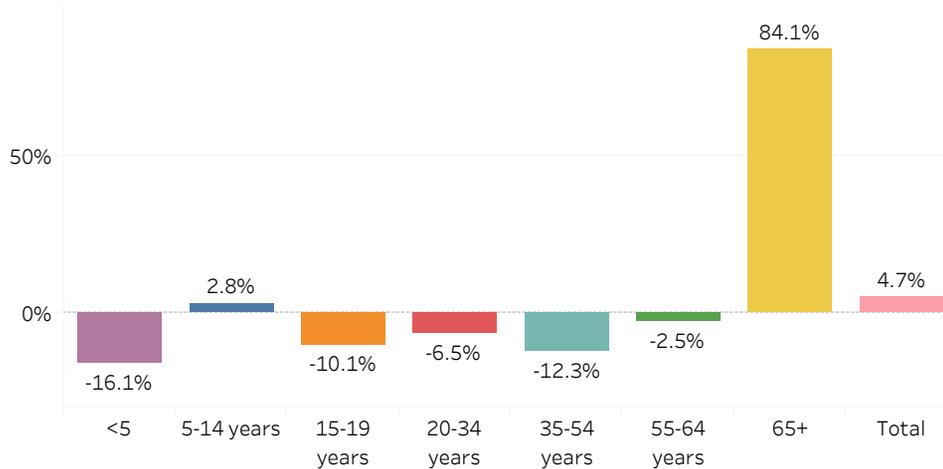
Population Total¹



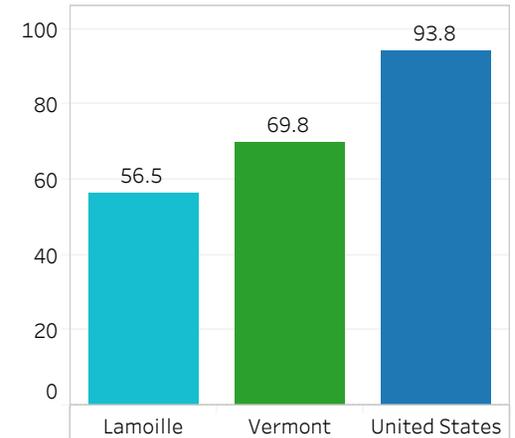
Population Projections 2030²

<5	1,254
5-14 years	3,060
15-19 years	1,594
20-34 years	4,181
35-54 years	6,361
55-64 years	3,159
65+	6,008
Total	25,617

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Lamoille County Income & Poverty

Median Household Income¹

Area	2011	2021
Lamoille	\$64,289	\$66,016
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

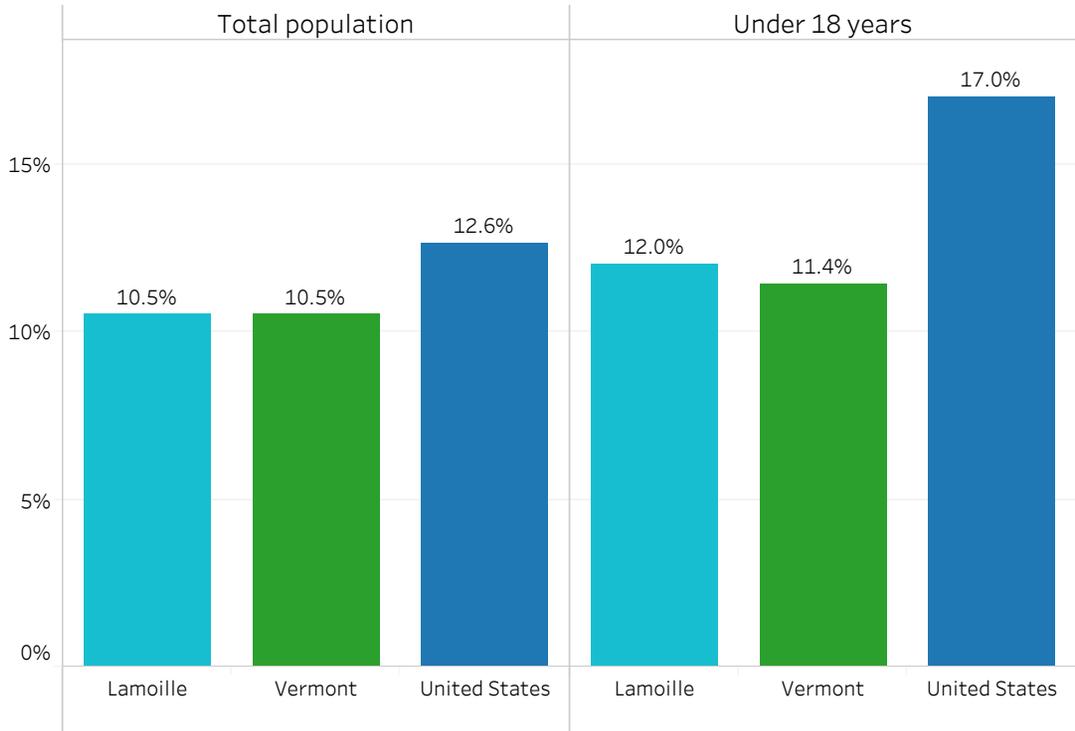
Poverty Rate²

Area	Total population	Under 18 years
Lamoille	10.5%	12.0%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

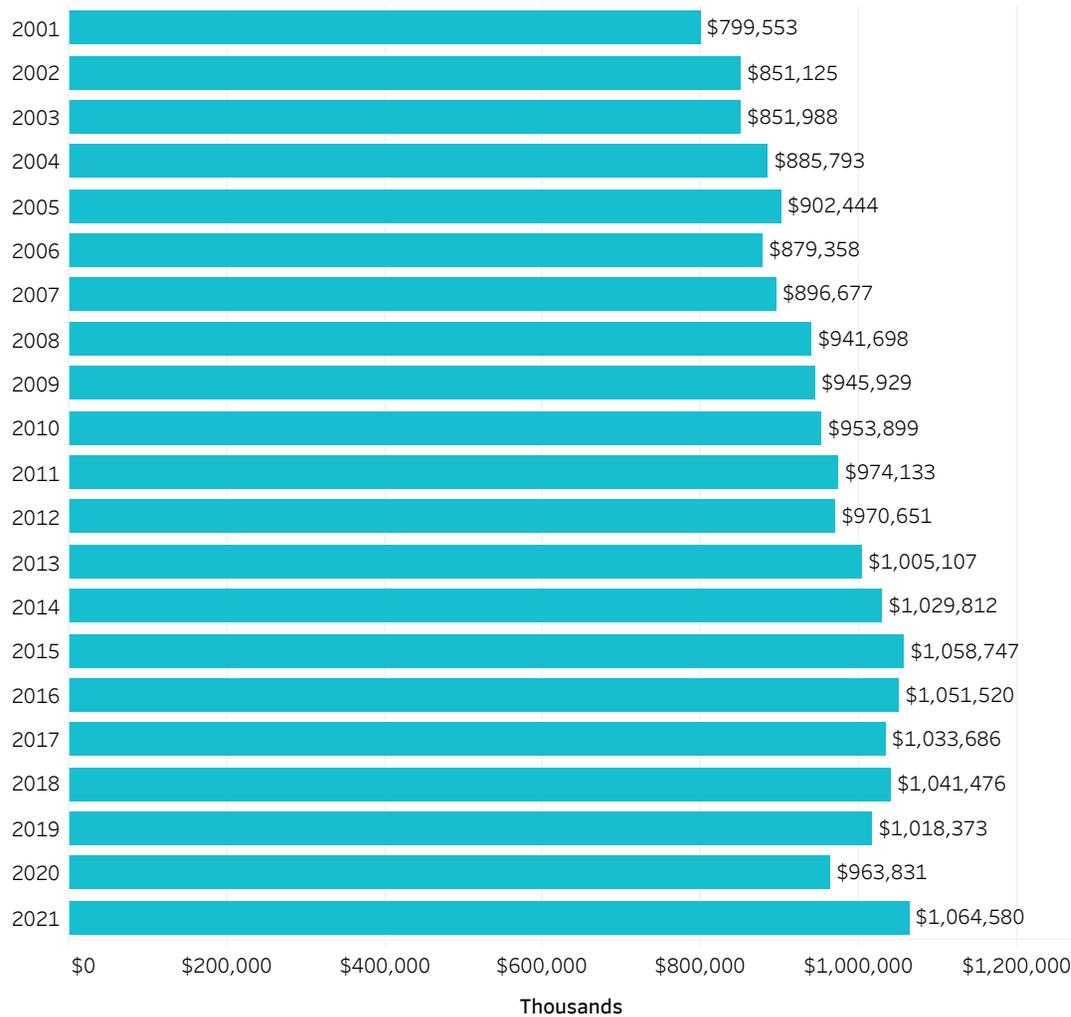


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Lamoille County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

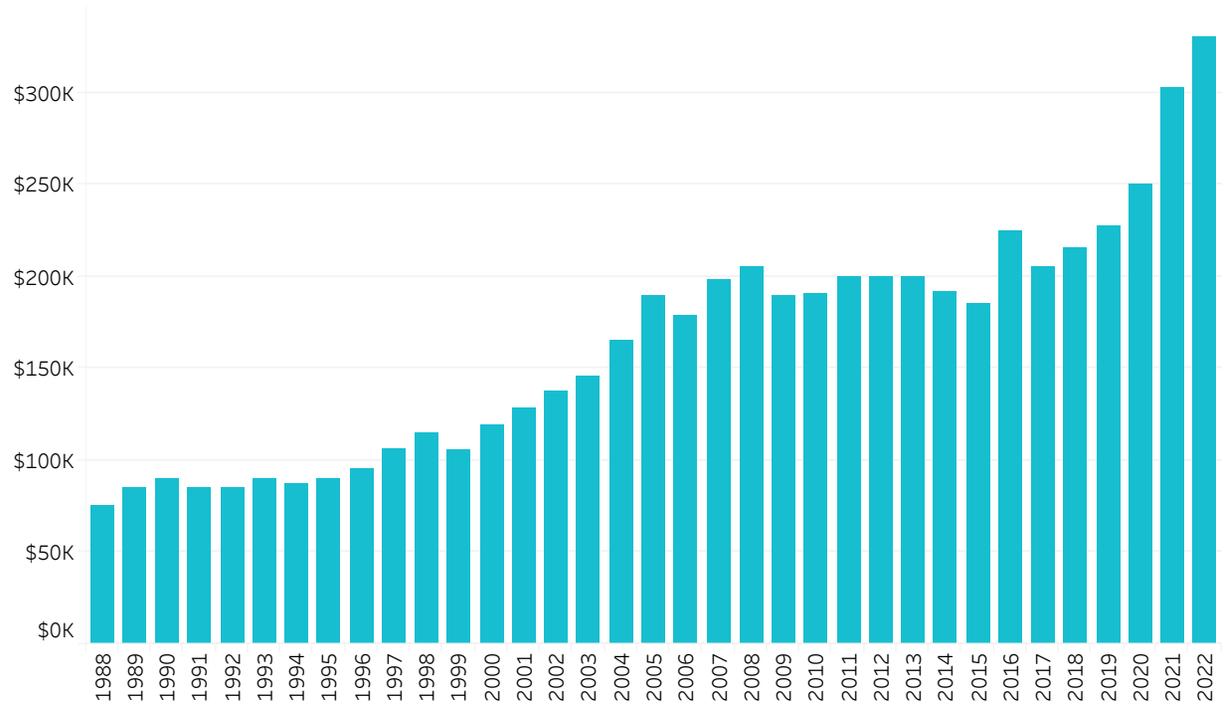
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Lamoille County Housing

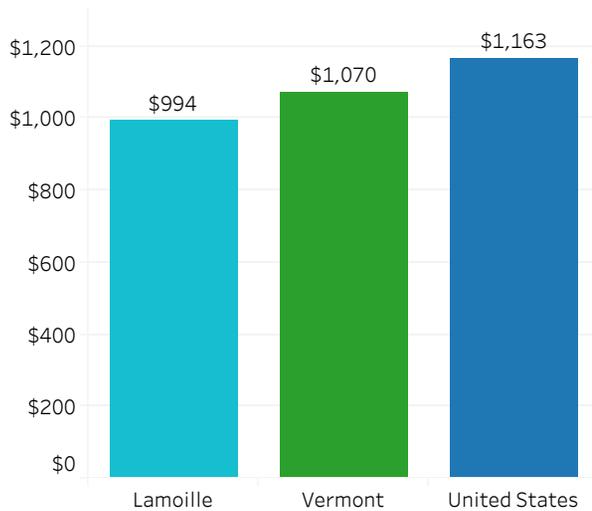
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Lamoille County Covered Employment

2022 Lamoille County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,454	11,945	\$53,318	1.00
Agriculture, Forestry, Fishing and Hunting	21	(c)	(c)	(c)
Mining, Quarrying, and Oil and Gas Extraction	1	(c)	(c)	(c)
Construction	170	807	\$58,463	1.31
Manufacturing	45	800	\$55,651	0.69
Durable Goods	20	514	\$64,465	0.73
Non-Durable Goods	25	286	\$39,827	0.63
Wholesale Trade	72	121	\$110,966	0.34
Retail Trade	146	1,485	\$37,108	1.07
Transportation and Warehousing	22	(c)	(c)	(c)
Utilities	4	(c)	(c)	(c)
Information	46	151	\$93,263	0.86
Finance and Insurance	57	262	\$81,985	0.77
Real Estate and Rental and Leasing	52	170	\$59,483	1.34
Professional, Scientific, and Technical Services	267	453	\$117,611	0.67
Management of Companies and Enterprises	8	49	\$116,280	0.60
Administrative and Waste Management Services	139	330	\$63,907	0.64
Educational Services	25	189	\$35,187	0.45
Health Care and Social Assistance	80	1,603	\$61,444	0.82
Arts, Entertainment, and Recreation	34	133	\$46,901	0.81
Accommodation and Food Services	115	3,083	\$38,326	2.68
Other Services (except Public Administration)	100	316	\$37,999	0.95

*Includes public employment.

Total Covered Employment



Annual Average Wage

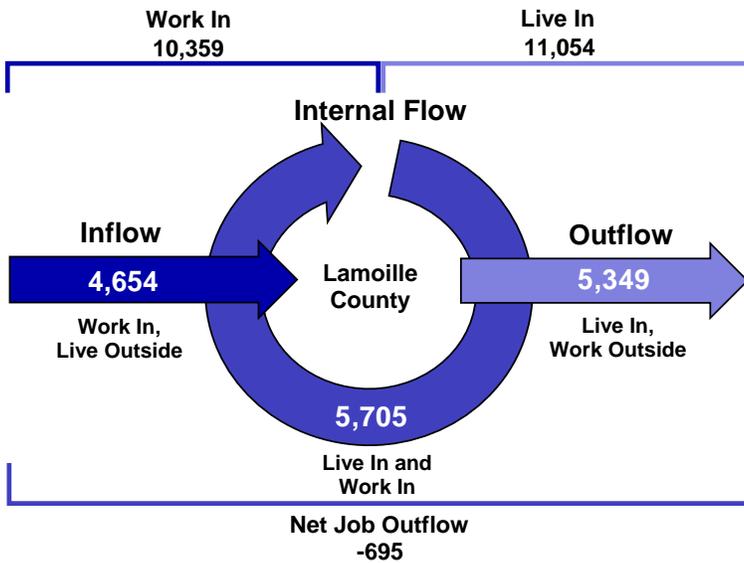


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Lamoille County Commuting Patterns



Lamoille County Labor Market

Work In county
Live In county
Net Job Outflow

2020	
Count	
10,359	Work In county
11,054	Live In county
-695	Net Job Outflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

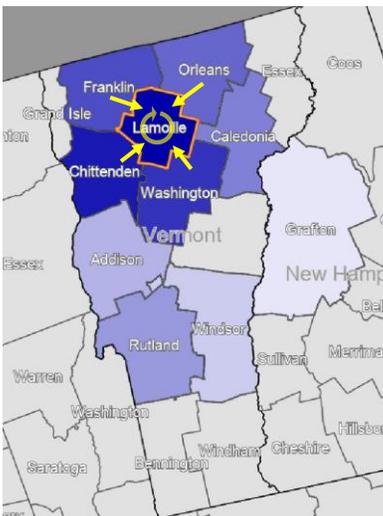
Count	Share
10,359	100.0%
5,705	55.1%
4,654	44.9%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
11,054	100.0%
5,705	51.6%
5,349	48.4%

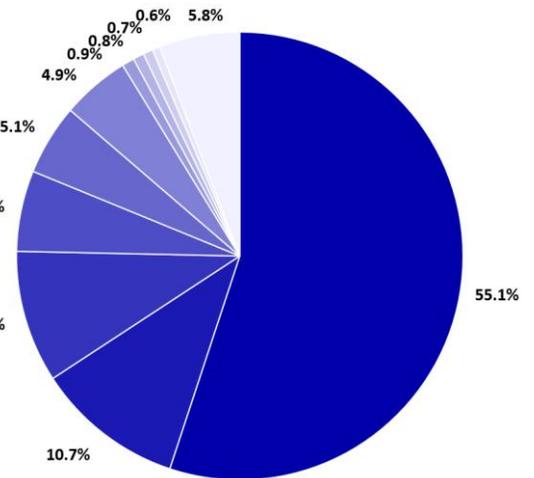
Work in Lamoille County and Live In or Outside



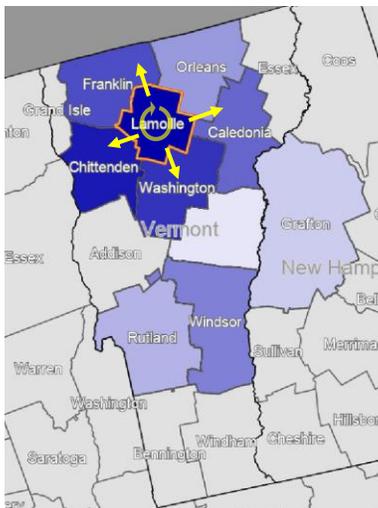
2020

Work In Lamoille County 10,359 Top 10 Counties Where they Live

Lamoille County, VT	5,705
Chittenden County, VT	1,111
Washington County, VT	988
Franklin County, VT	604
Orleans County, VT	530
Caledonia County, VT	511
Rutland County, VT	93
Addison County, VT	82
Windsor County, VT	73
Grafton County, NH	58
All Other Locations	604



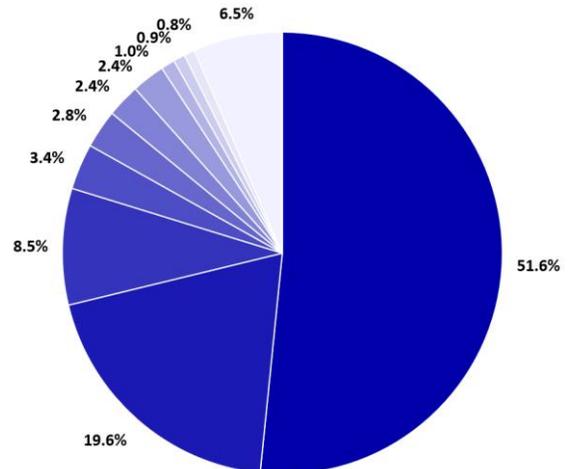
Live In Lamoille County and Work In or Outside



2020

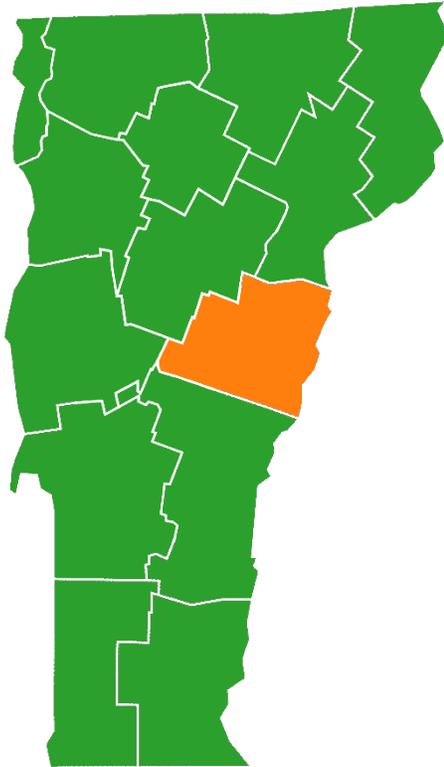
Live In Lamoille County 11,054 Top 10 Counties Where they Work

Lamoille County, VT	5,705
Chittenden County, VT	2,168
Washington County, VT	941
Franklin County, VT	371
Caledonia County, VT	311
Windsor County, VT	270
Orleans County, VT	269
Rutland County, VT	113
Grafton County, NH	95
Orange County, VT	88
All Other Locations	723



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Orange County



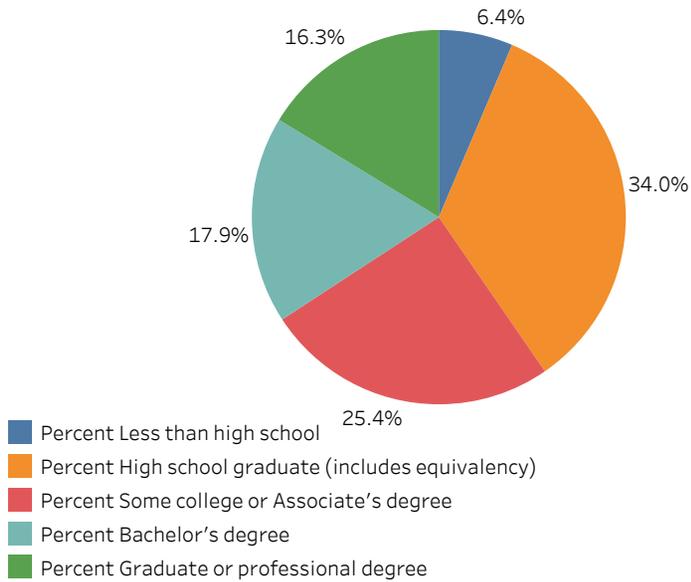
Orange is the tenth most populous county in the state of Vermont and the sixth largest in size. Its 2021 population was 29,286. 2021 per capita income in the county is 89.8% of the statewide average while average annual wages (2022) are 84.5% of the statewide wage, the eleventh highest wage in the state. Large industries in the county include Education and Health Services (19.7% of all covered employment) and Trade, Transportation, and Utilities (14.7%). Relative to the state as a whole Orange County has a high concentration of the Natural Resources and Mining industry (2.8 percentage points higher than the state share).

In 2022 Orange County had the ninth largest labor force in the state with a labor force of 15,762. Since 2010 its labor force has decreased by 5.8%. The county's annual average unemployment rate for 2022 was 2.6%, the same as than the statewide average of 2.6%. The poverty rate among all Orange County residents was 9.5% in 2021 while among children under 18 it was 11.6%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (95.4%) and "two or more races:" (3.0%). In Orange County 93.6% of residents 25 years of age and older hold a high school diploma or higher while 34.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 21.3% of the population, a number that is expected to grow to 29.7% by 2030.

Orange County Demographics

Education¹

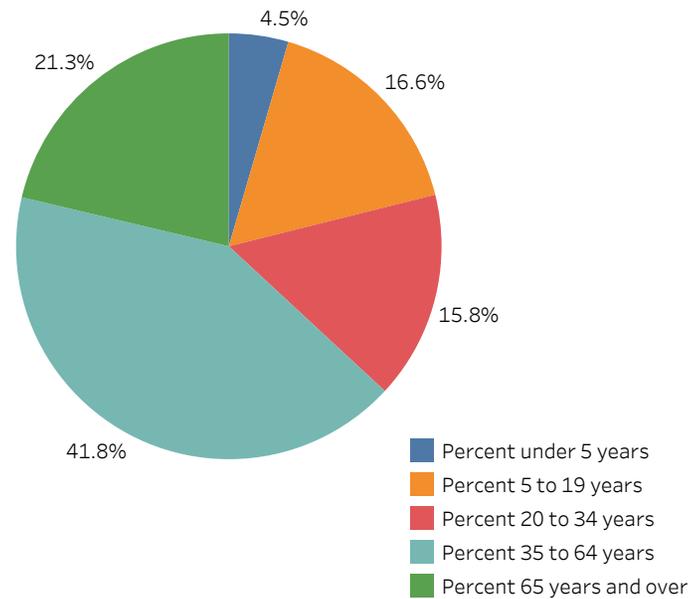


Race²

Percent White alone	95.4%
Percent Black or African American alone	0.3%
Percent Asian alone	0.3%
Percent American Indian and Alaska Native alone	0.4%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.5%

Age³

	2011	2021	Change
Percent under 5 years	5.0%	4.5%	-0.5%
Percent 5 to 19 years	19.2%	16.6%	-2.6%
Percent 20 to 34 years	15.4%	15.8%	0.4%
Percent 35 to 64 years	45.8%	41.8%	-4.0%
Percent 65 years and over	14.6%	21.3%	6.7%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

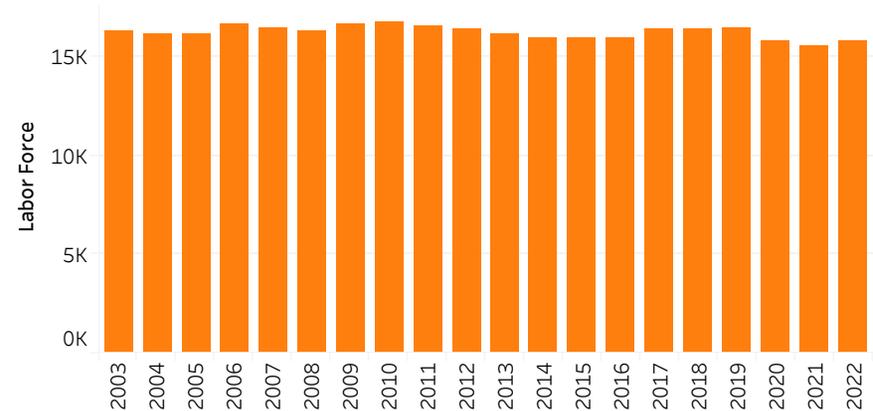
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Orange County Unemployment & Labor Force

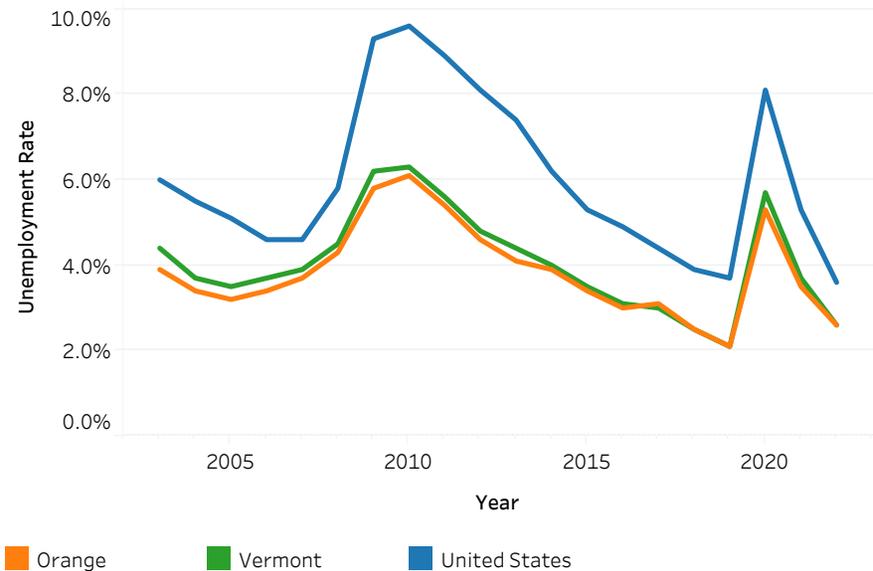
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	16,287	634	15,653	3.9%
2004	16,146	552	15,594	3.4%
2005	16,100	519	15,581	3.2%
2006	16,595	558	16,037	3.4%
2007	16,462	603	15,859	3.7%
2008	16,268	694	15,574	4.3%
2009	16,614	967	15,647	5.8%
2010	16,739	1,021	15,718	6.1%
2011	16,577	898	15,679	5.4%
2012	16,409	751	15,658	4.6%
2013	16,164	665	15,499	4.1%
2014	15,965	618	15,347	3.9%
2015	15,978	543	15,435	3.4%
2016	15,951	479	15,472	3.0%
2017	16,378	503	15,875	3.1%
2018	16,397	406	15,991	2.5%
2019	16,429	347	16,082	2.1%
2020	15,820	837	14,983	5.3%
2021	15,544	544	15,000	3.5%
2022	15,762	406	15,356	2.6%

Labor Force



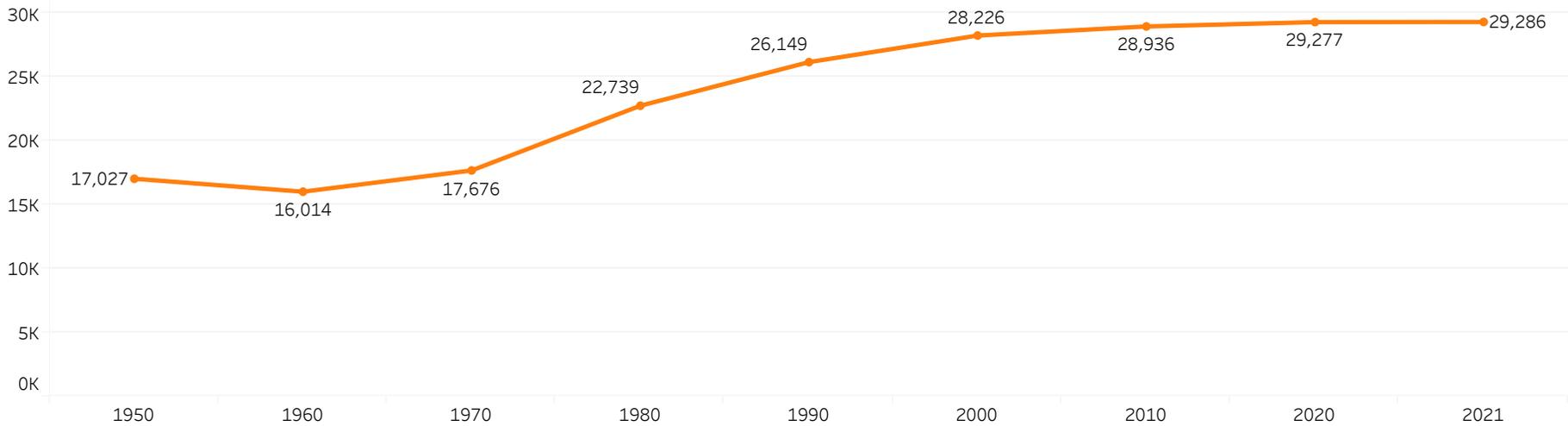
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Orange County Population

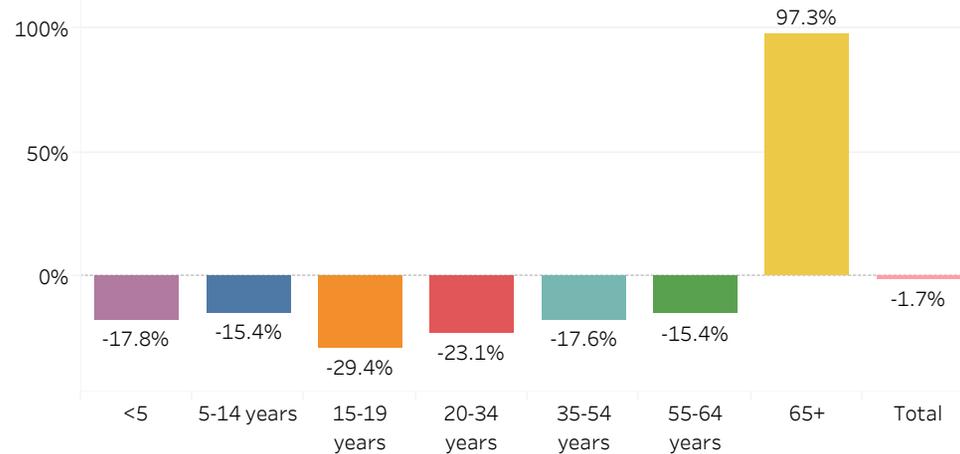
Population Total¹



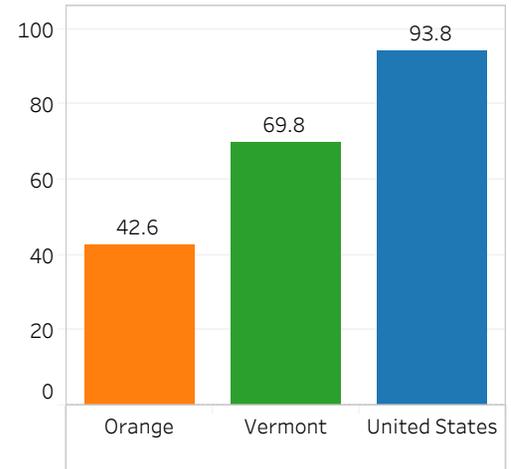
Population Projections 2030²

<5	1,210
5-14 years	2,885
15-19 years	1,400
20-34 years	3,477
35-54 years	7,153
55-64 years	3,881
65+	8,438
Total	28,444

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Orange County Income & Poverty

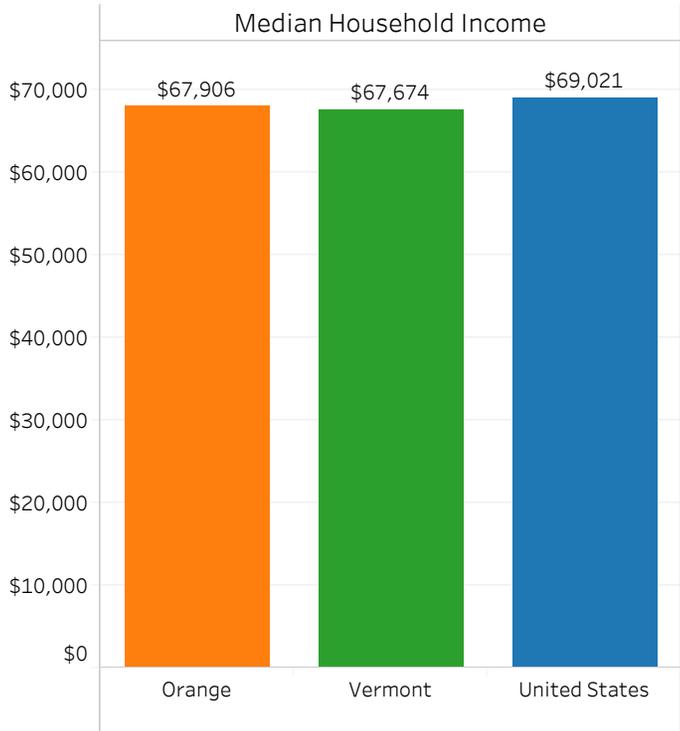
Median Household Income¹

Area	2011	2021
Orange	\$63,131	\$67,906
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

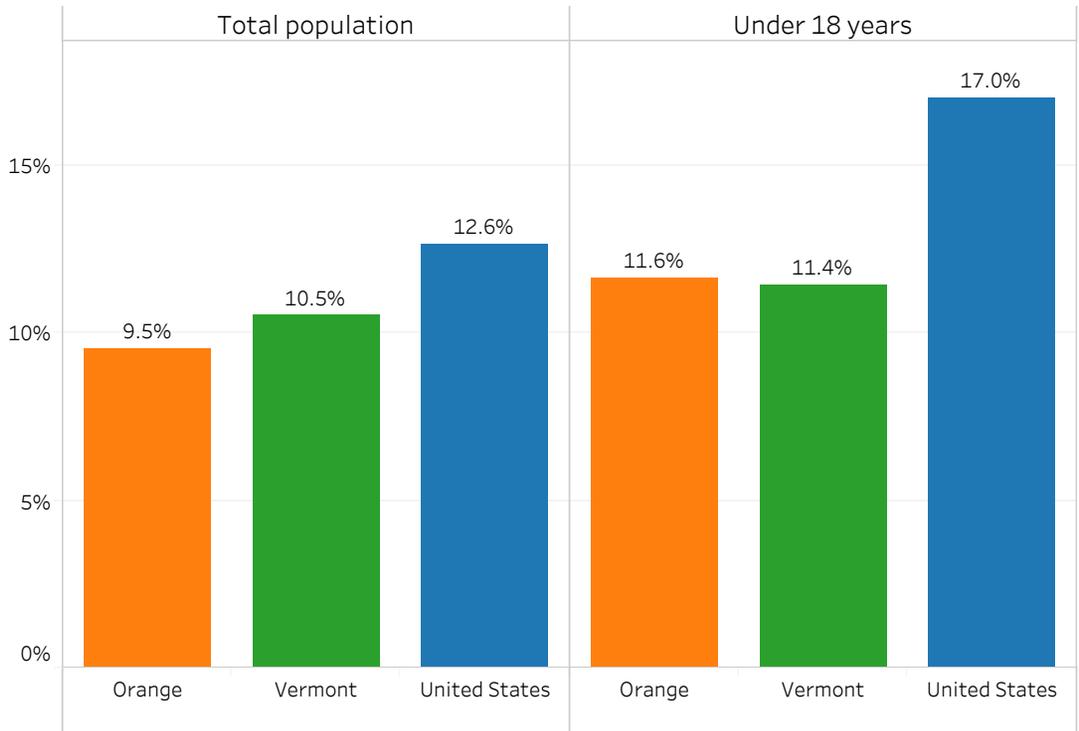
Poverty Rate²

Area	Total population	Under 18 years
Orange	9.5%	11.6%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

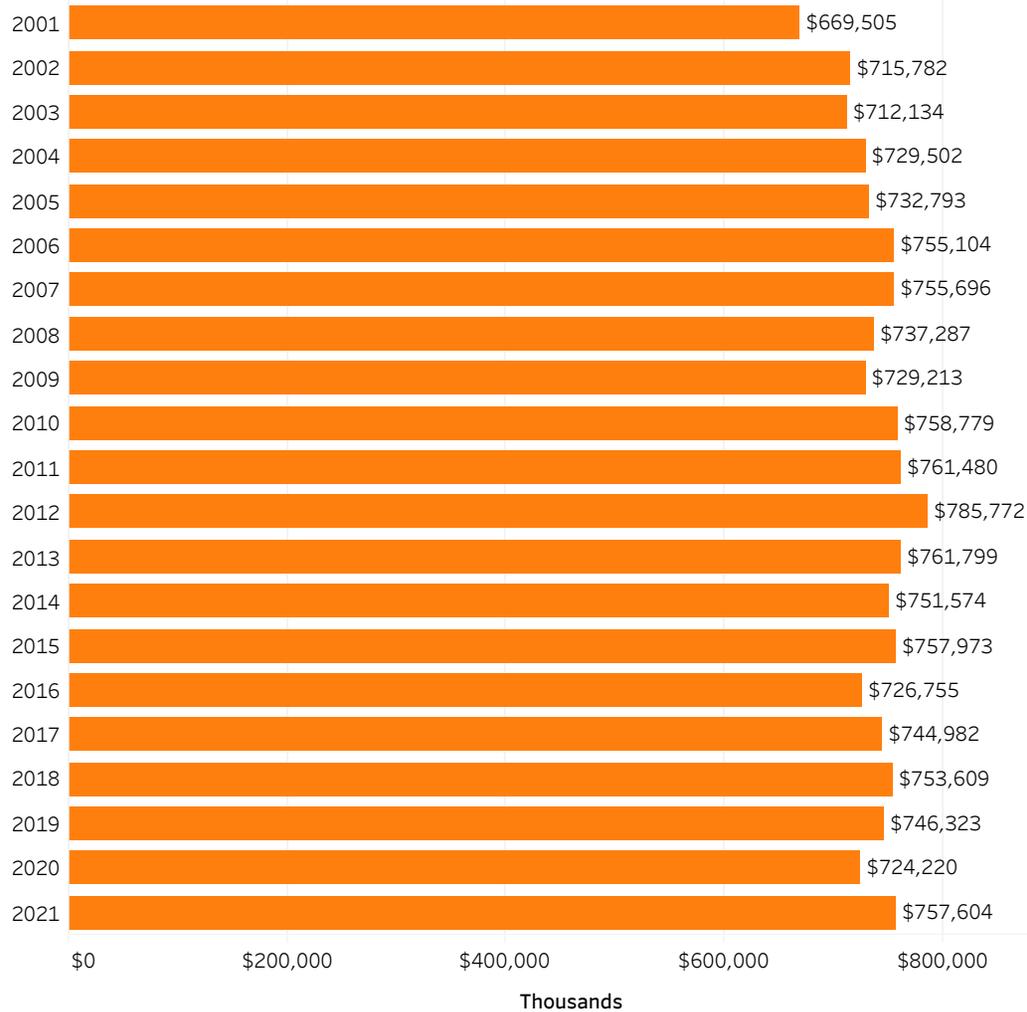


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orange County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



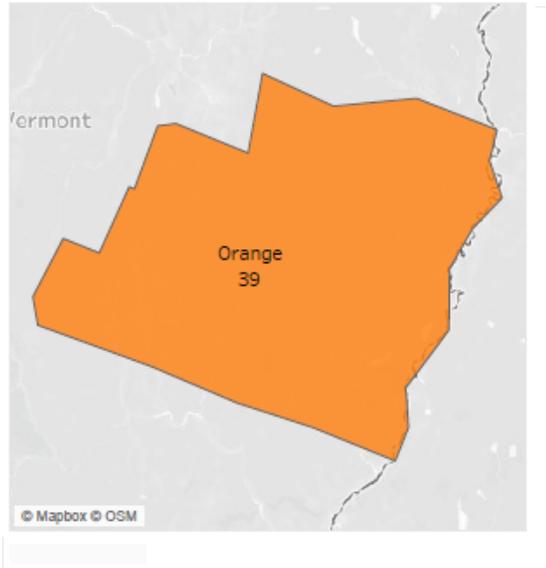
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

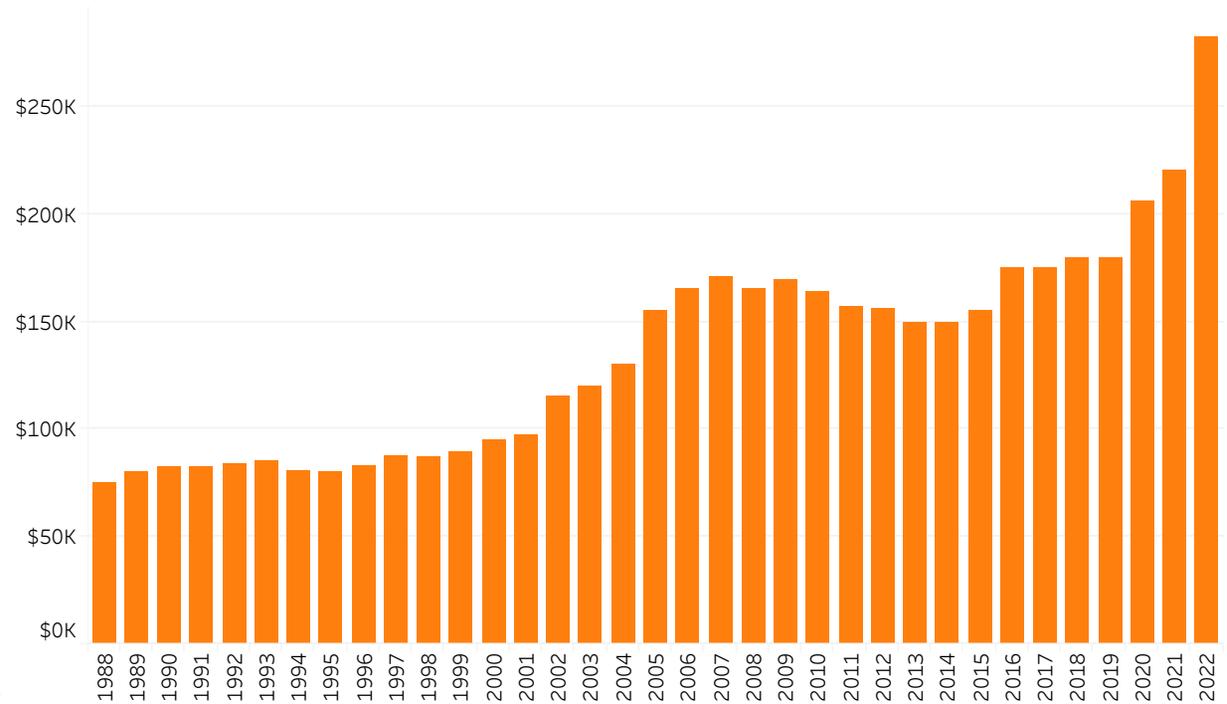
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Orange County Housing

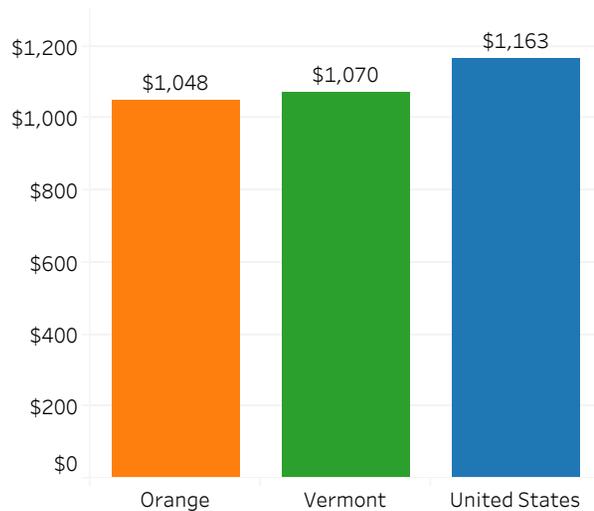
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Orange County Covered Employment

2022 Orange County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	944	7,573	\$50,365	1.00
Agriculture, Forestry, Fishing and Hunting	44	301	\$34,616	3.41
Mining, Quarrying, and Oil and Gas Extraction	3	13	\$64,940	0.78
Construction	134	585	\$63,115	1.50
Manufacturing	42	691	\$48,960	0.94
Durable Goods	26	533	\$51,846	1.20
Non-Durable Goods	16	157	\$39,181	0.54
Wholesale Trade	39	169	\$62,559	0.75
Retail Trade	79	841	\$34,182	0.95
Transportation and Warehousing	22	(c)	(c)	(c)
Utilities	2	(c)	(c)	(c)
Information	23	50	\$72,431	0.45
Finance and Insurance	35	173	\$65,687	0.80
Real Estate and Rental and Leasing	15	68	\$34,599	0.85
Professional, Scientific, and Technical Services	152	360	\$83,477	0.84
Management of Companies and Enterprises	8	(c)	(c)	(c)
Administrative and Waste Management Services	71	(c)	(c)	(c)
Educational Services	19	142	\$61,835	0.53
Health Care and Social Assistance	78	1,350	\$57,408	1.09
Arts, Entertainment, and Recreation	11	56	\$17,507	0.54
Accommodation and Food Services	42	475	\$28,193	0.65
Other Services (except Public Administration)	55	116	\$45,560	0.55

*Includes public employment.

Total Covered Employment



Annual Average Wage

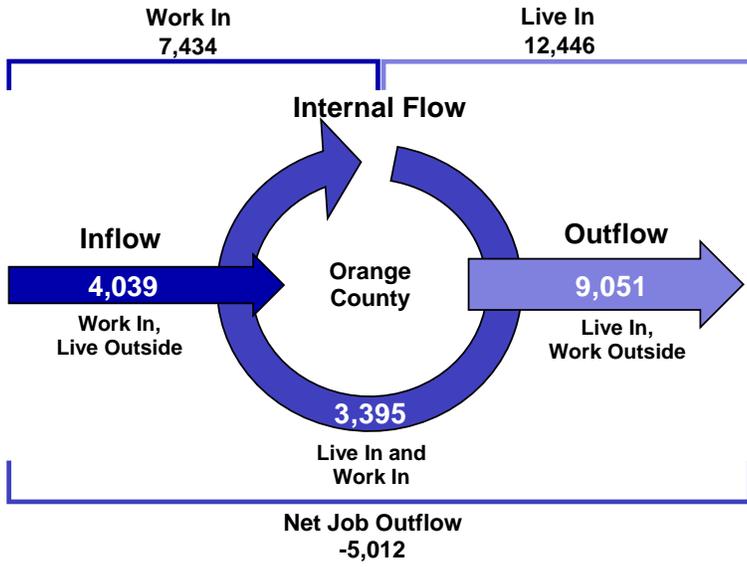


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

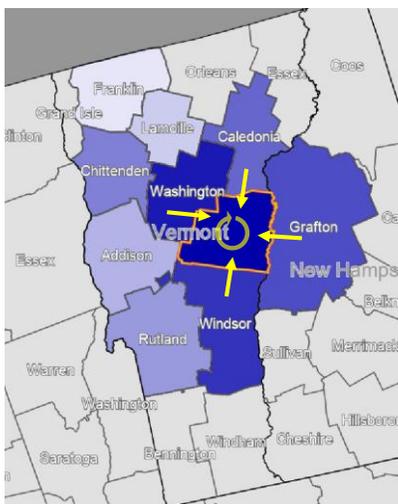
Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Orange County Commuting Patterns

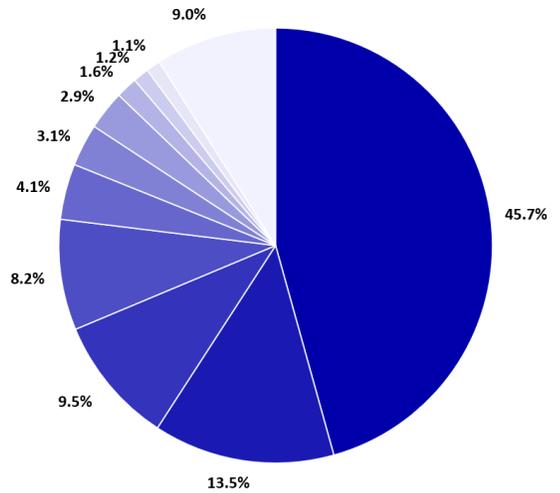


Orange County Labor Market		2020	
		Count	
Work In county		7,434	
Live In county		12,446	
Net Job Outflow		-5,012	
Work In			
	Count	Share	
Work In county	7,434	100.0%	
Work In and Live In county	3,395	45.7%	
Work In county but Live Outside (Inflow)	4,039	54.3%	
Live In			
	Count	Share	
Live In county	12,446	100.0%	
Live In and Work In county	3,395	27.3%	
Live In county but Work Outside (Outflow)	9,051	72.7%	

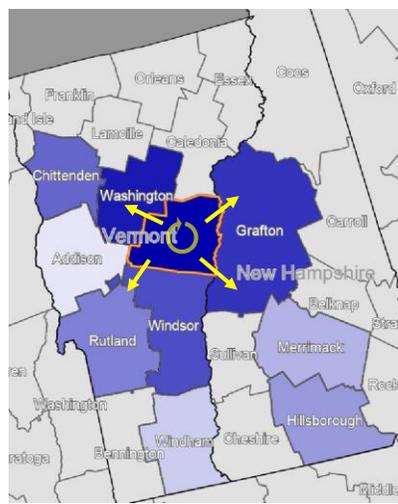
Work in Orange County and Live In or Outside



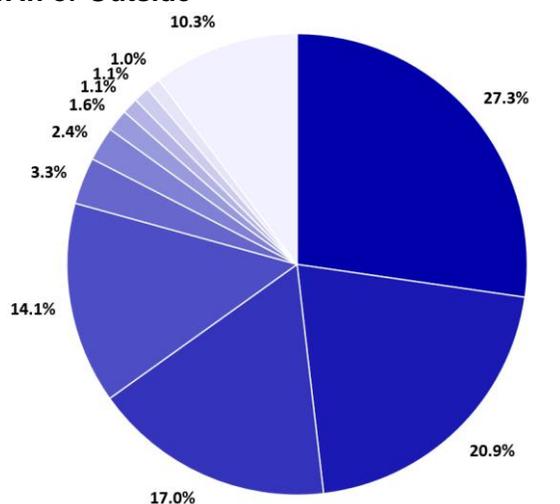
2020	
Work In Orange County	7,434
Top 10 Counties Where they Live	
Orange County, VT	3,395
Washington County, VT	1,004
Windsor County, VT	709
Grafton County, NH	611
Caledonia County, VT	308
Chittenden County, VT	234
Rutland County, VT	217
Addison County, VT	119
Lamoille County, VT	88
Franklin County, VT	79
All Other Locations	670



Live In Orange County and Work In or Outside

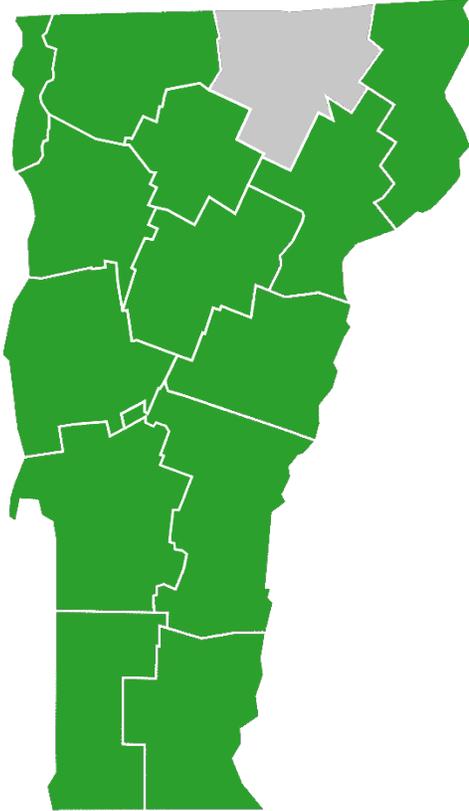


2020	
Live In Orange County	12,446
Top 10 Counties Where they Work	
Orange County, VT	3,395
Washington County, VT	2,599
Grafton County, NH	2,112
Windsor County, VT	1,760
Chittenden County, VT	409
Rutland County, VT	297
Hillsborough County, NH	194
Merrimack County, NH	140
Windham County, VT	139
Addison County, VT	124
All Other Locations	1,277



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Orleans County



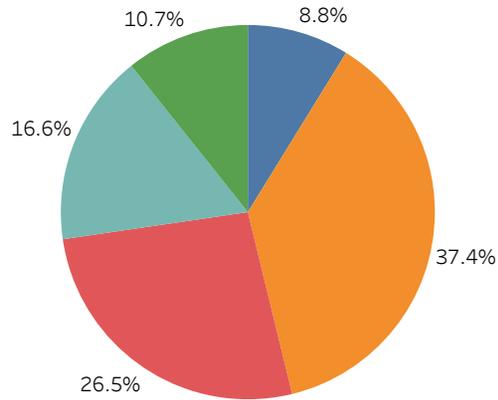
Orleans is the eleventh most populous county in the state of Vermont and the fifth largest in size. Its 2021 population was 27,317. 2021 per capita income in the county is 84.0% of the statewide average while average annual wages (2022) are 78.0% of the statewide wage, the second lowest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (19.7% of all covered employment) and Education and Health Services (17.9%). Relative to the state as a whole Orleans County has a high concentration of the Natural Resources and Mining industry (1.2 percentage points higher than the state share).

In 2022 Orleans County had the third smallest labor force in the state with a labor force of 13,347. Since 2010 its labor force has decreased by 6.3%. The county's annual average unemployment rate for 2022 was 4.4%, higher than than the statewide average of 2.6%. The poverty rate among all Orleans County residents was 10.4% in 2021 while among children under 18 it was 11.8%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (95.3%) and "two or more races:" (3.2%). In Orleans County 91.2% of residents 25 years of age and older hold a high school diploma or higher while 27.3% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.7% of the population, a number that is expected to grow to 31.0% by 2030.

Orleans County Demographics

Education¹



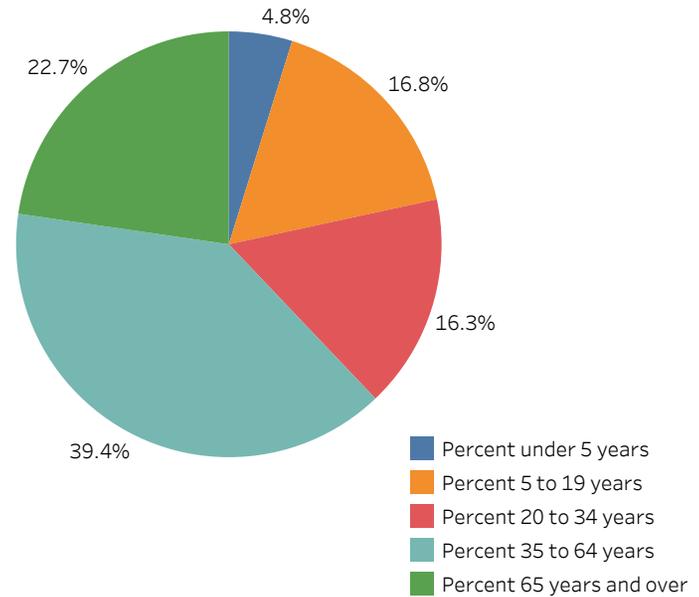
- Percent Less than high school
- Percent High school graduate (includes equivalency)
- Percent Some college or Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Race²

Percent White alone	95.3%
Percent Black or African American alone	0.6%
Percent Asian alone	0.1%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.4%

Age³

	2011	2021	Change
Percent under 5 years	5.3%	4.8%	-0.5%
Percent 5 to 19 years	18.6%	16.8%	-1.8%
Percent 20 to 34 years	16.0%	16.3%	0.3%
Percent 35 to 64 years	42.8%	39.4%	-3.4%
Percent 65 years and over	17.4%	22.7%	5.3%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

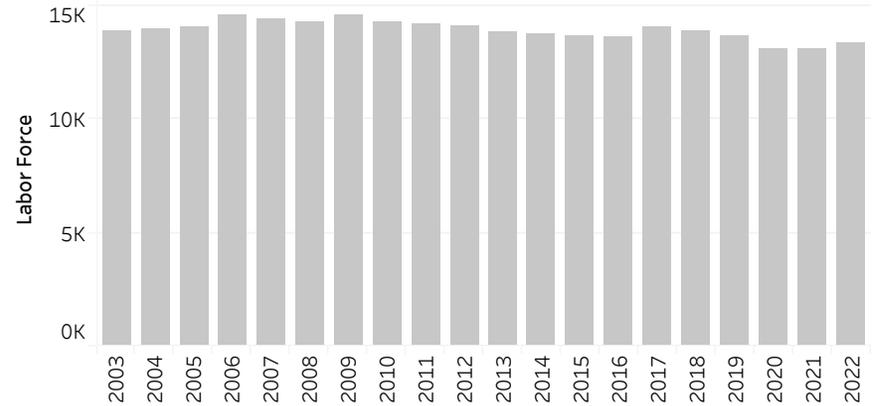
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Orleans County Unemployment & Labor Force

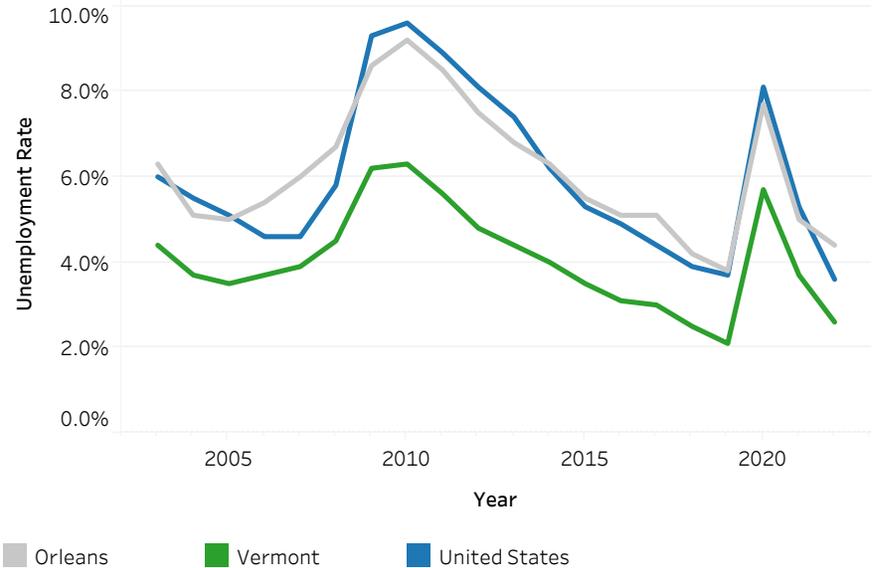
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	13,846	868	12,978	6.3%
2004	13,959	714	13,245	5.1%
2005	14,035	706	13,329	5.0%
2006	14,502	779	13,723	5.4%
2007	14,338	856	13,482	6.0%
2008	14,192	950	13,242	6.7%
2009	14,536	1,251	13,285	8.6%
2010	14,240	1,314	12,926	9.2%
2011	14,158	1,210	12,948	8.5%
2012	14,071	1,058	13,013	7.5%
2013	13,813	943	12,870	6.8%
2014	13,680	858	12,822	6.3%
2015	13,661	753	12,908	5.5%
2016	13,572	689	12,883	5.1%
2017	13,988	716	13,272	5.1%
2018	13,887	577	13,310	4.2%
2019	13,657	516	13,141	3.8%
2020	13,050	1,001	12,049	7.7%
2021	13,042	654	12,388	5.0%
2022	13,347	587	12,760	4.4%

Labor Force



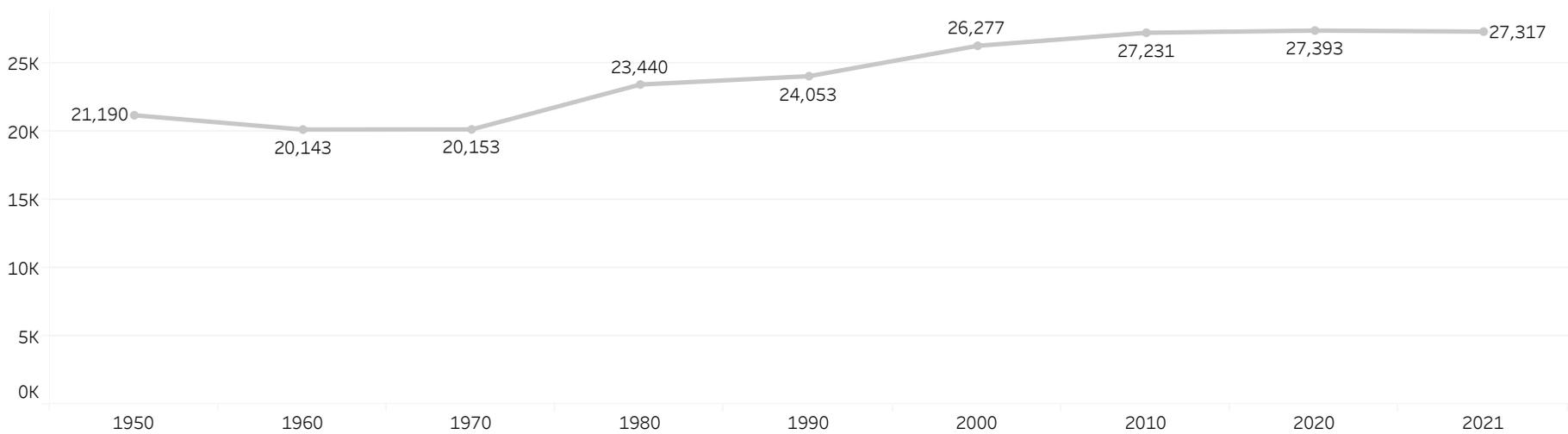
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Orleans County Population

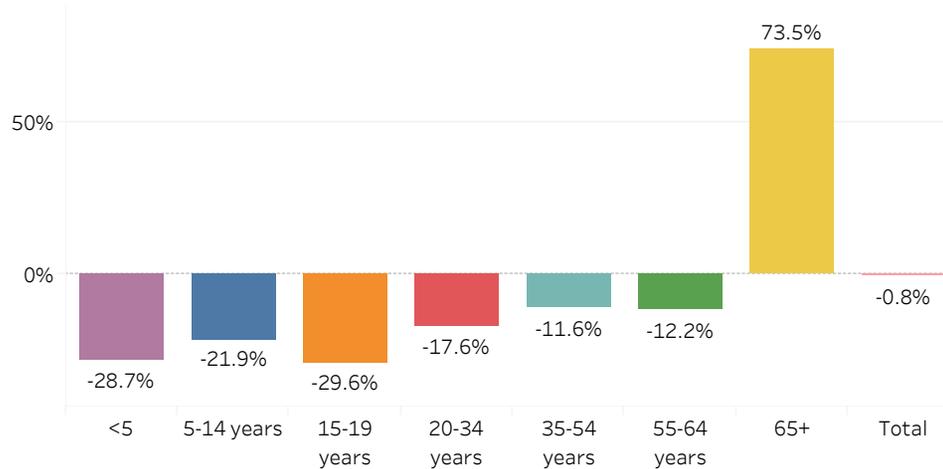
Population Total¹



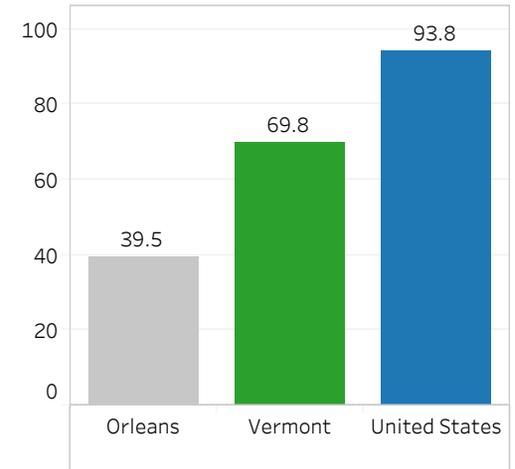
Population Projections 2030²

<5	1,007
5-14 years	2,569
15-19 years	1,181
20-34 years	3,571
35-54 years	6,658
55-64 years	3,650
65+	8,372
Total	27,008

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Orleans County Income & Poverty

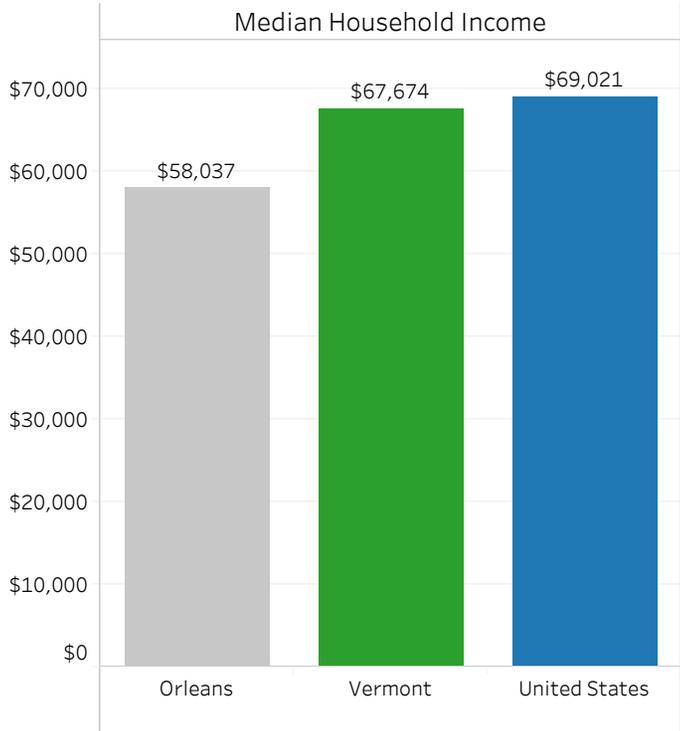
Median Household Income¹

Area	2011	2021
Orleans	\$49,305	\$58,037
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

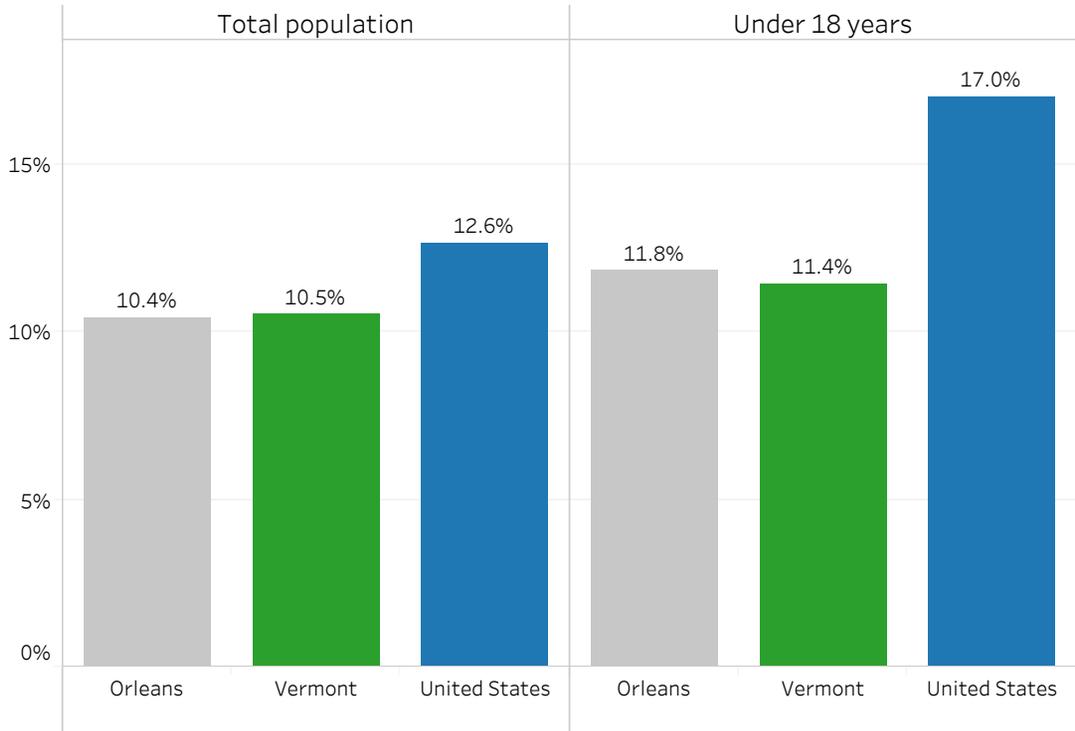
Poverty Rate²

Area	Total population	Under 18 years
Orleans	10.4%	11.8%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

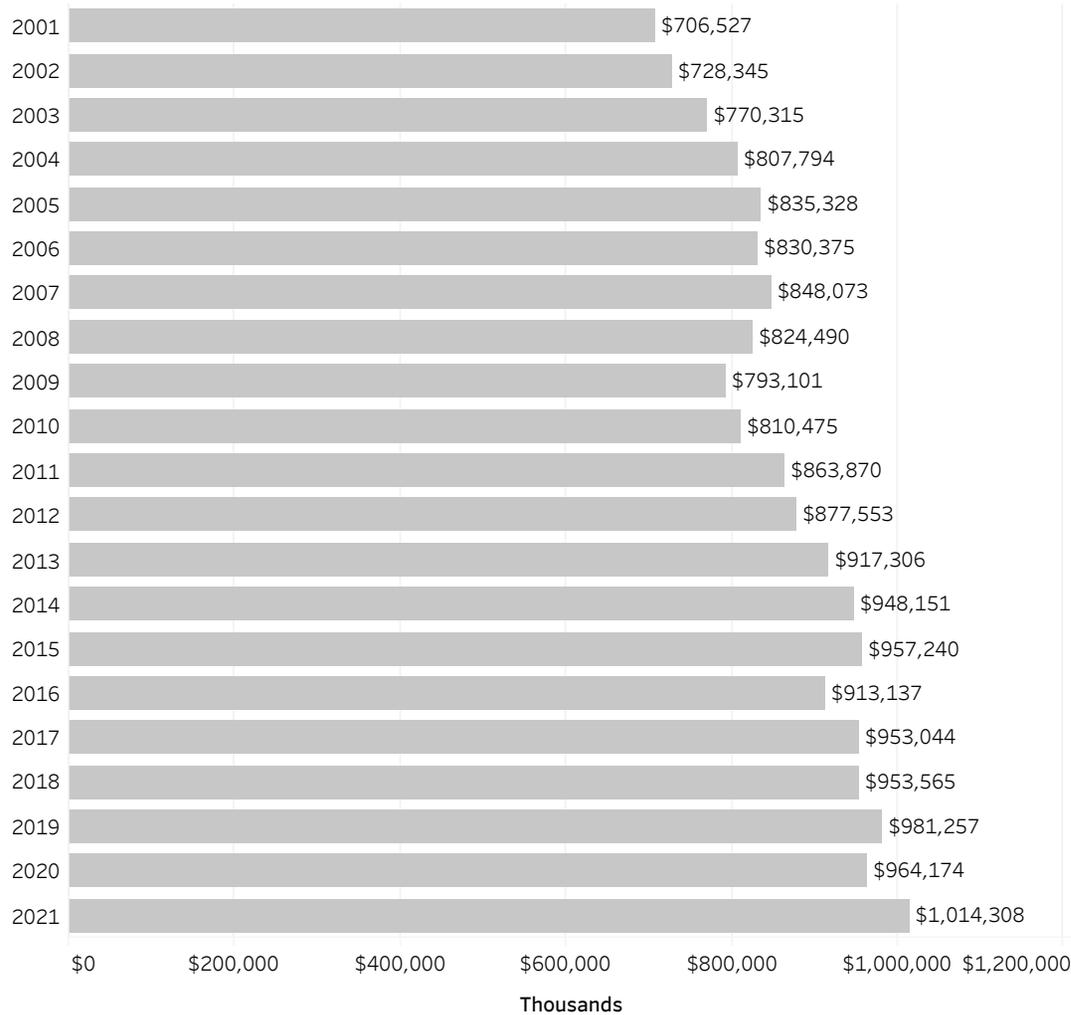


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orleans County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

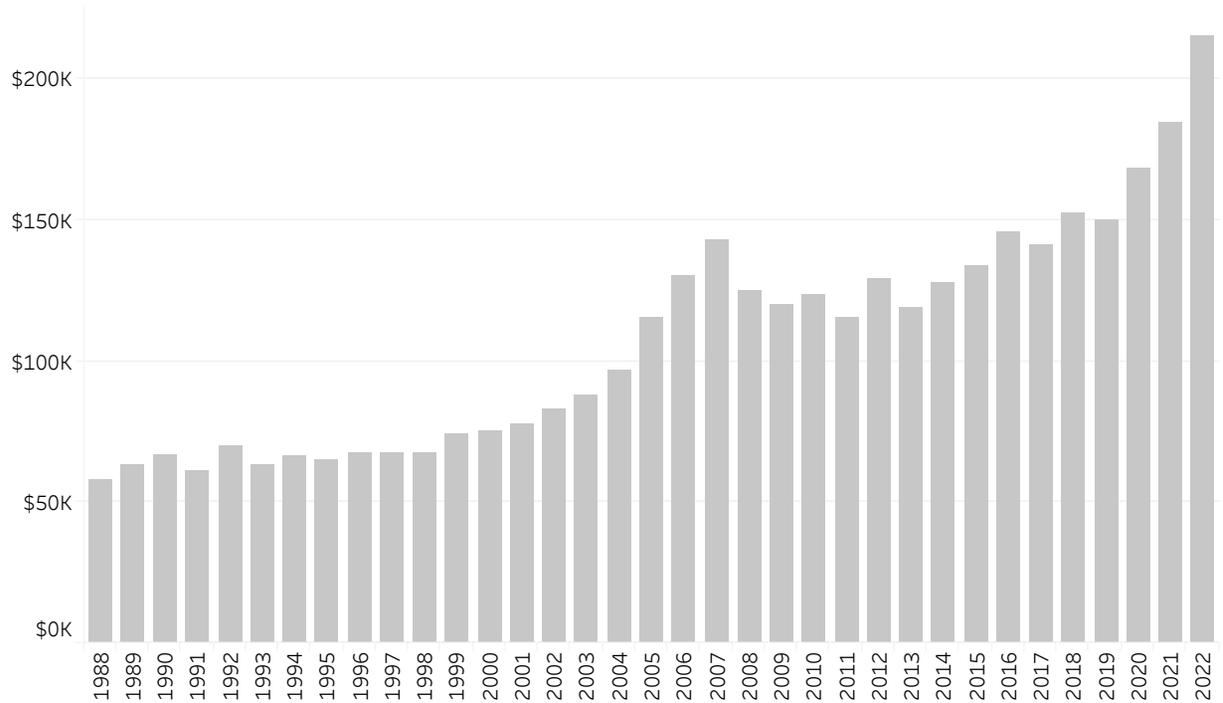
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Orleans County Housing

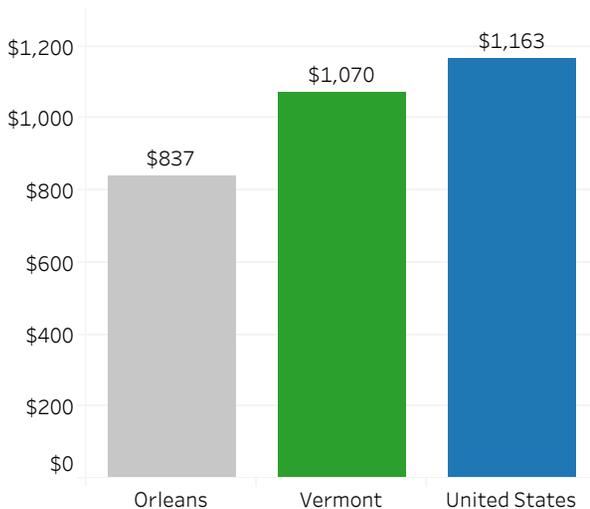
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Orleans County Covered Employment

2022 Orleans County - Private Industry

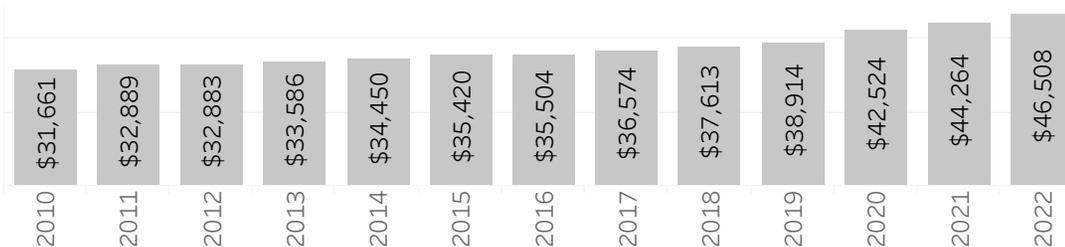
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,039	10,542	\$46,508	1.00
Agriculture, Forestry, Fishing and Hunting	40	(c)	(c)	(c)
Mining, Quarrying, and Oil and Gas Extraction	3	(c)	(c)	(c)
Construction	140	654	\$54,374	1.21
Manufacturing	43	1,236	\$50,569	1.21
Durable Goods	23	963	\$49,468	1.56
Non-Durable Goods	20	273	\$54,455	0.68
Wholesale Trade	38	(c)	(c)	(c)
Retail Trade	125	1,601	\$34,427	1.30
Transportation and Warehousing	37	326	\$49,858	1.46
Utilities	3	(c)	(c)	(c)
Information	28	80	\$53,607	0.52
Finance and Insurance	37	228	\$73,693	0.76
Real Estate and Rental and Leasing	19	85	\$52,505	0.76
Professional, Scientific, and Technical Services	110	186	\$71,231	0.31
Management of Companies and Enterprises	7	16	\$64,156	0.22
Administrative and Waste Management Services	79	183	\$43,762	0.40
Educational Services	14	136	\$35,079	0.37
Health Care and Social Assistance	74	1,746	\$56,435	1.01
Arts, Entertainment, and Recreation	18	121	\$31,309	0.83
Accommodation and Food Services	62	1,192	\$25,809	1.17
Other Services (except Public Administration)	76	258	\$40,282	0.88

*Includes public employment.

Total Covered Employment



Annual Average Wage

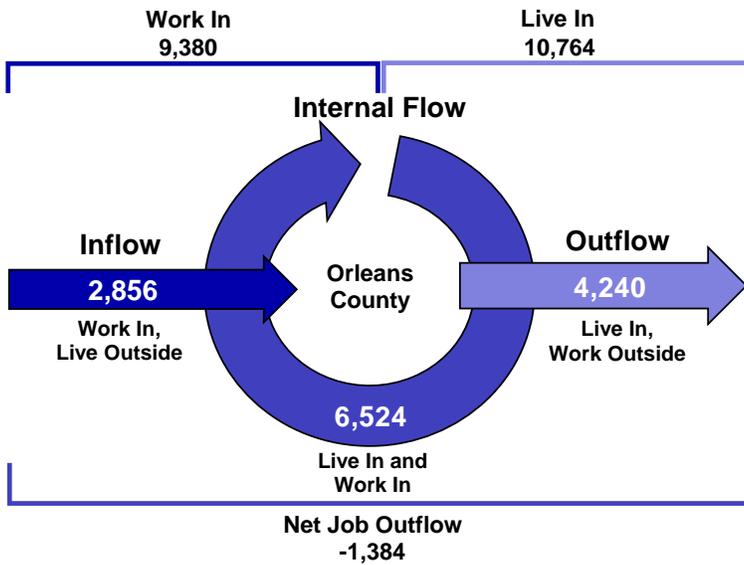


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Orleans County Commuting Patterns



Orleans County Labor Market

Work In county
Live In county
Net Job Outflow

2020	
Count	
Work In county	9,380
Live In county	10,764
Net Job Outflow	-1,384

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

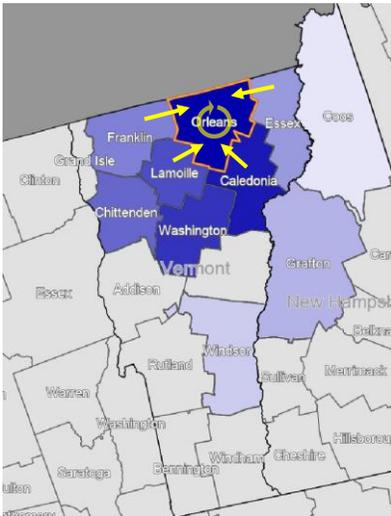
Count	Share
Work In county	100.0%
Work In and Live In county	6,524 69.6%
Work In county but Live Outside (Inflow)	2,856 30.4%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
Live In county	100.0%
Live In and Work In county	6,524 60.6%
Live In county but Work Outside (Outflow)	4,240 39.4%

Work in Orleans County and Live In or Outside

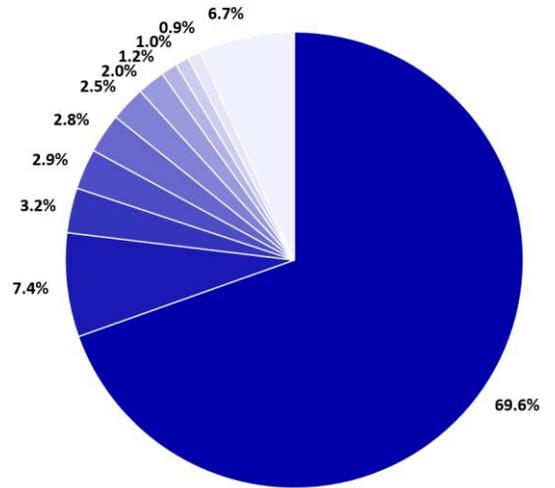


2020

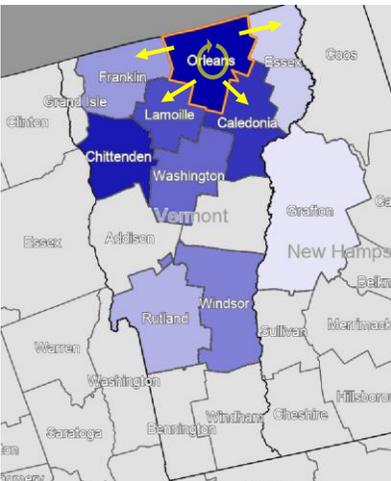
Work In Orleans County 9,380

Top 10 Counties Where they Live

Orleans County, VT	6,524
Caledonia County, VT	691
Washington County, VT	299
Lamoille County, VT	269
Chittenden County, VT	263
Franklin County, VT	233
Essex County, VT	183
Grafton County, NH	109
Windsor County, VT	90
Coos County, NH	87
All Other Locations	632



Live In Orleans County and Work In or Outside

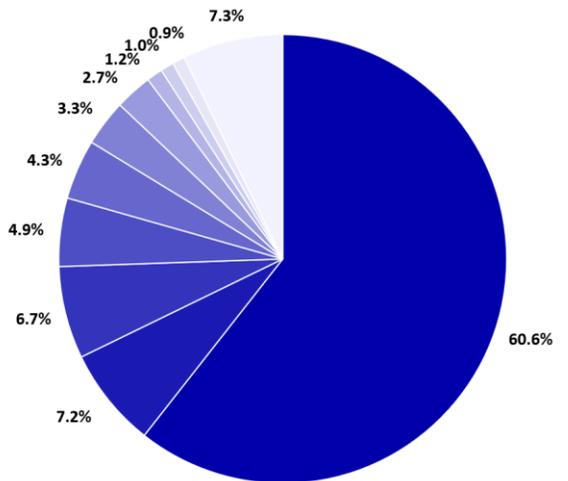


2020

Live In Orleans County 10,764

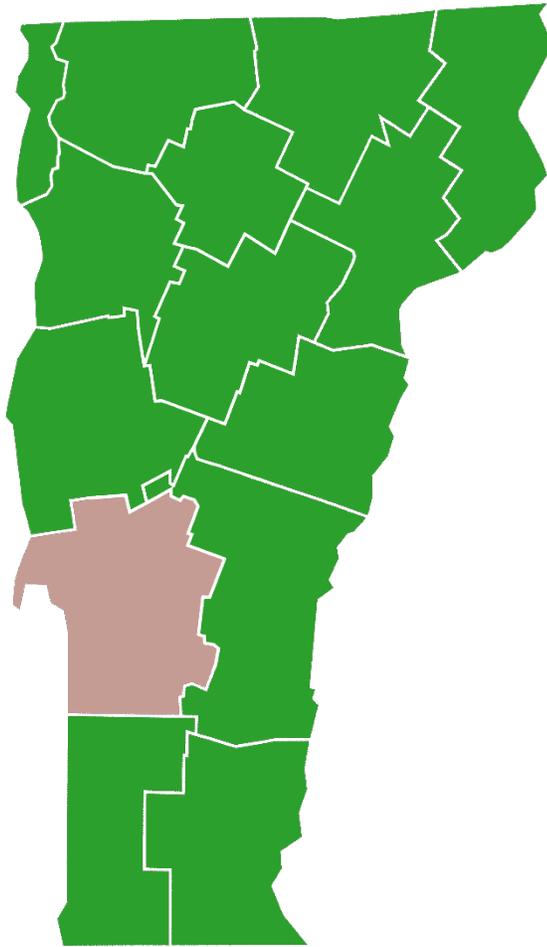
Top 10 Counties Where they Work

Orleans County, VT	6,524
Chittenden County, VT	775
Caledonia County, VT	716
Lamoille County, VT	530
Washington County, VT	465
Windsor County, VT	359
Franklin County, VT	289
Rutland County, VT	125
Essex County, VT	103
Grafton County, NH	97
All Other Locations	781



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Rutland County



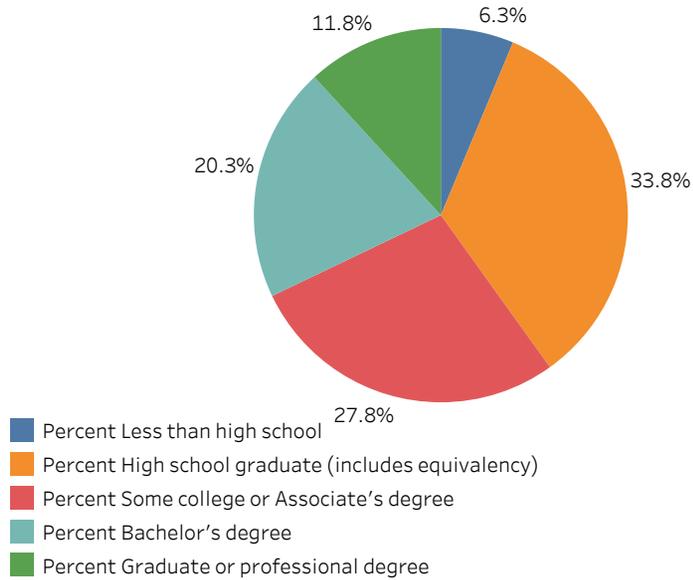
Rutland is the second most populous county in the state of Vermont and the second largest in size. Its 2021 population was 60,662. 2021 per capita income in the county is 93.5% of the statewide average while average annual wages (2022) are 91.0% of the statewide wage, the seventh highest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (20.4% of all covered employment) and Education and Health Services (17.7%). Relative to the state as a whole Rutland County has a high concentration of the Leisure and Hospitality industry (2.3 percentage points higher than the state share).

In 2022 Rutland County had the third largest labor force in the state with a labor force of 29,836. Since 2010 its labor force has decreased by 11.3%. The county's annual average unemployment rate for 2022 was 3.3%, higher than than the statewide average of 2.6%. The poverty rate among all Rutland County residents was 10.5% in 2021 while among children under 18 it was 10.1%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (95.1%) and "two or more races." (3.0%). In Rutland County 93.7% of residents 25 years of age and older hold a high school diploma or higher while 32.1% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.1% of the population, a number that is expected to grow to 31.1% by 2030.

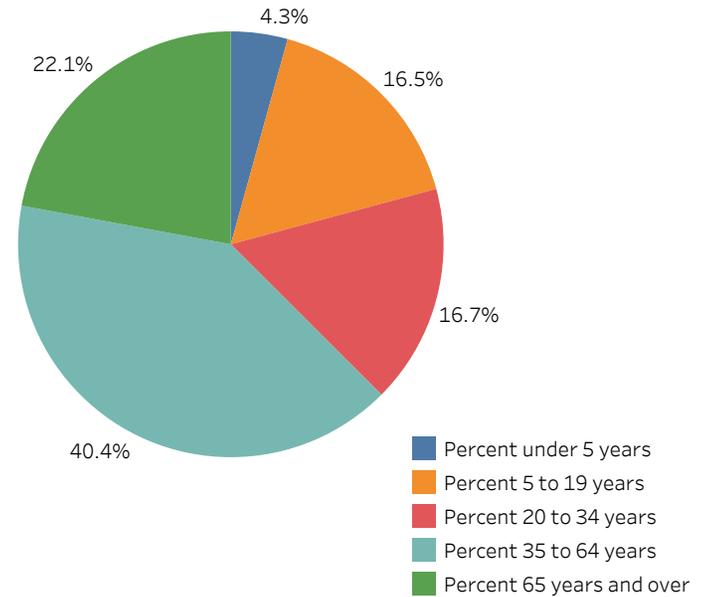
Rutland County Demographics

Education¹



Age³

	2011	2021	Change
Percent under 5 years	4.6%	4.3%	-0.3%
Percent 5 to 19 years	18.3%	16.5%	-1.8%
Percent 20 to 34 years	16.3%	16.7%	0.4%
Percent 35 to 64 years	44.5%	40.4%	-4.1%
Percent 65 years and over	16.3%	22.1%	5.8%



Race²

Percent White alone	95.1%
Percent Black or African American alone	0.7%
Percent Asian alone	0.8%
Percent American Indian and Alaska Native alone	0.1%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.3%

1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

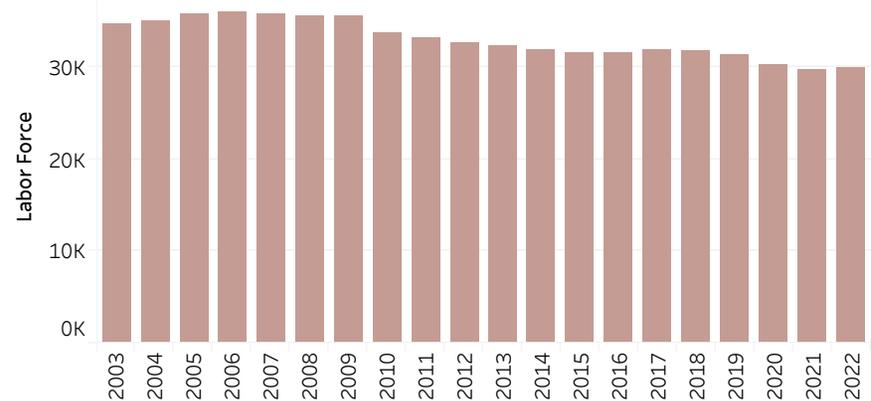
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Rutland County Unemployment & Labor Force

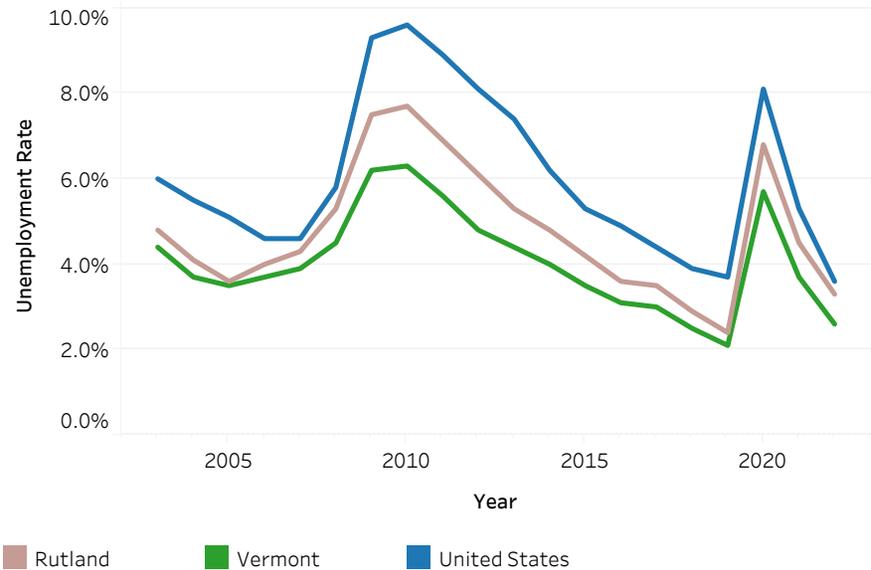
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	34,719	1,653	33,066	4.8%
2004	35,079	1,421	33,658	4.1%
2005	35,649	1,300	34,349	3.6%
2006	35,949	1,430	34,519	4.0%
2007	35,653	1,529	34,124	4.3%
2008	35,629	1,899	33,730	5.3%
2009	35,572	2,653	32,919	7.5%
2010	33,635	2,582	31,053	7.7%
2011	33,254	2,292	30,962	6.9%
2012	32,706	1,986	30,720	6.1%
2013	32,256	1,719	30,537	5.3%
2014	31,918	1,525	30,393	4.8%
2015	31,435	1,324	30,111	4.2%
2016	31,554	1,149	30,405	3.6%
2017	31,966	1,119	30,847	3.5%
2018	31,641	921	30,720	2.9%
2019	31,391	769	30,622	2.4%
2020	30,201	2,059	28,142	6.8%
2021	29,597	1,337	28,260	4.5%
2022	29,836	976	28,860	3.3%

Labor Force



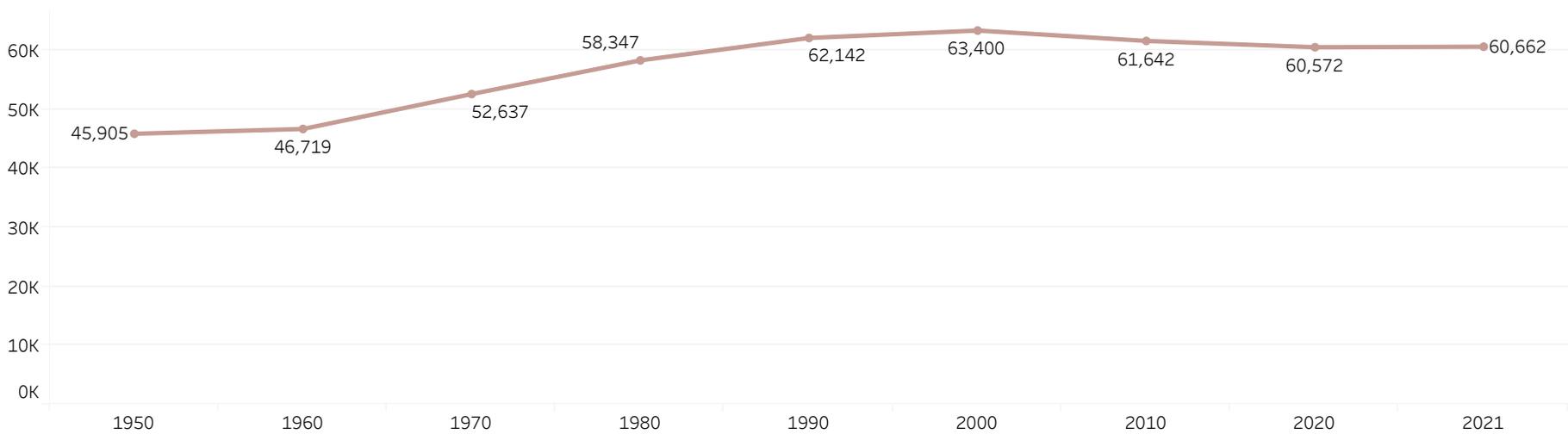
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Rutland County Population

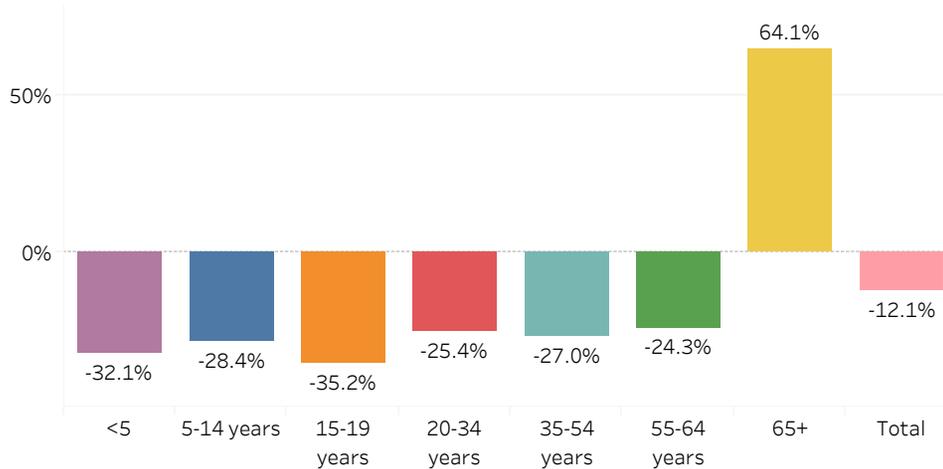
Population Total¹



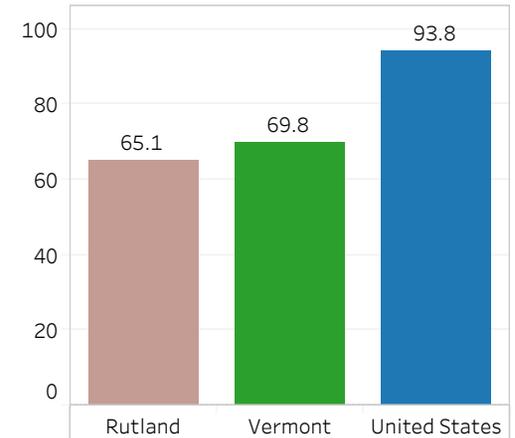
Population Projections 2030²

<5	1,922
5-14 years	4,840
15-19 years	2,751
20-34 years	7,601
35-54 years	12,982
55-64 years	7,247
65+	16,831
Total	54,174

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Rutland County Income & Poverty

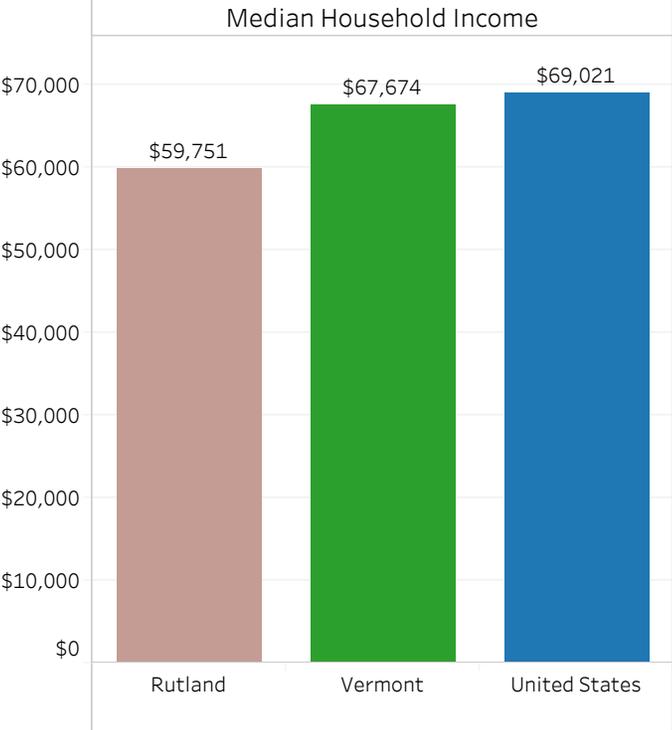
Median Household Income¹

Area	2011	2021
Rutland	\$58,051	\$59,751
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

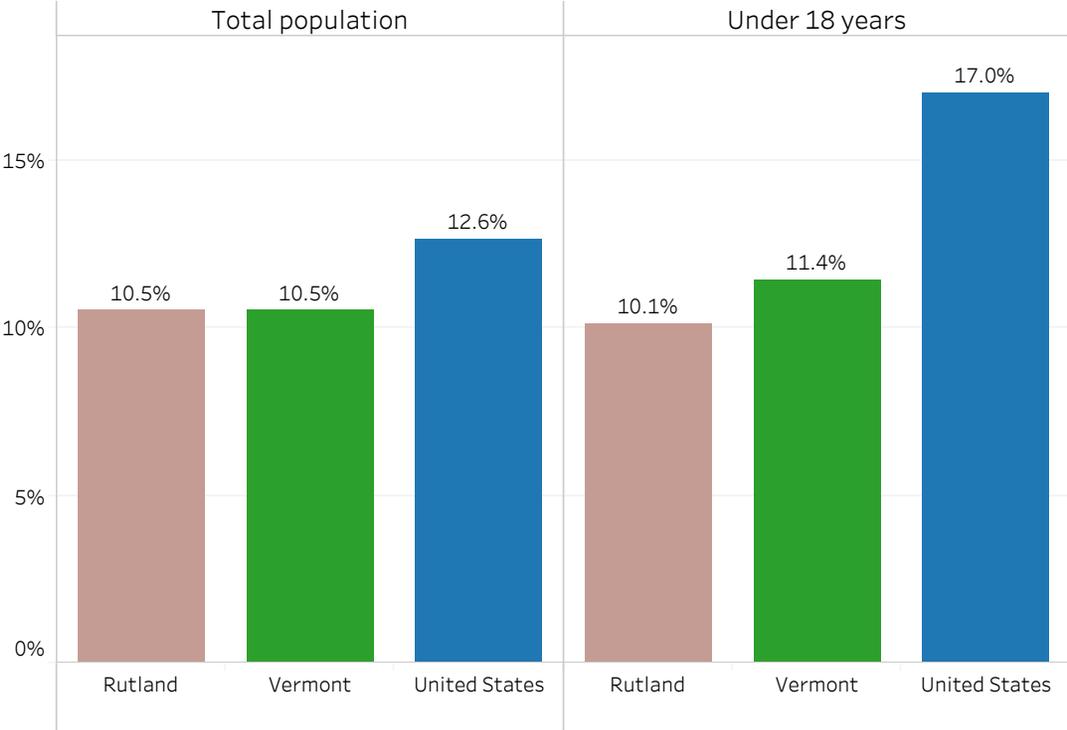
Poverty Rate²

Area	Total population	Under 18 years
Rutland	10.5%	10.1%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



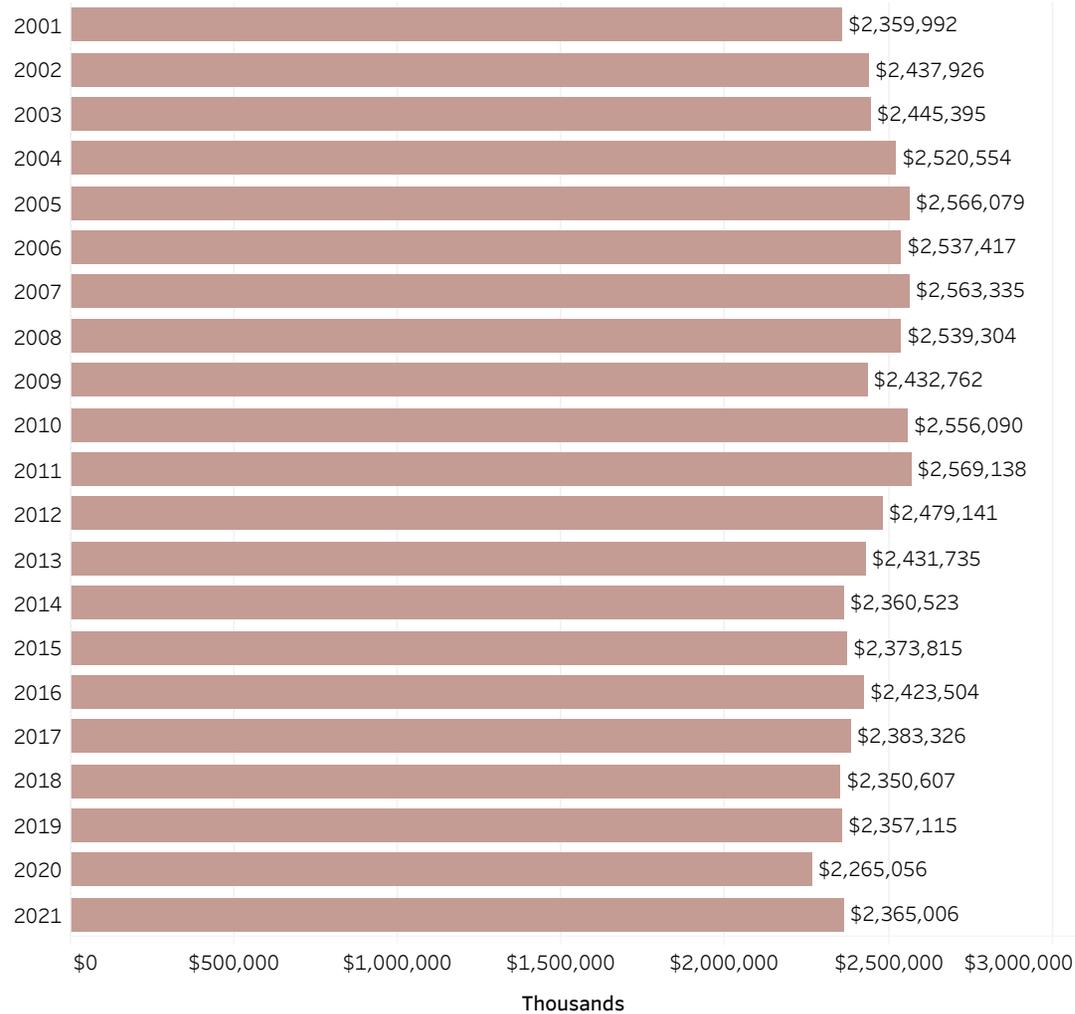
Poverty Rate by Age



1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates
 2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Rutland County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



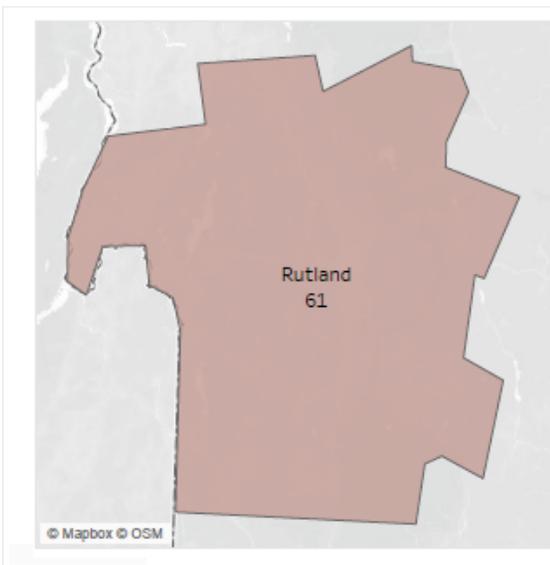
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

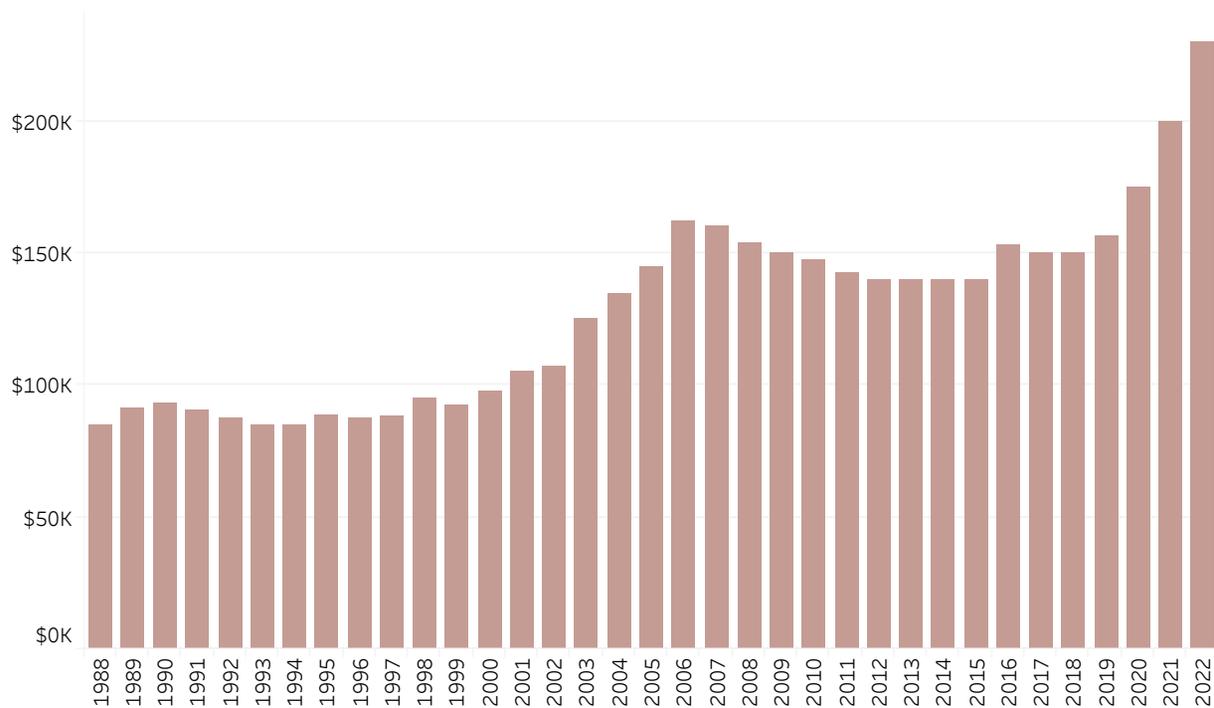
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Rutland County Housing

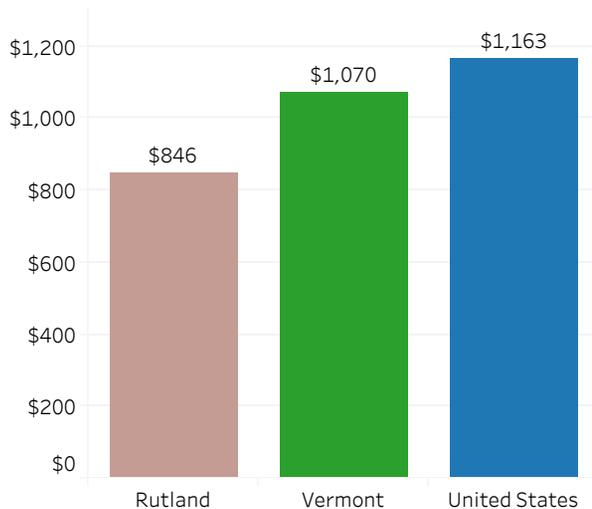
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

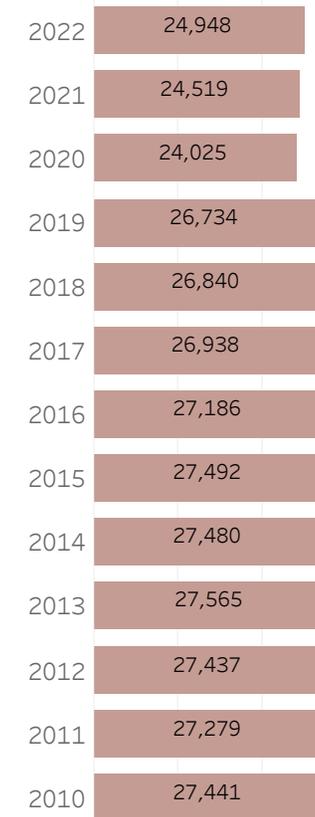
Rutland County Covered Employment

2022 Rutland County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	2,587	24,948	\$54,259	1.00
Agriculture, Forestry, Fishing and Hunting	41	95	\$30,816	0.33
Mining, Quarrying, and Oil and Gas Extraction	14	315	\$68,558	5.73
Construction	297	1,477	\$54,241	1.15
Manufacturing	104	2,852	\$62,080	1.18
Durable Goods	63	2,414	\$65,843	1.65
Non-Durable Goods	41	438	\$41,319	0.46
Wholesale Trade	144	748	\$66,757	1.01
Retail Trade	308	3,377	\$37,630	1.16
Transportation and Warehousing	51	618	\$42,731	1.17
Utilities	5	335	\$120,816	3.28
Information	56	253	\$63,658	0.69
Finance and Insurance	92	410	\$80,862	0.57
Real Estate and Rental and Leasing	72	275	\$47,021	1.04
Professional, Scientific, and Technical Services	381	712	\$82,742	0.50
Management of Companies and Enterprises	23	399	\$142,630	2.34
Administrative and Waste Management Services	226	1,031	\$52,983	0.96
Educational Services	29	201	\$36,581	0.23
Health Care and Social Assistance	197	4,219	\$66,526	1.03
Arts, Entertainment, and Recreation	41	290	\$21,106	0.85
Accommodation and Food Services	205	3,027	\$28,276	1.26
Other Services (except Public Administration)	175	700	\$35,536	1.01

*Includes public employment.

Total Covered Employment



Annual Average Wage

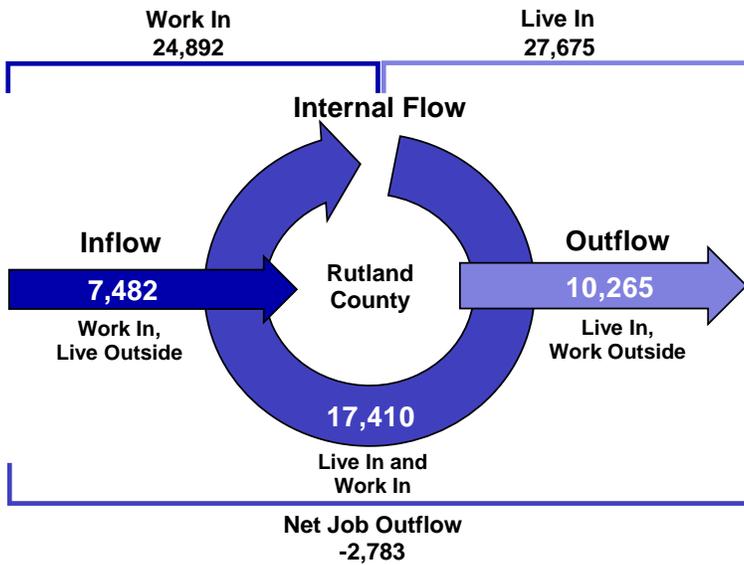


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Rutland County Commuting Patterns



Rutland County Labor Market

Work In county
Live In county
Net Job Outflow

2020	
Count	
24,892	Work In county
27,675	Live In county
-2,783	Net Job Outflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
24,892	100.0%
17,410	69.9%
7,482	30.1%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

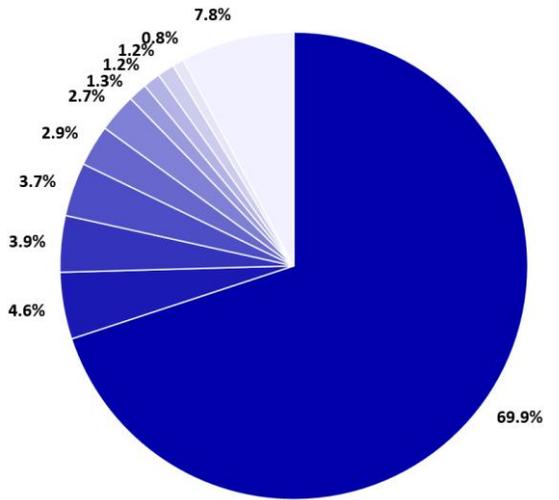
Count	Share
27,675	100.0%
17,410	62.9%
10,265	37.1%

Work in Rutland County and Live In or Outside

2020

Work In Rutland County 24,892
Top 10 Counties Where they Live

Rutland County, VT	17,410
Washington County, NY	1,150
Addison County, VT	971
Windsor County, VT	925
Bennington County, VT	710
Chittenden County, VT	664
Windham County, VT	326
Orange County, VT	297
Washington County, VT	291
Franklin County, VT	196
All Other Locations	1,952

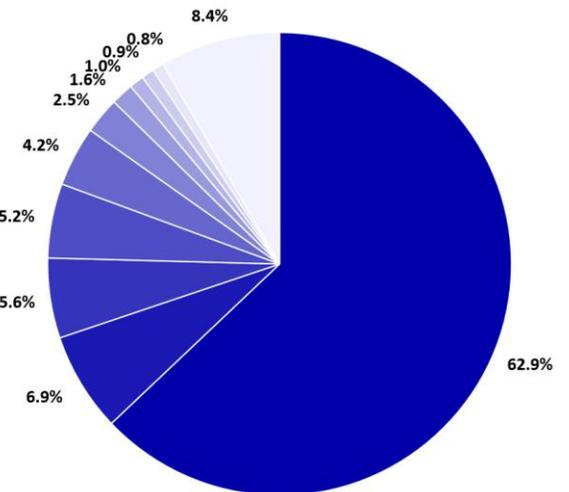


Live In Rutland County and Work In or Outside

2020

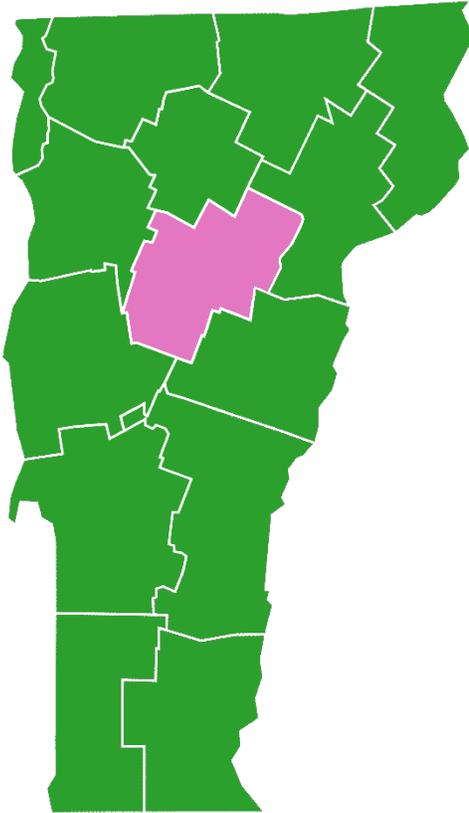
Live In Rutland County 27,675
Top 10 Counties Where they Work

Rutland County, VT	17,410
Chittenden County, VT	1,916
Windsor County, VT	1,546
Addison County, VT	1,437
Bennington County, VT	1,161
Washington County, VT	703
Windham County, VT	434
Washington County, NY	282
Saratoga County, NY	244
Berkshire County, MA	220
All Other Locations	2,322



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Washington County



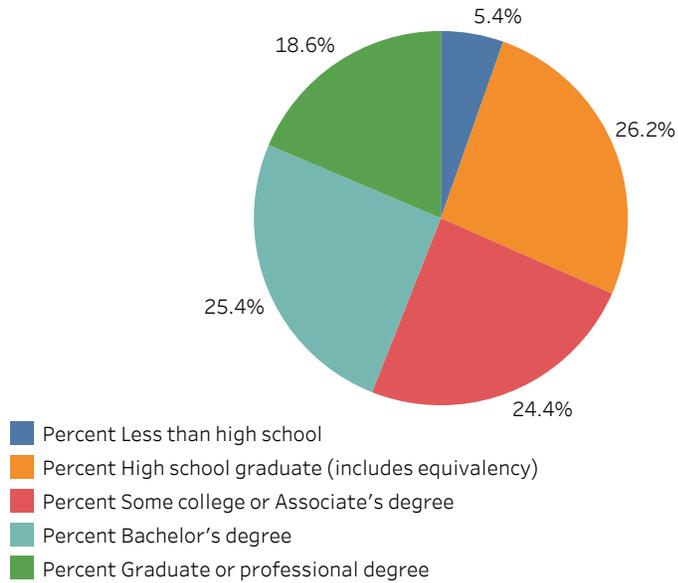
Washington is the third most populous county in the state of Vermont and the seventh largest in size. Its 2021 population was 59,609. 2021 per capita income in the county is 109.1% of the statewide average while average annual wages (2022) are 103.0% of the statewide wage, the second highest wage in the state. Large industries in the county include Education and Health Services (17.8% of all covered employment) and Trade, Transportation, and Utilities (15.8%). Relative to the state as a whole Washington County has a high concentration of the Financial Activities industry (3.9 percentage points higher than the state share).

In 2022 Washington County had the second largest labor force in the state with a labor force of 33,906. Since 2010 its labor force has decreased by 3.5%. The county's annual average unemployment rate for 2022 was 2.4%, lower than than the statewide average of 2.6%. The poverty rate among all Washington County residents was 10.0% in 2021 while among children under 18 it was 13.7%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (94.7%) and "two or more races:" (3.2%). In Washington County 94.6% of residents 25 years of age and older hold a high school diploma or higher while 44.0% hold a bachelor's degree or higher. People 65 years of age and over constitute 19.7% of the population, a number that is expected to grow to 26.3% by 2030.

Washington County Demographics

Education¹

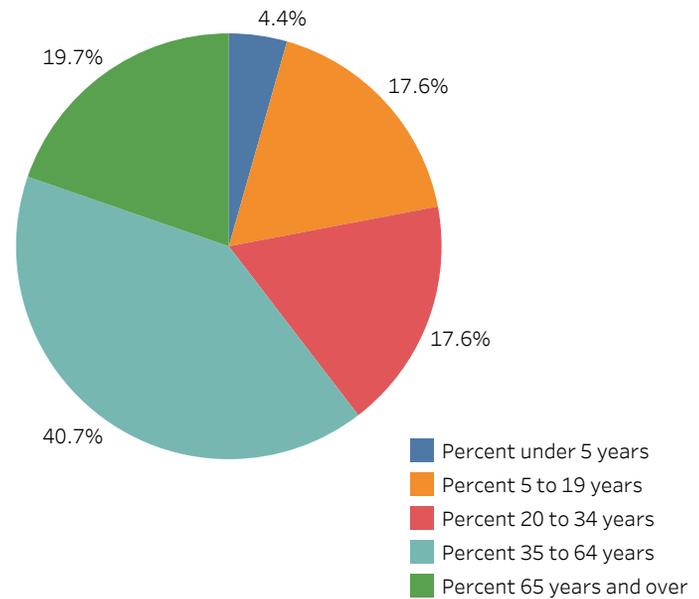


Race²

Percent White alone	94.7%
Percent Black or African American alone	0.8%
Percent Asian alone	0.9%
Percent American Indian and Alaska Native alone	0.1%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.3%

Age³

	2011	2021	Change
Percent under 5 years	5.3%	4.4%	-0.9%
Percent 5 to 19 years	18.6%	17.6%	-1.0%
Percent 20 to 34 years	17.1%	17.6%	0.5%
Percent 35 to 64 years	44.7%	40.7%	-4.0%
Percent 65 years and over	14.2%	19.7%	5.5%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

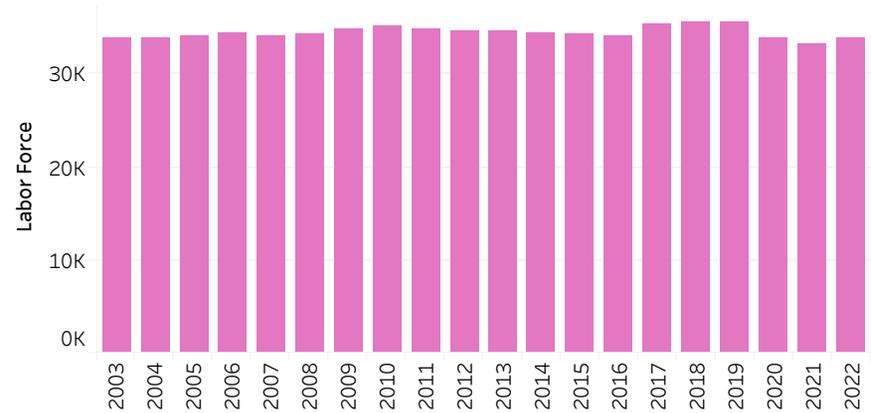
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Washington County Unemployment & Labor Force

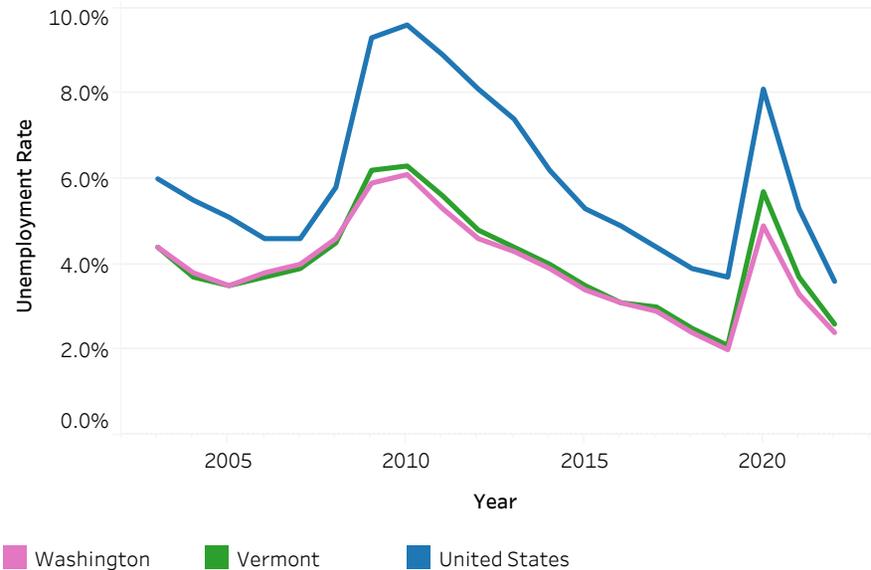
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	33,935	1,510	32,425	4.4%
2004	33,866	1,283	32,583	3.8%
2005	34,056	1,208	32,848	3.5%
2006	34,381	1,321	33,060	3.8%
2007	34,110	1,366	32,744	4.0%
2008	34,257	1,567	32,690	4.6%
2009	34,789	2,056	32,733	5.9%
2010	35,143	2,148	32,995	6.1%
2011	34,819	1,857	32,962	5.3%
2012	34,544	1,583	32,961	4.6%
2013	34,555	1,491	33,064	4.3%
2014	34,412	1,345	33,067	3.9%
2015	34,236	1,181	33,055	3.4%
2016	34,014	1,049	32,965	3.1%
2017	35,215	1,037	34,178	2.9%
2018	35,519	854	34,665	2.4%
2019	35,508	720	34,788	2.0%
2020	33,871	1,670	32,201	4.9%
2021	33,129	1,081	32,048	3.3%
2022	33,906	827	33,079	2.4%

Labor Force



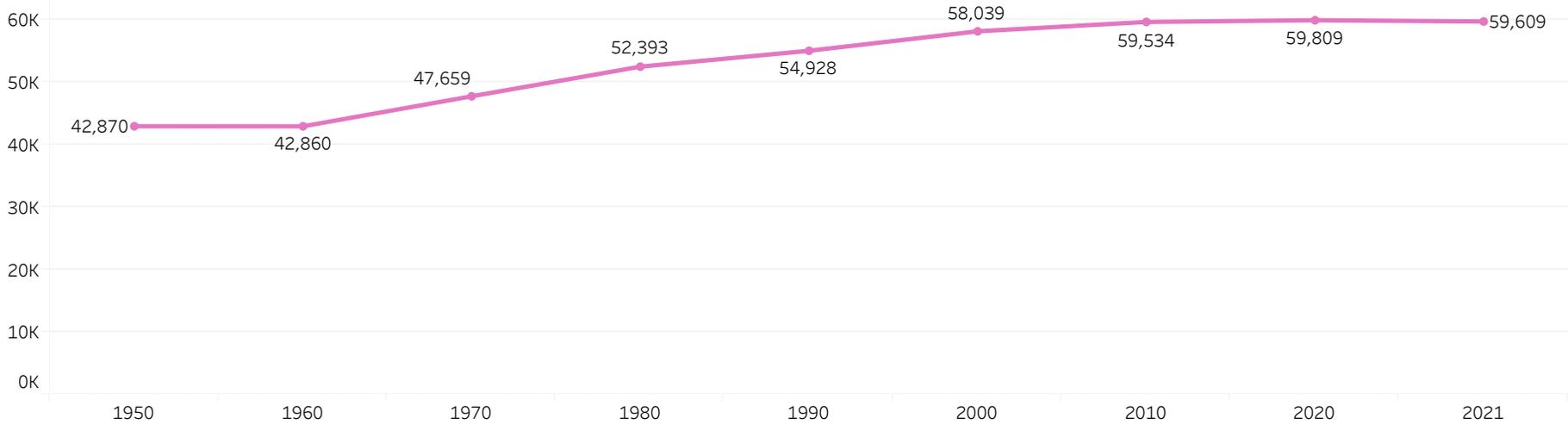
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Washington County Population

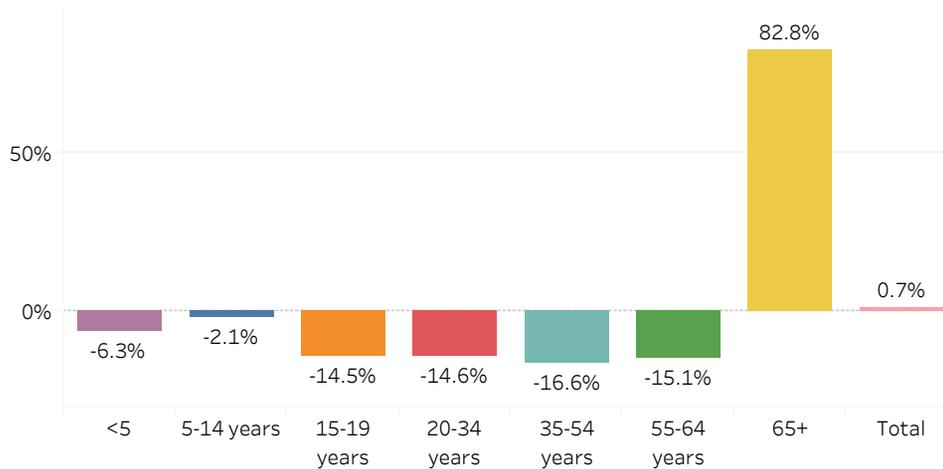
Population Total¹



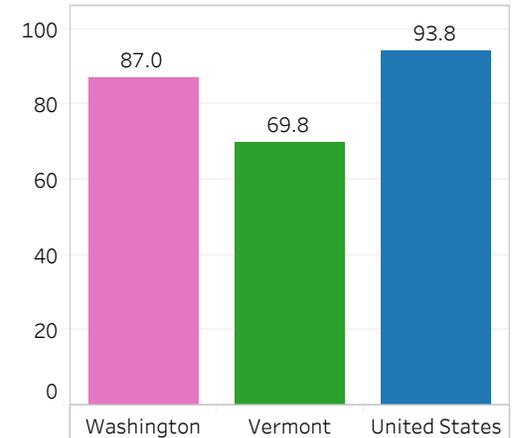
Population Projections 2030²

<5	2,893
5-14 years	6,766
15-19 years	3,545
20-34 years	8,556
35-54 years	14,812
55-64 years	7,634
65+	15,753
Total	59,959

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Washington County Income & Poverty

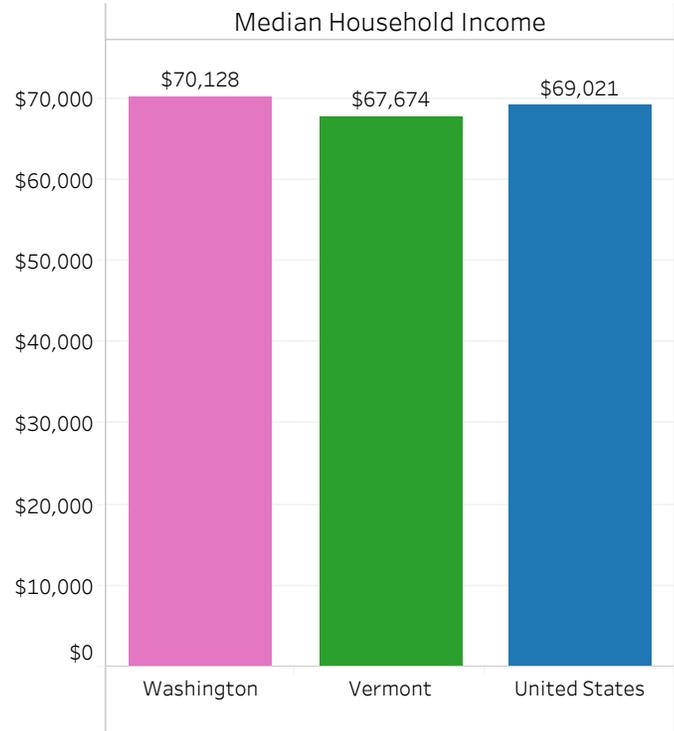
Median Household Income¹

Area	2011	2021
Washington	\$68,861	\$70,128
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

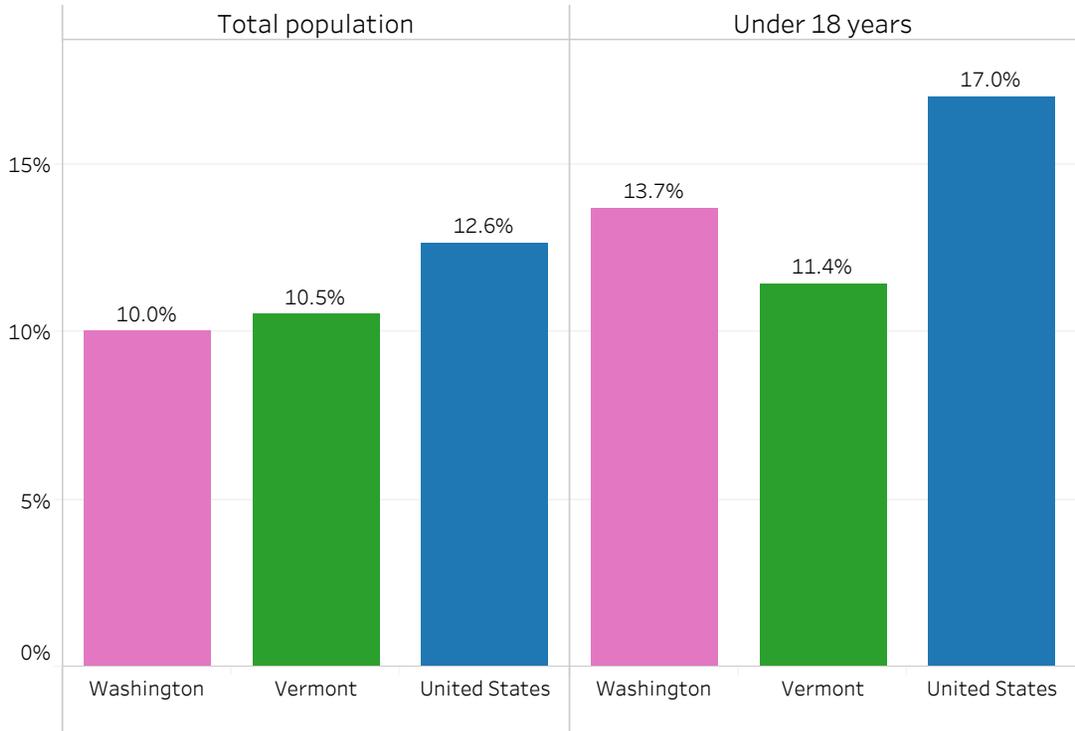
Poverty Rate²

Area	Total population	Under 18 years
Washington	10.0%	13.7%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

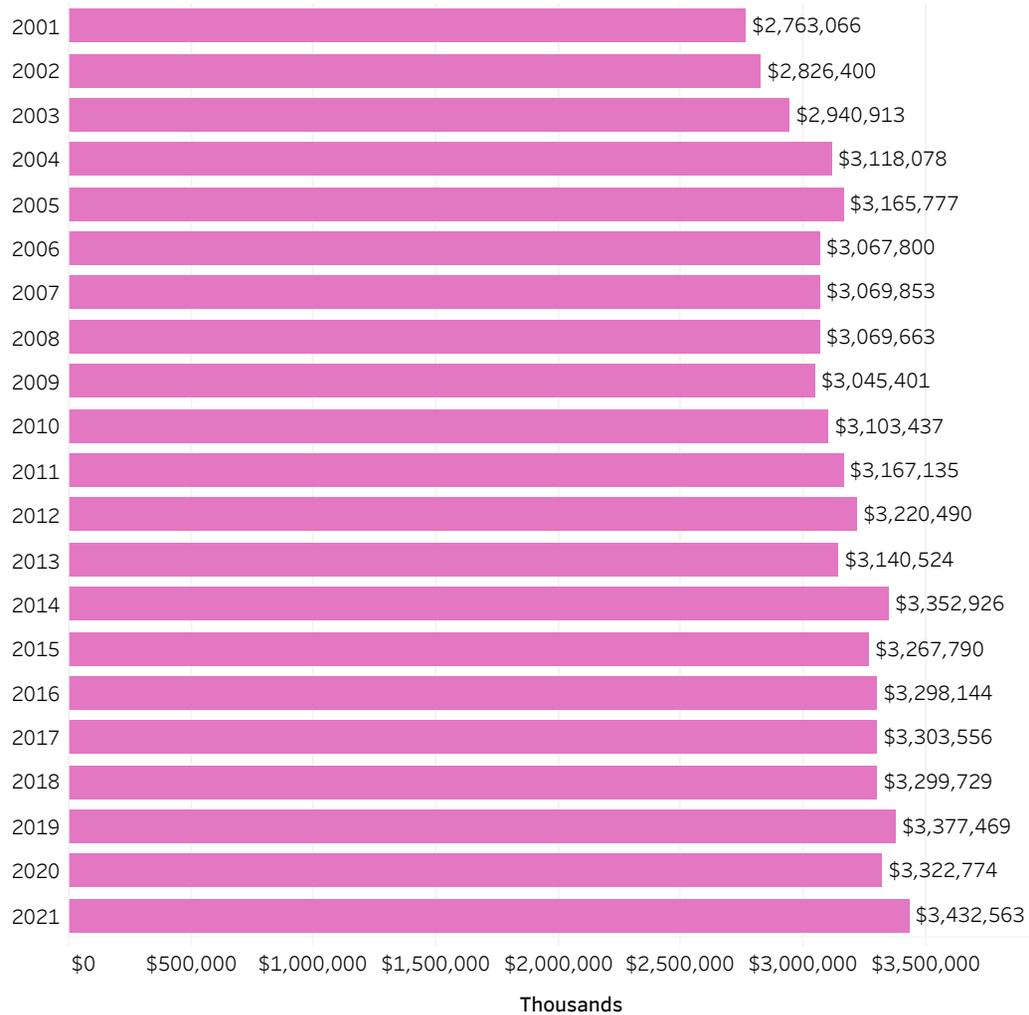


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Washington County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



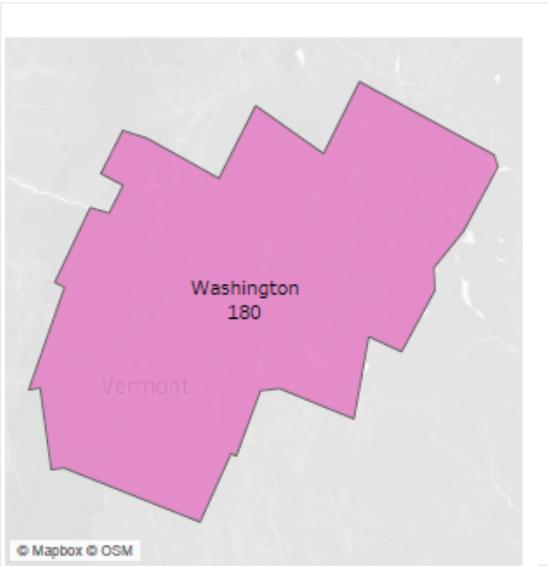
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

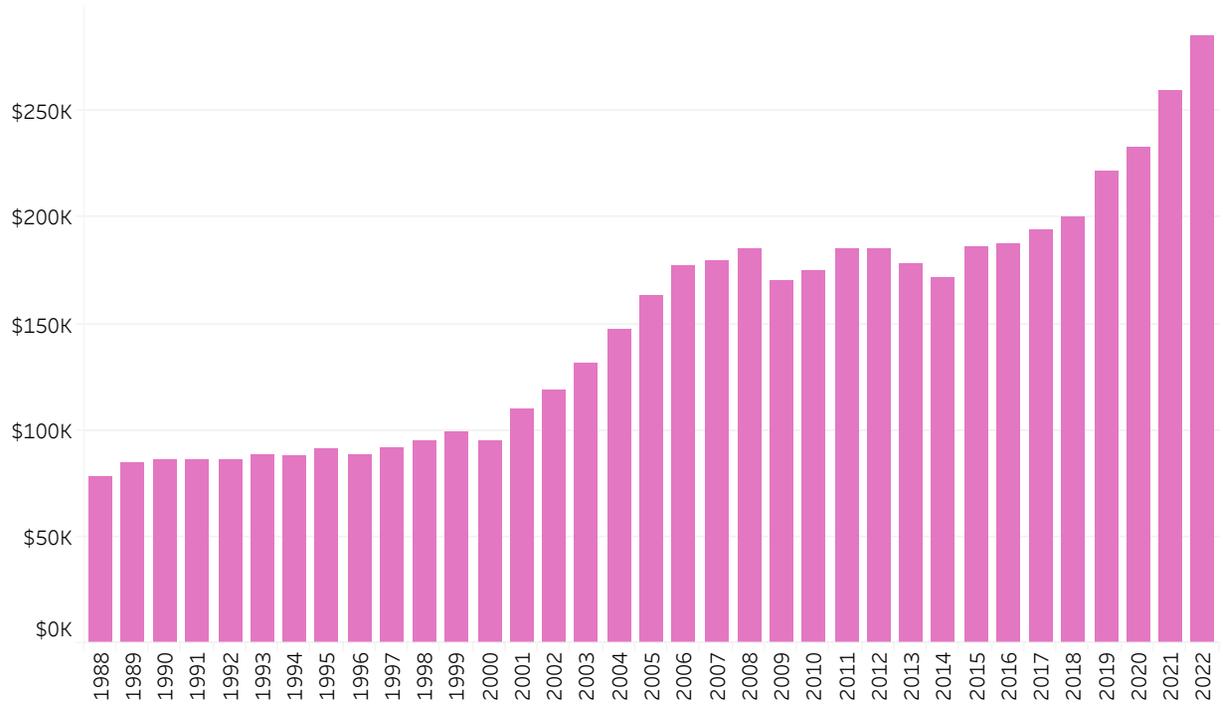
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Washington County Housing

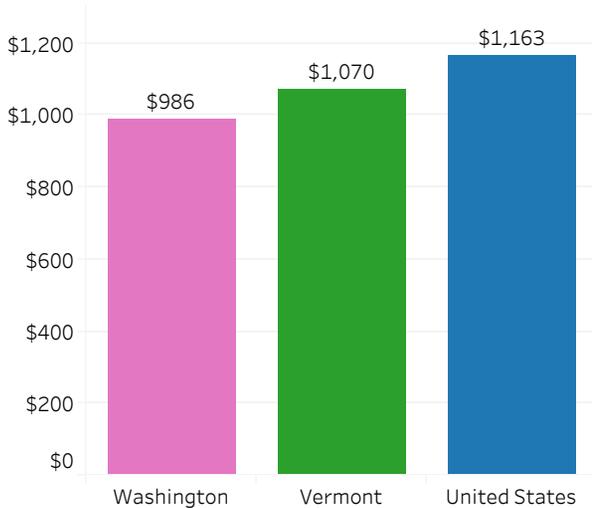
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

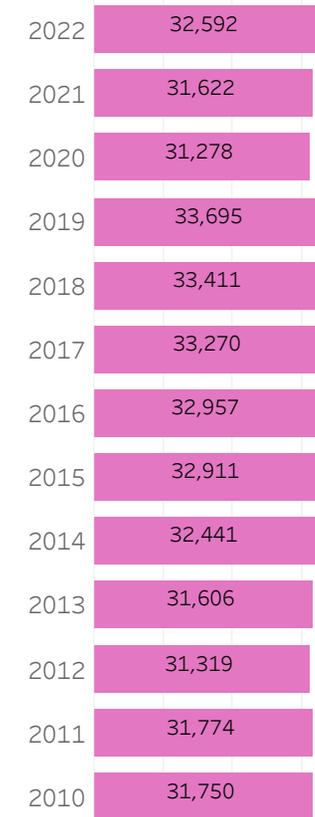
Washington County Covered Employment

2022 Washington County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	3,037	32,592	\$61,381	1.00
Agriculture, Forestry, Fishing and Hunting	29	134	\$33,867	0.35
Mining, Quarrying, and Oil and Gas Extraction	5	80	\$67,568	1.11
Construction	268	1,342	\$56,805	0.80
Manufacturing	123	2,400	\$59,581	0.76
Durable Goods	68	741	\$67,008	0.39
Non-Durable Goods	55	1,659	\$56,264	1.34
Wholesale Trade	142	831	\$65,050	0.86
Retail Trade	302	3,676	\$39,497	0.97
Transportation and Warehousing	33	391	\$69,001	0.57
Utilities	8	237	\$84,858	1.78
Information	111	402	\$76,940	0.84
Finance and Insurance	142	2,127	\$105,771	2.28
Real Estate and Rental and Leasing	62	410	\$45,620	1.19
Professional, Scientific, and Technical Services	618	1,610	\$96,384	0.87
Management of Companies and Enterprises	15	401	\$109,097	1.80
Administrative and Waste Management Services	249	1,078	\$48,438	0.77
Educational Services	78	1,454	\$53,142	1.27
Health Care and Social Assistance	211	4,357	\$62,056	0.82
Arts, Entertainment, and Recreation	36	345	\$28,861	0.77
Accommodation and Food Services	152	2,577	\$28,889	0.82
Other Services (except Public Administration)	267	1,144	\$55,804	1.27

*Includes public employment.

Total Covered Employment



Annual Average Wage

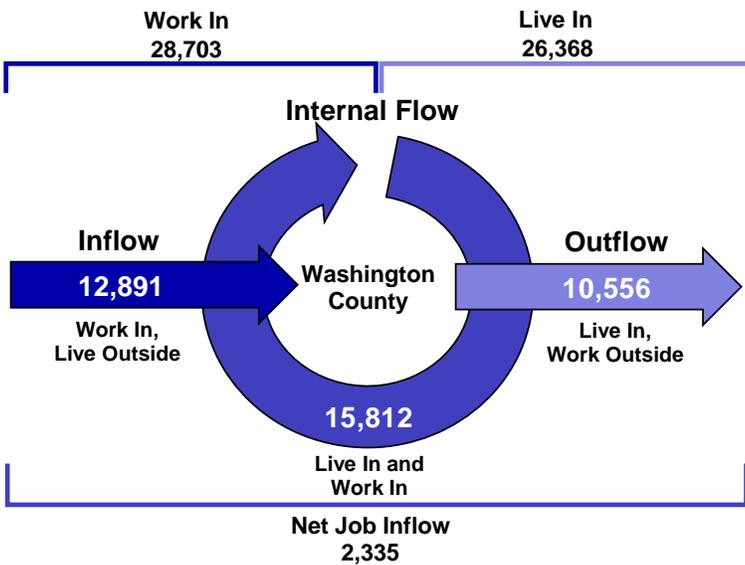


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Washington County Commuting Patterns



Washington County Labor Market

Work In county
Live In county
Net Job Inflow

2020	
Count	
28,703	Work In county
26,368	Live In county
2,335	Net Job Inflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
28,703	100.0%
15,812	55.1%
12,891	44.9%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
26,368	100.0%
15,812	60.0%
10,556	40.0%

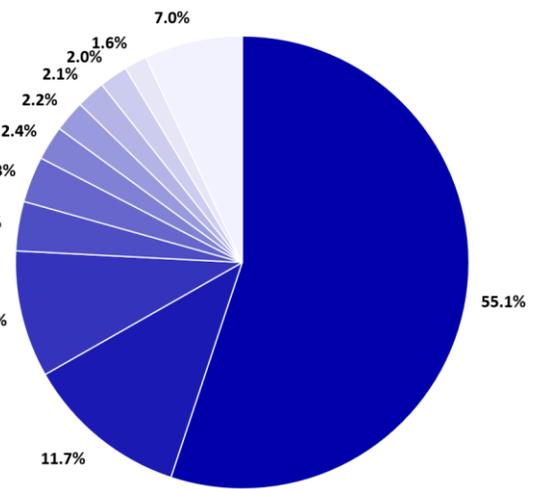
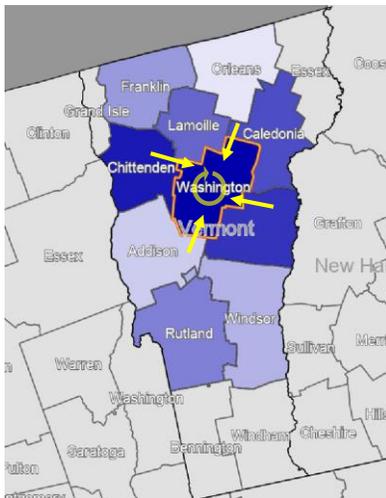
Work in Washington County and Live In or Outside

2020

Work In Washington County 28,703

Top 10 Counties Where they Live

Washington County, VT	15,812
Chittenden County, VT	3,350
Orange County, VT	2,599
Caledonia County, VT	1,013
Lamoille County, VT	941
Rutland County, VT	703
Franklin County, VT	644
Windsor County, VT	591
Addison County, VT	580
Orleans County, VT	465
All Other Locations	2,005



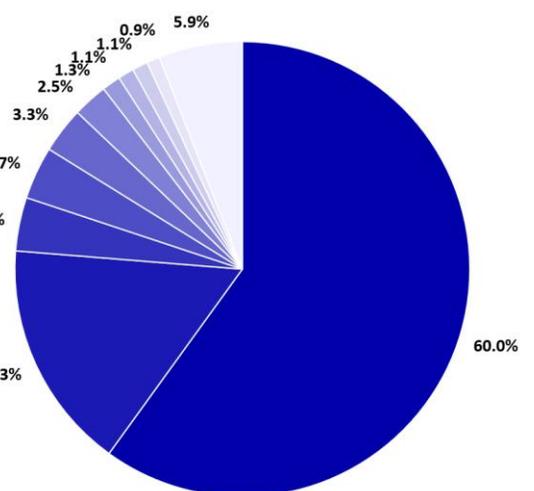
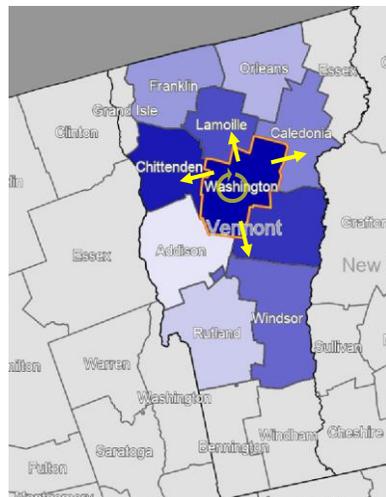
Live In Washington County and Work In or Outside

2020

Live In Washington County 26,368

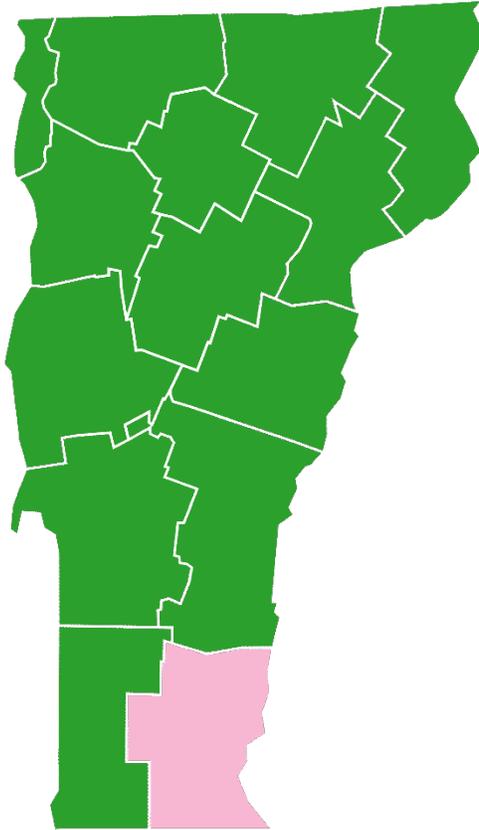
Top 10 Counties Where they Work

Washington County, VT	15,812
Chittenden County, VT	4,302
Orange County, VT	1,004
Lamoille County, VT	988
Windsor County, VT	858
Caledonia County, VT	651
Franklin County, VT	349
Orleans County, VT	299
Rutland County, VT	291
Addison County, VT	246
All Other Locations	1,568



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Windham County



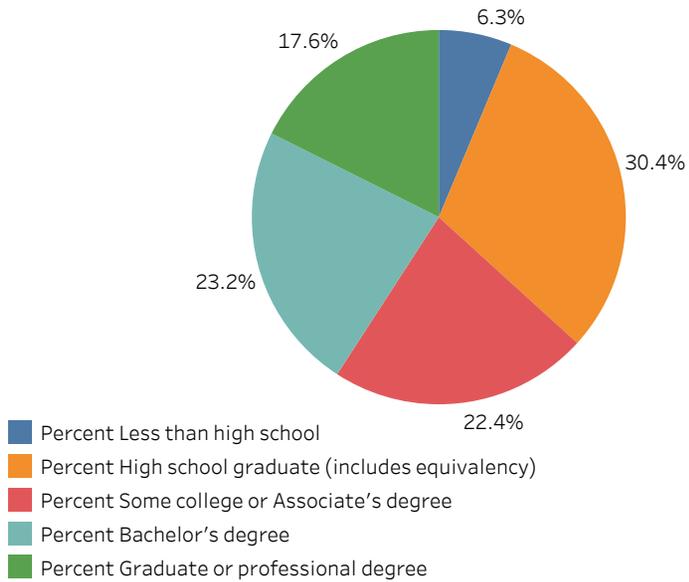
Windham is the sixth most populous county in the state of Vermont and the third largest in size. Its 2021 population was 45,811. 2021 per capita income in the county is 90.2% of the statewide average while average annual wages (2022) are 89.8% of the statewide wage, the eighth highest wage in the state. Large industries in the county include Education and Health Services (20.8% of all covered employment) and Trade, Transportation, and Utilities (18.6%). Relative to the state as a whole Windham County has a high concentration of the Natural Resources and Mining industry (0.3 percentage points higher than the state share).

In 2022 Windham County had the sixth largest labor force in the state with a labor force of 21,221. Since 2010 its labor force has decreased by 16.6%. The county's annual average unemployment rate for 2022 was 2.9%, higher than the statewide average of 2.6%. The poverty rate among all Windham County residents was 13.4% in 2021 while among children under 18 it was 16.2%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (93.6%) and "two or more races:" (3.6%). In Windham County 93.7% of residents 25 years of age and older hold a high school diploma or higher while 40.9% hold a bachelor's degree or higher. People 65 years of age and over constitute 23.2% of the population, a number that is expected to grow to 30.0% by 2030.

Windham County Demographics

Education¹

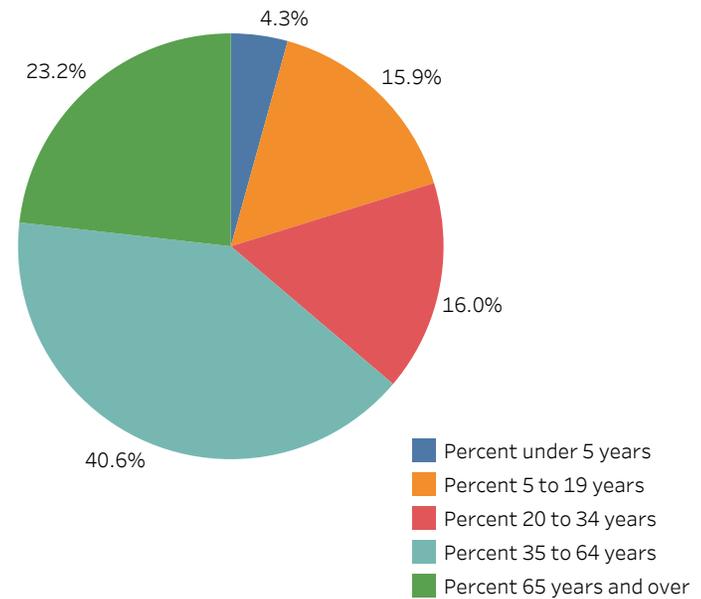


Race²

Percent White alone	93.6%
Percent Black or African American alone	1.2%
Percent Asian alone	1.2%
Percent American Indian and Alaska Native alone	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.2%

Age³

	2011	2021	Change
Percent under 5 years	4.9%	4.3%	-0.6%
Percent 5 to 19 years	17.9%	15.9%	-2.0%
Percent 20 to 34 years	16.1%	16.0%	-0.1%
Percent 35 to 64 years	45.4%	40.6%	-4.8%
Percent 65 years and over	15.8%	23.2%	7.4%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

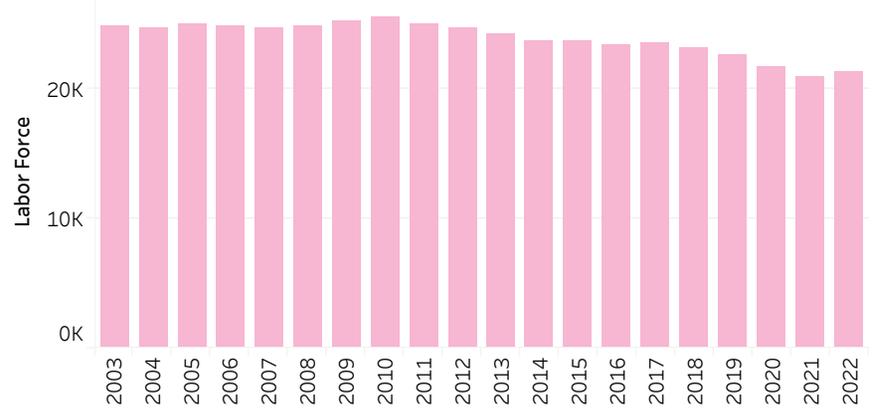
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Windham County Unemployment & Labor Force

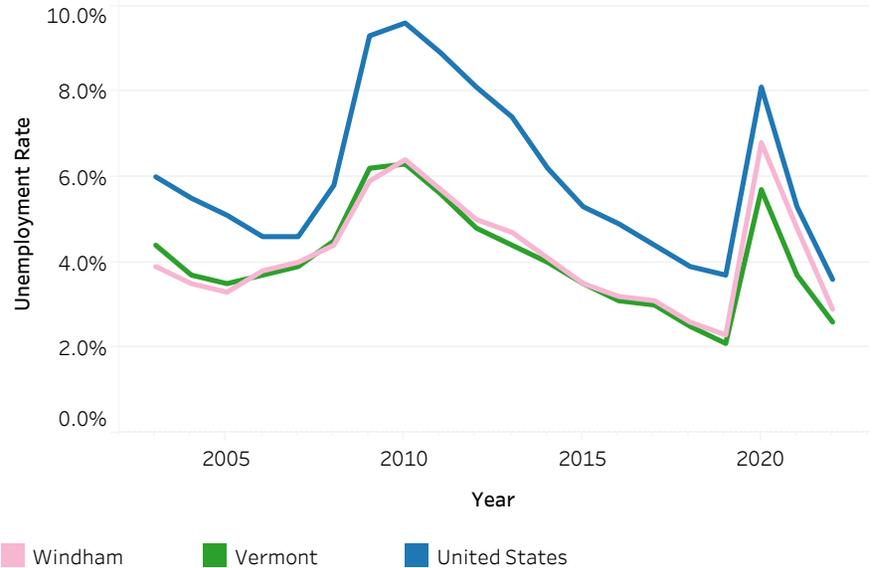
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	24,733	974	23,759	3.9%
2004	24,699	863	23,836	3.5%
2005	24,905	833	24,072	3.3%
2006	24,777	937	23,840	3.8%
2007	24,670	986	23,684	4.0%
2008	24,761	1,095	23,666	4.4%
2009	25,228	1,492	23,736	5.9%
2010	25,456	1,623	23,833	6.4%
2011	24,953	1,419	23,534	5.7%
2012	24,604	1,238	23,366	5.0%
2013	24,075	1,128	22,947	4.7%
2014	23,623	976	22,647	4.1%
2015	23,577	832	22,745	3.5%
2016	23,294	749	22,545	3.2%
2017	23,460	727	22,733	3.1%
2018	23,119	611	22,508	2.6%
2019	22,640	512	22,128	2.3%
2020	21,616	1,473	20,143	6.8%
2021	20,874	998	19,876	4.8%
2022	21,221	613	20,608	2.9%

Labor Force



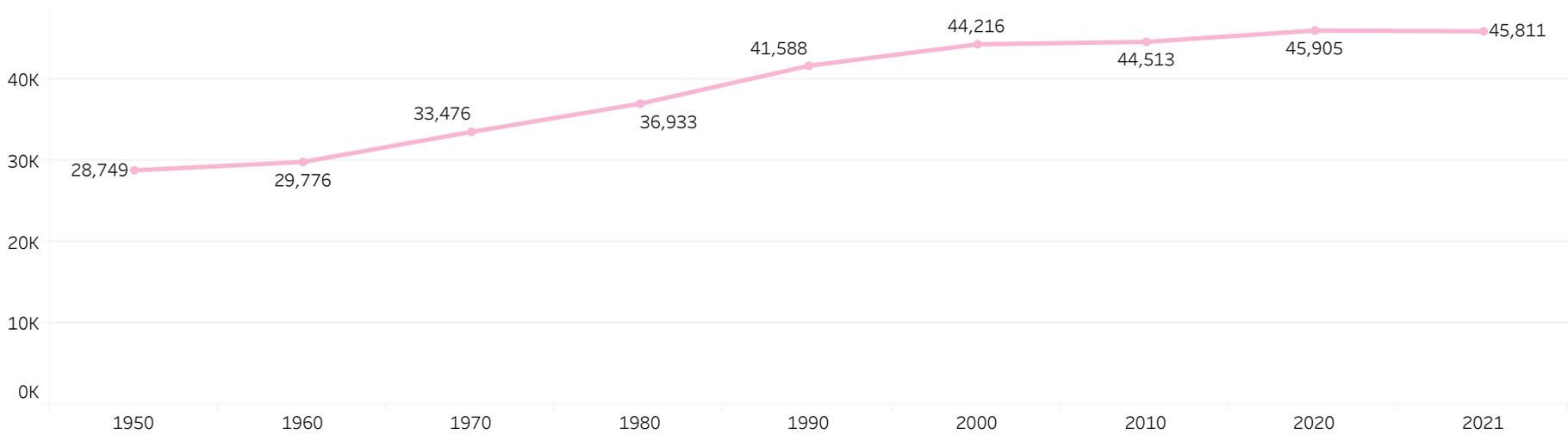
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Windham County Population

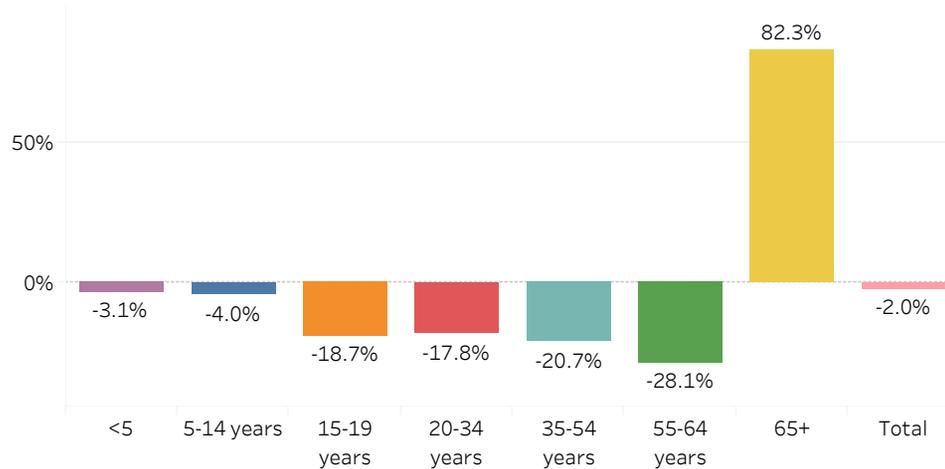
Population Total¹



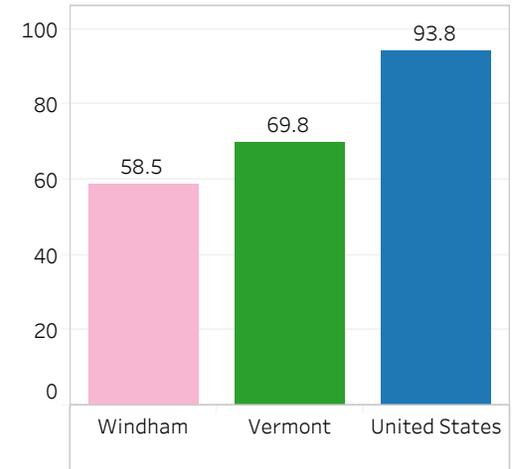
Population Projections 2030²

<5	2,081
5-14 years	4,773
15-19 years	2,309
20-34 years	5,877
35-54 years	10,214
55-64 years	5,289
65+	13,067
Total	43,610

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Windham County Income & Poverty

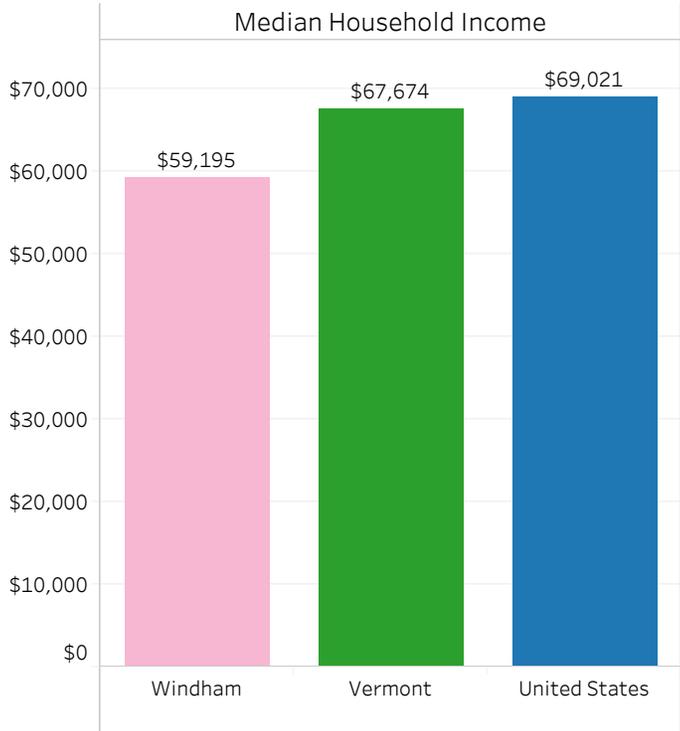
Median Household Income¹

Area	2011	2021
Windham	\$58,971	\$59,195
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

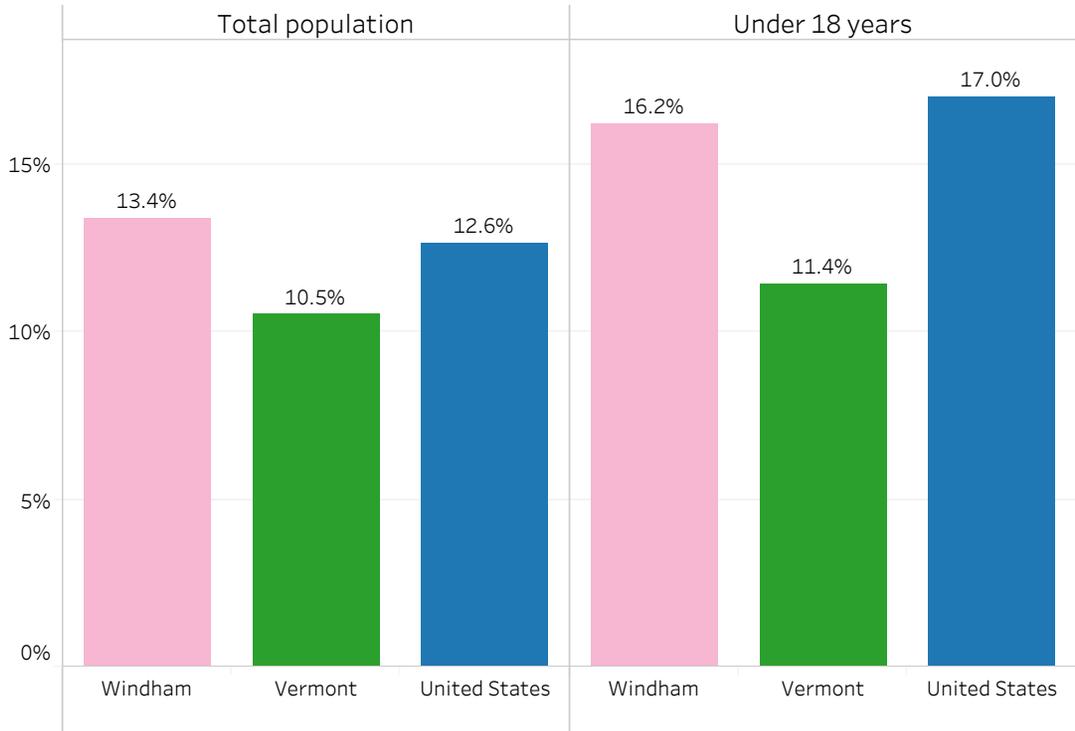
Poverty Rate²

Area	Total population	Under 18 years
Windham	13.4%	16.2%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

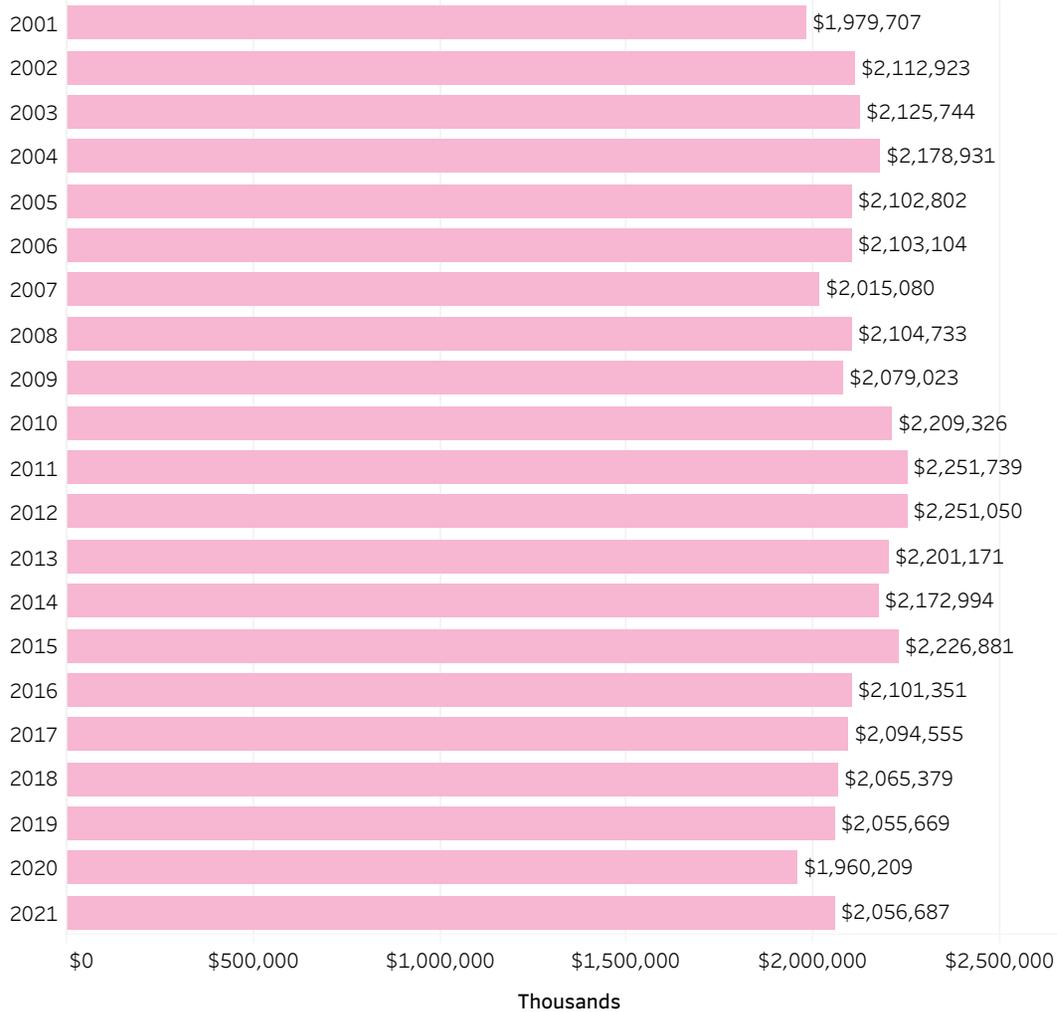


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windham County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



Source: Bureau of Economic Analysis.

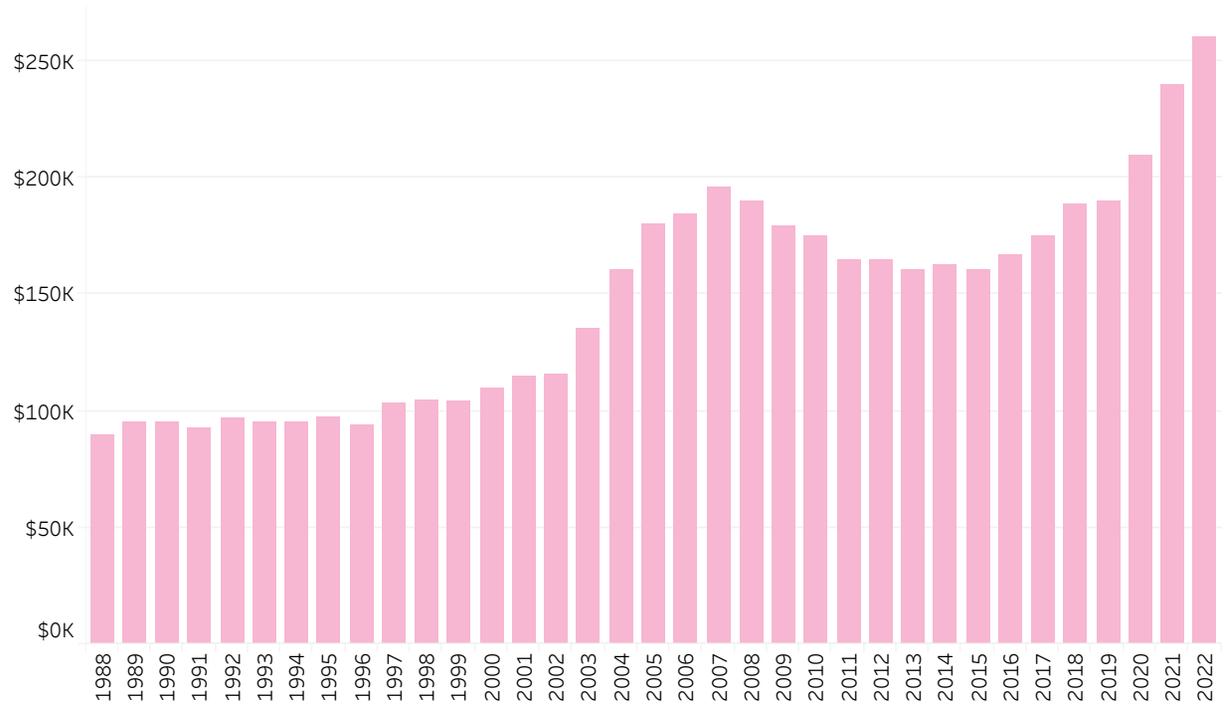
Real GDP is in thousands of chained 2012 dollars.
 Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Windham County Housing

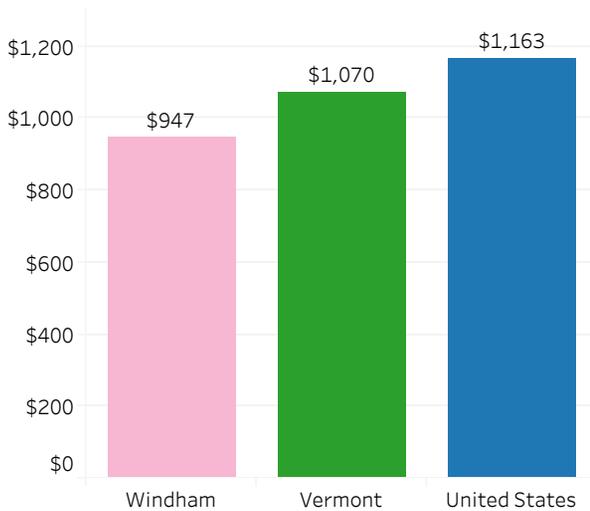
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Windham County Covered Employment

2022 Windham County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	2,366	19,632	\$53,531	1.00
Agriculture, Forestry, Fishing and Hunting	34	(c)	(c)	(c)
Mining, Quarrying, and Oil and Gas Extraction	1	(c)	(c)	(c)
Construction	238	1,105	\$57,305	1.09
Manufacturing	97	2,196	\$63,819	1.16
Durable Goods	51	1,421	\$68,881	1.23
Non-Durable Goods	46	776	\$54,549	1.04
Wholesale Trade	115	849	\$68,175	1.46
Retail Trade	215	2,211	\$40,712	0.97
Transportation and Warehousing	45	529	\$57,054	1.27
Utilities	6	61	\$133,810	0.76
Information	61	152	\$84,213	0.53
Finance and Insurance	83	464	\$83,955	0.83
Real Estate and Rental and Leasing	77	243	\$52,564	1.17
Professional, Scientific, and Technical Services	411	784	\$104,010	0.70
Management of Companies and Enterprises	6	(c)	(c)	(c)
Administrative and Waste Management Services	230	(c)	(c)	(c)
Educational Services	83	1,280	\$43,846	1.86
Health Care and Social Assistance	176	2,799	\$58,444	0.87
Arts, Entertainment, and Recreation	42	294	\$33,758	1.09
Accommodation and Food Services	189	2,287	\$30,605	1.21
Other Services (except Public Administration)	156	587	\$44,213	1.08

*Includes public employment.

Total Covered Employment



Annual Average Wage

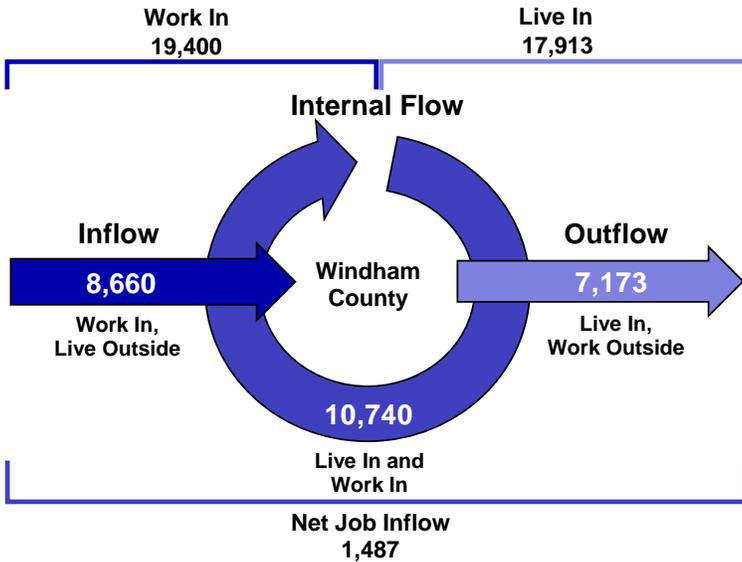


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Windham County Commuting Patterns



Windham County Labor Market

Work In county
Live In county
Net Job Inflow

2020	
Count	
19,400	Work In county
17,913	Live In county
1,487	Net Job Inflow

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

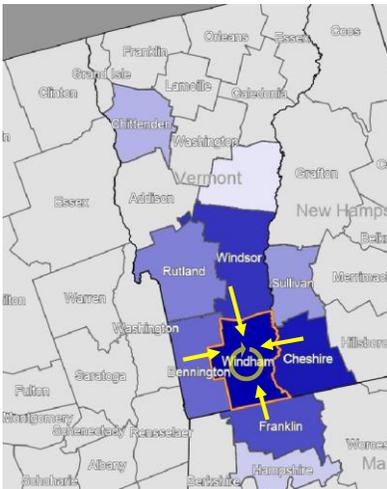
Count	Share
19,400	100.0%
10,740	55.4%
8,660	44.6%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
17,913	100.0%
10,740	60.0%
7,173	40.0%

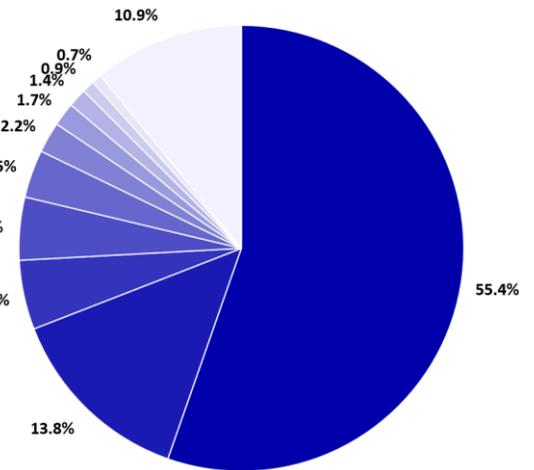
Work in Windham County and Live In or Outside



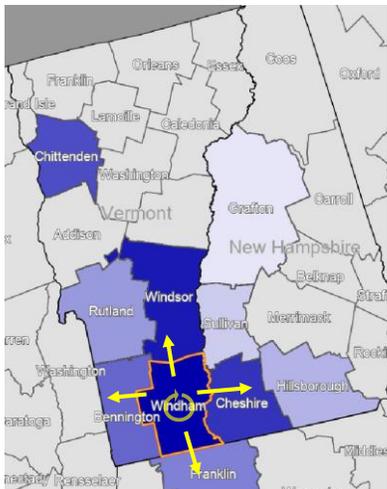
2020

Work In Windham County 19,400 Top 10 Counties Where they Live

Windham County, VT	10,740
Cheshire County, NH	2,669
Windsor County, VT	975
Franklin County, MA	884
Bennington County, VT	673
Rutland County, VT	434
Sullivan County, NH	331
Chittenden County, VT	264
Hampshire County, MA	175
Orange County, VT	139
All Other Locations	2,116



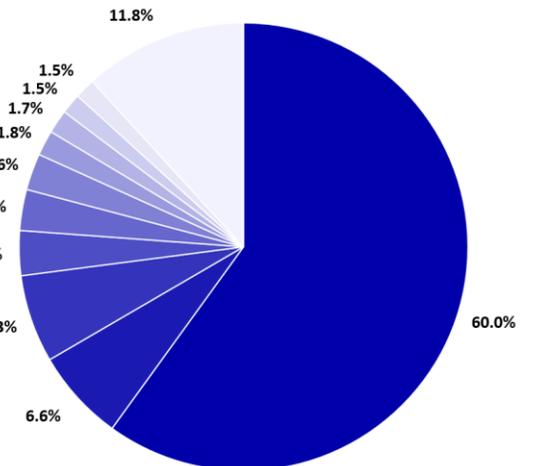
Live In Windham County and Work In or Outside



2020

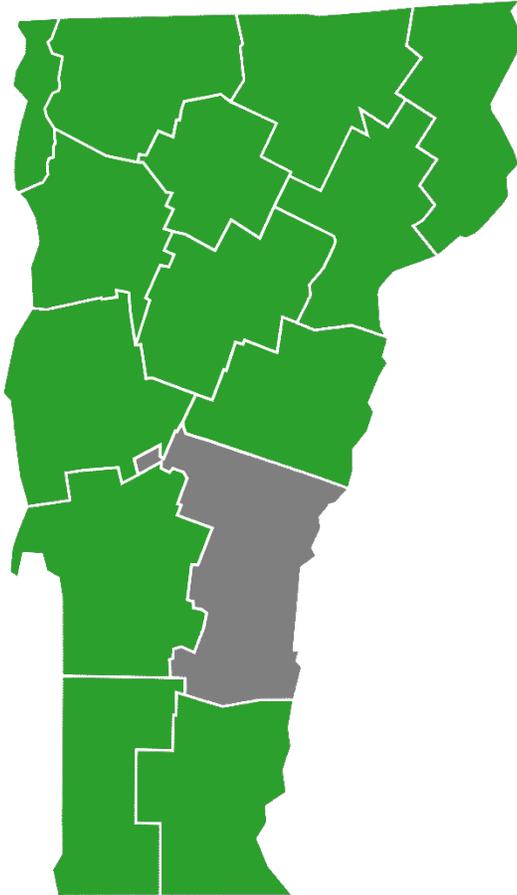
Live In Windham County 17,913 Top 10 Counties Where they Work

Windham County, VT	10,740
Windsor County, VT	1,189
Cheshire County, NH	1,136
Chittenden County, VT	579
Bennington County, VT	530
Franklin County, MA	473
Rutland County, VT	326
Hillsborough County, NH	306
Sullivan County, NH	263
Grafton County, NH	262
All Other Locations	2,109



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Windsor County



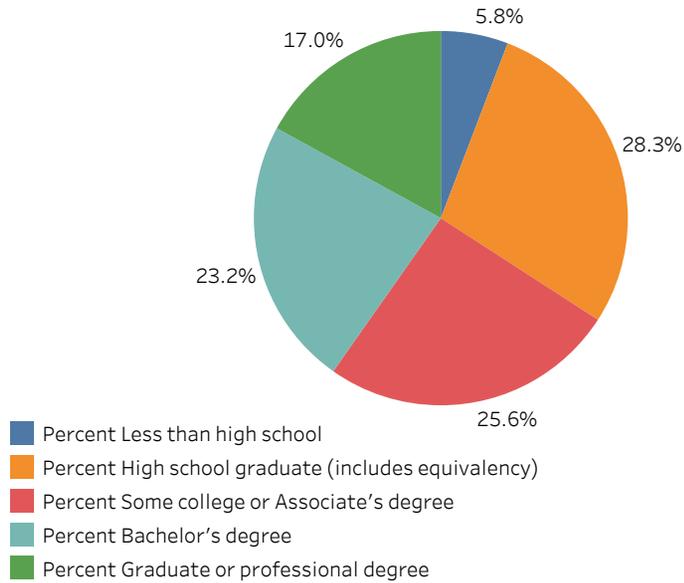
Windsor is the fourth most populous county in the state of Vermont and the largest in size. Its 2021 population was 57,593. 2021 per capita income in the county is 112.3% of the statewide average while average annual wages (2022) are 94.8% of the statewide wage, the third highest wage in the state. Large industries in the county include Leisure and Hospitality (16.9% of all covered employment) and Trade, Transportation, and Utilities (15.3%). Relative to the state as a whole Windsor County has a high concentration of the Leisure and Hospitality industry (5.9 percentage points higher than the state share).

In 2022 Windsor County had the fourth largest labor force in the state with a labor force of 29,164. Since 2010 its labor force has decreased by 8.6%. The county's annual average unemployment rate for 2022 was 2.2%, lower than the statewide average of 2.6%. The poverty rate among all Windsor County residents was 9.1% in 2021 while among children under 18 it was 7.6%, compared to the statewide averages of 10.5% and 11.4%, respectively.

The major racial groups by percentage of the population were "White alone" (94.5%) and "two or more races:" (3.2%). In Windsor County 94.2% of residents 25 years of age and older hold a high school diploma or higher while 40.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 23.5% of the population, a number that is expected to grow to 29.9% by 2030.

Windsor County Demographics

Education¹

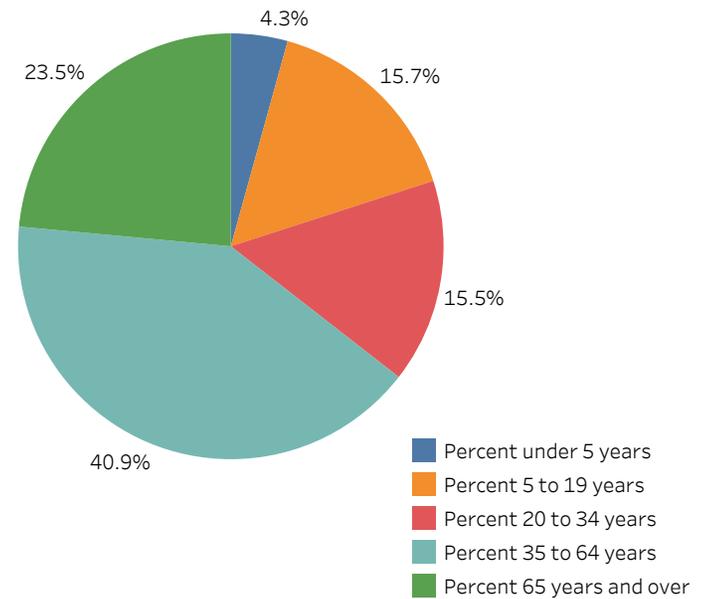


Race²

Percent White alone	94.5%
Percent Black or African American alone	0.7%
Percent Asian alone	0.9%
Percent American Indian and Alaska Native alone	0.1%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.6%

Age³

	2011	2021	Change
Percent under 5 years	4.8%	4.3%	-0.5%
Percent 5 to 19 years	17.1%	15.7%	-1.4%
Percent 20 to 34 years	15.3%	15.5%	0.2%
Percent 35 to 64 years	45.3%	40.9%	-4.4%
Percent 65 years and over	17.4%	23.5%	6.1%



1. Highest level of education completed for the population 25 years and over, 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates

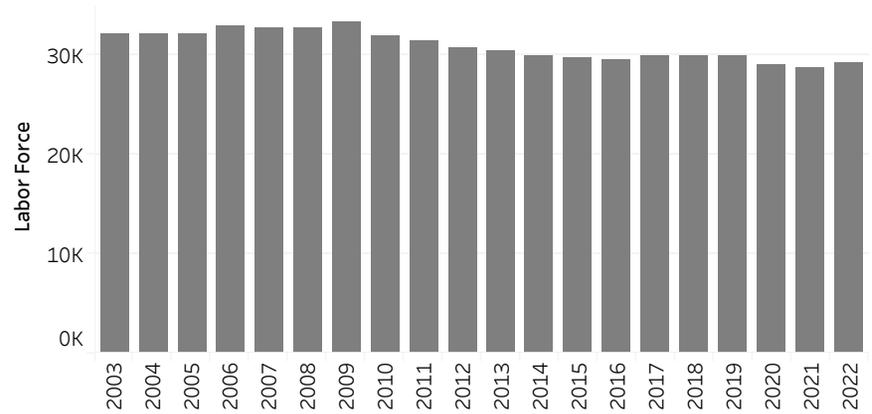
3. 2007-2011 and 2017-2021 ACS 5-year estimates

Windsor County Unemployment & Labor Force

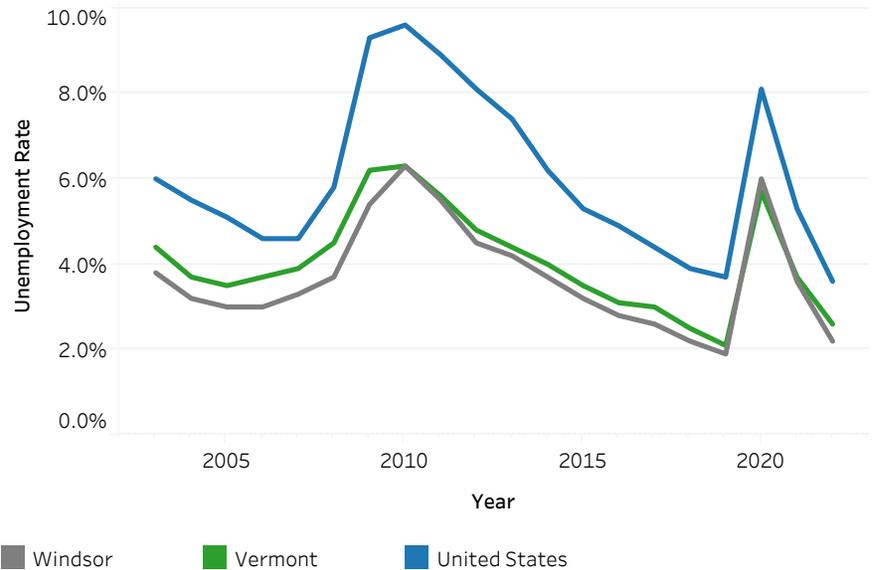
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2003	32,003	1,208	30,795	3.8%
2004	32,105	1,034	31,071	3.2%
2005	32,129	954	31,175	3.0%
2006	32,871	992	31,879	3.0%
2007	32,661	1,081	31,580	3.3%
2008	32,709	1,203	31,506	3.7%
2009	33,274	1,810	31,464	5.4%
2010	31,913	2,022	29,891	6.3%
2011	31,333	1,733	29,600	5.5%
2012	30,650	1,389	29,261	4.5%
2013	30,300	1,271	29,029	4.2%
2014	29,835	1,112	28,723	3.7%
2015	29,621	943	28,678	3.2%
2016	29,429	835	28,594	2.8%
2017	29,856	768	29,088	2.6%
2018	29,880	649	29,231	2.2%
2019	29,845	555	29,290	1.9%
2020	28,918	1,735	27,183	6.0%
2021	28,638	1,027	27,611	3.6%
2022	29,164	654	28,510	2.2%

Labor Force



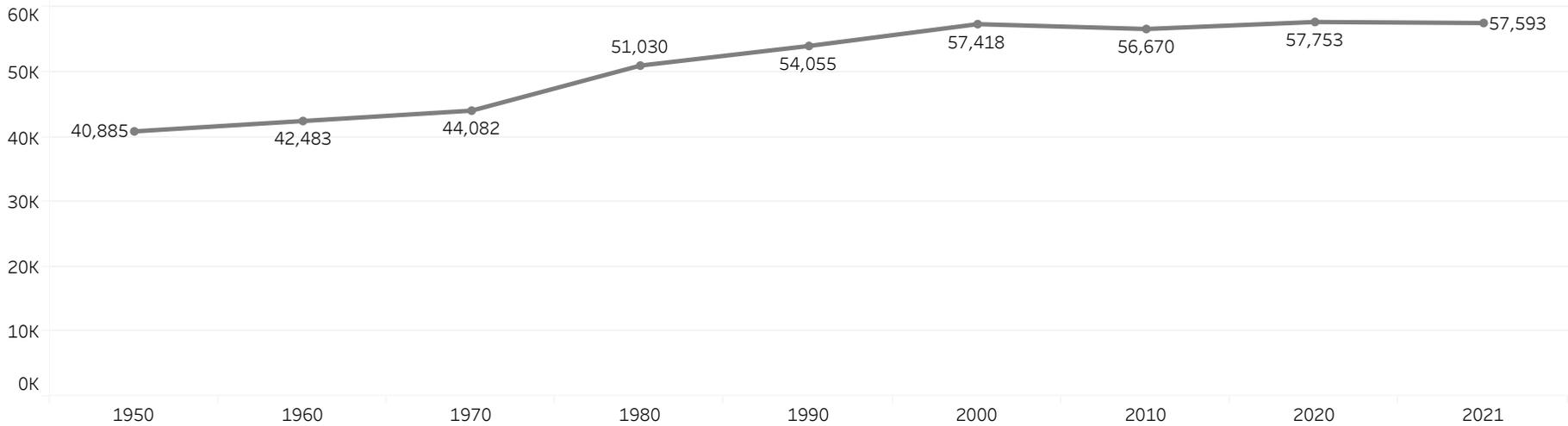
Unemployment Rate



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2022, released 3/13/2023.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Windsor County Population

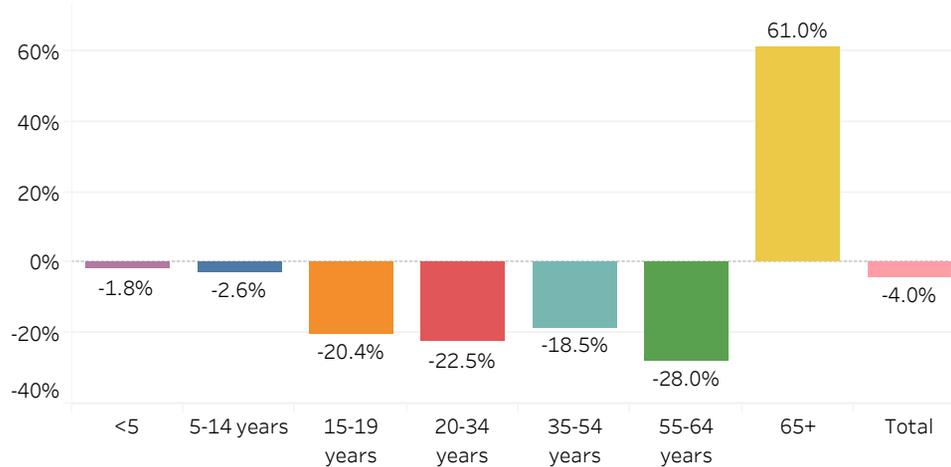
Population Total¹



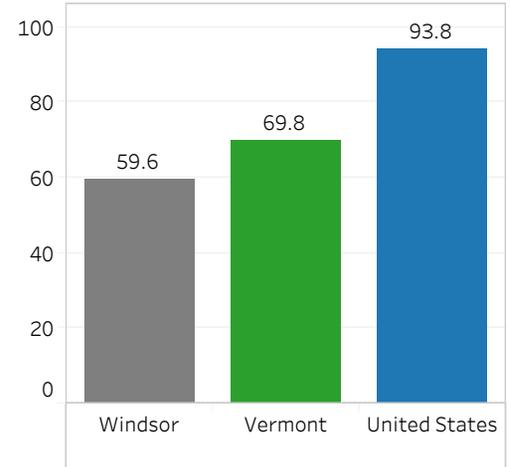
Population Projections 2030²

<5	2,625
5-14 years	6,210
15-19 years	2,583
20-34 years	6,743
35-54 years	13,381
55-64 years	6,606
65+	16,249
Total	54,397

Projected Population Change by Age Cohort, 2010 - 2030



Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>; 2017-2021 ACS 5-year estimates

2. Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

Windsor County Income & Poverty

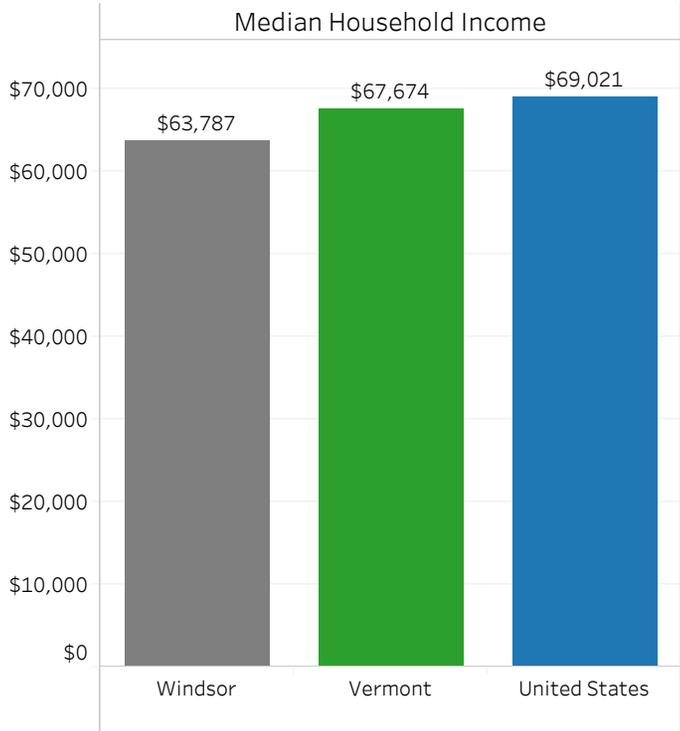
Median Household Income¹

Area	2011	2021
Windsor	\$64,001	\$63,787
Vermont	\$64,354	\$67,674
United States	\$63,559	\$69,021

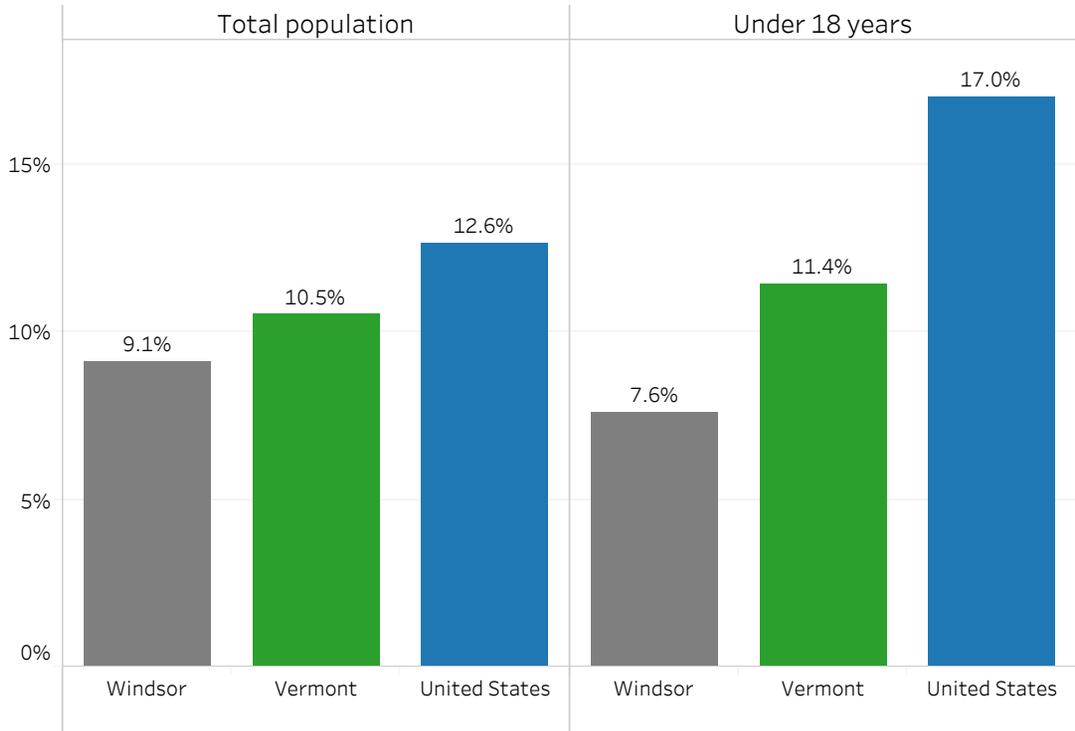
Poverty Rate²

Area	Total population	Under 18 years
Windsor	9.1%	7.6%
Vermont	10.5%	11.4%
United States	12.6%	17.0%

2021



Poverty Rate by Age

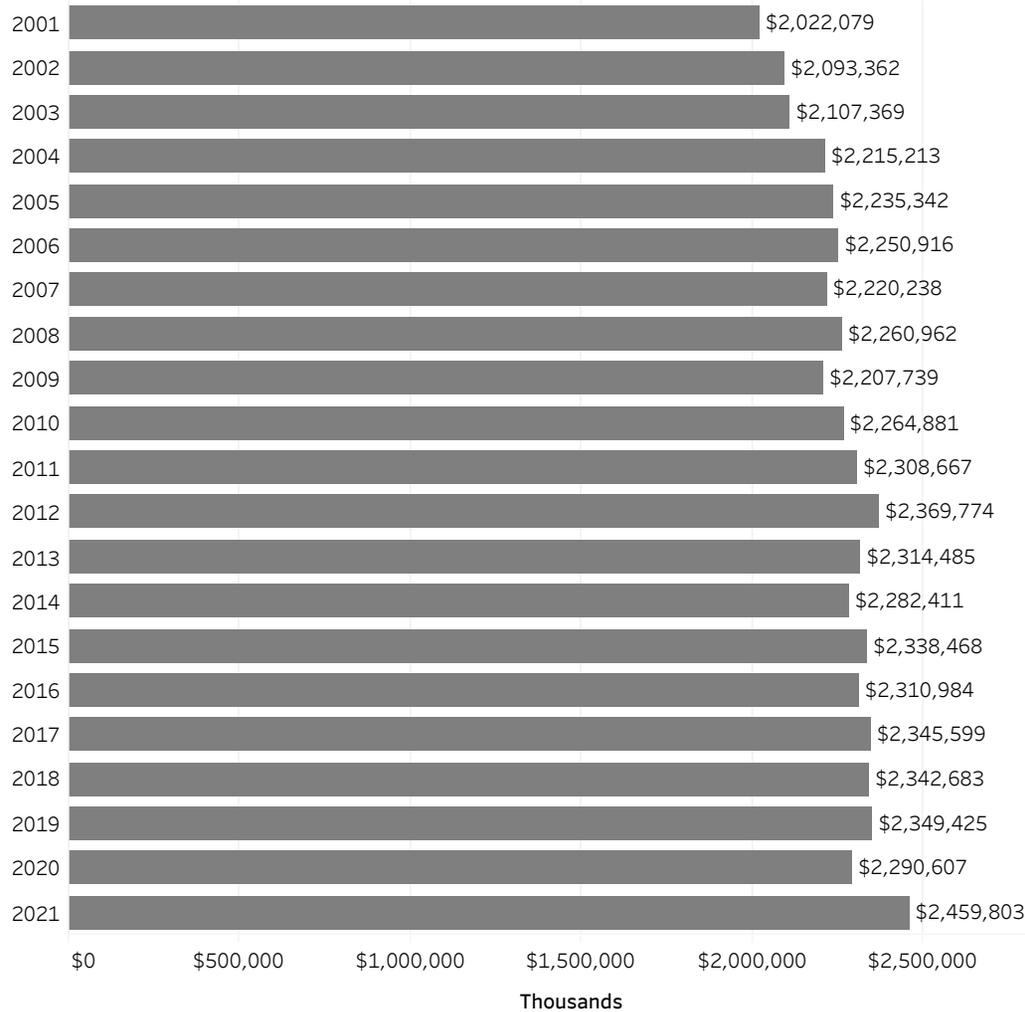


1. 2021 inflation-adjusted dollars, 2007-2011 and 2017-2021 ACS 5-year estimates

2. 2017-2021 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windsor County GDP & Income

Gross Domestic Product



2021 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

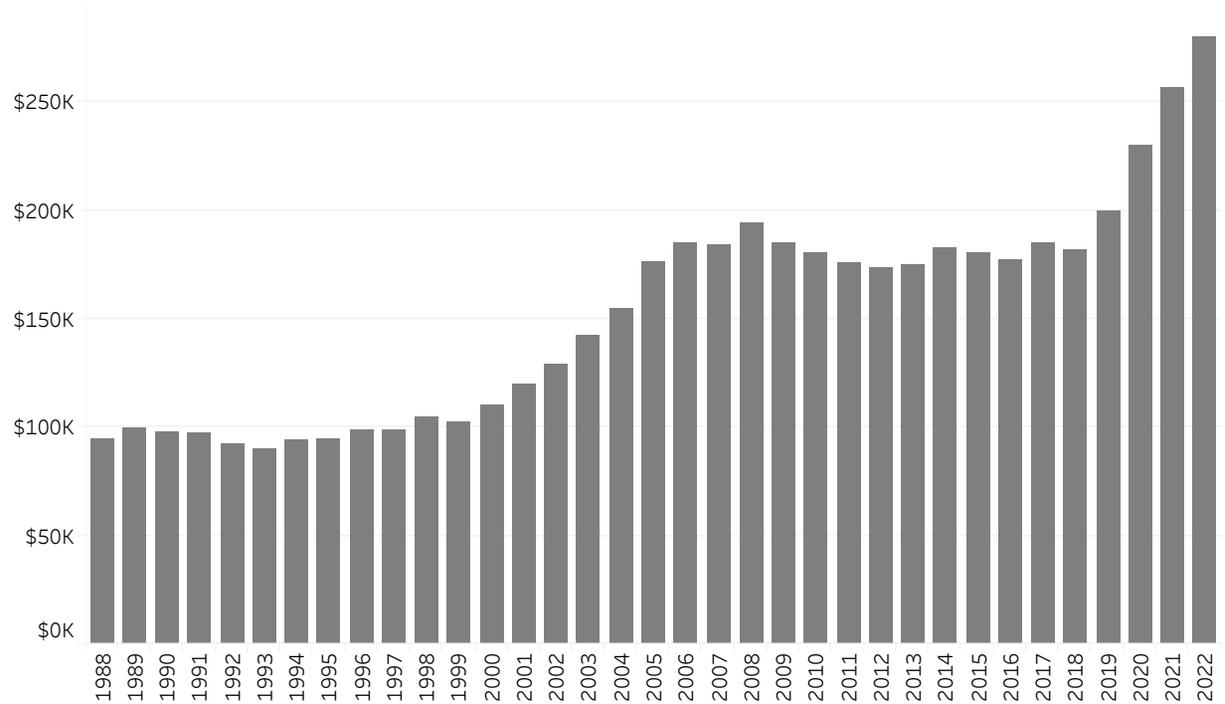
Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Windsor County Housing

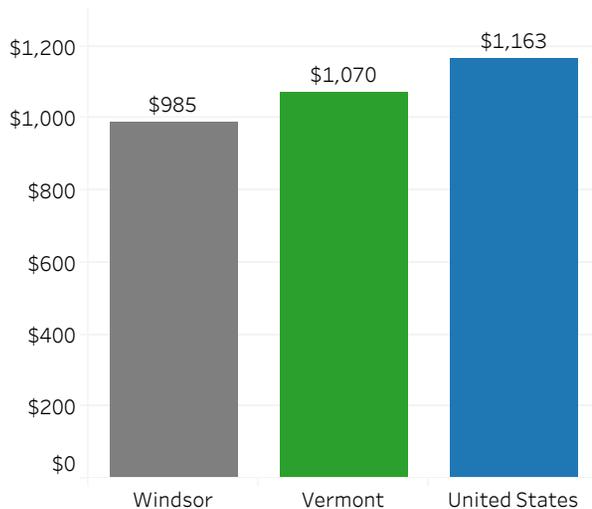
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2021)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

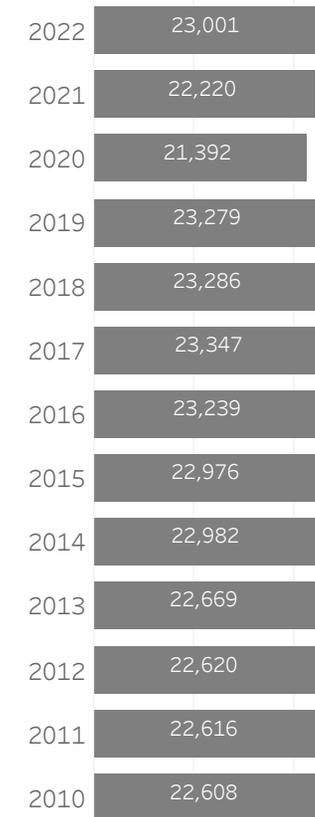
Windsor County Covered Employment

2022 Windsor County - Private Industry

Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	2,888	23,001	\$56,506	1.00
Agriculture, Forestry, Fishing and Hunting	51	184	\$34,283	0.69
Mining, Quarrying, and Oil and Gas Extraction	8	90	\$62,048	1.77
Construction	303	1,204	\$58,236	1.02
Manufacturing	115	1,871	\$56,749	0.84
Durable Goods	68	1,025	\$59,289	0.76
Non-Durable Goods	47	846	\$53,671	0.97
Wholesale Trade	127	447	\$83,192	0.66
Retail Trade	252	2,563	\$40,814	0.96
Transportation and Warehousing	43	425	\$62,632	0.87
Utilities	9	75	\$108,120	0.80
Information	112	467	\$87,119	1.39
Finance and Insurance	107	476	\$84,882	0.72
Real Estate and Rental and Leasing	83	287	\$52,911	1.18
Professional, Scientific, and Technical Services	552	1,247	\$92,982	0.95
Management of Companies and Enterprises	14	104	\$119,016	0.66
Administrative and Waste Management Services	245	792	\$71,420	0.80
Educational Services	52	495	\$49,165	0.61
Health Care and Social Assistance	199	2,920	\$54,768	0.78
Arts, Entertainment, and Recreation	52	586	\$30,927	1.85
Accommodation and Food Services	204	3,303	\$33,304	1.49
Other Services (except Public Administration)	226	763	\$43,359	1.20

*Includes public employment.

Total Covered Employment



Annual Average Wage

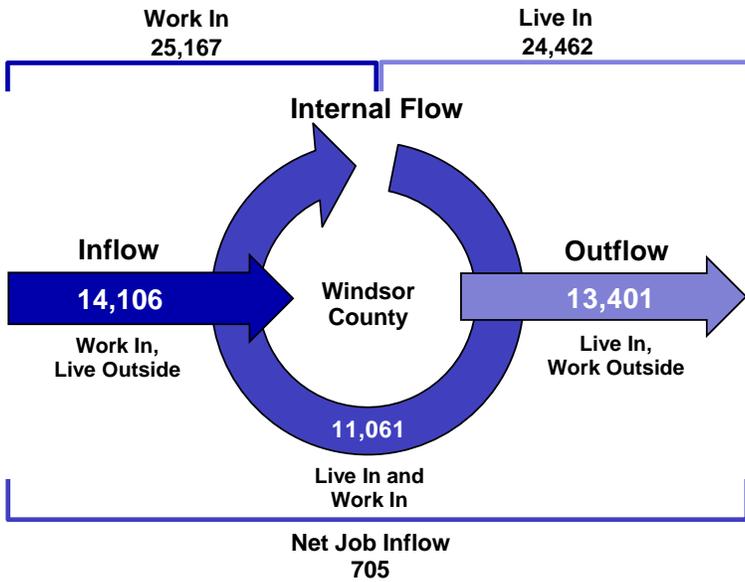


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Windsor County Commuting Patterns



Windsor County Labor Market

	2020 Count
Work In county	25,167
Live In county	24,462
Net Job Inflow	705

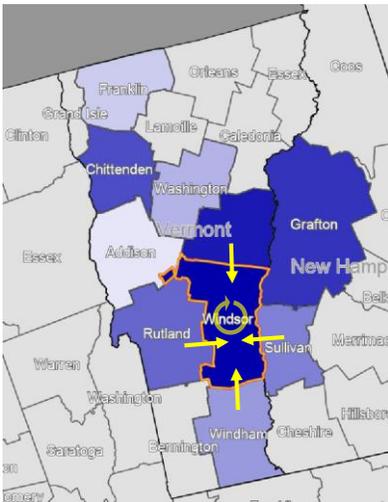
Work In

	Count	Share
Work In county	25,167	100.0%
Work In and Live In county	11,061	44.0%
Work In county but Live Outside (Inflow)	14,106	56.0%

Live In

	Count	Share
Live In county	24,462	100.0%
Live In and Work In county	11,061	45.2%
Live In county but Work Outside (Outflow)	13,401	54.8%

Work in Windsor County and Live In or Outside

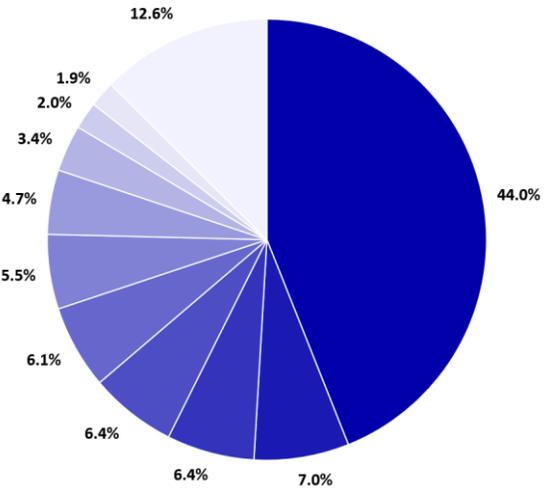


2020

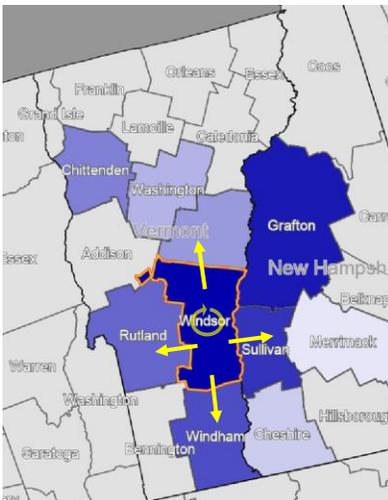
Work In Windsor County 25,167

Top 10 Counties Where they Live

Windsor County, VT	11,061
Orange County, VT	1,760
Grafton County, NH	1,623
Chittenden County, VT	1,608
Rutland County, VT	1,546
Sullivan County, NH	1,375
Windham County, VT	1,189
Washington County, VT	858
Franklin County, VT	502
Addison County, VT	481
All Other Locations	3,164



Live In Windsor County and Work In or Outside

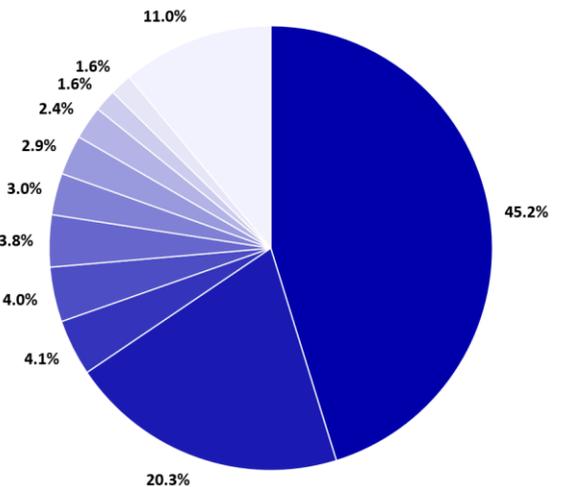


2020

Live In Windsor County 24,462

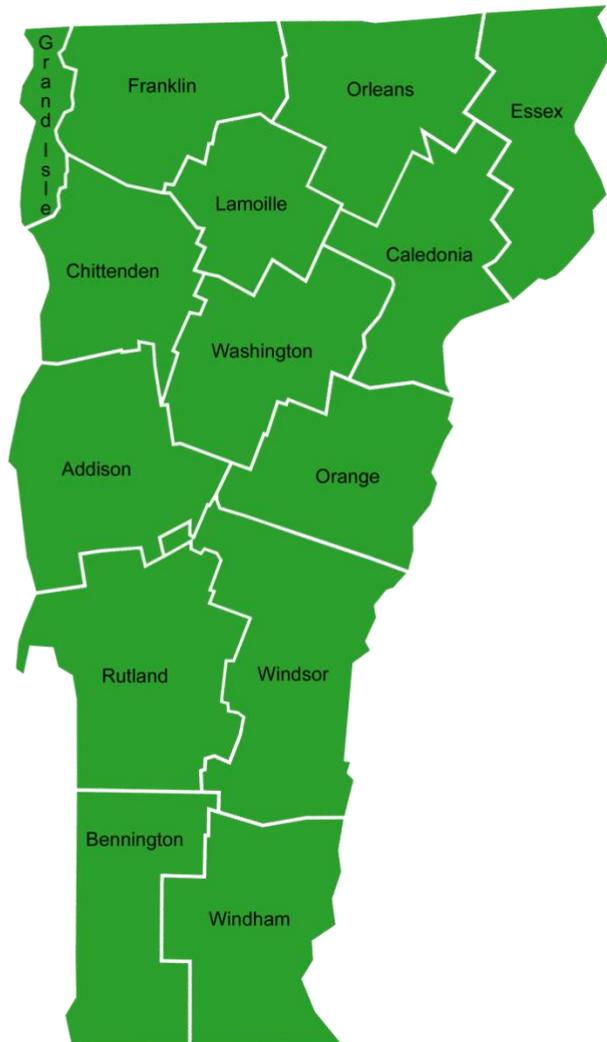
Top 10 Counties Where they Work

Windsor County, VT	11,061
Grafton County, NH	4,976
Sullivan County, NH	1,000
Windham County, VT	975
Rutland County, VT	925
Chittenden County, VT	741
Orange County, VT	709
Washington County, VT	591
Cheshire County, NH	395
Merrimack County, NH	391
All Other Locations	2,698



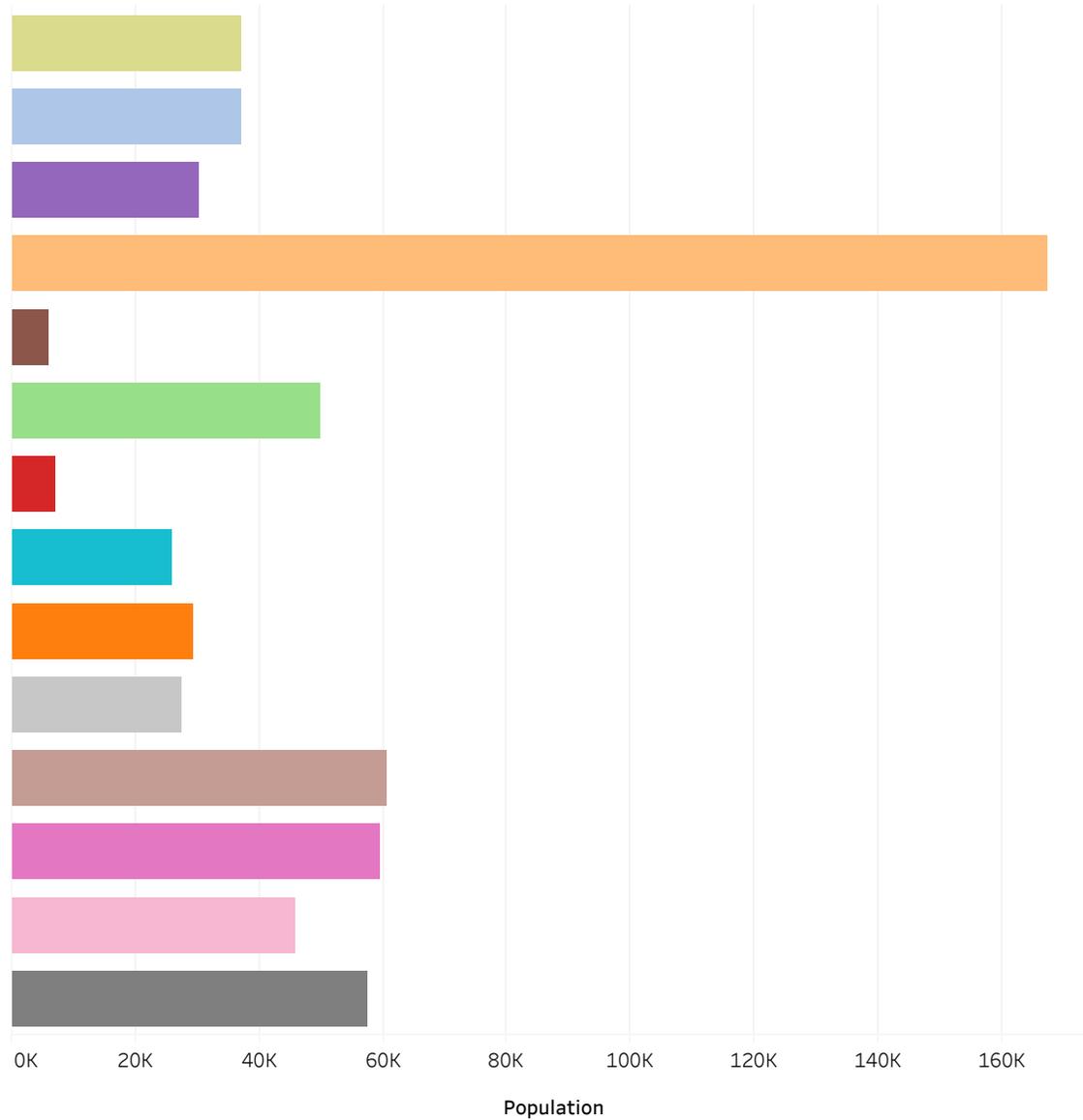
Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

County Comparisons



2021 Population by County

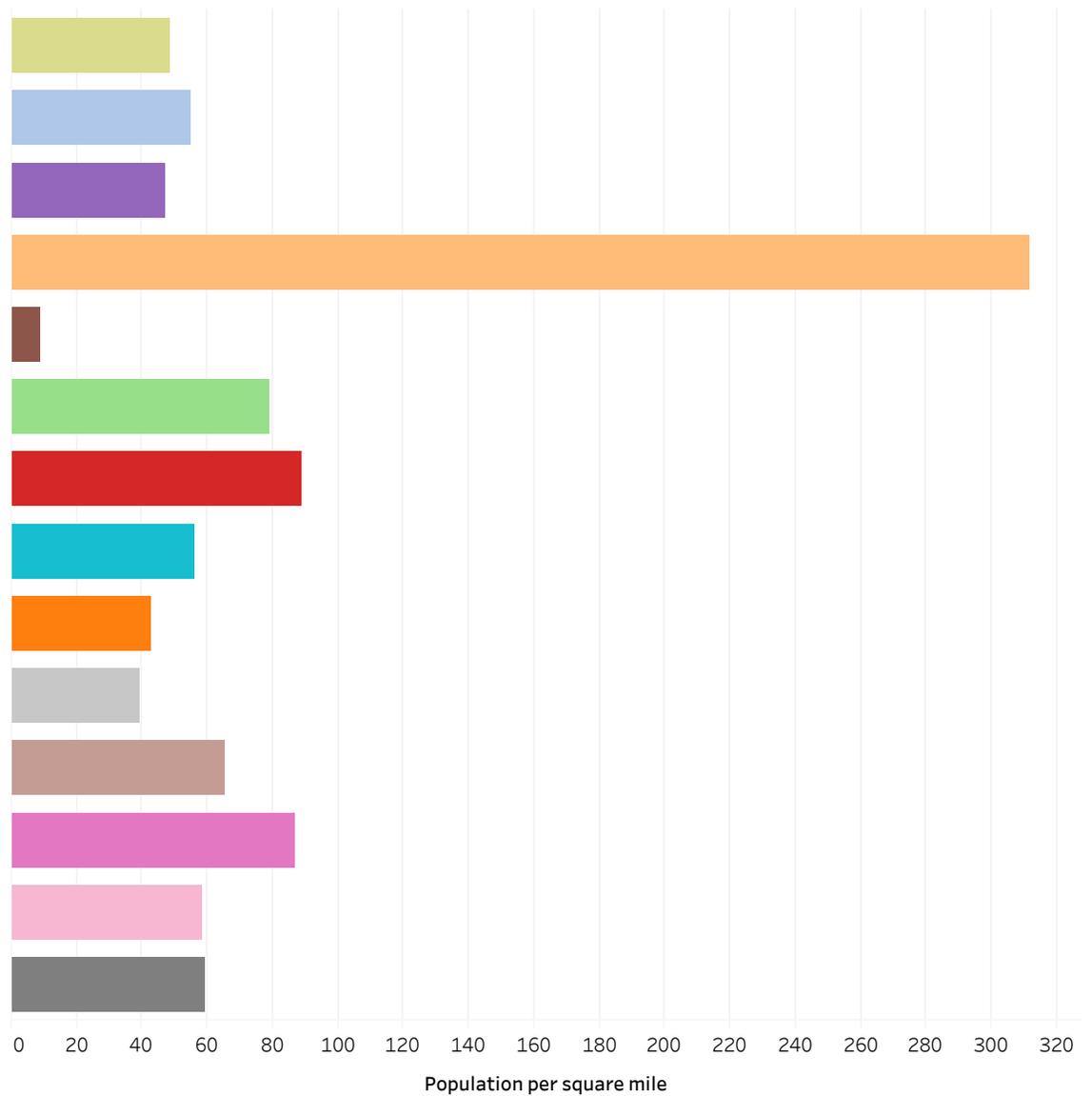
Area	Population	Rank
Addison	37,306	7
Bennington	37,235	8
Caledonia	30,402	9
Chittenden	167,523	1
Essex	5,972	14
Franklin	49,752	5
Grand Isle	7,249	13
Lamoille	25,920	12
Orange	29,286	10
Orleans	27,317	11
Rutland	60,662	2
Washington	59,609	3
Windham	45,811	6
Windsor	57,593	4



2017-2021 ACS 5-year estimates

2021 Population Density by County

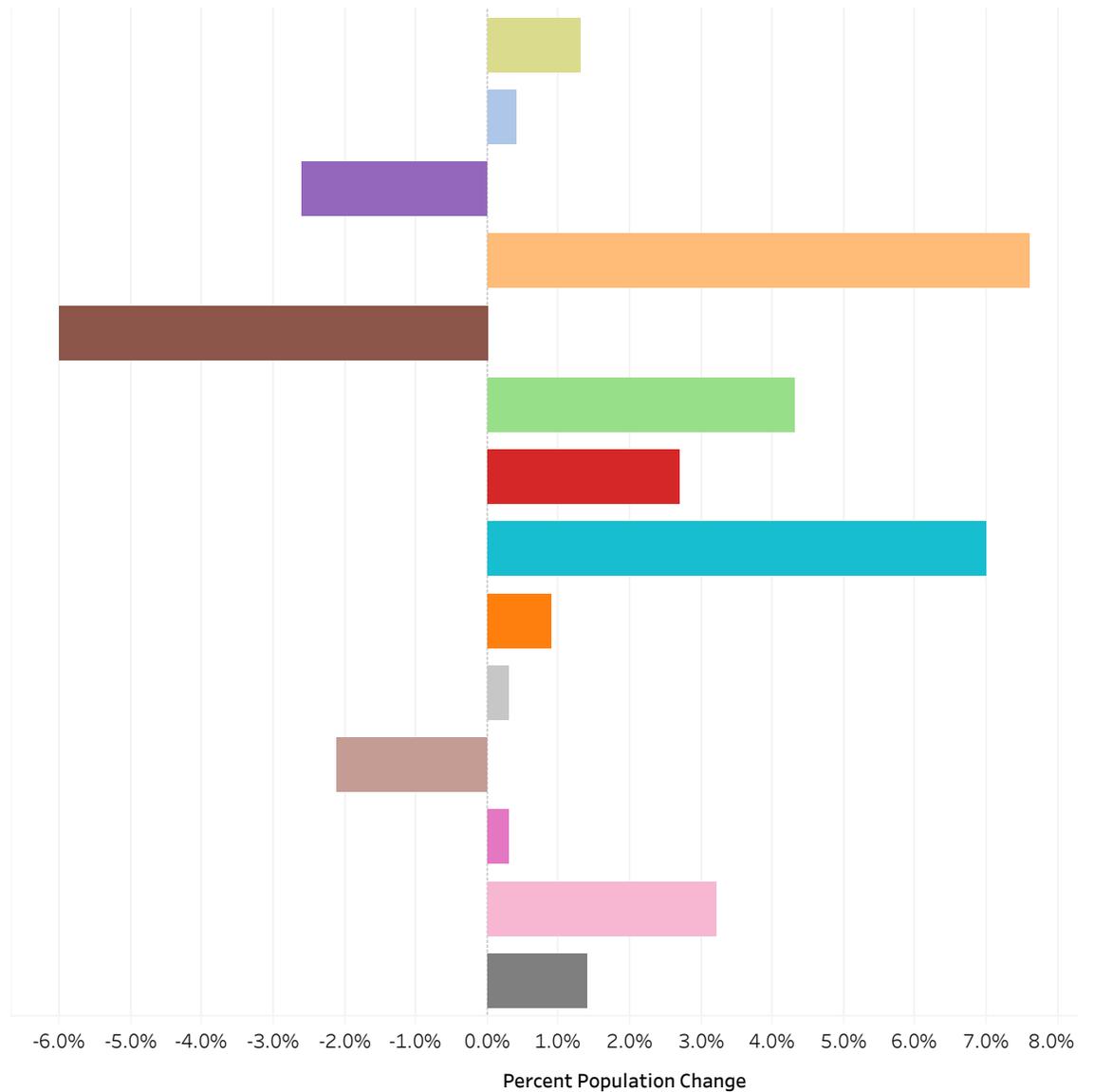
Area	Population per square mile	Rank
Addison	48.7	10
Bennington	55.2	9
Caledonia	46.9	11
Chittenden	311.8	1
Essex	9.0	14
Franklin	78.9	4
Grand Isle	88.7	2
Lamoille	56.1	8
Orange	42.6	12
Orleans	39.3	13
Rutland	65.2	5
Washington	86.8	3
Windham	58.3	7
Windsor	59.4	6



Population per square mile
 Land area: 2020 Decennial Census, Population: 2017-2021 ACS 5-year estimates

2011-2021 Population Change by County

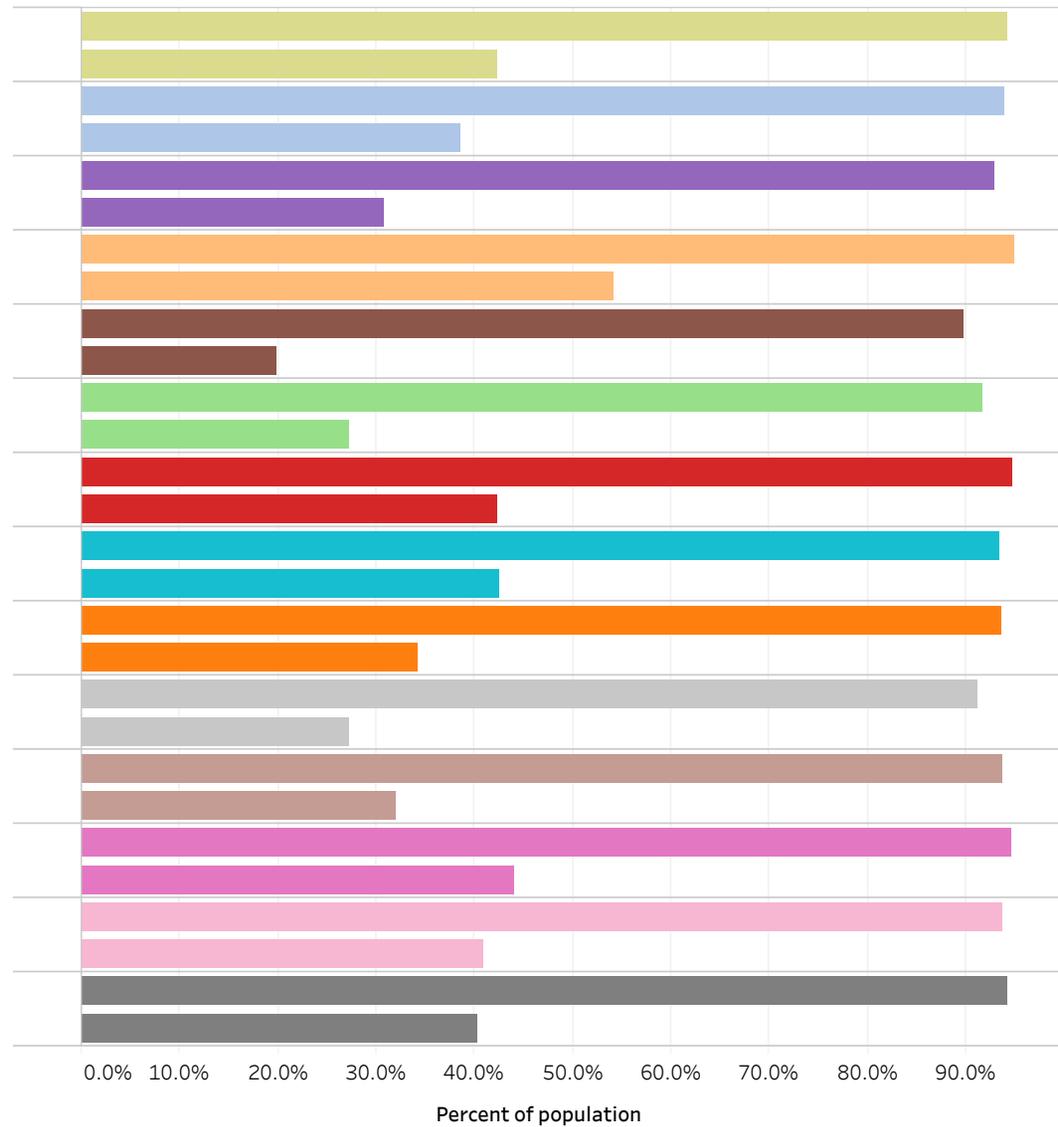
Area	Percent Population Change	Rank
Addison	1.3%	7
Bennington	0.4%	9
Caledonia	-2.6%	13
Chittenden	7.6%	1
Essex	-6.0%	14
Franklin	4.3%	3
Grand Isle	2.7%	5
Lamoille	7.0%	2
Orange	0.9%	8
Orleans	0.3%	10
Rutland	-2.1%	12
Washington	0.3%	10
Windham	3.2%	4
Windsor	1.4%	6



2007-2011 and 2017-2021 ACS 5-year estimates, percent change in population

2021 Educational Attainment by County

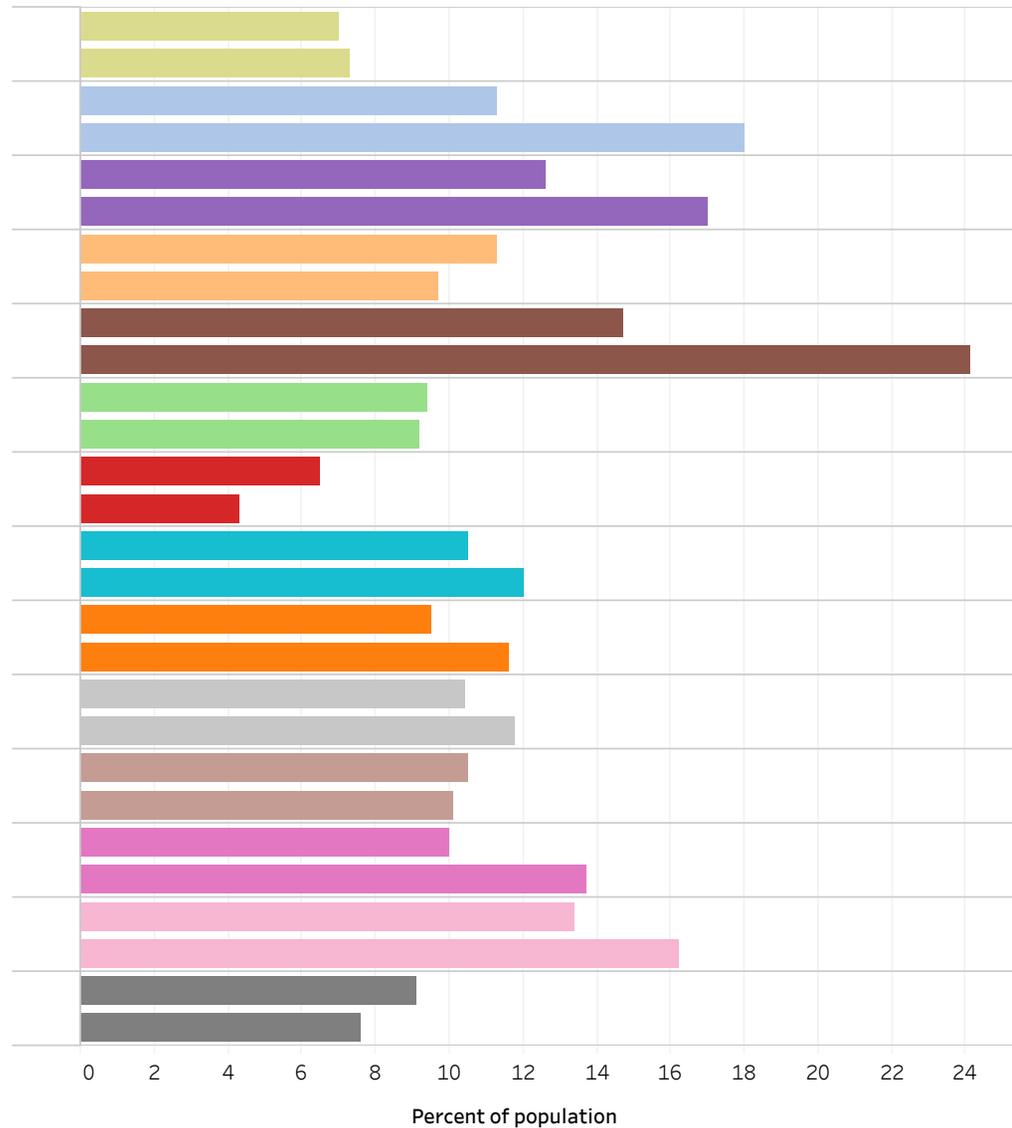
Area		Percent	Rank
Addison	Percent HS graduate or higher	94.3%	4
	Percent Bachelors or higher	42.3%	5
Bennington	Percent HS graduate or higher	94.0%	6
	Percent Bachelors or higher	38.5%	8
Caledonia	Percent HS graduate or higher	92.9%	11
	Percent Bachelors or higher	30.9%	11
Chittenden	Percent HS graduate or higher	95.0%	1
	Percent Bachelors or higher	54.1%	1
Essex	Percent HS graduate or higher	89.8%	14
	Percent Bachelors or higher	19.9%	14
Franklin	Percent HS graduate or higher	91.7%	12
	Percent Bachelors or higher	27.3%	12
Grand Isle	Percent HS graduate or higher	94.8%	2
	Percent Bachelors or higher	42.4%	4
Lamoille	Percent HS graduate or higher	93.4%	10
	Percent Bachelors or higher	42.5%	3
Orange	Percent HS graduate or higher	93.6%	9
	Percent Bachelors or higher	34.2%	9
Orleans	Percent HS graduate or higher	91.2%	13
	Percent Bachelors or higher	27.3%	12
Rutland	Percent HS graduate or higher	93.7%	7
	Percent Bachelors or higher	32.1%	10
Washington	Percent HS graduate or higher	94.6%	3
	Percent Bachelors or higher	44.0%	2
Windham	Percent HS graduate or higher	93.7%	7
	Percent Bachelors or higher	40.9%	6
Windsor	Percent HS graduate or higher	94.2%	5
	Percent Bachelors or higher	40.2%	7



Percent of population 25 years and over that has completed high school (or equivalent), 2017-2021 ACS 5-year estimates
 Percent of population 25 years and over that has completed a Bachelors degree or higher, 2017-2021 ACS 5-year estimates

2021 Poverty Rates by County

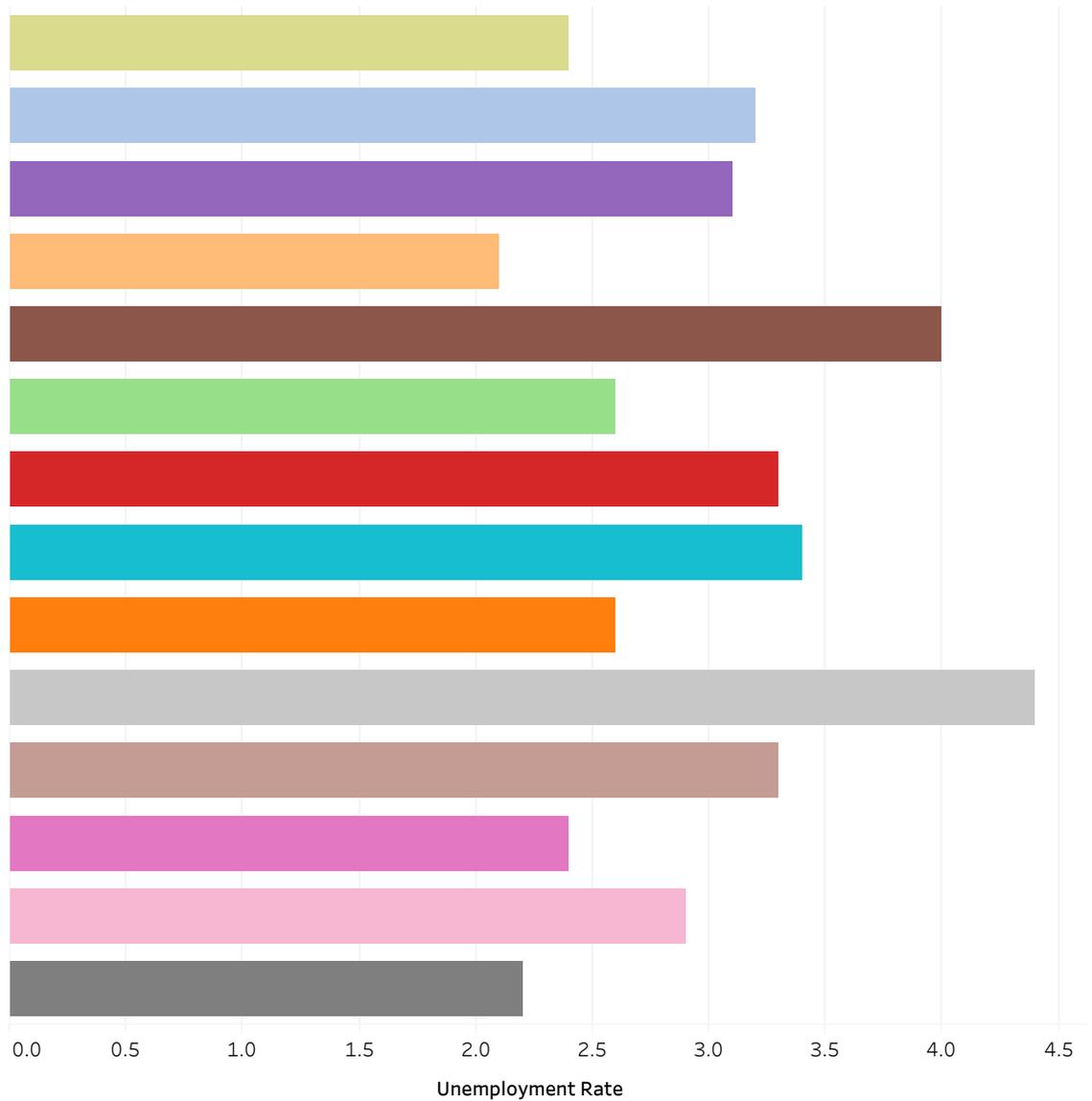
Area		Percent of Population	Rank
Addison	Total population	7.0%	2
	Under 18 years	7.3%	2
Bennington	Total population	11.3%	10
	Under 18 years	18.0%	13
Caledonia	Total population	12.6%	12
	Under 18 years	17.0%	12
Chittenden	Total population	11.3%	10
	Under 18 years	9.7%	5
Essex	Total population	14.7%	14
	Under 18 years	24.1%	14
Franklin	Total population	9.4%	4
	Under 18 years	9.2%	4
Grand Isle	Total population	6.5%	1
	Under 18 years	4.3%	1
Lamoille	Total population	10.5%	8
	Under 18 years	12.0%	9
Orange	Total population	9.5%	5
	Under 18 years	11.6%	7
Orleans	Total population	10.4%	7
	Under 18 years	11.8%	8
Rutland	Total population	10.5%	8
	Under 18 years	10.1%	6
Washington	Total population	10.0%	6
	Under 18 years	13.7%	10
Windham	Total population	13.4%	13
	Under 18 years	16.2%	11
Windsor	Total population	9.1%	3
	Under 18 years	7.6%	3



Percent below poverty level, total population and population under 18 years of age, 2017-2021 ACS 5-year estimates

2022 Unemployment Rates by County

Area	Unemployment Rate	Rank
Addison	2.4%	3
Bennington	3.2%	9
Caledonia	3.1%	8
Chittenden	2.1%	1
Essex	4.0%	13
Franklin	2.6%	5
Grand Isle	3.3%	10
Lamoille	3.4%	12
Orange	2.6%	5
Orleans	4.4%	14
Rutland	3.3%	10
Washington	2.4%	3
Windham	2.9%	7
Windsor	2.2%	2



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence, 2022 annual averages. Released 3/13/2023.

2021 GDP & Income by County

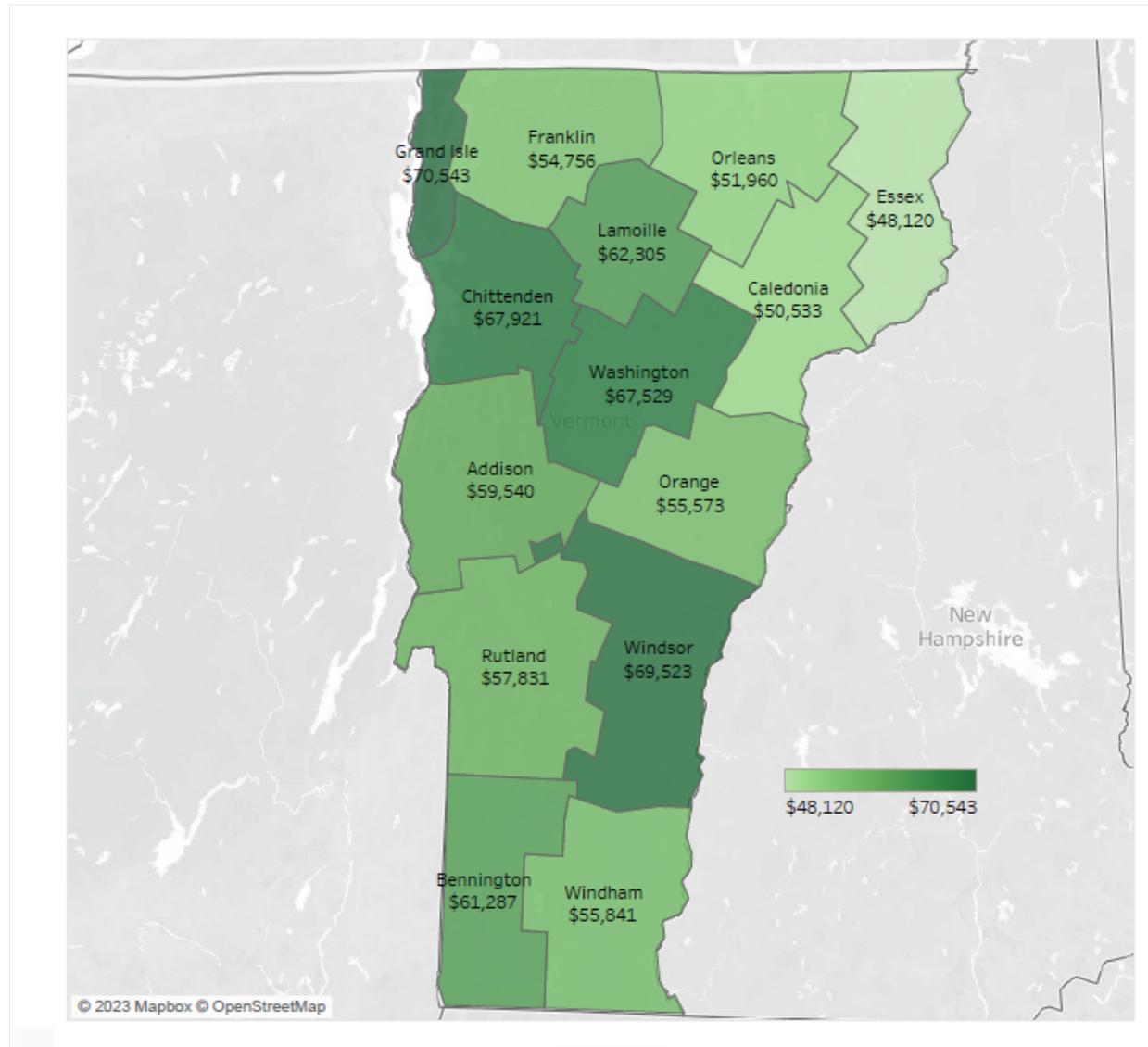
Gross Domestic Product

Area	GDP	Rank
Addison	\$1,577,229	7
Bennington	\$1,557,956	8
Caledonia	\$1,035,021	10
Chittenden	\$11,029,063	1
Essex	\$137,101	14
Franklin	\$1,902,426	6
Grand Isle	\$172,915	13
Lamoille	\$1,064,580	9
Orange	\$757,604	12
Orleans	\$1,014,308	11
Rutland	\$2,365,006	4
Washington	\$3,432,563	2
Windham	\$2,056,687	5
Windsor	\$2,459,803	3

Per Capita Personal Income

Area	Personal Income	Rank
Addison	\$59,540	7
Bennington	\$61,287	6
Caledonia	\$50,533	13
Chittenden	\$67,921	3
Essex	\$48,120	14
Franklin	\$54,756	11
Grand Isle	\$70,543	1
Lamoille	\$62,305	5
Orange	\$55,573	10
Orleans	\$51,960	12
Rutland	\$57,831	8
Washington	\$67,529	4
Windham	\$55,841	9
Windsor	\$69,523	2

Per Capita Personal Income Map



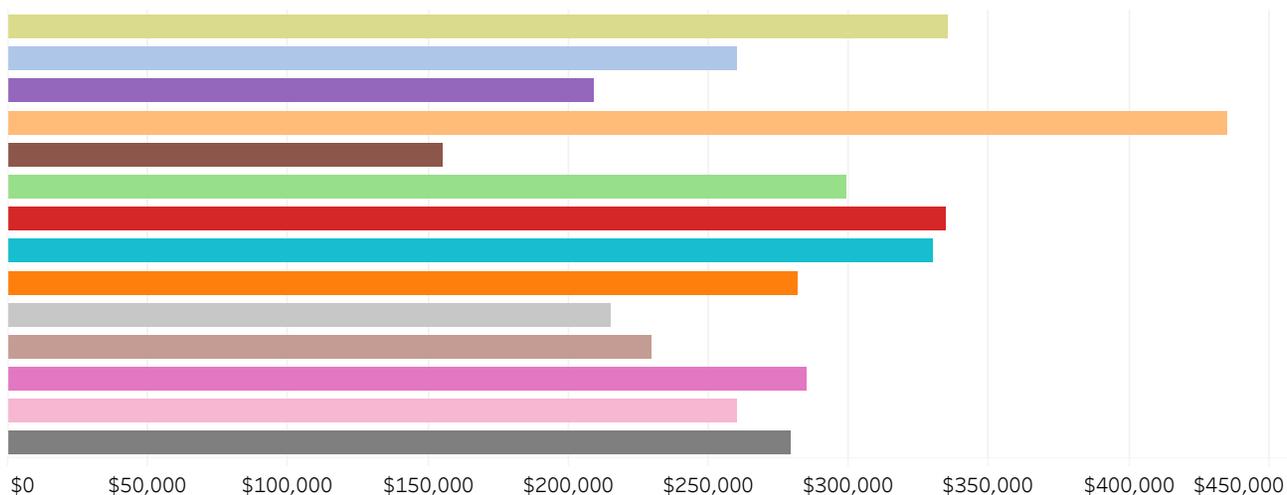
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars. Last updated: December 8, 2022 -- new statistics for 2021, revised statistics for 2017-2020.

Housing by County

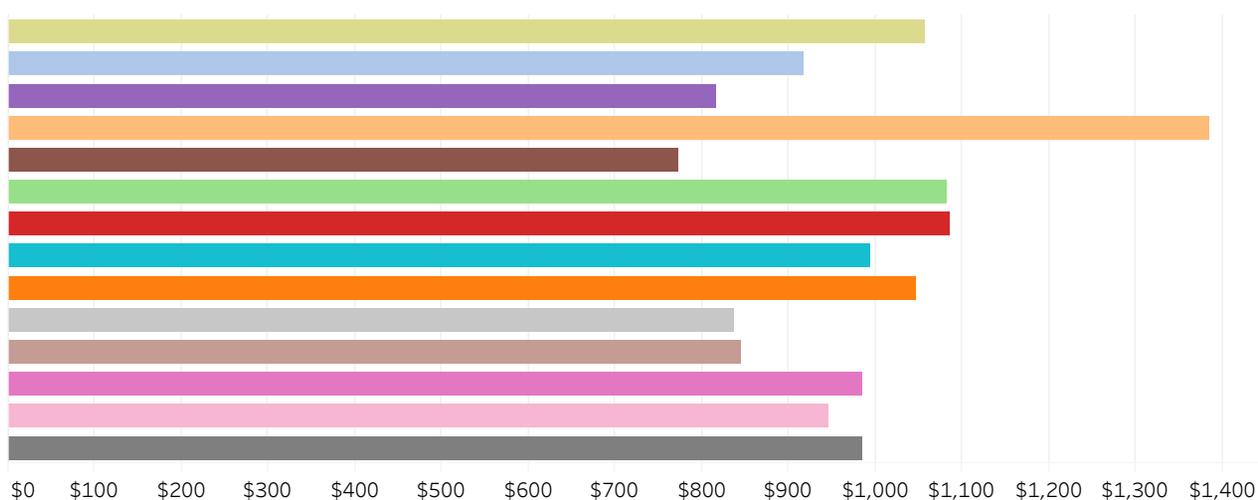
Median Home Sale Price¹

Area	Home Sale Price	Rank
Addison	\$335,167	2
Bennington	\$260,000	9
Caledonia	\$209,200	13
Chittenden	\$435,000	1
Essex	\$154,975	14
Franklin	\$299,000	5
Grand Isle	\$335,000	3
Lamoille	\$330,000	4
Orange	\$282,000	7
Orleans	\$215,000	12
Rutland	\$229,750	11
Washington	\$285,000	6
Windham	\$260,000	9
Windsor	\$279,750	8



Median Gross Rent²

Area	Gross Rent	Rank
Addison	\$1,057	4
Bennington	\$918	10
Caledonia	\$816	13
Chittenden	\$1,386	1
Essex	\$773	14
Franklin	\$1,082	3
Grand Isle	\$1,086	2
Lamoille	\$994	6
Orange	\$1,048	5
Orleans	\$837	12
Rutland	\$846	11
Washington	\$986	7
Windham	\$947	9
Windsor	\$985	8



1. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2022)

2. U.S. Census Bureau: American Community Survey 5-year estimates (2017-2021)