

# Vermont

## Short Term Employment Projections 2024 - 2026

### Short Term Employment Projections Tables:

- Occupations with the Most Openings
- Fastest Growing Occupations
- Industry Projections

For more Vermont information, including projections, go to [Occupations](#) or [Industries](#) at [www.vtLmi.info](http://www.vtLmi.info).

### Notes

Short Term Employment Projections are produced annually, using industry employment data from the Quarterly Census of Employment and Wages (QCEW) and estimates of occupational employment from the Occupational Employment and Wage Statistics (OEWS). The focus is on how employment can be expected to change in the near term. The results are typically helpful to those looking for immediate employment, whether temporary, part-time or full-time.

To examine long-run trends in employment, the ten-year Long Term Employment Projections are designed to assist the educational community, workforce development specialists and individuals planning for the future. The Long Term Occupational Employment Projections can be used to identify occupations that will show stability, growth and good incomes over the long run. The methods used to produce Long Term Projections ignore the peaks and valleys of business cycles and focus on the fundamental elements that affect the demand for a particular occupation. The results of both the Short Term and Long Term Employment Projections provide a general guide for the direction and relative strength of occupational demand but are not intended to indicate absolute levels of employment in an occupation.

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**Vermont**  
**Short Term Occupational Projections: 2024 - 2026**  
**Occupations with the Most Openings**

Occupation	2024 Base Year Employment	2026 Projected Employment	Total Annual Openings	Average Annual Growth Rate*
1 Home Health and Personal Care Aides	8,028	8,566	1,487	3.3%
2 Cashiers	7,127	6,979	1,288	-1.0%
3 Fast Food and Counter Workers	5,402	5,432	1,251	0.3%
4 Waiters and Waitresses	5,061	5,099	1,070	0.4%
5 Retail Salespersons	7,414	7,396	1,063	-0.1%
6 Stockers and Order Fillers	4,987	5,098	864	1.1%
7 Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,396	5,432	771	0.3%
8 General and Operations Managers	8,099	8,163	670	0.4%
9 Teaching Assistants, Except Postsecondary	5,611	5,582	636	-0.3%
10 Landscaping and Groundskeeping Workers	4,486	4,548	605	0.7%
11 Maids and Housekeeping Cleaners	3,931	3,907	543	-0.3%
12 Office Clerks, General	4,694	4,644	531	-0.5%
13 Registered Nurses	7,523	7,702	498	1.2%
14 Nursing Assistants	3,101	3,188	489	1.4%
15 Carpenters	5,152	5,261	480	1.1%
16 Customer Service Representatives	3,774	3,700	465	-1.0%
17 Cooks, Restaurant	2,703	2,804	462	1.9%
18 Bookkeeping, Accounting, and Auditing Clerks	4,063	4,024	448	-0.5%
19 Bartenders	2,252	2,304	416	1.1%
20 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,688	3,672	400	-0.2%
21 Laborers and Freight, Stock, and Material Movers, Hand	2,897	2,916	385	0.3%
22 Heavy and Tractor-Trailer Truck Drivers	3,823	3,799	383	-0.3%
23 First-Line Supervisors of Retail Sales Workers	3,718	3,658	332	-0.8%
24 First-Line Supervisors of Food Preparation and Serving Workers	2,052	2,085	318	0.8%
25 Construction Laborers	3,027	3,108	301	1.3%
26 Childcare Workers	1,788	1,796	301	0.2%
27 Light Truck Drivers	2,601	2,610	274	0.2%
28 Hairdressers, Hairstylists, and Cosmetologists	1,762	1,821	271	1.7%
29 Business Operations Specialists, All Other	2,811	2,842	256	0.5%
30 Managers, All Other	3,123	3,179	256	0.9%
31 Food Preparation Workers	1,404	1,409	251	0.2%

**Vermont**  
**Short Term Occupational Projections: 2024 - 2026**  
**Occupations with the Most Openings**

Occupation	2024 Base Year Employment	2026 Projected Employment	Total Annual Openings	Average Annual Growth Rate*
32 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	967	973	247	0.3%
33 Cooks, Institution and Cafeteria	1,537	1,560	244	0.7%
34 Community and Social Service Specialists, All Other	2,126	2,187	242	1.4%
35 Medical Secretaries and Administrative Assistants	2,191	2,210	238	0.4%
36 Accountants and Auditors	2,916	2,942	235	0.4%
37 Dishwashers	1,296	1,309	231	0.5%
38 Maintenance and Repair Workers, General	2,365	2,394	227	0.6%
39 Social and Human Service Assistants	1,754	1,814	210	1.7%
40 Substitute Teachers, Short-Term	1,738	1,738	206	0.0%
41 Elementary School Teachers, Except Special Education	3,329	3,289	200	-0.6%
42 Hotel, Motel, and Resort Desk Clerks	1,222	1,228	199	0.2%
43 Preschool Teachers, Except Special Education	1,616	1,662	194	1.4%
44 Automotive Service Technicians and Mechanics	2,121	2,145	192	0.6%
45 Self-Enrichment Teachers	1,536	1,549	190	0.4%
46 Recreation Workers	848	873	187	1.5%
47 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,236	2,213	184	-0.5%
48 Animal Caretakers	845	896	182	3.0%
49 Cooks, Fast Food	1,304	1,277	179	-1.0%
50 Compliance Officers	2,081	2,121	178	1.0%
Total, All Occupations	352,239	354,816	39,454	0.4%

**NOTES AND METHODS:**

The 2025 short term occupational projections were based on Vermont historical data from 1990 through 2024, 1st quarter. Time series forecasting methods were used to predict employment movements through 1st quarter, 2026. The results provide a general guide for the relative strength of occupational demand in the near term, but are not intended to indicate an absolute level of job openings.

\*Growth rates are compound annual average growth rates

*Last updated March, 2025*

**Vermont**  
**Short Term Occupational Projections: 2024 - 2026**  
**Fastest Growing Occupations**

Occupation	2024 Base Year Employment	2026 Projected Employment	Average Annual Growth Rate*	Total** Annual Openings
1 Solar Photovoltaic Installers	151	169	5.8%	23
2 Nurse Practitioners	744	802	3.8%	63
3 Home Health and Personal Care Aides	8,028	8,566	3.3%	1487
4 Information Security Analysts	128	136	3.1%	12
5 Animal Caretakers	845	896	3.0%	182
6 Data Scientists	218	231	2.9%	19
7 Physician Assistants	394	417	2.9%	32
8 Medical and Health Services Managers	1,007	1,063	2.7%	100
9 Respiratory Therapists	194	204	2.5%	15
10 Physical Therapist Assistants	128	134	2.3%	21
11 Exercise Trainers and Group Fitness Instructors	767	801	2.2%	161
12 Psychiatric Technicians	479	500	2.2%	49
13 Court, Municipal, and License Clerks	956	996	2.1%	116
14 Firefighters	386	402	2.1%	37
15 Chemical Technicians	97	101	2.0%	14
16 Manicurists and Pedicurists	224	233	2.0%	31
17 Community Health Workers	176	183	2.0%	21
18 Tax Examiners and Collectors, and Revenue Agents	151	157	2.0%	15
19 Taxi Drivers	821	853	1.9%	98
20 Counselors, All Other	336	349	1.9%	38
21 Orderlies	131	136	1.9%	22
22 Cooks, Restaurant	2,703	2,804	1.9%	462
23 Residential Advisors	165	171	1.8%	33
24 Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1,133	1,174	1.8%	115
25 Forest and Conservation Technicians	84	87	1.8%	12
26 Massage Therapists	461	477	1.7%	71
27 Social and Human Service Assistants	1,754	1,814	1.7%	210
28 Food Servers, Nonrestaurant	618	639	1.7%	113
29 Clinical Laboratory Technologists and Technicians	470	486	1.7%	38
30 Entertainment And Recreation Managers, Except Gambling	208	215	1.7%	26
31 Hairdressers, Hairstylists, and Cosmetologists	1,762	1,821	1.7%	271

**Vermont**  
**Short Term Occupational Projections: 2024 - 2026**  
**Fastest Growing Occupations**

Occupation	2024 Base Year Employment	2026 Projected Employment	Average Annual Growth Rate*	Total** Annual Openings
32 Funeral Attendants	60	62	1.7%	10
33 Mobile Heavy Equipment Mechanics, Except Engines	334	345	1.6%	34
34 Social and Community Service Managers	1,042	1,076	1.6%	99
35 Ushers, Lobby Attendants, and Ticket Takers	62	64	1.6%	20
36 Conservation Scientists	124	128	1.6%	12
37 Mental Health and Substance Abuse Social Workers	501	517	1.6%	43
38 Healthcare Social Workers	376	388	1.6%	38
39 Veterinarians	410	423	1.6%	20
40 Electricians	1,354	1,396	1.5%	141
41 Recreation Workers	848	873	1.5%	187
42 Umpires, Referees, and Other Sports Officials	102	105	1.5%	26
43 First-line Supervisors of Entertainment And Recreation Workers, Except Gambling Services	485	499	1.4%	59
44 Community and Social Service Specialists, All Other	2,126	2,187	1.4%	242
45 Veterinary Assistants and Laboratory Animal Caretakers	210	216	1.4%	44
46 Preschool Teachers, Except Special Education	1,616	1,662	1.4%	194
47 Veterinary Technologists and Technicians	423	435	1.4%	45
48 Phlebotomists	211	217	1.4%	29
49 Nursing Assistants	3,101	3,188	1.4%	489
50 Septic Tank Servicers and Sewer Pipe Cleaners	109	112	1.4%	12
Total, All Occupations	352,239	354,816	0.4%	39,454

**NOTES AND METHODS:**

The 2025 short term occupational projections were based on Vermont historical data from 1990 through 2024, 1st quarter. Time series forecasting methods were used to predict employment movements through 1st quarter, 2026. The results provide a general guide for the relative strength of occupational demand in the near term, but are not intended to indicate an absolute level of job openings.

\*Growth rates are compound annual average growth rates

\*\*Fastest growing occupations with annual openings of at least 10

*Last updated March, 2025*

**Vermont**  
**Short Term Industry Projections: 2024 - 2026**

NAICS Industry		2024	2026	2024-	Average
		Employment	Projected Employment	2026 Change	Annual Growth Rate *
Natural Resources and Mining					
111	Crop Production	1,071	1,083	12	0.6%
112	Animal Production	1,742	1,761	19	0.5%
113	Forestry and Logging	189	184	-5	-1.3%
115	Support Activities for Agriculture and Forestry	271	265	-6	-1.1%
212	Mining (except Oil and Gas)	569	567	-2	-0.2%
Utilities					
221	Utilities	1,194	1,197	3	0.1%
Construction					
236	Construction of Buildings	4,535	4,642	107	1.2%
237	Heavy and Civil Engineering Construction	1,235	1,258	23	0.9%
238	Specialty Trade Contractors	9,029	9,254	225	1.2%
Manufacturing					
311	Food Manufacturing	5,403	5,359	-44	-0.4%
312	Beverage and Tobacco Product Manufacturing	1,286	1,329	43	1.7%
313	Textile Mills	87	81	-6	-3.5%
314	Textile Product Mills	45	38	-7	-8.1%
315	Apparel Manufacturing	515	480	-35	-3.5%
316	Leather and Allied Product Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
321	Wood Product Manufacturing	1,309	1,242	-67	-2.6%
322	Paper Manufacturing	599	473	-126	-11.1%
323	Printing and Related Support Activities	756	700	-56	-3.8%
324	Petroleum and Coal Products Manufacturing	47	47	0	0.0%
325	Chemical Manufacturing	1,407	1,488	81	2.8%
326	Plastics and Rubber Products Manufacturing	1,086	1,022	-64	-3.0%
327	Nonmetallic Mineral Product Manufacturing	1,428	1,380	-48	-1.7%
331	Primary Metal Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
332	Fabricated Metal Product Manufacturing	1,782	1,755	-27	-0.8%
333	Machinery Manufacturing	2,486	2,371	-115	-2.3%
334	Computer and Electronic Product Manufacturing	3,828	3,482	-346	-4.6%
335	Electrical Equipment, Appliance, and Component Mfg	884	858	-26	-1.5%
336	Transportation Equipment Manufacturing	1,850	1,864	14	0.4%
337	Furniture and Related Product Manufacturing	1,050	985	-65	-3.1%
339	Miscellaneous Manufacturing	1,533	1,602	69	2.2%
Wholesale Trade					
423	Merchant Wholesalers, Durable Goods	4,029	4,018	-11	-0.1%
424	Merchant Wholesalers, Nondurable Goods	4,551	4,533	-18	-0.2%
425	Wholesale Electronic Mkts, Agents and Brokers	306	311	5	0.8%
Retail Trade					
441	Motor Vehicle and Parts Dealers	4,984	5,061	77	0.8%

**Vermont**  
**Short Term Industry Projections: 2024 - 2026**

NAICS Industry		2024	2026	2024-	Average
		Employment	Projected Employment	2026 Change	Annual Growth Rate *
444	Building Material and Garden Equipment and Supplies Dealers	3,844	3,873	29	0.4%
445	Food and Beverage Retailers	9,739	9,816	77	0.4%
449	Furniture, Home Furnishings, Electronics, and Appliance Retailers	1,192	1,157	-35	-1.5%
455	General Merchandise Retailers	3,567	3,702	135	1.9%
456	Health and Personal Care Retailers	1,651	1,595	-56	-1.7%
457	Gasoline Stations and Fuel Dealers	4,825	4,632	-193	-2.0%
458	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	1,414	1,342	-72	-2.6%
459	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	4,402	4,354	-48	-0.5%
Transportation & Warehousing					
481	Air Transportation	86	85	-1	-0.6%
482	Rail Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
483	Water Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
484	Truck Transportation	1,756	1,696	-60	-1.7%
485	Transit and Ground Passenger Transport	1,308	1,320	12	0.5%
487	Scenic and Sightseeing Transportation	20	18	-2	-5.1%
488	Support Activities for Transportation	609	616	7	0.6%
492	Couriers and Messengers	1,311	1,290	-21	-0.8%
493	Warehousing and Storage	1,146	1,154	8	0.3%
Information					
512	Motion Picture and Sound Recording Industries	299	307	8	1.3%
513	Publishing Industries	1,894	1,923	29	0.8%
516	Broadcasting and Content Providers	670	661	-9	-0.7%
517	Telecommunications	814	763	-51	-3.2%
518	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	495	518	23	2.3%
519	Web Search Portals, Libraries, Archives, and Other Information Services	375	364	-11	-1.5%
Financial Activities					
522	Credit Intermediation and Related Activities	3,727	3,548	-179	-2.4%
523	Securities, Commodity Contracts, & Other Investments	1,043	1,063	20	1.0%
524	Insurance Carriers and Related Activities	3,834	3,855	21	0.3%
525	Funds, Trusts, and Other Financial Vehicles	21	21	0	0.0%
531	Real Estate	2,351	2,390	39	0.8%
532	Rental and Leasing Services	609	612	3	0.2%
533	Lessors of Nonfinancial Intangible Assets	23	22	-1	-2.2%
Professional and Business Services					
541	Professional, Scientific, and Technical Services	17,862	18,020	158	0.4%
551	Management of Companies and Enterprises	2,076	2,015	-61	-1.5%
561	Administrative and Support Services	11,694	11,799	105	0.4%

**Vermont**  
**Short Term Industry Projections: 2024 - 2026**

NAICS Industry					Average
	2024	2026	2024-		Annual
	Employment	Projected Employment	2026 Change		Growth Rate *
562 Waste Management and Remediation Service	1,121	1,143	22		1.0%
Educational and Health Services					
611 Educational Services (includes public education)	40,871	40,491	-380		-0.5%
621 Ambulatory Health Care Services	16,993	17,197	204		0.6%
622 Hospitals (includes state hospital)	14,352	14,849	497		1.7%
623 Nursing and Residential Care Facilities	6,639	6,875	236		1.8%
624 Social Assistance	12,643	13,396	753		2.9%
Leisure and Hospitality					
711 Perf. Arts, Spectator Sports, and Rel. Industries	692	723	31		2.2%
712 Museums, Historical Sites, and Similar Institution	510	526	16		1.6%
713 Amusement, Gambling, and Recreation Industries	3,207	3,272	65		1.0%
721 Accommodation	12,731	12,791	60		0.2%
722 Food Services and Drinking Places	19,110	19,373	263		0.7%
Other Services					
811 Repair and Maintenance	2,725	2,734	9		0.2%
812 Personal and Laundry Services	2,012	2,148	136		3.3%
813 Religious, Grantmaking, Civic, Prof, and Similar Org's	5,035	5,158	123		1.2%
814 Private Households	443	411	-32		-3.7%
Government					
Total Federal Government Employment	6,841	6,919	78		0.6%
Federal Government, Excluding Post Office	5,381	5,496	115		1.1%
Postal Service	1,460	1,423	-37		-1.3%
State Government, Excluding Education and Hospitals	9,596	9,784	188		1.0%
Local Government, Excluding Education and Hospitals	8,481	8,815	334		2.0%
<b>Total Wage and Salary Employment**</b>	<b>310,239</b>	<b>312,316</b>	<b>2,077</b>		<b>0.3%</b>
Total Self-Employed Workers, All Jobs	42,000	42,500	500		0.6%
<b>Total Employment, All Jobs**</b>	<b>352,239</b>	<b>354,816</b>	<b>2,577</b>		<b>0.4%</b>

**NOTES AND METHODS**

*n* Data do not meet disclosure standards

\* Growth rates are compound average annual rates

\*\* Total Employment includes suppressed values and does not equal the sum of the disclosed industry line items  
NAICS refers to the North American Industry Classification System  
Employment shown in 2024 and 2026 is for first quarter, Jan--Mar.

*Last updated March, 2025*