

ECONOMIC & DEMOGRAPHIC PROFILE SERIES

Vermont 2025



*Economic & Labor Market Information Division
Vermont Department of Labor*

Vermont Department of Labor ECONOMIC & DEMOGRAPHIC PROFILE

The Vermont Economic & Demographic Profile is published by the Economic & Labor Market Information Division of the Vermont Department of Labor. This publication can be found under the Publications heading on our Labor Market website at www.vtml.info.

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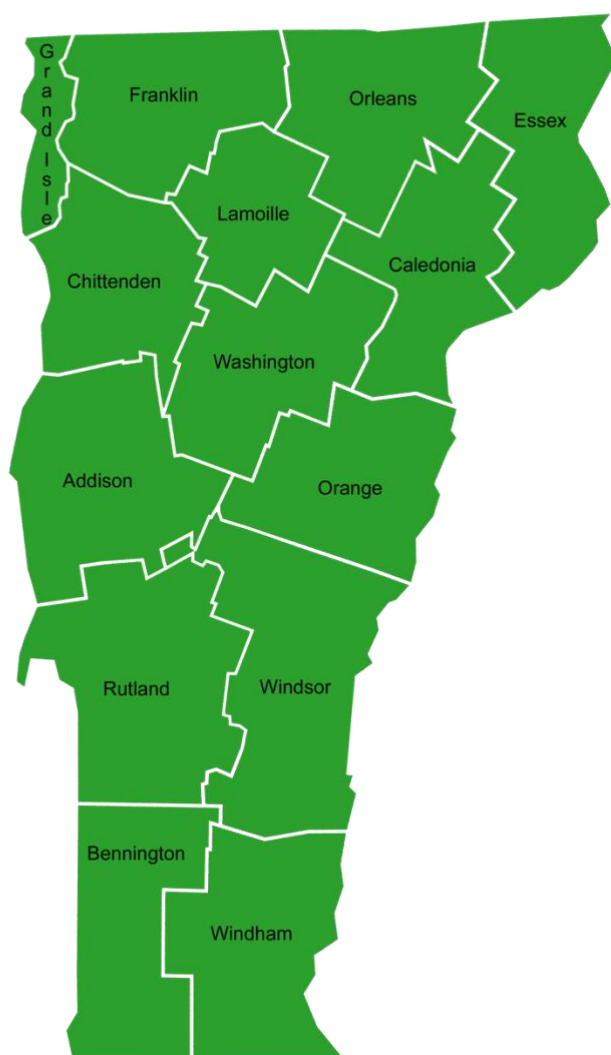
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Economic & Labor Market Information
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Statewide Economic and Demographic Profile



Statewide Introduction

Vermont's economy continued to expand in 2024, the fourth straight year of growth after the pandemic-driven contraction in 2020. Real Gross Domestic Product (the total value of all final goods and services produced in a state) increased by 2.3% relative to 2023. Per capita personal income increased 4.9%. Since 2016 the Vermont economy has grown at a compound annual growth rate of 1.6% while the national economy grew at 2.5%.¹

Statewide total nonfarm employment continued to grow in 2024. At 311,200 the December 2024 employment was 0.1% (+400 jobs) higher than the prior December. This compares to a growth rate of 1.7% in 2023 and 1.9% in 2022. The December 2024 employment figure was 4,800 below the December 2019 level of 316,000. On an annual average basis the largest employment growth in 2024 was in Health Care & Social Assistance, an increase of 1,300 jobs (+2.5%). Government increased by 1,000 (+1.8%). The largest declines were in Financial Activities (-300 or -2.6%).²

County-level employment changes

Annual average employment grew most in Windham county, where 702 jobs (3.5%) were added. On a percentage basis the largest gains were in Grand Isle where 129 jobs were added, an increase of 10.3%. Windsor county sustained a loss of 40 jobs or -0.2%. Other counties with very small declines included Franklin (-10), Essex (-7) and Bennington (-7)³

Population

Vermont's population was 648,493 in July of 2024, a slight decrease from the 2023 peak of 648,708.⁴ Despite the decline today's population is almost 40,000 (+6.5%) larger than the year 2000 when it stood at 608,827.⁵ While the population has grown, the share of that population over the age of 65 has increased significantly. In the year 2010 approximately 14.6% of Vermont's population was over 65. By 2023 that figure had increased to 20.8%. The comparable United States figure was 24.0%. Meanwhile, Vermont's share of the population under age 20 declined from 24.0% in 2010 to 21.4% in 2023. Vermont's median age stands at 43.0 verses a nationwide median of 39.2.⁶

County-level population changes

Between July 1st 2020 and July 1st 2024 the state's population grew by 5,516. Chittenden County was responsible for 2,432 of those people, increasing by 1.4% over the period.

¹ United States Bureau of Economic Analysis, United States Department of Commerce

² Current Employment Statistics, Labor Market Information Division, Vermont Department of Labor

³ Quarterly Census of Employment & Wages, Labor Market Information Division, Vermont Department of Labor

⁴ Population Estimates Program. United States Census Bureau

⁵ 2020 United States Decennial Census. United States Census Bureau

⁶ American Community Survey 5-year estimates. United States Census Bureau

Franklin County added 1,017 people or 2.0%. On a percentage basis the largest increases were in Grand Isle County (+253 or +3.5%). The largest declines were in Bennington where the population declined by 273 (-0.7%). The median age is lowest in Chittenden County (37) followed by Franklin and Lamoille counties, both 41. The highest median ages are found in Essex (52) and Grand Isle (49).⁷

Educational Attainment

Among Vermonters over 25 years of age, 94.5% have a high school diploma. 27.3% of all Vermonters have a high school diploma or equivalent with no further formal education. 24.6% completed some college or an Associate's degree. 24.7% hold a Bachelor's degree and 18.0% hold a graduate or professional degree.⁷

Labor Force

During the pandemic the labor force fell to the lowest level since the year 2000; The 2021 annual average labor force was 335,453. Since that time it has grown each year, adding over 7,000 in both 2022 and 2023. The growth slowed in 2024 with the labor force adding 5,797 or 1.7%.

The 2024 the labor force averaged 355,910 Vermonters; 347,673 employed persons and 8,237 unemployed. The unemployment rate averaged 2.3%, an increase of four tenths of a percentage point from the prior year. The number of employed persons increased 4,313 over the year while the number of unemployed persons increased by 1,484.

The seasonally-adjusted labor force participation rate – the share of the civilian population over 16 years of age that's in the labor force – stood at 64.9% in December 2023. It rose throughout 2024, ending the year at 65.5%. Since 2016 the rate has declined by about one and a half percentage points. That decline is explained in part by the aforementioned increase in the share of the population over 65 years of age. During the lowest point of the Covid pandemic the rate declined to 61.7% (November 2020).

County level labor force changes

Since 2016 Vermont's annual average labor force has increased by 3,627 or 1.0%. The largest numeric growth has been in Chittenden County where the labor force has grown by 3,680 or 3.8%. On a percentage basis the largest growth has been in Grand Isle, 6.77% or 259 people. The largest losses have been in Rutland County (-2,144 or -6.6%) and Windham County (-1,331 or 5.1%).

The county with the lowest annual average unemployment rate in 2024 was Chittenden at 1.9% followed by Addison at 2.0% and Windsor at 2.1%. The only counties with annual

⁷ American Community Survey 5-year estimates. United States Census Bureau

average unemployment rates above three percent were Orleans county (3.6%) and its eastern neighbor Essex County at 3.3%.⁸

Income & Wages

Vermont's 2023 median household income was \$81,211.⁹ This represents a nominal increase of 9.8% over 2022. In 2024, average annual wages across all industries was \$64,483, a 4.3% increase from 2023. Average annual private-sector wages were \$64,027 while average government wages were \$66,676.

Within the private sector the highest average wages were in Management of Companies & Enterprises (\$134,583), Utilities (\$132,026) and Professional, Scientific & Technical Services (\$117,553). The lowest average wages were in Accommodation & Food Services (\$31,832) and Arts, Entertainment & Recreation (\$32,284). Within Government, federal government annual wages in Vermont averaged \$101,926. State government wages averaged \$73,565 while local government wages averaged \$55,022.

County level poverty rates

The statewide poverty rate for all ages was 9.9% in 2023, falling back to 2019 levels after an increase during the pandemic. The poverty rate ranged from 7.8% in Chittenden County to 14.1% in Orleans County and 14.4% in Essex County. For children under 18 the statewide poverty rate was 16.0%, ranging from 6.2% in Chittenden and 8.1% in Washington to 19.1% in Essex County.¹⁰

Housing

In 2023 about 58% of homes in Vermont were owner-occupied. Twenty two percent were renter-occupied while 15% were seasonal and 5% were vacant. Primary home sales increased by 4.7% in 2024, with 6,028 total sales. Between 2019 and 2022 primary home sales averaged 8,232. The highest figure on record was 9,659 primary home sales in 2003. Between 2023 and 2024, the median primary home sale price increased by 10.2%, from \$325,000 to \$358,000. In the past decade the median home sale price has increased by 80.8%. Since 2020 the median sale price has increased by 46%.¹¹

Median rent was \$1,193 in 2023, an increase of \$34 or 3.8% over the prior year. Median rent ranged from \$977 for a one-bedroom unit to \$1,644 for a four bedroom. Between 2019 and 2023 median rent increased 21.1% or \$208.¹²

⁸ Local Area Unemployment Statistics, Labor Market Information Division, Vermont Department of Labor

⁹ American Community Survey 1-year estimates, United States Census Bureau

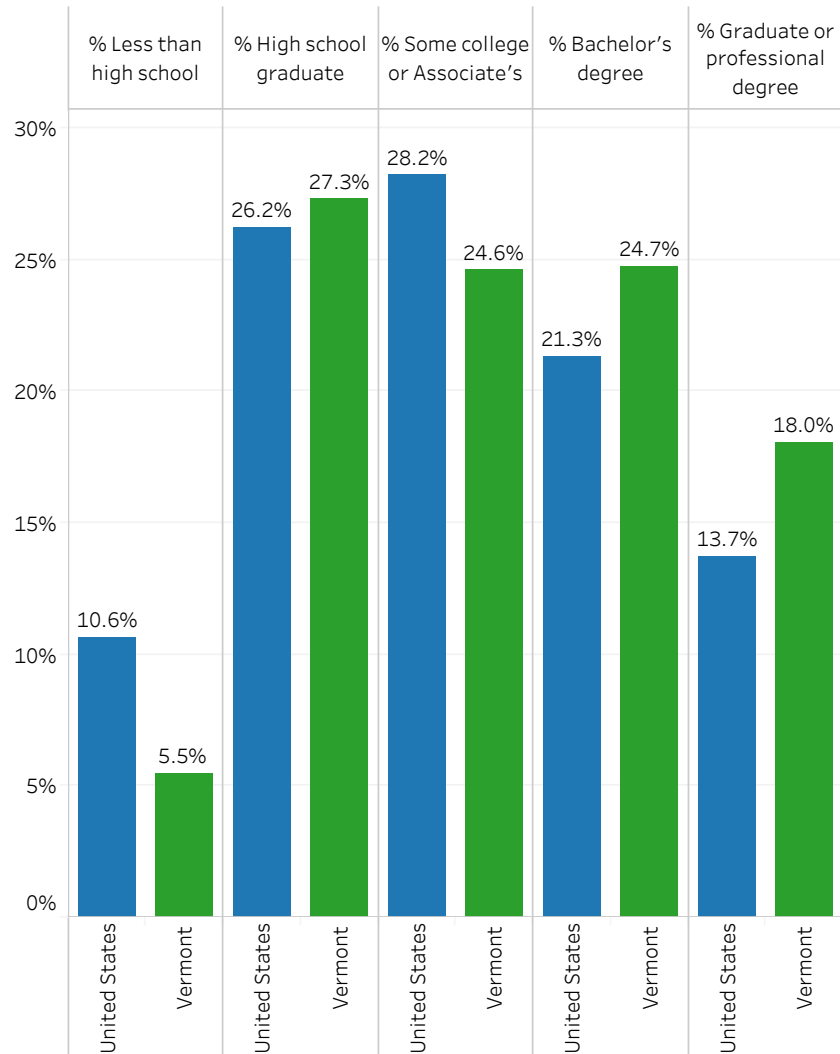
¹⁰ Small Area Income and Poverty Estimates, American Community Survey, United States Census Bureau

¹¹ Vermont Property Transfer Tax records, analysis by Vermont Housing Finance Agency

¹² American Community Survey 5-year estimates, United States Census Bureau

Demographics

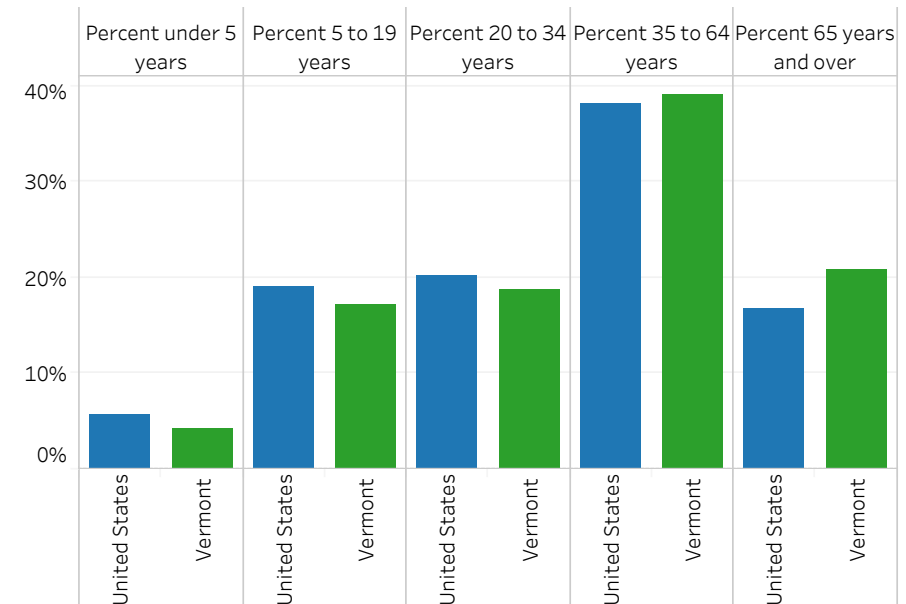
Highest Education Completed¹



Age²

		2013	2023	Change
Percent under 5 years	United States	6.4%	5.7%	-0.7%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	United States	20.2%	19.1%	-1.1%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	United States	20.5%	20.2%	-0.3%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	United States	39.5%	38.2%	-1.3%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	United States	13.4%	16.8%	3.4%
	Vermont	15.2%	20.8%	5.6%

2023

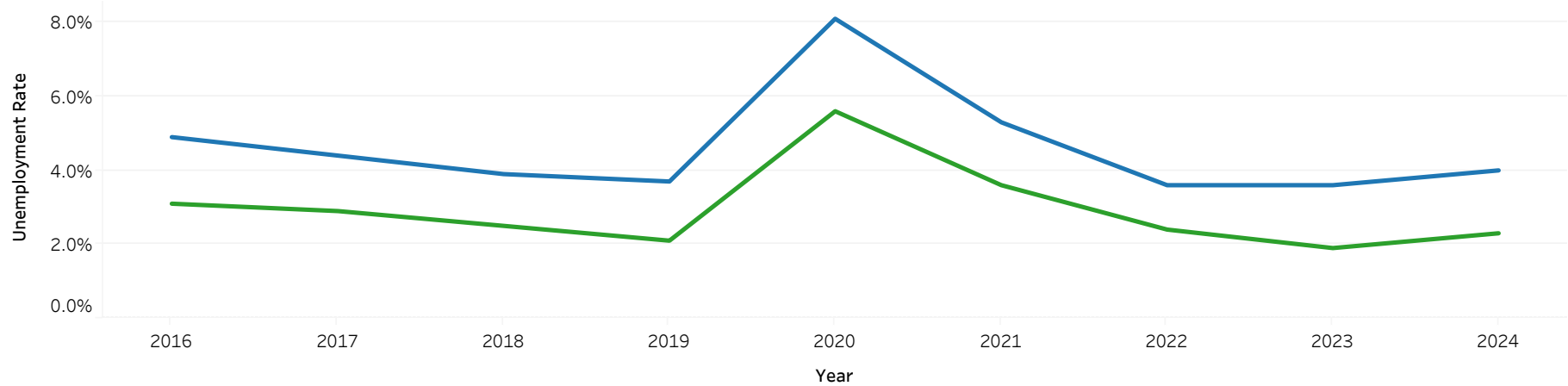


1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

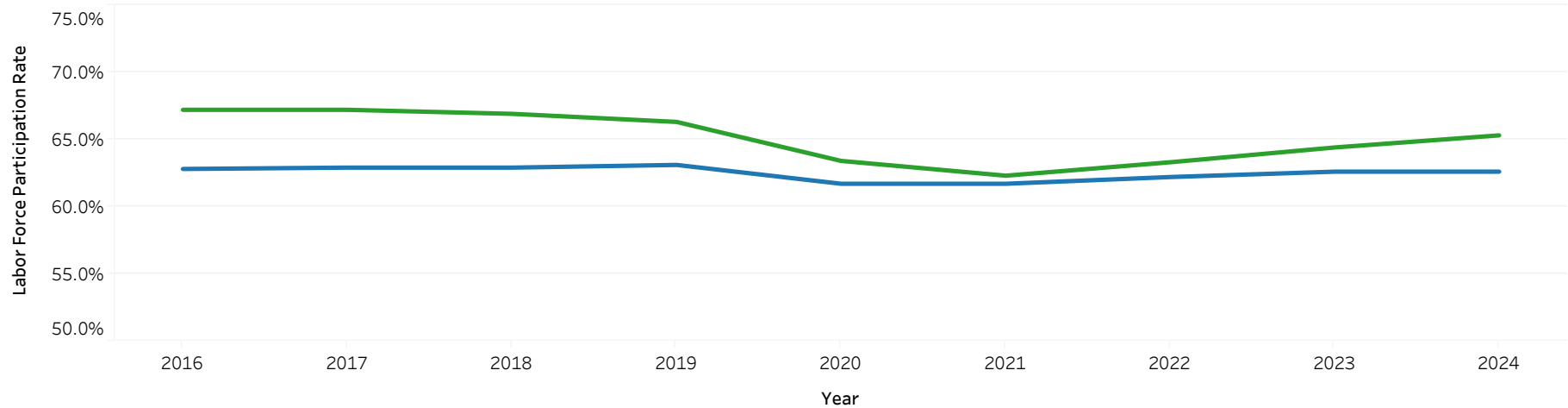
2. 2009-2013 and 2019-2023 ACS 5-year estimates

Unemployment & Labor Force

Unemployment Rate



Labor Force Participation Rate



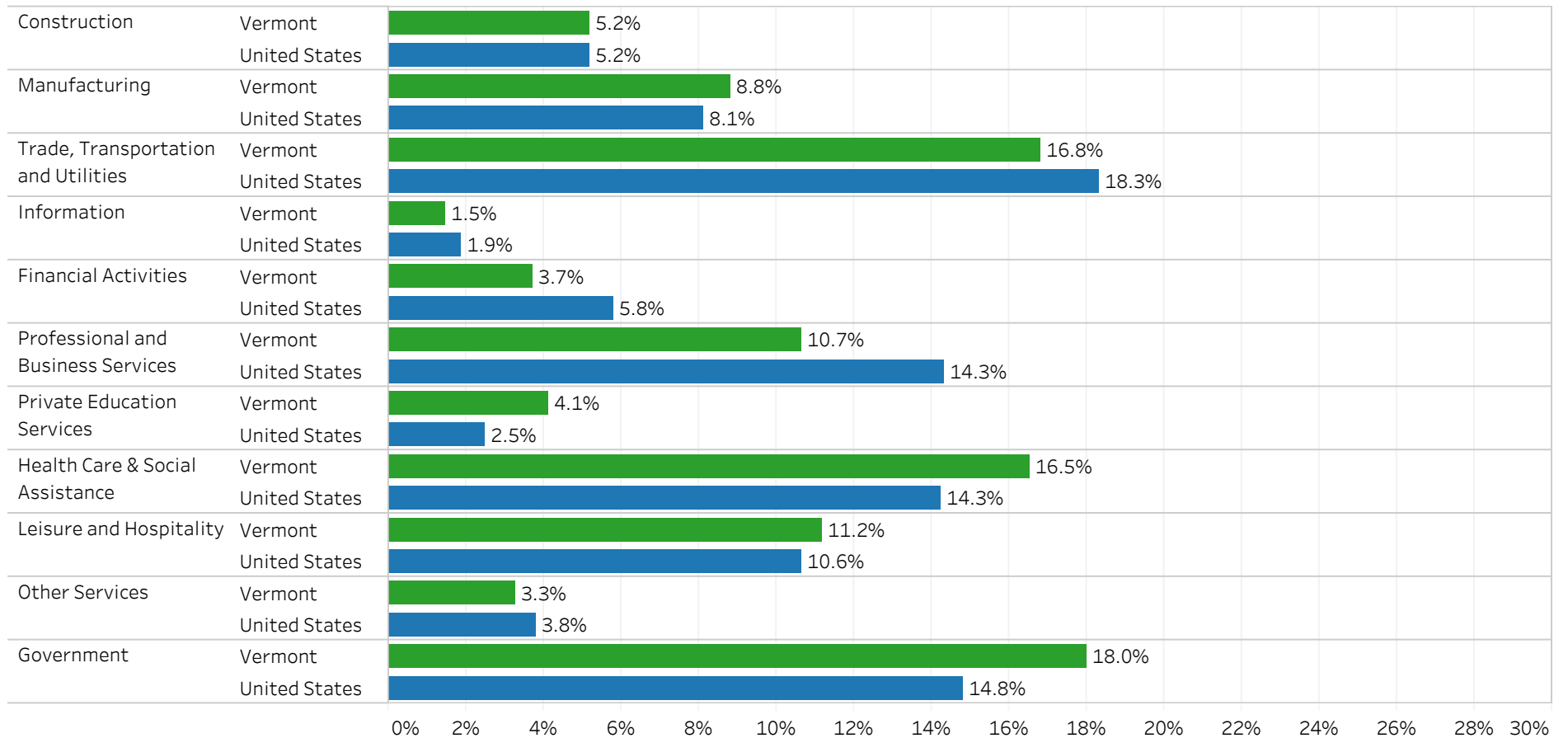
■ Vermont ■ United States

Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 3/17/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

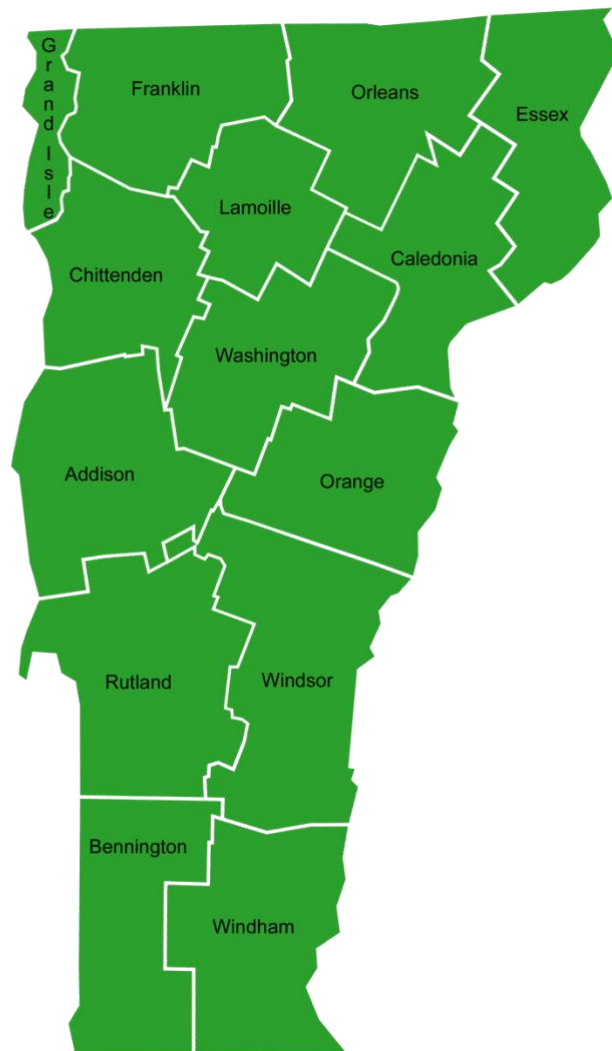
NOTE: Detail may not add to totals due to rounding

2024 Industry Share of Total Employment

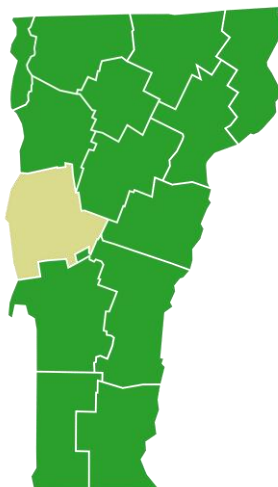


Vermont Department of Labor, Current Employment Statistics 2024 annual data, not seasonally adjusted

County Profiles



Addison County



Addison is the seventh most populous county in the state of Vermont and the fourth largest in size. Its 2023 population was 37,497. 2023 per capita income in the county is 96.2% of the statewide average while average annual wages (2024) are 93.1% of the statewide wage, the fifth highest wage in the state. Large industries in the county include Education and Health Services (28.6% of all covered employment) and Trade, Transportation, and Utilities (14.2%). Relative to the state as a whole Addison County has a high concentration of the Natural Resources and Mining industry (3.2 percentage points higher than the state share).

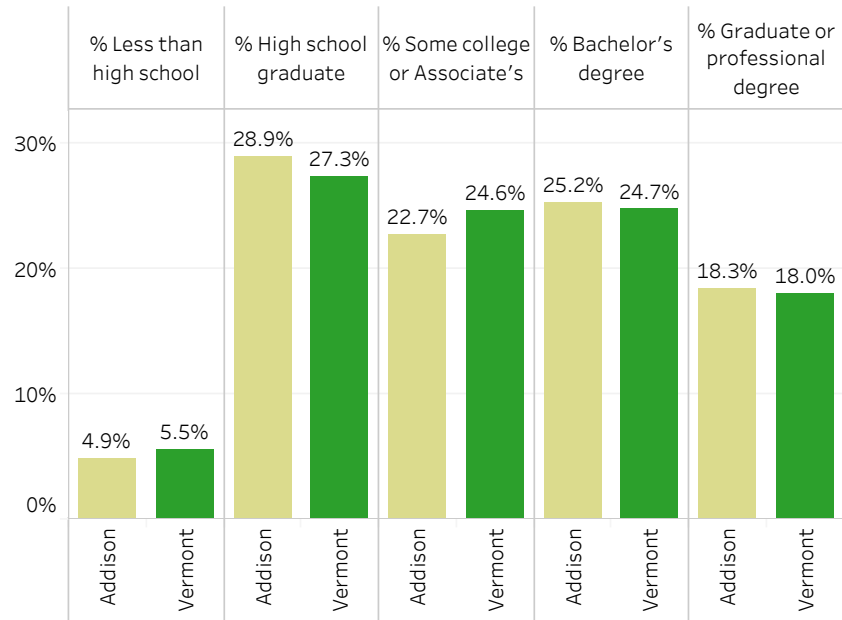
In 2024 Addison County had the seventh largest labor force in the state with a labor force of 21,887. Since 2016 its labor force has increased by 3.9%. The county's annual average unemployment rate for 2024 was 2.0%, slightly lower than the statewide average of 2.3%.

The poverty rate among all Addison County residents was 7.5% in 2023 while among children under 18 it was 7.4%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (90.8%), "Two or more races" (4.9%), and "Asian alone" (2.1%). In Addison County 95.1% of residents 25 years of age and older hold a high school diploma or higher while 43.5% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.0% of the population.

Addison County Demographics

Highest Education Completed¹



Disability²

	Addison	Vermont
Percent with a disability	15.5%	14.5%

Language Spoken at Home²

	Addison	Vermont
Percent speak only English	93.5%	94.5%
Percent speak Spanish at home	4.5%	4.2%
Percent speak another language at home	2.0%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Addison	4.4%	4.0%	-0.4%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Addison	19.8%	17.4%	-2.4%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Addison	17.9%	18.5%	0.6%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Addison	43.1%	38.1%	-5.0%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Addison	14.8%	22.0%	7.2%
	Vermont	15.2%	20.8%	5.6%

Race²

	Addison	Vermont
Percent White alone	90.8%	91.4%
Percent Black or African American alone	1.1%	1.2%
Percent Asian alone	2.1%	1.7%
Percent American Indian and Alaska Native alone	0.2%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%	0.0%
Percent Some Other Race alone	0.9%	0.7%
Percent Two or More Races	4.9%	4.8%

Ethnicity²

	Addison	Vermont
Percent Hispanic or Latino (of any race)	3.2%	2.5%
Percent Not Hispanic or Latino	96.8%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

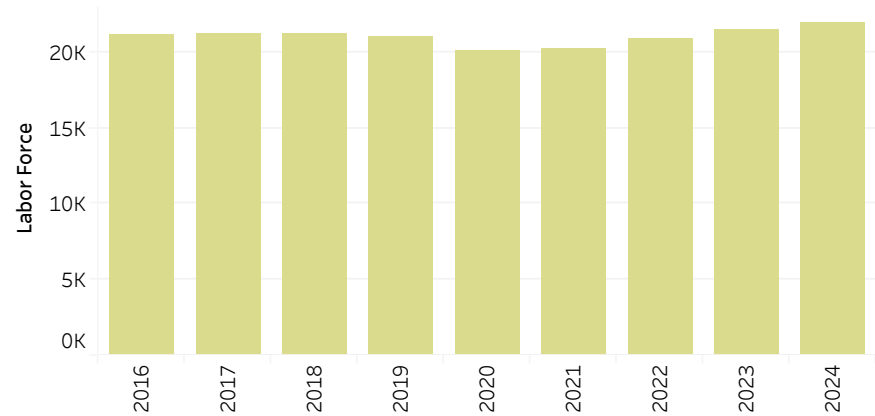
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Addison County Unemployment & Labor Force

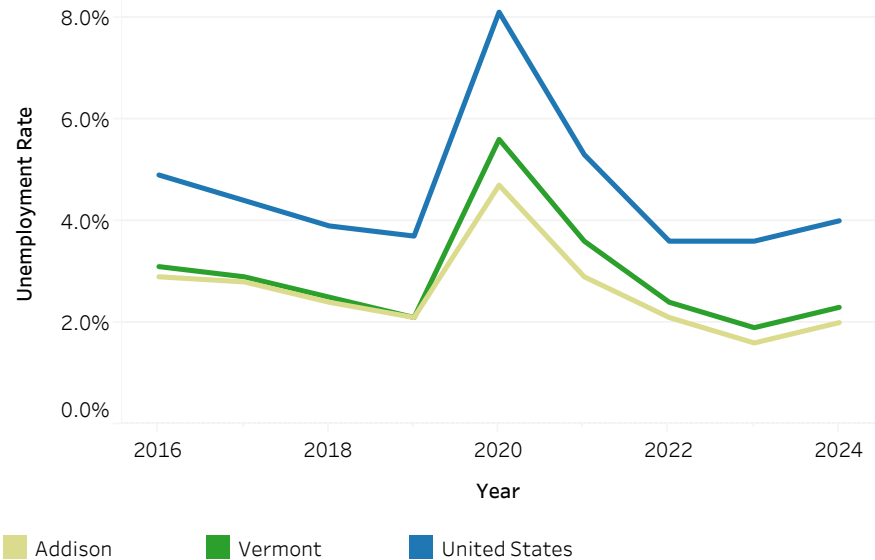
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	21,057	613	20,444	2.9%
2017	21,208	590	20,618	2.8%
2018	21,186	515	20,671	2.4%
2019	20,940	440	20,500	2.1%
2020	20,109	938	19,171	4.7%
2021	20,232	594	19,638	2.9%
2022	20,807	441	20,366	2.1%
2023	21,423	351	21,072	1.6%
2024	21,887	443	21,444	2.0%

Labor Force



Unemployment Rate



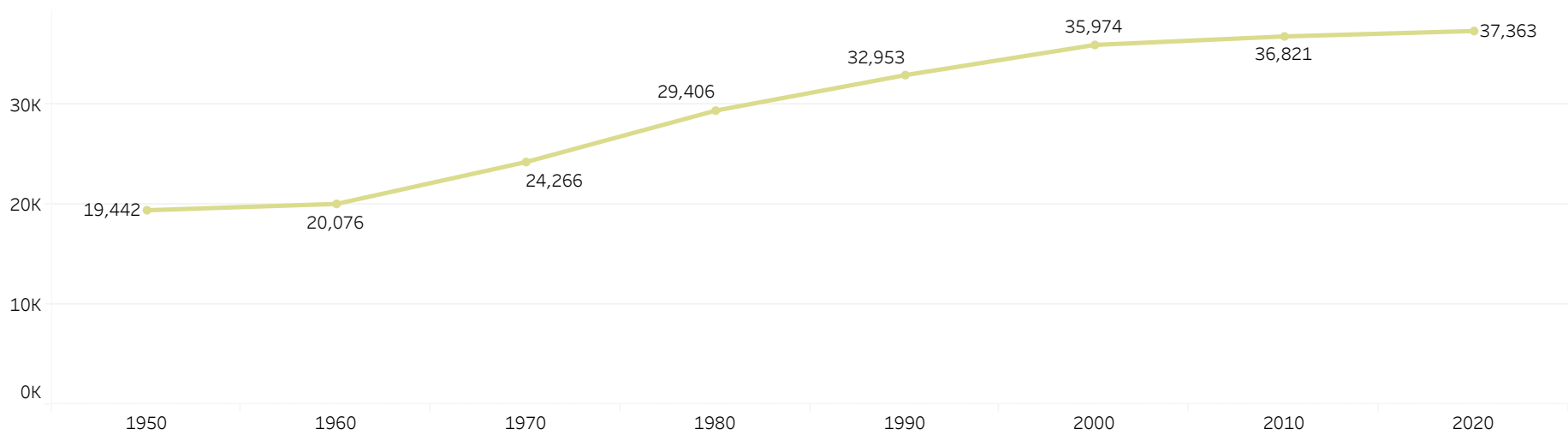
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Addison County Population

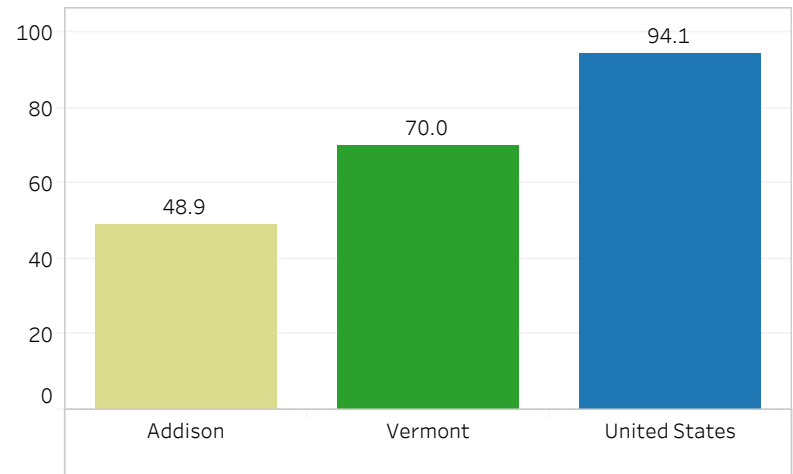
Population Total¹



Population Total²

Year of Year	Addison		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	19,442		377,747	
1960	20,076	3.3	389,881	3.2
1970	24,266	24.8	444,731	17.7
1980	29,406	51.2	511,466	35.4
1990	32,953	69.5	562,758	49
2000	35,974	85	608,827	61.2
2010	36,821	89.4	625,741	65.7
2020	37,363	92.2	643,077	70.2
2023	37,497	92.9	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

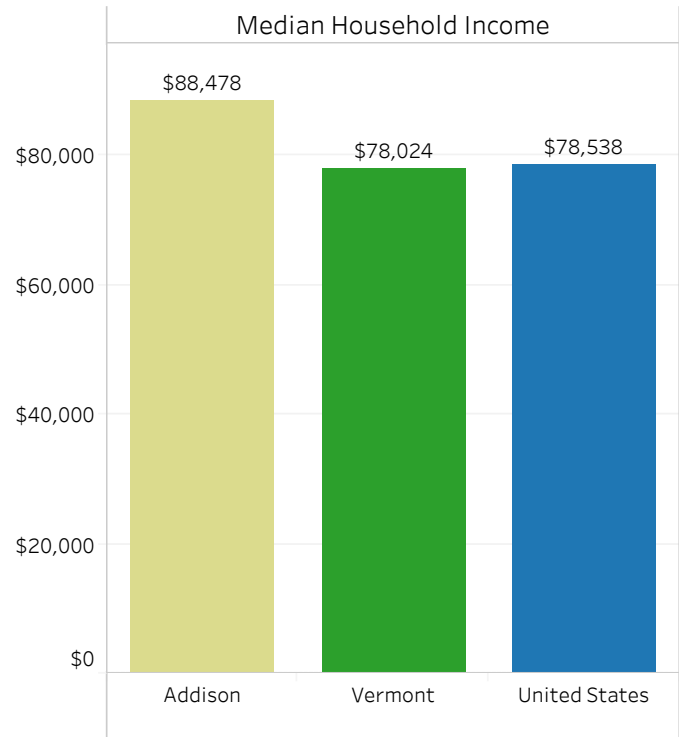
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Addison County Income & Poverty

Median Household Income¹

Area	2013	2023
Addison	\$75,294	\$88,478
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

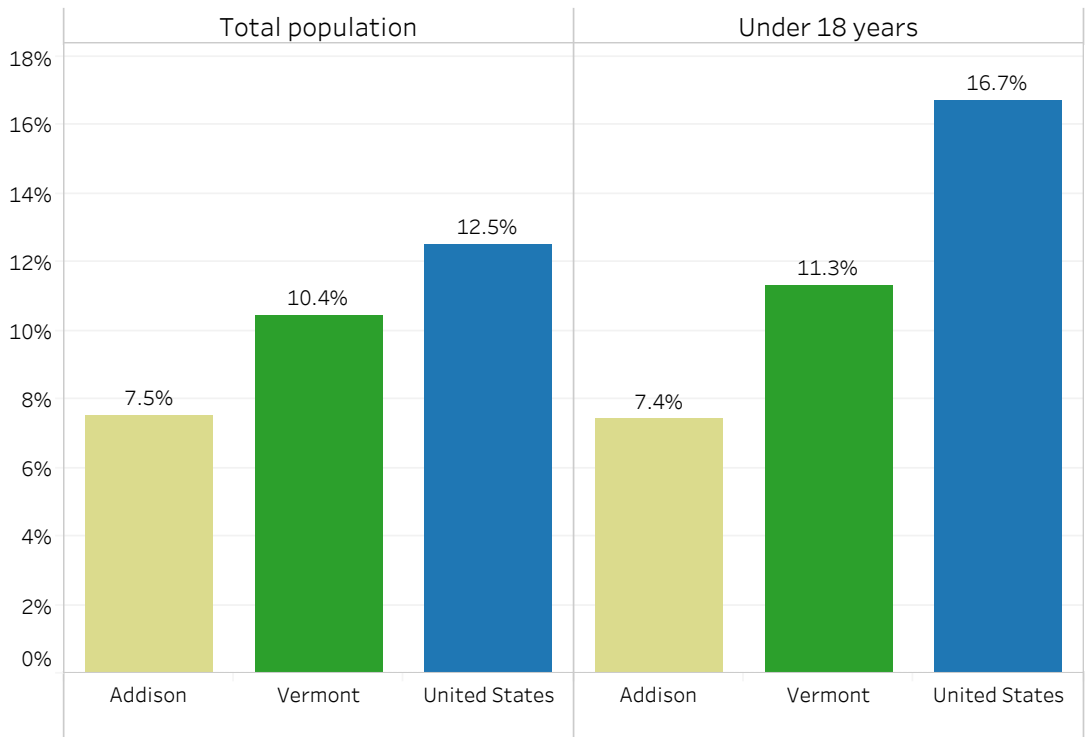
2023



Poverty Rate²

Area	Total population	Under 18 years
Addison	7.5%	7.4%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

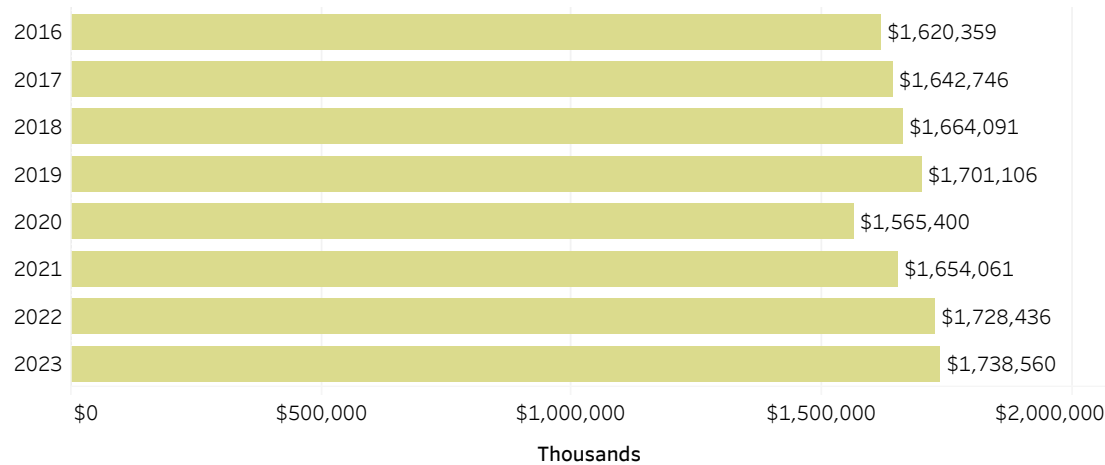


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

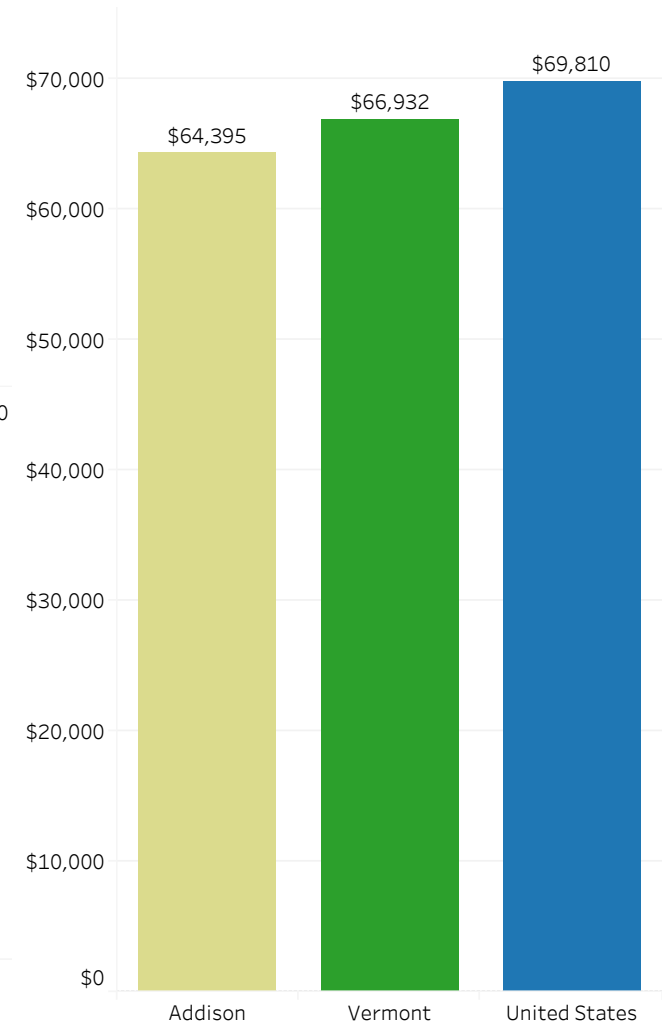
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Addison County GDP & Income

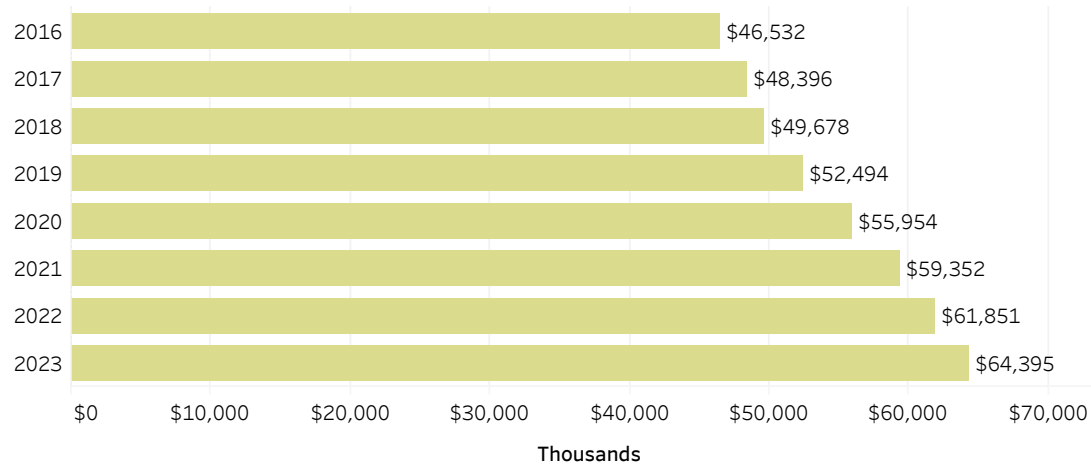
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



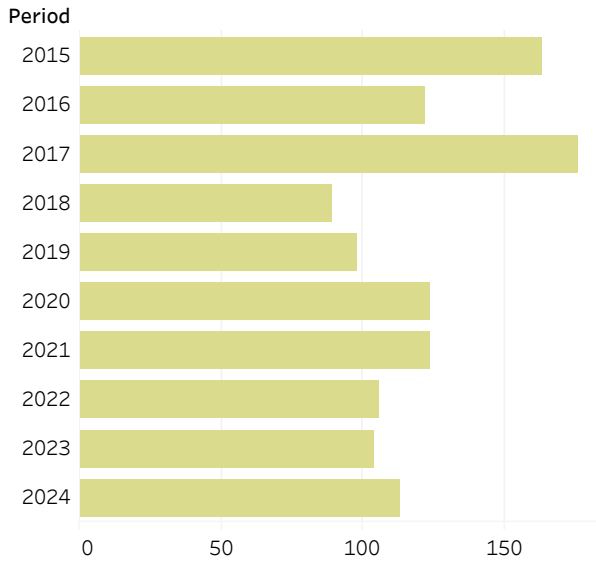
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

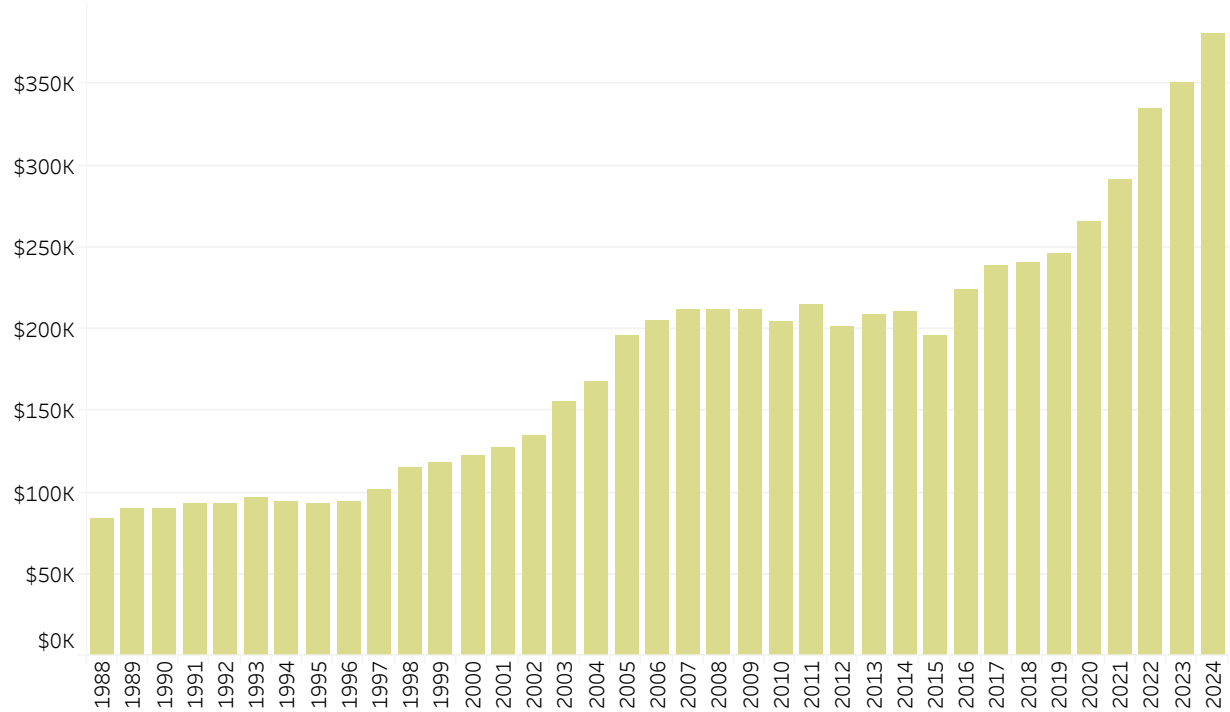
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Addison County Housing

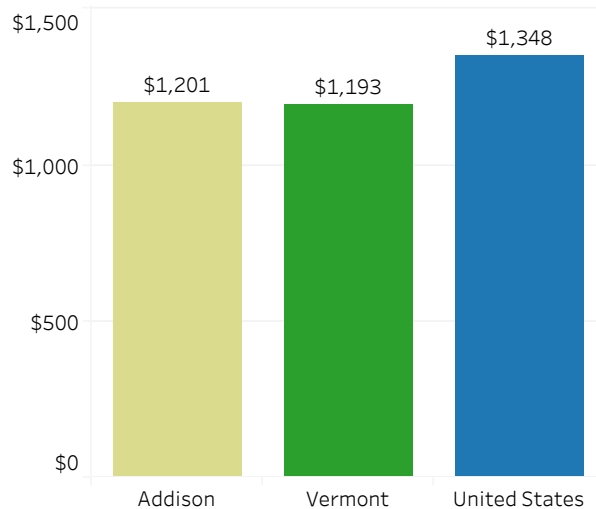
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

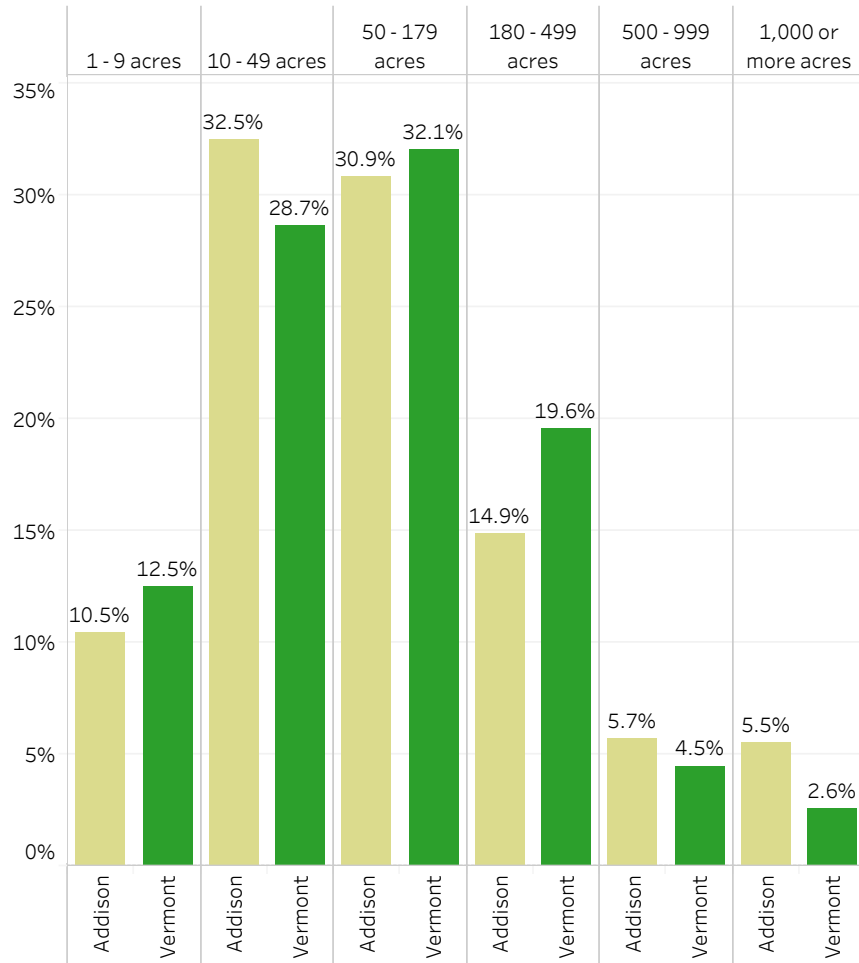
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

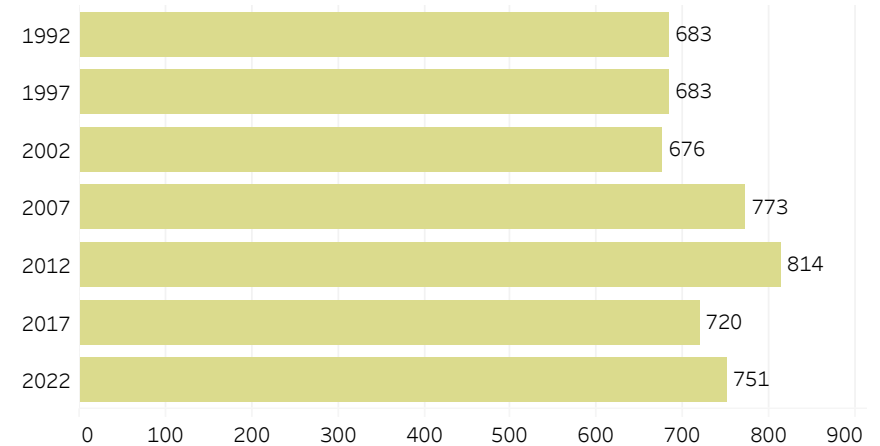
Addison County Agriculture

Farms by size¹

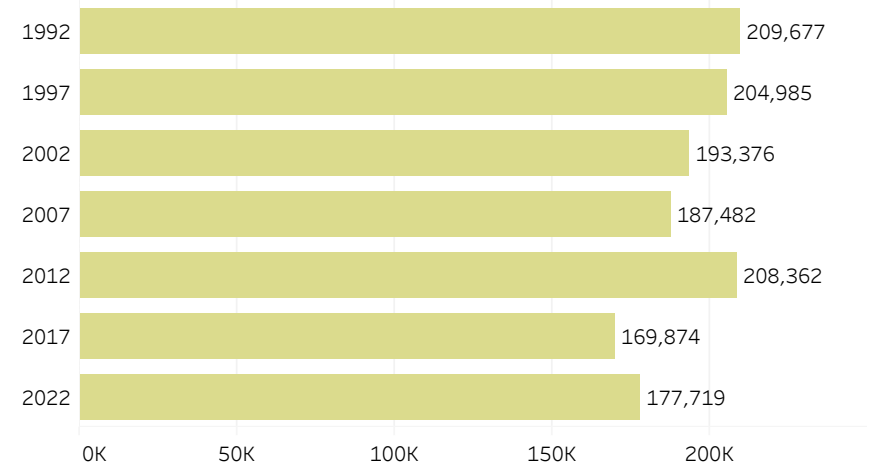
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Addison	237	79	244	232	112	43	41
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

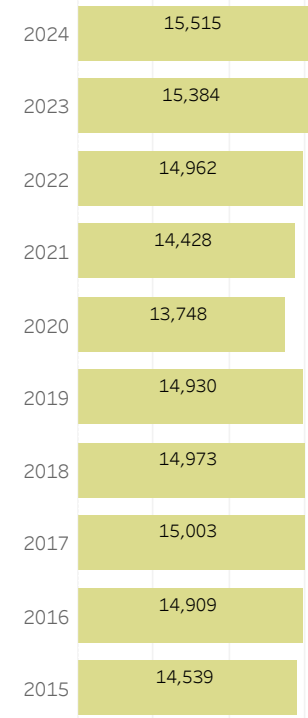
Addison County Covered Employment

2024 Addison County - Private Industry

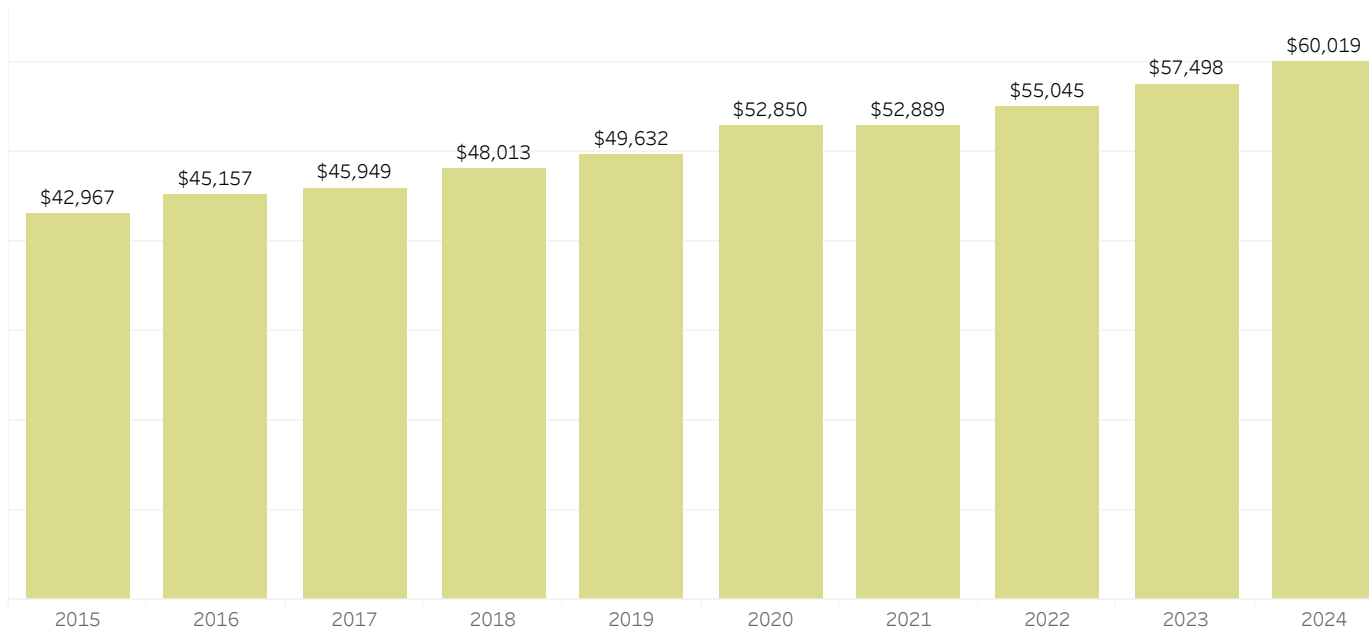
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,840	15,515	\$60,019	1.00
Natural Resources and Mining	87	713	\$50,026	3.36
Construction	230	1,035	\$64,936	1.27
Manufacturing	67	1,817	\$79,869	1.32
Trade, Transportation, and Utilities	274	2,197	\$47,476	0.84
Information	57	98	\$70,832	0.43
Financial Activities	90	470	\$76,135	0.82
Professional and Business Services	559	1,128	\$96,920	0.68
Education and Health Services	169	4,444	\$58,623	1.42
Leisure and Hospitality	109	1,270	\$30,431	0.72
Other services	120	423	\$49,182	0.96

*Total Covered Includes private and public employment.

Total Covered Employment



Annual Average Wage - Total Covered

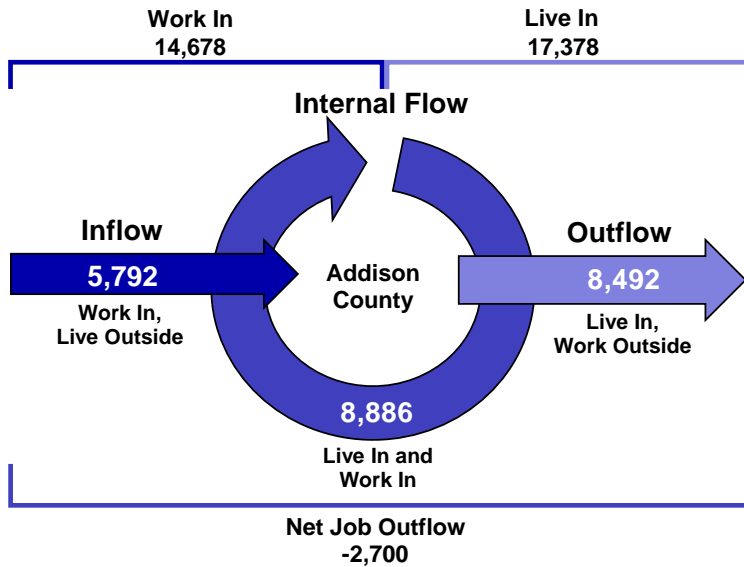


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Addison County Commuting Patterns



Addison County

Work In county
Live In county
Net Job Outflow

2022

Count
14,678
17,378
-2,700

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share
14,678 100.0%
8,886 60.5%
5,792 39.5%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share
17,378 100.0%
8,886 51.1%
8,492 48.9%

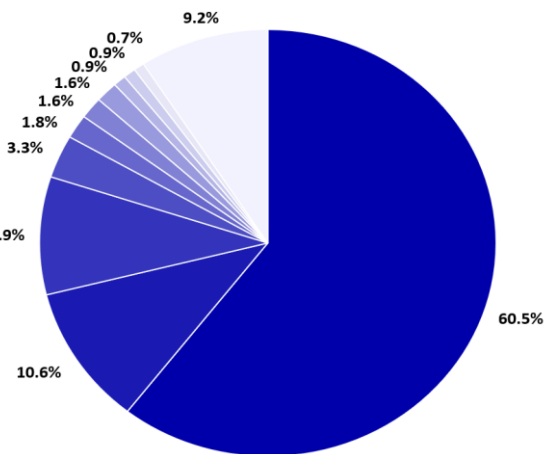
Work in Addison County and Live In or Outside

2022

Work In Addison County 14,678

Top 10 Counties Where they Live

Addison County, VT	8,886
Rutland County, VT	1,549
Chittenden County, VT	1,310
Essex County, NY	478
Franklin County, VT	266
Windsor County, VT	240
Washington County, VT	232
Orange County, VT	133
Bennington County, VT	128
Windham County, VT	110
All Other Locations	1,346



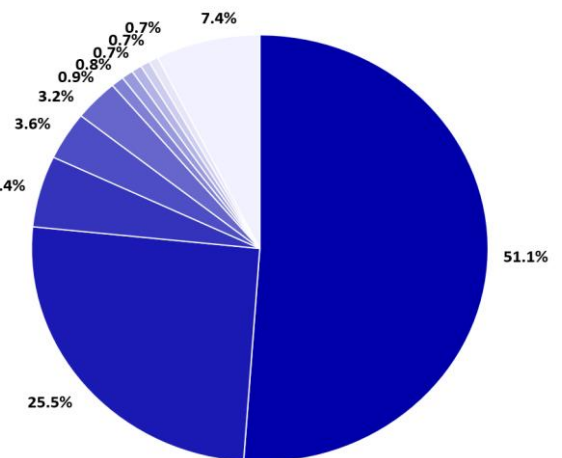
Live In Addison County and Work In or Outside

2022

Live In Addison County 17,378

Top 10 Counties Where they Work

Addison County, VT	8,886
Chittenden County, VT	4,430
Rutland County, VT	939
Washington County, VT	633
Windsor County, VT	549
Bennington County, VT	157
Windham County, VT	144
Berkshire County, MA	126
Orange County, VT	115
Franklin County, VT	114
All Other Locations	1,285



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Bennington County



Bennington is the eighth most populous county in the state of Vermont and the eighth largest in size. Its 2023 population was 37,312. 2023 per capita income in the county is 98.1% of the statewide average while average annual wages (2024) are 91.3% of the statewide wage, the sixth highest wage in the state. Large industries in the county include Education and Health Services (24.7% of all covered employment) and Trade, Transportation, and Utilities (17.9%). Relative to the state as a whole Bennington County has a high concentration of the Education and Health Services industry (4.5 percentage points higher than the state share).

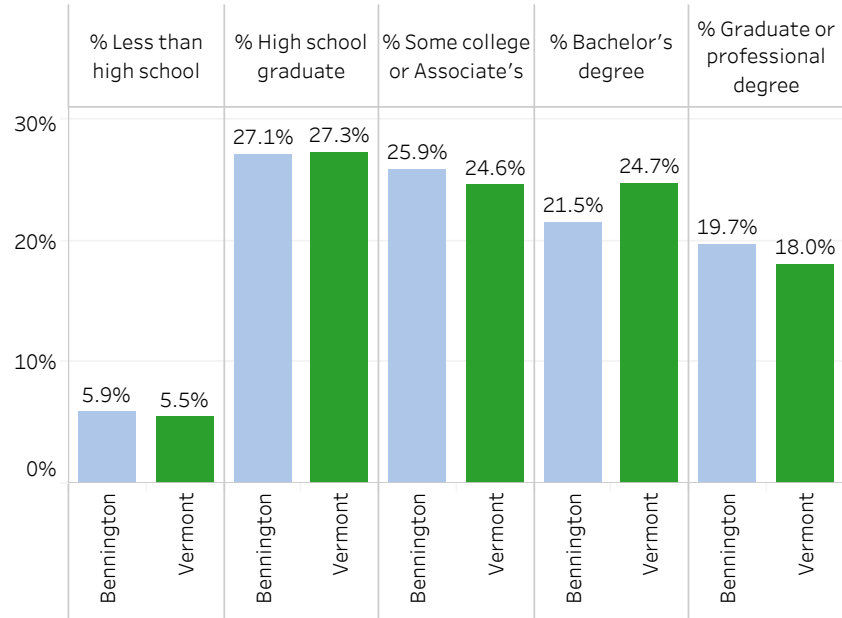
In 2024 Bennington County had the eighth largest labor force in the state with a labor force of 18,277. Since 2016 its labor force has decreased by 1.3%. The county's annual average unemployment rate for 2024 was 2.9%, higher than the statewide average of 2.3%.

The poverty rate among all Bennington County residents was 11.2% in 2023 while among children under 18 it was 16.6%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (92.7%), "Two or more races" (4.3%), and "Black or African American alone" (1.0%). In Bennington County 94.1% of residents 25 years of age and older hold a high school diploma or higher while 41.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 23.8% of the population.

Bennington County Demographics

Highest Education Completed¹



Disability²

	Bennington	Vermont
Percent with a disability	16.4%	14.5%

Language Spoken at Home²

	Bennington	Vermont
Percent speak only English	96.2%	94.5%
Percent speak Spanish at home	2.3%	4.2%
Percent speak another language at home	1.6%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Bennington	5.0%	4.4%	-0.6%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Bennington	18.1%	17.2%	-0.9%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Bennington	15.2%	16.1%	0.9%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Bennington	42.3%	38.4%	-3.9%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Bennington	19.4%	23.8%	4.4%
	Vermont	15.2%	20.8%	5.6%

Race²

	Bennington	Vermont
Percent White alone	92.7%	91.4%
Percent Black or African American alone	1.0%	1.2%
Percent Asian alone	0.9%	1.7%
Percent American Indian and Alaska Native alone	0.2%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.9%	0.7%
Percent Two or More Races	4.3%	4.8%

Ethnicity²

	Bennington	Vermont
Percent Hispanic or Latino (of any race)	2.7%	2.5%
Percent Not Hispanic or Latino	97.3%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

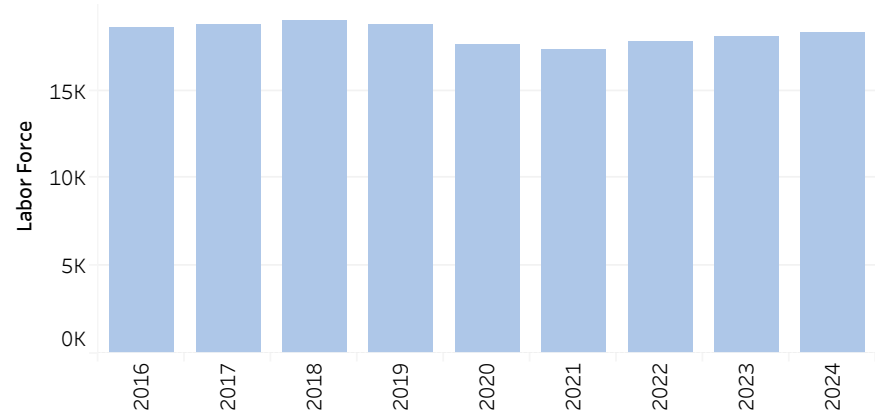
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Bennington County Unemployment & Labor Force

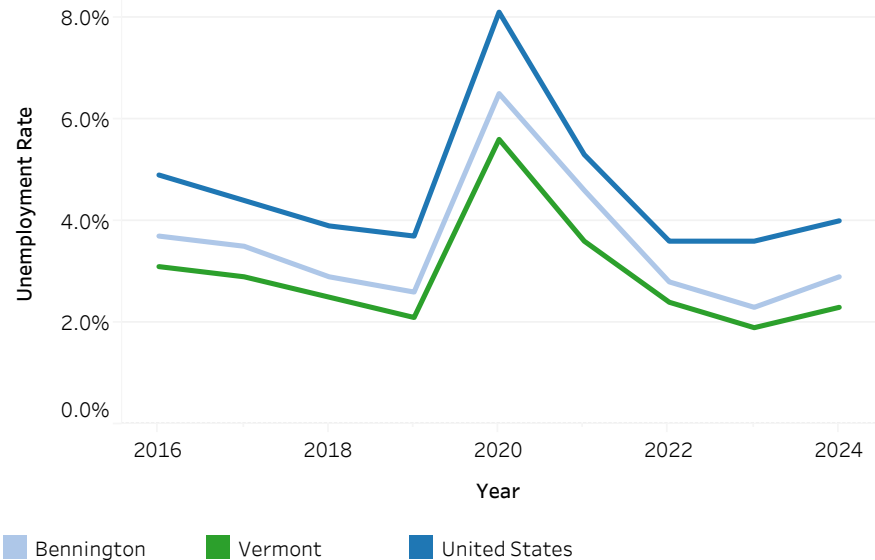
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	18,518	679	17,839	3.7%
2017	18,758	664	18,094	3.5%
2018	18,950	559	18,391	2.9%
2019	18,730	483	18,247	2.6%
2020	17,626	1,147	16,479	6.5%
2021	17,287	793	16,494	4.6%
2022	17,764	504	17,260	2.8%
2023	18,106	425	17,681	2.3%
2024	18,277	525	17,752	2.9%

Labor Force



Unemployment Rate



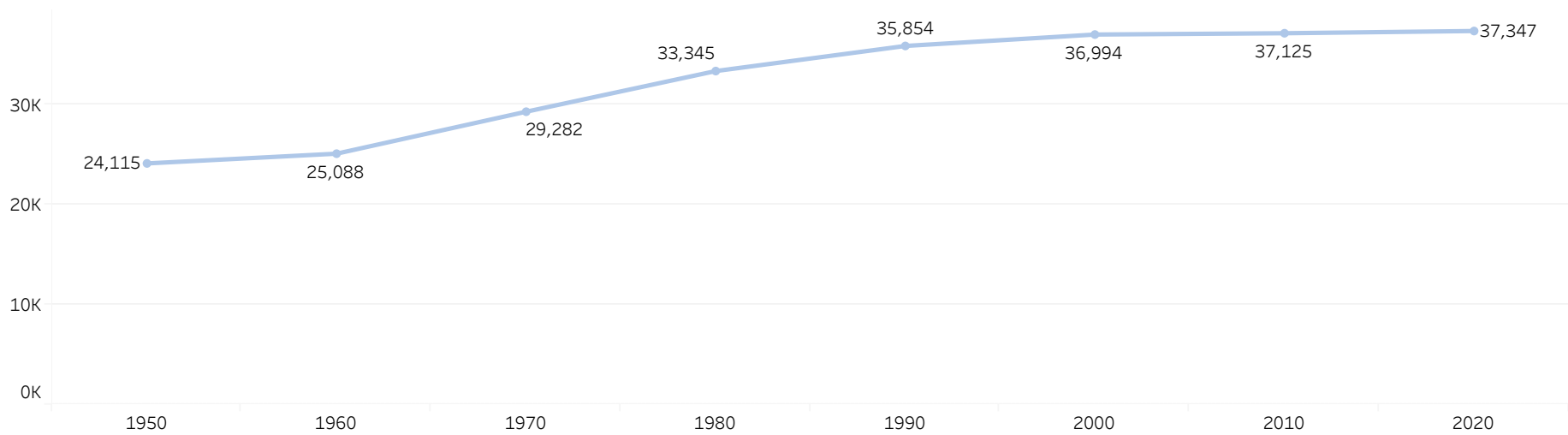
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Bennington County Population

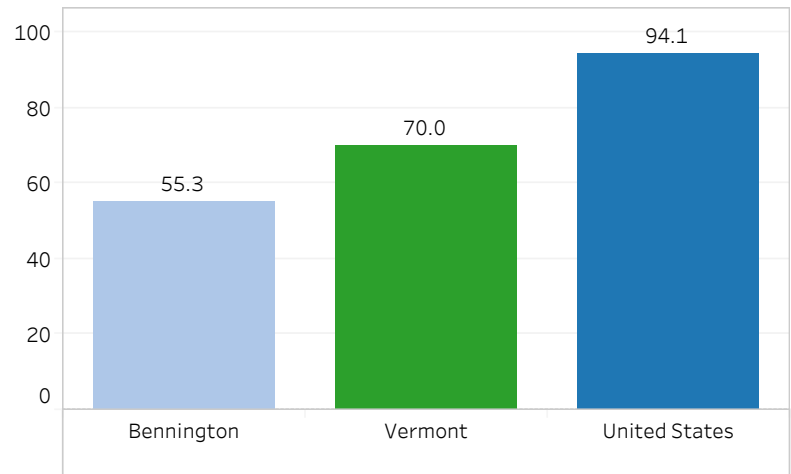
Population Total¹



Population Total²

Year of Year	Bennington		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	24,115		377,747	
1960	25,088	4	389,881	3.2
1970	29,282	21.4	444,731	17.7
1980	33,345	38.3	511,466	35.4
1990	35,854	48.7	562,758	49
2000	36,994	53.4	608,827	61.2
2010	37,125	53.9	625,741	65.7
2020	37,347	54.9	643,077	70.2
2023	37,312	54.7	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

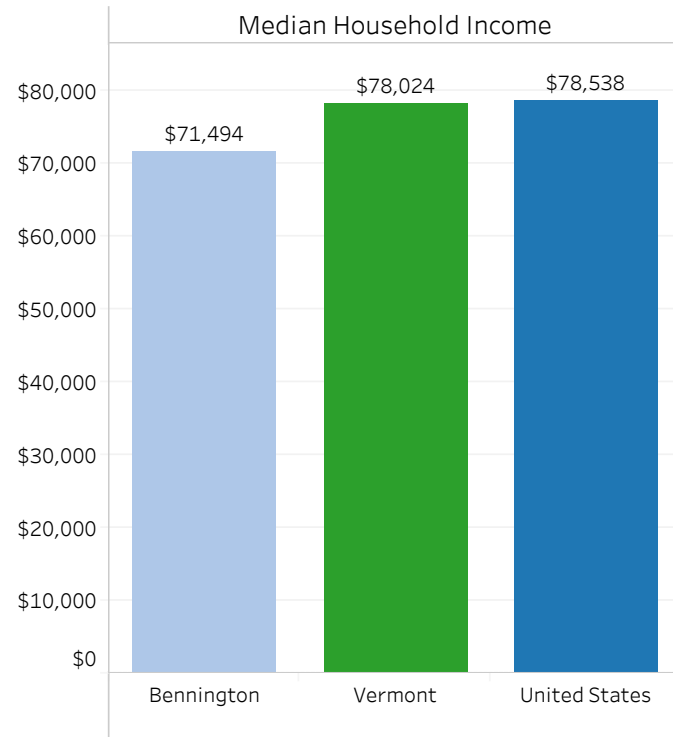
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Bennington County Income & Poverty

Median Household Income¹

Area	2013	2023
Bennington	\$65,688	\$71,494
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

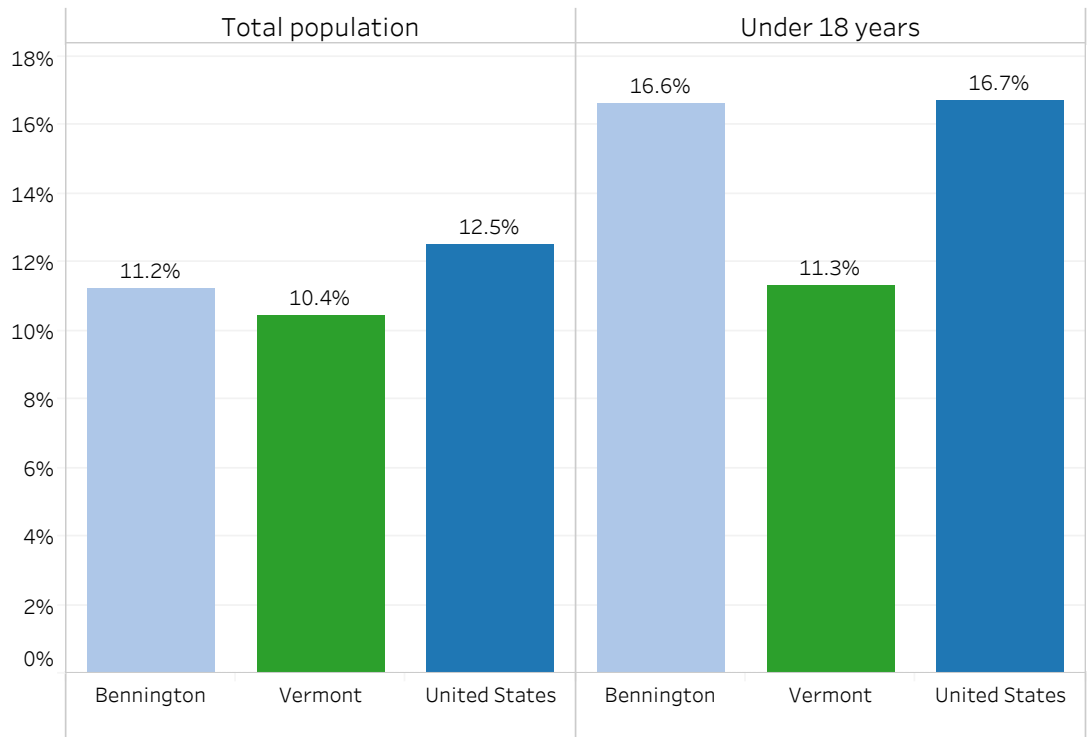
2023



Poverty Rate²

Area	Total population	Under 18 years
Bennington	11.2%	16.6%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

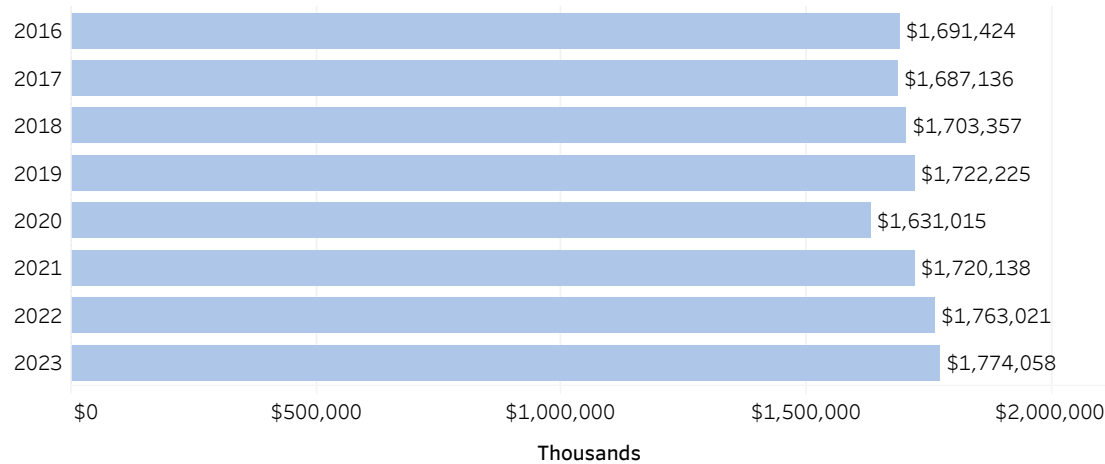


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Bennington County GDP & Income

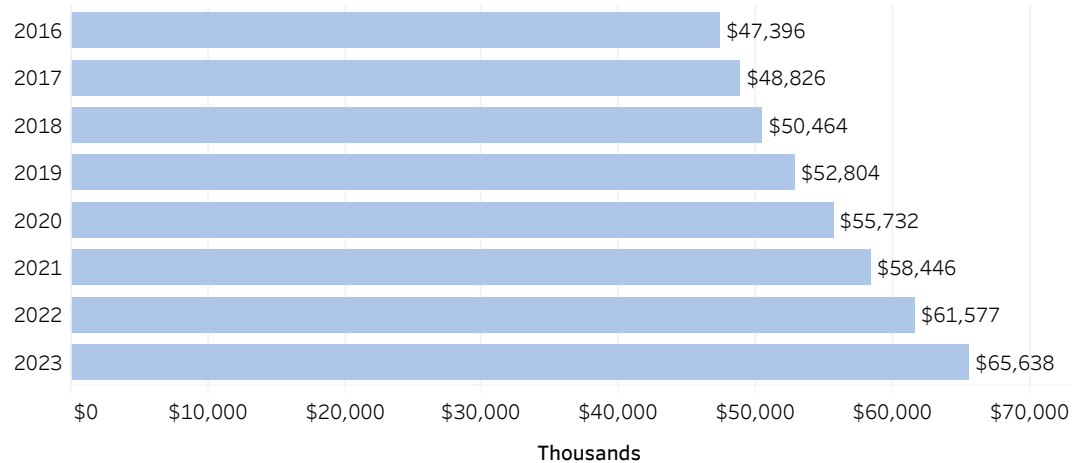
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



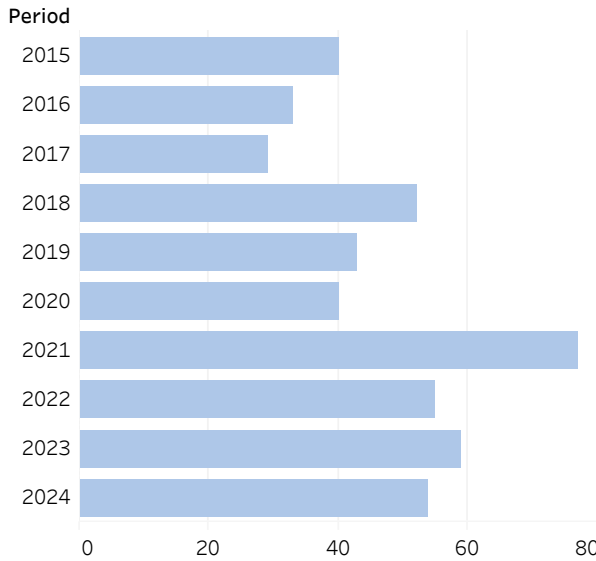
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

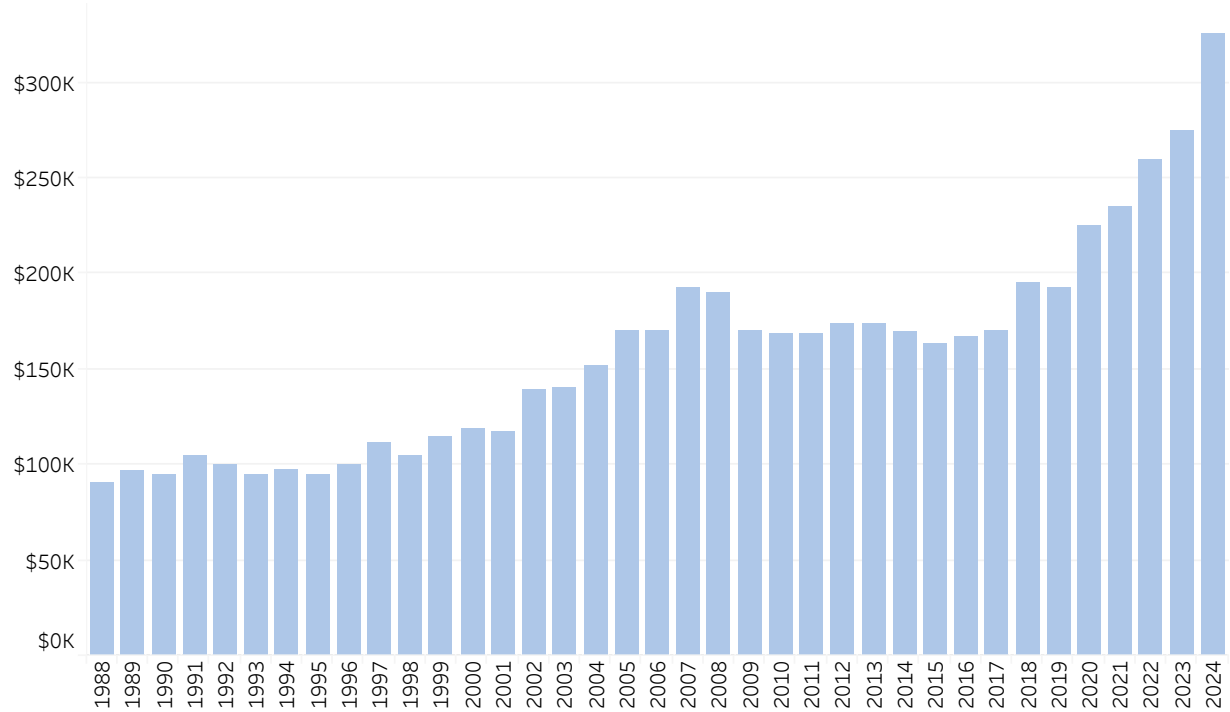
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Bennington County Housing

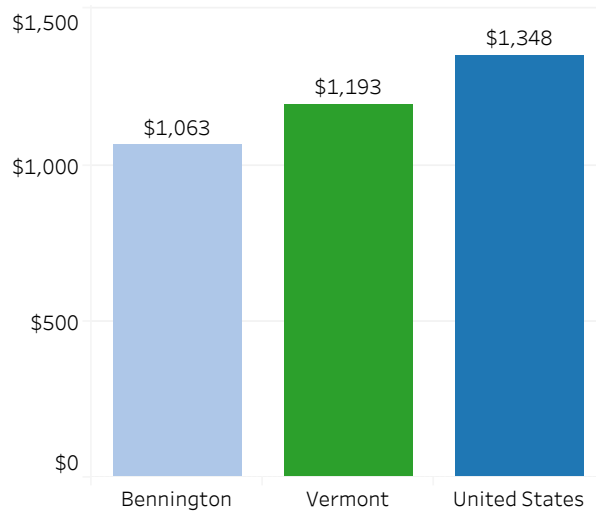
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

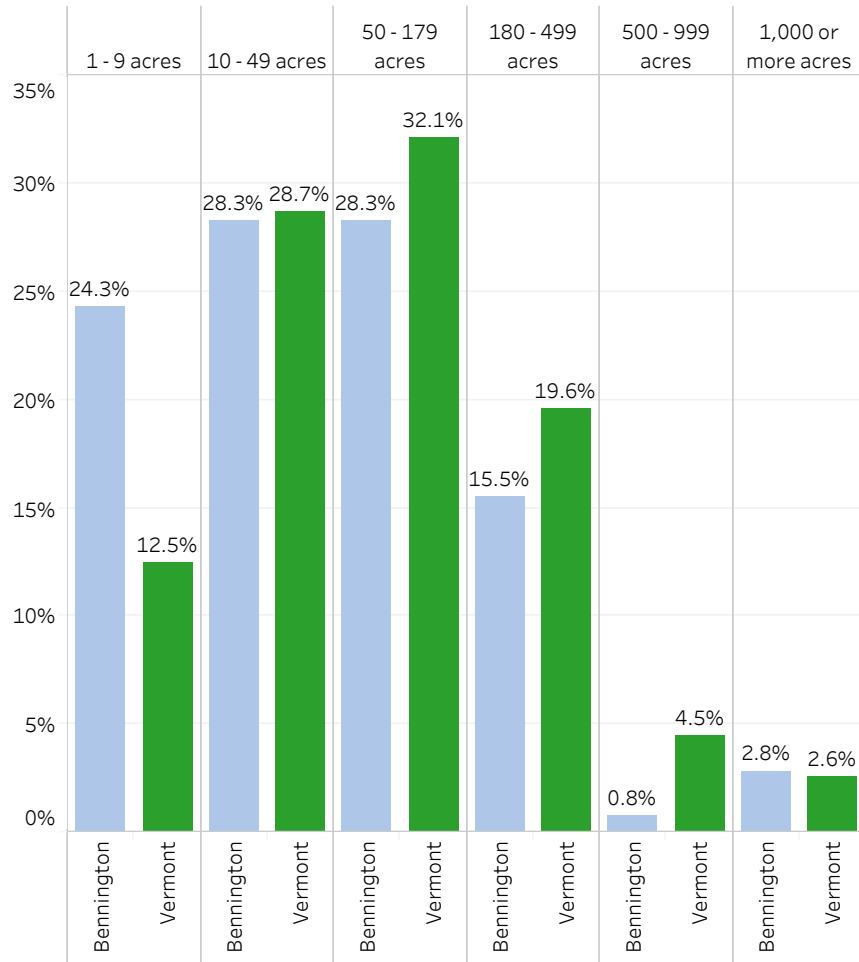
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

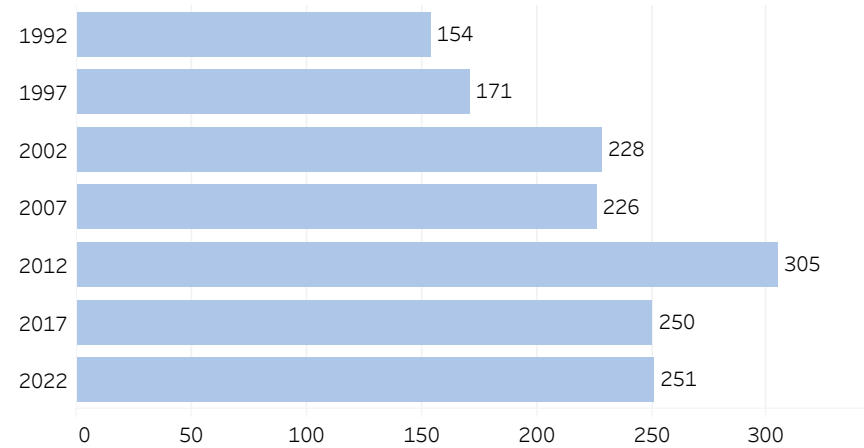
Bennington County Agriculture

Farms by size¹

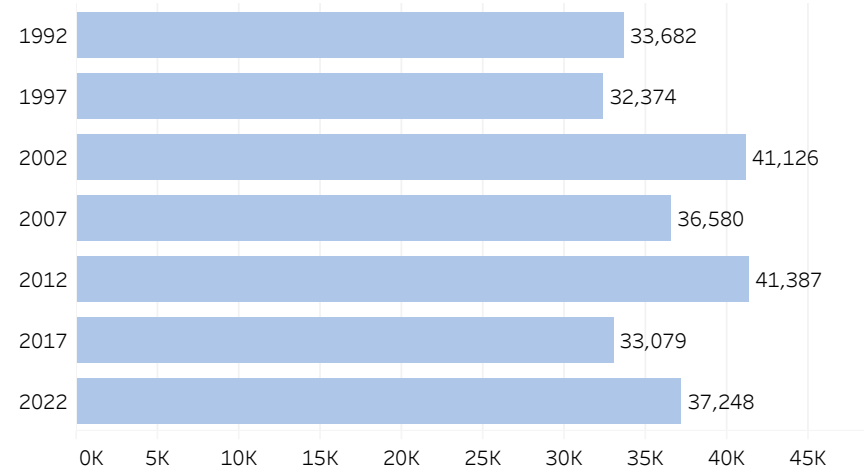
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Bennington	148	61	71	71	39	2	7
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

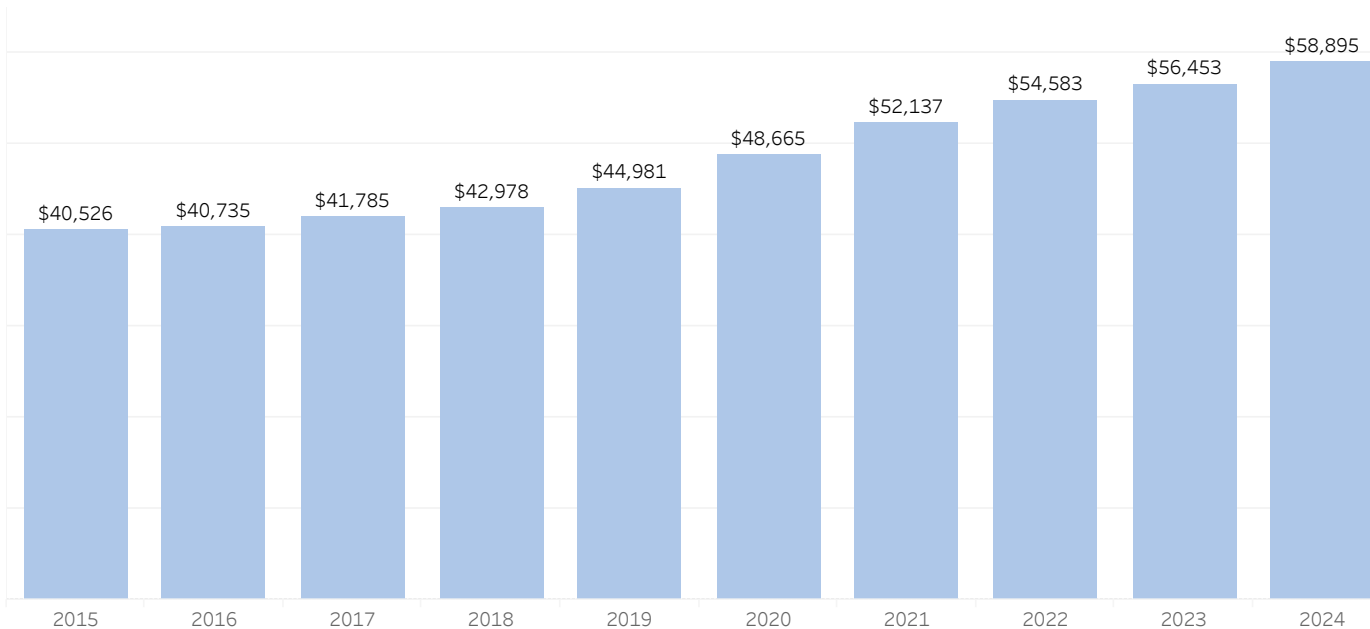
Bennington County Covered Employment

2024 Bennington County - Private Industry

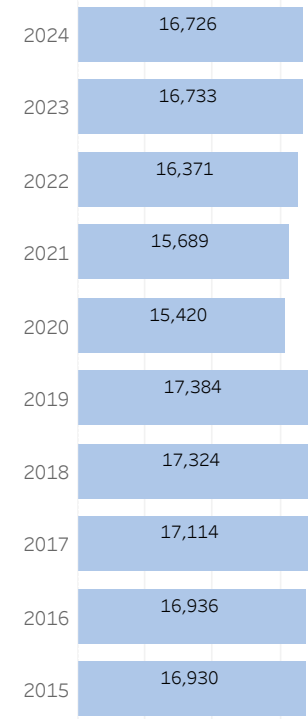
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,974	16,726	\$58,895	1.00
Natural Resources and Mining	18	89	\$34,796	0.39
Construction	176	632	\$57,018	0.72
Manufacturing	66	1,757	\$62,916	1.18
Trade, Transportation, and Utilities	333	2,990	\$49,025	1.06
Information	83	256	\$96,735	1.04
Financial Activities	141	463	\$94,384	0.75
Professional and Business Services	584	1,369	\$111,143	0.76
Education and Health Services	197	4,127	\$60,511	1.22
Leisure and Hospitality	168	2,244	\$32,312	1.17
Other services	131	414	\$33,013	0.87

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

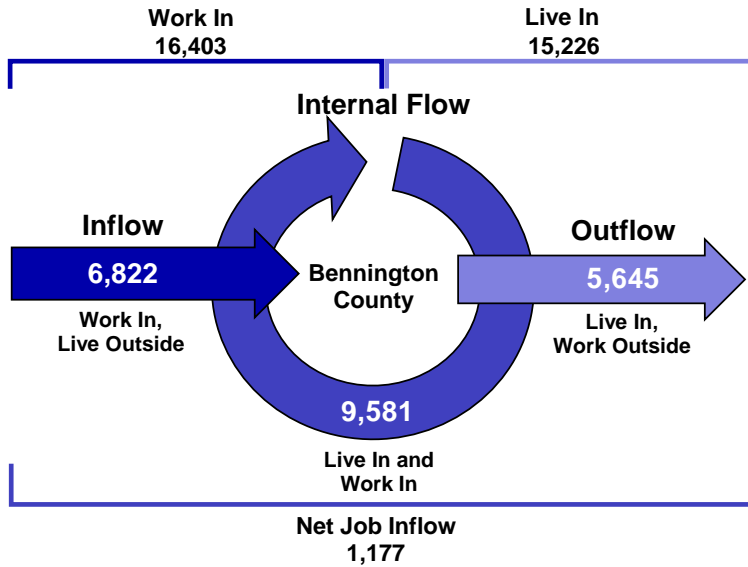


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Bennington County Commuting Patterns



Bennington County

Work In county
Live In county
Net Job Inflow

2022
Count
16,403
15,226
1,177

Work In

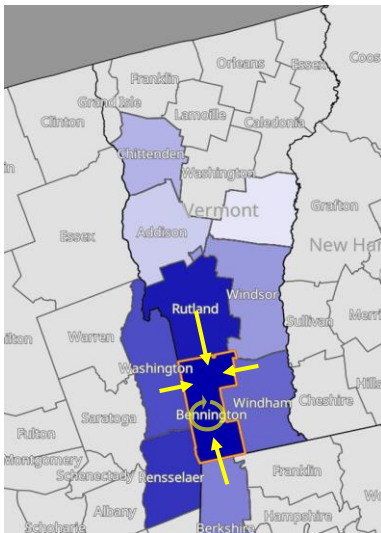
Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
16,403	100.0%
9,581	58.4%
6,822	41.6%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
15,226	100.0%
9,581	62.9%
5,645	37.1%



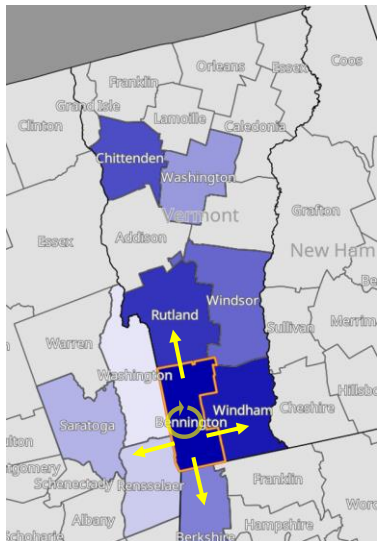
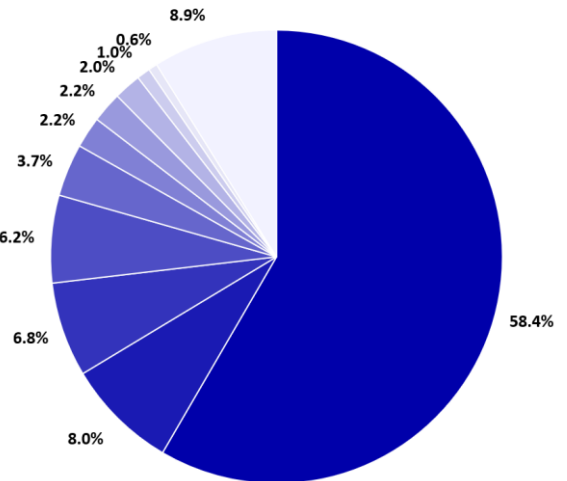
Work in Bennington County and Live In or Outside

2022

Work In Bennington County 16,403

Top 10 Counties Where they Live

Bennington County, VT	9,581
Rutland County, VT	1,309
Rensselaer County, NY	1,108
Washington County, NY	1,024
Windham County, VT	615
Berkshire County, MA	366
Windsor County, VT	358
Chittenden County, VT	320
Addison County, VT	157
Orange County, VT	105
All Other Locations	1,460



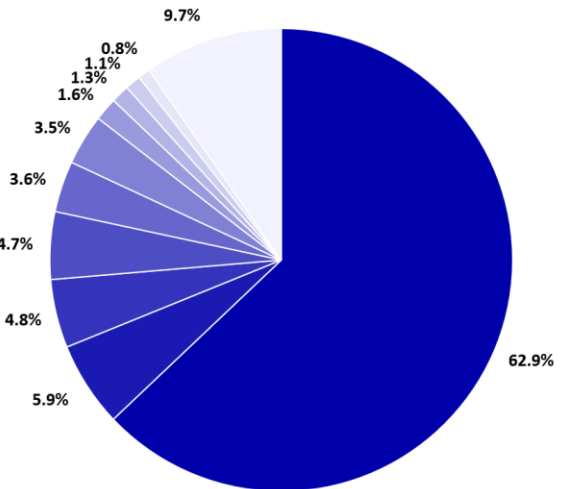
Live In Bennington County and Work In or Outside

2022

Live In Bennington County 15,226

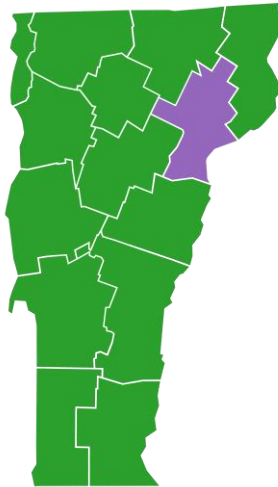
Top 10 Counties Where they Work

Bennington County, VT	9,581
Windham County, VT	905
Rutland County, VT	728
Chittenden County, VT	718
Windsor County, VT	543
Berkshire County, MA	540
Washington County, VT	247
Saratoga County, NY	194
Rensselaer County, NY	166
Washington County, NY	128
All Other Locations	1,476



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Caledonia County



Caledonia is the ninth most populous county in the state of Vermont and the tenth largest in size. Its 2023 population was 30,425. 2023 per capita income in the county is 80.1% of the statewide average while average annual wages (2024) are 87.0% of the statewide wage, the tenth highest wage in the state. Large industries in the county include Education and Health Services (20.8% of all covered employment) and Trade, Transportation, and Utilities (18.4%). Relative to the state as a whole Caledonia County has a high concentration of the Information industry (0.4 percentage points higher than the state share).

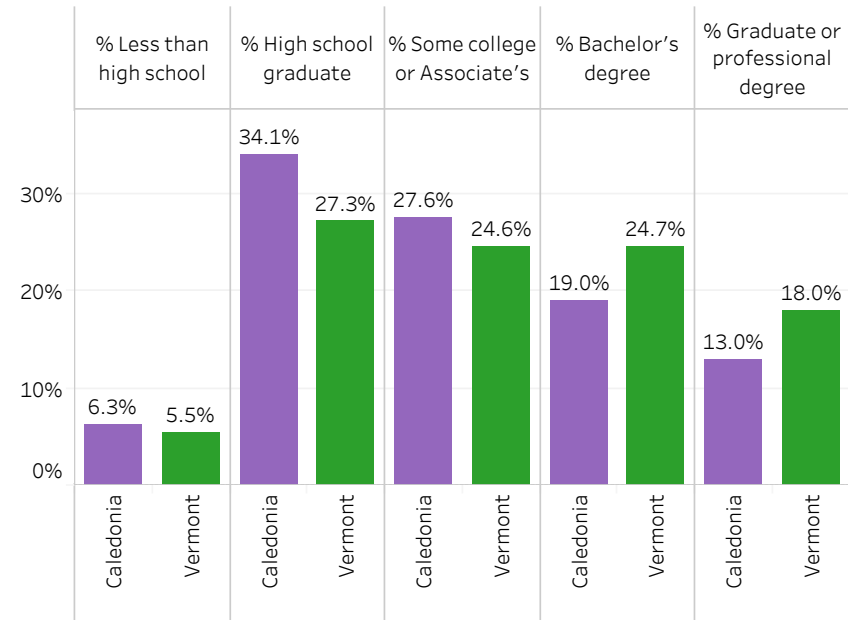
In 2024 Caledonia County had the ninth largest labor force in the state with a labor force of 16,537. Since 2016 its labor force has been essentially unchanged by 0.0%. The county's annual average unemployment rate for 2024 was 2.4%, slightly higher than the statewide average of 2.3%.

The poverty rate among all Caledonia County residents was 11.8% in 2023 while among children under 18 it was 13.0%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (93.3%), "Two or more races" (4.2%), and "Some other race alone" (1.1%). In Caledonia County 93.7% of residents 25 years of age and older hold a high school diploma or higher while 31.9% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.5% of the population.

Caledonia County Demographics

Highest Education Completed¹



Disability²

	Caledonia	Vermont
Percent with a disability	17.7%	14.5%

Language Spoken at Home²

	Caledonia	Vermont
Percent speak only English	95.6%	94.5%
Percent speak Spanish at home	3.4%	4.2%
Percent speak another language at home	1.0%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Caledonia	5.2%	4.2%	-1.0%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Caledonia	19.5%	17.2%	-2.3%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Caledonia	16.9%	16.6%	-0.3%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Caledonia	42.3%	39.4%	-2.9%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Caledonia	16.1%	22.5%	6.4%
	Vermont	15.2%	20.8%	5.6%

Race²

	Caledonia	Vermont
Percent White alone	93.3%	91.4%
Percent Black or African American alone	0.9%	1.2%
Percent Asian alone	0.3%	1.7%
Percent American Indian and Alaska Native alone	0.2%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	1.1%	0.7%
Percent Two or More Races	4.2%	4.8%

Ethnicity²

	Caledonia	Vermont
Percent Hispanic or Latino (of any race)	2.1%	2.5%
Percent Not Hispanic or Latino	97.9%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

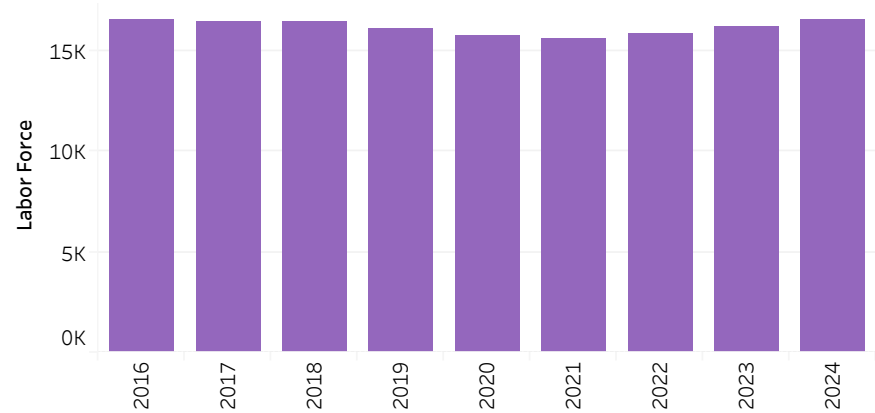
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Caledonia County Unemployment & Labor Force

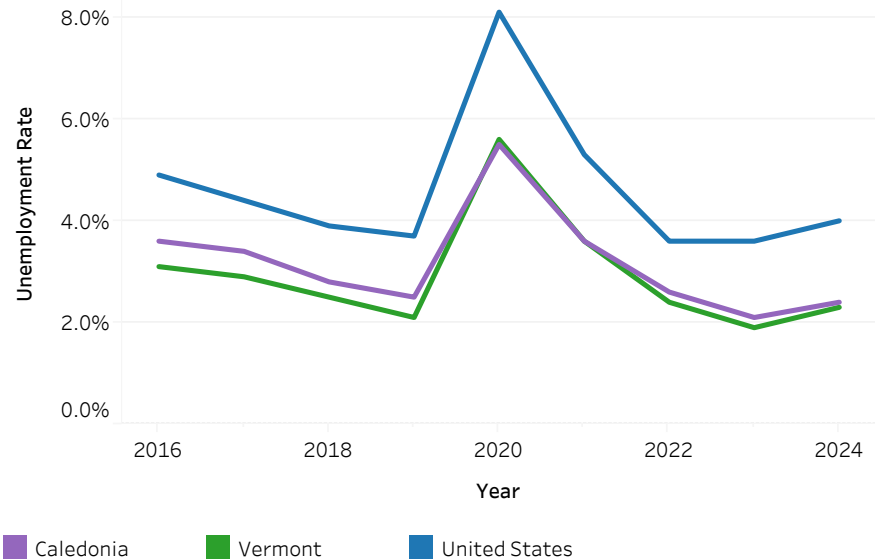
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	16,543	602	15,941	3.6%
2017	16,451	553	15,898	3.4%
2018	16,476	466	16,010	2.8%
2019	16,074	396	15,678	2.5%
2020	15,772	864	14,908	5.5%
2021	15,565	558	15,007	3.6%
2022	15,860	408	15,452	2.6%
2023	16,209	339	15,870	2.1%
2024	16,537	393	16,144	2.4%

Labor Force



Unemployment Rate



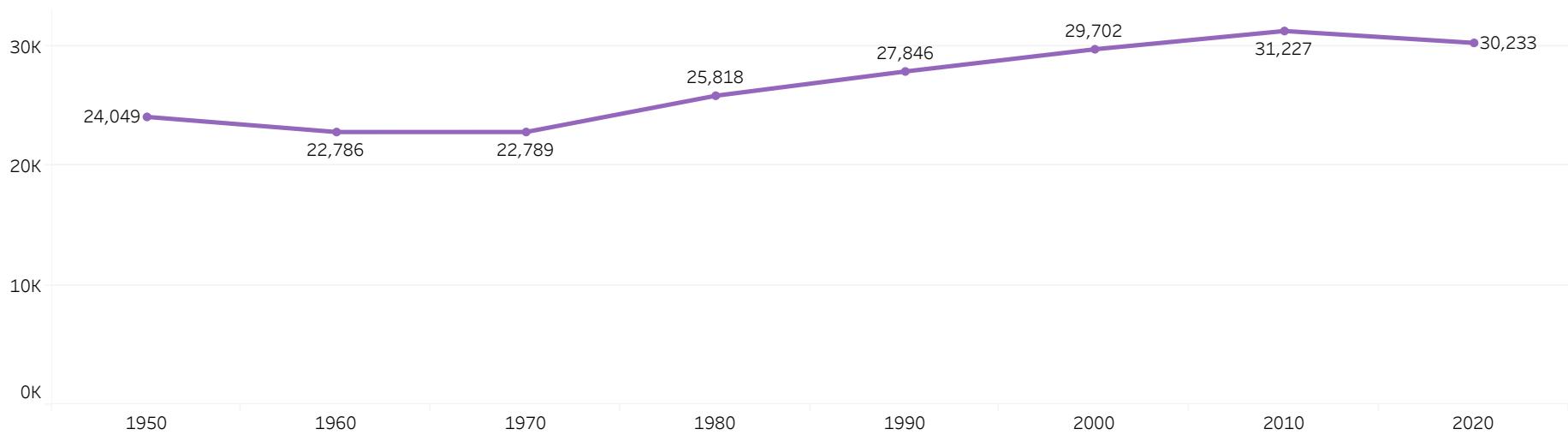
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Caledonia County Population

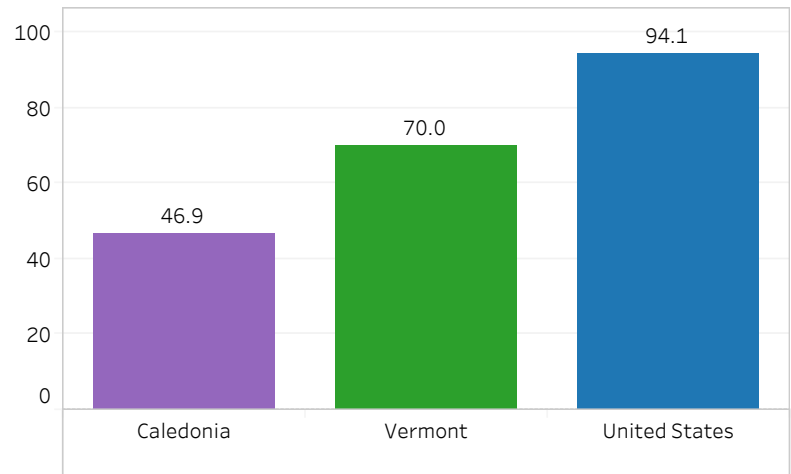
Population Total¹



Population Total²

Year of Year	Caledonia		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	24,049		377,747	
1960	22,786	-5.3	389,881	3.2
1970	22,789	-5.2	444,731	17.7
1980	25,818	7.4	511,466	35.4
1990	27,846	15.8	562,758	49
2000	29,702	23.5	608,827	61.2
2010	31,227	29.8	625,741	65.7
2020	30,233	25.7	643,077	70.2
2023	30,425	26.5	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

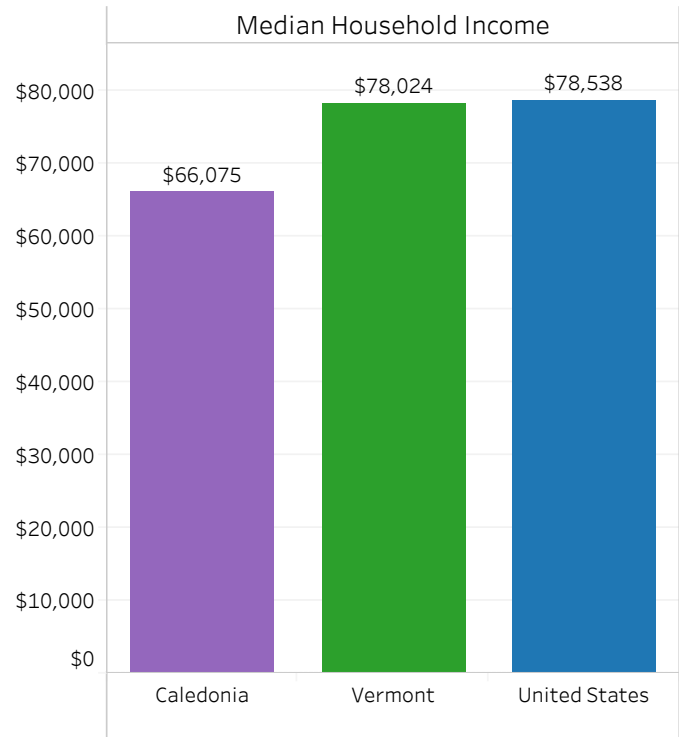
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Caledonia County Income & Poverty

Median Household Income¹

Area	2013	2023
Caledonia	\$59,376	\$66,075
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

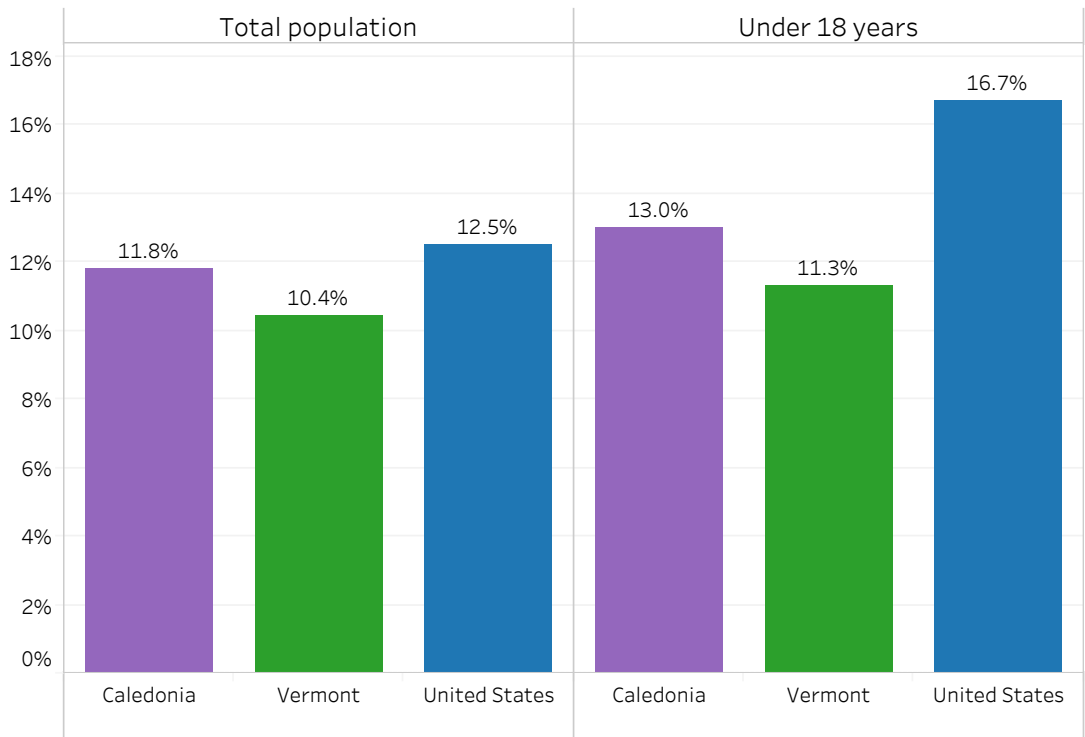
2023



Poverty Rate²

Area	Total population	Under 18 years
Caledonia	11.8%	13.0%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

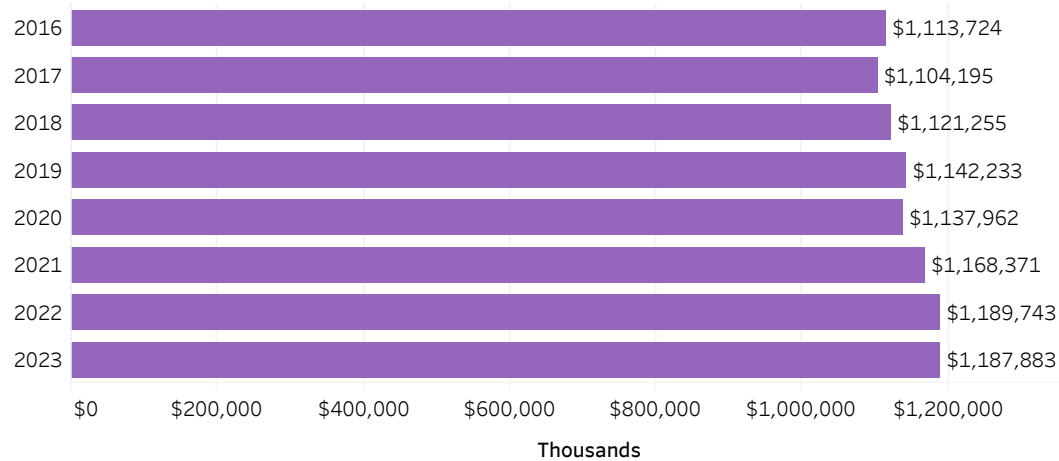


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

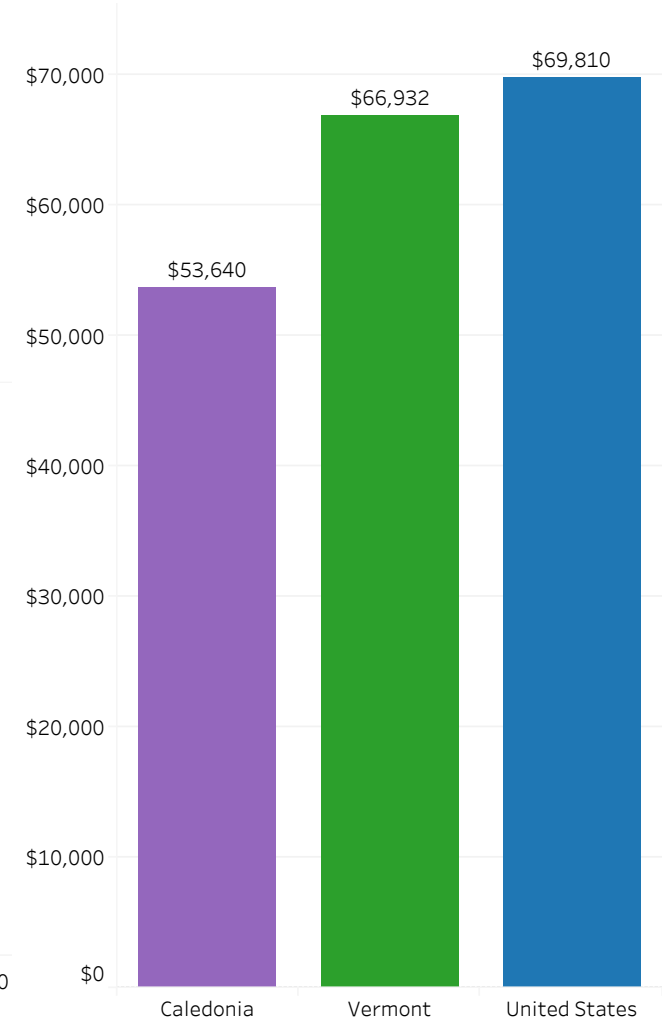
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Caledonia County GDP & Income

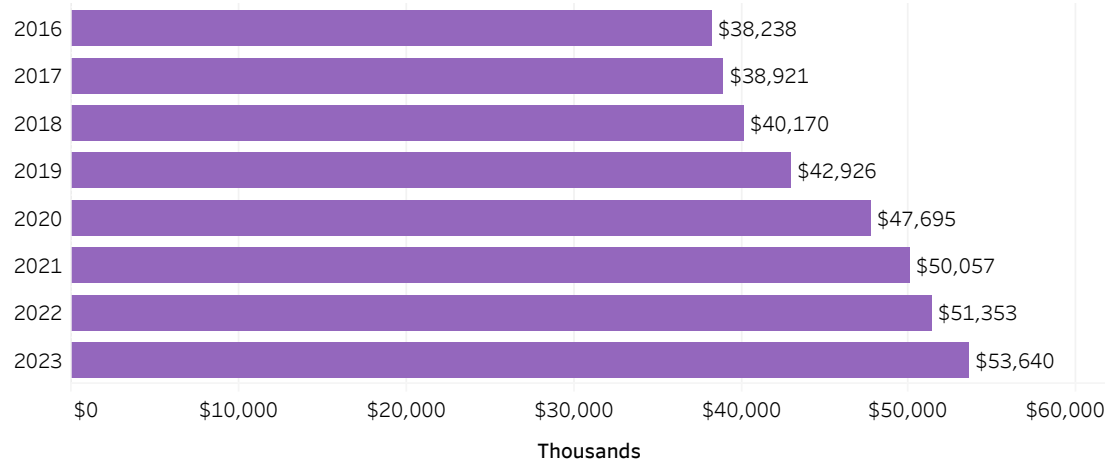
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



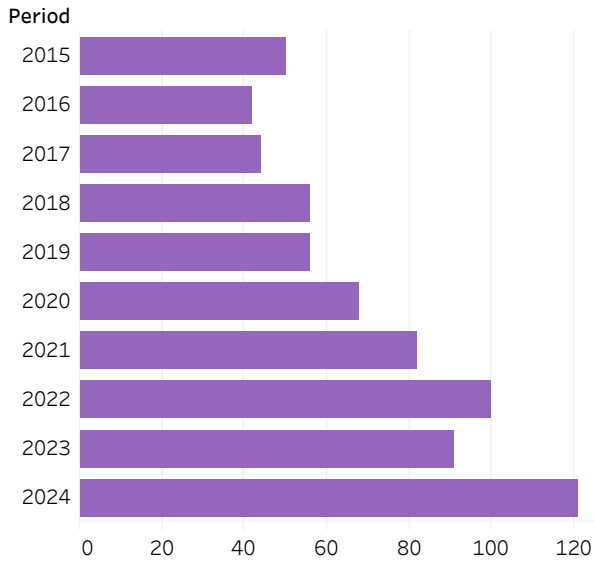
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

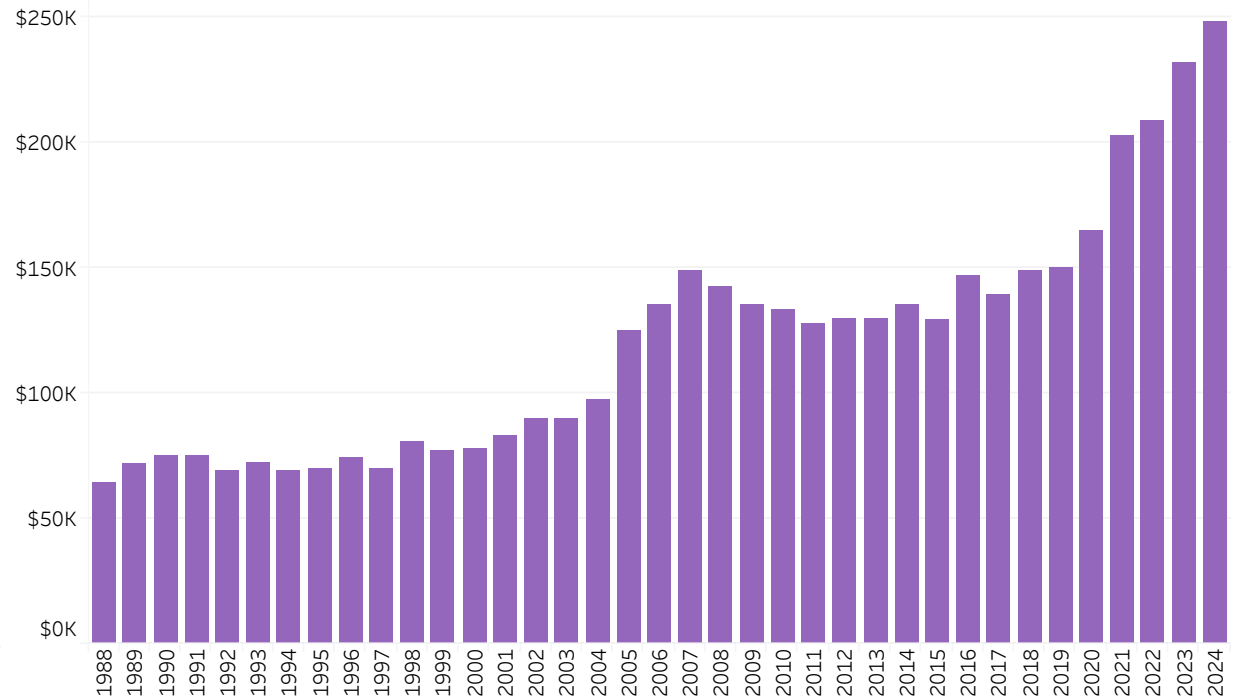
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Caledonia County Housing

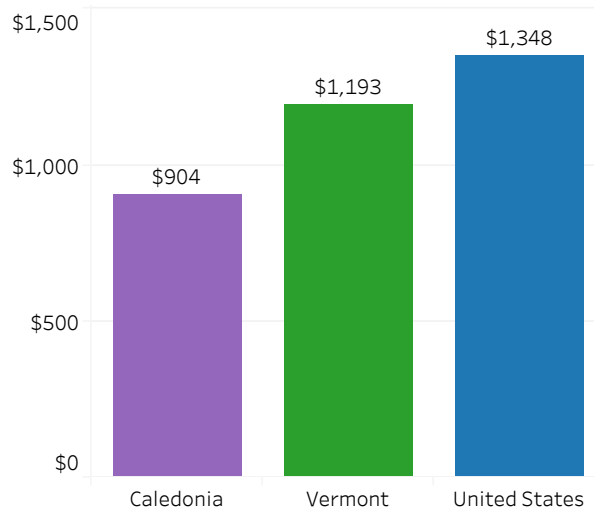
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

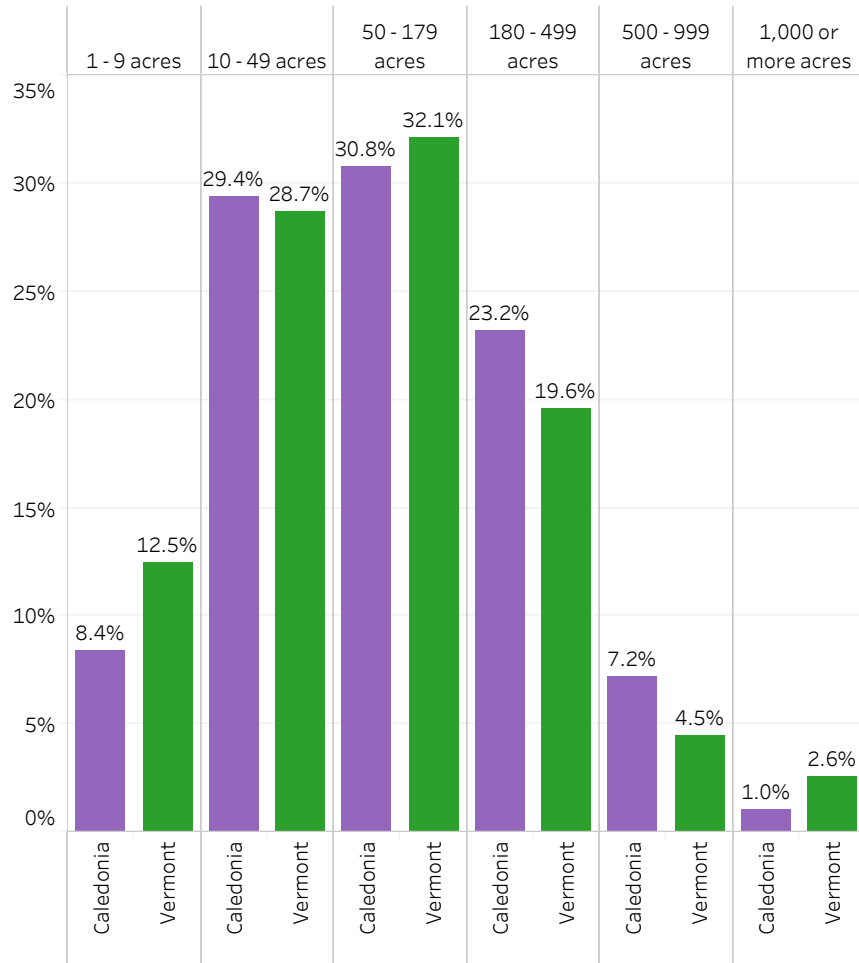
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

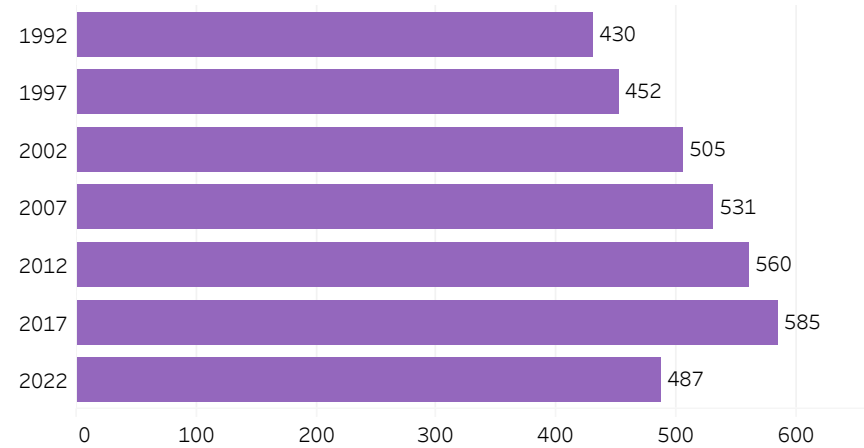
Caledonia County Agriculture

Farms by size¹

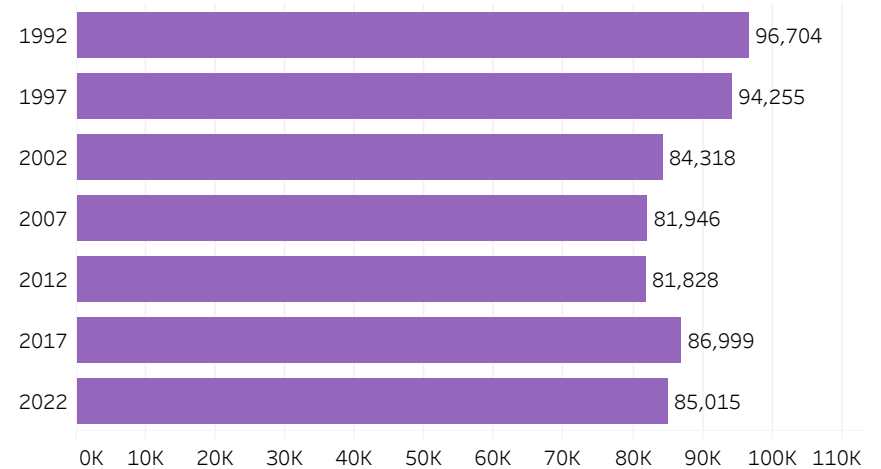
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Caledonia	175	41	143	150	113	35	5
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

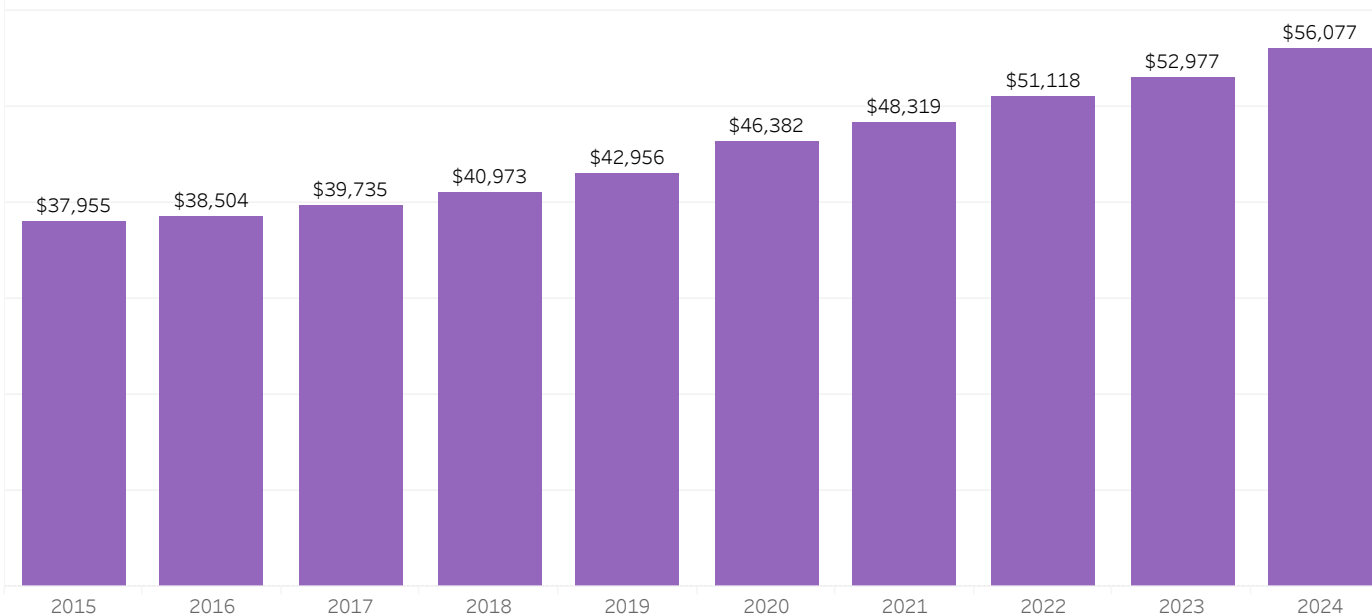
Caledonia County Covered Employment

2024 Caledonia County - Private Industry

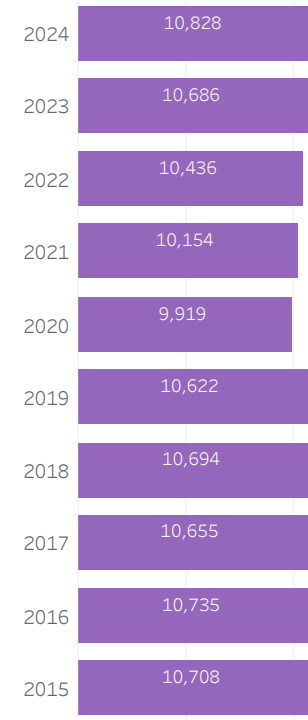
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,242	10,828	\$56,077	1.00
Natural Resources and Mining	30	123	\$39,638	0.83
Construction	142	665	\$61,312	1.17
Manufacturing	61	1,164	\$62,661	1.21
Trade, Transportation, and Utilities	213	1,987	\$47,240	1.09
Information	48	201	\$63,112	1.27
Financial Activities	74	361	\$80,543	0.90
Professional and Business Services	297	855	\$64,015	0.73
Education and Health Services	128	2,252	\$68,289	1.03
Leisure and Hospitality	101	954	\$24,811	0.77
Other services	60	(c)	(c)	(c)

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

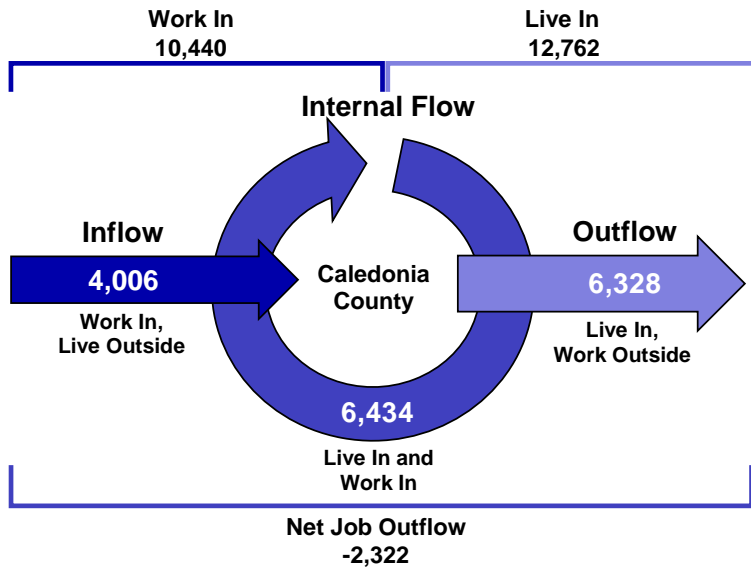


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Caledonia County Commuting Patterns



Caledonia County

2022

Work In county
Live In county
Net Job Outflow

Count
10,440
12,762
-2,322

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share
10,440 100.0%
6,434 61.6%
4,006 38.4%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share
12,762 100.0%
6,434 50.4%
6,328 49.6%

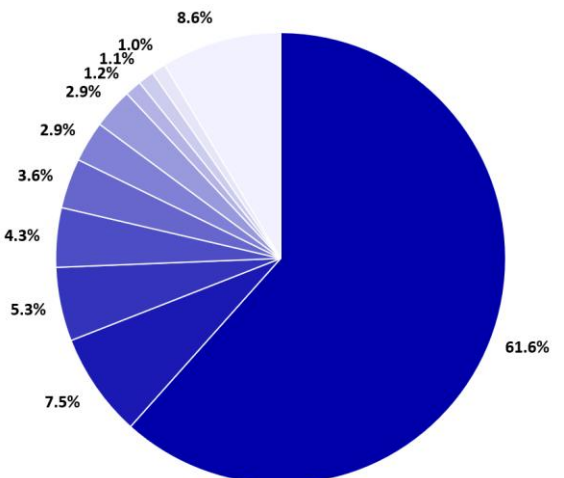
Work in Caledonia County and Live In or Outside

2022

Work In Caledonia County 10,440

Top 10 Counties Where they Live

Caledonia County, VT	6,434
Orleans County, VT	778
Washington County, VT	552
Essex County, VT	444
Grafton County, NH	373
Lamoille County, VT	306
Chittenden County, VT	302
Coos County, NH	124
Windsor County, VT	120
Franklin County, VT	107
All Other Locations	900



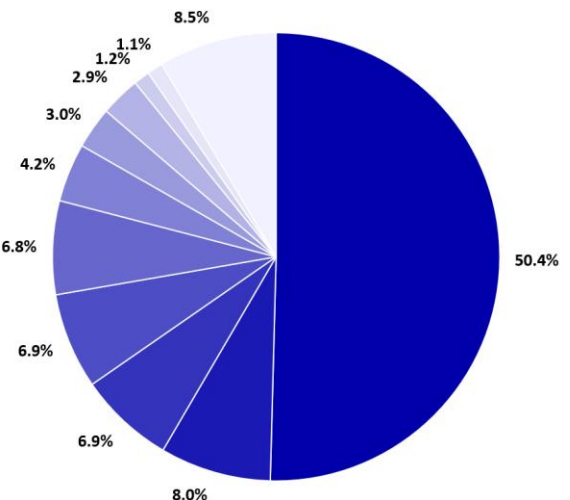
Live In Caledonia County and Work In or Outside

2022

Live In Caledonia County 12,762

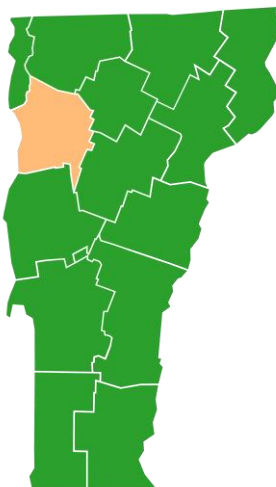
Top 10 Counties Where they Work

Caledonia County, VT	6,434
Washington County, VT	1,024
Grafton County, NH	884
Chittenden County, VT	883
Orleans County, VT	862
Lamoille County, VT	539
Orange County, VT	384
Windsor County, VT	368
Franklin County, VT	148
Rutland County, VT	146
All Other Locations	1,090



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Chittenden County



Chittenden is the most populous county in the state of Vermont and the third smallest in size. Its 2023 population was 168,831. 2023 per capita income in the county is 113.9% of the statewide average while average annual wages (2024) are 113.5% of the statewide wage, the highest wage in the state. Large industries in the county include Education and Health Services (19.7% of all covered employment) and Trade, Transportation, and Utilities (17.0%). Relative to the state as a whole Chittenden County has a high concentration of the Information industry (0.7 percentage points higher than the state share).

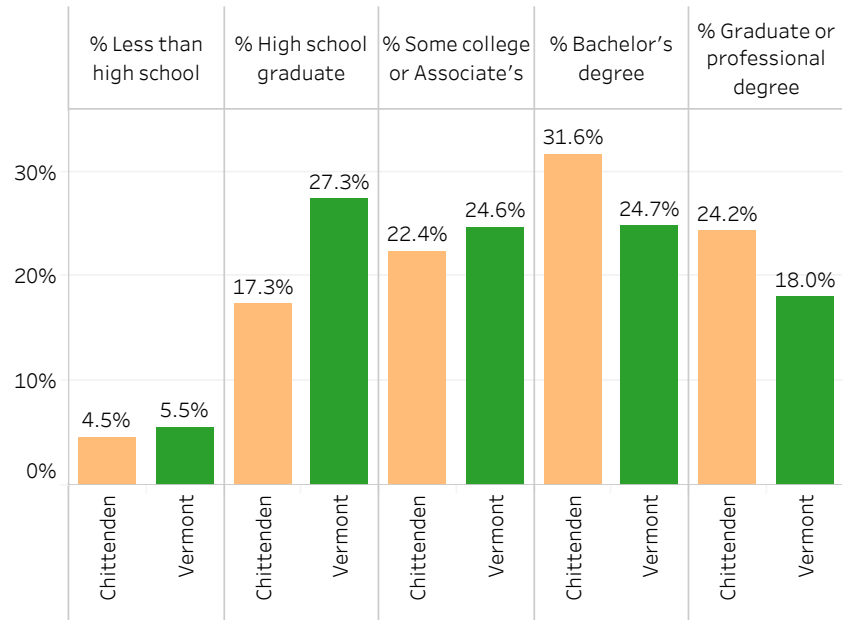
In 2024 Chittenden County had the largest labor force in the state with a labor force of 100,160. Since 2016 its labor force has increased by 3.8%. The county's annual average unemployment rate for 2024 was 1.9%, lower than the statewide average of 2.3%.

The poverty rate among all Chittenden County residents was 11.2% in 2023 while among children under 18 it was 9.9%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (87.2%), "Two or more races" (5.5%), and "Asian alone" (3.9%). In Chittenden County 95.5% of residents 25 years of age and older hold a high school diploma or higher while 55.8% hold a bachelor's degree or higher. People 65 years of age and over constitute 16.3% of the population.

Chittenden County Demographics

Highest Education Completed¹



Disability²

	Chittenden	Vermont
Percent with a disability	11.5%	14.5%

Language Spoken at Home²

	Chittenden	Vermont
Percent speak only English	90.9%	94.5%
Percent speak Spanish at home	7.8%	4.2%
Percent speak another language at home	1.3%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Chittenden	4.9%	4.3%	-0.6%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Chittenden	19.7%	18.2%	-1.5%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Chittenden	23.9%	24.3%	0.4%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Chittenden	39.6%	36.8%	-2.8%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Chittenden	11.8%	16.3%	4.5%
	Vermont	15.2%	20.8%	5.6%

Race²

	Chittenden	Vermont
Percent White alone	87.2%	91.4%
Percent Black or African American alone	2.6%	1.2%
Percent Asian alone	3.9%	1.7%
Percent American Indian and Alaska Native alone	0.1%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.7%	0.7%
Percent Two or More Races	5.5%	4.8%

Ethnicity²

	Chittenden	Vermont
Percent Hispanic or Latino (of any race)	2.8%	2.5%
Percent Not Hispanic or Latino	97.2%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

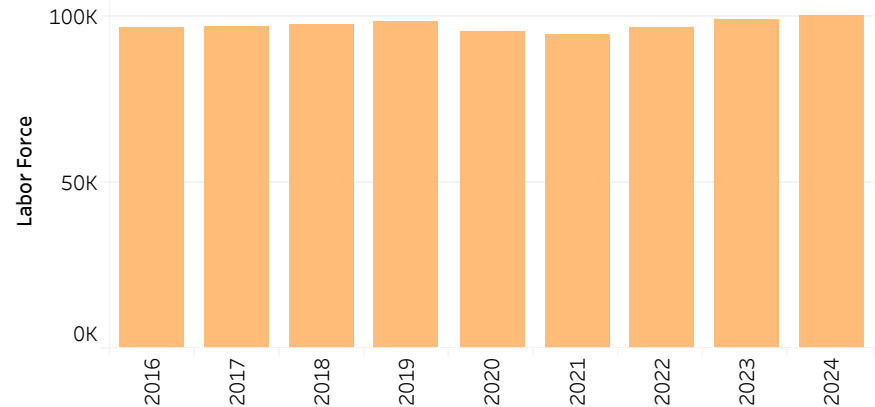
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Chittenden County Unemployment & Labor Force

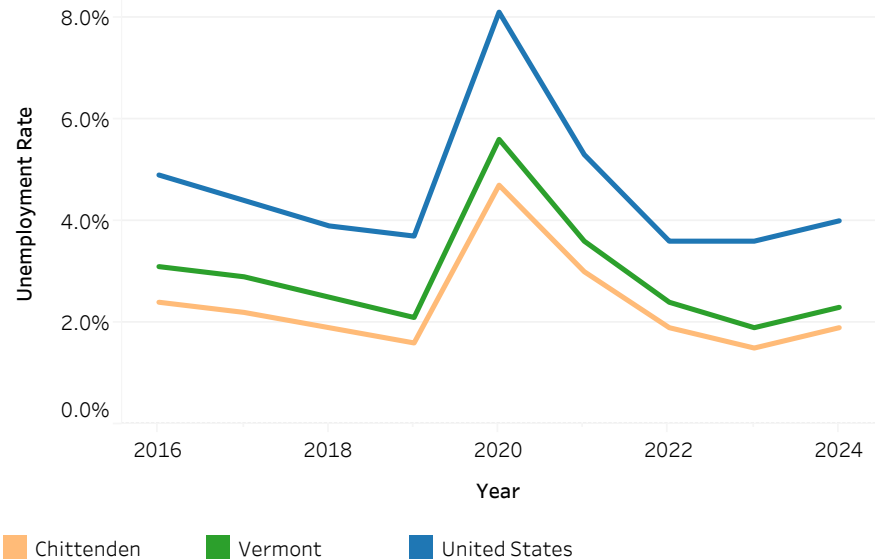
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	96,480	2,333	94,147	2.4%
2017	97,228	2,187	95,041	2.2%
2018	97,293	1,892	95,401	1.9%
2019	98,761	1,570	97,191	1.6%
2020	95,297	4,500	90,797	4.7%
2021	94,544	2,870	91,674	3.0%
2022	96,443	1,796	94,647	1.9%
2023	98,939	1,490	97,449	1.5%
2024	100,160	1,915	98,245	1.9%

Labor Force



Unemployment Rate



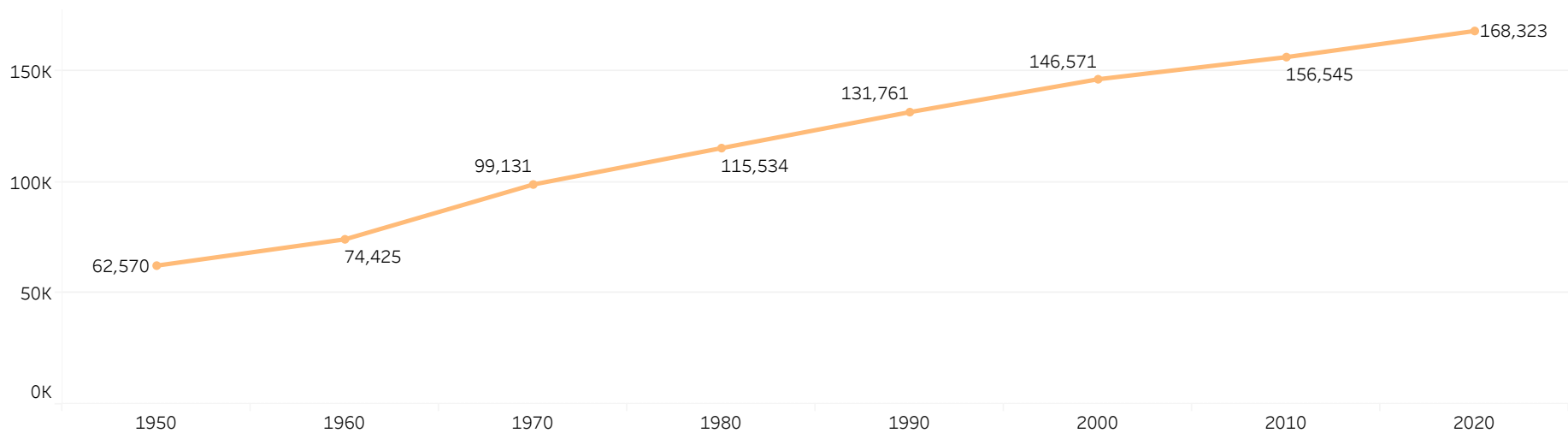
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Chittenden County Population

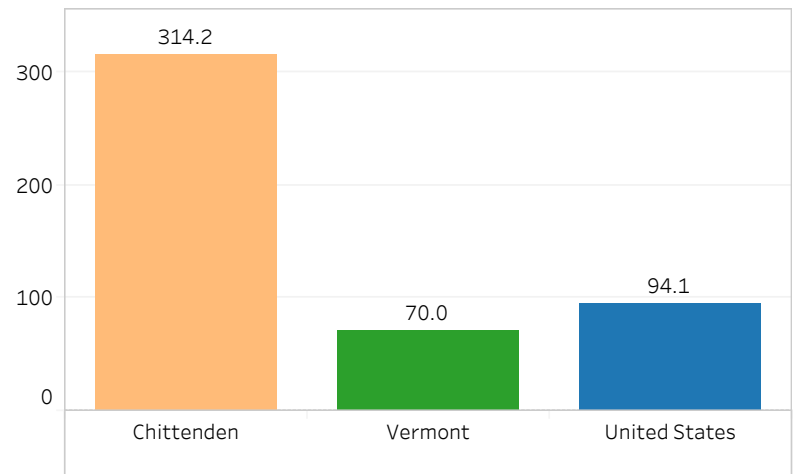
Population Total¹



Population Total²

Year of Year	Chittenden		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	62,570		377,747	
1960	74,425	18.9	389,881	3.2
1970	99,131	58.4	444,731	17.7
1980	115,534	84.6	511,466	35.4
1990	131,761	110.6	562,758	49
2000	146,571	134.3	608,827	61.2
2010	156,545	150.2	625,741	65.7
2020	168,323	169	643,077	70.2
2023	168,831	169.8	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

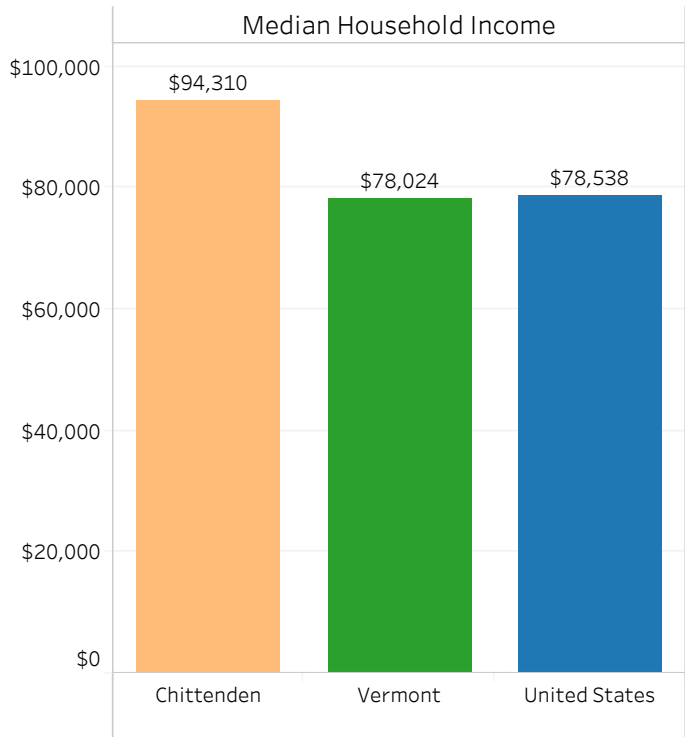
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Chittenden County Income & Poverty

Median Household Income¹

Area	2013	2023
Chittenden	\$83,696	\$94,310
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

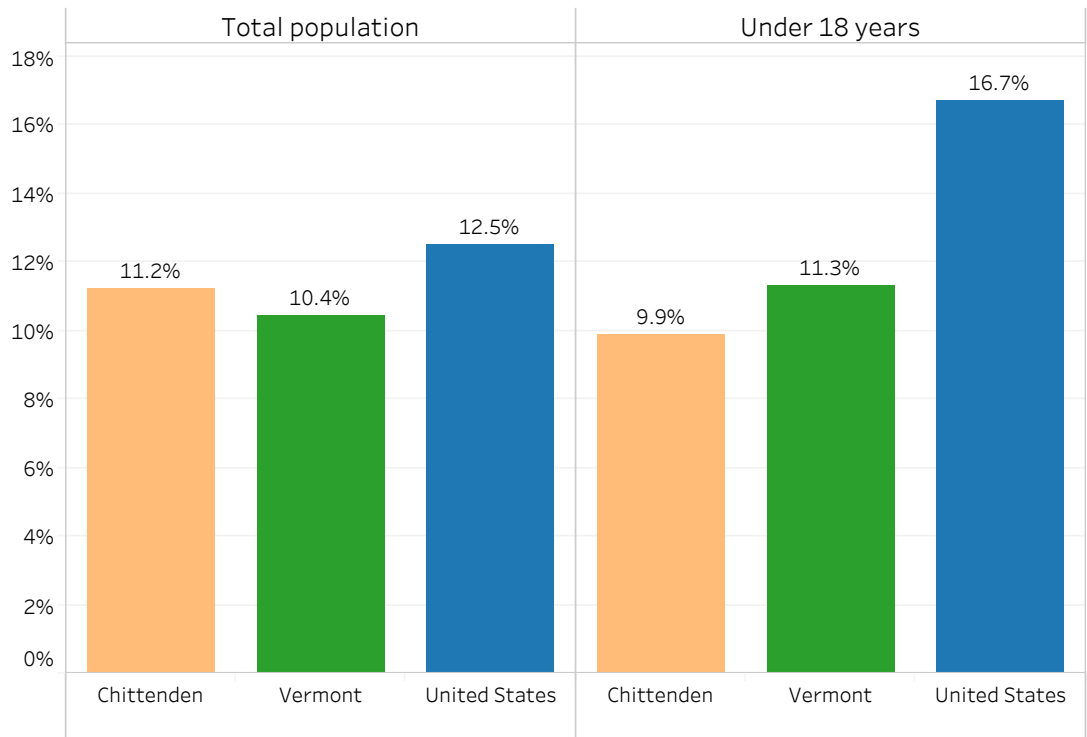
2023



Poverty Rate²

Area	Total population	Under 18 years
Chittenden	11.2%	9.9%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age



1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

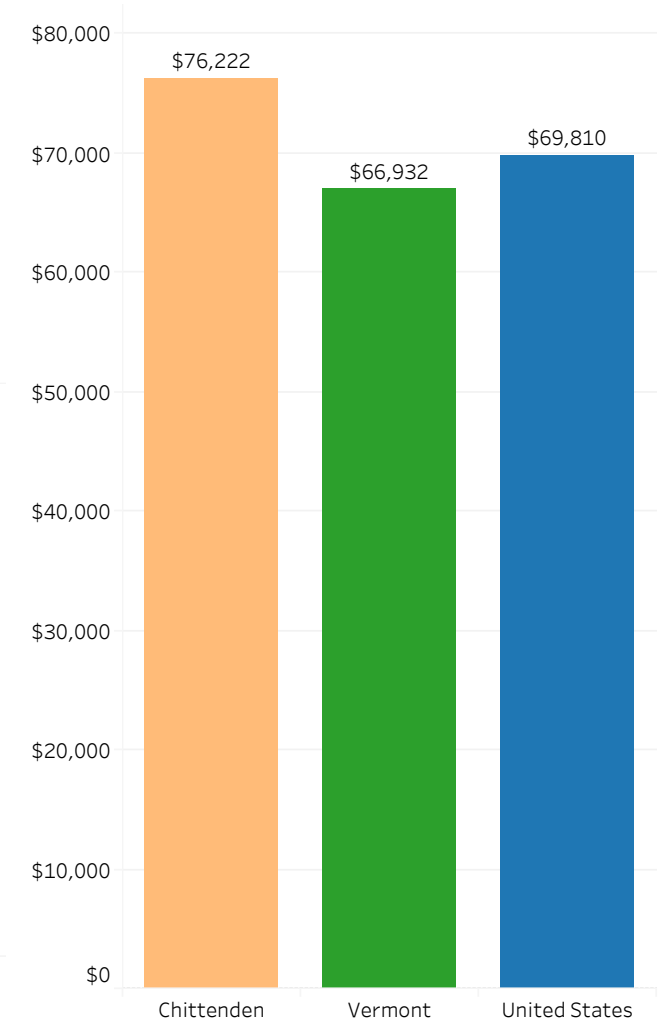
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Chittenden County GDP & Income

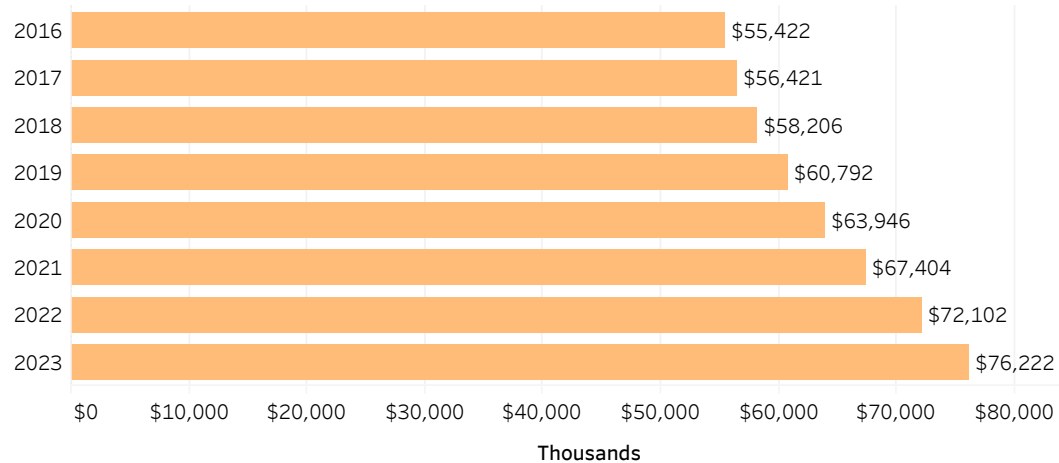
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



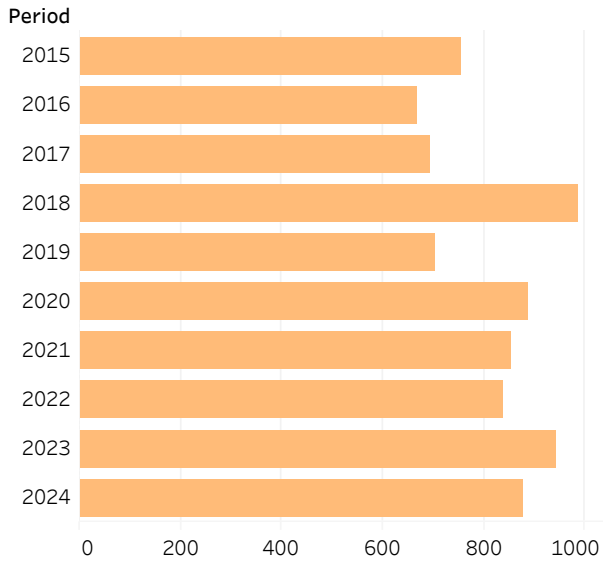
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

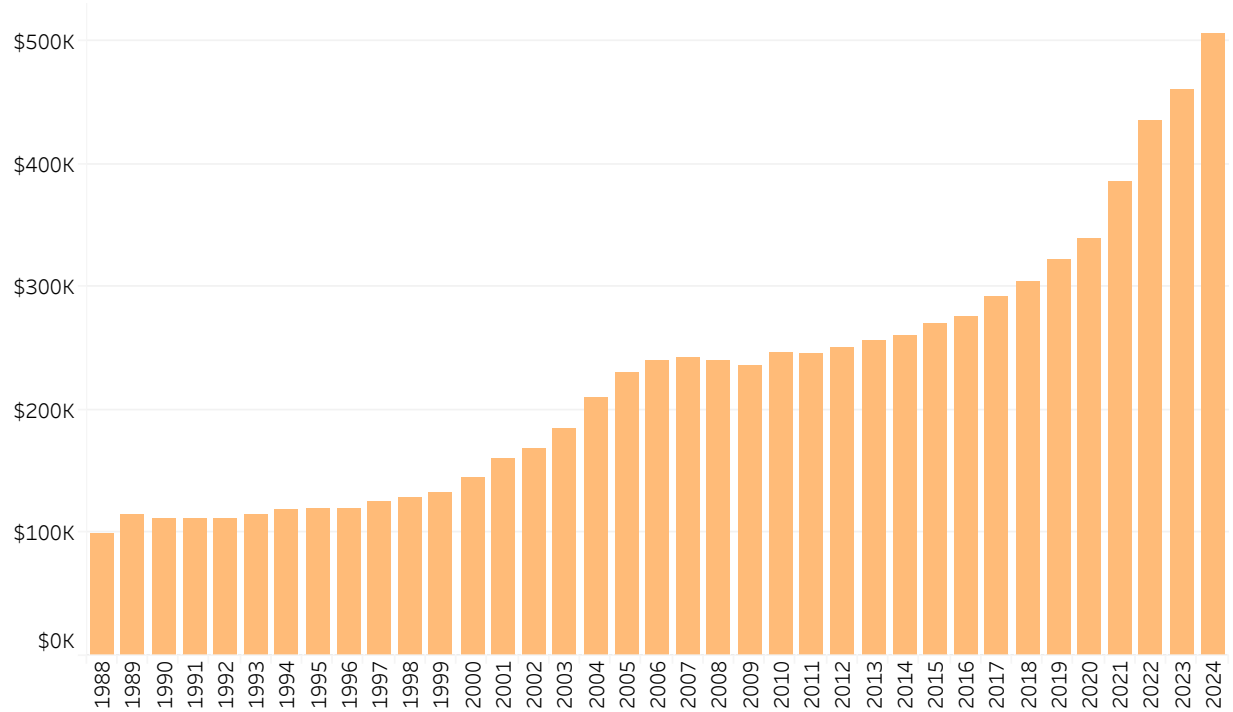
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Chittenden County Housing

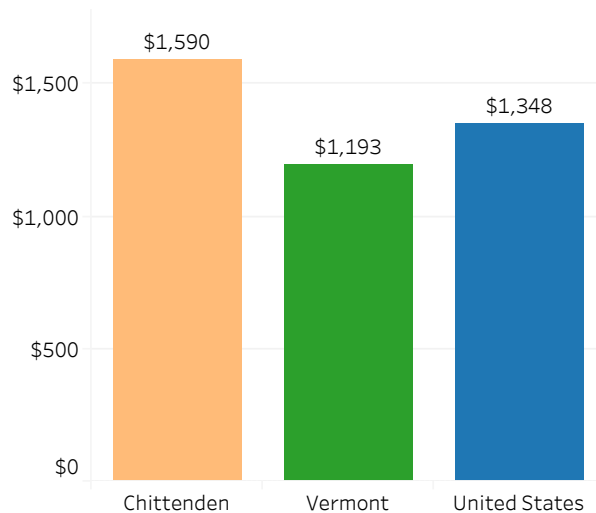
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

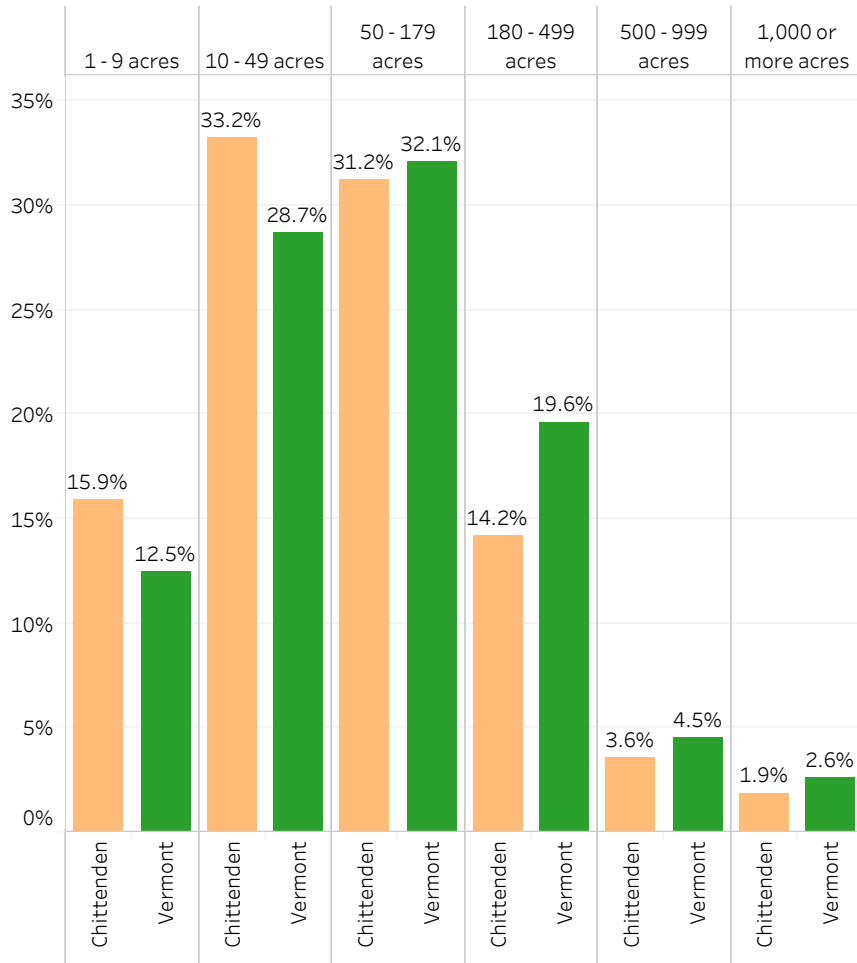
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

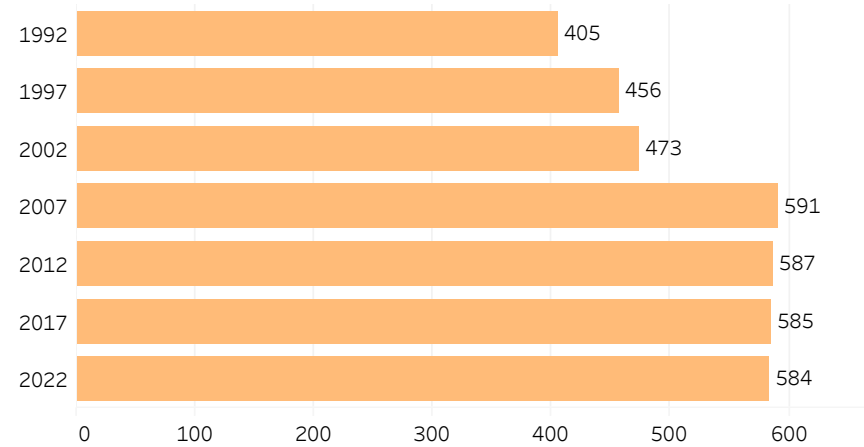
Chittenden County Agriculture

Farms by size¹

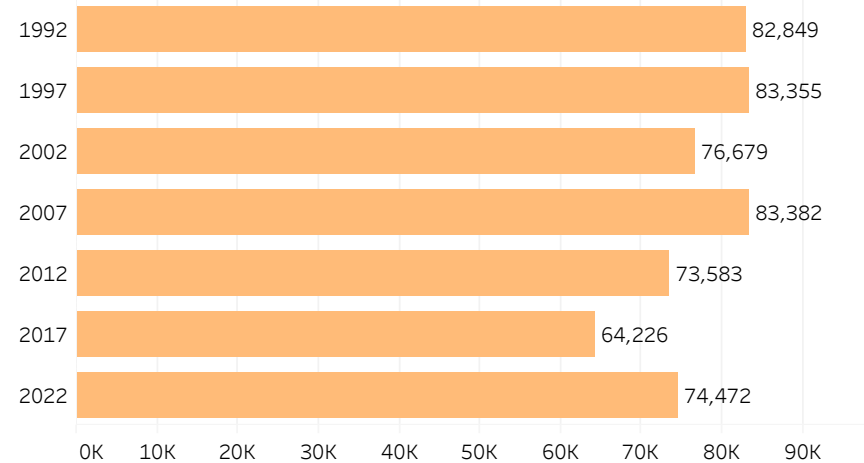
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Chittenden	128	93	194	182	83	21	11
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

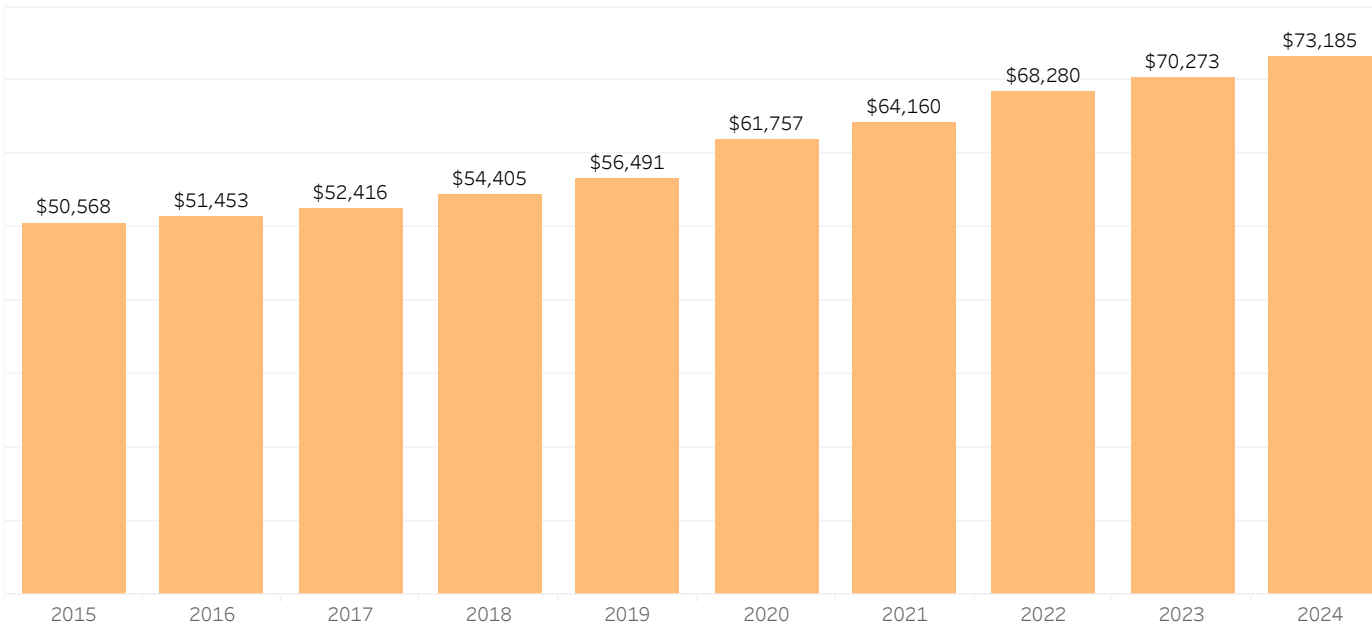
Chittenden County Covered Employment

2024 Chittenden County - Private Industry

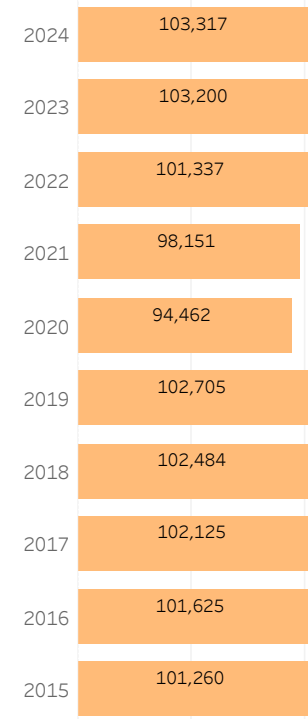
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	9,639	103,317	\$73,185	1.00
Natural Resources and Mining	68	351	\$39,571	0.25
Construction	645	5,303	\$79,387	0.98
Manufacturing	272	8,780	\$82,340	0.96
Trade, Transportation, and Utilities	1,475	17,572	\$58,071	1.01
Information	458	2,241	\$91,569	1.48
Financial Activities	690	3,978	\$118,644	1.04
Professional and Business Services	3,510	14,758	\$105,680	1.33
Education and Health Services	906	20,334	\$71,823	0.98
Leisure and Hospitality	646	10,357	\$30,694	0.88
Other services	714	3,102	\$52,061	1.05

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

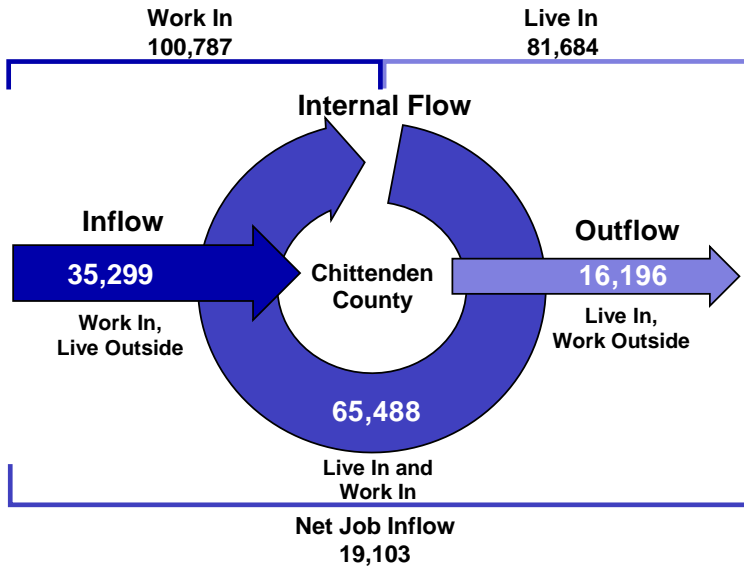


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Chittenden County Commuting Patterns



Chittenden County

Work In county
Live In county
Net Job Inflow

2022
Count
100,787
81,684
19,103

Work In

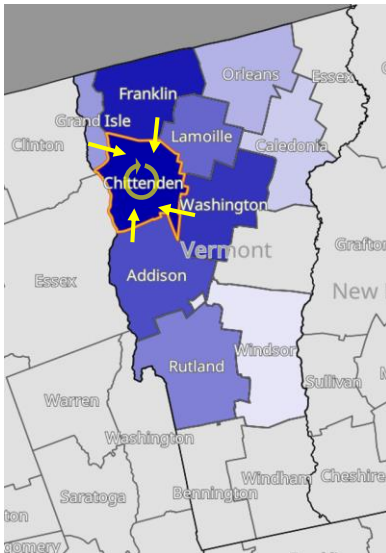
Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count **Share**
100,787 100.0%
65,488 65.0%
35,299 35.0%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count **Share**
81,684 100.0%
65,488 80.2%
16,196 19.8%



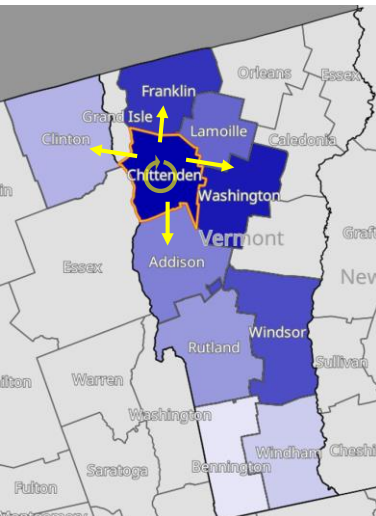
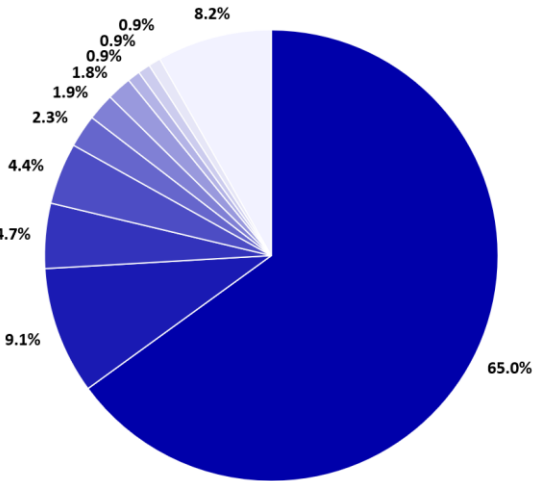
Work in Chittenden County and Live In or Outside

2022

Work In Chittenden County 100,787

Top 10 Counties Where they Live

Chittenden County, VT	65,488
Franklin County, VT	9,175
Washington County, VT	4,695
Addison County, VT	4,430
Lamoille County, VT	2,358
Rutland County, VT	1,952
Grand Isle County, VT	1,773
Orleans County, VT	914
Caledonia County, VT	883
Windsor County, VT	876
All Other Locations	8,243



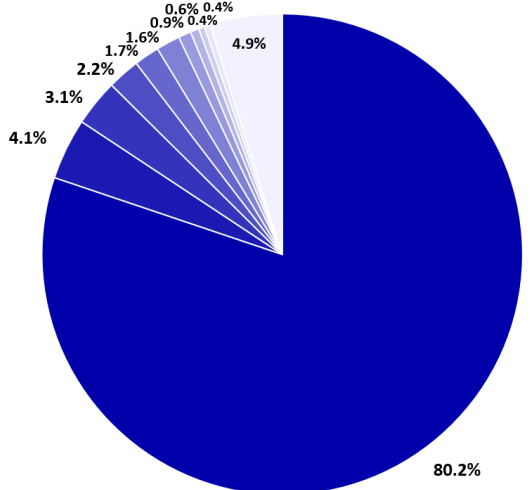
Live In Chittenden County and Work In or Outside

2022

Live In Chittenden County 81,684

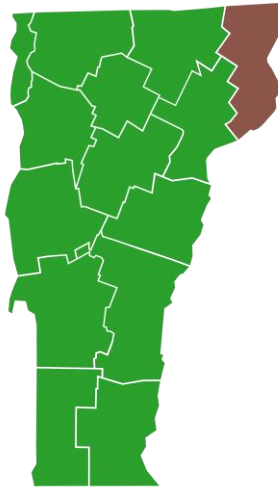
Top 10 Counties Where they Work

Chittenden County, VT	65,488
Washington County, VT	3,368
Franklin County, VT	2,560
Windsor County, VT	1,781
Lamoille County, VT	1,394
Addison County, VT	1,310
Rutland County, VT	695
Clinton County, NY	473
Windham County, VT	330
Bennington County, VT	320
All Other Locations	3,965



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Essex County



Essex is the least populous county in the state of Vermont and the ninth largest in size. Its 2023 population was 5,972. 2023 per capita income in the county is 71.6% of the statewide average while average annual wages (2024) are 77.0% of the statewide wage, the lowest wage in the state. Large industries in the county include Manufacturing (12.0% of all covered employment) and Natural Resources and Mining (9.8%). Relative to the state as a whole Essex County has a high concentration of the Natural Resources and Mining industry (8.5 percentage points higher than the state share).

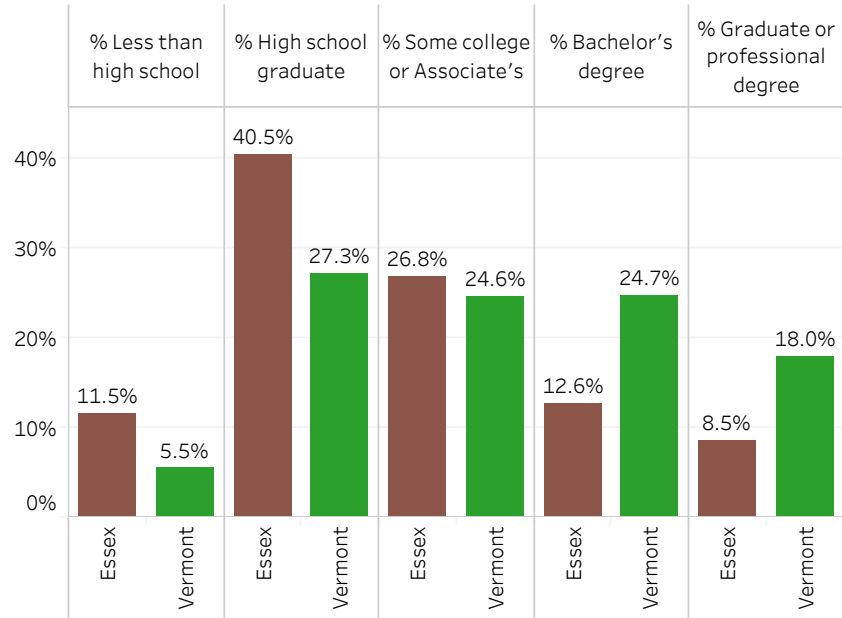
In 2024 Essex County had the smallest labor force in the state with a labor force of 2,870. Since 2016 its labor force has increased by 2.0%. The county's annual average unemployment rate for 2024 was 3.3%, higher than the statewide average of 2.3%.

The poverty rate among all Essex County residents was 13.2% in 2023 while among children under 18 it was 20.6%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (94.7%), "Two or more races" (3.7%), and "Asian alone" (1.0%). In Essex County 88.5% of residents 25 years of age and older hold a high school diploma or higher while 21.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 26.7% of the population.

Essex County Demographics

Highest Education Completed¹



Disability²

	Essex	Vermont
Percent with a disability	23.4%	14.5%

Language Spoken at Home²

	Essex	Vermont
Percent speak only English	94.0%	94.5%
Percent speak Spanish at home	5.3%	4.2%
Percent speak another language at home	0.7%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Essex	4.4%	4.2%	-0.2%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Essex	16.6%	14.7%	-1.9%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Essex	12.8%	13.7%	0.9%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Essex	45.7%	40.7%	-5.0%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Essex	20.5%	26.7%	6.2%
	Vermont	15.2%	20.8%	5.6%

Race²

	Essex	Vermont
Percent White alone	94.7%	91.4%
Percent Black or African American alone	0.1%	1.2%
Percent Asian alone	1.0%	1.7%
Percent American Indian and Alaska Native alone	0.6%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.0%	0.7%
Percent Two or More Races	3.7%	4.8%

Ethnicity²

	Essex	Vermont
Percent Hispanic or Latino (of any race)	1.5%	2.5%
Percent Not Hispanic or Latino	98.5%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

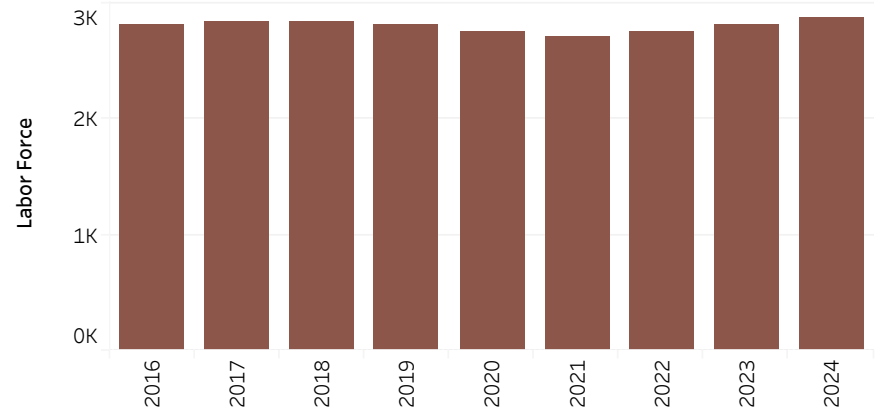
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Essex County Unemployment & Labor Force

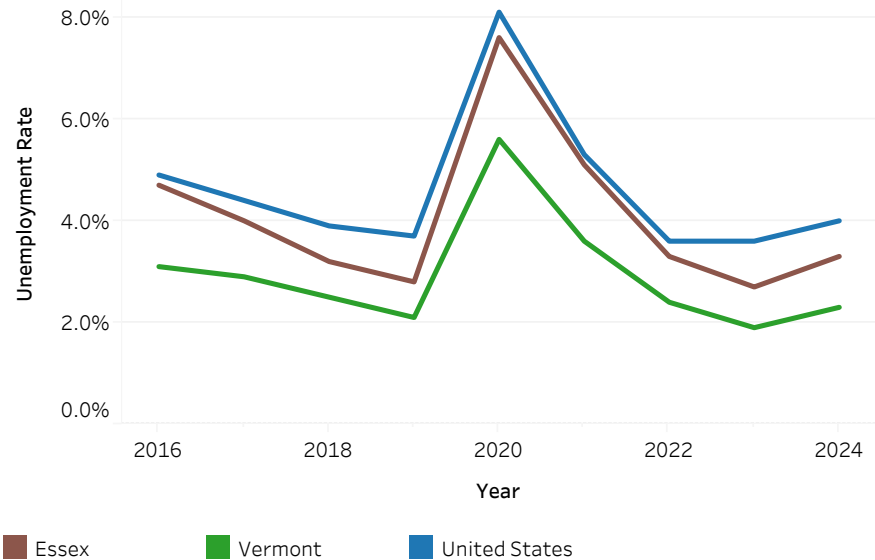
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	2,815	132	2,683	4.7%
2017	2,841	115	2,726	4.0%
2018	2,832	92	2,740	3.2%
2019	2,802	78	2,724	2.8%
2020	2,743	209	2,534	7.6%
2021	2,712	137	2,575	5.1%
2022	2,753	92	2,661	3.3%
2023	2,816	75	2,741	2.7%
2024	2,870	94	2,776	3.3%

Labor Force



Unemployment Rate



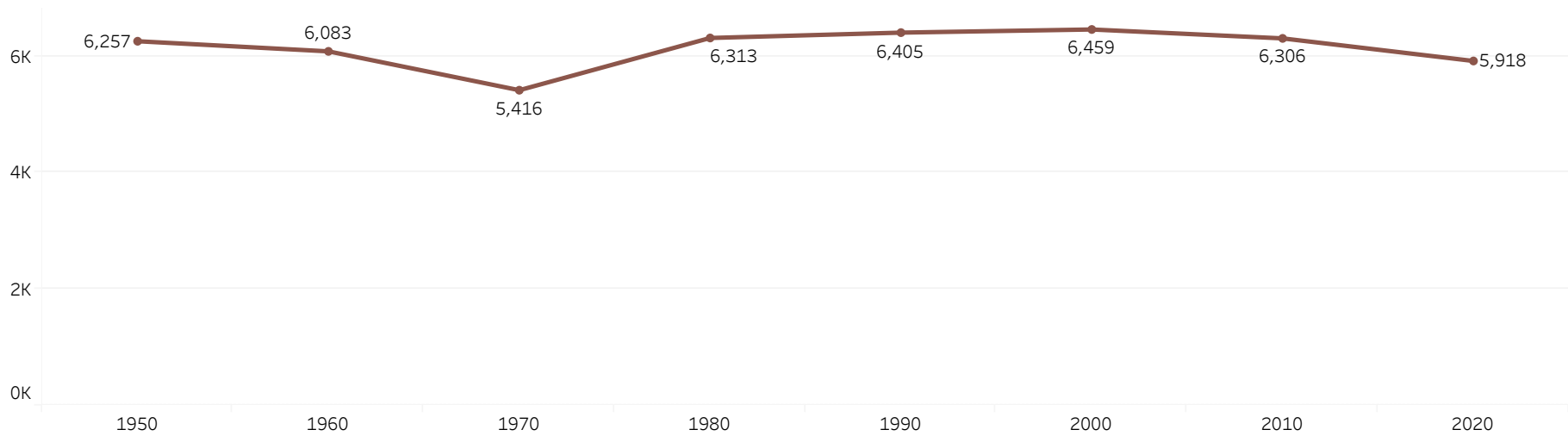
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Essex County Population

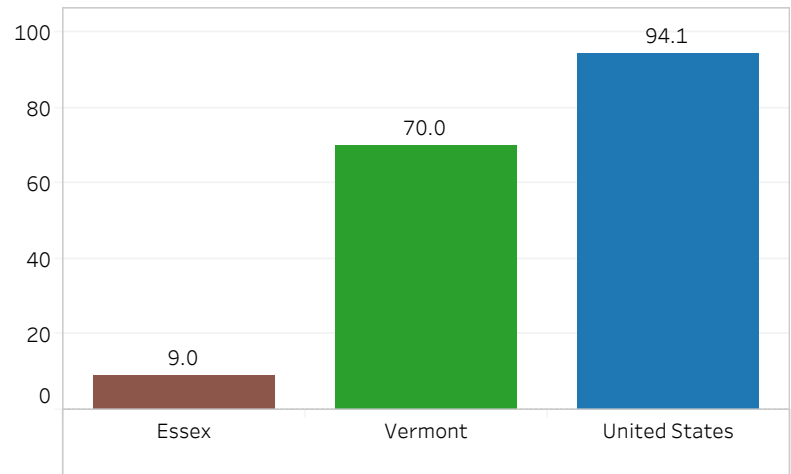
Population Total¹



Population Total²

Year of Year	Essex		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	6,257		377,747	
1960	6,083	-2.8	389,881	3.2
1970	5,416	-13.4	444,731	17.7
1980	6,313	0.9	511,466	35.4
1990	6,405	2.4	562,758	49
2000	6,459	3.2	608,827	61.2
2010	6,306	0.8	625,741	65.7
2020	5,918	-5.4	643,077	70.2
2023	5,972	-4.6	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

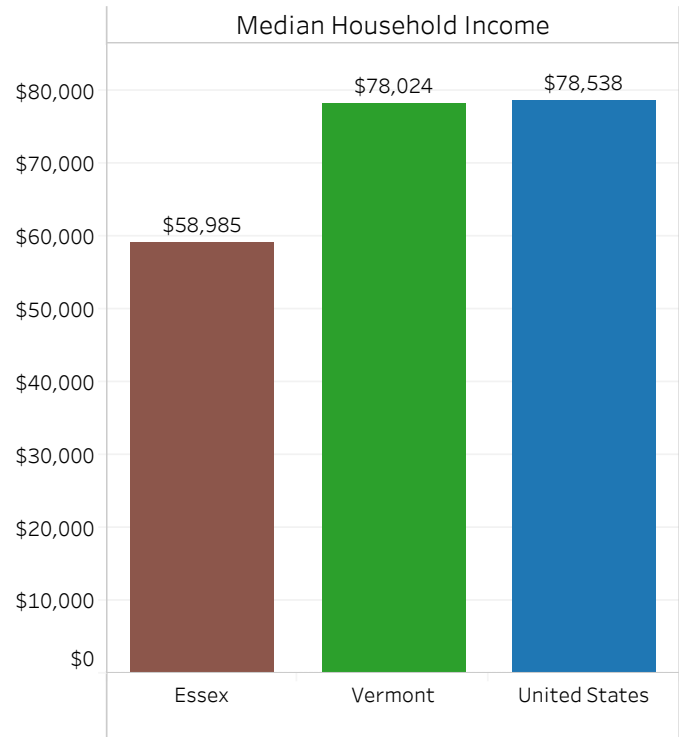
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Essex County Income & Poverty

Median Household Income¹

Area	2013	2023
Essex	\$46,977	\$58,985
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

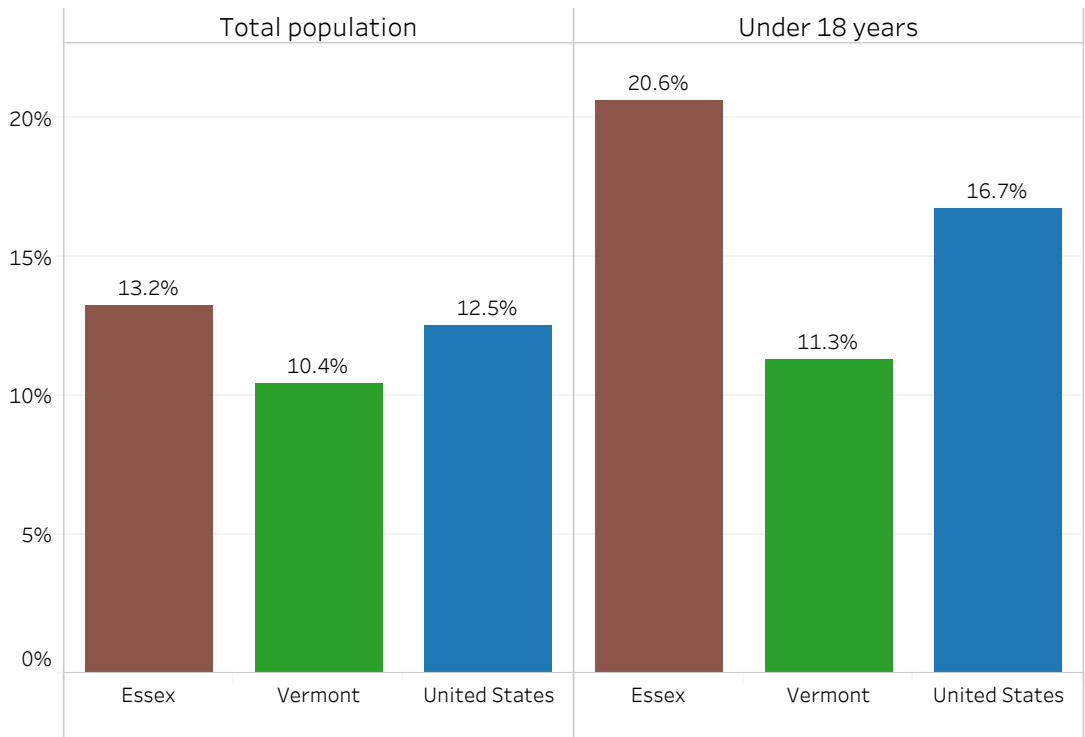
2023



Poverty Rate²

Area	Total population	Under 18 years
Essex	13.2%	20.6%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

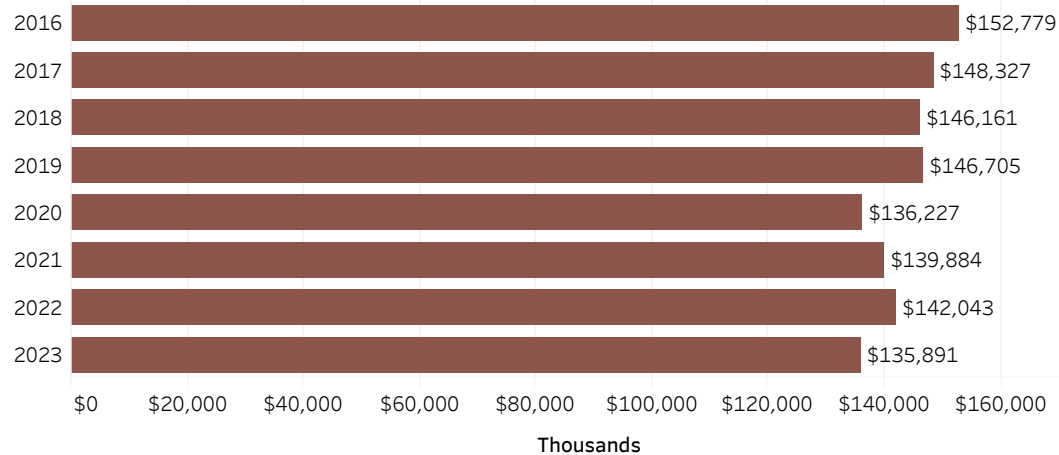


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

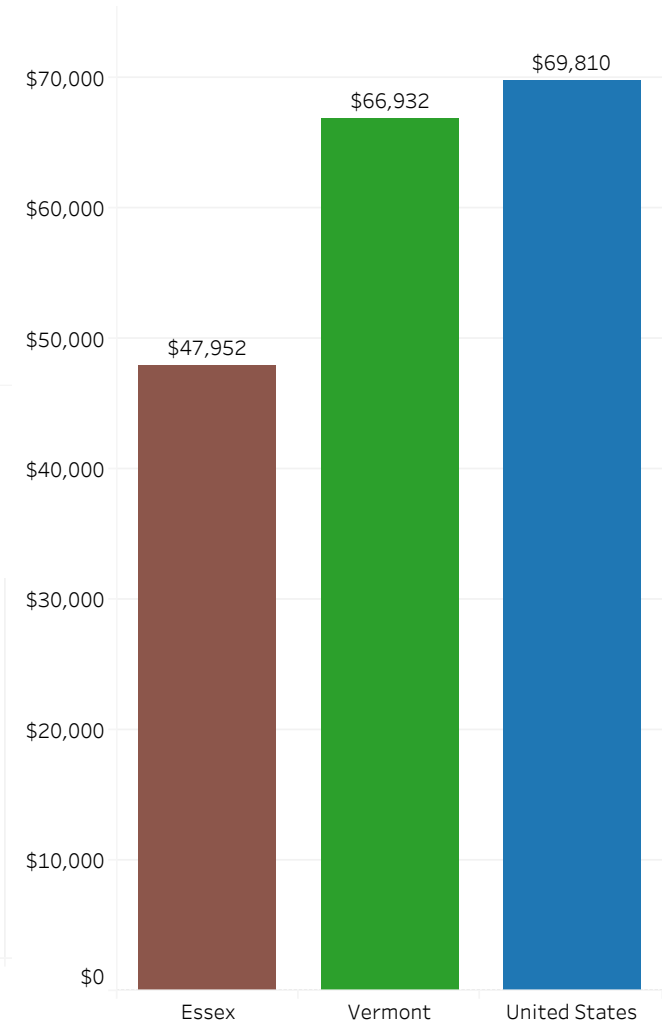
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Essex County GDP & Income

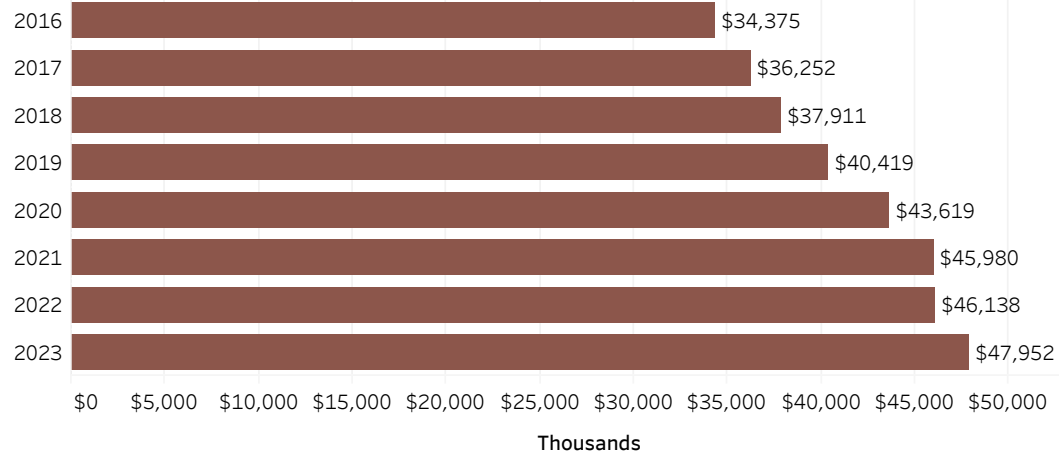
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



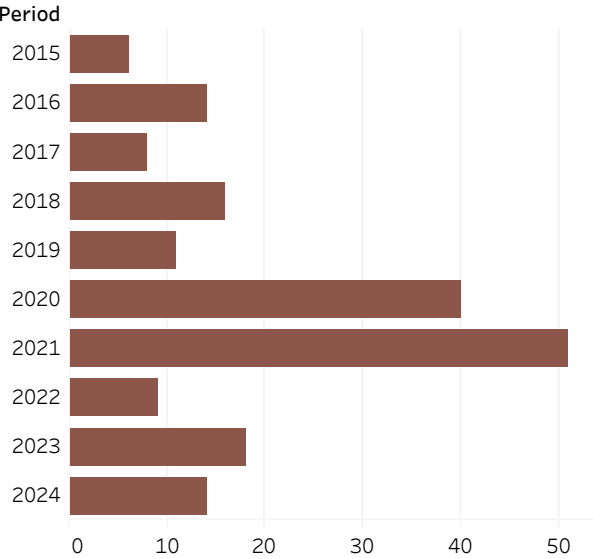
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

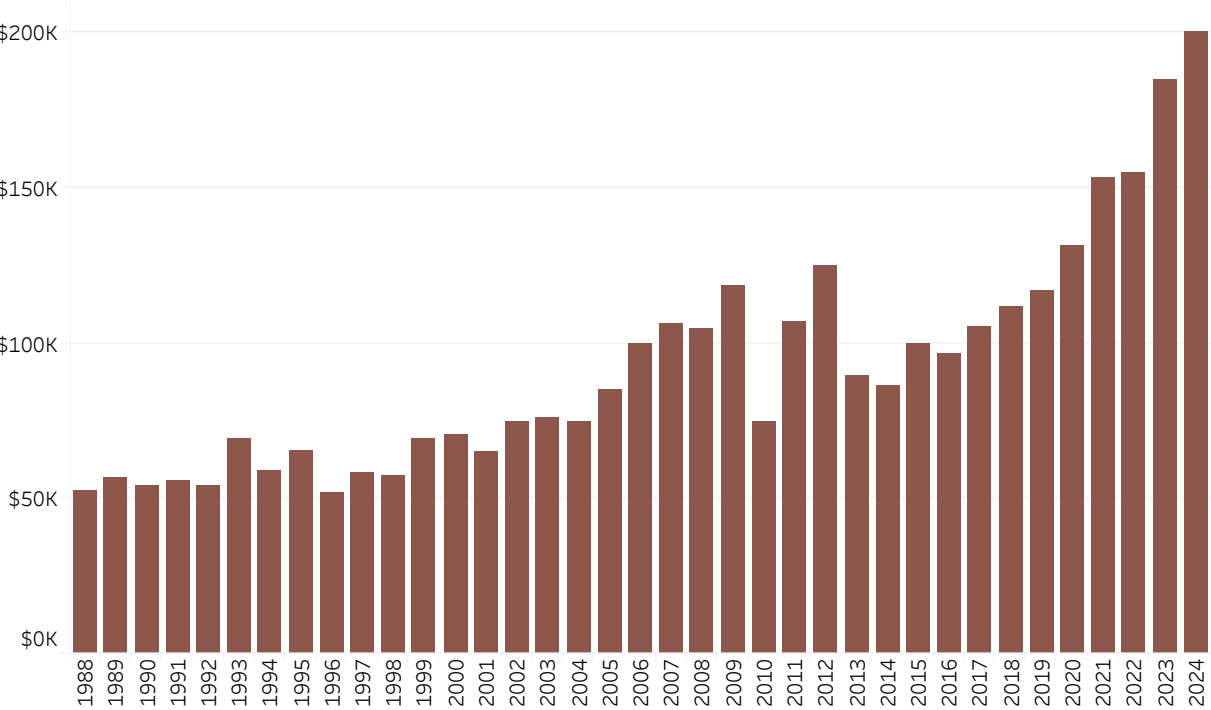
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Essex County Housing

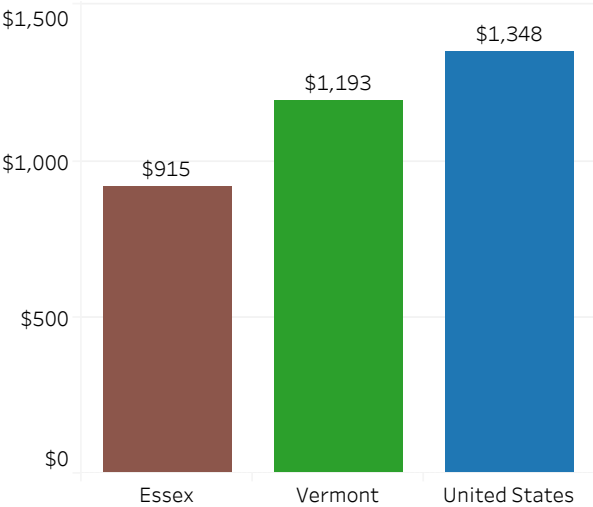
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

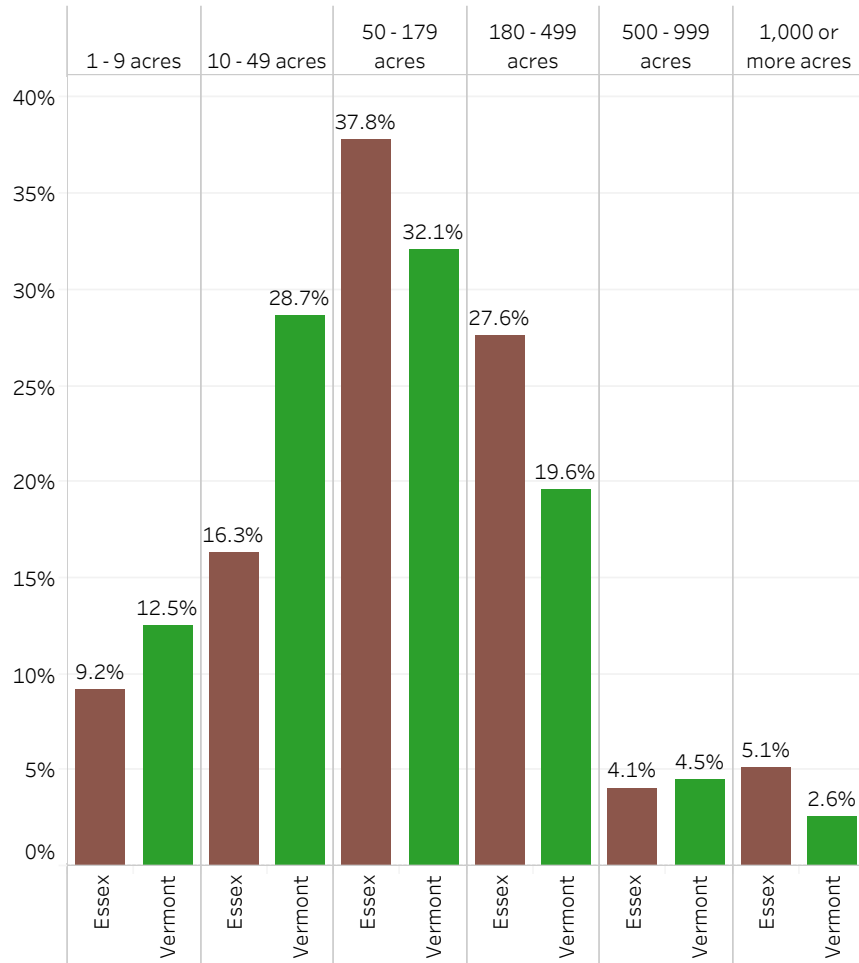
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

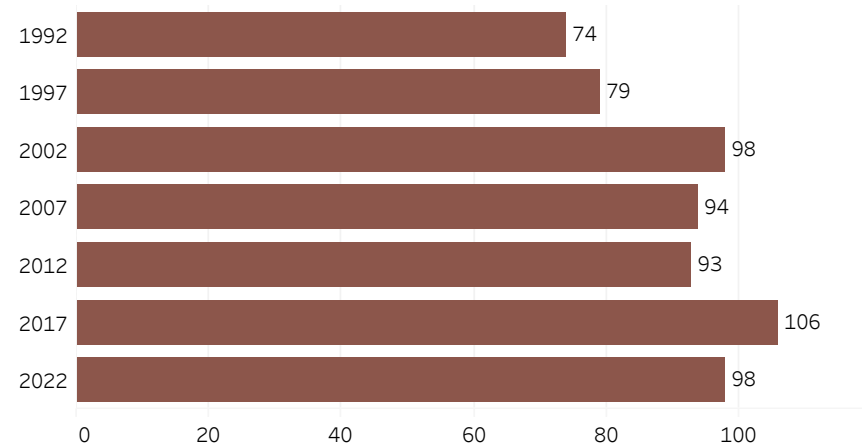
Essex County Agriculture

Farms by size¹

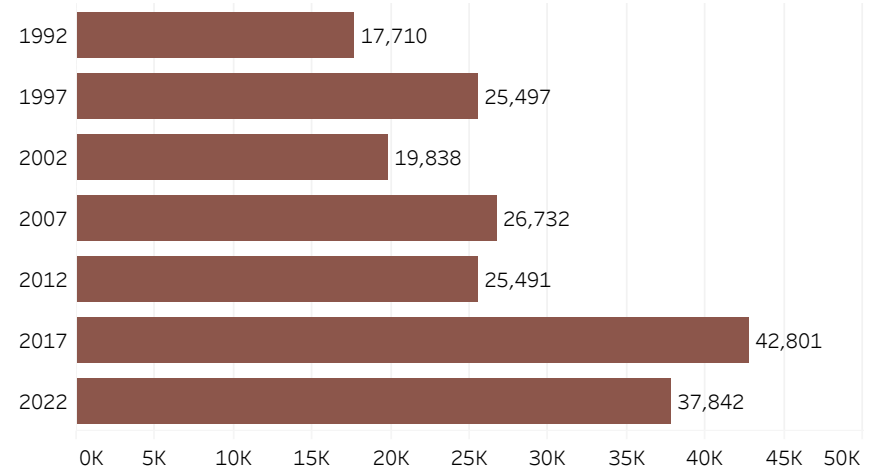
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Essex	386	9	16	37	27	4	5
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

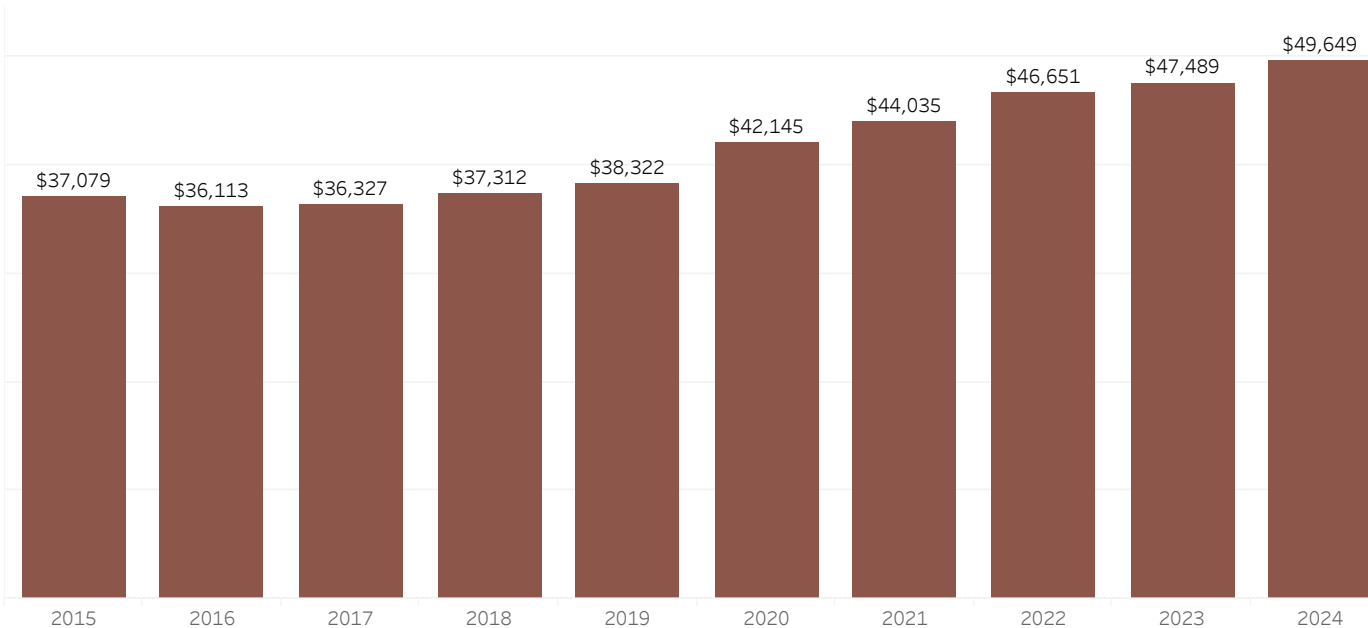
Essex County Covered Employment

2024 Essex County - Private Industry

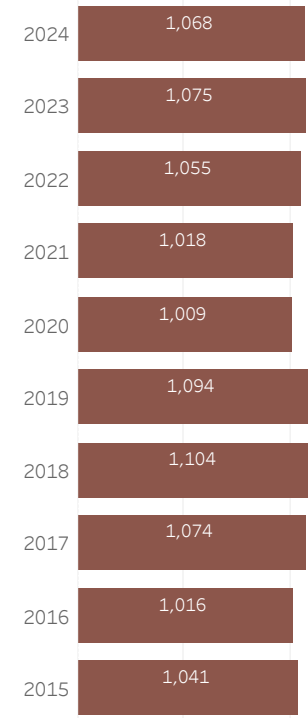
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	179	1,068	\$49,649	1.00
Natural Resources and Mining	14	105	\$58,331	7.20
Construction	21	53	\$49,704	0.95
Manufacturing	7	128	\$45,977	1.35
Trade, Transportation, and Utilities	22	98	\$34,538	0.54
Information	7	(c)	(c)	(c)
Financial Activities	6	16	\$55,756	0.41
Professional and Business Services	32	54	\$87,236	0.47
Education and Health Services	13	104	\$48,295	0.48
Leisure and Hospitality	16	97	\$16,868	0.79
Other services	6	(c)	(c)	(c)

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

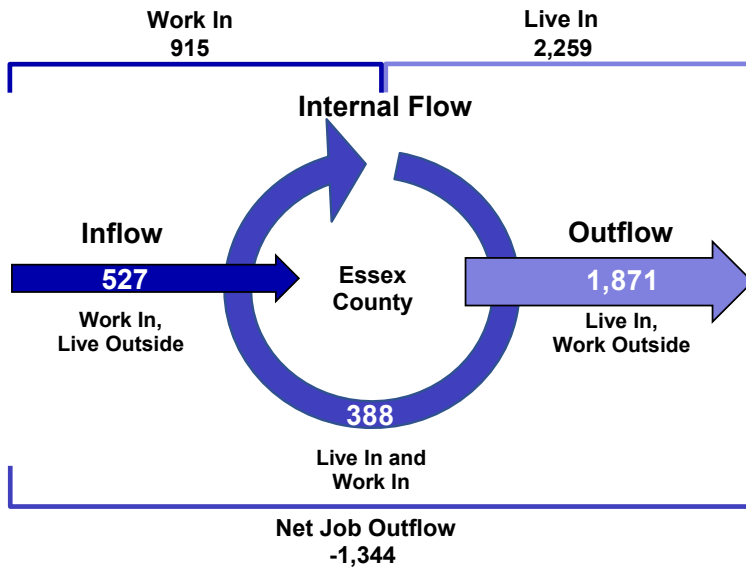


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Essex County Commuting Patterns



Essex County Labor Market

2022

Work In county
Live In county
Net Job Outflow

Count

915
2,259
-1,344

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share

915 100.0%
388 42.4%
527 57.6%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share

2,259 100.0%
388 17.2%
1,871 82.8%

Work in Essex County and Live In or Outside

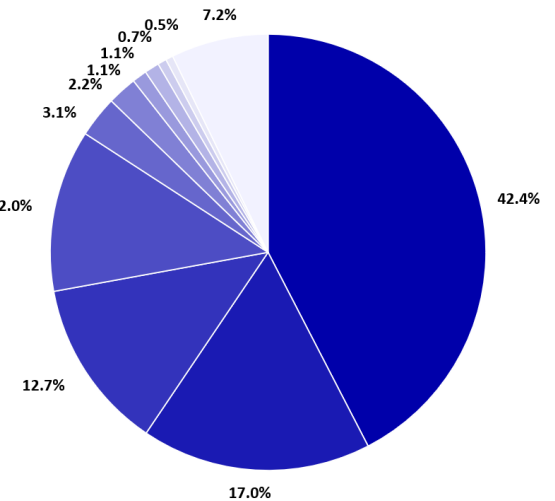
2022

Work In Essex County

915

Top 10 Counties Where they Live

Essex County, VT	388
Coos County, NH	156
Caledonia County, VT	116
Orleans County, VT	110
Washington County, VT	28
Grafton County, NH	20
Chittenden County, VT	10
Lamoille County, VT	10
Bennington County, VT	6
Franklin County, ME	5
All Other Locations	66



Live In Essex County and Work In or Outside

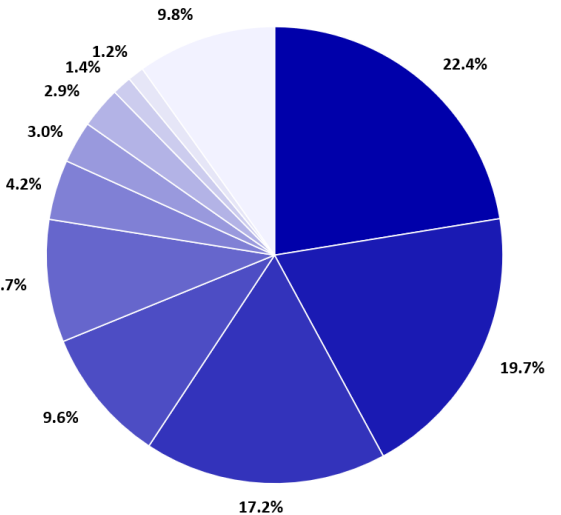
2022

Live In Essex County

2,259

Top 10 Counties Where they Work

Coos County, NH	507
Caledonia County, VT	444
Essex County, VT	388
Grafton County, NH	216
Orleans County, VT	196
Chittenden County, VT	96
Washington County, VT	67
Windsor County, VT	66
Franklin County, VT	31
Rutland County, VT	26
All Other Locations	222



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Franklin County



Franklin is the fifth most populous county in the state of Vermont and the eleventh largest in size. Its 2023 population was 50,379. 2023 per capita income in the county is 85.6% of the statewide average while average annual wages (2024) are 96.8% of the statewide wage, the fourth highest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (22.4% of all covered employment) and Manufacturing (16.1%). Relative to the state as a whole Franklin County has a high concentration of the Natural Resources and Mining industry (2.3 percentage points higher than the state share).

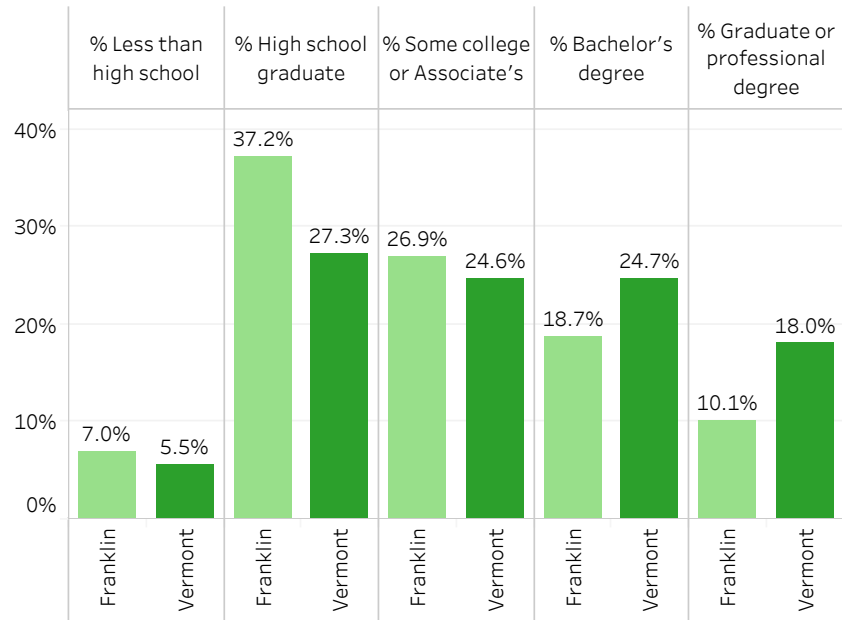
In 2024 Franklin County had the fifth largest labor force in the state with a labor force of 27,266. Since 2016 its labor force has increased by 4.2%. The county's annual average unemployment rate for 2024 was 2.3%, the same as the statewide average of 2.3%.

The poverty rate among all Franklin County residents was 10.4% in 2023 while among children under 18 it was 11.2%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (92.6%), "Two or more races" (5.5%), and "Asian alone" (0.6%). In Franklin County 93.0% of residents 25 years of age and older hold a high school diploma or higher while 28.8% hold a bachelor's degree or higher. People 65 years of age and over constitute 17.3% of the population.

Franklin County Demographics

Highest Education Completed¹



Disability²

	Franklin	Vermont
Percent with a disability	14.8%	14.5%

Language Spoken at Home²

	Franklin	Vermont
Percent speak only English	96.8%	94.5%
Percent speak Spanish at home	2.3%	4.2%
Percent speak another language at home	1.0%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Franklin	6.2%	5.5%	-0.7%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Franklin	20.2%	18.2%	-2.0%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Franklin	17.1%	18.1%	1.0%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Franklin	43.9%	40.9%	-3.0%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Franklin	12.6%	17.3%	4.7%
	Vermont	15.2%	20.8%	5.6%

Race²

	Franklin	Vermont
Percent White alone	92.6%	91.4%
Percent Black or African American alone	0.3%	1.2%
Percent Asian alone	0.6%	1.7%
Percent American Indian and Alaska Native alone	0.4%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.6%	0.7%
Percent Two or More Races	5.5%	4.8%

Ethnicity²

	Franklin	Vermont
Percent Hispanic or Latino (of any race)	1.9%	2.5%
Percent Not Hispanic or Latino	98.1%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

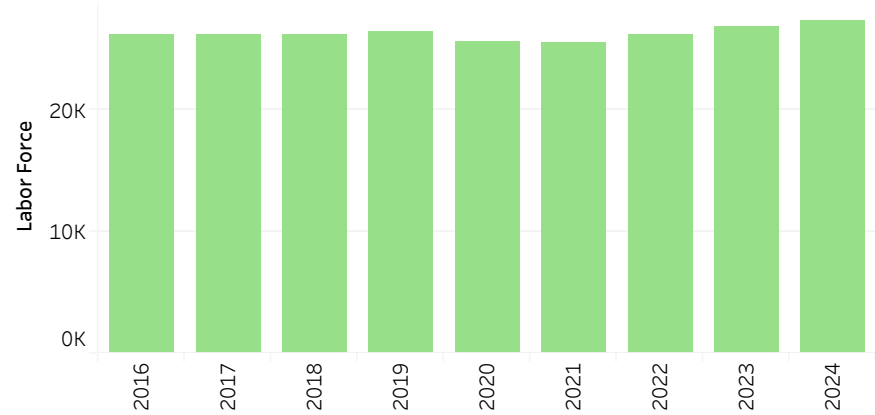
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Franklin County Unemployment & Labor Force

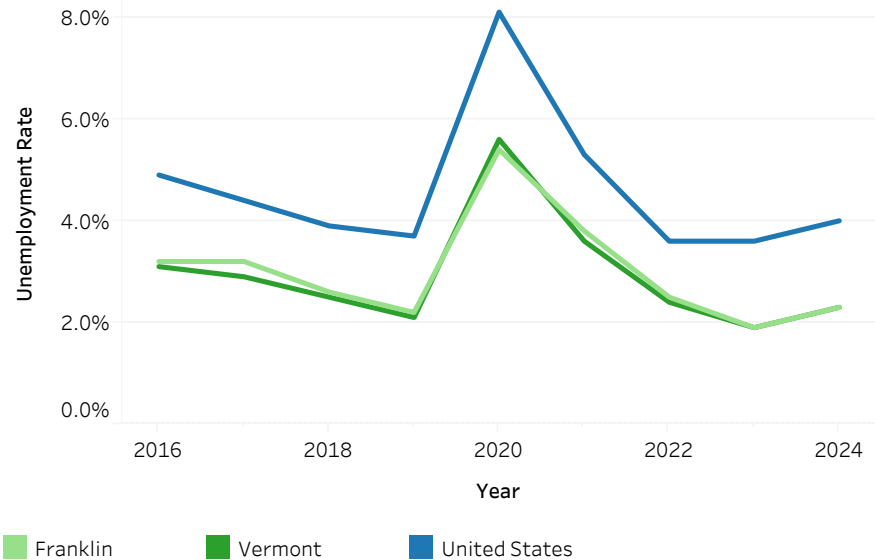
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	26,166	835	25,331	3.2%
2017	26,129	835	25,294	3.2%
2018	26,086	671	25,415	2.6%
2019	26,405	586	25,819	2.2%
2020	25,637	1,392	24,245	5.4%
2021	25,491	962	24,529	3.8%
2022	26,068	648	25,420	2.5%
2023	26,835	509	26,326	1.9%
2024	27,266	627	26,639	2.3%

Labor Force



Unemployment Rate



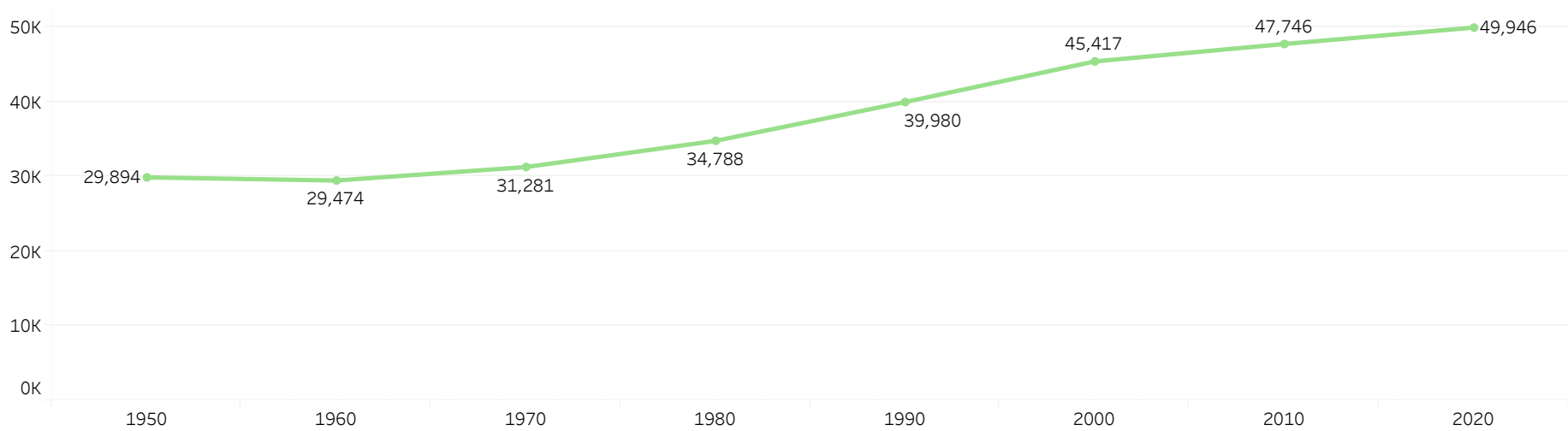
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Franklin County Population

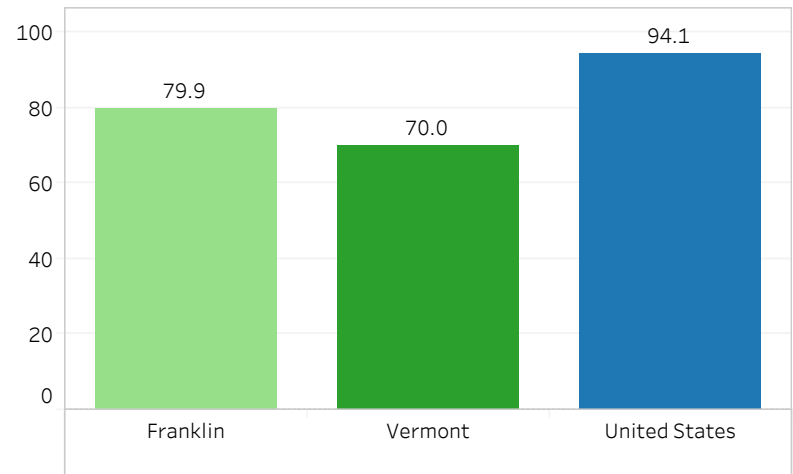
Population Total¹



Population Total²

Year of Year	Franklin		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	29,894		377,747	
1960	29,474	-1.4	389,881	3.2
1970	31,281	4.6	444,731	17.7
1980	34,788	16.4	511,466	35.4
1990	39,980	33.7	562,758	49
2000	45,417	51.9	608,827	61.2
2010	47,746	59.7	625,741	65.7
2020	49,946	67.1	643,077	70.2
2023	50,379	68.5	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

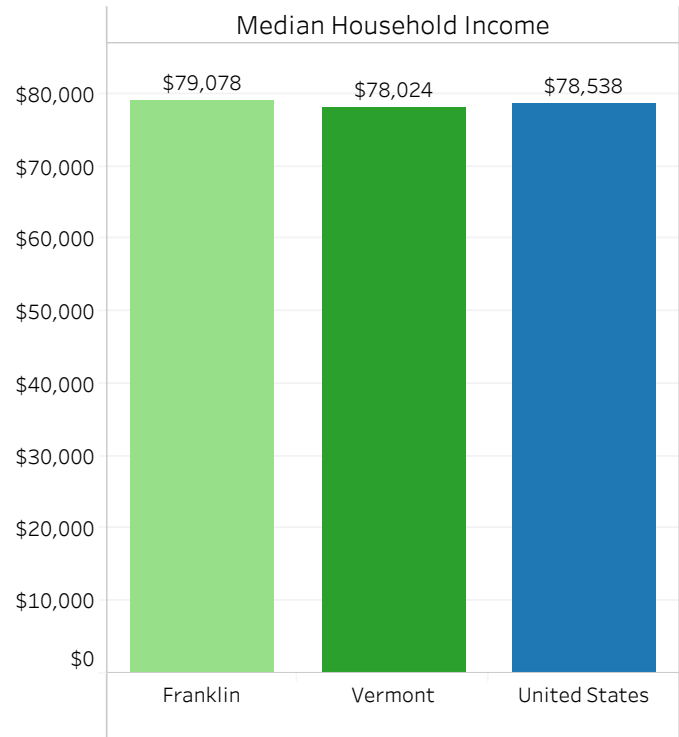
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Franklin County Income & Poverty

Median Household Income¹

Area	2013	2023
Franklin	\$73,561	\$79,078
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

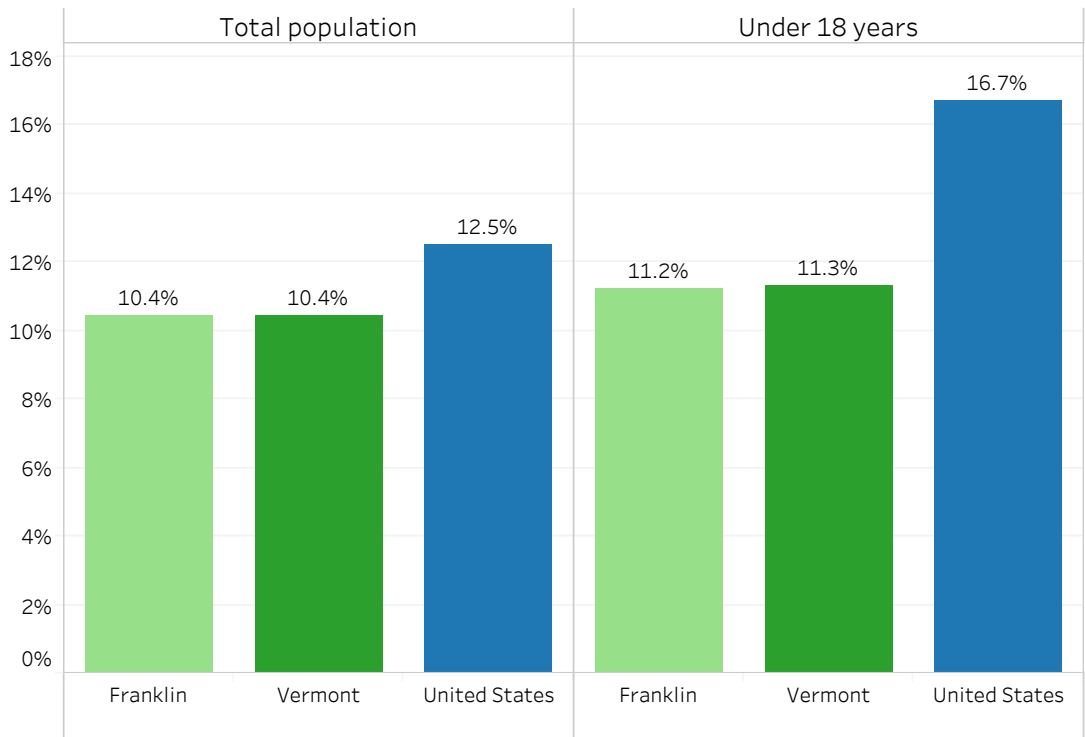
2023



Poverty Rate²

Area	Total population	Under 18 years
Franklin	10.4%	11.2%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age



1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

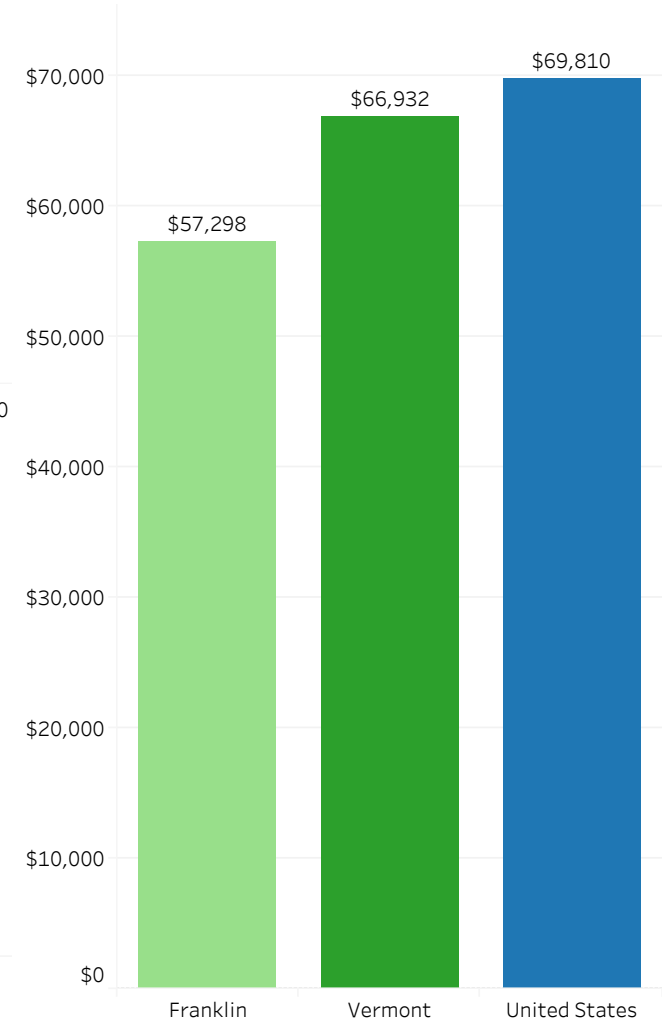
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Franklin County GDP & Income

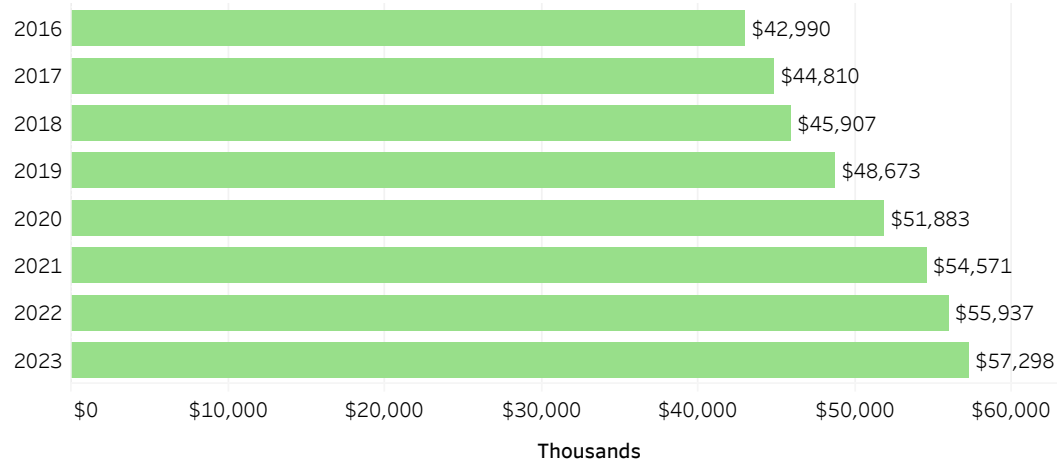
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



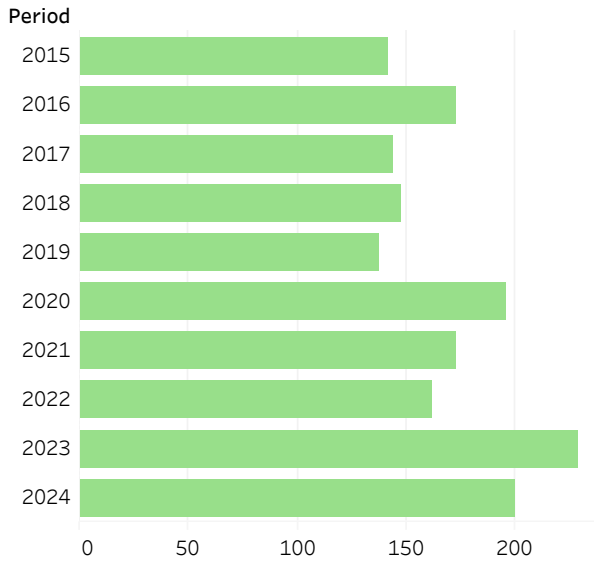
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

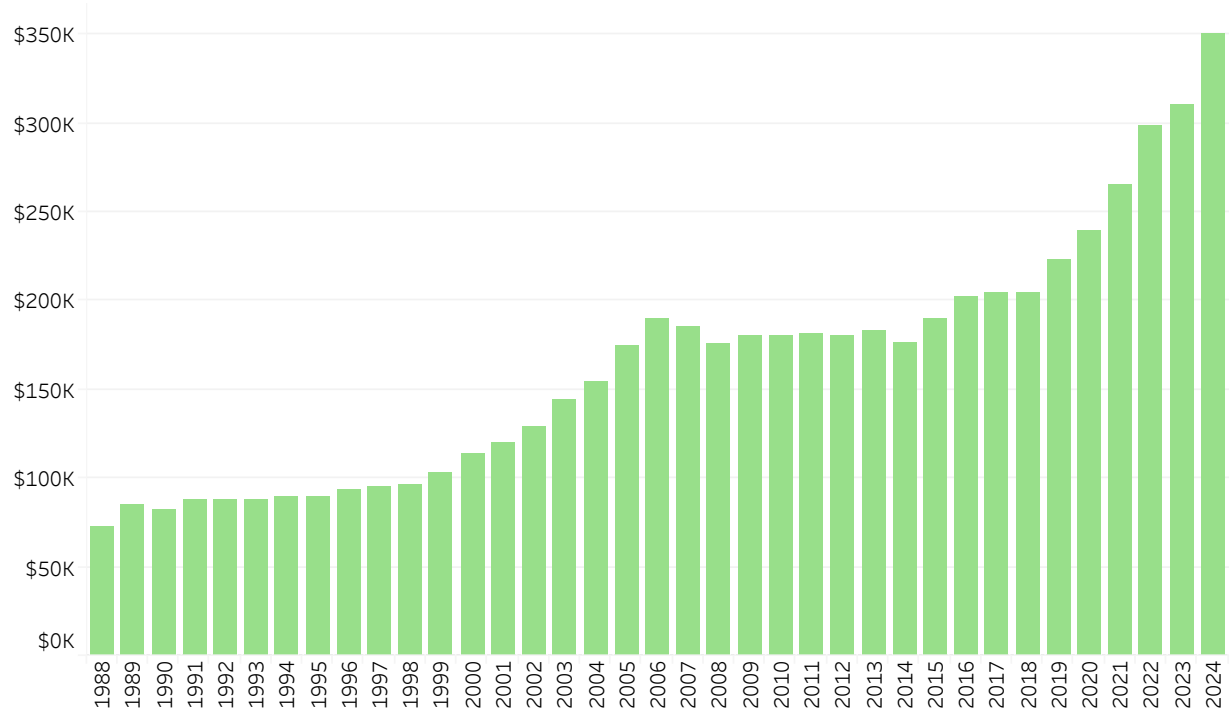
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Franklin County Housing

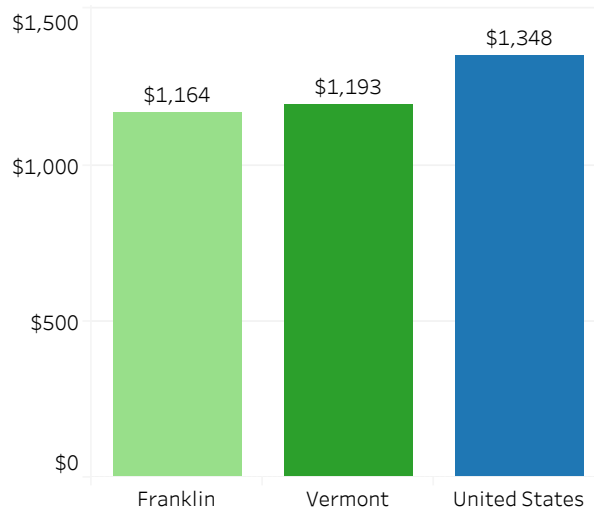
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

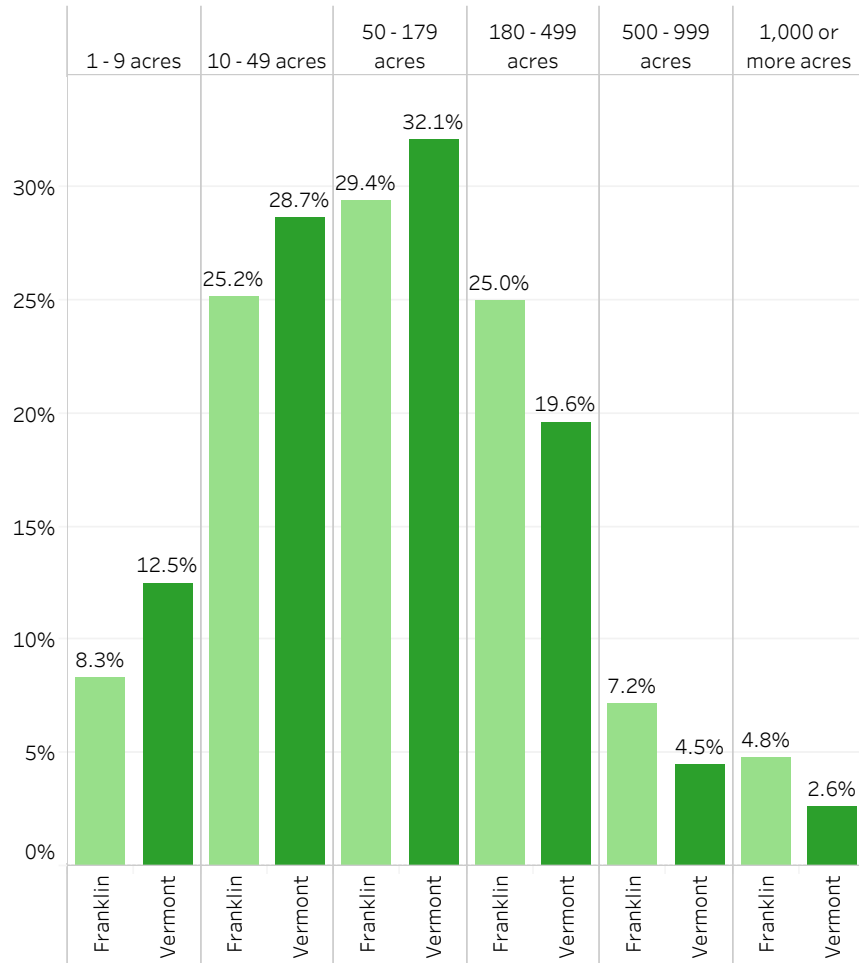
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

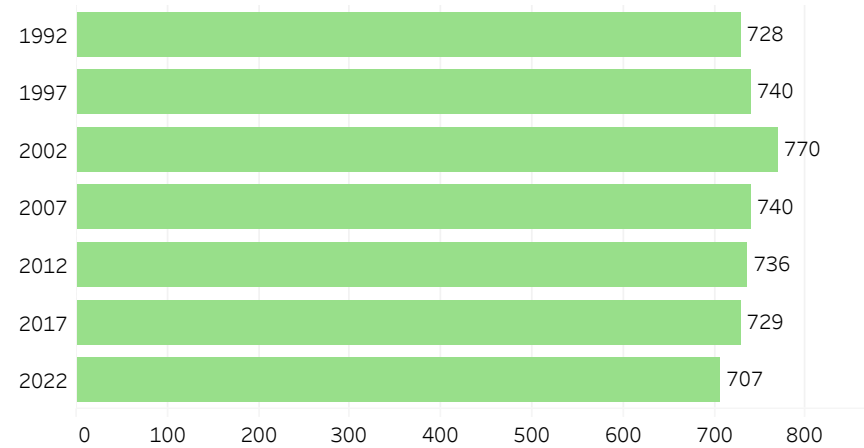
Franklin County Agriculture

Farms by size¹

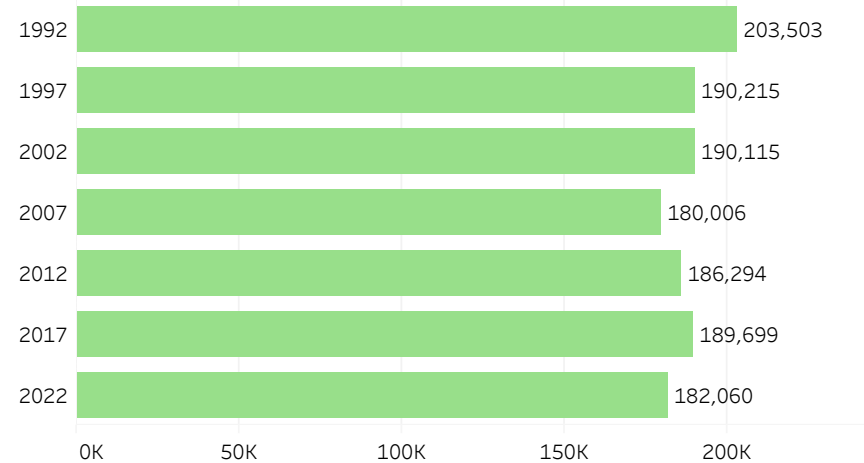
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Franklin	258	59	178	208	177	51	34
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

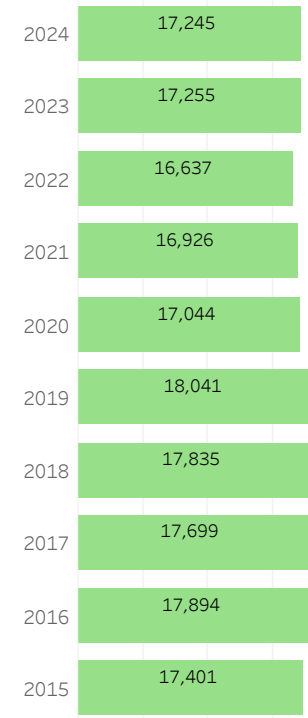
Franklin County Covered Employment

2024 Franklin County - Private Industry

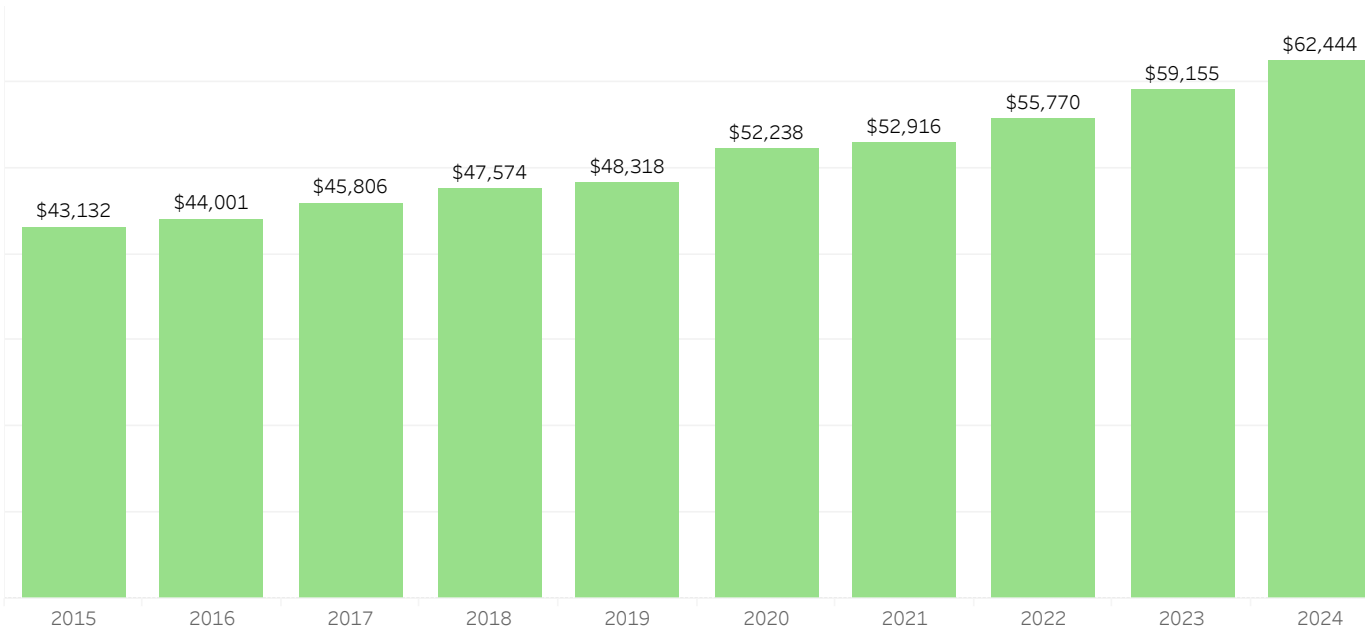
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,580	17,245	\$62,444	1.00
Natural Resources and Mining	79	632	\$45,186	2.68
Construction	182	598	\$63,716	0.66
Manufacturing	65	2,769	\$76,597	1.81
Trade, Transportation, and Utilities	294	3,861	\$53,852	1.32
Information	55	98	\$72,305	0.39
Financial Activities	93	343	\$65,063	0.54
Professional and Business Services	385	1,101	\$77,201	0.59
Education and Health Services	130	2,398	\$61,245	0.69
Leisure and Hospitality	96	1,111	\$29,936	0.56
Other services	107	371	\$41,743	0.75

*Total Covered Includes private and public employment.

Total Covered Employment



Annual Average Wage - Total Covered

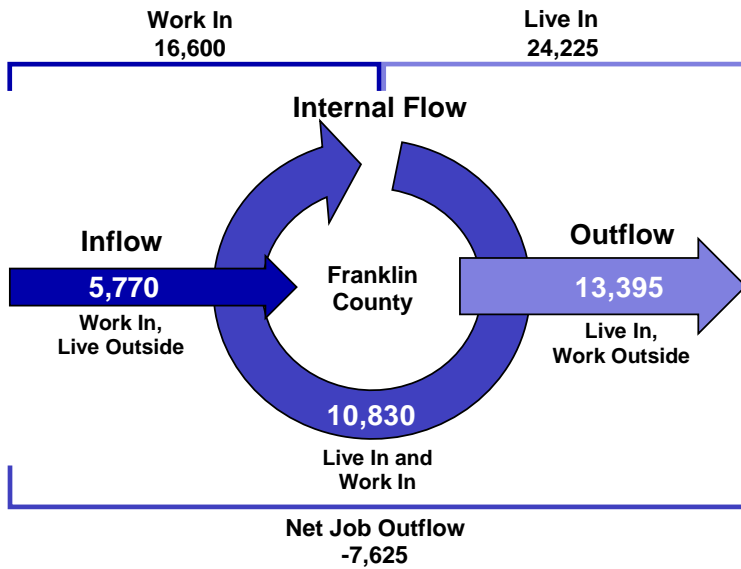


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Franklin County Commuting Patterns



Franklin County Labor Market

2022

	Count
Work In county	16,600
Live In county	24,225
Net Job Outflow	-7,625

Work In

	Count	Share
Work In county	16,600	100.0%
Work In and Live In county	10,830	65.2%
Work In county but Live Outside (Inflow)	5,770	34.8%

Live In

	Count	Share
Live In county	24,225	100.0%
Live In and Work In county	10,830	44.7%
Live In county but Work Outside (Outflow)	13,395	55.3%

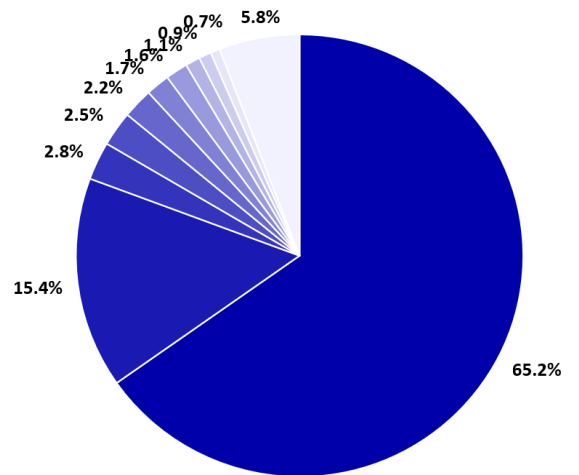
Work in Franklin County and Live In or Outside

2022

Work In Franklin County 16,600

Top 10 Counties Where they Live

Franklin County, VT	10,830
Chittenden County, VT	2,560
Grand Isle County, VT	463
Lamoille County, VT	423
Washington County, VT	365
Orleans County, VT	287
Clinton County, NY	267
Rutland County, VT	177
Caledonia County, VT	148
Addison County, VT	114
All Other Locations	966



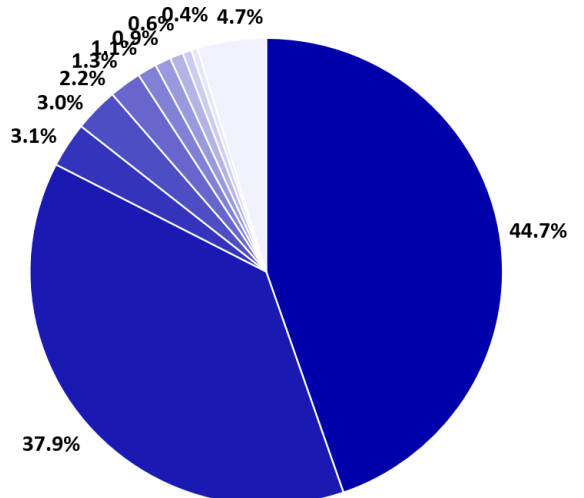
Live In Franklin County and Work In or Outside

2022

Live In Franklin County 24,225

Top 10 Counties Where they Work

Franklin County, VT	10,830
Chittenden County, VT	9,175
Washington County, VT	754
Lamoille County, VT	734
Windsor County, VT	534
Orleans County, VT	321
Addison County, VT	266
Rutland County, VT	220
Clinton County, NY	147
Caledonia County, VT	107
All Other Locations	1,137



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Grand Isle County



Grand Isle is the second least populous county in the state of Vermont and the smallest in size. Its 2023 population was 7,393. 2023 per capita income in the county is 111.4% of the statewide average while average annual wages (2024) are 77.8% of the statewide wage, the second lowest wage in the state. Large industries in the county include Leisure and Hospitality (19.4% of all covered employment) and Trade, Transportation, and Utilities (17.7%). Relative to the state as a whole Grand Isle County has a high concentration of the Natural Resources and Mining industry (3.2 percentage points higher than the state share).

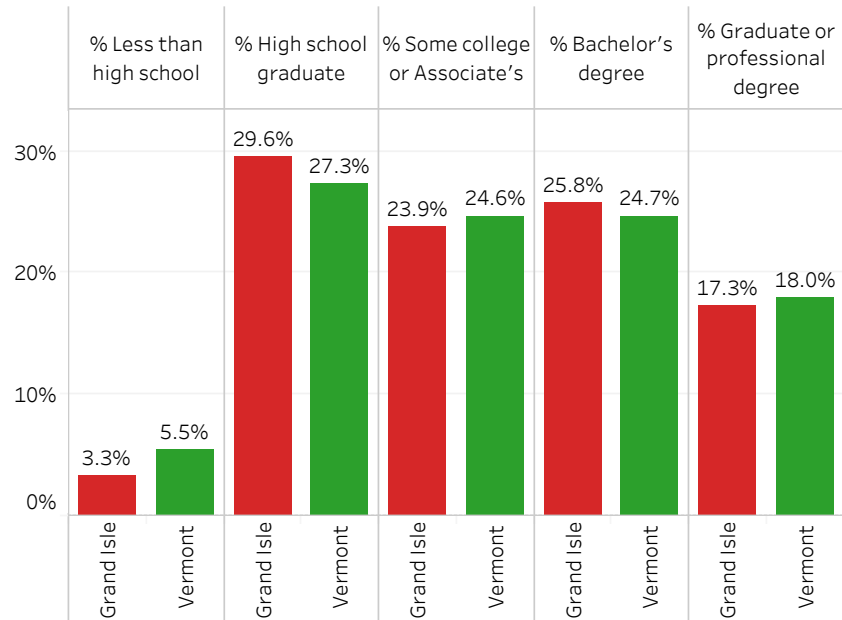
In 2024 Grand Isle County had the second smallest labor force in the state with a labor force of 4,083. Since 2016 its labor force has increased by 6.8%. The county's annual average unemployment rate for 2024 was 2.5%, slightly higher than the statewide average of 2.3%.

The poverty rate among all Grand Isle County residents was 7.4% in 2023 while among children under 18 it was 7.3%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (91.7%), "Two or more races" (4.9%), and "American Indian and Alaska Native alone" (1.8%). In Grand Isle County 96.7% of residents 25 years of age and older hold a high school diploma or higher while 43.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.6% of the population.

Grand Isle County Demographics

Highest Education Completed¹



Disability²

	Grand Isle	Vermont
Percent with a disability	11.9%	14.5%

Language Spoken at Home²

	Grand Isle	Vermont
Percent speak only English	95.4%	94.5%
Percent speak Spanish at home	3.6%	4.2%
Percent speak another language at home	0.9%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Grand Isle	4.4%	4.3%	-0.1%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Grand Isle	17.1%	15.2%	-1.9%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Grand Isle	13.8%	14.9%	1.1%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Grand Isle	49.5%	43.0%	-6.5%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Grand Isle	15.2%	22.6%	7.4%
	Vermont	15.2%	20.8%	5.6%

Race²

	Grand Isle	Vermont
Percent White alone	91.7%	91.4%
Percent Black or African American alone	0.5%	1.2%
Percent Asian alone	0.4%	1.7%
Percent American Indian and Alaska Native alone	1.8%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.7%	0.7%
Percent Two or More Races	4.9%	4.8%

Ethnicity²

	Grand Isle	Vermont
Percent Hispanic or Latino (of any race)	2.1%	2.5%
Percent Not Hispanic or Latino	97.9%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

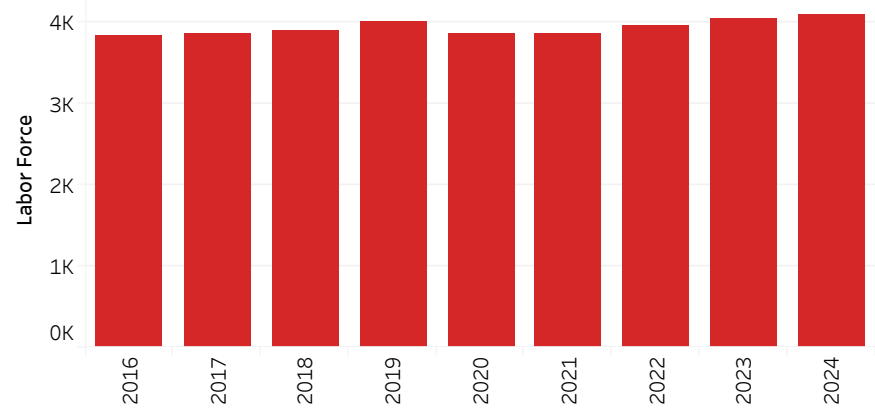
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Grand Isle County Unemployment & Labor Force

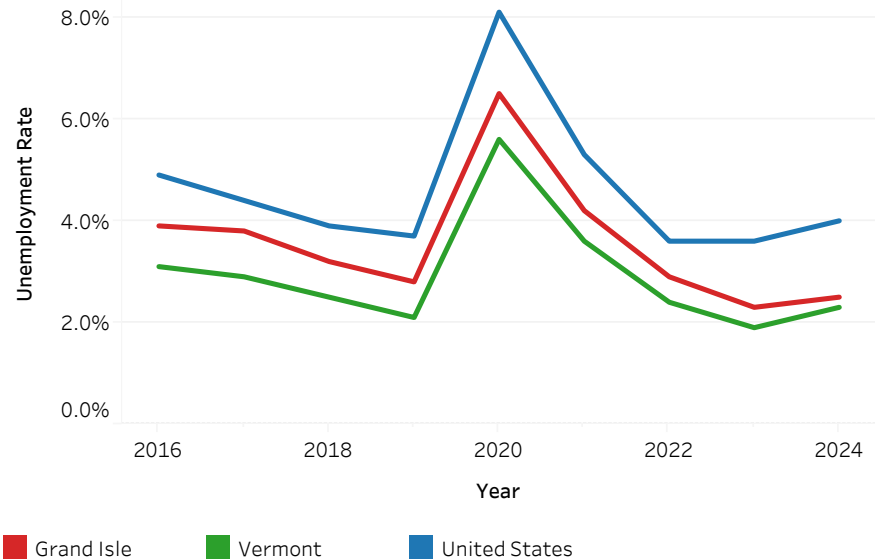
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	3,824	149	3,675	3.9%
2017	3,851	148	3,703	3.8%
2018	3,892	125	3,767	3.2%
2019	3,995	110	3,885	2.8%
2020	3,849	250	3,599	6.5%
2021	3,849	160	3,689	4.2%
2022	3,950	115	3,835	2.9%
2023	4,029	92	3,937	2.3%
2024	4,083	104	3,979	2.5%

Labor Force



Unemployment Rate



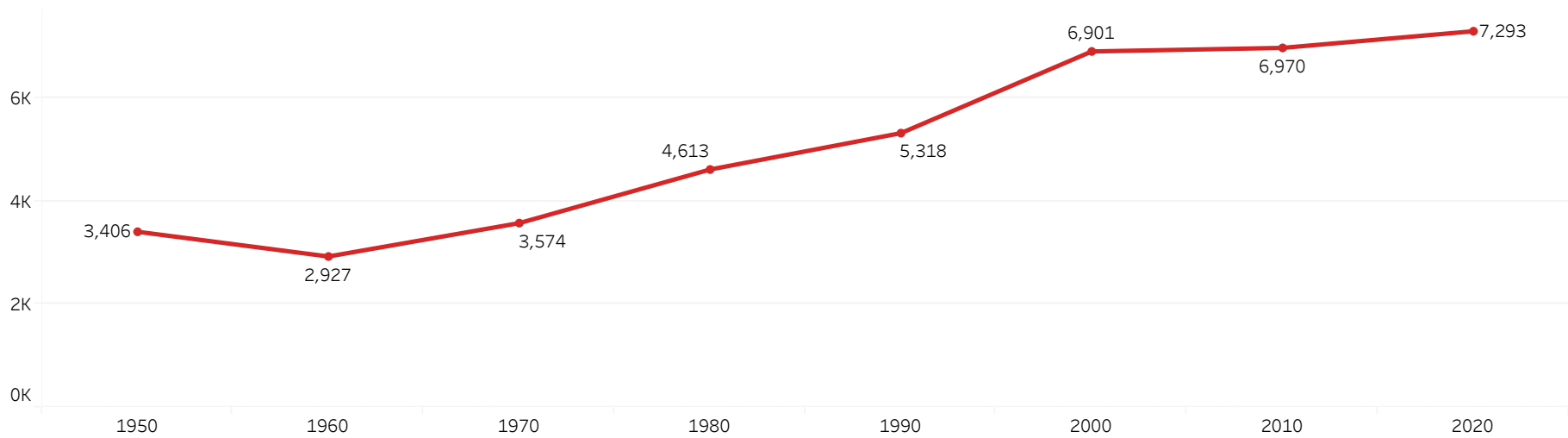
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Grand Isle County Population

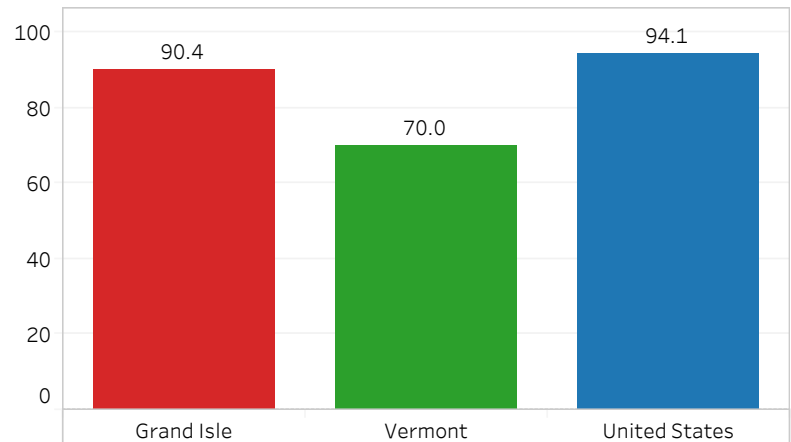
Population Total¹



Population Total²

Year of Year	Grand Isle		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	3,406		377,747	
1960	2,927	-14.1	389,881	3.2
1970	3,574	4.9	444,731	17.7
1980	4,613	35.4	511,466	35.4
1990	5,318	56.1	562,758	49
2000	6,901	102.6	608,827	61.2
2010	6,970	104.6	625,741	65.7
2020	7,293	114.1	643,077	70.2
2023	7,393	117.1	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

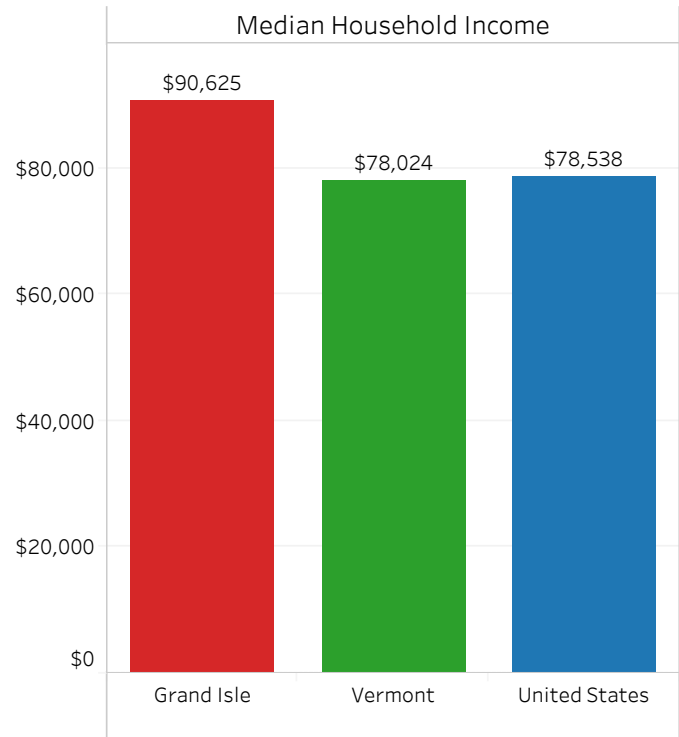
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Grand Isle County Income & Poverty

Median Household Income¹

Area	2013	2023
Grand Isle	\$77,836	\$90,625
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

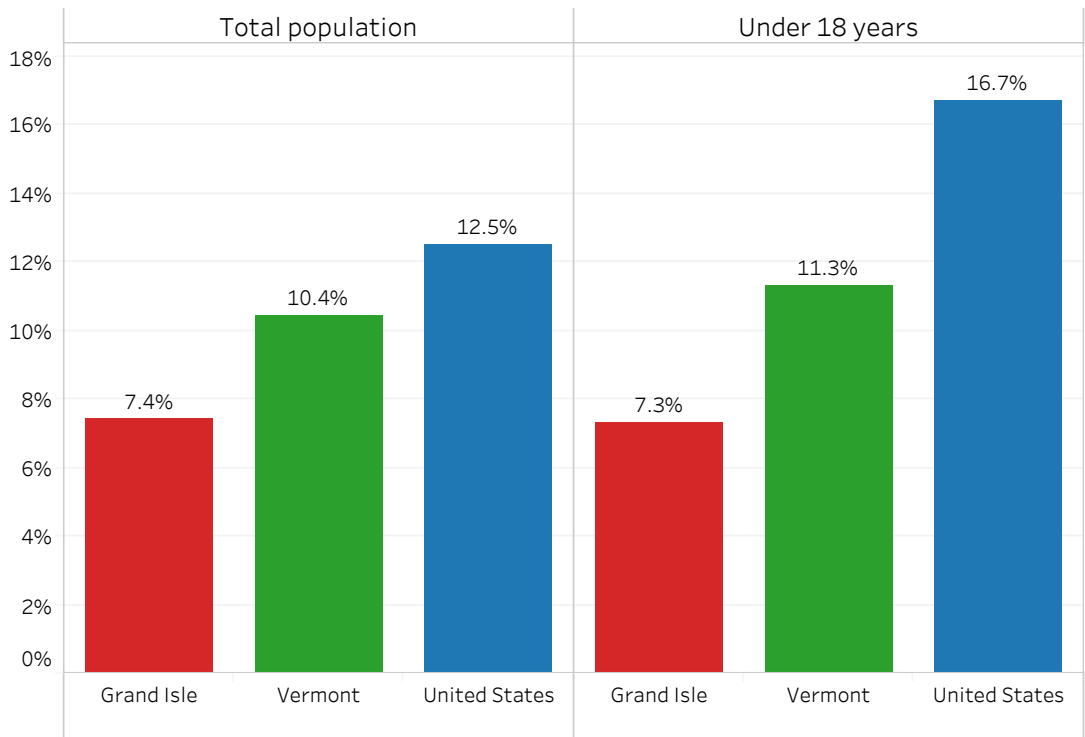
2023



Poverty Rate²

Area	Total population	Under 18 years
Grand Isle	7.4%	7.3%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

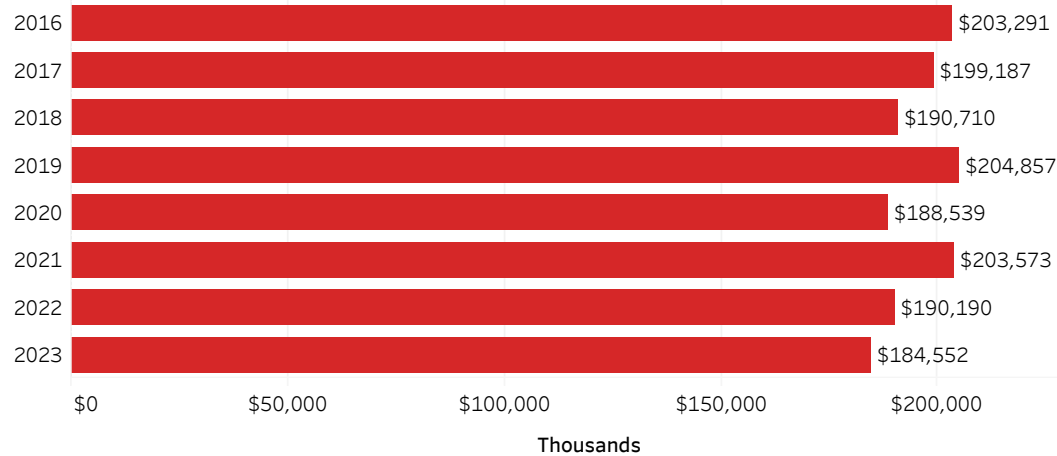


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Grand Isle County GDP & Income

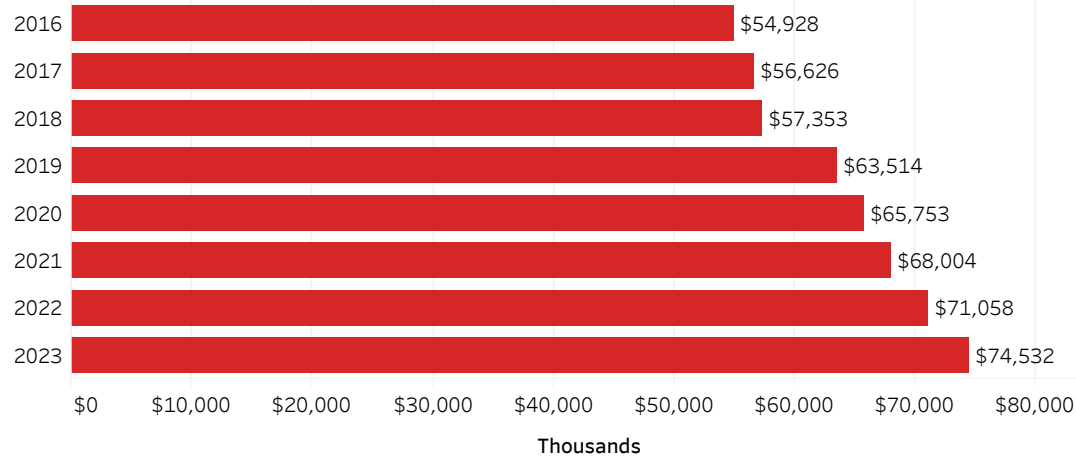
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



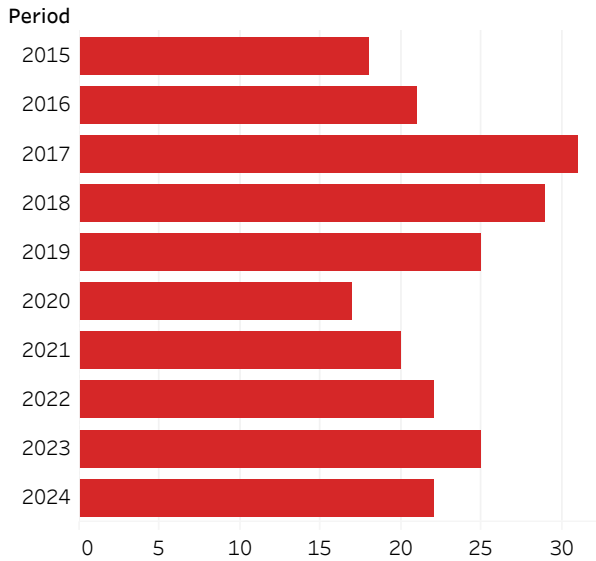
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

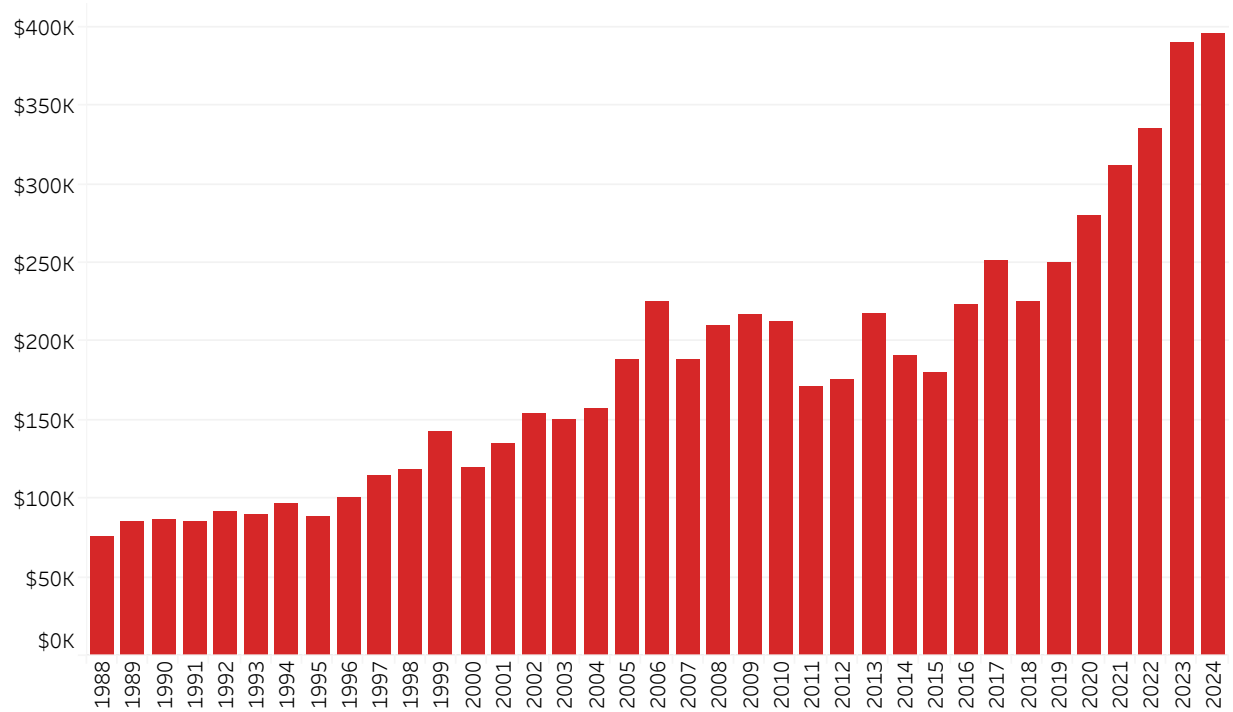
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Grand Isle County Housing

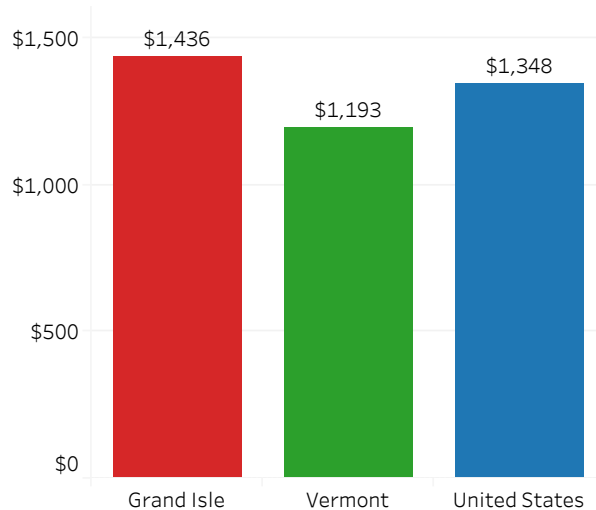
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

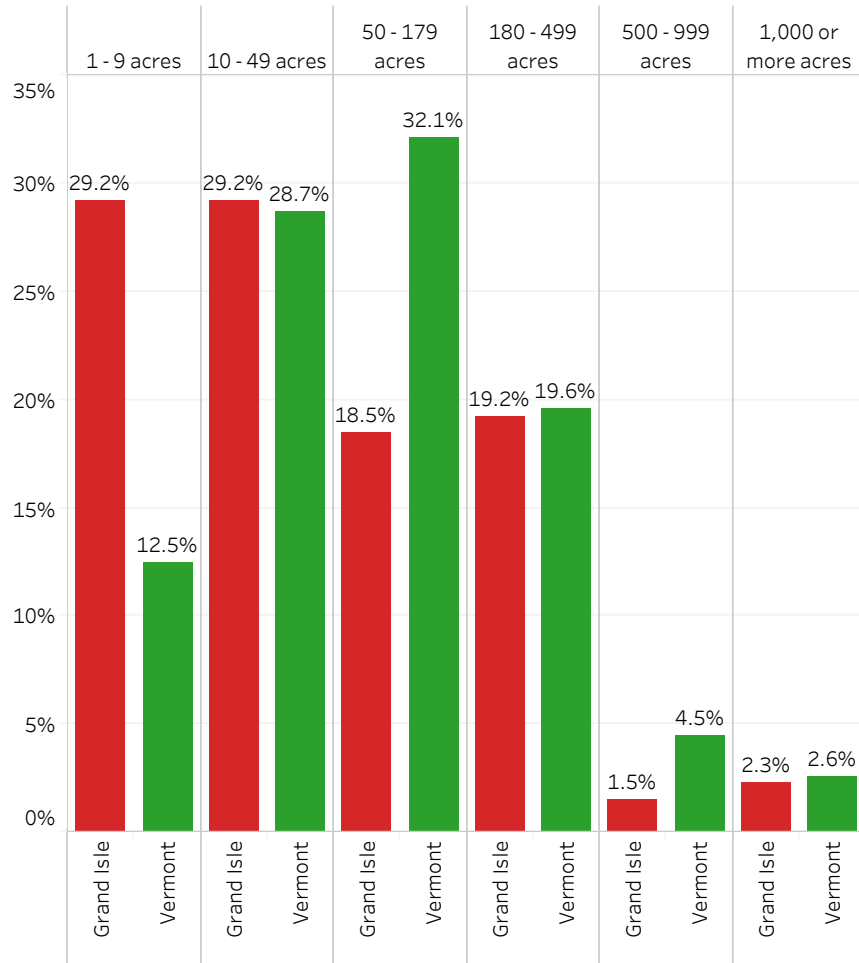
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

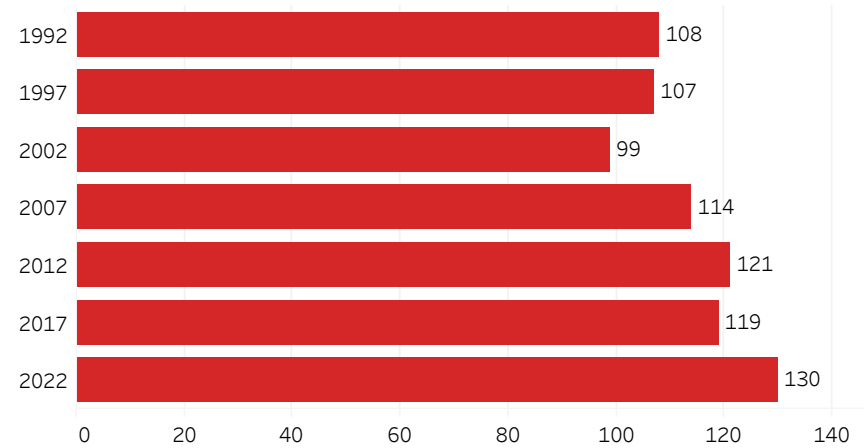
Grand Isle County Agriculture

Farms by size¹

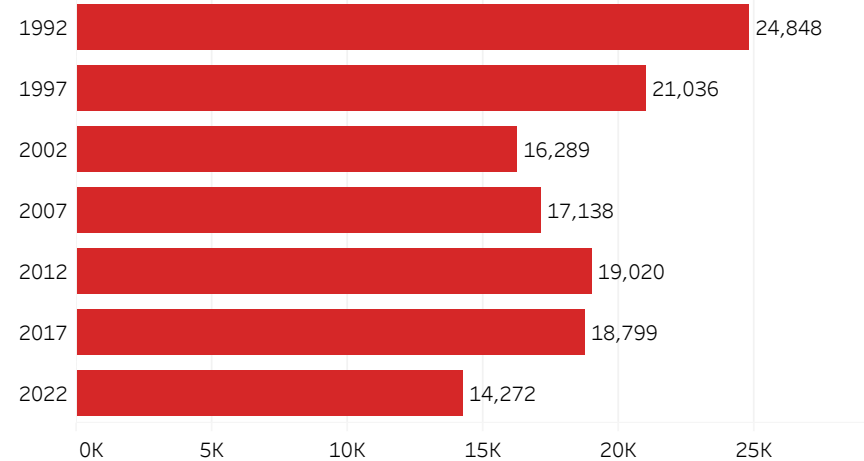
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Grand Isle	110	38	38	24	25	2	3
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

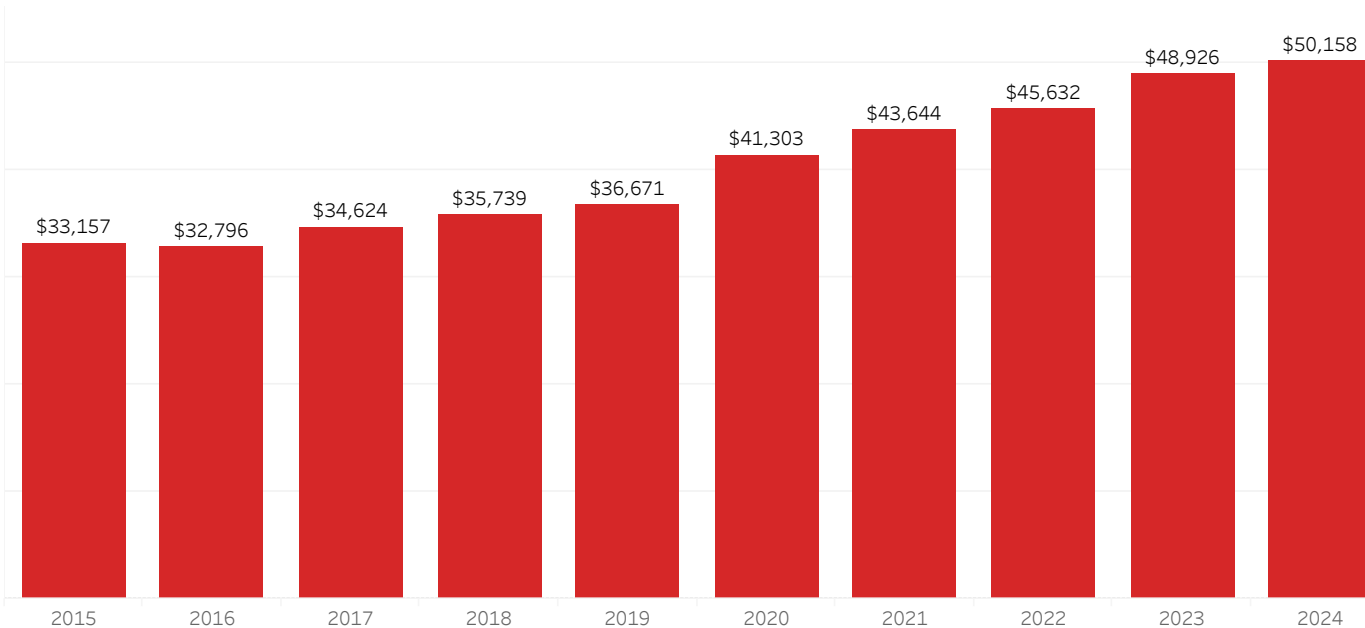
Grand Isle County Covered Employment

2024 Grand Isle County - Private Industry

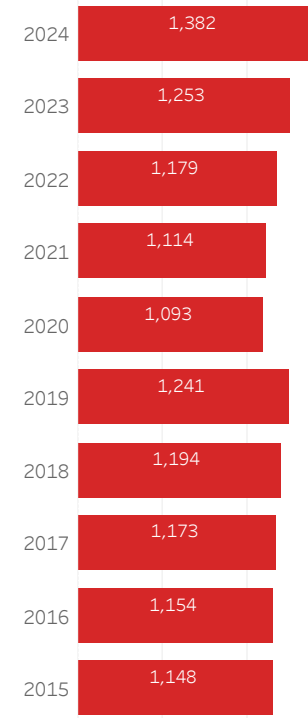
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	307	1,382	\$50,158	1.00
Natural Resources and Mining	12	63	\$33,810	3.34
Construction	37	130	\$54,863	1.80
Manufacturing	6	49	\$26,789	0.40
Trade, Transportation, and Utilities	43	244	\$44,858	1.04
Information	12	12	\$101,053	0.59
Financial Activities	24	59	\$92,448	1.15
Professional and Business Services	90	128	\$96,546	0.86
Education and Health Services	18	45	\$48,404	0.16
Leisure and Hospitality	30	268	\$26,803	1.70
Other services	15	37	\$43,053	0.94

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

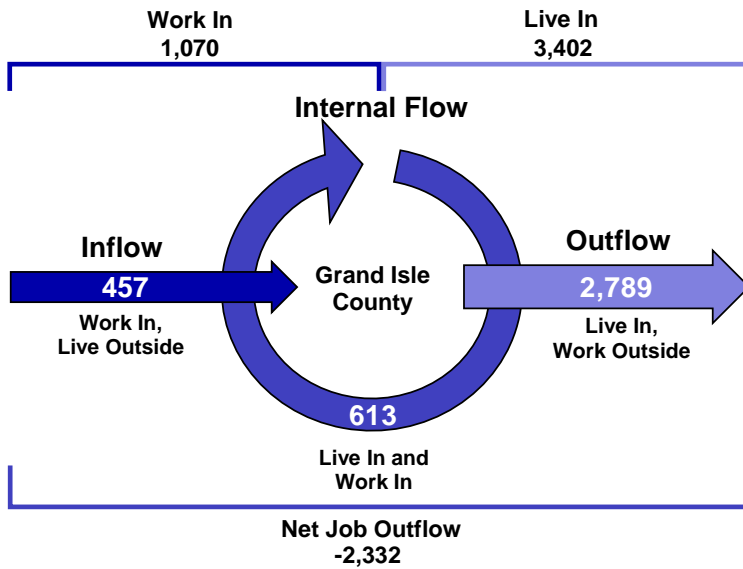


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Grand Isle County Commuting Patterns



Grand Isle County Labor Market

2022

Work In county
Live In county
Net Job Outflow

Count

1,070

3,402

-2,332

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share

1,070 100.0%

613 57.3%

457 42.7%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share

3,402 100.0%

613 18.0%

2,789 82.0%

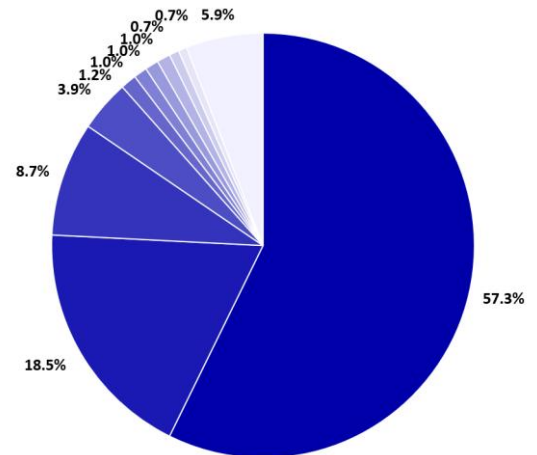
Work in Grand Isle County and Live In or Outside

2022

Work In Grand Isle County 1,070

Top 10 Counties Where they Live

Grand Isle County, VT	613
Chittenden County, VT	198
Franklin County, VT	93
Clinton County, NY	42
Washington County, VT	13
Essex County, NY	11
Franklin County, NY	11
Lamoille County, VT	11
Windham County, VT	8
Addison County, VT	7
All Other Locations	63



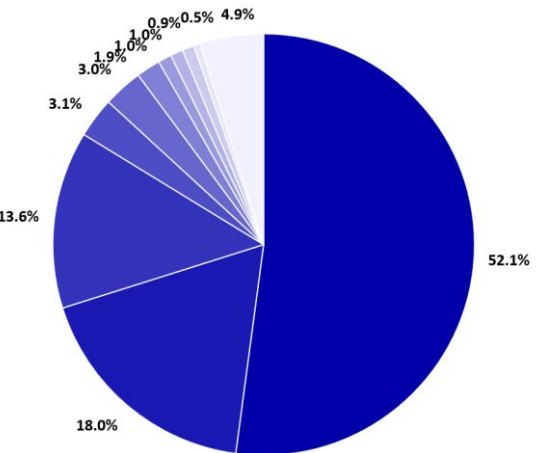
Live In Grand Isle County and Work In or Outside

2022

Live In Grand Isle County 3,402

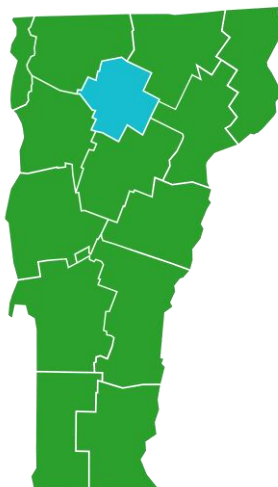
Top 10 Counties Where they Work

Chittenden County, VT	1,773
Grand Isle County, VT	613
Franklin County, VT	463
Washington County, VT	105
Clinton County, NY	103
Windsor County, VT	63
Rutland County, VT	35
Lamoille County, VT	33
Addison County, VT	31
Windham County, VT	17
All Other Locations	166



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Lamoille County



Lamoille is the third least populous county in the state of Vermont and the second smallest in size. Its 2023 population was 26,036. 2023 per capita income in the county is 101.8% of the statewide average while average annual wages (2024) are 89.9% of the statewide wage, the eighth highest wage in the state. Large industries in the county include Leisure and Hospitality (27.6% of all covered employment) and Education and Health Services (14.9%). Relative to the state as a whole Lamoille County has a high concentration of the Leisure and Hospitality industry (16.2 percentage points higher than the state share).

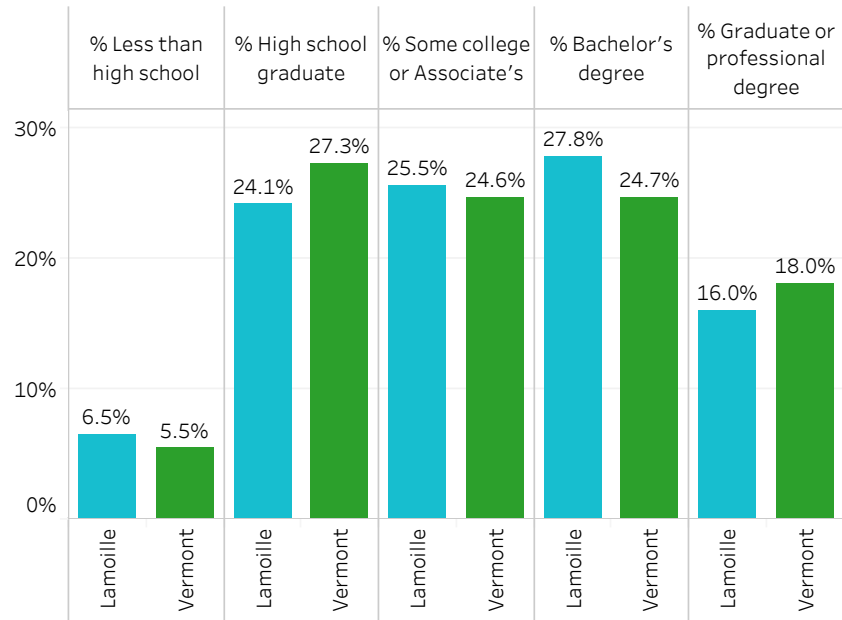
In 2024 Lamoille County had the eleventh largest labor force in the state with a labor force of 15,412. Since 2016 its labor force has increased by 2.5%. The county's annual average unemployment rate for 2024 was 2.6%, higher than the statewide average of 2.3%.

The poverty rate among all Lamoille County residents was 8.6% in 2023 while among children under 18 it was 7.6%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (92.3%), "Two or more races" (3.9%), and "Some other race alone" (1.5%). In Lamoille County 93.5% of residents 25 years of age and older hold a high school diploma or higher while 43.8% hold a bachelor's degree or higher. People 65 years of age and over constitute 18.2% of the population.

Lamoille County Demographics

Highest Education Completed¹



Disability²

	Lamoille	Vermont
Percent with a disability	13.0%	14.5%

Language Spoken at Home²

	Lamoille	Vermont
Percent speak only English	95.4%	94.5%
Percent speak Spanish at home	3.8%	4.2%
Percent speak another language at home	0.8%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Lamoille	6.0%	4.7%	-1.3%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Lamoille	19.1%	17.8%	-1.3%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Lamoille	18.4%	18.5%	0.1%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Lamoille	42.7%	40.8%	-1.9%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Lamoille	13.7%	18.2%	4.5%
	Vermont	15.2%	20.8%	5.6%

Race²

	Lamoille	Vermont
Percent White alone	92.3%	91.4%
Percent Black or African American alone	1.1%	1.2%
Percent Asian alone	0.8%	1.7%
Percent American Indian and Alaska Native alone	0.4%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	1.5%	0.7%
Percent Two or More Races	3.9%	4.8%

Ethnicity²

	Lamoille	Vermont
Percent Hispanic or Latino (of any race)	2.5%	2.5%
Percent Not Hispanic or Latino	97.5%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

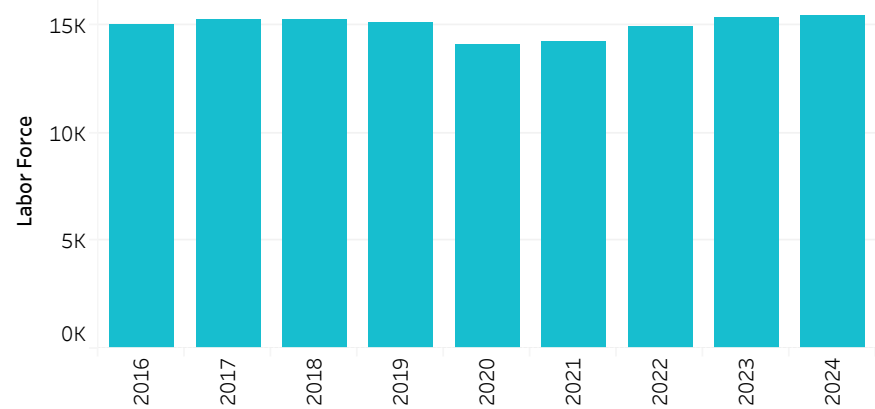
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Lamoille County Unemployment & Labor Force

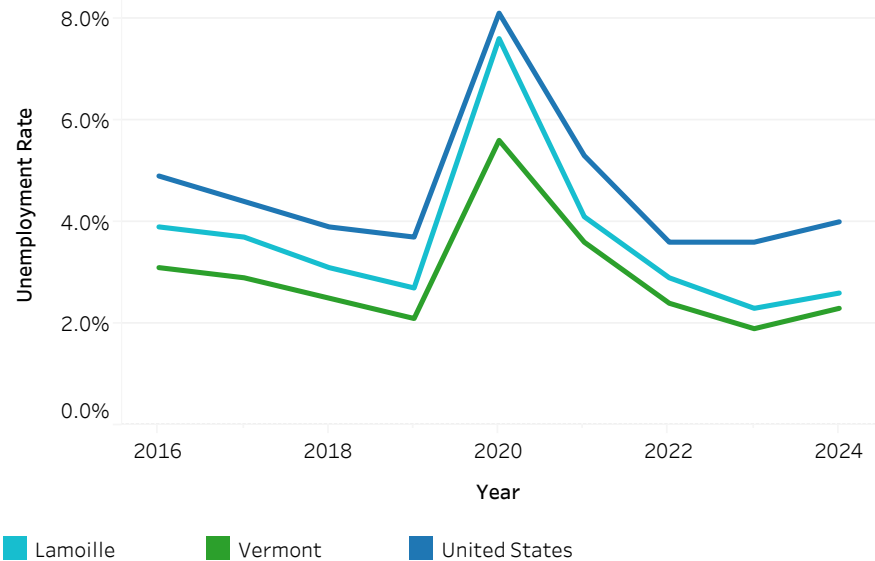
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	15,038	582	14,456	3.9%
2017	15,270	559	14,711	3.7%
2018	15,252	479	14,773	3.1%
2019	15,074	400	14,674	2.7%
2020	14,098	1,065	13,033	7.6%
2021	14,210	581	13,629	4.1%
2022	14,910	425	14,485	2.9%
2023	15,317	350	14,967	2.3%
2024	15,412	401	15,011	2.6%

Labor Force



Unemployment Rate



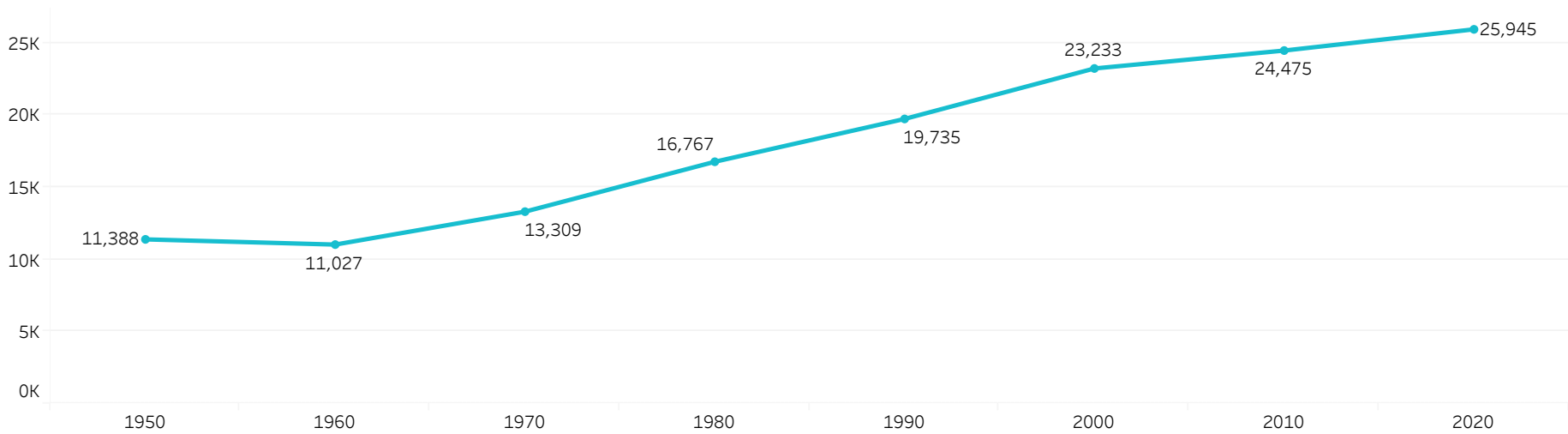
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Lamoille County Population

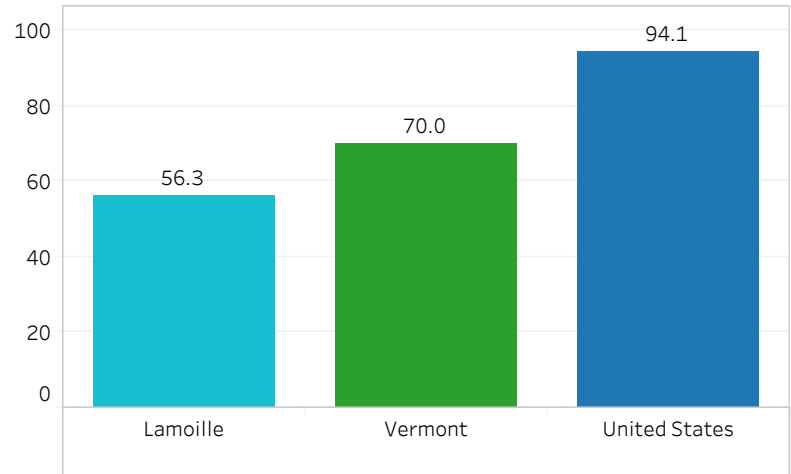
Population Total¹



Population Total²

Year of Year	Lamoille		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	11,388		377,747	
1960	11,027	-3.2	389,881	3.2
1970	13,309	16.9	444,731	17.7
1980	16,767	47.2	511,466	35.4
1990	19,735	73.3	562,758	49
2000	23,233	104	608,827	61.2
2010	24,475	114.9	625,741	65.7
2020	25,945	127.8	643,077	70.2
2023	26,036	128.6	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

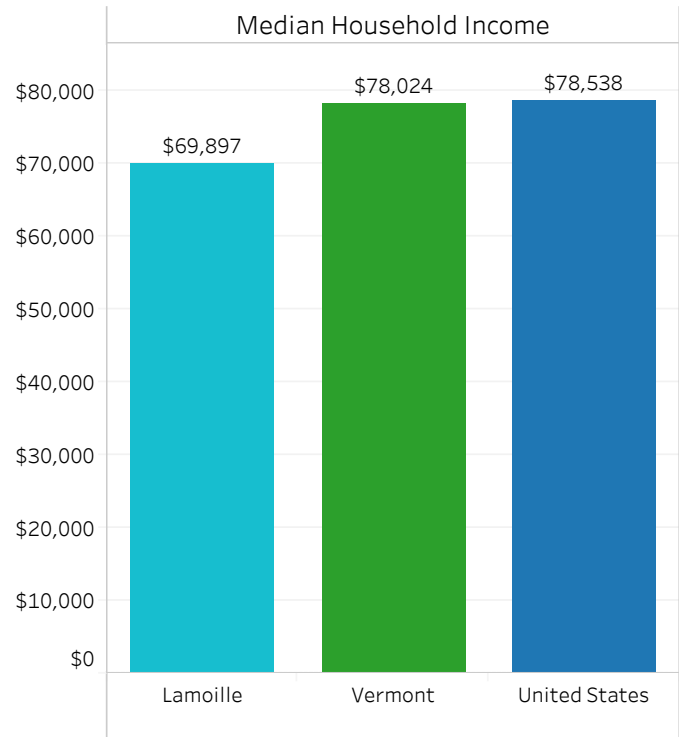
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Lamoille County Income & Poverty

Median Household Income¹

Area	2013	2023
Lamoille	\$68,912	\$69,897
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

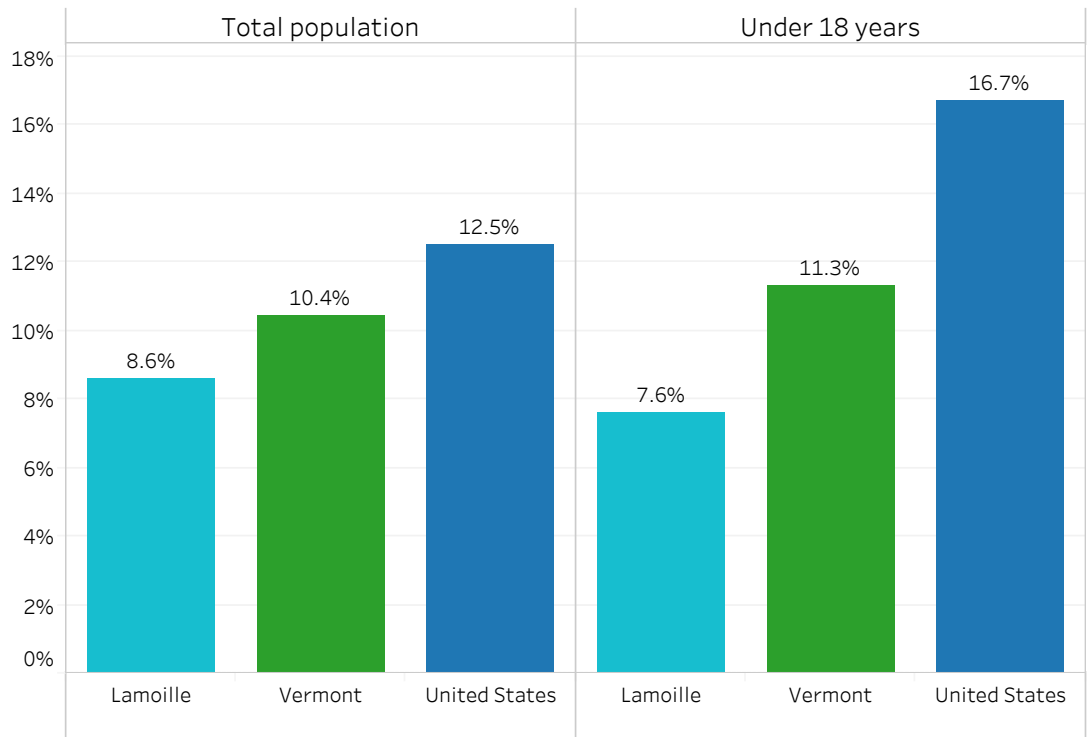
2023



Poverty Rate²

Area	Total population	Under 18 years
Lamoille	8.6%	7.6%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

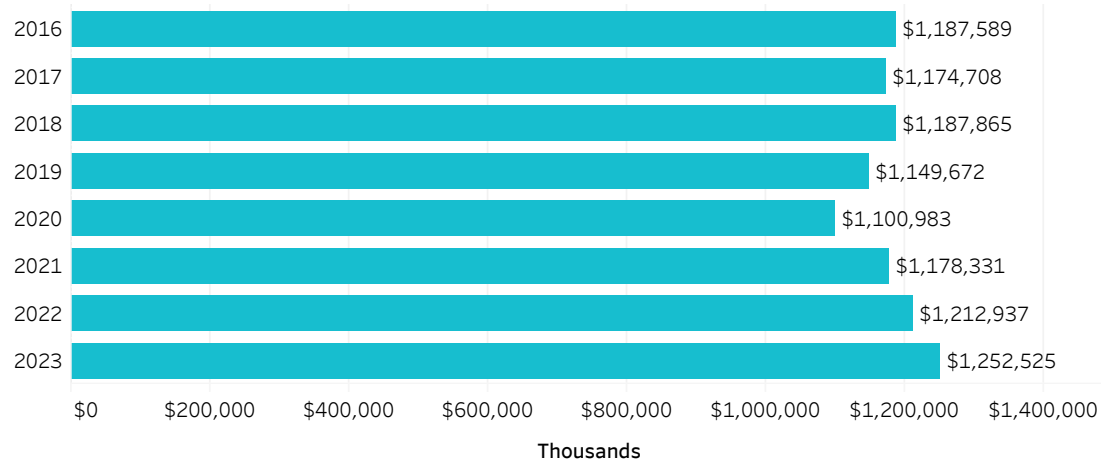


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Lamoille County GDP & Income

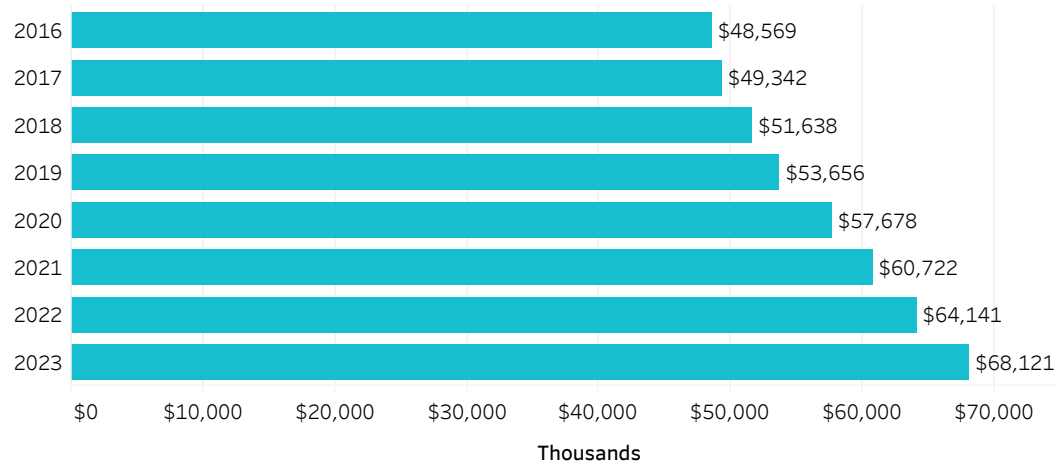
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



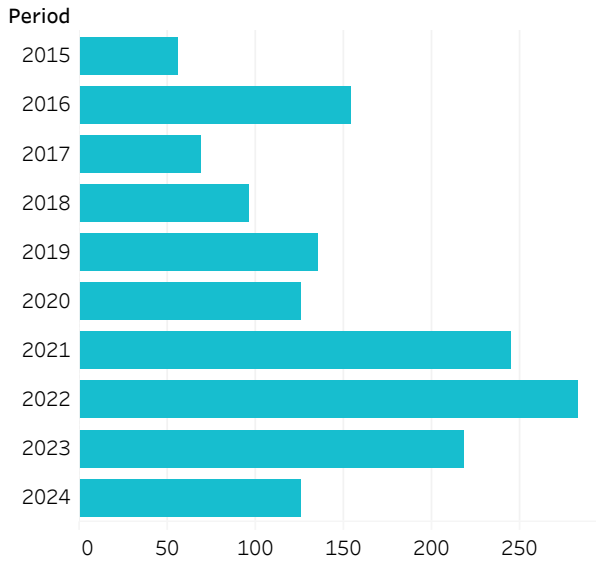
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

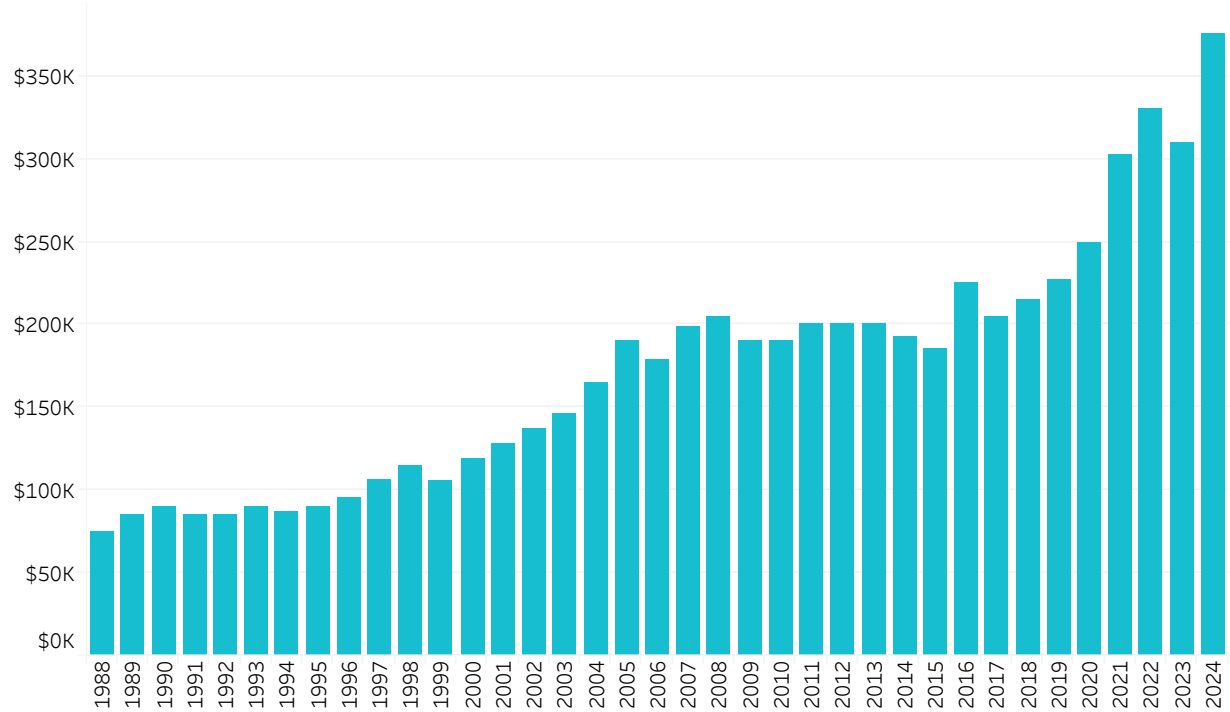
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Lamoille County Housing

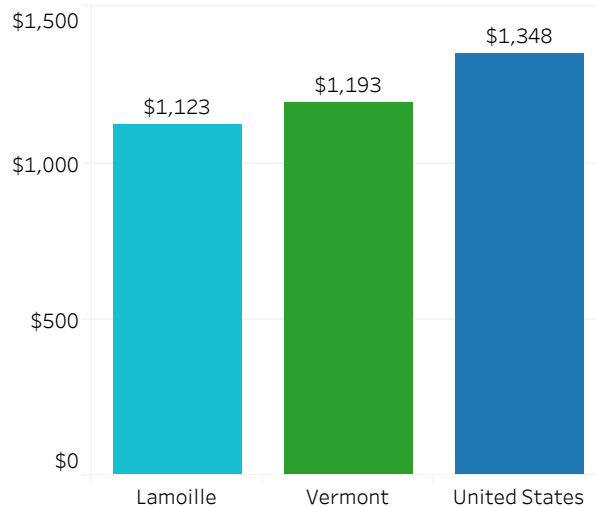
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

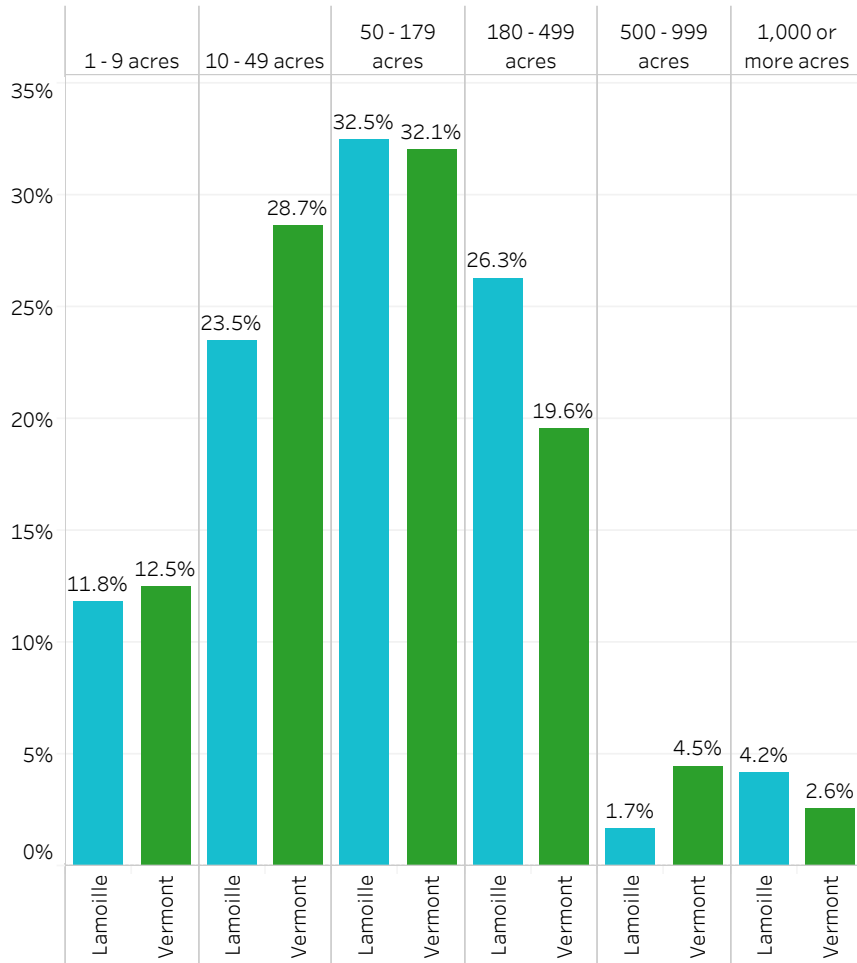
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

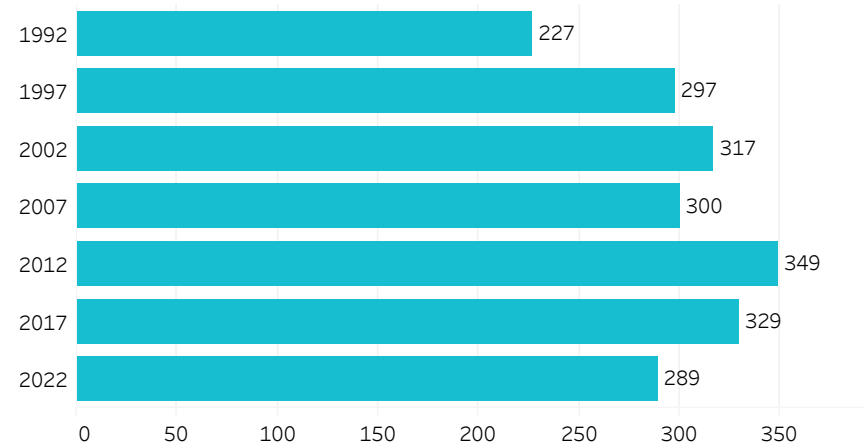
Lamoille County Agriculture

Farms by size¹

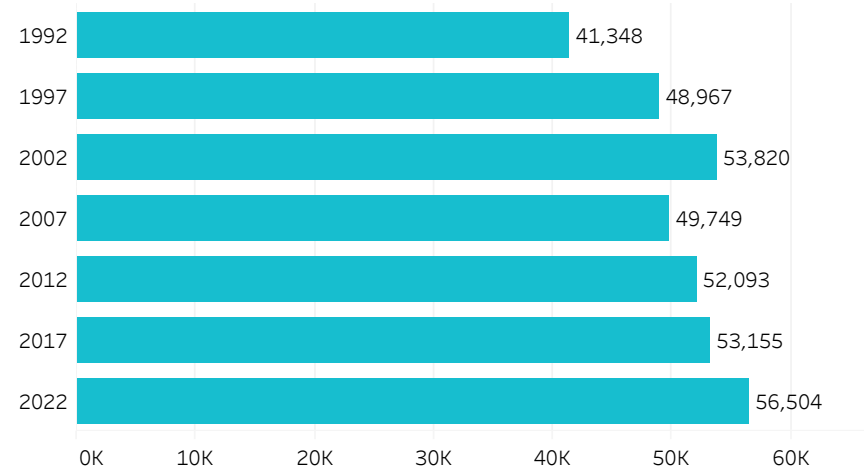
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Lamoille	196	34	68	94	76	5	12
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

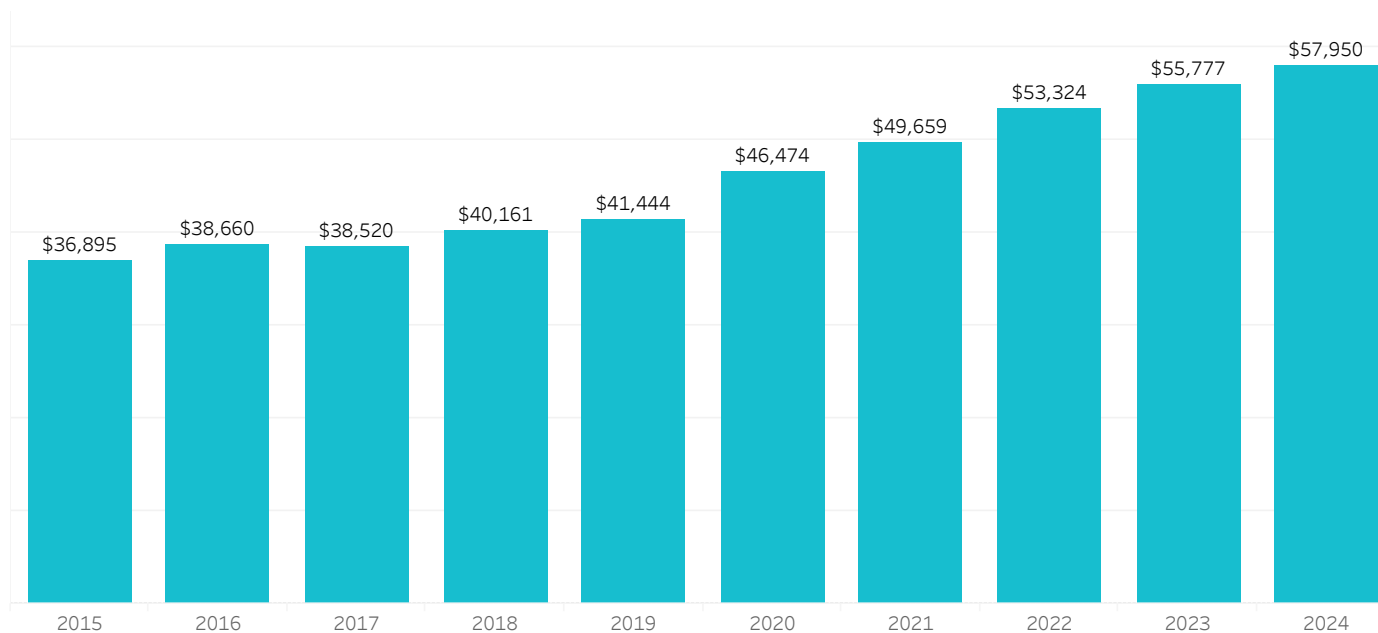
Lamoille County Covered Employment

2024 Lamoille County - Private Industry

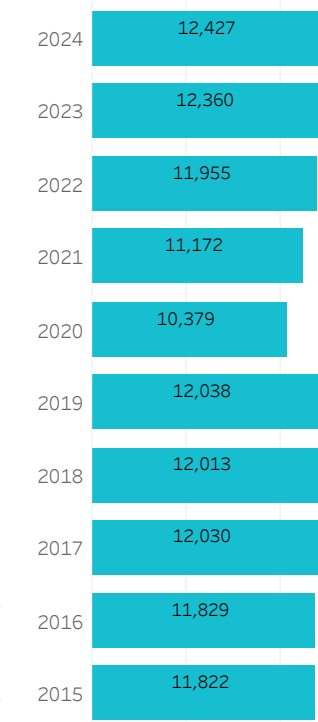
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,590	12,427	\$57,950	1.00
Natural Resources and Mining	27	257	\$53,174	1.51
Construction	174	862	\$65,220	1.32
Manufacturing	46	647	\$62,475	0.59
Trade, Transportation, and Utilities	240	1,850	\$49,084	0.88
Information	55	144	\$110,181	0.79
Financial Activities	125	440	\$81,013	0.96
Professional and Business Services	496	997	\$102,741	0.75
Education and Health Services	109	1,851	\$65,139	0.74
Leisure and Hospitality	162	3,430	\$39,819	2.41
Other services	104	323	\$45,272	0.91

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

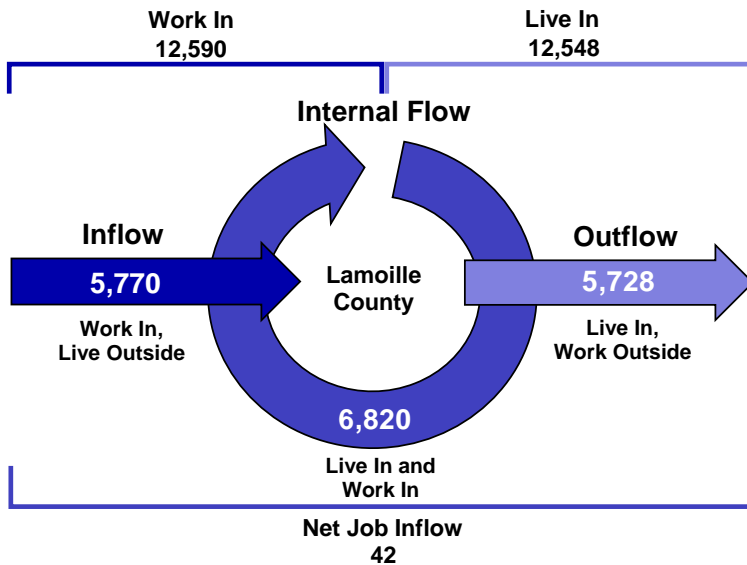


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Lamoille County Commuting Patterns



Lamoille County Labor Market

Work In county
Live In county
Net Job Inflow

2022

Count
12,590
12,548
42

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share
12,590 100.0%
6,820 54.2%
5,770 45.8%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share
12,548 100.0%
6,820 54.4%
5,728 45.6%

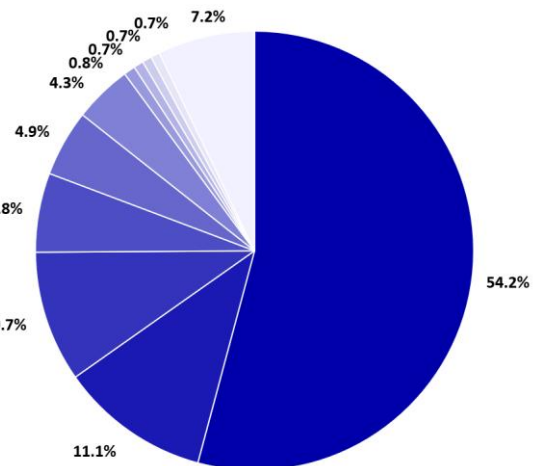
Work in Lamoille County and Live In or Outside

2022

Work In Lamoille County 12,590

Top 10 Counties Where they Live

Lamoille County, VT	6,820
Chittenden County, VT	1,394
Washington County, VT	1,215
Franklin County, VT	734
Orleans County, VT	617
Caledonia County, VT	539
Rutland County, VT	107
Windsor County, VT	91
Addison County, VT	88
Grafton County, NH	83
All Other Locations	902



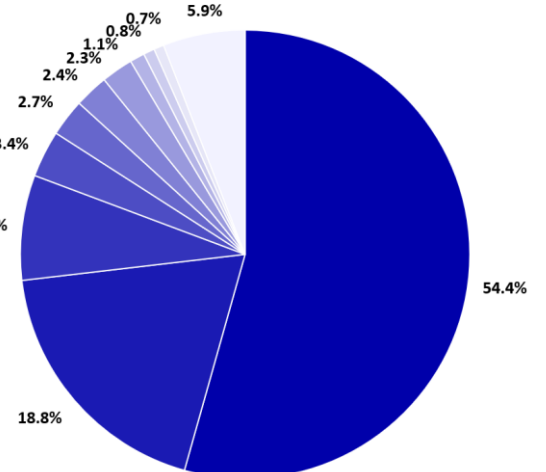
Live In Lamoille County and Work In or Outside

2022

Live In Lamoille County 12,548

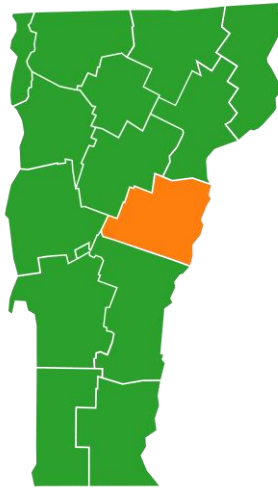
Top 10 Counties Where they Work

Lamoille County, VT	6,820
Chittenden County, VT	2,358
Washington County, VT	950
Franklin County, VT	423
Orleans County, VT	337
Caledonia County, VT	306
Windsor County, VT	287
Rutland County, VT	134
Grafton County, NH	101
Orange County, VT	91
All Other Locations	741



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Orange County



Orange is the tenth most populous county in the state of Vermont and the sixth largest in size. Its 2023 population was 29,594. 2023 per capita income in the county is 88.5% of the statewide average while average annual wages (2024) are 85.8% of the statewide wage, the eleventh highest wage in the state. Large industries in the county include Education and Health Services (21.1% of all covered employment) and Trade, Transportation, and Utilities (14.5%). Relative to the state as a whole Orange County has a high concentration of the Natural Resources and Mining industry (2.7 percentage points higher than the state share).

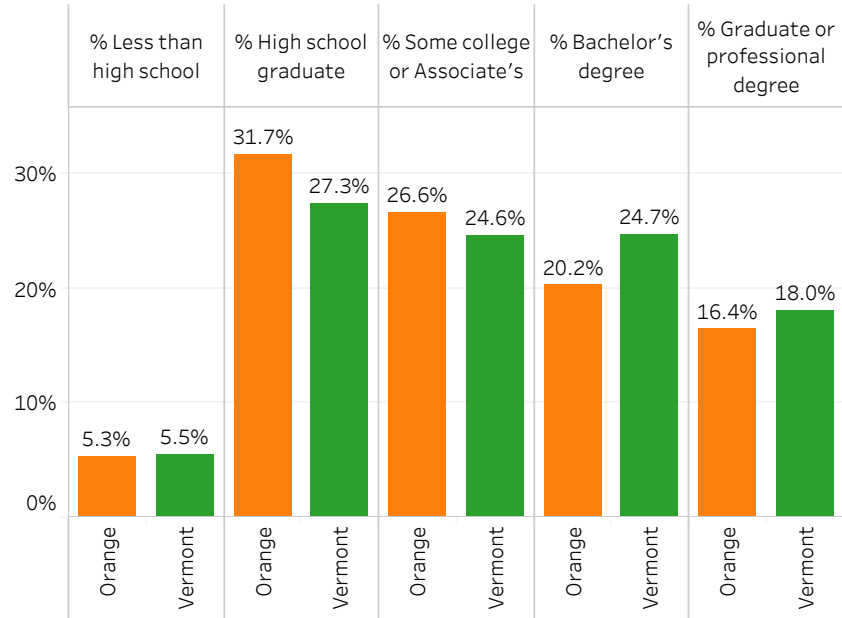
In 2024 Orange County had the tenth largest labor force in the state with a labor force of 16,470. Since 2016 its labor force has increased by 2.6%. The county's annual average unemployment rate for 2024 was 2.4%, slightly higher than the statewide average of 2.3%.

The poverty rate among all Orange County residents was 9.2% in 2023 while among children under 18 it was 11.2%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (93.8%), "Two or more races" (4.4%), and "Asian alone" (0.6%). In Orange County 94.7% of residents 25 years of age and older hold a high school diploma or higher while 36.5% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.8% of the population.

Orange County Demographics

Highest Education Completed¹



Disability²

	Orange	Vermont
Percent with a disability	16.1%	14.5%

Language Spoken at Home²

	Orange	Vermont
Percent speak only English	97.2%	94.5%
Percent speak Spanish at home	2.0%	4.2%
Percent speak another language at home	0.8%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Orange	5.0%	4.2%	-0.8%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Orange	18.4%	16.2%	-2.2%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Orange	15.7%	15.8%	0.1%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Orange	45.4%	40.9%	-4.5%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Orange	15.6%	22.8%	7.2%
	Vermont	15.2%	20.8%	5.6%

Race²

	Orange	Vermont
Percent White alone	93.8%	91.4%
Percent Black or African American alone	0.4%	1.2%
Percent Asian alone	0.6%	1.7%
Percent American Indian and Alaska Native alone	0.3%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.6%	0.7%
Percent Two or More Races	4.4%	4.8%

Ethnicity²

	Orange	Vermont
Percent Hispanic or Latino (of any race)	1.7%	2.5%
Percent Not Hispanic or Latino	98.3%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

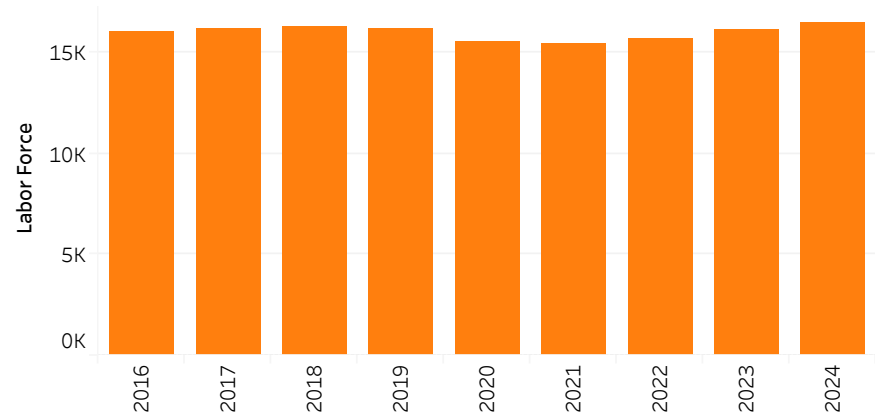
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Orange County Unemployment & Labor Force

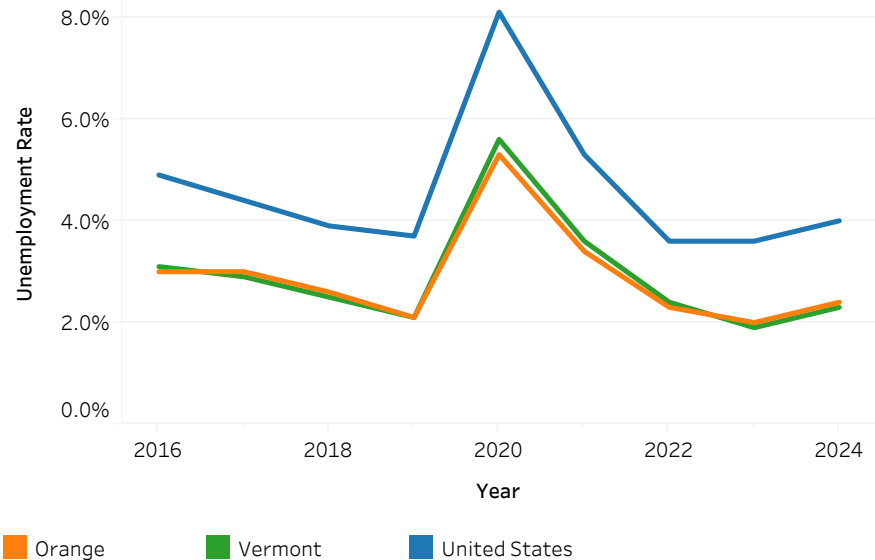
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	16,058	485	15,573	3.0%
2017	16,184	490	15,694	3.0%
2018	16,275	417	15,858	2.6%
2019	16,191	348	15,843	2.1%
2020	15,500	820	14,680	5.3%
2021	15,486	524	14,962	3.4%
2022	15,719	357	15,362	2.3%
2023	16,118	316	15,802	2.0%
2024	16,470	389	16,081	2.4%

Labor Force



Unemployment Rate



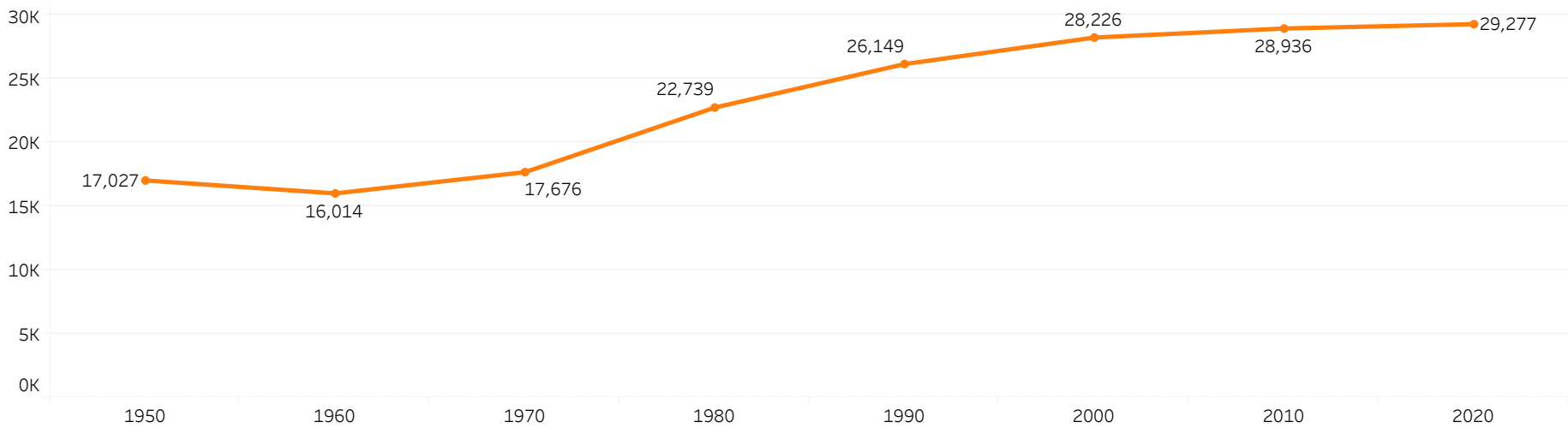
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Orange County Population

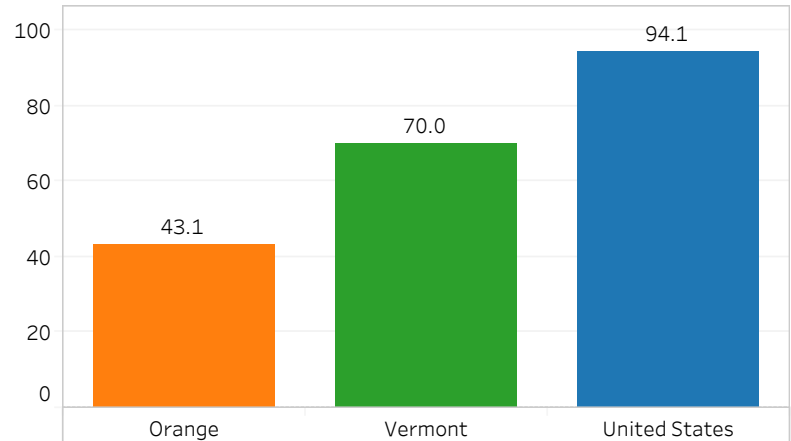
Population Total¹



Population Total²

Year of Year	Orange		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	17,027		377,747	
1960	16,014	-5.9	389,881	3.2
1970	17,676	3.8	444,731	17.7
1980	22,739	33.5	511,466	35.4
1990	26,149	53.6	562,758	49
2000	28,226	65.8	608,827	61.2
2010	28,936	69.9	625,741	65.7
2020	29,277	71.9	643,077	70.2
2023	29,594	73.8	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

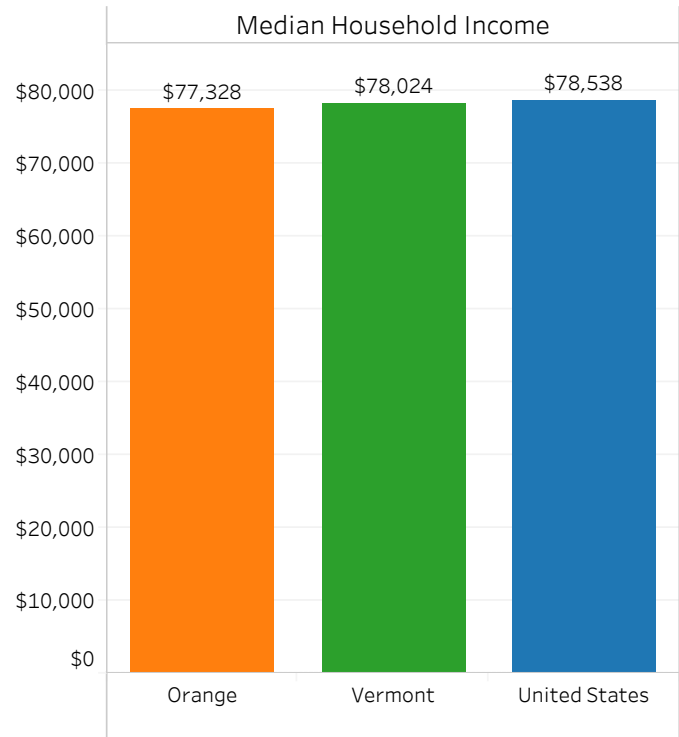
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Orange County Income & Poverty

Median Household Income¹

Area	2013	2023
Orange	\$68,643	\$77,328
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

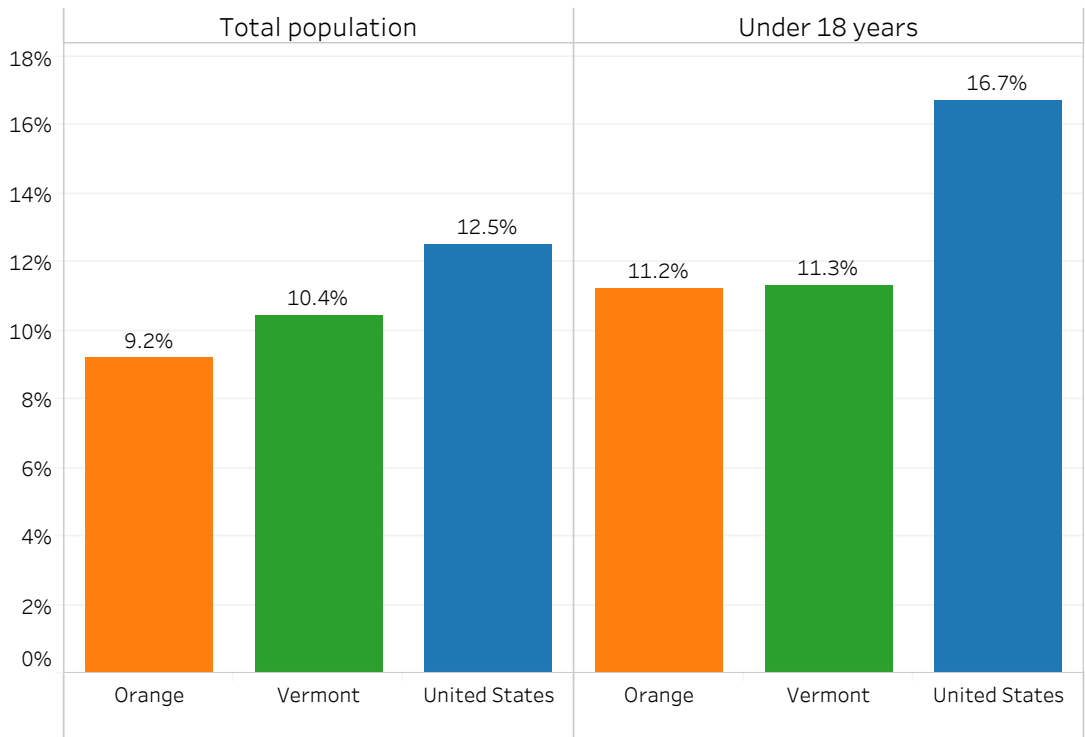
2023



Poverty Rate²

Area	Total population	Under 18 years
Orange	9.2%	11.2%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

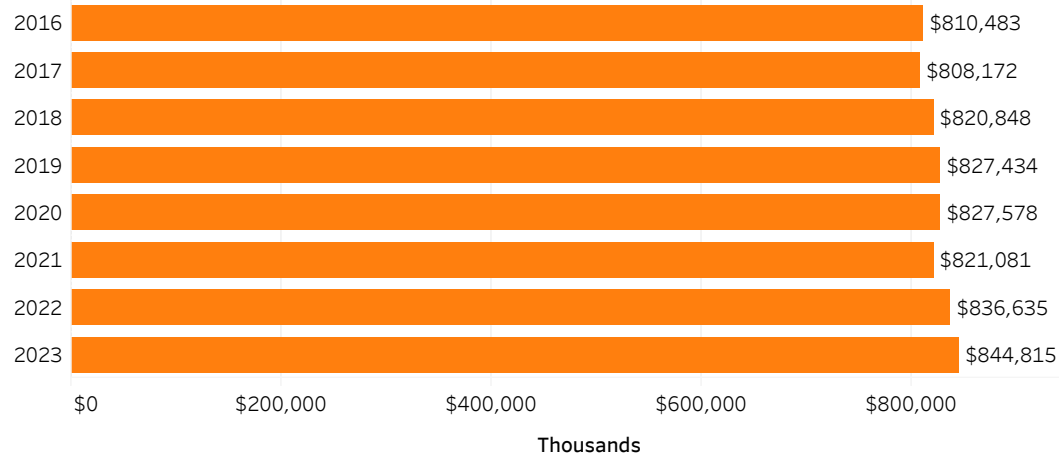


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orange County GDP & Income

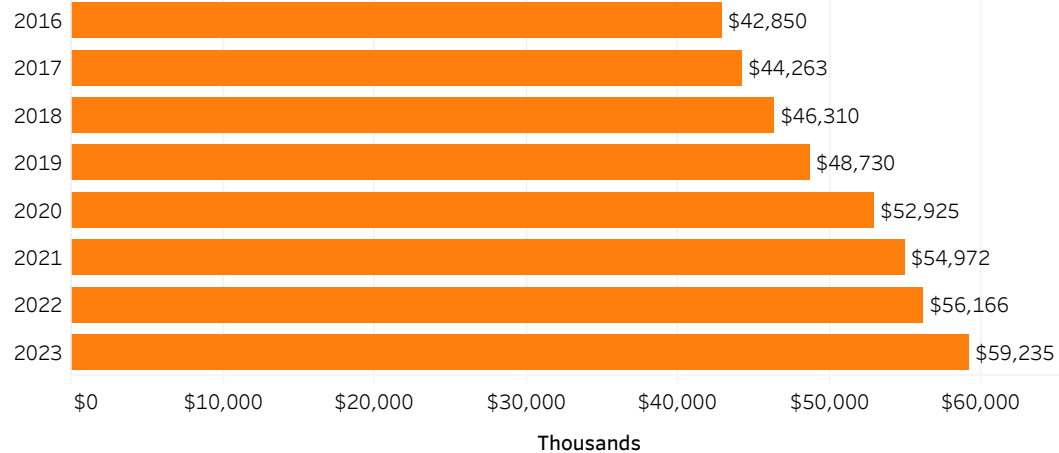
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



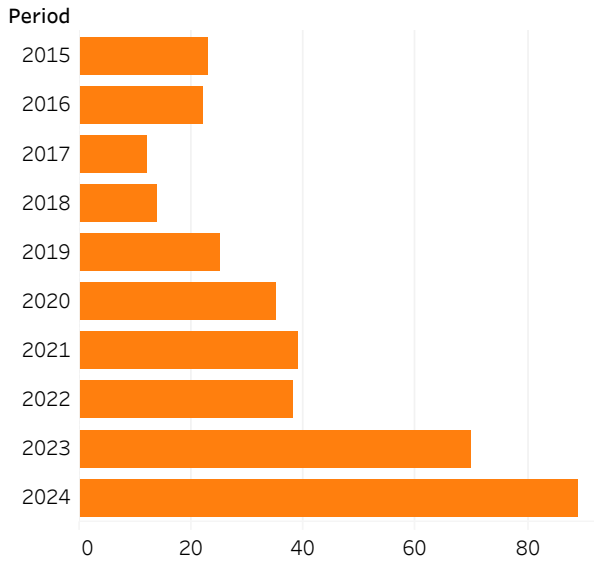
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

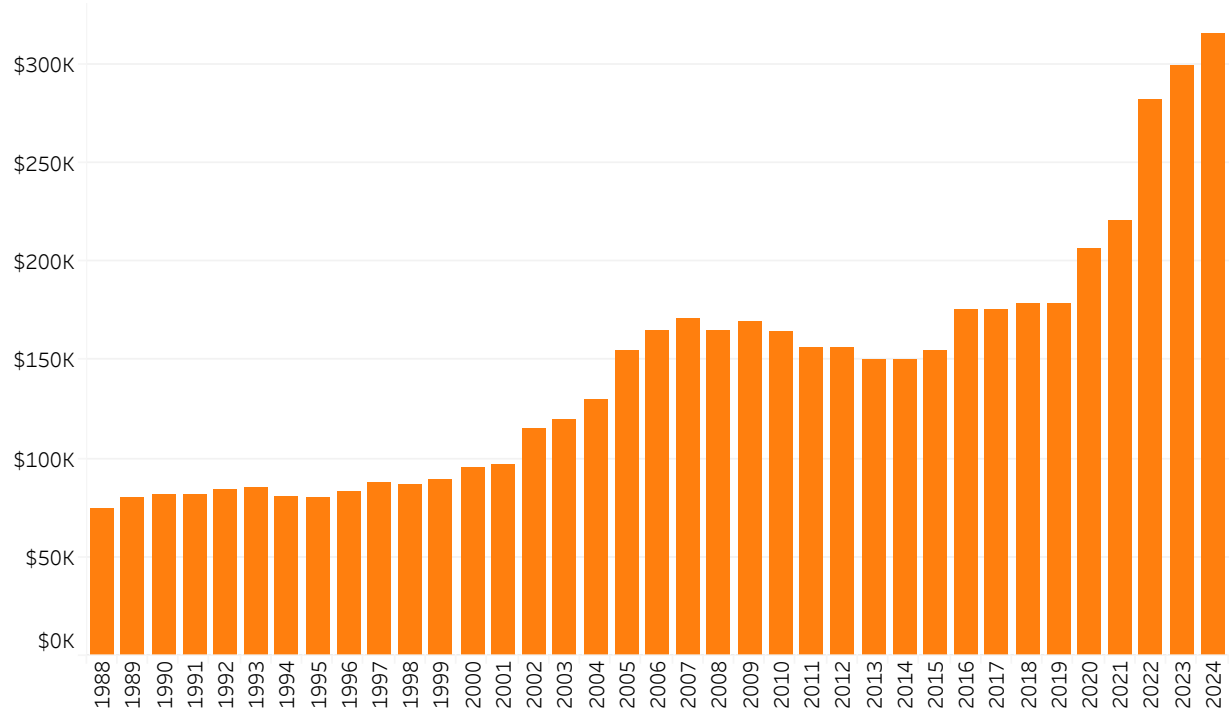
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Orange County Housing

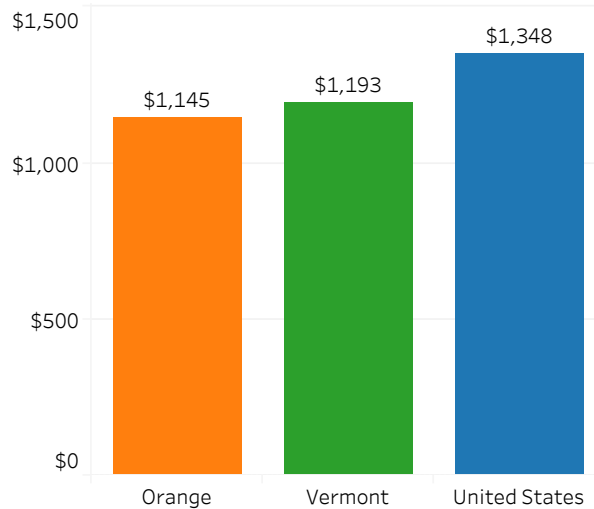
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

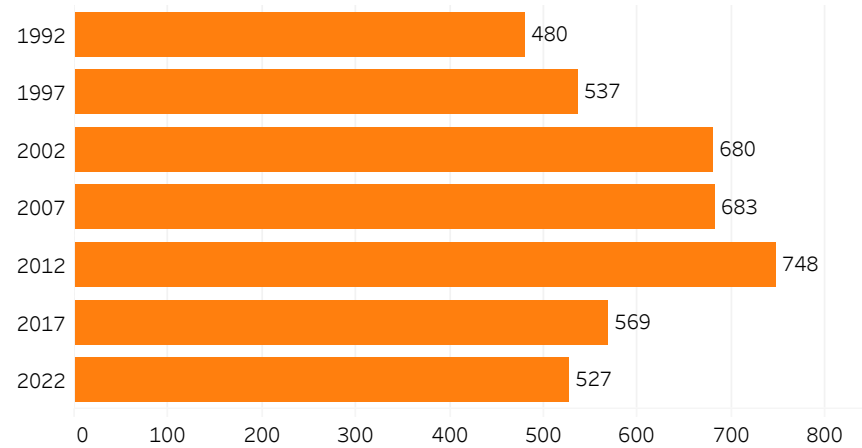
Orange County Agriculture

Farms by size¹

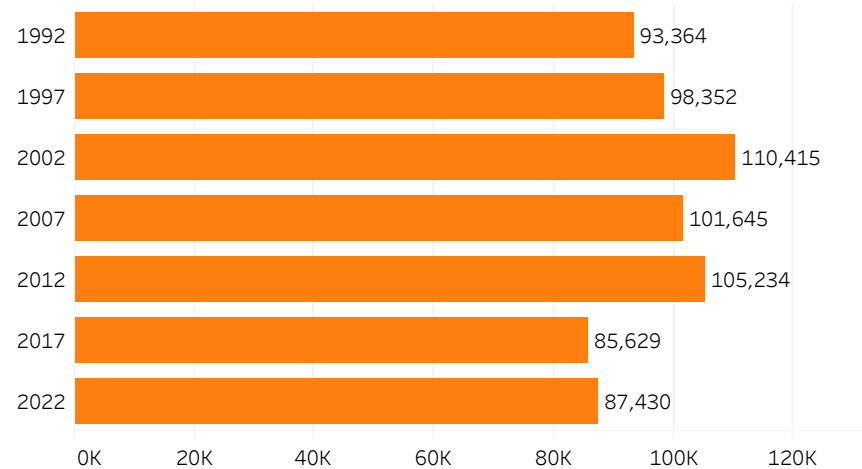
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Orange	166	35	109	216	145	12	10
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

Orange County Covered Employment

2024 Orange County - Private Industry

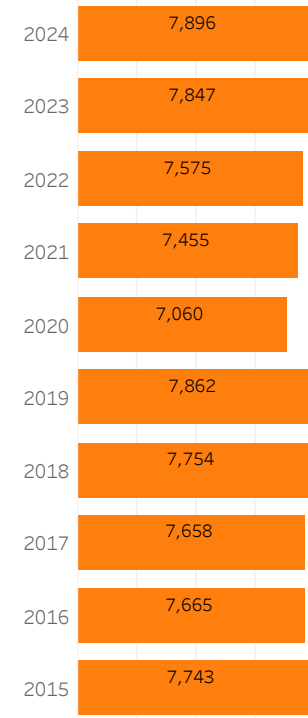
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,029	7,896	\$55,312	1.00
Natural Resources and Mining	47	322	\$42,003	2.99
Construction	139	626	\$70,758	1.51
Manufacturing	44	671	\$50,154	0.96
Trade, Transportation, and Utilities	145	1,147	\$42,748	0.86
Information	29	(c)	(c)	(c)
Financial Activities	51	240	\$66,248	0.82
Professional and Business Services	284	574	\$91,355	0.68
Education and Health Services	106	1,666	\$60,534	1.05
Leisure and Hospitality	59	592	\$29,252	0.66
Other services	52	(c)	(c)	(c)

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

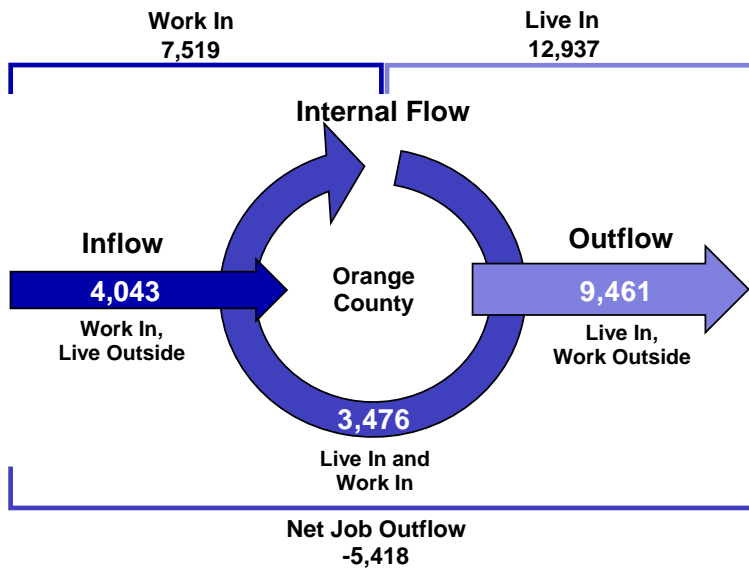


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Orange County Commuting Patterns



Orange County Labor Market

Work In county
Live In county
Net Job Outflow

2022

Count

7,519

12,937

-5,418

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share

7,519 100.0%

3,476 46.2%

4,043 53.8%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share

12,937 100.0%

3,476 26.9%

9,461 73.1%

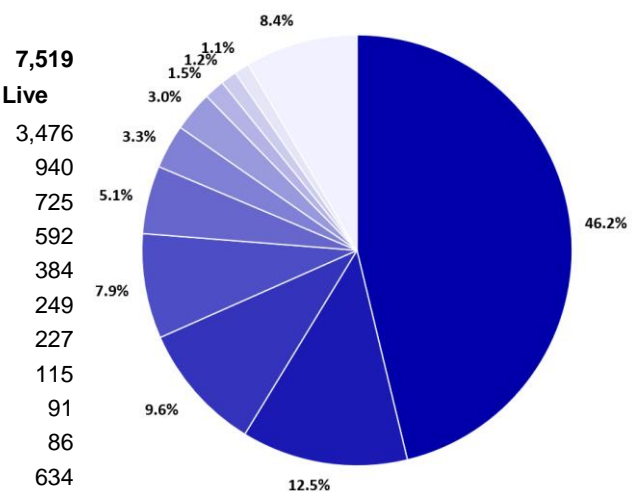
Work in Orange County and Live In or Outside

2022

Work In Orange County 7,519

Top 10 Counties Where they Live

Orange County, VT	3,476
Washington County, VT	940
Windsor County, VT	725
Grafton County, NH	592
Caledonia County, VT	384
Rutland County, VT	249
Chittenden County, VT	227
Addison County, VT	115
Lamoille County, VT	91
Windham County, VT	86
All Other Locations	634



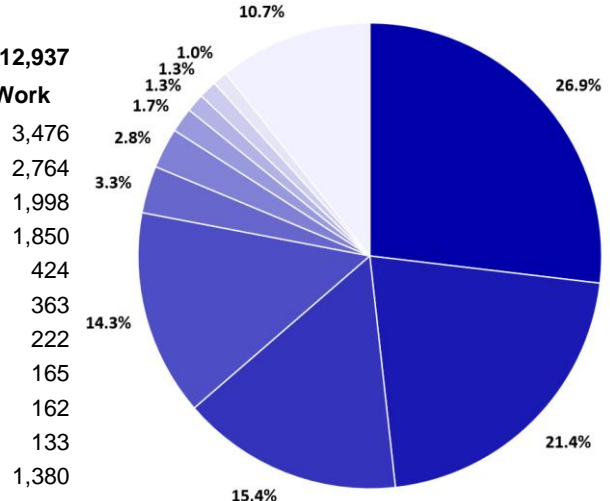
Live In Orange County and Work In or Outside

2022

Live In Orange County 12,937

Top 10 Counties Where they Work

Orange County, VT	3,476
Washington County, VT	2,764
Grafton County, NH	1,998
Windsor County, VT	1,850
Chittenden County, VT	424
Rutland County, VT	363
Hillsborough County, NH	222
Windham County, VT	165
Merrimack County, NH	162
Addison County, VT	133
All Other Locations	1,380



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Orleans County



Orleans is the eleventh most populous county in the state of Vermont and the fifth largest in size. Its 2023 population was 27,492. 2023 per capita income in the county is 82.6% of the statewide average while average annual wages (2024) are 79.7% of the statewide wage, the third lowest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (18.7% of all covered employment) and Education and Health Services (17.8%). Relative to the state as a whole Orleans County has a high concentration of the Natural Resources and Mining industry (1.3 percentage points higher than the state share).

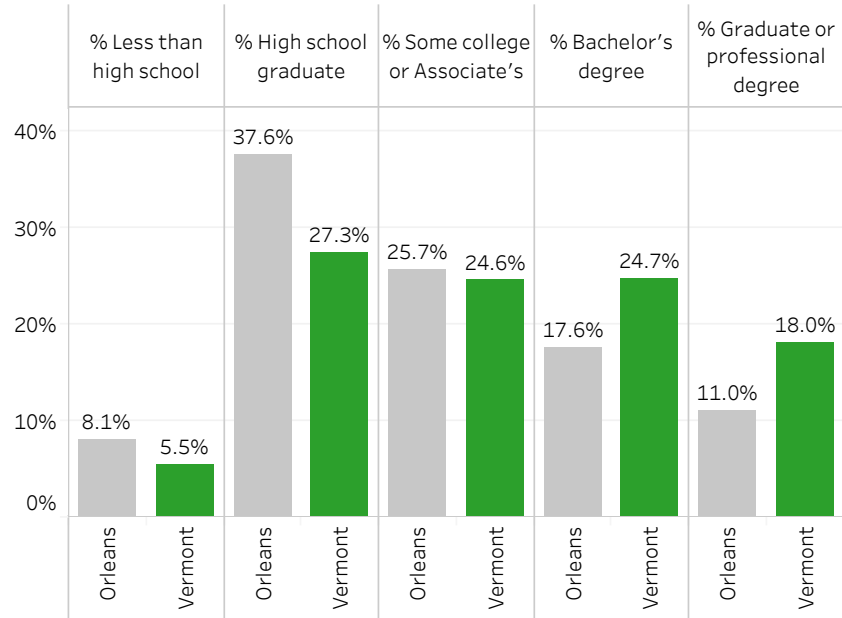
In 2024 Orleans County had the third smallest labor force in the state with a labor force of 14,030. Since 2016 its labor force has been essentially unchanged by 0.0%. The county's annual average unemployment rate for 2024 was 3.6%, higher than the statewide average of 2.3%.

The poverty rate among all Orleans County residents was 9.8% in 2023 while among children under 18 it was 11.1%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (94.5%), "Two or more races" (3.3%), and "Black or African American alone" (0.8%). In Orleans County 91.9% of residents 25 years of age and older hold a high school diploma or higher while 28.6% hold a bachelor's degree or higher. People 65 years of age and over constitute 23.3% of the population.

Orleans County Demographics

Highest Education Completed¹



Disability²

	Orleans	Vermont
Percent with a disability	17.2%	14.5%

Language Spoken at Home²

	Orleans	Vermont
Percent speak only English	94.0%	94.5%
Percent speak Spanish at home	5.2%	4.2%
Percent speak another language at home	0.8%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Orleans	5.2%	4.7%	-0.5%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Orleans	18.1%	16.6%	-1.5%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Orleans	15.9%	16.5%	0.6%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Orleans	42.3%	38.9%	-3.4%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Orleans	18.5%	23.3%	4.8%
	Vermont	15.2%	20.8%	5.6%

Race²

	Orleans	Vermont
Percent White alone	94.5%	91.4%
Percent Black or African American alone	0.8%	1.2%
Percent Asian alone	0.7%	1.7%
Percent American Indian and Alaska Native alone	0.3%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.4%	0.7%
Percent Two or More Races	3.3%	4.8%

Ethnicity²

	Orleans	Vermont
Percent Hispanic or Latino (of any race)	1.8%	2.5%
Percent Not Hispanic or Latino	98.2%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

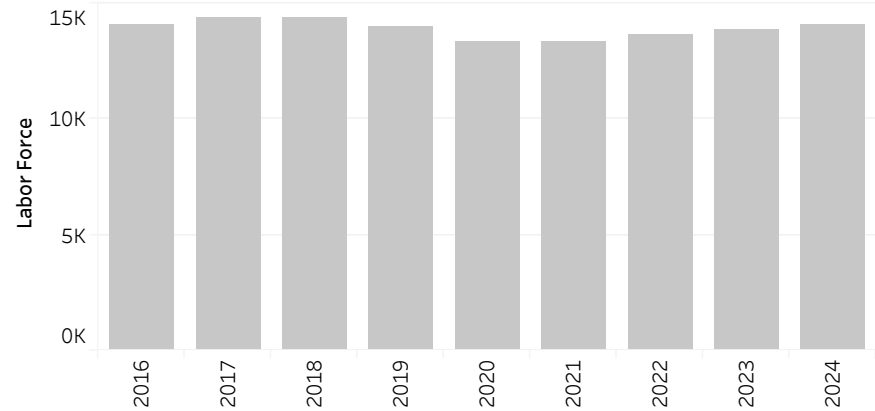
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Orleans County Unemployment & Labor Force

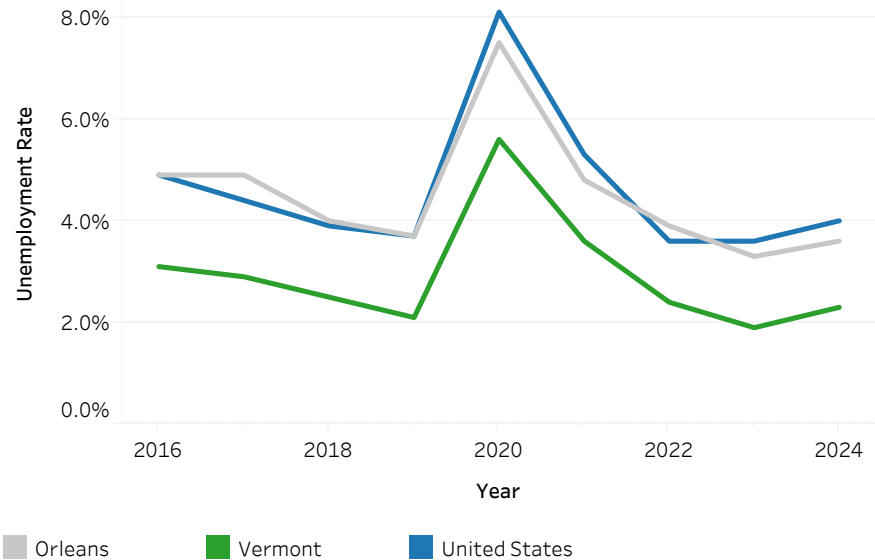
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	14,025	692	13,333	4.9%
2017	14,331	702	13,629	4.9%
2018	14,325	577	13,748	4.0%
2019	13,934	513	13,421	3.7%
2020	13,263	997	12,266	7.5%
2021	13,301	641	12,660	4.8%
2022	13,595	530	13,065	3.9%
2023	13,783	448	13,335	3.3%
2024	14,030	507	13,523	3.6%

Labor Force



Unemployment Rate



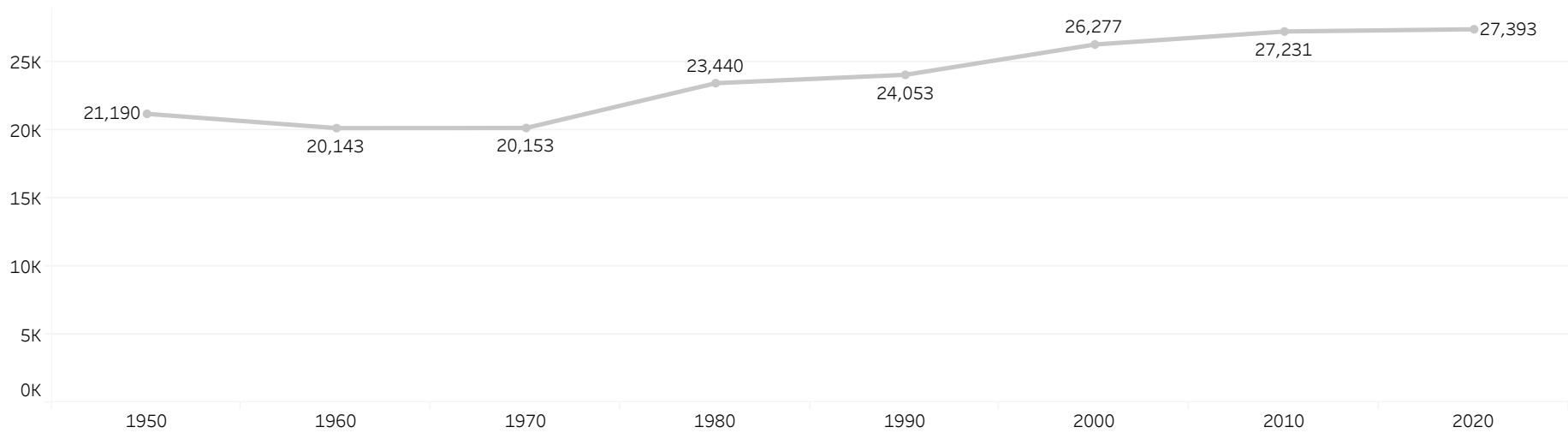
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Orleans County Population

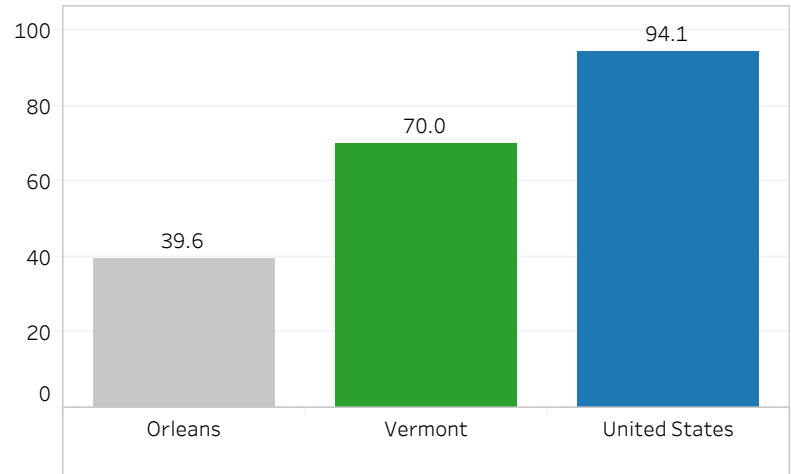
Population Total¹



Population Total²

Year of Year	Orleans		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	21,190		377,747	
1960	20,143	-4.9	389,881	3.2
1970	20,153	-4.9	444,731	17.7
1980	23,440	10.6	511,466	35.4
1990	24,053	13.5	562,758	49
2000	26,277	24	608,827	61.2
2010	27,231	28.5	625,741	65.7
2020	27,393	29.3	643,077	70.2
2023	27,492	29.7	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

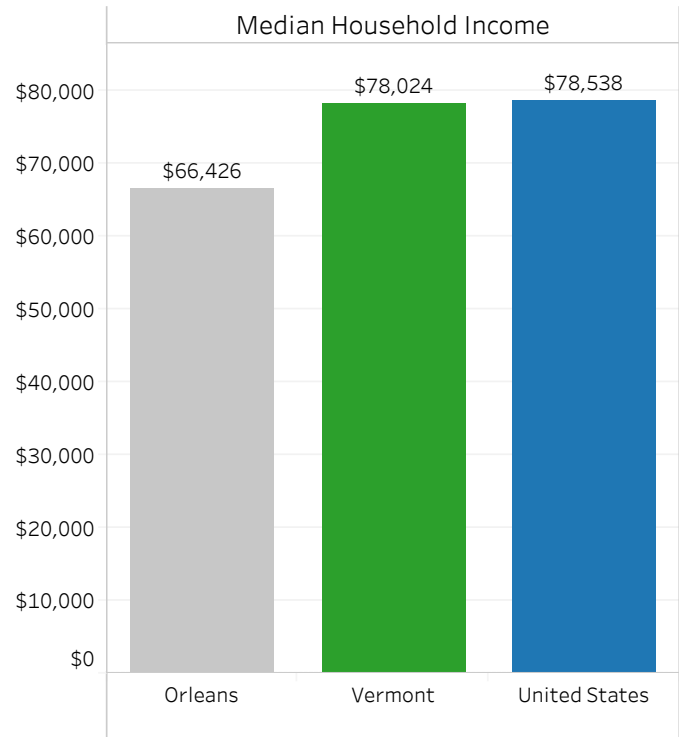
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Orleans County Income & Poverty

Median Household Income¹

Area	2013	2023
Orleans	\$54,873	\$66,426
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

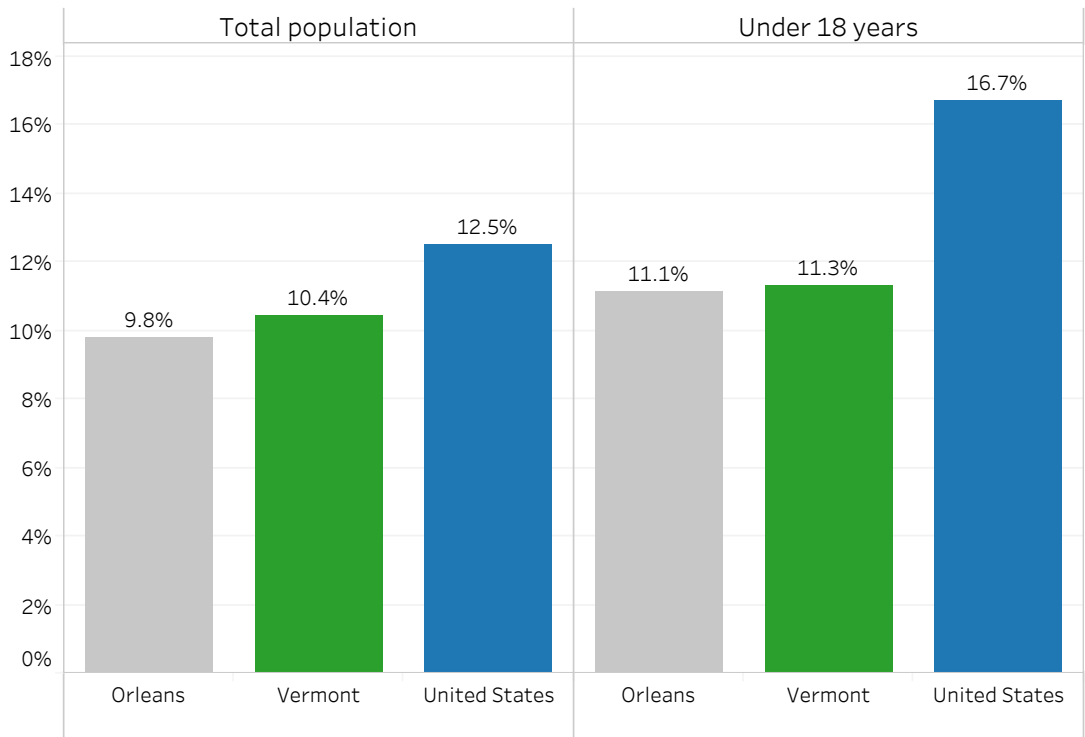
2023



Poverty Rate²

Area	Total population	Under 18 years
Orleans	9.8%	11.1%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

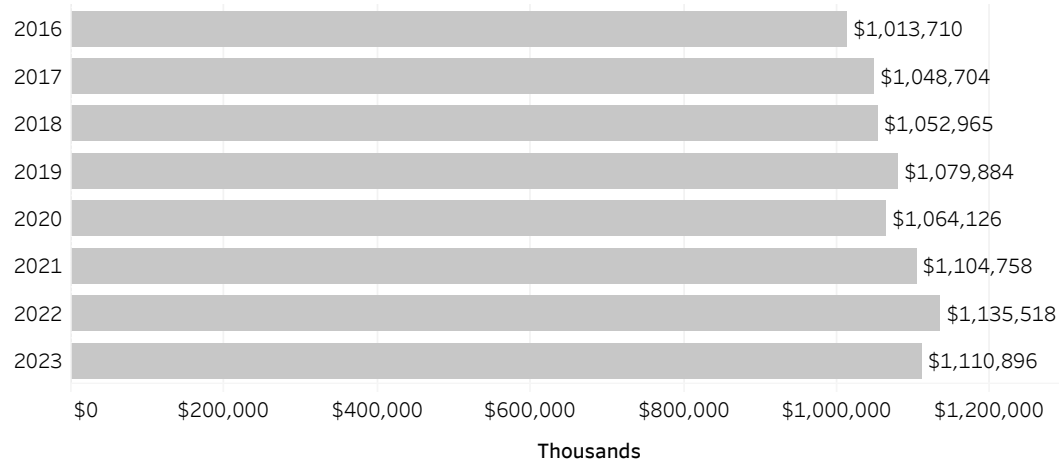


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

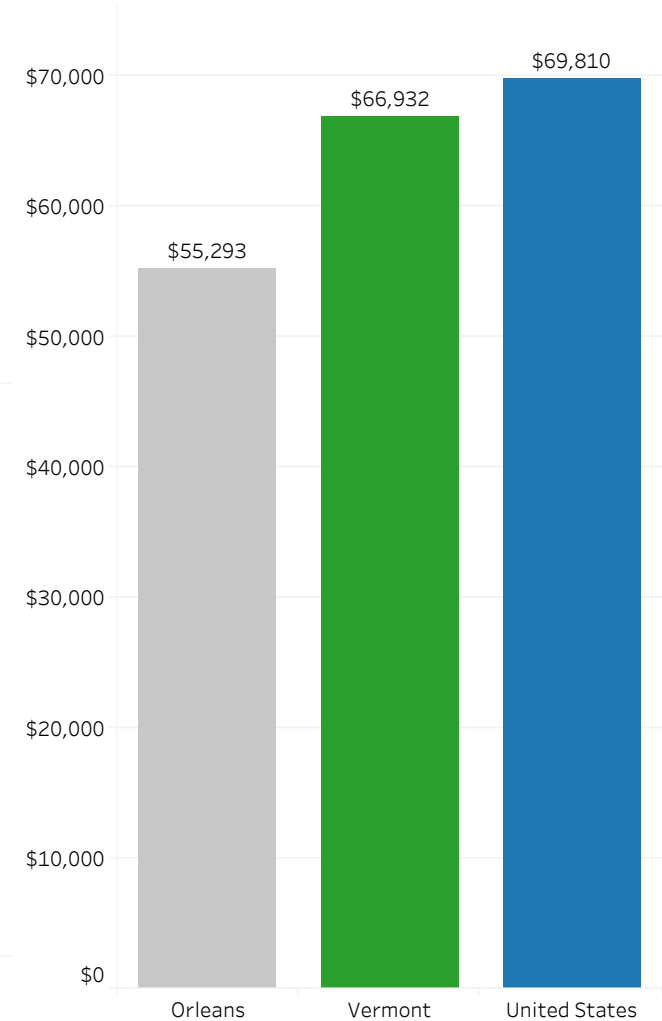
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orleans County GDP & Income

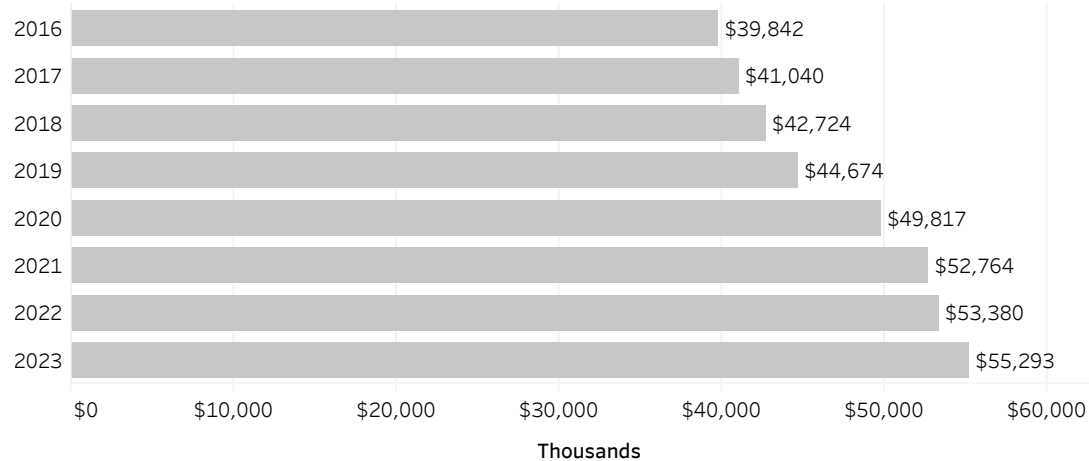
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



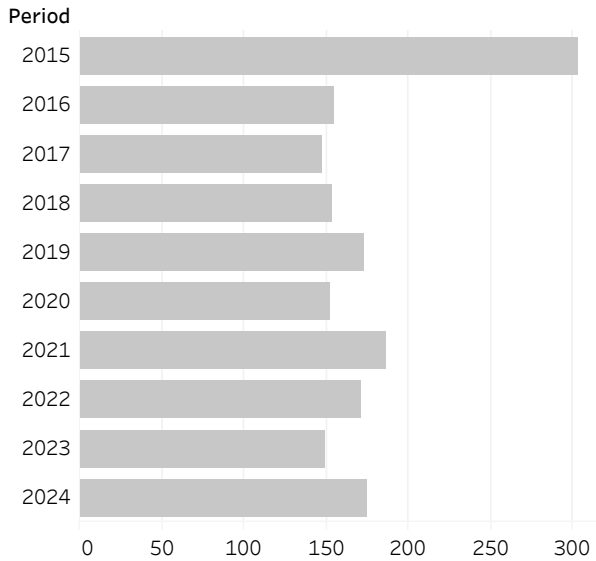
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

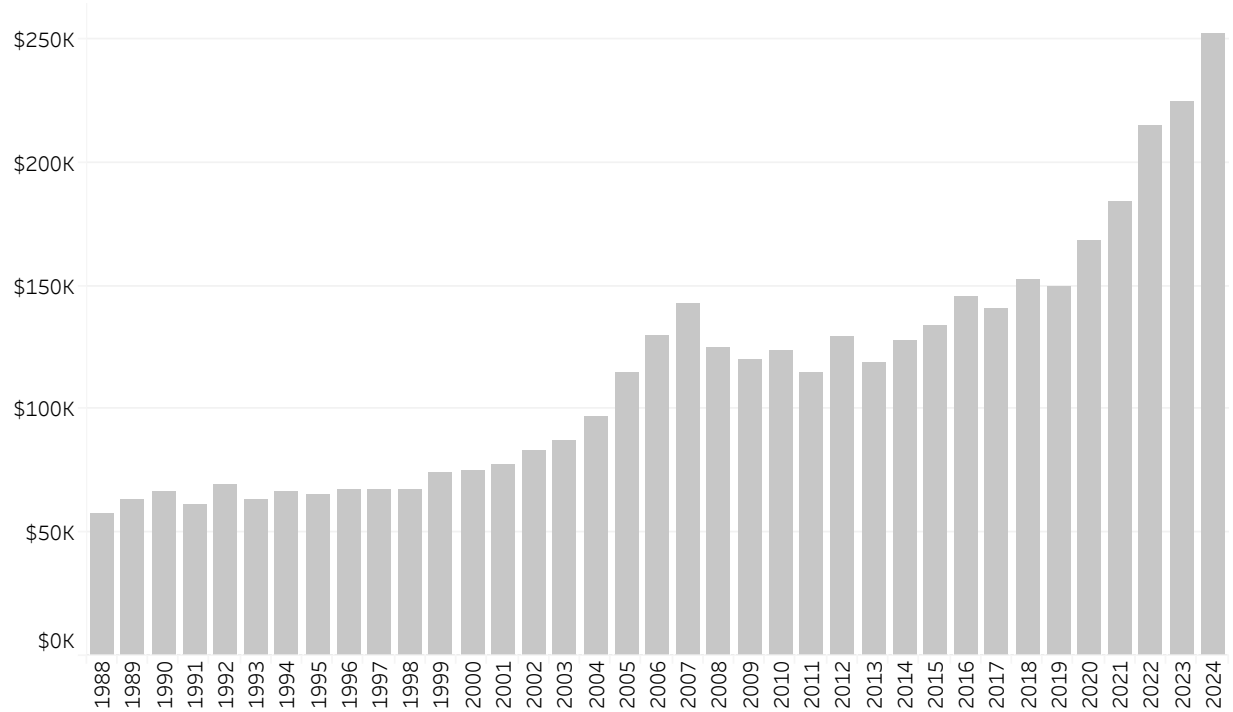
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Orleans County Housing

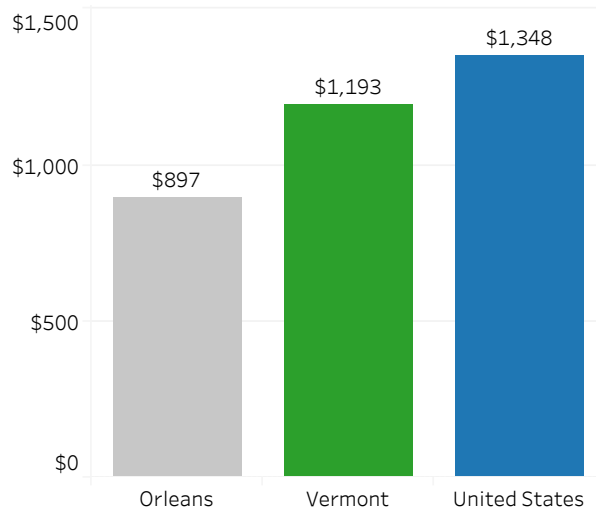
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

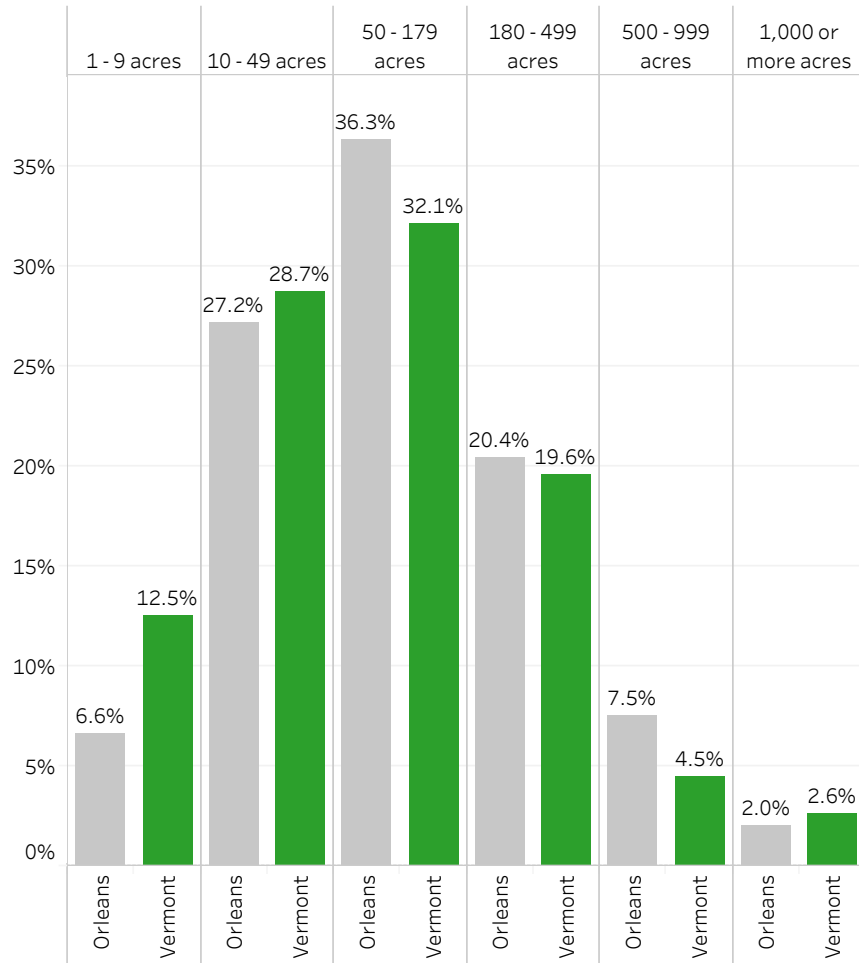
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

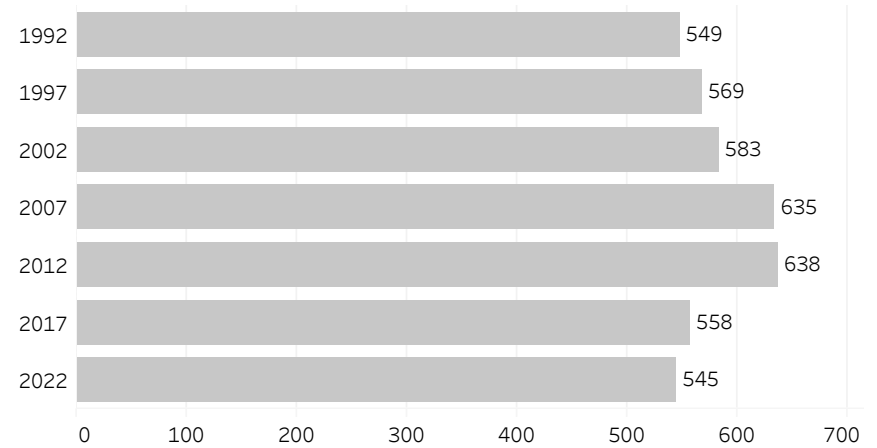
Orleans County Agriculture

Farms by size¹

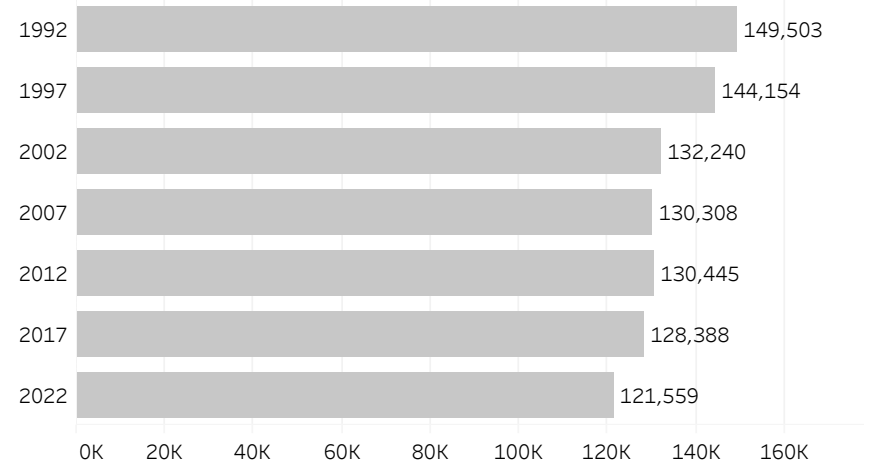
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Orleans	223	36	148	198	111	41	11
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

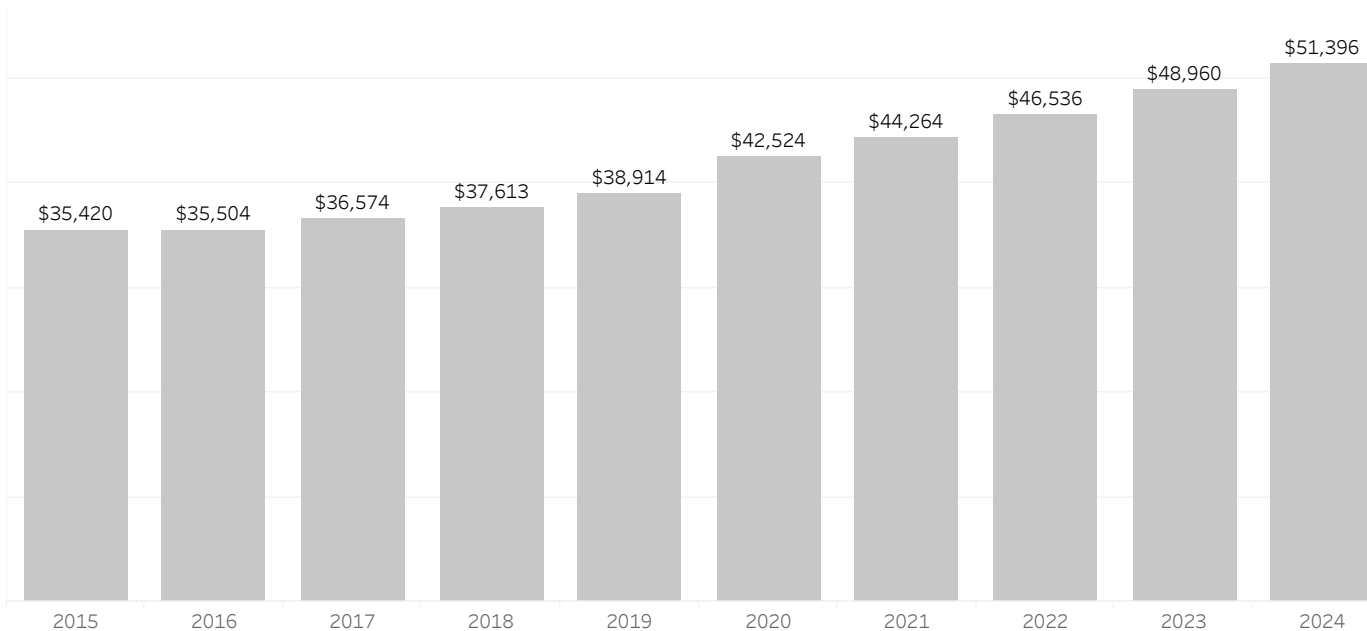
Orleans County Covered Employment

2024 Orleans County - Private Industry

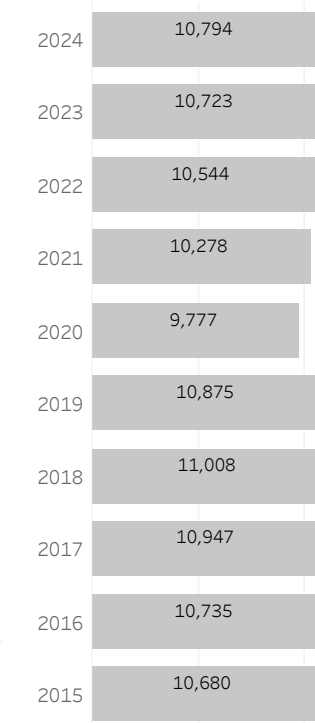
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	1,124	10,794	\$51,396	1.00
Natural Resources and Mining	44	292	\$42,221	1.98
Construction	148	671	\$62,840	1.19
Manufacturing	47	1,203	\$53,481	1.26
Trade, Transportation, and Utilities	209	2,015	\$43,452	1.10
Information	32	(c)	(c)	(c)
Financial Activities	60	313	\$77,472	0.78
Professional and Business Services	254	434	\$64,323	0.37
Education and Health Services	81	1,921	\$60,268	0.88
Leisure and Hospitality	82	1,439	\$29,561	1.17
Other services	81	267	\$41,662	0.87

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

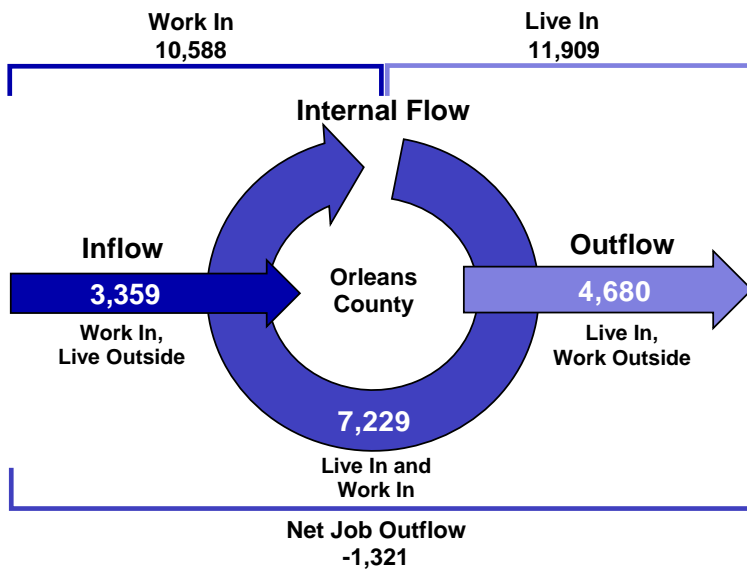


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Orleans County Commuting Patterns



Orleans County Labor Market

Work In county
Live In county
Net Job Outflow

2022

Count

10,588

11,909

-1,321

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share

10,588

100.0%

7,229 68.3%

3,359 31.7%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share

11,909

100.0%

7,229 60.7%

4,680 39.3%

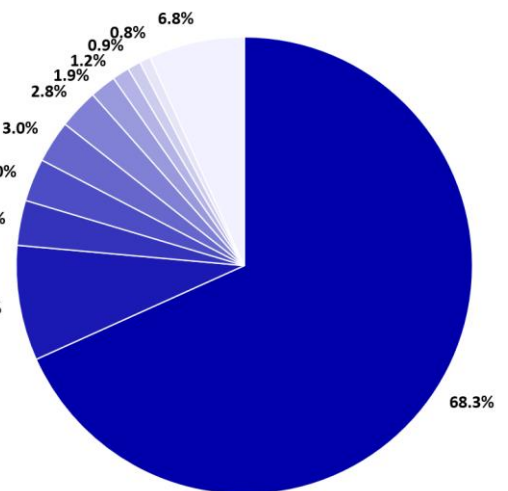
Work in Orleans County and Live In or Outside

2022

Work In Orleans County 10,588

Top 10 Counties Where they Live

Orleans County, VT	7,229
Caledonia County, VT	862
Lamoille County, VT	337
Franklin County, VT	321
Washington County, VT	316
Chittenden County, VT	298
Essex County, VT	196
Grafton County, NH	129
Coos County, NH	99
Windsor County, VT	83
All Other Locations	718



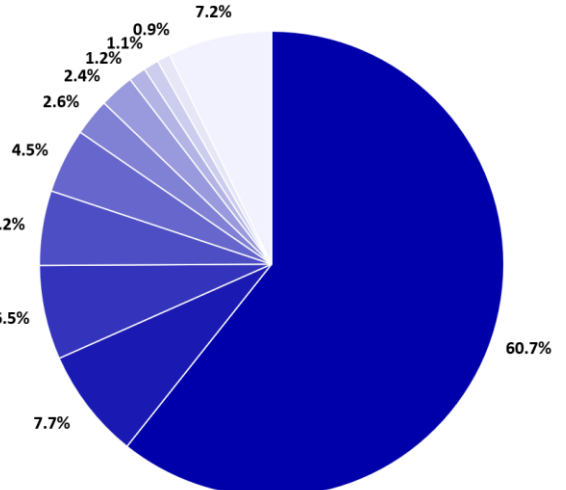
Live In Orleans County and Work In or Outside

2022

Live In Orleans County 11,909

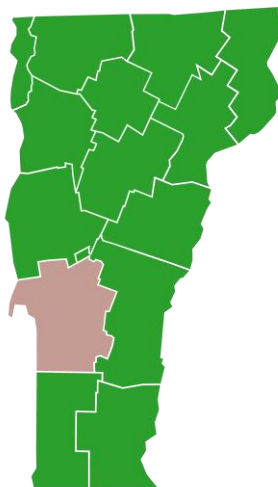
Top 10 Counties Where they Work

Orleans County, VT	7,229
Chittenden County, VT	914
Caledonia County, VT	778
Lamoille County, VT	617
Washington County, VT	535
Windsor County, VT	307
Franklin County, VT	287
Rutland County, VT	144
Grafton County, NH	126
Essex County, VT	110
All Other Locations	862



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Rutland County



Rutland is the second most populous county in the state of Vermont and the second largest in size. Its 2023 population was 60,484. 2023 per capita income in the county is 92.2% of the statewide average while average annual wages (2024) are 91.1% of the statewide wage, the seventh highest wage in the state. Large industries in the county include Trade, Transportation, and Utilities (20.2% of all covered employment) and Education and Health Services (17.6%). Relative to the state as a whole Rutland County has a high concentration of the Leisure and Hospitality industry (2.7 percentage points higher than the state share).

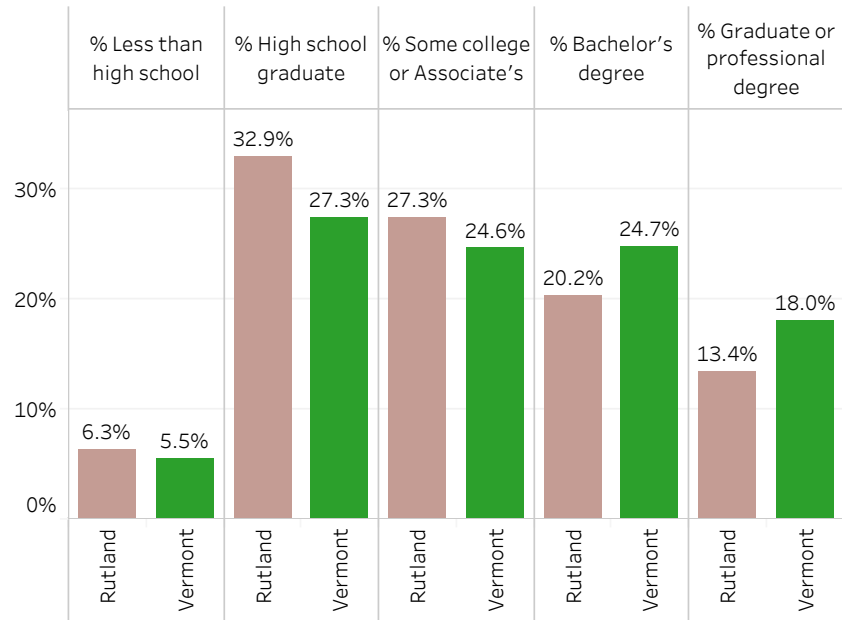
In 2024 Rutland County had the fourth largest labor force in the state with a labor force of 30,320. Since 2016 its labor force has decreased by 6.6%. The county's annual average unemployment rate for 2024 was 2.7%, higher than the statewide average of 2.3%.

The poverty rate among all Rutland County residents was 11.4% in 2023 while among children under 18 it was 11.1%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (93.9%), "Two or more races" (4.4%), and "Black or African American alone" (0.7%). In Rutland County 93.7% of residents 25 years of age and older hold a high school diploma or higher while 33.5% hold a bachelor's degree or higher. People 65 years of age and over constitute 24.0% of the population.

Rutland County Demographics

Highest Education Completed¹



Disability²

	Rutland	Vermont
Percent with a disability	15.5%	14.5%

Language Spoken at Home²

	Rutland	Vermont
Percent speak only English	95.8%	94.5%
Percent speak Spanish at home	2.5%	4.2%
Percent speak another language at home	1.7%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Rutland	4.4%	4.1%	-0.3%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Rutland	17.7%	16.0%	-1.7%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Rutland	16.7%	16.3%	-0.4%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Rutland	43.9%	39.6%	-4.3%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Rutland	17.3%	24.0%	6.7%
	Vermont	15.2%	20.8%	5.6%

Race²

	Rutland	Vermont
Percent White alone	93.9%	91.4%
Percent Black or African American alone	0.7%	1.2%
Percent Asian alone	0.6%	1.7%
Percent American Indian and Alaska Native alone	0.1%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.4%	0.7%
Percent Two or More Races	4.4%	4.8%

Ethnicity²

	Rutland	Vermont
Percent Hispanic or Latino (of any race)	2.1%	2.5%
Percent Not Hispanic or Latino	97.9%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

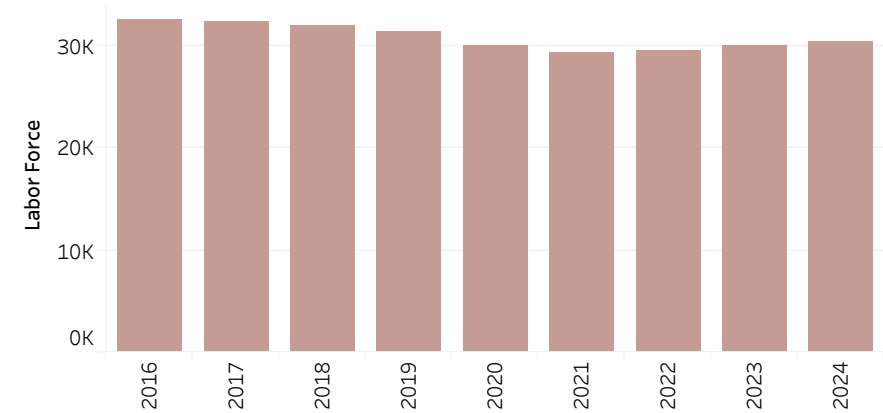
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Rutland County Unemployment & Labor Force

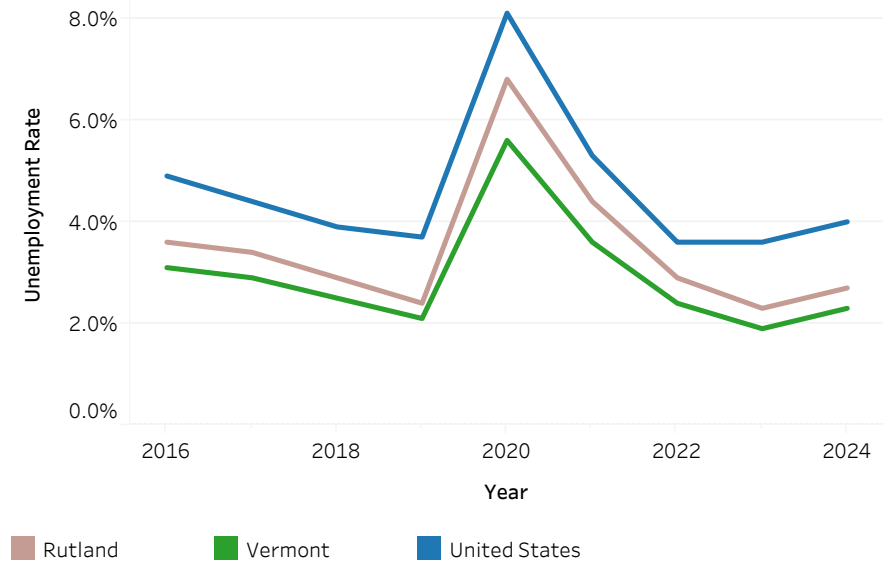
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	32,464	1,167	31,297	3.6%
2017	32,290	1,094	31,196	3.4%
2018	31,939	925	31,014	2.9%
2019	31,285	763	30,522	2.4%
2020	29,898	2,041	27,857	6.8%
2021	29,243	1,291	27,952	4.4%
2022	29,504	863	28,641	2.9%
2023	29,920	696	29,224	2.3%
2024	30,320	823	29,497	2.7%

Labor Force



Unemployment Rate



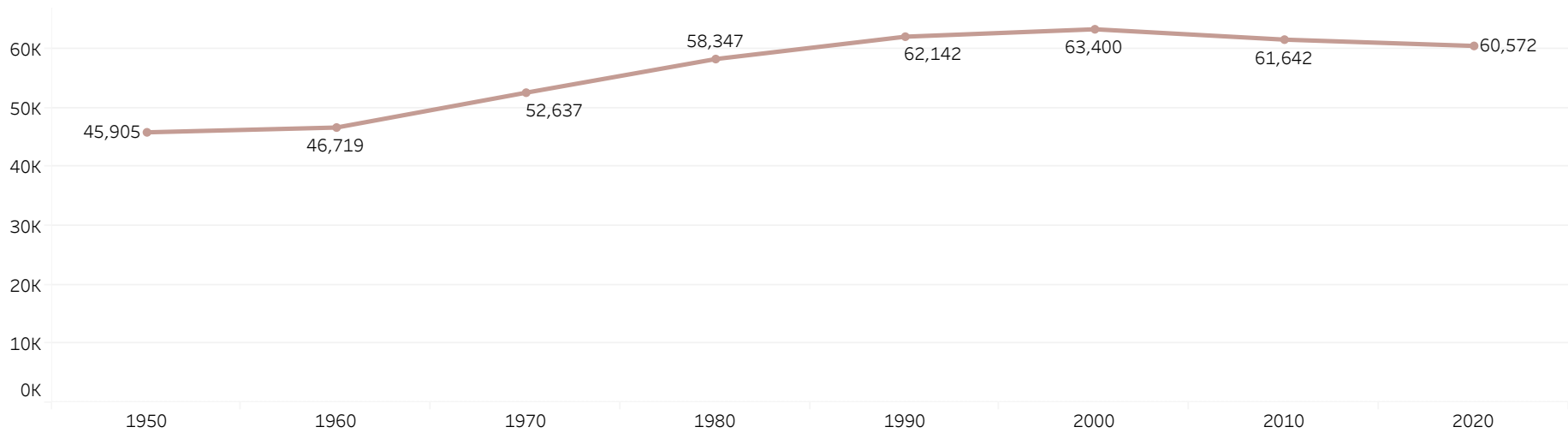
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Rutland County Population

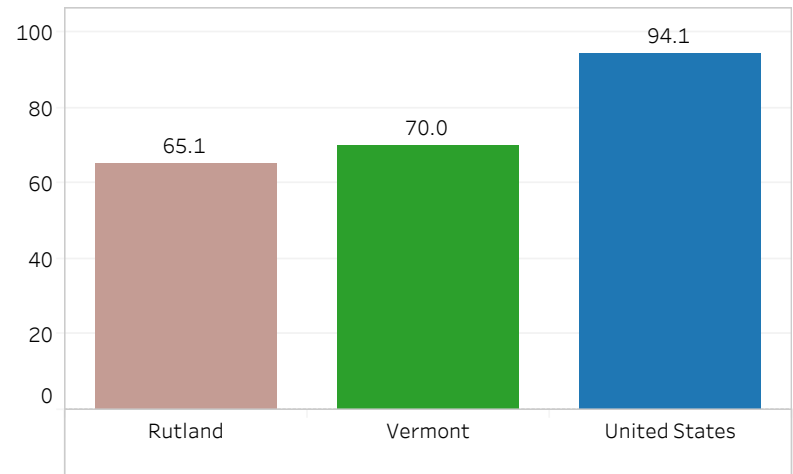
Population Total¹



Population Total²

Year of Year	Rutland		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	45,905		377,747	
1960	46,719	1.8	389,881	3.2
1970	52,637	14.7	444,731	17.7
1980	58,347	27.1	511,466	35.4
1990	62,142	35.4	562,758	49
2000	63,400	38.1	608,827	61.2
2010	61,642	34.3	625,741	65.7
2020	60,572	32	643,077	70.2
2023	60,484	31.8	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

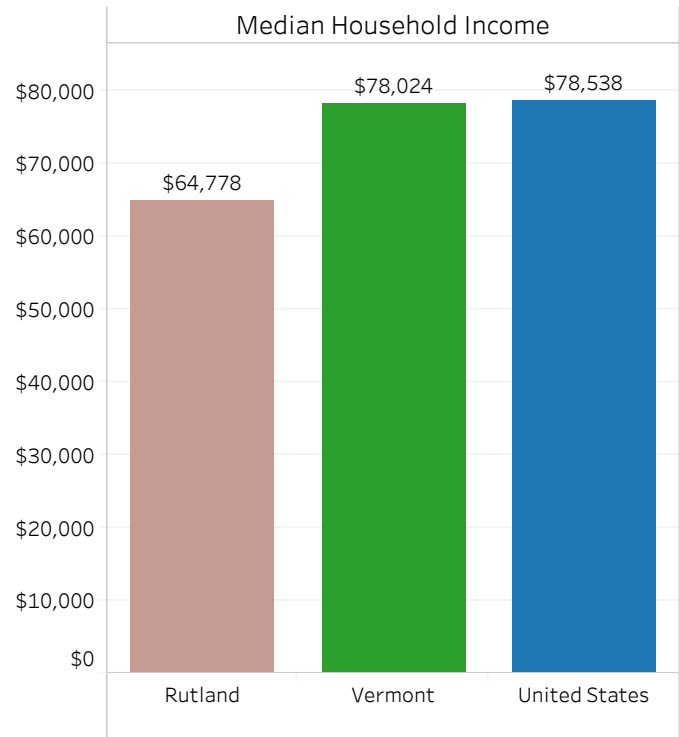
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Rutland County Income & Poverty

Median Household Income¹

Area	2013	2023
Rutland	\$64,445	\$64,778
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

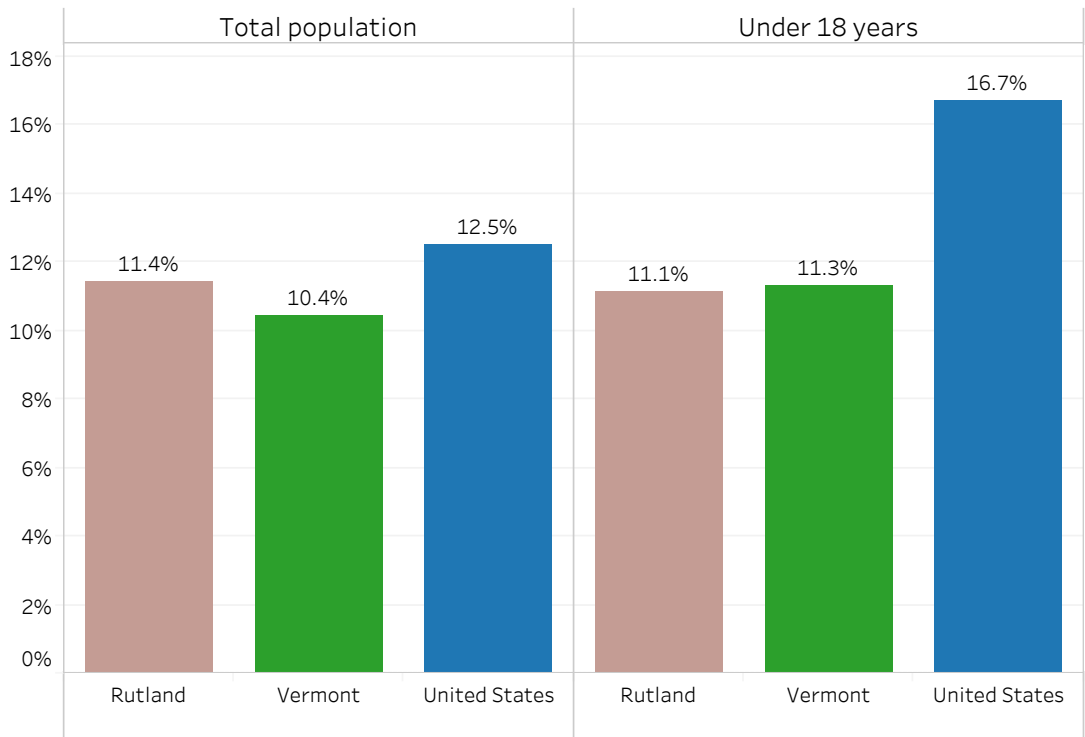
2023



Poverty Rate²

Area	Total population	Under 18 years
Rutland	11.4%	11.1%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

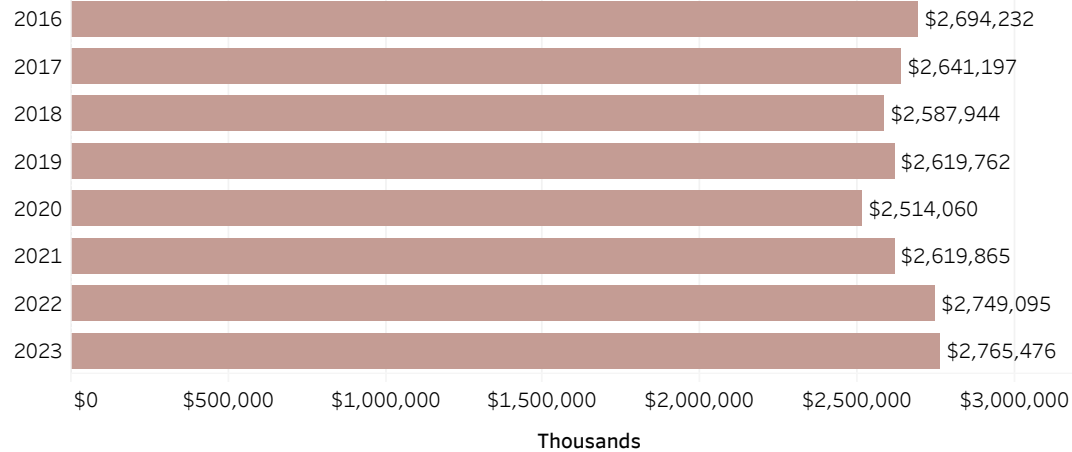


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

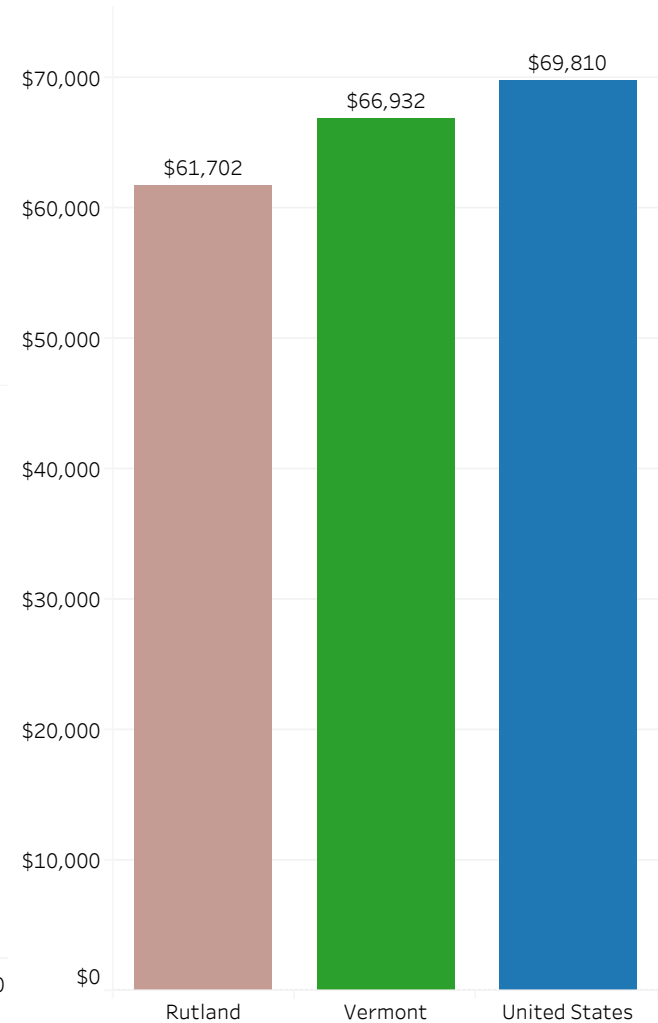
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Rutland County GDP & Income

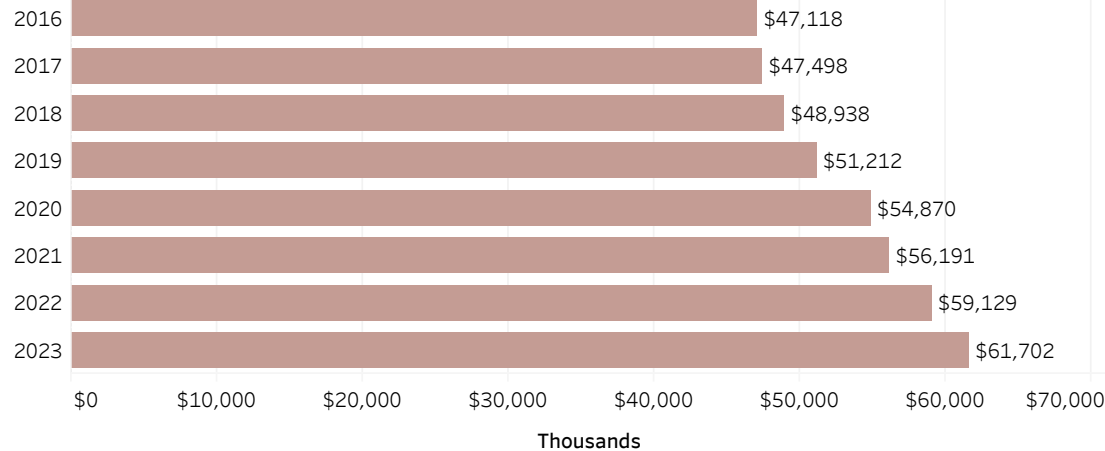
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



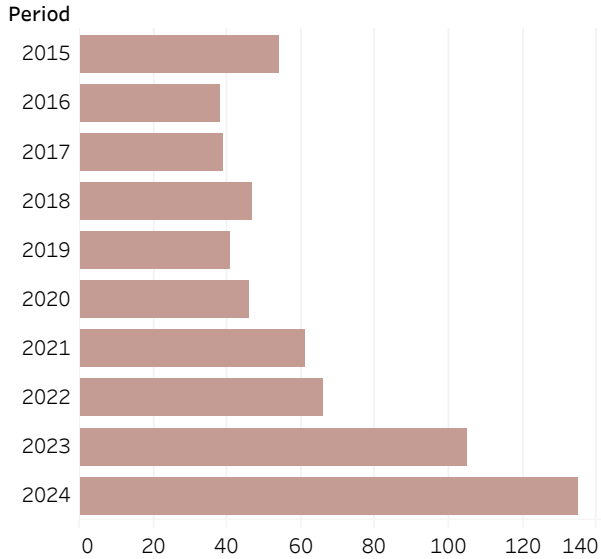
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

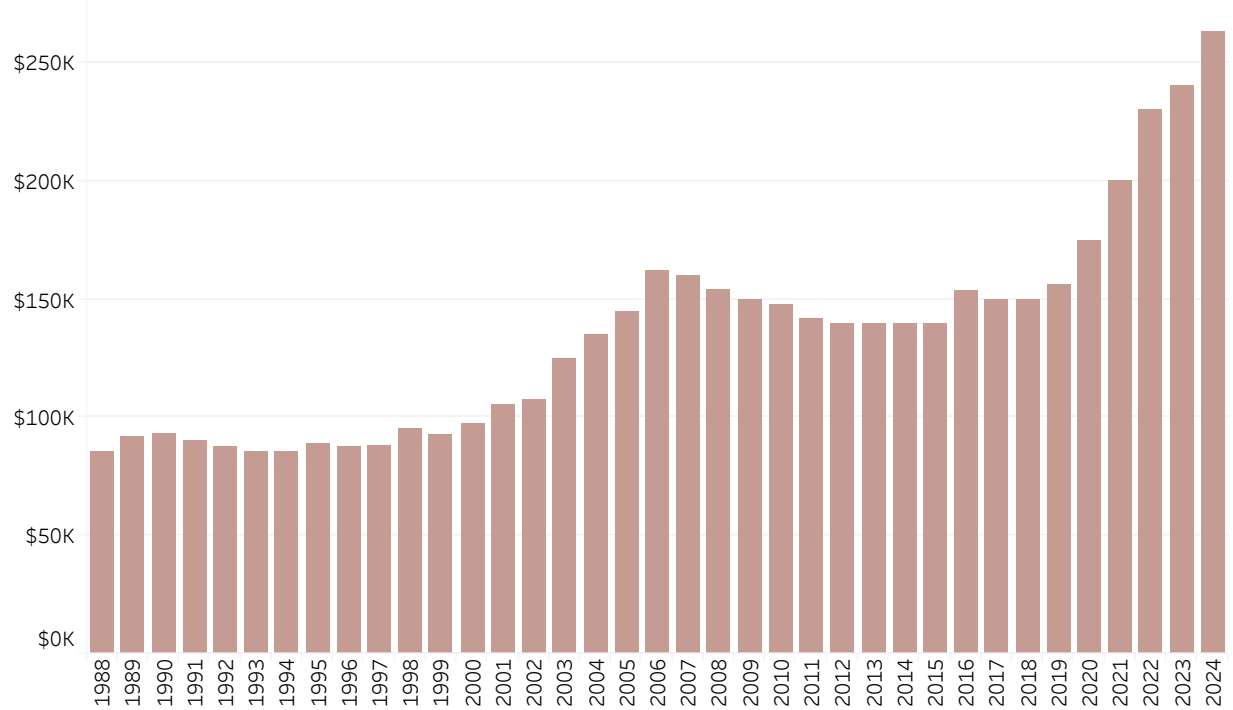
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Rutland County Housing

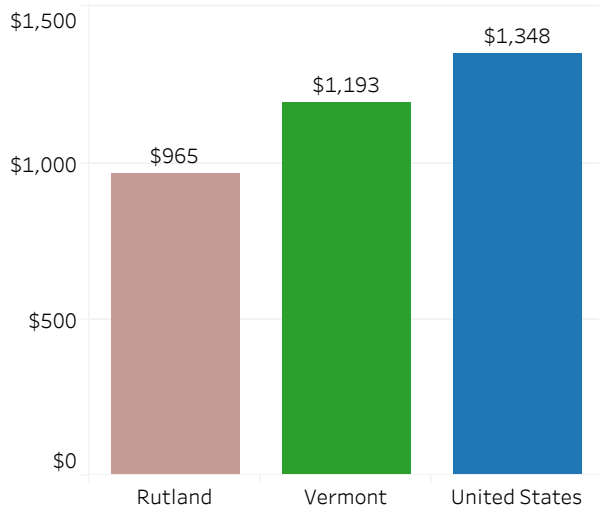
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

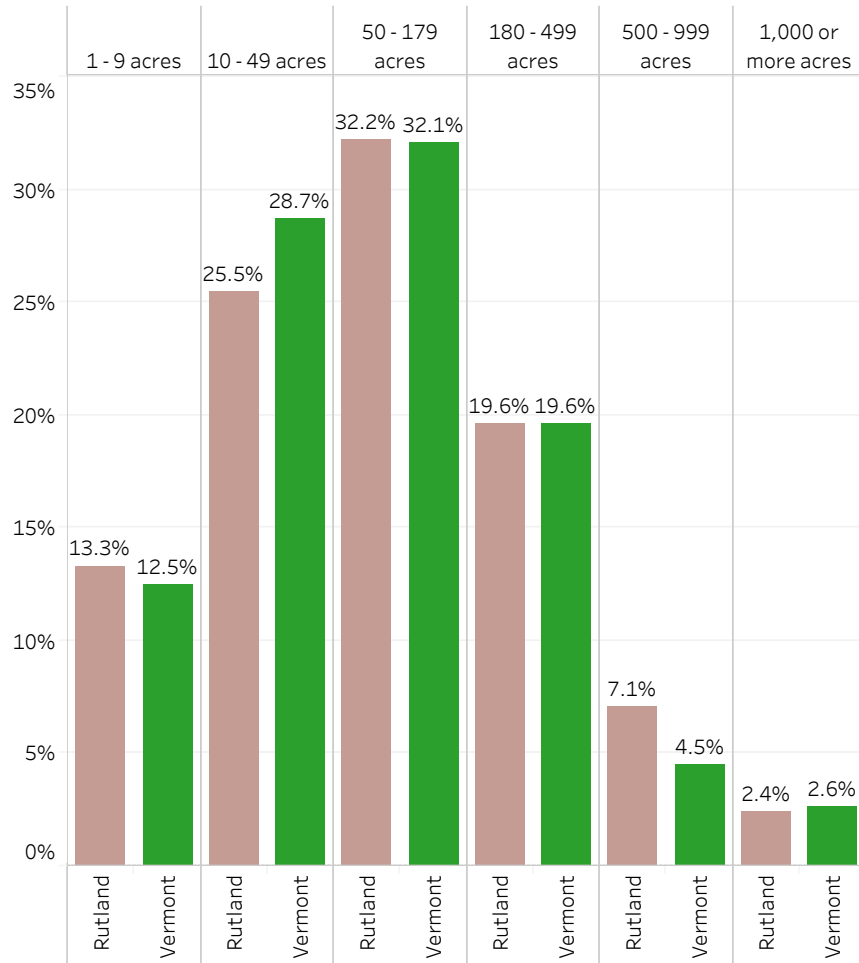
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

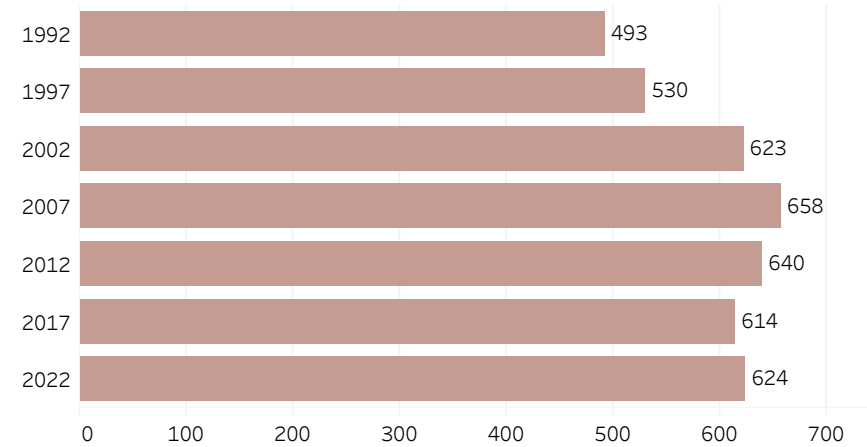
Rutland County Agriculture

Farms by size¹

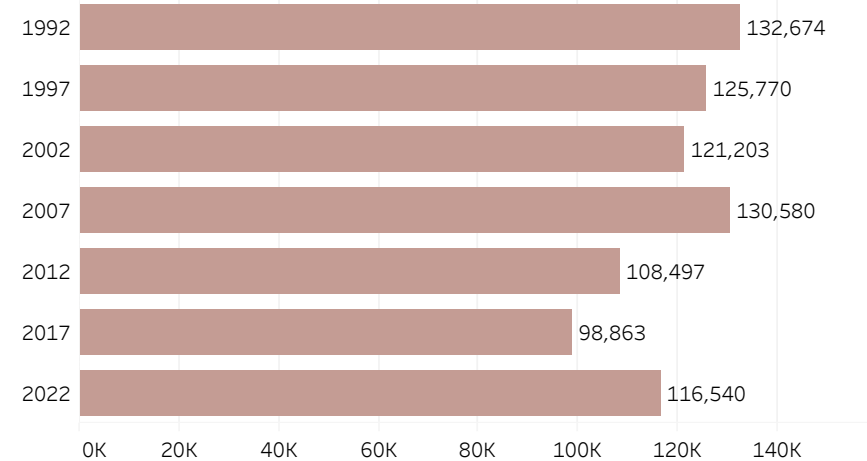
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Rutland	187	83	159	201	122	44	15
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

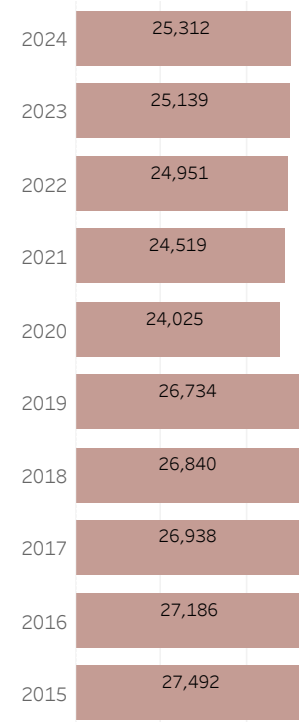
Rutland County Covered Employment

2024 Rutland County - Private Industry

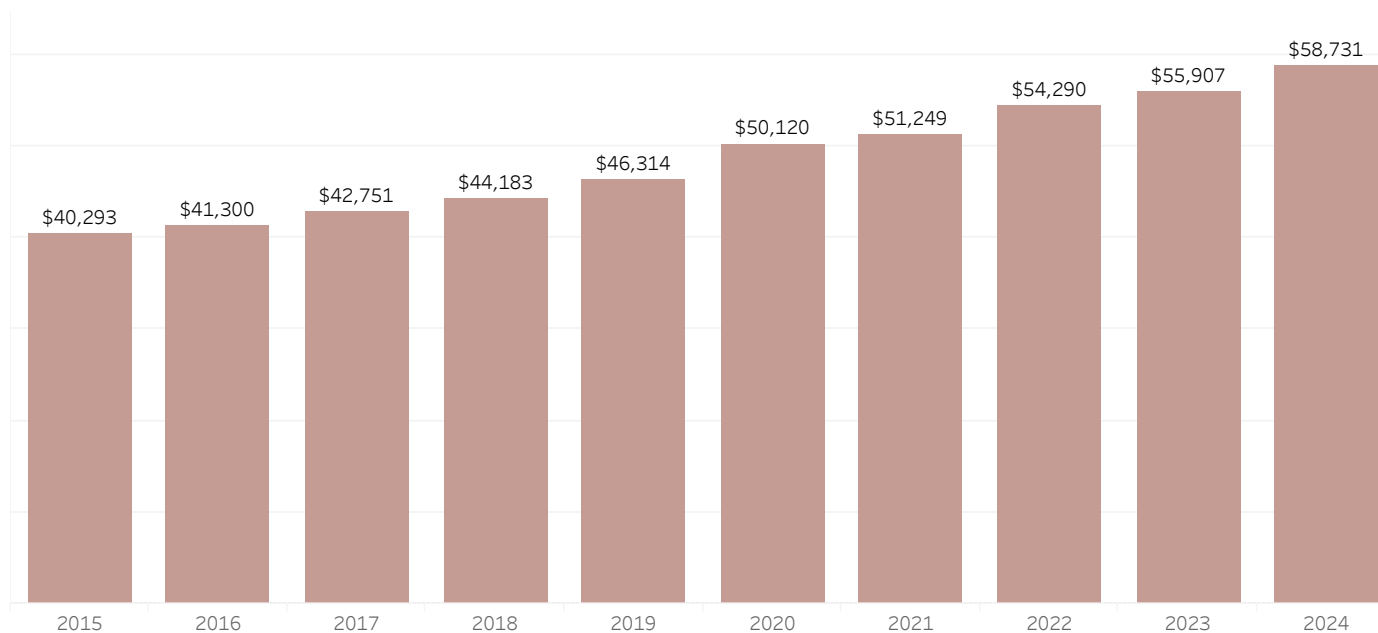
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	2,706	25,312	\$58,731	1.00
Natural Resources and Mining	54	423	\$62,443	1.22
Construction	304	1,487	\$63,392	1.12
Manufacturing	107	2,555	\$72,858	1.14
Trade, Transportation, and Utilities	498	5,103	\$51,723	1.19
Information	71	227	\$74,326	0.61
Financial Activities	164	689	\$80,236	0.74
Professional and Business Services	718	2,370	\$83,297	0.87
Education and Health Services	236	4,444	\$67,642	0.87
Leisure and Hospitality	241	3,574	\$29,736	1.24
Other services	184	764	\$38,805	1.06

*Total Covered Includes private and public employment.

Total Covered Employment



Annual Average Wage - Total Covered

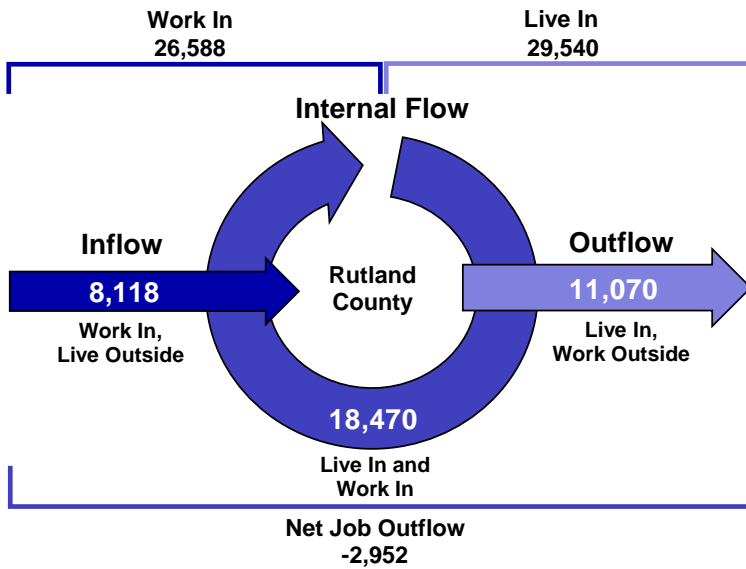


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Rutland County Commuting Patterns



Rutland County Labor Market

2022

Work In county
Live In county
Net Job Outflow

Count

26,588
29,540
-2,952

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share

26,588 100.0%
18,470 69.5%
8,118 30.5%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share

29,540 100.0%
18,470 62.5%
11,070 37.5%

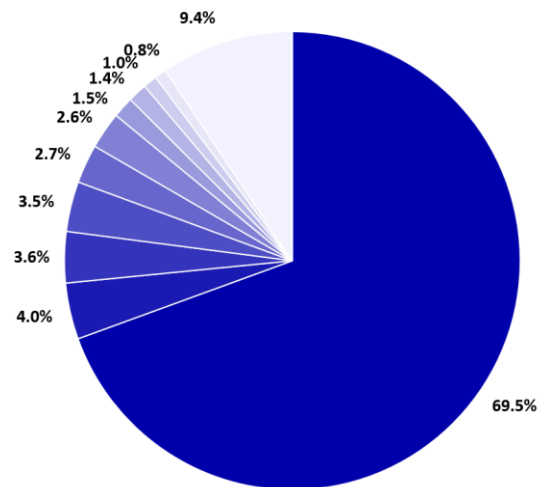
Work in Rutland County and Live In or Outside

2022

Work In Rutland County 26,588

Top 10 Counties Where they Live

Rutland County, VT	18,470
Washington County, NY	1,057
Windsor County, VT	959
Addison County, VT	939
Bennington County, VT	728
Chittenden County, VT	695
Windham County, VT	395
Orange County, VT	363
Washington County, VT	261
Franklin County, VT	220
All Other Locations	2,501



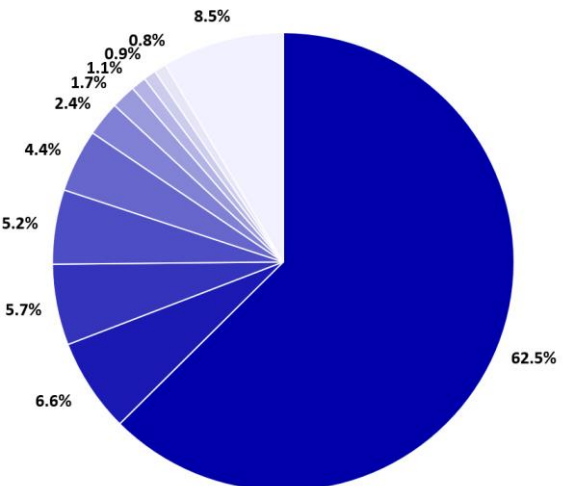
Live In Rutland County and Work In or Outside

2022

Live In Rutland County 29,540

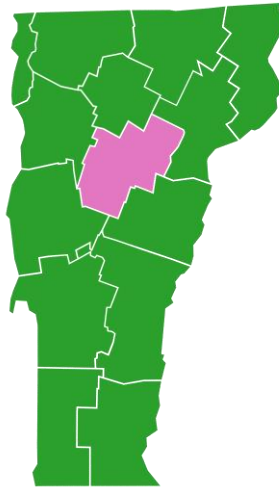
Top 10 Counties Where they Work

Rutland County, VT	18,470
Chittenden County, VT	1,952
Windsor County, VT	1,686
Addison County, VT	1,549
Bennington County, VT	1,309
Washington County, VT	722
Windham County, VT	508
Washington County, NY	313
Saratoga County, NY	258
Orange County, VT	249
All Other Locations	2,524



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Washington County



Washington is the third most populous county in the state of Vermont and the seventh largest in size. Its 2023 population was 59,958. 2023 per capita income in the county is 110.0% of the statewide average while average annual wages (2024) are 105.1% of the statewide wage, the second highest wage in the state. Large industries in the county include Education and Health Services (17.4% of all covered employment) and Trade, Transportation, and Utilities (16.1%). Relative to the state as a whole Washington County has a high concentration of the Financial Activities industry (3.1 percentage points higher than the state share).

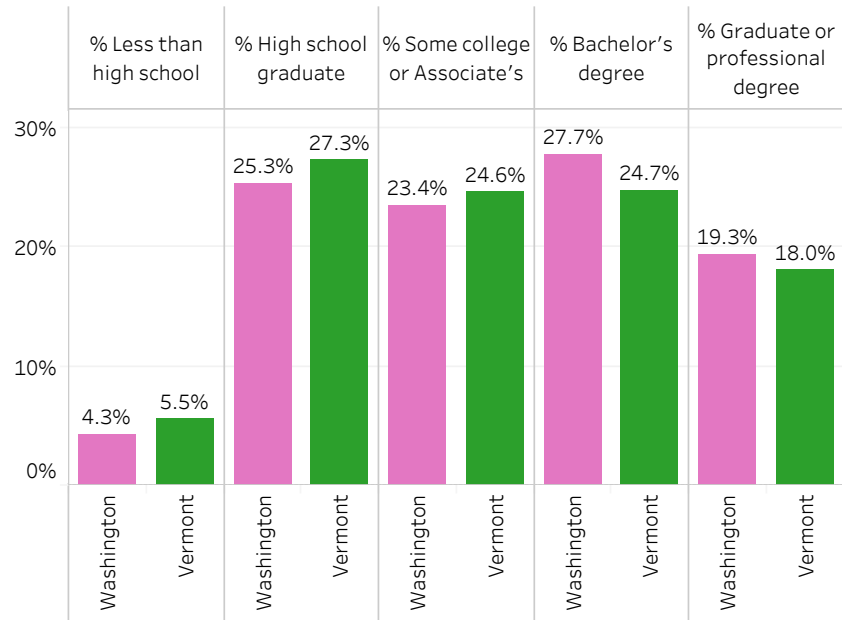
In 2024 Washington County had the second largest labor force in the state with a labor force of 33,374. Since 2016 its labor force has increased by 1.2%. The county's annual average unemployment rate for 2024 was 2.3%, same as the statewide average of 2.3%.

The poverty rate among all Washington County residents was 9.9% in 2023 while among children under 18 it was 13.4%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (93.2%), "Two or more races" (4.3%), and "Black or African American alone" (0.9%). In Washington County 95.7% of residents 25 years of age and older hold a high school diploma or higher while 47.0% hold a bachelor's degree or higher. People 65 years of age and over constitute 21.0% of the population.

Washington County Demographics

Highest Education Completed¹



Disability²

	Washington	Vermont
Percent with a disability	14.2%	14.5%

Language Spoken at Home²

	Washington	Vermont
Percent speak only English	96.1%	94.5%
Percent speak Spanish at home	2.8%	4.2%
Percent speak another language at home	1.1%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Washington	5.1%	4.2%	-0.9%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Washington	18.3%	17.1%	-1.2%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Washington	16.8%	17.3%	0.5%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Washington	44.7%	40.4%	-4.3%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Washington	15.1%	21.0%	5.9%
	Vermont	15.2%	20.8%	5.6%

Race²

	Washington	Vermont
Percent White alone	93.2%	91.4%
Percent Black or African American alone	0.9%	1.2%
Percent Asian alone	0.8%	1.7%
Percent American Indian and Alaska Native alone	0.0%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.7%	0.7%
Percent Two or More Races	4.3%	4.8%

Ethnicity²

	Washington	Vermont
Percent Hispanic or Latino (of any race)	2.7%	2.5%
Percent Not Hispanic or Latino	97.3%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

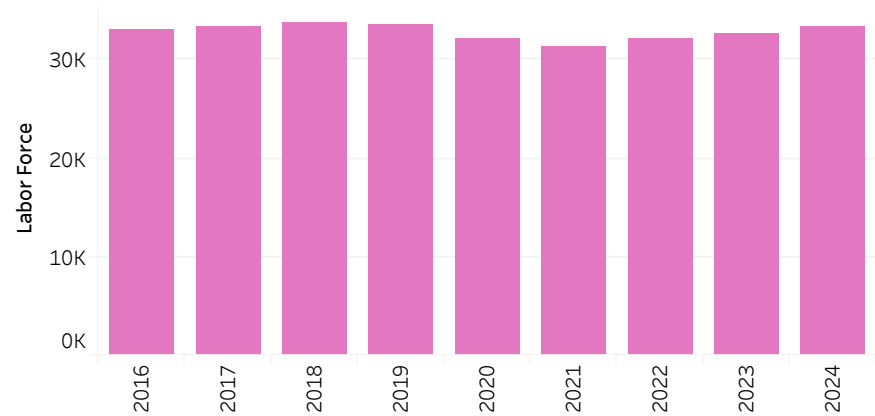
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Washington County Unemployment & Labor Force

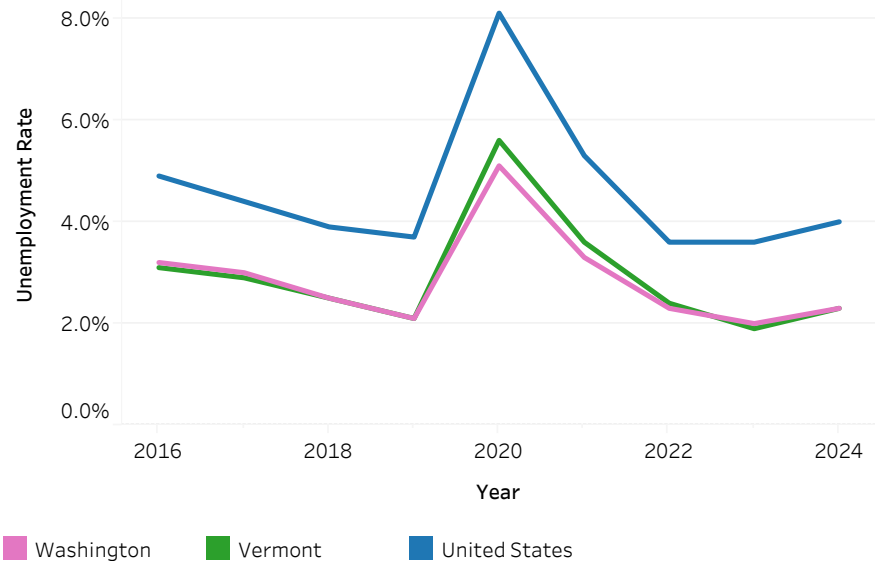
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	32,974	1,056	31,918	3.2%
2017	33,282	998	32,284	3.0%
2018	33,691	845	32,846	2.5%
2019	33,487	708	32,779	2.1%
2020	32,145	1,644	30,501	5.1%
2021	31,299	1,038	30,261	3.3%
2022	32,087	734	31,353	2.3%
2023	32,656	646	32,010	2.0%
2024	33,374	766	32,608	2.3%

Labor Force



Unemployment Rate



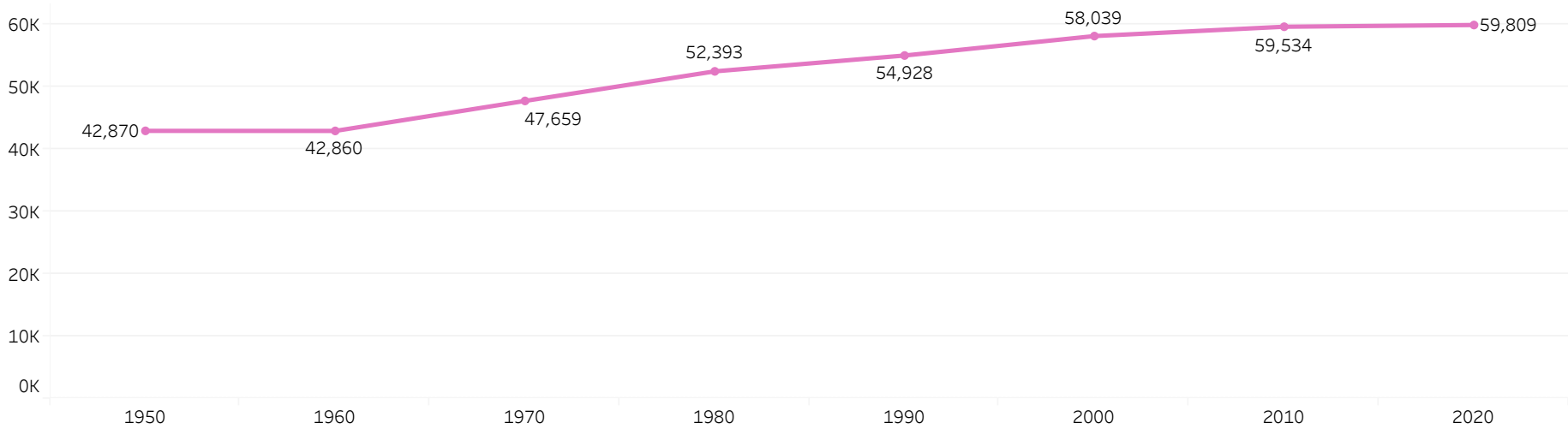
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Washington County Population

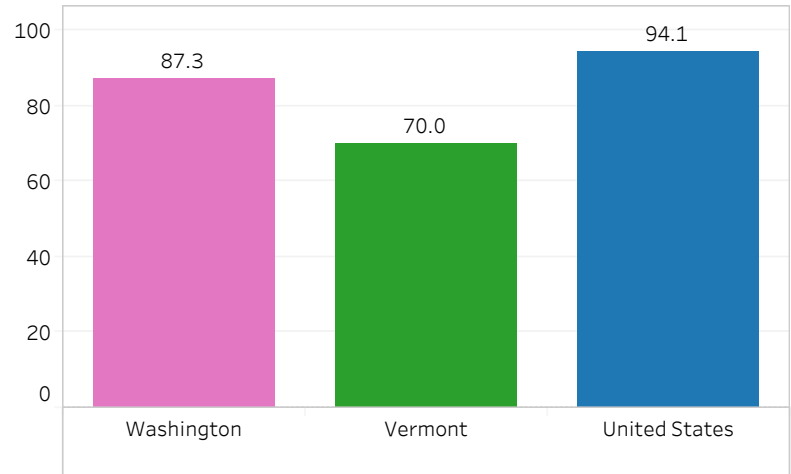
Population Total¹



Population Total²

Year of Year	Washington		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	42,870		377,747	
1960	42,860	0	389,881	3.2
1970	47,659	11.2	444,731	17.7
1980	52,393	22.2	511,466	35.4
1990	54,928	28.1	562,758	49
2000	58,039	35.4	608,827	61.2
2010	59,534	38.9	625,741	65.7
2020	59,809	39.5	643,077	70.2
2023	59,958	39.9	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

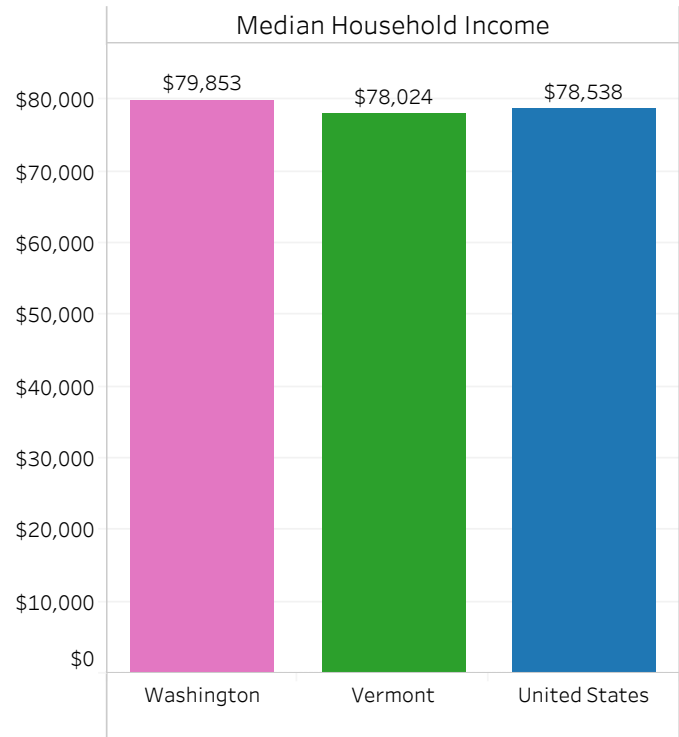
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Washington County Income & Poverty

Median Household Income¹

Area	2013	2023
Washington	\$74,922	\$79,853
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

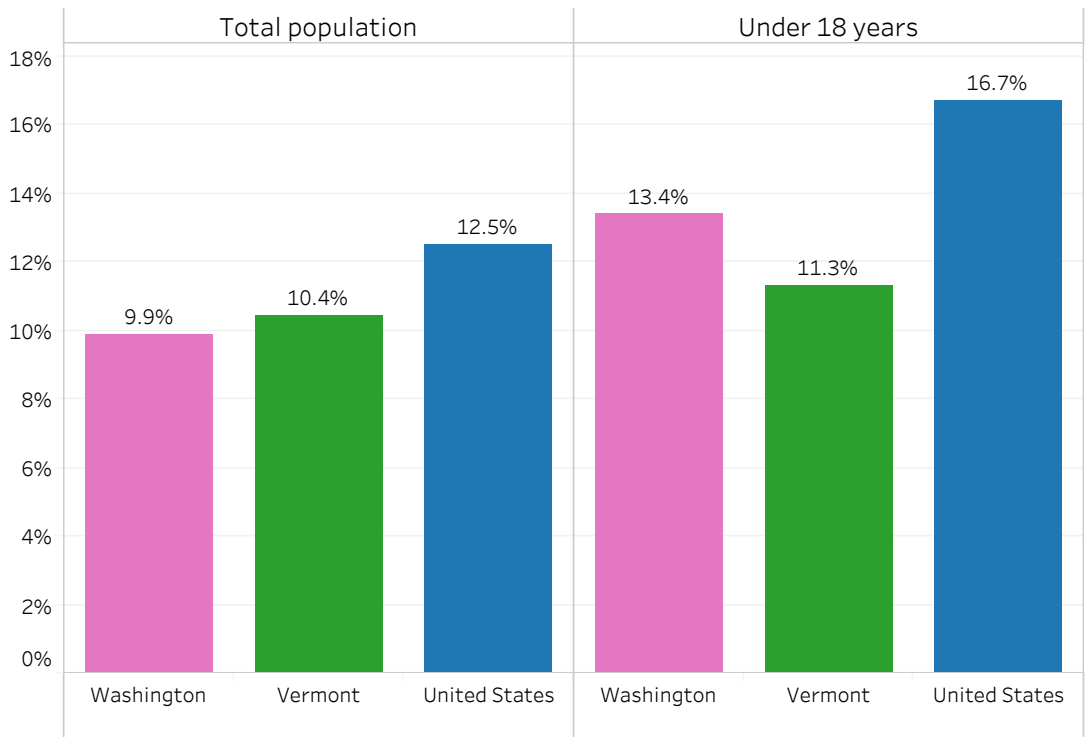
2023



Poverty Rate²

Area	Total population	Under 18 years
Washington	9.9%	13.4%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age



1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

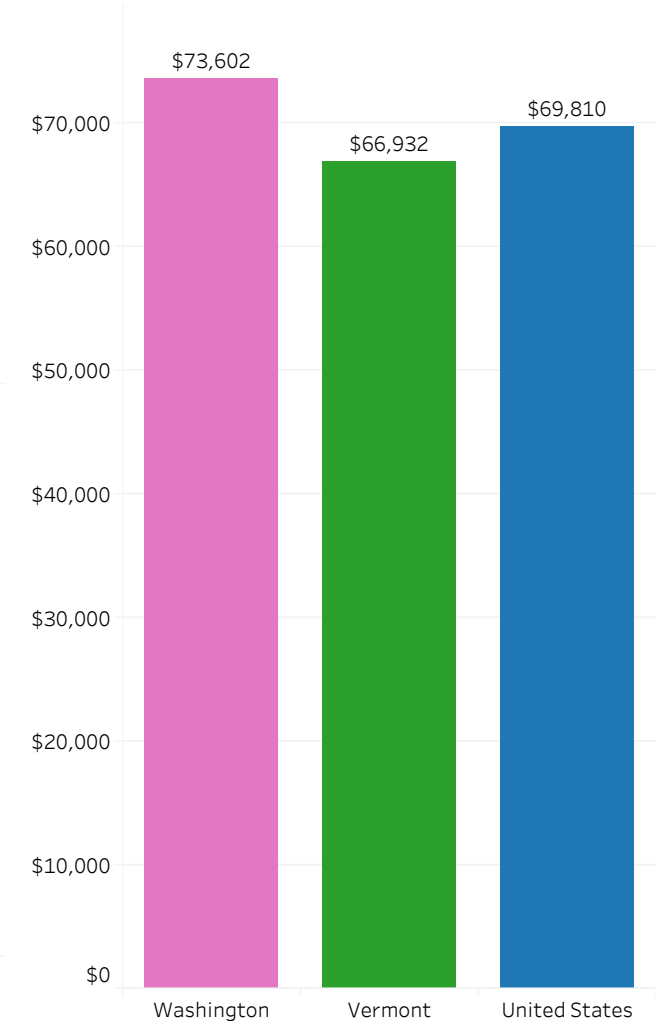
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Washington County GDP & Income

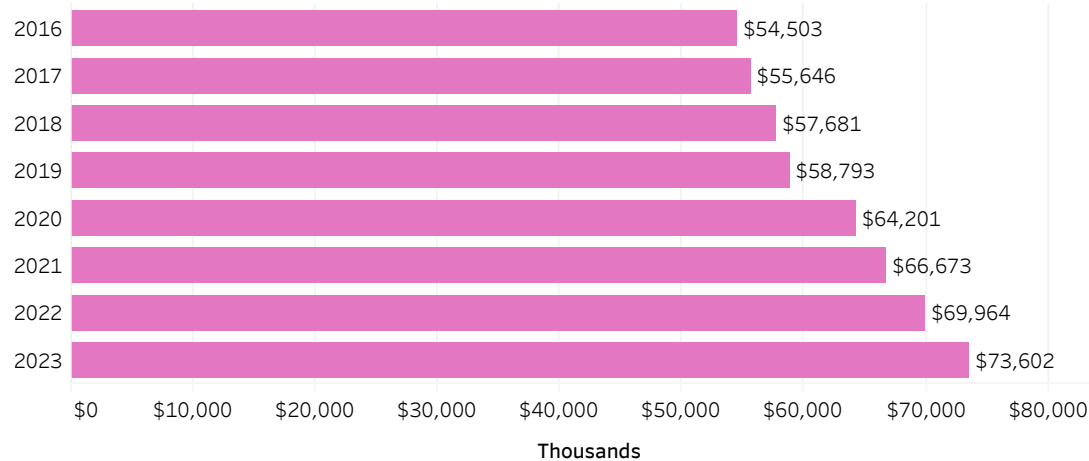
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



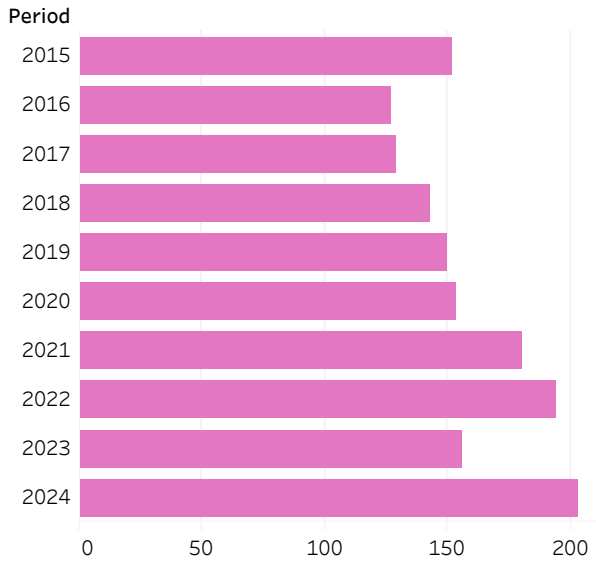
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

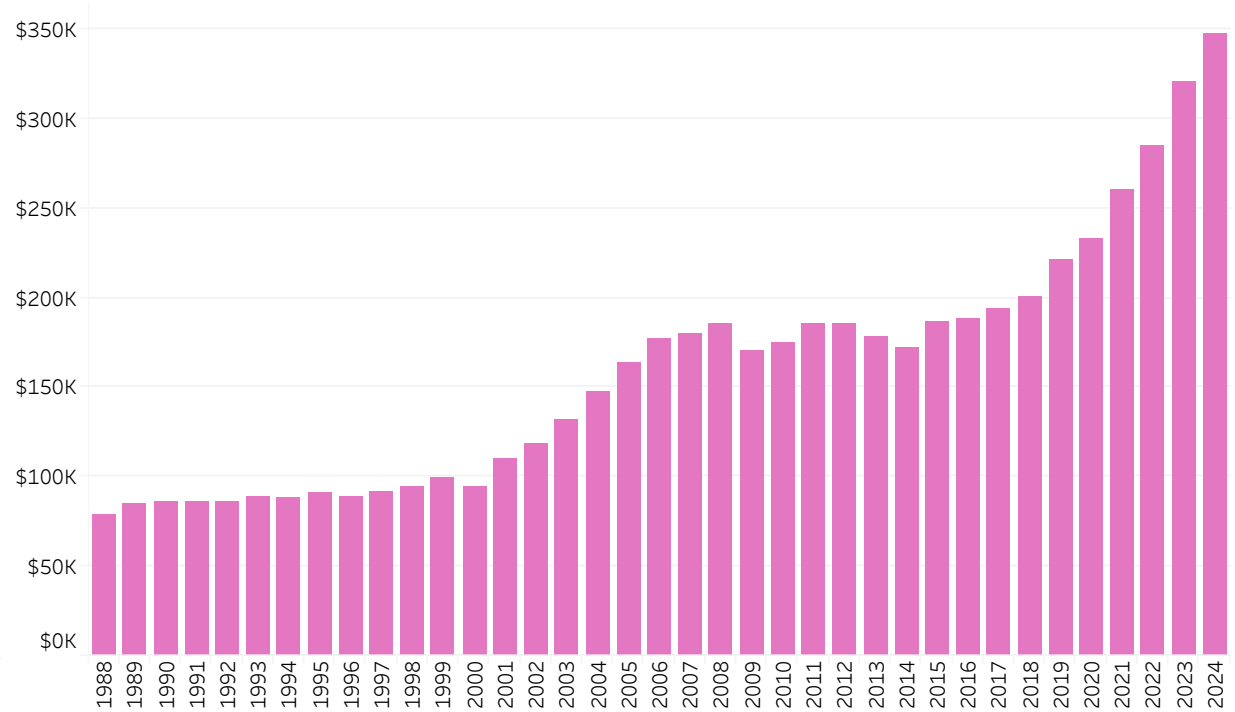
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Washington County Housing

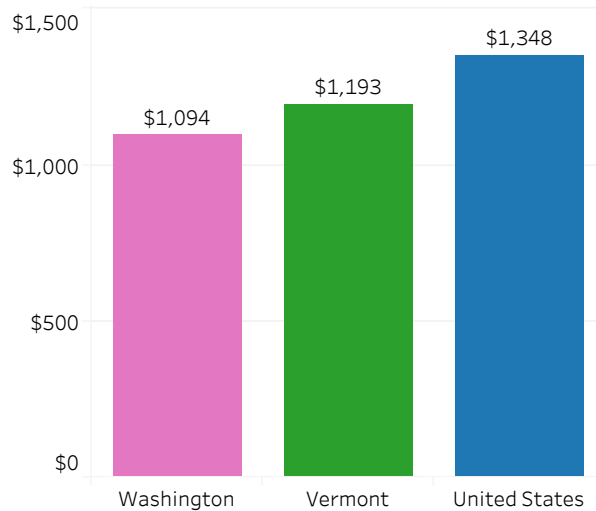
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

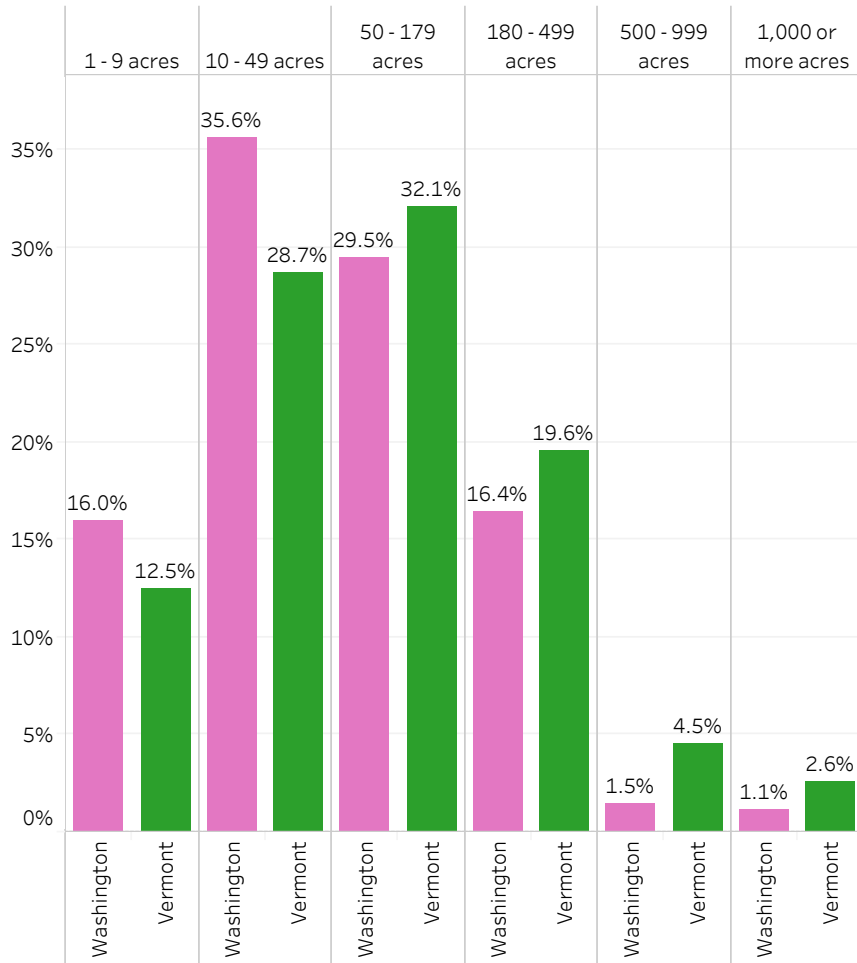
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

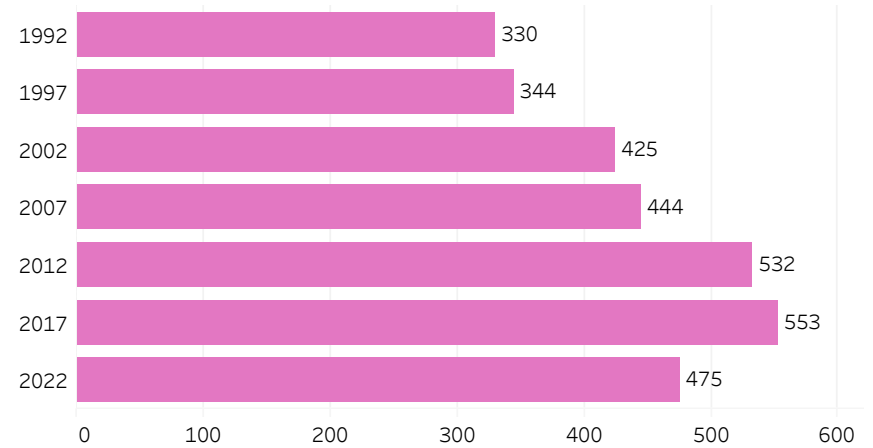
Washington County Agriculture

Farms by size¹

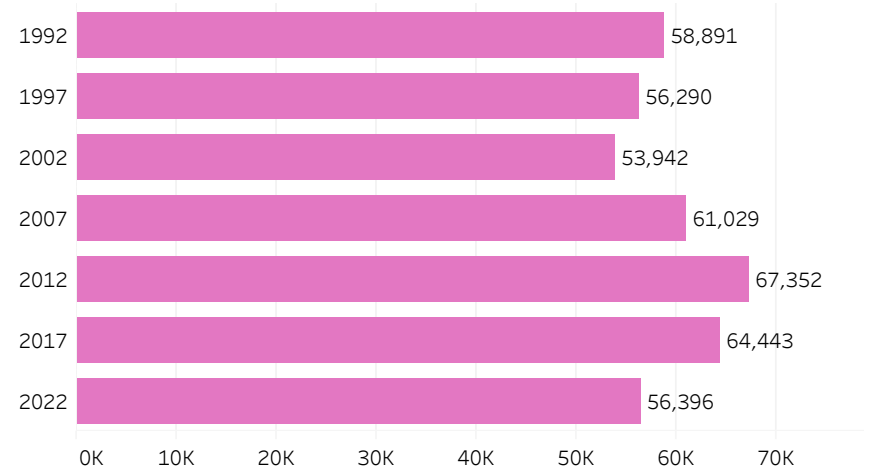
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Washington	119	76	169	140	78	7	5
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

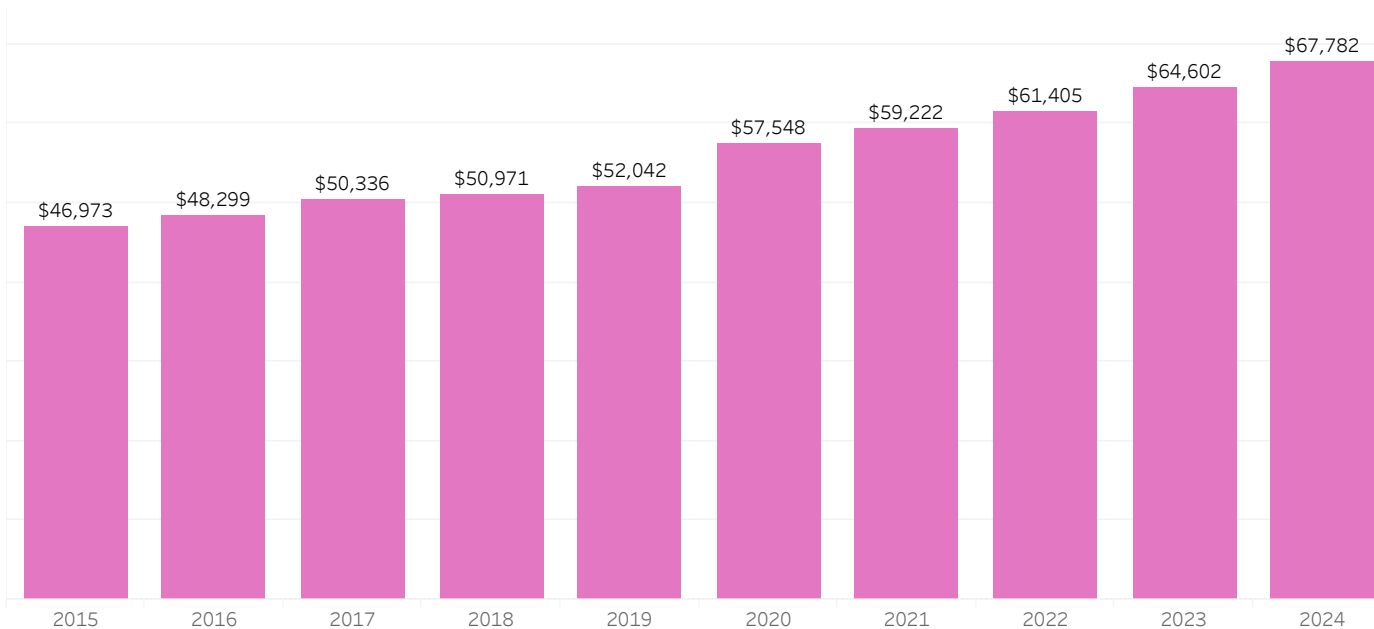
Washington County Covered Employment

2024 Washington County - Private Industry

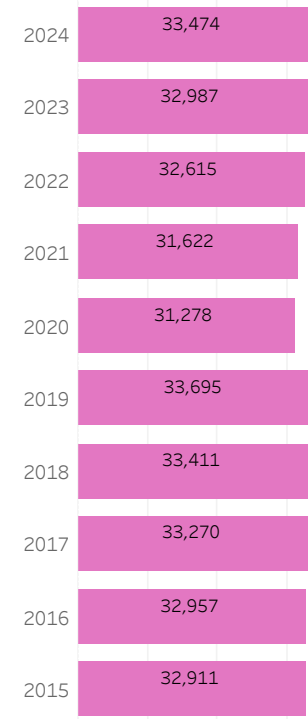
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	3,238	33,474	\$67,782	1.00
Natural Resources and Mining	36	261	\$52,420	0.57
Construction	263	1,403	\$69,180	0.80
Manufacturing	121	2,293	\$63,555	0.77
Trade, Transportation, and Utilities	508	5,381	\$50,826	0.95
Information	133	380	\$90,888	0.77
Financial Activities	197	2,288	\$109,457	1.85
Professional and Business Services	993	3,047	\$96,458	0.85
Education and Health Services	311	5,838	\$65,188	0.86
Leisure and Hospitality	206	3,064	\$31,612	0.80
Other services	282	1,193	\$63,066	1.25

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

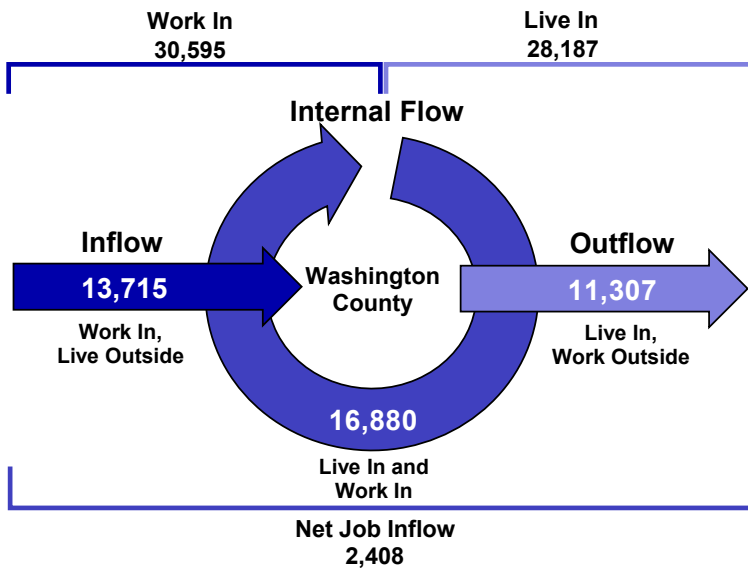


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Washington County Commuting Patterns



Washington County Labor Market

Work In county
Live In county
Net Job Inflow

2022

Count
30,595
28,187
2,408

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share
30,595 100.0%
16,880 55.2%
13,715 44.8%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share
28,187 100.0%
16,880 59.9%
11,307 40.1%

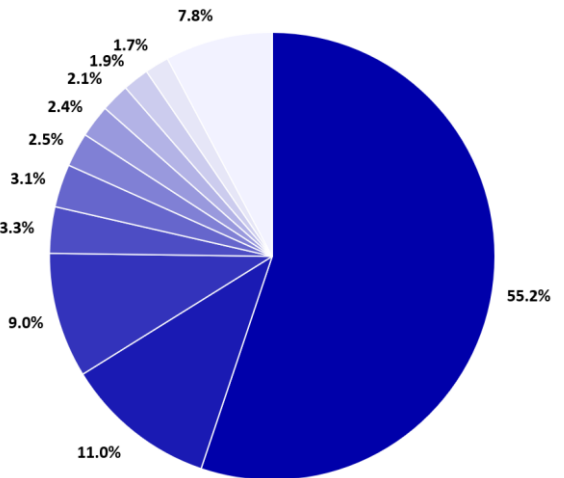
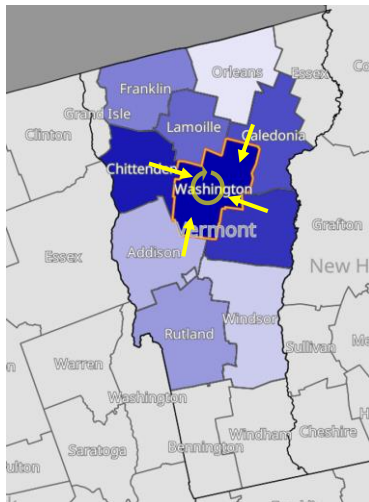
Work in Washington County and Live In or Outside

2022

Work In Washington County 30,595

Top 10 Counties Where they Live

Washington County, VT	16,880
Chittenden County, VT	3,368
Orange County, VT	2,764
Caledonia County, VT	1,024
Lamoille County, VT	950
Franklin County, VT	754
Rutland County, VT	722
Addison County, VT	633
Windsor County, VT	580
Orleans County, VT	535
All Other Locations	2,385



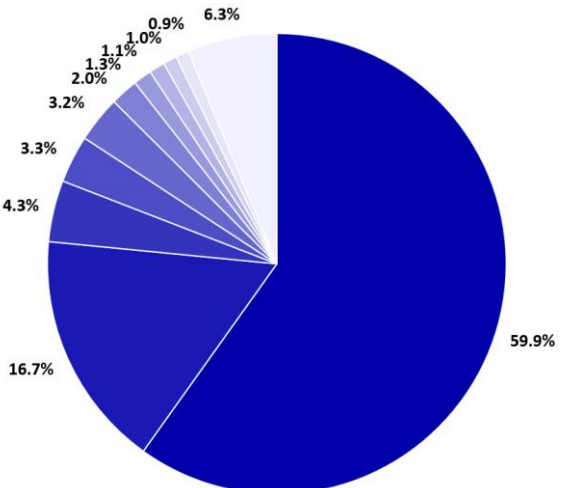
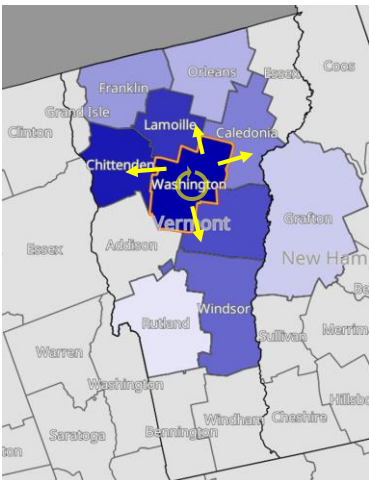
Live In Washington County and Work In or Outside

2022

Live In Washington County 28,187

Top 10 Counties Where they Work

Washington County, VT	16,880
Chittenden County, VT	4,695
Lamoille County, VT	1,215
Orange County, VT	940
Windsor County, VT	915
Caledonia County, VT	552
Franklin County, VT	365
Orleans County, VT	316
Grafton County, NH	272
Rutland County, VT	261
All Other Locations	1,776



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Windham County



Windham is the sixth most populous county in the state of Vermont and the third largest in size. Its 2023 population was 45,913. 2023 per capita income in the county is 88.7% of the statewide average while average annual wages (2024) are 88.0% of the statewide wage, the ninth highest wage in the state. Large industries in the county include Education and Health Services (22.1% of all covered employment) and Trade, Transportation, and Utilities (17.9%). Relative to the state as a whole Windham County has a high concentration of the Leisure and Hospitality industry (4.3 percentage points higher than the state share).

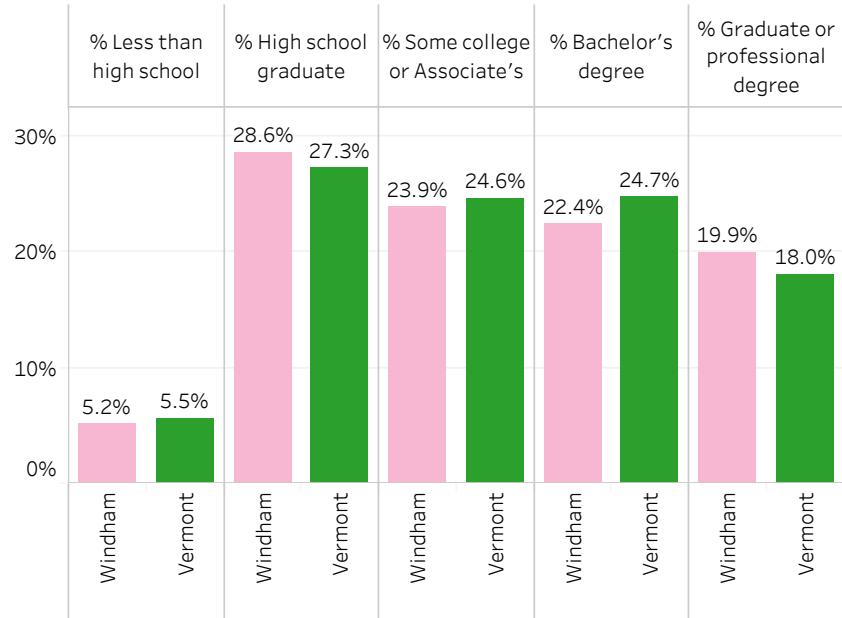
In 2024 Windham County had the sixth largest labor force in the state with a labor force of 24,654. Since 2016 its labor force has decreased by 5.1%. The county's annual average unemployment rate for 2024 was 2.4%, higher than the statewide average of 2.3%.

The poverty rate among all Windham County residents was 12.6% in 2023 while among children under 18 it was 17.3%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (91.7%), "Two or more races" (5.4%), and "Asian alone" (1.2%). In Windham County 94.8% of residents 25 years of age and older hold a high school diploma or higher while 42.4% hold a bachelor's degree or higher. People 65 years of age and over constitute 24.7% of the population.

Windham County Demographics

Highest Education Completed¹



Disability²

	Windham	Vermont
Percent with a disability	15.8%	14.5%

Language Spoken at Home²

	Windham	Vermont
Percent speak only English	96.6%	94.5%
Percent speak Spanish at home	2.1%	4.2%
Percent speak another language at home	1.3%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Windham	4.7%	3.9%	-0.8%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Windham	17.3%	15.9%	-1.4%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Windham	16.1%	16.1%	0.0%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Windham	45.0%	39.5%	-5.5%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Windham	16.9%	24.7%	7.8%
	Vermont	15.2%	20.8%	5.6%

Race²

	Windham	Vermont
Percent White alone	91.7%	91.4%
Percent Black or African American alone	0.9%	1.2%
Percent Asian alone	1.2%	1.7%
Percent American Indian and Alaska Native alone	0.2%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.5%	0.7%
Percent Two or More Races	5.4%	4.8%

Ethnicity²

	Windham	Vermont
Percent Hispanic or Latino (of any race)	3.0%	2.5%
Percent Not Hispanic or Latino	97.0%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

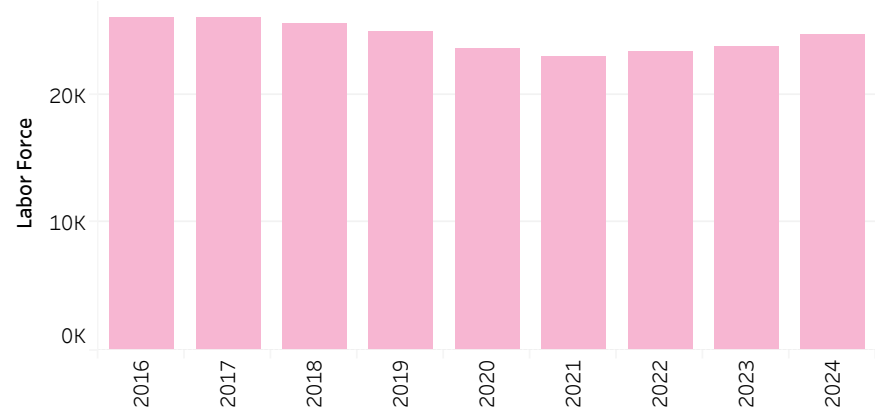
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Windham County Unemployment & Labor Force

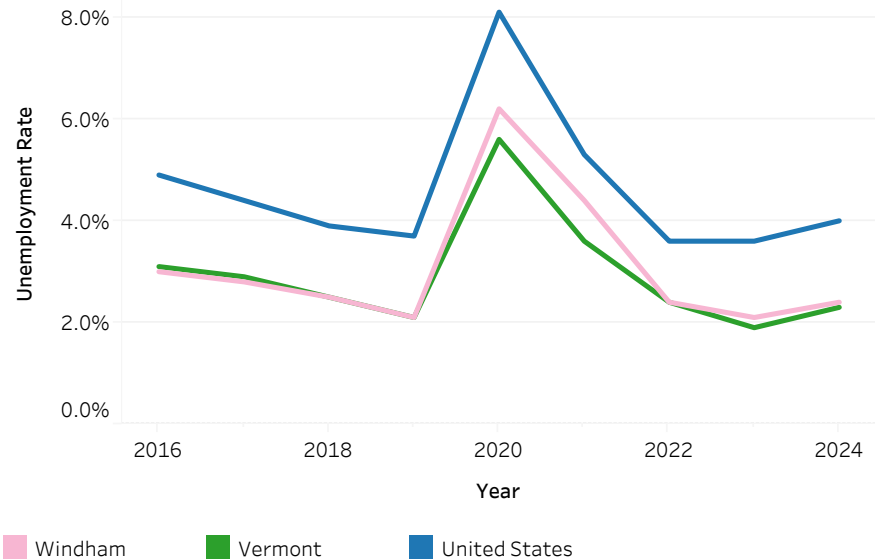
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	25,985	777	25,208	3.0%
2017	25,897	724	25,173	2.8%
2018	25,612	629	24,983	2.5%
2019	24,927	527	24,400	2.1%
2020	23,587	1,466	22,121	6.2%
2021	22,855	996	21,859	4.4%
2022	23,249	566	22,683	2.4%
2023	23,756	493	23,263	2.1%
2024	24,654	598	24,056	2.4%

Labor Force



Unemployment Rate



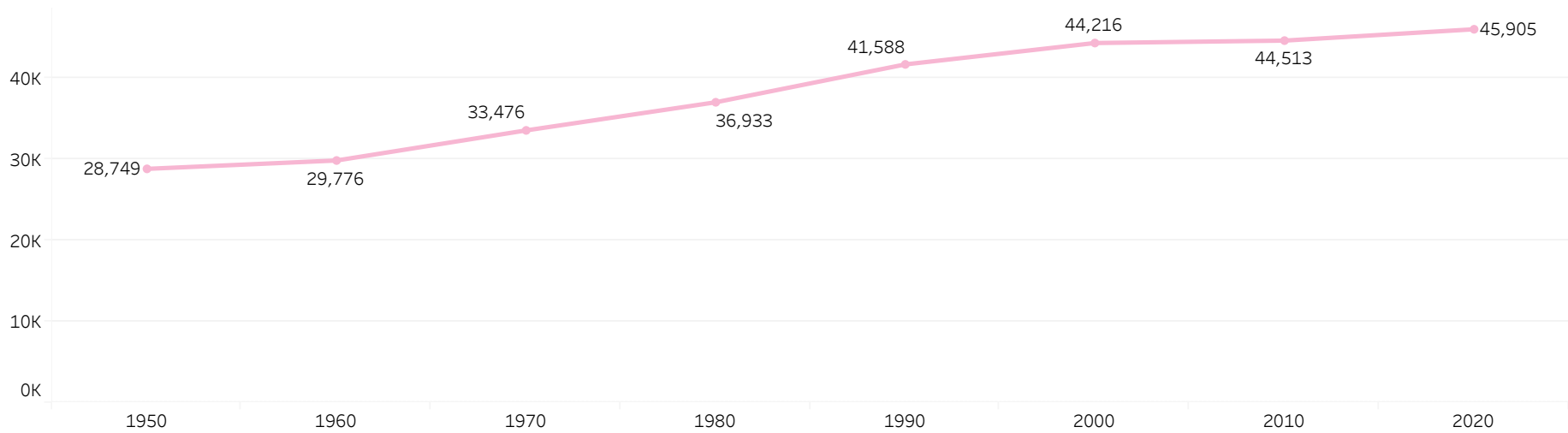
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Windham County Population

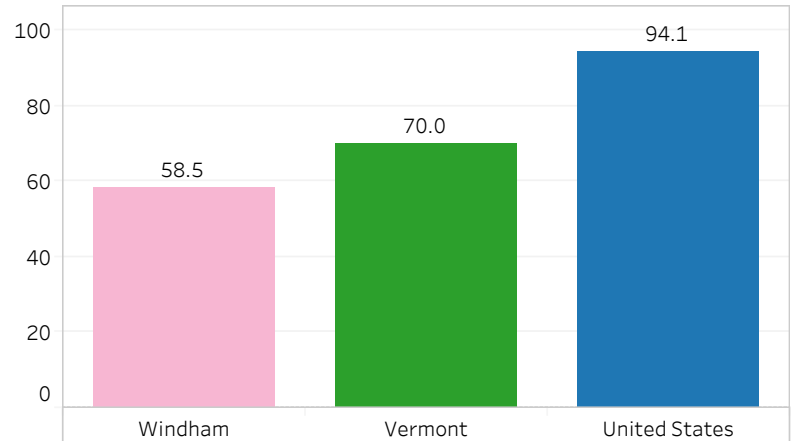
Population Total¹



Population Total²

Year of Year	Windham		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	28,749		377,747	
1960	29,776	3.6	389,881	3.2
1970	33,476	16.4	444,731	17.7
1980	36,933	28.5	511,466	35.4
1990	41,588	44.7	562,758	49
2000	44,216	53.8	608,827	61.2
2010	44,513	54.8	625,741	65.7
2020	45,905	59.7	643,077	70.2
2023	45,913	59.7	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

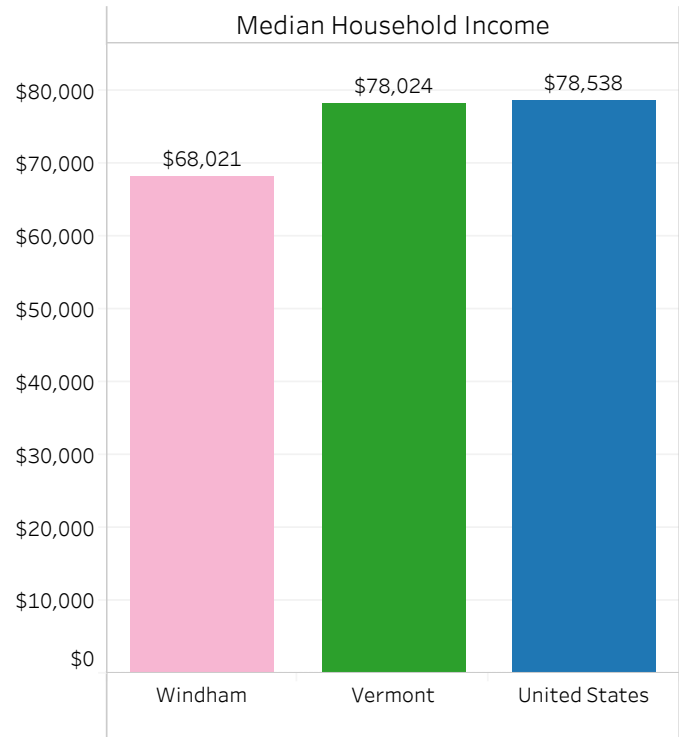
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Windham County Income & Poverty

Median Household Income¹

Area	2013	2023
Windham	\$65,705	\$68,021
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

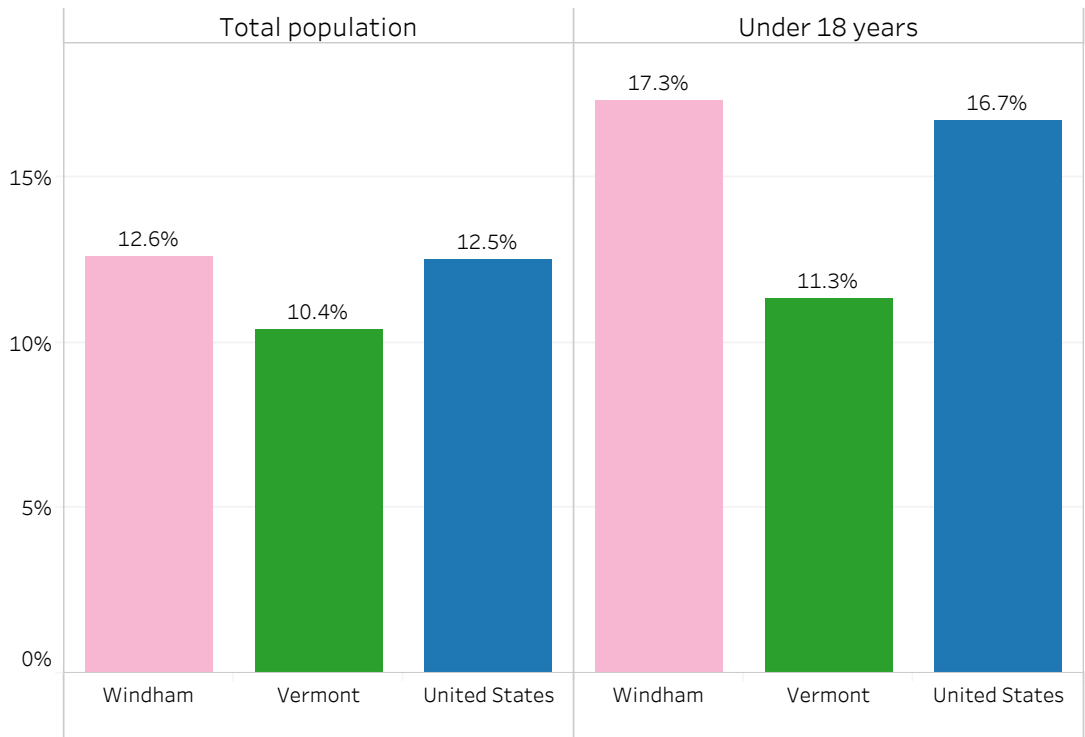
2023



Poverty Rate²

Area	Total population	Under 18 years
Windham	12.6%	17.3%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

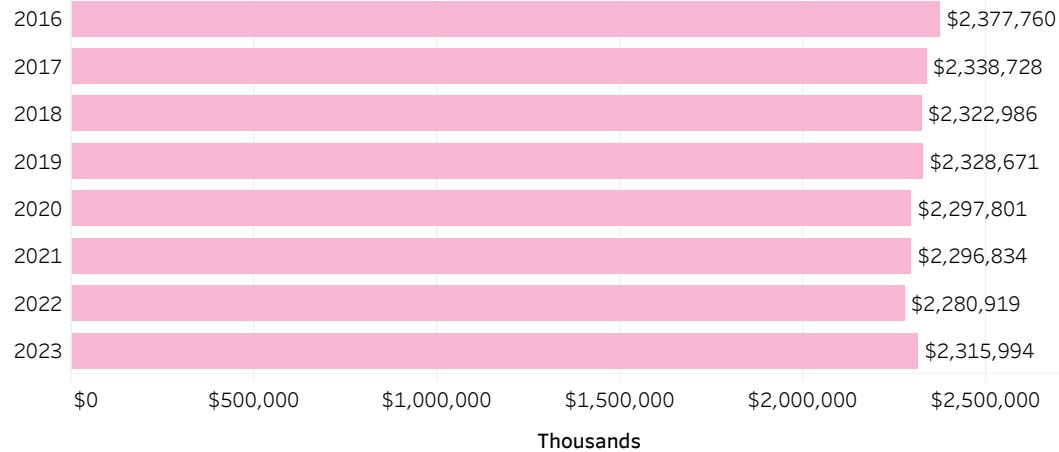


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

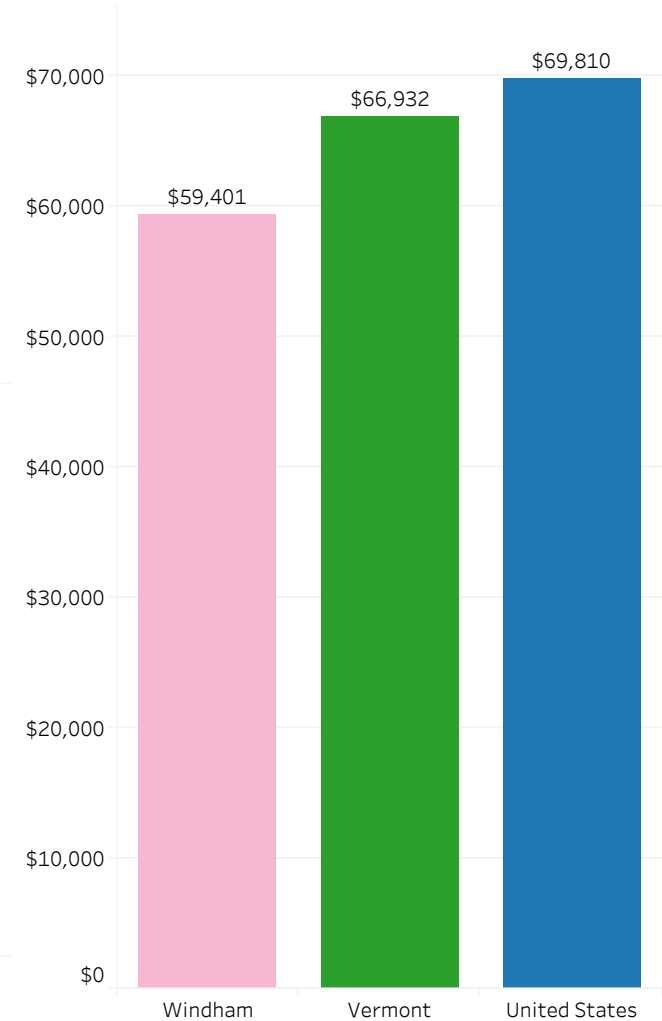
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windham County GDP & Income

Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



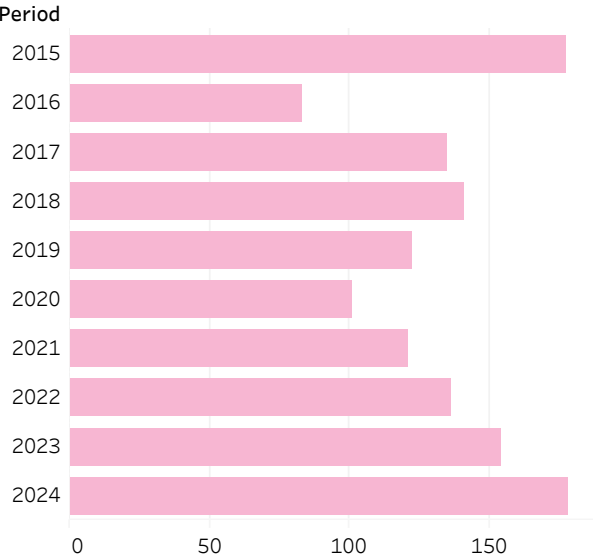
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

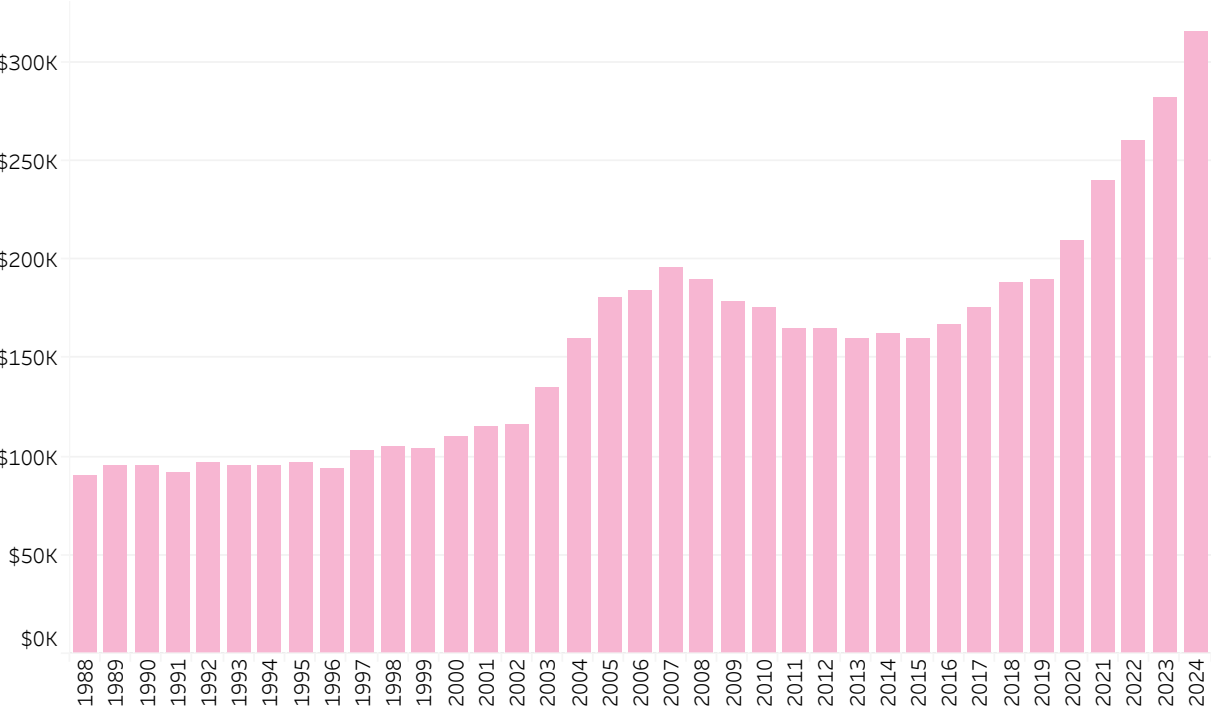
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Windham County Housing

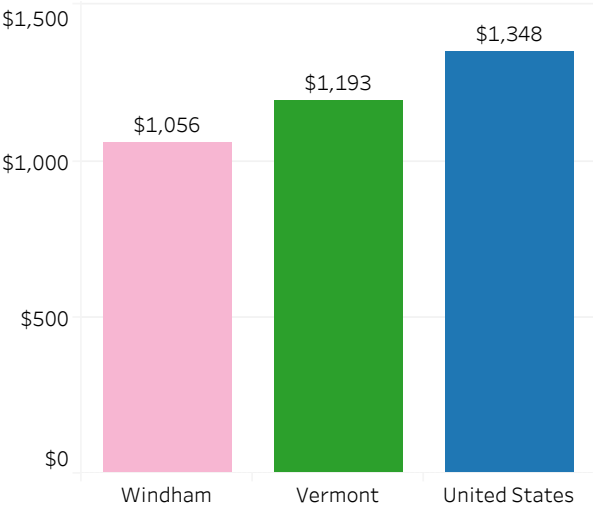
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

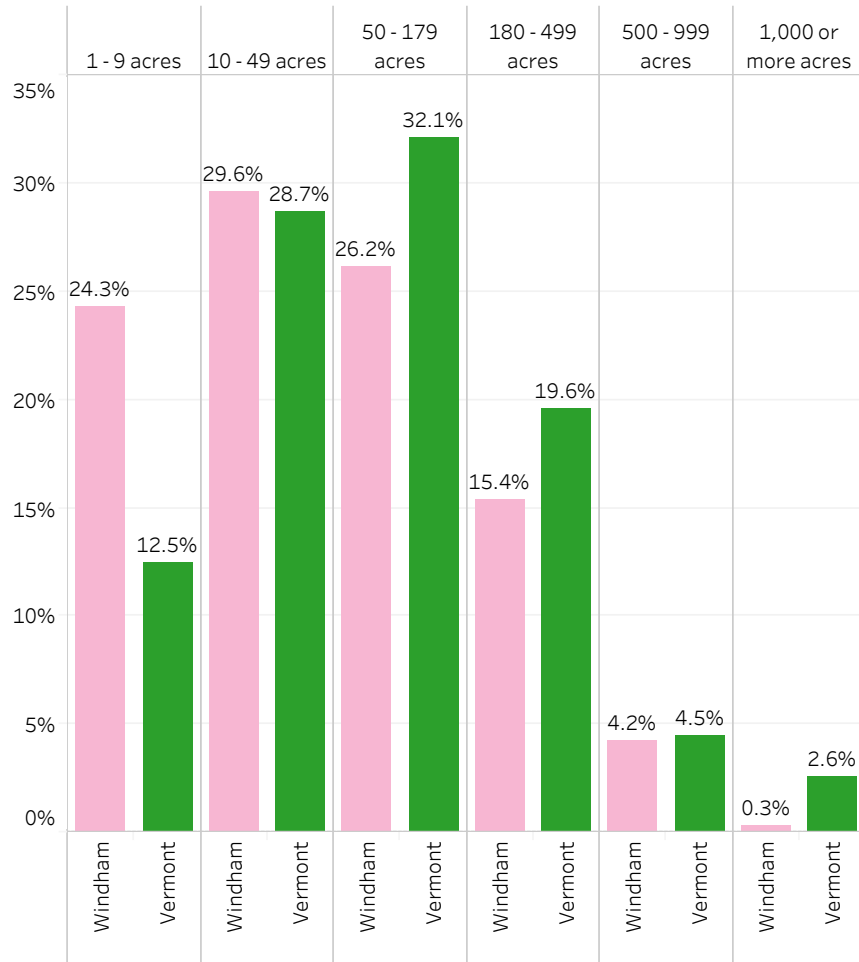
2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)
Description: The median price of primary residences sold.

3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

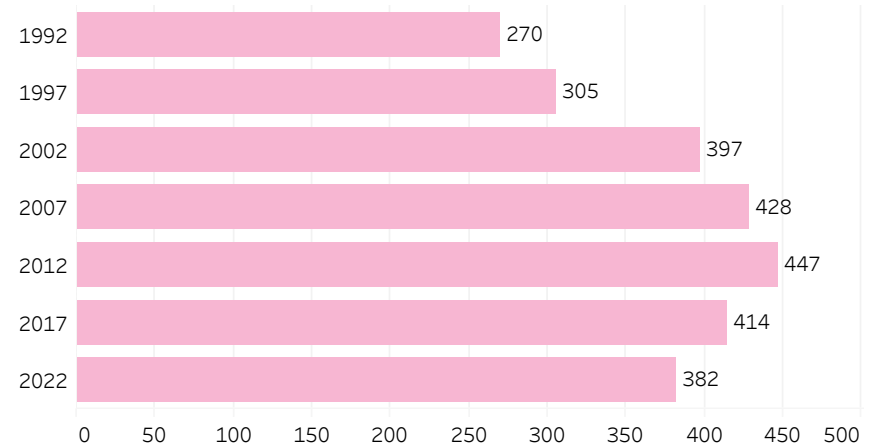
Windham County Agriculture

Farms by size¹

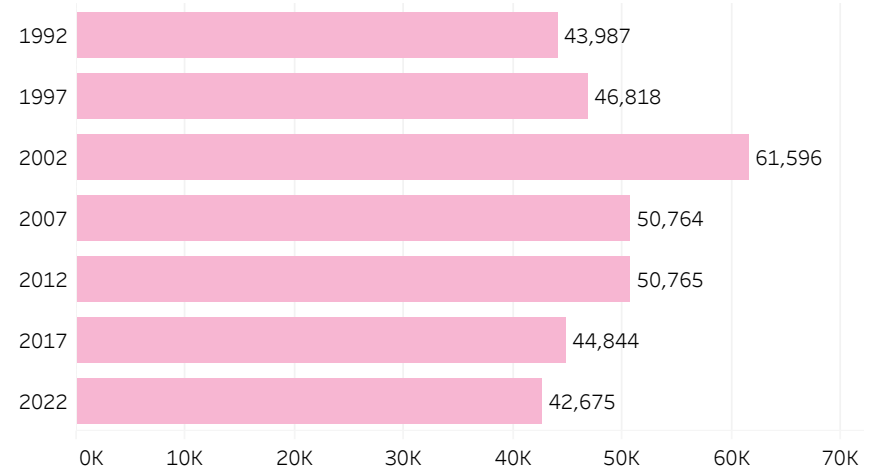
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Windham	112	93	113	100	59	16	1
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

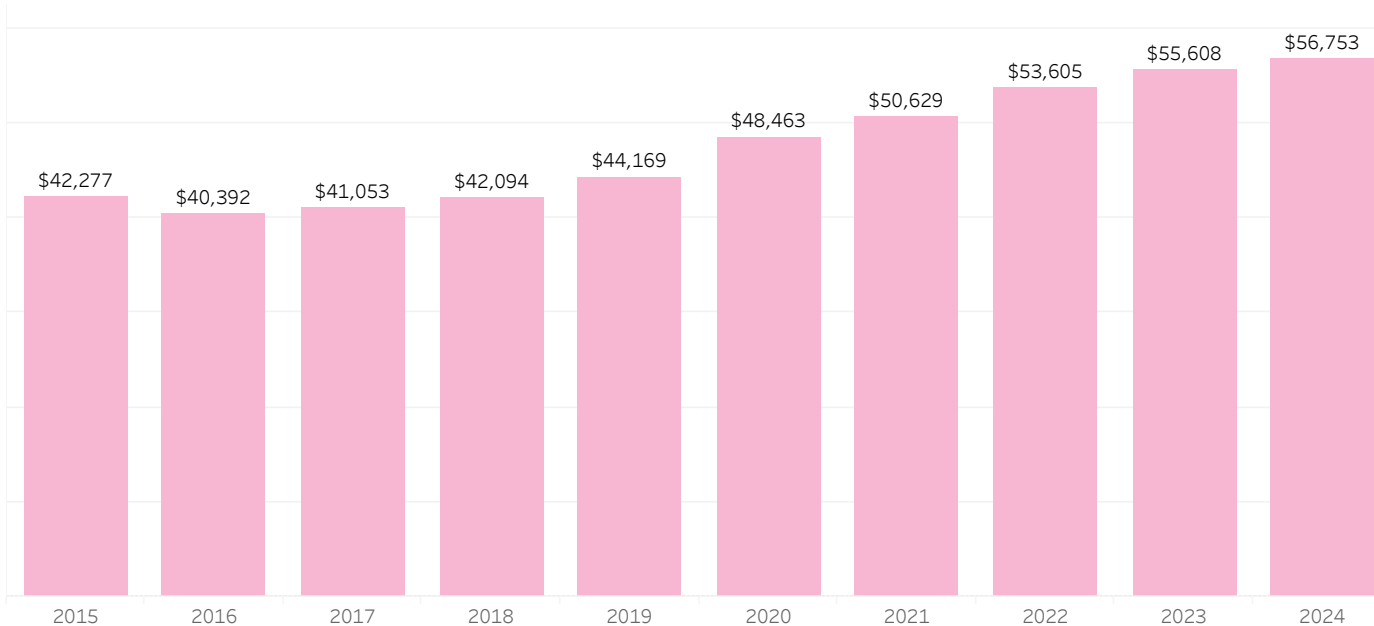
Windham County Covered Employment

2024 Windham County - Private Industry

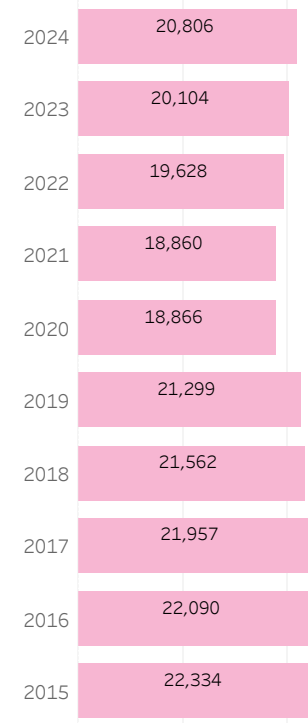
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	2,543	20,806	\$56,753	1.00
Natural Resources and Mining	40	281	\$45,736	0.99
Construction	248	1,200	\$68,659	1.10
Manufacturing	92	1,940	\$65,280	1.05
Trade, Transportation, and Utilities	383	3,718	\$52,936	1.06
Information	90	174	\$94,146	0.57
Financial Activities	160	658	\$82,349	0.86
Professional and Business Services	733	1,501	\$91,093	0.67
Education and Health Services	277	4,591	\$58,704	1.09
Leisure and Hospitality	246	3,277	\$32,089	1.38
Other services	171	656	\$48,389	1.10

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

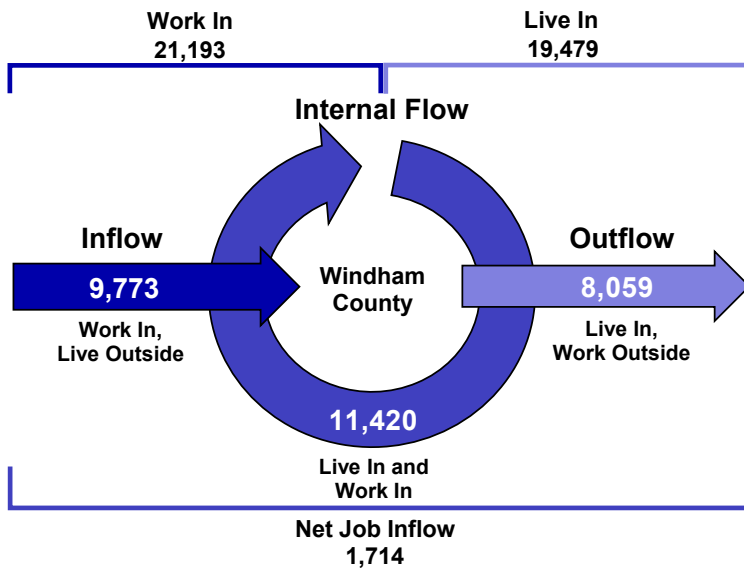


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Windham County Commuting Patterns



Windham County Labor Market

Work In county
Live In county
Net Job Inflow

2022

Count

21,193
19,479
1,714

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count Share

21,193 100.0%
11,420 53.9%
9,773 46.1%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count Share

19,479 100.0%
11,420 58.6%
8,059 41.4%

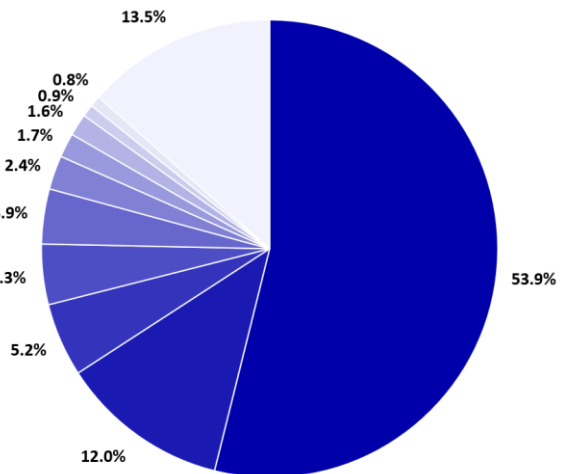
Work in Windham County and Live In or Outside

2022

Work In Windham County 21,193

Top 10 Counties Where they Live

Windham County, VT	11,420
Cheshire County, NH	2,538
Windsor County, VT	1,102
Bennington County, VT	905
Franklin County, MA	823
Rutland County, VT	508
Sullivan County, NH	364
Chittenden County, VT	330
Worcester County, MA	182
Washington County, VT	166
All Other Locations	2,855



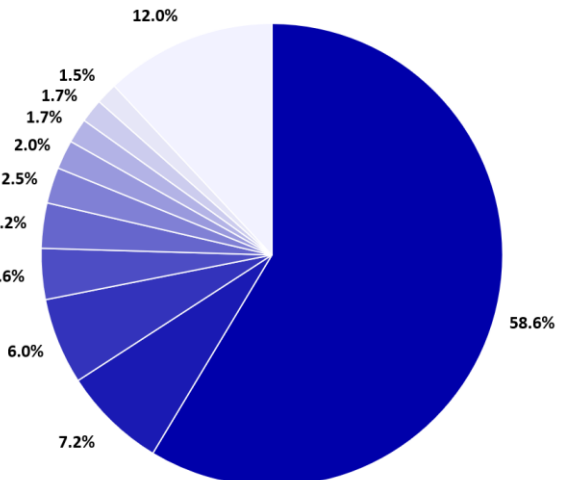
Live In Windham County and Work In or Outside

2022

Live In Windham County 19,479

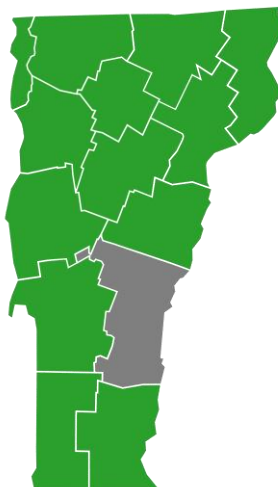
Top 10 Counties Where they Work

Windham County, VT	11,420
Windsor County, VT	1,411
Cheshire County, NH	1,175
Chittenden County, VT	693
Bennington County, VT	615
Franklin County, MA	489
Rutland County, VT	395
Washington County, VT	335
Hillsborough County, NH	322
Grafton County, NH	293
All Other Locations	2,331



Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

Windsor County



Windsor is the fourth most populous county in the state of Vermont and the largest in size. Its 2023 population was 57,968. 2023 per capita income in the county is 107.8% of the statewide average while average annual wages (2024) are 97.4% of the statewide wage, the third highest wage in the state. Large industries in the county include Education and Health Services (15.7% of all covered employment) and Leisure and Hospitality (15.2%). Relative to the state as a whole Windsor County has a high concentration of the Information industry (0.5 percentage points higher than the state share).

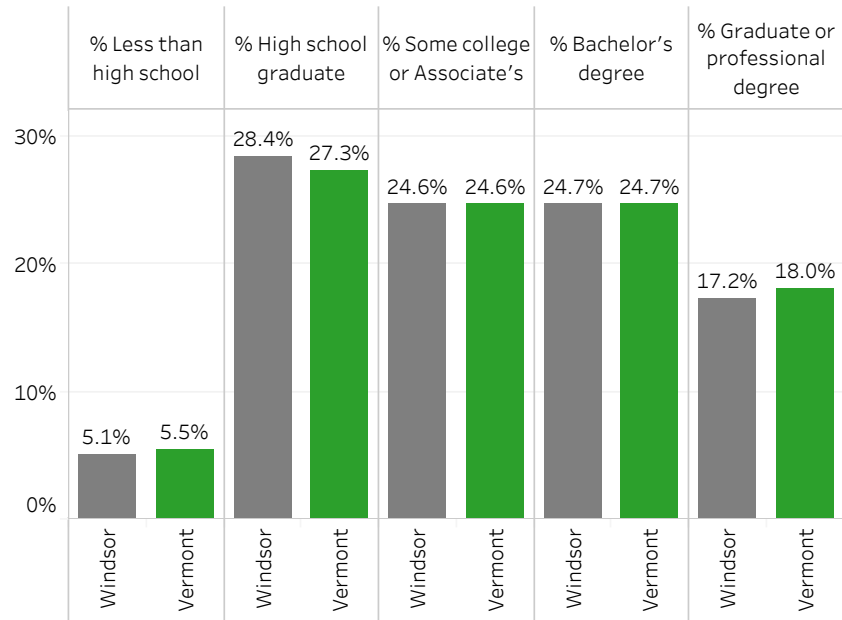
In 2024 Windsor County had the third largest labor force in the state with a labor force of 30,570. Since 2016 its labor force has increased by 0.8%. The county's annual average unemployment rate for 2024 was 2.1%, lower than the statewide average of 2.3%.

The poverty rate among all Windsor County residents was 8.7% in 2023 while among children under 18 it was 7.8%, compared to the statewide averages of 10.4% and 11.3%, respectively.

The major racial groups by percentage of the population were "White alone" (93.3%), "Two or more races" (4.7%), and "Asian alone" (1.0%). In Windsor County 94.9% of residents 25 years of age and older hold a high school diploma or higher while 41.9% hold a bachelor's degree or higher. People 65 years of age and over constitute 24.7% of the population.

Windsor County Demographics

Highest Education Completed¹



Disability²

	Windsor	Vermont
Percent with a disability	15.5%	14.5%

Language Spoken at Home²

	Windsor	Vermont
Percent speak only English	95.5%	94.5%
Percent speak Spanish at home	3.0%	4.2%
Percent speak another language at home	1.5%	1.3%

Age³

		2013	2023	Change
Percent under 5 years	Windsor	4.7%	4.1%	-0.6%
	Vermont	5.0%	4.3%	-0.7%
Percent 5 to 19 years	Windsor	16.7%	15.5%	-1.2%
	Vermont	18.7%	17.1%	-1.6%
Percent 20 to 34 years	Windsor	15.5%	15.3%	-0.2%
	Vermont	18.3%	18.7%	0.4%
Percent 35 to 64 years	Windsor	44.4%	40.4%	-4.0%
	Vermont	42.8%	39.1%	-3.7%
Percent 65 years and over	Windsor	18.6%	24.7%	6.1%
	Vermont	15.2%	20.8%	5.6%

Race²

	Windsor	Vermont
Percent White alone	93.3%	91.4%
Percent Black or African American alone	0.6%	1.2%
Percent Asian alone	1.0%	1.7%
Percent American Indian and Alaska Native alone	0.1%	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%	0.0%
Percent Some Other Race alone	0.4%	0.7%
Percent Two or More Races	4.7%	4.8%

Ethnicity²

	Windsor	Vermont
Percent Hispanic or Latino (of any race)	2.2%	2.5%
Percent Not Hispanic or Latino	97.8%	97.5%

1. Highest level of education completed for the population 25 years and over, 2019-2023 ACS 5-year estimates

2. 2019-2023 ACS 5-year estimates

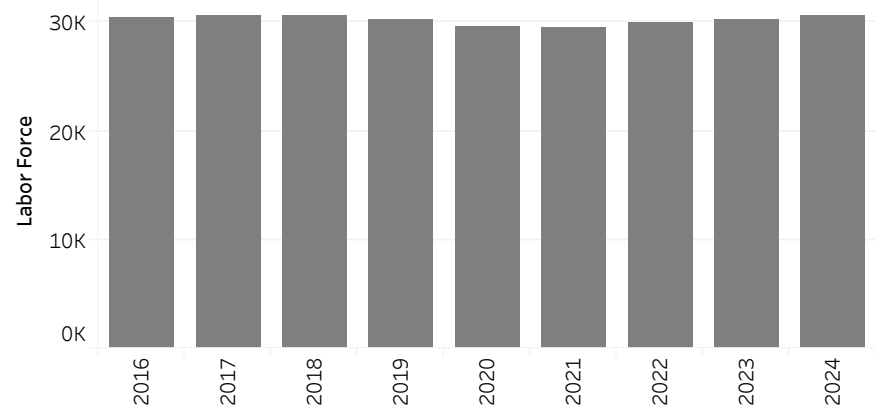
3. 2009-2013 and 2019-2023 ACS 5-year estimates

Windsor County Unemployment & Labor Force

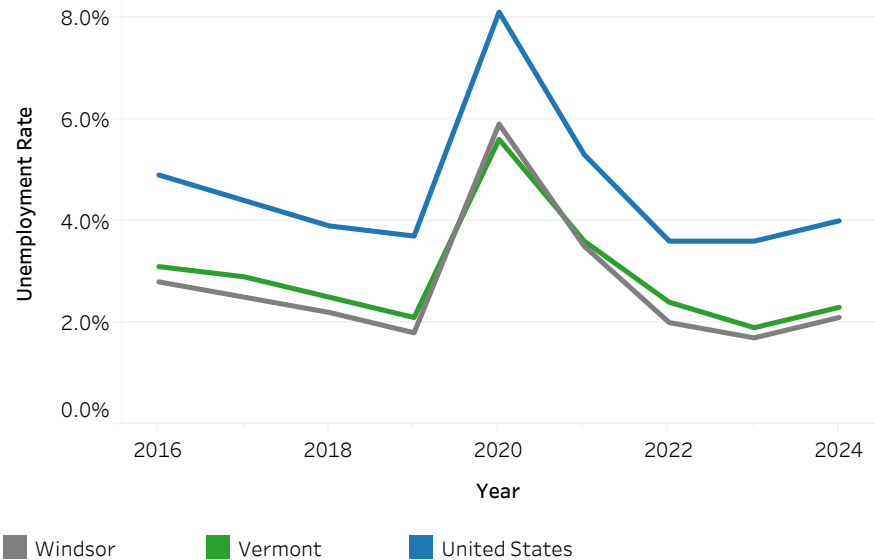
Employment by Place of Residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2016	30,338	841	29,497	2.8%
2017	30,561	756	29,805	2.5%
2018	30,558	657	29,901	2.2%
2019	30,272	554	29,718	1.8%
2020	29,543	1,734	27,809	5.9%
2021	29,381	1,028	28,353	3.5%
2022	29,899	597	29,302	2.0%
2023	30,206	523	29,683	1.7%
2024	30,570	653	29,917	2.1%

Labor Force



Unemployment Rate



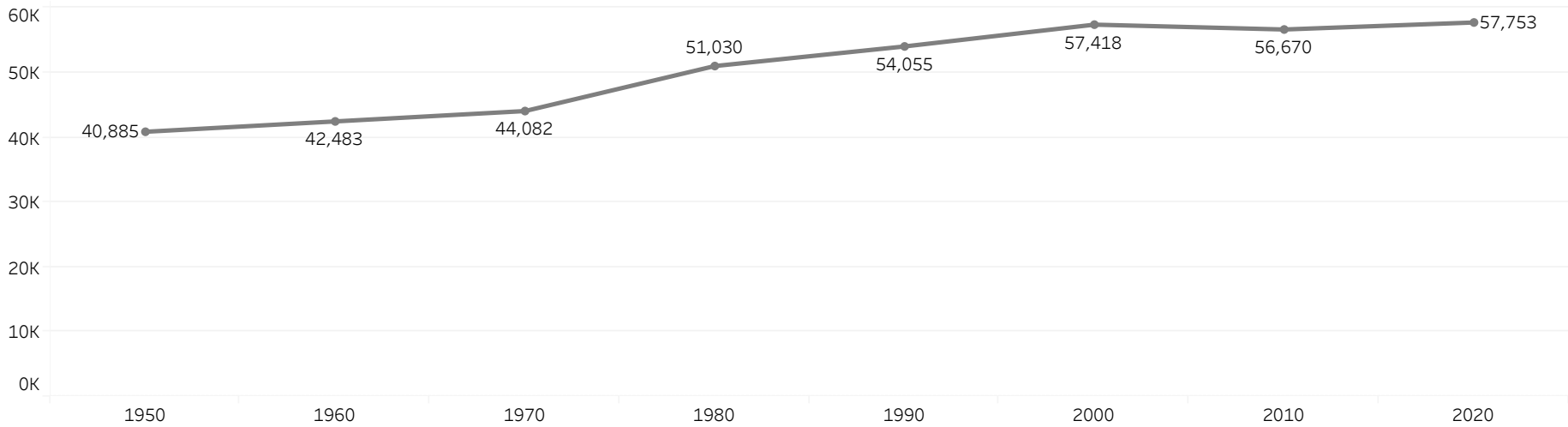
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence. Vintage 2024, released 4/18/2025.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding

Windsor County Population

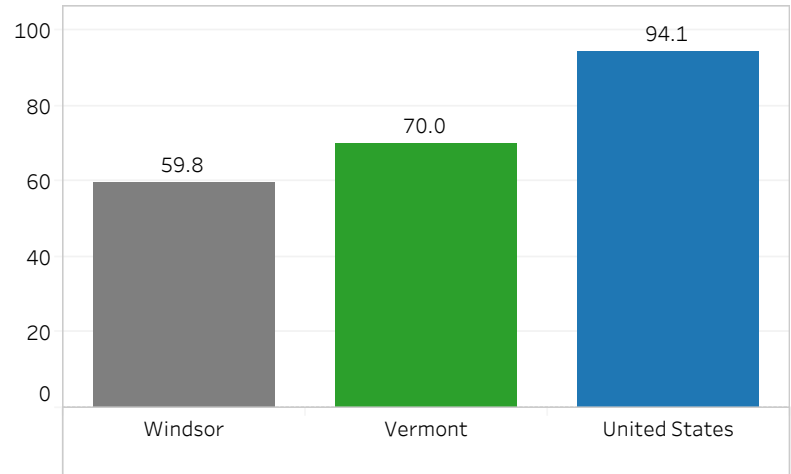
Population Total¹



Population Total²

Year of Year	Windsor		Vermont	
	Population	Change Since 1950	Population	Change Since 1950
1950	40,885		377,747	
1960	42,483	3.9	389,881	3.2
1970	44,082	7.8	444,731	17.7
1980	51,030	24.8	511,466	35.4
1990	54,055	32.2	562,758	49
2000	57,418	40.4	608,827	61.2
2010	56,670	38.6	625,741	65.7
2020	57,753	41.3	643,077	70.2
2023	57,968	41.8	645,254	70.8

Population per Square Mile³



1. Decennial Census total population counts, <https://data.census.gov/cedsci/>

2. Decennial Census total population counts, <https://data.census.gov/cedsci/> ; 2019-2023 ACS 5-year estimates

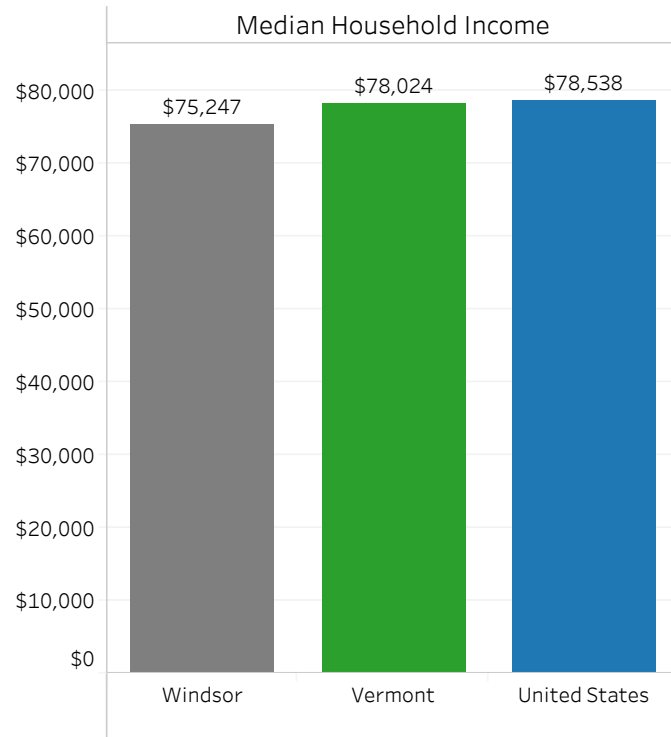
3. Land area: 2020 Decennial Census ; Population: 2019-2023 ACS 5-year estimates

Windsor County Income & Poverty

Median Household Income¹

Area	2013	2023
Windsor	\$68,616	\$75,247
Vermont	\$70,980	\$78,024
United States	\$69,383	\$78,538

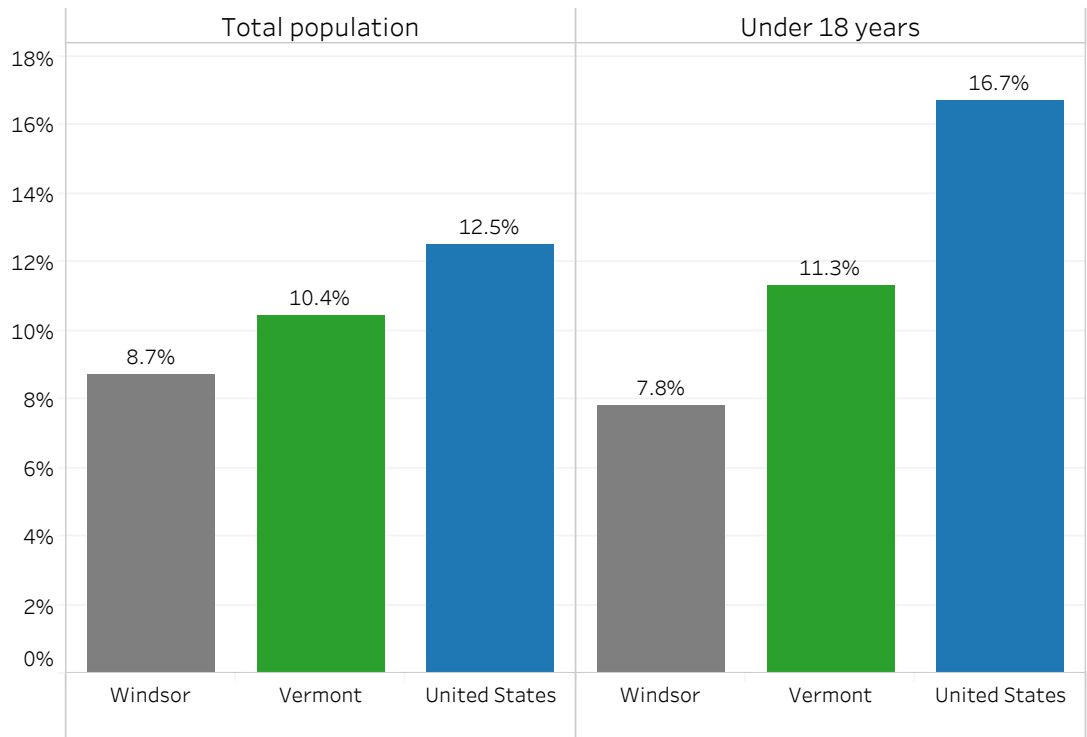
2023



Poverty Rate²

Area	Total population	Under 18 years
Windsor	8.7%	7.8%
Vermont	10.4%	11.3%
United States	12.5%	16.7%

Poverty Rate by Age

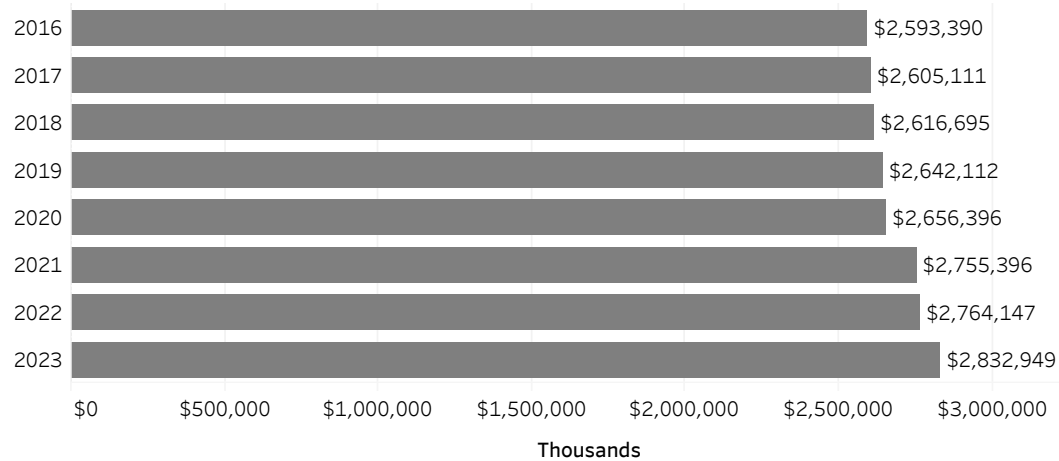


1. 2023 inflation-adjusted dollars, 2009-2013 and 2019-2023 ACS 5-year estimates

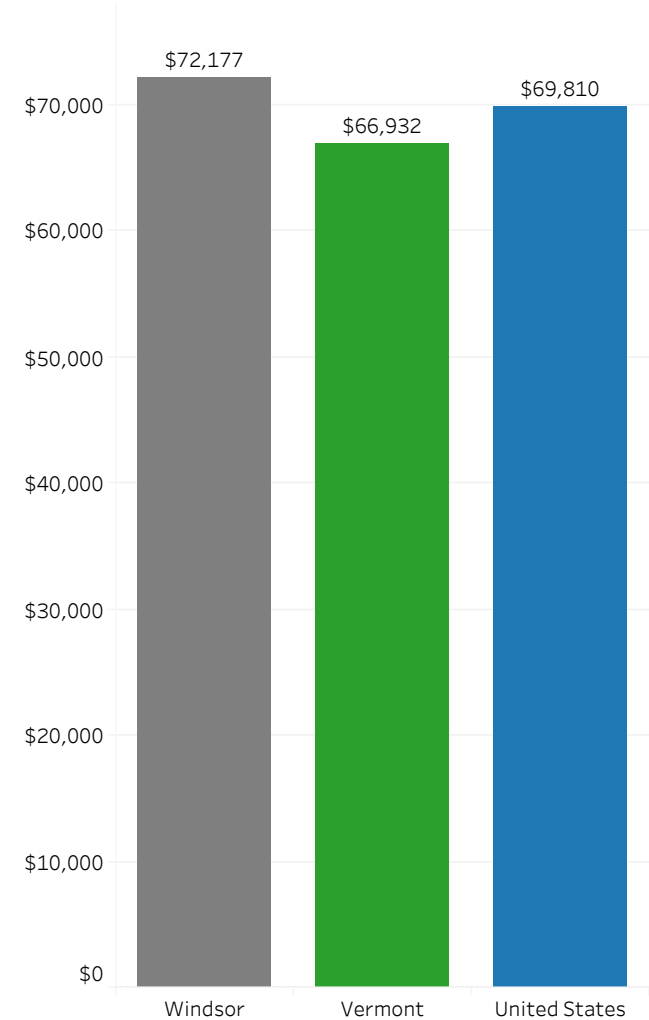
2. 2019-2023 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windsor County GDP & Income

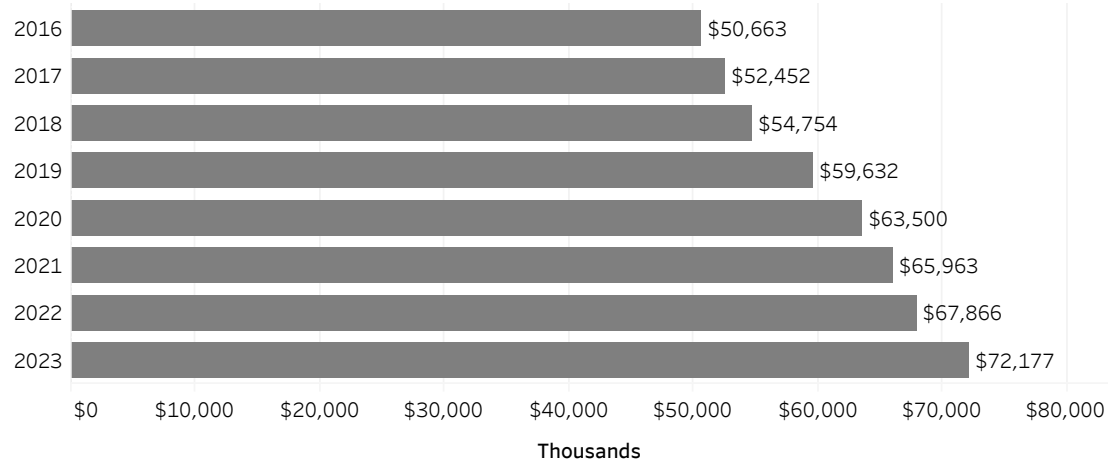
Gross Domestic Product¹



2023 Per Capita Personal Income



Per Capita Personal Income²



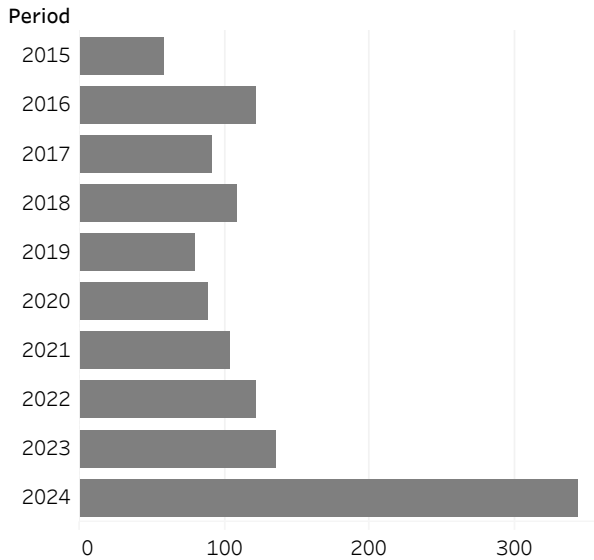
Source: Bureau of Economic Analysis.

1. Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024-- new statistics for 2023; revised statistics for 2019-2022.

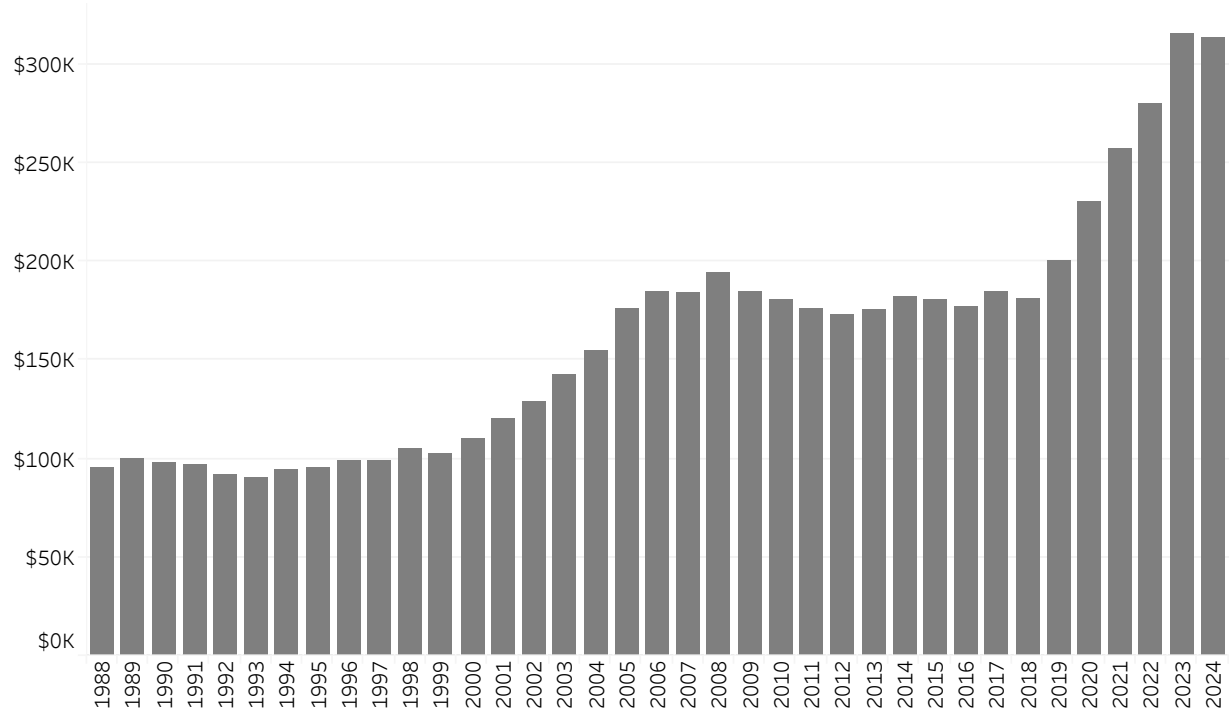
2. U.S. Bureau of Economic Analysis, "CAINC1 County and MSA personal income summary: personal income, population, per capita personal income". Estimates are in current dollars (not adjusted for inflation).

Windsor County Housing

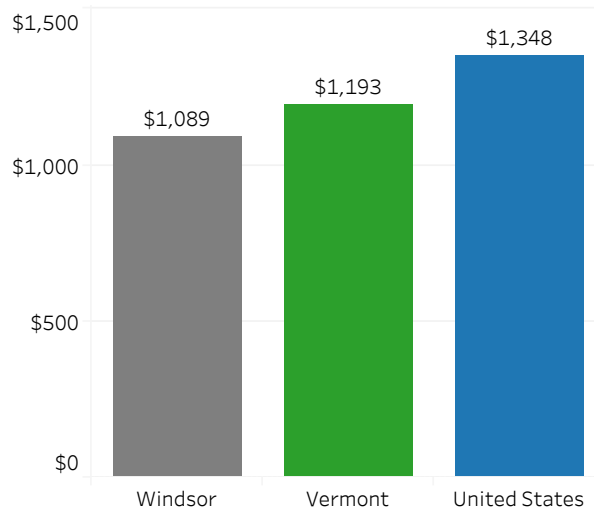
Building Permits¹



Median Home Sales Price²



Median Gross Rent³



1. U.S Census Bureau Building Permits Survey (2015-2024)

Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

2. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

Description: The median price of primary residences sold.

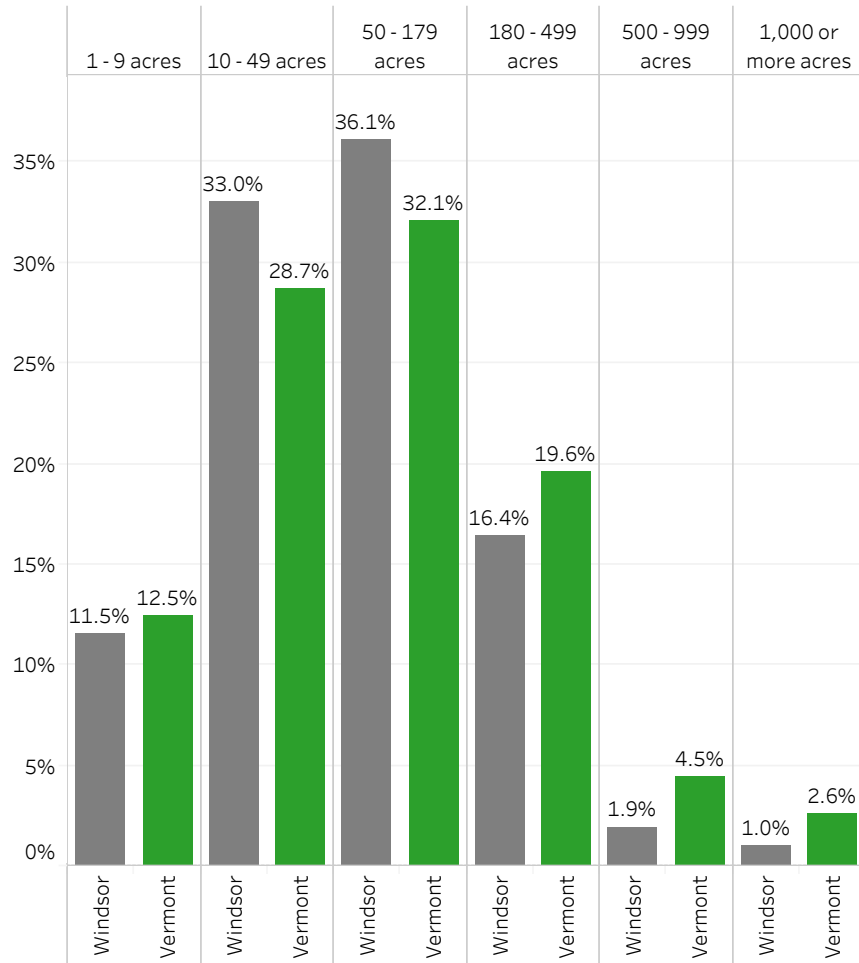
3. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

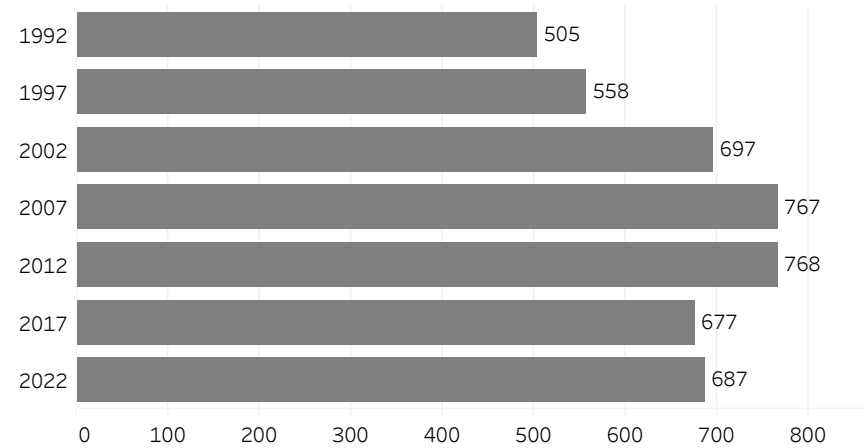
Windsor County Agriculture

Farms by size¹

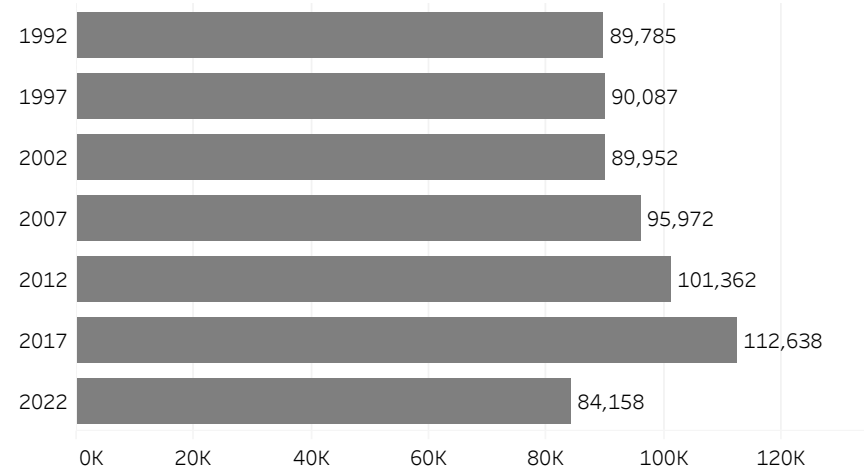
	Average	1 - 9	10 - 49	50 - 179	180 - 499	500 - 999	1,000+
Windsor	123	79	227	248	113	13	7
Vermont	180	816	1,877	2,101	1,280	296	167



Number of Farms



Farm Acreage



Source: U. S. Department of Agriculture; Census of Agriculture. <https://www.nass.usda.gov/AgCensus>

1. Farms by size in acres, 2022

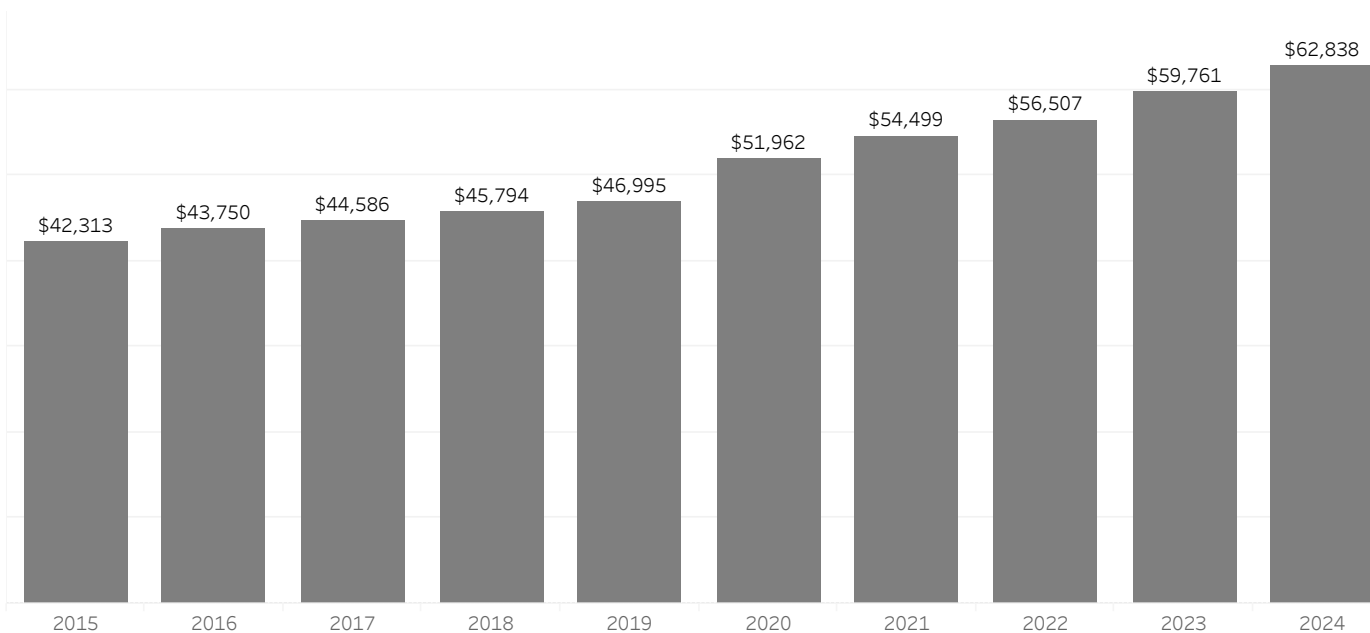
Windsor County Covered Employment

2024 Windsor County - Private Industry

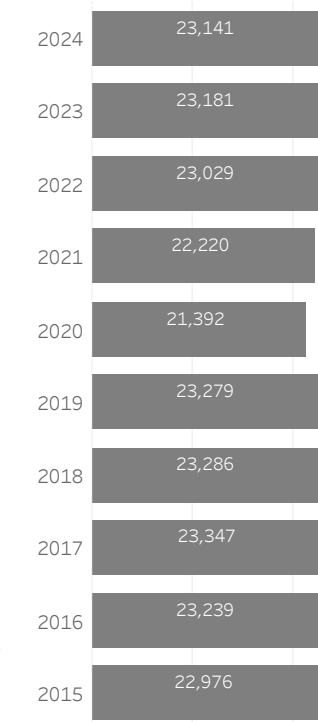
Industry Title	Establishments	Average Employment	Average Wage	Employment Location Quotient
Total, All Industries - Total Covered*	3,117	23,141	\$62,838	1.00
Natural Resources and Mining	63	290	\$47,550	0.92
Construction	317	1,266	\$69,124	1.04
Manufacturing	109	1,622	\$59,459	0.79
Trade, Transportation, and Utilities	430	3,472	\$53,466	0.89
Information	129	461	\$97,717	1.36
Financial Activities	200	749	\$82,479	0.88
Professional and Business Services	961	2,443	\$95,506	0.98
Education and Health Services	301	3,630	\$58,587	0.78
Leisure and Hospitality	250	3,528	\$34,600	1.33
Other services	224	810	\$48,691	1.23

*Total Covered Includes private and public employment.

Annual Average Wage - Total Covered



Total Covered Employment

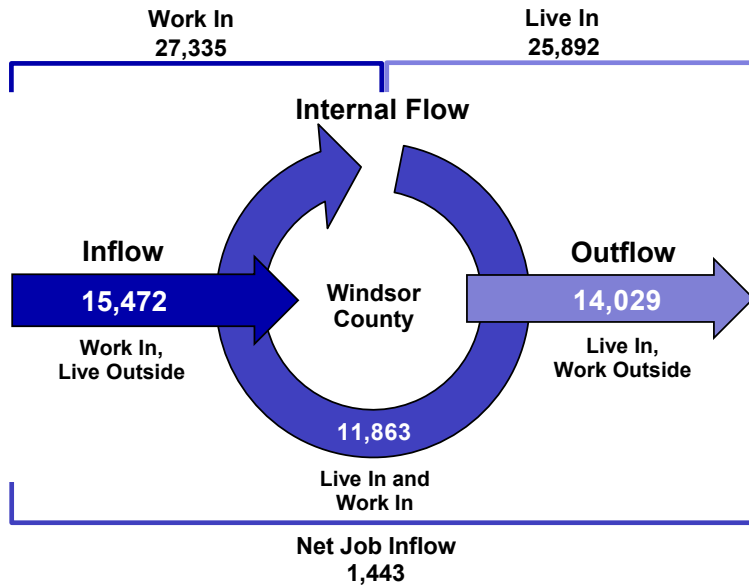


(c) indicates the data is non-disclosable due to confidentiality requirements.

Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

Windsor County Commuting Patterns



Windsor County Labor Market

Work In county
Live In county
Net Job Inflow

2022

Count
27,335
25,892
1,443

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

Count	Share
27,335	100.0%
11,863	43.4%
15,472	56.6%

Live In

Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

Count	Share
25,892	100.0%
11,863	45.8%
14,029	54.2%

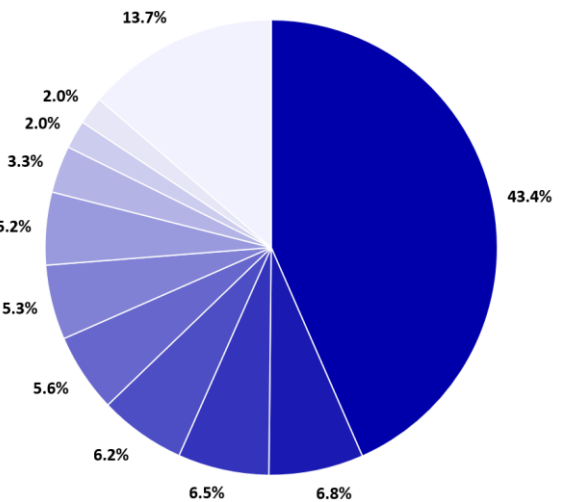
Work in Windsor County and Live In or Outside

2022

Work In Windsor County 27,335

Top 10 Counties Where they Live

Windsor County, VT	11,863
Orange County, VT	1,850
Chittenden County, VT	1,781
Rutland County, VT	1,686
Grafton County, NH	1,532
Sullivan County, NH	1,451
Windham County, VT	1,411
Washington County, VT	915
Addison County, VT	549
Bennington County, VT	543
All Other Locations	3,754



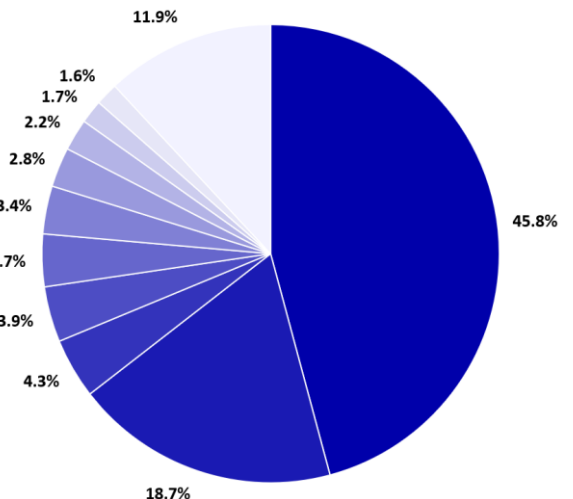
Live In Windsor County and Work In or Outside

2022

Live In Windsor County 25,892

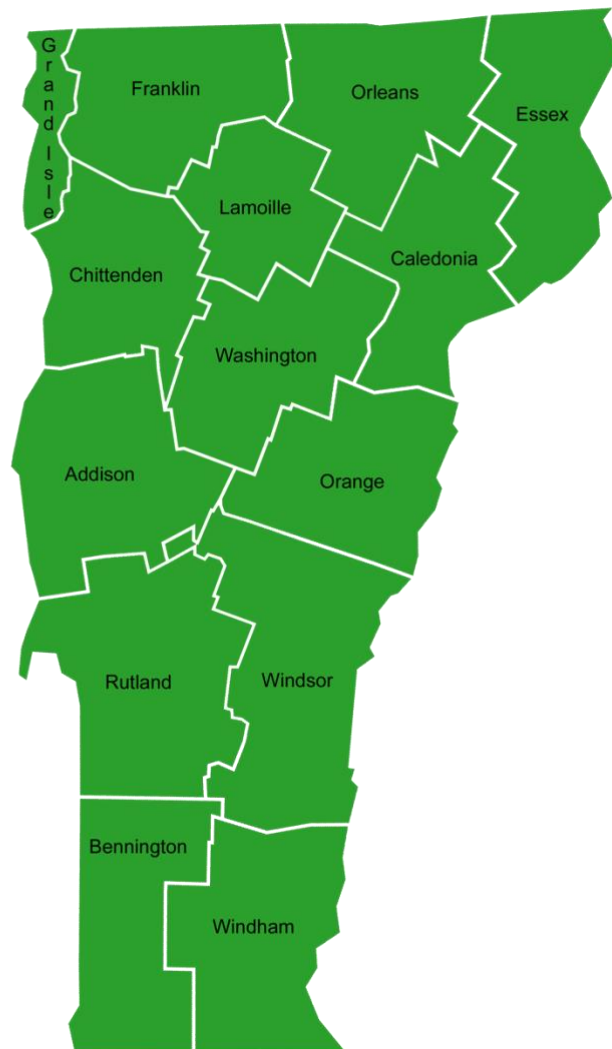
Top 10 Counties Where they Work

Windsor County, VT	11,863
Grafton County, NH	4,839
Windham County, VT	1,102
Sullivan County, NH	1,015
Rutland County, VT	959
Chittenden County, VT	876
Orange County, VT	725
Washington County, VT	580
Hillsborough County, NH	430
Merrimack County, NH	413
All Other Locations	3,090

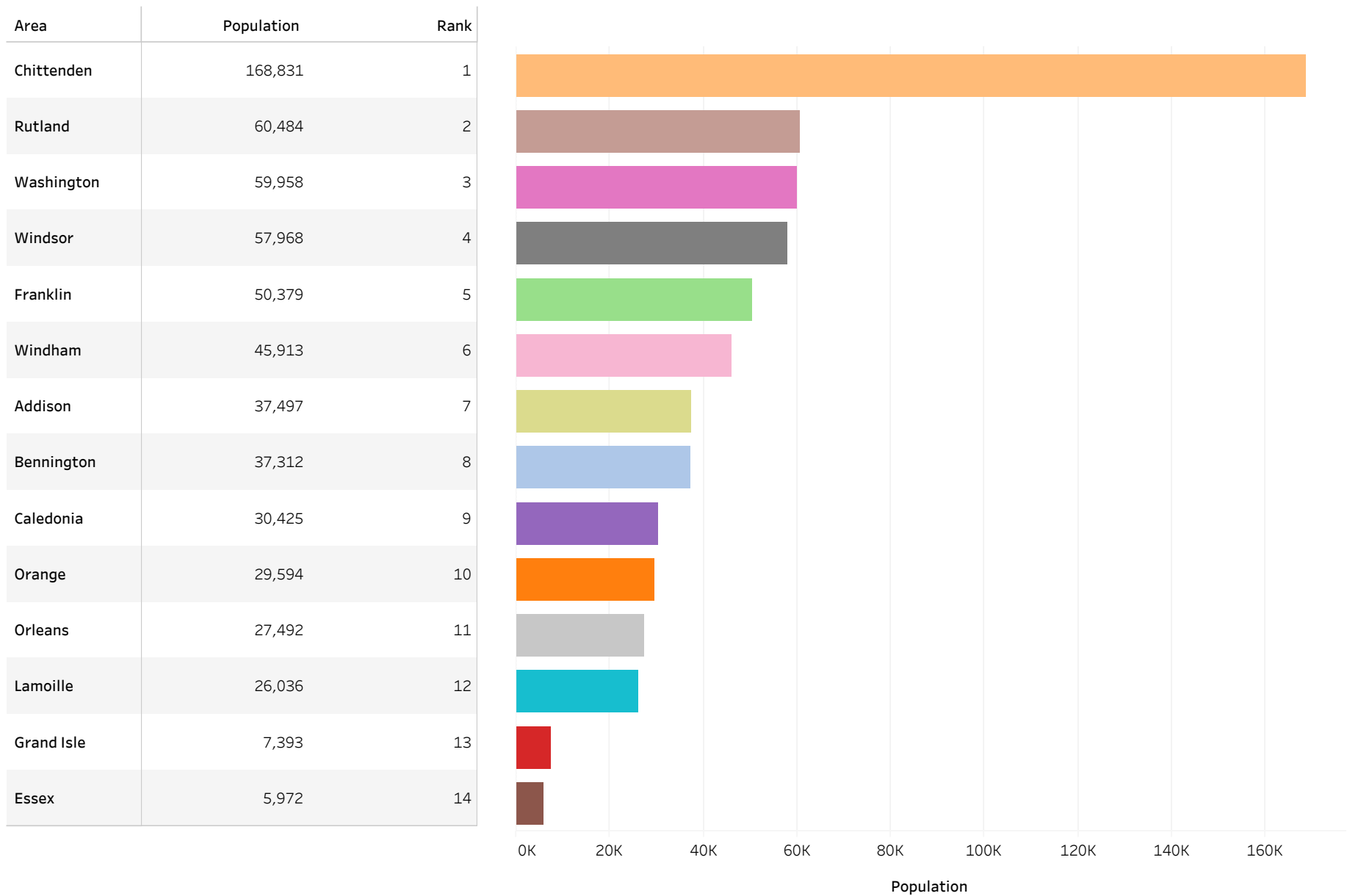


Source: U.S. Census, Longitudinal Employer-Household Dynamics program, OnTheMap.

County Comparisons

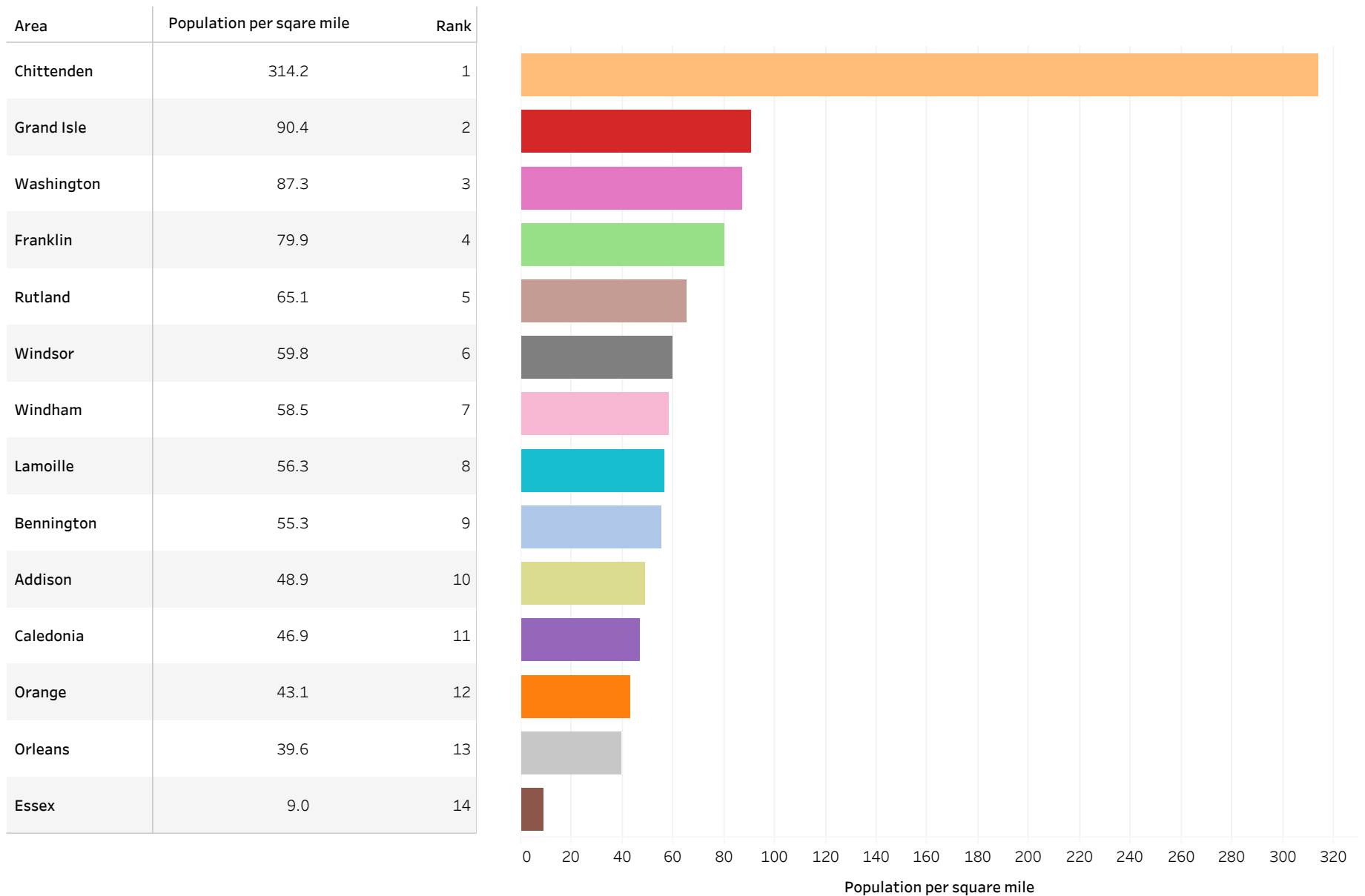


2023 Population by County



2019-2023 ACS 5-year estimates

2023 Population Density by County

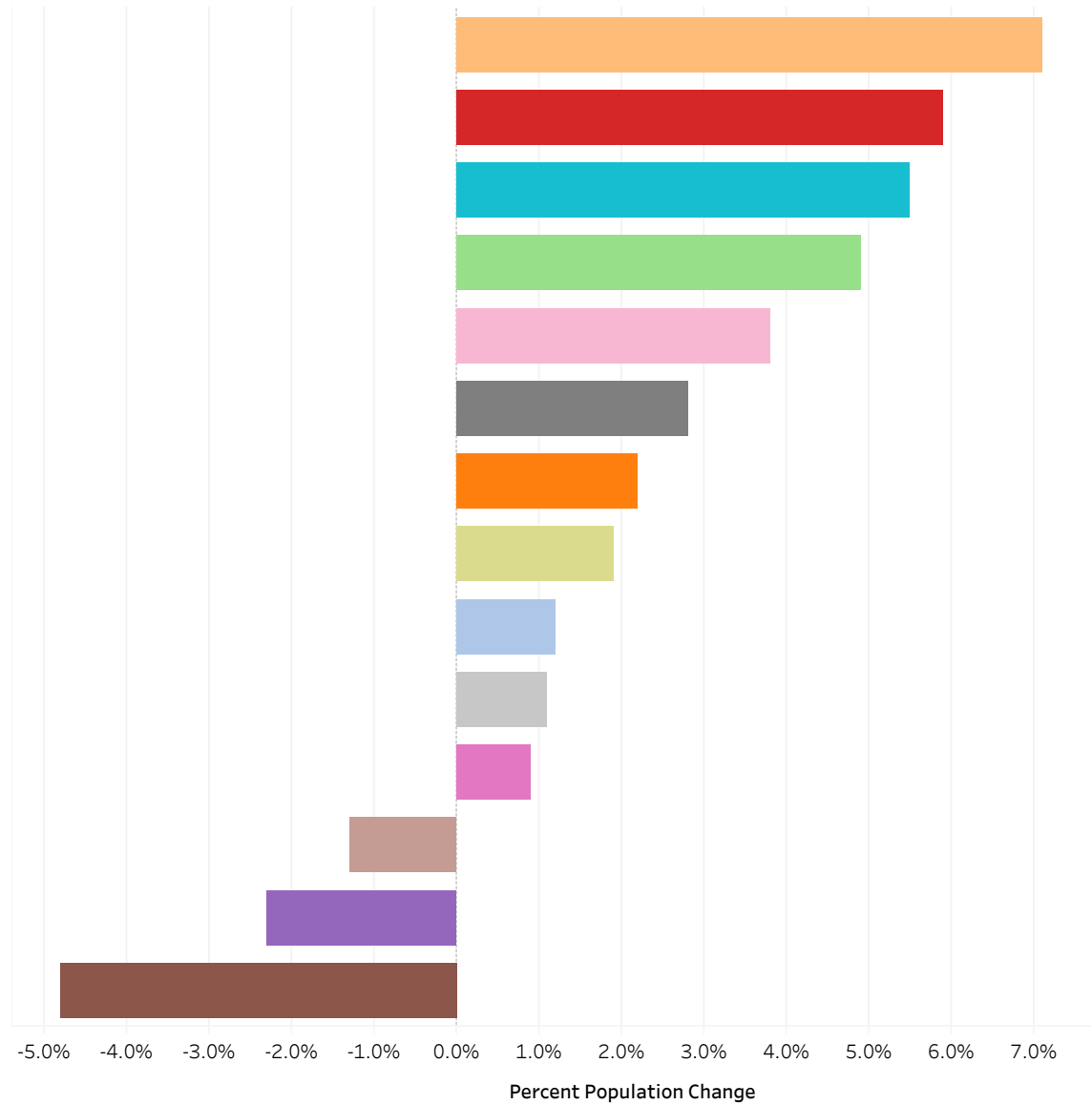


Population per square mile

Land area: 2020 Decennial Census, Population: 2019-2023 ACS 5-year estimates

2013-2023 Population Change by County

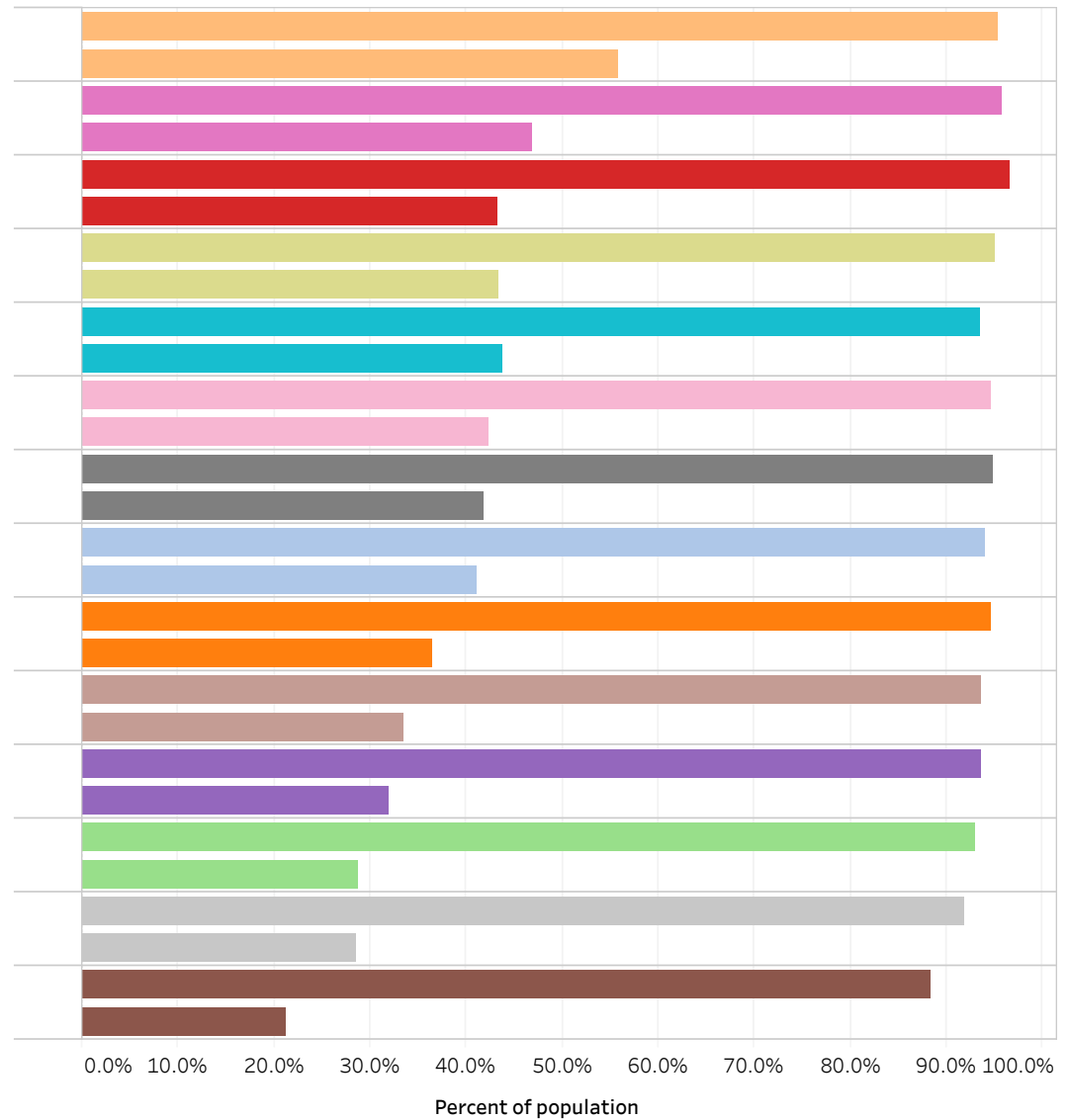
Area	Percent Population Change	Rank
Chittenden	7.1%	1
Grand Isle	5.9%	2
Lamoille	5.5%	3
Franklin	4.9%	4
Windham	3.8%	5
Windsor	2.8%	6
Orange	2.2%	7
Addison	1.9%	8
Bennington	1.2%	9
Orleans	1.1%	10
Washington	0.9%	11
Rutland	-1.3%	12
Caledonia	-2.3%	13
Essex	-4.8%	14



2009-2013 and 2019-2023 ACS 5-year estimates, percent change in population

2023 Educational Attainment by County

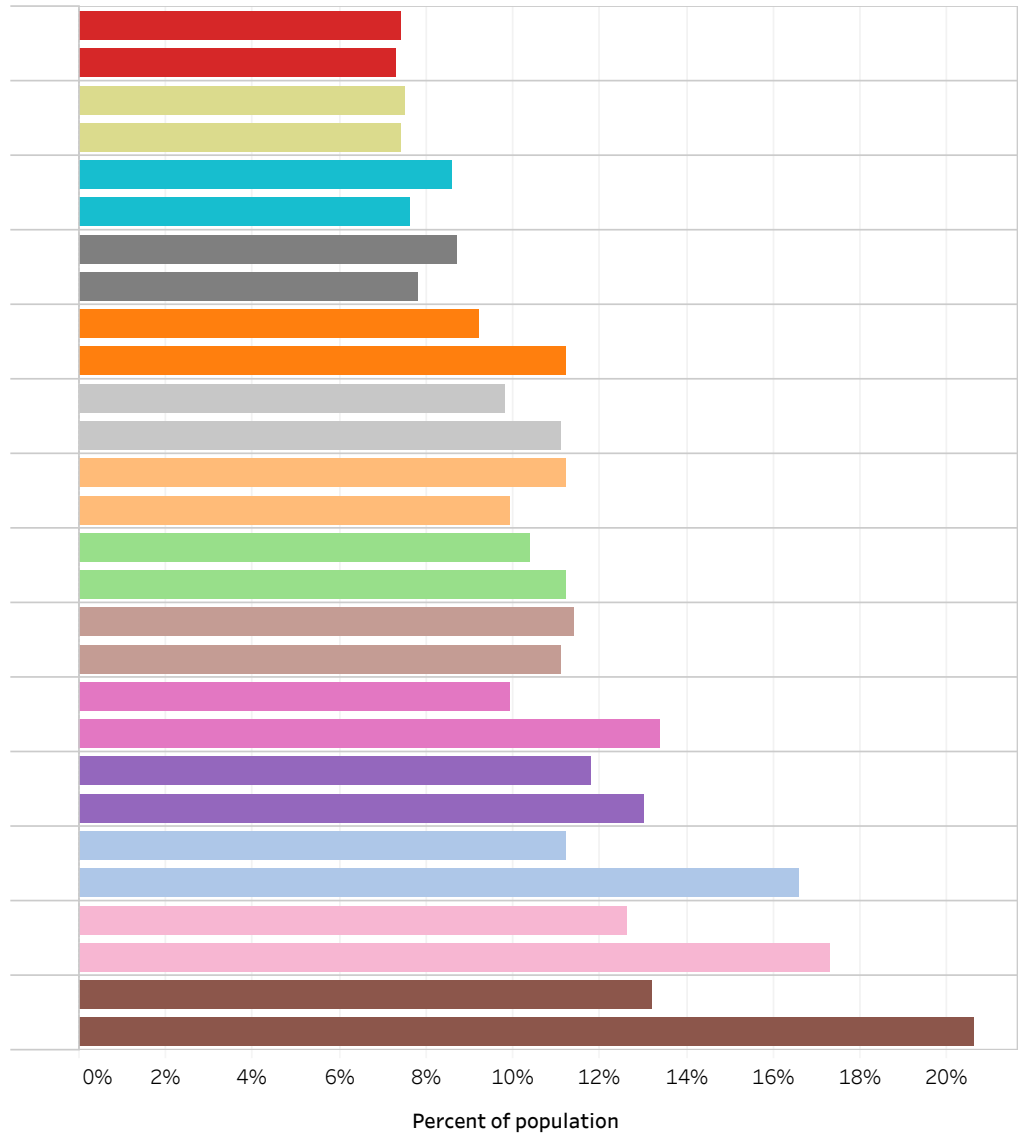
Area		Percent	Rank
Chittenden	Percent HS graduate or higher	95.5%	3
	Percent Bachelors or higher	55.8%	1
Washington	Percent HS graduate or higher	95.7%	2
	Percent Bachelors or higher	47.0%	2
Grand Isle	Percent HS graduate or higher	96.7%	1
	Percent Bachelors or higher	43.2%	5
Addison	Percent HS graduate or higher	95.1%	4
	Percent Bachelors or higher	43.5%	4
Lamoille	Percent HS graduate or higher	93.5%	11
	Percent Bachelors or higher	43.8%	3
Windham	Percent HS graduate or higher	94.8%	6
	Percent Bachelors or higher	42.4%	6
Windsor	Percent HS graduate or higher	94.9%	5
	Percent Bachelors or higher	41.9%	7
Bennington	Percent HS graduate or higher	94.1%	8
	Percent Bachelors or higher	41.2%	8
Orange	Percent HS graduate or higher	94.7%	7
	Percent Bachelors or higher	36.5%	9
Rutland	Percent HS graduate or higher	93.7%	9
	Percent Bachelors or higher	33.5%	10
Caledonia	Percent HS graduate or higher	93.7%	9
	Percent Bachelors or higher	31.9%	11
Franklin	Percent HS graduate or higher	93.0%	12
	Percent Bachelors or higher	28.8%	12
Orleans	Percent HS graduate or higher	91.9%	13
	Percent Bachelors or higher	28.6%	13
Essex	Percent HS graduate or higher	88.5%	14
	Percent Bachelors or higher	21.2%	14



Percent of population 25 years and over that has completed high school (or equivalent), 2019-2023 ACS 5-year estimates
 Percent of population 25 years and over that has completed a Bachelors degree or higher, 2019-2023 ACS 5-year estimates

2023 Poverty Rates by County

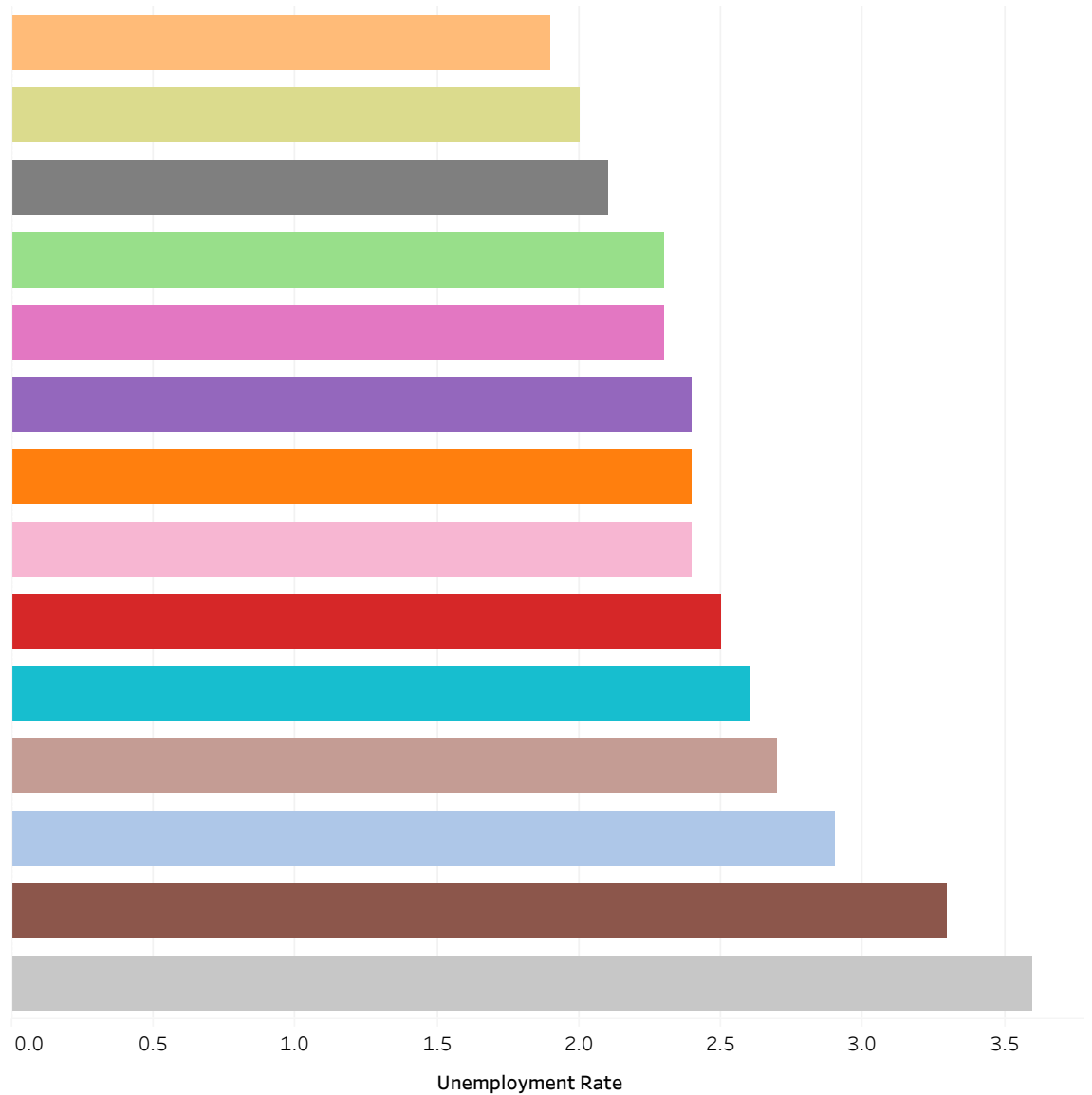
Area		Percent of Population	Rank
Grand Isle	Under 18 years	7.3%	1
	Total population	7.4%	1
Addison	Under 18 years	7.4%	2
	Total population	7.5%	2
Lamoille	Under 18 years	7.6%	3
	Total population	8.6%	3
Windsor	Under 18 years	7.8%	4
	Total population	8.7%	4
Orange	Total population	9.2%	5
	Under 18 years	11.2%	8
Orleans	Total population	9.8%	6
	Under 18 years	11.1%	6
Chittenden	Under 18 years	9.9%	5
	Total population	11.2%	9
Franklin	Total population	10.4%	8
	Under 18 years	11.2%	8
Rutland	Under 18 years	11.1%	6
	Total population	11.4%	11
Washington	Total population	9.9%	7
	Under 18 years	13.4%	11
Caledonia	Total population	11.8%	12
	Under 18 years	13.0%	10
Bennington	Total population	11.2%	9
	Under 18 years	16.6%	12
Windham	Total population	12.6%	13
	Under 18 years	17.3%	13
Essex	Total population	13.2%	14
	Under 18 years	20.6%	14



Percent below poverty level, total population and population under 18 years of age, 2019-2023 ACS 5-year estimates

2024 Unemployment Rates by County

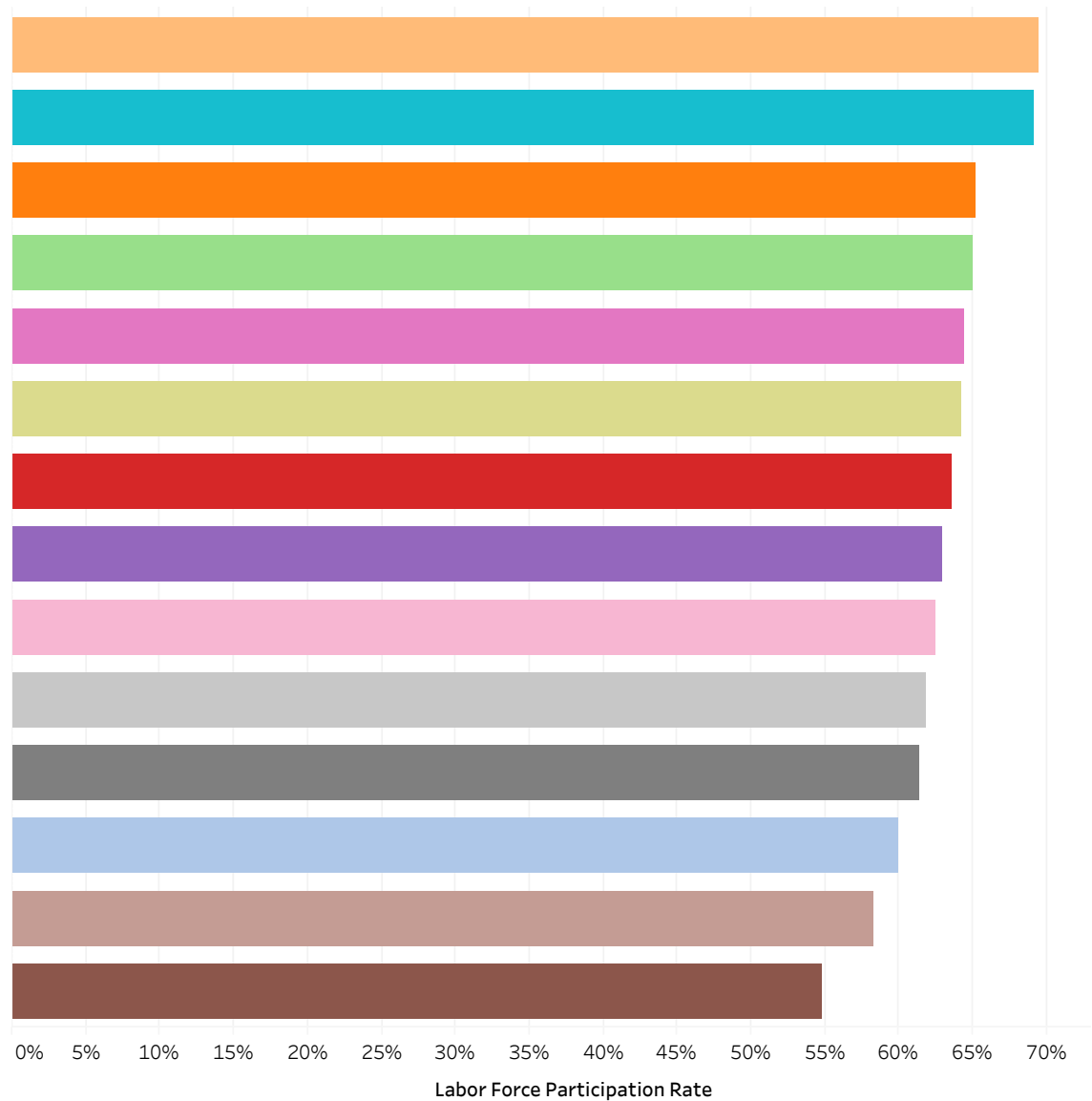
Area	Unemployment Rate	Rank
Chittenden	1.9%	1
Addison	2.0%	2
Windsor	2.1%	3
Franklin	2.3%	4
Washington	2.3%	4
Caledonia	2.4%	6
Orange	2.4%	6
Windham	2.4%	6
Grand Isle	2.5%	9
Lamoille	2.6%	10
Rutland	2.7%	11
Bennington	2.9%	12
Essex	3.3%	13
Orleans	3.6%	14



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence, 2024 annual averages. Released 4/18/2025.

2023 Labor Force Participation Rates by County

Area	Labor Force Participation Rate	Rank
Chittenden	69.5%	1
Lamoille	69.2%	2
Orange	65.2%	3
Franklin	65.0%	4
Washington	64.4%	5
Addison	64.2%	6
Grand Isle	63.6%	7
Caledonia	62.9%	8
Windham	62.5%	9
Orleans	61.8%	10
Windsor	61.4%	11
Bennington	60.0%	12
Rutland	58.3%	13
Essex	54.8%	14



Labor force participation rate of civilian population 16 years of age and over, 2019-2023 ACS 5-year estimates

2023 GDP & Income by County

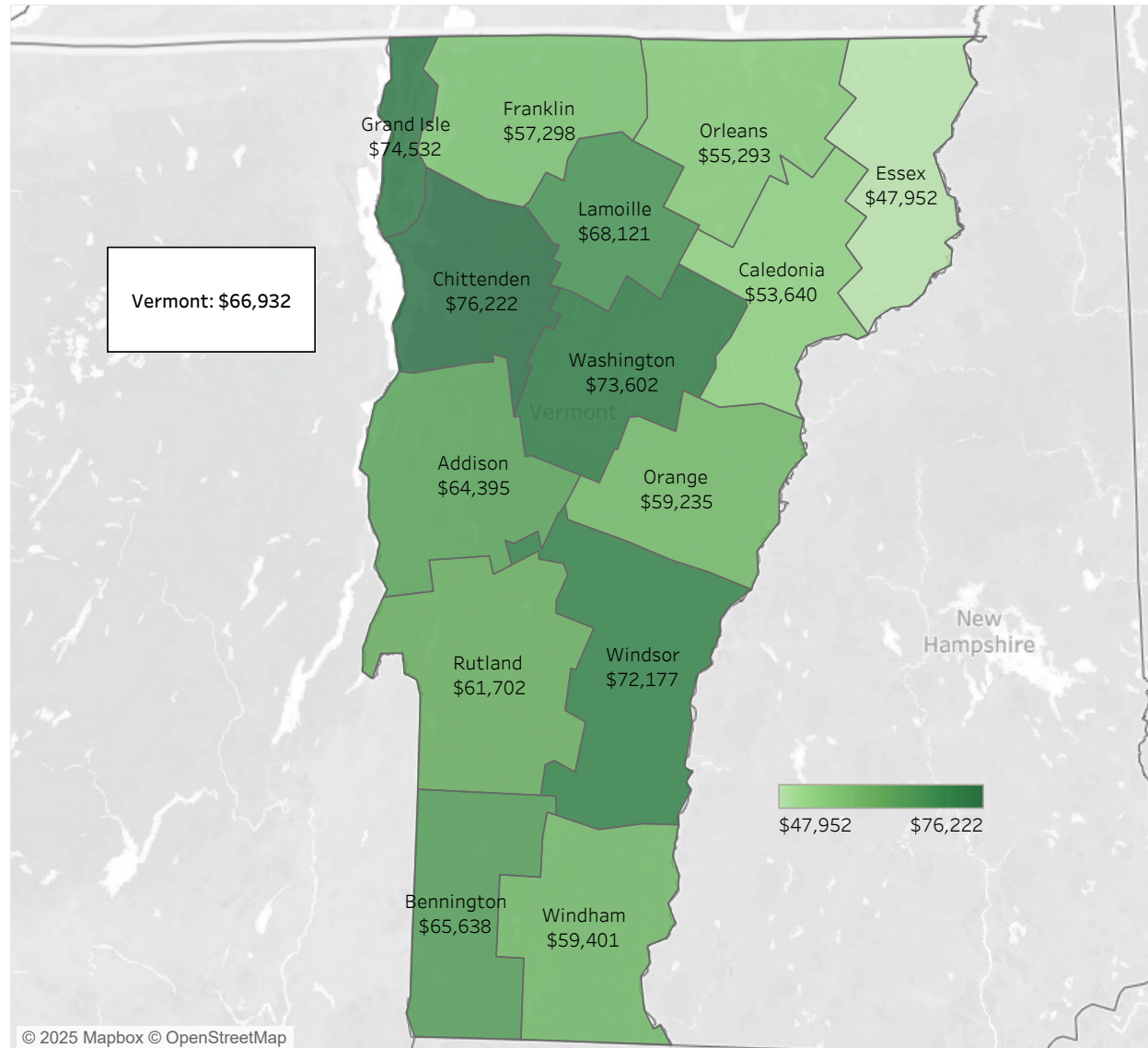
Gross Domestic Product

Area	GDP	Rank
Chittenden	\$13,103,601	1
Washington	\$3,942,358	2
Windsor	\$2,832,949	3
Rutland	\$2,765,476	4
Windham	\$2,315,994	5
Franklin	\$2,066,969	6
Bennington	\$1,774,058	7
Addison	\$1,738,560	8
Lamoille	\$1,252,525	9
Caledonia	\$1,187,883	10
Orleans	\$1,110,896	11
Orange	\$844,815	12
Grand Isle	\$184,552	13
Essex	\$135,891	14

Per Capita Personal Income

Area	Personal Income	Rank
Chittenden	\$76,222	1
Grand Isle	\$74,532	2
Washington	\$73,602	3
Windsor	\$72,177	4
Lamoille	\$68,121	5
Bennington	\$65,638	6
Addison	\$64,395	7
Rutland	\$61,702	8
Windham	\$59,401	9
Orange	\$59,235	10
Franklin	\$57,298	11
Orleans	\$55,293	12
Caledonia	\$53,640	13
Essex	\$47,952	14

Per Capita Personal Income Map



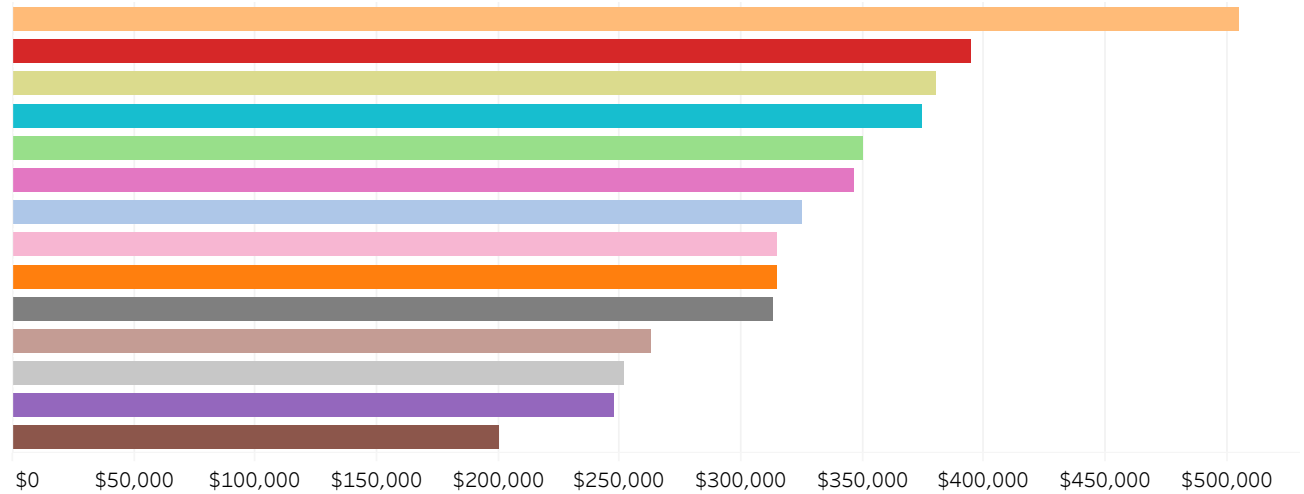
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2017 dollars. Last updated: December 4, 2024

Housing by County

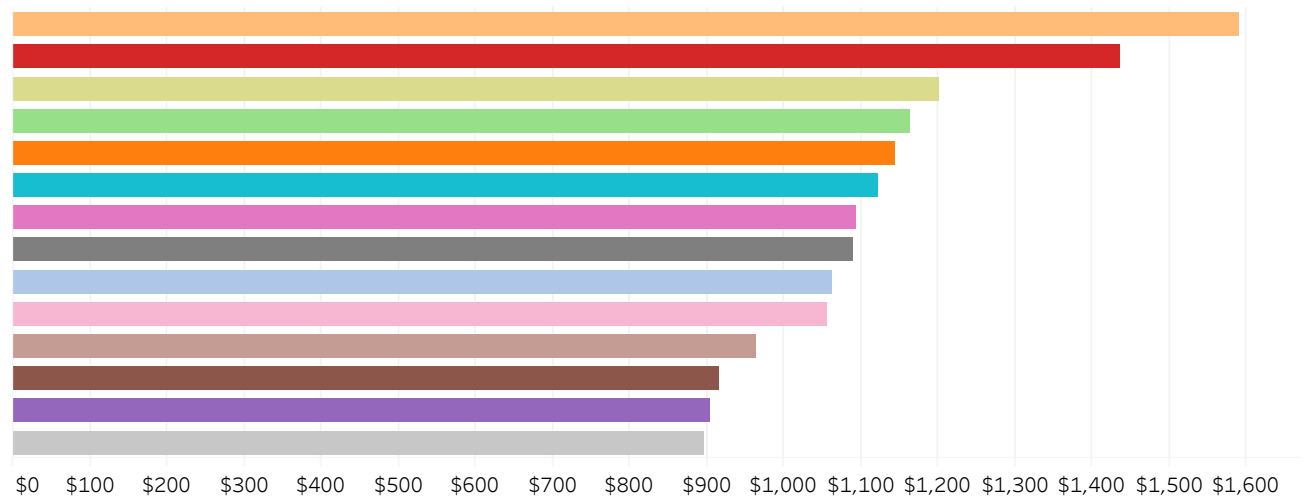
Median Home Sale Price¹

Area	Home Sale Price	Rank
Chittenden	\$505,000	1
Grand Isle	\$395,000	2
Addison	\$380,000	3
Lamoille	\$375,000	4
Franklin	\$350,000	5
Washington	\$346,800	6
Bennington	\$325,000	7
Windham	\$315,000	8
Orange	\$315,000	8
Windsor	\$313,250	10
Rutland	\$262,750	11
Orleans	\$252,000	12
Caledonia	\$248,000	13
Essex	\$200,000	14



Median Gross Rent²

Area	Gross Rent	Rank
Chittenden	\$1,590	1
Grand Isle	\$1,436	2
Addison	\$1,201	3
Franklin	\$1,164	4
Orange	\$1,145	5
Lamoille	\$1,123	6
Washington	\$1,094	7
Windsor	\$1,089	8
Bennington	\$1,063	9
Windham	\$1,056	10
Rutland	\$965	11
Essex	\$915	12
Caledonia	\$904	13
Orleans	\$897	14

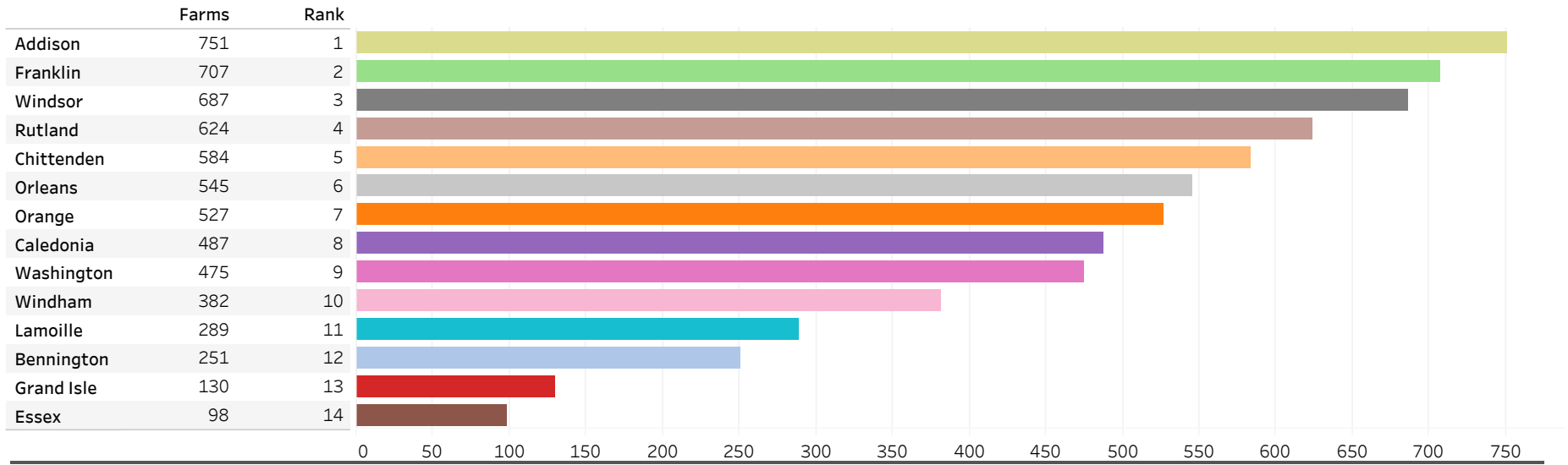


1. Vermont Department of Taxes: Property Transfer Tax (PTT) records (2024)

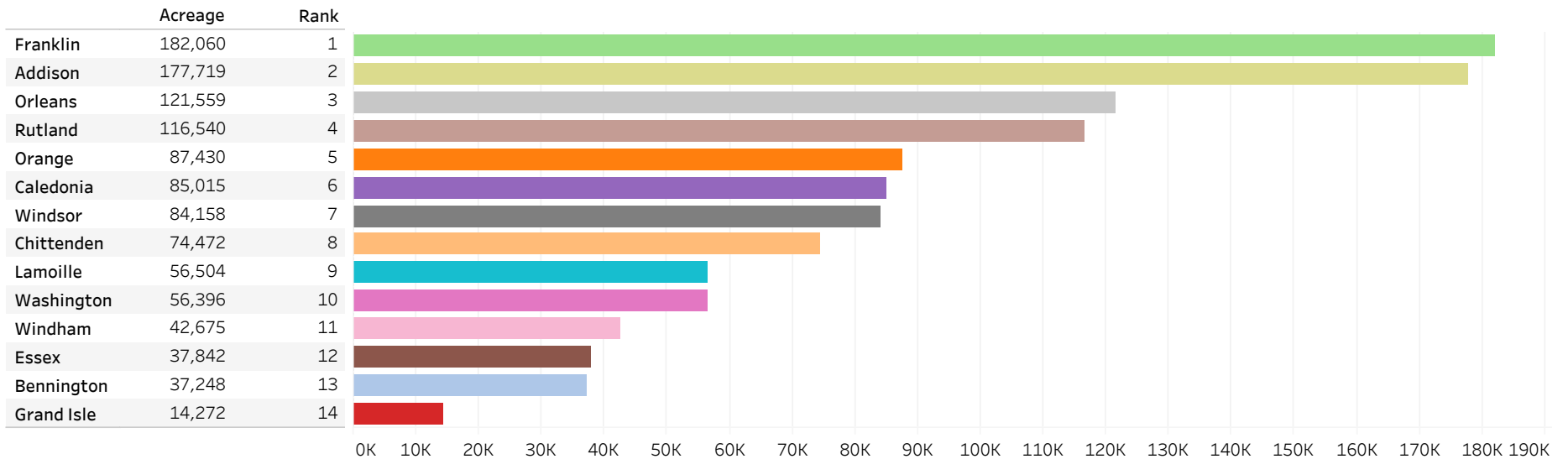
2. U.S. Census Bureau: American Community Survey 5-year estimates (2019-2023)

2022 Farm Statistics by County

Number of Farms



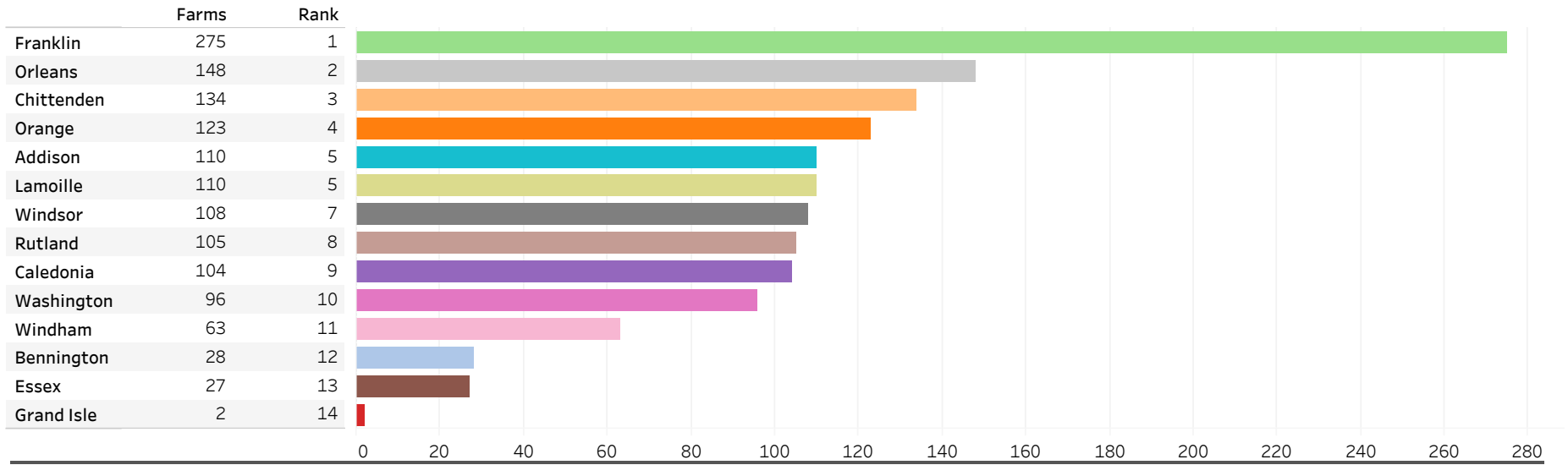
Farm Acreage



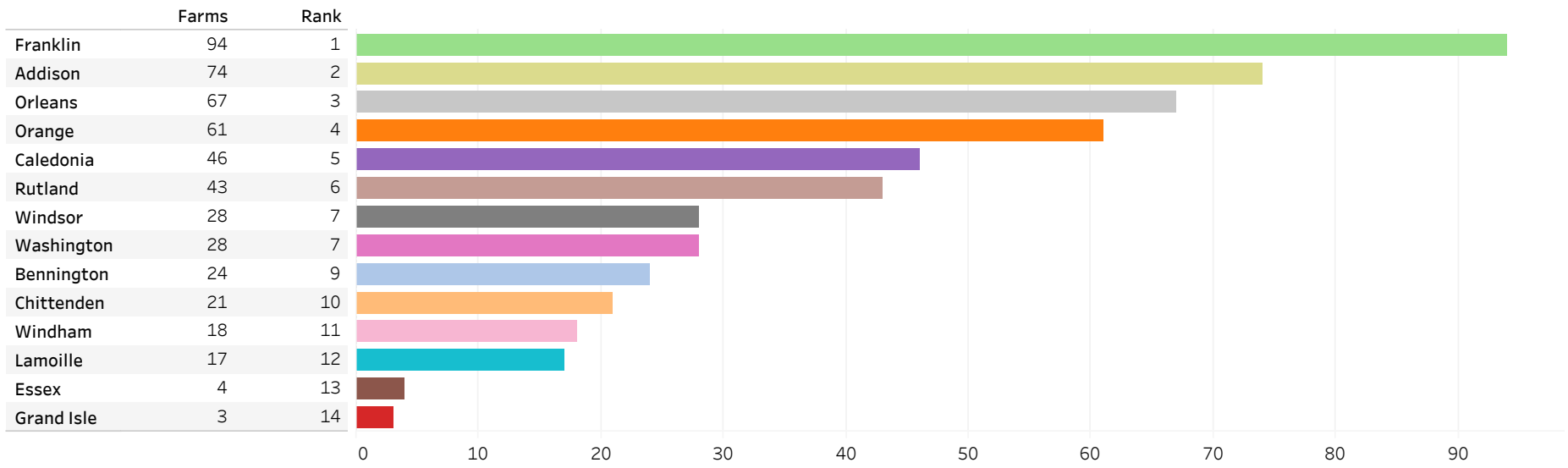
Source: U. S. Department of Agriculture; 2022 Census of Agriculture.
<https://www.nass.usda.gov/AgCensus>

2022 Farm Statistics by County

Maple Syrup Farms¹



Milk Cow Farms



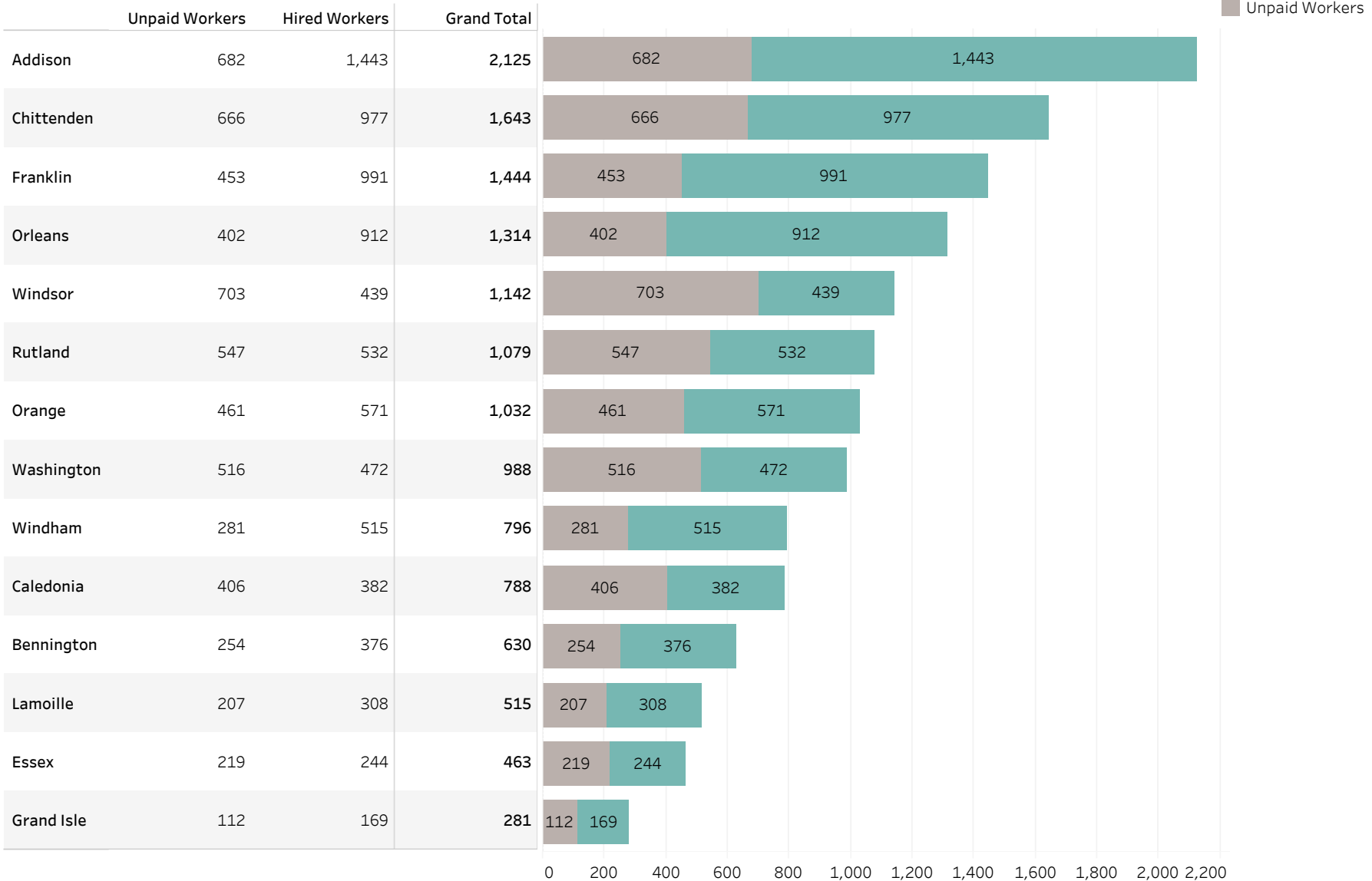
Source: U. S. Department of Agriculture; 2022 Census of Agriculture.

<https://www.nass.usda.gov/AqCensus>

1. Farms with maple syrup taps

2022 Farm Workers by County

Unpaid Workers & Hired Workers



Source: U. S. Department of Agriculture; 2022 Census of Agriculture.
<https://www.nass.usda.gov/AgCensus>